

# **Washington–Baltimore– Northern Virginia, DC–MD–VA–WV National Compensation Survey April 2010**

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U.S. Department of Labor  
Hilda L. Solis, Secretary

U.S. Bureau of Labor Statistics  
Keith Hall, Commissioner

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# Preface

Data shown in this report were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office. You may also write to the Bureau of Labor Statistics at: Division of Compensation

Data Analysis and Planning, 2 Massachusetts Ave., NE., Room 4175, Washington, DC 20212, call (202) 691-6199, or send an e-mail to [NCSinfo@bls.gov](mailto:NCSinfo@bls.gov).

The data contained in this report are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core report and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this report summarize the NCS results for the Washington–Baltimore–Northern Virginia, DC–MD–VA–WV, Combined Statistical Area (CSA). Data were collected between August 2009 and October 2010; the average reference month is April 2010. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this report are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this report are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The NCS is in its fourth year of a 6-year transition from a sample of areas based on the U.S. Office of Management and Budget (OMB) December 1993 area definitions to a new sample of areas based on the December 2003 area definitions. The NCS is phasing in new metropolitan and micropolitan areas as defined by OMB and county clusters defined specifically by BLS; at the same time, some areas under the December 1993 OMB definitions are being phased out of the sample.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this report. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time

workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local

government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$26.42	2.9	35.0	\$25.86	3.5	34.7	\$30.15	2.6	36.9
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	39.73	2.0	37.5	40.36	2.2	37.7	36.79	2.5	36.6
Management, business, and financial .....	44.15	2.6	39.6	44.65	2.8	39.6	40.47	5.7	39.2
Professional and related .....	37.68	2.2	36.6	38.16	2.7	36.8	35.80	2.1	36.0
Service .....	13.66	3.4	29.9	11.77	4.7	28.8	22.95	2.7	36.5
Sales and office .....	18.44	2.2	33.9	18.33	2.3	33.7	19.98	4.6	37.5
Sales and related .....	18.51	6.4	31.2	18.50	6.5	31.2	—	—	—
Office and administrative support .....	18.40	1.9	35.7	18.22	2.1	35.5	19.99	4.6	37.6
Natural resources, construction, and maintenance .....	22.19	1.8	39.7	21.94	1.8	39.7	24.89	5.3	39.6
Construction and extraction .....	21.28	1.4	39.7	20.98	1.2	39.8	25.52	6.8	39.5
Installation, maintenance, and repair .....	23.59	3.4	39.6	23.50	3.8	39.6	24.32	7.3	39.7
Production, transportation, and material moving .....	17.35	4.4	35.5	17.09	4.6	35.4	20.93	5.8	36.8
Production .....	16.51	6.3	37.0	16.48	6.4	37.0	18.96	15.3	39.3
Transportation and material moving .....	18.04	5.9	34.3	17.64	6.5	34.0	21.12	6.0	36.6
Full time .....	28.49	3.0	39.5	28.10	3.6	39.6	30.87	2.5	38.8
Part time .....	13.38	3.4	20.5	13.08	3.7	20.5	18.55	7.3	20.2
Union .....	26.84	5.4	36.3	22.25	8.2	35.2	31.72	4.1	37.7
Nonunion .....	26.36	3.3	34.8	26.15	3.6	34.7	28.80	2.3	36.2
Time .....	26.38	3.0	34.9	25.78	3.6	34.6	30.15	2.6	36.9
Incentive .....	27.54	9.5	36.7	27.54	9.5	36.7	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	23.30	5.7	33.8	23.29	5.7	33.8	26.22	10.7	38.2
100-499 workers .....	26.46	4.0	35.9	26.62	4.2	35.9	22.90	5.4	37.0
500 workers or more .....	31.78	3.2	36.3	32.47	5.2	35.9	30.89	2.8	36.8

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2007 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$26.42	2.9	\$28.49	3.0	\$13.38	3.4
<b>Management occupations</b> .....	52.33	3.5	52.31	3.6	54.94	13.2
Level 8 .....	25.72	7.0	25.72	7.0	—	—
Level 9 .....	33.89	6.4	33.89	6.4	—	—
Level 10 .....	37.48	2.3	37.48	2.3	—	—
Level 11 .....	46.99	4.9	46.99	4.9	—	—
Level 12 .....	63.20	9.6	63.20	9.6	—	—
Level 13 .....	66.02	2.5	66.32	2.3	—	—
Not able to be leveled .....	52.61	7.5	52.46	7.7	—	—
General and operations managers .....	54.03	11.4	54.03	11.4	—	—
Not able to be leveled .....	52.28	19.3	52.28	19.3	—	—
Marketing and sales managers .....	53.76	18.7	53.76	18.7	—	—
Marketing managers .....	42.66	10.2	42.66	10.2	—	—
Sales managers .....	66.67	27.9	66.67	27.9	—	—
Computer and information systems managers .....	58.58	5.3	58.23	5.4	—	—
Level 11 .....	61.23	5.8	61.23	5.8	—	—
Financial managers .....	51.99	8.7	51.99	8.7	—	—
Human resources managers .....	37.74	20.0	37.74	20.0	—	—
Industrial production managers .....	50.48	9.6	50.48	9.6	—	—
Construction managers .....	48.89	12.4	48.89	12.4	—	—
Education administrators .....	49.53	8.6	49.53	8.6	—	—
Level 11 .....	49.82	7.3	49.82	7.3	—	—
Education administrators, elementary and secondary school .....	49.38	8.3	49.38	8.3	—	—
Level 11 .....	51.37	8.8	51.37	8.8	—	—
Education administrators, postsecondary .....	56.41	21.3	56.41	21.3	—	—
Engineering managers .....	66.13	2.8	66.72	3.0	—	—
Medical and health services managers .....	47.29	2.9	47.29	2.9	—	—
<b>Business and financial operations occupations</b> .....	35.28	1.6	35.38	1.7	32.50	5.1
Level 7 .....	24.55	2.9	24.54	2.9	—	—
Level 8 .....	25.49	3.5	25.49	3.5	—	—
Level 9 .....	32.53	4.8	32.60	4.6	—	—
Level 10 .....	38.07	4.5	38.07	4.5	—	—
Level 11 .....	47.87	4.1	47.87	4.1	—	—
Level 12 .....	61.44	8.2	61.44	8.2	—	—
Not able to be leveled .....	34.11	7.0	34.63	7.5	—	—
Buyers and purchasing agents .....	33.53	3.0	33.53	3.0	—	—
Purchasing agents, except wholesale, retail, and farm products .....	33.06	3.5	33.06	3.5	—	—
Cost estimators .....	39.18	11.6	39.18	11.6	—	—
Human resources, training, and labor relations specialists .....	34.10	6.9	34.10	6.9	—	—
Level 9 .....	32.25	14.5	32.25	14.5	—	—
Level 11 .....	42.43	6.0	42.43	6.0	—	—
Employment, recruitment, and placement specialists .....	30.06	15.0	30.06	15.0	—	—
Level 9 .....	31.31	19.6	31.31	19.6	—	—
Training and development specialists .....	38.91	4.0	38.91	4.0	—	—
Management analysts .....	46.49	6.6	46.49	6.6	—	—
Level 9 .....	35.89	7.2	35.89	7.2	—	—
Level 11 .....	60.18	5.3	60.18	5.3	—	—
Level 12 .....	60.36	8.8	60.36	8.8	—	—
Accountants and auditors .....	31.65	6.3	31.34	7.2	—	—
Level 7 .....	25.95	3.9	25.95	3.9	—	—
Level 9 .....	28.10	6.6	28.14	7.2	—	—
Financial analysts and advisors .....	36.20	17.0	36.20	17.0	—	—
Financial analysts .....	38.51	23.6	38.51	23.6	—	—
Insurance underwriters .....	34.26	9.8	34.26	9.8	—	—
<b>Computer and mathematical science occupations</b> .....	42.62	2.8	42.70	2.8	36.16	21.9
Level 5 .....	18.53	2.0	18.75	1.3	—	—
Level 6 .....	27.32	5.7	28.03	6.2	—	—
Level 7 .....	27.42	2.9	27.42	2.9	—	—
Level 8 .....	32.48	2.7	32.48	2.7	—	—
Level 9 .....	38.11	6.0	38.11	6.0	—	—
Level 11 .....	47.08	2.6	47.00	2.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Computer and mathematical science occupations</b>						
—Continued						
Level 12 .....	\$56.57	1.2	\$56.57	1.2	—	—
Level 13 .....	63.41	7.0	63.41	7.0	—	—
Not able to be leveled .....	44.86	8.5	44.83	8.5	—	—
Computer programmers .....	35.70	7.7	35.70	7.7	—	—
Computer software engineers .....	44.72	3.3	44.72	3.3	—	—
Level 9 .....	41.78	3.5	41.78	3.5	—	—
Level 11 .....	48.85	8.1	48.93	8.1	—	—
Level 12 .....	58.38	1.5	58.38	1.5	—	—
Not able to be leveled .....	50.92	9.0	50.92	9.0	—	—
Computer software engineers, applications .....	41.80	3.0	41.79	3.0	—	—
Level 9 .....	42.32	6.6	42.32	6.6	—	—
Level 11 .....	47.26	9.8	47.33	9.9	—	—
Computer software engineers, systems software .....	50.18	5.1	50.18	5.1	—	—
Level 11 .....	51.97	3.0	51.97	3.0	—	—
Not able to be leveled .....	48.51	10.5	48.51	10.5	—	—
Computer support specialists .....	28.25	10.0	28.52	10.3	—	—
Level 7 .....	26.32	1.9	26.32	1.9	—	—
Computer systems analysts .....	46.49	3.7	46.34	3.6	—	—
Level 9 .....	37.83	3.8	37.83	3.8	—	—
Level 11 .....	45.28	4.4	44.77	5.8	—	—
Database administrators .....	49.33	7.5	49.33	7.5	—	—
Network and computer systems administrators .....	42.71	3.8	42.71	3.8	—	—
Level 9 .....	38.73	3.5	38.73	3.5	—	—
Not able to be leveled .....	45.11	9.8	45.11	9.8	—	—
Network systems and data communications analysts .....	37.64	12.9	37.64	12.9	—	—
Operations research analysts .....	42.41	8.5	42.41	8.5	—	—
<b>Architecture and engineering occupations</b>						
Level 5 .....	40.24	5.3	40.47	5.9	—	—
Level 6 .....	21.83	7.9	21.92	9.4	—	—
Level 7 .....	25.83	3.9	25.83	3.9	—	—
Level 7 .....	27.84	4.7	27.84	4.7	—	—
Level 9 .....	37.01	8.8	37.01	8.8	—	—
Level 11 .....	58.12	5.0	58.19	5.1	—	—
Level 12 .....	57.82	3.3	57.82	3.3	—	—
Not able to be leveled .....	41.60	7.0	41.60	7.0	—	—
Architects, except naval .....	40.41	3.7	43.83	2.9	—	—
Architects, except landscape and naval .....	41.57	7.9	45.52	1.5	—	—
Engineers .....	48.28	2.3	48.26	2.3	—	—
Level 9 .....	37.61	8.1	37.61	8.1	—	—
Level 11 .....	59.09	5.7	59.19	5.9	—	—
Level 12 .....	57.82	3.3	57.82	3.3	—	—
Not able to be leveled .....	41.60	7.0	41.60	7.0	—	—
Civil engineers .....	56.53	19.6	56.53	19.6	—	—
Computer hardware engineers .....	54.29	6.2	54.29	6.2	—	—
Electrical and electronics engineers .....	39.96	4.4	39.78	4.4	—	—
Electronics engineers, except computer .....	39.37	2.2	39.10	2.7	—	—
Drafters .....	25.75	7.5	25.75	7.5	—	—
Architectural and civil drafters .....	29.54	10.0	29.54	10.0	—	—
Engineering technicians, except drafters .....	27.10	3.6	27.10	3.6	—	—
Electrical and electronic engineering technicians .....	27.32	3.2	27.32	3.2	—	—
<b>Life, physical, and social science occupations</b>						
Level 7 .....	35.54	13.2	35.74	13.1	—	—
Level 8 .....	23.08	7.8	23.17	8.0	—	—
Level 8 .....	25.81	3.8	25.81	3.8	—	—
Level 9 .....	28.33	5.1	28.33	5.1	—	—
Level 10 .....	39.88	4.3	39.88	4.3	—	—
Level 11 .....	34.81	5.0	34.81	5.0	—	—
Level 13 .....	64.19	4.4	64.19	4.4	—	—
Life scientists .....	33.09	6.7	33.09	6.7	—	—
Medical scientists .....	32.66	10.4	32.66	10.4	—	—
Physical scientists .....	33.52	6.5	33.99	7.2	—	—
Environmental scientists and geoscientists .....	27.35	10.8	27.73	10.8	—	—
Environmental scientists and specialists, including health .....	27.35	10.8	27.73	10.8	—	—

See footnotes at end of table.



Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Life, physical, and social science occupations</b>						
—Continued						
Market and survey researchers .....	\$52.96	22.2	\$52.96	22.2	—	—
Market research analysts .....	35.42	11.3	35.42	11.3	—	—
Urban and regional planners .....	28.31	9.1	28.31	9.1	—	—
Miscellaneous social scientists and related workers .....	43.52	4.3	43.52	4.3	—	—
<b>Community and social services occupations</b> .....	23.70	8.3	23.32	8.0	—	—
Level 6 .....	16.10	5.4	16.14	5.5	—	—
Level 7 .....	20.03	3.2	20.03	3.2	—	—
Level 8 .....	20.75	9.8	20.75	9.8	—	—
Level 9 .....	33.25	5.3	33.37	5.7	—	—
Counselors .....	29.76	13.8	28.83	11.2	—	—
Level 9 .....	38.83	6.4	38.83	6.4	—	—
Substance abuse and behavioral disorder counselors	19.12	5.7	19.12	5.7	—	—
Educational, vocational, and school counselors .....	35.82	6.5	35.82	6.5	—	—
Social workers .....	24.72	9.1	24.61	9.0	—	—
Level 9 .....	27.34	6.4	27.22	6.7	—	—
Child, family, and school social workers .....	30.98	6.6	31.05	6.4	—	—
Miscellaneous community and social service specialists	15.97	5.0	16.03	5.3	—	—
Level 7 .....	18.17	11.2	18.17	11.2	—	—
<b>Legal occupations</b> .....	39.19	23.3	—	—	—	—
Level 11 .....	60.19	17.7	60.19	17.7	—	—
Level 12 .....	74.04	15.4	75.96	13.7	—	—
Level 13 .....	105.84	21.7	105.84	21.7	—	—
Lawyers .....	74.05	6.8	75.75	5.8	—	—
Level 11 .....	60.19	17.7	60.19	17.7	—	—
Level 12 .....	74.04	15.4	75.96	13.7	—	—
Level 13 .....	105.84	21.7	105.84	21.7	—	—
<b>Education, training, and library occupations</b> .....	37.34	2.7	38.30	2.6	\$25.55	8.5
Level 3 .....	17.55	8.7	17.55	8.7	—	—
Level 4 .....	16.14	4.5	15.86	5.8	—	—
Level 6 .....	20.88	4.9	—	—	22.26	3.3
Level 8 .....	30.51	10.7	30.61	11.8	—	—
Level 9 .....	41.13	1.2	41.72	1.2	25.94	9.5
Level 10 .....	45.56	13.3	—	—	—	—
Level 11 .....	40.57	5.5	39.20	6.6	—	—
Level 12 .....	64.98	7.7	64.98	7.7	—	—
Level 13 .....	69.38	16.1	69.34	16.3	—	—
Not able to be leveled .....	30.24	23.8	32.19	26.8	21.73	12.6
Postsecondary teachers .....	53.94	7.1	55.61	6.6	39.37	11.8
Level 9 .....	31.06	8.6	—	—	24.59	4.0
Level 10 .....	38.29	13.0	—	—	—	—
Level 11 .....	41.99	5.1	40.55	6.7	—	—
Level 12 .....	62.94	10.2	62.94	10.2	—	—
Level 13 .....	69.38	16.1	69.34	16.3	—	—
Not able to be leveled .....	48.34	15.0	—	—	—	—
Business teachers, postsecondary .....	45.12	15.8	—	—	—	—
Arts, communications, and humanities teachers, postsecondary .....	44.61	8.4	45.07	9.6	—	—
English language and literature teachers, postsecondary .....	38.08	8.6	—	—	—	—
Miscellaneous postsecondary teachers .....	45.84	20.2	47.80	17.7	32.25	20.8
Primary, secondary, and special education school teachers .....	39.13	2.6	39.43	2.6	26.09	14.4
Level 9 .....	41.40	1.4	41.68	1.2	—	—
Preschool and kindergarten teachers .....	33.84	15.8	34.50	14.6	—	—
Level 9 .....	40.78	.2	40.78	.2	—	—
Kindergarten teachers, except special education .....	40.86	.6	40.86	.6	—	—
Level 9 .....	40.86	.6	40.86	.6	—	—
Elementary and middle school teachers .....	41.16	1.3	41.50	1.7	—	—
Level 9 .....	41.16	.8	41.43	1.1	—	—
Elementary school teachers, except special education .....	40.93	.8	41.38	1.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Education, training, and library occupations</b> —Continued						
Elementary school teachers, except special education —Continued						
Level 9 .....	\$41.07	0.7	\$41.43	1.1	—	—
Middle school teachers, except special and vocational education .....	41.82	4.7	41.82	4.7	—	—
Level 9 .....	41.44	4.3	41.44	4.3	—	—
Secondary school teachers .....	37.08	6.3	37.10	6.3	—	—
Level 9 .....	41.78	3.0	41.78	3.0	—	—
Secondary school teachers, except special and vocational education .....	38.17	6.2	38.18	6.2	—	—
Level 9 .....	41.81	3.0	41.81	3.0	—	—
Special education teachers .....	42.06	3.6	43.32	2.4	—	—
Level 9 .....	41.82	3.6	43.11	2.3	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	41.18	3.8	42.58	.6	—	—
Level 9 .....	40.84	4.2	42.27	.1	—	—
Other teachers and instructors .....	28.07	10.8	—	—	\$22.18	2.7
Librarians .....	36.87	11.6	37.81	10.8	—	—
Library technicians .....	20.24	13.0	—	—	—	—
Teacher assistants .....	16.21	2.7	16.28	4.1	15.73	16.8
Level 3 .....	18.34	2.2	18.34	2.2	—	—
Level 4 .....	16.14	4.5	15.86	5.8	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....						
Level 9 .....	35.62	7.4	36.67	8.9	19.99	21.2
Not able to be leveled .....	38.29	3.9	38.29	3.9	—	—
Designers .....	40.69	6.9	42.10	7.7	26.19	23.0
Public relations specialists .....	24.26	6.8	24.26	6.8	—	—
Writers and editors .....	35.70	20.8	35.70	20.8	—	—
Editors .....	33.10	13.8	32.98	14.3	—	—
Technical writers .....	33.17	21.8	32.97	23.4	—	—
Editors .....	28.61	2.7	28.61	2.7	—	—
<b>Healthcare practitioner and technical occupations</b> .....						
Level 4 .....	34.04	6.7	34.36	8.9	32.53	7.3
Level 5 .....	15.96	5.0	16.67	2.8	—	—
Level 6 .....	20.30	7.6	20.41	8.7	19.26	1.8
Level 7 .....	24.70	3.3	24.18	3.8	28.77	8.3
Level 8 .....	28.05	6.2	28.32	6.3	—	—
Level 9 .....	32.75	1.9	31.56	3.3	35.90	2.9
Level 11 .....	35.19	3.5	34.03	2.6	38.27	9.0
Not able to be leveled .....	49.17	6.4	49.94	7.2	—	—
Pharmacists .....	24.67	12.4	20.75	11.2	—	—
Registered nurses .....	57.52	2.4	—	—	—	—
Level 7 .....	34.25	2.4	33.83	2.9	35.35	3.2
Level 8 .....	27.75	6.3	28.07	6.8	—	—
Level 9 .....	33.97	.9	32.78	2.8	35.97	2.9
Level 11 .....	33.92	3.3	32.90	2.8	35.97	5.6
Therapists .....	42.56	5.2	42.52	5.5	—	—
Level 9 .....	35.24	4.5	33.21	4.7	44.91	.4
Clinical laboratory technologists and technicians .....	36.26	4.0	33.33	2.6	—	—
Level 4 .....	22.09	4.5	21.88	4.9	—	—
Medical and clinical laboratory technologists .....	16.78	1.7	16.78	1.7	—	—
Medical and clinical laboratory technicians .....	26.56	3.9	26.47	4.3	—	—
Level 4 .....	17.89	4.4	17.86	4.3	—	—
Diagnostic related technologists and technicians .....	16.78	1.7	16.78	1.7	—	—
Radiologic technologists and technicians .....	32.86	4.2	31.48	4.5	—	—
Health diagnosing and treating practitioner support technicians .....	32.96	7.5	29.65	5.5	—	—
Level 4 .....	18.11	6.8	19.44	8.5	—	—
Pharmacy technicians .....	14.40	11.2	—	—	—	—
Licensed practical and licensed vocational nurses .....	16.19	10.4	17.61	10.1	—	—
Level 5 .....	22.93	5.4	23.21	5.9	21.04	4.6
Level 6 .....	21.17	11.1	—	—	—	—
Medical records and health information technicians .....	24.57	4.4	25.05	4.4	—	—
Level 4 .....	18.00	10.9	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare support occupations</b> .....	\$15.26	7.9	\$15.51	5.4	\$14.54	15.5
Level 2 .....	11.84	4.5	12.25	3.5	11.38	5.4
Level 3 .....	13.38	5.3	13.68	5.4	12.20	3.8
Level 4 .....	15.39	3.9	15.57	5.0	14.83	3.4
Level 5 .....	18.82	7.8	18.79	8.8	—	—
Nursing, psychiatric, and home health aides .....	13.01	4.3	13.17	3.0	12.66	9.5
Level 2 .....	11.72	3.7	—	—	11.38	6.1
Level 3 .....	13.22	4.7	13.50	5.1	12.28	4.2
Level 4 .....	13.09	4.5	12.95	3.3	—	—
Home health aides .....	11.35	1.2	11.60	2.7	11.00	.4
Level 3 .....	11.57	3.0	—	—	—	—
Nursing aides, orderlies, and attendants .....	13.91	3.1	13.79	3.0	14.30	6.1
Level 2 .....	12.71	1.3	—	—	—	—
Level 3 .....	14.47	3.1	14.57	2.9	—	—
Level 4 .....	13.00	4.4	—	—	—	—
Miscellaneous healthcare support occupations .....	16.25	3.9	16.68	3.7	14.28	8.3
Level 4 .....	16.65	3.4	16.83	3.9	—	—
Level 5 .....	19.09	9.6	19.38	8.3	—	—
Dental assistants .....	19.19	6.7	—	—	—	—
Medical assistants .....	15.54	1.9	15.88	1.4	—	—
Level 4 .....	15.52	2.0	15.84	1.3	—	—
<b>Protective service occupations</b> .....	23.63	6.2	24.99	5.2	13.25	10.9
Level 2 .....	11.87	16.6	—	—	11.54	16.0
Level 3 .....	12.25	12.2	—	—	—	—
Level 4 .....	16.06	5.4	16.96	7.7	—	—
Level 6 .....	22.52	8.1	22.50	8.2	—	—
Level 7 .....	26.06	5.3	26.12	5.6	—	—
Level 8 .....	32.77	6.1	32.77	6.1	—	—
Level 9 .....	38.79	6.2	38.79	6.2	—	—
First-line supervisors/managers, law enforcement workers .....	42.67	3.2	42.67	3.2	—	—
First-line supervisors/managers of police and detectives .....	43.71	2.4	43.71	2.4	—	—
Fire fighters .....	22.69	3.7	22.69	3.7	—	—
Level 6 .....	21.33	10.7	21.33	10.7	—	—
Bailiffs, correctional officers, and jailers .....	22.20	6.6	22.20	6.6	—	—
Correctional officers and jailers .....	22.20	6.6	22.20	6.6	—	—
Detectives and criminal investigators .....	32.73	4.6	32.73	4.6	—	—
Police officers .....	28.70	6.2	28.86	6.5	—	—
Level 6 .....	27.05	5.0	27.23	5.3	—	—
Level 7 .....	29.19	7.6	29.19	7.6	—	—
Police and sheriff's patrol officers .....	28.70	6.2	28.86	6.5	—	—
Level 6 .....	27.05	5.0	27.23	5.3	—	—
Level 7 .....	29.19	7.6	29.19	7.6	—	—
Security guards and gaming surveillance officers .....	14.15	6.5	14.41	9.1	13.45	5.5
Level 3 .....	12.07	6.3	—	—	—	—
Security guards .....	14.15	6.5	14.41	9.1	13.45	5.5
Level 3 .....	12.07	6.3	—	—	—	—
Miscellaneous protective service workers .....	13.68	24.2	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers .....	9.42	8.8	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	8.62	2.2	10.33	6.4	6.88	3.3
Level 1 .....	6.63	15.8	7.16	18.0	6.38	13.7
Level 2 .....	7.81	10.4	8.41	13.4	7.30	10.4
Level 3 .....	8.61	7.0	11.04	7.2	6.00	15.0
Level 4 .....	11.80	6.5	11.88	6.7	—	—
First-line supervisors/managers, food preparation and serving workers .....	16.71	19.6	16.71	19.6	—	—
First-line supervisors/managers of food preparation and serving workers .....	15.63	16.8	15.63	16.8	—	—
Cooks .....	11.28	2.1	11.86	5.7	9.92	4.1
Level 2 .....	9.22	2.2	—	—	9.24	3.9
Level 3 .....	11.87	5.3	—	—	—	—
Level 4 .....	11.75	7.1	11.86	7.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b>						
—Continued						
Cooks, institution and cafeteria .....	\$12.94	4.2	—	—	—	—
Cooks, restaurant .....	11.24	6.1	\$11.64	7.1	\$10.39	3.8
Level 4 .....	11.35	7.4	11.45	8.8	—	—
Cooks, short order .....	11.59	5.8	11.84	7.9	—	—
Food preparation workers .....	10.20	7.9	10.85	11.0	9.26	9.5
Level 2 .....	9.60	8.5	—	—	8.69	6.2
Food service, tipped .....	4.55	11.0	4.66	15.0	4.48	14.6
Level 1 .....	4.64	26.0	—	—	4.03	11.8
Level 2 .....	4.46	26.0	3.02	9.2	5.50	28.7
Level 3 .....	3.73	12.8	—	—	3.23	16.5
Bartenders .....	7.50	15.9	6.87	6.7	—	—
Level 3 .....	4.62	19.5	—	—	—	—
Waiters and waitresses .....	3.30	3.4	2.98	3.9	3.49	3.6
Level 1 .....	3.38	6.8	—	—	3.62	7.7
Level 2 .....	3.25	2.8	3.05	9.1	3.46	2.0
Level 3 .....	3.25	12.7	—	—	3.26	13.5
Dining room and cafeteria attendants and bartender helpers .....	6.70	3.3	7.82	13.5	5.11	10.6
Level 1 .....	6.70	3.3	7.82	13.5	5.11	10.6
Fast food and counter workers .....	9.19	3.3	10.97	10.4	8.14	2.7
Level 1 .....	8.14	1.9	—	—	7.95	3.9
Level 2 .....	9.39	7.2	11.60	18.0	8.01	2.6
Level 3 .....	11.07	10.1	11.48	6.7	—	—
Combined food preparation and serving workers, including fast food .....	9.17	3.2	10.98	12.4	8.14	3.0
Level 1 .....	8.01	3.8	—	—	7.92	4.3
Level 2 .....	9.39	7.5	11.60	18.0	7.97	2.6
Level 3 .....	12.13	10.6	11.69	10.6	—	—
Counter attendants, cafeteria, food concession, and coffee shop .....	9.33	12.7	—	—	8.07	10.1
Food servers, nonrestaurant .....	11.75	13.8	—	—	—	—
Dishwashers .....	10.81	7.0	—	—	—	—
Level 1 .....	9.83	4.6	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.75	12.2	—	—	6.93	9.3
<b>Building and grounds cleaning and maintenance occupations</b>						
Level 1 .....	11.86	4.3	12.31	6.1	9.57	6.0
Level 2 .....	10.23	5.7	10.27	8.2	10.10	7.2
Level 3 .....	10.89	3.7	11.59	6.6	—	—
Level 4 .....	12.88	6.5	12.89	6.5	—	—
Level 5 .....	15.36	6.2	15.49	6.5	—	—
Building cleaning workers .....	11.36	3.2	11.90	5.0	9.45	6.6
Level 1 .....	10.24	6.5	10.29	9.7	10.10	7.2
Level 2 .....	11.00	3.1	12.24	3.5	—	—
Level 3 .....	12.99	7.4	12.99	7.4	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	12.38	3.4	13.11	3.9	9.77	6.3
Level 1 .....	11.14	7.2	12.37	10.0	9.97	7.4
Level 2 .....	11.45	4.2	11.83	2.3	—	—
Level 3 .....	13.20	9.6	13.20	9.6	—	—
Maids and housekeeping cleaners .....	10.19	5.0	10.43	9.2	—	—
Level 1 .....	9.73	9.6	9.55	11.6	—	—
Level 2 .....	10.37	4.4	—	—	—	—
Grounds maintenance workers .....	12.22	14.5	12.20	14.8	—	—
Landscaping and groundskeeping workers .....	11.93	14.6	11.91	14.9	—	—
<b>Personal care and service occupations</b>						
Level 1 .....	15.08	12.9	16.21	15.7	12.37	9.6
Level 2 .....	12.22	11.1	—	—	11.56	14.8
Level 3 .....	10.02	5.5	—	—	9.29	3.3
Level 5 .....	11.55	3.0	12.02	3.8	—	—
Level 6 .....	25.90	27.3	27.44	29.9	—	—
Level 7 .....	21.62	4.6	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Personal care and service occupations</b> —Continued						
First-line supervisors/managers of personal service workers .....	\$17.12	10.3	—	—	—	—
Child care workers .....	11.49	3.6	—	—	\$10.21	10.4
Level 2 .....	10.28	6.9	—	—	—	—
Recreation and fitness workers .....	17.84	16.4	—	—	14.98	15.7
Recreation workers .....	16.60	22.5	—	—	—	—
<b>Sales and related occupations</b> .....	18.51	6.4	\$22.87	7.2	9.54	1.3
Level 1 .....	9.07	4.5	9.96	6.0	8.50	3.5
Level 2 .....	9.39	2.0	9.71	4.6	9.25	1.7
Level 3 .....	11.77	5.4	12.73	6.0	10.73	2.4
Level 4 .....	15.07	5.5	15.84	7.0	—	—
Level 5 .....	19.03	5.1	19.22	5.7	—	—
Level 6 .....	27.92	6.3	27.92	6.3	—	—
Level 7 .....	30.52	11.6	30.52	11.6	—	—
Level 8 .....	45.44	23.1	45.44	23.1	—	—
Not able to be leveled .....	21.23	16.3	22.53	14.7	—	—
First-line supervisors/managers, sales workers .....	22.91	19.2	23.36	20.3	—	—
Level 5 .....	20.07	9.2	—	—	—	—
First-line supervisors/managers of retail sales workers .....	23.02	20.2	23.27	21.5	—	—
Level 5 .....	20.61	11.6	—	—	—	—
Retail sales workers .....	11.53	5.5	13.57	6.2	9.28	2.6
Level 1 .....	8.85	5.5	9.86	7.0	8.14	2.2
Level 2 .....	9.38	1.9	9.71	4.6	9.23	1.6
Level 3 .....	11.54	7.9	12.59	8.3	10.42	5.4
Level 4 .....	15.21	3.8	16.60	5.9	—	—
Level 5 .....	16.44	7.6	16.44	7.6	—	—
Cashiers, all workers .....	10.09	4.7	11.30	5.0	8.97	3.0
Level 1 .....	8.93	5.4	9.86	7.0	8.19	2.2
Level 2 .....	9.38	4.1	9.79	6.7	9.13	3.0
Level 3 .....	12.11	10.7	13.62	12.2	10.38	8.6
Cashiers .....	10.09	4.7	11.30	5.0	8.97	3.0
Level 1 .....	8.93	5.4	9.86	7.0	8.19	2.2
Level 2 .....	9.38	4.1	9.79	6.7	9.13	3.0
Level 3 .....	12.11	10.7	13.62	12.2	10.38	8.6
Counter and rental clerks and parts salespersons .....	11.88	14.3	12.95	17.0	—	—
Retail salespersons .....	13.43	5.8	16.28	8.0	9.77	1.8
Level 2 .....	9.53	1.7	—	—	9.39	.7
Level 3 .....	10.90	5.1	—	—	10.45	3.5
Level 4 .....	14.60	7.3	15.84	10.8	—	—
Level 5 .....	16.29	8.1	16.29	8.1	—	—
Securities, commodities, and financial services sales agents .....	38.57	12.4	38.57	12.4	—	—
Sales representatives, wholesale and manufacturing .....	34.78	22.4	34.78	22.4	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.21	2.4	29.21	2.4	—	—
Miscellaneous sales and related workers .....	20.62	12.0	24.98	11.2	—	—
<b>Office and administrative support occupations</b> .....	18.40	1.9	19.11	2.0	13.80	3.9
Level 1 .....	11.62	14.5	—	—	—	—
Level 2 .....	12.87	2.6	13.39	4.3	11.72	7.8
Level 3 .....	14.13	2.5	14.44	2.4	12.15	6.0
Level 4 .....	17.57	2.9	17.57	3.0	17.60	5.6
Level 5 .....	20.28	4.4	20.75	4.6	17.35	8.5
Level 6 .....	23.09	2.3	23.04	2.3	—	—
Level 7 .....	31.62	7.0	31.62	7.0	—	—
Level 8 .....	33.97	13.5	33.97	13.5	—	—
Not able to be leveled .....	18.34	10.4	18.41	10.2	—	—
First-line supervisors/managers of office and administrative support workers .....	25.98	4.6	25.98	4.6	—	—
Level 6 .....	24.57	3.0	24.57	3.0	—	—
Level 8 .....	32.45	12.7	32.45	12.7	—	—
Financial clerks .....	17.96	3.3	18.40	3.4	15.24	12.9
Level 3 .....	13.31	2.5	13.58	3.1	12.56	4.1
Level 4 .....	17.08	3.1	17.07	3.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Office and administrative support occupations</b>						
—Continued						
Financial clerks —Continued						
Level 5 .....	\$20.79	6.6	\$21.07	7.3	—	—
Level 6 .....	22.96	6.2	23.01	6.2	—	—
Bill and account collectors .....	15.24	4.9	15.52	4.0	—	—
Billing and posting clerks and machine operators .....	19.88	6.1	19.93	6.5	—	—
Bookkeeping, accounting, and auditing clerks .....	19.52	4.8	19.50	5.2	—	—
Level 4 .....	16.14	4.8	16.22	4.9	—	—
Level 5 .....	21.83	10.4	22.27	14.3	—	—
Level 6 .....	20.63	6.3	20.63	6.3	—	—
Payroll and timekeeping clerks .....	24.46	6.5	24.46	6.5	—	—
Tellers .....	13.67	2.8	14.15	4.4	\$12.35	4.3
Level 3 .....	12.89	.2	12.95	1.8	—	—
Court, municipal, and license clerks .....	19.10	3.5	19.10	3.6	—	—
Customer service representatives .....	17.55	5.6	17.99	5.7	—	—
Level 3 .....	12.48	4.3	12.53	4.6	—	—
Level 5 .....	21.44	9.9	21.44	9.9	—	—
Eligibility interviewers, government programs .....	18.20	1.6	18.20	1.6	—	—
Level 6 .....	18.10	1.3	18.10	1.3	—	—
File clerks .....	17.08	15.3	—	—	—	—
Interviewers, except eligibility and loan .....	—	—	15.46	1.6	—	—
New accounts clerks .....	17.63	5.6	17.67	5.5	—	—
Human resources assistants, except payroll and timekeeping .....	18.24	13.9	18.24	13.9	—	—
Receptionists and information clerks .....	13.86	6.5	15.54	4.9	10.42	5.6
Level 2 .....	13.35	16.4	16.12	9.3	9.33	3.9
Level 3 .....	13.52	11.1	15.08	5.1	—	—
Level 4 .....	15.78	7.2	—	—	—	—
Dispatchers .....	16.41	11.6	16.44	11.8	—	—
Level 3 .....	14.01	5.8	—	—	—	—
Police, fire, and ambulance dispatchers .....	16.50	13.5	—	—	—	—
Production, planning, and expediting clerks .....	22.08	8.5	22.08	8.5	—	—
Shipping, receiving, and traffic clerks .....	15.28	3.8	15.36	3.8	—	—
Stock clerks and order fillers .....	11.36	3.9	12.50	1.1	10.17	6.4
Level 1 .....	8.40	1.0	—	—	8.49	.8
Level 2 .....	12.75	6.6	13.48	7.1	11.98	7.2
Secretaries and administrative assistants .....	23.60	4.5	24.25	4.4	16.48	8.9
Level 4 .....	18.61	3.1	18.70	3.2	—	—
Level 5 .....	20.58	8.9	22.18	8.2	15.15	6.7
Level 6 .....	24.22	3.1	24.14	3.0	—	—
Level 7 .....	35.27	9.3	35.27	9.3	—	—
Not able to be leveled .....	26.84	13.0	26.84	13.0	—	—
Executive secretaries and administrative assistants .....	24.34	3.6	24.66	3.4	—	—
Level 5 .....	19.72	5.9	20.32	5.9	—	—
Level 6 .....	23.91	3.4	23.91	3.4	—	—
Level 7 .....	34.53	12.4	34.53	12.4	—	—
Legal secretaries .....	29.77	.5	30.06	.7	—	—
Medical secretaries .....	17.15	6.4	17.28	6.7	—	—
Secretaries, except legal, medical, and executive .....	18.62	6.8	19.34	3.6	—	—
Level 4 .....	18.85	2.8	18.85	2.8	—	—
Level 5 .....	16.36	12.1	18.34	11.1	—	—
Computer operators .....	21.51	7.2	21.51	7.2	—	—
Data entry and information processing workers .....	16.65	4.5	16.84	4.7	—	—
Level 4 .....	15.99	3.4	—	—	—	—
Data entry keyers .....	16.49	5.6	16.65	5.6	—	—
Office clerks, general .....	16.21	6.3	16.48	6.8	—	—
Level 2 .....	10.98	10.3	—	—	—	—
Level 4 .....	18.14	6.1	18.22	6.2	—	—
Level 5 .....	18.35	9.7	18.36	10.6	—	—
<b>Construction and extraction occupations</b>						
Level 1 .....	21.28	1.4	21.27	1.4	—	—
Level 2 .....	13.26	6.8	13.26	6.8	—	—
Level 3 .....	15.57	5.9	15.57	5.9	—	—
Level 4 .....	14.61	1.2	14.61	1.2	—	—
Level 5 .....	17.65	5.2	17.73	5.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Construction and extraction occupations —Continued</b>						
Level 5 .....	\$19.41	5.2	\$19.41	5.2	—	—
Level 6 .....	25.60	1.7	25.60	1.7	—	—
Level 7 .....	29.17	5.5	29.17	5.5	—	—
Not able to be leveled .....	24.57	12.8	24.17	12.4	—	—
First-line supervisors/managers of construction trades and extraction workers .....	27.90	8.2	27.77	8.0	—	—
Level 7 .....	27.29	4.1	27.29	4.1	—	—
Carpenters .....	22.24	3.7	22.44	2.6	—	—
Level 5 .....	20.84	.9	20.84	.9	—	—
Construction laborers .....	15.42	5.4	15.42	5.4	—	—
Level 2 .....	15.59	6.2	15.59	6.2	—	—
Construction equipment operators .....	21.07	14.0	21.07	14.0	—	—
Operating engineers and other construction equipment operators .....	21.16	14.8	21.16	14.8	—	—
Drywall installers, ceiling tile installers, and tapers .....	17.38	6.2	17.38	6.2	—	—
Drywall and ceiling tile installers .....	17.48	6.7	17.48	6.7	—	—
Electricians .....	28.11	7.2	28.11	7.2	—	—
Painters and paperhangers .....	16.67	1.1	16.67	1.1	—	—
Painters, construction and maintenance .....	16.67	1.1	16.67	1.1	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	24.28	6.1	24.28	6.1	—	—
Helpers, construction trades .....	14.38	1.2	14.38	1.2	—	—
Construction and building inspectors .....	28.74	3.9	28.74	3.9	—	—
<b>Installation, maintenance, and repair occupations .....</b>	23.59	3.4	23.53	3.5	—	—
Level 3 .....	13.40	9.7	13.40	9.7	—	—
Level 4 .....	16.08	9.8	16.08	9.8	—	—
Level 5 .....	21.18	4.1	21.17	4.2	—	—
Level 6 .....	24.99	11.9	24.61	12.9	—	—
Level 7 .....	30.81	2.4	30.81	2.4	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	28.45	10.5	28.45	10.5	—	—
Radio and telecommunications equipment installers and repairers .....	32.45	3.3	32.45	3.3	—	—
Telecommunications equipment installers and repairers, except line installers .....	32.45	3.3	32.45	3.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.39	21.3	23.39	21.3	—	—
Automotive technicians and repairers .....	18.96	26.3	18.96	26.3	—	—
Automotive service technicians and mechanics .....	20.95	23.8	20.95	23.8	—	—
Bus and truck mechanics and diesel engine specialists ... ..	24.90	6.7	24.90	6.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	21.11	7.5	21.09	7.6	—	—
Level 5 .....	20.07	6.0	19.97	6.1	—	—
Maintenance and repair workers, general .....	21.32	7.7	21.31	7.8	—	—
Level 5 .....	20.00	6.1	19.89	6.2	—	—
Line installers and repairers .....	27.03	9.8	27.03	9.8	—	—
Level 7 .....	29.68	5.0	29.68	5.0	—	—
Telecommunications line installers and repairers .....	26.33	12.2	26.33	12.2	—	—
Miscellaneous installation, maintenance, and repair workers .....	21.03	14.3	21.03	14.3	—	—
<b>Production occupations .....</b>	16.51	6.3	16.77	6.3	\$12.57	11.4
Level 2 .....	11.21	9.8	10.62	9.3	—	—
Level 4 .....	17.86	4.4	18.16	4.0	—	—
Level 5 .....	20.40	5.6	20.40	5.6	—	—
Level 6 .....	23.69	1.0	23.69	1.0	—	—
Level 7 .....	29.98	8.1	29.98	8.1	—	—
First-line supervisors/managers of production and operating workers .....	25.52	16.4	25.52	16.4	—	—
Printers .....	20.14	11.5	—	—	—	—
Woodworking machine setters, operators, and tenders ... ..	14.58	14.8	14.58	14.8	—	—
Miscellaneous production workers .....	—	—	15.06	5.9	—	—
<b>Transportation and material moving occupations .....</b>	18.04	5.9	19.46	7.1	12.01	8.5
Level 1 .....	10.63	6.2	11.61	9.7	9.63	10.1

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Transportation and material moving occupations</b>						
—Continued						
Level 2 .....	\$12.66	6.8	\$13.17	8.1	\$10.58	8.4
Level 3 .....	18.85	6.5	19.03	6.9	—	—
Level 4 .....	18.80	5.3	19.02	7.5	18.22	6.0
Level 5 .....	21.06	1.7	21.06	1.7	—	—
Not able to be leveled .....	21.07	8.8	22.62	7.8	—	—
Bus drivers .....	20.59	8.3	21.07	9.0	—	—
Level 3 .....	18.22	12.2	18.26	12.5	—	—
Bus drivers, transit and intercity .....	22.52	3.1	22.52	3.1	—	—
Bus drivers, school .....	19.60	14.7	20.09	18.4	—	—
Level 3 .....	17.89	13.7	17.93	13.9	—	—
Driver/sales workers and truck drivers .....	19.29	5.4	19.61	5.1	16.41	17.0
Level 2 .....	12.78	9.8	13.45	11.6	—	—
Level 3 .....	21.18	8.0	21.40	8.2	—	—
Level 4 .....	17.89	10.7	17.05	14.6	—	—
Truck drivers, heavy and tractor-trailer .....	19.00	5.5	18.88	5.6	—	—
Level 3 .....	17.99	4.9	18.03	4.7	—	—
Level 4 .....	18.41	8.6	17.73	11.9	—	—
Truck drivers, light or delivery services .....	19.55	9.2	20.34	9.2	—	—
Level 2 .....	12.22	9.7	—	—	—	—
Level 3 .....	21.63	12.2	—	—	—	—
Industrial truck and tractor operators .....	17.51	9.2	17.51	9.2	—	—
Laborers and material movers, hand .....	13.32	3.8	14.69	5.0	11.06	2.9
Level 1 .....	11.51	4.4	12.67	9.4	10.54	5.4
Level 2 .....	11.95	3.1	12.62	3.0	10.54	13.8
Level 3 .....	16.22	6.4	16.44	7.9	—	—
Level 4 .....	17.82	7.0	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	13.64	4.2	14.61	5.2	11.74	4.6
Level 1 .....	12.02	5.0	12.66	10.0	11.33	6.4
Level 2 .....	12.14	6.6	12.49	3.5	—	—
Level 3 .....	16.10	7.3	16.34	9.2	—	—
Level 4 .....	17.82	7.0	—	—	—	—
Packers and packagers, hand .....	10.34	2.0	—	—	8.81	4.3
Level 1 .....	9.11	6.5	—	—	8.41	5.7

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.



Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$25.86	3.5	\$28.10	3.6	\$13.08	3.7
<b>Management occupations</b> .....	53.48	3.9	53.43	4.0	—	—
Level 9 .....	32.20	5.0	32.20	5.0	—	—
Level 10 .....	37.64	2.5	37.64	2.5	—	—
Level 11 .....	47.00	6.4	47.00	6.4	—	—
Level 12 .....	63.36	10.5	63.36	10.5	—	—
Level 13 .....	68.02	3.1	68.46	2.7	—	—
Not able to be leveled .....	53.23	7.6	52.96	7.9	—	—
General and operations managers .....	54.30	11.6	54.30	11.6	—	—
Not able to be leveled .....	52.28	19.3	52.28	19.3	—	—
Marketing and sales managers .....	53.76	18.7	53.76	18.7	—	—
Marketing managers .....	42.66	10.2	42.66	10.2	—	—
Sales managers .....	66.67	27.9	66.67	27.9	—	—
Computer and information systems managers .....	61.55	2.9	61.28	2.8	—	—
Level 11 .....	61.23	5.8	61.23	5.8	—	—
Financial managers .....	51.98	9.6	51.98	9.6	—	—
Human resources managers .....	37.74	20.0	37.74	20.0	—	—
Industrial production managers .....	50.48	9.6	50.48	9.6	—	—
Construction managers .....	48.89	12.4	48.89	12.4	—	—
Education administrators .....	44.69	17.5	44.69	17.5	—	—
Engineering managers .....	66.39	2.8	67.00	2.9	—	—
Medical and health services managers .....	47.29	2.9	47.29	2.9	—	—
<b>Business and financial operations occupations</b> .....	35.76	1.6	35.89	1.7	—	—
Level 7 .....	25.06	2.6	25.05	2.6	—	—
Level 8 .....	25.43	4.2	25.43	4.2	—	—
Level 9 .....	32.60	5.0	32.67	4.9	—	—
Level 10 .....	39.31	5.8	39.31	5.8	—	—
Level 11 .....	47.93	4.2	47.93	4.2	—	—
Level 12 .....	62.94	7.6	62.94	7.6	—	—
Not able to be leveled .....	34.20	7.0	34.73	7.5	—	—
Buyers and purchasing agents .....	33.61	3.0	33.61	3.0	—	—
Purchasing agents, except wholesale, retail, and farm products .....	33.17	3.4	33.17	3.4	—	—
Cost estimators .....	39.18	11.6	39.18	11.6	—	—
Human resources, training, and labor relations specialists .....	34.60	8.0	34.60	8.0	—	—
Level 9 .....	32.93	16.6	32.93	16.6	—	—
Employment, recruitment, and placement specialists .....	30.79	15.4	30.79	15.4	—	—
Level 9 .....	31.79	20.4	31.79	20.4	—	—
Management analysts .....	51.19	4.4	51.19	4.4	—	—
Level 9 .....	35.89	7.2	35.89	7.2	—	—
Level 11 .....	60.18	5.3	60.18	5.3	—	—
Accountants and auditors .....	31.69	6.4	31.37	7.3	—	—
Level 7 .....	25.95	3.9	25.95	3.9	—	—
Level 9 .....	28.06	6.9	28.11	7.5	—	—
Financial analysts and advisors .....	36.20	17.0	36.20	17.0	—	—
Financial analysts .....	38.51	23.6	38.51	23.6	—	—
Insurance underwriters .....	34.26	9.8	34.26	9.8	—	—
<b>Computer and mathematical science occupations</b> .....	43.14	2.8	43.23	2.8	36.16	21.9
Level 6 .....	27.45	6.2	28.23	6.8	—	—
Level 7 .....	27.49	3.4	27.49	3.4	—	—
Level 8 .....	32.48	2.7	32.48	2.7	—	—
Level 9 .....	37.82	6.6	37.82	6.6	—	—
Level 11 .....	47.15	2.6	47.07	2.5	—	—
Level 12 .....	56.57	1.2	56.57	1.2	—	—
Level 13 .....	63.41	7.0	63.41	7.0	—	—
Not able to be leveled .....	44.86	8.5	44.83	8.5	—	—
Computer programmers .....	35.70	7.7	35.70	7.7	—	—
Computer software engineers .....	44.72	3.3	44.72	3.3	—	—
Level 9 .....	41.78	3.5	41.78	3.5	—	—
Level 11 .....	48.85	8.1	48.93	8.1	—	—
Level 12 .....	58.38	1.5	58.38	1.5	—	—
Not able to be leveled .....	50.92	9.0	50.92	9.0	—	—
Computer software engineers, applications .....	41.80	3.0	41.79	3.0	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Computer and mathematical science occupations</b>						
–Continued						
Computer software engineers, applications						
–Continued						
Level 9 .....	\$42.32	6.6	\$42.32	6.6	–	–
Level 11 .....	47.26	9.8	47.33	9.9	–	–
Computer software engineers, systems software .....	50.18	5.1	50.18	5.1	–	–
Level 11 .....	51.97	3.0	51.97	3.0	–	–
Not able to be leveled .....	48.51	10.5	48.51	10.5	–	–
Computer support specialists .....	30.34	12.9	30.87	13.3	–	–
Computer systems analysts .....	46.60	3.7	46.46	3.6	–	–
Level 9 .....	38.07	3.9	38.07	3.9	–	–
Level 11 .....	45.28	4.4	44.77	5.8	–	–
Database administrators .....	49.33	7.5	49.33	7.5	–	–
Network and computer systems administrators .....	42.62	4.2	42.62	4.2	–	–
Level 9 .....	37.71	2.8	37.71	2.8	–	–
Not able to be leveled .....	45.11	9.8	45.11	9.8	–	–
Network systems and data communications analysts .....	37.31	13.8	37.31	13.8	–	–
Operations research analysts .....	42.41	8.5	42.41	8.5	–	–
<b>Architecture and engineering occupations</b> .....	40.55	5.7	40.79	6.3	–	–
Level 5 .....	21.12	11.0	21.11	13.5	–	–
Level 6 .....	26.21	4.0	26.21	4.0	–	–
Level 7 .....	27.84	4.7	27.84	4.7	–	–
Level 9 .....	37.13	9.0	37.13	9.0	–	–
Level 11 .....	59.31	5.6	59.40	5.7	–	–
Level 12 .....	57.82	3.3	57.82	3.3	–	–
Not able to be leveled .....	41.60	7.0	41.60	7.0	–	–
Architects, except naval .....	40.40	4.1	44.26	4.2	–	–
Architects, except landscape and naval .....	–	–	46.25	.3	–	–
Engineers .....	48.37	2.4	48.35	2.4	–	–
Level 9 .....	37.61	8.1	37.61	8.1	–	–
Level 11 .....	59.50	5.8	59.61	5.9	–	–
Level 12 .....	57.82	3.3	57.82	3.3	–	–
Not able to be leveled .....	41.60	7.0	41.60	7.0	–	–
Computer hardware engineers .....	54.29	6.2	54.29	6.2	–	–
Electrical and electronics engineers .....	39.96	4.4	39.78	4.4	–	–
Electronics engineers, except computer .....	39.37	2.2	39.10	2.7	–	–
Drafters .....	25.53	8.1	25.53	8.1	–	–
Engineering technicians, except drafters .....	27.51	3.0	27.51	3.0	–	–
<b>Life, physical, and social science occupations</b> .....	36.09	15.0	36.33	14.8	–	–
Level 7 .....	23.08	7.8	23.17	8.0	–	–
Level 9 .....	28.95	3.3	28.95	3.3	–	–
Level 10 .....	39.83	5.2	39.83	5.2	–	–
Level 11 .....	34.19	5.3	34.19	5.3	–	–
Level 13 .....	64.19	4.4	64.19	4.4	–	–
Life scientists .....	33.38	6.4	33.38	6.4	–	–
Medical scientists .....	32.66	10.4	32.66	10.4	–	–
Physical scientists .....	33.71	6.6	34.19	7.3	–	–
Environmental scientists and geoscientists .....	27.34	11.2	–	–	–	–
Environmental scientists and specialists, including health .....	27.34	11.2	–	–	–	–
Market and survey researchers .....	52.96	22.2	52.96	22.2	–	–
Market research analysts .....	35.42	11.3	35.42	11.3	–	–
Miscellaneous social scientists and related workers .....	43.52	4.3	43.52	4.3	–	–
<b>Community and social services occupations</b> .....	19.81	7.3	19.07	6.6	–	–
Level 6 .....	15.94	5.1	15.94	5.1	–	–
Level 9 .....	25.95	3.6	25.67	2.6	–	–
Counselors .....	22.78	22.8	20.21	7.2	–	–
Social workers .....	22.27	5.7	22.07	4.5	–	–
Level 9 .....	25.60	3.1	–	–	–	–
<b>Legal occupations</b>						
Lawyers .....	78.29	5.7	80.55	3.6	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Education, training, and library occupations</b> .....	\$36.52	7.8	\$37.29	7.8	\$26.23	19.1
Level 9 .....	33.17	3.2	34.15	5.8	—	—
Level 13 .....	70.66	19.3	70.64	19.7	—	—
Not able to be leveled .....	30.03	28.5	—	—	—	—
Postsecondary teachers .....	63.04	13.0	65.11	11.9	42.15	10.4
Level 13 .....	70.66	19.3	70.64	19.7	—	—
Arts, communications, and humanities teachers, postsecondary .....	49.18	11.4	—	—	—	—
Primary, secondary, and special education school teachers .....	26.44	7.7	26.59	7.5	—	—
Level 9 .....	33.15	4.0	33.15	4.0	—	—
Secondary school teachers .....	27.29	7.2	27.29	7.2	—	—
Secondary school teachers, except special and vocational education .....	28.76	8.0	28.76	8.0	—	—
Teacher assistants .....	11.62	1.8	—	—	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	36.39	7.7	37.54	9.4	19.97	21.6
Level 9 .....	38.29	3.9	38.29	3.9	—	—
Not able to be leveled .....	41.79	7.2	43.30	8.2	—	—
Designers .....	24.27	10.5	24.27	10.5	—	—
Public relations specialists .....	35.70	20.8	35.70	20.8	—	—
Writers and editors .....	33.10	13.8	32.98	14.3	—	—
Editors .....	33.17	21.8	32.97	23.4	—	—
Technical writers .....	28.61	2.7	28.61	2.7	—	—
<b>Healthcare practitioner and technical occupations</b> .....	34.48	7.1	34.96	9.7	32.53	7.4
Level 4 .....	16.02	5.2	16.78	2.9	—	—
Level 5 .....	20.69	7.9	20.85	9.1	19.26	1.8
Level 6 .....	25.65	3.0	25.09	3.8	28.77	8.3
Level 7 .....	27.87	6.5	28.15	6.6	—	—
Level 8 .....	33.20	1.7	32.06	3.0	35.90	2.9
Level 9 .....	35.53	3.4	34.34	2.2	38.30	9.0
Level 11 .....	49.96	7.3	50.96	8.3	—	—
Not able to be leveled .....	24.67	12.4	20.75	11.2	—	—
Pharmacists .....	57.52	2.4	—	—	—	—
Registered nurses .....	34.22	2.3	33.69	2.8	35.37	3.2
Level 7 .....	27.02	6.1	—	—	—	—
Level 8 .....	34.24	.7	33.11	2.5	35.97	2.9
Level 9 .....	34.53	3.4	33.64	2.0	36.01	5.6
Level 11 .....	40.50	3.8	—	—	—	—
Therapists .....	34.69	4.4	32.14	2.5	44.91	.4
Level 9 .....	35.79	4.6	32.61	2.1	—	—
Clinical laboratory technologists and technicians .....	22.09	4.5	21.88	4.9	—	—
Level 4 .....	16.78	1.7	16.78	1.7	—	—
Medical and clinical laboratory technologists .....	26.56	3.9	26.47	4.3	—	—
Medical and clinical laboratory technicians .....	17.89	4.4	17.86	4.3	—	—
Level 4 .....	16.78	1.7	16.78	1.7	—	—
Diagnostic related technologists and technicians .....	32.86	4.2	31.48	4.5	—	—
Radiologic technologists and technicians .....	32.96	7.5	29.65	5.5	—	—
Health diagnosing and treating practitioner support technicians .....	17.74	7.6	19.71	12.6	—	—
Pharmacy technicians .....	14.33	6.0	—	—	—	—
Licensed practical and licensed vocational nurses .....	23.03	5.5	23.35	6.0	21.04	4.6
Level 5 .....	21.17	11.1	—	—	—	—
Level 6 .....	25.04	4.2	—	—	—	—
<b>Healthcare support occupations</b> .....	15.17	8.1	15.41	5.6	14.54	15.5
Level 2 .....	11.84	4.5	12.25	3.5	11.38	5.4
Level 3 .....	13.43	5.6	13.77	5.8	12.20	3.8
Level 4 .....	15.02	3.0	15.08	3.9	14.83	3.4
Level 5 .....	18.73	8.1	18.69	9.3	—	—
Nursing, psychiatric, and home health aides .....	13.03	4.5	13.21	3.2	12.66	9.5
Level 2 .....	11.72	3.7	—	—	11.38	6.1
Level 3 .....	13.28	5.1	13.60	5.5	12.28	4.2
Level 4 .....	13.06	4.5	12.91	3.2	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare support occupations —Continued</b>						
Home health aides .....	\$11.32	1.3	\$11.55	2.9	\$11.00	0.4
Level 3 .....	11.57	3.0	—	—	—	—
Nursing aides, orderlies, and attendants .....	14.01	3.1	13.91	3.1	14.30	6.1
Level 2 .....	12.71	1.3	—	—	—	—
Level 3 .....	14.72	2.7	14.88	2.2	—	—
Level 4 .....	13.00	4.4	—	—	—	—
Miscellaneous healthcare support occupations .....	15.95	3.5	16.34	3.2	14.28	8.3
Level 4 .....	16.14	1.5	16.21	1.4	—	—
Level 5 .....	19.01	10.1	19.30	8.8	—	—
Medical assistants .....	15.38	1.5	15.69	.8	—	—
Level 4 .....	15.52	2.0	15.84	1.3	—	—
<b>Protective service occupations</b> .....	17.21	23.7	18.68	26.2	12.76	12.4
Security guards and gaming surveillance officers .....	14.04	7.0	14.26	10.1	13.50	5.4
Level 3 .....	12.07	6.3	—	—	—	—
Security guards .....	14.04	7.0	14.26	10.1	13.50	5.4
Level 3 .....	12.07	6.3	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	8.38	2.4	10.03	6.1	6.72	3.3
Level 1 .....	6.58	15.9	7.16	18.0	6.30	13.8
Level 2 .....	7.56	10.9	8.00	14.4	7.18	10.8
Level 3 .....	8.41	6.5	11.04	7.3	5.44	12.4
Level 4 .....	11.64	5.8	11.71	6.1	—	—
First-line supervisors/managers, food preparation and serving workers .....	16.31	22.6	16.31	22.6	—	—
Cooks .....	11.17	1.9	11.69	5.4	9.90	4.4
Level 2 .....	9.13	2.1	—	—	—	—
Level 4 .....	11.69	7.1	11.80	7.5	—	—
Cooks, restaurant .....	11.24	6.1	11.64	7.1	10.39	3.8
Level 4 .....	11.35	7.4	11.45	8.8	—	—
Cooks, short order .....	11.59	5.8	11.84	7.9	—	—
Food preparation workers .....	10.14	8.3	10.85	11.0	9.00	9.7
Level 2 .....	9.49	8.9	—	—	8.30	4.3
Food service, tipped .....	4.51	11.2	4.66	15.0	4.41	15.0
Level 1 .....	4.55	26.0	—	—	3.86	9.4
Level 2 .....	4.46	26.0	3.02	9.2	5.50	28.7
Level 3 .....	3.73	12.8	—	—	3.23	16.5
Bartenders .....	7.50	15.9	6.87	6.7	—	—
Level 3 .....	4.62	19.5	—	—	—	—
Waiters and waitresses .....	3.30	3.4	2.98	3.9	3.49	3.6
Level 1 .....	3.38	6.8	—	—	3.62	7.7
Level 2 .....	3.25	2.8	3.05	9.1	3.46	2.0
Level 3 .....	3.25	12.7	—	—	3.26	13.5
Dining room and cafeteria attendants and bartender helpers .....	6.51	.5	7.82	13.5	4.55	3.0
Level 1 .....	6.51	.5	7.82	13.5	4.55	3.0
Fast food and counter workers .....	9.05	3.5	10.89	10.5	7.95	1.8
Level 1 .....	8.10	1.9	—	—	7.90	4.0
Level 2 .....	9.24	7.5	11.39	19.5	7.98	2.6
Level 3 .....	10.79	9.7	11.48	6.7	—	—
Combined food preparation and serving workers, including fast food .....	9.04	3.4	10.89	12.5	7.98	2.5
Level 1 .....	8.01	3.8	—	—	7.92	4.3
Level 2 .....	9.25	7.7	11.39	19.5	7.97	2.6
Level 3 .....	11.80	10.8	11.69	10.6	—	—
Counter attendants, cafeteria, food concession, and coffee shop .....	9.15	13.1	—	—	—	—
Food servers, nonrestaurant .....	9.64	3.8	—	—	—	—
Dishwashers .....	10.81	7.0	—	—	—	—
Level 1 .....	9.83	4.6	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.75	12.2	—	—	6.93	9.3
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.96	4.5	11.30	7.1	9.57	6.1

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Building and grounds cleaning and maintenance occupations</b> —Continued						
Level 1 .....	\$9.94	5.5	\$9.89	8.0	\$10.10	7.2
Level 2 .....	10.64	3.1	11.33	6.6	—	—
Level 3 .....	11.67	9.7	11.67	9.7	—	—
Level 4 .....	14.37	8.3	—	—	—	—
Building cleaning workers .....	10.64	3.7	11.08	6.4	9.45	6.6
Level 1 .....	9.89	6.2	9.82	9.5	10.10	7.2
Level 2 .....	10.98	3.2	12.29	3.6	—	—
Level 3 .....	11.64	11.7	11.64	11.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	11.30	4.3	11.97	5.8	9.77	6.3
Level 1 .....	10.34	4.7	—	—	9.97	7.4
Level 2 .....	11.42	4.4	11.81	2.4	—	—
Maids and housekeeping cleaners .....	10.11	5.2	10.34	9.8	—	—
Level 1 .....	9.73	9.6	9.55	11.6	—	—
Level 2 .....	10.37	4.5	—	—	—	—
Grounds maintenance workers .....	11.08	12.6	11.03	12.5	—	—
Landscaping and groundskeeping workers .....	10.67	11.4	10.60	10.8	—	—
<b>Personal care and service occupations</b> .....	15.04	14.7	16.02	17.3	12.42	11.8
Level 2 .....	9.37	3.2	—	—	9.28	3.6
Level 3 .....	11.68	2.8	12.02	3.8	—	—
Level 5 .....	28.05	30.0	—	—	—	—
Level 6 .....	21.03	5.5	—	—	—	—
Child care workers .....	11.03	7.0	—	—	—	—
Level 2 .....	9.53	4.2	—	—	—	—
<b>Sales and related occupations</b> .....	18.50	6.5	22.89	7.3	9.54	1.3
Level 1 .....	9.07	4.5	9.96	6.0	8.50	3.5
Level 2 .....	9.39	2.0	9.71	4.6	9.25	1.7
Level 3 .....	11.77	5.4	12.73	6.0	10.72	2.4
Level 4 .....	14.84	5.4	15.60	6.9	—	—
Level 5 .....	19.04	5.3	19.23	5.9	—	—
Level 6 .....	27.92	6.3	27.92	6.3	—	—
Level 7 .....	30.52	11.6	30.52	11.6	—	—
Level 8 .....	45.44	23.1	45.44	23.1	—	—
Not able to be leveled .....	21.23	16.3	22.53	14.7	—	—
First-line supervisors/managers, sales workers .....	22.91	19.2	23.36	20.3	—	—
Level 5 .....	20.07	9.2	—	—	—	—
First-line supervisors/managers of retail sales workers .....	23.02	20.2	23.27	21.5	—	—
Level 5 .....	20.61	11.6	—	—	—	—
Retail sales workers .....	11.45	5.6	13.45	6.4	9.27	2.6
Level 1 .....	8.85	5.5	9.86	7.0	8.14	2.2
Level 2 .....	9.38	1.9	9.71	4.6	9.23	1.6
Level 3 .....	11.54	7.9	12.59	8.3	10.41	5.5
Level 4 .....	14.86	3.0	16.24	5.4	—	—
Level 5 .....	16.29	8.1	16.29	8.1	—	—
Cashiers, all workers .....	9.92	4.7	10.98	5.0	8.97	3.0
Level 1 .....	8.93	5.4	9.86	7.0	8.19	2.2
Level 2 .....	9.38	4.1	9.79	6.7	9.13	3.0
Level 3 .....	12.11	10.7	13.62	12.2	10.38	8.6
Cashiers .....	9.92	4.7	10.98	5.0	8.97	3.0
Level 1 .....	8.93	5.4	9.86	7.0	8.19	2.2
Level 2 .....	9.38	4.1	9.79	6.7	9.13	3.0
Level 3 .....	12.11	10.7	13.62	12.2	10.38	8.6
Counter and rental clerks and parts salespersons .....	11.88	14.3	12.95	17.0	—	—
Retail salespersons .....	13.43	5.9	16.28	8.0	9.76	1.8
Level 2 .....	9.53	1.7	—	—	9.39	.7
Level 3 .....	10.89	5.2	—	—	10.43	3.6
Level 4 .....	14.60	7.3	15.84	10.8	—	—
Level 5 .....	16.29	8.1	16.29	8.1	—	—
Securities, commodities, and financial services sales agents .....	38.57	12.4	38.57	12.4	—	—
Sales representatives, wholesale and manufacturing .....	34.78	22.4	34.78	22.4	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Sales and related occupations —Continued</b>						
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$29.21	2.4	\$29.21	2.4	—	—
Miscellaneous sales and related workers .....	20.62	12.0	24.98	11.2	—	—
<b>Office and administrative support occupations .....</b>	18.22	2.1	18.97	2.3	\$13.76	4.0
Level 1 .....	11.69	14.8	—	—	—	—
Level 2 .....	12.89	2.8	13.39	4.5	11.72	8.2
Level 3 .....	14.01	2.8	14.34	2.6	11.85	6.0
Level 4 .....	17.26	3.4	17.24	3.5	17.74	5.7
Level 5 .....	20.24	4.9	20.77	5.2	17.29	8.8
Level 6 .....	23.29	2.6	23.23	2.6	—	—
Level 7 .....	31.83	7.4	31.83	7.4	—	—
Level 8 .....	34.01	13.5	34.01	13.5	—	—
Not able to be leveled .....	17.45	10.8	17.52	10.6	—	—
First-line supervisors/managers of office and administrative support workers .....	25.95	4.7	25.95	4.7	—	—
Level 6 .....	24.43	3.3	24.43	3.3	—	—
Level 8 .....	32.54	12.9	32.54	12.9	—	—
Financial clerks .....	17.79	3.6	18.22	3.7	15.27	12.9
Level 3 .....	13.32	2.5	13.60	3.1	12.56	4.1
Level 4 .....	17.09	3.2	17.05	3.3	—	—
Level 5 .....	20.49	7.4	20.73	8.4	—	—
Level 6 .....	22.95	6.5	22.99	6.6	—	—
Bill and account collectors .....	15.24	4.9	15.52	4.0	—	—
Billing and posting clerks and machine operators .....	19.41	5.4	—	—	—	—
Bookkeeping, accounting, and auditing clerks .....	19.53	5.0	19.47	5.5	—	—
Level 4 .....	16.14	5.1	16.14	5.1	—	—
Level 5 .....	21.83	10.8	22.28	14.9	—	—
Payroll and timekeeping clerks .....	24.76	7.3	24.76	7.3	—	—
Tellers .....	13.67	2.8	14.15	4.4	12.35	4.3
Level 3 .....	12.89	.2	12.95	1.8	—	—
Customer service representatives .....	17.55	5.6	17.99	5.7	—	—
Level 3 .....	12.48	4.3	12.53	4.6	—	—
Level 5 .....	21.44	9.9	21.44	9.9	—	—
Interviewers, except eligibility and loan .....	—	—	15.46	1.6	—	—
New accounts clerks .....	17.63	5.6	17.67	5.5	—	—
Receptionists and information clerks .....	13.71	6.8	15.39	5.2	10.42	5.6
Level 2 .....	13.35	16.4	16.12	9.3	9.33	3.9
Level 3 .....	13.52	11.1	15.08	5.1	—	—
Production, planning, and expediting clerks .....	22.08	8.5	22.08	8.5	—	—
Shipping, receiving, and traffic clerks .....	15.28	3.8	15.36	3.8	—	—
Stock clerks and order fillers .....	11.36	3.9	12.50	1.1	10.17	6.4
Level 1 .....	8.40	1.0	—	—	8.49	.8
Level 2 .....	12.75	6.6	13.48	7.1	11.98	7.2
Secretaries and administrative assistants .....	24.07	5.1	24.90	4.9	16.49	8.9
Level 4 .....	18.12	4.1	18.24	4.4	—	—
Level 5 .....	20.78	9.9	22.76	8.8	—	—
Level 6 .....	24.40	3.5	24.33	3.3	—	—
Level 7 .....	35.92	10.0	35.92	10.0	—	—
Executive secretaries and administrative assistants .....	24.70	4.1	25.11	3.8	—	—
Level 5 .....	20.15	7.1	21.16	6.6	—	—
Level 6 .....	24.16	3.9	24.16	3.9	—	—
Level 7 .....	35.33	13.7	35.33	13.7	—	—
Legal secretaries .....	29.80	.4	30.06	.7	—	—
Medical secretaries .....	17.15	6.4	17.28	6.7	—	—
Secretaries, except legal, medical, and executive .....	18.30	9.4	19.33	5.6	—	—
Level 4 .....	18.32	5.3	18.32	5.3	—	—
Level 5 .....	15.89	11.0	—	—	—	—
Computer operators .....	21.35	9.2	21.35	9.2	—	—
Data entry and information processing workers .....	16.68	4.6	16.88	4.9	—	—
Level 4 .....	15.99	3.4	—	—	—	—
Data entry keyers .....	16.49	5.6	16.65	5.6	—	—
Office clerks, general .....	15.62	5.8	15.82	6.7	—	—
Level 4 .....	17.37	7.4	17.52	7.4	—	—
Level 5 .....	18.01	11.7	18.05	12.6	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Construction and extraction occupations</b> .....	\$20.98	1.2	\$20.97	1.3	—	—
Level 1 .....	13.36	6.9	13.36	6.9	—	—
Level 2 .....	15.59	6.1	15.59	6.1	—	—
Level 3 .....	14.43	.4	14.43	.4	—	—
Level 4 .....	17.57	5.3	17.65	5.1	—	—
Level 5 .....	19.20	5.2	19.20	5.2	—	—
Level 6 .....	25.60	1.8	25.60	1.8	—	—
Level 7 .....	28.81	6.9	28.81	6.9	—	—
Not able to be leveled .....	23.56	15.4	23.06	14.9	—	—
First-line supervisors/managers of construction trades and extraction workers .....	27.82	8.6	27.69	8.4	—	—
Carpenters .....	22.05	4.1	22.26	2.9	—	—
Level 5 .....	20.78	.9	20.78	.9	—	—
Construction laborers .....	15.50	6.2	15.50	6.2	—	—
Level 2 .....	15.61	6.3	15.61	6.3	—	—
Drywall installers, ceiling tile installers, and tapers .....	17.38	6.2	17.38	6.2	—	—
Drywall and ceiling tile installers .....	17.48	6.7	17.48	6.7	—	—
Electricians .....	28.12	7.3	28.12	7.3	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.78	4.8	23.78	4.8	—	—
Helpers, construction trades .....	14.38	1.2	14.38	1.2	—	—
<b>Installation, maintenance, and repair occupations</b> .....	23.50	3.8	23.43	3.9	—	—
Level 3 .....	13.40	9.7	13.40	9.7	—	—
Level 5 .....	20.90	4.6	20.88	4.6	—	—
Level 6 .....	25.13	13.6	24.71	14.8	—	—
Level 7 .....	31.38	2.2	31.38	2.2	—	—
Radio and telecommunications equipment installers and repairers .....	32.45	3.3	32.45	3.3	—	—
Telecommunications equipment installers and repairers, except line installers .....	32.45	3.3	32.45	3.3	—	—
Automotive technicians and repairers .....	18.84	26.9	18.84	26.9	—	—
Automotive service technicians and mechanics .....	20.83	24.6	20.83	24.6	—	—
Industrial machinery installation, repair, and maintenance workers .....	21.15	9.5	21.13	9.7	—	—
Level 5 .....	18.63	8.6	18.32	8.6	—	—
Maintenance and repair workers, general .....	21.46	9.9	21.44	10.2	—	—
Level 5 .....	18.42	8.5	—	—	—	—
Line installers and repairers .....	27.03	9.8	27.03	9.8	—	—
Level 7 .....	29.68	5.0	29.68	5.0	—	—
Telecommunications line installers and repairers .....	26.33	12.2	26.33	12.2	—	—
<b>Production occupations</b> .....	16.48	6.4	16.74	6.4	\$12.57	11.4
Level 2 .....	11.21	9.8	10.62	9.3	—	—
Level 4 .....	17.81	4.6	18.12	4.2	—	—
Level 5 .....	20.23	5.6	20.23	5.6	—	—
Level 6 .....	23.69	1.0	23.69	1.0	—	—
Level 7 .....	29.98	8.1	29.98	8.1	—	—
First-line supervisors/managers of production and operating workers .....	25.53	17.2	25.53	17.2	—	—
Printers .....	20.14	11.5	—	—	—	—
Woodworking machine setters, operators, and tenders .....	14.58	14.8	14.58	14.8	—	—
Miscellaneous production workers .....	—	—	15.06	5.9	—	—
<b>Transportation and material moving occupations</b> .....	17.64	6.5	19.18	8.0	11.52	10.0
Level 1 .....	10.57	6.3	11.53	9.9	9.62	10.1
Level 2 .....	12.53	7.0	13.05	8.3	10.45	9.0
Level 3 .....	18.97	7.1	19.17	7.6	—	—
Level 4 .....	18.01	6.2	18.05	9.1	—	—
Level 5 .....	20.83	1.8	20.83	1.8	—	—
Not able to be leveled .....	18.98	6.5	20.85	8.7	—	—
Driver/sales workers and truck drivers .....	19.34	5.6	19.67	5.3	16.45	17.1
Level 2 .....	12.22	9.7	—	—	—	—
Level 3 .....	21.23	8.1	21.45	8.3	—	—
Level 4 .....	17.95	11.9	17.02	16.8	—	—
Truck drivers, heavy and tractor-trailer .....	19.07	5.9	18.95	6.2	—	—
Level 3 .....	18.01	5.1	—	—	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Transportation and material moving occupations</b>						
-Continued						
Truck drivers, heavy and tractor-trailer -Continued						
Level 4 .....	\$18.53	9.5	\$17.81	13.9	-	-
Truck drivers, light or delivery services .....	19.57	9.2	20.34	9.2	-	-
Level 2 .....	12.22	9.7	-	-	-	-
Level 3 .....	21.63	12.2	-	-	-	-
Industrial truck and tractor operators .....	17.47	9.6	17.47	9.6	-	-
Laborers and material movers, hand .....	13.29	3.9	14.66	5.1	\$11.06	2.9
Level 1 .....	11.51	4.4	12.67	9.4	10.54	5.4
Level 2 .....	11.95	3.1	12.62	3.0	10.54	13.8
Level 3 .....	16.31	6.5	16.54	8.1	-	-
Level 4 .....	17.82	7.0	-	-	-	-
Laborers and freight, stock, and material movers, hand .....	13.64	4.3	14.62	5.3	11.74	4.6
Level 1 .....	12.02	5.0	12.66	10.0	11.33	6.4
Level 2 .....	12.14	6.6	12.49	3.5	-	-
Level 3 .....	16.19	7.5	-	-	-	-
Level 4 .....	17.82	7.0	-	-	-	-
Packers and packagers, hand .....	10.34	2.0	-	-	8.81	4.3
Level 1 .....	9.11	6.5	-	-	8.41	5.7

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately



Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$30.15	2.6	\$30.87	2.5	\$18.55	7.3
<b>Management occupations</b> .....	45.88	5.9	46.00	5.9	—	—
Level 9 .....	43.79	15.3	43.79	15.3	—	—
Level 11 .....	46.97	5.8	46.97	5.8	—	—
Level 13 .....	59.12	4.2	59.12	4.2	—	—
Education administrators .....	53.62	4.8	53.62	4.8	—	—
Level 11 .....	53.64	7.4	53.64	7.4	—	—
Education administrators, elementary and secondary school .....	55.68	4.0	55.68	4.0	—	—
Level 11 .....	54.54	7.6	54.54	7.6	—	—
<b>Business and financial operations occupations</b> .....	30.00	5.8	30.01	5.8	—	—
Human resources, training, and labor relations specialists .....	31.66	10.3	31.66	10.3	—	—
<b>Computer and mathematical science occupations</b> .....	31.29	9.6	31.29	9.6	—	—
Computer support specialists .....	23.80	11.6	23.80	11.6	—	—
<b>Architecture and engineering occupations</b> .....	33.26	8.1	33.26	8.1	—	—
<b>Life, physical, and social science occupations</b> .....	31.29	10.0	31.29	10.0	—	—
Urban and regional planners .....	28.31	9.1	28.31	9.1	—	—
<b>Community and social services occupations</b> .....	33.45	3.9	33.83	3.6	—	—
Level 7 .....	23.13	2.8	23.13	2.8	—	—
Level 9 .....	37.33	5.5	37.44	5.7	—	—
Counselors .....	36.54	5.8	36.54	5.8	—	—
Level 9 .....	39.15	6.7	39.15	6.7	—	—
Educational, vocational, and school counselors .....	38.42	6.3	38.42	6.3	—	—
Social workers .....	30.71	6.8	30.78	6.6	—	—
Child, family, and school social workers .....	31.44	7.0	31.53	6.8	—	—
Miscellaneous community and social service specialists .....	20.86	9.0	23.15	6.3	—	—
<b>Legal occupations</b> .....	39.84	17.4	39.84	17.4	—	—
Lawyers .....	45.93	3.4	45.93	3.4	—	—
<b>Education, training, and library occupations</b> .....	37.67	2.2	38.69	2.1	25.30	9.7
Level 3 .....	17.55	8.7	17.55	8.7	—	—
Level 4 .....	18.62	2.8	18.18	.9	—	—
Level 6 .....	22.61	3.1	—	—	—	—
Level 8 .....	34.21	16.7	35.11	19.5	—	—
Level 9 .....	41.83	.7	42.34	.4	26.47	11.5
Level 10 .....	44.78	14.9	—	—	—	—
Level 11 .....	39.15	7.2	38.64	7.8	—	—
Not able to be leveled .....	31.41	13.3	—	—	24.76	21.6
Postsecondary teachers .....	44.12	9.7	45.06	8.1	37.05	22.5
Level 9 .....	28.26	17.4	—	—	—	—
Level 10 .....	34.71	10.3	—	—	—	—
Level 11 .....	40.61	7.3	40.13	8.3	—	—
Arts, communications, and humanities teachers, postsecondary .....	38.66	6.6	—	—	—	—
Miscellaneous postsecondary teachers .....	45.56	20.7	47.80	17.7	—	—
Primary, secondary, and special education school teachers .....	42.07	.6	42.42	.1	27.45	13.3
Level 9 .....	42.04	.9	42.36	.5	—	—
Preschool and kindergarten teachers .....	40.78	.2	40.78	.2	—	—
Level 9 .....	40.78	.2	40.78	.2	—	—
Kindergarten teachers, except special education .....	40.86	.6	40.86	.6	—	—
Level 9 .....	40.86	.6	40.86	.6	—	—
Elementary and middle school teachers .....	41.66	.9	42.03	1.4	—	—
Level 9 .....	41.68	.1	41.97	.6	—	—
Elementary school teachers, except special education .....	41.03	.8	41.50	1.2	—	—
Level 9 .....	41.18	.7	41.55	1.1	—	—
Middle school teachers, except special and vocational education .....	43.63	3.1	43.63	3.1	—	—

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Education, training, and library occupations –Continued</b>						
Middle school teachers, except special and vocational education –Continued						
Level 9 .....	\$43.43	2.3	\$43.43	2.3	–	–
Secondary school teachers .....	43.22	1.7	43.25	1.7	–	–
Level 9 .....	43.20	1.7	43.20	1.7	–	–
Secondary school teachers, except special and vocational education .....	43.26	1.6	43.28	1.6	–	–
Level 9 .....	43.24	1.7	43.24	1.7	–	–
Special education teachers .....	42.06	3.6	43.32	2.4	–	–
Level 9 .....	41.82	3.6	43.11	2.3	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	41.18	3.8	42.58	.6	–	–
Level 9 .....	40.84	4.2	42.27	.1	–	–
Other teachers and instructors .....	30.31	12.1	–	–	\$22.73	2.5
Librarians .....	38.11	13.5	39.27	12.5	–	–
Teacher assistants .....	18.09	2.5	18.11	.6	–	–
Level 3 .....	18.34	2.2	18.34	2.2	–	–
Level 4 .....	18.62	2.8	18.18	.9	–	–
<b>Healthcare practitioner and technical occupations</b> .....	29.72	12.2	29.71	12.3	–	–
Level 9 .....	31.68	11.8	31.73	12.0	–	–
Registered nurses .....	34.46	9.9	34.48	10.0	–	–
Level 9 .....	29.57	4.4	–	–	–	–
<b>Healthcare support occupations</b> .....	17.61	21.5	17.61	21.5	–	–
<b>Protective service occupations</b> .....	27.51	1.8	27.97	2.2	15.29	10.8
Level 2 .....	15.39	16.5	–	–	14.58	17.1
Level 4 .....	16.89	6.9	16.96	7.7	–	–
Level 6 .....	23.79	8.9	23.79	8.9	–	–
Level 7 .....	25.85	6.2	25.92	6.5	–	–
Level 8 .....	34.33	8.8	34.33	8.8	–	–
Level 9 .....	39.73	7.9	39.73	7.9	–	–
First-line supervisors/managers, law enforcement workers .....	42.67	3.2	42.67	3.2	–	–
First-line supervisors/managers of police and detectives .....	43.71	2.4	43.71	2.4	–	–
Fire fighters .....	22.69	3.7	22.69	3.7	–	–
Level 6 .....	21.33	10.7	21.33	10.7	–	–
Bailiffs, correctional officers, and jailers .....	22.20	6.6	22.20	6.6	–	–
Correctional officers and jailers .....	22.20	6.6	22.20	6.6	–	–
Detectives and criminal investigators .....	32.73	4.6	32.73	4.6	–	–
Police officers .....	28.97	6.5	29.02	6.6	–	–
Level 6 .....	27.23	5.3	27.23	5.3	–	–
Level 7 .....	29.19	7.6	29.19	7.6	–	–
Police and sheriff's patrol officers .....	28.97	6.5	29.02	6.6	–	–
Level 6 .....	27.23	5.3	27.23	5.3	–	–
Level 7 .....	29.19	7.6	29.19	7.6	–	–
Miscellaneous protective service workers .....	17.33	8.4	–	–	14.85	14.1
<b>Food preparation and serving related occupations</b> .....	15.40	6.5	17.05	6.4	12.62	10.6
Level 2 .....	13.48	9.9	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....	15.94	4.0	15.97	4.0	–	–
Level 3 .....	13.99	8.8	14.03	8.9	–	–
Building cleaning workers .....	14.68	5.1	14.68	5.1	–	–
Level 3 .....	14.07	9.4	14.07	9.4	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	15.12	6.4	15.12	6.4	–	–
Level 3 .....	14.54	11.7	14.54	11.7	–	–
Grounds maintenance workers .....	18.85	13.8	–	–	–	–
Landscaping and groundskeeping workers .....	18.85	13.8	–	–	–	–
<b>Personal care and service occupations</b> .....	15.38	10.7	17.87	14.5	12.15	6.6

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Personal care and service occupations –Continued</b>						
Child care workers .....	\$14.84	9.1	–	–	–	–
Recreation and fitness workers .....	16.38	21.5	–	–	\$11.59	12.7
Recreation workers .....	16.60	22.5	–	–	–	–
<b>Office and administrative support occupations .....</b>						
Level 3 .....	19.99	4.6	\$20.19	4.6	15.22	10.5
Level 4 .....	16.58	2.8	16.36	2.6	–	–
Level 5 .....	18.94	3.3	19.00	3.4	–	–
Level 6 .....	20.59	4.7	20.61	4.8	–	–
Financial clerks .....	21.94	4.0	21.94	4.0	–	–
Bookkeeping, accounting, and auditing clerks .....	21.71	6.0	22.04	6.8	–	–
Court, municipal, and license clerks .....	19.38	7.1	19.99	5.7	–	–
Eligibility interviewers, government programs .....	19.10	3.5	19.10	3.6	–	–
Level 6 .....	18.53	2.4	18.53	2.4	–	–
Dispatchers .....	18.38	2.4	18.38	2.4	–	–
Secretaries and administrative assistants .....	20.17	3.3	–	–	–	–
Level 4 .....	21.20	4.6	21.21	4.6	–	–
Level 5 .....	19.38	2.5	19.38	2.5	–	–
Level 6 .....	19.28	7.1	–	–	–	–
Executive secretaries and administrative assistants .....	22.15	3.8	22.15	3.8	–	–
Secretaries, except legal, medical, and executive .....	22.68	7.2	22.68	7.2	–	–
Level 4 .....	19.36	2.6	19.36	2.6	–	–
Office clerks, general .....	19.44	1.8	19.44	1.8	–	–
Level 4 .....	18.72	10.9	18.89	11.2	–	–
Level 4 .....	18.99	9.0	18.99	9.2	–	–
<b>Construction and extraction occupations .....</b>						
Level 7 .....	25.52	6.8	25.52	6.8	–	–
Construction and building inspectors .....	31.02	1.1	31.02	1.1	–	–
Level 7 .....	31.92	7.1	31.92	7.1	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 5 .....	24.32	7.3	24.32	7.3	–	–
Level 7 .....	22.34	8.2	22.34	8.2	–	–
Industrial machinery installation, repair, and maintenance workers .....	26.11	12.0	26.11	12.0	–	–
Maintenance and repair workers, general .....	20.99	5.9	20.99	5.9	–	–
Level 4 .....	20.99	5.9	20.99	5.9	–	–
<b>Production occupations .....</b>						
Level 4 .....	18.96	15.3	18.96	15.3	–	–
<b>Transportation and material moving occupations .....</b>						
Level 2 .....	21.12	6.0	21.47	6.1	18.49	1.5
Level 3 .....	15.95	12.7	–	–	–	–
Level 4 .....	17.90	9.9	17.92	10.0	–	–
Level 4 .....	20.97	9.1	21.92	11.8	–	–
Bus drivers .....	20.73	8.5	21.21	9.3	–	–
Level 3 .....	18.22	12.2	18.26	12.5	–	–
Bus drivers, school .....	19.67	14.6	20.09	18.4	–	–
Level 3 .....	17.89	13.7	17.93	13.9	–	–
Driver/sales workers and truck drivers .....	18.01	5.6	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$26.42	2.9	\$28.49	3.0	\$13.38	3.4
<b>Management occupations</b> .....	52.33	3.5	52.31	3.6	54.94	13.2
Group II .....	22.28	12.9	—	—	—	—
Group III .....	46.13	4.3	—	—	—	—
Group IV .....	75.77	7.0	—	—	—	—
General and operations managers .....	54.03	11.4	54.03	11.4	—	—
Group III .....	46.73	13.8	46.73	13.8	—	—
Marketing and sales managers .....	53.76	18.7	53.76	18.7	—	—
Group III .....	56.03	22.3	—	—	—	—
Marketing managers .....	42.66	10.2	42.66	10.2	—	—
Sales managers .....	66.67	27.9	66.67	27.9	—	—
Computer and information systems managers .....	58.58	5.3	58.23	5.4	—	—
Group III .....	56.97	8.6	56.97	8.6	—	—
Financial managers .....	51.99	8.7	51.99	8.7	—	—
Group III .....	41.40	5.0	41.40	5.0	—	—
Human resources managers .....	37.74	20.0	37.74	20.0	—	—
Industrial production managers .....	50.48	9.6	50.48	9.6	—	—
Construction managers .....	48.89	12.4	48.89	12.4	—	—
Group III .....	48.70	14.4	48.70	14.4	—	—
Education administrators .....	49.53	8.6	49.53	8.6	—	—
Group III .....	45.61	6.5	—	—	—	—
Education administrators, elementary and secondary school .....	49.38	8.3	49.38	8.3	—	—
Group III .....	47.95	7.7	47.95	7.7	—	—
Education administrators, postsecondary .....	56.41	21.3	56.41	21.3	—	—
Engineering managers .....	66.13	2.8	66.72	3.0	—	—
Medical and health services managers .....	47.29	2.9	47.29	2.9	—	—
<b>Business and financial operations occupations</b> .....	35.28	1.6	35.38	1.7	32.50	5.1
Group II .....	25.31	2.7	—	—	—	—
Group III .....	40.13	3.5	—	—	—	—
Buyers and purchasing agents .....	33.53	3.0	33.53	3.0	—	—
Group III .....	34.79	3.0	—	—	—	—
Purchasing agents, except wholesale, retail, and farm products .....	33.06	3.5	33.06	3.5	—	—
Group III .....	34.42	2.4	34.42	2.4	—	—
Cost estimators .....	39.18	11.6	39.18	11.6	—	—
Human resources, training, and labor relations specialists .....	34.10	6.9	34.10	6.9	—	—
Group II .....	23.61	5.3	—	—	—	—
Group III .....	34.71	9.7	—	—	—	—
Employment, recruitment, and placement specialists ..	30.06	15.0	30.06	15.0	—	—
Group II .....	18.69	2.7	18.69	2.7	—	—
Group III .....	32.03	16.7	32.03	16.7	—	—
Training and development specialists .....	38.91	4.0	38.91	4.0	—	—
Management analysts .....	46.49	6.6	46.49	6.6	—	—
Group III .....	50.85	7.0	50.85	7.0	—	—
Accountants and auditors .....	31.65	6.3	31.34	7.2	—	—
Group II .....	27.06	6.1	25.45	3.2	—	—
Group III .....	31.92	7.0	32.10	7.4	—	—
Financial analysts and advisors .....	36.20	17.0	36.20	17.0	—	—
Group II .....	25.50	4.1	—	—	—	—
Group III .....	50.52	24.3	—	—	—	—
Financial analysts .....	38.51	23.6	38.51	23.6	—	—
Insurance underwriters .....	34.26	9.8	34.26	9.8	—	—
<b>Computer and mathematical science occupations</b> .....	42.62	2.8	42.70	2.8	36.16	21.9
Group II .....	26.53	2.0	—	—	—	—
Group III .....	45.56	2.5	—	—	—	—
Group IV .....	69.33	10.4	—	—	—	—
Computer programmers .....	35.70	7.7	35.70	7.7	—	—
Computer software engineers .....	44.72	3.3	44.72	3.3	—	—
Group III .....	46.42	2.0	—	—	—	—
Computer software engineers, applications .....	41.80	3.0	41.79	3.0	—	—
Group III .....	43.65	2.3	43.65	2.3	—	—
Computer software engineers, systems software .....	50.18	5.1	50.18	5.1	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Computer and mathematical science occupations</b>						
—Continued						
Computer software engineers, systems software						
—Continued						
Group III .....	\$52.84	4.3	\$52.84	4.3	—	—
Computer support specialists .....	28.25	10.0	28.52	10.3	—	—
Group II .....	23.99	6.2	24.13	6.2	—	—
Computer systems analysts .....	46.49	3.7	46.34	3.6	—	—
Group III .....	47.41	3.0	47.27	2.9	—	—
Database administrators .....	49.33	7.5	49.33	7.5	—	—
Group III .....	49.25	8.8	49.25	8.8	—	—
Network and computer systems administrators .....	42.71	3.8	42.71	3.8	—	—
Group III .....	43.19	6.2	43.19	6.2	—	—
Network systems and data communications analysts .....	37.64	12.9	37.64	12.9	—	—
Group III .....	38.54	14.7	38.54	14.7	—	—
Operations research analysts .....	42.41	8.5	42.41	8.5	—	—
Group III .....	42.13	7.2	42.13	7.2	—	—
<b>Architecture and engineering occupations</b> .....	40.24	5.3	40.47	5.9	—	—
Group II .....	26.05	3.3	—	—	—	—
Group III .....	52.04	3.3	—	—	—	—
Architects, except naval .....	40.41	3.7	43.83	2.9	—	—
Architects, except landscape and naval .....	41.57	7.9	45.52	1.5	—	—
Engineers .....	48.28	2.3	48.26	2.3	—	—
Group II .....	28.86	3.9	—	—	—	—
Group III .....	52.51	3.9	—	—	—	—
Civil engineers .....	56.53	19.6	56.53	19.6	—	—
Computer hardware engineers .....	54.29	6.2	54.29	6.2	—	—
Electrical and electronics engineers .....	39.96	4.4	39.78	4.4	—	—
Group III .....	44.73	7.1	—	—	—	—
Electronics engineers, except computer .....	39.37	2.2	39.10	2.7	—	—
Drafters .....	25.75	7.5	25.75	7.5	—	—
Group II .....	25.75	7.5	—	—	—	—
Architectural and civil drafters .....	29.54	10.0	29.54	10.0	—	—
Group II .....	29.54	10.0	29.54	10.0	—	—
Engineering technicians, except drafters .....	27.10	3.6	27.10	3.6	—	—
Group II .....	27.07	3.7	—	—	—	—
Electrical and electronic engineering technicians .....	27.32	3.2	27.32	3.2	—	—
Group II .....	27.32	3.2	27.32	3.2	—	—
<b>Life, physical, and social science occupations</b> .....	35.54	13.2	35.74	13.1	—	—
Group II .....	23.41	4.4	—	—	—	—
Group III .....	38.10	2.8	—	—	—	—
Group IV .....	65.35	3.7	—	—	—	—
Life scientists .....	33.09	6.7	33.09	6.7	—	—
Group III .....	36.07	9.1	—	—	—	—
Medical scientists .....	32.66	10.4	32.66	10.4	—	—
Physical scientists .....	33.52	6.5	33.99	7.2	—	—
Environmental scientists and geoscientists .....	27.35	10.8	27.73	10.8	—	—
Environmental scientists and specialists, including health .....	27.35	10.8	27.73	10.8	—	—
Market and survey researchers .....	52.96	22.2	52.96	22.2	—	—
Group II .....	26.25	3.9	—	—	—	—
Group III .....	43.33	7.8	—	—	—	—
Market research analysts .....	35.42	11.3	35.42	11.3	—	—
Group II .....	26.25	3.9	26.25	3.9	—	—
Urban and regional planners .....	28.31	9.1	28.31	9.1	—	—
Group III .....	32.22	9.0	32.22	9.0	—	—
Miscellaneous social scientists and related workers .....	43.52	4.3	43.52	4.3	—	—
<b>Community and social services occupations</b> .....	23.70	8.3	23.32	8.0	—	—
Group II .....	17.87	6.0	—	—	—	—
Group III .....	32.82	5.0	—	—	—	—
Counselors .....	29.76	13.8	28.83	11.2	—	—
Group II .....	19.53	5.9	—	—	—	—
Group III .....	38.92	6.2	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Community and social services occupations</b>						
—Continued						
Substance abuse and behavioral disorder counselors	\$19.12	5.7	\$19.12	5.7	—	—
Group II .....	18.69	3.6	18.69	3.6	—	—
Educational, vocational, and school counselors .....	35.82	6.5	35.82	6.5	—	—
Group III .....	43.14	2.9	43.14	2.9	—	—
Social workers .....	24.72	9.1	24.61	9.0	—	—
Group II .....	20.31	5.3	—	—	—	—
Group III .....	29.00	6.6	—	—	—	—
Child, family, and school social workers .....	30.98	6.6	31.05	6.4	—	—
Group III .....	32.58	3.3	—	—	—	—
Miscellaneous community and social service specialists	15.97	5.0	16.03	5.3	—	—
Group II .....	15.82	4.4	—	—	—	—
<b>Legal occupations</b> .....	39.19	23.3	—	—	—	—
Group III .....	45.26	12.1	—	—	—	—
Group IV .....	105.84	21.7	—	—	—	—
Lawyers .....	74.05	6.8	75.75	5.8	—	—
Group III .....	66.75	7.7	68.52	6.6	—	—
Group IV .....	105.84	21.7	105.84	21.7	—	—
<b>Education, training, and library occupations</b> .....	37.34	2.7	38.30	2.6	\$25.55	8.5
Group I .....	16.28	2.5	—	—	—	—
Group II .....	25.84	5.7	—	—	—	—
Group III .....	42.61	2.2	—	—	—	—
Group IV .....	69.38	16.1	—	—	—	—
Postsecondary teachers .....	53.94	7.1	55.61	6.6	39.37	11.8
Group III .....	46.72	7.5	—	—	—	—
Group IV .....	69.38	16.1	—	—	—	—
Business teachers, postsecondary .....	45.12	15.8	—	—	—	—
Group III .....	45.12	15.8	—	—	—	—
Arts, communications, and humanities teachers, postsecondary .....	44.61	8.4	45.07	9.6	—	—
Group III .....	40.30	2.3	—	—	—	—
English language and literature teachers, postsecondary .....	38.08	8.6	—	—	—	—
Group III .....	38.18	8.5	—	—	—	—
Miscellaneous postsecondary teachers .....	45.84	20.2	47.80	17.7	32.25	20.8
Group III .....	39.53	14.2	—	—	—	—
Primary, secondary, and special education school teachers .....	39.13	2.6	39.43	2.6	26.09	14.4
Group II .....	25.46	9.9	—	—	—	—
Group III .....	41.53	1.3	—	—	—	—
Preschool and kindergarten teachers .....	33.84	15.8	34.50	14.6	—	—
Group III .....	40.78	.2	—	—	—	—
Kindergarten teachers, except special education .....	40.86	.6	40.86	.6	—	—
Group III .....	40.86	.6	40.86	.6	—	—
Elementary and middle school teachers .....	41.16	1.3	41.50	1.7	—	—
Group III .....	41.37	1.0	—	—	—	—
Elementary school teachers, except special education .....	40.93	.8	41.38	1.2	—	—
Group III .....	41.07	.7	41.43	1.1	—	—
Middle school teachers, except special and vocational education .....	41.82	4.7	41.82	4.7	—	—
Group III .....	42.27	4.5	42.27	4.5	—	—
Secondary school teachers .....	37.08	6.3	37.10	6.3	—	—
Group III .....	41.78	3.0	—	—	—	—
Secondary school teachers, except special and vocational education .....	38.17	6.2	38.18	6.2	—	—
Group III .....	41.81	3.0	41.81	3.0	—	—
Special education teachers .....	42.06	3.6	43.32	2.4	—	—
Group III .....	41.99	3.7	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	41.18	3.8	42.58	.6	—	—
Group III .....	41.06	3.9	42.49	.8	—	—
Other teachers and instructors .....	28.07	10.8	—	—	22.18	2.7

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Education, training, and library occupations</b> –Continued						
Other teachers and instructors –Continued						
Group II .....	\$22.49	3.1	–	–	–	–
Librarians .....	36.87	11.6	\$37.81	10.8	–	–
Group III .....	35.13	12.6	36.48	10.4	–	–
Library technicians .....	20.24	13.0	–	–	–	–
Teacher assistants .....	16.21	2.7	16.28	4.1	\$15.73	16.8
Group I .....	16.23	2.8	16.31	4.2	15.73	16.8
<b>Arts, design, entertainment, sports, and media occupations</b>						
Group II .....	35.62	7.4	36.67	8.9	19.99	21.2
Group III .....	22.89	4.8	–	–	–	–
Group III .....	43.21	8.3	–	–	–	–
Designers .....	24.26	6.8	24.26	6.8	–	–
Group II .....	23.81	7.0	–	–	–	–
Public relations specialists .....	35.70	20.8	35.70	20.8	–	–
Writers and editors .....	33.10	13.8	32.98	14.3	–	–
Group II .....	23.39	7.3	–	–	–	–
Editors .....	33.17	21.8	32.97	23.4	–	–
Technical writers .....	28.61	2.7	28.61	2.7	–	–
<b>Healthcare practitioner and technical occupations</b>						
Group I .....	34.04	6.7	34.36	8.9	32.53	7.3
Group II .....	15.65	4.7	–	–	–	–
Group III .....	27.19	3.4	–	–	–	–
Group III .....	46.61	10.8	–	–	–	–
Pharmacists .....	57.52	2.4	–	–	–	–
Group III .....	57.52	2.4	–	–	–	–
Registered nurses .....	34.25	2.4	33.83	2.9	35.35	3.2
Group II .....	31.81	3.4	30.83	6.3	34.21	2.5
Group III .....	35.89	3.6	35.78	3.7	36.18	5.5
Therapists .....	35.24	4.5	33.21	4.7	44.91	.4
Group III .....	36.63	3.4	–	–	–	–
Clinical laboratory technologists and technicians .....	22.09	4.5	21.88	4.9	–	–
Group I .....	16.84	1.6	–	–	–	–
Group II .....	24.32	6.9	–	–	–	–
Medical and clinical laboratory technologists .....	26.56	3.9	26.47	4.3	–	–
Group II .....	25.82	5.2	26.09	5.2	–	–
Medical and clinical laboratory technicians .....	17.89	4.4	17.86	4.3	–	–
Group I .....	16.84	1.6	16.84	1.6	–	–
Diagnostic related technologists and technicians .....	32.86	4.2	31.48	4.5	–	–
Group II .....	31.87	6.5	–	–	–	–
Radiologic technologists and technicians .....	32.96	7.5	29.65	5.5	–	–
Group II .....	27.93	.2	27.93	.2	–	–
Health diagnosing and treating practitioner support technicians .....	18.11	6.8	19.44	8.5	–	–
Group I .....	13.69	10.1	–	–	–	–
Group II .....	22.18	9.7	–	–	–	–
Pharmacy technicians .....	16.19	10.4	17.61	10.1	–	–
Group I .....	13.78	10.1	–	–	–	–
Licensed practical and licensed vocational nurses .....	22.93	5.4	23.21	5.9	21.04	4.6
Group II .....	22.93	5.4	23.21	5.9	21.04	4.6
Medical records and health information technicians .....	18.00	10.9	–	–	–	–
<b>Healthcare support occupations</b>						
Group I .....	15.26	7.9	15.51	5.4	14.54	15.5
Group II .....	13.83	3.9	–	–	–	–
Group II .....	22.88	9.0	–	–	–	–
Nursing, psychiatric, and home health aides .....	13.01	4.3	13.17	3.0	12.66	9.5
Group I .....	12.89	3.4	–	–	–	–
Home health aides .....	11.35	1.2	11.60	2.7	11.00	.4
Group I .....	11.35	1.2	11.60	2.7	11.00	.4
Nursing aides, orderlies, and attendants .....	13.91	3.1	13.79	3.0	14.30	6.1
Group I .....	13.73	2.8	13.79	3.0	13.50	2.3
Miscellaneous healthcare support occupations .....	16.25	3.9	16.68	3.7	14.28	8.3
Group I .....	15.41	3.7	–	–	–	–
Group II .....	19.09	9.6	–	–	–	–
Dental assistants .....	19.19	6.7	–	–	–	–

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare support occupations —Continued</b>						
Medical assistants .....	\$15.54	1.9	\$15.88	1.4	—	—
Group I .....	15.52	2.0	15.84	1.3	—	—
<b>Protective service occupations .....</b>	23.63	6.2	24.99	5.2	\$13.25	10.9
Group I .....	12.84	7.5	—	—	—	—
Group II .....	26.30	2.2	—	—	—	—
Group III .....	39.75	7.2	—	—	—	—
First-line supervisors/managers, law enforcement workers .....	42.67	3.2	42.67	3.2	—	—
Group II .....	37.90	9.8	—	—	—	—
First-line supervisors/managers of police and detectives .....	43.71	2.4	43.71	2.4	—	—
Group II .....	37.90	9.8	37.90	9.8	—	—
Fire fighters .....	22.69	3.7	22.69	3.7	—	—
Group II .....	21.24	9.1	21.24	9.1	—	—
Bailiffs, correctional officers, and jailers .....	22.20	6.6	22.20	6.6	—	—
Group II .....	22.25	6.6	—	—	—	—
Correctional officers and jailers .....	22.20	6.6	22.20	6.6	—	—
Group II .....	22.25	6.6	22.25	6.6	—	—
Detectives and criminal investigators .....	32.73	4.6	32.73	4.6	—	—
Police officers .....	28.70	6.2	28.86	6.5	—	—
Group II .....	28.59	6.3	—	—	—	—
Police and sheriff's patrol officers .....	28.70	6.2	28.86	6.5	—	—
Group II .....	28.59	6.3	28.76	6.5	—	—
Security guards and gaming surveillance officers .....	14.15	6.5	14.41	9.1	13.45	5.5
Group I .....	12.62	3.8	—	—	—	—
Security guards .....	14.15	6.5	14.41	9.1	13.45	5.5
Group I .....	12.62	3.8	12.24	6.2	13.45	5.5
Miscellaneous protective service workers .....	13.68	24.2	—	—	—	—
Group I .....	11.49	15.7	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers .....	9.42	8.8	—	—	—	—
Group I .....	9.42	8.8	—	—	—	—
<b>Food preparation and serving related occupations .....</b>	8.62	2.2	10.33	6.4	6.88	3.3
Group I .....	8.04	4.4	—	—	—	—
Group II .....	16.51	13.6	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	16.71	19.6	16.71	19.6	—	—
First-line supervisors/managers of food preparation and serving workers .....	15.63	16.8	15.63	16.8	—	—
Cooks .....	11.28	2.1	11.86	5.7	9.92	4.1
Group I .....	11.02	1.3	—	—	—	—
Cooks, institution and cafeteria .....	12.94	4.2	—	—	—	—
Cooks, restaurant .....	11.24	6.1	11.64	7.1	10.39	3.8
Group I .....	11.24	6.3	11.64	7.1	—	—
Cooks, short order .....	11.59	5.8	11.84	7.9	—	—
Group I .....	11.59	5.8	11.84	7.9	—	—
Food preparation workers .....	10.20	7.9	10.85	11.0	9.26	9.5
Group I .....	10.03	9.3	10.85	11.0	8.69	6.2
Food service, tipped .....	4.55	11.0	4.66	15.0	4.48	14.6
Group I .....	4.55	11.0	—	—	—	—
Bartenders .....	7.50	15.9	6.87	6.7	—	—
Group I .....	7.50	15.9	6.87	6.7	—	—
Waiters and waitresses .....	3.30	3.4	2.98	3.9	3.49	3.6
Group I .....	3.30	3.4	2.98	3.9	3.49	3.6
Dining room and cafeteria attendants and bartender helpers .....	6.70	3.3	7.82	13.5	5.11	10.6
Group I .....	6.70	3.3	7.82	13.5	5.11	10.6
Fast food and counter workers .....	9.19	3.3	10.97	10.4	8.14	2.7
Group I .....	9.19	3.3	—	—	—	—
Combined food preparation and serving workers, including fast food .....	9.17	3.2	10.98	12.4	8.14	3.0
Group I .....	9.17	3.2	10.98	12.4	8.14	3.0

See footnotes at end of table.



Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b>						
—Continued						
Counter attendants, cafeteria, food concession, and coffee shop .....	\$9.33	12.7	—	—	\$8.07	10.1
Group I .....	9.33	12.7	—	—	8.07	10.1
Food servers, nonrestaurant .....	11.75	13.8	—	—	—	—
Group I .....	11.75	13.8	—	—	—	—
Dishwashers .....	10.81	7.0	—	—	—	—
Group I .....	10.81	7.0	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.75	12.2	—	—	6.93	9.3
Group I .....	7.75	12.2	—	—	6.93	9.3
<b>Building and grounds cleaning and maintenance occupations</b>						
.....	11.86	4.3	\$12.31	6.1	9.57	6.0
Group I .....	11.45	3.7	—	—	—	—
Group II .....	20.02	10.1	—	—	—	—
Building cleaning workers .....	11.36	3.2	11.90	5.0	9.45	6.6
Group I .....	11.23	3.2	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	12.38	3.4	13.11	3.9	9.77	6.3
Group I .....	12.17	3.4	12.87	3.8	9.77	6.3
Maids and housekeeping cleaners .....	10.19	5.0	10.43	9.2	—	—
Group I .....	10.19	5.0	10.43	9.2	—	—
Grounds maintenance workers .....	12.22	14.5	12.20	14.8	—	—
Group I .....	11.47	12.6	—	—	—	—
Landscaping and groundskeeping workers .....	11.93	14.6	11.91	14.9	—	—
Group I .....	11.12	12.0	11.08	11.9	—	—
<b>Personal care and service occupations</b>						
.....	15.08	12.9	16.21	15.7	12.37	9.6
Group I .....	11.52	2.7	—	—	—	—
Group II .....	23.72	13.9	—	—	—	—
First-line supervisors/managers of personal service workers .....	17.12	10.3	—	—	—	—
Child care workers .....	11.49	3.6	—	—	10.21	10.4
Group I .....	11.49	3.6	—	—	10.21	10.4
Recreation and fitness workers .....	17.84	16.4	—	—	14.98	15.7
Group I .....	11.19	8.1	—	—	—	—
Group II .....	21.65	14.3	—	—	—	—
Recreation workers .....	16.60	22.5	—	—	—	—
<b>Sales and related occupations</b>						
.....	18.51	6.4	22.87	7.2	9.54	1.3
Group I .....	10.90	2.3	—	—	—	—
Group II .....	29.43	13.1	—	—	—	—
Group III .....	57.40	11.9	—	—	—	—
First-line supervisors/managers, sales workers .....	22.91	19.2	23.36	20.3	—	—
Group II .....	23.58	13.5	—	—	—	—
First-line supervisors/managers of retail sales workers .....	23.02	20.2	23.27	21.5	—	—
Group II .....	23.96	12.6	24.67	16.9	—	—
Retail sales workers .....	11.53	5.5	13.57	6.2	9.28	2.6
Group I .....	10.53	2.6	—	—	—	—
Group II .....	16.44	7.6	—	—	—	—
Cashiers, all workers .....	10.09	4.7	11.30	5.0	8.97	3.0
Group I .....	9.99	4.7	—	—	—	—
Cashiers .....	10.09	4.7	11.30	5.0	8.97	3.0
Group I .....	9.99	4.7	11.24	5.9	8.95	2.9
Counter and rental clerks and parts salespersons .....	11.88	14.3	12.95	17.0	—	—
Group I .....	11.88	14.3	—	—	—	—
Retail salespersons .....	13.43	5.8	16.28	8.0	9.77	1.8
Group I .....	11.29	2.1	13.66	5.1	9.75	1.6
Group II .....	16.29	8.1	16.29	8.1	—	—
Securities, commodities, and financial services sales agents .....	38.57	12.4	38.57	12.4	—	—
Group II .....	26.94	6.6	26.94	6.6	—	—
Sales representatives, wholesale and manufacturing .....	34.78	22.4	34.78	22.4	—	—
Group II .....	34.92	27.8	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Sales and related occupations —Continued</b>						
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$29.21	2.4	\$29.21	2.4	—	—
Group II .....	27.14	6.9	27.14	6.9	—	—
Miscellaneous sales and related workers .....	20.62	12.0	24.98	11.2	—	—
Group II .....	24.98	11.2	—	—	—	—
<b>Office and administrative support occupations .....</b>						
Group I .....	18.40	1.9	19.11	2.0	\$13.80	3.9
Group II .....	14.88	2.3	—	—	—	—
Group II .....	22.81	3.4	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	25.98	4.6	25.98	4.6	—	—
Group II .....	27.27	4.3	27.27	4.3	—	—
Financial clerks .....	17.96	3.3	18.40	3.4	15.24	12.9
Group I .....	14.64	2.5	—	—	—	—
Group II .....	21.77	4.7	—	—	—	—
Bill and account collectors .....	15.24	4.9	15.52	4.0	—	—
Group I .....	15.55	4.5	15.55	4.5	—	—
Billing and posting clerks and machine operators .....	19.88	6.1	19.93	6.5	—	—
Group I .....	18.47	4.8	—	—	—	—
Bookkeeping, accounting, and auditing clerks .....	19.52	4.8	19.50	5.2	—	—
Group I .....	15.76	5.4	16.02	5.5	—	—
Group II .....	21.86	6.5	22.07	7.7	—	—
Payroll and timekeeping clerks .....	24.46	6.5	24.46	6.5	—	—
Group II .....	24.46	6.5	24.46	6.5	—	—
Tellers .....	13.67	2.8	14.15	4.4	12.35	4.3
Group I .....	12.91	2.7	13.16	5.1	12.35	4.3
Court, municipal, and license clerks .....	19.10	3.5	19.10	3.6	—	—
Customer service representatives .....	17.55	5.6	17.99	5.7	—	—
Group I .....	15.87	8.4	16.47	8.2	—	—
Group II .....	21.50	6.2	21.50	6.2	—	—
Eligibility interviewers, government programs .....	18.20	1.6	18.20	1.6	—	—
Group II .....	18.23	1.7	18.23	1.7	—	—
File clerks .....	17.08	15.3	—	—	—	—
Group I .....	17.08	15.3	—	—	—	—
Interviewers, except eligibility and loan .....	—	—	15.46	1.6	—	—
New accounts clerks .....	17.63	5.6	17.67	5.5	—	—
Human resources assistants, except payroll and timekeeping .....	18.24	13.9	18.24	13.9	—	—
Receptionists and information clerks .....	13.86	6.5	15.54	4.9	10.42	5.6
Group I .....	13.86	6.5	15.54	4.9	10.42	5.6
Dispatchers .....	16.41	11.6	16.44	11.8	—	—
Group I .....	14.57	6.9	—	—	—	—
Police, fire, and ambulance dispatchers .....	16.50	13.5	—	—	—	—
Production, planning, and expediting clerks .....	22.08	8.5	22.08	8.5	—	—
Group II .....	26.12	4.1	26.12	4.1	—	—
Shipping, receiving, and traffic clerks .....	15.28	3.8	15.36	3.8	—	—
Stock clerks and order fillers .....	11.36	3.9	12.50	1.1	10.17	6.4
Group I .....	10.92	3.0	11.83	2.2	10.17	6.4
Secretaries and administrative assistants .....	23.60	4.5	24.25	4.4	16.48	8.9
Group I .....	18.31	3.0	—	—	—	—
Group II .....	24.73	5.2	—	—	—	—
Executive secretaries and administrative assistants .....	24.34	3.6	24.66	3.4	—	—
Group II .....	24.15	4.4	24.51	4.2	—	—
Legal secretaries .....	29.77	.5	30.06	.7	—	—
Group II .....	30.11	.8	30.42	1.1	—	—
Medical secretaries .....	17.15	6.4	17.28	6.7	—	—
Group I .....	16.15	3.6	—	—	—	—
Secretaries, except legal, medical, and executive .....	18.62	6.8	19.34	3.6	—	—
Group I .....	18.57	2.7	18.57	2.7	—	—
Group II .....	18.76	16.9	21.18	13.4	—	—
Computer operators .....	21.51	7.2	21.51	7.2	—	—
Data entry and information processing workers .....	16.65	4.5	16.84	4.7	—	—
Group I .....	15.59	3.4	—	—	—	—
Data entry keyers .....	16.49	5.6	16.65	5.6	—	—
Group I .....	14.97	2.1	15.15	1.7	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Office and administrative support occupations</b>						
—Continued						
Office clerks, general .....	\$16.21	6.3	\$16.48	6.8	—	—
Group I .....	15.34	4.9	15.53	6.2	—	—
Group II .....	19.26	8.7	19.34	9.4	—	—
<b>Construction and extraction occupations</b> .....	21.28	1.4	21.27	1.4	—	—
Group I .....	16.23	2.0	—	—	—	—
Group II .....	24.16	3.3	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers .....	27.90	8.2	27.77	8.0	—	—
Group II .....	27.77	8.0	27.77	8.0	—	—
Carpenters .....	22.24	3.7	22.44	2.6	—	—
Group II .....	23.02	1.9	23.02	1.9	—	—
Construction laborers .....	15.42	5.4	15.42	5.4	—	—
Group I .....	15.42	5.4	15.42	5.4	—	—
Construction equipment operators .....	21.07	14.0	21.07	14.0	—	—
Operating engineers and other construction equipment operators .....	21.16	14.8	21.16	14.8	—	—
Drywall installers, ceiling tile installers, and tapers .....	17.38	6.2	17.38	6.2	—	—
Drywall and ceiling tile installers .....	17.48	6.7	17.48	6.7	—	—
Electricians .....	28.11	7.2	28.11	7.2	—	—
Group II .....	30.38	1.7	30.38	1.7	—	—
Painters and paperhangers .....	16.67	1.1	16.67	1.1	—	—
Painters, construction and maintenance .....	16.67	1.1	16.67	1.1	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	24.28	6.1	24.28	6.1	—	—
Group II .....	27.21	6.6	—	—	—	—
Helpers, construction trades .....	14.38	1.2	14.38	1.2	—	—
Group I .....	14.18	2.2	—	—	—	—
Construction and building inspectors .....	28.74	3.9	28.74	3.9	—	—
Group II .....	28.73	4.1	28.73	4.1	—	—
<b>Installation, maintenance, and repair occupations</b> .....	23.59	3.4	23.53	3.5	—	—
Group I .....	13.59	8.9	—	—	—	—
Group II .....	26.20	3.7	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	28.45	10.5	28.45	10.5	—	—
Group II .....	31.18	2.2	31.18	2.2	—	—
Radio and telecommunications equipment installers and repairers .....	32.45	3.3	32.45	3.3	—	—
Group II .....	32.45	3.3	—	—	—	—
Telecommunications equipment installers and repairers, except line installers .....	32.45	3.3	32.45	3.3	—	—
Group II .....	32.45	3.3	32.45	3.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.39	21.3	23.39	21.3	—	—
Automotive technicians and repairers .....	18.96	26.3	18.96	26.3	—	—
Automotive service technicians and mechanics .....	20.95	23.8	20.95	23.8	—	—
Bus and truck mechanics and diesel engine specialists .....	24.90	6.7	24.90	6.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	21.11	7.5	21.09	7.6	—	—
Group I .....	16.13	7.9	—	—	—	—
Group II .....	21.13	6.9	—	—	—	—
Maintenance and repair workers, general .....	21.32	7.7	21.31	7.8	—	—
Group I .....	16.38	8.9	16.38	8.9	—	—
Group II .....	20.94	7.1	20.90	7.2	—	—
Line installers and repairers .....	27.03	9.8	27.03	9.8	—	—
Group II .....	28.50	6.2	—	—	—	—
Telecommunications line installers and repairers .....	26.33	12.2	26.33	12.2	—	—
Miscellaneous installation, maintenance, and repair workers .....	21.03	14.3	21.03	14.3	—	—
<b>Production occupations</b> .....	16.51	6.3	16.77	6.3	\$12.57	11.4
Group I .....	13.98	7.4	—	—	—	—
Group II .....	23.71	5.8	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Production occupations —Continued</b>						
First-line supervisors/managers of production and operating workers .....	\$25.52	16.4	\$25.52	16.4	—	—
Group II .....	23.51	14.2	23.51	14.2	—	—
Printers .....	20.14	11.5	—	—	—	—
Woodworking machine setters, operators, and tenders ...	14.58	14.8	14.58	14.8	—	—
Miscellaneous production workers .....	—	—	15.06	5.9	—	—
<b>Transportation and material moving occupations .....</b>	18.04	5.9	19.46	7.1	\$12.01	8.5
Group I .....	15.66	5.0	—	—	—	—
Group II .....	22.24	4.2	—	—	—	—
Bus drivers .....	20.59	8.3	21.07	9.0	—	—
Group I .....	19.93	12.1	—	—	—	—
Bus drivers, transit and intercity .....	22.52	3.1	22.52	3.1	—	—
Bus drivers, school .....	19.60	14.7	20.09	18.4	—	—
Group I .....	19.60	14.7	20.09	18.4	—	—
Driver/sales workers and truck drivers .....	19.29	5.4	19.61	5.1	16.41	17.0
Group I .....	18.60	7.4	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	19.00	5.5	18.88	5.6	—	—
Group I .....	18.26	5.2	17.96	5.6	—	—
Truck drivers, light or delivery services .....	19.55	9.2	20.34	9.2	—	—
Group I .....	18.65	11.9	19.43	11.8	—	—
Industrial truck and tractor operators .....	17.51	9.2	17.51	9.2	—	—
Group I .....	16.30	7.5	16.30	7.5	—	—
Laborers and material movers, hand .....	13.32	3.8	14.69	5.0	11.06	2.9
Group I .....	13.30	4.1	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	13.64	4.2	14.61	5.2	11.74	4.6
Group I .....	13.69	4.6	14.66	5.4	11.59	5.7
Packers and packagers, hand .....	10.34	2.0	—	—	8.81	4.3
Group I .....	10.34	2.0	—	—	8.81	4.3

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010**

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.50	\$13.70	\$21.02	\$34.30	\$50.02
<b>Management occupations</b> .....	28.85	36.40	47.48	66.64	78.49
General and operations managers .....	32.79	38.46	43.27	61.75	93.46
Marketing and sales managers .....	30.66	36.60	46.11	63.99	105.77
Marketing managers .....	30.66	38.47	38.49	46.60	47.15
Sales managers .....	36.60	36.60	46.11	105.77	105.77
Computer and information systems managers .....	36.95	47.46	62.46	69.04	78.64
Financial managers .....	24.52	33.99	46.19	63.66	74.32
Human resources managers .....	21.16	21.16	36.51	43.46	57.69
Industrial production managers .....	32.81	47.75	50.60	53.60	60.96
Construction managers .....	34.67	39.86	48.02	50.55	71.41
Education administrators .....	26.66	39.96	44.11	59.20	65.32
Education administrators, elementary and secondary school .....	33.67	40.86	50.02	59.20	63.19
Education administrators, postsecondary .....	23.08	26.66	43.87	80.54	110.26
Engineering managers .....	45.94	68.34	71.49	71.49	71.49
Medical and health services managers .....	33.65	39.94	45.26	57.49	57.49
<b>Business and financial operations occupations</b> .....	21.64	25.51	30.98	42.31	53.22
Buyers and purchasing agents .....	27.86	30.29	32.52	36.70	39.14
Purchasing agents, except wholesale, retail, and farm products .....	26.82	30.14	32.52	34.92	37.98
Cost estimators .....	25.43	30.46	30.46	52.99	57.69
Human resources, training, and labor relations specialists .....	19.47	20.25	31.59	42.64	47.86
Employment, recruitment, and placement specialists ..	18.27	19.47	27.32	36.44	47.86
Training and development specialists .....	33.81	37.54	41.60	41.60	42.64
Management analysts .....	23.37	31.51	47.12	58.52	63.95
Accountants and auditors .....	23.38	24.28	28.85	37.64	47.27
Financial analysts and advisors .....	19.90	24.92	30.49	35.16	56.54
Financial analysts .....	19.71	24.92	28.89	36.06	94.68
Insurance underwriters .....	19.81	22.85	34.87	38.46	51.52
<b>Computer and mathematical science occupations</b> .....	24.60	32.01	41.44	53.85	60.10
Computer programmers .....	21.64	22.55	33.05	42.69	55.29
Computer software engineers .....	27.40	32.05	41.44	55.91	64.90
Computer software engineers, applications .....	27.40	27.98	39.42	48.12	57.69
Computer software engineers, systems software .....	27.18	41.01	54.74	61.36	70.19
Computer support specialists .....	18.94	21.59	26.26	30.11	38.20
Computer systems analysts .....	34.04	40.41	48.80	53.85	54.09
Database administrators .....	42.91	44.97	49.29	57.74	57.74
Network and computer systems administrators .....	33.68	34.68	40.09	45.42	60.10
Network systems and data communications analysts .....	23.08	23.08	38.06	46.64	51.74
Operations research analysts .....	21.55	28.00	38.89	60.14	60.59
<b>Architecture and engineering occupations</b> .....	22.12	27.37	37.70	50.90	66.20
Architects, except naval .....	21.19	25.34	40.55	51.92	62.91
Architects, except landscape and naval .....	21.19	26.17	40.55	52.78	62.91
Engineers .....	29.27	36.61	45.68	57.68	73.03
Civil engineers .....	26.27	43.38	51.45	76.43	76.43
Computer hardware engineers .....	31.04	40.76	52.88	67.01	73.75
Electrical and electronics engineers .....	29.16	32.21	39.35	47.18	52.56
Electronics engineers, except computer .....	29.27	32.31	39.62	46.15	47.30
Drafters .....	15.00	23.22	25.00	28.86	37.70
Architectural and civil drafters .....	23.60	23.60	28.28	37.70	37.70
Engineering technicians, except drafters .....	22.50	25.59	26.95	28.98	30.87
Electrical and electronic engineering technicians .....	22.57	25.59	25.59	28.98	30.21
<b>Life, physical, and social science occupations</b> .....	16.44	22.60	29.44	43.08	54.70
Life scientists .....	18.80	26.02	35.05	41.61	44.08
Medical scientists .....	18.03	24.04	33.19	39.75	44.08
Physical scientists .....	16.44	18.62	26.00	48.27	61.54
Environmental scientists and geoscientists .....	16.44	18.16	24.99	35.50	48.27
Environmental scientists and specialists, including health .....	16.44	18.16	24.99	35.50	48.27
Market and survey researchers .....	24.04	27.60	39.70	50.43	144.23
Market research analysts .....	24.04	25.35	32.60	43.44	53.61
Urban and regional planners .....	21.69	23.37	26.18	34.67	36.53
Miscellaneous social scientists and related workers .....	21.89	22.28	45.22	65.93	68.76

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Community and social services occupations</b> .....	\$14.57	\$16.35	\$20.21	\$28.27	\$36.39
Counselors .....	18.27	20.21	25.48	37.38	52.14
Substance abuse and behavioral disorder counselors .....	15.23	18.27	18.27	20.21	21.14
Educational, vocational, and school counselors .....	24.04	25.48	32.72	42.77	55.13
Social workers .....	18.27	18.27	25.00	28.85	34.70
Child, family, and school social workers .....	22.76	26.91	31.33	36.18	36.39
Miscellaneous community and social service specialists .....	13.47	14.57	14.69	16.35	20.00
<b>Legal occupations</b> .....	17.31	19.27	31.08	43.62	76.92
Lawyers .....	42.13	49.86	72.12	86.59	108.17
<b>Education, training, and library occupations</b> .....	16.35	24.48	35.29	46.75	58.45
Postsecondary teachers .....	31.60	38.15	46.04	61.22	93.50
Business teachers, postsecondary .....	24.07	24.07	50.74	59.16	62.47
Arts, communications, and humanities teachers, postsecondary .....	31.28	38.15	43.44	49.21	60.67
English language and literature teachers, postsecondary .....	28.13	31.28	41.10	43.98	45.86
Miscellaneous postsecondary teachers .....	30.45	35.96	41.94	51.66	63.83
Primary, secondary, and special education school teachers .....	24.81	31.22	37.69	47.55	55.92
Preschool and kindergarten teachers .....	12.00	19.39	35.50	43.23	53.26
Kindergarten teachers, except special education .....	30.51	33.16	39.37	46.79	56.30
Elementary and middle school teachers .....	29.29	32.83	39.79	49.10	56.14
Elementary school teachers, except special education .....	29.87	32.97	39.37	48.58	55.92
Middle school teachers, except special and vocational education .....	28.74	32.60	41.05	51.07	56.42
Secondary school teachers .....	21.62	29.34	35.46	44.72	55.01
Secondary school teachers, except special and vocational education .....	24.51	29.34	35.84	45.08	55.56
Special education teachers .....	27.55	33.37	41.86	49.80	57.55
Special education teachers, preschool, kindergarten, and elementary school .....	25.05	32.77	41.34	47.78	57.08
Other teachers and instructors .....	20.00	20.12	23.44	26.00	57.31
Librarians .....	22.41	28.59	31.53	46.98	64.59
Library technicians .....	16.10	16.14	16.59	24.27	29.77
Teacher assistants .....	10.29	12.02	15.98	19.01	23.06
<b>Arts, design, entertainment, sports, and media occupations</b> .....	16.83	22.68	34.25	45.67	64.25
Designers .....	14.00	24.24	24.24	29.47	32.44
Public relations specialists .....	18.27	20.67	32.12	52.21	64.25
Writers and editors .....	20.06	23.46	32.22	44.23	48.72
Editors .....	15.84	23.46	34.25	44.23	60.91
Technical writers .....	20.06	23.20	25.72	36.06	42.79
<b>Healthcare practitioner and technical occupations</b> .....	15.86	23.00	29.80	38.00	50.00
Pharmacists .....	51.93	57.21	57.50	59.92	60.03
Registered nurses .....	25.79	28.69	33.25	38.96	43.27
Therapists .....	27.54	28.75	34.33	38.96	50.00
Clinical laboratory technologists and technicians .....	15.26	17.07	21.07	26.62	31.00
Medical and clinical laboratory technologists .....	19.64	22.12	26.56	29.73	32.21
Medical and clinical laboratory technicians .....	14.77	15.50	17.17	20.10	22.81
Diagnostic related technologists and technicians .....	22.11	27.72	35.84	37.42	39.81
Radiologic technologists and technicians .....	24.64	26.68	31.49	38.55	39.81
Health diagnosing and treating practitioner support technicians .....	11.25	13.27	16.61	22.66	24.31
Pharmacy technicians .....	10.37	12.43	16.60	19.28	23.44
Licensed practical and licensed vocational nurses .....	15.48	20.50	23.01	26.14	28.48
Medical records and health information technicians .....	12.25	14.67	14.67	18.94	32.44
<b>Healthcare support occupations</b> .....	10.50	12.03	14.00	17.00	21.66
Nursing, psychiatric, and home health aides .....	10.35	11.44	12.30	14.25	16.00
Home health aides .....	10.18	10.35	12.00	12.15	12.15
Nursing aides, orderlies, and attendants .....	11.24	12.22	13.60	15.13	16.83
Miscellaneous healthcare support occupations .....	11.00	13.65	15.77	18.67	22.00
Dental assistants .....	14.00	16.50	18.50	21.50	25.91
Medical assistants .....	13.00	14.06	15.10	17.67	19.00

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Protective service occupations</b> .....	\$10.02	\$15.71	\$22.58	\$29.90	\$38.48
First-line supervisors/managers, law enforcement workers .....	28.87	37.07	44.29	47.98	53.33
First-line supervisors/managers of police and detectives .....	34.13	39.10	44.42	48.42	55.99
Fire fighters .....	14.16	17.74	20.20	24.50	38.11
Bailiffs, correctional officers, and jailers .....	18.64	19.41	20.48	23.45	29.06
Correctional officers and jailers .....	18.64	19.41	20.48	23.45	29.06
Detectives and criminal investigators .....	27.95	30.38	31.33	36.78	38.58
Police officers .....	22.41	24.08	27.13	32.73	37.86
Police and sheriff's patrol officers .....	22.41	24.08	27.13	32.73	37.86
Security guards and gaming surveillance officers .....	10.00	10.35	12.60	14.83	17.82
Security guards .....	10.00	10.35	12.60	14.83	17.82
Miscellaneous protective service workers .....	7.75	8.00	9.00	16.56	24.53
Lifeguards, ski patrol, and other recreational protective service workers .....	7.50	7.75	8.00	10.00	14.00
<b>Food preparation and serving related occupations</b> .....	2.77	5.44	8.26	11.00	14.27
First-line supervisors/managers, food preparation and serving workers .....	12.00	12.10	18.94	19.90	21.90
First-line supervisors/managers of food preparation and serving workers .....	12.00	12.10	16.06	19.02	19.90
Cooks .....	8.00	8.95	11.00	13.29	15.00
Cooks, institution and cafeteria .....	10.20	12.50	12.63	13.29	15.61
Cooks, restaurant .....	8.00	8.00	11.00	12.50	15.00
Cooks, short order .....	9.00	10.00	11.00	13.50	14.27
Food preparation workers .....	8.00	8.27	8.75	12.40	13.00
Food service, tipped .....	2.13	2.77	3.63	5.50	9.36
Bartenders .....	2.66	3.63	9.36	9.36	9.36
Waiters and waitresses .....	2.13	2.17	2.77	3.63	4.25
Dining room and cafeteria attendants and bartender helpers .....	3.63	4.75	5.55	8.50	12.27
Fast food and counter workers .....	7.25	7.35	8.15	10.70	13.10
Combined food preparation and serving workers, including fast food .....	7.25	7.40	8.00	10.00	13.33
Counter attendants, cafeteria, food concession, and coffee shop .....	7.25	7.25	10.26	10.93	11.42
Food servers, nonrestaurant .....	5.75	7.90	10.00	16.35	17.01
Dishwashers .....	7.50	9.47	10.00	11.50	15.50
Hosts and hostesses, restaurant, lounge, and coffee shop .....	3.63	3.93	9.00	10.00	11.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.03	8.90	10.89	13.84	17.14
Building cleaning workers .....	8.03	8.62	10.86	12.74	15.50
Janitors and cleaners, except maids and housekeeping cleaners .....	8.62	10.74	11.81	13.48	17.39
Maids and housekeeping cleaners .....	8.00	8.50	8.93	11.14	14.99
Grounds maintenance workers .....	8.00	10.00	10.50	13.91	17.14
Landscaping and groundskeeping workers .....	8.00	10.00	10.22	13.00	15.29
<b>Personal care and service occupations</b> .....	8.79	10.50	12.51	16.50	22.56
First-line supervisors/managers of personal service workers .....	11.27	15.41	16.50	18.50	22.56
Child care workers .....	9.00	10.00	11.37	12.57	13.50
Recreation and fitness workers .....	7.58	9.45	16.69	23.73	30.04
Recreation workers .....	7.50	9.03	16.69	22.84	28.51
<b>Sales and related occupations</b> .....	8.00	9.24	11.83	21.07	36.54
First-line supervisors/managers, sales workers .....	9.50	12.75	18.27	28.85	37.00
First-line supervisors/managers of retail sales workers .....	9.50	12.00	18.18	28.85	37.00
Retail sales workers .....	7.99	8.50	10.00	11.90	16.00
Cashiers, all workers .....	7.50	8.25	9.10	10.85	14.00
Cashiers .....	7.50	8.25	9.10	10.85	14.00
Counter and rental clerks and parts salespersons .....	8.00	8.50	9.71	10.71	22.90
Retail salespersons .....	8.25	9.53	10.88	13.93	20.19
Securities, commodities, and financial services sales agents .....	21.07	22.41	29.33	51.15	51.15
Sales representatives, wholesale and manufacturing .....	16.25	20.19	28.09	40.87	52.89

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Sales and related occupations</b> –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$19.25	\$20.19	\$25.35	\$35.38	\$45.10
Miscellaneous sales and related workers .....	9.50	13.10	17.61	29.34	30.20
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	11.42	14.00	17.07	21.69	27.40
Financial clerks .....	20.35	22.00	23.50	27.39	33.64
Bill and account collectors .....	12.00	13.45	17.23	21.27	24.19
Billing and posting clerks and machine operators .....	12.20	13.45	14.63	17.00	18.95
Bookkeeping, accounting, and auditing clerks .....	16.38	18.16	18.16	21.88	22.89
Payroll and timekeeping clerks .....	13.30	16.00	19.14	22.36	26.62
Tellers .....	19.86	20.43	21.65	29.23	29.23
Court, municipal, and license clerks .....	12.00	12.00	12.62	15.14	17.93
Customer service representatives .....	15.34	16.98	18.53	20.23	24.42
Eligibility interviewers, government programs .....	11.00	13.30	17.31	20.92	23.39
File clerks .....	16.48	17.70	17.90	18.69	20.27
New accounts clerks .....	10.00	11.00	16.54	23.17	23.17
Human resources assistants, except payroll and timekeeping .....	13.67	15.11	16.51	19.23	22.36
Receptionists and information clerks .....	13.00	13.00	19.33	22.44	22.44
Dispatchers .....	9.00	10.27	13.70	16.75	20.00
Police, fire, and ambulance dispatchers .....	12.00	13.00	13.00	21.53	22.75
Production, planning, and expediting clerks .....	12.00	12.15	15.20	19.82	21.74
Shipping, receiving, and traffic clerks .....	12.50	14.39	22.72	32.01	32.01
Stock clerks and order fillers .....	9.60	10.75	14.50	17.36	27.51
Secretaries and administrative assistants .....	8.00	8.37	11.25	13.14	15.03
Executive secretaries and administrative assistants .....	15.02	17.77	21.39	28.25	34.59
Legal secretaries .....	17.00	19.23	22.05	28.25	31.97
Medical secretaries .....	16.58	19.59	31.80	37.44	41.01
Secretaries, except legal, medical, and executive .....	13.10	15.60	15.60	19.00	21.63
Computer operators .....	13.57	14.25	18.28	21.08	24.65
Data entry and information processing workers .....	13.96	14.96	23.03	25.22	28.51
Data entry keyers .....	13.97	15.00	15.73	17.87	22.90
Office clerks, general .....	13.06	14.50	15.64	16.97	22.90
Office clerks, general .....	11.73	14.42	15.10	17.93	22.85
<b>Construction and extraction occupations</b> .....					
First-line supervisors/managers of construction trades and extraction workers .....	13.63	16.00	20.00	25.02	32.50
Carpenters .....	20.00	21.52	27.50	34.78	37.12
Construction laborers .....	14.40	19.15	22.96	26.38	27.00
Construction equipment operators .....	11.00	13.00	14.92	19.00	19.94
Operating engineers and other construction equipment operators .....	15.91	17.66	19.70	23.60	28.75
Drywall installers, ceiling tile installers, and tapers .....	15.99	17.70	19.75	23.86	28.75
Drywall and ceiling tile installers .....	13.38	15.30	16.83	17.55	20.25
Electricians .....	13.38	15.30	16.83	18.00	20.70
Painters and paperhangers .....	16.00	20.12	26.42	39.02	39.02
Painters, construction and maintenance .....	13.63	13.63	17.00	18.00	20.50
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.63	13.63	17.00	18.00	20.50
Helpers, construction trades .....	13.79	18.63	25.00	29.80	34.00
Construction and building inspectors .....	11.09	11.82	14.84	15.70	19.34
Construction and building inspectors .....	22.00	24.41	28.60	32.81	37.77
<b>Installation, maintenance, and repair occupations</b> .....					
First-line supervisors/managers of mechanics, installers, and repairers .....	12.00	17.30	23.43	29.52	33.10
Radio and telecommunications equipment installers and repairers .....	24.04	24.04	24.04	31.17	40.87
Telecommunications equipment installers and repairers, except line installers .....	26.76	32.71	32.71	34.23	34.23
Telecommunications equipment installers and repairers, except line installers .....	26.76	32.71	32.71	34.23	34.23
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	11.50	15.50	20.04	33.30	37.76
Automotive technicians and repairers .....	11.00	11.50	16.14	23.08	40.86
Automotive service technicians and mechanics .....	10.70	16.14	21.25	23.08	40.86
Bus and truck mechanics and diesel engine specialists .....	21.48	21.48	22.00	28.11	29.91
Industrial machinery installation, repair, and maintenance workers .....	14.69	16.98	19.93	21.01	29.52
Maintenance and repair workers, general .....	14.69	17.30	20.01	21.01	29.52

See footnotes at end of table.



Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Installation, maintenance, and repair occupations</b>					
—Continued					
Line installers and repairers .....	\$17.00	\$22.00	\$27.02	\$31.41	\$32.71
Telecommunications line installers and repairers .....	17.00	22.00	27.02	31.41	32.71
Miscellaneous installation, maintenance, and repair workers .....	9.50	11.50	20.33	25.07	32.67
<b>Production occupations</b> .....	9.00	12.50	15.82	19.00	25.28
First-line supervisors/managers of production and operating workers .....	15.84	19.75	24.04	35.00	38.50
Printers .....	14.39	16.14	19.51	25.28	25.28
Woodworking machine setters, operators, and tenders ...	10.12	11.00	15.00	20.00	20.00
<b>Transportation and material moving occupations</b> .....	9.00	11.75	15.35	20.54	27.55
Bus drivers .....	14.59	17.27	19.42	24.32	27.98
Bus drivers, transit and intercity .....	17.88	18.75	22.12	26.16	27.98
Bus drivers, school .....	13.53	16.27	18.79	22.01	28.48
Driver/sales workers and truck drivers .....	9.75	14.09	19.19	25.28	29.62
Truck drivers, heavy and tractor-trailer .....	14.19	17.20	19.19	20.07	22.09
Truck drivers, light or delivery services .....	9.75	10.91	17.00	29.62	29.62
Industrial truck and tractor operators .....	14.35	14.35	18.03	19.17	23.11
Laborers and material movers, hand .....	8.00	10.50	13.02	15.00	19.50
Laborers and freight, stock, and material movers, hand .....	8.85	10.61	13.60	15.02	19.57
Packers and packagers, hand .....	7.50	7.80	9.35	12.50	14.50

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.00	\$12.80	\$20.00	\$33.33	\$50.00
<b>Management occupations</b> .....	28.85	36.60	47.84	69.71	82.91
General and operations managers .....	33.32	38.46	43.27	61.75	93.46
Marketing and sales managers .....	30.66	36.60	46.11	63.99	105.77
Marketing managers .....	30.66	38.47	38.49	46.60	47.15
Sales managers .....	36.60	36.60	46.11	105.77	105.77
Computer and information systems managers .....	46.15	48.08	64.19	69.71	79.33
Financial managers .....	24.52	32.69	40.54	63.93	74.32
Human resources managers .....	21.16	21.16	36.51	43.46	57.69
Industrial production managers .....	32.81	47.75	50.60	53.60	60.96
Construction managers .....	34.67	39.86	48.02	50.55	71.41
Education administrators .....	22.67	32.94	40.86	43.87	110.26
Engineering managers .....	45.94	68.34	71.49	71.49	71.49
Medical and health services managers .....	33.65	39.94	45.26	57.49	57.49
<b>Business and financial operations occupations</b> .....	21.64	25.61	31.39	42.64	54.81
Buyers and purchasing agents .....	27.86	30.29	32.52	36.70	39.14
Purchasing agents, except wholesale, retail, and farm products .....	26.82	30.14	32.52	34.92	37.98
Cost estimators .....	25.43	30.46	30.46	52.99	57.69
Human resources, training, and labor relations specialists .....	19.47	20.25	32.34	47.11	47.86
Employment, recruitment, and placement specialists .....	19.47	19.47	27.32	47.86	47.86
Management analysts .....	30.69	36.28	52.07	61.66	64.99
Accountants and auditors .....	23.38	24.28	28.85	37.64	47.27
Financial analysts and advisors .....	19.90	24.92	30.49	35.16	56.54
Financial analysts .....	19.71	24.92	28.89	36.06	94.68
Insurance underwriters .....	19.81	22.85	34.87	38.46	51.52
<b>Computer and mathematical science occupations</b> .....	25.64	33.17	41.48	53.85	60.14
Computer programmers .....	21.64	22.55	33.05	42.69	55.29
Computer software engineers .....	27.40	32.05	41.44	55.91	64.90
Computer software engineers, applications .....	27.40	27.98	39.42	48.12	57.69
Computer software engineers, systems software .....	27.18	41.01	54.74	61.36	70.19
Computer support specialists .....	18.94	22.63	26.44	33.41	48.44
Computer systems analysts .....	34.04	40.41	49.21	53.85	54.09
Database administrators .....	42.91	44.97	49.29	57.74	57.74
Network and computer systems administrators .....	33.68	34.62	40.09	44.71	60.10
Network systems and data communications analysts .....	23.08	23.08	36.57	47.51	51.87
Operations research analysts .....	21.55	28.00	38.89	60.14	60.59
<b>Architecture and engineering occupations</b> .....	22.50	27.37	37.70	51.71	66.92
Architects, except naval .....	21.19	25.25	32.65	52.89	62.91
Engineers .....	29.27	36.46	46.15	58.65	73.10
Computer hardware engineers .....	31.04	40.76	52.88	67.01	73.75
Electrical and electronics engineers .....	29.16	32.21	39.35	47.18	52.56
Electronics engineers, except computer .....	29.27	32.31	39.62	46.15	47.30
Drafters .....	15.00	22.12	24.52	28.85	37.70
Engineering technicians, except drafters .....	22.57	25.59	26.95	29.33	30.87
<b>Life, physical, and social science occupations</b> .....	15.80	22.13	29.81	44.07	61.54
Life scientists .....	18.72	26.02	36.21	41.61	44.08
Medical scientists .....	18.03	24.04	33.19	39.75	44.08
Physical scientists .....	16.44	18.62	26.00	48.27	61.54
Environmental scientists and geoscientists .....	16.44	18.16	24.99	35.50	48.27
Environmental scientists and specialists, including health .....	16.44	18.16	24.99	35.50	48.27
Market and survey researchers .....	24.04	27.60	39.70	50.43	144.23
Market research analysts .....	24.04	25.35	32.60	43.44	53.61
Miscellaneous social scientists and related workers .....	21.89	22.28	45.22	65.93	68.76
<b>Community and social services occupations</b> .....	14.57	14.69	18.27	23.90	26.91
Counselors .....	16.60	18.27	20.21	24.04	28.60
Social workers .....	18.27	18.27	20.43	25.67	28.85
<b>Legal occupations</b> .....					
Lawyers .....	42.79	53.94	74.76	96.15	115.39
<b>Education, training, and library occupations</b> .....	12.00	19.39	29.12	45.19	72.69

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Education, training, and library occupations</b> —Continued					
Postsecondary teachers .....	\$35.45	\$41.44	\$59.16	\$91.37	\$102.56
Arts, communications, and humanities teachers, postsecondary .....	35.16	43.70	46.77	60.67	60.67
Primary, secondary, and special education school teachers .....	14.50	19.46	27.10	31.50	35.84
Secondary school teachers .....	18.27	21.62	28.45	31.50	35.84
Secondary school teachers, except special and vocational education .....	21.62	24.50	29.34	32.42	35.84
Teacher assistants .....	9.00	10.00	11.98	12.05	16.06
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Designers .....	17.33	22.68	34.30	47.23	64.25
Public relations specialists .....	14.00	17.33	25.61	29.62	32.44
Writers and editors .....	18.27	20.67	32.12	52.21	64.25
Editors .....	20.06	23.46	32.22	44.23	48.72
Technical writers .....	15.84	23.46	34.25	44.23	60.91
Technical writers .....	20.06	23.20	25.72	36.06	42.79
<b>Healthcare practitioner and technical occupations</b> .....					
Pharmacists .....	15.83	23.24	30.28	38.25	52.38
Registered nurses .....	51.93	57.21	57.50	59.92	60.03
Therapists .....	25.50	28.69	33.52	38.91	42.48
Clinical laboratory technologists and technicians .....	27.71	28.80	33.66	38.00	48.00
Medical and clinical laboratory technologists .....	15.26	17.07	21.07	26.62	31.00
Medical and clinical laboratory technicians .....	19.64	22.12	26.56	29.73	32.21
Diagnostic related technologists and technicians .....	14.77	15.50	17.17	20.10	22.81
Radiologic technologists and technicians .....	22.11	27.72	35.84	37.42	39.81
Health diagnosing and treating practitioner support technicians .....	24.64	26.68	31.49	38.55	39.81
Pharmacy technicians .....	10.37	12.43	16.61	20.88	25.51
Licensed practical and licensed vocational nurses .....	10.37	11.50	14.95	16.61	17.72
Licensed practical and licensed vocational nurses .....	15.48	20.55	23.12	26.39	28.50
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	10.44	12.00	14.00	16.83	21.50
Home health aides .....	10.35	11.44	12.35	14.30	16.03
Nursing aides, orderlies, and attendants .....	10.18	10.35	12.00	12.15	12.15
Miscellaneous healthcare support occupations .....	11.19	12.33	13.82	15.19	16.94
Medical assistants .....	11.00	13.65	15.41	18.00	21.50
Medical assistants .....	13.00	14.06	15.10	17.42	19.00
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.00	10.02	14.00	23.59	30.15
Security guards .....	10.00	10.35	11.73	14.21	16.97
Security guards .....	10.00	10.35	11.73	14.21	16.97
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	2.77	5.00	8.25	11.00	13.50
Cooks .....	12.00	12.10	18.94	19.90	21.90
Cooks, restaurant .....	8.00	8.95	11.00	13.00	14.75
Cooks, short order .....	8.00	8.00	11.00	12.50	15.00
Cooks, short order .....	9.00	10.00	11.00	13.50	14.27
Food preparation workers .....	8.00	8.27	8.53	12.40	13.00
Food service, tipped .....	2.13	2.77	3.63	5.27	9.36
Bartenders .....	2.66	3.63	9.36	9.36	9.36
Waiters and waitresses .....	2.13	2.17	2.77	3.63	4.25
Dining room and cafeteria attendants and bartender helpers .....	3.63	4.75	5.55	8.50	12.27
Fast food and counter workers .....	7.25	7.35	8.00	10.25	12.00
Combined food preparation and serving workers, including fast food .....	7.25	7.38	8.00	9.75	12.13
Counter attendants, cafeteria, food concession, and coffee shop .....	7.25	7.25	8.50	10.93	11.42
Food servers, nonrestaurant .....	5.75	6.53	10.00	10.00	16.35
Dishwashers .....	7.50	9.47	10.00	11.50	15.50
Hosts and hostesses, restaurant, lounge, and coffee shop .....	3.63	3.93	9.00	10.00	11.00
<b>Building and grounds cleaning and maintenance occupations</b> .....					
Building cleaning workers .....	8.00	8.62	10.45	12.35	15.27
Building cleaning workers .....	8.00	8.50	10.46	12.03	14.46

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Building and grounds cleaning and maintenance occupations</b> –Continued					
Janitors and cleaners, except maids and housekeeping cleaners .....	\$8.62	\$10.14	\$10.89	\$12.23	\$13.08
Maids and housekeeping cleaners .....	8.00	8.49	8.75	10.82	15.26
Grounds maintenance workers .....	8.00	9.75	10.22	12.50	14.00
Landscaping and groundskeeping workers .....	8.00	9.50	10.22	11.85	13.50
<b>Personal care and service occupations</b> .....					
Child care workers .....	8.91	10.50	12.32	15.28	22.56
Child care workers .....	9.00	10.00	11.22	12.32	12.75
<b>Sales and related occupations</b> .....					
First-line supervisors/managers, sales workers .....	8.00	9.20	11.80	21.07	36.62
First-line supervisors/managers of retail sales workers .....	9.50	12.75	18.27	28.85	37.00
First-line supervisors/managers of retail sales workers .....	9.50	12.00	18.18	28.85	37.00
Retail sales workers .....	7.99	8.50	10.00	11.84	15.95
Cashiers, all workers .....	7.50	8.25	9.10	10.85	13.65
Cashiers .....	7.50	8.25	9.10	10.85	13.65
Counter and rental clerks and parts salespersons .....	8.00	8.50	9.71	10.71	22.90
Retail salespersons .....	8.25	9.53	10.88	13.94	20.19
Securities, commodities, and financial services sales agents .....	21.07	22.41	29.33	51.15	51.15
Sales representatives, wholesale and manufacturing .....	16.25	20.19	28.09	40.87	52.89
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	19.25	20.19	25.35	35.38	45.10
Miscellaneous sales and related workers .....	9.50	13.10	17.61	29.34	30.20
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	11.00	13.68	16.84	21.65	27.51
First-line supervisors/managers of office and administrative support workers .....	20.20	22.00	23.50	27.39	35.21
Financial clerks .....	12.00	13.45	17.23	21.27	23.15
Bill and account collectors .....	12.20	13.45	14.63	17.00	18.95
Billing and posting clerks and machine operators .....	16.38	18.16	18.16	21.88	22.89
Bookkeeping, accounting, and auditing clerks .....	13.30	16.00	19.14	22.36	26.62
Payroll and timekeeping clerks .....	19.86	20.43	21.36	29.23	29.23
Tellers .....	10.97	12.00	12.62	15.14	17.93
Customer service representatives .....	11.00	13.30	17.31	20.92	23.39
New accounts clerks .....	13.67	15.11	16.51	19.23	22.36
Receptionists and information clerks .....	9.00	10.00	13.00	16.75	20.00
Production, planning, and expediting clerks .....	12.50	14.39	22.72	32.01	32.01
Shipping, receiving, and traffic clerks .....	9.60	10.75	14.50	17.36	27.51
Stock clerks and order fillers .....	8.00	8.37	11.25	13.14	15.03
Secretaries and administrative assistants .....	15.00	17.96	21.65	28.45	35.28
Executive secretaries and administrative assistants .....	17.77	19.23	22.40	28.25	31.94
Legal secretaries .....	16.58	19.59	31.80	37.44	41.01
Medical secretaries .....	13.10	15.60	15.60	19.00	21.63
Secretaries, except legal, medical, and executive .....	13.57	14.25	15.30	20.94	23.21
Computer operators .....	13.96	14.96	23.54	25.22	28.51
Data entry and information processing workers .....	13.97	15.00	15.73	17.89	22.90
Data entry keyers .....	13.06	14.50	15.64	16.97	22.90
Office clerks, general .....	11.73	14.42	14.66	16.86	22.23
<b>Construction and extraction occupations</b> .....					
First-line supervisors/managers of construction trades and extraction workers .....	13.63	16.00	19.94	24.75	32.00
First-line supervisors/managers of construction trades and extraction workers .....	20.00	21.52	27.00	34.78	37.12
Carpenters .....	14.40	19.15	22.00	26.38	27.00
Construction laborers .....	11.00	12.50	14.92	19.25	19.94
Drywall installers, ceiling tile installers, and tapers .....	13.38	15.30	16.83	17.55	20.25
Drywall and ceiling tile installers .....	13.38	15.30	16.83	18.00	20.70
Electricians .....	16.00	20.12	26.42	39.02	39.02
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.79	18.63	25.00	31.04	34.00
Helpers, construction trades .....	11.09	11.82	14.84	15.70	19.34
<b>Installation, maintenance, and repair occupations</b> .....					
Radio and telecommunications equipment installers and repairers .....	12.00	17.00	23.08	29.52	34.23
Radio and telecommunications equipment installers and repairers .....	26.76	32.71	32.71	34.23	34.23
Telecommunications equipment installers and repairers, except line installers .....	26.76	32.71	32.71	34.23	34.23
Automotive technicians and repairers .....	11.00	11.50	16.14	23.08	40.86
Automotive service technicians and mechanics .....	10.70	16.14	21.25	23.08	40.86

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Installation, maintenance, and repair occupations</b>					
-Continued					
Industrial machinery installation, repair, and maintenance workers .....	\$14.69	\$15.00	\$19.01	\$20.24	\$29.52
Maintenance and repair workers, general .....	14.69	16.98	19.98	20.24	40.94
Line installers and repairers .....	17.00	22.00	27.02	31.41	32.71
Telecommunications line installers and repairers .....	17.00	22.00	27.02	31.41	32.71
<b>Production occupations</b> .....					
First-line supervisors/managers of production and operating workers .....	9.00	12.50	15.82	19.00	25.28
Printers .....	15.84	19.75	24.04	35.00	38.50
Woodworking machine setters, operators, and tenders ...	14.39	16.14	19.51	25.28	25.28
	10.12	11.00	15.00	20.00	20.00
<b>Transportation and material moving occupations</b> .....					
Driver/sales workers and truck drivers .....	8.90	11.00	14.42	20.00	25.28
Truck drivers, heavy and tractor-trailer .....	9.75	14.00	19.19	25.28	29.62
Truck drivers, light or delivery services .....	14.00	17.20	19.19	20.07	22.09
Industrial truck and tractor operators .....	9.75	10.91	17.00	29.62	29.62
Laborers and material movers, hand .....	14.35	14.35	18.03	19.17	23.11
Laborers and freight, stock, and material movers, hand .....	8.00	10.50	13.00	15.00	19.50
Packers and packagers, hand .....	8.50	10.61	13.60	15.02	19.77
	7.50	7.80	9.35	12.50	14.50

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$15.14	\$19.49	\$27.39	\$38.24	\$50.04
<b>Management occupations</b> .....	28.48	34.13	44.77	58.67	61.65
Education administrators .....	37.22	48.37	56.40	60.69	64.70
Education administrators, elementary and secondary school .....	44.98	50.14	57.50	60.82	64.05
<b>Business and financial operations occupations</b> .....	20.12	24.11	30.92	34.35	39.74
Human resources, training, and labor relations specialists .....	21.43	30.31	30.92	37.54	37.54
<b>Computer and mathematical science occupations</b> .....	18.84	21.59	28.48	40.80	47.00
Computer support specialists .....	18.84	18.99	24.47	27.42	29.23
<b>Architecture and engineering occupations</b> .....	19.60	26.99	29.98	40.55	43.38
<b>Life, physical, and social science occupations</b> .....	21.69	23.82	28.79	36.79	43.08
Urban and regional planners .....	21.69	23.37	26.18	34.67	36.53
<b>Community and social services occupations</b> .....	22.33	24.54	32.72	38.43	48.37
Counselors .....	24.02	28.92	34.27	42.83	54.02
Educational, vocational, and school counselors .....	24.29	28.92	37.38	45.80	57.87
Social workers .....	22.76	25.66	32.29	36.39	36.44
Child, family, and school social workers .....	22.33	27.81	34.70	36.39	36.56
Miscellaneous community and social service specialists .....	12.35	15.75	20.59	23.37	32.85
<b>Legal occupations</b> .....	27.95	31.33	33.90	49.86	49.86
Lawyers .....	31.08	46.62	49.86	49.86	49.86
<b>Education, training, and library occupations</b> .....	18.46	28.83	37.34	46.98	56.48
Postsecondary teachers .....	30.61	35.36	41.42	48.97	61.44
Arts, communications, and humanities teachers, postsecondary .....	31.28	34.82	38.70	42.27	44.35
Miscellaneous postsecondary teachers .....	30.23	35.79	41.64	51.66	64.35
Primary, secondary, and special education school teachers .....	30.49	33.76	40.76	49.75	57.17
Preschool and kindergarten teachers .....	31.20	33.26	39.43	46.78	55.13
Kindergarten teachers, except special education .....	30.51	33.16	39.37	46.79	56.30
Elementary and middle school teachers .....	30.21	33.49	40.57	49.75	56.38
Elementary school teachers, except special education .....	29.94	32.97	39.44	48.67	56.14
Middle school teachers, except special and vocational education .....	30.72	34.78	42.80	52.61	57.48
Secondary school teachers .....	31.21	34.56	42.22	50.07	57.55
Secondary school teachers, except special and vocational education .....	31.35	34.65	42.28	50.31	57.55
Special education teachers .....	27.55	33.37	41.86	49.80	57.55
Special education teachers, preschool, kindergarten, and elementary school .....	25.05	32.77	41.34	47.78	57.08
Other teachers and instructors .....	19.00	20.12	23.44	31.76	57.31
Librarians .....	22.41	26.07	35.73	49.80	64.59
Teacher assistants .....	13.81	15.11	17.58	21.13	24.22
<b>Healthcare practitioner and technical occupations</b> .....	17.30	22.93	27.63	35.75	48.09
Registered nurses .....	27.11	28.16	31.23	41.55	49.39
<b>Healthcare support occupations</b> .....	11.37	12.06	14.73	24.22	26.94
<b>Protective service occupations</b> .....	17.89	20.27	25.01	33.43	41.48
First-line supervisors/managers, law enforcement workers .....	28.87	37.07	44.29	47.98	53.33
First-line supervisors/managers of police and detectives .....	34.13	39.10	44.42	48.42	55.99
Fire fighters .....	14.16	17.74	20.20	24.50	38.11
Bailliffs, correctional officers, and jailers .....	18.64	19.41	20.48	23.45	29.06
Correctional officers and jailers .....	18.64	19.41	20.48	23.45	29.06
Detectives and criminal investigators .....	27.95	30.38	31.33	36.78	38.58
Police officers .....	22.41	24.21	27.78	33.32	37.86
Police and sheriff's patrol officers .....	22.41	24.21	27.78	33.32	37.86
Miscellaneous protective service workers .....	10.88	15.23	16.56	20.73	22.60

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles<sup>1</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Food preparation and serving related occupations</b> .....	\$10.20	\$12.33	\$14.97	\$17.98	\$20.53
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.61	13.04	15.29	18.65	20.44
Building cleaning workers .....	11.07	12.25	14.04	16.83	19.98
Janitors and cleaners, except maids and housekeeping cleaners .....	11.89	12.88	14.48	17.26	20.30
Grounds maintenance workers .....	13.57	15.29	15.29	26.22	26.22
Landscaping and groundskeeping workers .....	13.57	15.29	15.29	26.22	26.22
<b>Personal care and service occupations</b> .....	8.00	10.00	14.52	18.03	24.52
Child care workers .....	10.00	13.00	15.11	17.01	19.78
Recreation and fitness workers .....	7.50	9.41	16.69	22.71	28.29
Recreation workers .....	7.50	9.03	16.69	22.84	28.51
<b>Office and administrative support occupations</b> .....	13.49	16.76	19.48	22.05	26.44
Financial clerks .....	15.41	18.54	21.46	25.38	28.47
Bookkeeping, accounting, and auditing clerks .....	15.41	18.18	18.54	20.64	26.37
Court, municipal, and license clerks .....	15.34	16.98	18.53	20.23	24.42
Eligibility interviewers, government programs .....	15.35	17.07	18.36	20.27	20.65
Dispatchers .....	15.20	19.05	19.82	20.64	26.53
Secretaries and administrative assistants .....	15.25	17.41	20.07	22.05	29.11
Executive secretaries and administrative assistants .....	15.93	17.72	20.99	23.91	33.94
Secretaries, except legal, medical, and executive .....	13.85	17.31	19.23	21.08	24.73
Office clerks, general .....	13.06	14.32	18.25	21.71	26.78
<b>Construction and extraction occupations</b> .....	14.76	19.16	27.32	31.16	35.47
Construction and building inspectors .....	24.37	27.49	32.25	35.47	38.45
<b>Installation, maintenance, and repair occupations</b> .....	17.32	20.33	24.32	28.55	32.54
Industrial machinery installation, repair, and maintenance workers .....	15.44	17.37	20.33	23.74	26.69
Maintenance and repair workers, general .....	15.44	17.37	20.33	23.74	26.69
<b>Production occupations</b> .....	12.79	14.24	18.23	22.93	26.74
<b>Transportation and material moving occupations</b> .....	14.11	16.61	19.86	25.92	28.48
Bus drivers .....	14.45	17.58	19.42	24.94	27.98
Bus drivers, school .....	13.53	16.36	18.82	22.01	28.48
Driver/sales workers and truck drivers .....	15.27	15.90	16.61	20.83	22.52

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$11.28	\$15.40	\$23.19	\$36.06	\$52.89
<b>Management occupations</b> .....	28.85	36.38	47.46	66.64	78.49
General and operations managers .....	32.79	38.46	43.27	61.75	93.46
Marketing and sales managers .....	30.66	36.60	46.11	63.99	105.77
Marketing managers .....	30.66	38.47	38.49	46.60	47.15
Sales managers .....	36.60	36.60	46.11	105.77	105.77
Computer and information systems managers .....	36.95	47.46	61.01	67.31	79.33
Financial managers .....	24.52	33.99	46.19	63.66	74.32
Human resources managers .....	21.16	21.16	36.51	43.46	57.69
Industrial production managers .....	32.81	47.75	50.60	53.60	60.96
Construction managers .....	34.67	39.86	48.02	50.55	71.41
Education administrators .....	26.66	39.96	44.11	59.20	65.32
Education administrators, elementary and secondary school .....	33.67	40.86	50.02	59.20	63.19
Education administrators, postsecondary .....	23.08	26.66	43.87	80.54	110.26
Engineering managers .....	45.94	68.34	71.49	71.49	71.49
Medical and health services managers .....	33.65	39.94	45.26	57.49	57.49
<b>Business and financial operations occupations</b> .....	21.39	25.51	31.23	42.31	53.67
Buyers and purchasing agents .....	27.86	30.29	32.52	36.70	39.14
Purchasing agents, except wholesale, retail, and farm products .....	26.82	30.14	32.52	34.92	37.98
Cost estimators .....	25.43	30.46	30.46	52.99	57.69
Human resources, training, and labor relations specialists .....	19.47	20.25	31.59	42.64	47.86
Employment, recruitment, and placement specialists ..	18.27	19.47	27.32	36.44	47.86
Training and development specialists .....	33.81	37.54	41.60	41.60	42.64
Management analysts .....	23.37	31.51	47.12	58.52	63.95
Accountants and auditors .....	23.38	24.28	26.55	35.75	47.27
Financial analysts and advisors .....	19.90	24.92	30.49	35.16	56.54
Financial analysts .....	19.71	24.92	28.89	36.06	94.68
Insurance underwriters .....	19.81	22.85	34.87	38.46	51.52
<b>Computer and mathematical science occupations</b> .....	24.93	32.05	41.44	53.85	60.10
Computer programmers .....	21.64	22.55	33.05	42.69	55.29
Computer software engineers .....	27.40	32.05	41.44	55.91	64.92
Computer software engineers, applications .....	27.40	27.98	39.42	48.12	57.69
Computer software engineers, systems software .....	27.18	41.01	54.74	61.36	70.19
Computer support specialists .....	18.94	21.59	26.26	30.85	38.20
Computer systems analysts .....	34.04	39.52	47.35	53.85	54.09
Database administrators .....	42.91	44.97	49.29	57.74	57.74
Network and computer systems administrators .....	33.68	34.68	40.09	45.42	60.10
Network systems and data communications analysts .....	23.08	23.08	38.06	46.64	51.74
Operations research analysts .....	21.55	28.00	38.89	60.14	60.59
<b>Architecture and engineering occupations</b> .....	23.22	27.73	37.70	51.06	66.35
Architects, except naval .....	25.33	28.81	42.31	52.89	65.82
Architects, except landscape and naval .....	26.17	31.25	44.40	55.22	65.82
Engineers .....	29.27	36.54	45.65	57.87	73.10
Civil engineers .....	26.27	43.38	51.45	76.43	76.43
Computer hardware engineers .....	31.04	40.76	52.88	67.01	73.75
Electrical and electronics engineers .....	29.16	32.10	38.85	47.06	52.24
Electronics engineers, except computer .....	29.27	32.31	38.88	46.15	47.30
Drafters .....	15.00	23.22	25.00	28.86	37.70
Architectural and civil drafters .....	23.60	23.60	28.28	37.70	37.70
Engineering technicians, except drafters .....	22.50	25.59	26.95	28.98	30.87
Electrical and electronic engineering technicians .....	22.57	25.59	25.59	28.98	30.21
<b>Life, physical, and social science occupations</b> .....	16.69	22.60	29.53	42.31	57.02
Life scientists .....	18.80	26.02	35.05	41.61	44.08
Medical scientists .....	18.03	24.04	33.19	39.75	44.08
Physical scientists .....	16.44	18.67	27.32	48.27	61.54
Environmental scientists and geoscientists .....	16.44	18.27	24.99	38.50	48.27
Environmental scientists and specialists, including health .....	16.44	18.27	24.99	38.50	48.27
Market and survey researchers .....	24.04	27.60	39.70	50.43	144.23
Market research analysts .....	24.04	25.35	32.60	43.44	53.61

See footnotes at end of table.



Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Life, physical, and social science occupations</b>					
—Continued					
Urban and regional planners .....	\$21.69	\$23.37	\$26.18	\$34.67	\$36.53
Miscellaneous social scientists and related workers .....	21.89	22.28	45.22	65.93	68.76
<b>Community and social services occupations</b> .....	14.57	16.35	20.00	27.81	36.39
Counselors .....	18.27	19.11	24.29	35.04	46.82
Substance abuse and behavioral disorder counselors .....	15.23	18.27	18.27	20.21	21.14
Educational, vocational, and school counselors .....	24.04	25.48	32.72	42.77	55.13
Social workers .....	18.27	18.27	23.90	28.85	34.70
Child, family, and school social workers .....	22.76	26.91	31.33	36.20	36.39
Miscellaneous community and social service specialists .....	14.50	14.57	14.69	16.47	20.00
<b>Legal occupations</b>					
Lawyers .....	45.12	52.55	72.12	87.02	115.38
<b>Education, training, and library occupations</b> .....	16.58	26.67	36.03	47.55	58.78
Postsecondary teachers .....	33.51	38.70	46.75	62.12	96.58
Arts, communications, and humanities teachers, postsecondary .....	31.28	38.15	43.94	49.21	60.67
Miscellaneous postsecondary teachers .....	33.46	37.40	41.94	51.88	66.93
Primary, secondary, and special education school teachers .....	26.67	31.50	37.83	47.55	56.00
Preschool and kindergarten teachers .....	12.00	28.50	35.73	43.23	53.26
Kindergarten teachers, except special education .....	30.51	33.16	39.37	46.79	56.30
Elementary and middle school teachers .....	29.94	33.34	40.12	49.33	56.22
Elementary school teachers, except special education .....	30.34	33.49	39.79	48.67	56.09
Middle school teachers, except special and vocational education .....	28.74	32.60	41.05	51.07	56.42
Secondary school teachers .....	21.62	29.34	35.46	44.72	55.01
Secondary school teachers, except special and vocational education .....	24.51	29.34	35.84	45.14	55.57
Special education teachers .....	31.18	34.96	43.24	50.45	57.55
Special education teachers, preschool, kindergarten, and elementary school .....	30.92	34.45	43.07	48.69	57.08
Librarians .....	22.41	28.90	32.34	47.72	64.59
Teacher assistants .....	10.29	12.05	15.98	18.69	22.93
<b>Arts, design, entertainment, sports, and media occupations</b> .....	19.23	23.10	34.30	48.72	64.25
Designers .....	14.00	24.24	24.24	29.47	32.44
Public relations specialists .....	18.27	20.67	32.12	52.21	64.25
Writers and editors .....	20.06	23.46	28.85	44.23	48.72
Editors .....	15.84	23.46	34.25	44.23	60.91
Technical writers .....	20.06	23.20	25.72	36.06	42.79
<b>Healthcare practitioner and technical occupations</b> .....	16.39	22.81	28.80	37.23	57.21
Registered nurses .....	25.72	28.16	32.81	38.40	43.27
Therapists .....	26.73	27.71	32.30	36.99	42.10
Clinical laboratory technologists and technicians .....	15.26	17.03	21.07	26.50	30.10
Medical and clinical laboratory technologists .....	20.22	22.44	26.62	28.85	31.25
Medical and clinical laboratory technicians .....	14.77	15.50	17.17	20.06	22.81
Diagnostic related technologists and technicians .....	21.09	25.50	33.53	36.77	37.42
Radiologic technologists and technicians .....	24.52	25.16	28.32	31.15	37.84
Health diagnosing and treating practitioner support technicians .....	13.20	15.45	19.23	23.33	25.50
Pharmacy technicians .....	12.25	15.14	16.61	21.91	23.44
Licensed practical and licensed vocational nurses .....	15.48	20.60	23.30	27.10	28.98
<b>Healthcare support occupations</b> .....	11.00	12.15	14.06	17.42	22.00
Nursing, psychiatric, and home health aides .....	10.60	12.00	12.56	14.30	16.33
Home health aides .....	10.18	10.60	12.15	12.15	12.15
Nursing aides, orderlies, and attendants .....	11.25	12.25	13.60	15.02	16.84
Miscellaneous healthcare support occupations .....	12.00	13.73	15.99	19.00	24.10
Medical assistants .....	13.53	14.06	15.10	17.67	19.00

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Protective service occupations</b> .....	\$11.12	\$18.64	\$23.47	\$31.25	\$38.85
First-line supervisors/managers, law enforcement workers .....	28.87	37.07	44.29	47.98	53.33
First-line supervisors/managers of police and detectives .....	34.13	39.10	44.42	48.42	55.99
Fire fighters .....	14.16	17.74	20.20	24.50	38.11
Bailliffs, correctional officers, and jailers .....	18.64	19.41	20.48	23.45	29.06
Correctional officers and jailers .....	18.64	19.41	20.48	23.45	29.06
Detectives and criminal investigators .....	27.95	30.38	31.33	36.78	38.58
Police officers .....	22.41	24.05	27.78	33.32	37.86
Police and sheriff's patrol officers .....	22.41	24.05	27.78	33.32	37.86
Security guards and gaming surveillance officers .....	10.00	10.30	11.50	14.99	25.87
Security guards .....	10.00	10.30	11.50	14.99	25.87
<b>Food preparation and serving related occupations</b> .....	2.77	7.75	10.82	13.29	16.35
First-line supervisors/managers, food preparation and serving workers .....	12.00	12.10	18.94	19.90	21.90
First-line supervisors/managers of food preparation and serving workers .....	12.00	12.10	16.06	19.02	19.90
Cooks .....	8.00	9.50	11.87	13.75	15.25
Cooks, restaurant .....	8.00	8.00	11.50	14.50	15.50
Cooks, short order .....	9.50	10.00	11.25	14.27	15.00
Food preparation workers .....	8.53	8.53	11.00	12.82	13.00
Food service, tipped .....	2.13	2.18	2.77	6.00	9.17
Bartenders .....	2.66	2.66	6.75	9.17	14.06
Waiters and waitresses .....	2.13	2.15	2.77	2.77	3.63
Dining room and cafeteria attendants and bartender helpers .....	4.50	5.50	7.25	9.50	13.52
Fast food and counter workers .....	7.50	8.75	10.93	12.13	14.85
Combined food preparation and serving workers, including fast food .....	7.40	8.25	11.00	13.00	14.85
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.35	9.50	11.53	14.33	17.39
Building cleaning workers .....	8.35	8.75	11.43	13.79	16.79
Janitors and cleaners, except maids and housekeeping cleaners .....	9.81	10.93	12.54	14.48	18.44
Maids and housekeeping cleaners .....	8.00	8.50	8.93	11.90	14.99
Grounds maintenance workers .....	8.00	10.00	10.50	13.91	17.14
Landscaping and groundskeeping workers .....	8.00	10.00	10.22	13.19	15.29
<b>Personal care and service occupations</b> .....	10.00	11.00	12.57	18.50	22.99
<b>Sales and related occupations</b> .....	9.25	11.00	16.55	28.09	41.70
First-line supervisors/managers, sales workers .....	9.50	12.11	19.48	29.46	37.00
First-line supervisors/managers of retail sales workers .....	9.50	12.00	18.03	29.46	37.00
Retail sales workers .....	8.50	9.50	11.10	14.53	20.00
Cashiers, all workers .....	8.36	9.06	10.26	12.50	15.10
Cashiers .....	8.36	9.06	10.26	12.50	15.10
Counter and rental clerks and parts salespersons .....	8.00	8.50	9.75	15.00	22.90
Retail salespersons .....	9.75	10.80	12.58	17.79	30.48
Securities, commodities, and financial services sales agents .....	21.07	22.41	29.33	51.15	51.15
Sales representatives, wholesale and manufacturing .....	16.25	20.19	28.09	40.87	52.89
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	19.25	20.19	25.35	35.38	45.10
Miscellaneous sales and related workers .....	17.61	17.61	29.34	30.20	36.54
<b>Office and administrative support occupations</b> .....	12.02	14.42	17.90	22.40	28.24
First-line supervisors/managers of office and administrative support workers .....	20.35	22.00	23.50	27.39	33.64
Financial clerks .....	12.50	13.92	17.93	21.36	26.62
Bill and account collectors .....	13.08	13.45	15.53	17.00	19.18
Billing and posting clerks and machine operators .....	16.38	18.16	18.16	21.88	22.89
Bookkeeping, accounting, and auditing clerks .....	13.30	15.94	18.54	22.40	28.37
Payroll and timekeeping clerks .....	19.86	20.43	21.65	29.23	29.23
Tellers .....	11.72	12.40	13.00	15.21	17.93

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Office and administrative support occupations</b>					
—Continued					
Court, municipal, and license clerks .....	\$15.34	\$16.98	\$18.53	\$20.23	\$24.42
Customer service representatives .....	12.00	14.34	17.31	21.35	23.63
Eligibility interviewers, government programs .....	16.48	17.70	17.90	18.69	20.27
Interviewers, except eligibility and loan .....	12.25	13.61	15.34	17.28	17.89
New accounts clerks .....	13.67	14.68	16.51	19.23	22.36
Human resources assistants, except payroll and timekeeping .....	13.00	13.00	19.33	22.44	22.44
Receptionists and information clerks .....	12.02	13.00	14.87	16.83	20.00
Dispatchers .....	12.00	13.00	13.00	21.74	22.75
Production, planning, and expediting clerks .....	12.50	14.39	22.72	32.01	32.01
Shipping, receiving, and traffic clerks .....	9.60	10.80	14.61	17.49	27.51
Stock clerks and order fillers .....	8.00	10.35	12.50	14.65	15.50
Secretaries and administrative assistants .....	15.60	18.57	21.65	28.28	34.59
Executive secretaries and administrative assistants ....	17.77	19.23	22.40	28.25	32.21
Legal secretaries .....	16.58	19.59	31.80	37.44	41.01
Medical secretaries .....	13.10	15.60	15.60	20.00	21.63
Secretaries, except legal, medical, and executive .....	13.57	15.30	18.89	21.16	24.73
Computer operators .....	13.96	14.96	23.03	25.22	28.51
Data entry and information processing workers .....	13.97	15.30	15.73	17.89	22.90
Data entry keyers .....	13.97	14.96	15.64	16.97	22.90
Office clerks, general .....	11.73	14.42	14.42	18.97	22.95
<b>Construction and extraction occupations</b> .....	13.63	16.00	20.00	25.00	32.36
First-line supervisors/managers of construction trades and extraction workers .....	20.00	21.52	27.38	34.78	37.12
Carpenters .....	16.09	19.26	22.96	26.38	27.00
Construction laborers .....	11.00	13.00	14.92	19.00	19.94
Construction equipment operators .....	15.91	17.66	19.70	23.60	28.75
Operating engineers and other construction equipment operators .....	15.99	17.70	19.75	23.86	28.75
Drywall installers, ceiling tile installers, and tapers .....	13.38	15.30	16.83	17.55	20.25
Drywall and ceiling tile installers .....	13.38	15.30	16.83	18.00	20.70
Electricians .....	16.00	20.12	26.42	39.02	39.02
Painters and paperhangers .....	13.63	13.63	17.00	18.00	20.50
Painters, construction and maintenance .....	13.63	13.63	17.00	18.00	20.50
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.79	18.63	25.00	29.80	34.00
Helpers, construction trades .....	11.09	11.82	14.84	15.70	19.34
Construction and building inspectors .....	22.00	24.41	28.60	32.81	37.77
<b>Installation, maintenance, and repair occupations</b> .....	12.00	17.25	23.08	29.52	33.30
First-line supervisors/managers of mechanics, installers, and repairers .....	24.04	24.04	24.04	31.17	40.87
Radio and telecommunications equipment installers and repairers .....	26.76	32.71	32.71	34.23	34.23
Telecommunications equipment installers and repairers, except line installers .....	26.76	32.71	32.71	34.23	34.23
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	11.50	15.50	20.04	33.30	37.76
Automotive technicians and repairers .....	11.00	11.50	16.14	23.08	40.86
Automotive service technicians and mechanics .....	10.70	16.14	21.25	23.08	40.86
Bus and truck mechanics and diesel engine specialists ...	21.48	21.48	22.00	28.11	29.91
Industrial machinery installation, repair, and maintenance workers .....	14.69	16.98	19.93	21.01	29.52
Maintenance and repair workers, general .....	14.69	17.25	19.98	21.01	29.52
Line installers and repairers .....	17.00	22.00	27.02	31.41	32.71
Telecommunications line installers and repairers .....	17.00	22.00	27.02	31.41	32.71
Miscellaneous installation, maintenance, and repair workers .....	9.50	11.50	20.33	25.07	32.67
<b>Production occupations</b> .....	9.00	13.00	16.08	19.35	25.37
First-line supervisors/managers of production and operating workers .....	15.84	19.75	24.04	35.00	38.50
Woodworking machine setters, operators, and tenders ...	10.12	11.00	15.00	20.00	20.00
Miscellaneous production workers .....	12.80	13.00	15.00	16.62	17.50

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Transportation and material moving occupations .....</b>	<b>\$9.83</b>	<b>\$13.60</b>	<b>\$17.05</b>	<b>\$21.46</b>	<b>\$29.25</b>
Bus drivers .....	14.07	17.29	20.15	25.96	27.98
Bus drivers, transit and intercity .....	17.88	18.75	22.12	26.16	27.98
Bus drivers, school .....	13.01	15.51	18.48	24.19	31.86
Driver/sales workers and truck drivers .....	9.75	14.19	19.11	25.28	29.62
Truck drivers, heavy and tractor-trailer .....	14.00	16.61	18.83	20.07	22.72
Truck drivers, light or delivery services .....	9.75	12.00	18.45	29.62	29.62
Industrial truck and tractor operators .....	14.35	14.35	18.03	19.17	23.11
Laborers and material movers, hand .....	10.00	12.10	14.00	16.96	21.02
Laborers and freight, stock, and material movers, hand .....	10.00	11.78	14.00	15.72	21.03

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$7.25	\$8.00	\$10.00	\$15.00	\$25.00
<b>Management occupations</b> .....	49.16	49.16	56.77	58.08	76.92
<b>Business and financial operations occupations</b> .....	25.40	30.87	30.87	39.11	39.11
<b>Computer and mathematical science occupations</b> .....	15.19	15.46	43.97	52.50	52.50
<b>Education, training, and library occupations</b> .....	12.22	19.39	23.14	26.95	45.54
Postsecondary teachers .....	19.34	24.07	38.06	50.15	59.16
Miscellaneous postsecondary teachers .....	19.34	19.34	30.47	38.06	59.16
Primary, secondary, and special education school teachers .....	19.39	22.17	23.44	23.44	45.62
Other teachers and instructors .....	18.51	20.00	22.79	23.44	30.09
Teacher assistants .....	8.50	10.45	12.22	22.51	23.72
<b>Arts, design, entertainment, sports, and media occupations</b> .....	10.00	10.00	13.00	25.72	35.92
<b>Healthcare practitioner and technical occupations</b> .....	14.67	25.31	35.00	39.81	45.73
Registered nurses .....	26.08	31.02	35.00	39.63	43.84
Therapists .....	33.31	45.00	48.00	50.00	50.00
Licensed practical and licensed vocational nurses .....	18.00	18.00	21.00	23.15	25.50
<b>Healthcare support occupations</b> .....	10.35	10.98	12.57	15.76	20.00
Nursing, psychiatric, and home health aides .....	10.35	10.37	12.00	13.88	15.76
Home health aides .....	10.00	10.35	10.37	12.00	12.30
Nursing aides, orderlies, and attendants .....	11.11	12.12	13.88	15.46	16.03
Miscellaneous healthcare support occupations .....	10.50	11.00	15.00	16.00	20.00
<b>Protective service occupations</b> .....	8.00	9.25	14.00	14.21	17.88
Security guards and gaming surveillance officers .....	10.00	12.96	14.00	14.00	16.36
Security guards .....	10.00	12.96	14.00	14.00	16.36
<b>Food preparation and serving related occupations</b> .....	2.77	3.63	7.35	8.53	10.15
Cooks .....	8.00	8.95	10.20	11.00	11.75
Cooks, restaurant .....	8.00	9.51	11.00	11.00	11.29
Food preparation workers .....	7.26	8.00	8.27	10.24	14.40
Food service, tipped .....	2.13	2.77	3.63	5.15	9.36
Waiters and waitresses .....	2.13	2.77	3.28	3.63	4.30
Dining room and cafeteria attendants and bartender helpers .....	3.63	3.63	5.27	5.55	5.55
Fast food and counter workers .....	7.25	7.25	7.50	8.35	9.25
Combined food preparation and serving workers, including fast food .....	7.25	7.25	7.53	8.35	9.25
Counter attendants, cafeteria, food concession, and coffee shop .....	7.25	7.25	7.25	8.00	10.80
Hosts and hostesses, restaurant, lounge, and coffee shop .....	3.63	3.63	7.50	9.50	10.50
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.00	8.25	8.90	10.74	11.50
Building cleaning workers .....	8.00	8.25	8.90	10.74	11.25
Janitors and cleaners, except maids and housekeeping cleaners .....	7.65	8.65	10.74	10.74	11.50
<b>Personal care and service occupations</b> .....	7.25	8.65	11.17	14.22	19.06
Child care workers .....	7.25	7.38	10.00	11.89	12.42
Recreation and fitness workers .....	7.50	8.48	12.75	16.69	28.50
<b>Sales and related occupations</b> .....	7.30	8.00	9.00	10.00	12.26
Retail sales workers .....	7.30	8.00	8.82	10.00	11.50
Cashiers, all workers .....	7.25	7.75	8.41	9.40	10.80
Cashiers .....	7.25	7.75	8.41	9.40	10.80
Retail salespersons .....	7.99	8.50	9.80	10.43	12.35
<b>Office and administrative support occupations</b> .....	8.50	10.00	14.25	15.14	21.27
Financial clerks .....	10.86	12.00	12.41	21.27	21.27

See footnotes at end of table.

Table 10. **Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>Office and administrative support occupations</b>					
—Continued					
Tellers .....	\$10.86	\$11.44	\$12.00	\$12.41	\$16.20
Receptionists and information clerks .....	7.25	9.00	9.25	11.00	16.06
Stock clerks and order fillers .....	7.72	8.11	9.05	12.11	13.00
Secretaries and administrative assistants .....	14.25	14.25	14.25	17.00	21.75
<b>Production occupations</b> .....	7.25	11.42	14.39	15.00	15.00
<b>Transportation and material moving occupations</b> .....	7.50	8.15	11.00	15.11	20.00
Driver/sales workers and truck drivers .....	10.11	11.00	20.00	20.00	20.00
Laborers and material movers, hand .....	7.50	8.00	10.58	12.95	15.11
Laborers and freight, stock, and material movers, hand .....	7.69	8.47	11.18	13.60	15.15
Packers and packagers, hand .....	7.50	7.60	8.25	9.50	12.00

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$28.49	\$23.19	\$1,124	\$917	39.5	\$57,171	\$46,995	2,006
<b>Management occupations</b> .....	52.31	47.46	2,096	1,899	40.1	108,662	98,706	2,077
General and operations managers .....	54.03	43.27	2,225	1,731	41.2	115,707	90,001	2,142
Marketing and sales managers .....	53.76	46.11	2,210	1,641	41.1	114,894	85,322	2,137
Marketing managers .....	42.66	38.49	1,730	1,593	40.6	89,972	82,851	2,109
Sales managers .....	66.67	46.11	2,783	2,536	41.7	144,727	131,869	2,171
Computer and information systems managers .....	58.23	61.01	2,380	2,498	40.9	123,747	129,917	2,125
Financial managers .....	51.99	46.19	2,075	1,850	39.9	107,875	96,204	2,075
Human resources managers .....	37.74	36.51	1,510	1,461	40.0	78,497	75,949	2,080
Industrial production managers .....	50.48	50.60	2,127	2,144	42.1	110,617	111,486	2,191
Construction managers .....	48.89	48.02	2,071	2,010	42.4	107,667	104,499	2,202
Education administrators .....	49.53	44.11	1,905	1,759	38.5	96,921	90,788	1,957
Education administrators, elementary and secondary school .....	49.38	50.02	1,888	1,875	38.2	95,307	91,749	1,930
Education administrators, postsecondary .....	56.41	43.87	2,200	1,755	39.0	114,411	91,258	2,028
Engineering managers .....	66.72	71.49	2,790	3,038	41.8	145,064	158,000	2,174
Medical and health services managers .....	47.29	45.26	1,977	1,810	41.8	102,819	94,139	2,174
<b>Business and financial operations occupations</b> .....	35.38	31.23	1,420	1,260	40.1	73,829	65,545	2,087
Buyers and purchasing agents .....	33.53	32.52	1,333	1,301	39.7	69,296	67,640	2,067
Purchasing agents, except wholesale, retail, and farm products .....	33.06	32.52	1,322	1,301	40.0	68,760	67,640	2,080
Cost estimators .....	39.18	30.46	1,567	1,218	40.0	81,494	63,355	2,080
Human resources, training, and labor relations specialists .....	34.10	31.59	1,359	1,263	39.9	70,689	65,701	2,073
Employment, recruitment, and placement specialists .....	30.06	27.32	1,231	1,093	40.9	63,994	56,826	2,129
Training and development specialists .....	38.91	41.60	1,491	1,502	38.3	77,510	78,089	1,992
Management analysts .....	46.49	47.12	1,878	2,037	40.4	97,634	105,947	2,100
Accountants and auditors .....	31.34	26.55	1,268	1,062	40.5	65,957	55,224	2,105
Financial analysts and advisors .....	36.20	30.49	1,435	1,220	39.6	74,622	63,419	2,062
Financial analysts .....	38.51	28.89	1,540	1,156	40.0	80,101	60,095	2,080
Insurance underwriters .....	34.26	34.87	1,330	1,308	38.8	69,161	68,000	2,019
<b>Computer and mathematical science occupations</b> .....	42.70	41.44	1,705	1,658	39.9	88,570	86,199	2,074
Computer programmers .....	35.70	33.05	1,428	1,322	40.0	74,256	68,734	2,080
Computer software engineers .....	44.72	41.44	1,789	1,658	40.0	93,024	86,199	2,080
Computer software engineers, applications .....	41.79	39.42	1,671	1,577	40.0	86,916	82,000	2,080
Computer software engineers, systems software .....	50.18	54.74	2,007	2,190	40.0	104,376	113,855	2,080
Computer support specialists .....	28.52	26.26	1,133	1,022	39.7	58,904	53,163	2,065
Computer systems analysts .....	46.34	47.35	1,851	1,894	39.9	96,260	98,478	2,077
Database administrators .....	49.33	49.29	1,954	1,972	39.6	101,610	102,532	2,060
Network and computer systems administrators .....	42.71	40.09	1,707	1,604	40.0	87,938	83,393	2,059
Network systems and data communications analysts .....	37.64	38.06	1,500	1,522	39.9	77,994	79,165	2,072
Operations research analysts .....	42.41	38.89	1,688	1,555	39.8	87,767	80,881	2,069
<b>Architecture and engineering occupations</b> .....	40.47	37.70	1,616	1,508	39.9	84,044	78,416	2,077
Architects, except naval .....	43.83	42.31	1,740	1,692	39.7	90,502	88,005	2,065
Architects, except landscape and naval .....	45.52	44.40	1,806	1,776	39.7	93,933	92,360	2,064
Engineers .....	48.26	45.65	1,929	1,803	40.0	100,317	93,744	2,079
Civil engineers .....	56.53	51.45	2,246	2,058	39.7	116,816	107,016	2,066

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Architecture and engineering occupations –Continued</b>								
Computer hardware engineers .....	\$54.29	\$52.88	\$2,172	\$2,115	40.0	\$112,926	\$109,990	2,080
Electrical and electronics engineers	39.78	38.85	1,591	1,554	40.0	82,743	80,808	2,080
Electronics engineers, except computer .....	39.10	38.88	1,564	1,555	40.0	81,320	80,868	2,080
Drafters .....	25.75	25.00	1,027	1,000	39.9	53,385	52,000	2,073
Architectural and civil drafters .....	29.54	28.28	1,173	1,131	39.7	60,980	58,827	2,065
Engineering technicians, except drafters .....	27.10	26.95	1,084	1,078	40.0	56,365	56,054	2,080
Electrical and electronic engineering technicians .....	27.32	25.59	1,093	1,023	40.0	56,830	53,217	2,080
<b>Life, physical, and social science occupations</b>								
Life scientists .....	35.74	29.53	1,421	1,251	39.8	73,507	63,346	2,057
Medical scientists .....	33.09	35.05	1,273	1,334	38.5	66,210	69,389	2,001
Physical scientists .....	32.66	33.19	1,290	1,323	39.5	67,100	68,790	2,055
Environmental scientists and geoscientists .....	33.99	27.32	1,347	1,077	39.6	70,038	56,000	2,061
Environmental scientists and specialists, including health ..	27.73	24.99	1,109	1,000	40.0	57,672	51,979	2,080
Market and survey researchers .....	27.73	24.99	1,109	1,000	40.0	57,672	51,979	2,080
Market research analysts .....	52.96	39.70	2,118	1,588	40.0	110,154	82,580	2,080
Urban and regional planners .....	35.42	32.60	1,417	1,304	40.0	73,667	67,808	2,080
Miscellaneous social scientists and related workers .....	28.31	26.18	1,109	1,047	39.2	57,662	54,463	2,037
Miscellaneous social scientists and related workers .....	43.52	45.22	1,733	1,764	39.8	90,123	91,708	2,071
<b>Community and social services occupations</b>								
Counselors .....	23.32	20.00	914	756	39.2	46,421	39,755	1,991
Substance abuse and behavioral disorder counselors .....	28.83	24.29	1,098	981	38.1	53,442	49,999	1,854
Educational, vocational, and school counselors .....	19.12	18.27	743	731	38.9	38,645	38,000	2,021
Social workers .....	35.82	32.72	1,372	1,268	38.3	63,375	60,162	1,769
Child, family, and school social workers .....	24.61	23.90	983	956	40.0	51,065	49,712	2,075
Miscellaneous community and social service specialists .....	31.05	31.33	1,238	1,253	39.9	64,093	65,164	2,064
Miscellaneous community and social service specialists .....	16.03	14.69	634	588	39.6	32,969	30,555	2,057
<b>Legal occupations</b>								
Lawyers .....	75.75	72.12	2,982	2,885	39.4	155,063	149,999	2,047
<b>Education, training, and library occupations</b>								
Postsecondary teachers .....	38.30	36.03	1,445	1,366	37.7	60,578	55,155	1,582
Arts, communications, and humanities teachers, postsecondary .....	55.61	46.75	2,214	1,907	39.8	98,869	87,356	1,778
Miscellaneous postsecondary teachers .....	45.07	43.94	1,824	1,663	40.5	73,145	65,394	1,623
Primary, secondary, and special education school teachers .....	47.80	41.94	1,912	1,678	40.0	90,838	80,525	1,901
Preschool and kindergarten teachers .....	39.43	37.83	1,470	1,414	37.3	59,181	56,207	1,501
Kindergarten teachers, except special education .....	34.50	35.73	1,317	1,331	38.2	54,834	53,919	1,589
Elementary and middle school teachers .....	40.86	39.37	1,539	1,385	37.7	61,504	54,971	1,505
Elementary school teachers, except special education .....	41.50	40.12	1,536	1,470	37.0	61,841	59,015	1,490
Middle school teachers, except special and vocational education .....	41.38	39.79	1,526	1,454	36.9	61,201	58,222	1,479
Middle school teachers, except special and vocational education .....	41.82	41.05	1,562	1,516	37.3	63,657	62,600	1,522

See footnotes at end of table.



Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Education, training, and library occupations –Continued</b>								
Secondary school teachers .....	\$37.10	\$35.46	\$1,398	\$1,330	37.7	\$55,935	\$54,273	1,508
Secondary school teachers, except special and vocational education .....	38.18	35.84	1,435	1,366	37.6	56,693	54,273	1,485
Special education teachers .....	43.32	43.24	1,570	1,570	36.2	62,843	62,695	1,451
Special education teachers, preschool, kindergarten, and elementary school .....	42.58	43.07	1,532	1,552	36.0	61,672	62,190	1,448
Librarians .....	37.81	32.34	1,417	1,238	37.5	64,828	60,906	1,715
Teacher assistants .....	16.28	15.98	601	570	36.9	25,310	23,592	1,554
<b>Arts, design, entertainment, sports, and media occupations .....</b>								
Designers .....	36.67	34.30	1,476	1,372	40.2	76,380	71,248	2,083
Public relations specialists .....	24.26	24.24	964	970	39.7	50,113	50,421	2,065
Writers and editors .....	35.70	32.12	1,428	1,285	40.0	74,246	66,799	2,080
Editors .....	32.98	28.85	1,297	1,154	39.3	67,430	60,008	2,045
Technical writers .....	32.97	34.25	1,297	1,370	39.3	67,437	71,248	2,045
Technical writers .....	28.61	25.72	1,139	1,029	39.8	59,246	53,498	2,071
<b>Healthcare practitioner and technical occupations .....</b>								
Registered nurses .....	34.36	28.80	1,355	1,135	39.4	70,126	58,968	2,041
Therapists .....	33.83	32.81	1,296	1,260	38.3	67,083	65,382	1,983
Clinical laboratory technologists and technicians .....	33.21	32.30	1,301	1,211	39.2	65,810	62,982	1,982
Medical and clinical laboratory technologists .....	21.88	21.07	873	843	39.9	45,382	43,826	2,075
Medical and clinical laboratory technicians .....	26.47	26.62	1,059	1,065	40.0	55,061	55,370	2,080
Diagnostic related technologists and technicians .....	17.86	17.17	711	687	39.8	36,975	35,714	2,070
Radiologic technologists and technicians .....	31.48	33.53	1,259	1,341	40.0	65,479	69,744	2,080
Health diagnosing and treating practitioner support technicians .....	29.65	28.32	1,186	1,133	40.0	61,664	58,906	2,080
Pharmacy technicians .....	19.44	19.23	770	769	39.6	40,039	40,000	2,060
Licensed practical and licensed vocational nurses .....	17.61	16.61	703	664	39.9	36,579	34,547	2,077
Healthcare support occupations .....	23.21	23.30	916	928	39.5	47,658	48,235	2,053
Nursing, psychiatric, and home health aides .....	15.51	14.06	602	553	38.8	31,321	28,746	2,019
Home health aides .....	13.17	12.56	508	486	38.6	26,422	25,272	2,006
Nursing aides, orderlies, and attendants .....	11.60	12.15	451	486	38.9	23,474	25,272	2,024
Miscellaneous healthcare support occupations .....	13.79	13.60	529	515	38.4	27,521	26,770	1,996
Medical assistants .....	16.68	15.99	652	604	39.1	33,929	31,408	2,034
Medical assistants .....	15.88	15.10	633	604	39.9	32,924	31,408	2,073
<b>Protective service occupations .....</b>								
First-line supervisors/managers, law enforcement workers .....	24.99	23.47	1,016	948	40.6	46,214	47,008	1,849
First-line supervisors/managers of police and detectives .....	42.67	44.29	1,706	1,772	40.0	88,731	92,129	2,079
Fire fighters .....	43.71	44.42	1,748	1,777	40.0	90,895	92,387	2,079
Bailiffs, correctional officers, and jailers .....	22.69	20.20	1,049	963	46.2	54,560	50,059	2,405
Correctional officers and jailers .....	22.20	20.48	892	819	40.2	46,393	42,598	2,089
Detectives and criminal investigators .....	22.20	20.48	892	819	40.2	46,393	42,598	2,089
Police officers .....	32.73	31.33	1,309	1,253	40.0	68,081	65,168	2,080
Police and sheriff's patrol officers .....	28.86	27.78	1,151	1,096	39.9	59,870	57,013	2,074
Security guards and gaming surveillance officers .....	28.86	27.78	1,151	1,096	39.9	59,870	57,013	2,074
Security guards and gaming surveillance officers .....	14.41	11.50	576	460	40.0	29,976	23,920	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Protective service occupations</b>								
–Continued								
Security guards .....	\$14.41	\$11.50	\$576	\$460	40.0	\$29,976	\$23,920	2,080
<b>Food preparation and serving related occupations</b>	10.33	10.82	392	385	38.0	20,136	20,020	1,950
First-line supervisors/managers, food preparation and serving workers ..	16.71	18.94	654	666	39.1	32,575	30,945	1,949
First-line supervisors/managers of food preparation and serving workers .....	15.63	16.06	609	649	38.9	30,078	26,970	1,924
Cooks .....	11.86	11.87	453	451	38.2	23,527	23,457	1,984
Cooks, restaurant .....	11.64	11.50	454	451	39.0	23,622	23,457	2,030
Cooks, short order .....	11.84	11.25	459	416	38.8	23,880	21,645	2,016
Food preparation workers .....	10.85	11.00	434	440	40.0	22,568	22,880	2,080
Food service, tipped .....	4.66	2.77	171	111	36.7	8,901	5,762	1,911
Bartenders .....	6.87	6.75	246	270	35.9	12,811	14,040	1,865
Waiters and waitresses .....	2.98	2.77	109	109	36.6	5,675	5,663	1,905
Dining room and cafeteria attendants and bartender helpers .....	7.82	7.25	294	272	37.6	15,298	14,144	1,956
Fast food and counter workers .....	10.97	10.93	424	410	38.7	21,742	20,577	1,982
Combined food preparation and serving workers, including fast food .....	10.98	11.00	422	385	38.5	21,620	20,020	1,969
<b>Building and grounds cleaning and maintenance occupations</b>	12.31	11.53	490	458	39.8	25,320	23,150	2,056
Building cleaning workers .....	11.90	11.43	472	452	39.7	24,509	23,492	2,060
Janitors and cleaners, except maids and housekeeping cleaners .....	13.11	12.54	520	491	39.7	26,972	25,480	2,057
Maids and housekeeping cleaners .....	10.43	8.93	414	357	39.7	21,517	18,574	2,063
Grounds maintenance workers .....	12.20	10.50	489	420	40.1	24,941	21,516	2,044
Landscaping and groundskeeping workers .....	11.91	10.22	477	409	40.1	24,316	21,251	2,041
<b>Personal care and service occupations</b>	16.21	12.57	600	503	37.0	30,754	26,146	1,898
<b>Sales and related occupations</b>	22.87	16.55	907	647	39.6	46,966	33,280	2,054
First-line supervisors/managers, sales workers .....	23.36	19.48	935	757	40.0	48,611	39,351	2,081
First-line supervisors/managers of retail sales workers .....	23.27	18.03	932	721	40.0	48,465	37,511	2,082
Retail sales workers .....	13.57	11.10	538	441	39.6	27,760	22,880	2,045
Cashiers, all workers .....	11.30	10.26	442	400	39.1	22,964	20,800	2,032
Cashiers .....	11.30	10.26	442	400	39.1	22,964	20,800	2,032
Counter and rental clerks and parts salespersons .....	12.95	9.75	518	390	40.0	26,932	20,280	2,080
Retail salespersons .....	16.28	12.58	655	502	40.2	33,453	26,000	2,055
Securities, commodities, and financial services sales agents .....	38.57	29.33	1,543	1,173	40.0	80,226	61,000	2,080
Sales representatives, wholesale and manufacturing .....	34.78	28.09	1,427	1,342	41.0	74,224	69,772	2,134
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.21	25.35	1,206	1,128	41.3	62,709	58,668	2,147
Miscellaneous sales and related workers .....	24.98	29.34	999	1,174	40.0	51,952	61,031	2,080
<b>Office and administrative support occupations</b>	19.11	17.90	753	700	39.4	39,025	36,001	2,043

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Office and administrative support occupations –Continued</b>								
First-line supervisors/managers of office and administrative support workers .....	\$25.98	\$23.50	\$1,030	\$940	39.7	\$53,555	\$48,880	2,062
Financial clerks .....	18.40	17.93	729	699	39.6	37,889	36,504	2,059
Bill and account collectors .....	15.52	15.53	621	621	40.0	32,273	32,292	2,080
Billing and posting clerks and machine operators .....	19.93	18.16	790	726	39.6	41,059	37,777	2,060
Bookkeeping, accounting, and auditing clerks .....	19.50	18.54	768	727	39.4	39,931	37,812	2,048
Payroll and timekeeping clerks .....	24.46	21.65	978	866	40.0	50,509	44,418	2,065
Tellers .....	14.15	13.00	562	520	39.7	29,234	27,040	2,066
Court, municipal, and license clerks .....	19.10	18.53	744	738	38.9	38,680	38,399	2,025
Customer service representatives .....	17.99	17.31	716	692	39.8	37,238	36,001	2,070
Eligibility interviewers, government programs .....	18.20	17.90	654	573	35.9	34,008	29,786	1,868
Interviewers, except eligibility and loan .....	15.46	15.34	618	614	40.0	32,160	31,907	2,080
New accounts clerks .....	17.67	16.51	707	660	40.0	36,751	34,330	2,080
Human resources assistants, except payroll and timekeeping .....	18.24	19.33	726	773	39.8	37,741	40,206	2,069
Receptionists and information clerks .....	15.54	14.87	605	580	38.9	31,443	30,160	2,023
Dispatchers .....	16.44	13.00	656	520	39.9	34,104	27,040	2,075
Production, planning, and expediting clerks .....	22.08	22.72	883	909	40.0	45,923	47,249	2,080
Shipping, receiving, and traffic clerks .....	15.36	14.61	612	586	39.8	31,806	30,472	2,071
Stock clerks and order fillers .....	12.50	12.50	498	483	39.9	25,908	25,095	2,073
Secretaries and administrative assistants .....	24.25	21.65	950	865	39.2	49,092	45,001	2,025
Executive secretaries and administrative assistants .....	24.66	22.40	975	896	39.5	50,703	46,592	2,056
Legal secretaries .....	30.06	31.80	1,155	1,193	38.4	60,075	62,010	1,998
Medical secretaries .....	17.28	15.60	668	624	38.6	34,722	32,440	2,009
Secretaries, except legal, medical, and executive .....	19.34	18.89	757	750	39.1	38,239	37,499	1,977
Computer operators .....	21.51	23.03	860	921	40.0	44,742	47,900	2,080
Data entry and information processing workers .....	16.84	15.73	673	629	39.9	34,971	32,718	2,076
Data entry keyers .....	16.65	15.64	666	626	40.0	34,635	32,540	2,080
Office clerks, general .....	16.48	14.42	647	577	39.2	33,267	30,000	2,019
<b>Construction and extraction occupations</b>								
First-line supervisors/managers of construction trades and extraction workers .....	21.27	20.00	846	798	39.8	43,976	41,473	2,068
Carpenters .....	27.77	27.38	1,111	1,095	40.0	57,761	56,942	2,080
Construction laborers .....	22.44	22.96	869	840	38.7	45,183	43,680	2,013
Construction equipment operators .....	15.42	14.92	617	597	40.0	32,066	31,034	2,079
Operating engineers and other construction equipment operators .....	21.07	19.70	843	788	40.0	43,829	40,976	2,080
Drywall installers, ceiling tile installers, and tapers .....	21.16	19.75	846	790	40.0	44,004	41,080	2,080
Drywall and ceiling tile installers .....	17.38	16.83	695	673	40.0	36,148	35,006	2,080
Electricians .....	17.48	16.83	699	673	40.0	36,357	35,006	2,080
Painters and paperhangers .....	28.11	26.42	1,125	1,057	40.0	58,476	54,954	2,080
Painters, construction and maintenance .....	16.67	17.00	667	680	40.0	34,681	35,360	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.67	17.00	667	680	40.0	34,681	35,360	2,080
Helpers, construction trades .....	24.28	25.00	963	1,000	39.6	50,011	52,000	2,059
Construction and building inspectors .....	14.38	14.84	575	594	40.0	29,910	30,869	2,080
	28.74	28.60	1,135	1,118	39.5	59,028	58,147	2,054

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Installation, maintenance, and repair occupations</b> .....	\$23.53	\$23.08	\$936	\$943	39.8	\$48,667	\$49,042	2,068
First-line supervisors/managers of mechanics, installers, and repairers .....	28.45	24.04	1,131	962	39.8	58,818	50,001	2,068
Radio and telecommunications equipment installers and repairers .....	32.45	32.71	1,298	1,309	40.0	67,491	68,043	2,080
Telecommunications equipment installers and repairers, except line installers .....	32.45	32.71	1,298	1,309	40.0	67,491	68,043	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.39	20.04	895	802	38.3	46,524	41,683	1,989
Automotive technicians and repairers .....	18.96	16.14	764	646	40.3	39,752	33,575	2,096
Automotive service technicians and mechanics .....	20.95	21.25	847	850	40.4	44,025	44,200	2,102
Bus and truck mechanics and diesel engine specialists .....	24.90	22.00	996	880	40.0	51,793	45,760	2,080
Industrial machinery installation, repair, and maintenance workers .....	21.09	19.93	833	797	39.5	43,316	41,454	2,054
Maintenance and repair workers, general .....	21.31	19.98	841	799	39.5	43,738	41,556	2,053
Line installers and repairers .....	27.03	27.02	1,081	1,081	40.0	56,225	56,210	2,080
Telecommunications line installers and repairers .....	26.33	27.02	1,053	1,081	40.0	54,773	56,210	2,080
Miscellaneous installation, maintenance, and repair workers .....	21.03	20.33	841	813	40.0	43,751	42,291	2,080
<b>Production occupations</b> .....	16.77	16.08	668	643	39.8	34,741	33,446	2,071
First-line supervisors/managers of production and operating workers .....	25.52	24.04	1,021	962	40.0	53,083	49,999	2,080
Woodworking machine setters, operators, and tenders .....	14.58	15.00	583	600	40.0	30,321	31,200	2,080
Miscellaneous production workers .....	15.06	15.00	592	600	39.3	30,783	31,200	2,044
<b>Transportation and material moving occupations</b> .....	19.46	17.05	757	680	38.9	38,692	33,925	1,988
Bus drivers .....	21.07	20.15	757	739	35.9	32,400	30,645	1,538
Bus drivers, transit and intercity .....	22.52	22.12	901	885	40.0	46,848	46,010	2,080
Bus drivers, school .....	20.09	18.48	675	620	33.6	26,263	25,380	1,307
Driver/sales workers and truck drivers .....	19.61	19.11	783	764	39.9	40,726	39,749	2,077
Truck drivers, heavy and tractor-trailer .....	18.88	18.83	755	753	40.0	39,263	39,166	2,080
Truck drivers, light or delivery services .....	20.34	18.45	811	737	39.9	42,154	38,334	2,072
Industrial truck and tractor operators .....	17.51	18.03	700	721	40.0	36,386	37,502	2,078
Laborers and material movers, hand .....	14.69	14.00	584	560	39.8	30,370	29,116	2,068
Laborers and freight, stock, and material movers, hand .....	14.61	14.00	581	560	39.7	30,193	29,116	2,066

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$28.10	\$22.40	\$1,111	\$880	39.6	\$57,302	\$45,053	2,039
<b>Management occupations</b> .....	53.43	47.48	2,148	1,913	40.2	111,676	99,501	2,090
General and operations managers .....	54.30	43.27	2,237	1,731	41.2	116,329	90,001	2,142
Marketing and sales managers .....	53.76	46.11	2,210	1,641	41.1	114,894	85,322	2,137
Marketing managers .....	42.66	38.49	1,730	1,593	40.6	89,972	82,851	2,109
Sales managers .....	66.67	46.11	2,783	2,536	41.7	144,727	131,869	2,171
Computer and information systems managers .....	61.28	64.19	2,512	2,595	41.0	130,638	134,930	2,132
Financial managers .....	51.98	40.54	2,073	1,622	39.9	107,816	84,323	2,074
Human resources managers .....	37.74	36.51	1,510	1,461	40.0	78,497	75,949	2,080
Industrial production managers .....	50.48	50.60	2,127	2,144	42.1	110,617	111,486	2,191
Construction managers .....	48.89	48.02	2,071	2,010	42.4	107,667	104,499	2,202
Education administrators .....	44.69	40.86	1,701	1,634	38.1	88,448	84,989	1,979
Engineering managers .....	67.00	71.49	2,803	3,038	41.8	145,749	158,000	2,175
Medical and health services managers .....	47.29	45.26	1,978	1,810	41.8	102,856	94,139	2,175
<b>Business and financial operations occupations</b> .....	35.89	31.59	1,442	1,287	40.2	74,989	66,947	2,089
Buyers and purchasing agents .....	33.61	32.52	1,336	1,301	39.7	69,458	67,640	2,066
Purchasing agents, except wholesale, retail, and farm products .....	33.17	32.52	1,327	1,301	40.0	68,994	67,640	2,080
Cost estimators .....	39.18	30.46	1,567	1,218	40.0	81,494	63,355	2,080
Human resources, training, and labor relations specialists .....	34.60	32.34	1,387	1,294	40.1	72,103	67,276	2,084
Employment, recruitment, and placement specialists .....	30.79	27.32	1,266	1,093	41.1	65,812	56,826	2,137
Management analysts .....	51.19	52.07	2,073	2,119	40.5	107,771	110,167	2,105
Accountants and auditors .....	31.37	26.55	1,270	1,062	40.5	66,031	55,224	2,105
Financial analysts and advisors .....	36.20	30.49	1,435	1,220	39.6	74,622	63,419	2,062
Financial analysts .....	38.51	28.89	1,540	1,156	40.0	80,101	60,095	2,080
Insurance underwriters .....	34.26	34.87	1,330	1,308	38.8	69,161	68,000	2,019
<b>Computer and mathematical science occupations</b> .....	43.23	41.44	1,727	1,658	39.9	89,802	86,199	2,077
Computer programmers .....	35.70	33.05	1,428	1,322	40.0	74,256	68,734	2,080
Computer software engineers .....	44.72	41.44	1,789	1,658	40.0	93,024	86,199	2,080
Computer software engineers, applications .....	41.79	39.42	1,671	1,577	40.0	86,916	82,000	2,080
Computer software engineers, systems software .....	50.18	54.74	2,007	2,190	40.0	104,376	113,855	2,080
Computer support specialists .....	30.87	26.44	1,222	1,058	39.6	63,535	54,999	2,058
Computer systems analysts .....	46.46	47.52	1,856	1,894	39.9	96,494	98,478	2,077
Database administrators .....	49.33	49.29	1,954	1,972	39.6	101,610	102,532	2,060
Network and computer systems administrators .....	42.62	40.09	1,709	1,604	40.1	88,878	83,393	2,085
Network systems and data communications analysts .....	37.31	36.57	1,487	1,463	39.8	77,301	76,074	2,072
Operations research analysts .....	42.41	38.89	1,688	1,555	39.8	87,767	80,881	2,069
<b>Architecture and engineering occupations</b> .....	40.79	37.70	1,632	1,508	40.0	84,859	78,416	2,080
Architects, except naval .....	44.26	46.15	1,772	1,846	40.0	92,125	95,992	2,081
Architects, except landscape and naval .....	46.25	48.02	1,851	1,923	40.0	96,264	100,004	2,081
Engineers .....	48.35	45.98	1,934	1,839	40.0	100,566	95,638	2,080
Computer hardware engineers .....	54.29	52.88	2,172	2,115	40.0	112,926	109,990	2,080
Electrical and electronics engineers .....	39.78	38.85	1,591	1,554	40.0	82,743	80,808	2,080
Electronics engineers, except computer .....	39.10	38.88	1,564	1,555	40.0	81,320	80,868	2,080
Drafters .....	25.53	24.52	1,021	981	40.0	53,102	51,000	2,080
Engineering technicians, except drafters .....	27.51	26.95	1,100	1,078	40.0	57,219	56,054	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Life, physical, and social science occupations</b> .....	\$36.33	\$30.19	\$1,446	\$1,262	39.8	\$75,199	\$65,600	2,070
Life scientists .....	33.38	36.21	1,283	1,376	38.4	66,720	71,573	1,999
Medical scientists .....	32.66	33.19	1,290	1,323	39.5	67,100	68,790	2,055
Physical scientists .....	34.19	27.32	1,355	1,077	39.6	70,443	56,000	2,060
Market and survey researchers .....	52.96	39.70	2,118	1,588	40.0	110,154	82,580	2,080
Market research analysts .....	35.42	32.60	1,417	1,304	40.0	73,667	67,808	2,080
Miscellaneous social scientists and related workers .....	43.52	45.22	1,733	1,764	39.8	90,123	91,708	2,071
<b>Community and social services occupations</b> .....	19.07	18.27	755	731	39.6	39,215	38,000	2,056
Counselors .....	20.21	19.09	785	731	38.8	40,823	38,000	2,020
Social workers .....	22.07	18.90	883	756	40.0	45,808	39,306	2,076
<b>Legal occupations</b>								
Lawyers .....	80.55	75.24	3,163	3,029	39.3	164,468	157,500	2,042
<b>Education, training, and library occupations</b> .....	37.29	29.34	1,450	1,165	38.9	64,687	49,999	1,735
Postsecondary teachers .....	65.11	59.38	2,576	2,342	39.6	115,737	97,995	1,778
Primary, secondary, and special education school teachers .....	26.59	27.10	1,048	1,042	39.4	42,384	39,467	1,594
Secondary school teachers .....	27.29	28.45	1,074	1,067	39.3	42,862	39,467	1,571
Secondary school teachers, except special and vocational education .....	28.76	29.34	1,129	1,181	39.2	43,438	43,228	1,510
<b>Arts, design, entertainment, sports, and media occupations</b> .....	37.54	34.35	1,502	1,372	40.0	77,708	71,352	2,070
Designers .....	24.27	25.61	961	1,024	39.6	49,948	53,263	2,058
Public relations specialists .....	35.70	32.12	1,428	1,285	40.0	74,246	66,799	2,080
Writers and editors .....	32.98	28.85	1,297	1,154	39.3	67,430	60,008	2,045
Editors .....	32.97	34.25	1,297	1,370	39.3	67,437	71,248	2,045
Technical writers .....	28.61	25.72	1,139	1,029	39.8	59,246	53,498	2,071
<b>Healthcare practitioner and technical occupations</b> .....	34.96	29.13	1,378	1,148	39.4	71,660	59,675	2,050
Registered nurses .....	33.69	33.09	1,285	1,262	38.1	66,817	65,624	1,983
Therapists .....	32.14	30.96	1,275	1,211	39.7	66,286	62,982	2,062
Clinical laboratory technologists and technicians .....	21.88	21.07	873	843	39.9	45,382	43,826	2,075
Medical and clinical laboratory technologists .....	26.47	26.62	1,059	1,065	40.0	55,061	55,370	2,080
Medical and clinical laboratory technicians .....	17.86	17.17	711	687	39.8	36,975	35,714	2,070
Diagnostic related technologists and technicians .....	31.48	33.53	1,259	1,341	40.0	65,479	69,744	2,080
Radiologic technologists and technicians .....	29.65	28.32	1,186	1,133	40.0	61,664	58,906	2,080
Health diagnosing and treating practitioner support technicians .....	19.71	17.72	776	709	39.4	40,368	36,858	2,049
Licensed practical and licensed vocational nurses .....	23.35	23.46	921	930	39.5	47,903	48,360	2,052
<b>Healthcare support occupations</b> .....	15.41	14.06	598	554	38.8	31,107	28,821	2,019
Nursing, psychiatric, and home health aides .....	13.21	12.64	510	486	38.6	26,529	25,272	2,009
Home health aides .....	11.55	12.15	449	486	38.9	23,373	25,272	2,024
Nursing aides, orderlies, and attendants .....	13.91	13.72	535	518	38.4	27,802	26,910	1,999
Miscellaneous healthcare support occupations .....	16.34	15.41	638	604	39.1	33,186	31,408	2,031
Medical assistants .....	15.69	15.10	625	604	39.9	32,522	31,408	2,073

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Protective service occupations</b> .....	\$18.68	\$16.95	\$747	\$678	40.0	\$26,998	\$21,520	1,445
Security guards and gaming surveillance officers .....	14.26	11.30	570	452	40.0	29,654	23,504	2,080
Security guards .....	14.26	11.30	570	452	40.0	29,654	23,504	2,080
<b>Food preparation and serving related occupations</b> .....	10.03	10.26	382	380	38.1	19,851	19,760	1,980
First-line supervisors/managers, food preparation and serving workers ..	16.31	18.94	643	666	39.5	33,457	34,616	2,051
Cooks .....	11.69	11.87	447	451	38.2	23,250	23,457	1,989
Cooks, restaurant .....	11.64	11.50	454	451	39.0	23,622	23,457	2,030
Cooks, short order .....	11.84	11.25	459	416	38.8	23,880	21,645	2,016
Food preparation workers .....	10.85	11.00	434	440	40.0	22,568	22,880	2,080
Food service, tipped .....	4.66	2.77	171	111	36.7	8,901	5,762	1,911
Bartenders .....	6.87	6.75	246	270	35.9	12,811	14,040	1,865
Waiters and waitresses .....	2.98	2.77	109	109	36.6	5,675	5,663	1,905
Dining room and cafeteria attendants and bartender helpers .....	7.82	7.25	294	272	37.6	15,298	14,144	1,956
Fast food and counter workers .....	10.89	10.93	426	410	39.2	22,178	21,341	2,036
Combined food preparation and serving workers, including fast food .....	10.89	11.00	425	385	39.0	22,108	20,020	2,030
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.30	10.82	451	432	39.9	23,261	22,173	2,059
Building cleaning workers .....	11.08	10.89	440	433	39.8	22,905	22,506	2,067
Janitors and cleaners, except maids and housekeeping cleaners .....	11.97	11.64	477	458	39.9	24,825	23,826	2,074
Maids and housekeeping cleaners .....	10.34	8.75	410	350	39.7	21,329	18,200	2,062
Grounds maintenance workers .....	11.03	10.22	442	409	40.1	22,471	21,251	2,037
Landscaping and groundskeeping workers .....	10.60	10.22	425	409	40.1	21,563	21,251	2,035
<b>Personal care and service occupations</b> .....	16.02	12.53	589	501	36.8	30,645	26,062	1,913
<b>Sales and related occupations</b> .....	22.89	16.34	907	640	39.6	46,999	33,280	2,054
First-line supervisors/managers, sales workers .....	23.36	19.48	935	757	40.0	48,611	39,351	2,081
First-line supervisors/managers of retail sales workers .....	23.27	18.03	932	721	40.0	48,465	37,511	2,082
Retail sales workers .....	13.45	11.03	533	440	39.6	27,509	22,880	2,045
Cashiers, all workers .....	10.98	10.24	429	400	39.1	22,294	20,800	2,031
Cashiers .....	10.98	10.24	429	400	39.1	22,294	20,800	2,031
Counter and rental clerks and parts salespersons .....	12.95	9.75	518	390	40.0	26,932	20,280	2,080
Retail salespersons .....	16.28	12.58	655	502	40.2	33,453	26,000	2,055
Securities, commodities, and financial services sales agents .....	38.57	29.33	1,543	1,173	40.0	80,226	61,000	2,080
Sales representatives, wholesale and manufacturing .....	34.78	28.09	1,427	1,342	41.0	74,224	69,772	2,134
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.21	25.35	1,206	1,128	41.3	62,709	58,668	2,147
Miscellaneous sales and related workers .....	24.98	29.34	999	1,174	40.0	51,952	61,031	2,080
<b>Office and administrative support occupations</b> .....	18.97	17.33	749	686	39.5	38,919	35,693	2,052
First-line supervisors/managers of office and administrative support workers .....	25.95	23.50	1,029	940	39.6	53,489	48,880	2,061
Financial clerks .....	18.22	17.23	722	689	39.7	37,564	35,834	2,062

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Office and administrative support occupations –Continued</b>								
Bill and account collectors .....	\$15.52	\$15.53	\$621	\$621	40.0	\$32,273	\$32,292	2,080
Bookkeeping, accounting, and auditing clerks .....	19.47	17.93	768	717	39.4	39,937	37,303	2,051
Payroll and timekeeping clerks .....	24.76	21.36	990	854	40.0	51,503	44,418	2,080
Tellers .....	14.15	13.00	562	520	39.7	29,234	27,040	2,066
Customer service representatives .....	17.99	17.31	716	692	39.8	37,238	36,001	2,070
Interviewers, except eligibility and loan .....	15.46	15.34	618	614	40.0	32,160	31,907	2,080
New accounts clerks .....	17.67	16.51	707	660	40.0	36,751	34,330	2,080
Receptionists and information clerks ..	15.39	14.87	598	580	38.9	31,095	30,160	2,021
Production, planning, and expediting clerks .....	22.08	22.72	883	909	40.0	45,923	47,249	2,080
Shipping, receiving, and traffic clerks ..	15.36	14.61	612	586	39.8	31,806	30,472	2,071
Stock clerks and order fillers .....	12.50	12.50	498	483	39.9	25,908	25,095	2,073
Secretaries and administrative assistants .....	24.90	22.40	977	896	39.2	50,792	46,592	2,040
Executive secretaries and administrative assistants .....	25.11	22.40	997	896	39.7	51,853	46,592	2,065
Legal secretaries .....	30.06	31.80	1,155	1,193	38.4	60,075	62,010	1,998
Medical secretaries .....	17.28	15.60	668	624	38.6	34,722	32,440	2,009
Secretaries, except legal, medical, and executive .....	19.33	18.75	760	750	39.3	39,412	39,000	2,039
Computer operators .....	21.35	23.54	854	942	40.0	44,402	48,967	2,080
Data entry and information processing workers .....	16.88	15.88	675	635	40.0	35,110	33,030	2,080
Data entry keyers .....	16.65	15.64	666	626	40.0	34,635	32,540	2,080
Office clerks, general .....	15.82	14.42	623	577	39.3	32,370	30,000	2,046
<b>Construction and extraction occupations</b> .....	20.97	19.94	835	798	39.8	43,381	41,473	2,069
First-line supervisors/managers of construction trades and extraction workers .....	27.69	26.25	1,107	1,050	40.0	57,589	54,600	2,080
Carpenters .....	22.26	22.25	861	840	38.7	44,758	43,680	2,011
Construction laborers .....	15.50	14.92	620	597	40.0	32,235	31,034	2,079
Drywall installers, ceiling tile installers, and tapers .....	17.38	16.83	695	673	40.0	36,148	35,006	2,080
Drywall and ceiling tile installers .....	17.48	16.83	699	673	40.0	36,357	35,006	2,080
Electricians .....	28.12	26.42	1,125	1,057	40.0	58,481	54,954	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.78	25.00	951	1,000	40.0	49,405	52,000	2,078
Helpers, construction trades .....	14.38	14.84	575	594	40.0	29,910	30,869	2,080
<b>Installation, maintenance, and repair occupations</b> .....	23.43	23.08	932	943	39.8	48,469	49,042	2,068
Radio and telecommunications equipment installers and repairers .....	32.45	32.71	1,298	1,309	40.0	67,491	68,043	2,080
Telecommunications equipment installers and repairers, except line installers .....	32.45	32.71	1,298	1,309	40.0	67,491	68,043	2,080
Automotive technicians and repairers .....	18.84	16.14	761	646	40.4	39,546	33,575	2,099
Automotive service technicians and mechanics .....	20.83	21.25	844	850	40.5	43,874	44,200	2,106
Industrial machinery installation, repair, and maintenance workers .....	21.13	19.01	833	760	39.4	43,304	39,541	2,050
Maintenance and repair workers, general .....	21.44	19.98	844	799	39.4	43,894	41,556	2,048
Line installers and repairers .....	27.03	27.02	1,081	1,081	40.0	56,225	56,210	2,080
Telecommunications line installers and repairers .....	26.33	27.02	1,053	1,081	40.0	54,773	56,210	2,080
<b>Production occupations</b> .....	16.74	16.08	667	643	39.8	34,682	33,446	2,072

See footnotes at end of table.



Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Production occupations</b> –Continued								
First-line supervisors/managers of production and operating workers	\$25.53	\$24.04	\$1,021	\$962	40.0	\$53,096	\$49,999	2,080
Woodworking machine setters, operators, and tenders .....	14.58	15.00	583	600	40.0	30,321	31,200	2,080
Miscellaneous production workers .....	15.06	15.00	592	600	39.3	30,783	31,200	2,044
<b>Transportation and material moving occupations</b> .....	19.18	15.80	751	640	39.2	39,034	33,301	2,036
Driver/sales workers and truck drivers	19.67	19.19	785	767	39.9	40,839	39,907	2,076
Truck drivers, heavy and tractor-trailer .....	18.95	18.88	758	755	40.0	39,415	39,270	2,080
Truck drivers, light or delivery services .....	20.34	18.45	811	737	39.9	42,154	38,334	2,072
Industrial truck and tractor operators ..	17.47	18.03	698	721	40.0	36,310	37,502	2,078
Laborers and material movers, hand ..	14.66	14.00	583	560	39.8	30,304	29,116	2,067
Laborers and freight, stock, and material movers, hand .....	14.62	14.00	581	560	39.7	30,207	29,116	2,066

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$30.87	\$28.29	\$1,198	\$1,110	38.8	\$56,470	\$52,899	1,829
<b>Management occupations</b> .....	46.00	44.77	1,811	1,772	39.4	92,356	86,093	2,008
Education administrators .....	53.62	56.40	2,080	2,171	38.8	103,921	108,329	1,938
Education administrators, elementary and secondary school .....	55.68	57.50	2,155	2,219	38.7	106,950	110,960	1,921
<b>Business and financial operations occupations</b> .....	30.01	30.92	1,189	1,174	39.6	61,827	61,069	2,060
Human resources, training, and labor relations specialists .....	31.66	30.92	1,230	1,159	38.9	63,973	60,284	2,021
<b>Computer and mathematical science occupations</b> .....	31.29	28.48	1,241	1,139	39.7	62,893	59,238	2,010
Computer support specialists .....	23.80	24.47	952	979	40.0	49,514	50,887	2,080
<b>Architecture and engineering occupations</b> .....	33.26	29.98	1,284	1,174	38.6	66,760	61,067	2,007
<b>Life, physical, and social science occupations</b> .....	31.29	28.79	1,235	1,152	39.5	61,456	59,619	1,964
Urban and regional planners .....	28.31	26.18	1,109	1,047	39.2	57,662	54,463	2,037
<b>Community and social services occupations</b> .....	33.83	32.85	1,297	1,265	38.3	62,454	60,856	1,846
Counselors .....	36.54	34.27	1,368	1,295	37.4	63,084	60,856	1,726
Educational, vocational, and school counselors .....	38.42	37.38	1,465	1,408	38.1	65,661	61,585	1,709
Social workers .....	30.78	33.03	1,227	1,321	39.9	63,806	68,702	2,073
Child, family, and school social workers .....	31.53	34.70	1,256	1,388	39.8	65,332	72,180	2,072
Miscellaneous community and social service specialists .....	23.15	23.37	914	925	39.5	47,535	48,102	2,053
<b>Legal occupations</b> .....	39.84	33.90	1,593	1,356	40.0	82,861	70,512	2,080
Lawyers .....	45.93	49.86	1,837	1,994	40.0	95,535	103,713	2,080
<b>Education, training, and library occupations</b> .....	38.69	37.92	1,443	1,412	37.3	59,164	57,568	1,529
Postsecondary teachers .....	45.06	41.30	1,806	1,678	40.1	80,122	71,537	1,778
Miscellaneous postsecondary teachers .....	47.80	41.94	1,912	1,678	40.0	90,838	80,525	1,901
Primary, secondary, and special education school teachers .....	42.42	41.03	1,562	1,513	36.8	62,813	60,458	1,481
Preschool and kindergarten teachers .....	40.78	39.43	1,537	1,406	37.7	60,734	55,479	1,489
Kindergarten teachers, except special education .....	40.86	39.37	1,539	1,385	37.7	61,504	54,971	1,505
Elementary and middle school teachers .....	42.03	40.75	1,549	1,483	36.9	62,699	59,908	1,492
Elementary school teachers, except special education .....	41.50	39.79	1,529	1,454	36.8	61,461	58,463	1,481
Middle school teachers, except special and vocational education .....	43.63	42.80	1,613	1,594	37.0	66,615	65,205	1,527
Secondary school teachers .....	43.25	42.22	1,589	1,559	36.7	63,616	61,928	1,471
Secondary school teachers, except special and vocational education .....	43.28	42.29	1,590	1,559	36.7	63,678	61,963	1,471
Special education teachers .....	43.32	43.24	1,570	1,570	36.2	62,843	62,695	1,451
Special education teachers, preschool, kindergarten, and elementary school .....	42.58	43.07	1,532	1,552	36.0	61,672	62,190	1,448
Librarians .....	39.27	37.92	1,487	1,441	37.9	66,578	64,353	1,695

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Education, training, and library occupations</b> –Continued								
Teacher assistants .....	\$18.11	\$17.48	\$669	\$628	37.0	\$26,209	\$25,208	1,447
<b>Healthcare practitioner and technical occupations</b> .....	29.71	27.63	1,172	1,093	39.5	58,660	56,837	1,975
Registered nurses .....	34.48	31.23	1,349	1,196	39.1	68,281	60,701	1,980
<b>Healthcare support occupations</b> .....	17.61	14.73	682	529	38.7	35,447	27,495	2,013
<b>Protective service occupations</b> .....	27.97	25.45	1,145	1,034	41.0	59,559	53,785	2,129
First-line supervisors/managers, law enforcement workers .....	42.67	44.29	1,706	1,772	40.0	88,731	92,129	2,079
First-line supervisors/managers of police and detectives .....	43.71	44.42	1,748	1,777	40.0	90,895	92,387	2,079
Fire fighters .....	22.69	20.20	1,049	963	46.2	54,560	50,059	2,405
Bailiffs, correctional officers, and jailers .....	22.20	20.48	892	819	40.2	46,393	42,598	2,089
Correctional officers and jailers .....	22.20	20.48	892	819	40.2	46,393	42,598	2,089
Detectives and criminal investigators .....	32.73	31.33	1,309	1,253	40.0	68,081	65,168	2,080
Police officers .....	29.02	27.78	1,157	1,111	39.9	60,190	57,784	2,074
Police and sheriff's patrol officers ...	29.02	27.78	1,157	1,111	39.9	60,190	57,784	2,074
<b>Food preparation and serving related occupations</b> .....	17.05	16.46	612	628	35.9	24,868	26,055	1,459
<b>Building and grounds cleaning and maintenance occupations</b> .....	15.97	15.29	632	612	39.6	32,707	31,807	2,048
Building cleaning workers .....	14.68	14.04	578	555	39.4	29,864	28,870	2,034
Janitors and cleaners, except maids and housekeeping cleaners .....	15.12	14.48	594	567	39.3	30,670	29,336	2,028
<b>Personal care and service occupations</b> .....	17.87	15.41	707	616	39.5	31,653	29,120	1,771
<b>Office and administrative support occupations</b> .....	20.19	19.65	787	768	39.0	39,814	38,587	1,972
Financial clerks .....	22.04	21.46	859	852	39.0	43,981	42,954	1,995
Bookkeeping, accounting, and auditing clerks .....	19.99	18.54	766	742	38.3	39,810	38,569	1,992
Court, municipal, and license clerks ...	19.10	18.53	744	738	38.9	38,680	38,399	2,025
Eligibility interviewers, government programs .....	18.53	18.36	741	734	40.0	38,551	38,183	2,080
Secretaries and administrative assistants .....	21.21	20.10	823	768	38.8	41,515	38,587	1,957
Executive secretaries and administrative assistants .....	22.68	20.99	880	807	38.8	45,775	41,954	2,019
Secretaries, except legal, medical, and executive .....	19.36	19.23	752	742	38.8	36,496	34,418	1,885
Office clerks, general .....	18.89	18.82	735	700	38.9	36,378	34,962	1,926
<b>Construction and extraction occupations</b> .....	25.52	27.32	1,007	1,026	39.5	52,347	53,356	2,052
Construction and building inspectors ..	31.92	32.25	1,245	1,274	39.0	64,753	66,227	2,028
<b>Installation, maintenance, and repair occupations</b> .....	24.32	24.32	966	949	39.7	50,233	49,373	2,066
Industrial machinery installation, repair, and maintenance workers .....	20.99	20.33	834	806	39.7	43,348	41,910	2,065
Maintenance and repair workers, general .....	20.99	20.33	834	806	39.7	43,348	41,910	2,065
<b>Production occupations</b> .....	18.96	18.23	744	721	39.3	38,700	37,502	2,041

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> .....	\$21.47	\$20.82	\$802	\$770	37.3	\$36,684	\$34,549	1,708
Bus drivers .....	21.21	20.82	757	739	35.7	32,157	29,420	1,516
Bus drivers, school .....	20.09	18.48	675	620	33.6	26,263	25,380	1,307

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$25.86	\$23.29	\$26.62	\$32.47
Management, professional, and related .....	40.36	38.57	41.15	42.56
Management, business, and financial .....	44.65	44.25	44.23	46.19
Professional and related .....	38.16	35.77	39.01	41.19
Service .....	11.77	11.06	12.53	13.67
Sales and office .....	18.33	18.26	17.78	19.78
Sales and related .....	18.50	19.17	15.75	—
Office and administrative support .....	18.22	17.57	19.27	18.87
Natural resources, construction, and maintenance .....	21.94	21.16	22.36	28.75
Construction and extraction .....	20.98	20.05	—	—
Installation, maintenance, and repair .....	23.50	22.54	25.08	30.01
Production, transportation, and material moving .....	17.09	13.91	17.06	26.44
Production .....	16.48	14.16	18.01	20.11
Transportation and material moving .....	17.64	13.67	16.06	29.19
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	3.5	5.7	4.2	5.2
Management, professional, and related .....	2.2	3.5	2.5	4.7
Management, business, and financial .....	2.8	8.0	5.0	6.1
Professional and related .....	2.7	4.3	3.9	4.6
Service .....	4.7	6.0	10.3	6.5
Sales and office .....	2.3	5.1	6.9	6.5
Sales and related .....	6.5	11.5	10.1	—
Office and administrative support .....	2.1	2.4	6.9	3.5
Natural resources, construction, and maintenance .....	1.8	3.7	7.1	5.8
Construction and extraction .....	1.2	2.2	—	—
Installation, maintenance, and repair .....	3.8	6.0	12.6	9.9
Production, transportation, and material moving .....	4.6	5.9	4.2	21.3
Production .....	6.4	9.9	8.0	12.2
Transportation and material moving .....	6.5	9.1	4.7	28.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$25.78	\$20.10	\$1,018	\$800	39.5	\$52,739	\$41,380	2,046
<b>Management occupations</b> .....	51.54	40.96	2,060	1,731	40.0	107,122	90,001	2,078
General and operations managers .....	44.81	38.46	1,866	1,731	41.6	97,041	90,001	2,166
Computer and information systems managers .....	59.92	64.90	2,397	2,596	40.0	124,634	134,992	2,080
<b>Business and financial operations occupations</b> ...	33.37	30.46	1,334	1,218	40.0	69,350	63,355	2,078
Human resources, training, and labor relations specialists .....	37.54	28.85	1,491	1,154	39.7	77,508	60,000	2,065
Employment, recruitment, and placement specialists .....	26.65	27.32	1,066	1,093	40.0	55,439	56,826	2,080
Accountants and auditors .....	28.67	26.44	1,147	1,058	40.0	59,637	54,999	2,080
<b>Computer and mathematical science occupations</b>	40.88	40.09	1,634	1,604	40.0	84,979	83,393	2,079
Computer software engineers .....	41.85	39.90	1,674	1,596	40.0	87,053	83,000	2,080
Computer software engineers, systems software .....	50.48	57.64	2,019	2,306	40.0	104,996	119,900	2,080
Computer support specialists .....	29.32	27.40	1,173	1,096	40.0	60,983	57,000	2,080
Computer systems analysts .....	48.57	53.85	1,943	2,154	40.0	101,031	112,000	2,080
Network and computer systems administrators .....	38.25	40.04	1,530	1,602	40.0	79,564	83,285	2,080
Network systems and data communications analysts .....	31.43	23.08	1,248	923	39.7	64,885	48,000	2,064
<b>Architecture and engineering occupations</b> .....	40.19	31.25	1,608	1,250	40.0	83,596	65,000	2,080
Engineers .....	59.08	63.46	2,363	2,538	40.0	122,887	131,997	2,080
Drafters .....	22.32	23.54	893	942	40.0	46,431	48,959	2,080
<b>Life, physical, and social science occupations</b> .....	45.13	37.86	1,858	1,590	41.2	96,604	82,680	2,141
<b>Community and social services occupations</b> .....	18.71	18.27	743	731	39.7	38,654	38,000	2,066
<b>Education, training, and library occupations</b> .....	24.22	24.04	920	880	38.0	41,637	37,871	1,719
Primary, secondary, and special education school teachers .....	24.15	24.50	921	919	38.1	38,373	37,871	1,589
<b>Arts, design, entertainment, sports, and media occupations</b> .....	33.35	34.35	1,325	1,374	39.7	68,880	71,444	2,066
Public relations specialists .....	30.67	27.23	1,227	1,089	40.0	63,791	56,638	2,080
<b>Healthcare practitioner and technical occupations</b> .....	48.02	34.75	1,910	1,390	39.8	99,339	72,280	2,069
<b>Healthcare support occupations</b> .....	17.14	14.50	663	580	38.7	34,497	30,160	2,013
Miscellaneous healthcare support occupations .....	16.67	17.00	644	595	38.7	33,506	30,940	2,010
<b>Food preparation and serving related occupations</b> .....	9.82	10.00	371	359	37.8	19,308	18,655	1,967
Cooks .....	10.83	11.00	414	416	38.3	21,533	21,645	1,989
Food service, tipped .....	4.90	3.63	-	-	-	-	-	-
Bartenders .....	6.87	6.75	246	270	35.9	12,811	14,040	1,865
Waiters and waitresses .....	3.13	2.77	111	109	35.3	5,749	5,663	1,837
Fast food and counter workers .....	9.91	9.00	389	359	39.2	20,210	18,655	2,039
Combined food preparation and serving workers, including fast food .....	9.70	8.89	379	350	39.1	19,702	18,200	2,031
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.72	9.50	428	380	40.0	22,033	19,760	2,055
Building cleaning workers .....	10.17	8.75	405	350	39.9	21,085	18,200	2,072
Janitors and cleaners, except maids and housekeeping cleaners .....	12.07	12.17	483	487	40.0	25,108	25,314	2,080
Maids and housekeeping cleaners .....	9.00	8.50	358	340	39.8	18,603	17,680	2,068
<b>Personal care and service occupations</b> .....	15.51	12.57	586	493	37.8	30,490	25,626	1,965
<b>Sales and related occupations</b> .....	24.06	17.50	955	700	39.7	49,367	34,320	2,052
First-line supervisors/managers, sales workers .....	19.16	17.50	792	700	41.3	41,190	36,400	2,149

See footnotes at end of table.

Table 15. **Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Sales and related occupations</b> –Continued								
First-line supervisors/managers of retail sales workers .....	\$18.99	\$16.50	\$788	\$660	41.5	\$40,965	\$34,320	2,157
Retail sales workers .....	13.80	10.85	547	410	39.6	28,108	21,341	2,036
Cashiers, all workers .....	10.15	10.00	394	380	38.8	20,467	19,760	2,017
Cashiers .....	10.15	10.00	394	380	38.8	20,467	19,760	2,017
Counter and rental clerks and parts salespersons .....	12.95	9.75	518	390	40.0	26,932	20,280	2,080
Retail salespersons .....	18.64	14.95	757	598	40.6	38,241	30,222	2,051
Securities, commodities, and financial services sales agents .....	38.21	27.63	1,529	1,105	40.0	79,484	57,470	2,080
Sales representatives, wholesale and manufacturing .....	34.26	28.09	1,411	1,204	41.2	73,377	62,600	2,141
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.08	24.08	1,126	1,124	41.6	58,550	58,429	2,163
<b>Office and administrative support occupations</b> ....	18.33	17.12	721	669	39.3	37,473	34,778	2,044
Financial clerks .....	17.95	17.12	710	685	39.6	36,940	35,603	2,058
Bookkeeping, accounting, and auditing clerks ...	21.10	21.75	829	870	39.3	43,085	45,246	2,042
Tellers .....	14.24	13.24	566	529	39.7	29,410	27,533	2,065
Customer service representatives .....	18.58	17.91	739	716	39.8	38,448	37,253	2,070
Receptionists and information clerks .....	15.43	14.87	601	580	39.0	31,278	30,160	2,027
Secretaries and administrative assistants .....	23.16	21.65	902	866	38.9	46,902	45,032	2,025
Executive secretaries and administrative assistants .....	23.50	22.40	933	896	39.7	48,534	46,592	2,065
Legal secretaries .....	26.05	26.41	992	990	38.1	51,597	51,500	1,981
Secretaries, except legal, medical, and executive .....	19.54	18.75	763	750	39.0	39,668	39,000	2,030
Office clerks, general .....	15.52	14.42	614	577	39.5	31,917	30,000	2,057
<b>Construction and extraction occupations</b> .....	20.02	19.89	794	780	39.7	41,304	40,560	2,063
First-line supervisors/managers of construction trades and extraction workers .....	26.57	23.00	1,063	920	40.0	55,260	47,840	2,080
Carpenters .....	22.18	22.00	852	810	38.4	44,279	42,120	1,997
Electricians .....	23.49	21.75	940	870	40.0	48,854	45,240	2,080
Helpers, construction trades .....	14.51	14.84	580	594	40.0	30,174	30,869	2,080
<b>Installation, maintenance, and repair occupations</b> .....	22.43	22.00	893	880	39.8	46,433	45,760	2,070
Automotive technicians and repairers .....	20.72	20.00	838	800	40.5	43,595	41,600	2,104
Industrial machinery installation, repair, and maintenance workers .....	20.58	19.01	812	760	39.5	42,216	39,541	2,051
Maintenance and repair workers, general .....	20.58	19.01	812	760	39.5	42,216	39,541	2,051
Line installers and repairers .....	25.01	27.02	1,000	1,081	40.0	52,018	56,210	2,080
<b>Production occupations</b> .....	14.38	12.00	574	480	39.9	29,849	24,960	2,076
Woodworking machine setters, operators, and tenders .....	14.58	15.00	583	600	40.0	30,321	31,200	2,080
<b>Transportation and material moving occupations</b> .....	14.29	13.60	569	544	39.8	29,563	28,288	2,068

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> —Continued								
Driver/sales workers and truck drivers .....	\$15.69	\$14.00	\$625	\$560	39.8	\$32,502	\$29,120	2,072
Truck drivers, heavy and tractor-trailer .....	15.58	14.19	623	568	40.0	32,401	29,519	2,080
Truck drivers, light or delivery services .....	12.04	10.91	476	418	39.6	24,760	21,736	2,057
Laborers and material movers, hand .....	13.30	13.60	525	544	39.5	27,294	28,288	2,053
Laborers and freight, stock, and material movers, hand .....	13.30	13.60	525	544	39.5	27,294	28,288	2,053

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately



Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$30.61	\$25.20	\$1,213	\$991	39.6	\$62,231	\$51,002	2,033
<b>Management occupations</b> .....	55.56	50.24	2,247	2,067	40.4	116,846	107,496	2,103
General and operations managers .....	72.80	73.77	2,937	2,887	40.3	152,750	150,114	2,098
Marketing and sales managers .....	49.74	46.60	2,047	1,886	41.1	106,426	98,072	2,140
Marketing managers .....	48.78	46.60	1,907	1,864	39.1	99,171	96,930	2,033
Computer and information systems managers .....	62.01	64.19	2,576	2,570	41.5	133,960	133,640	2,160
Financial managers .....	44.94	39.50	1,798	1,580	40.0	93,474	82,152	2,080
Industrial production managers .....	50.44	53.60	2,018	2,144	40.0	104,922	111,486	2,080
Construction managers .....	51.73	50.24	2,069	2,010	40.0	107,596	104,499	2,080
Medical and health services managers .....	48.08	45.26	2,017	1,810	41.9	104,864	94,139	2,181
<b>Business and financial operations occupations</b> ...	37.29	32.52	1,503	1,346	40.3	78,148	70,001	2,096
Buyers and purchasing agents .....	33.01	32.31	1,320	1,292	40.0	68,657	67,201	2,080
Purchasing agents, except wholesale, retail, and farm products .....	33.17	32.52	1,327	1,301	40.0	68,994	67,640	2,080
Human resources, training, and labor relations specialists .....	32.90	33.81	1,325	1,352	40.3	68,922	70,321	2,095
Management analysts .....	52.60	53.41	2,132	2,137	40.5	110,860	111,099	2,108
Accountants and auditors .....	32.76	29.92	1,334	1,234	40.7	69,384	64,149	2,118
Financial analysts and advisors .....	37.10	28.04	1,477	1,121	39.8	76,823	58,315	2,071
<b>Computer and mathematical science occupations</b>	45.66	43.88	1,823	1,735	39.9	94,774	90,199	2,076
Computer software engineers .....	48.43	47.45	1,937	1,898	40.0	100,744	98,700	2,080
Computer software engineers, applications .....	47.11	47.45	1,885	1,898	40.0	97,994	98,700	2,080
Computer software engineers, systems software .....	49.96	46.51	1,999	1,860	40.0	103,923	96,735	2,080
Computer support specialists .....	32.03	24.60	1,258	947	39.3	65,404	49,269	2,042
Computer systems analysts .....	44.26	41.85	1,765	1,674	39.9	91,787	87,048	2,074
Database administrators .....	45.15	48.96	1,774	1,888	39.3	92,268	98,155	2,043
Network and computer systems administrators .....	45.83	42.23	1,841	1,689	40.2	95,744	87,832	2,089
Network systems and data communications analysts .....	43.75	44.96	1,750	1,798	40.0	90,999	93,506	2,080
Operations research analysts .....	46.69	46.09	1,851	1,842	39.6	96,236	95,784	2,061
<b>Architecture and engineering occupations</b> .....	41.08	37.83	1,643	1,513	40.0	85,450	78,693	2,080
Engineers .....	45.14	43.79	1,806	1,752	40.0	93,889	91,083	2,080
Electrical and electronics engineers .....	39.40	38.58	1,576	1,543	40.0	81,964	80,253	2,080
Electronics engineers, except computer .....	39.10	38.88	1,564	1,555	40.0	81,320	80,868	2,080
Engineering technicians, except drafters .....	27.51	26.95	1,100	1,078	40.0	57,219	56,054	2,080
<b>Life, physical, and social science occupations</b> .....	32.63	27.60	1,281	1,096	39.3	66,618	57,006	2,042
Life scientists .....	29.58	26.77	1,116	1,041	37.7	58,043	54,120	1,963
Medical scientists .....	26.12	26.02	1,023	1,041	39.2	53,187	54,120	2,036
Physical scientists .....	36.64	31.28	1,449	1,240	39.6	75,361	64,480	2,057
Market and survey researchers .....	39.70	33.25	1,588	1,330	40.0	82,569	69,162	2,080
Market research analysts .....	40.47	39.70	1,619	1,588	40.0	84,186	82,580	2,080
Miscellaneous social scientists and related workers .....	43.53	45.22	1,733	1,764	39.8	90,141	91,708	2,071
<b>Community and social services occupations</b> .....	19.94	19.29	781	716	39.1	40,502	37,371	2,031
Counselors .....	19.60	19.29	748	716	38.1	38,877	37,229	1,983
<b>Legal occupations</b> .....	78.03	75.00	3,065	3,076	39.3	159,371	159,970	2,042
Lawyers .....	88.45	79.33	3,489	3,173	39.4	181,431	165,000	2,051
<b>Education, training, and library occupations</b> .....	52.33	44.31	2,091	1,697	40.0	91,728	71,001	1,753
Postsecondary teachers .....	65.11	59.38	2,576	2,342	39.6	115,737	97,995	1,778
Primary, secondary, and special education school teachers .....	33.44	29.34	1,452	1,467	43.4	53,827	54,273	1,609
<b>Arts, design, entertainment, sports, and media occupations</b> .....	40.71	34.30	1,638	1,372	40.2	84,407	71,352	2,074
Writers and editors .....	26.24	23.46	1,039	938	39.6	54,034	48,801	2,059
Technical writers .....	28.61	25.72	1,139	1,029	39.8	59,246	53,498	2,071

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Healthcare practitioner and technical occupations</b> .....	\$31.11	\$27.85	\$1,223	\$1,108	39.3	\$63,599	\$57,633	2,044
Registered nurses .....	34.08	33.52	1,292	1,265	37.9	67,187	65,801	1,972
Therapists .....	31.31	29.14	1,235	1,150	39.5	64,244	59,800	2,052
Clinical laboratory technologists and technicians ...	22.11	21.03	882	841	39.9	45,851	43,751	2,074
Medical and clinical laboratory technologists .....	26.47	26.62	1,059	1,065	40.0	55,061	55,370	2,080
Medical and clinical laboratory technicians .....	17.47	17.17	695	686	39.8	36,121	35,651	2,068
Diagnostic related technologists and technicians ...	30.52	29.80	1,221	1,192	40.0	63,480	61,976	2,080
Radiologic technologists and technicians .....	29.65	28.32	1,186	1,133	40.0	61,664	58,906	2,080
Health diagnosing and treating practitioner support technicians .....	19.71	17.72	776	709	39.4	40,368	36,858	2,049
Licensed practical and licensed vocational nurses	25.29	25.50	993	1,000	39.2	51,619	52,000	2,041
<b>Healthcare support occupations</b> .....	14.17	13.94	551	540	38.9	28,669	28,059	2,024
Nursing, psychiatric, and home health aides .....	13.51	13.40	523	515	38.7	27,209	26,770	2,013
Nursing aides, orderlies, and attendants .....	13.91	13.72	535	518	38.4	27,802	26,910	1,999
Miscellaneous healthcare support occupations .....	15.82	15.10	628	604	39.7	32,672	31,408	2,065
<b>Protective service occupations</b> .....	19.23	19.09	769	764	40.0	27,177	21,520	1,413
Security guards and gaming surveillance officers ..	14.89	11.00	596	440	40.0	30,972	22,880	2,080
Security guards .....	14.89	11.00	596	440	40.0	30,972	22,880	2,080
<b>Food preparation and serving related occupations</b> .....	10.53	12.13	408	434	38.7	21,191	22,589	2,012
Cooks .....	14.58	14.50	557	571	38.2	28,985	29,684	1,988
Food service, tipped .....	4.20	2.77	161	111	38.4	8,386	5,762	1,997
Fast food and counter workers .....	13.24	12.90	517	504	39.0	26,875	26,208	2,029
Combined food preparation and serving workers, including fast food .....	13.24	12.90	517	504	39.0	26,875	26,208	2,029
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.32	11.46	490	454	39.7	25,455	23,608	2,066
Building cleaning workers .....	12.60	11.98	499	476	39.6	25,945	24,731	2,059
Janitors and cleaners, except maids and housekeeping cleaners .....	11.85	11.46	471	458	39.8	24,507	23,826	2,068
Maids and housekeeping cleaners .....	13.58	14.00	535	560	39.4	27,823	29,120	2,048
<b>Personal care and service occupations</b> .....	18.42	12.41	602	521	32.7	31,282	27,082	1,698
<b>Sales and related occupations</b> .....	20.47	15.99	810	624	39.6	42,124	32,427	2,058
First-line supervisors/managers, sales workers .....	26.79	20.84	1,045	832	39.0	54,333	43,264	2,028
First-line supervisors/managers of retail sales workers .....	26.57	20.80	1,037	832	39.0	53,903	43,264	2,029
Retail sales workers .....	12.74	11.84	505	474	39.7	26,282	24,627	2,062
Cashiers, all workers .....	12.78	11.84	507	474	39.7	26,369	24,627	2,063
Cashiers .....	12.78	11.84	507	474	39.7	26,369	24,627	2,063
Retail salespersons .....	12.71	11.70	504	468	39.7	26,205	24,336	2,062
<b>Office and administrative support occupations</b> ....	19.74	18.11	783	721	39.7	40,692	37,336	2,062
First-line supervisors/managers of office and administrative support workers .....	26.62	25.88	1,052	1,035	39.5	54,681	53,797	2,054
Financial clerks .....	18.59	17.75	739	706	39.8	38,443	36,691	2,068
Bill and account collectors .....	15.93	15.99	637	640	40.0	33,131	33,259	2,080
Bookkeeping, accounting, and auditing clerks ...	17.39	17.44	690	698	39.7	35,869	36,277	2,063
Customer service representatives .....	16.91	15.75	673	630	39.8	34,988	32,760	2,069
Interviewers, except eligibility and loan .....	15.46	15.34	618	614	40.0	32,160	31,907	2,080
Receptionists and information clerks .....	15.26	14.28	587	571	38.5	30,549	29,702	2,002
Production, planning, and expediting clerks .....	20.94	17.58	838	703	40.0	43,561	36,560	2,080
Stock clerks and order fillers .....	12.91	12.55	513	480	39.8	26,697	24,960	2,067
Secretaries and administrative assistants .....	27.09	26.73	1,074	1,069	39.6	55,775	55,598	2,059
Executive secretaries and administrative assistants .....	26.66	26.73	1,059	1,069	39.7	55,044	55,598	2,064
Secretaries, except legal, medical, and executive .....	19.05	19.34	757	769	39.8	39,080	39,901	2,052

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Office and administrative support occupations</b>								
—Continued								
Computer operators .....	\$21.35	\$23.54	\$854	\$942	40.0	\$44,402	\$48,967	2,080
Data entry and information processing workers .....	17.05	15.64	682	626	40.0	35,469	32,540	2,080
Data entry keyers .....	17.05	15.64	682	626	40.0	35,469	32,540	2,080
Office clerks, general .....	17.09	15.55	658	622	38.5	34,196	32,344	2,001
<b>Construction and extraction occupations</b> .....	22.31	20.12	892	805	40.0	46,324	41,854	2,077
Electricians .....	29.93	30.00	1,197	1,200	40.0	62,244	62,400	2,080
Helpers, construction trades .....	14.25	14.95	570	598	40.0	29,642	31,096	2,080
<b>Installation, maintenance, and repair occupations</b>	26.72	28.11	1,060	1,124	39.7	55,102	58,460	2,062
Industrial machinery installation, repair, and maintenance workers .....	22.46	21.01	884	808	39.3	45,950	42,032	2,046
<b>Production occupations</b> .....	18.44	16.94	734	678	39.8	38,155	35,235	2,069
<b>Transportation and material moving occupations</b>	22.33	18.43	866	737	38.8	44,993	38,334	2,015
Driver/sales workers and truck drivers .....	22.60	20.94	904	838	40.0	47,005	43,555	2,080
Truck drivers, heavy and tractor-trailer .....	20.47	19.19	819	767	40.0	42,585	39,907	2,080
Truck drivers, light or delivery services .....	24.24	29.62	969	1,185	40.0	50,413	61,610	2,080
Industrial truck and tractor operators .....	17.37	15.35	694	614	40.0	36,099	31,928	2,078
Laborers and material movers, hand .....	15.58	14.00	622	560	39.9	32,354	29,120	2,077
Laborers and freight, stock, and material movers, hand .....	15.67	14.00	626	560	39.9	32,545	29,120	2,077

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$26.84	\$22.25	\$31.72	\$26.36	\$26.15	\$28.80
Management, professional, and related .....	38.58	36.66	38.83	39.84	40.41	35.06
Management, business, and financial .....	44.47	—	44.47	44.14	44.65	38.12
Professional and related .....	37.53	36.66	37.67	37.69	38.19	34.06
Service .....	21.79	15.55	25.26	12.48	11.56	20.79
Sales and office .....	18.95	18.29	19.97	18.41	18.33	19.99
Sales and related .....	13.88	13.26	—	18.74	18.74	—
Office and administrative support .....	20.86	21.88	19.88	18.21	18.07	20.06
Natural resources, construction, and maintenance ....	28.27	29.25	23.48	20.86	20.53	25.71
Construction and extraction .....	25.72	26.59	21.38	20.58	20.20	27.70
Installation, maintenance, and repair .....	30.46	31.57	25.20	21.37	21.14	23.77
Production, transportation, and material moving .....	20.51	20.37	21.44	15.39	15.26	19.52
Production .....	—	—	—	15.86	15.83	—
Transportation and material moving .....	22.44	22.70	21.49	14.96	14.73	19.92
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	5.4	8.2	4.1	3.3	3.6	2.3
Management, professional, and related .....	4.3	17.5	4.3	2.1	2.2	4.3
Management, business, and financial .....	14.4	—	14.4	2.7	2.8	5.9
Professional and related .....	2.8	17.5	1.9	2.5	2.7	4.3
Service .....	3.5	6.9	3.4	4.2	5.1	5.2
Sales and office .....	4.8	7.5	5.4	2.3	2.4	4.6
Sales and related .....	7.3	8.0	—	6.7	6.7	—
Office and administrative support .....	5.4	8.9	5.2	2.2	2.4	4.7
Natural resources, construction, and maintenance ....	4.0	4.3	8.8	2.3	2.6	4.7
Construction and extraction .....	10.1	10.8	11.6	1.9	2.2	7.0
Installation, maintenance, and repair .....	4.9	6.0	8.0	5.3	5.8	8.5
Production, transportation, and material moving .....	11.5	13.2	5.7	5.8	6.0	9.5
Production .....	—	—	—	10.5	10.6	—
Transportation and material moving .....	12.6	16.1	6.1	6.3	6.7	9.5

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$26.38	\$25.78	\$27.54	\$27.54
Management, professional, and related .....	39.78	40.43	34.44	34.44
Management, business, and financial .....	44.46	45.01	29.29	29.29
Professional and related .....	37.65	38.12	—	—
Service .....	13.35	11.32	22.43	22.43
Sales and office .....	17.16	16.94	30.23	30.23
Sales and related .....	14.41	14.37	34.61	34.61
Office and administrative support .....	18.51	18.33	15.68	15.68
Natural resources, construction, and maintenance ....	22.14	21.88	24.12	24.12
Construction and extraction .....	—	21.03	—	—
Installation, maintenance, and repair .....	23.42	23.30	28.03	28.03
Production, transportation, and material moving .....	17.32	17.04	17.78	17.78
Production .....	16.50	16.46	—	—
Transportation and material moving .....	18.08	17.63	17.72	17.72
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	3.0	3.6	9.5	9.5
Management, professional, and related .....	2.0	2.2	9.1	9.1
Management, business, and financial .....	2.6	2.8	5.1	5.1
Professional and related .....	2.2	2.7	—	—
Service .....	3.1	4.3	20.0	20.0
Sales and office .....	1.5	1.6	12.3	12.3
Sales and related .....	3.8	3.8	12.0	12.0
Office and administrative support .....	1.9	2.1	4.3	4.3
Natural resources, construction, and maintenance ....	1.7	1.7	15.5	15.5
Construction and extraction .....	—	1.5	—	—
Installation, maintenance, and repair .....	3.0	3.2	17.4	17.4
Production, transportation, and material moving .....	4.3	4.5	19.1	19.1
Production .....	6.3	6.4	—	—
Transportation and material moving .....	6.5	7.1	19.4	19.4

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	–	\$21.56	\$17.24	–	–	–	\$25.36	\$9.07	–
Management, professional, and related	–	40.10	33.32	–	–	–	33.43	–	–
Management, business, and financial	–	41.10	35.19	–	–	–	37.27	–	–
Professional and related .....	–	39.41	–	–	–	–	32.67	–	–
Service .....	–	–	14.77	–	–	–	13.65	8.55	–
Sales and office .....	–	21.00	14.60	–	–	–	17.60	9.86	–
Sales and related .....	–	–	14.42	–	–	–	–	8.61	–
Office and administrative support .....	–	18.32	15.09	–	–	–	17.61	13.36	–
Natural resources, construction, and maintenance .....	–	17.41	20.36	–	–	–	26.63	–	–
Construction and extraction .....	–	–	–	–	–	–	–	–	–
Installation, maintenance, and repair ..	–	18.66	20.36	–	–	–	27.08	–	–
Production, transportation, and material moving .....	–	16.00	19.46	–	–	–	14.68	–	–
Production .....	–	15.97	19.81	–	–	–	–	–	–
Transportation and material moving ...	–	16.15	19.42	–	–	–	15.31	–	–
	Relative error <sup>4</sup> (percent)								
<b>All workers</b> .....	–	8.0	3.1	–	–	–	5.1	5.3	–
Management, professional, and related	–	4.2	17.9	–	–	–	4.3	–	–
Management, business, and financial	–	1.9	9.1	–	–	–	4.0	–	–
Professional and related .....	–	5.9	–	–	–	–	5.5	–	–
Service .....	–	–	7.7	–	–	–	3.8	3.5	–
Sales and office .....	–	4.4	2.4	–	–	–	4.8	8.6	–
Sales and related .....	–	–	4.7	–	–	–	–	4.1	–
Office and administrative support .....	–	5.8	8.0	–	–	–	4.8	9.2	–
Natural resources, construction, and maintenance .....	–	5.1	7.9	–	–	–	6.5	–	–
Construction and extraction .....	–	–	–	–	–	–	–	–	–
Installation, maintenance, and repair ..	–	17.5	7.9	–	–	–	10.5	–	–
Production, transportation, and material moving .....	–	5.1	8.6	–	–	–	8.2	–	–
Production .....	–	6.5	6.3	–	–	–	–	–	–
Transportation and material moving ...	–	6.8	9.4	–	–	–	4.5	–	–

<sup>1</sup> Industry sectors are determined by the 2007 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

# Appendix A: Technical note

This section provides basic information on the procedures and concepts used to produce the data contained in this report. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Washington–Baltimore–Northern Virginia, DC–MD–VA–WV, Combined Statistical Area (CSA) includes:

- Baltimore–Towson, MD, Metropolitan Statistical Area: the city of Baltimore and the counties of Anne Arundel, Baltimore, Carroll, Harford, Howard, and Queen Anne’s, MD
- Lexington Park, MD, Micropolitan Statistical Area: St. Mary’s County, MD
- Washington–Arlington–Alexandria, DC–VA–MD–WV, Metropolitan Statistical Area: the District of Columbia; the cities of Alexandria, Fairfax, Falls Church,

Fredericksburg, Manassas, and Manassas Park, and the counties of Arlington, Clarke, Fairfax, Fauquier, Loudoun, Prince William, Spotsylvania, Stafford, and Warren, VA; the counties of Calvert, Charles, Frederick, Montgomery, and Prince George’s, MD; and the county of Jefferson, WV

- Winchester, VA–WV, Metropolitan Statistical Area: the city of Winchester and the county of Frederick, VA; and the county of Hampshire, WV

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the private industry sample is reselected each year. The sampling frame for State and local government establishments is revised every 10 years.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment’s employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics (BLS) Regional Offices and visiting each establishment surveyed.

Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1–49	Up to 4
50–249	6
250 or more	8

Exceptions include State and local government units, for which up to 20 jobs may be selected, and the aircraft manufacturing industry units (those matching NAICS code 336411) for which up to 32 jobs may be selected.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. (See the "Union workers" section on the following page for more detail.)

### Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.



For a complete description of point factor leveling, refer to the publication “National Compensation Survey: Guide for Evaluating Your Firm’s Jobs and Pay,” available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

### Collection period

Survey data were collected over a 14-month period for the larger metropolitan areas in the NCS program. For the smaller metropolitan areas, data were collected over a 5-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

### Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work

- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

The earnings estimates for aircraft pilots and flight engineers (SOC code 53-2010) and detailed occupations within this group, and the earnings estimates for flight attendants (SOC code 39-6031), included flight pay and flight hours only; these estimates may not reflect the total earnings and hours worked.

### Union workers

The NCS defines a union worker as any employee in a union occupation when all of the following conditions are met: a labor organization is recognized as the bargaining agent for all workers in the occupation; wage and salary rates are determined through collection bargaining or negotiations; and settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement. A nonunion worker is an employee in an occupation not meeting the conditions for union coverage.

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

### Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar “cells” were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents

at some detailed “cell” level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

### Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation’s scheduled hours of work. The sample weight reflects the inverse of each unit’s probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only indi-

vidual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a “confidence interval” around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	3,645,500	3,146,500	499,000
Management, professional, and related .....	1,394,400	1,106,500	287,900
Management, business, and financial .....	401,700	353,100	48,500
Professional and related .....	992,700	753,300	239,400
Service .....	764,700	657,500	107,200
Sales and office .....	901,200	843,500	57,800
Sales and related .....	362,200	360,200	–
Office and administrative support .....	539,000	483,200	55,800
Natural resources, construction, and maintenance ....	260,900	239,100	21,800
Construction and extraction .....	158,200	147,700	10,400
Installation, maintenance, and repair .....	102,800	91,400	11,300
Production, transportation, and material moving .....	324,300	300,000	24,300
Production .....	139,800	138,100	1,700
Transportation and material moving .....	184,500	161,900	22,600

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. **Survey establishment response, Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	149,993	146,880	3,113
Total in sample .....	1,030	918	112
Responding .....	622	525	97
Refused or unable to provide data .....	292	277	15
Out of business or not in survey scope .....	116	116	0

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2007 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

# Appendix B. Standard Occupational Classification system

The Standard Occupational Classification (SOC) system is used by all Federal statistical agencies. Workers are classified into one of approximately 800 detailed occupations. To facilitate classification, occupations are combined to form major groups, minor groups, and broad occupations. Each item in the hierarchy is designated by a six-digit code. Major group codes end with 0000, minor groups end with 000, and broad occupations end with 0. The following list is used by the National Compensation Survey (NCS) for publication.

<b>11-0000</b>	<b>Management Occupations</b>	11-9121	Natural Sciences Managers
11-1011	Chief Executives	11-9141	Property, Real Estate, and Community Association Managers
11-1021	General and Operations Managers	11-9151	Social and Community Service Managers
11-1031	Legislators		
11-2011	Advertising and Promotions Managers	<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>
11-2020	Marketing and Sales Managers	13-1011	Agents and Business Managers of Artists, Performers, and Athletes
11-2021	Marketing Managers	13-1020	Buyers and Purchasing Agents
11-2022	Sales Managers	13-1021	Purchasing Agents and Buyers, Farm Products
11-2031	Public Relations Managers	13-1022	Wholesale and Retail Buyers, Except Farm Products
11-3011	Administrative Services Managers	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products
11-3021	Computer and Information Systems Managers	13-1030	Claims Adjusters, Appraisers, Examiners, and Investigators
11-3031	Financial Managers	13-1031	Claims Adjusters, Examiners, and Investigators
11-3040	Human Resources Managers	13-1032	Insurance Appraisers, Auto Damage Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation
11-3041	Compensation and Benefits Managers	13-1041	Cost Estimators
11-3042	Training and Development Managers	13-1051	Emergency Management Specialists
11-3051	Industrial Production Managers	13-1061	Human Resources, Training, and Labor Relations Specialists
11-3061	Purchasing Managers	13-1070	Employment, Recruitment, and Placement Specialists
11-3071	Transportation, Storage, and Distribution Managers	13-1071	Compensation, Benefits, and Job Analysis Specialists
11-9010	Agricultural Managers	13-1072	Training and Development Specialists
11-9011	Farm, Ranch, and Other Agricultural Managers	13-1073	Logisticians
11-9012	Farmers and Ranchers	13-1081	Management Analysts
11-9021	Construction Managers	13-1111	Meeting and Convention Planners
11-9030	Education Administrators	13-1121	Accountants and Auditors
11-9031	Education Administrators, Preschool and Child Care Center/Program	13-2011	
11-9032	Education Administrators, Elementary and Secondary School		
11-9033	Education Administrators, Postsecondary		
11-9041	Engineering Managers		
11-9051	Food Service Managers		
11-9061	Funeral Directors		
11-9071	Gaming Managers		
11-9081	Lodging Managers		
11-9111	Medical and Health Services Managers		

13-2021	Appraisers and Assessors of Real Estate	17-2041	Chemical Engineers
13-2031	Budget Analysts	17-2051	Civil Engineers
13-2041	Credit Analysts	17-2061	Computer Hardware Engineers
13-2050	Financial Analysts and Advisors	17-2070	Electrical and Electronics Engineers
13-2051	Financial Analysts	17-2071	Electrical Engineers
13-2052	Personal Financial Advisors	17-2072	Electronics Engineers, Except Computer
13-2053	Insurance Underwriters	17-2081	Environmental Engineers
13-2061	Financial Examiners	17-2110	Industrial Engineers, Including Health and Safety
13-2070	Loan Counselors and Officers		
13-2071	Loan Counselors	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
13-2072	Loan Officers		
13-2080	Tax Examiners, Collectors, Preparers, and Revenue Agents	17-2112	Industrial Engineers
13-2081	Tax Examiners, Collectors, and Revenue Agents	17-2121	Marine Engineers and Naval Architects
13-2082	Tax Preparers	17-2131	Materials Engineers
		17-2141	Mechanical Engineers
		17-2151	Mining and Geological Engineers, Including Mining Safety Engineers
<b>15-0000</b>	<b>Computer and Mathematical Science Occupations</b>	17-2161	Nuclear Engineers
15-1011	Computer and Information Scientists, Research	17-2171	Petroleum Engineers
15-1021	Computer Programmers	17-3010	Drafters
15-1030	Computer Software Engineers	17-3011	Architectural and Civil Drafters
15-1031	Computer Software Engineers, Applications	17-3012	Electrical and Electronics Drafters
15-1032	Computer Software Engineers, Systems Software	17-3013	Mechanical Drafters
15-1041	Computer Support Specialists	17-3020	Engineering Technicians, Except Drafters
15-1051	Computer Systems Analysts	17-3021	Aerospace Engineering and Operations Technicians
15-1061	Database Administrators	17-3022	Civil Engineering Technicians
15-1071	Network and Computer Systems Administrators	17-3023	Electrical and Electronic Engineering Technicians
15-1081	Network Systems and Data Communications Analysts	17-3024	Electro-Mechanical Technicians
15-2011	Actuaries	17-3025	Environmental Engineering Technicians
15-2021	Mathematicians	17-3026	Industrial Engineering Technicians
15-2031	Operations Research Analysts	17-3027	Mechanical Engineering Technicians
15-2041	Statisticians	17-3031	Surveying and Mapping Technicians
15-2090	Miscellaneous Mathematical Science Occupations	<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>
15-2091	Mathematical Technicians	19-1000	Life Scientists
		19-1010	Agricultural and Food Scientists
		19-1011	Animal Scientists
		19-1012	Food Scientists and Technologists
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	19-1013	Soil and Plant Scientists
17-1010	Architects, Except Naval	19-1020	Biological Scientists
17-1011	Architects, Except Landscape and Naval	19-1021	Biochemists and Biophysicists
17-1012	Landscape Architects	19-1022	Microbiologists
17-1020	Surveyors, Cartographers, and Photogrammetrists	19-1023	Zoologists and Wildlife Biologists
17-1021	Cartographers and Photogrammetrists	19-1030	Conservation Scientists and Foresters
17-1022	Surveyors	19-1031	Conservation Scientists
17-2000	Engineers	19-1032	Foresters
17-2011	Aerospace Engineers	19-1040	Medical Scientists
17-2021	Agricultural Engineers	19-1041	Epidemiologists
17-2031	Biomedical Engineers	19-1042	Medical Scientists, Except Epidemiologists
		19-2000	Physical Scientists
		19-2010	Astronomers and Physicists

19-2011	Astronomers	21-1023	Mental Health and Substance Abuse Social Workers
19-2012	Physicists	21-1090	Miscellaneous Community and Social Service Specialists
19-2021	Atmospheric and Space Scientists	21-1091	Health Educators
19-2030	Chemists and Materials Scientists	21-1092	Probation Officers and Correctional Treatment Specialists
19-2031	Chemists	21-1093	Social and Human Service Assistants
19-2032	Materials Scientists	21-2011	Clergy
19-2040	Environmental Scientists and Geoscientists	21-2021	Directors, Religious Activities and Education
19-2041	Environmental Scientists and Specialists, Including Health		
19-2042	Geoscientists, Except Hydrologists and Geographers	<b>23-0000</b>	<b>Legal Occupations</b>
19-2043	Hydrologists	23-1011	Lawyers
19-3011	Economists	23-1020	Judges, Magistrates, and Other Judicial Workers
19-3020	Market and Survey Researchers	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
19-3021	Market Research Analysts	23-1022	Arbitrators, Mediators, and Conciliators
19-3022	Survey Researchers	23-1023	Judges, Magistrate Judges, and Magistrates
19-3030	Psychologists	23-2011	Paralegals and Legal Assistants
19-3031	Clinical, Counseling, and School Psychologists	23-2090	Miscellaneous Legal Support Workers
19-3032	Industrial-Organizational Psychologists	23-2091	Court Reporters
19-3041	Sociologists	23-2092	Law Clerks
19-3051	Urban and Regional Planners	23-2093	Title Examiners, Abstractors, and Searchers
19-3090	Miscellaneous Social Scientists and Related Workers		
19-3091	Anthropologists and Archeologists	<b>25-0000</b>	<b>Education, Training and Library Occupations</b>
19-3092	Geographers	25-1000	Postsecondary Teachers
19-3093	Historians	25-1011	Business Teachers, Postsecondary
19-3094	Political Scientists	25-1020	Math and Computer Teachers, Postsecondary
19-4011	Agricultural and Food Science Technicians	25-1021	Computer Science Teachers, Postsecondary
19-4021	Biological Technicians	25-1022	Mathematical Science Teachers, Postsecondary
19-4031	Chemical Technicians	25-1030	Engineering and Architecture Teachers, Postsecondary
19-4041	Geological and Petroleum Technicians	25-1031	Architecture Teachers, Postsecondary
19-4051	Nuclear Technicians	25-1032	Engineering Teachers, Postsecondary
19-4061	Social Science Research Assistants	25-1040	Life Sciences Teachers, Postsecondary
19-4090	Miscellaneous Life, Physical, and Social Science Technicians	25-1041	Agricultural Sciences Teachers, Postsecondary
19-4091	Environmental Science and Protection Technicians, Including Health	25-1042	Biological Science Teachers, Postsecondary
19-4092	Forensic Science Technicians	25-1043	Forestry and Conservation Science Teachers, Postsecondary
19-4093	Forest and Conservation Technicians	25-1050	Physical Sciences Teachers, Postsecondary
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
21-1010	Counselors	25-1052	Chemistry Teachers, Postsecondary
21-1011	Substance Abuse and Behavioral Disorder Counselors	25-1053	Environmental Science Teachers, Postsecondary
21-1012	Educational, Vocational, and School Counselors	25-1054	Physics Teachers, Postsecondary
21-1013	Marriage and Family Therapists	25-1060	Social Sciences Teachers, Postsecondary
21-1014	Mental Health Counselors	25-1061	Anthropology and Archeology Teachers, Postsecondary
21-1015	Rehabilitation Counselors		
21-1020	Social Workers		
21-1021	Child, Family, and School Social Workers		
21-1022	Medical and Public Health Social Workers		

25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-2030	Secondary School Teachers
25-1063	Economics Teachers, Postsecondary	25-2031	Secondary School Teachers, Except Special and Vocational Education
25-1064	Geography Teachers, Postsecondary	25-2032	Vocational Education Teachers, Secondary School
25-1065	Political Science Teachers, Postsecondary	25-2040	Special Education Teachers
25-1066	Psychology Teachers, Postsecondary	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School
25-1067	Sociology Teachers, Postsecondary	25-2042	Special Education Teachers, Middle School
25-1070	Health Teachers, Postsecondary	25-2043	Special Education Teachers, Secondary School
25-1071	Health Specialties Teachers, Postsecondary	25-3000	Other Teachers and Instructors
25-1072	Nursing Instructors and Teachers, Postsecondary	25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors
25-1080	Education and Library Science Teachers, Postsecondary	25-3021	Self-Enrichment Education Teachers
25-1081	Education Teachers, Postsecondary	25-4010	Archivists, Curators, and Museum Technicians
25-1082	Library Science Teachers, Postsecondary	25-4011	Archivists
25-1110	Law, Criminal Justice, and Social Work Teachers, Postsecondary	25-4012	Curators
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	25-4013	Museum Technicians and Conservators
25-1112	Law Teachers, Postsecondary	25-4021	Librarians
25-1113	Social Work Teachers, Postsecondary	25-4031	Library Technicians
25-1120	Arts, Communications, and Humanities Teachers, Postsecondary	25-9011	Audio-Visual Collections Specialists
25-1121	Art, Drama, and Music Teachers, Postsecondary	25-9021	Farm and Home Management Advisors
25-1122	Communications Teachers, Postsecondary	25-9031	Instructional Coordinators
25-1123	English Language and Literature Teachers, Postsecondary	25-9041	Teacher Assistants
25-1124	Foreign Language and Literature Teachers, Postsecondary	<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>
25-1125	History Teachers, Postsecondary	27-1010	Artists and Related Workers
25-1126	Philosophy and Religion Teachers, Postsecondary	27-1011	Art Directors
25-1190	Miscellaneous Postsecondary Teachers	27-1012	Craft Artists
25-1191	Graduate Teaching Assistants	27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
25-1192	Home Economics Teachers, Postsecondary	27-1014	Multi-Media Artists and Animators
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	27-1020	Designers
25-1194	Vocational Education Teachers, Postsecondary	27-1021	Commercial and Industrial Designers
25-2000	Primary, Secondary, and Special Education School Teachers	27-1022	Fashion Designers
25-2010	Preschool and Kindergarten Teachers	27-1023	Floral Designers
25-2011	Preschool Teachers, Except Special Education	27-1024	Graphic Designers
25-2012	Kindergarten Teachers, Except Special Education	27-1025	Interior Designers
25-2020	Elementary and Middle School Teachers	27-1026	Merchandise Displayers and Window Trimmers
25-2021	Elementary School Teachers, Except Special Education	27-1027	Set and Exhibit Designers
25-2022	Middle School Teachers, Except Special and Vocational Education	27-2010	Actors, Producers, and Directors
25-2023	Vocational Education Teachers, Middle School	27-2011	Actors
		27-2012	Producers and Directors
		27-2020	Athletes, Coaches, Umpires, and Related Workers
		27-2021	Athletes and Sports Competitors
		27-2022	Coaches and Scouts
		27-2023	Umpires, Referees, and Other Sports Officials
		27-2030	Dancers and Choreographers



27-2031	Dancers	29-1081	Podiatrists
27-2032	Choreographers	29-1111	Registered Nurses
27-2040	Musicians, Singers, and Related Workers	29-1120	Therapists
27-2041	Music Directors and Composers	29-1121	Audiologists
27-2042	Musicians and Singers	29-1122	Occupational Therapists
27-3010	Announcers	29-1123	Physical Therapists
27-3011	Radio and Television Announcers	29-1124	Radiation Therapists
27-3012	Public Address System and Other Announcers	29-1125	Recreational Therapists
27-3020	News Analysts, Reporters and Correspondents	29-1126	Respiratory Therapists
27-3021	Broadcast News Analysts	29-1127	Speech-Language Pathologists
27-3022	Reporters and Correspondents	29-1131	Veterinarians
27-3031	Public Relations Specialists	29-2010	Clinical Laboratory Technologists and Technicians
27-3040	Writers and Editors	29-2011	Medical and Clinical Laboratory Technologists
27-3041	Editors	29-2012	Medical and Clinical Laboratory Technicians
27-3042	Technical Writers	29-2021	Dental Hygienists
27-3043	Writers and Authors	29-2030	Diagnostic Related Technologists and Technicians
27-3090	Miscellaneous Media and Communication Workers	29-2031	Cardiovascular Technologists and Technicians
27-3091	Interpreters and Translators	29-2032	Diagnostic Medical Sonographers
27-4010	Broadcast and Sound Engineering Technicians and Radio Operators	29-2033	Nuclear Medicine Technologists
27-4011	Audio and Video Equipment Technicians	29-2034	Radiologic Technologists and Technicians
27-4012	Broadcast Technicians	29-2041	Emergency Medical Technicians and Paramedics
27-4013	Radio Operators	29-2050	Health Diagnosing and Treating Practitioner Support Technicians
27-4014	Sound Engineering Technicians	29-2051	Dietetic Technicians
27-4021	Photographers	29-2052	Pharmacy Technicians
27-4030	Television, Video, and Motion Picture Camera Operators and Editors	29-2053	Psychiatric Technicians
27-4031	Camera Operators, Television, Video, and Motion Picture	29-2054	Respiratory Therapy Technicians
27-4032	Film and Video Editors	29-2055	Surgical Technologists
		29-2056	Veterinary Technologists and Technicians
<b>29-0000</b>	<b>Healthcare Practitioner and Technical Occupations</b>	29-2061	Licensed Practical and Licensed Vocational Nurses
29-1011	Chiropractors	29-2071	Medical Records and Health Information Technicians
29-1020	Dentists	29-2081	Opticians, Dispensing
29-1021	Dentists, General	29-2090	Miscellaneous Health Technologists and Technicians
29-1022	Oral and Maxillofacial Surgeons	29-2091	Orthotists and Prosthetists
29-1023	Orthodontists	29-9010	Occupational Health and Safety Specialists and Technicians
29-1024	Prosthodontists	29-9011	Occupational Health and Safety Specialists
29-1031	Dietitians and Nutritionists	29-9012	Occupational Health and Safety Technicians
29-1041	Optometrists	29-9090	Miscellaneous Healthcare Practitioner and Technical Workers
29-1051	Pharmacists	29-9091	Athletic Trainers
29-1060	Physicians and Surgeons		
29-1061	Anesthesiologists	<b>31-0000</b>	<b>Healthcare Support Occupations</b>
29-1062	Family and General Practitioners	31-1010	Nursing, Psychiatric, and Home Health Aides
29-1063	Internists, General	31-1011	Home Health Aides
29-1064	Obstetricians and Gynecologists		
29-1065	Pediatricians, General		
29-1066	Psychiatrists		
29-1067	Surgeons		
29-1071	Physician Assistants		

31-1012	Nursing Aides, Orderlies, and Attendants	<b>35-0000</b>	<b>Food Preparation and Serving Related Occupations</b>
31-1013	Psychiatric Aides		
31-2010	Occupational Therapist Assistants and Aides	35-1010	First-Line Supervisors/Managers, Food Preparation and Serving Workers
31-2011	Occupational Therapist Assistants		
31-2012	Occupational Therapist Aides	35-1011	Chefs and Head Cooks
31-2020	Physical Therapist Assistants and Aides	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers
31-2021	Physical Therapist Assistants		
31-2022	Physical Therapist Aides	35-2010	Cooks
31-9011	Massage Therapists	35-2011	Cooks, Fast Food
31-9090	Miscellaneous Healthcare Support Occupations	35-2012	Cooks, Institution and Cafeteria
		35-2014	Cooks, Restaurant
31-9091	Dental Assistants	35-2015	Cooks, Short Order
31-9092	Medical Assistants	35-2021	Food Preparation Workers
31-9093	Medical Equipment Preparers	35-3011	Bartenders
31-9094	Medical Transcriptionists	35-3020	Fast Food and Counter Workers
31-9095	Pharmacy Aides	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	35-3022	Counter Attendants, Cafeteria, Food
		35-3031	Waiters and Waitresses
<b>33-0000</b>	<b>Protective Service Occupations</b>	35-3041	Food Servers, Nonrestaurant
33-1010	First-Line Supervisors/Managers, Law Enforcement Workers	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers
33-1011	First-Line Supervisors/Managers of Correctional Officers	35-9021	Dishwashers
33-1012	First-Line Supervisors/Managers of Police and Detectives	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers		Note: NCS tables may include the special group Food Service, Tipped, combining Bartenders, Waiters and Waitresses, and Dining Room and Cafeteria Attendants and Bartender Helpers.
33-2011	Fire Fighters		
33-2020	Fire Inspectors		
33-2021	Fire Inspectors and Investigators	<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>
33-2022	Forest Fire Inspectors and Prevention Specialists	37-1010	First-Line Supervisors/Managers, Building and Grounds Cleaning and Maintenance Workers
33-3010	Bailiffs, Correctional Officers, and Jailers		
33-3011	Bailiffs	37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers
33-3012	Correctional Officers and Jailers		
33-3021	Detectives and Criminal Investigators	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers
33-3031	Fish and Game Wardens		
33-3041	Parking Enforcement Workers	37-2010	Building Cleaning Workers
33-3050	Police Officers	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
33-3051	Police and Sheriff's Patrol Officers	37-2012	Maids and Housekeeping Cleaners
33-3052	Transit and Railroad Police	37-2021	Pest Control Workers
33-9011	Animal Control Workers	37-3010	Grounds Maintenance Workers
33-9021	Private Detectives and Investigators	37-3011	Landscaping and Groundskeeping Workers
33-9030	Security Guards and Gaming Surveillance Officers	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
33-9031	Gaming Surveillance Officers and Gaming Investigators	37-3013	Tree Trimmers and Pruners
33-9032	Security Guards		
33-9090	Miscellaneous Protective Service Workers	<b>39-0000</b>	<b>Personal Care and Service Occupations</b>
33-9091	Crossing Guards	39-1010	First-Line Supervisors/Managers of Gaming Workers
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers		

39-1011	Gaming Supervisors	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers
39-1012	Slot Key Persons		
39-1021	First-Line Supervisors/Managers of Personal Service Workers	41-2000	Retail Sales Workers
		41-2010	Cashiers, All Workers
39-2011	Animal Trainers	41-2011	Cashiers
39-2021	Nonfarm Animal Caretakers	41-2012	Gaming Change Persons and Booth Cashiers
39-3010	Gaming Services Workers	41-2020	Counter and Rental Clerks and Parts Salespersons
39-3011	Gaming Dealers		
39-3012	Gaming and Sports Book Writers and Runners	41-2021	Counter and Rental Clerks
		41-2022	Parts Salespersons
39-3021	Motion Picture Projectionists	41-2031	Retail Salespersons
39-3031	Ushers, Lobby Attendants, and Ticket Takers	41-3011	Advertising Sales Agents
		41-3021	Insurance Sales Agents
39-3090	Miscellaneous Entertainment Attendants and Related Workers	41-3031	Securities, Commodities, and Financial Services Sales Agents
39-3091	Amusement and Recreation Attendants	41-3041	Travel Agents
39-3092	Costume Attendants	41-4010	Sales Representatives, Wholesale and Manufacturing
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
39-4011	Embalmers		
39-4021	Funeral Attendants		
39-5010	Barbers and Cosmetologists	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
39-5011	Barbers		
39-5012	Hairdressers, Hairstylists, and Cosmetologists	41-9010	Models, Demonstrators, and Product Promoters
39-5090	Miscellaneous Personal Appearance Workers	41-9011	Demonstrators and Product Promoters
39-5091	Makeup Artists, Theatrical and Performance	41-9012	Models
39-5092	Manicurists and Pedicurists	41-9020	Real Estate Brokers and Sales Agents
39-5093	Shampooers	41-9021	Real Estate Brokers
39-5094	Skin Care Specialists	41-9022	Real Estate Sales Agents
39-6010	Baggage Porters, Bellhops, and Concierges	41-9031	Sales Engineers
39-6011	Baggage Porters and Bellhops	41-9041	Telemarketers
39-6012	Concierges	41-9090	Miscellaneous Sales and Related Workers
39-6020	Tour and Travel Guides	41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers
39-6021	Tour Guides and Escorts		
39-6022	Travel Guides		
39-6030	Transportation Attendants	<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>
39-6031	Flight Attendants		
39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers
39-9011	Child Care Workers	43-2011	Switchboard Operators, Including Answering Service
39-9021	Personal and Home Care Aides		
39-9030	Recreation and Fitness Workers	43-2021	Telephone Operators
39-9031	Fitness Trainers and Aerobics Instructors	43-3000	Financial Clerks
39-9032	Recreation Workers	43-3011	Bill and Account Collectors
39-9041	Residential Advisors	43-3021	Billing and Posting Clerks and Machine Operators
<b>41-0000</b>	<b>Sales and Related Occupations</b>	43-3031	Bookkeeping, Accounting, and Auditing Clerks
41-1010	First-Line Supervisors/Managers, Sales Workers	43-3041	Gaming Cage Workers
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	43-3051	Payroll and Timekeeping Clerks
		43-3061	Procurement Clerks

43-3071	Tellers	<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>
43-4011	Brokerage Clerks	45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers
43-4021	Correspondence Clerks	45-2011	Agricultural Inspectors
43-4031	Court, Municipal, and License Clerks	45-2021	Animal Breeders
43-4041	Credit Authorizers, Checkers, and Clerks	45-2041	Graders and Sorters, Agricultural Products
43-4051	Customer Service Representatives	45-2090	Miscellaneous Agricultural Workers
43-4061	Eligibility Interviewers, Government Programs	45-2091	Agricultural Equipment Operators
43-4071	File Clerks	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
43-4081	Hotel, Motel, and Resort Desk Clerks	45-2093	Farmworkers, Farm and Ranch Animals
43-4111	Interviewers, Except Eligibility and Loan	45-3011	Fishers and Related Fishing Workers
43-4121	Library Assistants, Clerical	45-3021	Hunters and Trappers
43-4131	Loan Interviewers and Clerks	45-4011	Forest and Conservation Workers
43-4141	New Accounts Clerks	45-4020	Logging Workers
43-4151	Order Clerks	45-4021	Fallers
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	45-4022	Logging Equipment Operators
43-4171	Receptionists and Information Clerks	45-4023	Log Graders and Scalars
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	<b>47-0000</b>	<b>Construction and Extraction Occupations</b>
43-5011	Cargo and Freight Agents	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers
43-5021	Couriers and Messengers	47-2011	Boilermakers
43-5030	Dispatchers	47-2020	Brickmasons, Blockmasons, and Stonemasons
43-5031	Police, Fire, and Ambulance Dispatchers	47-2021	Brickmasons and Blockmasons
43-5032	Dispatchers, Except Police, Fire, and Ambulance	47-2022	Stonemasons
43-5041	Meter Readers, Utilities	47-2031	Carpenters
43-5061	Production, Planning, and Expediting Clerks	47-2040	Carpet, Floor, and Tile Installers and Finishers
43-5071	Shipping, Receiving, and Traffic Clerks	47-2041	Carpet Installers
43-5081	Stock Clerks and Order Fillers	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	47-2043	Floor Sanders and Finishers
43-6010	Secretaries and Administrative Assistants	47-2044	Tile and Marble Setters
43-6011	Executive Secretaries and Administrative Assistants	47-2050	Cement Masons, Concrete Finishers, and Terrazzo Workers
43-6012	Legal Secretaries	47-2051	Cement Masons and Concrete Finishers
43-6013	Medical Secretaries	47-2053	Terrazzo Workers and Finishers
43-6014	Secretaries, Except Legal, Medical, and Executive	47-2061	Construction Laborers
43-9011	Computer Operators	47-2070	Construction Equipment Operators
43-9020	Data Entry and Information Processing Workers	47-2071	Paving, Surfacing, and Tamping Equipment Operators
43-9021	Data Entry Keyers	47-2072	Pile-Driver Operators
43-9022	Word Processors and Typists	47-2073	Operating Engineers and Other Construction Equipment Operators
43-9031	Desktop Publishers	47-2080	Drywall Installers, Ceiling Tile Installers, and Tapers
43-9041	Insurance Claims and Policy Processing Clerks	47-2081	Drywall and Ceiling Tile Installers
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	47-2082	Tapers
43-9061	Office Clerks, General	47-2111	Electricians
43-9071	Office Machine Operators, Except Computer	47-2121	Glaziers
43-9081	Proofreaders and Copy Markers		
43-9111	Statistical Assistants		

47-2130	Insulation Workers	<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>
47-2131	Insulation Workers, Floor, Ceiling, and Wall		
47-2132	Insulation Workers, Mechanical	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
47-2140	Painters and Paperhangers		
47-2141	Painters, Construction and Maintenance	49-2011	Computer, Automated Teller, and Office Machine Repairers
47-2142	Paperhangers		
47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2020	Radio and Telecommunications Equipment Installers and Repairers
47-2151	Pipelayers	49-2021	Radio Mechanics
47-2152	Plumbers, Pipefitters, and Steamfitters	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
47-2161	Plasterers and Stucco Masons		
47-2171	Reinforcing Iron and Rebar Workers	49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers
47-2181	Roofers		
47-2211	Sheet Metal Workers		
47-2221	Structural Iron and Steel Workers	49-2091	Avionics Technicians
47-3010	Helpers, Construction Trades	49-2092	Electric Motor, Power Tool, and Related Repairers
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
47-3012	Helpers--Carpenters		
47-3013	Helpers--Electricians	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
47-3016	Helpers--Roofers		
47-4011	Construction and Building Inspectors	49-2097	Electronic Home Entertainment Equipment Installers and Repairers
47-4021	Elevator Installers and Repairers		
47-4031	Fence Erectors	49-2098	Security and Fire Alarm Systems Installers
47-4041	Hazardous Materials Removal Workers	49-3011	Aircraft Mechanics and Service Technicians
47-4051	Highway Maintenance Workers	49-3020	Automotive Technicians and Repairers
47-4061	Rail-Track Laying and Maintenance Equipment Operators	49-3021	Automotive Body and Related Repairers
		49-3022	Automotive Glass Installers and Repairers
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	49-3023	Automotive Service Technicians and Mechanics
47-4090	Miscellaneous Construction and Related Workers	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
47-4091	Segmental Pavers	49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics
47-5010	Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	49-3041	Farm Equipment Mechanics
47-5011	Derrick Operators, Oil and Gas	49-3042	Mobile Heavy Equipment Mechanics, Except Engines
47-5012	Rotary Drill Operators, Oil and Gas		
47-5013	Service Unit Operators, Oil, Gas, and Mining	49-3043	Rail Car Repairers
		49-3050	Small Engine Mechanics
47-5021	Earth Drillers, Except Oil and Gas	49-3051	Motorboat Mechanics
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	49-3052	Motorcycle Mechanics
		49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
47-5040	Mining Machine Operators		
47-5041	Continuous Mining Machine Operators	49-3090	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers
47-5042	Mine Cutting and Channeling Machine Operators		
47-5051	Rock Splitters, Quarry	49-3091	Bicycle Repairers
47-5061	Roof Bolters, Mining	49-3092	Recreational Vehicle Service Technicians
47-5071	Roustabouts, Oil and Gas	49-3093	Tire Repairers and Changers
47-5081	Helpers--Extraction Workers	49-9010	Control and Valve Installers and Repairers

49-9011	Mechanical Door Repairers	51-2091	Fiberglass Laminators and Fabricators
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	51-2092	Team Assemblers
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	51-2093	Timing Device Assemblers, Adjusters, and Calibrators
49-9031	Home Appliance Repairers	51-3011	Bakers
49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers	51-3020	Butchers and Other Meat, Poultry, and Fish Processing Workers
49-9041	Industrial Machinery Mechanics	51-3021	Butchers and Meat Cutters
49-9042	Maintenance and Repair Workers, General	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
49-9043	Maintenance Workers, Machinery	51-3023	Slaughterers and Meat Packers
49-9044	Millwrights	51-3090	Miscellaneous Food Processing Workers
49-9045	Refractory Materials Repairers, Except Brickmasons	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
49-9050	Line Installers and Repairers	51-3092	Food Batchmakers
49-9051	Electrical Power-Line Installers and Repairers	51-3093	Food Cooking Machine Operators and Tenders
49-9052	Telecommunications Line Installers and Repairers	51-4010	Computer Control Programmers and Operators
49-9060	Precision Instrument and Equipment Repairers	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic
49-9061	Camera and Photographic Equipment Repairers	51-4012	Numerical Tool and Process Control Programmers
49-9062	Medical Equipment Repairers	51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic
49-9063	Musical Instrument Repairers and Tuners	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9064	Watch Repairers	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
49-9090	Miscellaneous Installation, Maintenance, and Repair Workers	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	51-4030	Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic
49-9092	Commercial Divers	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
49-9093	Fabric Menders, Except Garment	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9094	Locksmiths and Safe Repairers	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9095	Manufactured Building and Mobile Home Installers	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9096	Riggers	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9097	Signal and Track Switch Repairers	51-4041	Machinists
49-9098	Helpers--Installation, Maintenance, and Repair Workers	51-4050	Metal Furnace and Kiln Operators and Tenders
<b>51-0000</b>	<b>Production Occupations</b>	51-4051	Metal-Refining Furnace Operators and Tenders
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	51-4052	Pourers and Casters, Metal
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	51-4060	Model Makers and Patternmakers, Metal and Plastic
51-2020	Electrical, Electronics, and Electromechanical Assemblers	51-4061	Model Makers, Metal and Plastic
51-2021	Coil Winders, Tapers, and Finishers		
51-2022	Electrical and Electronic Equipment Assemblers		
51-2023	Electromechanical Equipment Assemblers		
51-2031	Engine and Other Machine Assemblers		
51-2041	Structural Metal Fabricators and Fitters		
51-2090	Miscellaneous Assemblers and Fabricators		

51-4062	Patternmakers, Metal and Plastic	51-6092	Fabric and Apparel Patternmakers
51-4070	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-6093	Upholsterers
51-4071	Foundry Mold and Coremakers	51-7011	Cabinetmakers and Bench Carpenters
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-7021	Furniture Finishers
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-7030	Model Makers and Patternmakers, Wood
51-4111	Tool and Die Makers	51-7031	Model Makers, Wood
51-4120	Welding, Soldering, and Brazing Workers	51-7032	Patternmakers, Wood
51-4121	Welders, Cutters, Solderers, and Brazers	51-7040	Woodworking Machine Setters, Operators, and Tenders
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
51-4190	Miscellaneous Metalworkers and Plastic Workers	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-8010	Power Plant Operators, Distributors, and Dispatchers
51-4192	Lay-Out Workers, Metal and Plastic	51-8011	Nuclear Power Reactor Operators
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	51-8012	Power Distributors and Dispatchers
51-4194	Tool Grinders, Filers, and Sharpeners	51-8013	Power Plant Operators
51-5010	Bookbinders and Bindery Workers	51-8021	Stationary Engineers and Boiler Operators
51-5011	Bindery Workers	51-8031	Water and Liquid Waste Treatment Plant and System Operators
51-5012	Bookbinders	51-8090	Miscellaneous Plant and System Operators
51-5020	Printers	51-8091	Chemical Plant and System Operators
51-5021	Job Printers	51-8092	Gas Plant Operators
51-5022	Prepress Technicians and Workers	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
51-5023	Printing Machine Operators	51-9010	Chemical Processing Machine Setters, Operators, and Tenders
51-6011	Laundry and Dry-Cleaning Workers	51-9011	Chemical Equipment Operators and Tenders
51-6021	Pressers, Textile, Garment, and Related Materials	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-6031	Sewing Machine Operators	51-9020	Crushing, Grinding, Polishing, Mixing, and Blending Workers
51-6040	Shoe and Leather Workers	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-6041	Shoe and Leather Workers and Repairers	51-9022	Grinding and Polishing Workers, Hand
51-6042	Shoe Machine Operators and Tenders	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-6050	Tailors, Dressmakers, and Sewers	51-9030	Cutting Workers
51-6051	Sewers, Hand	51-9031	Cutters and Trimmers, Hand
51-6052	Tailors, Dressmakers, and Custom Sewers	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-6060	Textile Machine Setters, Operators, and Tenders	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-9071	Jewelers and Precious Stone and Metal Workers
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-9080	Medical, Dental, and Ophthalmic Laboratory Technicians
51-6090	Miscellaneous Textile, Apparel, and Furnishings Workers		
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers		

51-9081	Dental Laboratory Technicians	53-3030	Driver/Sales Workers and Truck Drivers
51-9082	Medical Appliance Technicians	53-3031	Driver/Sales Workers
51-9083	Ophthalmic Laboratory Technicians	53-3032	Truck Drivers, Heavy and Tractor-Trailer
51-9111	Packaging and Filling Machine Operators and Tenders	53-3033	Truck Drivers, Light or Delivery Services
51-9120	Painting Workers	53-3041	Taxi Drivers and Chauffeurs
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	53-4010	Locomotive Engineers and Operators
51-9122	Painters, Transportation Equipment	53-4011	Locomotive Engineers
51-9123	Painting, Coating, and Decorating Workers	53-4012	Locomotive Firers
51-9130	Photographic Process Workers and Processing Machine Operators	53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
51-9131	Photographic Process Workers	53-4021	Railroad Brake, Signal, and Switch Operators
51-9132	Photographic Processing Machine Operators	53-4031	Railroad Conductors and Yardmasters
51-9141	Semiconductor Processors	53-4041	Subway and Streetcar Operators
51-9190	Miscellaneous Production Workers	53-5011	Sailors and Marine Oilers
51-9191	Cementing and Gluing Machine Operators and Tenders	53-5020	Ship and Boat Captains and Operators
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	53-5021	Captains, Mates, and Pilots of Water Vessels
51-9193	Cooling and Freezing Equipment Operators and Tenders	53-5022	Motorboat Operators
51-9194	Etchers and Engravers	53-5031	Ship Engineers
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	53-6011	Bridge and Lock Tenders
51-9196	Paper Goods Machine Setters, Operators, and Tenders	53-6021	Parking Lot Attendants
51-9197	Tire Builders	53-6031	Service Station Attendants
51-9198	Helpers--Production Workers	53-6041	Traffic Technicians
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	53-6051	Transportation Inspectors
53-1011	Aircraft Cargo Handling Supervisors	53-7011	Conveyor Operators and Tenders
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-7021	Crane and Tower Operators
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-7030	Dredge, Excavating, and Loading Machine Operators
53-2010	Aircraft Pilots and Flight Engineers	53-7031	Dredge Operators
53-2011	Airline Pilots, Copilots, and Flight Engineers	53-7032	Excavating and Loading Machine and Dragline Operators
53-2012	Commercial Pilots	53-7033	Loading Machine Operators, Underground Mining
53-2020	Air Traffic Controllers and Airfield Operations Specialists	53-7041	Hoist and Winch Operators
53-2021	Air Traffic Controllers	53-7051	Industrial Truck and Tractor Operators
53-2022	Airfield Operations Specialists	53-7060	Laborers and Material Movers, Hand
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-7061	Cleaners of Vehicles and Equipment
53-3020	Bus Drivers	53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-3021	Bus Drivers, Transit and Intercity	53-7063	Machine Feeders and Offbearers
53-3022	Bus Drivers, School	53-7064	Packers and Packagers, Hand
		53-7070	Pumping Station Operators
		53-7071	Gas Compressor and Gas Pumping Station Operators
		53-7072	Pump Operators, Except Wellhead Pumpers
		53-7073	Wellhead Pumpers
		53-7081	Refuse and Recyclable Material Collectors
		53-7111	Shuttle Car Operators
		53-7121	Tank Car, Truck, and Ship Loaders