

Houston–Baytown–Huntsville, TX National Compensation Survey December 2009



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Preface

Data shown in this report were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office. You may also write to the Bureau of Labor Statistics at: Division of Compensation

Data Analysis and Planning, 2 Massachusetts Ave., NE., Room 4175, Washington, DC 20212, call (202) 691-6199, or send an e-mail to NCSinfo@bls.gov.

The data contained in this report are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core report and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Contents

	<i>Page</i>
Introduction.....	1
Tables:	
1. Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics.....	3
2. Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels.....	4
3. Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels.....	12
4. State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels.....	19
5. Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers	22
6. Civilian workers: Hourly wage percentiles.....	30
7. Private industry workers: Hourly wage percentiles	34
8. State and local government workers: Hourly wage percentiles	38
9. Full-time civilian workers: Hourly wage percentiles	40
10. Part-time civilian workers: Hourly wage percentiles.....	44
11. Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours	45
12. Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours	51
13. Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours	56
14. Size of establishment: Mean hourly earnings of private industry establishments for major occupational groups.....	58
15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers	59
16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers	61
17. Union and nonunion workers: Mean hourly earnings for major occupational groups	64
18. Time and incentive workers: Mean hourly earnings for major occupational groups	65
19. Industry sector: Mean hourly earnings for private industry workers by major occupational group	66
Appendixes:	
A. Technical note.....	A – 1
Appendix table 1. Number of workers represented by the survey	A – 5
Appendix table 2. Survey establishment response	A – 6
B. Standard Occupational Classification system	B – 1

Introduction

The tables in this report summarize the NCS results for the Houston–Baytown–Huntsville, TX, Combined Statistical Area (CSA). Data were collected between May 2009 and July 2010; the average reference month is December 2009. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this report are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this report are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

Changes to the publications

The NCS is in its fourth year of a 6-year transition from a sample of areas based on the U.S. Office of Management and Budget (OMB) December 1993 area definitions to a new sample of areas based on the December 2003 area definitions. The NCS is phasing in new metropolitan and micropolitan areas as defined by OMB and county clusters defined specifically by BLS; at the same time, some areas under the December 1993 OMB definitions are being phased out of the sample.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this report. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time

workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local

government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Houston-Baytown-Huntsville, TX CSA, December 2009

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$23.73	3.4	36.9	\$23.61	3.9	36.7	\$24.47	2.3	38.5
Worker characteristics^{4,5}									
Management, professional, and related	39.87	3.7	38.9	42.53	4.3	39.1	30.97	1.9	38.4
Management, business, and financial	44.36	4.7	39.8	45.28	4.9	39.8	34.79	7.7	40.0
Professional and related	37.56	3.3	38.5	40.67	4.2	38.6	30.40	1.7	38.2
Service	11.19	4.7	32.8	9.57	5.4	31.5	17.70	3.1	39.0
Sales and office	18.26	4.4	36.1	18.43	4.6	35.9	15.84	3.1	39.8
Sales and related	21.33	10.0	33.0	21.35	10.0	33.0	—	—	—
Office and administrative support	16.51	2.7	38.2	16.58	2.9	38.0	15.88	3.1	39.8
Natural resources, construction, and maintenance	18.75	4.8	39.7	18.79	5.1	39.9	18.12	8.7	37.0
Construction and extraction	16.97	3.6	40.0	16.97	3.7	40.0	—	—	—
Installation, maintenance, and repair	20.62	4.9	39.5	20.95	5.4	40.0	18.18	9.3	36.8
Production, transportation, and material moving	15.51	2.7	37.8	15.57	2.8	37.9	14.30	4.4	36.5
Production	16.36	4.3	39.2	16.37	4.3	39.2	—	—	—
Transportation and material moving	14.91	2.8	36.9	14.96	3.0	37.0	14.30	4.5	36.4
Full time	25.14	3.4	39.5	25.21	3.9	39.5	24.72	2.2	39.6
Part time	9.87	5.1	22.4	9.73	5.3	22.6	13.80	9.9	17.7
Union	23.50	5.1	34.7	23.25	5.9	33.7	—	—	—
Nonunion	23.74	3.5	37.0	23.63	4.1	36.8	24.45	2.4	38.4
Time	23.44	3.5	36.8	23.27	4.1	36.6	24.47	2.3	38.5
Incentive	28.85	13.3	38.5	28.85	13.3	38.5	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	29.12	12.2	39.8	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	21.86	3.3	35.8	(⁶)	(⁶)	(⁶)
1-99 workers	19.50	6.2	35.4	19.51	6.3	35.3	19.35	9.0	39.8
100-499 workers	23.76	5.8	38.0	23.78	6.0	37.9	23.29	8.2	39.7
500 workers or more	29.39	7.5	38.3	32.33	10.8	38.2	24.84	2.5	38.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2007 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$23.73	3.4	\$25.14	3.4	\$9.87	5.1
Management occupations	49.64	4.9	50.11	5.0	—	—
Level 7	18.36	5.9	18.36	5.9	—	—
Level 9	30.43	3.7	30.43	3.7	—	—
Level 11	45.49	2.9	45.49	2.9	—	—
Level 12	60.49	6.8	61.36	6.8	—	—
Level 13	63.68	6.7	63.68	6.7	—	—
Level 14	84.38	13.8	84.38	13.8	—	—
Not able to be leveled	54.61	9.5	56.07	9.1	—	—
General and operations managers	74.59	26.2	74.59	26.2	—	—
Not able to be leveled	91.99	21.9	91.99	21.9	—	—
Marketing and sales managers	64.97	14.3	64.97	14.3	—	—
Marketing managers	87.37	9.1	87.37	9.1	—	—
Sales managers	51.77	14.1	51.77	14.1	—	—
Administrative services managers	36.16	9.7	36.16	9.7	—	—
Computer and information systems managers	63.64	11.7	63.64	11.7	—	—
Financial managers	52.17	9.6	52.17	9.6	—	—
Level 11	48.20	6.0	48.20	6.0	—	—
Not able to be leveled	51.37	11.7	51.37	11.7	—	—
Human resources managers	48.18	20.4	48.18	20.4	—	—
Not able to be leveled	51.10	21.5	51.10	21.5	—	—
Industrial production managers	46.72	22.1	46.72	22.1	—	—
Purchasing managers	43.54	20.8	43.54	20.8	—	—
Education administrators	36.84	14.9	37.15	15.5	—	—
Level 11	42.04	1.1	42.04	1.1	—	—
Education administrators, elementary and secondary school	41.80	.2	41.80	.2	—	—
Level 11	42.51	.1	42.51	.1	—	—
Education administrators, postsecondary	41.56	9.6	—	—	—	—
Engineering managers	63.64	6.3	63.64	6.3	—	—
Level 14	61.73	7.1	61.73	7.1	—	—
Medical and health services managers	42.70	9.6	42.70	9.6	—	—
Property, real estate, and community association managers	24.72	4.1	24.72	4.1	—	—
Business and financial operations occupations	34.75	5.8	34.75	5.8	—	—
Level 7	22.51	7.4	22.51	7.4	—	—
Level 8	26.36	5.4	26.36	5.4	—	—
Level 9	32.00	5.9	32.00	5.9	—	—
Level 11	42.41	5.6	42.41	5.6	—	—
Level 12	46.56	4.9	46.56	4.9	—	—
Not able to be leveled	36.20	11.6	36.20	11.6	—	—
Human resources, training, and labor relations specialists	32.76	8.6	32.76	8.6	—	—
Level 11	37.48	9.4	37.48	9.4	—	—
Logisticians	39.43	5.0	39.43	5.0	—	—
Management analysts	35.26	12.5	35.26	12.5	—	—
Accountants and auditors	34.76	8.7	34.76	8.7	—	—
Not able to be leveled	37.86	19.5	37.86	19.5	—	—
Computer and mathematical science occupations	40.46	3.7	40.71	3.7	—	—
Level 7	25.10	5.4	25.10	5.4	—	—
Level 9	31.17	14.1	31.17	14.1	—	—
Level 11	40.71	4.3	40.71	4.3	—	—
Level 12	51.09	5.9	51.09	5.9	—	—
Not able to be leveled	46.56	16.2	46.56	16.2	—	—
Computer software engineers	47.79	3.3	47.79	3.3	—	—
Level 11	41.05	4.0	41.05	4.0	—	—
Computer software engineers, applications	50.70	8.1	50.70	8.1	—	—
Computer software engineers, systems software	45.94	5.8	45.94	5.8	—	—
Level 11	41.50	4.0	41.50	4.0	—	—
Computer support specialists	29.79	9.1	30.79	8.7	—	—
Computer systems analysts	48.89	19.2	48.89	19.2	—	—
Network and computer systems administrators	31.12	5.2	31.12	5.2	—	—
Network systems and data communications analysts	33.31	14.5	33.31	14.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Architecture and engineering occupations	\$47.35	5.7	\$47.35	5.7	—	—
Level 7	27.04	3.7	27.04	3.7	—	—
Level 9	38.13	4.3	38.13	4.3	—	—
Level 11	48.21	4.6	48.21	4.6	—	—
Level 12	53.83	6.8	53.83	6.8	—	—
Level 13	76.22	18.6	76.22	18.6	—	—
Not able to be leveled	48.05	7.5	48.05	7.5	—	—
Engineers	51.06	5.4	51.06	5.4	—	—
Level 7	26.24	5.0	26.24	5.0	—	—
Level 9	35.76	1.6	35.76	1.6	—	—
Level 11	48.71	4.2	48.71	4.2	—	—
Level 12	54.13	6.5	54.13	6.5	—	—
Level 13	76.22	18.6	76.22	18.6	—	—
Not able to be leveled	50.30	6.8	50.30	6.8	—	—
Chemical engineers	60.46	13.6	60.46	13.6	—	—
Civil engineers	45.87	20.3	45.87	20.3	—	—
Industrial engineers, including health and safety	38.81	6.4	38.81	6.4	—	—
Industrial engineers	37.50	14.7	37.50	14.7	—	—
Mechanical engineers	46.67	20.2	46.67	20.2	—	—
Petroleum engineers	68.00	7.5	68.00	7.5	—	—
Drafters	31.95	12.0	31.95	12.0	—	—
Architectural and civil drafters	43.71	9.4	43.71	9.4	—	—
Engineering technicians, except drafters	37.93	8.9	37.93	8.9	—	—
Not able to be leveled	42.24	13.3	42.24	13.3	—	—
Life, physical, and social science occupations	39.41	8.7	39.41	8.7	—	—
Not able to be leveled	62.01	16.3	62.01	16.3	—	—
Physical scientists	51.75	11.0	51.75	11.0	—	—
Environmental scientists and geoscientists	54.65	21.6	54.65	21.6	—	—
Chemical technicians	27.31	14.2	27.31	14.2	—	—
Community and social services occupations	23.30	6.4	23.07	7.2	—	—
Level 7	17.32	4.9	17.32	4.9	—	—
Level 9	25.14	9.1	—	—	—	—
Counselors	29.88	8.4	30.05	9.2	—	—
Educational, vocational, and school counselors	31.73	10.3	31.73	10.3	—	—
Social workers	21.76	8.2	21.76	8.2	—	—
Legal occupations	45.82	13.0	45.82	13.0	—	—
Lawyers	53.03	16.8	53.03	16.8	—	—
Education, training, and library occupations	33.91	2.6	34.51	2.7	\$15.27	19.2
Level 2	11.52	1.9	12.08	.1	—	—
Level 4	12.00	9.0	12.00	9.0	—	—
Level 7	26.35	3.2	26.32	3.2	—	—
Level 8	32.76	3.2	32.75	3.2	—	—
Level 9	34.66	1.5	34.73	1.5	—	—
Level 11	45.33	2.7	45.73	2.2	—	—
Level 12	71.42	8.3	71.42	8.3	—	—
Not able to be leveled	—	—	—	—	12.54	9.7
Postsecondary teachers	60.96	18.4	61.58	18.9	—	—
Level 11	45.33	2.7	45.73	2.2	—	—
Level 12	71.42	8.3	71.42	8.3	—	—
Physical sciences teachers, postsecondary	62.37	23.5	64.72	22.3	—	—
Health teachers, postsecondary	135.19	21.2	135.23	21.3	—	—
Level 11	52.70	5.7	—	—	—	—
Miscellaneous postsecondary teachers	30.26	12.2	30.35	12.4	—	—
Level 11	42.00	11.2	42.00	11.2	—	—
Primary, secondary, and special education school teachers	33.68	1.6	33.75	1.4	—	—
Level 7	26.95	3.6	26.95	3.6	—	—
Level 8	33.98	1.1	33.98	1.1	—	—
Level 9	34.56	1.5	34.56	1.5	—	—
Preschool and kindergarten teachers	32.14	5.4	32.14	5.4	—	—
Elementary and middle school teachers	32.79	2.5	32.94	2.1	—	—
Level 7	27.25	8.0	27.25	8.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Education, training, and library occupations —Continued						
Elementary and middle school teachers —Continued						
Level 8	\$33.76	1.5	\$33.76	1.5	—	—
Level 9	33.26	4.5	33.26	4.5	—	—
Elementary school teachers, except special education						
Level 7	33.38	1.3	33.58	.9	—	—
Level 8	26.59	14.4	26.59	14.4	—	—
Level 8	33.92	1.4	33.92	1.4	—	—
Level 9	34.45	2.9	34.45	2.9	—	—
Middle school teachers, except special and vocational education						
Level 8	31.05	8.8	31.05	8.8	—	—
Level 8	33.32	.0	33.32	.0	—	—
Level 9	29.12	13.6	29.12	13.6	—	—
Secondary school teachers						
Level 8	34.69	1.0	34.69	1.0	—	—
Level 8	34.50	.6	34.50	.6	—	—
Level 9	35.21	.0	35.21	.0	—	—
Secondary school teachers, except special and vocational education						
Level 9	34.32	1.2	34.32	1.2	—	—
Level 9	34.86	.3	34.86	.3	—	—
Special education teachers						
Level 9	36.06	2.3	36.06	2.3	—	—
Level 9	36.06	2.3	36.06	2.3	—	—
Other teachers and instructors						
Not able to be leveled	21.15	25.5	27.44	23.5	\$14.32	16.8
Adult literacy, remedial education, and GED teachers and instructors	12.79	9.9	—	—	12.91	12.6
Teacher assistants						
Level 2	29.95	19.8	—	—	—	—
Level 4	12.30	2.8	12.35	2.3	—	—
Level 4	11.61	2.1	12.08	.1	—	—
Not able to be leveled	11.68	8.8	11.68	8.8	—	—
Not able to be leveled	12.39	3.3	12.27	4.0	—	—
Arts, design, entertainment, sports, and media occupations						
	31.94	10.8	32.50	10.6	—	—
Healthcare practitioner and technical occupations						
Level 4	30.49	3.2	30.14	2.9	36.23	15.5
Level 4	14.02	3.7	14.28	3.6	—	—
Level 5	19.12	6.9	19.12	6.9	—	—
Level 6	24.39	6.5	23.49	4.9	—	—
Level 7	28.29	4.1	28.10	4.2	—	—
Level 8	31.50	1.1	31.27	1.3	—	—
Level 9	36.72	3.6	35.36	4.5	—	—
Level 11	45.13	1.8	45.13	1.8	—	—
Not able to be leveled	35.13	8.2	32.96	8.7	—	—
Registered nurses						
Level 7	35.33	2.0	34.66	2.8	44.94	16.5
Level 7	31.10	3.4	32.18	1.7	—	—
Level 8	32.06	1.7	31.78	1.9	—	—
Level 9	36.28	7.2	33.72	6.0	—	—
Level 11	41.20	2.1	41.20	2.1	—	—
Therapists						
Physical therapists	39.69	6.0	39.69	6.0	—	—
Physical therapists	42.14	6.7	42.14	6.7	—	—
Clinical laboratory technologists and technicians						
Medical and clinical laboratory technologists	20.32	5.2	20.11	5.1	—	—
Medical and clinical laboratory technicians	24.01	8.0	24.16	9.2	—	—
Medical and clinical laboratory technicians	16.83	12.0	16.83	12.0	—	—
Diagnostic related technologists and technicians						
Radiologic technologists and technicians	27.10	5.2	27.10	5.2	—	—
Radiologic technologists and technicians	26.95	6.0	26.95	6.0	—	—
Health diagnosing and treating practitioner support technicians						
Health diagnosing and treating practitioner support technicians	15.13	15.5	—	—	—	—
Licensed practical and licensed vocational nurses						
Level 6	21.99	3.4	20.84	3.3	—	—
Level 6	22.72	5.3	20.83	1.6	—	—
Healthcare support occupations						
Level 2	12.67	1.6	12.87	2.6	10.68	17.2
Level 2	10.12	4.9	10.48	2.4	—	—
Level 3	10.41	5.0	10.41	5.3	—	—
Level 4	13.67	6.9	13.60	7.7	—	—
Level 5	15.30	5.6	15.30	5.6	—	—
Nursing, psychiatric, and home health aides						
Level 2	11.11	6.9	11.41	4.9	—	—
Level 2	10.04	6.9	10.45	4.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare support occupations —Continued						
Nursing, psychiatric, and home health aides —Continued						
Level 4	\$12.68	12.5	\$12.68	12.5	—	—
Home health aides	11.31	27.7	—	—	—	—
Nursing aides, orderlies, and attendants	11.36	2.0	11.37	2.0	—	—
Level 2	10.54	2.7	10.54	2.7	—	—
Miscellaneous healthcare support occupations	14.63	3.7	14.66	4.0	—	—
Level 4	14.40	3.3	14.44	4.0	—	—
Medical assistants	14.10	2.8	14.01	2.9	—	—
Protective service occupations	18.35	3.9	18.68	5.1	\$10.44	10.8
Level 6	19.31	11.0	19.34	11.2	—	—
Level 7	23.72	5.7	23.72	5.7	—	—
Level 9	27.59	3.6	27.59	3.6	—	—
Not able to be leveled	23.87	14.7	23.87	14.7	—	—
Fire fighters	21.23	5.5	—	—	—	—
Bailiffs, correctional officers, and jailers	15.78	3.9	15.78	3.9	—	—
Correctional officers and jailers	15.78	3.9	15.78	3.9	—	—
Police officers	24.25	2.8	24.41	3.2	—	—
Police and sheriff's patrol officers	24.25	2.8	24.41	3.2	—	—
Security guards and gaming surveillance officers	10.95	4.7	11.13	3.5	—	—
Security guards	10.95	4.7	11.13	3.5	—	—
Food preparation and serving related occupations	7.32	6.6	7.79	6.2	6.62	6.1
Level 1	6.82	8.1	7.04	5.0	6.63	11.0
Level 2	6.74	10.8	6.81	14.3	6.64	5.6
Level 3	6.37	7.3	7.25	11.0	—	—
Level 4	8.43	10.1	8.46	17.9	—	—
First-line supervisors/managers, food preparation and serving workers	12.46	11.0	12.67	13.3	—	—
First-line supervisors/managers of food preparation and serving workers	12.30	10.7	12.51	13.1	—	—
Cooks	8.97	1.9	9.41	14.8	8.48	15.7
Level 2	7.97	6.4	—	—	—	—
Level 3	9.38	6.5	—	—	—	—
Level 4	11.44	15.5	—	—	—	—
Cooks, fast food	7.18	3.0	—	—	—	—
Cooks, institution and cafeteria	9.82	8.5	10.57	10.5	—	—
Cooks, restaurant	11.71	5.8	—	—	—	—
Food preparation workers	7.91	3.0	8.11	2.6	—	—
Level 1	7.50	1.1	—	—	—	—
Food service, tipped	4.24	8.5	4.21	13.4	4.29	3.0
Level 1	5.26	16.5	6.38	8.7	—	—
Level 2	4.22	4.7	3.32	6.7	5.20	.7
Bartenders	5.94	10.7	—	—	—	—
Waiters and waitresses	2.59	7.0	2.90	8.4	2.21	1.0
Level 2	2.82	8.9	3.06	8.9	—	—
Dining room and cafeteria attendants and bartender helpers	6.85	6.5	6.90	6.2	—	—
Level 1	6.79	6.5	—	—	—	—
Fast food and counter workers	8.30	3.0	8.86	3.5	7.53	2.6
Level 1	7.72	1.2	—	—	—	—
Level 2	8.59	7.3	9.32	4.5	7.45	5.6
Combined food preparation and serving workers, including fast food	8.31	3.0	8.98	4.7	7.45	1.8
Level 2	8.59	7.6	9.35	4.7	7.45	5.6
Counter attendants, cafeteria, food concession, and coffee shop	8.21	4.9	—	—	—	—
Food servers, nonrestaurant	8.38	15.7	—	—	—	—
Dishwashers	7.51	3.9	—	—	—	—
Building and grounds cleaning and maintenance occupations	9.72	4.3	9.99	4.8	8.64	.7
Level 1	8.56	2.8	8.72	3.5	—	—
Level 2	9.79	6.2	9.92	6.8	—	—
Level 3	10.34	17.9	10.34	17.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Building and grounds cleaning and maintenance occupations —Continued						
Building cleaning workers	\$9.03	1.5	\$9.17	2.0	\$8.64	0.7
Level 1	8.56	2.8	8.72	3.5	—	—
Level 2	9.33	1.9	9.36	2.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners	9.17	2.0	9.50	2.4	8.64	.7
Level 1	8.21	1.4	—	—	—	—
Level 2	9.44	2.0	9.52	2.5	—	—
Maids and housekeeping cleaners	8.83	3.1	8.83	3.1	—	—
Level 1	8.81	3.3	8.81	3.3	—	—
Grounds maintenance workers	11.02	19.0	11.02	19.0	—	—
Landscaping and groundskeeping workers	11.36	21.0	11.36	21.0	—	—
Personal care and service occupations	14.59	7.3	16.14	8.9	8.14	3.7
Level 2	7.48	4.9	—	—	—	—
Level 3	8.50	1.8	—	—	—	—
Child care workers	9.71	11.6	—	—	—	—
Recreation and fitness workers	12.69	11.1	—	—	—	—
Sales and related occupations	21.33	10.0	25.59	10.1	8.63	1.6
Level 1	8.25	5.2	—	—	8.15	7.0
Level 2	8.77	2.1	10.18	8.4	8.10	1.2
Level 3	12.63	2.5	14.81	9.8	9.11	15.0
Level 4	13.14	6.0	13.64	5.1	11.72	1.6
Level 5	18.83	6.7	18.83	6.7	—	—
Level 6	24.80	5.9	24.80	5.9	—	—
Level 7	28.06	10.2	28.06	10.2	—	—
Level 9	63.46	29.6	63.46	29.6	—	—
Not able to be leveled	20.88	17.8	22.78	19.9	—	—
First-line supervisors/managers, sales workers	17.49	4.4	17.49	4.4	—	—
Level 5	14.45	5.5	14.45	5.5	—	—
Level 6	18.76	6.8	18.76	6.8	—	—
First-line supervisors/managers of retail sales workers	17.08	3.5	17.08	3.5	—	—
Level 5	14.45	5.5	14.45	5.5	—	—
Level 6	19.47	5.5	19.47	5.5	—	—
Retail sales workers	11.45	9.5	13.98	13.0	8.58	1.4
Level 1	7.98	1.4	—	—	7.85	2.4
Level 2	8.80	2.7	10.34	11.6	8.13	1.0
Level 3	13.07	2.7	15.53	8.3	9.10	15.8
Level 4	12.76	8.6	13.48	10.5	11.72	1.6
Level 5	18.82	11.2	18.82	11.2	—	—
Cashiers, all workers	9.14	5.6	10.86	7.8	8.01	.8
Level 1	7.97	1.4	—	—	7.85	2.5
Level 2	9.34	8.1	11.07	11.8	8.11	1.0
Cashiers	9.14	5.6	10.86	7.8	8.01	.8
Level 1	7.97	1.4	—	—	7.85	2.5
Level 2	9.34	8.1	11.07	11.8	8.11	1.0
Counter and rental clerks and parts salespersons	14.54	7.2	15.83	6.0	—	—
Parts salespersons	14.00	14.8	—	—	—	—
Retail salespersons	12.40	4.5	14.90	12.3	9.05	4.0
Level 2	8.03	2.0	—	—	8.16	2.0
Level 3	13.20	2.5	16.81	1.5	9.05	17.2
Level 4	12.09	3.2	—	—	11.72	1.6
Level 5	18.17	9.8	18.17	9.8	—	—
Insurance sales agents	19.89	5.8	19.89	5.8	—	—
Sales representatives, wholesale and manufacturing	35.14	7.5	35.14	7.5	—	—
Level 6	25.70	8.3	25.70	8.3	—	—
Level 9	37.12	4.2	37.12	4.2	—	—
Not able to be leveled	52.80	20.4	52.80	20.4	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	39.23	6.7	39.23	6.7	—	—
Level 9	38.77	7.8	38.77	7.8	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	8.9	33.70	8.9	—	—
Level 6	25.70	8.3	25.70	8.3	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations	\$16.51	2.7	\$16.92	2.6	\$11.18	5.6
Level 1	9.18	3.6	10.06	6.0	8.13	2.0
Level 2	10.63	3.1	10.57	3.7	10.83	9.3
Level 3	13.20	3.6	13.33	3.7	11.02	5.2
Level 4	15.44	3.2	15.56	3.3	—	—
Level 5	17.85	2.5	17.88	2.6	—	—
Level 6	20.37	2.6	20.37	2.6	—	—
Level 7	28.71	4.5	28.71	4.5	—	—
Not able to be leveled	19.35	7.9	19.73	7.4	—	—
First-line supervisors/managers of office and administrative support workers	30.15	14.0	30.15	14.0	—	—
Financial clerks	16.12	4.4	16.66	3.8	11.93	9.8
Level 2	12.02	8.4	—	—	—	—
Level 3	13.32	8.0	13.32	8.0	—	—
Level 4	17.41	6.9	17.51	7.1	—	—
Level 5	15.96	2.2	15.71	2.0	—	—
Not able to be leveled	17.52	10.5	19.24	8.2	—	—
Bill and account collectors	15.75	13.5	—	—	—	—
Bookkeeping, accounting, and auditing clerks	16.96	4.3	17.31	3.7	—	—
Level 4	17.15	7.3	17.31	7.6	—	—
Level 5	15.79	2.0	15.79	2.0	—	—
Not able to be leveled	19.11	12.7	19.11	12.7	—	—
Tellers	11.98	7.5	12.36	6.8	—	—
Level 4	13.65	4.4	13.65	4.4	—	—
Customer service representatives	17.62	5.1	17.73	5.4	—	—
Level 4	15.28	3.7	15.28	3.7	—	—
Level 6	18.53	4.3	18.53	4.3	—	—
File clerks	11.60	11.0	—	—	—	—
Receptionists and information clerks	13.86	7.1	14.10	7.6	—	—
Level 3	13.08	6.4	13.51	8.2	—	—
Level 4	17.45	11.4	17.45	11.4	—	—
Reservation and transportation ticket agents and travel clerks	14.23	5.9	—	—	—	—
Dispatchers	16.36	8.4	16.70	8.7	—	—
Level 4	15.52	7.9	—	—	—	—
Dispatchers, except police, fire, and ambulance	15.52	11.0	15.90	11.7	—	—
Production, planning, and expediting clerks	14.88	15.8	15.59	13.2	—	—
Shipping, receiving, and traffic clerks	14.41	7.0	14.45	7.1	—	—
Level 4	15.32	9.8	15.32	9.8	—	—
Stock clerks and order fillers	11.40	3.2	12.23	4.5	8.50	5.5
Level 1	9.32	4.0	—	—	8.09	2.8
Level 3	11.17	6.2	—	—	—	—
Secretaries and administrative assistants	20.39	4.6	20.44	4.6	—	—
Level 4	13.39	3.5	13.39	3.5	—	—
Level 5	18.89	5.5	19.00	5.9	—	—
Level 6	21.19	3.8	21.19	3.8	—	—
Not able to be leveled	24.18	6.0	24.18	6.0	—	—
Executive secretaries and administrative assistants	24.99	7.1	25.26	7.0	—	—
Level 5	21.46	5.9	22.55	6.6	—	—
Level 6	21.86	4.6	21.86	4.6	—	—
Not able to be leveled	27.77	7.4	27.77	7.4	—	—
Medical secretaries	15.65	7.6	15.65	7.6	—	—
Secretaries, except legal, medical, and executive	18.00	3.7	18.00	3.7	—	—
Level 5	18.32	2.2	18.32	2.2	—	—
Not able to be leveled	18.47	9.5	18.47	9.5	—	—
Data entry and information processing workers	13.33	3.6	13.42	3.9	—	—
Data entry keyers	13.54	2.7	13.71	2.4	—	—
Office clerks, general	13.53	2.2	13.95	3.1	—	—
Level 2	9.27	4.4	—	—	—	—
Level 3	10.88	7.5	10.88	7.5	—	—
Level 4	14.16	2.4	14.36	2.2	—	—
Not able to be leveled	14.09	3.6	14.09	3.6	—	—
Construction and extraction occupations	16.97	3.6	16.97	3.6	—	—
Level 1	10.81	3.8	10.81	3.8	—	—
Level 2	13.94	1.7	13.94	1.7	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Construction and extraction occupations —Continued						
Level 4	\$14.28	9.5	\$14.28	9.5	—	—
Level 5	16.83	4.3	16.83	4.3	—	—
Level 6	25.52	2.2	25.52	2.2	—	—
Level 7	27.85	1.9	27.85	1.9	—	—
Not able to be leveled	15.77	7.3	15.77	7.3	—	—
First-line supervisors/managers of construction trades and extraction workers	27.89	4.5	27.89	4.5	—	—
Carpenters	16.14	2.6	16.14	2.6	—	—
Construction laborers	13.02	5.5	13.02	5.5	—	—
Level 1	10.60	9.5	10.60	9.5	—	—
Construction equipment operators	15.42	10.7	15.42	10.7	—	—
Operating engineers and other construction equipment operators	14.39	8.8	14.39	8.8	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	21.17	1.7	21.17	1.7	—	—
Plumbers, pipefitters, and steamfitters	21.41	.3	21.41	.3	—	—
Helpers, construction trades	10.90	.6	10.90	.6	—	—
Installation, maintenance, and repair occupations	20.62	4.9	20.73	4.9	—	—
Level 4	14.38	16.8	14.38	16.8	—	—
Level 5	19.96	3.0	20.23	2.9	—	—
Level 6	24.11	5.6	24.11	5.6	—	—
Level 7	24.79	4.8	24.79	4.8	—	—
Not able to be leveled	17.48	9.3	17.48	9.3	—	—
First-line supervisors/managers of mechanics, installers, and repairers	27.18	13.8	27.18	13.8	—	—
Radio and telecommunications equipment installers and repairers	25.04	3.8	25.04	3.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.71	13.0	19.71	13.0	—	—
Automotive technicians and repairers	22.02	8.6	22.02	8.6	—	—
Automotive service technicians and mechanics	22.08	8.7	22.08	8.7	—	—
Bus and truck mechanics and diesel engine specialists ...	19.89	6.0	19.89	6.0	—	—
Heating, air conditioning, and refrigeration mechanics and installers	20.67	11.0	20.67	11.0	—	—
Industrial machinery installation, repair, and maintenance workers	16.61	12.2	16.91	13.0	—	—
Level 5	18.87	6.1	19.59	4.2	—	—
Industrial machinery mechanics	24.12	2.1	24.12	2.1	—	—
Maintenance and repair workers, general	12.21	9.3	12.39	10.3	—	—
Line installers and repairers	27.85	3.3	27.85	3.3	—	—
Miscellaneous installation, maintenance, and repair workers	17.78	13.3	17.78	13.3	—	—
Production occupations	16.36	4.3	16.48	4.3	—	—
Level 1	8.75	1.8	8.71	1.9	—	—
Level 2	10.01	4.0	10.09	4.4	—	—
Level 3	13.31	5.5	13.31	5.5	—	—
Level 4	14.18	8.8	14.18	8.8	—	—
Level 5	17.47	5.9	17.47	5.9	—	—
Level 6	23.40	6.7	23.40	6.7	—	—
Not able to be leveled	19.00	11.6	19.60	11.2	—	—
First-line supervisors/managers of production and operating workers	24.16	12.0	24.16	12.0	—	—
Level 6	19.84	6.5	19.84	6.5	—	—
Miscellaneous assemblers and fabricators	13.93	3.4	13.93	3.4	—	—
Machinists	18.75	10.9	18.75	10.9	—	—
Level 5	17.24	4.8	17.24	4.8	—	—
Welding, soldering, and brazing workers	15.90	4.5	15.90	4.5	—	—
Not able to be leveled	14.58	14.5	14.58	14.5	—	—
Welders, cutters, solderers, and brazers	16.02	4.9	16.02	4.9	—	—
Inspectors, testers, sorters, samplers, and weighers	19.78	6.2	19.78	6.2	—	—
Miscellaneous production workers	13.93	11.9	13.96	11.8	—	—
Helpers—production workers	11.58	18.7	11.63	18.9	—	—
Transportation and material moving occupations	14.91	2.8	15.39	3.5	\$10.41	5.1

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
-Continued						
Level 1	\$8.63	2.9	\$8.42	2.4	\$9.10	7.3
Level 2	11.56	4.3	11.86	4.9	8.96	13.0
Level 3	13.46	6.7	13.53	6.8	-	-
Level 4	18.23	4.8	18.29	4.9	-	-
Level 5	20.56	11.2	20.56	11.2	-	-
Not able to be leveled	17.82	9.9	17.44	10.8	-	-
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.53	8.8	24.53	8.8	-	-
Bus drivers	16.73	3.3	18.16	6.8	14.59	1.7
Bus drivers, school	14.56	1.3	-	-	14.72	.0
Driver/sales workers and truck drivers	17.29	5.1	17.62	5.0	-	-
Level 2	9.87	10.1	10.40	11.7	-	-
Level 3	13.59	10.8	13.59	10.8	-	-
Level 4	18.81	6.4	18.81	6.4	-	-
Not able to be leveled	19.29	9.5	19.29	9.5	-	-
Truck drivers, heavy and tractor-trailer	18.64	8.7	18.64	8.7	-	-
Level 3	13.91	18.0	13.91	18.0	-	-
Level 4	16.66	7.8	16.66	7.8	-	-
Truck drivers, light or delivery services	15.82	13.7	15.82	13.7	-	-
Level 2	9.81	8.5	9.81	8.5	-	-
Level 3	13.12	5.6	13.12	5.6	-	-
Industrial truck and tractor operators	13.09	5.1	13.09	5.1	-	-
Laborers and material movers, hand	10.71	4.8	11.21	5.7	9.26	6.9
Level 1	8.67	4.6	8.15	2.2	9.26	7.4
Level 2	11.71	6.9	11.95	7.0	-	-
Level 3	13.61	7.0	13.61	7.0	-	-
Cleaners of vehicles and equipment	9.91	11.3	10.91	11.2	-	-
Laborers and freight, stock, and material movers, hand	11.27	6.3	11.17	7.1	-	-
Level 1	9.46	7.8	8.15	4.4	-	-
Level 2	12.04	7.6	12.06	8.0	-	-
Packers and packagers, hand	9.62	16.3	-	-	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$23.61	3.9	\$25.21	3.9	\$9.73	5.3
Management occupations	50.61	5.2	51.14	5.3	—	—
Level 7	18.36	5.9	18.36	5.9	—	—
Level 9	31.01	4.0	31.01	4.0	—	—
Level 11	46.02	3.2	46.02	3.2	—	—
Level 12	65.30	6.2	66.63	6.1	—	—
Level 13	63.68	6.7	63.68	6.7	—	—
Level 14	84.38	13.8	84.38	13.8	—	—
Not able to be leveled	54.84	9.5	56.32	9.1	—	—
General and operations managers	74.59	26.2	74.59	26.2	—	—
Not able to be leveled	91.99	21.9	91.99	21.9	—	—
Marketing and sales managers	64.97	14.3	64.97	14.3	—	—
Marketing managers	87.37	9.1	87.37	9.1	—	—
Sales managers	51.77	14.1	51.77	14.1	—	—
Computer and information systems managers	69.61	8.5	69.61	8.5	—	—
Financial managers	52.45	9.7	52.45	9.7	—	—
Level 11	48.63	6.6	48.63	6.6	—	—
Not able to be leveled	51.37	11.7	51.37	11.7	—	—
Human resources managers	48.18	20.4	48.18	20.4	—	—
Not able to be leveled	51.10	21.5	51.10	21.5	—	—
Industrial production managers	46.72	22.1	46.72	22.1	—	—
Purchasing managers	43.54	20.8	43.54	20.8	—	—
Education administrators	33.50	26.7	33.90	29.1	—	—
Engineering managers	63.64	6.3	63.64	6.3	—	—
Level 14	61.73	7.1	61.73	7.1	—	—
Medical and health services managers	46.99	5.1	46.99	5.1	—	—
Property, real estate, and community association managers	24.72	4.1	24.72	4.1	—	—
Business and financial operations occupations	35.66	6.1	35.66	6.1	—	—
Level 7	21.13	7.6	21.13	7.6	—	—
Level 9	35.01	4.0	35.01	4.0	—	—
Level 11	42.74	5.6	42.74	5.6	—	—
Level 12	46.56	4.9	46.56	4.9	—	—
Not able to be leveled	36.20	11.6	36.20	11.6	—	—
Human resources, training, and labor relations specialists	33.88	9.6	33.88	9.6	—	—
Logisticians	39.43	5.0	39.43	5.0	—	—
Management analysts	38.72	9.4	38.72	9.4	—	—
Accountants and auditors	35.63	9.2	35.63	9.2	—	—
Not able to be leveled	37.86	19.5	37.86	19.5	—	—
Computer and mathematical science occupations	41.00	4.1	41.22	4.1	—	—
Level 7	25.52	5.9	25.52	5.9	—	—
Level 9	30.76	14.6	30.76	14.6	—	—
Level 11	41.87	4.6	41.87	4.6	—	—
Level 12	53.74	2.2	53.74	2.2	—	—
Not able to be leveled	46.74	16.5	46.74	16.5	—	—
Computer software engineers	48.85	3.2	48.85	3.2	—	—
Level 11	41.50	4.0	41.50	4.0	—	—
Computer software engineers, systems software	45.94	5.8	45.94	5.8	—	—
Level 11	41.50	4.0	41.50	4.0	—	—
Computer support specialists	30.19	9.6	31.29	8.9	—	—
Computer systems analysts	51.21	22.6	51.21	22.6	—	—
Network and computer systems administrators	30.70	5.8	30.70	5.8	—	—
Network systems and data communications analysts	32.72	16.2	32.72	16.2	—	—
Architecture and engineering occupations	47.92	5.7	47.92	5.7	—	—
Level 7	27.43	3.6	27.43	3.6	—	—
Level 9	38.13	4.3	38.13	4.3	—	—
Level 11	48.21	4.6	48.21	4.6	—	—
Level 12	53.83	6.8	53.83	6.8	—	—
Level 13	76.22	18.6	76.22	18.6	—	—
Not able to be leveled	48.05	7.5	48.05	7.5	—	—
Engineers	51.06	5.4	51.06	5.4	—	—
Level 7	26.24	5.0	26.24	5.0	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Architecture and engineering occupations –Continued						
Engineers –Continued						
Level 9	\$35.76	1.6	\$35.76	1.6	–	–
Level 11	48.71	4.2	48.71	4.2	–	–
Level 12	54.13	6.5	54.13	6.5	–	–
Level 13	76.22	18.6	76.22	18.6	–	–
Not able to be leveled	50.30	6.8	50.30	6.8	–	–
Chemical engineers	60.46	13.6	60.46	13.6	–	–
Civil engineers	45.87	20.3	45.87	20.3	–	–
Industrial engineers, including health and safety	38.81	6.4	38.81	6.4	–	–
Industrial engineers	37.50	14.7	37.50	14.7	–	–
Mechanical engineers	46.67	20.2	46.67	20.2	–	–
Petroleum engineers	68.00	7.5	68.00	7.5	–	–
Drafters	31.95	12.0	31.95	12.0	–	–
Architectural and civil drafters	43.71	9.4	43.71	9.4	–	–
Engineering technicians, except drafters	40.13	10.4	40.13	10.4	–	–
Not able to be leveled	42.24	13.3	42.24	13.3	–	–
Life, physical, and social science occupations	44.86	9.5	44.86	9.5	–	–
Not able to be leveled	62.01	16.3	62.01	16.3	–	–
Physical scientists	57.63	4.9	57.63	4.9	–	–
Chemical technicians	27.31	14.2	27.31	14.2	–	–
Community and social services occupations	18.94	9.8	17.80	10.1	–	–
Legal occupations	45.82	13.0	45.82	13.0	–	–
Lawyers	53.03	16.8	53.03	16.8	–	–
Education, training, and library occupations	47.45	25.5	50.88	28.7	–	–
Arts, design, entertainment, sports, and media occupations	31.57	15.6	32.38	15.6	–	–
Healthcare practitioner and technical occupations	31.50	3.1	31.13	2.5	\$36.24	15.5
Level 4	13.38	2.6	13.71	1.8	–	–
Level 5	20.18	6.9	20.18	6.9	–	–
Level 6	24.45	7.1	23.45	5.6	–	–
Level 7	29.39	4.5	29.23	4.9	–	–
Level 8	31.50	1.1	31.27	1.3	–	–
Level 9	37.51	4.3	35.86	5.1	–	–
Level 11	47.27	1.7	47.27	1.7	–	–
Registered nurses	35.48	1.4	34.63	2.7	44.94	16.5
Level 7	31.04	3.7	–	–	–	–
Level 8	32.06	1.7	31.78	1.9	–	–
Level 9	37.73	11.2	33.98	8.4	–	–
Level 11	43.13	2.8	43.13	2.8	–	–
Therapists	39.62	6.4	39.62	6.4	–	–
Clinical laboratory technologists and technicians	21.26	8.6	21.06	9.0	–	–
Medical and clinical laboratory technologists	25.98	2.4	–	–	–	–
Diagnostic related technologists and technicians	27.62	6.3	27.62	6.3	–	–
Licensed practical and licensed vocational nurses	22.35	2.9	21.11	3.4	–	–
Level 6	22.72	5.3	20.83	1.6	–	–
Healthcare support occupations	12.73	1.7	12.97	2.9	10.68	17.2
Level 2	9.98	5.1	10.37	2.2	–	–
Level 3	10.41	5.0	–	–	–	–
Level 4	14.11	8.0	14.09	9.3	–	–
Level 5	15.38	5.7	15.38	5.7	–	–
Nursing, psychiatric, and home health aides	11.07	8.0	11.43	5.8	–	–
Level 2	9.86	7.7	10.31	4.5	–	–
Home health aides	11.31	27.7	–	–	–	–
Nursing aides, orderlies, and attendants	11.29	2.1	11.31	2.2	–	–
Level 2	10.37	2.1	10.37	2.1	–	–
Miscellaneous healthcare support occupations	14.88	3.7	14.95	3.9	–	–
Level 4	14.70	3.3	14.84	4.4	–	–
Medical assistants	14.14	3.3	–	–	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Protective service occupations	\$11.35	6.4	\$11.55	5.1	—	—
Security guards and gaming surveillance officers	10.95	4.7	11.13	3.5	—	—
Security guards	10.95	4.7	11.13	3.5	—	—
Food preparation and serving related occupations	7.00	6.5	7.31	6.4	\$6.56	6.1
Level 1	6.81	8.2	7.04	5.0	6.61	11.0
Level 2	6.45	11.1	6.38	16.2	6.55	5.3
Level 3	6.27	7.4	7.14	11.1	—	—
Level 4	7.69	10.1	7.45	19.5	—	—
First-line supervisors/managers, food preparation and serving workers	11.82	12.4	11.98	15.1	—	—
First-line supervisors/managers of food preparation and serving workers	11.58	11.6	11.74	14.3	—	—
Cooks	8.77	1.6	9.06	16.2	8.48	15.7
Level 2	7.92	6.1	—	—	—	—
Level 3	9.38	6.5	—	—	—	—
Cooks, fast food	7.18	3.0	—	—	—	—
Cooks, restaurant	11.71	5.8	—	—	—	—
Food preparation workers	7.57	1.2	—	—	—	—
Food service, tipped	4.24	8.5	4.21	13.4	4.29	3.0
Level 1	5.26	16.5	6.38	8.7	—	—
Level 2	4.22	4.7	3.32	6.7	5.20	.7
Bartenders	5.94	10.7	—	—	—	—
Waiters and waitresses	2.59	7.0	2.90	8.4	2.21	1.0
Level 2	2.82	8.9	3.06	8.9	—	—
Dining room and cafeteria attendants and bartender helpers	6.85	6.5	6.90	6.2	—	—
Level 1	6.79	6.5	—	—	—	—
Fast food and counter workers	7.98	3.4	8.48	3.1	7.41	2.5
Level 1	7.72	1.2	—	—	—	—
Level 2	8.18	7.8	8.94	4.4	—	—
Combined food preparation and serving workers, including fast food	7.95	3.4	8.56	4.0	7.31	1.3
Level 2	8.16	8.0	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop	8.21	4.9	—	—	—	—
Food servers, nonrestaurant	7.17	14.9	—	—	—	—
Dishwashers	7.51	3.9	—	—	—	—
Building and grounds cleaning and maintenance occupations	9.01	2.3	9.13	3.4	—	—
Level 1	8.55	2.9	8.71	3.6	—	—
Level 2	9.16	1.9	9.14	2.4	—	—
Building cleaning workers	8.85	1.7	8.93	2.5	—	—
Level 1	8.55	2.9	8.71	3.6	—	—
Level 2	—	—	9.23	2.4	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.92	1.1	9.19	2.3	—	—
Level 1	8.16	1.4	—	—	—	—
Level 2	—	—	9.42	.5	—	—
Maids and housekeeping cleaners	8.83	3.1	8.83	3.1	—	—
Level 1	8.81	3.3	8.81	3.3	—	—
Personal care and service occupations	14.69	7.7	16.33	10.0	8.16	3.9
Level 2	7.47	4.9	—	—	—	—
Level 3	8.50	1.8	—	—	—	—
Sales and related occupations	21.35	10.0	25.62	10.1	8.63	1.6
Level 1	8.25	5.2	—	—	8.15	7.0
Level 2	8.77	2.1	10.18	8.4	8.10	1.2
Level 3	12.64	2.5	14.88	9.8	9.11	15.0
Level 4	13.14	6.0	13.64	5.1	11.72	1.6
Level 5	18.83	6.7	18.83	6.7	—	—
Level 6	24.80	5.9	24.80	5.9	—	—
Level 7	28.06	10.2	28.06	10.2	—	—
Level 9	63.46	29.6	63.46	29.6	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales and related occupations —Continued						
Not able to be leveled	\$20.88	17.8	\$22.78	19.9	—	—
First-line supervisors/managers, sales workers	17.49	4.4	17.49	4.4	—	—
Level 5	14.45	5.5	14.45	5.5	—	—
Level 6	18.76	6.8	18.76	6.8	—	—
First-line supervisors/managers of retail sales workers	17.08	3.5	17.08	3.5	—	—
Level 5	14.45	5.5	14.45	5.5	—	—
Level 6	19.47	5.5	19.47	5.5	—	—
Retail sales workers	11.45	9.5	13.99	13.1	\$8.58	1.4
Level 1	7.98	1.4	—	—	7.85	2.4
Level 2	8.80	2.7	10.34	11.6	8.13	1.0
Level 3	13.08	2.8	15.62	8.2	9.10	15.8
Level 4	12.76	8.6	13.48	10.5	11.72	1.6
Level 5	18.82	11.2	18.82	11.2	—	—
Cashiers, all workers	9.14	5.6	10.86	7.8	8.01	.8
Level 1	7.97	1.4	—	—	7.85	2.5
Level 2	9.34	8.1	11.07	11.8	8.11	1.0
Cashiers	9.14	5.6	10.86	7.8	8.01	.8
Level 1	7.97	1.4	—	—	7.85	2.5
Level 2	9.34	8.1	11.07	11.8	8.11	1.0
Counter and rental clerks and parts salespersons	14.54	7.2	15.83	6.0	—	—
Parts salespersons	14.00	14.8	—	—	—	—
Retail salespersons	12.40	4.5	14.93	12.3	9.05	4.0
Level 2	8.03	2.0	—	—	8.16	2.0
Level 3	13.22	2.8	17.00	1.1	9.05	17.2
Level 4	12.09	3.2	—	—	11.72	1.6
Level 5	18.17	9.8	18.17	9.8	—	—
Insurance sales agents	19.89	5.8	19.89	5.8	—	—
Sales representatives, wholesale and manufacturing	35.14	7.5	35.14	7.5	—	—
Level 6	25.70	8.3	25.70	8.3	—	—
Level 9	37.12	4.2	37.12	4.2	—	—
Not able to be leveled	52.80	20.4	52.80	20.4	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	39.23	6.7	39.23	6.7	—	—
Level 9	38.77	7.8	38.77	7.8	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	8.9	33.70	8.9	—	—
Level 6	25.70	8.3	25.70	8.3	—	—
Office and administrative support occupations						
Level 1	16.58	2.9	17.04	2.9	11.19	5.6
Level 2	9.18	3.6	10.06	6.0	8.13	2.0
Level 3	10.66	3.1	10.60	3.8	10.84	9.4
Level 4	13.18	3.7	13.32	3.8	11.02	5.2
Level 5	15.48	3.8	15.63	3.9	—	—
Level 6	18.11	2.8	18.15	3.0	—	—
Level 7	20.77	3.0	20.77	3.0	—	—
Level 8	28.69	4.7	28.69	4.7	—	—
Not able to be leveled	19.41	8.1	19.80	7.5	—	—
First-line supervisors/managers of office and administrative support workers	30.15	14.0	30.15	14.0	—	—
Financial clerks	16.14	4.6	16.71	4.0	11.93	9.8
Level 2	12.02	8.4	—	—	—	—
Level 3	13.32	8.0	13.32	8.0	—	—
Level 4	17.50	7.3	17.61	7.5	—	—
Level 5	16.06	2.5	15.79	2.3	—	—
Not able to be leveled	17.52	10.5	19.24	8.2	—	—
Bill and account collectors	15.83	14.4	—	—	—	—
Bookkeeping, accounting, and auditing clerks	16.97	4.5	17.34	3.9	—	—
Level 4	17.11	7.6	17.27	8.0	—	—
Level 5	15.79	2.3	15.79	2.3	—	—
Not able to be leveled	19.11	12.7	19.11	12.7	—	—
Tellers	11.98	7.5	12.36	6.8	—	—
Level 4	13.65	4.4	13.65	4.4	—	—
Customer service representatives	17.59	5.6	17.71	6.0	—	—
Level 4	15.28	3.7	15.28	3.7	—	—
Level 6	18.47	5.6	18.47	5.6	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations						
—Continued						
Receptionists and information clerks	\$13.85	7.4	\$14.09	7.9	—	—
Level 3	13.08	6.4	13.51	8.2	—	—
Reservation and transportation ticket agents and travel clerks	14.23	5.9	—	—	—	—
Dispatchers	15.64	11.5	16.05	12.3	—	—
Dispatchers, except police, fire, and ambulance	15.64	11.5	16.05	12.3	—	—
Production, planning, and expediting clerks	14.83	17.0	15.58	14.4	—	—
Shipping, receiving, and traffic clerks	14.29	7.2	14.33	7.4	—	—
Stock clerks and order fillers	11.40	3.2	12.23	4.5	\$8.50	5.5
Level 1	9.32	4.0	—	—	8.09	2.8
Level 3	11.17	6.2	—	—	—	—
Secretaries and administrative assistants	20.92	5.0	20.98	5.0	—	—
Level 5	18.85	7.4	19.01	8.0	—	—
Level 6	22.60	4.1	22.60	4.1	—	—
Not able to be leveled	24.64	5.6	24.64	5.6	—	—
Executive secretaries and administrative assistants	27.02	7.3	27.47	7.0	—	—
Level 6	23.37	5.3	23.37	5.3	—	—
Not able to be leveled	27.77	7.4	27.77	7.4	—	—
Medical secretaries	15.51	8.3	15.51	8.3	—	—
Secretaries, except legal, medical, and executive	18.15	4.8	18.15	4.8	—	—
Data entry and information processing workers	13.65	3.3	13.78	3.4	—	—
Data entry keyers	13.62	2.8	—	—	—	—
Office clerks, general	13.74	2.4	14.38	3.9	—	—
Level 2	9.21	4.0	—	—	—	—
Level 4	14.24	3.0	—	—	—	—
Not able to be leveled	14.09	3.6	14.09	3.6	—	—
Construction and extraction occupations						
Level 1	16.97	3.7	16.97	3.7	—	—
Level 2	10.81	3.8	10.81	3.8	—	—
Level 2	13.94	1.7	13.94	1.7	—	—
Level 4	14.09	9.5	14.09	9.5	—	—
Level 5	16.83	4.3	16.83	4.3	—	—
Level 6	25.52	2.2	25.52	2.2	—	—
Level 7	27.85	1.9	27.85	1.9	—	—
Not able to be leveled	15.77	7.3	15.77	7.3	—	—
First-line supervisors/managers of construction trades and extraction workers	27.89	4.5	27.89	4.5	—	—
Carpenters	16.14	2.6	16.14	2.6	—	—
Construction laborers	13.02	5.5	13.02	5.5	—	—
Level 1	10.60	9.5	10.60	9.5	—	—
Construction equipment operators	15.42	10.7	15.42	10.7	—	—
Operating engineers and other construction equipment operators	14.39	8.8	14.39	8.8	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	21.17	1.7	21.17	1.7	—	—
Plumbers, pipefitters, and steamfitters	21.41	.3	21.41	.3	—	—
Helpers, construction trades	10.90	.6	10.90	.6	—	—
Installation, maintenance, and repair occupations						
Level 4	20.95	5.4	20.95	5.4	—	—
Level 4	14.38	16.8	14.38	16.8	—	—
Level 5	20.38	3.5	20.38	3.5	—	—
Level 6	24.36	5.8	24.36	5.8	—	—
Level 7	24.79	4.8	24.79	4.8	—	—
Not able to be leveled	17.09	11.9	17.09	11.9	—	—
First-line supervisors/managers of mechanics, installers, and repairers	27.22	16.3	27.22	16.3	—	—
Radio and telecommunications equipment installers and repairers	25.04	3.8	25.04	3.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.71	13.0	19.71	13.0	—	—
Automotive technicians and repairers	22.36	10.0	22.36	10.0	—	—
Automotive service technicians and mechanics	22.45	10.0	22.45	10.0	—	—
Heating, air conditioning, and refrigeration mechanics and installers	20.67	11.0	20.67	11.0	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations						
—Continued						
Industrial machinery installation, repair, and maintenance workers	\$16.61	14.4	\$16.61	14.4	—	—
Industrial machinery mechanics	24.09	2.2	24.09	2.2	—	—
Maintenance and repair workers, general	11.37	6.4	11.37	6.4	—	—
Line installers and repairers	27.85	3.3	27.85	3.3	—	—
Miscellaneous installation, maintenance, and repair workers	18.78	12.9	18.78	12.9	—	—
Production occupations	16.37	4.3	16.49	4.3	—	—
Level 1	8.75	1.8	8.71	1.9	—	—
Level 2	10.01	4.0	10.09	4.4	—	—
Level 3	13.31	5.5	13.31	5.5	—	—
Level 4	14.18	9.0	14.18	9.0	—	—
Level 5	17.47	5.9	17.47	5.9	—	—
Level 6	23.40	6.7	23.40	6.7	—	—
Not able to be leveled	19.00	11.6	19.60	11.2	—	—
First-line supervisors/managers of production and operating workers	24.16	12.0	24.16	12.0	—	—
Level 6	19.84	6.5	19.84	6.5	—	—
Miscellaneous assemblers and fabricators	13.93	3.4	13.93	3.4	—	—
Machinists	18.75	10.9	18.75	10.9	—	—
Level 5	17.24	4.8	17.24	4.8	—	—
Welding, soldering, and brazing workers	15.90	4.5	15.90	4.5	—	—
Not able to be leveled	14.58	14.5	14.58	14.5	—	—
Welders, cutters, solderers, and brazers	16.02	4.9	16.02	4.9	—	—
Inspectors, testers, sorters, samplers, and weighers	19.78	6.2	19.78	6.2	—	—
Miscellaneous production workers	13.93	11.9	13.96	11.8	—	—
Helpers--production workers	11.58	18.7	11.63	18.9	—	—
Transportation and material moving occupations	14.96	3.0	15.49	3.9	\$9.96	4.8
Level 1	8.63	2.9	8.42	2.4	9.10	7.3
Level 2	11.21	4.8	11.61	5.9	—	—
Level 3	13.43	7.7	13.52	7.7	—	—
Level 4	18.43	5.3	18.43	5.3	—	—
Level 5	20.62	11.6	20.62	11.6	—	—
Not able to be leveled	17.85	10.0	17.44	10.8	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.53	8.8	24.53	8.8	—	—
Driver/sales workers and truck drivers	17.45	5.3	17.79	5.2	—	—
Level 2	9.87	10.1	10.40	11.7	—	—
Level 3	13.66	12.3	13.66	12.3	—	—
Level 4	18.81	6.4	18.81	6.4	—	—
Not able to be leveled	19.29	9.5	19.29	9.5	—	—
Truck drivers, heavy and tractor-trailer	18.82	9.3	18.82	9.3	—	—
Level 3	14.03	20.6	14.03	20.6	—	—
Level 4	16.66	7.8	16.66	7.8	—	—
Truck drivers, light or delivery services	15.96	14.2	15.96	14.2	—	—
Level 2	9.81	8.5	9.81	8.5	—	—
Level 3	13.12	6.6	13.12	6.6	—	—
Industrial truck and tractor operators	13.09	5.1	13.09	5.1	—	—
Laborers and material movers, hand	10.68	4.9	11.18	5.8	9.26	6.9
Level 1	8.67	4.6	8.15	2.2	9.26	7.4
Level 2	11.65	7.5	11.90	7.8	—	—
Level 3	13.61	7.0	13.61	7.0	—	—
Cleaners of vehicles and equipment	9.69	12.4	—	—	—	—
Laborers and freight, stock, and material movers, hand	11.27	6.4	11.17	7.1	—	—
Level 1	9.46	7.8	8.15	4.4	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations —Continued						
Laborers and freight, stock, and material movers, hand —Continued						
Level 2	\$12.07	7.9	\$12.10	8.3	—	—
Packers and packagers, hand	9.62	16.3	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$24.47	2.3	\$24.72	2.2	\$13.80	9.9
Management occupations	39.86	5.7	39.86	5.7	—	—
Level 9	27.39	8.0	27.39	8.0	—	—
Level 11	43.39	7.4	43.39	7.4	—	—
Education administrators	40.69	1.4	40.69	1.4	—	—
Level 11	41.74	.4	41.74	.4	—	—
Education administrators, elementary and secondary school	41.80	.2	41.80	.2	—	—
Level 11	42.51	.1	42.51	.1	—	—
Business and financial operations occupations	24.50	6.8	24.50	6.8	—	—
Computer and mathematical science occupations	35.58	3.4	35.84	3.4	—	—
Level 11	36.77	4.3	36.77	4.3	—	—
Life, physical, and social science occupations	28.41	14.3	28.41	14.3	—	—
Community and social services occupations	26.20	5.8	26.20	5.8	—	—
Counselors	31.73	10.3	31.73	10.3	—	—
Educational, vocational, and school counselors	31.73	10.3	31.73	10.3	—	—
Education, training, and library occupations	31.93	1.9	32.29	2.0	16.19	28.8
Level 2	11.52	1.9	12.08	.1	—	—
Level 4	12.47	10.3	12.47	10.3	—	—
Level 7	26.34	5.7	26.30	5.7	—	—
Level 8	32.77	3.2	32.76	3.2	—	—
Level 9	35.14	.8	35.21	.7	—	—
Level 11	45.61	2.7	46.05	2.1	—	—
Not able to be leveled	12.03	5.0	12.27	4.0	11.30	4.2
Postsecondary teachers	49.01	10.7	49.70	11.2	—	—
Level 11	45.61	2.7	46.05	2.1	—	—
Physical sciences teachers, postsecondary	63.38	23.4	—	—	—	—
Miscellaneous postsecondary teachers	37.49	8.7	37.92	9.2	—	—
Level 11	42.32	11.4	42.32	11.4	—	—
Primary, secondary, and special education school teachers	34.22	.5	34.22	.5	—	—
Level 7	27.10	5.4	27.10	5.4	—	—
Level 8	33.98	1.1	33.98	1.1	—	—
Level 9	35.07	.4	35.07	.4	—	—
Preschool and kindergarten teachers	32.14	5.4	32.14	5.4	—	—
Elementary and middle school teachers	33.64	.6	33.64	.6	—	—
Level 7	27.58	10.3	27.58	10.3	—	—
Level 8	33.76	1.5	33.76	1.5	—	—
Level 9	34.54	2.4	34.54	2.4	—	—
Elementary school teachers, except special education	33.58	.9	33.58	.9	—	—
Level 7	26.59	14.4	26.59	14.4	—	—
Level 8	33.92	1.4	33.92	1.4	—	—
Level 9	34.45	2.9	34.45	2.9	—	—
Middle school teachers, except special and vocational education	33.86	.6	33.86	.6	—	—
Level 8	33.32	.0	33.32	.0	—	—
Secondary school teachers	35.03	.2	35.03	.2	—	—
Level 8	34.50	.6	34.50	.6	—	—
Level 9	35.21	.0	35.21	.0	—	—
Secondary school teachers, except special and vocational education	34.69	.7	34.69	.7	—	—
Level 9	34.86	.3	34.86	.3	—	—
Special education teachers	36.06	2.3	36.06	2.3	—	—
Level 9	36.06	2.3	36.06	2.3	—	—
Other teachers and instructors	22.98	29.5	32.69	15.9	13.31	18.8
Not able to be leveled	11.30	4.2	—	—	11.30	4.2
Adult literacy, remedial education, and GED teachers and instructors	34.48	16.0	—	—	—	—
Teacher assistants	12.37	2.8	12.47	2.0	—	—
Level 2	11.61	2.1	12.08	.1	—	—

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Education, training, and library occupations –Continued						
Teacher assistants –Continued						
Not able to be leveled	\$12.27	4.0	\$12.27	4.0	–	–
Healthcare practitioner and technical occupations	26.67	9.5	26.67	9.5	–	–
Level 9	33.50	7.7	33.50	7.7	–	–
Registered nurses	34.78	7.7	34.78	7.7	–	–
Healthcare support occupations	12.37	5.1	12.37	5.1	–	–
Miscellaneous healthcare support occupations	13.46	4.8	13.46	4.8	–	–
Protective service occupations	22.15	2.1	22.22	2.1	–	–
Level 6	19.31	11.0	19.34	11.2	–	–
Level 7	23.72	5.7	23.72	5.7	–	–
Level 9	27.59	3.6	27.59	3.6	–	–
Fire fighters	21.23	5.5	–	–	–	–
Bailiffs, correctional officers, and jailers	15.78	3.9	15.78	3.9	–	–
Correctional officers and jailers	15.78	3.9	15.78	3.9	–	–
Police officers	24.25	2.8	24.41	3.2	–	–
Police and sheriff's patrol officers	24.25	2.8	24.41	3.2	–	–
Food preparation and serving related occupations	12.01	5.3	12.27	4.4	–	–
Level 2	10.38	1.7	10.49	.5	–	–
Fast food and counter workers	10.34	2.3	10.46	1.2	–	–
Level 2	10.26	4.2	10.37	3.7	–	–
Combined food preparation and serving workers, including fast food	10.34	2.3	10.46	1.2	–	–
Level 2	10.26	4.2	10.37	3.7	–	–
Building and grounds cleaning and maintenance occupations	12.51	11.8	12.63	11.9	–	–
Level 2	12.09	14.3	12.09	14.3	–	–
Building cleaning workers	9.87	4.6	9.93	4.7	–	–
Level 2	9.76	6.9	9.76	6.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.87	4.6	9.93	4.7	–	–

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Building and grounds cleaning and maintenance occupations –Continued						
Janitors and cleaners, except maids and housekeeping cleaners –Continued						
Level 2	\$9.76	6.9	\$9.76	6.9	–	–
Personal care and service occupations	13.32	7.3	–	–	–	–
Office and administrative support occupations	15.88	3.1	15.89	3.1	–	–
Level 3	13.73	5.4	13.73	5.4	–	–
Level 4	15.17	3.2	15.17	3.2	–	–
Level 5	16.88	5.5	16.88	5.5	–	–
Level 6	18.36	3.9	18.36	3.9	–	–
Secretaries and administrative assistants	17.92	2.5	17.92	2.5	–	–
Level 5	18.97	5.1	18.97	5.1	–	–
Level 6	18.11	2.1	18.11	2.1	–	–
Executive secretaries and administrative assistants	18.58	3.9	18.58	3.9	–	–
Secretaries, except legal, medical, and executive	17.56	3.4	17.56	3.4	–	–
Office clerks, general	12.99	5.5	12.99	5.5	–	–
Level 4	14.05	3.5	14.05	3.5	–	–
Installation, maintenance, and repair occupations	18.18	9.3	18.98	10.0	–	–
Transportation and material moving occupations	14.30	4.5	14.23	4.9	\$14.89	1.0
Level 2	13.21	1.5	13.03	1.1	–	–
Level 3	13.65	2.9	–	–	–	–
Bus drivers	15.98	1.5	16.64	3.1	14.89	1.0
Bus drivers, school	14.56	1.3	–	–	14.72	.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$23.73	3.4	\$25.14	3.4	\$9.87	5.1
Management occupations	49.64	4.9	50.11	5.0	—	—
Group II	20.03	9.1	—	—	—	—
Group III	43.77	4.0	—	—	—	—
Group IV	74.80	8.2	—	—	—	—
General and operations managers	74.59	26.2	74.59	26.2	—	—
Marketing and sales managers	64.97	14.3	64.97	14.3	—	—
Marketing managers	87.37	9.1	87.37	9.1	—	—
Sales managers	51.77	14.1	51.77	14.1	—	—
Administrative services managers	36.16	9.7	36.16	9.7	—	—
Group III	36.15	11.5	36.15	11.5	—	—
Computer and information systems managers	63.64	11.7	63.64	11.7	—	—
Financial managers	52.17	9.6	52.17	9.6	—	—
Group III	49.44	6.5	49.44	6.5	—	—
Human resources managers	48.18	20.4	48.18	20.4	—	—
Industrial production managers	46.72	22.1	46.72	22.1	—	—
Purchasing managers	43.54	20.8	43.54	20.8	—	—
Education administrators	36.84	14.9	37.15	15.5	—	—
Group III	41.02	2.2	—	—	—	—
Education administrators, elementary and secondary school	41.80	.2	41.80	.2	—	—
Group III	41.35	1.9	41.35	1.9	—	—
Education administrators, postsecondary	41.56	9.6	—	—	—	—
Group III	41.56	9.6	—	—	—	—
Engineering managers	63.64	6.3	63.64	6.3	—	—
Group IV	61.63	6.3	61.63	6.3	—	—
Medical and health services managers	42.70	9.6	42.70	9.6	—	—
Group III	42.70	9.6	42.70	9.6	—	—
Property, real estate, and community association managers	24.72	4.1	24.72	4.1	—	—
Business and financial operations occupations	34.75	5.8	34.75	5.8	—	—
Group II	23.90	4.9	—	—	—	—
Group III	38.16	3.3	—	—	—	—
Human resources, training, and labor relations specialists	32.76	8.6	32.76	8.6	—	—
Group III	37.70	7.9	—	—	—	—
Logisticians	39.43	5.0	39.43	5.0	—	—
Management analysts	35.26	12.5	35.26	12.5	—	—
Accountants and auditors	34.76	8.7	34.76	8.7	—	—
Group II	25.79	5.3	25.79	5.3	—	—
Group III	39.88	4.9	39.88	4.9	—	—
Computer and mathematical science occupations	40.46	3.7	40.71	3.7	—	—
Group II	25.19	5.6	—	—	—	—
Group III	39.97	6.5	—	—	—	—
Computer software engineers	47.79	3.3	47.79	3.3	—	—
Group III	42.61	2.9	—	—	—	—
Computer software engineers, applications	50.70	8.1	50.70	8.1	—	—
Computer software engineers, systems software	45.94	5.8	45.94	5.8	—	—
Group III	42.11	2.5	42.11	2.5	—	—
Computer support specialists	29.79	9.1	30.79	8.7	—	—
Group II	26.14	9.1	—	—	—	—
Computer systems analysts	48.89	19.2	48.89	19.2	—	—
Group III	41.29	4.4	41.29	4.4	—	—
Network and computer systems administrators	31.12	5.2	31.12	5.2	—	—
Network systems and data communications analysts	33.31	14.5	33.31	14.5	—	—
Architecture and engineering occupations	47.35	5.7	47.35	5.7	—	—
Group II	27.31	3.5	—	—	—	—
Group III	47.51	3.5	—	—	—	—
Group IV	80.86	4.9	—	—	—	—
Engineers	51.06	5.4	51.06	5.4	—	—
Group II	27.31	5.4	—	—	—	—
Group III	47.51	4.0	—	—	—	—
Group IV	80.86	4.9	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Architecture and engineering occupations —Continued						
Chemical engineers	\$60.46	13.6	\$60.46	13.6	—	—
Group III	49.09	4.2	49.09	4.2	—	—
Civil engineers	45.87	20.3	45.87	20.3	—	—
Industrial engineers, including health and safety	38.81	6.4	38.81	6.4	—	—
Group III	39.40	6.5	—	—	—	—
Industrial engineers	37.50	14.7	37.50	14.7	—	—
Mechanical engineers	46.67	20.2	46.67	20.2	—	—
Group III	44.35	10.0	44.35	10.0	—	—
Petroleum engineers	68.00	7.5	68.00	7.5	—	—
Group III	60.16	16.6	60.16	16.6	—	—
Drafters	31.95	12.0	31.95	12.0	—	—
Architectural and civil drafters	43.71	9.4	43.71	9.4	—	—
Engineering technicians, except drafters	37.93	8.9	37.93	8.9	—	—
Life, physical, and social science occupations						
Group II	39.41	8.7	39.41	8.7	—	—
Group III	23.21	10.1	—	—	—	—
Group III	40.71	10.0	—	—	—	—
Physical scientists	51.75	11.0	51.75	11.0	—	—
Environmental scientists and geoscientists	54.65	21.6	54.65	21.6	—	—
Chemical technicians	27.31	14.2	27.31	14.2	—	—
Community and social services occupations						
Group II	23.30	6.4	23.07	7.2	—	—
Group III	18.44	4.7	—	—	—	—
Group III	28.89	12.5	—	—	—	—
Counselors	29.88	8.4	30.05	9.2	—	—
Group II	21.97	9.4	—	—	—	—
Group III	36.36	10.7	—	—	—	—
Educational, vocational, and school counselors	31.73	10.3	31.73	10.3	—	—
Group III	40.02	7.2	40.02	7.2	—	—
Social workers	21.76	8.2	21.76	8.2	—	—
Legal occupations						
Lawyers	45.82	13.0	45.82	13.0	—	—
Lawyers	53.03	16.8	53.03	16.8	—	—
Education, training, and library occupations						
Group I	33.91	2.6	34.51	2.7	\$15.27	19.2
Group II	11.84	4.7	—	—	—	—
Group II	28.93	4.2	—	—	—	—
Group III	36.81	2.4	—	—	—	—
Postsecondary teachers	60.96	18.4	61.58	18.9	—	—
Group III	49.93	10.5	—	—	—	—
Physical sciences teachers, postsecondary	62.37	23.5	64.72	22.3	—	—
Group III	63.38	23.4	—	—	—	—
Health teachers, postsecondary	135.19	21.2	135.23	21.3	—	—
Group III	52.40	5.5	—	—	—	—
Miscellaneous postsecondary teachers	30.26	12.2	30.35	12.4	—	—
Group III	39.35	7.7	—	—	—	—
Primary, secondary, and special education school teachers	33.68	1.6	33.75	1.4	—	—
Group II	32.46	2.0	—	—	—	—
Group III	34.56	1.5	—	—	—	—
Preschool and kindergarten teachers	32.14	5.4	32.14	5.4	—	—
Elementary and middle school teachers	32.79	2.5	32.94	2.1	—	—
Group II	32.64	1.6	—	—	—	—
Group III	33.26	4.5	—	—	—	—
Elementary school teachers, except special education	33.38	1.3	33.58	.9	—	—
Group II	32.69	1.5	32.69	1.5	—	—
Group III	34.45	2.9	34.45	2.9	—	—
Middle school teachers, except special and vocational education	31.05	8.8	31.05	8.8	—	—
Group II	32.49	3.5	32.49	3.5	—	—
Group III	29.12	13.6	29.12	13.6	—	—
Secondary school teachers	34.69	1.0	34.69	1.0	—	—
Group II	33.41	2.8	—	—	—	—
Group III	35.21	.0	—	—	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Education, training, and library occupations —Continued						
Secondary school teachers, except special and vocational education	\$34.32	1.2	\$34.32	1.2	—	—
Group II	33.00	3.3	33.00	3.3	—	—
Group III	34.86	.3	34.86	.3	—	—
Special education teachers	36.06	2.3	36.06	2.3	—	—
Group III	36.06	2.3	—	—	—	—
Other teachers and instructors	21.15	25.5	27.44	23.5	\$14.32	16.8
Group II	23.29	26.6	—	—	—	—
Adult literacy, remedial education, and GED teachers and instructors	29.95	19.8	—	—	—	—
Teacher assistants	12.30	2.8	12.35	2.3	—	—
Group I	11.74	4.1	11.90	5.0	—	—
Arts, design, entertainment, sports, and media occupations						
.....	31.94	10.8	32.50	10.6	—	—
Group II	22.41	7.6	—	—	—	—
Healthcare practitioner and technical occupations						
.....	30.49	3.2	30.14	2.9	36.23	15.5
Group I	13.78	4.1	—	—	—	—
Group II	26.97	2.8	—	—	—	—
Group III	40.28	3.3	—	—	—	—
Registered nurses	35.33	2.0	34.66	2.8	44.94	16.5
Group II	31.84	1.3	31.87	1.3	—	—
Group III	38.38	5.0	37.18	3.9	—	—
Therapists	39.69	6.0	39.69	6.0	—	—
Group III	41.85	6.2	—	—	—	—
Physical therapists	42.14	6.7	42.14	6.7	—	—
Group III	42.14	6.7	42.14	6.7	—	—
Clinical laboratory technologists and technicians	20.32	5.2	20.11	5.1	—	—
Group II	22.83	4.6	—	—	—	—
Medical and clinical laboratory technologists	24.01	8.0	24.16	9.2	—	—
Group II	24.01	8.0	24.16	9.2	—	—
Medical and clinical laboratory technicians	16.83	12.0	16.83	12.0	—	—
Diagnostic related technologists and technicians	27.10	5.2	27.10	5.2	—	—
Group II	26.95	6.0	—	—	—	—
Radiologic technologists and technicians	26.95	6.0	26.95	6.0	—	—
Group II	26.95	6.0	26.95	6.0	—	—
Health diagnosing and treating practitioner support technicians	15.13	15.5	—	—	—	—
Licensed practical and licensed vocational nurses	21.99	3.4	20.84	3.3	—	—
Group II	22.35	2.9	21.11	3.4	—	—
Healthcare support occupations						
.....	12.67	1.6	12.87	2.6	10.68	17.2
Group I	11.71	7.3	—	—	—	—
Group II	15.30	5.6	—	—	—	—
Nursing, psychiatric, and home health aides	11.11	6.9	11.41	4.9	—	—
Group I	10.79	8.0	—	—	—	—
Home health aides	11.31	27.7	—	—	—	—
Group I	11.31	27.7	—	—	—	—
Nursing aides, orderlies, and attendants	11.36	2.0	11.37	2.0	—	—
Group I	10.93	2.8	10.93	2.9	—	—
Miscellaneous healthcare support occupations	14.63	3.7	14.66	4.0	—	—
Group I	13.53	4.3	—	—	—	—
Medical assistants	14.10	2.8	14.01	2.9	—	—
Group I	14.38	2.4	—	—	—	—
Protective service occupations						
.....	18.35	3.9	18.68	5.1	10.44	10.8
Group I	11.12	4.7	—	—	—	—
Group II	20.73	1.9	—	—	—	—
Group III	27.59	3.6	—	—	—	—
Fire fighters	21.23	5.5	—	—	—	—
Group II	21.23	5.5	—	—	—	—
Bailiffs, correctional officers, and jailers	15.78	3.9	15.78	3.9	—	—
Correctional officers and jailers	15.78	3.9	15.78	3.9	—	—
Police officers	24.25	2.8	24.41	3.2	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Protective service occupations –Continued						
Police officers –Continued						
Group II	\$22.74	3.9	–	–	–	–
Police and sheriff's patrol officers	24.25	2.8	\$24.41	3.2	–	–
Group II	22.74	3.9	22.93	4.3	–	–
Security guards and gaming surveillance officers	10.95	4.7	11.13	3.5	–	–
Group I	10.85	5.1	–	–	–	–
Security guards	10.95	4.7	11.13	3.5	–	–
Group I	10.85	5.1	11.03	3.9	–	–
Food preparation and serving related occupations	7.32	6.6	7.79	6.2	\$6.62	6.1
Group I	6.95	9.2	–	–	–	–
Group II	18.34	6.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	12.46	11.0	12.67	13.3	–	–
Group I	9.77	4.0	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	12.30	10.7	12.51	13.1	–	–
Group I	9.77	4.0	–	–	–	–
Cooks	8.97	1.9	9.41	14.8	8.48	15.7
Group I	8.57	3.3	–	–	–	–
Cooks, fast food	7.18	3.0	–	–	–	–
Group I	7.18	3.0	–	–	–	–
Cooks, institution and cafeteria	9.82	8.5	10.57	10.5	–	–
Group I	9.30	7.5	9.89	8.5	–	–
Cooks, restaurant	11.71	5.8	–	–	–	–
Group I	10.76	15.2	–	–	–	–
Food preparation workers	7.91	3.0	8.11	2.6	–	–
Group I	7.79	2.3	8.00	1.6	–	–
Food service, tipped	4.24	8.5	4.21	13.4	4.29	3.0
Group I	4.24	8.5	–	–	–	–
Bartenders	5.94	10.7	–	–	–	–
Group I	5.94	10.7	–	–	–	–
Waiters and waitresses	2.59	7.0	2.90	8.4	2.21	1.0
Group I	2.59	7.0	2.90	8.4	2.21	1.0
Dining room and cafeteria attendants and bartender helpers	6.85	6.5	6.90	6.2	–	–
Group I	6.85	6.5	6.90	6.2	–	–
Fast food and counter workers	8.30	3.0	8.86	3.5	7.53	2.6
Group I	8.28	3.2	–	–	–	–
Combined food preparation and serving workers, including fast food	8.31	3.0	8.98	4.7	7.45	1.8
Group I	8.29	3.2	8.96	4.9	7.45	1.8
Counter attendants, cafeteria, food concession, and coffee shop	8.21	4.9	–	–	–	–
Group I	8.21	4.9	–	–	–	–
Food servers, nonrestaurant	8.38	15.7	–	–	–	–
Group I	8.38	15.7	–	–	–	–
Dishwashers	7.51	3.9	–	–	–	–
Group I	7.51	3.9	–	–	–	–
Building and grounds cleaning and maintenance occupations	9.72	4.3	9.99	4.8	8.64	.7
Group I	9.34	4.3	–	–	–	–
Building cleaning workers	9.03	1.5	9.17	2.0	8.64	.7
Group I	8.95	1.3	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.17	2.0	9.50	2.4	8.64	.7
Group I	9.06	1.1	9.34	1.7	8.64	.7
Maids and housekeeping cleaners	8.83	3.1	8.83	3.1	–	–
Group I	8.83	3.1	8.83	3.1	–	–
Grounds maintenance workers	11.02	19.0	11.02	19.0	–	–
Group I	11.02	19.0	–	–	–	–
Landscaping and groundskeeping workers	11.36	21.0	11.36	21.0	–	–
Group I	11.36	21.0	11.36	21.0	–	–

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Personal care and service occupations	\$14.59	7.3	\$16.14	8.9	\$8.14	3.7
Group I	13.14	9.1	—	—	—	—
Group II	17.05	8.8	—	—	—	—
Child care workers	9.71	11.6	—	—	—	—
Group I	9.71	11.6	—	—	—	—
Recreation and fitness workers	12.69	11.1	—	—	—	—
Sales and related occupations	21.33	10.0	25.59	10.1	8.63	1.6
Group I	10.56	5.0	—	—	—	—
Group II	24.27	4.3	—	—	—	—
Group III	63.86	22.7	—	—	—	—
First-line supervisors/managers, sales workers	17.49	4.4	17.49	4.4	—	—
Group II	18.11	7.5	—	—	—	—
First-line supervisors/managers of retail sales workers	17.08	3.5	17.08	3.5	—	—
Group II	17.60	7.3	17.60	7.3	—	—
Retail sales workers	11.45	9.5	13.98	13.0	8.58	1.4
Group I	10.47	7.3	—	—	—	—
Group II	18.82	11.2	—	—	—	—
Cashiers, all workers	9.14	5.6	10.86	7.8	8.01	.8
Group I	9.03	6.6	—	—	—	—
Cashiers	9.14	5.6	10.86	7.8	8.01	.8
Group I	9.03	6.6	10.87	9.2	8.00	.9
Counter and rental clerks and parts salespersons	14.54	7.2	15.83	6.0	—	—
Group I	13.09	9.3	—	—	—	—
Parts salespersons	14.00	14.8	—	—	—	—
Retail salespersons	12.40	4.5	14.90	12.3	9.05	4.0
Group I	11.15	3.3	14.56	12.7	9.10	4.4
Group II	18.17	9.8	18.17	9.8	—	—
Insurance sales agents	19.89	5.8	19.89	5.8	—	—
Sales representatives, wholesale and manufacturing	35.14	7.5	35.14	7.5	—	—
Group II	31.63	9.8	—	—	—	—
Group III	43.75	8.9	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	39.23	6.7	39.23	6.7	—	—
Group III	41.05	7.5	41.05	7.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	8.9	33.70	8.9	—	—
Group II	31.59	10.2	31.59	10.2	—	—
Office and administrative support occupations	16.51	2.7	16.92	2.6	11.18	5.6
Group I	13.44	2.5	—	—	—	—
Group II	20.38	3.2	—	—	—	—
First-line supervisors/managers of office and administrative support workers	30.15	14.0	30.15	14.0	—	—
Group II	23.66	7.5	23.66	7.5	—	—
Financial clerks	16.12	4.4	16.66	3.8	11.93	9.8
Group I	15.30	5.9	—	—	—	—
Group II	17.64	5.4	—	—	—	—
Bill and account collectors	15.75	13.5	—	—	—	—
Bookkeeping, accounting, and auditing clerks	16.96	4.3	17.31	3.7	—	—
Group I	15.87	7.6	16.45	7.2	—	—
Group II	17.75	5.9	17.75	5.9	—	—
Tellers	11.98	7.5	12.36	6.8	—	—
Group I	11.98	7.5	12.36	6.8	—	—
Customer service representatives	17.62	5.1	17.73	5.4	—	—
Group I	15.40	2.0	15.52	1.9	—	—
Group II	18.68	4.1	18.68	4.1	—	—
File clerks	11.60	11.0	—	—	—	—
Receptionists and information clerks	13.86	7.1	14.10	7.6	—	—
Group I	13.99	7.4	14.25	7.9	—	—
Reservation and transportation ticket agents and travel clerks	14.23	5.9	—	—	—	—
Group I	14.23	5.9	—	—	—	—
Dispatchers	16.36	8.4	16.70	8.7	—	—
Group I	13.67	11.2	—	—	—	—
Group II	19.21	4.5	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations						
—Continued						
Dispatchers, except police, fire, and ambulance	\$15.52	11.0	\$15.90	11.7	—	—
Group I	12.49	9.3	—	—	—	—
Production, planning, and expediting clerks	14.88	15.8	15.59	13.2	—	—
Shipping, receiving, and traffic clerks	14.41	7.0	14.45	7.1	—	—
Group I	14.42	6.5	14.42	6.5	—	—
Stock clerks and order fillers	11.40	3.2	12.23	4.5	\$8.50	5.5
Group I	10.84	5.2	11.64	5.4	8.50	5.5
Secretaries and administrative assistants	20.39	4.6	20.44	4.6	—	—
Group I	13.32	1.6	—	—	—	—
Group II	21.87	7.1	—	—	—	—
Executive secretaries and administrative assistants	24.99	7.1	25.26	7.0	—	—
Group II	24.28	8.8	24.63	8.7	—	—
Medical secretaries	15.65	7.6	15.65	7.6	—	—
Secretaries, except legal, medical, and executive	18.00	3.7	18.00	3.7	—	—
Group I	13.50	8.4	13.50	8.4	—	—
Group II	19.38	2.8	19.38	2.8	—	—
Data entry and information processing workers	13.33	3.6	13.42	3.9	—	—
Group I	13.33	3.6	—	—	—	—
Data entry keyers	13.54	2.7	13.71	2.4	—	—
Group I	13.54	2.7	13.71	2.4	—	—
Office clerks, general	13.53	2.2	13.95	3.1	—	—
Group I	12.10	3.6	12.46	5.1	—	—
Construction and extraction occupations	16.97	3.6	16.97	3.6	—	—
Group I	13.08	3.1	—	—	—	—
Group II	22.49	3.9	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	27.89	4.5	27.89	4.5	—	—
Group II	29.85	2.0	29.85	2.0	—	—
Carpenters	16.14	2.6	16.14	2.6	—	—
Construction laborers	13.02	5.5	13.02	5.5	—	—
Group I	12.95	5.8	12.95	5.8	—	—
Construction equipment operators	15.42	10.7	15.42	10.7	—	—
Operating engineers and other construction equipment operators	14.39	8.8	14.39	8.8	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	21.17	1.7	21.17	1.7	—	—
Group II	25.91	.0	—	—	—	—
Plumbers, pipefitters, and steamfitters	21.41	.3	21.41	.3	—	—
Group II	25.91	.0	25.91	.0	—	—
Helpers, construction trades	10.90	.6	10.90	.6	—	—
Group I	10.94	.2	—	—	—	—
Installation, maintenance, and repair occupations	20.62	4.9	20.73	4.9	—	—
Group I	13.24	12.0	—	—	—	—
Group II	23.24	3.1	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	27.18	13.8	27.18	13.8	—	—
Radio and telecommunications equipment installers and repairers	25.04	3.8	25.04	3.8	—	—
Group II	25.04	3.8	—	—	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.71	13.0	19.71	13.0	—	—
Automotive technicians and repairers	22.02	8.6	22.02	8.6	—	—
Group II	22.51	7.7	—	—	—	—
Automotive service technicians and mechanics	22.08	8.7	22.08	8.7	—	—
Group II	22.58	7.8	22.58	7.8	—	—
Bus and truck mechanics and diesel engine specialists ...	19.89	6.0	19.89	6.0	—	—
Heavy vehicle and mobile equipment service technicians and mechanics						
Group II	19.49	10.4	—	—	—	—
Heating, air conditioning, and refrigeration mechanics and installers	20.67	11.0	20.67	11.0	—	—
Industrial machinery installation, repair, and maintenance workers	16.61	12.2	16.91	13.0	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations						
—Continued						
Industrial machinery installation, repair, and maintenance workers —Continued						
Group II	\$20.53	5.0	—	—	—	—
Industrial machinery mechanics	24.12	2.1	\$24.12	2.1	—	—
Maintenance and repair workers, general	12.21	9.3	12.39	10.3	—	—
Line installers and repairers	27.85	3.3	27.85	3.3	—	—
Group II	28.46	3.5	—	—	—	—
Miscellaneous installation, maintenance, and repair workers	17.78	13.3	17.78	13.3	—	—
Group I	12.72	9.6	—	—	—	—
Production occupations	16.36	4.3	16.48	4.3	—	—
Group I	12.39	2.9	—	—	—	—
Group II	19.42	3.5	—	—	—	—
First-line supervisors/managers of production and operating workers	24.16	12.0	24.16	12.0	—	—
Group II	21.04	4.4	21.04	4.4	—	—
Miscellaneous assemblers and fabricators	13.93	3.4	13.93	3.4	—	—
Group I	11.62	5.3	—	—	—	—
Machinists	18.75	10.9	18.75	10.9	—	—
Group II	17.24	4.8	17.24	4.8	—	—
Welding, soldering, and brazing workers	15.90	4.5	15.90	4.5	—	—
Group I	14.44	9.9	—	—	—	—
Group II	18.06	7.3	—	—	—	—
Welders, cutters, solderers, and brazers	16.02	4.9	16.02	4.9	—	—
Group I	14.19	9.8	14.19	9.8	—	—
Group II	18.06	7.3	18.06	7.3	—	—
Inspectors, testers, sorters, samplers, and weighers	19.78	6.2	19.78	6.2	—	—
Miscellaneous production workers	13.93	11.9	13.96	11.8	—	—
Group I	12.28	6.2	—	—	—	—
Helpers—production workers	11.58	18.7	11.63	18.9	—	—
Group I	12.24	17.4	—	—	—	—
Transportation and material moving occupations	14.91	2.8	15.39	3.5	\$10.41	5.1
Group I	13.02	4.8	—	—	—	—
Group II	22.32	9.3	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.53	8.8	24.53	8.8	—	—
Bus drivers	16.73	3.3	18.16	6.8	14.59	1.7
Group I	16.01	1.6	—	—	—	—
Bus drivers, school	14.56	1.3	—	—	14.72	.0
Group I	14.52	1.7	—	—	14.65	.4
Driver/sales workers and truck drivers	17.29	5.1	17.62	5.0	—	—
Group I	15.29	7.1	—	—	—	—
Truck drivers, heavy and tractor-trailer	18.64	8.7	18.64	8.7	—	—
Group I	15.57	6.0	15.57	6.0	—	—
Truck drivers, light or delivery services	15.82	13.7	15.82	13.7	—	—
Group I	15.70	12.9	15.70	12.9	—	—
Industrial truck and tractor operators	13.09	5.1	13.09	5.1	—	—
Group I	12.64	2.1	12.64	2.1	—	—
Laborers and material movers, hand	10.71	4.8	11.21	5.7	9.26	6.9
Group I	10.63	5.8	—	—	—	—
Cleaners of vehicles and equipment	9.91	11.3	10.91	11.2	—	—
Group I	9.91	11.3	10.91	11.2	—	—
Laborers and freight, stock, and material movers, hand	11.27	6.3	11.17	7.1	—	—
Group I	11.18	8.1	11.03	9.6	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
–Continued						
Packers and packagers, hand	\$9.62	16.3	–	–	–	–
Group I	9.71	16.1	–	–	–	–

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 6. Civilian workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ²	10	25	Median 50	75	90
All workers	\$8.25	\$11.50	\$17.55	\$30.08	\$46.15
Management occupations	23.40	32.40	45.22	62.10	79.09
General and operations managers	29.59	34.38	70.15	115.99	118.03
Marketing and sales managers	33.93	38.94	62.50	79.19	102.75
Marketing managers	62.50	62.50	87.98	102.75	110.58
Sales managers	33.93	33.93	47.08	72.12	77.99
Administrative services managers	23.57	27.15	36.20	41.24	53.80
Computer and information systems managers	43.96	50.26	55.29	72.79	81.94
Financial managers	33.46	42.50	46.11	57.69	70.74
Human resources managers	28.98	28.98	51.24	67.87	67.87
Industrial production managers	20.00	29.06	45.30	61.78	79.09
Purchasing managers	25.48	25.48	31.25	59.06	74.19
Education administrators	17.19	20.44	38.50	45.75	59.42
Education administrators, elementary and secondary school	36.42	38.50	40.90	45.75	50.30
Education administrators, postsecondary	26.21	26.21	41.38	48.26	61.89
Engineering managers	46.15	51.67	62.54	66.04	96.97
Medical and health services managers	25.88	37.72	45.22	48.08	57.40
Property, real estate, and community association managers	12.10	19.23	23.40	33.69	33.69
Business and financial operations occupations	19.85	24.52	32.60	43.27	51.51
Human resources, training, and labor relations specialists	20.70	27.21	29.72	35.20	54.52
Logisticians	35.43	35.43	39.75	42.49	43.58
Management analysts	20.59	23.73	32.69	48.08	48.19
Accountants and auditors	22.30	24.52	32.41	43.29	49.79
Computer and mathematical science occupations	22.22	29.87	37.64	48.64	54.70
Computer software engineers	34.62	37.93	46.83	53.85	64.30
Computer software engineers, applications	34.21	37.40	52.36	60.10	66.31
Computer software engineers, systems software	35.14	38.02	43.22	51.44	53.85
Computer support specialists	21.59	26.39	29.56	33.62	43.27
Computer systems analysts	31.13	35.14	40.37	51.39	107.27
Network and computer systems administrators	24.04	26.31	31.80	36.06	37.97
Network systems and data communications analysts	19.76	22.00	35.04	41.35	51.25
Architecture and engineering occupations	23.28	31.22	43.52	57.70	75.00
Engineers	27.24	36.04	46.63	63.46	77.89
Chemical engineers	37.98	39.99	56.83	75.00	107.60
Civil engineers	29.57	32.11	40.66	50.89	73.05
Industrial engineers, including health and safety	23.28	31.22	38.22	44.70	46.15
Industrial engineers	23.28	24.71	31.73	44.70	65.42
Mechanical engineers	25.39	29.81	42.09	57.70	70.39
Petroleum engineers	43.33	50.96	77.89	84.52	86.78
Drafters	17.11	20.00	26.56	42.97	55.67
Architectural and civil drafters	27.03	32.45	48.80	54.33	56.73
Engineering technicians, except drafters	22.75	25.50	31.20	51.99	56.18
Life, physical, and social science occupations	16.00	21.64	32.63	45.38	80.72
Physical scientists	25.47	28.67	34.89	71.06	86.83
Environmental scientists and geoscientists	25.24	27.36	34.11	80.58	89.23
Chemical technicians	15.00	21.24	28.65	32.23	37.98
Community and social services occupations	13.24	16.30	19.89	26.36	40.33
Counselors	15.87	19.47	28.49	40.33	42.87
Educational, vocational, and school counselors	15.87	19.37	33.77	42.87	42.87
Social workers	15.52	16.40	19.23	25.00	33.73
Legal occupations	26.67	32.56	38.46	43.26	100.24
Lawyers	32.56	37.01	43.26	43.74	107.93
Education, training, and library occupations	13.00	26.17	32.40	36.47	43.93
Postsecondary teachers	24.22	27.00	40.99	67.86	132.21
Physical sciences teachers, postsecondary	37.80	40.29	56.33	73.56	120.80
Health teachers, postsecondary	42.30	50.38	132.21	180.29	204.33
Miscellaneous postsecondary teachers	22.94	24.57	26.93	30.85	46.79
Primary, secondary, and special education school teachers	29.04	30.99	33.42	36.37	40.99

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009**
 — Continued

Occupation ²	10	25	Median 50	75	90
Education, training, and library occupations —Continued					
Preschool and kindergarten teachers	\$20.79	\$30.51	\$32.77	\$34.86	\$39.19
Elementary and middle school teachers	27.49	30.46	32.80	35.68	40.25
Elementary school teachers, except special education	29.55	30.81	33.20	35.61	40.64
Middle school teachers, except special and vocational education	21.53	27.11	31.04	35.68	39.19
Secondary school teachers	29.91	31.17	33.89	37.14	41.79
Secondary school teachers, except special and vocational education	29.62	31.04	33.42	36.90	40.99
Special education teachers	32.06	32.89	34.34	37.53	44.28
Other teachers and instructors	8.13	11.73	16.00	32.63	39.10
Adult literacy, remedial education, and GED teachers and instructors	18.00	19.00	31.33	39.10	41.49
Teacher assistants	9.52	10.54	12.41	13.57	15.16
Arts, design, entertainment, sports, and media occupations					
	17.00	22.98	24.04	32.79	50.48
Healthcare practitioner and technical occupations					
	14.50	22.00	30.35	38.00	46.47
Registered nurses	25.72	30.15	34.91	39.19	44.45
Therapists	29.81	36.47	41.11	47.25	47.25
Physical therapists	36.47	36.47	41.58	47.25	47.25
Clinical laboratory technologists and technicians	12.95	14.42	20.71	25.24	28.01
Medical and clinical laboratory technologists	14.42	22.00	24.18	26.98	29.80
Medical and clinical laboratory technicians	12.21	13.25	15.39	18.48	24.66
Diagnostic related technologists and technicians	15.79	24.67	29.81	30.81	33.17
Radiologic technologists and technicians	16.59	24.87	29.00	30.81	31.60
Health diagnosing and treating practitioner support technicians	10.00	10.90	14.19	15.77	23.94
Licensed practical and licensed vocational nurses	18.00	19.57	19.78	23.24	27.00
Healthcare support occupations					
	8.75	10.03	12.50	14.42	18.00
Nursing, psychiatric, and home health aides	8.00	9.50	10.74	12.67	14.19
Home health aides	7.75	7.75	11.33	11.61	18.00
Nursing aides, orderlies, and attendants	9.00	9.69	11.07	12.73	14.08
Miscellaneous healthcare support occupations	11.00	12.99	13.99	15.75	18.69
Medical assistants	11.00	13.00	14.72	15.18	15.87
Protective service occupations					
	9.50	11.75	16.66	23.75	29.08
Fire fighters	15.08	17.44	20.29	25.50	27.58
Bailiffs, correctional officers, and jailers	13.24	14.22	15.70	17.34	18.24
Correctional officers and jailers	13.24	14.22	15.70	17.34	18.24
Police officers	14.54	19.34	25.00	28.46	32.62
Police and sheriff's patrol officers	14.54	19.34	25.00	28.46	32.62
Security guards and gaming surveillance officers	8.90	9.50	10.25	11.98	14.37
Security guards	8.90	9.50	10.25	11.98	14.37
Food preparation and serving related occupations					
	2.13	6.55	7.25	8.50	11.20
First-line supervisors/managers, food preparation and serving workers	7.96	9.00	11.50	14.42	17.84
First-line supervisors/managers of food preparation and serving workers	7.96	8.00	11.00	14.42	20.74
Cooks	6.55	7.00	7.85	10.23	13.00
Cooks, fast food	6.55	6.55	7.00	7.50	8.00
Cooks, institution and cafeteria	7.75	8.00	8.25	10.25	13.45
Cooks, restaurant	7.37	9.00	11.00	14.50	17.50
Food preparation workers	7.25	7.25	7.50	7.75	9.48
Food service, tipped	2.13	2.13	2.38	6.75	8.00
Bartenders	2.38	4.00	6.75	7.00	7.25
Waiters and waitresses	2.13	2.13	2.13	2.35	2.38
Dining room and cafeteria attendants and bartender helpers	3.35	3.50	8.00	8.00	8.75
Fast food and counter workers	7.00	7.25	7.65	9.00	10.52
Combined food preparation and serving workers, including fast food	6.90	7.25	7.60	9.00	10.85
Counter attendants, cafeteria, food concession, and coffee shop	7.25	7.25	8.20	8.95	9.05
Food servers, nonrestaurant	4.34	5.13	7.25	11.44	13.53

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009**
 — Continued

Occupation ²	10	25	Median 50	75	90
Food preparation and serving related occupations					
—Continued					
Dishwashers	\$6.93	\$7.00	\$7.25	\$8.00	\$8.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.50	8.00	9.05	9.81	11.50
Janitors and cleaners, except maids and housekeeping cleaners	7.46	8.00	9.03	9.47	10.65
Maids and housekeeping cleaners	7.75	8.35	9.31	9.40	10.59
Grounds maintenance workers	7.25	7.49	8.75	9.74	10.76
Landscaping and groundskeeping workers	8.00	8.00	9.00	10.00	22.41
Landscaping and groundskeeping workers	8.00	8.50	9.00	11.00	22.41
Personal care and service occupations					
Child care workers	7.25	7.75	12.00	18.26	20.87
Recreation and fitness workers	7.50	7.50	8.50	12.50	13.22
Recreation and fitness workers	9.25	9.25	12.00	14.00	18.21
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	9.22	13.37	25.08	40.77
First-line supervisors/managers of retail sales workers	11.39	13.25	15.99	20.55	27.45
Retail sales workers	11.05	13.25	15.99	20.31	25.08
Cashiers, all workers	7.25	7.95	9.50	12.30	18.82
Cashiers	7.25	7.50	8.39	9.85	12.51
Counter and rental clerks and parts salespersons	7.25	7.50	8.39	9.85	12.51
Parts salespersons	8.32	10.39	11.81	14.65	26.76
Retail salespersons	10.39	10.39	11.96	14.65	23.11
Insurance sales agents	7.25	8.00	10.00	13.30	20.06
Sales representatives, wholesale and manufacturing	11.22	16.00	16.89	19.85	36.37
Sales representatives, wholesale and manufacturing, technical and scientific products	16.92	22.60	28.15	45.63	61.60
Sales representatives, wholesale and manufacturing, except technical and scientific products	22.60	26.77	40.74	50.48	57.39
Office and administrative support occupations	12.00	20.00	28.04	38.96	61.60
Office and administrative support occupations	9.76	12.00	15.29	19.43	23.53
First-line supervisors/managers of office and administrative support workers	20.27	20.63	26.52	30.77	60.78
Financial clerks	11.00	13.00	15.39	19.95	22.08
Bill and account collectors	11.50	13.04	13.04	18.75	22.56
Bookkeeping, accounting, and auditing clerks	11.25	14.66	16.63	20.17	22.08
Tellers	10.00	10.82	11.39	12.46	15.53
Customer service representatives	13.04	15.33	16.00	19.25	24.46
File clerks	8.24	9.00	11.54	14.61	14.61
Receptionists and information clerks	9.76	11.00	12.05	16.46	19.23
Reservation and transportation ticket agents and travel clerks	10.00	10.50	11.56	18.34	19.70
Dispatchers	10.00	12.78	16.56	19.23	21.14
Dispatchers, except police, fire, and ambulance	10.00	12.20	14.71	19.23	21.14
Production, planning, and expediting clerks	9.70	9.70	14.25	18.27	20.67
Shipping, receiving, and traffic clerks	8.60	10.40	14.00	18.00	20.14
Stock clerks and order fillers	7.75	9.25	10.90	13.74	15.80
Secretaries and administrative assistants	12.50	15.53	19.00	23.81	29.99
Executive secretaries and administrative assistants	16.39	18.69	24.00	29.04	33.65
Medical secretaries	11.25	12.50	14.00	16.39	23.56
Secretaries, except legal, medical, and executive	12.00	15.82	17.67	21.14	22.79
Data entry and information processing workers	11.22	12.00	12.50	14.65	16.16
Data entry keyers	12.32	12.50	13.46	14.65	14.91
Office clerks, general	8.50	10.75	13.13	15.63	19.56
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.25	11.96	15.18	20.83	27.87
Carpenters	18.30	21.00	28.75	32.04	34.38
Construction laborers	11.00	12.50	15.00	19.00	20.00
Construction equipment operators	9.50	11.00	11.75	16.42	16.50
Operating engineers and other construction equipment operators	12.00	13.00	15.00	17.50	20.00
Pipelayers, plumbers, pipefitters, and steamfitters	11.00	12.50	13.50	15.00	18.40
Plumbers, pipefitters, and steamfitters	14.67	15.18	21.82	27.87	28.87
Helpers, construction trades	15.18	15.18	21.82	27.87	28.87
Helpers, construction trades	9.75	10.25	10.88	11.74	12.00

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009**
— Continued

Occupation ²	10	25	Median 50	75	90
Installation, maintenance, and repair occupations	\$10.50	\$15.91	\$20.24	\$24.50	\$30.03
First-line supervisors/managers of mechanics, installers, and repairers	12.50	23.08	26.96	28.37	40.67
Radio and telecommunications equipment installers and repairers	18.12	22.00	27.00	30.03	30.03
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	10.40	17.30	19.79	21.59	30.03
Automotive technicians and repairers	12.85	14.95	20.00	25.11	35.13
Automotive service technicians and mechanics	12.80	14.75	20.07	25.22	35.26
Bus and truck mechanics and diesel engine specialists ...	15.06	18.40	19.93	23.43	23.84
Heating, air conditioning, and refrigeration mechanics and installers	16.74	18.00	21.60	22.72	22.72
Industrial machinery installation, repair, and maintenance workers	8.25	10.00	15.02	23.16	26.52
Industrial machinery mechanics	19.79	22.24	23.78	26.84	27.47
Maintenance and repair workers, general	8.00	10.00	10.92	14.75	19.00
Line installers and repairers	22.88	26.71	28.60	30.03	31.27
Miscellaneous installation, maintenance, and repair workers	9.00	11.97	18.50	20.63	27.66
Production occupations	9.00	11.48	15.00	19.57	26.70
First-line supervisors/managers of production and operating workers	14.69	19.50	21.64	27.50	40.35
Miscellaneous assemblers and fabricators	7.25	8.50	11.92	18.40	23.23
Machinists	13.00	15.38	17.80	20.48	27.71
Welding, soldering, and brazing workers	11.73	12.25	15.05	18.00	20.55
Welders, cutters, solderers, and brazers	11.73	12.35	15.00	18.00	24.09
Inspectors, testers, sorters, samplers, and weighers	12.00	13.00	17.50	23.19	29.61
Miscellaneous production workers	7.75	9.69	13.75	17.00	22.46
Helpers--production workers	7.70	8.24	10.10	12.00	22.46
Transportation and material moving occupations	8.00	9.82	13.13	16.91	25.18
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.00	21.00	22.34	27.78	28.66
Bus drivers	12.77	14.02	15.83	20.22	22.13
Bus drivers, school	10.81	12.77	14.01	16.05	18.61
Driver/sales workers and truck drivers	9.75	12.00	14.62	20.00	29.27
Truck drivers, heavy and tractor-trailer	10.87	13.40	15.25	20.85	29.37
Truck drivers, light or delivery services	8.50	10.00	13.26	17.79	28.89
Industrial truck and tractor operators	10.00	10.10	12.25	16.00	18.00
Laborers and material movers, hand	7.25	7.25	9.98	13.00	16.85
Cleaners of vehicles and equipment	7.25	7.50	9.00	13.00	13.00
Laborers and freight, stock, and material movers, hand	7.25	8.35	10.10	13.48	16.85
Packers and packagers, hand	7.25	7.25	7.25	11.99	16.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ²	10	25	Median 50	75	90
All workers	\$8.00	\$11.00	\$17.00	\$29.23	\$48.09
Management occupations	23.40	32.40	46.11	62.50	82.16
General and operations managers	29.59	34.38	70.15	115.99	118.03
Marketing and sales managers	33.93	38.94	62.50	79.19	102.75
Marketing managers	62.50	62.50	87.98	102.75	110.58
Sales managers	33.93	33.93	47.08	72.12	77.99
Computer and information systems managers	50.26	55.29	69.97	74.22	115.77
Financial managers	33.46	42.50	46.59	57.69	70.74
Human resources managers	28.98	28.98	51.24	67.87	67.87
Industrial production managers	20.00	29.06	45.30	61.78	79.09
Purchasing managers	25.48	25.48	31.25	59.06	74.19
Education administrators	17.19	17.19	20.44	44.57	67.59
Engineering managers	46.15	51.67	62.54	66.04	96.97
Medical and health services managers	37.72	39.36	46.76	51.00	57.40
Property, real estate, and community association managers	12.10	19.23	23.40	33.69	33.69
Business and financial operations occupations	19.95	24.52	33.94	43.89	51.51
Human resources, training, and labor relations specialists	20.70	28.68	29.84	35.20	54.52
Logisticians	35.43	35.43	39.75	42.49	43.58
Management analysts	23.46	29.70	38.81	48.08	48.19
Accountants and auditors	20.20	24.52	33.94	45.56	50.48
Computer and mathematical science occupations	22.00	28.85	37.87	51.02	56.55
Computer software engineers	35.19	40.10	48.64	53.85	65.31
Computer software engineers, systems software	35.14	38.02	43.22	51.44	53.85
Computer support specialists	21.59	27.59	29.42	34.03	44.73
Computer systems analysts	29.93	35.14	41.20	52.92	107.27
Network and computer systems administrators	23.08	26.31	26.53	36.06	36.75
Network systems and data communications analysts	19.16	22.00	35.04	36.83	51.25
Architecture and engineering occupations	23.99	31.73	44.59	57.73	75.00
Engineers	27.24	36.04	46.63	63.46	77.89
Chemical engineers	37.98	39.99	56.83	75.00	107.60
Civil engineers	29.57	32.11	40.66	50.89	73.05
Industrial engineers, including health and safety	23.28	31.22	38.22	44.70	46.15
Industrial engineers	23.28	24.71	31.73	44.70	65.42
Mechanical engineers	25.39	29.81	42.09	57.70	70.39
Petroleum engineers	43.33	50.96	77.89	84.52	86.78
Drafters	17.11	20.00	26.56	42.97	55.67
Architectural and civil drafters	27.03	32.45	48.80	54.33	56.73
Engineering technicians, except drafters	22.75	26.11	40.58	55.54	62.50
Life, physical, and social science occupations	16.50	25.24	37.45	65.21	85.19
Physical scientists	25.24	30.59	61.55	75.00	88.56
Chemical technicians	15.00	21.24	28.65	32.23	37.98
Community and social services occupations	11.50	13.24	18.93	25.00	25.00
Legal occupations	26.67	32.56	38.46	43.26	100.24
Lawyers	32.56	37.01	43.26	43.74	107.93
Education, training, and library occupations	12.34	21.06	24.35	30.24	144.23
Arts, design, entertainment, sports, and media occupations	17.00	23.73	24.04	38.94	57.69
Healthcare practitioner and technical occupations	16.00	23.16	30.81	38.00	47.25
Registered nurses	26.79	30.09	35.00	39.19	44.99
Therapists	29.81	36.47	41.11	47.25	47.25
Clinical laboratory technologists and technicians	12.95	15.33	22.23	25.89	29.19
Medical and clinical laboratory technologists	22.00	23.49	25.34	28.01	30.07
Diagnostic related technologists and technicians	18.02	25.58	29.81	30.81	33.17
Licensed practical and licensed vocational nurses	18.81	19.57	19.78	24.09	27.00
Healthcare support occupations	8.50	10.00	12.59	14.60	18.00
Nursing, psychiatric, and home health aides	8.00	9.00	10.87	12.72	14.17
Home health aides	7.75	7.75	11.33	11.61	18.00

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	10	25	Median 50	75	90
Healthcare support occupations —Continued					
Nursing aides, orderlies, and attendants	\$8.50	\$9.61	\$11.07	\$12.73	\$13.93
Miscellaneous healthcare support occupations	11.00	13.00	14.00	16.86	19.50
Medical assistants	11.00	13.00	14.90	15.18	15.50
Protective service occupations					
Security guards and gaming surveillance officers	9.00	9.50	10.50	12.50	15.00
Security guards	8.90	9.50	10.25	11.98	14.37
Security guards	8.90	9.50	10.25	11.98	14.37
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.13	6.00	7.25	8.00	10.30
First-line supervisors/managers of food preparation and serving workers	7.96	8.00	10.71	14.42	17.76
First-line supervisors/managers of food preparation and serving workers	7.96	8.00	9.27	14.42	17.76
Cooks	6.55	7.00	7.75	9.50	12.50
Cooks, fast food	6.55	6.55	7.00	7.50	8.00
Cooks, restaurant	7.37	9.00	11.00	14.50	17.50
Food preparation workers	7.25	7.25	7.40	7.75	8.25
Food service, tipped	2.13	2.13	2.38	6.75	8.00
Bartenders	2.38	4.00	6.75	7.00	7.25
Waiters and waitresses	2.13	2.13	2.13	2.35	2.38
Dining room and cafeteria attendants and bartender helpers	3.35	3.50	8.00	8.00	8.75
Fast food and counter workers	6.90	7.25	7.50	8.45	9.25
Combined food preparation and serving workers, including fast food	6.75	7.25	7.45	8.45	9.25
Counter attendants, cafeteria, food concession, and coffee shop	7.25	7.25	8.20	8.95	9.05
Food servers, nonrestaurant	4.30	4.34	7.25	7.93	10.77
Dishwashers	6.93	7.00	7.25	8.00	8.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.46	8.00	8.82	9.40	10.51
Janitors and cleaners, except maids and housekeeping cleaners	7.40	8.00	8.82	9.40	10.46
Janitors and cleaners, except maids and housekeeping cleaners	7.75	8.16	9.23	9.40	9.83
Maids and housekeeping cleaners	7.25	7.49	8.75	9.74	10.76
Personal care and service occupations					
Personal care and service occupations	7.25	7.75	10.00	18.26	24.04
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	9.22	13.37	25.09	40.77
First-line supervisors/managers of retail sales workers	11.39	13.25	15.99	20.55	27.45
First-line supervisors/managers of retail sales workers	11.05	13.25	15.99	20.31	25.08
Retail sales workers	7.25	7.88	9.50	12.27	18.89
Cashiers, all workers	7.25	7.50	8.39	9.85	12.51
Cashiers	7.25	7.50	8.39	9.85	12.51
Counter and rental clerks and parts salespersons	8.32	10.39	11.81	14.65	26.76
Parts salespersons	10.39	10.39	11.96	14.65	23.11
Retail salespersons	7.25	8.00	9.95	13.39	20.06
Insurance sales agents	11.22	16.00	16.89	19.85	36.37
Sales representatives, wholesale and manufacturing	16.92	22.60	28.15	45.63	61.60
Sales representatives, wholesale and manufacturing, technical and scientific products	22.60	26.77	40.74	50.48	57.39
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.00	20.00	28.04	38.96	61.60
Office and administrative support occupations					
Office and administrative support occupations	9.70	12.00	15.11	19.56	23.81
First-line supervisors/managers of office and administrative support workers	20.27	20.63	26.52	30.77	60.78
Financial clerks	11.00	12.50	15.39	19.95	22.56
Bill and account collectors	11.50	13.04	13.04	18.75	22.56
Bookkeeping, accounting, and auditing clerks	11.25	15.00	16.63	20.21	22.08
Tellers	10.00	10.82	11.39	12.46	15.53
Customer service representatives	13.04	14.90	16.00	19.25	24.51
Receptionists and information clerks	9.76	11.00	12.00	17.31	19.23
Reservation and transportation ticket agents and travel clerks	10.00	10.50	11.56	18.34	19.70
Dispatchers	10.00	11.06	14.71	19.23	21.14
Dispatchers, except police, fire, and ambulance	10.00	11.06	14.71	19.23	21.14

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	10	25	Median 50	75	90
Office and administrative support occupations					
—Continued					
Production, planning, and expediting clerks	\$8.37	\$9.70	\$13.93	\$18.50	\$20.67
Shipping, receiving, and traffic clerks	8.60	10.40	14.00	18.00	20.43
Stock clerks and order fillers	7.75	9.25	10.90	13.74	15.80
Secretaries and administrative assistants	12.00	15.00	19.83	24.57	31.28
Executive secretaries and administrative assistants	18.00	22.18	26.33	31.25	33.65
Medical secretaries	11.25	12.33	13.62	16.35	23.56
Secretaries, except legal, medical, and executive	12.00	15.87	18.27	21.63	23.30
Data entry and information processing workers	12.00	12.32	12.83	14.65	16.16
Data entry keyers	12.37	12.50	13.46	14.65	14.91
Office clerks, general	8.50	10.75	12.73	16.11	19.56
Construction and extraction occupations	10.25	11.84	15.18	20.94	27.87
First-line supervisors/managers of construction trades and extraction workers	18.30	21.00	28.75	32.04	34.38
Carpenters	11.00	12.50	15.00	19.00	20.00
Construction laborers	9.50	11.00	11.75	16.42	16.50
Construction equipment operators	12.00	13.00	15.00	17.50	20.00
Operating engineers and other construction equipment operators	11.00	12.50	13.50	15.00	18.40
Pipelayers, plumbers, pipefitters, and steamfitters	14.67	15.18	21.82	27.87	28.87
Plumbers, pipefitters, and steamfitters	15.18	15.18	21.82	27.87	28.87
Helpers, construction trades	9.75	10.25	10.88	11.74	12.00
Installation, maintenance, and repair occupations	10.40	16.36	20.50	25.01	30.03
First-line supervisors/managers of mechanics, installers, and repairers	12.50	23.08	24.50	29.81	40.67
Radio and telecommunications equipment installers and repairers	18.12	22.00	27.00	30.03	30.03
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	10.40	17.30	19.79	21.59	30.03
Automotive technicians and repairers	12.80	13.97	18.32	28.79	37.60
Automotive service technicians and mechanics	12.80	13.97	18.32	28.79	37.60
Heating, air conditioning, and refrigeration mechanics and installers	16.74	18.00	21.60	22.72	22.72
Industrial machinery installation, repair, and maintenance workers	8.00	10.00	15.00	23.29	26.82
Industrial machinery mechanics	19.79	21.78	23.67	26.84	27.47
Maintenance and repair workers, general	8.00	10.00	10.00	12.50	16.65
Line installers and repairers	22.88	26.71	28.60	30.03	31.27
Miscellaneous installation, maintenance, and repair workers	9.00	13.00	19.12	21.20	29.68
Production occupations	9.00	11.45	15.00	19.57	26.84
First-line supervisors/managers of production and operating workers	14.69	19.50	21.64	27.50	40.35
Miscellaneous assemblers and fabricators	7.25	8.50	11.92	18.40	23.23
Machinists	13.00	15.38	17.80	20.48	27.71
Welding, soldering, and brazing workers	11.73	12.25	15.05	18.00	20.55
Welders, cutters, solderers, and brazers	11.73	12.35	15.00	18.00	24.09
Inspectors, testers, sorters, samplers, and weighers	12.00	13.00	17.50	23.19	29.61
Miscellaneous production workers	7.75	9.69	13.75	17.00	22.46

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	10	25	Median 50	75	90
Production occupations –Continued					
Helpers--production workers	\$7.70	\$8.24	\$10.10	\$12.00	\$22.46
Transportation and material moving occupations	7.80	9.75	13.00	17.00	25.77
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.00	21.00	22.34	27.78	28.66
Driver/sales workers and truck drivers	9.75	12.00	14.62	20.85	29.27
Truck drivers, heavy and tractor-trailer	10.87	13.50	15.50	21.52	29.37
Truck drivers, light or delivery services	8.50	9.75	13.26	24.66	28.89
Industrial truck and tractor operators	10.00	10.10	12.25	16.00	18.00
Laborers and material movers, hand	7.25	7.25	9.82	13.00	16.85
Cleaners of vehicles and equipment	7.25	7.25	8.50	13.00	13.00
Laborers and freight, stock, and material movers, hand	7.25	8.35	10.10	13.48	16.85
Packers and packagers, hand	7.25	7.25	7.25	11.99	16.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 8. State and local government workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ²	10	25	Median 50	75	90
All workers	\$11.35	\$14.47	\$21.91	\$33.16	\$40.25
Management occupations	23.91	34.29	40.87	50.25	50.53
Education administrators	34.29	37.40	40.78	45.75	50.53
Education administrators, elementary and secondary school	36.42	38.50	40.90	45.75	50.30
Business and financial operations occupations	17.79	20.69	24.27	26.48	29.72
Computer and mathematical science occupations	25.63	32.02	37.01	40.15	43.11
Life, physical, and social science occupations	14.90	16.94	28.94	40.01	42.59
Community and social services occupations	15.52	17.25	21.37	34.74	42.87
Counselors	15.87	19.37	33.77	42.87	42.87
Educational, vocational, and school counselors	15.87	19.37	33.77	42.87	42.87
Education, training, and library occupations	13.25	29.79	32.89	36.77	42.86
Postsecondary teachers	27.66	36.89	46.20	55.06	70.79
Physical sciences teachers, postsecondary	37.80	40.35	56.33	73.56	120.80
Miscellaneous postsecondary teachers	27.35	27.66	34.77	46.73	49.69
Primary, secondary, and special education school teachers	29.92	31.12	33.58	36.43	41.08
Preschool and kindergarten teachers	20.79	30.51	32.77	34.86	39.19
Elementary and middle school teachers	29.70	30.77	33.28	35.68	40.59
Elementary school teachers, except special education	29.78	30.91	33.23	35.62	40.65
Middle school teachers, except special and vocational education	29.55	30.46	33.54	35.68	40.31
Secondary school teachers	30.23	31.35	34.23	37.22	41.92
Secondary school teachers, except special and vocational education	30.02	31.13	33.44	37.14	41.07
Special education teachers	32.06	32.89	34.34	37.53	44.28
Other teachers and instructors	8.13	11.73	19.00	36.54	39.10
Adult literacy, remedial education, and GED teachers and instructors	20.56	28.00	39.02	39.10	41.49
Teacher assistants	9.39	10.65	12.41	13.84	15.45
Healthcare practitioner and technical occupations	13.70	16.59	25.72	34.68	40.46
Registered nurses	25.72	31.04	34.75	39.85	44.24
Healthcare support occupations	9.87	10.55	12.15	13.92	15.01
Miscellaneous healthcare support occupations	11.22	12.12	13.34	14.58	15.90
Protective service occupations	14.01	16.44	21.06	27.58	31.83
Fire fighters	15.08	17.44	20.29	25.50	27.58
Bailiffs, correctional officers, and jailers	13.24	14.22	15.70	17.34	18.24
Correctional officers and jailers	13.24	14.22	15.70	17.34	18.24
Police officers	14.54	19.34	25.00	28.46	32.62
Police and sheriff's patrol officers	14.54	19.34	25.00	28.46	32.62
Food preparation and serving related occupations	9.31	9.96	11.05	12.83	15.10
Fast food and counter workers	9.31	9.72	9.96	11.05	12.08
Combined food preparation and serving workers, including fast food	9.31	9.72	9.96	11.05	12.08
Building and grounds cleaning and maintenance occupations	8.40	9.00	9.90	13.39	22.67
Building cleaning workers	8.15	8.80	9.31	10.67	12.44
Janitors and cleaners, except maids and housekeeping cleaners	8.15	8.80	9.31	10.67	12.44
Personal care and service occupations	7.70	13.22	13.22	13.33	18.21
Office and administrative support occupations	11.34	13.13	15.70	18.22	20.66
Secretaries and administrative assistants	14.90	16.04	17.22	19.39	21.55
Executive secretaries and administrative assistants	15.74	16.49	17.88	19.66	22.50
Secretaries, except legal, medical, and executive	13.31	15.60	17.22	20.66	21.55
Office clerks, general	8.38	11.32	13.13	14.53	16.71

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ²	10	25	Median 50	75	90
Installation, maintenance, and repair occupations	\$10.92	\$13.49	\$19.65	\$22.40	\$24.52
Transportation and material moving occupations	11.67	12.64	13.64	15.75	18.01
Bus drivers	12.19	13.64	15.75	18.01	20.22
Bus drivers, school	10.81	12.77	14.01	16.05	18.61

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
All workers	\$9.30	\$12.73	\$19.11	\$31.61	\$48.08
Management occupations	23.57	33.69	45.67	62.41	79.23
General and operations managers	29.59	34.38	70.15	115.99	118.03
Marketing and sales managers	33.93	38.94	62.50	79.19	102.75
Marketing managers	62.50	62.50	87.98	102.75	110.58
Sales managers	33.93	33.93	47.08	72.12	77.99
Administrative services managers	23.57	27.15	36.20	41.24	53.80
Computer and information systems managers	43.96	50.26	55.29	72.79	81.94
Financial managers	33.46	42.50	46.11	57.69	70.74
Human resources managers	28.98	28.98	51.24	67.87	67.87
Industrial production managers	20.00	29.06	45.30	61.78	79.09
Purchasing managers	25.48	25.48	31.25	59.06	74.19
Education administrators	17.19	20.44	38.74	45.75	59.42
Education administrators, elementary and secondary school	36.42	38.50	40.90	45.75	50.30
Engineering managers	46.15	51.67	62.54	66.04	96.97
Medical and health services managers	25.88	37.72	45.22	48.08	57.40
Property, real estate, and community association managers	12.10	19.23	23.40	33.69	33.69
Business and financial operations occupations	19.85	24.52	32.60	43.27	51.51
Human resources, training, and labor relations specialists	20.70	27.21	29.72	35.20	54.52
Logisticians	35.43	35.43	39.75	42.49	43.58
Management analysts	20.59	23.73	32.69	48.08	48.19
Accountants and auditors	22.30	24.52	32.41	43.29	49.79
Computer and mathematical science occupations	22.89	29.93	37.86	48.68	54.70
Computer software engineers	34.62	37.93	46.83	53.85	64.30
Computer software engineers, applications	34.21	37.40	52.36	60.10	66.31
Computer software engineers, systems software	35.14	38.02	43.22	51.44	53.85
Computer support specialists	21.59	27.59	30.50	34.03	44.73
Computer systems analysts	31.13	35.14	40.37	51.39	107.27
Network and computer systems administrators	24.04	26.31	31.80	36.06	37.97
Network systems and data communications analysts	19.76	22.00	35.04	41.35	51.25
Architecture and engineering occupations	23.28	31.22	43.52	57.70	75.00
Engineers	27.24	36.04	46.63	63.46	77.89
Chemical engineers	37.98	39.99	56.83	75.00	107.60
Civil engineers	29.57	32.11	40.66	50.89	73.05
Industrial engineers, including health and safety	23.28	31.22	38.22	44.70	46.15
Industrial engineers	23.28	24.71	31.73	44.70	65.42
Mechanical engineers	25.39	29.81	42.09	57.70	70.39
Petroleum engineers	43.33	50.96	77.89	84.52	86.78
Drafters	17.11	20.00	26.56	42.97	55.67
Architectural and civil drafters	27.03	32.45	48.80	54.33	56.73
Engineering technicians, except drafters	22.75	25.50	31.20	51.99	56.18
Life, physical, and social science occupations	16.00	21.64	32.63	45.38	80.72
Physical scientists	25.47	28.67	34.89	71.06	86.83
Environmental scientists and geoscientists	25.24	27.36	34.11	80.58	89.23
Chemical technicians	15.00	21.24	28.65	32.23	37.98
Community and social services occupations	13.24	16.28	19.71	26.36	40.50
Counselors	15.87	19.23	32.91	42.01	42.87
Educational, vocational, and school counselors	15.87	19.37	33.77	42.87	42.87
Social workers	15.52	16.40	19.23	25.00	33.73
Legal occupations	26.67	32.56	38.46	43.26	100.24
Lawyers	32.56	37.01	43.26	43.74	107.93
Education, training, and library occupations	13.72	27.69	32.50	36.77	44.28
Postsecondary teachers	24.24	27.00	41.96	69.26	132.21
Physical sciences teachers, postsecondary	37.84	40.96	57.51	76.99	120.80
Health teachers, postsecondary	42.30	50.38	132.21	180.29	204.33
Miscellaneous postsecondary teachers	22.97	24.59	26.93	30.85	46.81

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Education, training, and library occupations —Continued					
Primary, secondary, and special education school teachers	\$29.09	\$30.99	\$33.42	\$36.37	\$40.99
Preschool and kindergarten teachers	20.79	30.51	32.77	34.86	39.19
Elementary and middle school teachers	28.08	30.46	32.80	35.68	40.28
Elementary school teachers, except special education	29.78	30.91	33.23	35.62	40.65
Middle school teachers, except special and vocational education	21.53	27.11	31.04	35.68	39.19
Secondary school teachers	29.91	31.17	33.89	37.14	41.79
Secondary school teachers, except special and vocational education	29.62	31.04	33.42	36.90	40.99
Special education teachers	32.06	32.89	34.34	37.53	44.28
Other teachers and instructors	12.42	12.42	32.25	39.02	41.49
Teacher assistants	9.63	10.54	12.34	13.72	15.40
Arts, design, entertainment, sports, and media occupations					
	17.00	22.98	24.04	33.81	57.69
Healthcare practitioner and technical occupations					
Registered nurses	14.69	22.00	30.08	37.18	44.89
Therapists	25.72	30.09	34.65	38.29	43.26
Physical therapists	29.81	36.47	41.11	47.25	47.25
Clinical laboratory technologists and technicians	36.47	36.47	41.58	47.25	47.25
Medical and clinical laboratory technologists	12.81	14.42	18.48	25.78	28.84
Medical and clinical laboratory technicians	14.42	21.50	25.12	27.69	29.94
Diagnostic related technologists and technicians	12.21	13.25	15.39	18.48	24.66
Radiologic technologists and technicians	15.79	24.67	29.81	30.81	33.17
Licensed practical and licensed vocational nurses	16.59	24.87	29.00	30.81	31.60
	18.00	19.40	19.78	22.65	24.36
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.00	10.30	12.59	14.58	18.00
Nursing aides, orderlies, and attendants	9.00	9.50	11.07	12.73	14.43
Miscellaneous healthcare support occupations	9.00	9.69	11.17	12.73	14.09
Medical assistants	11.00	12.71	13.99	16.12	19.45
	11.00	13.00	14.39	15.18	15.50
Protective service occupations					
Bailiffs, correctional officers, and jailers	9.75	12.15	17.34	24.25	29.30
Correctional officers and jailers	13.24	14.22	15.70	17.34	18.24
Police officers	13.24	14.22	15.70	17.34	18.24
Police and sheriff's patrol officers	14.54	20.36	25.23	28.46	32.65
Security guards and gaming surveillance officers	14.54	20.36	25.23	28.46	32.65
Security guards	9.00	9.50	10.50	12.00	14.52
	9.00	9.50	10.50	12.00	14.52
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.25	6.55	7.75	9.36	12.02
First-line supervisors/managers of food preparation and serving workers	7.96	8.00	11.73	14.42	21.89
Cooks	7.96	8.00	11.00	14.42	22.24
Cooks, institution and cafeteria	6.55	6.55	8.25	11.00	14.55
Food preparation workers	7.75	8.25	10.01	12.44	14.55
Food service, tipped	7.25	7.50	7.75	8.25	9.75
Waiters and waitresses	2.13	2.13	2.38	7.50	8.00
Dining room and cafeteria attendants and bartender helpers	2.13	2.13	2.19	2.38	2.38
Fast food and counter workers	3.35	3.50	8.00	8.00	10.00
Combined food preparation and serving workers, including fast food	7.25	7.50	8.45	9.96	11.42
	7.35	7.60	8.45	9.96	11.75
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.50	8.24	9.08	10.00	12.69
Janitors and cleaners, except maids and housekeeping cleaners	7.46	8.19	9.05	9.74	10.76
Maids and housekeeping cleaners	8.00	8.40	9.31	9.81	10.99
Grounds maintenance workers	7.25	7.49	8.75	9.74	10.76
	8.00	8.00	9.00	10.00	22.41

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Building and grounds cleaning and maintenance occupations —Continued					
Landscaping and groundskeeping workers	\$8.00	\$8.50	\$9.00	\$11.00	\$22.41
Personal care and service occupations	7.50	8.57	13.22	18.75	40.70
Sales and related occupations	9.50	12.00	18.27	28.85	48.08
First-line supervisors/managers, sales workers	11.39	13.25	15.99	20.55	27.45
First-line supervisors/managers of retail sales workers	11.05	13.25	15.99	20.31	25.08
Retail sales workers	8.40	9.50	11.96	15.00	20.06
Cashiers, all workers	8.50	8.75	10.44	12.51	14.31
Cashiers	8.50	8.75	10.44	12.51	14.31
Counter and rental clerks and parts salespersons	10.39	10.39	11.96	15.00	30.11
Retail salespersons	8.00	9.50	12.77	18.51	20.06
Insurance sales agents	11.22	16.00	16.89	19.85	36.37
Sales representatives, wholesale and manufacturing	16.92	22.60	28.15	45.63	61.60
Sales representatives, wholesale and manufacturing, technical and scientific products	22.60	26.77	40.74	50.48	57.39
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.00	20.00	28.04	38.96	61.60
Office and administrative support occupations	10.00	12.50	15.69	19.72	23.81
First-line supervisors/managers of office and administrative support workers	20.27	20.63	26.52	30.77	60.78
Financial clerks	11.25	13.04	15.75	20.17	22.56
Bookkeeping, accounting, and auditing clerks	11.75	15.00	16.78	21.03	22.08
Tellers	10.69	11.00	11.90	13.00	15.53
Customer service representatives	13.04	15.69	16.00	19.25	24.51
Receptionists and information clerks	9.76	11.06	13.00	17.31	19.23
Dispatchers	10.00	13.92	17.04	19.23	21.14
Dispatchers, except police, fire, and ambulance	10.00	12.53	15.00	19.23	21.14
Production, planning, and expediting clerks	9.70	9.70	16.09	18.50	26.44
Shipping, receiving, and traffic clerks	8.60	10.20	14.00	18.00	20.43
Stock clerks and order fillers	8.30	10.00	12.00	14.05	15.80
Secretaries and administrative assistants	12.50	15.53	19.17	23.81	29.99
Executive secretaries and administrative assistants	16.51	19.23	24.09	29.04	33.65
Medical secretaries	11.25	12.50	14.00	16.39	23.56
Secretaries, except legal, medical, and executive	12.00	15.82	17.67	21.14	22.79
Data entry and information processing workers	10.59	12.00	12.71	14.65	16.16
Data entry keyers	12.24	12.48	13.70	14.65	14.95
Office clerks, general	8.98	11.50	13.54	16.11	19.56
Construction and extraction occupations	10.25	11.96	15.18	20.83	27.87
First-line supervisors/managers of construction trades and extraction workers	18.30	21.00	28.75	32.04	34.38
Carpenters	11.00	12.50	15.00	19.00	20.00
Construction laborers	9.50	11.00	11.75	16.42	16.50
Construction equipment operators	12.00	13.00	15.00	17.50	20.00
Operating engineers and other construction equipment operators	11.00	12.50	13.50	15.00	18.40
Pipelayers, plumbers, pipefitters, and steamfitters	14.67	15.18	21.82	27.87	28.87
Plumbers, pipefitters, and steamfitters	15.18	15.18	21.82	27.87	28.87
Helpers, construction trades	9.75	10.25	10.88	11.74	12.00
Installation, maintenance, and repair occupations	10.60	16.14	20.24	24.50	30.03
First-line supervisors/managers of mechanics, installers, and repairers	12.50	23.08	26.96	28.37	40.67
Radio and telecommunications equipment installers and repairers	18.12	22.00	27.00	30.03	30.03
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	10.40	17.30	19.79	21.59	30.03
Automotive technicians and repairers	12.85	14.95	20.00	25.11	35.13
Automotive service technicians and mechanics	12.80	14.75	20.07	25.22	35.26
Bus and truck mechanics and diesel engine specialists	15.06	18.40	19.93	23.43	23.84
Heating, air conditioning, and refrigeration mechanics and installers	16.74	18.00	21.60	22.72	22.72

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Installation, maintenance, and repair occupations					
—Continued					
Industrial machinery installation, repair, and maintenance workers	\$9.00	\$10.00	\$16.62	\$23.16	\$26.69
Industrial machinery mechanics	19.79	22.24	23.78	26.84	27.47
Maintenance and repair workers, general	8.00	10.00	11.00	15.00	19.00
Line installers and repairers	22.88	26.71	28.60	30.03	31.27
Miscellaneous installation, maintenance, and repair workers	9.00	11.97	18.50	20.63	27.66
Production occupations	9.00	11.50	15.00	19.62	26.84
First-line supervisors/managers of production and operating workers	14.69	19.50	21.64	27.50	40.35
Miscellaneous assemblers and fabricators	7.25	8.50	11.92	18.40	23.23
Machinists	13.00	15.38	17.80	20.48	27.71
Welding, soldering, and brazing workers	11.73	12.25	15.05	18.00	20.55
Welders, cutters, solderers, and brazers	11.73	12.35	15.00	18.00	24.09
Inspectors, testers, sorters, samplers, and weighers	12.00	13.00	17.50	23.19	29.61
Miscellaneous production workers	7.75	9.69	13.75	17.00	22.46
Helpers--production workers	7.70	8.24	10.25	12.00	22.46
Transportation and material moving occupations	8.40	10.10	13.48	17.34	25.50
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.00	21.00	22.34	27.78	28.66
Bus drivers	12.20	16.05	18.01	22.13	22.13
Driver/sales workers and truck drivers	10.00	12.02	14.62	20.85	29.27
Truck drivers, heavy and tractor-trailer	10.87	13.40	15.25	20.85	29.37
Truck drivers, light or delivery services	8.50	10.00	13.26	17.79	28.89
Industrial truck and tractor operators	10.00	10.10	12.25	16.00	18.00
Laborers and material movers, hand	7.25	8.00	10.45	13.00	16.85
Cleaners of vehicles and equipment	7.50	8.24	11.50	13.00	13.00
Laborers and freight, stock, and material movers, hand	7.25	8.28	10.00	13.48	15.60

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 10. Part-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
All workers	\$6.75	\$7.25	\$8.00	\$10.39	\$13.85
Education, training, and library occupations	8.13	8.95	13.00	18.00	28.00
Other teachers and instructors	8.13	10.99	11.73	18.00	21.00
Healthcare practitioner and technical occupations	12.00	23.79	35.00	50.46	58.00
Registered nurses	29.30	34.00	44.77	58.00	58.00
Healthcare support occupations	7.75	7.75	10.50	13.91	15.00
Protective service occupations	8.15	8.76	9.25	11.50	16.25
Food preparation and serving related occupations	2.13	6.55	7.25	7.75	9.27
Cooks	6.60	7.15	7.77	9.00	11.80
Food service, tipped	2.13	2.13	2.22	6.75	7.20
Waiters and waitresses	2.13	2.13	2.13	2.22	2.22
Fast food and counter workers	6.55	7.25	7.25	7.50	9.00
Combined food preparation and serving workers, including fast food	6.55	7.25	7.25	7.40	8.90
Building and grounds cleaning and maintenance occupations	7.35	7.75	8.50	9.40	9.63
Building cleaning workers	7.35	7.75	8.50	9.40	9.63
Janitors and cleaners, except maids and housekeeping cleaners	7.35	7.75	8.50	9.40	9.63
Personal care and service occupations	7.25	7.25	7.50	8.00	9.50
Sales and related occupations	7.25	7.40	8.00	9.19	10.90
Retail sales workers	7.25	7.25	8.00	9.00	10.90
Cashiers, all workers	7.25	7.25	7.85	8.30	9.49
Cashiers	7.25	7.25	7.85	8.30	9.49
Retail salespersons	7.25	7.40	8.50	9.83	11.92
Office and administrative support occupations	7.76	9.00	10.82	12.50	16.50
Financial clerks	7.74	10.31	11.50	14.66	17.65
Stock clerks and order fillers	7.25	7.25	8.05	9.50	9.99
Transportation and material moving occupations	7.25	7.25	8.00	12.63	15.85
Bus drivers	13.58	14.02	14.02	15.47	15.99
Bus drivers, school	12.98	13.64	14.27	15.61	17.51
Laborers and material movers, hand	7.25	7.25	7.25	10.50	13.65

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$25.14	\$19.11	\$994	\$750	39.5	\$50,559	\$39,187	2,011
Management occupations	50.11	45.67	2,005	1,827	40.0	103,515	93,446	2,066
General and operations managers	74.59	70.15	2,984	2,806	40.0	155,152	145,918	2,080
Marketing and sales managers	64.97	62.50	2,599	2,500	40.0	135,143	130,000	2,080
Marketing managers	87.37	87.98	3,495	3,519	40.0	181,737	183,000	2,080
Sales managers	51.77	47.08	2,071	1,883	40.0	107,682	97,928	2,080
Administrative services managers	36.16	36.20	1,413	1,448	39.1	73,495	75,304	2,033
Computer and information systems managers	63.64	55.29	2,545	2,212	40.0	132,361	115,003	2,080
Financial managers	52.17	46.11	2,087	1,844	40.0	108,522	95,905	2,080
Human resources managers	48.18	51.24	1,927	2,050	40.0	100,223	106,579	2,080
Industrial production managers	46.72	45.30	1,904	1,812	40.7	98,999	94,222	2,119
Purchasing managers	43.54	31.25	1,742	1,250	40.0	90,563	65,000	2,080
Education administrators	37.15	38.74	1,481	1,540	39.9	70,476	66,451	1,897
Education administrators, elementary and secondary school	41.80	40.90	1,672	1,636	40.0	70,945	69,451	1,697
Engineering managers	63.64	62.54	2,545	2,501	40.0	132,362	130,073	2,080
Medical and health services managers	42.70	45.22	1,708	1,809	40.0	88,808	94,058	2,080
Property, real estate, and community association managers	24.72	23.40	989	936	40.0	51,448	48,672	2,082
Business and financial operations occupations	34.75	32.60	1,393	1,304	40.1	72,390	67,800	2,083
Human resources, training, and labor relations specialists	32.76	29.72	1,310	1,189	40.0	68,136	61,813	2,080
Logisticians	39.43	39.75	1,577	1,590	40.0	82,018	82,680	2,080
Management analysts	35.26	32.69	1,410	1,308	40.0	73,344	67,999	2,080
Accountants and auditors	34.76	32.41	1,389	1,295	40.0	72,170	67,350	2,076
Computer and mathematical science occupations	40.71	37.86	1,628	1,515	40.0	84,531	78,146	2,077
Computer software engineers	47.79	46.83	1,911	1,873	40.0	99,397	97,400	2,080
Computer software engineers, applications	50.70	52.36	2,028	2,094	40.0	105,449	108,903	2,080
Computer software engineers, systems software	45.94	43.22	1,838	1,729	40.0	95,552	89,898	2,080
Computer support specialists	30.79	30.50	1,232	1,220	40.0	63,921	60,083	2,076
Computer systems analysts	48.89	40.37	1,956	1,615	40.0	101,694	83,978	2,080
Network and computer systems administrators	31.12	31.80	1,245	1,272	40.0	64,684	66,144	2,079
Network systems and data communications analysts	33.31	35.04	1,342	1,401	40.3	68,847	72,875	2,067
Architecture and engineering occupations	47.35	43.52	1,894	1,741	40.0	98,487	90,524	2,080
Engineers	51.06	46.63	2,042	1,865	40.0	106,195	96,992	2,080
Chemical engineers	60.46	56.83	2,418	2,273	40.0	125,754	118,200	2,080
Civil engineers	45.87	40.66	1,835	1,626	40.0	95,400	84,564	2,080
Industrial engineers, including health and safety	38.81	38.22	1,552	1,529	40.0	80,717	79,500	2,080
Industrial engineers	37.50	31.73	1,500	1,269	40.0	78,002	66,000	2,080
Mechanical engineers	46.67	42.09	1,867	1,684	40.0	97,082	87,549	2,080
Petroleum engineers	68.00	77.89	2,720	3,115	40.0	141,442	162,001	2,080
Drafters	31.95	26.56	1,278	1,063	40.0	66,448	55,251	2,080
Architectural and civil drafters	43.71	48.80	1,748	1,952	40.0	90,913	101,500	2,080
Engineering technicians, except drafters	37.93	31.20	1,517	1,248	40.0	78,900	64,896	2,080
Life, physical, and social science occupations	39.41	32.63	1,577	1,305	40.0	79,403	65,000	2,015
Physical scientists	51.75	34.89	2,070	1,396	40.0	107,645	72,571	2,080
Environmental scientists and geoscientists	54.65	34.11	2,186	1,365	40.0	113,665	70,955	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Life, physical, and social science occupations –Continued								
Chemical technicians	\$27.31	\$28.65	\$1,092	\$1,146	40.0	\$56,798	\$59,592	2,080
Community and social services occupations	23.07	19.71	915	788	39.7	44,516	41,881	1,930
Counselors	30.05	32.91	1,178	1,295	39.2	52,042	53,768	1,732
Educational, vocational, and school counselors	31.73	33.77	1,240	1,351	39.1	53,507	55,509	1,686
Social workers	21.76	19.23	867	769	39.8	43,859	40,113	2,015
Legal occupations	45.82	38.46	1,799	1,538	39.3	93,564	79,997	2,042
Lawyers	53.03	43.26	2,107	1,730	39.7	109,542	89,981	2,066
Education, training, and library occupations	34.51	32.50	1,343	1,258	38.9	52,606	47,985	1,524
Postsecondary teachers	61.58	41.96	2,433	1,574	39.5	115,060	72,833	1,868
Physical sciences teachers, postsecondary	64.72	57.51	2,510	2,300	38.8	103,897	94,427	1,605
Health teachers, postsecondary	135.23	132.21	5,334	5,288	39.4	271,477	275,001	2,007
Miscellaneous postsecondary teachers	30.35	26.93	1,217	1,077	40.1	59,833	55,474	1,971
Primary, secondary, and special education school teachers	33.75	33.42	1,309	1,288	38.8	49,018	48,166	1,452
Preschool and kindergarten teachers	32.14	32.77	1,253	1,268	39.0	47,307	47,548	1,472
Elementary and middle school teachers	32.94	32.80	1,283	1,271	39.0	47,913	47,548	1,455
Elementary school teachers, except special education	33.58	33.23	1,299	1,279	38.7	48,606	47,858	1,447
Middle school teachers, except special and vocational education	31.05	31.04	1,234	1,234	39.8	45,824	46,164	1,476
Secondary school teachers	34.69	33.89	1,341	1,300	38.7	50,321	48,681	1,451
Secondary school teachers, except special and vocational education	34.32	33.42	1,328	1,285	38.7	49,662	48,063	1,447
Special education teachers	36.06	34.34	1,376	1,316	38.2	51,493	49,464	1,428
Other teachers and instructors	27.44	32.25	1,055	1,209	38.5	43,519	46,285	1,586
Teacher assistants	12.35	12.34	479	471	38.8	18,452	18,067	1,494
Arts, design, entertainment, sports, and media occupations	32.50	24.04	1,300	962	40.0	67,605	50,003	2,080
Healthcare practitioner and technical occupations	30.14	30.08	1,193	1,200	39.6	61,424	61,630	2,038
Registered nurses	34.66	34.65	1,372	1,381	39.6	69,876	70,200	2,016
Therapists	39.69	41.11	1,586	1,644	40.0	81,356	84,178	2,050
Physical therapists	42.14	41.58	1,686	1,663	40.0	86,903	85,509	2,062
Clinical laboratory technologists and technicians	20.11	18.48	800	739	39.8	41,619	38,438	2,069
Medical and clinical laboratory technologists	24.16	25.12	955	963	39.5	49,672	50,066	2,056
Medical and clinical laboratory technicians	16.83	15.39	673	616	40.0	35,006	32,011	2,080
Diagnostic related technologists and technicians	27.10	29.81	1,084	1,192	40.0	56,371	62,001	2,080
Radiologic technologists and technicians	26.95	29.00	1,078	1,160	40.0	56,049	60,320	2,080
Licensed practical and licensed vocational nurses	20.84	19.78	789	791	37.9	41,035	41,134	1,969
Healthcare support occupations	12.87	12.59	474	500	36.8	24,649	26,021	1,915
Nursing, psychiatric, and home health aides	11.41	11.07	420	430	36.8	21,827	22,339	1,913

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Healthcare support occupations —Continued								
Nursing aides, orderlies, and attendants	\$11.37	\$11.17	\$431	\$436	37.9	\$22,408	\$22,693	1,971
Miscellaneous healthcare support occupations	14.66	13.99	540	559	36.8	28,077	29,093	1,915
Medical assistants	14.01	14.39	549	577	39.2	28,539	30,000	2,037
Protective service occupations	18.68	17.34	762	696	40.8	39,042	35,776	2,090
Bailiffs, correctional officers, and jailers	15.78	15.70	636	638	40.3	33,055	33,188	2,094
Correctional officers and jailers	15.78	15.70	636	638	40.3	33,055	33,188	2,094
Police officers	24.41	25.23	975	1,008	40.0	49,487	51,661	2,027
Police and sheriff's patrol officers ...	24.41	25.23	975	1,008	40.0	49,487	51,661	2,027
Security guards and gaming surveillance officers	11.13	10.50	429	410	38.5	22,309	21,320	2,004
Security guards	11.13	10.50	429	410	38.5	22,309	21,320	2,004
Food preparation and serving related occupations	7.79	7.75	287	290	36.8	14,421	14,560	1,852
First-line supervisors/managers, food preparation and serving workers ..	12.67	11.73	505	469	39.8	25,113	20,800	1,981
First-line supervisors/managers of food preparation and serving workers	12.51	11.00	500	440	40.0	24,808	19,622	1,984
Cooks	9.41	8.25	335	300	35.6	17,025	15,600	1,810
Cooks, institution and cafeteria	10.57	10.01	395	380	37.4	18,583	17,160	1,759
Food preparation workers	8.11	7.75	315	310	38.8	15,136	15,600	1,866
Food service, tipped	4.21	2.38	157	94	37.4	8,181	4,888	1,944
Waiters and waitresses	2.90	2.19	110	86	37.9	5,711	4,455	1,971
Dining room and cafeteria attendants and bartender helpers	6.90	8.00	262	300	37.9	13,612	15,600	1,972
Fast food and counter workers	8.86	8.45	296	290	33.4	14,209	13,559	1,603
Combined food preparation and serving workers, including fast food	8.98	8.45	293	280	32.6	13,902	13,239	1,547
Building and grounds cleaning and maintenance occupations	9.99	9.08	392	360	39.3	20,217	18,655	2,025
Building cleaning workers	9.17	9.05	358	359	39.0	18,382	18,346	2,006
Janitors and cleaners, except maids and housekeeping cleaners	9.50	9.31	374	362	39.3	19,021	18,819	2,002
Maids and housekeeping cleaners	8.83	8.75	340	350	38.5	17,678	18,179	2,002
Grounds maintenance workers	11.02	9.00	441	360	40.0	22,914	18,720	2,080
Landscaping and groundskeeping workers	11.36	9.00	454	360	40.0	23,629	18,720	2,080
Personal care and service occupations	16.14	13.22	545	529	33.8	28,202	27,496	1,748
Sales and related occupations	25.59	18.27	1,030	692	40.3	53,582	36,001	2,094
First-line supervisors/managers, sales workers	17.49	15.99	709	640	40.5	36,872	33,259	2,108
First-line supervisors/managers of retail sales workers	17.08	15.99	695	640	40.7	36,114	33,259	2,114
Retail sales workers	13.98	11.96	568	473	40.6	29,529	24,570	2,112
Cashiers, all workers	10.86	10.44	432	418	39.8	22,454	21,715	2,067
Cashiers	10.86	10.44	432	418	39.8	22,454	21,715	2,067
Counter and rental clerks and parts salespersons	15.83	11.96	641	479	40.5	33,329	24,883	2,106
Retail salespersons	14.90	12.77	611	482	41.0	31,775	25,066	2,133
Insurance sales agents	19.89	16.89	775	676	39.0	40,297	35,137	2,026

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales and related occupations								
—Continued								
Sales representatives, wholesale and manufacturing	\$35.14	\$28.15	\$1,398	\$1,126	39.8	\$72,678	\$58,548	2,068
Sales representatives, wholesale and manufacturing, technical and scientific products	39.23	40.74	1,569	1,630	40.0	81,591	84,735	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	28.04	1,338	1,112	39.7	69,559	57,801	2,064
Office and administrative support occupations	16.92	15.69	672	625	39.7	34,634	32,240	2,047
First-line supervisors/managers of office and administrative support workers	30.15	26.52	1,197	1,061	39.7	62,263	55,155	2,065
Financial clerks	16.66	15.75	662	630	39.7	34,396	32,754	2,065
Bookkeeping, accounting, and auditing clerks	17.31	16.78	685	666	39.6	35,551	34,632	2,054
Tellers	12.36	11.90	494	476	40.0	25,699	24,752	2,080
Customer service representatives	17.73	16.00	704	640	39.7	36,384	33,280	2,052
Receptionists and information clerks ..	14.10	13.00	555	482	39.4	28,873	25,064	2,048
Dispatchers	16.70	17.04	678	680	40.6	35,242	35,335	2,110
Dispatchers, except police, fire, and ambulance	15.90	15.00	636	600	40.0	33,071	31,200	2,080
Production, planning, and expediting clerks	15.59	16.09	624	644	40.0	32,427	33,476	2,080
Shipping, receiving, and traffic clerks	14.45	14.00	571	560	39.5	29,682	29,120	2,054
Stock clerks and order fillers	12.23	12.00	485	473	39.7	25,222	24,606	2,062
Secretaries and administrative assistants	20.44	19.17	810	748	39.6	41,747	38,480	2,043
Executive secretaries and administrative assistants	25.26	24.09	1,011	963	40.0	52,550	50,101	2,080
Medical secretaries	15.65	14.00	606	562	38.7	31,528	29,203	2,014
Secretaries, except legal, medical, and executive	18.00	17.67	718	707	39.9	36,237	35,901	2,013
Data entry and information processing workers	13.42	12.71	537	508	40.0	27,726	26,312	2,066
Data entry keyers	13.71	13.70	549	548	40.0	28,215	28,309	2,058
Office clerks, general	13.95	13.54	554	536	39.7	27,221	26,125	1,952
Construction and extraction occupations	16.97	15.18	679	607	40.0	35,295	31,570	2,079
First-line supervisors/managers of construction trades and extraction workers	27.89	28.75	1,115	1,150	40.0	58,002	59,800	2,080
Carpenters	16.14	15.00	646	600	40.0	33,566	31,200	2,080
Construction laborers	13.02	11.75	521	470	40.0	27,091	24,440	2,080
Construction equipment operators	15.42	15.00	617	600	40.0	32,067	31,200	2,080
Operating engineers and other construction equipment operators	14.39	13.50	576	540	40.0	29,933	28,080	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	21.17	21.82	847	873	40.0	44,029	45,390	2,080
Plumbers, pipefitters, and steamfitters	21.41	21.82	856	873	40.0	44,530	45,390	2,080
Helpers, construction trades	10.90	10.88	436	435	40.0	22,666	22,622	2,080
Installation, maintenance, and repair occupations	20.73	20.24	829	803	40.0	43,063	41,600	2,077
First-line supervisors/managers of mechanics, installers, and repairers	27.18	26.96	1,087	1,078	40.0	56,538	56,077	2,080
Radio and telecommunications equipment installers and repairers	25.04	27.00	1,002	1,080	40.0	52,084	56,160	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Installation, maintenance, and repair occupations —Continued								
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$19.71	\$19.79	\$789	\$792	40.0	\$41,003	\$41,163	2,080
Automotive technicians and repairers	22.02	20.00	897	803	40.7	46,629	41,746	2,118
Automotive service technicians and mechanics	22.08	20.07	900	803	40.7	46,776	41,746	2,118
Bus and truck mechanics and diesel engine specialists	19.89	19.93	796	797	40.0	41,368	41,446	2,080
Heating, air conditioning, and refrigeration mechanics and installers	20.67	21.60	827	864	40.0	42,991	44,928	2,080
Industrial machinery installation, repair, and maintenance workers	16.91	16.62	677	665	40.0	35,149	34,171	2,078
Industrial machinery mechanics	24.12	23.78	965	951	40.0	50,173	49,456	2,080
Maintenance and repair workers, general	12.39	11.00	496	440	40.0	25,733	22,880	2,077
Line installers and repairers	27.85	28.60	1,114	1,144	40.0	57,920	59,488	2,080
Miscellaneous installation, maintenance, and repair workers	17.78	18.50	711	740	40.0	36,907	38,480	2,075
Production occupations	16.48	15.00	658	600	39.9	34,199	31,200	2,075
First-line supervisors/managers of production and operating workers	24.16	21.64	967	865	40.0	50,262	45,001	2,080
Miscellaneous assemblers and fabricators	13.93	11.92	547	468	39.2	28,420	24,336	2,040
Machinists	18.75	17.80	750	712	40.0	39,008	37,022	2,080
Welding, soldering, and brazing workers	15.90	15.05	636	602	40.0	33,074	31,304	2,080
Welders, cutters, solderers, and brazers	16.02	15.00	641	600	40.0	33,330	31,200	2,080
Inspectors, testers, sorters, samplers, and weighers	19.78	17.50	791	700	40.0	41,153	36,400	2,080
Miscellaneous production workers	13.96	13.75	558	550	40.0	29,031	28,600	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Production occupations —Continued								
Helpers--production workers	\$11.63	\$10.25	\$465	\$410	40.0	\$24,197	\$21,320	2,080
Transportation and material moving occupations	15.39	13.48	615	539	40.0	31,865	27,872	2,070
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.53	22.34	981	894	40.0	51,028	46,476	2,080
Bus drivers	18.16	18.01	654	720	36.0	28,990	32,760	1,596
Driver/sales workers and truck drivers	17.62	14.62	710	585	40.3	36,940	30,405	2,097
Truck drivers, heavy and tractor-trailer	18.64	15.25	755	610	40.5	39,256	31,720	2,106
Truck drivers, light or delivery services	15.82	13.26	633	530	40.0	32,905	27,581	2,080
Industrial truck and tractor operators ..	13.09	12.25	524	490	40.0	27,231	25,480	2,080
Laborers and material movers, hand ..	11.21	10.45	448	418	40.0	23,307	21,736	2,080
Cleaners of vehicles and equipment	10.91	11.50	437	460	40.0	22,701	23,920	2,080
Laborers and freight, stock, and material movers, hand	11.17	10.00	447	400	40.0	23,228	20,800	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$25.21	\$18.52	\$997	\$728	39.5	\$51,772	\$37,710	2,053
Management occupations	51.14	46.11	2,046	1,844	40.0	106,386	95,905	2,080
General and operations managers	74.59	70.15	2,984	2,806	40.0	155,152	145,918	2,080
Marketing and sales managers	64.97	62.50	2,599	2,500	40.0	135,143	130,000	2,080
Marketing managers	87.37	87.98	3,495	3,519	40.0	181,737	183,000	2,080
Sales managers	51.77	47.08	2,071	1,883	40.0	107,682	97,928	2,080
Computer and information systems managers	69.61	69.97	2,785	2,799	40.0	144,798	145,529	2,080
Financial managers	52.45	46.59	2,098	1,863	40.0	109,088	96,901	2,080
Human resources managers	48.18	51.24	1,927	2,050	40.0	100,223	106,579	2,080
Industrial production managers	46.72	45.30	1,904	1,812	40.7	98,999	94,222	2,119
Purchasing managers	43.54	31.25	1,742	1,250	40.0	90,563	65,000	2,080
Education administrators	33.90	20.44	1,347	818	39.7	69,689	42,515	2,056
Engineering managers	63.64	62.54	2,545	2,501	40.0	132,362	130,073	2,080
Medical and health services managers	46.99	46.76	1,880	1,870	40.0	97,745	97,261	2,080
Property, real estate, and community association managers	24.72	23.40	989	936	40.0	51,448	48,672	2,082
Business and financial operations occupations	35.66	33.94	1,429	1,358	40.1	74,320	70,599	2,084
Human resources, training, and labor relations specialists	33.88	29.84	1,355	1,194	40.0	70,469	62,076	2,080
Logisticians	39.43	39.75	1,577	1,590	40.0	82,018	82,680	2,080
Management analysts	38.72	38.81	1,549	1,553	40.0	80,537	80,731	2,080
Accountants and auditors	35.63	33.94	1,424	1,358	40.0	74,046	70,599	2,078
Computer and mathematical science occupations	41.22	38.39	1,649	1,536	40.0	85,738	79,895	2,080
Computer software engineers	48.85	48.64	1,954	1,946	40.0	101,611	101,175	2,080
Computer software engineers, systems software	45.94	43.22	1,838	1,729	40.0	95,552	89,898	2,080
Computer support specialists	31.29	31.25	1,252	1,250	40.0	65,092	65,000	2,080
Computer systems analysts	51.21	41.20	2,048	1,648	40.0	106,507	85,700	2,080
Network and computer systems administrators	30.70	26.53	1,228	1,061	40.0	63,852	55,182	2,080
Network systems and data communications analysts	32.72	35.04	1,319	1,401	40.3	68,582	72,875	2,096
Architecture and engineering occupations	47.92	44.59	1,917	1,783	40.0	99,680	92,741	2,080
Engineers	51.06	46.63	2,042	1,865	40.0	106,195	96,992	2,080
Chemical engineers	60.46	56.83	2,418	2,273	40.0	125,754	118,200	2,080
Civil engineers	45.87	40.66	1,835	1,626	40.0	95,400	84,564	2,080
Industrial engineers, including health and safety	38.81	38.22	1,552	1,529	40.0	80,717	79,500	2,080
Industrial engineers	37.50	31.73	1,500	1,269	40.0	78,002	66,000	2,080
Mechanical engineers	46.67	42.09	1,867	1,684	40.0	97,082	87,549	2,080
Petroleum engineers	68.00	77.89	2,720	3,115	40.0	141,442	162,001	2,080
Drafters	31.95	26.56	1,278	1,063	40.0	66,448	55,251	2,080
Architectural and civil drafters	43.71	48.80	1,748	1,952	40.0	90,913	101,500	2,080
Engineering technicians, except drafters	40.13	40.58	1,605	1,623	40.0	83,478	84,400	2,080
Life, physical, and social science occupations	44.86	37.45	1,794	1,498	40.0	93,300	77,900	2,080
Physical scientists	57.63	61.55	2,305	2,462	40.0	119,877	128,024	2,080
Chemical technicians	27.31	28.65	1,092	1,146	40.0	56,798	59,592	2,080
Community and social services occupations	17.80	18.26	712	730	40.0	37,032	37,981	2,080
Legal occupations	45.82	38.46	1,799	1,538	39.3	93,564	79,997	2,042
Lawyers	53.03	43.26	2,107	1,730	39.7	109,542	89,981	2,066

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Education, training, and library occupations	\$50.88	\$25.00	\$2,051	\$1,027	40.3	\$95,428	\$48,422	1,876
Arts, design, entertainment, sports, and media occupations	32.38	24.04	1,295	962	40.0	67,343	50,003	2,080
Healthcare practitioner and technical occupations	31.13	30.81	1,227	1,209	39.4	63,813	62,858	2,050
Registered nurses	34.63	34.57	1,370	1,381	39.6	71,246	71,822	2,057
Therapists	39.62	41.11	1,585	1,644	40.0	82,412	85,509	2,080
Clinical laboratory technologists and technicians	21.06	21.69	836	874	39.7	43,493	45,427	2,065
Diagnostic related technologists and technicians	27.62	29.81	1,105	1,192	40.0	57,439	62,001	2,080
Licensed practical and licensed vocational nurses	21.11	19.78	795	791	37.6	41,318	41,134	1,957
Healthcare support occupations	12.97	12.72	470	504	36.2	24,446	26,187	1,884
Nursing, psychiatric, and home health aides	11.43	11.18	414	432	36.2	21,530	22,485	1,884
Nursing aides, orderlies, and attendants	11.31	11.15	425	435	37.6	22,095	22,610	1,954
Miscellaneous healthcare support occupations	14.95	14.42	540	559	36.1	28,095	29,093	1,880
Protective service occupations	11.55	10.85	446	420	38.6	23,217	21,840	2,009
Security guards and gaming surveillance officers	11.13	10.50	429	410	38.5	22,309	21,320	2,004
Security guards	11.13	10.50	429	410	38.5	22,309	21,320	2,004
Food preparation and serving related occupations	7.31	7.50	271	287	37.0	14,067	14,942	1,924
First-line supervisors/managers, food preparation and serving workers ..	11.98	10.71	477	428	39.8	24,809	22,277	2,070
First-line supervisors/managers of food preparation and serving workers	11.74	9.00	469	360	40.0	24,412	18,720	2,080
Cooks	9.06	7.75	324	300	35.8	16,830	15,600	1,859
Food service, tipped	4.21	2.38	157	94	37.4	8,181	4,888	1,944
Waiters and waitresses	2.90	2.19	110	86	37.9	5,711	4,455	1,971
Dining room and cafeteria attendants and bartender helpers	6.90	8.00	262	300	37.9	13,612	15,600	1,972
Fast food and counter workers	8.48	8.20	284	280	33.5	14,779	14,560	1,743
Combined food preparation and serving workers, including fast food	8.56	8.21	278	261	32.5	14,440	13,559	1,688
Building and grounds cleaning and maintenance occupations	9.13	8.81	356	350	39.0	18,531	18,200	2,030
Building cleaning workers	8.93	8.82	346	350	38.7	17,993	18,200	2,014
Janitors and cleaners, except maids and housekeeping cleaners	9.19	9.23	357	362	38.9	18,564	18,819	2,020
Maids and housekeeping cleaners	8.83	8.75	340	350	38.5	17,678	18,179	2,002
Personal care and service occupations	16.33	13.00	545	520	33.4	28,331	27,040	1,735
Sales and related occupations	25.62	18.31	1,032	693	40.3	53,650	36,046	2,094
First-line supervisors/managers, sales workers	17.49	15.99	709	640	40.5	36,872	33,259	2,108
First-line supervisors/managers of retail sales workers	17.08	15.99	695	640	40.7	36,114	33,259	2,114
Retail sales workers	13.99	11.96	568	473	40.6	29,557	24,570	2,113

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales and related occupations								
—Continued								
Cashiers, all workers	\$10.86	\$10.44	\$432	\$418	39.8	\$22,454	\$21,715	2,067
Cashiers	10.86	10.44	432	418	39.8	22,454	21,715	2,067
Counter and rental clerks and parts salespersons	15.83	11.96	641	479	40.5	33,329	24,883	2,106
Retail salespersons	14.93	12.77	612	482	41.0	31,848	25,066	2,133
Insurance sales agents	19.89	16.89	775	676	39.0	40,297	35,137	2,026
Sales representatives, wholesale and manufacturing	35.14	28.15	1,398	1,126	39.8	72,678	58,548	2,068
Sales representatives, wholesale and manufacturing, technical and scientific products	39.23	40.74	1,569	1,630	40.0	81,591	84,735	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	28.04	1,338	1,112	39.7	69,559	57,801	2,064
Office and administrative support occupations	17.04	15.69	677	625	39.7	35,196	32,500	2,065
First-line supervisors/managers of office and administrative support workers	30.15	26.52	1,197	1,061	39.7	62,263	55,155	2,065
Financial clerks	16.71	16.00	664	640	39.7	34,522	33,280	2,066
Bookkeeping, accounting, and auditing clerks	17.34	17.00	686	666	39.5	35,654	34,632	2,057
Tellers	12.36	11.90	494	476	40.0	25,699	24,752	2,080
Customer service representatives	17.71	16.00	702	640	39.7	36,280	33,280	2,048
Receptionists and information clerks ..	14.09	12.05	555	482	39.4	28,848	25,064	2,047
Dispatchers	16.05	15.00	642	600	40.0	33,387	31,200	2,080
Dispatchers, except police, fire, and ambulance	16.05	15.00	642	600	40.0	33,387	31,200	2,080
Production, planning, and expediting clerks	15.58	16.09	623	644	40.0	32,408	33,476	2,080
Shipping, receiving, and traffic clerks ..	14.33	14.00	566	560	39.5	29,419	29,120	2,053
Stock clerks and order fillers	12.23	12.00	485	473	39.7	25,222	24,606	2,062
Secretaries and administrative assistants	20.98	19.83	830	793	39.6	43,186	41,246	2,058
Executive secretaries and administrative assistants	27.47	26.39	1,099	1,056	40.0	57,141	54,891	2,080
Medical secretaries	15.51	13.62	599	550	38.6	31,154	28,579	2,008
Secretaries, except legal, medical, and executive	18.15	18.27	726	731	40.0	37,756	38,000	2,080
Data entry and information processing workers	13.78	13.46	551	538	40.0	28,663	28,001	2,080
Office clerks, general	14.38	14.25	574	570	39.9	29,862	29,632	2,076
Construction and extraction occupations	16.97	15.18	679	607	40.0	35,287	31,570	2,079
First-line supervisors/managers of construction trades and extraction workers	27.89	28.75	1,115	1,150	40.0	58,002	59,800	2,080
Carpenters	16.14	15.00	646	600	40.0	33,566	31,200	2,080
Construction laborers	13.02	11.75	521	470	40.0	27,091	24,440	2,080
Construction equipment operators	15.42	15.00	617	600	40.0	32,067	31,200	2,080
Operating engineers and other construction equipment operators	14.39	13.50	576	540	40.0	29,933	28,080	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	21.17	21.82	847	873	40.0	44,029	45,390	2,080
Plumbers, pipefitters, and steamfitters	21.41	21.82	856	873	40.0	44,530	45,390	2,080
Helpers, construction trades	10.90	10.88	436	435	40.0	22,666	22,622	2,080
Installation, maintenance, and repair occupations	20.95	20.50	837	810	40.0	43,537	42,099	2,078

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Installation, maintenance, and repair occupations —Continued								
First-line supervisors/managers of mechanics, installers, and repairers	\$27.22	\$24.50	\$1,089	\$980	40.0	\$56,617	\$50,960	2,080
Radio and telecommunications equipment installers and repairers	25.04	27.00	1,002	1,080	40.0	52,084	56,160	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.71	19.79	789	792	40.0	41,003	41,163	2,080
Automotive technicians and repairers	22.36	18.32	915	733	40.9	47,569	38,114	2,127
Automotive service technicians and mechanics	22.45	18.32	919	737	40.9	47,768	38,324	2,128
Heating, air conditioning, and refrigeration mechanics and installers	20.67	21.60	827	864	40.0	42,991	44,928	2,080
Industrial machinery installation, repair, and maintenance workers	16.61	15.00	665	600	40.0	34,559	31,200	2,080
Industrial machinery mechanics	24.09	23.67	964	947	40.0	50,113	49,234	2,080
Maintenance and repair workers, general	11.37	10.00	455	400	40.0	23,640	20,800	2,080
Line installers and repairers	27.85	28.60	1,114	1,144	40.0	57,920	59,488	2,080
Miscellaneous installation, maintenance, and repair workers	18.78	19.12	751	765	40.0	39,067	39,768	2,080
Production occupations	16.49	15.00	658	600	39.9	34,214	31,200	2,075
First-line supervisors/managers of production and operating workers	24.16	21.64	967	865	40.0	50,262	45,001	2,080
Miscellaneous assemblers and fabricators	13.93	11.92	547	468	39.2	28,420	24,336	2,040
Machinists	18.75	17.80	750	712	40.0	39,008	37,022	2,080
Welding, soldering, and brazing workers	15.90	15.05	636	602	40.0	33,074	31,304	2,080
Welders, cutters, solderers, and brazers	16.02	15.00	641	600	40.0	33,330	31,200	2,080
Inspectors, testers, sorters, samplers, and weighers	19.78	17.50	791	700	40.0	41,153	36,400	2,080
Miscellaneous production workers	13.96	13.75	558	550	40.0	29,031	28,600	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Production occupations —Continued								
Helpers--production workers	\$11.63	\$10.25	\$465	\$410	40.0	\$24,197	\$21,320	2,080
Transportation and material moving occupations	15.49	13.48	621	539	40.1	32,293	28,040	2,085
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.53	22.34	981	894	40.0	51,028	46,476	2,080
Driver/sales workers and truck drivers	17.79	14.75	718	590	40.3	37,318	30,680	2,097
Truck drivers, heavy and tractor-trailer	18.82	15.50	763	620	40.5	39,652	32,240	2,107
Truck drivers, light or delivery services	15.96	13.26	638	530	40.0	33,193	27,581	2,080
Industrial truck and tractor operators ..	13.09	12.25	524	490	40.0	27,231	25,480	2,080
Laborers and material movers, hand ..	11.18	10.10	447	404	40.0	23,250	21,008	2,080
Laborers and freight, stock, and material movers, hand	11.17	10.00	447	400	40.0	23,230	20,800	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$24.72	\$22.58	\$980	\$911	39.6	\$44,439	\$44,990	1,797
Management occupations	39.86	40.87	1,594	1,635	40.0	77,119	76,474	1,935
Education administrators	40.69	40.78	1,628	1,631	40.0	71,208	69,451	1,750
Education administrators, elementary and secondary school	41.80	40.90	1,672	1,636	40.0	70,945	69,451	1,697
Business and financial operations occupations	24.50	24.27	980	971	40.0	50,768	50,208	2,072
Computer and mathematical science occupations	35.84	37.31	1,434	1,492	40.0	73,342	75,005	2,046
Life, physical, and social science occupations	28.41	28.94	1,138	1,158	40.1	53,816	59,207	1,894
Community and social services occupations	26.20	21.37	1,034	860	39.5	48,481	47,139	1,850
Counselors	31.73	33.77	1,240	1,351	39.1	53,507	55,509	1,686
Educational, vocational, and school counselors	31.73	33.77	1,240	1,351	39.1	53,507	55,509	1,686
Education, training, and library occupations	32.29	32.96	1,251	1,273	38.8	48,013	47,985	1,487
Postsecondary teachers	49.70	46.73	1,950	1,861	39.2	85,701	77,793	1,725
Miscellaneous postsecondary teachers	37.92	35.58	1,514	1,423	39.9	69,713	63,027	1,838
Primary, secondary, and special education school teachers	34.22	33.58	1,323	1,294	38.7	49,577	48,434	1,449
Preschool and kindergarten teachers	32.14	32.77	1,253	1,268	39.0	47,307	47,548	1,472
Elementary and middle school teachers	33.64	33.28	1,303	1,281	38.7	48,726	47,935	1,449
Elementary school teachers, except special education	33.58	33.23	1,299	1,279	38.7	48,606	47,858	1,447
Middle school teachers, except special and vocational education	33.86	33.54	1,316	1,292	38.9	49,213	48,334	1,454
Secondary school teachers	35.03	34.23	1,352	1,311	38.6	50,756	49,212	1,449
Secondary school teachers, except special and vocational education	34.69	33.44	1,340	1,295	38.6	50,125	48,434	1,445
Special education teachers	36.06	34.34	1,376	1,316	38.2	51,493	49,464	1,428
Other teachers and instructors	32.69	36.54	1,240	1,294	37.9	47,870	52,064	1,465
Teacher assistants	12.47	12.41	483	478	38.7	18,296	17,882	1,467
Healthcare practitioner and technical occupations	26.67	25.72	1,069	1,029	40.1	53,266	53,290	1,997
Registered nurses	34.78	34.75	1,378	1,376	39.6	65,701	64,875	1,889
Healthcare support occupations	12.37	12.15	495	486	40.0	25,730	25,272	2,080
Miscellaneous healthcare support occupations	13.46	13.34	538	534	40.0	27,990	27,747	2,080
Protective service occupations	22.22	21.25	932	924	41.9	47,373	47,141	2,132
Bailiffs, correctional officers, and jailers	15.78	15.70	636	638	40.3	33,055	33,188	2,094
Correctional officers and jailers	15.78	15.70	636	638	40.3	33,055	33,188	2,094
Police officers	24.41	25.23	975	1,008	40.0	49,487	51,661	2,027
Police and sheriff's patrol officers	24.41	25.23	975	1,008	40.0	49,487	51,661	2,027
Food preparation and serving related occupations	12.27	11.21	430	369	35.0	16,805	12,898	1,370
Fast food and counter workers	10.46	9.96	345	349	33.0	12,576	12,898	1,202

See footnotes at end of table.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Food preparation and serving related occupations –Continued								
Combined food preparation and serving workers, including fast food	\$10.46	\$9.96	\$345	\$349	33.0	\$12,576	\$12,898	1,202
Building and grounds cleaning and maintenance occupations	12.63	10.00	505	400	40.0	25,351	20,411	2,008
Building cleaning workers	9.93	9.37	397	375	40.0	19,647	18,616	1,978
Janitors and cleaners, except maids and housekeeping cleaners	9.93	9.37	397	375	40.0	19,647	18,616	1,978
Office and administrative support occupations	15.89	15.73	633	619	39.8	30,376	29,894	1,911
Secretaries and administrative assistants	17.92	17.22	714	689	39.8	35,396	34,448	1,975
Executive secretaries and administrative assistants	18.58	17.88	743	715	40.0	38,655	37,190	2,080
Secretaries, except legal, medical, and executive	17.56	17.22	695	689	39.6	32,243	33,614	1,836
Office clerks, general	12.99	13.13	511	522	39.3	22,404	22,583	1,725
Installation, maintenance, and repair occupations	18.98	19.93	759	797	40.0	39,280	41,446	2,069
Transportation and material moving occupations	14.23	13.52	551	536	38.7	27,177	27,456	1,910
Bus drivers	16.64	17.63	577	615	34.7	24,308	19,036	1,461

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 14. **Size of establishment: Mean hourly earnings¹ of private industry establishments for major occupational groups, Houston-Baytown-Huntsville, TX CSA, December 2009**

Occupational group ²	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$23.61	\$19.51	\$23.78	\$32.33
Management, professional, and related	42.53	37.68	43.24	46.43
Management, business, and financial	45.28	38.50	46.74	51.68
Professional and related	40.67	37.01	41.06	43.30
Service	9.57	8.98	8.58	13.27
Sales and office	18.43	17.41	19.93	18.89
Sales and related	21.35	19.48	23.85	25.70
Office and administrative support	16.58	15.84	17.13	17.58
Natural resources, construction, and maintenance	18.79	18.88	17.82	20.85
Construction and extraction	16.97	17.69	—	—
Installation, maintenance, and repair	20.95	20.25	19.88	27.94
Production, transportation, and material moving	15.57	13.81	16.46	19.51
Production	16.37	14.31	18.36	20.57
Transportation and material moving	14.96	13.32	15.46	18.66
	Relative error ³ (percent)			
All workers	3.9	6.3	6.0	10.8
Management, professional, and related	4.3	8.4	4.4	9.4
Management, business, and financial	4.9	5.4	7.4	10.6
Professional and related	4.2	15.2	7.7	8.4
Service	5.4	7.2	6.4	2.3
Sales and office	4.6	3.4	10.4	8.9
Sales and related	10.0	6.7	19.7	24.4
Office and administrative support	2.9	4.2	3.7	8.7
Natural resources, construction, and maintenance	5.1	2.7	6.5	11.3
Construction and extraction	3.7	5.6	—	—
Installation, maintenance, and repair	5.4	5.5	7.6	10.0
Production, transportation, and material moving	2.8	5.7	6.1	5.7
Production	4.3	5.3	2.9	9.0
Transportation and material moving	3.0	8.8	9.2	5.7

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.22	\$16.11	\$832	\$640	39.2	\$43,201	\$33,259	2,036
Management occupations	42.78	37.72	1,716	1,509	40.1	89,211	78,464	2,085
Financial managers	50.04	46.11	2,002	1,844	40.0	104,082	95,905	2,080
Business and financial operations occupations ...	30.22	27.09	1,218	1,084	40.3	63,329	56,356	2,095
Accountants and auditors	29.82	24.52	1,193	981	40.0	62,026	51,000	2,080
Computer and mathematical science occupations	39.24	33.48	1,570	1,339	40.0	81,619	69,628	2,080
Architecture and engineering occupations	49.48	38.22	1,979	1,529	40.0	102,911	79,500	2,080
Engineers	55.30	57.18	2,212	2,287	40.0	115,034	118,932	2,080
Community and social services occupations	18.94	18.93	758	757	40.0	39,405	39,374	2,080
Legal occupations	35.76	37.01	1,396	1,480	39.0	72,591	76,981	2,030
Healthcare practitioner and technical occupations	33.53	36.25	1,294	1,400	38.6	67,286	72,800	2,007
Healthcare support occupations	13.87	13.99	458	523	33.0	23,801	27,214	1,716
Miscellaneous healthcare support occupations	15.77	15.00	545	559	34.6	28,350	29,093	1,797
Food preparation and serving related occupations	7.11	7.45	256	280	36.0	13,296	14,560	1,869
Cooks	9.05	7.37	315	295	34.8	16,351	15,328	1,807
Waiters and waitresses	2.26	2.35	83	86	36.6	4,299	4,455	1,905
Fast food and counter workers	8.19	8.00	269	266	32.9	14,005	13,832	1,709
Building and grounds cleaning and maintenance occupations	9.33	9.00	362	360	38.8	18,831	18,720	2,018
Building cleaning workers	8.99	9.00	343	353	38.2	17,851	18,346	1,986
Personal care and service occupations	14.07	14.00	508	520	36.1	26,350	27,040	1,873
Sales and related occupations	23.61	19.40	947	770	40.1	49,269	40,040	2,087
First-line supervisors/managers, sales workers	16.98	15.99	691	640	40.7	35,953	33,259	2,117
First-line supervisors/managers of retail sales workers	16.42	15.99	671	640	40.9	34,881	33,259	2,125
Retail sales workers	13.67	12.25	557	482	40.7	28,943	25,066	2,117
Cashiers, all workers	9.57	8.75	383	350	40.0	19,896	18,200	2,110
Cashiers	9.57	8.75	383	350	40.0	19,896	18,200	2,080
Counter and rental clerks and parts salespersons	13.35	11.96	534	479	40.0	27,765	24,883	2,080
Retail salespersons	15.44	17.31	637	526	41.3	33,144	27,373	2,147
Sales representatives, wholesale and manufacturing	30.67	27.84	1,217	1,071	39.7	63,266	55,673	2,063
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.10	27.79	1,153	1,063	39.6	59,939	55,301	2,060
Office and administrative support occupations	16.29	15.63	643	623	39.5	33,410	32,400	2,051
First-line supervisors/managers of office and administrative support workers	24.34	21.26	961	825	39.5	49,966	42,910	2,052
Financial clerks	15.99	15.00	632	600	39.5	32,855	31,200	2,055
Bookkeeping, accounting, and auditing clerks ...	18.41	19.95	721	788	39.2	37,509	41,001	2,038
Tellers	12.36	11.90	494	476	40.0	25,699	24,752	2,080
Customer service representatives	16.62	16.00	656	640	39.5	33,746	33,280	2,031
Receptionists and information clerks	13.40	12.00	523	480	39.0	27,182	24,960	2,029
Dispatchers	16.46	19.23	658	769	40.0	34,230	39,998	2,080
Dispatchers, except police, fire, and ambulance	16.46	19.23	658	769	40.0	34,230	39,998	2,080
Production, planning, and expediting clerks	12.91	13.75	516	550	40.0	26,850	28,600	2,080
Shipping, receiving, and traffic clerks	15.82	15.00	618	601	39.1	32,140	31,275	2,032
Secretaries and administrative assistants	19.07	16.83	744	660	39.0	38,688	34,303	2,029
Office clerks, general	13.74	14.00	548	560	39.9	28,510	29,120	2,075

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, December 2009 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Construction and extraction occupations	\$17.69	\$16.00	\$708	\$640	40.0	\$36,795	\$33,280	2,080
Construction laborers	13.05	12.50	522	500	40.0	27,149	26,000	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	25.48	27.87	1,019	1,115	40.0	52,994	57,970	2,080
Installation, maintenance, and repair occupations	20.25	20.00	804	765	39.7	41,823	39,768	2,066
Miscellaneous installation, maintenance, and repair workers	19.28	19.80	771	792	40.0	40,111	41,184	2,080
Production occupations	14.38	13.75	574	550	39.9	29,839	28,600	2,075
First-line supervisors/managers of production and operating workers	19.73	20.78	789	831	40.0	41,029	43,218	2,080
Miscellaneous assemblers and fabricators	9.63	10.15	367	359	38.1	19,107	18,655	1,984
Welding, soldering, and brazing workers	15.41	15.00	616	600	40.0	32,044	31,200	2,080
Welders, cutters, solderers, and brazers	15.24	15.00	609	600	40.0	31,692	31,200	2,080
Inspectors, testers, sorters, samplers, and weighers	19.67	16.92	787	677	40.0	40,919	35,194	2,080
Miscellaneous production workers	13.56	13.75	542	550	40.0	28,204	28,600	2,080
Transportation and material moving occupations	13.77	13.00	551	520	40.0	28,635	27,040	2,080
Driver/sales workers and truck drivers	15.16	13.87	607	555	40.0	31,541	28,850	2,080
Truck drivers, heavy and tractor-trailer	18.13	14.60	725	584	40.0	37,719	30,368	2,080
Truck drivers, light or delivery services	11.77	12.00	471	480	40.0	24,480	24,960	2,080
Laborers and material movers, hand	11.10	11.00	444	440	40.0	23,095	22,880	2,080
Laborers and freight, stock, and material movers, hand	11.27	11.00	451	440	40.0	23,443	22,880	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, December 2009**

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$28.55	\$21.82	\$1,137	\$866	39.8	\$59,068	\$45,001	2,069
Management occupations	57.25	57.40	2,287	2,296	39.9	118,874	119,392	2,076
General and operations managers	91.20	115.99	3,648	4,639	40.0	189,705	241,249	2,080
Marketing and sales managers	68.90	62.50	2,756	2,500	40.0	143,306	130,000	2,080
Computer and information systems managers	69.61	69.97	2,785	2,799	40.0	144,798	145,529	2,080
Financial managers	59.24	54.19	2,370	2,168	40.0	123,219	112,721	2,080
Human resources managers	57.20	62.41	2,288	2,496	40.0	118,970	129,813	2,080
Engineering managers	63.67	63.00	2,547	2,520	40.0	132,432	131,040	2,080
Business and financial operations occupations ...	38.17	35.43	1,526	1,417	40.0	79,370	73,701	2,079
Human resources, training, and labor relations specialists	30.96	28.89	1,238	1,156	40.0	64,400	60,091	2,080
Logisticians	39.43	39.75	1,577	1,590	40.0	82,018	82,680	2,080
Accountants and auditors	37.79	36.29	1,510	1,452	40.0	78,509	75,479	2,077
Computer and mathematical science occupations	42.16	42.08	1,686	1,683	40.0	87,686	87,526	2,080
Computer software engineers	49.63	49.04	1,985	1,962	40.0	103,240	101,999	2,080
Computer support specialists	33.87	32.45	1,355	1,298	40.0	70,456	67,504	2,080
Computer systems analysts	41.86	40.27	1,674	1,611	40.0	87,062	83,762	2,080
Architecture and engineering occupations	47.48	44.70	1,899	1,788	40.0	98,766	92,978	2,080
Engineers	49.90	46.15	1,996	1,846	40.0	103,789	96,000	2,080
Chemical engineers	45.83	40.84	1,833	1,634	40.0	95,334	84,945	2,080
Civil engineers	45.87	40.66	1,835	1,626	40.0	95,400	84,564	2,080
Industrial engineers, including health and safety	39.07	34.79	1,563	1,392	40.0	81,270	72,363	2,080
Industrial engineers	37.50	31.73	1,500	1,269	40.0	78,002	66,000	2,080
Mechanical engineers	41.31	39.71	1,652	1,588	40.0	85,920	82,597	2,080
Petroleum engineers	63.93	57.72	2,557	2,309	40.0	132,981	120,049	2,080
Drafters	33.14	30.62	1,326	1,225	40.0	68,937	63,688	2,080
Architectural and civil drafters	43.71	48.80	1,748	1,952	40.0	90,913	101,500	2,080
Engineering technicians, except drafters	40.13	40.58	1,605	1,623	40.0	83,478	84,400	2,080
Life, physical, and social science occupations	46.19	40.72	1,848	1,629	40.0	96,070	84,700	2,080
Physical scientists	57.63	61.55	2,305	2,462	40.0	119,877	128,024	2,080
Legal occupations	76.92	75.16	3,077	3,006	40.0	159,987	156,331	2,080
Education, training, and library occupations	54.35	24.70	2,193	1,024	40.3	105,862	51,106	1,948
Healthcare practitioner and technical occupations	29.99	29.50	1,194	1,176	39.8	62,103	61,173	2,071
Registered nurses	33.73	33.25	1,343	1,320	39.8	69,860	68,640	2,071
Therapists	34.47	34.92	1,379	1,397	40.0	71,689	72,634	2,080
Clinical laboratory technologists and technicians	21.06	21.69	836	874	39.7	43,493	45,427	2,065
Diagnostic related technologists and technicians	26.44	27.78	1,058	1,111	40.0	54,991	57,782	2,080
Licensed practical and licensed vocational nurses	20.32	19.78	802	791	39.5	41,702	41,134	2,052
Healthcare support occupations	12.18	11.99	483	470	39.7	25,128	24,419	2,063
Nursing, psychiatric, and home health aides	11.80	11.61	467	464	39.5	24,264	24,151	2,056
Nursing aides, orderlies, and attendants	11.82	11.84	467	463	39.5	24,276	24,086	2,053
Protective service occupations	11.29	10.50	435	408	38.5	22,617	21,216	2,003
Security guards and gaming surveillance officers	10.80	10.25	415	400	38.4	21,579	20,800	1,997
Security guards	10.80	10.25	415	400	38.4	21,579	20,800	1,997
Food preparation and serving related occupations	7.71	7.73	302	309	39.2	15,720	16,078	2,040
Food service, tipped	4.95	4.00	190	130	38.5	9,904	6,760	2,003
Building and grounds cleaning and maintenance occupations	8.80	8.75	347	348	39.4	18,036	18,096	2,049
Building cleaning workers	8.87	8.75	349	350	39.4	18,159	18,200	2,047
Janitors and cleaners, except maids and housekeeping cleaners	8.79	8.75	343	343	39.0	17,839	17,853	2,028

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Building and grounds cleaning and maintenance occupations —Continued								
Maids and housekeeping cleaners	\$8.92	\$8.75	\$353	\$350	39.6	\$18,364	\$18,200	2,059
Personal care and service occupations	—	—	606	780	29.1	31,519	40,546	1,514
Sales and related occupations	28.45	16.97	1,151	679	40.4	59,844	35,300	2,103
Retail sales workers	14.26	11.20	578	446	40.6	30,067	23,171	2,109
Cashiers, all workers	11.69	12.08	463	483	39.6	24,063	25,106	2,059
Cashiers	11.69	12.08	463	483	39.6	24,063	25,106	2,059
Retail salespersons	14.58	11.10	595	443	40.8	30,958	23,023	2,124
Sales representatives, wholesale and manufacturing	45.91	38.46	1,836	1,538	40.0	95,484	80,001	2,080
Sales representatives, wholesale and manufacturing, technical and scientific products	39.02	40.74	1,561	1,630	40.0	81,171	84,735	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	53.51	37.02	2,140	1,481	40.0	111,304	77,006	2,080
Office and administrative support occupations	17.80	15.75	712	630	40.0	37,010	32,754	2,079
First-line supervisors/managers of office and administrative support workers	37.23	27.04	1,489	1,082	40.0	77,433	56,239	2,080
Financial clerks	17.63	17.65	705	706	40.0	36,677	36,714	2,080
Bookkeeping, accounting, and auditing clerks ...	16.01	15.62	641	625	40.0	33,309	32,479	2,080
Customer service representatives	19.63	17.36	785	694	40.0	40,821	36,100	2,080
Receptionists and information clerks	15.27	14.76	611	590	40.0	31,761	30,701	2,080
Shipping, receiving, and traffic clerks	12.55	11.50	502	460	40.0	26,095	23,920	2,080
Stock clerks and order fillers	12.56	12.41	499	490	39.7	25,928	25,480	2,064
Secretaries and administrative assistants	22.36	21.41	894	856	40.0	46,514	44,533	2,080
Executive secretaries and administrative assistants	27.31	26.33	1,092	1,053	40.0	56,796	54,764	2,080
Medical secretaries	17.36	15.45	694	618	40.0	36,104	32,136	2,080
Secretaries, except legal, medical, and executive	18.72	18.70	749	748	40.0	38,946	38,896	2,080
Office clerks, general	16.01	14.90	640	596	40.0	33,304	30,992	2,080
Construction and extraction occupations	16.48	15.18	659	607	40.0	34,255	31,570	2,079
Carpenters	15.63	13.90	625	556	40.0	32,502	28,914	2,080
Construction laborers	12.98	11.19	519	447	40.0	26,999	23,265	2,080
Helpers, construction trades	10.78	10.25	431	410	40.0	22,417	21,320	2,080
Installation, maintenance, and repair occupations	21.49	22.24	863	893	40.1	44,854	46,426	2,087
Industrial machinery installation, repair, and maintenance workers	17.80	19.00	712	760	40.0	37,026	39,520	2,080
Industrial machinery mechanics	24.09	23.67	964	947	40.0	50,113	49,234	2,080
Production occupations	19.34	18.38	772	735	39.9	40,137	38,230	2,076
First-line supervisors/managers of production and operating workers	30.37	27.26	1,215	1,090	40.0	63,166	56,701	2,080
Miscellaneous assemblers and fabricators	16.87	17.48	675	699	40.0	35,089	36,358	2,080
Machinists	19.77	18.58	791	743	40.0	41,116	38,646	2,080
Welding, soldering, and brazing workers	17.45	18.00	698	720	40.0	36,305	37,440	2,080
Welders, cutters, solderers, and brazers	18.57	18.00	743	720	40.0	38,626	37,440	2,080
Miscellaneous production workers	14.92	14.17	597	567	40.0	31,026	29,474	2,080

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, December 2009** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations	\$16.91	\$15.25	\$679	\$610	40.2	\$35,323	\$31,720	2,089
Driver/sales workers and truck drivers	20.27	18.23	824	729	40.7	42,855	37,918	2,114
Truck drivers, heavy and tractor-trailer	19.26	16.92	787	677	40.9	40,923	35,194	2,125
Industrial truck and tractor operators	15.38	15.00	615	600	40.0	31,986	31,200	2,080
Laborers and material movers, hand	11.30	9.73	452	389	40.0	23,503	20,238	2,080
Laborers and freight, stock, and material movers, hand	10.94	9.73	437	389	40.0	22,750	20,238	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union¹ and nonunion workers: Mean hourly earnings² for major occupational groups, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$23.50	\$23.25	–	\$23.74	\$23.63	\$24.45
Management, professional, and related	–	–	–	39.86	42.53	30.97
Management, business, and financial	–	–	–	44.32	45.24	34.79
Professional and related	–	–	–	37.58	40.71	30.40
Service	27.86	29.33	–	10.40	9.18	16.05
Sales and office	–	–	–	18.32	18.50	15.81
Sales and related	–	–	–	21.56	21.57	–
Office and administrative support	16.98	16.89	–	16.50	16.57	15.84
Natural resources, construction, and maintenance	27.47	27.56	–	17.56	17.54	17.94
Construction and extraction	27.98	27.98	–	15.71	15.69	–
Installation, maintenance, and repair	27.06	27.22	–	19.58	19.82	17.99
Production, transportation, and material moving	20.71	20.98	–	14.86	14.91	13.82
Production	21.03	21.03	–	16.04	16.04	–
Transportation and material moving	20.61	20.96	–	13.93	13.94	13.81
	Relative error ⁴ (percent)					
All workers	5.1	5.9	–	3.5	4.1	2.4
Management, professional, and related	–	–	–	3.7	4.3	1.9
Management, business, and financial	–	–	–	4.8	5.0	7.7
Professional and related	–	–	–	3.3	4.2	1.7
Service	6.9	19.7	–	4.8	5.6	3.3
Sales and office	–	–	–	4.4	4.7	3.2
Sales and related	–	–	–	10.3	10.3	–
Office and administrative support	13.8	14.9	–	2.7	3.0	3.1
Natural resources, construction, and maintenance	2.9	2.9	–	4.7	5.0	8.6
Construction and extraction	1.8	1.8	–	5.0	5.0	–
Installation, maintenance, and repair	5.3	5.4	–	4.7	5.3	9.3
Production, transportation, and material moving	8.1	8.5	–	2.7	2.8	3.0
Production	19.8	19.8	–	3.5	3.5	–
Transportation and material moving	8.2	8.6	–	2.4	2.6	3.1

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 18. Time and incentive workers¹: Mean hourly earnings² for major occupational groups, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$23.44	\$23.27	\$28.85	\$28.85
Management, professional, and related	39.83	42.53	42.55	42.55
Management, business, and financial	44.21	45.15	49.10	49.10
Professional and related	37.62	40.81	—	—
Service	11.19	9.56	—	—
Sales and office	16.42	16.46	30.59	30.59
Sales and related	15.98	15.99	34.18	34.18
Office and administrative support	16.60	16.68	14.10	14.10
Natural resources, construction, and maintenance	18.60	18.63	21.11	21.11
Construction and extraction	—	16.95	—	—
Installation, maintenance, and repair	20.46	20.80	22.27	22.27
Production, transportation, and material moving	15.56	15.63	14.39	14.39
Production	16.37	16.38	—	—
Transportation and material moving	14.94	15.00	14.39	14.39
	Relative error ⁴ (percent)			
All workers	3.5	4.1	13.3	13.3
Management, professional, and related	3.9	4.5	22.7	22.7
Management, business, and financial	5.1	5.3	28.1	28.1
Professional and related	3.3	4.3	—	—
Service	4.7	5.4	—	—
Sales and office	2.6	2.8	16.5	16.5
Sales and related	7.7	7.7	16.8	16.8
Office and administrative support	2.6	2.8	5.3	5.3
Natural resources, construction, and maintenance	4.5	4.8	12.1	12.1
Construction and extraction	—	2.9	—	—
Installation, maintenance, and repair	5.4	6.0	9.1	9.1
Production, transportation, and material moving	2.7	2.8	18.9	18.9
Production	4.3	4.4	—	—
Transportation and material moving	3.2	3.5	20.0	20.0

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 19. Industry sector¹: Mean hourly earnings² for private industry workers by major occupational group, Houston-Baytown-Huntsville, TX CSA, December 2009

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	\$22.96	\$19.12	\$29.10	–	\$30.73	\$22.15	\$9.14	–
Management, professional, and related	–	41.27	37.92	34.01	–	46.88	32.24	29.43	–
Management, business, and financial	–	48.46	41.07	–	–	49.64	31.59	33.79	–
Professional and related	–	36.70	33.96	–	–	45.54	32.37	–	–
Service	–	–	17.65	–	–	10.23	11.59	7.12	–
Sales and office	–	21.23	15.95	–	–	21.04	15.29	11.97	–
Sales and related	–	30.48	16.45	–	–	44.87	–	11.22	–
Office and administrative support	–	17.65	14.98	–	–	18.11	15.18	12.86	–
Natural resources, construction, and maintenance	–	24.63	21.29	27.27	–	14.57	–	17.30	–
Construction and extraction	–	–	–	–	–	–	–	–	–
Installation, maintenance, and repair ..	–	24.46	21.92	27.27	–	–	–	–	–
Production, transportation, and material moving	–	16.27	16.56	–	–	13.50	–	–	–
Production	–	16.81	13.90	–	–	20.05	–	–	–
Transportation and material moving ...	–	14.23	17.03	–	–	11.93	–	–	–
	Relative error ⁴ (percent)								
All workers	–	5.5	3.8	7.2	–	7.1	5.8	9.5	–
Management, professional, and related	–	.9	5.3	.0	–	5.4	5.5	13.3	–
Management, business, and financial	–	3.7	8.0	–	–	7.0	8.6	17.9	–
Professional and related	–	1.9	5.1	–	–	5.2	5.2	–	–
Service	–	–	1.9	–	–	8.5	2.1	5.8	–
Sales and office	–	.2	2.1	–	–	12.2	8.8	12.5	–
Sales and related	–	2.8	3.0	–	–	17.9	–	9.2	–
Office and administrative support	–	2.7	1.7	–	–	10.9	5.8	18.6	–
Natural resources, construction, and maintenance	–	11.3	4.4	.8	–	7.6	–	7.9	–
Construction and extraction	–	–	–	–	–	–	–	–	–
Installation, maintenance, and repair ..	–	16.8	3.0	.8	–	–	–	–	–
Production, transportation, and material moving	–	3.6	2.1	–	–	13.9	–	–	–
Production	–	5.6	6.3	–	–	3.3	–	–	–
Transportation and material moving ...	–	3.3	2.1	–	–	7.8	–	–	–

¹ Industry sectors are determined by the 2007 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix A: Technical note

This section provides basic information on the procedures and concepts used to produce the data contained in this report. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Houston–Baytown–Huntsville, TX, Combined Statistical Area (CSA) includes:

- Bay City, TX, Micropolitan Statistical Area: Matagorda County, TX
- Houston–Sugar Land–Baytown, TX, Metropolitan Statistical Area (title updated in November 2004): Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, San Jacinto, and Waller Counties, TX
- Huntsville, TX, Micropolitan Statistical Area: Walker County, TX

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the private industry sample is reselected each year. The sampling frame for State and local government establishments is revised every 10 years.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs

2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1–49	Up to 4
50–249	6
250 or more	8

Exceptions include State and local government units, for which up to 20 jobs may be selected, and the aircraft manufacturing industry units (those matching NAICS code 336411) for which up to 32 jobs may be selected.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job,

depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. (See the "Union workers" section on the following page for more detail.)

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of

knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

Collection period

Survey data were collected over a 14-month period for the larger metropolitan areas in the NCS program. For the smaller metropolitan areas, data were collected over a 5-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per

day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

The earnings estimates for aircraft pilots and flight engineers (SOC code 53-2010) and detailed occupations within this group, and the earnings estimates for flight attendants (SOC code 39-6031), included flight pay and flight hours only; these estimates may not reflect the total earnings and hours worked.

Union workers

The NCS defines a union worker as any employee in a union occupation when all of the following conditions are met: a labor organization is recognized as the bargaining agent for all workers in the occupation; wage and salary rates are determined through collection bargaining or negotiations; and settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement.

A nonunion worker is an employee in an occupation not meeting the conditions for union coverage.

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteris-

tics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, Houston-Baytown-Huntsville, TX CSA, December 2009**

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	2,402,700	2,045,100	357,600
Management, professional, and related	757,900	553,000	204,900
Management, business, and financial	240,400	218,500	21,900
Professional and related	517,500	334,500	183,000
Service	438,200	360,200	78,000
Sales and office	669,600	626,500	43,100
Sales and related	263,800	263,400	–
Office and administrative support	405,800	363,100	42,700
Natural resources, construction, and maintenance	204,800	191,100	13,700
Construction and extraction	105,000	104,000	–
Installation, maintenance, and repair	98,500	85,700	12,800
Production, transportation, and material moving	332,200	314,300	17,800
Production	133,200	132,800	–
Transportation and material moving	198,900	181,500	17,400

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

² Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. **Survey establishment response, Houston-Baytown-Huntsville, TX CSA, December 2009**

Establishments	Total	Private industry	State and local government
Total in sampling frame ¹	93,497	92,255	1,242
Total in sample	694	614	80
Responding	468	394	74
Refused or unable to provide data	137	131	6
Out of business or not in survey scope	89	89	0

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2007 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix B. Standard Occupational Classification system

The Standard Occupational Classification (SOC) system is used by all Federal statistical agencies. Workers are classified into one of approximately 800 detailed occupations. To facilitate classification, occupations are combined to form major groups, minor groups, and broad occupations. Each item in the hierarchy is designated by a six-digit code. Major group codes end with 0000, minor groups end with 000, and broad occupations end with 0. The following list is used by the National Compensation Survey (NCS) for publication.

11-0000	Management Occupations	11-9121	Natural Sciences Managers
11-1011	Chief Executives	11-9141	Property, Real Estate, and Community Association Managers
11-1021	General and Operations Managers	11-9151	Social and Community Service Managers
11-1031	Legislators		
11-2011	Advertising and Promotions Managers	13-0000	Business and Financial Operations Occupations
11-2020	Marketing and Sales Managers	13-1011	Agents and Business Managers of Artists, Performers, and Athletes
11-2021	Marketing Managers	13-1020	Buyers and Purchasing Agents
11-2022	Sales Managers	13-1021	Purchasing Agents and Buyers, Farm Products
11-2031	Public Relations Managers	13-1022	Wholesale and Retail Buyers, Except Farm Products
11-3011	Administrative Services Managers	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products
11-3021	Computer and Information Systems Managers	13-1030	Claims Adjusters, Appraisers, Examiners, and Investigators
11-3031	Financial Managers	13-1031	Claims Adjusters, Examiners, and Investigators
11-3040	Human Resources Managers	13-1032	Insurance Appraisers, Auto Damage Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation
11-3041	Compensation and Benefits Managers	13-1041	Cost Estimators
11-3042	Training and Development Managers	13-1051	Emergency Management Specialists
11-3051	Industrial Production Managers	13-1061	Human Resources, Training, and Labor Relations Specialists
11-3061	Purchasing Managers	13-1070	Employment, Recruitment, and Placement Specialists
11-3071	Transportation, Storage, and Distribution Managers	13-1071	Compensation, Benefits, and Job Analysis Specialists
11-9010	Agricultural Managers	13-1072	Training and Development Specialists
11-9011	Farm, Ranch, and Other Agricultural Managers	13-1073	Logisticians
11-9012	Farmers and Ranchers	13-1081	Management Analysts
11-9021	Construction Managers	13-1111	Meeting and Convention Planners
11-9030	Education Administrators	13-1121	Accountants and Auditors
11-9031	Education Administrators, Preschool and Child Care Center/Program	13-2011	
11-9032	Education Administrators, Elementary and Secondary School		
11-9033	Education Administrators, Postsecondary		
11-9041	Engineering Managers		
11-9051	Food Service Managers		
11-9061	Funeral Directors		
11-9071	Gaming Managers		
11-9081	Lodging Managers		
11-9111	Medical and Health Services Managers		

13-2021	Appraisers and Assessors of Real Estate	17-2041	Chemical Engineers
13-2031	Budget Analysts	17-2051	Civil Engineers
13-2041	Credit Analysts	17-2061	Computer Hardware Engineers
13-2050	Financial Analysts and Advisors	17-2070	Electrical and Electronics Engineers
13-2051	Financial Analysts	17-2071	Electrical Engineers
13-2052	Personal Financial Advisors	17-2072	Electronics Engineers, Except Computer
13-2053	Insurance Underwriters	17-2081	Environmental Engineers
13-2061	Financial Examiners	17-2110	Industrial Engineers, Including Health and Safety
13-2070	Loan Counselors and Officers		
13-2071	Loan Counselors	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
13-2072	Loan Officers		
13-2080	Tax Examiners, Collectors, Preparers, and Revenue Agents	17-2112	Industrial Engineers
		17-2121	Marine Engineers and Naval Architects
13-2081	Tax Examiners, Collectors, and Revenue Agents	17-2131	Materials Engineers
		17-2141	Mechanical Engineers
13-2082	Tax Preparers	17-2151	Mining and Geological Engineers, Including Mining Safety Engineers
15-0000	Computer and Mathematical Science Occupations	17-2161	Nuclear Engineers
		17-2171	Petroleum Engineers
15-1011	Computer and Information Scientists, Research	17-3010	Drafters
		17-3011	Architectural and Civil Drafters
15-1021	Computer Programmers	17-3012	Electrical and Electronics Drafters
15-1030	Computer Software Engineers	17-3013	Mechanical Drafters
15-1031	Computer Software Engineers, Applications	17-3020	Engineering Technicians, Except Drafters
15-1032	Computer Software Engineers, Systems Software	17-3021	Aerospace Engineering and Operations Technicians
15-1041	Computer Support Specialists	17-3022	Civil Engineering Technicians
15-1051	Computer Systems Analysts	17-3023	Electrical and Electronic Engineering Technicians
15-1061	Database Administrators		
15-1071	Network and Computer Systems Administrators	17-3024	Electro-Mechanical Technicians
		17-3025	Environmental Engineering Technicians
15-1081	Network Systems and Data Communications Analysts	17-3026	Industrial Engineering Technicians
		17-3027	Mechanical Engineering Technicians
15-2011	Actuaries	17-3031	Surveying and Mapping Technicians
15-2021	Mathematicians		
15-2031	Operations Research Analysts	19-0000	Life, Physical, and Social Science Occupations
15-2041	Statisticians		
15-2090	Miscellaneous Mathematical Science Occupations	19-1000	Life Scientists
		19-1010	Agricultural and Food Scientists
15-2091	Mathematical Technicians	19-1011	Animal Scientists
		19-1012	Food Scientists and Technologists
		19-1013	Soil and Plant Scientists
17-0000	Architecture and Engineering Occupations	19-1020	Biological Scientists
		19-1021	Biochemists and Biophysicists
17-1010	Architects, Except Naval	19-1022	Microbiologists
17-1011	Architects, Except Landscape and Naval	19-1023	Zoologists and Wildlife Biologists
17-1012	Landscape Architects	19-1030	Conservation Scientists and Foresters
17-1020	Surveyors, Cartographers, and Photogrammetrists	19-1031	Conservation Scientists
		19-1032	Foresters
17-1021	Cartographers and Photogrammetrists	19-1040	Medical Scientists
17-1022	Surveyors	19-1041	Epidemiologists
17-2000	Engineers	19-1042	Medical Scientists, Except Epidemiologists
17-2011	Aerospace Engineers	19-2000	Physical Scientists
17-2021	Agricultural Engineers	19-2010	Astronomers and Physicists
17-2031	Biomedical Engineers		

19-2011	Astronomers	21-1023	Mental Health and Substance Abuse Social Workers
19-2012	Physicists	21-1090	Miscellaneous Community and Social Service Specialists
19-2021	Atmospheric and Space Scientists	21-1091	Health Educators
19-2030	Chemists and Materials Scientists	21-1092	Probation Officers and Correctional Treatment Specialists
19-2031	Chemists	21-1093	Social and Human Service Assistants
19-2032	Materials Scientists	21-2011	Clergy
19-2040	Environmental Scientists and Geoscientists	21-2021	Directors, Religious Activities and Education
19-2041	Environmental Scientists and Specialists, Including Health		
19-2042	Geoscientists, Except Hydrologists and Geographers	23-0000	Legal Occupations
19-2043	Hydrologists	23-1011	Lawyers
19-3011	Economists	23-1020	Judges, Magistrates, and Other Judicial Workers
19-3020	Market and Survey Researchers	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
19-3021	Market Research Analysts	23-1022	Arbitrators, Mediators, and Conciliators
19-3022	Survey Researchers	23-1023	Judges, Magistrate Judges, and Magistrates
19-3030	Psychologists	23-2011	Paralegals and Legal Assistants
19-3031	Clinical, Counseling, and School Psychologists	23-2090	Miscellaneous Legal Support Workers
19-3032	Industrial-Organizational Psychologists	23-2091	Court Reporters
19-3041	Sociologists	23-2092	Law Clerks
19-3051	Urban and Regional Planners	23-2093	Title Examiners, Abstractors, and Searchers
19-3090	Miscellaneous Social Scientists and Related Workers		
19-3091	Anthropologists and Archeologists	25-0000	Education, Training and Library Occupations
19-3092	Geographers	25-1000	Postsecondary Teachers
19-3093	Historians	25-1011	Business Teachers, Postsecondary
19-3094	Political Scientists	25-1020	Math and Computer Teachers, Postsecondary
19-4011	Agricultural and Food Science Technicians	25-1021	Computer Science Teachers, Postsecondary
19-4021	Biological Technicians	25-1022	Mathematical Science Teachers, Postsecondary
19-4031	Chemical Technicians	25-1030	Engineering and Architecture Teachers, Postsecondary
19-4041	Geological and Petroleum Technicians	25-1031	Architecture Teachers, Postsecondary
19-4051	Nuclear Technicians	25-1032	Engineering Teachers, Postsecondary
19-4061	Social Science Research Assistants	25-1040	Life Sciences Teachers, Postsecondary
19-4090	Miscellaneous Life, Physical, and Social Science Technicians	25-1041	Agricultural Sciences Teachers, Postsecondary
19-4091	Environmental Science and Protection Technicians, Including Health	25-1042	Biological Science Teachers, Postsecondary
19-4092	Forensic Science Technicians	25-1043	Forestry and Conservation Science Teachers, Postsecondary
19-4093	Forest and Conservation Technicians	25-1050	Physical Sciences Teachers, Postsecondary
21-0000	Community and Social Services Occupations	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
21-1010	Counselors	25-1052	Chemistry Teachers, Postsecondary
21-1011	Substance Abuse and Behavioral Disorder Counselors	25-1053	Environmental Science Teachers, Postsecondary
21-1012	Educational, Vocational, and School Counselors	25-1054	Physics Teachers, Postsecondary
21-1013	Marriage and Family Therapists	25-1060	Social Sciences Teachers, Postsecondary
21-1014	Mental Health Counselors	25-1061	Anthropology and Archeology Teachers, Postsecondary
21-1015	Rehabilitation Counselors		
21-1020	Social Workers		
21-1021	Child, Family, and School Social Workers		
21-1022	Medical and Public Health Social Workers		

25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-2030	Secondary School Teachers
25-1063	Economics Teachers, Postsecondary	25-2031	Secondary School Teachers, Except Special and Vocational Education
25-1064	Geography Teachers, Postsecondary	25-2032	Vocational Education Teachers, Secondary School
25-1065	Political Science Teachers, Postsecondary	25-2040	Special Education Teachers
25-1066	Psychology Teachers, Postsecondary	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School
25-1067	Sociology Teachers, Postsecondary	25-2042	Special Education Teachers, Middle School
25-1070	Health Teachers, Postsecondary	25-2043	Special Education Teachers, Secondary School
25-1071	Health Specialties Teachers, Postsecondary	25-3000	Other Teachers and Instructors
25-1072	Nursing Instructors and Teachers, Postsecondary	25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors
25-1080	Education and Library Science Teachers, Postsecondary	25-3021	Self-Enrichment Education Teachers
25-1081	Education Teachers, Postsecondary	25-4010	Archivists, Curators, and Museum Technicians
25-1082	Library Science Teachers, Postsecondary	25-4011	Archivists
25-1110	Law, Criminal Justice, and Social Work Teachers, Postsecondary	25-4012	Curators
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	25-4013	Museum Technicians and Conservators
25-1112	Law Teachers, Postsecondary	25-4021	Librarians
25-1113	Social Work Teachers, Postsecondary	25-4031	Library Technicians
25-1120	Arts, Communications, and Humanities Teachers, Postsecondary	25-9011	Audio-Visual Collections Specialists
25-1121	Art, Drama, and Music Teachers, Postsecondary	25-9021	Farm and Home Management Advisors
25-1122	Communications Teachers, Postsecondary	25-9031	Instructional Coordinators
25-1123	English Language and Literature Teachers, Postsecondary	25-9041	Teacher Assistants
25-1124	Foreign Language and Literature Teachers, Postsecondary	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
25-1125	History Teachers, Postsecondary	27-1010	Artists and Related Workers
25-1126	Philosophy and Religion Teachers, Postsecondary	27-1011	Art Directors
25-1190	Miscellaneous Postsecondary Teachers	27-1012	Craft Artists
25-1191	Graduate Teaching Assistants	27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
25-1192	Home Economics Teachers, Postsecondary	27-1014	Multi-Media Artists and Animators
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	27-1020	Designers
25-1194	Vocational Education Teachers, Postsecondary	27-1021	Commercial and Industrial Designers
25-2000	Primary, Secondary, and Special Education School Teachers	27-1022	Fashion Designers
25-2010	Preschool and Kindergarten Teachers	27-1023	Floral Designers
25-2011	Preschool Teachers, Except Special Education	27-1024	Graphic Designers
25-2012	Kindergarten Teachers, Except Special Education	27-1025	Interior Designers
25-2020	Elementary and Middle School Teachers	27-1026	Merchandise Displayers and Window Trimmers
25-2021	Elementary School Teachers, Except Special Education	27-1027	Set and Exhibit Designers
25-2022	Middle School Teachers, Except Special and Vocational Education	27-2010	Actors, Producers, and Directors
25-2023	Vocational Education Teachers, Middle School	27-2011	Actors
		27-2012	Producers and Directors
		27-2020	Athletes, Coaches, Umpires, and Related Workers
		27-2021	Athletes and Sports Competitors
		27-2022	Coaches and Scouts
		27-2023	Umpires, Referees, and Other Sports Officials
		27-2030	Dancers and Choreographers

27-2031	Dancers	29-1081	Podiatrists
27-2032	Choreographers	29-1111	Registered Nurses
27-2040	Musicians, Singers, and Related Workers	29-1120	Therapists
27-2041	Music Directors and Composers	29-1121	Audiologists
27-2042	Musicians and Singers	29-1122	Occupational Therapists
27-3010	Announcers	29-1123	Physical Therapists
27-3011	Radio and Television Announcers	29-1124	Radiation Therapists
27-3012	Public Address System and Other Announcers	29-1125	Recreational Therapists
27-3020	News Analysts, Reporters and Correspondents	29-1126	Respiratory Therapists
27-3021	Broadcast News Analysts	29-1127	Speech-Language Pathologists
27-3022	Reporters and Correspondents	29-1131	Veterinarians
27-3031	Public Relations Specialists	29-2010	Clinical Laboratory Technologists and Technicians
27-3040	Writers and Editors	29-2011	Medical and Clinical Laboratory Technologists
27-3041	Editors	29-2012	Medical and Clinical Laboratory Technicians
27-3042	Technical Writers	29-2021	Dental Hygienists
27-3043	Writers and Authors	29-2030	Diagnostic Related Technologists and Technicians
27-3090	Miscellaneous Media and Communication Workers	29-2031	Cardiovascular Technologists and Technicians
27-3091	Interpreters and Translators	29-2032	Diagnostic Medical Sonographers
27-4010	Broadcast and Sound Engineering Technicians and Radio Operators	29-2033	Nuclear Medicine Technologists
27-4011	Audio and Video Equipment Technicians	29-2034	Radiologic Technologists and Technicians
27-4012	Broadcast Technicians	29-2041	Emergency Medical Technicians and Paramedics
27-4013	Radio Operators	29-2050	Health Diagnosing and Treating Practitioner Support Technicians
27-4014	Sound Engineering Technicians	29-2051	Dietetic Technicians
27-4021	Photographers	29-2052	Pharmacy Technicians
27-4030	Television, Video, and Motion Picture Camera Operators and Editors	29-2053	Psychiatric Technicians
27-4031	Camera Operators, Television, Video, and Motion Picture	29-2054	Respiratory Therapy Technicians
27-4032	Film and Video Editors	29-2055	Surgical Technologists
		29-2056	Veterinary Technologists and Technicians
29-0000	Healthcare Practitioner and Technical Occupations	29-2061	Licensed Practical and Licensed Vocational Nurses
29-1011	Chiropractors	29-2071	Medical Records and Health Information Technicians
29-1020	Dentists	29-2081	Opticians, Dispensing
29-1021	Dentists, General	29-2090	Miscellaneous Health Technologists and Technicians
29-1022	Oral and Maxillofacial Surgeons	29-2091	Orthotists and Prosthetists
29-1023	Orthodontists	29-9010	Occupational Health and Safety Specialists and Technicians
29-1024	Prosthodontists	29-9011	Occupational Health and Safety Specialists
29-1031	Dietitians and Nutritionists	29-9012	Occupational Health and Safety Technicians
29-1041	Optometrists	29-9090	Miscellaneous Healthcare Practitioner and Technical Workers
29-1051	Pharmacists	29-9091	Athletic Trainers
29-1060	Physicians and Surgeons		
29-1061	Anesthesiologists	31-0000	Healthcare Support Occupations
29-1062	Family and General Practitioners	31-1010	Nursing, Psychiatric, and Home Health Aides
29-1063	Internists, General	31-1011	Home Health Aides
29-1064	Obstetricians and Gynecologists		
29-1065	Pediatricians, General		
29-1066	Psychiatrists		
29-1067	Surgeons		
29-1071	Physician Assistants		

31-1012	Nursing Aides, Orderlies, and Attendants	35-0000	Food Preparation and Serving Related Occupations
31-1013	Psychiatric Aides		
31-2010	Occupational Therapist Assistants and Aides	35-1010	First-Line Supervisors/Managers, Food Preparation and Serving Workers
31-2011	Occupational Therapist Assistants		
31-2012	Occupational Therapist Aides	35-1011	Chefs and Head Cooks
31-2020	Physical Therapist Assistants and Aides	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers
31-2021	Physical Therapist Assistants		
31-2022	Physical Therapist Aides	35-2010	Cooks
31-9011	Massage Therapists	35-2011	Cooks, Fast Food
31-9090	Miscellaneous Healthcare Support Occupations	35-2012	Cooks, Institution and Cafeteria
		35-2014	Cooks, Restaurant
31-9091	Dental Assistants	35-2015	Cooks, Short Order
31-9092	Medical Assistants	35-2021	Food Preparation Workers
31-9093	Medical Equipment Preparers	35-3011	Bartenders
31-9094	Medical Transcriptionists	35-3020	Fast Food and Counter Workers
31-9095	Pharmacy Aides	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	35-3022	Counter Attendants, Cafeteria, Food
		35-3031	Waiters and Waitresses
33-0000	Protective Service Occupations	35-3041	Food Servers, Nonrestaurant
33-1010	First-Line Supervisors/Managers, Law Enforcement Workers	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers
33-1011	First-Line Supervisors/Managers of Correctional Officers	35-9021	Dishwashers
33-1012	First-Line Supervisors/Managers of Police and Detectives	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers		Note: NCS tables may include the special group Food Service, Tipped, combining Bartenders, Waiters and Waitresses, and Dining Room and Cafeteria Attendants and Bartender Helpers.
33-2011	Fire Fighters		
33-2020	Fire Inspectors		
33-2021	Fire Inspectors and Investigators	37-0000	Building and Grounds Cleaning and Maintenance Occupations
33-2022	Forest Fire Inspectors and Prevention Specialists	37-1010	First-Line Supervisors/Managers, Building and Grounds Cleaning and Maintenance Workers
33-3010	Bailiffs, Correctional Officers, and Jailers		
33-3011	Bailiffs	37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers
33-3012	Correctional Officers and Jailers		
33-3021	Detectives and Criminal Investigators	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers
33-3031	Fish and Game Wardens		
33-3041	Parking Enforcement Workers	37-2010	Building Cleaning Workers
33-3050	Police Officers	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
33-3051	Police and Sheriff's Patrol Officers	37-2012	Maids and Housekeeping Cleaners
33-3052	Transit and Railroad Police	37-2021	Pest Control Workers
33-9011	Animal Control Workers	37-3010	Grounds Maintenance Workers
33-9021	Private Detectives and Investigators	37-3011	Landscaping and Groundskeeping Workers
33-9030	Security Guards and Gaming Surveillance Officers	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
33-9031	Gaming Surveillance Officers and Gaming Investigators	37-3013	Tree Trimmers and Pruners
33-9032	Security Guards		
33-9090	Miscellaneous Protective Service Workers	39-0000	Personal Care and Service Occupations
33-9091	Crossing Guards	39-1010	First-Line Supervisors/Managers of Gaming Workers
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers		

39-1011	Gaming Supervisors	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers
39-1012	Slot Key Persons		
39-1021	First-Line Supervisors/Managers of Personal Service Workers	41-2000	Retail Sales Workers
		41-2010	Cashiers, All Workers
39-2011	Animal Trainers	41-2011	Cashiers
39-2021	Nonfarm Animal Caretakers	41-2012	Gaming Change Persons and Booth Cashiers
39-3010	Gaming Services Workers	41-2020	Counter and Rental Clerks and Parts Salespersons
39-3011	Gaming Dealers		
39-3012	Gaming and Sports Book Writers and Runners	41-2021	Counter and Rental Clerks
		41-2022	Parts Salespersons
39-3021	Motion Picture Projectionists	41-2031	Retail Salespersons
39-3031	Ushers, Lobby Attendants, and Ticket Takers	41-3011	Advertising Sales Agents
		41-3021	Insurance Sales Agents
39-3090	Miscellaneous Entertainment Attendants and Related Workers	41-3031	Securities, Commodities, and Financial Services Sales Agents
39-3091	Amusement and Recreation Attendants	41-3041	Travel Agents
39-3092	Costume Attendants	41-4010	Sales Representatives, Wholesale and Manufacturing
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
39-4011	Embalmers		
39-4021	Funeral Attendants		
39-5010	Barbers and Cosmetologists	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
39-5011	Barbers		
39-5012	Hairdressers, Hairstylists, and Cosmetologists	41-9010	Models, Demonstrators, and Product Promoters
39-5090	Miscellaneous Personal Appearance Workers	41-9011	Demonstrators and Product Promoters
		41-9012	Models
39-5091	Makeup Artists, Theatrical and Performance	41-9020	Real Estate Brokers and Sales Agents
39-5092	Manicurists and Pedicurists	41-9021	Real Estate Brokers
39-5093	Shampooers	41-9022	Real Estate Sales Agents
39-5094	Skin Care Specialists	41-9031	Sales Engineers
39-6010	Baggage Porters, Bellhops, and Concierges	41-9041	Telemarketers
39-6011	Baggage Porters and Bellhops	41-9090	Miscellaneous Sales and Related Workers
39-6012	Concierges	41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers
39-6020	Tour and Travel Guides		
39-6021	Tour Guides and Escorts		
39-6022	Travel Guides		
39-6030	Transportation Attendants	43-0000	Office and Administrative Support Occupations
39-6031	Flight Attendants		
39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers
39-9011	Child Care Workers	43-2011	Switchboard Operators, Including Answering Service
39-9021	Personal and Home Care Aides		
39-9030	Recreation and Fitness Workers	43-2021	Telephone Operators
39-9031	Fitness Trainers and Aerobics Instructors	43-3000	Financial Clerks
39-9032	Recreation Workers	43-3011	Bill and Account Collectors
39-9041	Residential Advisors	43-3021	Billing and Posting Clerks and Machine Operators
41-0000	Sales and Related Occupations	43-3031	Bookkeeping, Accounting, and Auditing Clerks
41-1010	First-Line Supervisors/Managers, Sales Workers	43-3041	Gaming Cage Workers
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	43-3051	Payroll and Timekeeping Clerks
		43-3061	Procurement Clerks

43-3071	Tellers	45-0000	Farming, Fishing, and Forestry Occupations
43-4011	Brokerage Clerks	45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers
43-4021	Correspondence Clerks	45-2011	Agricultural Inspectors
43-4031	Court, Municipal, and License Clerks	45-2021	Animal Breeders
43-4041	Credit Authorizers, Checkers, and Clerks	45-2041	Graders and Sorters, Agricultural Products
43-4051	Customer Service Representatives	45-2090	Miscellaneous Agricultural Workers
43-4061	Eligibility Interviewers, Government Programs	45-2091	Agricultural Equipment Operators
43-4071	File Clerks	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
43-4081	Hotel, Motel, and Resort Desk Clerks	45-2093	Farmworkers, Farm and Ranch Animals
43-4111	Interviewers, Except Eligibility and Loan	45-3011	Fishers and Related Fishing Workers
43-4121	Library Assistants, Clerical	45-3021	Hunters and Trappers
43-4131	Loan Interviewers and Clerks	45-4011	Forest and Conservation Workers
43-4141	New Accounts Clerks	45-4020	Logging Workers
43-4151	Order Clerks	45-4021	Fallers
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	45-4022	Logging Equipment Operators
43-4171	Receptionists and Information Clerks	45-4023	Log Graders and Scalars
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	47-0000	Construction and Extraction Occupations
43-5011	Cargo and Freight Agents	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers
43-5021	Couriers and Messengers	47-2011	Boilermakers
43-5030	Dispatchers	47-2020	Brickmasons, Blockmasons, and Stonemasons
43-5031	Police, Fire, and Ambulance Dispatchers	47-2021	Brickmasons and Blockmasons
43-5032	Dispatchers, Except Police, Fire, and Ambulance	47-2022	Stonemasons
43-5041	Meter Readers, Utilities	47-2031	Carpenters
43-5061	Production, Planning, and Expediting Clerks	47-2040	Carpet, Floor, and Tile Installers and Finishers
43-5071	Shipping, Receiving, and Traffic Clerks	47-2041	Carpet Installers
43-5081	Stock Clerks and Order Fillers	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	47-2043	Floor Sanders and Finishers
43-6010	Secretaries and Administrative Assistants	47-2044	Tile and Marble Setters
43-6011	Executive Secretaries and Administrative Assistants	47-2050	Cement Masons, Concrete Finishers, and Terrazzo Workers
43-6012	Legal Secretaries	47-2051	Cement Masons and Concrete Finishers
43-6013	Medical Secretaries	47-2053	Terrazzo Workers and Finishers
43-6014	Secretaries, Except Legal, Medical, and Executive	47-2061	Construction Laborers
43-9011	Computer Operators	47-2070	Construction Equipment Operators
43-9020	Data Entry and Information Processing Workers	47-2071	Paving, Surfacing, and Tamping Equipment Operators
43-9021	Data Entry Keyers	47-2072	Pile-Driver Operators
43-9022	Word Processors and Typists	47-2073	Operating Engineers and Other Construction Equipment Operators
43-9031	Desktop Publishers	47-2080	Drywall Installers, Ceiling Tile Installers, and Tapers
43-9041	Insurance Claims and Policy Processing Clerks	47-2081	Drywall and Ceiling Tile Installers
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	47-2082	Tapers
43-9061	Office Clerks, General	47-2111	Electricians
43-9071	Office Machine Operators, Except Computer	47-2121	Glaziers
43-9081	Proofreaders and Copy Markers		
43-9111	Statistical Assistants		

47-2130	Insulation Workers	49-0000	Installation, Maintenance, and Repair Occupations
47-2131	Insulation Workers, Floor, Ceiling, and Wall		
47-2132	Insulation Workers, Mechanical	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
47-2140	Painters and Paperhangers		
47-2141	Painters, Construction and Maintenance	49-2011	Computer, Automated Teller, and Office Machine Repairers
47-2142	Paperhangers		
47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2020	Radio and Telecommunications Equipment Installers and Repairers
47-2151	Pipelayers	49-2021	Radio Mechanics
47-2152	Plumbers, Pipefitters, and Steamfitters	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
47-2161	Plasterers and Stucco Masons		
47-2171	Reinforcing Iron and Rebar Workers	49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers
47-2181	Roofers		
47-2211	Sheet Metal Workers		
47-2221	Structural Iron and Steel Workers	49-2091	Avionics Technicians
47-3010	Helpers, Construction Trades	49-2092	Electric Motor, Power Tool, and Related Repairers
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
47-3012	Helpers--Carpenters		
47-3013	Helpers--Electricians	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
47-3016	Helpers--Roofers		
47-4011	Construction and Building Inspectors	49-2097	Electronic Home Entertainment Equipment Installers and Repairers
47-4021	Elevator Installers and Repairers		
47-4031	Fence Erectors	49-2098	Security and Fire Alarm Systems Installers
47-4041	Hazardous Materials Removal Workers	49-3011	Aircraft Mechanics and Service Technicians
47-4051	Highway Maintenance Workers	49-3020	Automotive Technicians and Repairers
47-4061	Rail-Track Laying and Maintenance Equipment Operators	49-3021	Automotive Body and Related Repairers
		49-3022	Automotive Glass Installers and Repairers
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	49-3023	Automotive Service Technicians and Mechanics
47-4090	Miscellaneous Construction and Related Workers	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
47-4091	Segmental Pavers	49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics
47-5010	Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	49-3041	Farm Equipment Mechanics
47-5011	Derrick Operators, Oil and Gas	49-3042	Mobile Heavy Equipment Mechanics, Except Engines
47-5012	Rotary Drill Operators, Oil and Gas		
47-5013	Service Unit Operators, Oil, Gas, and Mining	49-3043	Rail Car Repairers
		49-3050	Small Engine Mechanics
47-5021	Earth Drillers, Except Oil and Gas	49-3051	Motorboat Mechanics
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	49-3052	Motorcycle Mechanics
		49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
47-5040	Mining Machine Operators		
47-5041	Continuous Mining Machine Operators	49-3090	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers
47-5042	Mine Cutting and Channeling Machine Operators		
47-5051	Rock Splitters, Quarry	49-3091	Bicycle Repairers
47-5061	Roof Bolters, Mining	49-3092	Recreational Vehicle Service Technicians
47-5071	Roustabouts, Oil and Gas	49-3093	Tire Repairers and Changers
47-5081	Helpers--Extraction Workers	49-9010	Control and Valve Installers and Repairers

49-9011	Mechanical Door Repairers	51-2091	Fiberglass Laminators and Fabricators
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	51-2092	Team Assemblers
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	51-2093	Timing Device Assemblers, Adjusters, and Calibrators
49-9031	Home Appliance Repairers	51-3011	Bakers
49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers	51-3020	Butchers and Other Meat, Poultry, and Fish Processing Workers
49-9041	Industrial Machinery Mechanics	51-3021	Butchers and Meat Cutters
49-9042	Maintenance and Repair Workers, General	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
49-9043	Maintenance Workers, Machinery	51-3023	Slaughterers and Meat Packers
49-9044	Millwrights	51-3090	Miscellaneous Food Processing Workers
49-9045	Refractory Materials Repairers, Except Brickmasons	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
49-9050	Line Installers and Repairers	51-3092	Food Batchmakers
49-9051	Electrical Power-Line Installers and Repairers	51-3093	Food Cooking Machine Operators and Tenders
49-9052	Telecommunications Line Installers and Repairers	51-4010	Computer Control Programmers and Operators
49-9060	Precision Instrument and Equipment Repairers	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic
49-9061	Camera and Photographic Equipment Repairers	51-4012	Numerical Tool and Process Control Programmers
49-9062	Medical Equipment Repairers	51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic
49-9063	Musical Instrument Repairers and Tuners	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9064	Watch Repairers	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
49-9090	Miscellaneous Installation, Maintenance, and Repair Workers	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	51-4030	Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic
49-9092	Commercial Divers	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
49-9093	Fabric Menders, Except Garment	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9094	Locksmiths and Safe Repairers	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9095	Manufactured Building and Mobile Home Installers	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9096	Riggers	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9097	Signal and Track Switch Repairers	51-4041	Machinists
49-9098	Helpers--Installation, Maintenance, and Repair Workers	51-4050	Metal Furnace and Kiln Operators and Tenders
51-0000	Production Occupations	51-4051	Metal-Refining Furnace Operators and Tenders
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	51-4052	Pourers and Casters, Metal
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	51-4060	Model Makers and Patternmakers, Metal and Plastic
51-2020	Electrical, Electronics, and Electromechanical Assemblers	51-4061	Model Makers, Metal and Plastic
51-2021	Coil Winders, Tapers, and Finishers		
51-2022	Electrical and Electronic Equipment Assemblers		
51-2023	Electromechanical Equipment Assemblers		
51-2031	Engine and Other Machine Assemblers		
51-2041	Structural Metal Fabricators and Fitters		
51-2090	Miscellaneous Assemblers and Fabricators		

51-4062	Patternmakers, Metal and Plastic	51-6092	Fabric and Apparel Patternmakers
51-4070	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-6093	Upholsterers
51-4071	Foundry Mold and Coremakers	51-7011	Cabinetmakers and Bench Carpenters
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-7021	Furniture Finishers
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-7030	Model Makers and Patternmakers, Wood
51-4111	Tool and Die Makers	51-7031	Model Makers, Wood
51-4120	Welding, Soldering, and Brazing Workers	51-7032	Patternmakers, Wood
51-4121	Welders, Cutters, Solderers, and Brazers	51-7040	Woodworking Machine Setters, Operators, and Tenders
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
51-4190	Miscellaneous Metalworkers and Plastic Workers	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-8010	Power Plant Operators, Distributors, and Dispatchers
51-4192	Lay-Out Workers, Metal and Plastic	51-8011	Nuclear Power Reactor Operators
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	51-8012	Power Distributors and Dispatchers
51-4194	Tool Grinders, Filers, and Sharpeners	51-8013	Power Plant Operators
51-5010	Bookbinders and Bindery Workers	51-8021	Stationary Engineers and Boiler Operators
51-5011	Bindery Workers	51-8031	Water and Liquid Waste Treatment Plant and System Operators
51-5012	Bookbinders	51-8090	Miscellaneous Plant and System Operators
51-5020	Printers	51-8091	Chemical Plant and System Operators
51-5021	Job Printers	51-8092	Gas Plant Operators
51-5022	Prepress Technicians and Workers	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
51-5023	Printing Machine Operators	51-9010	Chemical Processing Machine Setters, Operators, and Tenders
51-6011	Laundry and Dry-Cleaning Workers	51-9011	Chemical Equipment Operators and Tenders
51-6021	Pressers, Textile, Garment, and Related Materials	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-6031	Sewing Machine Operators	51-9020	Crushing, Grinding, Polishing, Mixing, and Blending Workers
51-6040	Shoe and Leather Workers	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-6041	Shoe and Leather Workers and Repairers	51-9022	Grinding and Polishing Workers, Hand
51-6042	Shoe Machine Operators and Tenders	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-6050	Tailors, Dressmakers, and Sewers	51-9030	Cutting Workers
51-6051	Sewers, Hand	51-9031	Cutters and Trimmers, Hand
51-6052	Tailors, Dressmakers, and Custom Sewers	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-6060	Textile Machine Setters, Operators, and Tenders	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-9071	Jewelers and Precious Stone and Metal Workers
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-9080	Medical, Dental, and Ophthalmic Laboratory Technicians
51-6090	Miscellaneous Textile, Apparel, and Furnishings Workers		
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers		

51-9081	Dental Laboratory Technicians	53-3030	Driver/Sales Workers and Truck Drivers
51-9082	Medical Appliance Technicians	53-3031	Driver/Sales Workers
51-9083	Ophthalmic Laboratory Technicians	53-3032	Truck Drivers, Heavy and Tractor-Trailer
51-9111	Packaging and Filling Machine Operators and Tenders	53-3033	Truck Drivers, Light or Delivery Services
51-9120	Painting Workers	53-3041	Taxi Drivers and Chauffeurs
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	53-4010	Locomotive Engineers and Operators
51-9122	Painters, Transportation Equipment	53-4011	Locomotive Engineers
51-9123	Painting, Coating, and Decorating Workers	53-4012	Locomotive Firers
51-9130	Photographic Process Workers and Processing Machine Operators	53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
51-9131	Photographic Process Workers	53-4021	Railroad Brake, Signal, and Switch Operators
51-9132	Photographic Processing Machine Operators	53-4031	Railroad Conductors and Yardmasters
51-9141	Semiconductor Processors	53-4041	Subway and Streetcar Operators
51-9190	Miscellaneous Production Workers	53-5011	Sailors and Marine Oilers
51-9191	Cementing and Gluing Machine Operators and Tenders	53-5020	Ship and Boat Captains and Operators
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	53-5021	Captains, Mates, and Pilots of Water Vessels
51-9193	Cooling and Freezing Equipment Operators and Tenders	53-5022	Motorboat Operators
51-9194	Etchers and Engravers	53-5031	Ship Engineers
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	53-6011	Bridge and Lock Tenders
51-9196	Paper Goods Machine Setters, Operators, and Tenders	53-6021	Parking Lot Attendants
51-9197	Tire Builders	53-6031	Service Station Attendants
51-9198	Helpers--Production Workers	53-6041	Traffic Technicians
53-0000	Transportation and Material Moving Occupations	53-6051	Transportation Inspectors
53-1011	Aircraft Cargo Handling Supervisors	53-7011	Conveyor Operators and Tenders
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-7021	Crane and Tower Operators
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-7030	Dredge, Excavating, and Loading Machine Operators
53-2010	Aircraft Pilots and Flight Engineers	53-7031	Dredge Operators
53-2011	Airline Pilots, Copilots, and Flight Engineers	53-7032	Excavating and Loading Machine and Dragline Operators
53-2012	Commercial Pilots	53-7033	Loading Machine Operators, Underground Mining
53-2020	Air Traffic Controllers and Airfield Operations Specialists	53-7041	Hoist and Winch Operators
53-2021	Air Traffic Controllers	53-7051	Industrial Truck and Tractor Operators
53-2022	Airfield Operations Specialists	53-7060	Laborers and Material Movers, Hand
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-7061	Cleaners of Vehicles and Equipment
53-3020	Bus Drivers	53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-3021	Bus Drivers, Transit and Intercity	53-7063	Machine Feeders and Offbearers
53-3022	Bus Drivers, School	53-7064	Packers and Packagers, Hand
		53-7070	Pumping Station Operators
		53-7071	Gas Compressor and Gas Pumping Station Operators
		53-7072	Pump Operators, Except Wellhead Pumpers
		53-7073	Wellhead Pumpers
		53-7081	Refuse and Recyclable Material Collectors
		53-7111	Shuttle Car Operators
		53-7121	Tank Car, Truck, and Ship Loaders