

Agricultural Outreach Plan Information Potentially Included in State Plan

The Wagner-Peyser (W-P) regulations require states to submit agricultural outreach plans that must include certain information, some of which may already be included in state responses to current WIA/W-P planning guidance. This table indicates where in the WIA/W-P State Plan a state may wish to include information typically included in an agricultural outreach plan.

This table is meant as a reference tool, and does not infer that all elements of the agricultural outreach plan must be included in a WIA/W-P State Plan. However, ETA encourages states to consider how to integrate some or all agricultural outreach plan information into the WIA/W-P State Plan.

| Ag Outreach Plan Requirements (from 20 CFR 653.107(c)) | WIA/Wagner-Peyser Planning Guidance |
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| (1) <i>Assessment of need.</i> This assessment of need shall include: | IX.C.4.e. How is the State’s workforce investment system working collaboratively with business and industry and the education community to develop strategies to overcome barriers to skill achievement and employment experienced by ... migrant and seasonal farmworkers ... and to ensure they are being identified as a critical pipeline of workers? |
| (i) A review of the previous year's agricultural activity in the State. | IV.A. What is the current makeup of the State’s economic base by industry? |
| (ii) A review of the previous year's Migrant Season Farm Worker (MSFW) activity in the State. | IV.F. What are the current and projected demographics of the available labor pool (including the incumbent workforce) both now and over the next decade? IV.G. Is the State experiencing any “in migration” or “out migration” of workers that impact the labor pool? |
| (iii) A projected level of agricultural activity in the State for the coming year. | IV.B. What industries and occupations are projected to grow and/or decline in the short term and over the next decade? |
| (iv) A projected number of MSFWs in the State for the coming year, which shall take into account data supplied by WIA 167 National Farmworker Jobs Program grantees, other MSFW organizations, employer organizations and Federal and/or State agency data sources such as the Department of Agriculture and the United States Employment Service. | IV.F. What are the current and projected demographics of the available labor pool (including the incumbent workforce) both now and over the next decade? IV.G. Is the State experiencing any “in migration” or “out migration” of workers that impact the labor pool? |

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| <p>(v) A statement of the consideration given to the State Monitor Advocate's recommendation as set forth in the annual summary developed under §653.108(t).</p> | <p>Plan Development process.1. Include (a) a discussion of the involvement of the governor and the State Board in the development of the Plan, and (b) a description of the manner in which the State Board collaborated with economic development, education, the business community and other interested parties in the development of the State Plan. (§112(b)(1).)</p> <p>Plan Development process.2. Include a description of the process the State used to make the Plan available to the public and the outcome of the State's review of the resulting public comments. (§§111(g), 112(b)(9).)</p> |
| <p>(2) <i>Assessment of available resources.</i> This assessment of the resources available for outreach shall include:</p> <p>(i) The level of funds available from all sources, including the funds specifically made available to the State agency for outreach.</p> <p>(ii) Resources made available through existing cooperative agreements with public and private community service agencies and MSFW groups.</p> <p>(iii) Where fewer resources are available for outreach than in a prior year, a statement of why fewer resources are available.</p> | <p>V.A. Identify how the State will use WIA title I funds to leverage other Federal, State, local, and private resources in order to maximize the effectiveness of such resources and to expand the participation of business, employees, and individuals in the statewide workforce investment system.</p> <p>IX.C.4.a. Describe the State's strategies to ensure that the full range of employment and training programs and services delivered through the State's One-Stop delivery system are accessible to and will meet the needs of ...migrant and seasonal farmworkers...</p> |
| <p>(3) <i>Proposed outreach activities.</i> The proposed outreach activities shall be designed to meet the needs determined under paragraph (c)(1) of this section with the available resources determined under paragraph (c)(2) of this section. The plan for the proposed outreach activities shall include:</p> <p>(i) Numerical goals for the number of MSFWs to contact during the fiscal year by Employment Service (ES) staff. The number of MSFWs planned to be contacted by other agencies under cooperative arrangements during the fiscal year also should be included in the plan. These numerical goals shall be based on</p> | <p>IX.C.4.i. Describe the State's strategies to enhance and integrate service delivery through the One-Stop delivery system for migrant and seasonal farmworkers and agricultural employers. How will the State ensure that migrant and seasonal farmworkers have equal access to employment opportunities through the State's One-Stop delivery system? Include the number of migrant and seasonal farmworkers the State anticipates reaching annually through outreach to increase their ability to access core, intensive, and training services in the One-Stop Career Center System.</p> |

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| <p>the number of MSFWs estimated to be in the State in the coming year, taking into account the varying concentration of MSFWs during the seasons in each geographic area, the range of services needed in each area and the number of ES and/or cooperating agency staff who will conduct outreach.</p> <p>(ii) Numerical goals for the staff years to be utilized for outreach during the fiscal year.</p> <p>(iii) The level of funding to be utilized for outreach during the fiscal year.</p> <p>(iv) The tools which will be used to conduct outreach contacts, including personal contact, printed matter, videotapes, slides, and/or cassette recordings.</p> <p>(v) The records to be maintained by the ES outreach staff—logs of daily contacts to include the number of MSFWs contacted and assistance provided. The name of the individual contacted should be recorded when:</p> <p>(A) An application for work is taken by an outreach worker,</p> <p>(B) A referral to a job is made by an outreach worker, and/or</p> <p>(C) A complaint is taken by an outreach worker.</p> | |
| <p>(20 CFR 653.107(d)) In developing the outreach plan, the State agency shall solicit information and suggestions from WIA 167 National Farmworker Jobs Program grantees, other appropriate MSFW groups, public agencies, agricultural employer organizations, and other interested organizations. In addition, at least 45 days before submitting its final outreach plan to the Regional Administrator, the State agency shall provide a proposed plan to WIA 167 National Farmworker Jobs Program grantees, public agencies, agricultural employer organizations, and other organizations expressing an interest and allow at least 30 days for review and comment. The State agency shall:</p> <p>(1) Consider any comments received in formulating its final proposed plan.</p> | <p>IX.C.4.e. How is the State’s workforce investment system working collaboratively with business and industry and the education community to develop strategies to overcome barriers to skill achievement and employment experienced by ... migrant and seasonal farmworkers ... and to ensure they are being identified as a critical pipeline of workers?</p> <p>Plan Development process.1. Include (a) a discussion of the involvement of the governor and the State Board in the development of the Plan, and (b) a description of the manner in which the State Board collaborated with economic development, education, the business community and other interested parties in the development of the State Plan.</p> |

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| <p>(2) Inform all commenting parties in writing whether their comments have been incorporated and, if not, the reasons therefore.</p> <p>(3) Transmit the comments and recommendations received and its responses to the Regional Administrator with the submission of the plan. (If the comments are received after the submission of the plan, they may be sent separately to the Regional Administrator.)</p> | <p>(§112(b)(1).)</p> <p>Plan Development process.2. Include a description of the process the State used to make the Plan available to the public and the outcome of the State’s review of the resulting public comments. (§§111(g), 112(b)(9).)</p> |
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