

**Senior Community Service Employment Program  
Preliminary Analysis of Service to Minority Individuals, PY 2009**

**Volume II: Appendices**

**Submitted to:  
US Department of Labor  
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Older Worker and Disabilities Unit**

**Submitted by:  
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# Table of Contents

## Volume II: Appendices

<i>Appendix A. Participation Tables, Grantees .....</i>	<i>3</i>
<i>Appendix B. Participation Tables, National Grantees by State .....</i>	<i>21</i>
<i>Technical Notes on Reading the Tables in Appendices C-H .....</i>	<i>75</i>
<i>Appendix C. Entered Employment Tables, Grantees .....</i>	<i>76</i>
<i>Appendix D. Employment Retention Tables, Grantees .....</i>	<i>91</i>
<i>Appendix E. Average Earnings Tables, Grantees.....</i>	<i>106</i>
<i>Appendix F. Entered Employment Tables, National Grantees by State.....</i>	<i>115</i>
<i>Appendix G. Employment Retention Tables, National Grantees by State.....</i>	<i>145</i>
<i>Appendix H. Grantees (by State) Average Earnings Tables .....</i>	<i>172</i>

## Appendix A. Participation Tables, Grantees<sup>1</sup>

Table 1: Grantees by Minority Overall

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP Foundation	61.5%	44.6%	137.9%	0	0	0
Asociacion Nacional Pro Personas Mayores	81.7%	49.4%	165.3%	0	0	0
Easter Seals	66.4%	42.6%	155.9%	0	0	0
Experience Works	27.6%	36.6%	75.4%	1	1	1
Goodwill Industries International, Inc.	49.0%	27.9%	175.6%	0	0	0
Institute for Indian Development, Inc.	53.4%	40.0%	133.6%	0	0	0
Mature Services	47.4%	22.5%	210.4%	0	0	0
National Able Network	15.2%	18.3%	83.2%	0	1	0
National Asian Pacific Center on Aging	84.8%	49.4%	171.7%	0	0	0
National Caucus & Center on Black Aged, Inc.	84.1%	34.4%	244.1%	0	0	0
National Council on the Aging, Inc.	41.2%	38.0%	108.3%	0	0	0
National Indian Council on Aging	75.5%	44.5%	169.8%	0	0	0
National Urban League	80.6%	33.5%	240.6%	0	0	0
Quality Career Services, Inc.	57.1%	12.9%	443.5%	0	0	0
SER Jobs for Progress National	63.2%	51.1%	123.8%	0	0	0
Senior Service America, Inc.	46.8%	40.5%	115.5%	0	0	0
VT Associates for Training Development, Inc	2.5%	3.6%	70.4%	1	0	0
The Workplace, Inc	59.4%	32.9%	180.5%	0	0	0
National Grantee Total	50.2%	40.2%	125.0%	2	2	1

<sup>1</sup> Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	56.9%	38.4%	148.2%	0	0	0
Alaska	34.2%	46.1%	74.1%	1	1	1
Arizona	36.6%	35.8%	102.3%	0	0	0
Arkansas	39.6%	24.4%	162.0%	0	0	0
California	66.1%	53.8%	122.9%	0	0	0
Colorado	51.0%	31.2%	163.6%	0	0	0
Connecticut	43.3%	32.9%	131.5%	0	0	0
Delaware	67.8%	34.5%	196.7%	0	0	0
District of Columbia	98.3%	90.2%	109.0%	0	0	0
Florida	53.5%	41.9%	127.6%	0	0	0
Georgia	54.7%	43.9%	124.6%	0	0	0
Hawaii	84.0%	72.0%	116.6%	0	0	0
Idaho	12.4%	11.0%	112.2%	0	0	0
Illinois	59.3%	39.8%	148.9%	0	0	0
Indiana	27.0%	17.9%	151.2%	0	0	0
Iowa	12.1%	6.6%	184.0%	0	0	0
Kansas	38.3%	19.6%	195.3%	0	0	0
Kentucky	13.3%	10.4%	127.7%	0	0	0
Louisiana	65.6%	46.8%	140.2%	0	0	0
Maine	10.4%	4.8%	216.7%	0	0	0
Maryland	47.4%	46.2%	102.7%	0	0	0
Massachusetts	25.2%	25.1%	100.7%	0	0	0
Michigan	43.8%	26.7%	164.0%	0	0	0
Minnesota	15.8%	12.9%	122.8%	0	0	0
Mississippi	67.1%	50.1%	133.9%	0	0	0
Missouri	38.4%	19.2%	200.5%	0	0	0
Montana	13.9%	11.1%	124.7%	0	0	0
Nebraska	50.5%	13.6%	370.4%	0	0	0
Nevada	53.0%	32.5%	163.1%	0	0	0
New Hampshire	7.8%	3.9%	198.4%	0	0	0
New Jersey	64.5%	43.3%	149.0%	0	0	0
New Mexico	54.5%	60.7%	89.9%	0	0	0
New York	66.0%	47.7%	138.4%	0	0	0
North Carolina	52.2%	36.3%	143.9%	0	0	0
North Dakota	17.0%	8.8%	194.2%	0	0	0
Ohio	35.8%	22.5%	159.1%	0	0	0
Oklahoma	23.0%	26.1%	88.4%	0	0	0

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oregon	14.4%	14.0%	103.2%	0	0	0
Pennsylvania	40.2%	22.6%	177.3%	0	0	0
Puerto Rico	98.5%	99.4%	99.1%	0	0	0
Rhode Island	53.6%	21.2%	253.0%	0	0	0
South Carolina	53.4%	45.3%	117.7%	0	0	0
South Dakota	29.5%	12.5%	235.3%	0	0	0
Tennessee	45.3%	22.2%	204.4%	0	0	0
Texas	51.1%	58.2%	87.8%	0	1	0
Utah	52.6%	18.6%	282.8%	0	0	0
Vermont	6.7%	3.6%	186.1%	0	0	0
Virginia	58.3%	36.0%	162.2%	0	0	0
Washington	29.1%	22.1%	131.7%	0	0	0
West Virginia	21.2%	5.6%	381.0%	0	0	0
Wisconsin	35.6%	14.1%	252.4%	0	0	0
Wyoming	44.9%	11.2%	399.1%	0	0	0
State Grantee Total	46.9%	36.4%	128.7%	1	2	1
Nationwide Total	49.8%	36.4%	136.8%	3	4	2

Table 2. Grantees by Hispanic

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP Foundation	21.2%	24.5%	86.6%	0	1	0
Asociacion Nacional Pro Personas Mayores	57.5%	24.6%	233.3%	0	0	0
Easter Seals	19.2%	16.2%	118.6%	0	0	0
Experience Works	5.4%	20.9%	26.1%	1	1	1
Goodwill Industries International, Inc.	11.3%	8.4%	134.8%	0	0	0
Institute for Indian Development, Inc.	0.4%	1.7%	23.2%	1	0	0
Mature Services	3.0%	2.1%	141.9%	0	0	0
National Able Network	5.2%	7.5%	69.6%	1	1	1
National Asian Pacific Center on Aging	2.6%	25.7%	10.0%	1	1	1
National Caucus & Center on Black Aged, Inc.	2.1%	9.8%	21.3%	1	1	1
National Council on the Aging, Inc.	5.0%	14.1%	35.7%	1	1	1
National Indian Council on Aging	9.4%	23.7%	39.7%	1	1	1
National Urban League	6.1%	11.0%	55.4%	1	1	1
Quality Career Services, Inc.	6.2%	2.4%	262.7%	0	0	0
SER Jobs for Progress National	28.7%	28.3%	101.6%	0	0	0
Senior Service America, Inc.	4.4%	15.1%	29.0%	1	1	1
VT Associates for Training Development, Inc	0.3%	1.1%	27.8%	1	0	0
The Workplace, Inc	12.6%	16.8%	75.2%	1	1	1
National Grantee Total	12.1%	17.7%	68.1%	11	10	9

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.5%	0.9%	57.6%	1	0	0
Alaska	4.7%	2.5%	186.9%	0	0	0
Arizona	16.3%	22.1%	73.6%	1	1	1
Arkansas	0.9%	2.0%	43.0%	1	1	1
California	25.2%	29.0%	87.0%	0	1	0
Colorado	35.4%	21.0%	168.2%	0	0	0
Connecticut	10.9%	16.8%	65.2%	1	1	1
Delaware	2.5%	4.4%	56.0%	1	1	1
District of Columbia	2.5%	5.9%	42.8%	1	0	0
Florida	19.8%	23.9%	82.9%	0	1	0
Georgia	1.4%	3.1%	44.1%	1	1	1
Hawaii	4.4%	4.2%	105.8%	0	0	0
Idaho	7.1%	6.5%	109.2%	0	0	0
Illinois	10.1%	9.6%	105.1%	0	0	0
Indiana	1.0%	2.8%	36.2%	1	1	1
Iowa	1.6%	1.3%	118.3%	0	0	0
Kansas	7.2%	6.3%	114.4%	0	0	0
Kentucky	0.9%	0.7%	117.5%	0	0	0
Louisiana	3.1%	1.9%	162.8%	0	0	0
Maine	1.7%	0.6%	306.7%	0	0	0
Maryland	1.5%	4.2%	37.0%	1	1	1
Massachusetts	6.6%	10.8%	61.4%	1	1	1
Michigan	2.2%	2.9%	75.3%	1	0	0
Minnesota	2.7%	2.4%	115.7%	0	0	0
Mississippi	0.5%	0.7%	64.0%	1	0	0
Missouri	1.2%	1.5%	77.4%	1	0	0
Montana	1.8%	1.4%	127.1%	0	0	0
Nebraska	7.7%	4.6%	167.7%	0	0	0
Nevada	12.9%	14.9%	86.5%	0	0	0
New Hampshire	1.6%	1.4%	114.5%	0	0	0
New Jersey	17.7%	19.3%	92.0%	0	0	0
New Mexico	37.4%	46.4%	80.6%	0	1	0
New York	15.4%	20.7%	74.3%	1	1	1
North Carolina	1.7%	2.6%	64.1%	1	0	0
North Dakota	1.5%	1.0%	149.0%	0	0	0
Ohio	2.7%	2.1%	129.0%	0	0	0

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	2.8%	4.1%	68.1%	1	0	0
Oregon	3.9%	5.4%	71.4%	1	0	0
Pennsylvania	2.4%	4.9%	48.3%	1	1	1
Puerto Rico	98.5%	99.1%	99.3%	0	0	0
Rhode Island	35.7%	13.0%	274.4%	0	0	0
South Carolina	0.3%	1.9%	17.9%	1	1	1
South Dakota	1.3%	1.2%	111.2%	0	0	0
Tennessee	0.0%	1.4%	0.0%	1	1	1
Texas	33.0%	39.0%	84.5%	0	1	0
Utah	28.9%	9.8%	293.3%	0	0	0
Vermont	1.0%	1.1%	83.9%	0	0	0
Virginia	1.2%	2.7%	44.7%	1	1	1
Washington	5.8%	6.1%	96.0%	0	0	0
West Virginia	0.0%	0.5%	0.0%	1	0	0
Wisconsin	4.6%	2.9%	161.7%	0	0	0
Wyoming	4.7%	4.7%	100.0%	0	0	0
State Grantee Total	10.5%	13.3%	79.2%	22	17	13
Nationwide Total	12.0%	13.3%	90.2%	33	27	22



Table 3. Grantees by Black

	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP Foundation	38.6%	16.0%	241.4%	0	0	0
Asociacion Nacional Pro Personas Mayores	23.1%	10.7%	215.6%	0	0	0
Easter Seals	43.7%	20.0%	218.8%	0	0	0
Experience Works	18.8%	16.8%	112.1%	0	0	0
Goodwill Industries International, Inc.	33.0%	14.5%	228.2%	0	0	0
Institute for Indian Development, Inc.	43.3%	36.1%	119.9%	0	0	0
Mature Services	45.0%	18.5%	243.8%	0	0	0
National Able Network	5.6%	5.9%	95.8%	0	0	0
National Asian Pacific Center on Aging	5.5%	11.6%	47.4%	1	1	1
National Caucus & Center on Black Aged, Inc.	81.2%	22.1%	367.9%	0	0	0
National Council on the Aging, Inc.	30.8%	16.9%	181.9%	0	0	0
National Indian Council on Aging	13.2%	6.9%	189.9%	0	0	0
National Urban League	73.4%	17.6%	417.5%	0	0	0
Quality Career Services, Inc.	33.9%	5.5%	620.6%	0	0	0
SER Jobs for Progress National	31.5%	10.6%	296.3%	0	0	0
Senior Service America, Inc.	37.5%	18.7%	201.2%	0	0	0
VT Associates for Training Development, Inc	0.6%	0.6%	108.7%	0	0	0
The Workplace, Inc	45.1%	13.9%	324.1%	0	0	0
National Grantee Total	33.5%	15.0%	222.9%	1	1	1

	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	54.8%	35.8%	153.1%	0	0	0
Alaska	9.3%	3.2%	292.0%	0	0	0
Arizona	15.6%	3.6%	430.3%	0	0	0
Arkansas	38.1%	19.8%	191.8%	0	0	0
California	26.8%	8.1%	331.5%	0	0	0
Colorado	13.6%	5.9%	230.1%	0	0	0
Connecticut	29.8%	13.9%	214.4%	0	0	0
Delaware	64.1%	27.7%	231.4%	0	0	0
District of Columbia	90.7%	81.3%	111.6%	0	0	0
Florida	33.4%	16.2%	206.3%	0	0	0
Georgia	51.9%	38.2%	135.9%	0	0	0
Hawaii	0.9%	0.5%	192.8%	0	0	0
Idaho	0.9%	0.2%	403.5%	0	0	0
Illinois	47.2%	26.0%	181.4%	0	0	0
Indiana	22.7%	12.7%	178.8%	0	0	0
Iowa	9.0%	2.9%	305.8%	0	0	0
Kansas	28.9%	8.9%	325.4%	0	0	0
Kentucky	12.1%	7.8%	155.0%	0	0	0
Louisiana	61.5%	43.0%	143.2%	0	0	0
Maine	0.9%	1.1%	76.7%	1	0	0
Maryland	46.4%	36.9%	125.6%	0	0	0
Massachusetts	14.5%	8.3%	174.6%	0	0	0
Michigan	40.8%	20.5%	199.4%	0	0	0
Minnesota	9.0%	5.5%	164.7%	0	0	0
Mississippi	65.7%	47.8%	137.5%	0	0	0
Missouri	35.9%	14.5%	247.1%	0	0	0
Montana	1.8%	0.0%	N/A	0	0	0
Nebraska	38.5%	5.0%	766.0%	0	0	0
Nevada	35.6%	9.2%	388.4%	0	0	0
New Hampshire	1.6%	1.0%	158.1%	0	0	0
New Jersey	45.6%	18.6%	244.6%	0	0	0
New Mexico	2.0%	1.7%	119.8%	0	0	0
New York	36.2%	18.6%	194.3%	0	0	0
North Carolina	44.4%	30.1%	147.6%	0	0	0
North Dakota	3.0%	0.3%	979.2%	0	0	0
Ohio	32.7%	18.5%	177.0%	0	0	0
Oklahoma	7.6%	9.1%	83.2%	0	0	0

	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oregon	7.0%	2.5%	275.9%	0	0	0
Pennsylvania	35.2%	15.4%	228.1%	0	0	0
Puerto Rico	8.0%	7.2%	111.9%	0	0	0
Rhode Island	15.5%	5.7%	269.5%	0	0	0
South Carolina	52.0%	41.8%	124.5%	0	0	0
South Dakota	1.9%	0.6%	300.3%	0	0	0
Tennessee	44.2%	18.9%	234.2%	0	0	0
Texas	17.5%	15.4%	113.3%	0	0	0
Utah	9.6%	1.3%	725.8%	0	0	0
Vermont	2.9%	0.6%	492.4%	0	0	0
Virginia	55.6%	29.3%	189.7%	0	0	0
Washington	8.0%	4.1%	195.5%	0	0	0
West Virginia	20.7%	3.5%	583.5%	0	0	0
Wisconsin	22.5%	8.2%	274.5%	0	0	0
Wyoming	0.8%	0.4%	224.1%	0	0	0
State Grantee Total	29.8%	17.4%	171.1%	1	0	0
Nationwide Total	33.0%	17.4%	189.6%	2	1	1

Table 4. Grantees by Asian

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP Foundation	1.3%	3.6%	36.4%	1	1	1
Asociacion Nacional Pro Personas Mayores	2.1%	11.8%	17.8%	1	1	1
Easter Seals	2.9%	5.8%	49.5%	1	1	1
Experience Works	0.5%	3.7%	14.5%	1	1	1
Goodwill Industries International, Inc.	2.3%	2.5%	90.3%	0	0	0
Institute for Indian Development, Inc.	0.0%	0.6%	0.0%	1	0	0
Mature Services	0.4%	0.9%	41.8%	1	0	0
National Able Network	3.7%	3.5%	105.7%	0	0	0
National Asian Pacific Center on Aging	76.1%	10.4%	730.7%	0	0	0
National Caucus & Center on Black Aged, Inc.	0.6%	1.4%	38.3%	1	1	1
National Council on the Aging, Inc.	5.1%	6.0%	84.4%	0	1	0
National Indian Council on Aging	1.4%	9.2%	15.4%	1	1	1
National Urban League	1.6%	4.2%	38.3%	1	1	1
Quality Career Services, Inc.	15.5%	2.7%	579.7%	0	0	0
SER Jobs for Progress National	1.9%	10.2%	18.7%	1	1	1
Senior Service America, Inc.	3.9%	5.5%	70.8%	1	1	1
VT Associates for Training Development, Inc	0.0%	0.3%	0.0%	1	0	0
The Workplace, Inc	1.4%	2.1%	67.8%	1	0	0
National Grantee Total	2.9%	6.2%	47.6%	13	10	9

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.0%	0.3%	0.0%	1	0	0
Alaska	1.6%	5.7%	28.3%	1	1	1
Arizona	1.7%	2.2%	78.1%	1	0	0
Arkansas	0.4%	0.5%	93.1%	0	0	0
California	12.5%	14.5%	86.7%	0	1	0
Colorado	0.5%	2.4%	21.5%	1	0	0
Connecticut	2.1%	2.1%	101.7%	0	0	0
Delaware	0.5%	1.2%	41.7%	1	0	0
District of Columbia	5.1%	2.0%	249.6%	0	0	0
Florida	0.9%	1.4%	61.8%	1	0	0
Georgia	0.8%	1.6%	47.2%	1	0	0
Hawaii	63.6%	47.9%	132.7%	0	0	0
Idaho	0.9%	1.6%	56.4%	1	0	0
Illinois	1.5%	3.5%	43.7%	1	1	1
Indiana	0.6%	1.1%	58.8%	1	0	0
Iowa	0.4%	1.0%	38.6%	1	0	0
Kansas	1.1%	1.5%	72.3%	1	0	0
Kentucky	0.3%	0.5%	53.8%	1	0	0
Louisiana	0.0%	0.7%	0.0%	1	0	0
Maine	0.9%	0.5%	174.0%	0	0	0
Maryland	0.0%	3.6%	0.0%	1	1	1
Massachusetts	2.9%	5.0%	59.0%	1	1	1
Michigan	0.2%	1.7%	10.1%	1	1	1
Minnesota	1.0%	2.7%	36.5%	1	1	1
Mississippi	0.0%	0.4%	0.0%	1	0	0
Missouri	0.2%	1.0%	19.8%	1	0	0
Montana	0.0%	0.8%	0.0%	1	0	0
Nebraska	2.2%	1.2%	176.5%	0	0	0
Nevada	4.5%	5.2%	87.7%	0	0	0
New Hampshire	3.1%	0.8%	398.4%	0	0	0
New Jersey	1.6%	4.9%	33.2%	1	1	1
New Mexico	0.0%	0.8%	0.0%	1	0	0
New York	14.9%	8.1%	182.9%	0	0	0
North Carolina	0.4%	1.0%	35.5%	1	0	0
North Dakota	0.7%	0.4%	190.4%	0	0	0
Ohio	0.7%	0.9%	80.3%	0	0	0
Oklahoma	0.0%	0.9%	0.0%	1	0	0

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oregon	0.4%	2.7%	14.4%	1	1	1
Pennsylvania	1.6%	1.7%	91.2%	0	0	0
Puerto Rico	0.0%	0.2%	0.0%	1	0	0
Rhode Island	0.0%	1.1%	0.0%	1	0	0
South Carolina	0.7%	0.9%	72.6%	1	0	0
South Dakota	0.0%	0.4%	0.0%	1	0	0
Tennessee	0.3%	0.6%	51.2%	1	0	0
Texas	0.3%	2.6%	9.7%	1	1	1
Utah	13.3%	3.3%	399.3%	0	0	0
Vermont	1.0%	0.3%	343.2%	0	0	0
Virginia	1.0%	2.9%	33.8%	1	1	1
Washington	8.4%	7.6%	109.8%	0	0	0
West Virginia	0.0%	0.2%	0.0%	1	0	0
Wisconsin	2.3%	1.4%	164.7%	0	0	0
Wyoming	0.0%	0.0%	N/A	0	0	0
State Grantee Total	3.9%	3.9%	100.9%	34	11	10
Nationwide Total	3.0%	3.9%	76.9%	47	21	19

Table 5. Grantees by American Indian

	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP Foundation	1.1%	0.6%	167.4%	0	0	0
Asociacion Nacional Pro Personas Mayores	1.0%	1.3%	77.0%	1	0	0
Easter Seals	2.0%	3.4%	58.6%	1	1	1
Experience Works	3.4%	0.7%	481.5%	0	0	0
Goodwill Industries International, Inc.	2.5%	1.8%	136.2%	0	0	0
Institute for Indian Development, Inc.	10.1%	0.6%	1746.1%	0	0	0
Mature Services	0.1%	0.3%	36.9%	1	0	0
National Able Network	1.8%	0.5%	339.5%	0	0	0
National Asian Pacific Center on Aging	0.1%	0.9%	10.0%	1	1	1
National Caucus & Center on Black Aged, Inc.	0.6%	0.6%	103.5%	0	0	0
National Council on the Aging, Inc.	0.6%	0.6%	104.7%	0	0	0
National Indian Council on Aging	52.4%	3.4%	1529.5%	0	0	0
National Urban League	1.2%	0.4%	279.2%	0	0	0
Quality Career Services, Inc.	2.2%	1.8%	122.7%	0	0	0
SER Jobs for Progress National	1.3%	0.9%	134.5%	0	0	0
Senior Service America, Inc.	1.6%	2.7%	61.5%	1	1	1
VT Associates for Training Development, Inc	1.9%	0.8%	242.0%	0	0	0
The Workplace, Inc	2.2%	0.4%	506.2%	0	0	0
National Grantee Total	2.4%	1.2%	195.8%	5	3	3

	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	2.1%	0.5%	412.6%	0	0	0
Alaska	19.8%	31.1%	63.8%	1	1	1
Arizona	3.7%	7.5%	49.4%	1	1	1
Arkansas	0.4%	0.7%	62.8%	1	0	0
California	1.8%	1.1%	163.2%	0	0	0
Colorado	2.0%	1.1%	177.6%	0	0	0
Connecticut	1.3%	0.4%	284.7%	0	0	0
Delaware	1.0%	0.1%	900.9%	0	0	0
District of Columbia	0.0%	0.0%	N/A	0	0	0
Florida	0.7%	0.3%	235.8%	0	0	0
Georgia	1.0%	0.3%	369.3%	0	0	0
Hawaii	1.4%	0.5%	272.2%	0	0	0
Idaho	4.4%	1.3%	342.3%	0	0	0
Illinois	1.3%	0.2%	551.9%	0	0	0
Indiana	3.3%	0.3%	1016.6%	0	0	0
Iowa	1.2%	0.5%	250.4%	0	0	0
Kansas	0.6%	1.0%	53.3%	1	0	0
Kentucky	0.0%	0.2%	0.0%	1	0	0
Louisiana	1.4%	0.6%	247.8%	0	0	0
Maine	7.0%	1.0%	676.4%	0	0	0
Maryland	1.0%	0.5%	216.2%	0	0	0
Massachusetts	2.0%	0.4%	486.2%	0	0	0
Michigan	1.2%	0.6%	193.5%	0	0	0
Minnesota	3.1%	1.8%	176.4%	0	0	0
Mississippi	0.9%	0.4%	213.0%	0	0	0
Missouri	1.9%	0.7%	265.1%	0	0	0
Montana	10.8%	7.1%	152.2%	0	0	0
Nebraska	2.2%	1.5%	143.5%	0	0	0
Nevada	0.8%	1.6%	46.0%	1	0	0
New Hampshire	1.6%	0.4%	415.0%	0	0	0
New Jersey	0.4%	0.4%	97.3%	0	0	0
New Mexico	15.2%	11.7%	129.8%	0	0	0
New York	1.9%	0.5%	356.6%	0	0	0
North Carolina	5.7%	1.9%	301.7%	0	0	0
North Dakota	11.9%	6.6%	179.8%	0	0	0
Ohio	0.1%	0.3%	47.3%	1	0	0



	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	12.9%	7.3%	175.9%	0	0	0
Oregon	3.9%	1.9%	209.7%	0	0	0
Pennsylvania	1.2%	0.2%	587.6%	0	0	0
Puerto Rico	1.1%	0.2%	515.1%	0	0	0
Rhode Island	3.6%	0.4%	942.3%	0	0	0
South Carolina	0.7%	0.3%	238.3%	0	0	0
South Dakota	24.4%	10.0%	244.3%	0	0	0
Tennessee	0.9%	0.4%	221.9%	0	0	0
Texas	0.6%	0.6%	95.4%	0	0	0
Utah	2.2%	2.5%	89.0%	0	0	0
Vermont	3.8%	0.8%	487.1%	0	0	0
Virginia	0.5%	0.5%	103.4%	0	0	0
Washington	7.3%	2.0%	362.8%	0	0	0
West Virginia	0.5%	0.2%	256.1%	0	0	0
Wisconsin	6.2%	1.1%	551.6%	0	0	0
Wyoming	40.2%	4.2%	952.3%	0	0	0
State Grantee Total	3.0%	1.1%	271.4%	7	2	2
Nationwide Total	2.0%	1.1%	181.8%	12	5	5

Table 6. Grantees by Pacific Islander<sup>32</sup>

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP Foundation	0.23%	0.05%	459.49%	0	0	0
Asociacion Nacional Pro Personas Mayores	0.00%	0.22%	0.00%	1	0	0
Easter Seals	0.58%	0.06%	984.71%	0	0	0
Experience Works	0.20%	0.05%	430.25%	0	0	0
Goodwill Industries International, Inc.	0.21%	0.06%	359.94%	0	0	0
Institute for Indian Development, Inc.	0.00%	0.00%	N/A	0	0	0
Mature Services	0.10%	0.00%	N/A	0	0	0
National Able Network	0.17%	0.00%	N/A	0	0	0
National Asian Pacific Center on Aging	0.88%	0.18%	492.37%	0	0	0
National Caucus & Center on Black Aged, Inc.	0.09%	0.01%	791.83%	0	0	0
National Council on the Aging, Inc.	0.19%	0.08%	225.31%	0	0	0
National Indian Council on Aging	0.12%	0.17%	68.57%	1	0	0
National Urban League	0.00%	0.03%	0.00%	1	0	0
Quality Career Services, Inc.	0.00%	0.00%	N/A	0	0	0
SER Jobs for Progress National	0.53%	0.18%	294.68%	0	0	0
Senior Service America, Inc.	0.39%	0.07%	573.16%	0	0	0
VT Associates for Training Development, Inc	0.00%	0.00%	N/A	0	0	0
The Workplace, Inc	0.00%	0.00%	N/A	0	0	0
National Grantee Total	0.26%	0.10%	269.84%	3	0	0

<sup>2</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.00%	N/A	0	0	0
Alaska	0.61%	0.00%	N/A	0	0	0
Arizona	0.34%	0.07%	519.91%	0	0	0
Arkansas	0.22%	0.00%	N/A	0	0	0
California	0.73%	0.27%	268.75%	0	0	0
Colorado	0.00%	0.00%	N/A	0	0	0
Connecticut	0.00%	0.00%	N/A	0	0	0
Delaware	0.00%	0.00%	N/A	0	0	0
District of Columbia	0.00%	0.00%	N/A	0	0	0
Florida	0.24%	0.02%	1348.44%	0	0	0
Georgia	0.19%	0.00%	N/A	0	0	0
Hawaii	18.10%	9.81%	184.50%	0	0	0
Idaho	0.00%	0.00%	N/A	0	0	0
Illinois	0.00%	0.00%	N/A	0	0	0
Indiana	0.00%	0.00%	N/A	0	0	0
Iowa	0.00%	0.00%	N/A	0	0	0
Kansas	0.56%	0.00%	N/A	0	0	0
Kentucky	0.29%	0.00%	N/A	0	0	0
Louisiana	0.00%	0.00%	N/A	0	0	0
Maine	0.00%	0.00%	N/A	0	0	0
Maryland	0.00%	0.00%	N/A	0	0	0
Massachusetts	0.00%	0.00%	N/A	0	0	0
Michigan	0.17%	0.02%	963.39%	0	0	0
Minnesota	0.39%	0.00%	N/A	0	0	0
Mississippi	0.00%	0.00%	N/A	0	0	0
Missouri	0.19%	0.03%	594.00%	0	0	0
Montana	0.00%	0.00%	N/A	0	0	0
Nebraska	0.00%	0.00%	N/A	0	0	0
Nevada	2.27%	0.27%	846.45%	0	0	0
New Hampshire	0.00%	0.00%	N/A	0	0	0
New Jersey	0.40%	0.04%	1086.86%	0	0	0
New Mexico	1.01%	0.00%	N/A	0	0	0
New York	0.09%	0.06%	141.20%	0	0	0
North Carolina	0.00%	0.00%	N/A	0	0	0
North Dakota	0.00%	0.00%	N/A	0	0	0
Ohio	0.37%	0.00%	N/A	0	0	0

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	0.00%	0.00%	N/A	0	0	0
Oregon	0.78%	0.09%	851.43%	0	0	0
Pennsylvania	0.20%	0.03%	760.86%	0	0	0
Puerto Rico	0.00%	0.00%	N/A	0	0	0
Rhode Island	0.00%	0.00%	N/A	0	0	0
South Carolina	0.00%	0.00%	N/A	0	0	0
South Dakota	1.92%	0.00%	N/A	0	0	0
Tennessee	0.00%	0.00%	N/A	0	0	0
Texas	0.17%	0.02%	828.61%	0	0	0
Utah	0.74%	0.82%	90.25%	0	0	0
Vermont	0.00%	0.00%	N/A	0	0	0
Virginia	0.25%	0.03%	758.82%	0	0	0
Washington	1.09%	0.33%	334.22%	0	0	0
West Virginia	0.00%	0.00%	N/A	0	0	0
Wisconsin	0.39%	0.00%	N/A	0	0	0
Wyoming	0.79%	0.00%	N/A	0	0	0
State Grantee Total	0.63%	0.10%	633.16%	0	0	0
Nationwide Total	1.0%	0.10%	1000.00%	3	0	0

**Appendix B. Participation Tables, National Grantees by State<sup>3</sup>**

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	52.3%	24.4%	214.3%	0	0	0
AZ	36.0%	35.8%	100.6%	0	0	0
CA	55.4%	53.8%	103.1%	0	0	0
CO	47.2%	31.2%	151.3%	0	0	0
FL	50.6%	41.9%	120.8%	0	0	0
GA	92.1%	43.9%	209.9%	0	0	0
IA	26.6%	6.6%	404.8%	0	0	0
IL	66.1%	39.8%	166.0%	0	0	0
IN	33.8%	17.9%	189.3%	0	0	0
KY	83.4%	10.4%	801.2%	0	0	0
LA	91.3%	46.8%	194.9%	0	0	0
MI	46.5%	26.7%	173.9%	0	0	0
MO	85.0%	19.2%	443.5%	0	0	0
NV	43.9%	32.5%	135.0%	0	0	0
NY	85.5%	47.7%	179.4%	0	0	0
OH	65.8%	22.5%	292.3%	0	0	0
OK	51.6%	26.1%	198.0%	0	0	0
PA	53.7%	22.6%	237.0%	0	0	0
PR	100.0%	99.4%	100.6%	0	0	0
SC	63.7%	12.5%	508.1%	0	0	0
TX	81.7%	58.2%	140.2%	0	0	0
VA	85.2%	36.0%	236.9%	0	0	0
WA	30.1%	22.1%	136.4%	0	0	0
Total	61.5%	44.6%	137.9%	0	0	0

<sup>3</sup> Highlighting indicates states in which grantees served less than 80% of a minority category where the difference was also significant at the .05 level.

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.6%	2.0%	78.3%	1	0	0
AZ	15.7%	22.1%	71.1%	1	1	1
CA	31.8%	29.0%	109.6%	0	0	0
CO	17.7%	21.0%	84.3%	0	1	0
FL	24.3%	23.9%	101.8%	0	0	0
GA	1.4%	3.1%	43.8%	1	1	1
IA	3.5%	1.3%	262.5%	0	0	0
IL	0.4%	9.6%	4.1%	1	1	1
IN	2.5%	2.8%	87.5%	0	0	0
KY	4.0%	0.7%	548.5%	0	0	0
LA	3.1%	1.9%	160.9%	0	0	0
MI	2.6%	2.9%	91.3%	0	0	0
MO	1.2%	1.5%	77.2%	1	0	0
NV	11.3%	14.9%	76.1%	1	1	1
NY	34.8%	20.7%	167.7%	0	0	0
OH	2.4%	2.1%	112.4%	0	0	0
OK	2.0%	4.1%	47.3%	1	1	1
PA	12.3%	4.9%	250.3%	0	0	0
PR	100.0%	99.1%	100.9%	0	0	0
SC	1.6%	1.9%	84.0%	0	0	0
TX	55.5%	39.0%	142.4%	0	0	0
VA	1.0%	2.7%	37.9%	1	1	1
WA	5.4%	6.1%	88.8%	0	0	0
Total	21.2%	24.5%	86.6%	8	7	6

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	50.4%	19.8%	254.2%	0	0	0
AZ	18.0%	3.6%	496.8%	0	0	0
CA	21.4%	8.1%	264.7%	0	0	0
CO	27.5%	5.9%	463.8%	0	0	0
FL	25.9%	16.2%	160.0%	0	0	0
GA	88.6%	38.2%	231.8%	0	0	0
IA	20.4%	2.9%	695.6%	0	0	0
IL	64.1%	26.0%	246.4%	0	0	0
IN	31.2%	12.7%	245.9%	0	0	0
KY	80.6%	7.8%	1029.0%	0	0	0
LA	86.0%	43.0%	200.2%	0	0	0
MI	42.1%	20.5%	205.7%	0	0	0
MO	82.1%	14.5%	565.0%	0	0	0
NV	24.7%	9.2%	269.9%	0	0	0
NY	46.5%	18.6%	249.6%	0	0	0
OH	62.6%	18.5%	339.0%	0	0	0
OK	41.8%	9.1%	458.8%	0	0	0
PA	41.3%	15.4%	267.4%	0	0	0
PR	8.6%	7.2%	119.4%	0	0	0
SC	61.5%	41.8%	147.1%	0	0	0
TX	24.6%	15.4%	159.0%	0	0	0
VA	83.0%	29.3%	283.1%	0	0	0
WA	19.7%	4.1%	480.6%	0	0	0
Total	38.6%	16.0%	241.3%	0	0	0

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.5%	0.0%	1	0	0
AZ	0.6%	2.2%	26.3%	1	1	1
CA	1.5%	14.5%	10.2%	1	1	1
CO	1.2%	2.4%	49.3%	1	1	1
FL	0.9%	1.4%	59.9%	1	1	1
GA	1.9%	1.6%	117.2%	0	0	0
IA	1.1%	1.0%	108.1%	0	0	0
IL	0.8%	3.5%	22.8%	1	1	1
IN	0.0%	1.1%	0.0%	1	1	1
KY	0.4%	0.5%	75.4%	1	0	0
LA	2.0%	0.7%	277.5%	0	0	0
MI	0.3%	1.7%	18.3%	1	1	1
MO	0.3%	1.0%	29.6%	1	0	0
NV	4.0%	5.2%	77.3%	1	0	0
NY	4.8%	8.1%	59.3%	1	1	1
OH	0.5%	0.9%	57.0%	1	0	0
OK	1.4%	0.9%	163.8%	0	0	0
PA	0.8%	1.7%	44.3%	1	1	1
PR	0.0%	0.2%	0.0%	1	0	0
SC	0.2%	0.9%	21.3%	1	0	0
TX	1.3%	2.6%	48.8%	1	1	1
VA	1.0%	2.9%	35.8%	1	1	1
WA	3.0%	7.6%	39.4%	1	1	1
Total	1.3%	3.6%	36.4%	19	12	12



AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.5%	0.7%	76.1%	1	0	0
AZ	1.4%	7.5%	18.9%	1	1	1
CA	3.3%	1.1%	293.6%	0	0	0
CO	1.3%	1.1%	116.5%	0	0	0
FL	0.5%	0.3%	161.7%	0	0	0
GA	0.4%	0.3%	146.6%	0	0	0
IA	1.8%	0.5%	389.9%	0	0	0
IL	1.2%	0.2%	527.7%	0	0	0
IN	0.5%	0.3%	161.6%	0	0	0
KY	1.2%	0.2%	574.8%	0	0	0
LA	1.1%	0.6%	196.8%	0	0	0
MI	1.0%	0.6%	167.6%	0	0	0
MO	1.4%	0.7%	198.2%	0	0	0
NV	2.8%	1.6%	169.1%	0	0	0
NY	0.7%	0.5%	126.9%	0	0	0
OH	0.4%	0.3%	151.0%	0	0	0
OK	6.3%	7.3%	85.4%	0	0	0
PA	0.3%	0.2%	126.9%	0	0	0
PR	0.0%	0.2%	0.0%	1	0	0
SC	0.6%	0.3%	210.0%	0	0	0
TX	0.4%	0.6%	66.9%	1	0	0
VA	0.6%	0.5%	136.8%	0	0	0
WA	2.1%	2.0%	103.3%	0	0	0
Total	1.1%	0.6%	167.4%	4	1	1

AARP: Pacific Islander<sup>4</sup>

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	N/A	0	0	0
AZ	0.29%	0.07%	438.21%	0	0	0
CA	0.45%	0.27%	166.72%	0	0	0
CO	0.33%	0.02%	2006.82%	0	0	0
FL	0.09%	0.02%	504.25%	0	0	0
GA	0.00%	0.00%	N/A	0	0	0
IA	0.18%	0.00%	N/A	0	0	0
IL	0.00%	0.00%	N/A	0	0	0
IN	0.00%	0.00%	N/A	0	0	0
KY	0.00%	0.00%	N/A	0	0	0
LA	0.00%	0.00%	N/A	0	0	0
MI	0.71%	0.02%	4087.11%	0	0	0
MO	0.00%	0.03%	0.00%	1	0	0
NV	1.57%	0.27%	583.96%	0	0	0
NY	0.23%	0.06%	368.41%	0	0	0
OH	0.13%	0.00%	N/A	0	0	0
OK	0.70%	0.00%	N/A	0	0	0
PA	0.00%	0.03%	0.00%	1	1	1
PR	0.00%	0.00%	N/A	0	0	0
SC	0.00%	0.00%	N/A	0	0	0
TX	0.16%	0.02%	782.42%	0	0	0
VA	0.00%	0.03%	0.00%	1	0	0
WA	0.72%	0.33%	222.01%	0	0	0
Total	0.23%	0.05%	459.53%	3	1	1

<sup>4</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

ANPPM: Minority Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	63.1%	35.8%	176.3%	0	0	0
CA	85.3%	53.8%	158.7%	0	0	0
DC	97.5%	90.2%	108.2%	0	0	0
LA	66.9%	46.8%	142.9%	0	0	0
PA	98.2%	22.6%	433.4%	0	0	0
Total	81.7%	49.4%	165.3%	0	0	0

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	51.8%	22.1%	234.3%	0	0	0
CA	71.4%	29.0%	246.0%	0	0	0
DC	39.5%	5.9%	665.0%	0	0	0
LA	0.4%	1.9%	20.7%	1	0	0
PA	92.6%	4.9%	1884.1%	0	0	0
Total	57.5%	24.6%	233.3%	1	0	0

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	8.7%	3.6%	240.6%	0	0	0
CA	10.0%	8.1%	123.6%	0	0	0
DC	60.5%	81.3%	74.4%	1	1	1
LA	65.7%	43.0%	153.0%	0	0	0
PA	13.4%	15.4%	86.6%	0	0	0
Total	23.1%	10.7%	215.6%	1	1	1

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.5%	2.2%	23.6%	1	0	0
CA	3.5%	14.5%	24.4%	1	1	1
DC	2.5%	2.0%	121.2%	0	0	0
LA	0.8%	0.7%	111.2%	0	0	0
PA	0.5%	1.7%	26.6%	1	0	0
Total	2.1%	11.8%	17.8%	3	1	1

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.1%	7.5%	40.8%	1	1	1
CA	1.2%	1.1%	105.1%	0	0	0
DC	0.0%	0.0%	N/A	0	0	0
LA	0.0%	0.6%	0.0%	1	0	0
PA	0.0%	0.2%	0.0%	1	0	0
Total	1.0%	1.3%	77.0%	3	1	1

ANPPM: Pacific Islander<sup>5</sup>

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.07%	0.00%	1	0	0
CA	0.00%	0.27%	0.00%	1	0	0
DC	0.00%	0.00%	N/A	0	0	0
LA	0.00%	0.00%	N/A	0	0	0
PA	0.00%	0.03%	0.00%	1	0	0
Total	0.00%	0.22%	0.00%	3	0	0

<sup>5</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

### Easter Seals: Minority Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	71.6%	38.4%	186.6%	0	0	0
CT	60.9%	32.9%	185.2%	0	0	0
IL	92.6%	39.8%	232.5%	0	0	0
NJ	77.3%	43.3%	178.6%	0	0	0
NY	84.6%	47.7%	177.5%	0	0	0
OR	22.2%	14.0%	159.0%	0	0	0
UT	29.2%	18.6%	156.8%	0	0	0
Total	66.4%	42.6%	155.9%	0	0	0

### Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	0.9%	27.9%	1	0	0
CT	13.7%	16.8%	81.7%	0	0	0
IL	37.5%	9.6%	388.6%	0	0	0
NJ	31.5%	19.3%	163.6%	0	0	0
NY	20.6%	20.7%	99.3%	0	0	0
OR	6.5%	5.4%	118.6%	0	0	0
UT	13.0%	9.8%	131.6%	0	0	0
Total	19.2%	16.2%	118.6%	1	0	0

### Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	69.3%	35.8%	193.8%	0	0	0
CT	46.9%	13.9%	337.4%	0	0	0
IL	54.2%	26.0%	208.4%	0	0	0
NJ	37.1%	18.6%	199.1%	0	0	0
NY	63.8%	18.6%	342.2%	0	0	0
OR	12.1%	2.5%	475.7%	0	0	0
UT	7.4%	1.3%	558.3%	0	0	0
Total	43.7%	20.0%	218.8%	0	0	0

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	0.3%	0.0%	1	0	0
CT	0.9%	2.1%	42.3%	1	0	0
IL	1.3%	3.5%	38.3%	1	1	1
NJ	8.5%	4.9%	174.8%	0	0	0
NY	1.6%	8.1%	19.7%	1	1	1
OR	2.2%	2.7%	83.2%	0	0	0
UT	3.9%	3.3%	117.8%	0	0	0
Total	2.9%	5.8%	49.5%	4	2	2

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	2.3%	0.5%	449.8%	0	0	0
CT	4.7%	0.4%	1053.7%	0	0	0
IL	0.0%	0.2%	0.0%	1	0	0
NJ	1.4%	0.4%	334.4%	0	0	0
NY	0.7%	0.5%	123.0%	0	0	0
OR	1.4%	1.9%	75.7%	1	0	0
UT	5.3%	2.5%	213.3%	0	0	0
Total	2.0%	3.4%	58.6%	2	0	0

Easter Seals: Pacific Islander<sup>6</sup>

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	N/A	0	0	0
CT	0.58%	0.00%	N/A	0	0	0
IL	0.00%	0.00%	N/A	0	0	0
NJ	1.21%	0.04%	3270.00%	0	0	0
NY	0.40%	0.06%	642.74%	0	0	0
OR	0.84%	0.09%	921.99%	0	0	0
UT	0.93%	0.82%	112.81%	0	0	0
Total	0.58%	0.06%	984.71%	0	0	0

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<sup>6</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

EW: Minority Overall

EW	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	25.2%	24.4%	103.1%	0	0	0
CA	0.0%	0.0%	N/A	0	0	0
FL	35.5%	41.9%	84.6%	0	1	0
GA	68.2%	43.9%	155.4%	0	0	0
IA	5.7%	6.6%	86.1%	0	0	0
ID	12.0%	11.0%	108.5%	0	0	0
IL	21.5%	39.8%	54.1%	1	1	1
IN	10.2%	17.9%	57.1%	1	1	1
KY	17.9%	10.4%	172.2%	0	0	0
LA	64.1%	46.8%	136.8%	0	0	0
MI	13.9%	26.7%	52.0%	1	1	1
MN	7.8%	12.9%	60.4%	1	1	1
MO	15.3%	19.2%	79.7%	1	1	1
MS	57.5%	50.1%	114.6%	0	0	0
MT	19.0%	11.1%	170.6%	0	0	0
ND	20.6%	8.8%	234.5%	0	0	0
NE	21.8%	13.6%	159.6%	0	0	0
NJ	58.8%	43.3%	135.8%	0	0	0
NY	30.4%	47.7%	63.7%	1	1	1
OH	29.4%	22.5%	130.6%	0	0	0
OK	27.5%	26.1%	105.4%	0	0	0
OR	6.8%	14.0%	49.0%	1	1	1
PA	9.1%	22.6%	40.4%	1	1	1
PR	97.4%	99.4%	98.0%	0	1	0
SC	68.5%	45.3%	151.0%	0	0	0
SD	17.6%	12.5%	140.4%	0	0	0
TX	24.9%	58.2%	42.7%	1	1	1
VA	4.9%	36.0%	13.6%	1	1	1
WI	7.3%	14.1%	51.6%	1	1	1
WV	16.1%	5.6%	289.0%	0	0	0
WY	11.5%	11.2%	102.3%	0	0	0
Total	27.6%	36.6%	75.4%	11	13	11



EW: Hispanic

EW	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.0%	2.0%	51.6%	1	1	1
CA	6.3%	29.0%	21.7%	1	1	1
FL	6.7%	23.9%	27.9%	1	1	1
GA	0.9%	3.1%	29.4%	1	1	1
IA	1.6%	1.3%	122.6%	0	0	0
ID	5.9%	6.5%	90.5%	0	0	0
IL	1.3%	9.6%	14.0%	1	1	1
IN	1.3%	2.8%	46.8%	1	1	1
KY	0.4%	0.7%	56.9%	1	0	0
LA	0.9%	1.9%	47.0%	1	0	0
MI	1.8%	2.9%	62.8%	1	1	1
MN	2.7%	2.4%	114.7%	0	0	0
MO	1.1%	1.5%	75.3%	1	0	0
MS	0.0%	0.7%	0.0%	1	0	0
MT	1.8%	1.4%	126.4%	0	0	0
ND	1.0%	1.0%	96.7%	0	0	0
NE	4.5%	4.6%	97.2%	0	0	0
NJ	7.4%	19.3%	38.4%	1	1	1
NY	3.3%	20.7%	15.7%	1	1	1
OH	2.2%	2.1%	102.5%	0	0	0
OK	0.3%	4.1%	7.5%	1	1	1
OR	2.0%	5.4%	35.8%	1	1	1
PA	0.8%	4.9%	16.5%	1	1	1
PR	97.4%	99.1%	98.2%	0	1	0
SC	1.1%	1.9%	60.2%	1	0	0
SD	0.3%	1.2%	30.2%	1	0	0
TX	4.3%	39.0%	10.9%	1	1	1
VA	0.0%	2.7%	0.0%	1	1	1
WI	0.9%	2.9%	30.2%	1	1	1
WV	0.0%	0.5%	0.0%	1	0	0
WY	9.0%	4.7%	189.5%	0	0	0
Total	5.4%	20.9%	26.1%	22	16	15

EW: Black

EW	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	22.5%	19.8%	113.1%	0	0	0
CA	9.4%	8.1%	116.2%	0	0	0
FL	27.1%	16.2%	167.2%	0	0	0
GA	67.6%	38.2%	176.8%	0	0	0
IA	2.6%	2.9%	89.6%	0	0	0
ID	1.5%	0.2%	668.9%	0	0	0
IL	18.8%	26.0%	72.4%	1	1	1
IN	7.7%	12.7%	60.6%	1	1	1
KY	12.5%	7.8%	159.2%	0	0	0
LA	62.7%	43.0%	146.0%	0	0	0
MI	9.9%	20.5%	48.6%	1	1	1
MN	1.1%	5.5%	19.5%	1	1	1
MO	8.9%	14.5%	61.5%	1	1	1
MS	57.1%	47.8%	119.5%	0	0	0
MT	1.0%	0.1%	945.4%	0	0	0
ND	1.7%	0.3%	572.0%	0	0	0
NE	12.9%	5.0%	256.4%	0	0	0
NJ	48.8%	18.6%	262.2%	0	0	0
NY	25.8%	18.6%	138.5%	0	0	0
OH	26.4%	18.5%	143.0%	0	0	0
OK	10.6%	9.1%	116.7%	0	0	0
OR	2.1%	2.5%	82.4%	0	0	0
PA	5.7%	15.4%	36.9%	1	1	1
PR	12.2%	7.2%	170.2%	0	0	0
SC	67.5%	41.8%	161.4%	0	0	0
SD	2.1%	0.6%	326.5%	0	0	0
TX	19.1%	15.4%	123.7%	0	0	0
VA	4.4%	29.3%	15.0%	1	1	1
WI	3.0%	8.2%	36.1%	1	1	1
WV	14.1%	3.5%	397.6%	0	0	0
WY	1.5%	0.4%	436.7%	0	0	0
Total	18.8%	16.8%	112.1%	8	8	8

EW: Asian

EW	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.1%	0.5%	24.8%	1	0	0
CA	2.3%	14.5%	16.2%	1	1	1
FL	0.6%	1.4%	41.7%	1	1	1
GA	0.1%	1.6%	5.5%	1	1	1
IA	0.6%	1.0%	59.9%	1	0	0
ID	3.4%	1.6%	218.1%	0	0	0
IL	0.5%	3.5%	14.0%	1	1	1
IN	0.4%	1.1%	42.2%	1	0	0
KY	0.4%	0.5%	78.2%	1	0	0
LA	0.2%	0.7%	31.5%	1	0	0
MI	0.6%	1.7%	34.2%	1	1	1
MN	0.5%	2.7%	17.6%	1	1	1
MO	0.1%	1.0%	14.4%	1	1	1
MS	0.0%	0.4%	0.0%	1	0	0
MT	0.5%	0.8%	59.1%	1	0	0
ND	0.6%	0.4%	148.3%	0	0	0
NE	0.0%	1.2%	0.0%	1	1	1
NJ	2.5%	4.9%	52.4%	1	1	1
NY	0.4%	8.1%	5.0%	1	1	1
OH	0.3%	0.9%	36.9%	1	0	0
OK	0.3%	0.9%	36.2%	1	0	0
OR	0.4%	2.7%	15.5%	1	1	1
PA	1.6%	1.7%	93.7%	0	0	0
PR	0.0%	0.2%	0.0%	1	0	0
SC	0.3%	0.9%	35.0%	1	0	0
SD	0.7%	0.4%	190.4%	0	0	0
TX	0.4%	2.6%	16.0%	1	1	1
VA	0.0%	2.9%	0.0%	1	1	1
WI	0.2%	1.4%	17.6%	1	1	1
WV	0.0%	0.2%	0.0%	1	0	0
WY	0.3%	0.0%	N/A	0	0	0
Total	0.5%	3.7%	14.5%	26	14	14

EW: American Indian

EW	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.5%	0.7%	217.3%	0	0	0
CA	2.6%	1.1%	236.2%	0	0	0
FL	2.7%	0.3%	860.2%	0	0	0
GA	0.4%	0.3%	137.7%	0	0	0
IA	0.8%	0.5%	173.0%	0	0	0
ID	1.5%	1.3%	113.5%	0	0	0
IL	0.7%	0.2%	324.2%	0	0	0
IN	0.9%	0.3%	273.5%	0	0	0
KY	4.6%	0.2%	2187.3%	0	0	0
LA	0.4%	0.6%	80.5%	0	0	0
MI	1.8%	0.6%	299.9%	0	0	0
MN	3.7%	1.8%	206.3%	0	0	0
MO	5.3%	0.7%	724.9%	0	0	0
MS	0.3%	0.4%	73.6%	1	0	0
MT	15.7%	7.1%	220.2%	0	0	0
ND	17.3%	6.6%	262.6%	0	0	0
NE	5.0%	1.5%	323.2%	0	0	0
NJ	0.5%	0.4%	111.7%	0	0	0
NY	0.9%	0.5%	168.3%	0	0	0
OH	0.7%	0.3%	260.9%	0	0	0
OK	15.9%	7.3%	216.4%	0	0	0
OR	2.0%	1.9%	105.2%	0	0	0
PA	1.0%	0.2%	503.1%	0	0	0
PR	0.1%	0.2%	66.1%	1	0	0
SC	0.0%	0.3%	0.0%	1	0	0
SD	14.3%	10.0%	143.2%	0	0	0
TX	0.9%	0.6%	148.7%	0	0	0
VA	0.5%	0.5%	102.9%	0	0	0
WI	3.3%	1.1%	298.2%	0	0	0
WV	3.0%	0.2%	1420.9%	0	0	0
WY	0.8%	4.2%	18.2%	1	1	1
Total	3.4%	0.7%	481.5%	4	1	1

EW: Pacific Islander<sup>7</sup>

EW	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.11%	0.00%	N/A	0	0	0
CA	1.17%	0.27%	432.21%	0	0	0
FL	0.00%	0.02%	0.00%	1	0	0
GA	0.36%	0.00%	N/A	0	0	0
IA	0.20%	0.00%	N/A	0	0	0
ID	0.49%	0.00%	N/A	0	0	0
IL	0.12%	0.00%	N/A	0	0	0
IN	0.00%	0.00%	N/A	0	0	0
KY	0.14%	0.00%	N/A	0	0	0
LA	0.22%	0.00%	N/A	0	0	0
MI	0.00%	0.02%	0.00%	1	0	0
MN	0.12%	0.00%	N/A	0	0	0
MO	0.21%	0.03%	649.60%	0	0	0
MS	0.00%	0.00%	N/A	0	0	0
MT	0.16%	0.00%	N/A	0	0	0
ND	0.19%	0.00%	N/A	0	0	0
NE	0.00%	0.00%	N/A	0	0	0
NJ	0.00%	0.04%	0.00%	1	0	0
NY	0.30%	0.06%	488.59%	0	0	0
OH	0.00%	0.00%	N/A	0	0	0
OK	0.15%	0.02%	685.87%	0	0	0
OR	0.84%	0.09%	915.56%	0	0	0
PA	0.00%	0.03%	0.00%	1	0	0
PR	0.00%	0.00%	N/A	0	0	0
SC	0.33%	0.00%	N/A	0	0	0
SD	0.00%	0.00%	N/A	0	0	0
TX	0.33%	0.02%	1644.78%	0	0	0
VA	0.00%	0.03%	0.00%	1	0	0
WI	0.00%	0.00%	N/A	0	0	0
WV	0.00%	0.00%	N/A	0	0	0
WY	0.26%	0.00%	N/A	0	0	0
Total	0.20%	0.05%	431.10%	5	0	0

<sup>7</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

Goodwill: Minority Overall

Good Will	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	55.7%	35.8%	155.7%	0	0	0
IN	67.2%	17.9%	375.9%	0	0	0
NM	54.4%	60.7%	89.6%	0	1	0
PA	57.1%	22.6%	252.3%	0	0	0
VA	31.3%	36.0%	87.0%	0	1	0
WA	27.1%	22.1%	122.7%	0	0	0
Total	49.0%	27.9%	175.6%	0	2	0

Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	25.3%	22.1%	114.5%	0	0	0
IN	0.8%	2.8%	29.6%	1	1	1
NM	45.6%	46.4%	98.3%	0	0	0
PA	2.9%	4.9%	59.0%	1	1	1
VA	0.8%	2.7%	29.8%	1	1	1
WA	4.8%	6.1%	79.5%	1	0	0
Total	11.3%	8.4%	134.8%	4	3	3

Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	21.9%	3.6%	605.5%	0	0	0
IN	64.8%	12.7%	511.1%	0	0	0
NM	3.6%	1.7%	211.7%	0	0	0
PA	52.2%	15.4%	338.4%	0	0	0
VA	29.4%	29.3%	100.4%	0	0	0
WA	6.9%	4.1%	169.3%	0	0	0
Total	33.0%	14.5%	227.9%	0	0	0

Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.8%	2.2%	175.0%	0	0	0
IN	0.8%	1.1%	80.1%	0	0	0
NM	1.4%	0.8%	179.7%	0	0	0
PA	1.8%	1.7%	102.9%	0	0	0
VA	0.2%	2.9%	7.1%	1	1	1
WA	7.8%	7.6%	102.8%	0	0	0
Total	2.3%	2.5%	90.3%	1	1	1

Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	4.6%	7.5%	61.5%	1	0	0
IN	0.6%	0.3%	194.6%	0	0	0
NM	3.3%	11.7%	28.2%	1	1	1
PA	0.9%	0.2%	442.0%	0	0	0
VA	1.2%	0.5%	258.8%	0	0	0
WA	6.9%	2.0%	345.6%	0	0	0
Total	2.5%	1.8%	136.2%	2	1	1

Goodwill: Pacific Islander<sup>8</sup>

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.42%	0.07%	647.15%	0	0	0
IN	0.00%	0.00%	N/A	0	0	0
NM	0.82%	0.00%	N/A	0	0	0
PA	0.22%	0.03%	858.52%	0	0	0
VA	0.00%	0.03%	0.00%	1	0	0
WA	0.00%	0.33%	0.00%	1	0	0
Total	0.21%	0.06%	359.94%	2	0	0

<sup>8</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

IID: Minority Overall

IID	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	51.0%	24.4%	208.8%	0	0	0
LA	56.1%	46.8%	119.7%	0	0	0
MS	52.4%	50.1%	104.5%	0	0	0
Total	53.4%	40.0%	133.6%	0	0	0

IID: Hispanic

IID	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	2.0%	0.0%	1	0	0
LA	0.9%	1.9%	49.2%	1	0	0
MS	0.0%	0.7%	0.0%	1	0	0
Total	0.4%	1.7%	23.2%	3	0	0

IID: Black

IID	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	46.9%	19.8%	236.6%	0	0	0
LA	36.4%	43.0%	84.8%	0	0	0
MS	52.4%	47.8%	109.6%	0	0	0
Total	43.3%	36.1%	119.9%	0	0	0

IID: Asian

IID	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.5%	0.0%	1	0	0
LA	0.0%	0.7%	0.0%	1	0	0
MS	0.0%	0.4%	0.0%	1	0	0
Total	0.0%	0.6%	0.0%	3	0	0



IID: American Indian

IID	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	4.1%	0.7%	595.5%	0	0	0
LA	19.6%	0.6%	3537.5%	0	0	0
MS	0.0%	0.4%	0.0%	1	0	0
Total	10.1%	0.6%	1746.1%	1	0	0

IID: Pacific Islander<sup>9</sup>

IID	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	N/A	0	0	0
LA	0.00%	0.00%	N/A	0	0	0
MS	0.00%	0.00%	N/A	0	0	0
Total	0.00%	0.00%	N/A	0	0	0

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<sup>9</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

Mature Services: Minority Overall

Mature Services	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	47.4%	22.5%	210.4%	0	0	0
Total	47.4%	22.5%	210.4%	0	0	0

Mature Services: Hispanic

Mature Services	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	3.0%	2.1%	141.9%	0	0	0
Total	3.0%	2.1%	141.9%	0	0	0

Mature Services: Black

Mature Services	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	45.0%	18.5%	243.8%	0	0	0
Total	45.0%	18.5%	243.8%	0	0	0

Mature Services: Asian

Mature Services	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.4%	0.9%	41.8%	1	0	0
Total	0.4%	0.9%	41.8%	1	0	0

Mature Services: American Indian

Mature Services	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.1%	0.3%	36.9%	1	0	0
Total	0.1%	0.3%	36.9%	1	0	0

Mature Services: Pacific Islander<sup>10</sup>

Mature Services	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.10%	0.00%	N/A	0	0	0
Total	0.10%	0.00%	N/A	0	0	0

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<sup>10</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

ABLE: Minority Overall

ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	32.8%	25.1%	130.7%	0	0	0
ME	7.8%	4.8%	161.2%	0	0	0
NH	7.0%	3.9%	178.2%	0	0	0
Total	15.2%	18.3%	83.2%	0	0	0

ABLE: Hispanic

ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	13.0%	10.8%	120.6%	0	0	0
ME	1.6%	0.6%	281.9%	0	0	0
NH	1.9%	1.4%	144.0%	0	0	0
Total	5.2%	7.5%	69.6%	0	0	0

ABLE: Black

ABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	11.0%	8.3%	133.0%	0	0	0
ME	4.1%	1.1%	362.4%	0	0	0
NH	2.2%	1.0%	227.2%	0	0	0
Total	5.6%	5.9%	95.8%	0	0	0

ABLE: Asian

ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	10.7%	5.0%	215.2%	0	0	0
ME	0.2%	0.5%	45.7%	1	0	0
NH	1.1%	0.8%	143.2%	0	0	0
Total	3.7%	3.5%	105.7%	1	0	0

ABLE: American Indian

ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	1.4%	0.4%	350.2%	0	0	0
ME	2.1%	1.0%	199.8%	0	0	0
NH	1.9%	0.4%	521.9%	0	0	0
Total	1.8%	0.5%	339.5%	0	0	0

ABLE: Pacific Islander<sup>11</sup>

ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.28%	0.00%	N/A	0	0	0
ME	0.00%	0.00%	N/A	0	0	0
NH	0.28%	0.00%	N/A	0	0	0
Total	0.17%	0.00%	N/A	0	0	0

<sup>11</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

NAPCA: Minority Overall

NAPCA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	76.0%	53.8%	141.3%	0	0	0
IL	91.3%	39.8%	229.2%	0	0	0
MA	90.6%	25.1%	361.4%	0	0	0
NY	90.5%	47.7%	189.8%	0	0	0
PA	90.4%	22.6%	398.9%	0	0	0
TX	89.0%	58.2%	152.8%	0	0	0
WA	90.4%	22.1%	409.4%	0	0	0
Total	84.8%	49.4%	171.7%	0	0	0

NAPCA: Hispanic

NAPCA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	4.1%	29.0%	14.2%	1	1	1
IL	1.7%	9.6%	18.0%	1	1	1
MA	2.1%	10.8%	19.3%	1	1	1
NY	1.6%	20.7%	7.7%	1	1	1
PA	0.9%	4.9%	17.8%	1	1	1
TX	1.6%	39.0%	4.0%	1	1	1
WA	1.7%	6.1%	28.7%	1	1	1
Total	2.6%	25.7%	10.0%	7	7	7

NAPCA: Black

NAPCA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.4%	8.1%	17.0%	1	1	1
IL	3.5%	26.0%	13.4%	1	1	1
MA	4.2%	8.3%	50.3%	1	0	0
NY	0.8%	18.6%	4.3%	1	1	1
PA	30.7%	15.4%	198.9%	0	0	0
TX	7.1%	15.4%	45.9%	1	1	1
WA	2.6%	4.1%	63.7%	1	0	0
Total	5.5%	11.6%	47.4%	6	4	4

NAPCA: Asian

NAPCA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	68.4%	14.5%	472.8%	0	0	0
IL	86.1%	3.5%	2460.5%	0	0	0
MA	86.5%	5.0%	1733.3%	0	0	0
NY	88.1%	8.1%	1082.0%	0	0	0
PA	58.8%	1.7%	3386.1%	0	0	0
TX	80.3%	2.6%	3084.6%	0	0	0
WA	86.1%	7.6%	1130.2%	0	0	0
Total	76.1%	10.4%	730.7%	0	0	0

NAPCA: American Indian

NAPCA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.2%	1.1%	20.5%	1	0	0
IL	0.0%	0.2%	0.0%	1	0	0
MA	0.0%	0.4%	0.0%	1	0	0
NY	0.0%	0.5%	0.0%	1	0	0
PA	0.0%	0.2%	0.0%	1	0	0
TX	0.0%	0.6%	0.0%	1	0	0
WA	0.0%	2.0%	0.0%	1	0	0
Total	0.1%	0.9%	10.0%	7	0	0

NAPCA: Pacific Islander<sup>12</sup>

NAPCA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.06%	0.27%	758.84%	0	0	0
IL	0.00%	0.00%	N/A	0	0	0
MA	0.00%	0.00%	N/A	0	0	0
NY	0.00%	0.06%	0.00%	1	0	0
PA	0.00%	0.03%	0.00%	1	0	0
TX	0.00%	0.02%	0.00%	1	0	0
WA	0.87%	0.33%	266.41%	0	0	0
Total	0.88%	0.18%	492.37%	3	0	0

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<sup>12</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.



NCBA: Minority Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	89.1%	24.4%	364.8%	0	0	0
DC	99.1%	90.2%	109.9%	0	0	0
FL	33.5%	41.9%	80.0%	0	1	0
IL	99.1%	39.8%	248.8%	0	0	0
MI	96.6%	26.7%	361.6%	0	0	0
MS	97.0%	50.1%	193.5%	0	0	0
NC	77.6%	36.3%	213.8%	0	0	0
OH	94.4%	22.5%	419.4%	0	0	0
PA	95.4%	22.6%	421.0%	0	0	0
Total	84.1%	34.4%	244.1%	0	1	0

NCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.3%	2.0%	16.0%	1	1	1
DC	1.8%	5.9%	30.4%	1	1	1
FL	1.3%	23.9%	5.4%	1	1	1
IL	7.1%	9.6%	73.7%	1	0	0
MI	3.8%	2.9%	133.4%	0	0	0
MS	0.3%	0.7%	36.7%	1	0	0
NC	1.5%	2.6%	57.0%	1	0	0
OH	2.9%	2.1%	138.2%	0	0	0
PA	1.9%	4.9%	38.9%	1	1	1
Total	2.1%	9.8%	21.3%	7	4	4

NCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	89.1%	19.8%	449.2%	0	0	0
DC	97.3%	81.3%	119.7%	0	0	0
FL	31.0%	16.2%	191.3%	0	0	0
IL	91.1%	26.0%	350.0%	0	0	0
MI	92.3%	20.5%	450.9%	0	0	0
MS	97.0%	47.8%	202.9%	0	0	0
NC	73.6%	30.1%	244.5%	0	0	0
OH	90.9%	18.5%	492.0%	0	0	0
PA	92.3%	15.4%	598.2%	0	0	0
Total	81.2%	22.1%	367.9%	0	0	0

NCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.5%	0.0%	1	0	0
DC	0.3%	2.0%	14.8%	1	1	1
FL	0.6%	1.4%	44.5%	1	0	0
IL	1.3%	3.5%	38.1%	1	0	0
MI	0.2%	1.7%	14.5%	1	1	1
MS	0.0%	0.4%	0.0%	1	0	0
NC	0.7%	1.0%	63.1%	1	0	0
OH	1.5%	0.9%	157.7%	0	0	0
PA	0.5%	1.7%	31.5%	1	0	0
Total	0.6%	1.4%	38.3%	8	2	2

NCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.7%	0.0%	1	0	0
DC	0.0%	0.0%	N/A	0	0	0
FL	0.9%	0.3%	276.8%	0	0	0
IL	0.0%	0.2%	0.0%	1	0	0
MI	0.5%	0.6%	79.6%	1	0	0
MS	0.0%	0.4%	0.0%	1	0	0
NC	2.1%	1.9%	112.6%	0	0	0
OH	0.0%	0.3%	0.0%	1	0	0
PA	0.8%	0.2%	405.8%	0	0	0
Total	0.6%	0.6%	103.5%	5	0	0

NCBA: Pacific Islander<sup>13</sup>

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	N/A	0	0	0
DC	0.00%	0.00%	N/A	0	0	0
FL	0.00%	0.02%	0.00%	1	0	0
IL	0.44%	0.00%	N/A	0	0	0
MI	0.24%	0.02%	1386.17%	0	0	0
MS	0.00%	0.00%	N/A	0	0	0
NC	0.16%	0.00%	N/A	0	0	0
OH	0.00%	0.00%	N/A	0	0	0
PA	0.00%	0.03%	0.00%	1	0	0
Total	0.09%	0.01%	791.83%	2	0	0

<sup>13</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

NCOA: Minority Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	60.5%	53.8%	112.6%	0	0	0
GA	30.9%	43.9%	70.5%	1	1	1
KY	24.8%	10.4%	238.7%	0	0	0
LA	45.4%	46.8%	96.9%	0	0	0
NC	74.6%	36.3%	205.5%	0	0	0
NJ	61.8%	43.3%	142.7%	0	0	0
NY	49.7%	47.7%	104.2%	0	0	0
PA	22.4%	22.6%	98.7%	0	0	0
TN	37.1%	22.2%	167.5%	0	0	0
VA	72.1%	36.0%	200.4%	0	0	0
WV	7.0%	5.6%	126.2%	0	0	0
Total	41.2%	38.0%	108.3%	1	1	1

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	18.9%	29.0%	65.2%	1	1	1
GA	0.8%	3.1%	26.0%	1	1	1
KY	0.8%	0.7%	111.3%	0	0	0
LA	1.8%	1.9%	96.9%	0	0	0
NC	0.7%	2.6%	25.7%	1	1	1
NJ	9.8%	19.3%	50.8%	1	1	1
NY	8.9%	20.7%	42.8%	1	1	1
PA	2.5%	4.9%	50.1%	1	1	1
TN	2.5%	1.4%	172.9%	0	0	0
VA	2.5%	2.7%	91.0%	0	0	0
WV	0.7%	0.5%	127.0%	0	0	0
Total	5.0%	14.1%	35.7%	6	6	6

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	10.6%	8.1%	131.7%	0	0	0
GA	28.9%	38.2%	75.6%	1	1	1
KY	23.8%	7.8%	304.2%	0	0	0
LA	43.6%	43.0%	101.4%	0	0	0
NC	73.2%	30.1%	243.2%	0	0	0
NJ	49.6%	18.6%	266.3%	0	0	0
NY	32.0%	18.6%	171.5%	0	0	0
PA	19.6%	15.4%	127.1%	0	0	0
TN	33.9%	18.9%	179.9%	0	0	0
VA	52.1%	29.3%	177.7%	0	0	0
WV	5.7%	3.5%	159.7%	0	0	0
Total	30.8%	16.9%	181.9%	1	1	1

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	30.0%	14.5%	207.5%	0	0	0
GA	0.4%	1.6%	24.4%	1	0	0
KY	0.2%	0.5%	38.2%	1	0	0
LA	0.0%	0.7%	0.0%	1	0	0
NC	0.7%	1.0%	64.1%	1	0	0
NJ	1.9%	4.9%	38.1%	1	1	1
NY	8.7%	8.1%	107.0%	0	0	0
PA	0.4%	1.7%	21.0%	1	1	1
TN	0.4%	0.6%	63.5%	1	0	0
VA	16.0%	2.9%	550.9%	0	0	0
WV	0.5%	0.2%	235.6%	0	0	0
Total	5.1%	6.0%	84.4%	7	2	2

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.7%	1.1%	63.5%	1	0	0
GA	0.8%	0.3%	304.9%	0	0	0
KY	0.2%	0.2%	97.2%	0	0	0
LA	0.0%	0.6%	0.0%	1	0	0
NC	0.3%	1.9%	17.6%	1	1	1
NJ	0.9%	0.4%	223.3%	0	0	0
NY	0.6%	0.5%	112.5%	0	0	0
PA	0.5%	0.2%	225.8%	0	0	0
TN	0.4%	0.4%	91.7%	0	1	0
VA	2.2%	0.5%	473.3%	0	0	0
WV	0.2%	0.2%	80.7%	0	0	0
Total	0.6%	0.6%	104.7%	3	2	1

NCOA: Pacific Islander<sup>14</sup>

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.18%	0.27%	435.53%	0	0	0
GA	0.00%	0.00%	N/A	0	0	0
KY	0.00%	0.00%	N/A	0	0	0
LA	0.00%	0.00%	N/A	0	0	0
NC	0.00%	0.00%	N/A	0	0	0
NJ	0.26%	0.04%	713.07%	0	0	0
NY	0.15%	0.06%	245.04%	0	0	0
PA	0.00%	0.03%	0.00%	1	0	0
TN	0.00%	0.00%	N/A	0	0	0
VA	0.25%	0.03%	772.06%	0	0	0
WV	0.17%	0.00%	N/A	0	0	0
Total	0.19%	0.08%	225.31%	1	0	0

<sup>14</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

NICOA: Minority Overall

NICOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	70.9%	35.8%	198.2%	0	0	0
CA	58.4%	53.8%	108.6%	0	0	0
MN	100.0%	12.9%	776.2%	0	0	0
NM	89.8%	60.7%	148.0%	0	0	0
OK	64.6%	26.1%	248.0%	0	0	0
SD	89.9%	12.5%	716.9%	0	0	0
WI	90.8%	14.1%	643.0%	0	0	0
Total	75.5%	44.5%	169.8%	0	0	0

NICOA: Hispanic

NICOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	15.9%	22.1%	71.7%	1	1	1
CA	21.2%	29.0%	73.0%	1	1	1
MN	0.0%	2.4%	0.0%	1	0	0
NM	8.5%	46.4%	18.3%	1	0	0
OK	1.2%	4.1%	29.5%	1	1	1
SD	1.4%	1.2%	125.7%	0	0	0
WI	2.3%	2.9%	80.4%	0	0	0
Total	9.4%	23.7%	39.7%	5	3	3

NICOA: Black

NICOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	7.5%	3.6%	206.7%	0	0	0
CA	22.6%	8.1%	280.2%	0	0	0
MN	53.2%	5.5%	975.2%	0	0	0
NM	2.5%	1.7%	150.7%	0	0	0
OK	21.3%	9.1%	234.0%	0	0	0
SD	0.0%	0.6%	0.0%	1	0	0
WI	1.1%	8.2%	14.0%	1	1	1
Total	13.2%	6.9%	189.9%	2	1	1

NICOA: Asian

NICOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.1%	2.2%	142.1%	0	0	0
CA	3.6%	14.5%	25.2%	1	1	1
MN	0.0%	2.7%	0.0%	1	0	0
NM	0.0%	0.8%	0.0%	1	0	0
OK	0.0%	0.9%	0.0%	1	0	0
SD	0.0%	0.4%	0.0%	1	0	0
WI	0.0%	1.4%	0.0%	1	0	0
Total	1.4%	9.2%	15.4%	6	1	1

NICOA: American Indian

NICOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	45.8%	7.5%	607.0%	0	0	0
CA	10.2%	1.1%	914.6%	0	0	0
MN	48.9%	1.8%	2761.6%	0	0	0
NM	81.4%	11.7%	696.9%	0	0	0
OK	42.1%	7.3%	572.7%	0	0	0
SD	88.4%	10.0%	886.5%	0	0	0
WI	89.7%	1.1%	8020.7%	0	0	0
Total	52.4%	3.4%	1529.5%	0	0	0



NICOA: Pacific Islander<sup>15</sup>

NICOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.07%	0.00%	1	0	0
CA	0.73%	0.27%	268.95%	0	0	0
MN	0.00%	0.00%	N/A	0	0	0
NM	0.00%	0.00%	N/A	0	0	0
OK	0.00%	0.00%	N/A	0	0	0
SD	0.00%	0.00%	N/A	0	0	0
WI	0.00%	0.00%	N/A	0	0	0
Total	0.12%	0.17%	68.57%	1	0	0

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<sup>15</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

NUL: Minority Overall

NUL	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	90.0%	25.1%	358.7%	0	0	0
MI	82.3%	26.7%	308.0%	0	0	0
NJ	96.4%	43.3%	222.8%	0	0	0
NY	58.3%	47.7%	122.2%	0	0	0
OH	74.5%	22.5%	331.1%	0	0	0
PA	83.1%	22.6%	366.8%	0	0	0
Total	80.6%	33.5%	240.6%	0	0	0

NUL: Hispanic

NUL	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	10.0%	10.8%	93.1%	0	0	0
MI	2.1%	2.9%	73.4%	1	0	0
NJ	13.9%	19.3%	72.2%	1	1	1
NY	6.6%	20.7%	31.6%	1	1	1
OH	4.0%	2.1%	188.6%	0	0	0
PA	0.8%	4.9%	16.4%	1	1	1
Total	6.1%	11.0%	55.4%	4	3	3

NUL: Black

NUL	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	74.3%	8.3%	897.8%	0	0	0
MI	80.2%	20.5%	391.8%	0	0	0
NJ	82.5%	18.6%	442.8%	0	0	0
NY	47.9%	18.6%	257.2%	0	0	0
OH	73.8%	18.5%	399.5%	0	0	0
PA	81.0%	15.4%	525.0%	0	0	0
Total	73.4%	17.6%	417.5%	0	0	0

NUL: Asian

NUL	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	5.9%	5.0%	119.2%	0	0	0
MI	0.8%	1.7%	47.9%	1	0	0
NJ	0.0%	4.9%	0.0%	1	1	1
NY	2.8%	8.1%	33.9%	1	1	1
OH	0.0%	0.9%	0.0%	1	0	0
PA	0.4%	1.7%	23.2%	1	0	0
Total	1.6%	4.2%	38.3%	5	2	2

NUL: American Indian

NUL	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	1.9%	0.4%	460.9%	0	0	0
MI	0.3%	0.6%	43.8%	1	0	0
NJ	0.7%	0.4%	172.3%	0	0	0
NY	3.1%	0.5%	571.0%	0	0	0
OH	0.4%	0.3%	138.2%	0	0	0
PA	1.2%	0.2%	598.9%	0	0	0
Total	1.2%	0.4%	279.2%	1	0	0

NUL: Pacific Islander<sup>16</sup>

NUL	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.00%	0.00%	N/A	0	0	0
MI	0.00%	0.02%	0.00%	1	0	0
NJ	0.00%	0.04%	0.00%	1	0	0
NY	0.00%	0.06%	0.00%	1	0	0
OH	0.00%	0.00%	N/A	0	0	0
PA	0.00%	0.03%	0.00%	1	0	0
Total	0.00%	0.03%	0.00%	4	0	0

<sup>16</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

QCS: Minority Overall

QCS	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	57.1%	12.9%	443.5%	0	0	0
Total	57.1%	12.9%	443.5%	0	0	0

QCS: Hispanic

QCS	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	6.2%	2.4%	262.8%	0	0	0
Total	6.2%	2.4%	262.7%	0	0	0

QCS: Black

QCS	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	33.9%	5.5%	620.6%	0	0	0
Total	33.9%	5.5%	620.6%	0	0	0

QCS: Asian

QCS	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	15.5%	2.7%	579.7%	0	0	0
Total	15.5%	2.7%	579.7%	0	0	0

QCS: American Indian

QCS	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	1.9%	1.8%	105.2%	0	0	0
Total	2.2%	1.8%	122.7%	0	0	0

QCS: Pacific Islander<sup>17</sup>

QCS	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	0.00%	0.00%	N/A	0	0	0
Total	0.00%	0.00%	N/A	0	0	0

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<sup>17</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

SER: Minority Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	71.8%	53.8%	133.6%	0	0	0
CO	31.8%	31.2%	101.9%	0	0	0
FL	96.0%	41.9%	229.0%	0	0	0
IL	75.6%	39.8%	189.9%	0	0	0
KS	28.9%	10.4%	278.1%	0	0	0
RI	44.4%	21.2%	209.7%	0	0	0
TX	77.0%	58.2%	132.3%	0	0	0
WI	75.9%	14.1%	537.4%	0	0	0
Total	63.2%	51.1%	123.8%	0	0	0

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	41.3%	29.0%	142.2%	0	0	0
CO	27.1%	21.0%	129.0%	0	0	0
FL	83.5%	23.9%	349.0%	0	0	0
IL	13.3%	9.6%	138.0%	0	0	0
KS	10.1%	6.3%	160.5%	0	0	0
RI	30.0%	13.0%	230.5%	0	0	0
TX	19.8%	39.0%	50.9%	1	1	1
WI	13.2%	2.9%	463.1%	0	0	0
Total	28.7%	28.3%	101.6%	1	1	1

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	24.8%	8.1%	307.3%	0	0	0
CO	1.5%	5.9%	24.6%	1	1	1
FL	16.0%	16.2%	98.8%	0	0	0
IL	61.7%	26.0%	237.0%	0	0	0
KS	15.6%	8.9%	176.0%	0	0	0
RI	11.2%	5.7%	195.0%	0	0	0
TX	56.7%	15.4%	367.2%	0	0	0
WI	62.3%	8.2%	758.1%	0	0	0
Total	31.5%	10.6%	296.3%	1	1	1

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	4.4%	14.5%	30.4%	1	1	1
CO	0.0%	2.4%	0.0%	1	1	1
FL	0.0%	1.4%	0.0%	1	0	0
IL	0.6%	3.5%	18.6%	1	1	1
KS	0.4%	1.5%	28.2%	1	1	1
RI	2.0%	1.1%	175.9%	0	0	0
TX	0.7%	2.6%	25.2%	1	1	1
WI	0.2%	1.4%	14.1%	1	1	1
Total	1.9%	10.2%	18.7%	7	6	6

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.7%	1.1%	61.1%	1	0	0
CO	4.4%	1.1%	384.5%	0	0	0
FL	0.0%	0.3%	0.0%	1	0	0
IL	0.0%	0.2%	0.0%	1	0	0
KS	2.9%	1.0%	277.5%	0	0	0
RI	2.4%	0.4%	633.2%	0	0	0
TX	0.2%	0.6%	26.6%	1	0	0
WI	0.8%	1.1%	70.7%	1	0	0
Total	1.3%	0.9%	134.5%	5	0	0

SER: Pacific Islander<sup>18</sup>

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.30%	0.27%	480.00%	0	0	0
CO	0.00%	0.00%	N/A	0	0	0
FL	0.00%	0.02%	0.00%	1	0	0
IL	0.00%	0.00%	N/A	0	0	0
KS	0.29%	0.00%	N/A	0	0	0
RI	0.40%	0.00%	N/A	0	0	0
TX	0.00%	0.02%	0.00%	1	0	0
WI	0.00%	0.00%	N/A	0	0	0
Total	0.53%	0.18%	294.68%	2	0	0

<sup>18</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.



SSAI: Minority Overall

SSAI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	53.6%	38.4%	139.6%	0	0	0
CA	66.6%	53.8%	123.9%	0	0	0
IA	13.2%	6.6%	199.9%	0	0	0
IL	60.3%	39.8%	151.5%	0	0	0
IN	57.1%	17.9%	319.4%	0	0	0
MA	22.2%	25.1%	88.6%	0	1	0
MD	81.6%	46.2%	176.7%	0	0	0
MN	39.8%	12.9%	309.0%	0	0	0
MS	69.8%	50.1%	139.3%	0	0	0
NC	39.9%	36.3%	109.9%	0	0	0
NY	66.0%	47.7%	138.5%	0	0	0
OH	12.4%	22.5%	55.1%	1	1	1
PA	22.6%	22.6%	99.8%	0	0	0
TN	33.2%	22.2%	150.0%	0	0	0
TX	29.3%	58.2%	50.4%	1	1	1
WI	10.4%	14.1%	73.9%	1	1	1
Total	46.8%	40.5%	115.5%	3	4	3

SSAI: Hispanic

SSAI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.1%	0.9%	114.3%	0	0	0
CA	16.6%	29.0%	57.3%	1	1	1
IA	3.1%	1.3%	232.4%	0	0	0
IL	3.6%	9.6%	37.7%	1	1	1
IN	3.9%	2.8%	136.5%	0	0	0
MA	9.0%	10.8%	84.0%	0	0	0
MD	3.0%	4.2%	71.6%	1	1	1
MN	2.1%	2.4%	88.0%	0	0	0
MS	0.6%	0.7%	79.1%	1	0	0
NC	1.0%	2.6%	38.3%	1	1	1
NY	5.8%	20.7%	28.1%	1	1	1
OH	0.4%	2.1%	18.3%	1	1	1
PA	1.0%	4.9%	19.6%	1	1	1
TN	0.8%	1.4%	53.9%	1	1	1
TX	19.3%	39.0%	49.6%	1	1	1
WI	2.6%	2.9%	91.2%	0	0	0
Total	4.4%	15.1%	29.0%	10	9	9

SSAI: Black

SSAI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	50.6%	35.8%	141.5%	0	0	0
CA	32.1%	8.1%	398.0%	0	0	0
IA	3.1%	2.9%	104.5%	0	0	0
IL	55.0%	26.0%	211.3%	0	0	0
IN	51.9%	12.7%	409.4%	0	0	0
MA	10.0%	8.3%	120.3%	0	0	0
MD	73.4%	36.9%	198.8%	0	0	0
MN	34.4%	5.5%	630.6%	0	0	0
MS	67.7%	47.8%	141.6%	0	0	0
NC	35.0%	30.1%	116.2%	0	0	0
NY	41.8%	18.6%	224.5%	0	0	0
OH	11.6%	18.5%	62.9%	1	1	1
PA	20.7%	15.4%	133.9%	0	0	0
TN	31.7%	18.9%	168.0%	0	0	0
TX	9.4%	15.4%	60.7%	1	1	1
WI	3.2%	8.2%	39.2%	1	1	1
Total	37.5%	18.7%	201.2%	3	3	3

SSAI: Asian

SSAI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.4%	0.3%	137.0%	0	0	0
CA	17.9%	14.5%	123.4%	0	0	0
IA	0.4%	1.0%	43.3%	1	0	0
IL	0.8%	3.5%	22.7%	1	1	1
IN	0.4%	1.1%	38.9%	1	0	0
MA	2.5%	5.0%	50.5%	1	1	1
MD	5.6%	3.6%	155.7%	0	0	0
MN	1.0%	2.7%	36.2%	1	1	1
MS	0.8%	0.4%	174.1%	0	0	0
NC	1.4%	1.0%	130.3%	0	0	0
NY	17.4%	8.1%	213.6%	0	0	0
OH	0.0%	0.9%	0.0%	1	0	0
PA	1.0%	1.7%	55.4%	1	0	0
TN	0.1%	0.6%	23.1%	1	1	1
TX	0.2%	2.6%	7.8%	1	1	1
WI	1.4%	1.4%	98.3%	0	0	0
Total	3.9%	5.5%	70.9%	9	5	5

SSAI: American Indian

SSAI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.9%	0.5%	374.9%	0	0	0
CA	2.2%	1.1%	198.4%	0	0	0
IA	6.1%	0.5%	1312.0%	0	0	0
IL	1.5%	0.2%	652.2%	0	0	0
IN	1.6%	0.3%	504.2%	0	0	0
MA	1.1%	0.4%	284.0%	0	0	0
MD	2.3%	0.5%	483.9%	0	0	0
MN	2.9%	1.8%	164.4%	0	0	0
MS	0.4%	0.4%	87.7%	0	0	0
NC	2.4%	1.9%	128.7%	0	0	0
NY	0.5%	0.5%	97.4%	0	0	0
OH	0.0%	0.3%	0.0%	1	0	0
PA	0.0%	0.2%	0.0%	1	0	0
TN	0.8%	0.4%	200.2%	0	0	0
TX	1.0%	0.6%	165.0%	0	0	0
WI	2.9%	1.1%	260.7%	0	0	0
Total	1.6%	2.7%	61.6%	2	0	0

SSAI: Pacific Islander<sup>19</sup>

SSAI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.18%	0.00%	N/A	0	0	0
CA	0.62%	0.27%	226.88%	0	0	0
IA	0.44%	0.00%	N/A	0	0	0
IL	0.34%	0.00%	N/A	0	0	0
IN	0.20%	0.00%	N/A	0	0	0
MA	0.46%	0.00%	N/A	0	0	0
MD	0.34%	0.00%	N/A	0	0	0
MN	0.14%	0.00%	N/A	0	0	0
MS	0.58%	0.00%	N/A	0	0	0
NC	0.73%	0.00%	N/A	0	0	0
NY	0.62%	0.06%	990.11%	0	0	0
OH	0.39%	0.00%	N/A	0	0	0
PA	0.48%	0.03%	1849.11%	0	0	0
TN	0.13%	0.00%	N/A	0	0	0
TX	0.20%	0.02%	1003.28%	0	0	0
WI	0.46%	0.00%	N/A	0	0	0
Total	0.39%	0.07%	573.99%	0	0	0

<sup>19</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

VATD: Minority Overall

VATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	2.5%	3.6%	70.4%	1	0	0
Total	2.5%	3.6%	70.4%	1	0	0

VATD: Hispanic

VATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.3%	1.1%	27.8%	1	0	0
Total	0.3%	1.1%	27.8%	1	0	0

VATD: Black

VATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.6%	0.6%	108.7%	0	0	0
Total	0.6%	0.6%	108.7%	0	0	0

VATD: Asian

VATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.0%	0.3%	0.0%	1	0	0
Total	0.0%	0.3%	0.0%	1	0	0

VATD: American Indian

VATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	1.9%	0.8%	242.0%	0	0	0
Total	1.9%	0.8%	242.0%	0	0	0

VATD: Pacific Islander<sup>20</sup>

VATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.00%	0.00%	N/A	0	0	0
Total	0.00%	0.00%	N/A	0	0	0

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<sup>20</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.



TWP: Minority Overall

TWP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	59.4%	32.9%	180.5%	0	0	0
Total	59.4%	32.9%	180.5%	0	0	0

TWP: Hispanic

TWP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	12.6%	16.8%	75.2%	1	1	1
Total	12.6%	16.8%	75.2%	1	1	1

TWP: Black

TWP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	45.1%	13.9%	324.1%	0	0	0
Total	45.1%	13.9%	324.1%	0	0	0

TWP: Asian

TWP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.4%	2.1%	67.8%	1	0	0
Total	1.4%	2.1%	67.8%	1	0	0

TWP: American Indian

TWP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	2.2%	0.4%	506.2%	0	0	0
Total	2.2%	0.4%	506.2%	0	0	0

TWP: Pacific Islander<sup>21</sup>

TWP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.00%	0.00%	N/A	0	0	0
Total	0.00%	0.00%	N/A	0	0	0

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<sup>21</sup> Because of the small numbers of Pacific Islanders in both SCSEP and the population, the data in this table are displayed to two decimal points so that discrepancies can be identified.

## ***Technical Notes on Reading the Tables in Appendices C-H***

### Significance Testing

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level  $p < 0.05$ , meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group.

In certain instances there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

### Additional Notations

- Cells with no subscript are not included in the test. Tests assume equal variances.
- If marked with "1," the cell is not used in comparisons because the sum of case weights is less than two.
- If marked with "2," the cell is not used in comparisons because there are no other valid categories to compare.
- If marked with "3," Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
- If marked with "4," pairwise comparisons are not performed for some subtables because of numerical problems.

## Appendix C. Entered Employment Tables, Grantees

Table 1: Entered Employment, Grantees by Race

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Not Employed	1,263 <sub>a</sub>	47.5%	980 <sub>b</sub>	51.9%	57 <sub>b</sub>	64.8%	8 <sub>a,b</sub>	47.1%	36 <sub>a,b</sub>	53.7%
	Employed	1,394 <sub>a</sub>	52.5%	910 <sub>b</sub>	48.1%	31 <sub>b</sub>	35.2%	9 <sub>a,b</sub>	52.9%	31 <sub>a,b</sub>	46.3%
ANPPM	Not Employed	67 <sub>a</sub>	62.0%	46 <sub>a</sub>	74.2%	5 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	41 <sub>a</sub>	38.0%	16 <sub>a</sub>	25.8%	0 <sup>1</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Easter Seals	Not Employed	197 <sub>a</sub>	65.2%	142 <sub>a</sub>	57.3%	17 <sub>a</sub>	58.6%	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	55.6%
	Employed	105 <sub>a</sub>	34.8%	106 <sub>a</sub>	42.7%	12 <sub>a</sub>	41.4%	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	44.4%
Experience Works	Not Employed	950 <sub>a</sub>	35.9%	211 <sub>a</sub>	39.5%	8 <sub>a,b</sub>	40.0%	2 <sub>a,b</sub>	28.6%	62 <sub>b</sub>	53.9%
	Employed	1,693 <sub>a</sub>	64.1%	323 <sub>a</sub>	60.5%	12 <sub>a,b</sub>	60.0%	5 <sub>a,b</sub>	71.4%	53 <sub>b</sub>	46.1%
Goodwill	Not Employed	140 <sub>a</sub>	49.8%	77 <sub>a</sub>	56.2%	6 <sub>a</sub>	60.0%	1 <sub>a</sub>	50.0%	7 <sub>a</sub>	63.6%
	Employed	141 <sub>a</sub>	50.2%	60 <sub>a</sub>	43.8%	4 <sub>a</sub>	40.0%	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	36.4%
IID	Not Employed	21 <sub>a</sub>	72.4%	29 <sub>a</sub>	82.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%
	Employed	8 <sub>a</sub>	27.6%	6 <sub>a</sub>	17.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%
Mature Services	Not Employed	57 <sub>a</sub>	71.3%	69 <sub>a</sub>	75.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	23 <sub>a</sub>	28.8%	22 <sub>a</sub>	24.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
ABLE	Not Employed	106 <sub>a</sub>	63.5%	5 <sub>a</sub>	50.0%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	61 <sub>a</sub>	36.5%	5 <sub>a</sub>	50.0%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
NAPCA	Not Employed	5 <sup>1</sup>	100.0%	4 <sup>1</sup>	100.0%	72 <sub>a</sub>	48.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	Employed	0 <sup>1</sup>	.0%	0 <sup>1</sup>	.0%	76 <sub>a</sub>	51.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
NCBA	Not Employed	47 <sub>a</sub>	35.1%	373 <sub>b</sub>	52.2%	5 <sub>a,b</sub>	83.3%	1 <sup>1,2</sup>	100.0%	2 <sub>a,b</sub>	50.0%
	Employed	87 <sub>a</sub>	64.9%	342 <sub>b</sub>	47.8%	1 <sub>a,b</sub>	16.7%	0 <sup>1,2</sup>	.0%	2 <sub>a,b</sub>	50.0%
NCOA	Not Employed	211 <sub>a,b</sub>	39.0%	103 <sub>a</sub>	44.4%	15 <sub>b</sub>	25.4%	0 <sup>1,2</sup>	.0%	1 <sub>a,b</sub>	33.3%
	Employed	330 <sub>a,b</sub>	61.0%	129 <sub>a</sub>	55.6%	44 <sub>b</sub>	74.6%	1 <sup>1,2</sup>	100.0%	2 <sub>a,b</sub>	66.7%
NICOA	Not Employed	41 <sub>a</sub>	85.4%	20 <sub>a</sub>	87.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	121 <sub>a</sub>	82.3%
	Employed	7 <sub>a</sub>	14.6%	3 <sub>a</sub>	13.0%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	17.7%
Urban League	Not Employed	24 <sub>a</sub>	70.6%	96 <sub>a</sub>	63.2%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	.0%	2 <sup>1</sup>	100.0%
	Employed	10 <sub>a</sub>	29.4%	56 <sub>a</sub>	36.8%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	.0%	0 <sup>1</sup>	.0%
QCS	Not Employed	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	3 <sub>a</sub>	75.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
SER	Not Employed	235 <sub>a</sub>	67.5%	152 <sub>b</sub>	80.0%	6 <sub>a,b</sub>	75.0%	6 <sub>a,b</sub>	66.7%	4 <sub>a,b</sub>	80.0%
	Employed	113 <sub>a</sub>	32.5%	38 <sub>b</sub>	20.0%	2 <sub>a,b</sub>	25.0%	3 <sub>a,b</sub>	33.3%	1 <sub>a,b</sub>	20.0%
SSAI	Not Employed	791 <sub>a,b</sub>	68.5%	630 <sub>a</sub>	73.6%	57 <sub>b</sub>	55.9%	4 <sub>a,b</sub>	66.7%	13 <sub>a,b</sub>	65.0%
	Employed	364 <sub>a,b</sub>	31.5%	226 <sub>a</sub>	26.4%	45 <sub>b</sub>	44.1%	2 <sub>a,b</sub>	33.3%	7 <sub>a,b</sub>	35.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VATD	Not Employed	32 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
	Employed	20 <sub>a</sub>	38.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
Work Place	Not Employed	23 <sub>a</sub>	57.5%	13 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	17 <sub>a</sub>	42.5%	13 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
National Grantees	Not Employed	4,211 <sub>a</sub>	48.8%	2,951 <sub>b</sub>	56.7%	261 <sub>a,b</sub>	52.9%	24 <sub>a,b,c</sub>	51.1%	257 <sub>c</sub>	66.1%
	Employed	4,417 <sub>a</sub>	51.2%	2,257 <sub>b</sub>	43.3%	232 <sub>a,b</sub>	47.1%	23 <sub>a,b,c</sub>	48.9%	132 <sub>c</sub>	33.9%
Alabama	Not Employed	24 <sub>a</sub>	75.0%	22 <sub>a</sub>	61.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	8 <sub>a</sub>	25.0%	14 <sub>a</sub>	38.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Alaska	Not Employed	43 <sub>a</sub>	39.4%	7 <sub>a,b</sub>	70.0%	1 <sub>a,b</sub>	20.0%	1 <sup>1,2</sup>	100.0%	20 <sub>b</sub>	71.4%
	Employed	66 <sub>a</sub>	60.6%	3 <sub>a,b</sub>	30.0%	4 <sub>a,b</sub>	80.0%	0 <sup>1,2</sup>	.0%	8 <sub>b</sub>	28.6%
Arizona	Not Employed	25 <sub>a</sub>	64.1%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Employed	14 <sub>a</sub>	35.9%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Arkansas	Not Employed	15 <sub>a</sub>	40.5%	8 <sub>a</sub>	34.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	22 <sub>a</sub>	59.5%	15 <sub>a</sub>	65.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
California	Not Employed	53 <sub>a</sub>	65.4%	32 <sub>a</sub>	71.1%	16 <sub>a</sub>	61.5%	1 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%
	Employed	28 <sub>a</sub>	34.6%	13 <sub>a</sub>	28.9%	10 <sub>a</sub>	38.5%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%
Colorado	Not Employed	25 <sub>a</sub>	73.5%	8 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
	Employed	9 <sub>a</sub>	26.5%	0 <sup>1</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
Connecticut	Not Employed	35 <sub>a</sub>	83.3%	14 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	7 <sub>a</sub>	16.7%	0 <sup>1</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Delaware	Not Employed	18 <sub>a</sub>	69.2%	24 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	8 <sub>a</sub>	30.8%	12 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
District of Columbia	Not Employed	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	57.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	0 <sup>1,2</sup>	.0%	19 <sub>a</sub>	42.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Florida	Not Employed	36 <sub>a</sub>	31.0%	31 <sub>b</sub>	49.2%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1</sup>	.0%
	Employed	80 <sub>a</sub>	69.0%	32 <sub>b</sub>	50.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>1</sup>	100.0%
Georgia	Not Employed	31 <sub>a</sub>	41.9%	25 <sub>a</sub>	33.8%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%
	Employed	43 <sub>a</sub>	58.1%	49 <sub>a</sub>	66.2%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
Hawaii	Not Employed	33 <sub>a</sub>	89.2%	2 <sup>1</sup>	100.0%	80 <sub>a</sub>	87.9%	23 <sub>a</sub>	82.1%	0 <sup>1,2</sup>	.0%
	Employed	4 <sub>a</sub>	10.8%	0 <sup>1</sup>	.0%	11 <sub>a</sub>	12.1%	5 <sub>a</sub>	17.9%	1 <sup>1,2</sup>	100.0%
Idaho	Not Employed	17 <sub>a</sub>	73.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>1</sup>	100.0%
	Employed	6 <sub>a</sub>	26.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1</sup>	.0%
Illinois	Not Employed	25 <sub>a</sub>	43.1%	24 <sub>a</sub>	61.5%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	33 <sub>a</sub>	56.9%	15 <sub>a</sub>	38.5%	0 <sup>1</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Count	Percent	Count	Percent	Count
Indiana	Not Employed	26 <sub>a</sub>	52.0%	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>1</sup>	100.0%
	Employed	24 <sub>a</sub>	48.0%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1</sup>	.0%
Iowa	Not Employed	14 <sub>a</sub>	56.0%	2 <sub>a</sub>	40.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	11 <sub>a</sub>	44.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Kansas	Not Employed	27 <sub>a</sub>	67.5%	8 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	13 <sub>a</sub>	32.5%	0 <sup>1</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Kentucky	Not Employed	55 <sub>a</sub>	59.8%	9 <sub>a</sub>	64.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	37 <sub>a</sub>	40.2%	5 <sub>a</sub>	35.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Louisiana	Not Employed	21 <sub>a</sub>	60.0%	50 <sub>a</sub>	71.4%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	14 <sub>a</sub>	40.0%	20 <sub>a</sub>	28.6%	0 <sup>1</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
Maine	Not Employed	32 <sub>a</sub>	62.7%	0 <sup>1</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	19 <sub>a</sub>	37.3%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Maryland	Not Employed	16 <sub>a</sub>	80.0%	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	4 <sub>a</sub>	20.0%	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Massachusetts	Not Employed	36 <sub>a</sub>	62.1%	15 <sub>a</sub>	78.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	22 <sub>a</sub>	37.9%	4 <sub>a</sub>	21.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Michigan	Not Employed	40 <sub>a</sub>	66.7%	17 <sub>a</sub>	60.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	20 <sub>a</sub>	33.3%	11 <sub>a</sub>	39.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Minnesota	Not Employed	36 <sub>a</sub>	47.4%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	80.0%
	Employed	40 <sub>a</sub>	52.6%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	20.0%
Mississippi	Not Employed	5 <sub>a</sub>	62.5%	19 <sub>a</sub>	63.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	3 <sub>a</sub>	37.5%	11 <sub>a</sub>	36.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Missouri	Not Employed	26 <sub>a</sub>	53.1%	18 <sub>b</sub>	81.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	23 <sub>a</sub>	46.9%	4 <sub>b</sub>	18.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Montana	Not Employed	10 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1</sup>	.0%
	Employed	22 <sub>a</sub>	68.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>1</sup>	100.0%
Nebraska	Not Employed	0 <sup>1</sup>	.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Nevada	Not Employed	21 <sub>a</sub>	95.5%	17 <sub>a</sub>	77.3%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	1 <sub>a</sub>	4.5%	5 <sub>a</sub>	22.7%	0 <sup>1</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
New Hampshire	Not Employed	5 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	15 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Count	Count	Count	Count	Count	Count	Count	Count	Count
New Jersey	Not Employed	29 <sub>a</sub>	70.7%	21 <sub>a</sub>	80.8%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	12 <sub>a</sub>	29.3%	5 <sub>a</sub>	19.2%	0 <sup>1</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
New Mexico	Not Employed	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	3 <sup>1</sup>	100.0%
	Employed	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1</sup>	.0%
New York	Not Employed	57 <sub>a,b</sub>	63.3%	32 <sub>a</sub>	71.1%	10 <sub>b</sub>	38.5%	0 <sup>1,2</sup>	.0%	1 <sub>a,b</sub>	50.0%
	Employed	33 <sub>a,b</sub>	36.7%	13 <sub>a</sub>	28.9%	16 <sub>b</sub>	61.5%	0 <sup>1,2</sup>	.0%	1 <sub>a,b</sub>	50.0%
North Carolina	Not Employed	56 <sub>a</sub>	80.0%	46 <sub>a</sub>	68.7%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	71.4%
	Employed	14 <sub>a</sub>	20.0%	21 <sub>a</sub>	31.3%	0 <sup>1</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	28.6%
North Dakota	Not Employed	11 <sub>a</sub>	32.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1</sup>	.0%
	Employed	23 <sub>a</sub>	67.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	6 <sup>1</sup>	100.0%
Ohio	Not Employed	66 <sub>a</sub>	63.5%	42 <sub>a</sub>	68.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	38 <sub>a</sub>	36.5%	19 <sub>a</sub>	31.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
Oklahoma	Not Employed	38 <sub>a</sub>	60.3%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	80.0%
	Employed	25 <sub>a</sub>	39.7%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	20.0%
Oregon	Not Employed	29 <sub>a</sub>	49.2%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%
	Employed	30 <sub>a</sub>	50.8%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%
Pennsylvania	Not Employed	53 <sub>a</sub>	48.6%	29 <sub>a</sub>	55.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1</sup>	.0%
	Employed	56 <sub>a</sub>	51.4%	23 <sub>a</sub>	44.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>1</sup>	100.0%
Puerto Rico	Not Employed	66 <sub>a</sub>	91.7%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%
	Employed	6 <sub>a</sub>	8.3%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%
Rhode Island	Not Employed	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	6 <sub>a</sub>	54.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
South Carolina	Not Employed	11 <sub>a</sub>	36.7%	4 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	19 <sub>a</sub>	63.3%	16 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
South Dakota	Not Employed	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1</sup>	.0%
	Employed	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>1</sup>	100.0%
Tennessee	Not Employed	15 <sub>a</sub>	65.2%	41 <sub>a</sub>	67.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	8 <sub>a</sub>	34.8%	20 <sub>a</sub>	32.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Texas	Not Employed	91 <sub>a</sub>	38.4%	20 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	146 <sub>a</sub>	61.6%	20 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
Utah	Not Employed	27 <sub>a</sub>	73.0%	3 <sub>a</sub>	60.0%	1 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%
	Employed	10 <sub>a</sub>	27.0%	2 <sub>a</sub>	40.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
Vermont	Not Employed	5 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	13 <sub>a</sub>	72.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Count	Percent	Count	Percent	Count
Virginia	Not Employed	13 <sub>a</sub>	52.0%	12 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Employed	12 <sub>a</sub>	48.0%	12 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Washington	Not Employed	36 <sub>a</sub>	73.5%	4 <sub>a</sub>	50.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	6 <sup>1</sup>	100.0%
	Employed	13 <sub>a</sub>	26.5%	4 <sub>a</sub>	50.0%	3 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1</sup>	.0%
West Virginia	Not Employed	9 <sub>a</sub>	42.9%	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	12 <sub>a</sub>	57.1%	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Wisconsin	Not Employed	20 <sub>a</sub>	58.8%	10 <sub>a</sub>	58.8%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
	Employed	14 <sub>a</sub>	41.2%	7 <sub>a</sub>	41.2%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
Wyoming	Not Employed	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
Guam	Not Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	7 <sup>1</sup>	100.0%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%
	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1</sup>	.0%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	.0%
Mariana Islands	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	12 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	.0%
Virgin Islands	Not Employed	0 <sup>1,2</sup>	.0%	61 <sub>a</sub>	93.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Employed	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	6.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
State Grantees	Not Employed	1,407 <sub>a</sub>	56.1%	754 <sub>b</sub>	63.3%	136 <sub>b</sub>	73.5%	46 <sub>b</sub>	75.4%	65 <sub>a,b</sub>	61.3%
	Employed	1,100 <sub>a</sub>	43.9%	438 <sub>b</sub>	36.7%	49 <sub>b</sub>	26.5%	15 <sub>b</sub>	24.6%	41 <sub>a,b</sub>	38.7%
Nationwide	Not Employed	5,618 <sub>a</sub>	50.5%	3,705 <sub>b</sub>	57.9%	397 <sub>b,c</sub>	58.6%	70 <sub>b,c</sub>	64.8%	322 <sub>c</sub>	65.1%
	Employed	5,517 <sub>a</sub>	49.5%	2,695 <sub>b</sub>	42.1%	281 <sub>b,c</sub>	41.4%	38 <sub>b,c</sub>	35.2%	173 <sub>c</sub>	34.9%



Table 2: Entered Employment, Grantees by Ethnicity

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Not Employed	452 <sub>a</sub>	45.2%	1,937 <sub>b</sub>	49.9%
	Employed	549 <sub>a</sub>	54.8%	1,944 <sub>b</sub>	50.1%
ANPPM	Not Employed	50 <sub>a</sub>	65.8%	70 <sub>a</sub>	68.6%
	Employed	26 <sub>a</sub>	34.2%	32 <sub>a</sub>	31.4%
Easter Seals	Not Employed	57 <sub>a</sub>	60.6%	325 <sub>a</sub>	61.6%
	Employed	37 <sub>a</sub>	39.4%	203 <sub>a</sub>	38.4%
Experience Works	Not Employed	50 <sub>a</sub>	26.0%	1,188 <sub>b</sub>	38.1%
	Employed	142 <sub>a</sub>	74.0%	1,933 <sub>b</sub>	61.9%
Goodwill	Not Employed	27 <sub>a</sub>	49.1%	203 <sub>a</sub>	53.7%
	Employed	28 <sub>a</sub>	50.9%	175 <sub>a</sub>	46.3%
IID	Not Employed	0 <sup>1,2</sup>	.0%	47 <sub>a</sub>	78.3%
	Employed	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	21.7%
Mature Services	Not Employed	7 <sub>a</sub>	77.8%	122 <sub>a</sub>	74.8%
	Employed	2 <sub>a</sub>	22.2%	41 <sub>a</sub>	25.2%
ABLE	Not Employed	6 <sub>a</sub>	60.0%	118 <sub>a</sub>	63.1%
	Employed	4 <sub>a</sub>	40.0%	69 <sub>a</sub>	36.9%
NAPCA	Not Employed	1 <sub>a</sub>	50.0%	84 <sub>a</sub>	53.2%
	Employed	1 <sub>a</sub>	50.0%	74 <sub>a</sub>	46.8%
NCBA	Not Employed	11 <sub>a</sub>	68.8%	395 <sub>a</sub>	49.4%
	Employed	5 <sub>a</sub>	31.3%	404 <sub>a</sub>	50.6%
NCOA	Not Employed	14 <sub>a</sub>	26.9%	328 <sub>a</sub>	39.9%
	Employed	38 <sub>a</sub>	73.1%	495 <sub>a</sub>	60.1%
NICOA	Not Employed	19 <sub>a</sub>	90.5%	175 <sub>a</sub>	82.2%
	Employed	2 <sub>a</sub>	9.5%	38 <sub>a</sub>	17.8%
Urban League	Not Employed	7 <sub>a</sub>	70.0%	118 <sub>a</sub>	65.2%
	Employed	3 <sub>a</sub>	30.0%	63 <sub>a</sub>	34.8%
QCS	Not Employed	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%
	Employed	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	60.0%
SER	Not Employed	104 <sub>a</sub>	64.6%	335 <sub>b</sub>	75.8%
	Employed	57 <sub>a</sub>	35.4%	107 <sub>b</sub>	24.2%
SSAI	Not Employed	76 <sub>a</sub>	72.4%	1,440 <sub>a</sub>	69.6%
	Employed	29 <sub>a</sub>	27.6%	629 <sub>a</sub>	30.4%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
VATD	Not Employed	1 <sup>1,2</sup>	100.0%	32 <sub>a</sub>	59.3%
	Employed	0 <sup>1,2</sup>	.0%	22 <sub>a</sub>	40.7%
Work Place	Not Employed	5 <sub>a</sub>	83.3%	30 <sub>a</sub>	52.6%
	Employed	1 <sub>a</sub>	16.7%	27 <sub>a</sub>	47.4%
National Grantees	Not Employed	887 <sub>a</sub>	49.0%	6,949 <sub>b</sub>	52.6%
	Employed	925 <sub>a</sub>	51.0%	6,272 <sub>b</sub>	47.4%
Alabama	Not Employed	0 <sup>1,2</sup>	.0%	46 <sub>a</sub>	69.7%
	Employed	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	30.3%
Alaska	Not Employed	2 <sub>a</sub>	22.2%	69 <sub>a</sub>	48.3%
	Employed	7 <sub>a</sub>	77.8%	74 <sub>a</sub>	51.7%
Arizona	Not Employed	6 <sup>2</sup>	100.0%	30 <sub>a</sub>	69.8%
	Employed	0 <sup>2</sup>	.0%	13 <sub>a</sub>	30.2%
Arkansas	Not Employed	0 <sup>1,2</sup>	.0%	24 <sub>a</sub>	40.0%
	Employed	1 <sup>1,2</sup>	100.0%	36 <sub>a</sub>	60.0%
California	Not Employed	26 <sub>a</sub>	59.1%	92 <sub>a</sub>	70.2%
	Employed	18 <sub>a</sub>	40.9%	39 <sub>a</sub>	29.8%
Colorado	Not Employed	7 <sub>a</sub>	77.8%	28 <sub>a</sub>	77.8%
	Employed	2 <sub>a</sub>	22.2%	8 <sub>a</sub>	22.2%
Connecticut	Not Employed	5 <sup>2</sup>	100.0%	44 <sub>a</sub>	88.0%
	Employed	0 <sup>2</sup>	.0%	6 <sub>a</sub>	12.0%
Delaware	Not Employed	2 <sup>2</sup>	100.0%	41 <sub>a</sub>	67.2%
	Employed	0 <sup>2</sup>	.0%	20 <sub>a</sub>	32.8%
District of Columbia	Not Employed	0 <sup>1,2</sup>	.0%	27 <sub>a</sub>	58.7%
	Employed	0 <sup>1,2</sup>	.0%	19 <sub>a</sub>	41.3%
Florida	Not Employed	15 <sub>a</sub>	25.9%	58 <sub>b</sub>	42.6%
	Employed	43 <sub>a</sub>	74.1%	78 <sub>b</sub>	57.4%
Georgia	Not Employed	1 <sub>a</sub>	33.3%	57 <sub>a</sub>	39.0%
	Employed	2 <sub>a</sub>	66.7%	89 <sub>a</sub>	61.0%
Hawaii	Not Employed	6 <sub>a</sub>	66.7%	126 <sub>a</sub>	87.5%
	Employed	3 <sub>a</sub>	33.3%	18 <sub>a</sub>	12.5%
Idaho	Not Employed	3 <sup>2</sup>	100.0%	17 <sub>a</sub>	70.8%
	Employed	0 <sup>2</sup>	.0%	7 <sub>a</sub>	29.2%
Illinois	Not Employed	4 <sub>a</sub>	33.3%	44 <sub>a</sub>	50.6%
	Employed	8 <sub>a</sub>	66.7%	43 <sub>a</sub>	49.4%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Indiana	Not Employed	1 <sub>a</sub>	50.0%	32 <sub>a</sub>	48.5%
	Employed	1 <sub>a</sub>	50.0%	34 <sub>a</sub>	51.5%
Iowa	Not Employed	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	53.3%
	Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	46.7%
Kansas	Not Employed	4 <sub>a</sub>	80.0%	31 <sub>a</sub>	73.8%
	Employed	1 <sub>a</sub>	20.0%	11 <sub>a</sub>	26.2%
Kentucky	Not Employed	0 <sup>1,2</sup>	.0%	63 <sub>a</sub>	60.0%
	Employed	0 <sup>1,2</sup>	.0%	42 <sub>a</sub>	40.0%
Louisiana	Not Employed	0 <sup>2</sup>	.0%	73 <sub>a</sub>	69.5%
	Employed	2 <sup>2</sup>	100.0%	32 <sub>a</sub>	30.5%
Maine	Not Employed	0 <sup>1,2</sup>	.0%	31 <sub>a</sub>	60.8%
	Employed	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	39.2%
Maryland	Not Employed	0 <sup>1,2</sup>	.0%	28 <sub>a</sub>	77.8%
	Employed	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	22.2%
Massachusetts	Not Employed	5 <sub>a</sub>	83.3%	46 <sub>a</sub>	66.7%
	Employed	1 <sub>a</sub>	16.7%	23 <sub>a</sub>	33.3%
Michigan	Not Employed	3 <sub>a</sub>	75.0%	52 <sub>a</sub>	65.0%
	Employed	1 <sub>a</sub>	25.0%	28 <sub>a</sub>	35.0%
Minnesota	Not Employed	3 <sup>2</sup>	100.0%	41 <sub>a</sub>	51.9%
	Employed	0 <sup>2</sup>	.0%	38 <sub>a</sub>	48.1%
Mississippi	Not Employed	0 <sup>1,2</sup>	.0%	23 <sub>a</sub>	62.2%
	Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	37.8%
Missouri	Not Employed	1 <sup>1,2</sup>	100.0%	42 <sub>a</sub>	60.9%
	Employed	0 <sup>1,2</sup>	.0%	27 <sub>a</sub>	39.1%
Montana	Not Employed	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	29.4%
	Employed	1 <sup>1,2</sup>	100.0%	24 <sub>a</sub>	70.6%
Nebraska	Not Employed	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	66.7%
	Employed	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	33.3%
Nevada	Not Employed	7 <sup>2</sup>	100.0%	32 <sub>a</sub>	86.5%
	Employed	0 <sup>2</sup>	.0%	5 <sub>a</sub>	13.5%
New Hampshire	Not Employed	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	31.6%
	Employed	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	68.4%
New Jersey	Not Employed	6 <sub>a</sub>	66.7%	47 <sub>a</sub>	74.6%
	Employed	3 <sub>a</sub>	33.3%	16 <sub>a</sub>	25.4%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
New Mexico	Not Employed	3 <sup>2</sup>	100.0%	12 <sub>a</sub>	80.0%
	Employed	0 <sup>2</sup>	.0%	3 <sub>a</sub>	20.0%
New York	Not Employed	19 <sub>a</sub>	61.3%	83 <sub>a</sub>	60.6%
	Employed	12 <sub>a</sub>	38.7%	54 <sub>a</sub>	39.4%
North Carolina	Not Employed	3 <sup>2</sup>	100.0%	106 <sub>a</sub>	74.1%
	Employed	0 <sup>2</sup>	.0%	37 <sub>a</sub>	25.9%
North Dakota	Not Employed	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	28.9%
	Employed	0 <sup>1,2</sup>	.0%	27 <sub>a</sub>	71.1%
Ohio	Not Employed	2 <sub>a</sub>	66.7%	106 <sub>a</sub>	65.0%
	Employed	1 <sub>a</sub>	33.3%	57 <sub>a</sub>	35.0%
Oklahoma	Not Employed	2 <sub>a</sub>	66.7%	45 <sub>a</sub>	61.6%
	Employed	1 <sub>a</sub>	33.3%	28 <sub>a</sub>	38.4%
Oregon	Not Employed	2 <sup>2</sup>	100.0%	26 <sub>a</sub>	48.1%
	Employed	0 <sup>2</sup>	.0%	28 <sub>a</sub>	51.9%
Pennsylvania	Not Employed	2 <sub>a</sub>	66.7%	77 <sub>a</sub>	50.0%
	Employed	1 <sub>a</sub>	33.3%	77 <sub>a</sub>	50.0%
Puerto Rico	Not Employed	83 <sub>a</sub>	90.2%	0 <sup>1,2</sup>	.0%
	Employed	9 <sub>a</sub>	9.8%	0 <sup>1,2</sup>	.0%
Rhode Island	Not Employed	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	46.2%
	Employed	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	53.8%
South Carolina	Not Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	28.0%
	Employed	0 <sup>1,2</sup>	.0%	36 <sub>a</sub>	72.0%
South Dakota	Not Employed	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	23.1%
	Employed	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	76.9%
Tennessee	Not Employed	0 <sup>1,2</sup>	.0%	56 <sub>a</sub>	65.9%
	Employed	0 <sup>1,2</sup>	.0%	29 <sub>a</sub>	34.1%
Texas	Not Employed	42 <sub>a</sub>	39.6%	80 <sub>a</sub>	43.5%
	Employed	64 <sub>a</sub>	60.4%	104 <sub>a</sub>	56.5%
Utah	Not Employed	5 <sub>a</sub>	45.5%	28 <sub>a</sub>	71.8%
	Employed	6 <sub>a</sub>	54.5%	11 <sub>a</sub>	28.2%
Vermont	Not Employed	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	25.0%
	Employed	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	75.0%
Virginia	Not Employed	0 <sup>1,2</sup>	.0%	25 <sub>a</sub>	54.3%
	Employed	0 <sup>1,2</sup>	.0%	21 <sub>a</sub>	45.7%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Washington	Not Employed	1 <sup>1,2</sup>	100.0%	47 <sub>a</sub>	70.1%
	Employed	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	29.9%
West Virginia	Not Employed	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	47.1%
	Employed	1 <sup>1,2</sup>	100.0%	18 <sub>a</sub>	52.9%
Wisconsin	Not Employed	1 <sup>1,2</sup>	100.0%	29 <sub>a</sub>	58.0%
	Employed	0 <sup>1,2</sup>	.0%	21 <sub>a</sub>	42.0%
Wyoming	Not Employed	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	75.0%
	Employed	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	25.0%
Guam	Not Employed	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	66.7%
	Employed	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	33.3%
Mariana Islands	Not Employed	0 <sup>1,2</sup>	.0%	6 <sup>2</sup>	100.0%
Virgin Islands	Not Employed	4 <sup>2</sup>	100.0%	57 <sub>a</sub>	93.4%
	Employed	0 <sup>2</sup>	.0%	4 <sub>a</sub>	6.6%
State Grantees	Not Employed	279 <sub>a</sub>	59.5%	2,131 <sub>a</sub>	59.8%
	Employed	190 <sub>a</sub>	40.5%	1,431 <sub>a</sub>	40.2%
Nationwide	Not Employed	1,166 <sub>a</sub>	51.1%	9,080 <sub>b</sub>	54.1%
	Employed	1,115 <sub>a</sub>	48.9%	7,703 <sub>b</sub>	45.9%

Table 3: Entered Employment, Grantees by Minority Status

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Not Employed	1,434 <sub>a</sub>	51.2%	909 <sub>b</sub>	47.4%
	Employed	1,365 <sub>a</sub>	48.8%	1,009 <sub>b</sub>	52.6%
ANPPM	Not Employed	97 <sub>a</sub>	70.3%	21 <sub>a</sub>	56.8%
	Employed	41 <sub>a</sub>	29.7%	16 <sub>a</sub>	43.2%
Easter Seals	Not Employed	194 <sub>a</sub>	59.0%	168 <sub>a</sub>	64.4%
	Employed	135 <sub>a</sub>	41.0%	93 <sub>a</sub>	35.6%
Experience Works	Not Employed	327 <sub>a</sub>	38.1%	906 <sub>a</sub>	36.9%
	Employed	532 <sub>a</sub>	61.9%	1,551 <sub>a</sub>	63.1%
Goodwill	Not Employed	117 <sub>a</sub>	53.7%	114 <sub>a</sub>	51.1%
	Employed	101 <sub>a</sub>	46.3%	109 <sub>a</sub>	48.9%
IID	Not Employed	33 <sub>a</sub>	80.5%	19 <sub>a</sub>	73.1%
	Employed	8 <sub>a</sub>	19.5%	7 <sub>a</sub>	26.9%
Mature Services	Not Employed	74 <sub>a</sub>	76.3%	53 <sub>a</sub>	70.7%
	Employed	23 <sub>a</sub>	23.7%	22 <sub>a</sub>	29.3%
ABLE	Not Employed	16 <sub>a</sub>	57.1%	101 <sub>a</sub>	63.9%
	Employed	12 <sub>a</sub>	42.9%	57 <sub>a</sub>	36.1%
NAPCA	Not Employed	77 <sub>a</sub>	50.3%	5 <sup>1</sup>	100.0%
	Employed	76 <sub>a</sub>	49.7%	0 <sup>1</sup>	.0%
NCBA	Not Employed	392 <sub>a</sub>	52.5%	36 <sub>b</sub>	31.9%
	Employed	355 <sub>a</sub>	47.5%	77 <sub>b</sub>	68.1%
NCOA	Not Employed	127 <sub>a</sub>	39.3%	203 <sub>a</sub>	39.6%
	Employed	196 <sub>a</sub>	60.7%	310 <sub>a</sub>	60.4%
NICOA	Not Employed	143 <sub>a</sub>	82.2%	40 <sub>a</sub>	85.1%
	Employed	31 <sub>a</sub>	17.8%	7 <sub>a</sub>	14.9%
Urban League	Not Employed	104 <sub>a</sub>	64.6%	23 <sub>a</sub>	69.7%
	Employed	57 <sub>a</sub>	35.4%	10 <sub>a</sub>	30.3%
QCS	Not Employed	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	33.3%
	Employed	2 <sub>a</sub>	66.7%	2 <sub>a</sub>	66.7%
SER	Not Employed	234 <sub>a</sub>	72.7%	169 <sub>a</sub>	71.0%
	Employed	88 <sub>a</sub>	27.3%	69 <sub>a</sub>	29.0%
SSAI	Not Employed	750 <sub>a</sub>	72.0%	745 <sub>b</sub>	67.9%
	Employed	292 <sub>a</sub>	28.0%	352 <sub>b</sub>	32.1%
VATD	Not Employed	2 <sub>a</sub>	50.0%	31 <sub>a</sub>	60.8%
	Employed	2 <sub>a</sub>	50.0%	20 <sub>a</sub>	39.2%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Work Place	Not Employed	18 <sub>a</sub>	52.9%	19 <sub>a</sub>	57.6%
	Employed	16 <sub>a</sub>	47.1%	14 <sub>a</sub>	42.4%
National Grantees	Not Employed	4,140 <sub>a</sub>	55.4%	3,563 <sub>b</sub>	48.9%
	Employed	3,332 <sub>a</sub>	44.6%	3,725 <sub>b</sub>	51.1%
Alabama	Not Employed	23 <sub>a</sub>	62.2%	24 <sub>a</sub>	75.0%
	Employed	14 <sub>a</sub>	37.8%	8 <sub>a</sub>	25.0%
Alaska	Not Employed	32 <sub>a</sub>	62.7%	40 <sub>b</sub>	39.2%
	Employed	19 <sub>a</sub>	37.3%	62 <sub>b</sub>	60.8%
Arizona	Not Employed	16 <sub>a</sub>	84.2%	20 <sub>a</sub>	62.5%
	Employed	3 <sub>a</sub>	15.8%	12 <sub>a</sub>	37.5%
Arkansas	Not Employed	9 <sub>a</sub>	36.0%	15 <sub>a</sub>	41.7%
	Employed	16 <sub>a</sub>	64.0%	21 <sub>a</sub>	58.3%
California	Not Employed	61 <sub>a</sub>	61.6%	42 <sub>a</sub>	73.7%
	Employed	38 <sub>a</sub>	38.4%	15 <sub>a</sub>	26.3%
Colorado	Not Employed	15 <sub>a</sub>	83.3%	19 <sub>a</sub>	73.1%
	Employed	3 <sub>a</sub>	16.7%	7 <sub>a</sub>	26.9%
Connecticut	Not Employed	21 <sub>a</sub>	95.5%	29 <sub>a</sub>	82.9%
	Employed	1 <sub>a</sub>	4.5%	6 <sub>a</sub>	17.1%
Delaware	Not Employed	27 <sub>a</sub>	69.2%	15 <sub>a</sub>	65.2%
	Employed	12 <sub>a</sub>	30.8%	8 <sub>a</sub>	34.8%
District of Columbia	Not Employed	26 <sub>a</sub>	57.8%	1 <sup>1,2</sup>	100.0%
	Employed	19 <sub>a</sub>	42.2%	0 <sup>1,2</sup>	.0%
Florida	Not Employed	42 <sub>a</sub>	38.5%	26 <sub>a</sub>	35.6%
	Employed	67 <sub>a</sub>	61.5%	47 <sub>a</sub>	64.4%
Georgia	Not Employed	28 <sub>a</sub>	34.6%	31 <sub>a</sub>	43.1%
	Employed	53 <sub>a</sub>	65.4%	41 <sub>a</sub>	56.9%
Hawaii	Not Employed	109 <sub>a</sub>	84.5%	29 <sub>a</sub>	96.7%
	Employed	20 <sub>a</sub>	15.5%	1 <sub>a</sub>	3.3%
Idaho	Not Employed	4 <sub>a</sub>	80.0%	15 <sub>a</sub>	71.4%
	Employed	1 <sub>a</sub>	20.0%	6 <sub>a</sub>	28.6%
Illinois	Not Employed	30 <sub>a</sub>	62.5%	21 <sub>b</sub>	41.2%
	Employed	18 <sub>a</sub>	37.5%	30 <sub>b</sub>	58.8%
Indiana	Not Employed	6 <sub>a</sub>	37.5%	26 <sub>a</sub>	53.1%
	Employed	10 <sub>a</sub>	62.5%	23 <sub>a</sub>	46.9%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Iowa	Not Employed	3 <sub>a</sub>	50.0%	14 <sub>a</sub>	56.0%
	Employed	3 <sub>a</sub>	50.0%	11 <sub>a</sub>	44.0%
Kansas	Not Employed	12 <sub>a</sub>	85.7%	23 <sub>a</sub>	67.6%
	Employed	2 <sub>a</sub>	14.3%	11 <sub>a</sub>	32.4%
Kentucky	Not Employed	11 <sub>a</sub>	64.7%	54 <sub>a</sub>	60.0%
	Employed	6 <sub>a</sub>	35.3%	36 <sub>a</sub>	40.0%
Louisiana	Not Employed	52 <sub>a</sub>	68.4%	21 <sub>a</sub>	65.6%
	Employed	24 <sub>a</sub>	31.6%	11 <sub>a</sub>	34.4%
Maine	Not Employed	3 <sub>a</sub>	50.0%	30 <sub>a</sub>	62.5%
	Employed	3 <sub>a</sub>	50.0%	18 <sub>a</sub>	37.5%
Maryland	Not Employed	14 <sub>a</sub>	77.8%	15 <sub>a</sub>	78.9%
	Employed	4 <sub>a</sub>	22.2%	4 <sub>a</sub>	21.1%
Massachusetts	Not Employed	19 <sub>a</sub>	73.1%	32 <sub>a</sub>	62.7%
	Employed	7 <sub>a</sub>	26.9%	19 <sub>a</sub>	37.3%
Michigan	Not Employed	22 <sub>a</sub>	62.9%	35 <sub>a</sub>	66.0%
	Employed	13 <sub>a</sub>	37.1%	18 <sub>a</sub>	34.0%
Minnesota	Not Employed	10 <sub>a</sub>	47.6%	33 <sub>a</sub>	50.0%
	Employed	11 <sub>a</sub>	52.4%	33 <sub>a</sub>	50.0%
Mississippi	Not Employed	19 <sub>a</sub>	63.3%	5 <sub>a</sub>	62.5%
	Employed	11 <sub>a</sub>	36.7%	3 <sub>a</sub>	37.5%
Missouri	Not Employed	19 <sub>a</sub>	82.6%	25 <sub>b</sub>	52.1%
	Employed	4 <sub>a</sub>	17.4%	23 <sub>b</sub>	47.9%
Montana	Not Employed	0 <sup>1</sup>	.0%	10 <sub>a</sub>	32.3%
	Employed	4 <sup>1</sup>	100.0%	21 <sub>a</sub>	67.7%
Nebraska	Not Employed	3 <sup>1</sup>	100.0%	0 <sup>1</sup>	.0%
	Employed	0 <sup>1</sup>	.0%	2 <sup>1</sup>	100.0%
Nevada	Not Employed	25 <sub>a</sub>	80.6%	16 <sub>a</sub>	94.1%
	Employed	6 <sub>a</sub>	19.4%	1 <sub>a</sub>	5.9%
New Hampshire	Not Employed	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	27.8%
	Employed	2 <sub>a</sub>	66.7%	13 <sub>a</sub>	72.2%
New Jersey	Not Employed	30 <sub>a</sub>	78.9%	23 <sub>a</sub>	69.7%
	Employed	8 <sub>a</sub>	21.1%	10 <sub>a</sub>	30.3%
New Mexico	Not Employed	6 <sup>1</sup>	100.0%	6 <sub>a</sub>	66.7%
	Employed	0 <sup>1</sup>	.0%	3 <sub>a</sub>	33.3%



		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
New York	Not Employed	58 <sub>a</sub>	58.6%	42 <sub>a</sub>	65.6%
	Employed	41 <sub>a</sub>	41.4%	22 <sub>a</sub>	34.4%
North Carolina	Not Employed	58 <sub>a</sub>	71.6%	52 <sub>a</sub>	78.8%
	Employed	23 <sub>a</sub>	28.4%	14 <sub>a</sub>	21.2%
North Dakota	Not Employed	0 <sup>1</sup>	.0%	11 <sub>a</sub>	34.4%
	Employed	9 <sup>1</sup>	100.0%	21 <sub>a</sub>	65.6%
Ohio	Not Employed	44 <sub>a</sub>	67.7%	64 <sub>a</sub>	63.4%
	Employed	21 <sub>a</sub>	32.3%	37 <sub>a</sub>	36.6%
Oklahoma	Not Employed	11 <sub>a</sub>	57.9%	36 <sub>a</sub>	61.0%
	Employed	8 <sub>a</sub>	42.1%	23 <sub>a</sub>	39.0%
Oregon	Not Employed	5 <sub>a</sub>	45.5%	24 <sub>a</sub>	47.1%
	Employed	6 <sub>a</sub>	54.5%	27 <sub>a</sub>	52.9%
Pennsylvania	Not Employed	34 <sub>a</sub>	51.5%	49 <sub>a</sub>	49.5%
	Employed	32 <sub>a</sub>	48.5%	50 <sub>a</sub>	50.5%
Puerto Rico	Not Employed	76 <sub>a</sub>	90.5%	0 <sup>1,2</sup>	.0%
	Employed	8 <sub>a</sub>	9.5%	0 <sup>1,2</sup>	.0%
Rhode Island	Not Employed	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	45.5%
	Employed	1 <sub>a</sub>	50.0%	6 <sub>a</sub>	54.5%
South Carolina	Not Employed	5 <sub>a</sub>	22.7%	10 <sub>a</sub>	34.5%
	Employed	17 <sub>a</sub>	77.3%	19 <sub>a</sub>	65.5%
South Dakota	Not Employed	0 <sup>1</sup>	.0%	3 <sub>a</sub>	30.0%
	Employed	3 <sup>1</sup>	100.0%	7 <sub>a</sub>	70.0%
Tennessee	Not Employed	41 <sub>a</sub>	67.2%	15 <sub>a</sub>	65.2%
	Employed	20 <sub>a</sub>	32.8%	8 <sub>a</sub>	34.8%
Texas	Not Employed	51 <sub>a</sub>	38.6%	60 <sub>a</sub>	41.1%
	Employed	81 <sub>a</sub>	61.4%	86 <sub>a</sub>	58.9%
Utah	Not Employed	10 <sub>a</sub>	50.0%	23 <sub>b</sub>	79.3%
	Employed	10 <sub>a</sub>	50.0%	6 <sub>b</sub>	20.7%
Vermont	Not Employed	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	25.0%
	Employed	1 <sub>a</sub>	50.0%	12 <sub>a</sub>	75.0%
Virginia	Not Employed	13 <sub>a</sub>	48.1%	13 <sub>a</sub>	56.5%
	Employed	14 <sub>a</sub>	51.9%	10 <sub>a</sub>	43.5%
Washington	Not Employed	15 <sub>a</sub>	65.2%	34 <sub>a</sub>	72.3%
	Employed	8 <sub>a</sub>	34.8%	13 <sub>a</sub>	27.7%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
West Virginia	Not Employed	6 <sub>a</sub>	42.9%	9 <sub>a</sub>	45.0%
	Employed	8 <sub>a</sub>	57.1%	11 <sub>a</sub>	55.0%
Wisconsin	Not Employed	17 <sub>a</sub>	63.0%	16 <sub>a</sub>	55.2%
	Employed	10 <sub>a</sub>	37.0%	13 <sub>a</sub>	44.8%
Wyoming	Not Employed	1 <sub>a</sub>	50.0%	6 <sub>a</sub>	75.0%
	Employed	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	25.0%
Guam	Not Employed	11 <sub>a</sub>	73.3%	0 <sup>1,2</sup>	.0%
	Employed	4 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	.0%
Mariana Islands	Not Employed	12 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
Virgin Islands	Not Employed	61 <sub>a</sub>	93.8%	0 <sup>1,2</sup>	.0%
	Employed	4 <sub>a</sub>	6.2%	0 <sup>1,2</sup>	.0%
State Grantees	Not Employed	1,229 <sub>a</sub>	62.7%	1,177 <sub>b</sub>	56.4%
	Employed	732 <sub>a</sub>	37.3%	911 <sub>b</sub>	43.6%
Nationwide	Not Employed	5,369 <sub>a</sub>	56.9%	4,740 <sub>b</sub>	50.6%
	Employed	4,064 <sub>a</sub>	43.1%	4,636 <sub>b</sub>	49.4%

## Appendix D. Employment Retention Tables, Grantees

Table 1: Employment Retention, Grantees by Race

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Not Retained	559 <sub>a</sub>	35.0%	374 <sub>a</sub>	37.9%	15 <sub>a</sub>	42.9%	2 <sub>a</sub>	28.6%	12 <sub>a</sub>	40.0%
	Retained	1,040 <sub>a</sub>	65.0%	612 <sub>a</sub>	62.1%	20 <sub>a</sub>	57.1%	5 <sub>a</sub>	71.4%	18 <sub>a</sub>	60.0%
ANPPM	Not Retained	13 <sub>a</sub>	22.4%	7 <sub>a</sub>	35.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	45 <sub>a</sub>	77.6%	13 <sub>a</sub>	65.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Easter Seals	Not Retained	43 <sub>a</sub>	36.4%	51 <sub>a</sub>	32.1%	2 <sub>a</sub>	13.3%	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%
	Retained	75 <sub>a</sub>	63.6%	108 <sub>a</sub>	67.9%	13 <sub>a</sub>	86.7%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%
Experience Works	Not Retained	463 <sub>a</sub>	23.3%	89 <sub>a</sub>	20.8%	3 <sub>a</sub>	25.0%	2 <sub>a</sub>	66.7%	18 <sub>a</sub>	28.6%
	Retained	1,522 <sub>a</sub>	76.7%	338 <sub>a</sub>	79.2%	9 <sub>a</sub>	75.0%	1 <sub>a</sub>	33.3%	45 <sub>a</sub>	71.4%
Goodwill	Not Retained	28 <sub>a</sub>	17.4%	22 <sub>a</sub>	31.9%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%
	Retained	133 <sub>a</sub>	82.6%	47 <sub>a</sub>	68.1%	6 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	60.0%
IID	Not Retained	2 <sub>a</sub>	16.7%	3 <sub>b</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	10 <sub>a</sub>	83.3%	1 <sub>b</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Mature Services	Not Retained	11 <sub>a</sub>	30.6%	17 <sub>a</sub>	51.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	25 <sub>a</sub>	69.4%	16 <sub>a</sub>	48.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
ABLE	Not Retained	25 <sub>a</sub>	30.9%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	56 <sub>a</sub>	69.1%	4 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
NAPCA	Not Retained	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	.0%	30 <sub>a</sub>	32.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	1 <sub>a</sub>	50.0%	2 <sup>2</sup>	100.0%	62 <sub>a</sub>	67.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
NCBA	Not Retained	6 <sub>a</sub>	8.2%	46 <sub>a</sub>	12.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
	Retained	67 <sub>a</sub>	91.8%	314 <sub>a</sub>	87.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	4 <sup>2</sup>	100.0%
NCOA	Not Retained	126 <sub>a,b</sub>	30.0%	68 <sub>a</sub>	39.1%	8 <sub>b</sub>	17.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	294 <sub>a,b</sub>	70.0%	106 <sub>a</sub>	60.9%	38 <sub>b</sub>	82.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
NICOA	Not Retained	3 <sub>a</sub>	27.3%	5 <sub>a</sub>	45.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	41.4%
	Retained	8 <sub>a</sub>	72.7%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	58.6%
Urban League	Not Retained	3 <sub>a</sub>	18.8%	19 <sub>a</sub>	27.9%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	13 <sub>a</sub>	81.3%	49 <sub>a</sub>	72.1%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
QCS	Not Retained	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
SER	Not Retained	82 <sub>a</sub>	48.8%	35 <sub>a</sub>	59.3%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	20.0%
	Retained	86 <sub>a</sub>	51.2%	24 <sub>a</sub>	40.7%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	80.0%
SSAI	Not Retained	212 <sub>a</sub>	33.7%	110 <sub>a</sub>	33.0%	17 <sub>a</sub>	29.8%	0 <sup>2</sup>	.0%	1 <sub>a</sub>	12.5%
	Retained	417 <sub>a</sub>	66.3%	223 <sub>a</sub>	67.0%	40 <sub>a</sub>	70.2%	2 <sup>2</sup>	100.0%	7 <sub>a</sub>	87.5%

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VATD	Not Retained	17 <sub>a</sub>	43.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	22 <sub>a</sub>	56.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Work Place	Not Retained	5 <sub>a</sub>	26.3%	3 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	14 <sub>a</sub>	73.7%	13 <sub>a</sub>	81.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
National Grantees	Not Retained	1,602 <sub>a</sub>	29.5%	852 <sub>a</sub>	31.2%	82 <sub>a</sub>	29.7%	5 <sub>a</sub>	31.3%	49 <sub>a</sub>	32.7%
	Retained	3,829 <sub>a</sub>	70.5%	1,877 <sub>a</sub>	68.8%	194 <sub>a</sub>	70.3%	11 <sub>a</sub>	68.8%	101 <sub>a</sub>	67.3%
Alabama	Not Retained	2 <sub>a</sub>	10.5%	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	17 <sub>a</sub>	89.5%	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Alaska	Not Retained	12 <sub>a</sub>	17.4%	0 <sup>2</sup>	.0%	0 <sup>2</sup>	.0%	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	28.6%
	Retained	57 <sub>a</sub>	82.6%	4 <sup>2</sup>	100.0%	4 <sup>2</sup>	100.0%	1 <sub>a</sub>	50.0%	10 <sub>a</sub>	71.4%
Arizona	Not Retained	2 <sub>a</sub>	22.2%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	7 <sub>a</sub>	77.8%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Arkansas	Not Retained	4 <sub>a</sub>	15.4%	2 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Retained	22 <sub>a</sub>	84.6%	14 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
California	Not Retained	22 <sub>a</sub>	36.7%	8 <sub>a</sub>	44.4%	5 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	.0%
	Retained	38 <sub>a</sub>	63.3%	10 <sub>a</sub>	55.6%	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%
Colorado	Not Retained	3 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	10 <sub>a</sub>	76.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
Connecticut	Not Retained	1 <sub>a</sub>	20.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Delaware	Not Retained	4 <sub>a</sub>	57.1%	4 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	3 <sub>a</sub>	42.9%	10 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
District of Columbia	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Florida	Not Retained	18 <sub>a</sub>	20.7%	10 <sub>a</sub>	20.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	69 <sub>a</sub>	79.3%	38 <sub>a</sub>	79.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Georgia	Not Retained	7 <sub>a</sub>	19.4%	3 <sub>a</sub>	8.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
	Retained	29 <sub>a</sub>	80.6%	31 <sub>a</sub>	91.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
Hawaii	Not Retained	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	23.5%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%
	Retained	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	76.5%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%
Idaho	Not Retained	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
Illinois	Not Retained	4 <sub>a</sub>	11.1%	6 <sub>b</sub>	35.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	32 <sub>a</sub>	88.9%	11 <sub>b</sub>	64.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Indiana	Not Retained	17 <sub>a</sub>	53.1%	7 <sub>a</sub>	43.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
	Retained	15 <sub>a</sub>	46.9%	9 <sub>a</sub>	56.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
Iowa	Not Retained	10 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	16 <sub>a</sub>	61.5%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
Kansas	Not Retained	3 <sub>a</sub>	11.5%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	23 <sub>a</sub>	88.5%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Kentucky	Not Retained	20 <sub>a</sub>	50.0%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	20 <sub>a</sub>	50.0%	4 <sub>a</sub>	57.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Louisiana	Not Retained	2 <sub>a</sub>	11.1%	2 <sub>a</sub>	10.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	16 <sub>a</sub>	88.9%	17 <sub>a</sub>	89.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Maine	Not Retained	8 <sub>a</sub>	72.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	3 <sub>a</sub>	27.3%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Maryland	Not Retained	1 <sub>a</sub>	20.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	4 <sub>a</sub>	80.0%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Massachusetts	Not Retained	27 <sub>a</sub>	81.8%	6 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	6 <sub>a</sub>	18.2%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Michigan	Not Retained	7 <sub>a</sub>	22.6%	6 <sub>b</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	24 <sub>a</sub>	77.4%	4 <sub>b</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Minnesota	Not Retained	11 <sub>a</sub>	22.9%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	37 <sub>a</sub>	77.1%	5 <sub>a</sub>	83.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
Mississippi	Not Retained	3 <sub>a</sub>	33.3%	9 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	6 <sub>a</sub>	66.7%	12 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Missouri	Not Retained	5 <sub>a</sub>	21.7%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	18 <sub>a</sub>	78.3%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Montana	Not Retained	6 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	12 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Nebraska	Not Retained	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Retained	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Nevada	Not Retained	0 <sup>2</sup>	.0%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	5 <sup>2</sup>	100.0%	2 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
New Hampshire	Not Retained	4 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	11 <sub>a</sub>	73.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
New Jersey	Not Retained	4 <sub>a</sub>	23.5%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	13 <sub>a</sub>	76.5%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
New Mexico	Not Retained	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
New York	Not Retained	15 <sub>a</sub>	31.3%	11 <sub>a</sub>	35.5%	6 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%
	Retained	33 <sub>a</sub>	68.8%	20 <sub>a</sub>	64.5%	22 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%
North Carolina	Not Retained	7 <sub>a</sub>	41.2%	9 <sub>a</sub>	40.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%
	Retained	10 <sub>a</sub>	58.8%	13 <sub>a</sub>	59.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
North Dakota	Not Retained	7 <sub>a</sub>	25.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	20.0%
	Retained	20 <sub>a</sub>	74.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	80.0%
Ohio	Not Retained	19 <sub>a</sub>	38.8%	6 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	30 <sub>a</sub>	61.2%	10 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Oklahoma	Not Retained	4 <sub>a</sub>	14.8%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
	Retained	23 <sub>a</sub>	85.2%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sup>2</sup>	100.0%
Oregon	Not Retained	15 <sub>a</sub>	53.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	13 <sub>a</sub>	46.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
Pennsylvania	Not Retained	21 <sub>a</sub>	38.9%	11 <sub>a</sub>	36.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	33 <sub>a</sub>	61.1%	19 <sub>a</sub>	63.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Puerto Rico	Not Retained	9 <sub>a</sub>	60.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
	Retained	6 <sub>a</sub>	40.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
Rhode Island	Not Retained	3 <sub>a</sub>	37.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
South Carolina	Not Retained	4 <sub>a</sub>	23.5%	4 <sub>a</sub>	21.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	13 <sub>a</sub>	76.5%	15 <sub>a</sub>	78.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
South Dakota	Not Retained	7 <sub>a</sub>	26.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%
	Retained	19 <sub>a</sub>	73.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	75.0%
Tennessee	Not Retained	2 <sub>a</sub>	18.2%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	9 <sub>a</sub>	81.8%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Texas	Not Retained	14 <sub>a</sub>	8.7%	3 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	147 <sub>a</sub>	91.3%	24 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Utah	Not Retained	4 <sub>a</sub>	36.4%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	20.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	Retained	7 <sub>a</sub>	63.6%	2 <sub>a</sub>	66.7%	4 <sub>a</sub>	80.0%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%
Vermont	Not Retained	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Virginia	Not Retained	2 <sub>a</sub>	15.4%	7 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	11 <sub>a</sub>	84.6%	9 <sub>a</sub>	56.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Washington	Not Retained	11 <sub>a</sub>	52.4%	2 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Retained	10 <sub>a</sub>	47.6%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
West Virginia	Not Retained	7 <sub>a</sub>	38.9%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	11 <sub>a</sub>	61.1%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Wisconsin	Not Retained	8 <sub>a</sub>	22.9%	4 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	27 <sub>a</sub>	77.1%	4 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
Wyoming	Not Retained	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Guam	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%
	Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%
Virgin Islands	Not Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
State Grantees	Not Retained	390 <sub>a</sub>	28.8%	148 <sub>a</sub>	30.3%	20 <sub>a</sub>	25.0%	9 <sub>a</sub>	52.9%	14 <sub>a</sub>	27.5%
	Retained	966 <sub>a</sub>	71.2%	340 <sub>a</sub>	69.7%	60 <sub>a</sub>	75.0%	8 <sub>a</sub>	47.1%	37 <sub>a</sub>	72.5%
Nationwide	Not Retained	1,992 <sub>a</sub>	29.4%	1,000 <sub>a</sub>	31.1%	102 <sub>a</sub>	28.7%	14 <sub>a</sub>	42.4%	63 <sub>a</sub>	31.3%
	Retained	4,795 <sub>a</sub>	70.6%	2,217 <sub>a</sub>	68.9%	254 <sub>a</sub>	71.3%	19 <sub>a</sub>	57.6%	138 <sub>a</sub>	68.7%

Table 2: Employment Retention, Grantees by Ethnicity

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Not Retained	222 <sub>a</sub>	32.8%	798 <sub>a</sub>	36.9%
	Retained	454 <sub>a</sub>	67.2%	1,364 <sub>a</sub>	63.1%
ANPPM	Not Retained	7 <sub>a</sub>	15.9%	15 <sub>b</sub>	41.7%
	Retained	37 <sub>a</sub>	84.1%	21 <sub>b</sub>	58.3%
Easter Seals	Not Retained	21 <sub>a</sub>	36.2%	87 <sub>a</sub>	32.8%
	Retained	37 <sub>a</sub>	63.8%	178 <sub>a</sub>	67.2%
Experience Works	Not Retained	22 <sub>a</sub>	19.6%	550 <sub>a</sub>	23.1%
	Retained	90 <sub>a</sub>	80.4%	1,833 <sub>a</sub>	76.9%
Goodwill	Not Retained	5 <sub>a</sub>	16.1%	48 <sub>a</sub>	23.1%
	Retained	26 <sub>a</sub>	83.9%	160 <sub>a</sub>	76.9%
IID	Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	33.3%
	Retained	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	66.7%
Mature Services	Not Retained	1 <sub>a</sub>	50.0%	23 <sub>a</sub>	37.1%
	Retained	1 <sub>a</sub>	50.0%	39 <sub>a</sub>	62.9%
ABLE	Not Retained	1 <sub>a</sub>	50.0%	30 <sub>a</sub>	30.6%
	Retained	1 <sub>a</sub>	50.0%	68 <sub>a</sub>	69.4%
NAPCA	Not Retained	1 <sub>a</sub>	50.0%	30 <sub>a</sub>	32.3%
	Retained	1 <sub>a</sub>	50.0%	63 <sub>a</sub>	67.7%
NCBA	Not Retained	0 <sup>2</sup>	.0%	46 <sub>a</sub>	11.6%
	Retained	8 <sup>2</sup>	100.0%	352 <sub>a</sub>	88.4%
NCOA	Not Retained	6 <sub>a</sub>	37.5%	202 <sub>a</sub>	31.3%
	Retained	10 <sub>a</sub>	62.5%	444 <sub>a</sub>	68.7%
NICOA	Not Retained	2 <sub>a</sub>	66.7%	20 <sub>a</sub>	38.5%
	Retained	1 <sub>a</sub>	33.3%	32 <sub>a</sub>	61.5%
Urban League	Not Retained	0 <sup>2</sup>	.0%	21 <sub>a</sub>	27.3%
	Retained	6 <sup>2</sup>	100.0%	56 <sub>a</sub>	72.7%
QCS	Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	80.0%
	Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	20.0%
SER	Not Retained	46 <sub>a</sub>	54.8%	83 <sub>a</sub>	50.3%
	Retained	38 <sub>a</sub>	45.2%	82 <sub>a</sub>	49.7%
SSAI	Not Retained	16 <sub>a</sub>	40.0%	328 <sub>a</sub>	32.9%
	Retained	24 <sub>a</sub>	60.0%	668 <sub>a</sub>	67.1%
VATD	Not Retained	0 <sup>1,2</sup>	.0%	17 <sub>a</sub>	41.5%
	Retained	0 <sup>1,2</sup>	.0%	24 <sub>a</sub>	58.5%



		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Work Place	Not Retained	1 <sub>a</sub>	25.0%	7 <sub>a</sub>	21.2%
	Retained	3 <sub>a</sub>	75.0%	26 <sub>a</sub>	78.8%
National Grantees	Not Retained	351 <sub>a</sub>	32.3%	2,314 <sub>a</sub>	29.9%
	Retained	737 <sub>a</sub>	67.7%	5,421 <sub>a</sub>	70.1%
Alabama	Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	16.1%
	Retained	0 <sup>1,2</sup>	.0%	26 <sub>a</sub>	83.9%
Alaska	Not Retained	0 <sup>2</sup>	.0%	16 <sub>a</sub>	18.2%
	Retained	3 <sup>2</sup>	100.0%	72 <sub>a</sub>	81.8%
Arizona	Not Retained	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	25.0%
	Retained	1 <sub>a</sub>	50.0%	6 <sub>a</sub>	75.0%
Arkansas	Not Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	16.3%
	Retained	0 <sup>1,2</sup>	.0%	36 <sub>a</sub>	83.7%
California	Not Retained	14 <sub>a</sub>	37.8%	30 <sub>a</sub>	44.1%
	Retained	23 <sub>a</sub>	62.2%	38 <sub>a</sub>	55.9%
Colorado	Not Retained	2 <sub>a</sub>	50.0%	1 <sub>a</sub>	10.0%
	Retained	2 <sub>a</sub>	50.0%	9 <sub>a</sub>	90.0%
Connecticut	Not Retained	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%
	Retained	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%
Delaware	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	38.1%
	Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	61.9%
District of Columbia	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	9.1%
	Retained	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	90.9%
Florida	Not Retained	10 <sub>a</sub>	20.8%	21 <sub>a</sub>	20.8%
	Retained	38 <sub>a</sub>	79.2%	80 <sub>a</sub>	79.2%
Georgia	Not Retained	0 <sup>2</sup>	.0%	10 <sub>a</sub>	13.9%
	Retained	2 <sup>2</sup>	100.0%	62 <sub>a</sub>	86.1%
Hawaii	Not Retained	0 <sup>2</sup>	.0%	6 <sub>a</sub>	26.1%
	Retained	3 <sup>2</sup>	100.0%	17 <sub>a</sub>	73.9%
Idaho	Not Retained	0 <sup>1,2</sup>	.0%	8 <sup>2</sup>	100.0%
Illinois	Not Retained	3 <sub>a</sub>	25.0%	8 <sub>a</sub>	18.6%
	Retained	9 <sub>a</sub>	75.0%	35 <sub>a</sub>	81.4%
Indiana	Not Retained	0 <sup>1,2</sup>	.0%	26 <sub>a</sub>	49.1%
	Retained	0 <sup>1,2</sup>	.0%	27 <sub>a</sub>	50.9%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Iowa	Not Retained	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	34.6%
	Retained	1 <sub>a</sub>	50.0%	17 <sub>a</sub>	65.4%
Kansas	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	11.1%
	Retained	1 <sup>1,2</sup>	100.0%	24 <sub>a</sub>	88.9%
Kentucky	Not Retained	0 <sup>2</sup>	.0%	22 <sub>a</sub>	48.9%
	Retained	2 <sup>2</sup>	100.0%	23 <sub>a</sub>	51.1%
Louisiana	Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	11.1%
	Retained	0 <sup>1,2</sup>	.0%	32 <sub>a</sub>	88.9%
Maine	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	61.5%
	Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	38.5%
Maryland	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	42.9%
	Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	57.1%
Massachusetts	Not Retained	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	83.9%
	Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	16.1%
Michigan	Not Retained	2 <sub>a</sub>	50.0%	12 <sub>a</sub>	31.6%
	Retained	2 <sub>a</sub>	50.0%	26 <sub>a</sub>	68.4%
Minnesota	Not Retained	1 <sub>a</sub>	25.0%	11 <sub>a</sub>	22.9%
	Retained	3 <sub>a</sub>	75.0%	37 <sub>a</sub>	77.1%
Mississippi	Not Retained	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	37.9%
	Retained	0 <sup>1,2</sup>	.0%	18 <sub>a</sub>	62.1%
Missouri	Not Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	23.1%
	Retained	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	76.9%
Montana	Not Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	35.3%
	Retained	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	64.7%
Nebraska	Not Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	63.6%
	Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	36.4%
Nevada	Not Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	20.0%
	Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	80.0%
New Hampshire	Not Retained	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	16.7%
	Retained	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	83.3%
New Jersey	Not Retained	1 <sub>a</sub>	25.0%	6 <sub>a</sub>	27.3%
	Retained	3 <sub>a</sub>	75.0%	16 <sub>a</sub>	72.7%
New Mexico	Not Retained	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%
	Retained	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
New York	Not Retained	1 <sub>a</sub>	4.2%	28 <sub>b</sub>	31.5%
	Retained	23 <sub>a</sub>	95.8%	61 <sub>b</sub>	68.5%
North Carolina	Not Retained	0 <sup>1,2</sup>	.0%	19 <sub>a</sub>	45.2%
	Retained	0 <sup>1,2</sup>	.0%	23 <sub>a</sub>	54.8%
North Dakota	Not Retained	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	27.3%
	Retained	0 <sup>1,2</sup>	.0%	24 <sub>a</sub>	72.7%
Ohio	Not Retained	0 <sup>1,2</sup>	.0%	25 <sub>a</sub>	39.1%
	Retained	0 <sup>1,2</sup>	.0%	39 <sub>a</sub>	60.9%
Oklahoma	Not Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	21.2%
	Retained	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	78.8%
Oregon	Not Retained	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	51.9%
	Retained	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	48.1%
Pennsylvania	Not Retained	1 <sub>a</sub>	50.0%	30 <sub>a</sub>	38.5%
	Retained	1 <sub>a</sub>	50.0%	48 <sub>a</sub>	61.5%
Puerto Rico	Not Retained	12 <sub>a</sub>	60.0%	0 <sup>2</sup>	.0%
	Retained	8 <sub>a</sub>	40.0%	2 <sup>2</sup>	100.0%
Rhode Island	Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	44.4%
	Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	55.6%
South Carolina	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	21.6%
	Retained	0 <sup>1,2</sup>	.0%	29 <sub>a</sub>	78.4%
South Dakota	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	25.8%
	Retained	0 <sup>1,2</sup>	.0%	23 <sub>a</sub>	74.2%
Tennessee	Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	20.0%
	Retained	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	80.0%
Texas	Not Retained	8 <sub>a</sub>	9.4%	8 <sub>a</sub>	7.3%
	Retained	77 <sub>a</sub>	90.6%	101 <sub>a</sub>	92.7%
Utah	Not Retained	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	35.0%
	Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	65.0%
Vermont	Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	38.5%
	Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	61.5%
Virginia	Not Retained	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	32.1%
	Retained	0 <sup>1,2</sup>	.0%	19 <sub>a</sub>	67.9%
Washington	Not Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	52.0%
	Retained	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	48.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
West Virginia	Not Retained	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	39.1%
	Retained	1 <sup>1,2</sup>	100.0%	14 <sub>a</sub>	60.9%
Wisconsin	Not Retained	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	27.9%
	Retained	0 <sup>1,2</sup>	.0%	31 <sub>a</sub>	72.1%
Wyoming	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%
	Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	75.0%
Guam	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	60.0%
	Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%
Virgin Islands	Not Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%
	Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%
State Grantees	Not Retained	63 <sub>a</sub>	23.2%	516 <sub>b</sub>	29.9%
	Retained	208 <sub>a</sub>	76.8%	1,211 <sub>b</sub>	70.1%
Nationwide	Not Retained	414 <sub>a</sub>	30.5%	2,830 <sub>a</sub>	29.9%
	Retained	945 <sub>a</sub>	69.5%	6,632 <sub>a</sub>	70.1%

Table 3: Employment Retention, Grantees by Minority Status

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Not Retained	557 <sub>a</sub>	36.6%	405 <sub>a</sub>	35.7%
	Retained	965 <sub>a</sub>	63.4%	729 <sub>a</sub>	64.3%
ANPPM	Not Retained	12 <sub>a</sub>	20.0%	8 <sub>b</sub>	44.4%
	Retained	48 <sub>a</sub>	80.0%	10 <sub>b</sub>	55.6%
Easter Seals	Not Retained	70 <sub>a</sub>	33.5%	30 <sub>a</sub>	34.1%
	Retained	139 <sub>a</sub>	66.5%	58 <sub>a</sub>	65.9%
Experience Works	Not Retained	137 <sub>a</sub>	22.4%	438 <sub>a</sub>	23.3%
	Retained	475 <sub>a</sub>	77.6%	1,440 <sub>a</sub>	76.7%
Goodwill	Not Retained	30 <sub>a</sub>	25.6%	23 <sub>a</sub>	18.3%
	Retained	87 <sub>a</sub>	74.4%	103 <sub>a</sub>	81.7%
IID	Not Retained	3 <sub>a</sub>	60.0%	2 <sub>a</sub>	18.2%
	Retained	2 <sub>a</sub>	40.0%	9 <sub>a</sub>	81.8%
Mature Services	Not Retained	17 <sub>a</sub>	50.0%	11 <sub>a</sub>	31.4%
	Retained	17 <sub>a</sub>	50.0%	24 <sub>a</sub>	68.6%
ABLE	Not Retained	2 <sub>a</sub>	22.2%	25 <sub>a</sub>	31.3%
	Retained	7 <sub>a</sub>	77.8%	55 <sub>a</sub>	68.8%
NAPCA	Not Retained	31 <sub>a</sub>	32.3%	0 <sup>1,2</sup>	.0%
	Retained	65 <sub>a</sub>	67.7%	0 <sup>1,2</sup>	.0%
NCBA	Not Retained	47 <sub>a</sub>	12.6%	5 <sub>a</sub>	7.6%
	Retained	325 <sub>a</sub>	87.4%	61 <sub>a</sub>	92.4%
NCOA	Not Retained	78 <sub>a</sub>	34.4%	124 <sub>a</sub>	30.0%
	Retained	149 <sub>a</sub>	65.6%	290 <sub>a</sub>	70.0%
NICOA	Not Retained	18 <sub>a</sub>	42.9%	3 <sub>a</sub>	27.3%
	Retained	24 <sub>a</sub>	57.1%	8 <sub>a</sub>	72.7%
Urban League	Not Retained	19 <sub>a</sub>	26.4%	3 <sub>a</sub>	21.4%
	Retained	53 <sub>a</sub>	73.6%	11 <sub>a</sub>	78.6%
QCS	Not Retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%
	Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%
SER	Not Retained	77 <sub>a</sub>	55.4%	46 <sub>a</sub>	46.0%
	Retained	62 <sub>a</sub>	44.6%	54 <sub>a</sub>	54.0%
SSAI	Not Retained	141 <sub>a</sub>	32.8%	199 <sub>a</sub>	33.2%
	Retained	289 <sub>a</sub>	67.2%	400 <sub>a</sub>	66.8%
VATD	Not Retained	0 <sup>1,2</sup>	.0%	17 <sub>a</sub>	43.6%
	Retained	1 <sup>1,2</sup>	100.0%	22 <sub>a</sub>	56.4%

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Work Place	Not Retained	4 <sub>a</sub>	20.0%	4 <sub>a</sub>	25.0%
	Retained	16 <sub>a</sub>	80.0%	12 <sub>a</sub>	75.0%
National Grantees	Not Retained	1,244 <sub>a</sub>	31.4%	1,346 <sub>b</sub>	29.1%
	Retained	2,724 <sub>a</sub>	68.6%	3,287 <sub>b</sub>	70.9%
Alabama	Not Retained	3 <sub>a</sub>	25.0%	2 <sub>a</sub>	10.5%
	Retained	9 <sub>a</sub>	75.0%	17 <sub>a</sub>	89.5%
Alaska	Not Retained	6 <sub>a</sub>	21.4%	11 <sub>a</sub>	16.9%
	Retained	22 <sub>a</sub>	78.6%	54 <sub>a</sub>	83.1%
Arizona	Not Retained	4 <sub>a</sub>	80.0%	0 <sup>2</sup>	.0%
	Retained	1 <sub>a</sub>	20.0%	6 <sup>2</sup>	100.0%
Arkansas	Not Retained	3 <sub>a</sub>	17.6%	4 <sub>a</sub>	15.4%
	Retained	14 <sub>a</sub>	82.4%	22 <sub>a</sub>	84.6%
California	Not Retained	19 <sub>a</sub>	31.1%	17 <sub>a</sub>	47.2%
	Retained	42 <sub>a</sub>	68.9%	19 <sub>a</sub>	52.8%
Colorado	Not Retained	2 <sub>a</sub>	40.0%	1 <sub>a</sub>	11.1%
	Retained	3 <sub>a</sub>	60.0%	8 <sub>a</sub>	88.9%
Connecticut	Not Retained	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	25.0%
	Retained	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	75.0%
Delaware	Not Retained	4 <sub>a</sub>	28.6%	4 <sub>a</sub>	57.1%
	Retained	10 <sub>a</sub>	71.4%	3 <sub>a</sub>	42.9%
District of Columbia	Not Retained	1 <sub>a</sub>	9.1%	0 <sup>1,2</sup>	.0%
	Retained	10 <sub>a</sub>	90.9%	0 <sup>1,2</sup>	.0%
Florida	Not Retained	17 <sub>a</sub>	21.3%	11 <sub>a</sub>	20.0%
	Retained	63 <sub>a</sub>	78.8%	44 <sub>a</sub>	80.0%
Georgia	Not Retained	3 <sub>a</sub>	8.1%	7 <sub>a</sub>	19.4%
	Retained	34 <sub>a</sub>	91.9%	29 <sub>a</sub>	80.6%
Hawaii	Not Retained	5 <sub>a</sub>	20.0%	1 <sub>a</sub>	50.0%
	Retained	20 <sub>a</sub>	80.0%	1 <sub>a</sub>	50.0%
Idaho	Not Retained	2 <sup>2</sup>	100.0%	7 <sup>2</sup>	100.0%
Illinois	Not Retained	7 <sub>a</sub>	28.0%	3 <sub>a</sub>	10.7%
	Retained	18 <sub>a</sub>	72.0%	25 <sub>a</sub>	89.3%
Indiana	Not Retained	8 <sub>a</sub>	42.1%	17 <sub>a</sub>	53.1%
	Retained	11 <sub>a</sub>	57.9%	15 <sub>a</sub>	46.9%

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Iowa	Not Retained	1 <sub>a</sub>	16.7%	9 <sub>a</sub>	39.1%
	Retained	5 <sub>a</sub>	83.3%	14 <sub>a</sub>	60.9%
Kansas	Not Retained	0 <sup>2</sup>	.0%	3 <sub>a</sub>	12.5%
	Retained	5 <sup>2</sup>	100.0%	21 <sub>a</sub>	87.5%
Kentucky	Not Retained	4 <sub>a</sub>	40.0%	19 <sub>a</sub>	50.0%
	Retained	6 <sub>a</sub>	60.0%	19 <sub>a</sub>	50.0%
Louisiana	Not Retained	2 <sub>a</sub>	10.0%	2 <sub>a</sub>	11.8%
	Retained	18 <sub>a</sub>	90.0%	15 <sub>a</sub>	88.2%
Maine	Not Retained	0 <sup>2</sup>	.0%	8 <sub>a</sub>	72.7%
	Retained	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	27.3%
Maryland	Not Retained	2 <sup>2</sup>	100.0%	1 <sub>a</sub>	20.0%
	Retained	0 <sup>2</sup>	.0%	4 <sub>a</sub>	80.0%
Massachusetts	Not Retained	15 <sub>a</sub>	83.3%	19 <sub>a</sub>	82.6%
	Retained	3 <sub>a</sub>	16.7%	4 <sub>a</sub>	17.4%
Michigan	Not Retained	7 <sub>a</sub>	53.8%	6 <sub>b</sub>	21.4%
	Retained	6 <sub>a</sub>	46.2%	22 <sub>b</sub>	78.6%
Minnesota	Not Retained	2 <sub>a</sub>	14.3%	10 <sub>a</sub>	23.8%
	Retained	12 <sub>a</sub>	85.7%	32 <sub>a</sub>	76.2%
Mississippi	Not Retained	9 <sub>a</sub>	42.9%	3 <sub>a</sub>	33.3%
	Retained	12 <sub>a</sub>	57.1%	6 <sub>a</sub>	66.7%
Missouri	Not Retained	1 <sub>a</sub>	20.0%	5 <sub>a</sub>	22.7%
	Retained	4 <sub>a</sub>	80.0%	17 <sub>a</sub>	77.3%
Montana	Not Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	35.3%
	Retained	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	64.7%
Nebraska	Not Retained	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	60.0%
	Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	40.0%
Nevada	Not Retained	2 <sub>a</sub>	33.3%	0 <sup>2</sup>	.0%
	Retained	4 <sub>a</sub>	66.7%	5 <sup>2</sup>	100.0%
New Hampshire	Not Retained	2 <sub>a</sub>	40.0%	2 <sub>a</sub>	18.2%
	Retained	3 <sub>a</sub>	60.0%	9 <sub>a</sub>	81.8%
New Jersey	Not Retained	2 <sub>a</sub>	22.2%	4 <sub>a</sub>	26.7%
	Retained	7 <sub>a</sub>	77.8%	11 <sub>a</sub>	73.3%
New Mexico	Not Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%
	Retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	60.0%

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
New York	Not Retained	20 <sub>a</sub>	25.6%	13 <sub>a</sub>	40.6%
	Retained	58 <sub>a</sub>	74.4%	19 <sub>a</sub>	59.4%
North Carolina	Not Retained	12 <sub>a</sub>	48.0%	7 <sub>a</sub>	41.2%
	Retained	13 <sub>a</sub>	52.0%	10 <sub>a</sub>	58.8%
North Dakota	Not Retained	1 <sub>a</sub>	20.0%	7 <sub>a</sub>	25.9%
	Retained	4 <sub>a</sub>	80.0%	20 <sub>a</sub>	74.1%
Ohio	Not Retained	6 <sub>a</sub>	35.3%	19 <sub>a</sub>	39.6%
	Retained	11 <sub>a</sub>	64.7%	29 <sub>a</sub>	60.4%
Oklahoma	Not Retained	3 <sub>a</sub>	37.5%	4 <sub>a</sub>	15.4%
	Retained	5 <sub>a</sub>	62.5%	22 <sub>a</sub>	84.6%
Oregon	Not Retained	1 <sub>a</sub>	20.0%	14 <sub>a</sub>	56.0%
	Retained	4 <sub>a</sub>	80.0%	11 <sub>a</sub>	44.0%
Pennsylvania	Not Retained	13 <sub>a</sub>	39.4%	19 <sub>a</sub>	37.3%
	Retained	20 <sub>a</sub>	60.6%	32 <sub>a</sub>	62.7%
Puerto Rico	Not Retained	11 <sub>a</sub>	57.9%	0 <sup>1,2</sup>	.0%
	Retained	8 <sub>a</sub>	42.1%	1 <sup>1,2</sup>	100.0%
Rhode Island	Not Retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	37.5%
	Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	62.5%
South Carolina	Not Retained	4 <sub>a</sub>	20.0%	4 <sub>a</sub>	23.5%
	Retained	16 <sub>a</sub>	80.0%	13 <sub>a</sub>	76.5%
South Dakota	Not Retained	1 <sub>a</sub>	20.0%	7 <sub>a</sub>	26.9%
	Retained	4 <sub>a</sub>	80.0%	19 <sub>a</sub>	73.1%
Tennessee	Not Retained	2 <sub>a</sub>	22.2%	2 <sub>a</sub>	18.2%
	Retained	7 <sub>a</sub>	77.8%	9 <sub>a</sub>	81.8%
Texas	Not Retained	12 <sub>a</sub>	11.4%	5 <sub>a</sub>	6.0%
	Retained	93 <sub>a</sub>	88.6%	78 <sub>a</sub>	94.0%
Utah	Not Retained	5 <sub>a</sub>	45.5%	3 <sub>a</sub>	30.0%
	Retained	6 <sub>a</sub>	54.5%	7 <sub>a</sub>	70.0%
Vermont	Not Retained	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	41.7%
	Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	58.3%
Virginia	Not Retained	7 <sub>a</sub>	43.8%	2 <sub>a</sub>	15.4%
	Retained	9 <sub>a</sub>	56.3%	11 <sub>a</sub>	84.6%
Washington	Not Retained	5 <sub>a</sub>	62.5%	10 <sub>a</sub>	50.0%
	Retained	3 <sub>a</sub>	37.5%	10 <sub>a</sub>	50.0%



		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
West Virginia	Not Retained	1 <sub>a</sub>	16.7%	7 <sub>a</sub>	41.2%
	Retained	5 <sub>a</sub>	83.3%	10 <sub>a</sub>	58.8%
Wisconsin	Not Retained	4 <sub>a</sub>	44.4%	8 <sub>a</sub>	22.9%
	Retained	5 <sub>a</sub>	55.6%	27 <sub>a</sub>	77.1%
Wyoming	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%
	Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	75.0%
Guam	Not Retained	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%
	Retained	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%
Virgin Islands	Not Retained	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%
	Retained	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%
State Grantees	Not Retained	250 <sub>a</sub>	28.7%	331 <sub>a</sub>	29.6%
	Retained	622 <sub>a</sub>	71.3%	789 <sub>a</sub>	70.4%
Nationwide	Not Retained	1,494 <sub>a</sub>	30.9%	1,677 <sub>a</sub>	29.2%
	Retained	3,346 <sub>a</sub>	69.1%	4,076 <sub>a</sub>	70.8%

## Appendix E. Average Earnings Tables, Grantees

Table 1: Average Earnings, Grantees by Race

	Common Measures Average Earnings: Race									
	White		Black		Asian		Pacific Islander		American Indian	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	738	7,973 <sub>a</sub>	378	6,887 <sub>b</sub>	12	6,644 <sub>a,b</sub>	3	7,042 <sub>a,b</sub>	13	9,034 <sub>a,b</sub>
ANPPM	35	6,419 <sub>a</sub>	11	6,675 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Easter Seals	61	6,845 <sub>a</sub>	93	8,012 <sub>a</sub>	13	8,830 <sub>a</sub>	0	. <sup>1</sup>	1	16,880 <sup>2</sup>
Experience Works	1,314	6,682 <sub>a</sub>	295	6,535 <sub>a</sub>	9	6,962 <sub>a</sub>	1	6,926 <sup>2</sup>	39	7,284 <sub>a</sub>
Goodwill	117	6,900 <sub>a</sub>	44	6,357 <sub>a</sub>	5	8,437 <sub>a</sub>	1	6,413 <sup>2</sup>	2	4,697 <sub>a</sub>
IID	8	13,301 <sup>1</sup>	1	2,365 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Mature Services	23	5,986 <sub>a</sub>	15	6,021 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
ABLE	51	8,381 <sub>a</sub>	4	7,146 <sub>a</sub>	1	16 <sup>2</sup>	0	. <sup>1</sup>	1	6,273 <sup>2</sup>
NAPCA	1	10,400 <sup>2</sup>	2	7,799 <sub>a</sub>	60	7,359 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
NCBA	60	7,308 <sub>a</sub>	293	6,240 <sub>a</sub>	1	13,000 <sup>2</sup>	0	. <sup>1</sup>	3	20,168 <sub>b</sub>
NCOA	262	6,783 <sub>a</sub>	93	7,121 <sub>a</sub>	37	5,792 <sub>a</sub>	1	8,125 <sup>2</sup>	0	. <sup>1</sup>
NICOA	7	5,665 <sub>a</sub>	6	9,666 <sub>a</sub>	0	. <sup>1</sup>	1	3,900 <sup>2</sup>	13	6,257 <sub>a</sub>
Urban League	12	5,962 <sub>a</sub>	47	6,910 <sub>a</sub>	2	6,160 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
QCS	1	3,508 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
SER	64	7,047 <sub>a</sub>	19	7,350 <sub>a</sub>	1	18,114 <sup>2</sup>	0	. <sup>1</sup>	3	6,533 <sub>a</sub>
SSAI	378	5,702 <sub>a</sub>	203	6,546 <sub>a</sub>	32	5,682 <sub>a</sub>	1	4,800 <sup>2</sup>	6	7,799 <sub>a</sub>
VATD	19	5,921 <sup>1</sup>	1	4,446 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Work Place	12	8,384 <sub>a</sub>	10	8,829 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	27,477 <sup>2</sup>
National Grantees	3,163	6,938 <sub>a,b</sub>	1,515	6,733 <sub>a</sub>	173	6,824 <sub>a,b</sub>	8	6,411 <sub>a,b</sub>	82	8,168 <sub>b</sub>
Alabama	14	4,786 <sub>a</sub>	8	7,895 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Alaska	52	7,170 <sub>a,b</sub>	4	8,843 <sub>a,b</sub>	4	14,109 <sub>a</sub>	1	4,724 <sup>2</sup>	9	5,679 <sub>b</sub>
Arizona	5	7,772 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Arkansas	20	6,076 <sub>a</sub>	11	4,293 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
California	35	9,258 <sub>a,b</sub>	8	12,468 <sub>a</sub>	9	6,012 <sub>b</sub>	0	. <sup>1</sup>	3	10,541 <sub>a,b</sub>
Colorado	5	8,825 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	15,000 <sup>2</sup>
Connecticut	2	1,415 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Delaware	3	15,619 <sub>a</sub>	10	6,376 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
District of Columbia	0	. <sup>1</sup>	9	8,829 <sup>1</sup>	1	5,040 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Florida	62	7,126 <sub>a</sub>	36	5,698 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Race									
	White		Black		Asian		Pacific Islander		American Indian	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Georgia	27	5,843 <sub>a</sub>	27	7,270 <sub>a</sub>	1	4,104 <sup>2</sup>	0	. <sup>1</sup>	2	6,534 <sub>a</sub>
Hawaii	3	4,049 <sub>a</sub>	1	5,405 <sup>2</sup>	11	9,934 <sub>a</sub>	3	4,085 <sub>a</sub>	0	. <sup>1</sup>
Illinois	26	8,100 <sub>a</sub>	7	8,086 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Indiana	15	5,920 <sub>a</sub>	9	7,139 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	4,948 <sub>a</sub>
Iowa	14	6,445 <sup>1</sup>	1	4,200 <sup>2</sup>	1	8,087 <sup>2</sup>	0	. <sup>1</sup>	1	3,798 <sup>2</sup>
Kansas	23	6,192 <sub>a</sub>	2	3,979 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Kentucky	17	4,903 <sub>a</sub>	4	2,851 <sub>a</sub>	1	4,920 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Louisiana	11	6,109 <sub>a</sub>	10	5,290 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Maine	3	4,738 <sub>a</sub>	2	8,764 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Maryland	2	6,984 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Massachusetts	6	1,702 <sup>1</sup>	1	29 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Michigan	21	6,274 <sub>a</sub>	4	7,180 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Minnesota	32	6,568 <sub>a</sub>	5	6,446 <sub>a</sub>	1	12,610 <sup>2</sup>	0	. <sup>1</sup>	1	10,836 <sup>2</sup>
Mississippi	4	3,228 <sub>a</sub>	10	4,942 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Missouri	16	6,112 <sub>a</sub>	3	10,349 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Montana	10	9,295 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Nebraska	3	7,455 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Nevada	5	5,069 <sup>1</sup>	1	9,360 <sup>2</sup>	1	11,442 <sup>2</sup>	1	7,142 <sup>2</sup>	0	. <sup>1</sup>
New Hampshire	11	5,408 <sup>1</sup>	1	4,766 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
New Jersey	12	6,518 <sub>a</sub>	5	6,801 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
New Mexico	3	4,895 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
New York	30	9,213 <sub>a</sub>	18	7,147 <sub>a</sub>	18	6,293 <sub>a</sub>	0	. <sup>1</sup>	1	10,400 <sup>2</sup>
North Carolina	7	5,787 <sub>a</sub>	9	4,563 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
North Dakota	13	8,187 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	4	5,655 <sub>a</sub>
Ohio	26	7,217 <sub>a</sub>	10	8,191 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Oklahoma	21	5,052 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	3	4,078 <sub>a</sub>
Oregon	11	4,469 <sup>1</sup>	1	2,387 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	6,343 <sup>2</sup>
Pennsylvania	31	6,167 <sub>a</sub>	18	5,983 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Puerto Rico	1	13 <sup>2</sup>	1	13 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	13 <sup>2</sup>
Rhode Island	4	10,144 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
South Carolina	11	7,847 <sub>a</sub>	14	7,028 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	5,200 <sup>2</sup>
South Dakota	19	5,166 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	3	4,872 <sub>a</sub>
Tennessee	8	7,710 <sub>a</sub>	7	4,290 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Texas	117	9,593 <sub>a</sub>	23	6,406 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Race									
	White		Black		Asian		Pacific Islander		American Indian	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Utah	6	6,413 <sub>a</sub>	2	8,160 <sub>a</sub>	4	7,130 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
Vermont	7	5,603 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Virginia	8	7,074 <sub>a</sub>	8	5,486 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Washington	7	4,872 <sup>1</sup>	1	9,641 <sup>2</sup>	1	6,430 <sup>2</sup>	1	5,810 <sup>2</sup>	0	. <sup>1</sup>
West Virginia	7	4,005 <sub>a</sub>	2	5,262 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Wisconsin	23	6,394 <sub>a</sub>	4	7,590 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	3,770 <sup>2</sup>
Wyoming	3	7,864 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Guam	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	7,505 <sup>1</sup>	0	. <sup>1</sup>
Virgin Islands	0	. <sup>1</sup>	1	5,655 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
State Grantees	822	7,093 <sub>a</sub>	298	6,556 <sub>a</sub>	53	7,816 <sub>a</sub>	8	5,617 <sub>a</sub>	34	6,192 <sub>a</sub>
Nationwide	3,985	6,970 <sub>a</sub>	1,813	6,704 <sub>a</sub>	226	7,056 <sub>a</sub>	16	6,014 <sub>a</sub>	116	7,589 <sub>a</sub>

Table 2: Average Earnings, Grantees by Ethnicity

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
AARP	339	8,016 <sub>a</sub>	892	7,345 <sub>b</sub>
ANPPM	26	6,500 <sub>a</sub>	20	6,455 <sub>a</sub>
Easter Seals	29	8,400 <sub>a</sub>	153	7,599 <sub>a</sub>
Experience Works	84	5,945 <sub>a</sub>	1,581	6,709 <sub>a</sub>
Goodwill	24	7,548 <sub>a</sub>	143	6,614 <sub>a</sub>
IID	0	. <sup>1</sup>	8	13,343 <sup>1</sup>
Mature Services	1	3,432 <sup>2</sup>	36	6,171 <sup>1</sup>
ABLE	1	9,100 <sup>2</sup>	61	8,053 <sup>1</sup>
NAPCA	1	10,400 <sup>2</sup>	61	7,195 <sup>1</sup>
NCBA	8	4,721 <sub>a</sub>	324	6,546 <sub>a</sub>
NCOA	10	6,770 <sub>a</sub>	396	6,804 <sub>a</sub>
NICOA	1	6,912 <sup>2</sup>	27	6,774 <sup>1</sup>
Urban League	5	8,108 <sub>a</sub>	54	6,536 <sub>a</sub>
QCS	0	. <sup>1</sup>	1	3,508 <sup>2</sup>
SER	26	8,736 <sub>a</sub>	62	6,820 <sub>a</sub>
SSAI	19	6,614 <sub>a</sub>	604	5,978 <sub>a</sub>
VATD	0	. <sup>1</sup>	21	5,877 <sup>1</sup>
Work Place	3	9,406 <sub>a</sub>	21	9,043 <sub>a</sub>
National Grantees	577	7,569 <sub>a</sub>	4,465	6,799 <sub>b</sub>
Alabama	0	. <sup>1</sup>	22	5,917 <sup>1</sup>
Alaska	2	2,495 <sub>a</sub>	67	7,596 <sub>a</sub>
Arizona	1	12,999 <sup>2</sup>	4	8,961 <sup>1</sup>
Arkansas	0	. <sup>1</sup>	31	5,443 <sup>1</sup>
California	19	8,969 <sub>a</sub>	36	9,340 <sub>a</sub>
Colorado	1	8,660 <sup>2</sup>	5	10,093 <sup>1</sup>
Connecticut	1	2,808 <sup>2</sup>	1	21 <sup>2</sup>
Delaware	0	. <sup>1</sup>	13	8,509 <sup>1</sup>
District of Columbia	0	. <sup>1</sup>	10	8,450 <sup>1</sup>
Florida	36	6,192 <sub>a</sub>	71	6,734 <sub>a</sub>
Georgia	2	3,814 <sub>a</sub>	56	6,492 <sub>a</sub>
Hawaii	2	7,846 <sub>a</sub>	15	8,002 <sub>a</sub>
Illinois	7	7,104 <sub>a</sub>	26	7,622 <sub>a</sub>
Indiana	0	. <sup>1</sup>	27	6,272 <sup>1</sup>
Iowa	1	4,276 <sup>2</sup>	15	6,601 <sup>1</sup>

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Kansas	1	6,549 <sup>2</sup>	23	6,173 <sup>1</sup>
Kentucky	2	10,041 <sub>a</sub>	20	3,980 <sub>b</sub>
Louisiana	0	. <sup>1</sup>	20	5,831 <sup>1</sup>
Maine	0	. <sup>1</sup>	5	6,348 <sup>1</sup>
Maryland	0	. <sup>1</sup>	2	6,984 <sup>1</sup>
Massachusetts	0	. <sup>1</sup>	5	25 <sup>1</sup>
Michigan	2	3,081 <sub>a</sub>	23	6,709 <sub>a</sub>
Minnesota	3	12,374 <sub>a</sub>	33	6,530 <sub>a</sub>
Mississippi	0	. <sup>1</sup>	14	4,452 <sup>1</sup>
Missouri	0	. <sup>1</sup>	19	6,781 <sup>1</sup>
Montana	0	. <sup>1</sup>	10	9,295 <sup>1</sup>
Nebraska	0	. <sup>1</sup>	3	7,455 <sup>1</sup>
Nevada	0	. <sup>1</sup>	7	6,275 <sup>1</sup>
New Hampshire	0	. <sup>1</sup>	10	5,516 <sup>1</sup>
New Jersey	2	5,590 <sub>a</sub>	16	6,867 <sub>a</sub>
New Mexico	1	5,198 <sup>2</sup>	2	4,743 <sup>1</sup>
New York	21	7,482 <sub>a</sub>	51	7,216 <sub>a</sub>
North Carolina	0	. <sup>1</sup>	16	5,098 <sup>1</sup>
North Dakota	0	. <sup>1</sup>	17	7,591 <sup>1</sup>
Ohio	0	. <sup>1</sup>	35	7,541 <sup>1</sup>
Oklahoma	1	7,664 <sup>2</sup>	23	4,812 <sup>1</sup>
Oregon	0	. <sup>1</sup>	11	4,646 <sup>1</sup>
Pennsylvania	0	. <sup>1</sup>	46	5,914 <sup>1</sup>
Puerto Rico	2	13 <sup>1</sup>	1	13 <sup>2</sup>
Rhode Island	0	. <sup>1</sup>	4	10,144 <sup>1</sup>
South Carolina	0	. <sup>1</sup>	26	7,305 <sup>1</sup>
South Dakota	0	. <sup>1</sup>	22	5,126 <sup>1</sup>
Tennessee	0	. <sup>1</sup>	15	6,114 <sup>1</sup>
Texas	60	7,936 <sub>a</sub>	87	9,849 <sub>a</sub>
Utah	0	. <sup>1</sup>	12	6,943 <sup>1</sup>
Vermont	0	. <sup>1</sup>	8	5,465 <sup>1</sup>
Virginia	0	. <sup>1</sup>	15	6,293 <sup>1</sup>
Washington	0	. <sup>1</sup>	9	5,149 <sup>1</sup>
West Virginia	1	4,350 <sup>2</sup>	8	4,276 <sup>1</sup>
Wisconsin	0	. <sup>1</sup>	27	6,571 <sup>1</sup>

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Wyoming	0	. <sup>1</sup>	3	7,864 <sup>1</sup>
Guam	0	. <sup>1</sup>	2	7,505 <sup>1</sup>
Virgin Islands	0	. <sup>1</sup>	1	5,655 <sup>2</sup>
State Grantees	168	7,332 <sub>a</sub>	1,050	6,880 <sub>a</sub>
Nationwide	745	7,516 <sub>a</sub>	5,515	6,814 <sub>b</sub>

Table 3: Average Earnings, Grantees by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
AARP	649	7,585 <sub>a</sub>	494	7,643 <sub>a</sub>
ANPPM	37	6,552 <sub>a</sub>	9	6,187 <sub>a</sub>
Easter Seals	121	8,164 <sub>a</sub>	47	6,520 <sub>a</sub>
Experience Works	420	6,516 <sub>a</sub>	1,238	6,725 <sub>a</sub>
Goodwill	78	6,923 <sub>a</sub>	91	6,648 <sub>a</sub>
IID	2	2,198 <sub>a</sub>	7	14,911 <sub>a</sub>
Mature Services	16	5,860 <sub>a</sub>	22	6,102 <sub>a</sub>
ABLE	7	6,282 <sub>a</sub>	50	8,366 <sub>a</sub>
NAPCA	63	7,421 <sup>1</sup>	0	. <sup>1</sup>
NCBA	303	6,424 <sub>a</sub>	54	7,295 <sub>a</sub>
NCOA	135	6,690 <sub>a</sub>	258	6,817 <sub>a</sub>
NICOA	20	7,162 <sub>a</sub>	7	5,665 <sub>a</sub>
Urban League	50	7,122 <sub>a</sub>	11	4,775 <sub>b</sub>
QCS	0	. <sup>1</sup>	1	3,508 <sup>2</sup>
SER	47	8,363 <sub>a</sub>	40	5,883 <sub>b</sub>
SSAI	256	6,389 <sub>a</sub>	364	5,720 <sub>b</sub>
VATD	1	4,446 <sup>2</sup>	19	5,921 <sup>1</sup>
Work Place	13	10,941 <sub>a</sub>	10	7,414 <sub>a</sub>
National Grantees	2,218	7,017 <sub>a</sub>	2,722	6,788 <sub>a</sub>
Alabama	8	7,895 <sub>a</sub>	14	4,786 <sub>b</sub>
Alaska	20	7,632 <sub>a</sub>	50	7,357 <sub>a</sub>
Arizona	1	3,016 <sup>2</sup>	4	8,961 <sup>1</sup>
Arkansas	11	4,293 <sub>a</sub>	20	6,076 <sub>a</sub>
California	36	9,078 <sub>a</sub>	19	9,616 <sub>a</sub>
Colorado	2	11,830 <sub>a</sub>	4	8,866 <sub>a</sub>
Connecticut	1	2,808 <sup>2</sup>	1	21 <sup>2</sup>
Delaware	10	6,376 <sub>a</sub>	3	15,619 <sub>b</sub>
District of Columbia	10	8,450 <sup>1</sup>	0	. <sup>1</sup>
Florida	61	6,052 <sub>a</sub>	37	7,508 <sub>b</sub>
Georgia	30	7,116 <sub>a</sub>	27	5,843 <sub>a</sub>
Hawaii	17	7,971 <sup>1</sup>	1	3,567 <sup>2</sup>
Illinois	13	8,616 <sub>a</sub>	20	7,761 <sub>a</sub>
Indiana	11	6,741 <sub>a</sub>	15	5,920 <sub>a</sub>
Iowa	5	4,677 <sub>a</sub>	12	6,911 <sub>a</sub>



	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
Kansas	4	4,090 <sub>a</sub>	21	6,382 <sub>a</sub>
Kentucky	6	5,248 <sub>a</sub>	16	4,262 <sub>a</sub>
Louisiana	11	5,126 <sub>a</sub>	10	6,372 <sub>a</sub>
Maine	2	8,764 <sub>a</sub>	3	4,738 <sub>a</sub>
Maryland	0	. <sup>1</sup>	2	6,984 <sup>1</sup>
Massachusetts	3	3,382 <sub>a</sub>	4	24 <sub>a</sub>
Michigan	6	5,814 <sub>a</sub>	19	6,610 <sub>a</sub>
Minnesota	11	7,509 <sub>a</sub>	28	6,545 <sub>a</sub>
Mississippi	10	4,942 <sub>a</sub>	4	3,228 <sub>a</sub>
Missouri	3	10,349 <sub>a</sub>	16	6,112 <sub>a</sub>
Montana	0	. <sup>1</sup>	10	9,295 <sup>1</sup>
Nebraska	0	. <sup>1</sup>	3	7,455 <sup>1</sup>
Nevada	3	9,315 <sub>a</sub>	5	5,069 <sub>b</sub>
New Hampshire	3	4,621 <sub>a</sub>	9	5,600 <sub>a</sub>
New Jersey	6	6,057 <sub>a</sub>	11	6,898 <sub>a</sub>
New Mexico	1	5,198 <sup>2</sup>	2	4,743 <sup>1</sup>
New York	50	7,723 <sub>a</sub>	17	8,388 <sub>a</sub>
North Carolina	9	4,563 <sub>a</sub>	7	5,787 <sub>a</sub>
North Dakota	4	5,655 <sub>a</sub>	13	8,187 <sub>a</sub>
Ohio	11	7,955 <sub>a</sub>	25	7,282 <sub>a</sub>
Oklahoma	4	4,974 <sub>a</sub>	20	4,922 <sub>a</sub>
Oregon	3	4,376 <sub>a</sub>	10	4,476 <sub>a</sub>
Pennsylvania	18	5,983 <sub>a</sub>	31	6,167 <sub>a</sub>
Puerto Rico	3	13 <sup>1</sup>	0	. <sup>1</sup>
Rhode Island	0	. <sup>1</sup>	4	10,144 <sup>1</sup>
South Carolina	15	6,907 <sub>a</sub>	11	7,847 <sub>a</sub>
South Dakota	3	4,872 <sub>a</sub>	19	5,166 <sub>a</sub>
Tennessee	7	4,290 <sub>a</sub>	8	7,710 <sub>a</sub>
Texas	75	7,381 <sub>a</sub>	65	11,018 <sub>b</sub>
Utah	6	7,473 <sub>a</sub>	6	6,413 <sub>a</sub>
Vermont	0	. <sup>1</sup>	7	5,603 <sup>1</sup>
Virginia	8	5,486 <sub>a</sub>	8	7,074 <sub>a</sub>
Washington	3	7,293 <sub>a</sub>	7	4,872 <sub>a</sub>
West Virginia	3	4,958 <sub>a</sub>	6	3,948 <sub>a</sub>
Wisconsin	5	6,826 <sub>a</sub>	23	6,394 <sub>a</sub>

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
Wyoming	0	. <sup>1</sup>	3	7,864 <sup>1</sup>
Guam	2	7,505 <sup>1</sup>	0	. <sup>1</sup>
Virgin Islands	1	5,655 <sup>2</sup>	0	. <sup>1</sup>
State Grantees	535	6,857 <sub>a</sub>	680	7,037 <sub>a</sub>
Nationwide	2,753	6,986 <sub>a</sub>	3,402	6,838 <sub>a</sub>

## Appendix F. Entered Employment Tables, National Grantees by State

Table 1: Entered Employment, National Grantees (by State) by Race

			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AL	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	AR	Not Employed	30 <sub>a</sub>	44.8%	31 <sub>a</sub>	51.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	37 <sub>a</sub>	55.2%	29 <sub>a</sub>	48.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	AZ	Not Employed	21 <sub>a</sub>	43.8%	5 <sub>a</sub>	55.6%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	27 <sub>a</sub>	56.3%	4 <sub>a</sub>	44.4%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	CA	Not Employed	59 <sub>a</sub>	49.2%	36 <sub>b</sub>	69.2%	2 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	5 <sub>a,b</sub>	50.0%
		Employed	61 <sub>a</sub>	50.8%	16 <sub>b</sub>	30.8%	0 <sup>2</sup>	.0%	0 <sup>2</sup>	.0%	5 <sub>a,b</sub>	50.0%
	CO	Not Employed	68 <sub>a</sub>	55.3%	20 <sub>a</sub>	57.1%	2 <sub>a</sub>	50.0%	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	60.0%
		Employed	55 <sub>a</sub>	44.7%	15 <sub>a</sub>	42.9%	2 <sub>a</sub>	50.0%	0 <sup>2</sup>	.0%	2 <sub>a</sub>	40.0%
	CT	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	FL	Not Employed	394 <sub>a</sub>	52.3%	169 <sub>a</sub>	58.7%	8 <sub>a</sub>	57.1%	2 <sub>a</sub>	40.0%	5 <sub>a</sub>	83.3%
		Employed	359 <sub>a</sub>	47.7%	119 <sub>a</sub>	41.3%	6 <sub>a</sub>	42.9%	3 <sub>a</sub>	60.0%	1 <sub>a</sub>	16.7%
	GA	Not Employed	8 <sub>a</sub>	61.5%	63 <sub>a</sub>	64.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	5 <sub>a</sub>	38.5%	34 <sub>a</sub>	35.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	HI	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IA	Not Employed	42 <sub>a</sub>	42.0%	9 <sub>a</sub>	42.9%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	58 <sub>a</sub>	58.0%	12 <sub>a</sub>	57.1%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IL	Not Employed	2 <sub>a</sub>	11.8%	3 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	15 <sub>a</sub>	88.2%	18 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	IN	Not Employed	41 <sub>a</sub>	44.1%	27 <sub>a</sub>	54.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	52 <sub>a</sub>	55.9%	23 <sub>a</sub>	46.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	KY	Not Employed	13 <sub>a</sub>	92.9%	26 <sub>a</sub>	78.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	1 <sub>a</sub>	7.1%	7 <sub>a</sub>	21.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	LA	Not Employed	4 <sub>a</sub>	36.4%	65 <sub>a</sub>	59.1%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%
		Employed	7 <sub>a</sub>	63.6%	45 <sub>a</sub>	40.9%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%
	MA	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	MI	Not Employed	27 <sub>a</sub>	39.7%	28 <sub>a</sub>	46.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
		Employed	41 <sub>a</sub>	60.3%	32 <sub>a</sub>	53.3%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%
	MO	Not Employed	9 <sub>a</sub>	36.0%	59 <sub>a</sub>	47.2%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	16 <sub>a</sub>	64.0%	66 <sub>a</sub>	52.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
NE	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	

		Common Measures Entered Employment: Race										
		White		Black		Asian		Pacific Islander		American Indian		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NJ	Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
NV	Not Employed	42 <sub>a</sub>	57.5%	20 <sub>a</sub>	58.8%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%	
	Employed	31 <sub>a</sub>	42.5%	14 <sub>a</sub>	41.2%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%	
NY	Not Employed	21 <sub>a</sub>	45.7%	45 <sub>a</sub>	42.1%	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
	Employed	25 <sub>a</sub>	54.3%	62 <sub>a</sub>	57.9%	6 <sub>a</sub>	46.2%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	.0%	
OH	Not Employed	21 <sub>a</sub>	38.2%	73 <sub>a</sub>	57.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
	Employed	34 <sub>a</sub>	61.8%	55 <sub>a</sub>	43.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
OK	Not Employed	35 <sub>a</sub>	39.8%	27 <sub>a</sub>	35.5%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	18.2%	
	Employed	53 <sub>a</sub>	60.2%	49 <sub>a</sub>	64.5%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	81.8%	
PA	Not Employed	74 <sub>a</sub>	51.0%	49 <sub>a</sub>	44.1%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
	Employed	71 <sub>a</sub>	49.0%	62 <sub>a</sub>	55.9%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
PR	Not Employed	13 <sub>a</sub>	34.2%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	25 <sub>a</sub>	65.8%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
SC	Not Employed	17 <sub>a</sub>	54.8%	28 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
	Employed	14 <sub>a</sub>	45.2%	21 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
TX	Not Employed	181 <sub>a</sub>	37.3%	74 <sub>a</sub>	38.9%	7 <sub>a</sub>	70.0%	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	.0%	
	Employed	304 <sub>a</sub>	62.7%	116 <sub>a</sub>	61.1%	3 <sub>a</sub>	30.0%	1 <sub>a</sub>	50.0%	2 <sup>2</sup>	100.0%	
VA	Not Employed	15 <sub>a</sub>	37.5%	72 <sub>a</sub>	45.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%	
	Employed	25 <sub>a</sub>	62.5%	87 <sub>a</sub>	54.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%	
WA	Not Employed	123 <sub>a</sub>	62.1%	49 <sub>a</sub>	73.1%	14 <sub>a</sub>	87.5%	1 <sub>a</sub>	25.0%	4 <sub>a</sub>	66.7%	
	Employed	75 <sub>a</sub>	37.9%	18 <sub>a</sub>	26.9%	2 <sub>a</sub>	12.5%	3 <sub>a</sub>	75.0%	2 <sub>a</sub>	33.3%	
WV	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
ANPPM	AZ	Not Employed	15 <sub>a</sub>	75.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	5 <sub>a</sub>	25.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	CA	Not Employed	19 <sub>a</sub>	46.3%	5 <sub>a</sub>	50.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	22 <sub>a</sub>	53.7%	5 <sub>a</sub>	50.0%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	DC	Not Employed	7 <sup>2</sup>	100.0%	12 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	0 <sup>2</sup>	.0%	2 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	LA	Not Employed	6 <sub>a</sub>	37.5%	18 <sub>b</sub>	69.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	10 <sub>a</sub>	62.5%	8 <sub>b</sub>	30.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
PA	Not Employed	20 <sub>a</sub>	83.3%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	4 <sub>a</sub>	16.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
Easter Seals	AL	Not Employed	11 <sub>a</sub>	39.3%	26 <sub>a</sub>	43.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	17 <sub>a</sub>	60.7%	34 <sub>a</sub>	56.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	CT	Not Employed	20 <sub>a</sub>	83.3%	13 <sub>a</sub>	61.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		Pacific Islander		American Indian		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
Experience Works	Employed	4 <sub>a</sub>	16.7%	8 <sub>a</sub>	38.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
	FL Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	IL	Not Employed	0 <sup>2</sup>	.0%	14 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	2 <sup>2</sup>	100.0%	7 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NJ	Not Employed	32 <sub>a</sub>	66.7%	17 <sub>a</sub>	41.5%	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	16 <sub>a</sub>	33.3%	24 <sub>a</sub>	58.5%	7 <sub>a</sub>	53.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	NY	Not Employed	9 <sub>a</sub>	64.3%	53 <sub>a</sub>	66.3%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	5 <sub>a</sub>	35.7%	27 <sub>a</sub>	33.8%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	OK	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	OR	Not Employed	50 <sub>a</sub>	57.5%	11 <sub>a</sub>	78.6%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	37 <sub>a</sub>	42.5%	3 <sub>a</sub>	21.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	UT	Not Employed	74 <sub>a</sub>	75.5%	7 <sub>a</sub>	70.0%	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	80.0%
		Employed	24 <sub>a</sub>	24.5%	3 <sub>a</sub>	30.0%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	20.0%
	AL	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	AR	Not Employed	48 <sub>a</sub>	44.9%	10 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	59 <sub>a</sub>	55.1%	14 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	CA	Not Employed	47 <sub>a</sub>	36.7%	6 <sub>a</sub>	42.9%	0 <sup>2</sup>	.0%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%
		Employed	81 <sub>a</sub>	63.3%	8 <sub>a</sub>	57.1%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
	CO	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	FL	Not Employed	16 <sub>a</sub>	16.7%	11 <sub>b</sub>	34.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
		Employed	80 <sub>a</sub>	83.3%	21 <sub>b</sub>	65.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
	GA	Not Employed	10 <sub>a</sub>	19.6%	33 <sub>a</sub>	35.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	41 <sub>a</sub>	80.4%	61 <sub>a</sub>	64.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	IA	Not Employed	25 <sub>a</sub>	40.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Employed		37 <sub>a</sub>	59.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	
ID	Not Employed	28 <sub>a</sub>	35.9%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%	
	Employed	50 <sub>a</sub>	64.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%	
IL	Not Employed	15 <sub>a</sub>	25.4%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	44 <sub>a</sub>	74.6%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
IN	Not Employed	38 <sub>a</sub>	35.5%	6 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	69 <sub>a</sub>	64.5%	3 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
KY	Not Employed	40 <sub>a</sub>	31.7%	6 <sub>a</sub>	30.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
	Employed	86 <sub>a</sub>	68.3%	14 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
LA	Not Employed	13 <sub>a</sub>	43.3%	12 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	17 <sub>a</sub>	56.7%	14 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	

			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MI	Not Employed	40 <sub>a</sub>	33.1%	7 <sub>a</sub>	38.9%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%	
	Employed	81 <sub>a</sub>	66.9%	11 <sub>a</sub>	61.1%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
MN	Not Employed	56 <sub>a</sub>	37.8%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
	Employed	92 <sub>a</sub>	62.2%	0 <sup>2</sup>	.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	5 <sup>2</sup>	100.0%	
MO	Not Employed	41 <sub>a</sub>	29.5%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%	
	Employed	98 <sub>a</sub>	70.5%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
MS	Not Employed	8 <sub>a</sub>	47.1%	5 <sub>a</sub>	29.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	9 <sub>a</sub>	52.9%	12 <sub>a</sub>	70.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
MT	Not Employed	16 <sub>a</sub>	27.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	21 <sub>b</sub>	67.7%	
	Employed	43 <sub>a</sub>	72.9%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	10 <sub>b</sub>	32.3%	
ND	Not Employed	20 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	10 <sub>b</sub>	58.8%	
	Employed	52 <sub>a</sub>	72.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	7 <sub>b</sub>	41.2%	
NE	Not Employed	10 <sub>a</sub>	26.3%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
	Employed	28 <sub>a</sub>	73.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
NJ	Not Employed	11 <sub>a</sub>	36.7%	8 <sub>a</sub>	36.4%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	19 <sub>a</sub>	63.3%	14 <sub>a</sub>	63.6%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
NY	Not Employed	27 <sub>a</sub>	34.6%	9 <sub>a</sub>	29.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%	
	Employed	51 <sub>a</sub>	65.4%	22 <sub>a</sub>	71.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	66.7%	
OH	Not Employed	51 <sub>a</sub>	40.2%	19 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	76 <sub>a</sub>	59.8%	19 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
OK	Not Employed	35 <sub>a</sub>	44.3%	7 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	33.3%	
	Employed	44 <sub>a</sub>	55.7%	10 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	66.7%	
OR	Not Employed	93 <sub>a</sub>	52.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	33.3%	
	Employed	86 <sub>a</sub>	48.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	66.7%	
PA	Not Employed	15 <sub>a</sub>	21.1%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	56 <sub>a</sub>	78.9%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
PR	Not Employed	15 <sub>a</sub>	15.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	85 <sub>a</sub>	85.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
SC	Not Employed	21 <sub>a</sub>	38.2%	26 <sub>a</sub>	37.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	34 <sub>a</sub>	61.8%	43 <sub>a</sub>	62.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
SD	Not Employed	30 <sub>a</sub>	41.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	60.0%	
	Employed	42 <sub>a</sub>	58.3%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	40.0%	
TN	Not Employed	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
TX	Not Employed	87 <sub>a</sub>	46.0%	25 <sub>a</sub>	52.1%	1 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	

		Common Measures Entered Employment: Race											
		White		Black		Asian		Pacific Islander		American Indian			
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
	VA	Employed	102 <sub>a</sub>	54.0%	23 <sub>a</sub>	47.9%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
		Not Employed	11 <sub>a</sub>	28.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	VT	Employed	28 <sub>a</sub>	71.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	WI	Not Employed	40 <sub>a</sub>	44.0%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
		Employed	51 <sub>a</sub>	56.0%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
	WV	Not Employed	11 <sub>a</sub>	45.8%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Employed	13 <sub>a</sub>	54.2%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	WY	Not Employed	28 <sub>a</sub>	41.8%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
		Employed	39 <sub>a</sub>	58.2%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	.0%	
	Goodwill	AZ	Not Employed	17 <sub>a</sub>	48.6%	8 <sub>a</sub>	44.4%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
			Employed	18 <sub>a</sub>	51.4%	10 <sub>a</sub>	55.6%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		IN	Not Employed	27 <sub>a</sub>	67.5%	31 <sub>a</sub>	62.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
			Employed	13 <sub>a</sub>	32.5%	19 <sub>a</sub>	38.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
		NE	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		NJ	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Employed			0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
NM		Not Employed	32 <sub>a</sub>	50.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	3 <sup>2</sup>	100.0%	
		Employed	32 <sub>a</sub>	50.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
PA		Not Employed	17 <sub>a</sub>	45.9%	28 <sub>a</sub>	62.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%	
		Employed	20 <sub>a</sub>	54.1%	17 <sub>a</sub>	37.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%	
VA		Not Employed	25 <sub>a</sub>	47.2%	7 <sub>a</sub>	38.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Employed	28 <sub>a</sub>	52.8%	11 <sub>a</sub>	61.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
WA		Not Employed	21 <sub>a</sub>	42.0%	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	75.0%	
		Employed	29 <sub>a</sub>	58.0%	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%	
IID		AR	Not Employed	11 <sub>a</sub>	91.7%	10 <sub>a</sub>	76.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
	Employed		1 <sub>a</sub>	8.3%	3 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%	
	LA	Not Employed	5 <sub>a</sub>	45.5%	12 <sub>b</sub>	92.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
		Employed	6 <sub>a</sub>	54.5%	1 <sub>b</sub>	7.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	MS	Not Employed	5 <sub>a</sub>	83.3%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Employed	1 <sub>a</sub>	16.7%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
Mature Services	NC	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	OH	Not Employed	57 <sub>a</sub>	71.3%	68 <sub>a</sub>	75.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
		Employed	23 <sub>a</sub>	28.8%	22 <sub>a</sub>	24.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
ABLE	MA	Not Employed	28 <sub>a</sub>	70.0%	4 <sub>a</sub>	50.0%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	

			Common Measures Entered Employment: Race										
			White		Black		Asian		Pacific Islander		American Indian		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	ME	Employed	12 <sub>a</sub>	30.0%	4 <sub>a</sub>	50.0%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	38 <sub>a</sub>	52.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	NH	Employed	34 <sub>a</sub>	47.2%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	40 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
			Employed	15 <sub>a</sub>	27.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
			Not Employed	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	19 <sub>a</sub>	54.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
NAPCA	CA	Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	45.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	IL	Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	35.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	MA	Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	65.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	NY	Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	2 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	8 <sub>a</sub>	53.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	PA	Employed	0 <sup>2</sup>	.0%	0 <sup>2</sup>	.0%	7 <sub>a</sub>	46.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	15 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	TX	Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	WA	Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	0 <sup>2</sup>	.0%	34 <sub>a</sub>	61.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
NCBA	AR	Employed	2 <sup>2</sup>	100.0%	21 <sub>a</sub>	38.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	1 <sup>1,2</sup>	100.0%	62 <sub>a</sub>	59.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	DC	Employed	0 <sup>1,2</sup>	.0%	43 <sub>a</sub>	41.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	11 <sub>a</sub>	17.2%	6 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	FL	Employed	53 <sub>a</sub>	82.8%	10 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	42.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	IL	Employed	0 <sup>1,2</sup>	.0%	27 <sub>a</sub>	57.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	IN	Not Employed	0 <sup>1,2</sup>	.0%	45 <sub>a</sub>	47.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	MI	Employed	3 <sub>a</sub>	42.9%	53 <sub>a</sub>	46.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	MN	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	0 <sup>2</sup>	.0%	45 <sub>a</sub>	47.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	MS	Employed	3 <sup>2</sup>	100.0%	50 <sub>a</sub>	52.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Not Employed	25 <sub>a</sub>	51.0%	55 <sub>a</sub>	51.9%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	50.0%	



		Common Measures Entered Employment: Race										
		White		Black		Asian		Pacific Islander		American Indian		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NCOA	Employed	24 <sub>a</sub>	49.0%	51 <sub>a</sub>	48.1%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	50.0%	
	OH	Not Employed	4 <sup>2</sup>	100.0%	58 <sub>a</sub>	50.4%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	0 <sup>2</sup>	.0%	57 <sub>a</sub>	49.6%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	PA	Not Employed	0 <sup>2</sup>	.0%	31 <sub>a</sub>	51.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	2 <sup>2</sup>	100.0%	29 <sub>a</sub>	48.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	TX	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	CA	Not Employed	21 <sub>a,b</sub>	41.2%	7 <sub>a</sub>	63.6%	6 <sub>b</sub>	20.7%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	30 <sub>a,b</sub>	58.8%	4 <sub>a</sub>	36.4%	23 <sub>b</sub>	79.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	FL	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	GA	Not Employed	9 <sub>a</sub>	56.3%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	7 <sub>a</sub>	43.8%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IL	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	KY	Not Employed	25 <sub>a</sub>	29.8%	4 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	59 <sub>a</sub>	70.2%	12 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	LA	Not Employed	6 <sub>a</sub>	17.6%	6 <sub>a</sub>	31.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	28 <sub>a</sub>	82.4%	13 <sub>a</sub>	68.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NC	Not Employed	3 <sub>a</sub>	27.3%	10 <sub>a</sub>	35.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	8 <sub>a</sub>	72.7%	18 <sub>a</sub>	64.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NJ	Not Employed	13 <sub>a</sub>	43.3%	10 <sub>a</sub>	32.3%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	17 <sub>a</sub>	56.7%	21 <sub>a</sub>	67.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NY	Not Employed	17 <sub>a</sub>	39.5%	14 <sub>a</sub>	51.9%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	26 <sub>a</sub>	60.5%	13 <sub>a</sub>	48.1%	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	PA	Not Employed	48 <sub>a</sub>	47.1%	17 <sub>a</sub>	56.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	54 <sub>a</sub>	52.9%	13 <sub>a</sub>	43.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	TN	Not Employed	13 <sub>a</sub>	50.0%	7 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	13 <sub>a</sub>	50.0%	7 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	VA	Not Employed	13 <sub>a</sub>	43.3%	22 <sub>a</sub>	48.9%	4 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	17 <sub>a</sub>	56.7%	23 <sub>a</sub>	51.1%	12 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
WV	Not Employed	43 <sub>a</sub>	37.7%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	71 <sub>a</sub>	62.3%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
NICOA	AZ	Not Employed	16 <sup>2</sup>	100.0%	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	52 <sub>a</sub>	92.9%
		Employed	0 <sup>2</sup>	.0%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	7.1%
	CA	Not Employed	3 <sub>a</sub>	50.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sup>2</sup>	100.0%
		Employed	3 <sub>a</sub>	50.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
	MN	Not Employed	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NM	Not Employed	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	22 <sub>a</sub>	78.6%
		Employed	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	21.4%
	OK	Not Employed	15 <sub>a</sub>	78.9%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	21 <sub>a</sub>	65.6%
		Employed	4 <sub>a</sub>	21.1%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	34.4%
	SD	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	11 <sup>2</sup>	100.0%
	WI	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	61.5%
Employed		0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	38.5%	
Urban League	MA	Not Employed	1 <sub>a</sub>	50.0%	11 <sub>a</sub>	61.1%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	1 <sub>a</sub>	50.0%	7 <sub>a</sub>	38.9%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	MI	Not Employed	4 <sup>2</sup>	100.0%	17 <sub>a</sub>	60.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	0 <sup>2</sup>	.0%	11 <sub>a</sub>	39.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NJ	Not Employed	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	59.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	40.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NY	Not Employed	14 <sub>a</sub>	87.5%	11 <sub>a</sub>	78.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	2 <sub>a</sub>	12.5%	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	OH	Not Employed	2 <sup>2</sup>	100.0%	22 <sub>a</sub>	75.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	0 <sup>2</sup>	.0%	7 <sub>a</sub>	24.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
PA	Not Employed	3 <sub>a</sub>	30.0%	22 <sub>a</sub>	53.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Employed	7 <sub>a</sub>	70.0%	19 <sub>a</sub>	46.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
QCS	MN	Not Employed	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	3 <sub>a</sub>	75.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
SER	CA	Not Employed	84 <sub>a</sub>	71.2%	33 <sub>a</sub>	71.7%	6 <sub>a</sub>	85.7%	6 <sub>a</sub>	75.0%	2 <sub>a</sub>	66.7%
		Employed	34 <sub>a</sub>	28.8%	13 <sub>a</sub>	28.3%	1 <sub>a</sub>	14.3%	2 <sub>a</sub>	25.0%	1 <sub>a</sub>	33.3%
	CO	Not Employed	34 <sub>a</sub>	72.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	13 <sub>a</sub>	27.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	FL	Not Employed	5 <sub>a</sub>	29.4%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	12 <sub>a</sub>	70.6%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IL	Not Employed	8 <sup>2</sup>	100.0%	14 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	0 <sup>2</sup>	.0%	2 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	KS	Not Employed	47 <sub>a</sub>	65.3%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	25 <sub>a</sub>	34.7%	4 <sub>a</sub>	30.8%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	RI	Not Employed	5 <sub>a</sub>	38.5%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	8 <sub>a</sub>	61.5%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
TX	Not Employed	26 <sub>a</sub>	65.0%	19 <sub>a</sub>	65.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Employed	14 <sub>a</sub>	35.0%	10 <sub>a</sub>	34.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
UT	Employed	25 <sub>a</sub>	78.1%	72 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Not Employed	7 <sub>a</sub>	21.9%	9 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
WI	Employed	59 <sub>a</sub>	62.1%	64 <sub>a</sub>	72.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Not Employed	36 <sub>a</sub>	37.9%	24 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
SSAI	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
AR	Employed	47 <sub>a</sub>	81.0%	19 <sub>b</sub>	50.0%	20 <sub>a,b</sub>	58.8%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not Employed	11 <sub>a</sub>	19.0%	19 <sub>b</sub>	50.0%	14 <sub>a,b</sub>	41.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
AZ	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
CA	Employed	59 <sub>a</sub>	71.1%	104 <sub>a</sub>	80.6%	5 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	Not Employed	24 <sub>a</sub>	28.9%	25 <sub>a</sub>	19.4%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
FL	Employed	35 <sub>a</sub>	89.7%	44 <sub>a</sub>	89.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	4 <sub>a</sub>	10.3%	5 <sub>a</sub>	10.2%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
GA	Employed	78 <sub>a</sub>	68.4%	10 <sub>a</sub>	83.3%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
	Not Employed	36 <sub>a</sub>	31.6%	2 <sub>a</sub>	16.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
IA	Employed	31 <sub>a</sub>	70.5%	131 <sub>a</sub>	77.1%	14 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Not Employed	13 <sub>a</sub>	29.5%	39 <sub>a</sub>	22.9%	4 <sub>a</sub>	22.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
IL	Employed	51 <sub>a</sub>	54.3%	38 <sub>b</sub>	79.2%	1 <sub>a,b</sub>	50.0%	0 <sup>1,2</sup>	.0%	2 <sub>a,b</sub>	66.7%
	Not Employed	43 <sub>a</sub>	45.7%	10 <sub>b</sub>	20.8%	1 <sub>a,b</sub>	50.0%	0 <sup>1,2</sup>	.0%	1 <sub>a,b</sub>	33.3%
MN	Employed	10 <sub>a</sub>	55.6%	32 <sub>a</sub>	59.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	8 <sub>a</sub>	44.4%	22 <sub>a</sub>	40.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
MS	Employed	81 <sub>a</sub>	83.5%	79 <sub>b</sub>	96.3%	2 <sub>a,b</sub>	66.7%	1 <sub>a</sub>	50.0%	3 <sup>2</sup>	100.0%
	Not Employed	16 <sub>a</sub>	16.5%	3 <sub>b</sub>	3.7%	1 <sub>a,b</sub>	33.3%	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	.0%
NC	Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
NJ	Employed	22 <sub>a</sub>	44.9%	26 <sub>a</sub>	47.3%	6 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
	Not Employed	27 <sub>a</sub>	55.1%	29 <sub>a</sub>	52.7%	24 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
NY	Employed	14 <sub>a</sub>	41.2%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	20 <sub>a</sub>	58.8%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
OH	Employed	33 <sub>a</sub>	52.4%	12 <sub>b</sub>	85.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	30 <sub>a</sub>	47.6%	2 <sub>b</sub>	14.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
PA	Employed	30 <sub>a</sub>	47.6%	2 <sub>b</sub>	14.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Employed	33 <sub>a</sub>	52.4%	12 <sub>b</sub>	85.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	TN	Not Employed	143 <sub>a</sub>	81.3%	65 <sub>b</sub>	64.4%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a,b</sub>	50.0%
		Employed	33 <sub>a</sub>	18.8%	36 <sub>b</sub>	35.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sub>a,b</sub>	50.0%
	TX	Not Employed	34 <sub>a</sub>	61.8%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	21 <sub>a</sub>	38.2%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	VA	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	WI	Not Employed	57 <sub>a</sub>	64.8%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
Employed		31 <sub>a</sub>	35.2%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
VATD	MA	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NH	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NY	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	VT	Not Employed	31 <sub>a</sub>	63.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
		Employed	18 <sub>a</sub>	36.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
Work Place	CT	Not Employed	23 <sub>a</sub>	57.5%	13 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Employed	17 <sub>a</sub>	42.5%	13 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

Table 2: Entered Employment, National Grantees (by State) by Ethnicity

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AL	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	AR	Not Employed	1 <sub>a</sub>	25.0%	57 <sub>a</sub>	46.7%
		Employed	3 <sub>a</sub>	75.0%	65 <sub>a</sub>	53.3%
	AZ	Not Employed	7 <sub>a</sub>	53.8%	22 <sub>a</sub>	47.8%
		Employed	6 <sub>a</sub>	46.2%	24 <sub>a</sub>	52.2%
	CA	Not Employed	30 <sub>a</sub>	51.7%	81 <sub>a</sub>	58.3%
		Employed	28 <sub>a</sub>	48.3%	58 <sub>a</sub>	41.7%
	CO	Not Employed	17 <sub>a</sub>	48.6%	85 <sub>a</sub>	55.6%
		Employed	18 <sub>a</sub>	51.4%	68 <sub>a</sub>	44.4%
	CT	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	FL	Not Employed	130 <sub>a</sub>	58.6%	454 <sub>a</sub>	53.6%
		Employed	92 <sub>a</sub>	41.4%	393 <sub>a</sub>	46.4%
	GA	Not Employed	2 <sub>a</sub>	50.0%	71 <sub>a</sub>	65.7%
		Employed	2 <sub>a</sub>	50.0%	37 <sub>a</sub>	34.3%
	HI	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	IA	Not Employed	3 <sub>a</sub>	50.0%	49 <sub>a</sub>	40.8%
		Employed	3 <sub>a</sub>	50.0%	71 <sub>a</sub>	59.2%
	IL	Not Employed	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	13.2%
		Employed	1 <sup>1,2</sup>	100.0%	33 <sub>a</sub>	86.8%
	IN	Not Employed	0 <sup>2</sup>	.0%	63 <sub>a</sub>	48.8%
		Employed	3 <sup>2</sup>	100.0%	66 <sub>a</sub>	51.2%
	KY	Not Employed	2 <sup>2</sup>	100.0%	39 <sub>a</sub>	83.0%
		Employed	0 <sup>2</sup>	.0%	8 <sub>a</sub>	17.0%
	LA	Not Employed	4 <sub>a</sub>	80.0%	66 <sub>a</sub>	54.5%
		Employed	1 <sub>a</sub>	20.0%	55 <sub>a</sub>	45.5%
	MA	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	MI	Not Employed	1 <sup>1,2</sup>	100.0%	53 <sub>a</sub>	41.7%
		Employed	0 <sup>1,2</sup>	.0%	74 <sub>a</sub>	58.3%
	MO	Not Employed	0 <sup>1,2</sup>	.0%	68 <sub>a</sub>	45.6%
		Employed	0 <sup>1,2</sup>	.0%	81 <sub>a</sub>	54.4%
	NE	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NJ	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NV	Not Employed	5 <sub>a</sub>	50.0%	65 <sub>a</sub>	56.5%
		Employed	5 <sub>a</sub>	50.0%	50 <sub>a</sub>	43.5%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
NY	Not Employed	44 <sub>a</sub>	51.8%	56 <sub>a</sub>	41.8%	
	Employed	41 <sub>a</sub>	48.2%	78 <sub>a</sub>	58.2%	
OH	Not Employed	2 <sub>a</sub>	40.0%	94 <sub>a</sub>	52.2%	
	Employed	3 <sub>a</sub>	60.0%	86 <sub>a</sub>	47.8%	
OK	Not Employed	1 <sub>a</sub>	33.3%	64 <sub>a</sub>	38.3%	
	Employed	2 <sub>a</sub>	66.7%	103 <sub>a</sub>	61.7%	
PA	Not Employed	31 <sub>a</sub>	81.6%	120 <sub>b</sub>	47.6%	
	Employed	7 <sub>a</sub>	18.4%	132 <sub>b</sub>	52.4%	
PR	Not Employed	15 <sub>a</sub>	26.3%	0 <sup>1,2</sup>	.0%	
	Employed	42 <sub>a</sub>	73.7%	0 <sup>1,2</sup>	.0%	
SC	Not Employed	1 <sub>a</sub>	33.3%	45 <sub>a</sub>	57.0%	
	Employed	2 <sub>a</sub>	66.7%	34 <sub>a</sub>	43.0%	
TX	Not Employed	144 <sub>a</sub>	34.0%	129 <sub>a</sub>	36.6%	
	Employed	280 <sub>a</sub>	66.0%	223 <sub>a</sub>	63.4%	
VA	Not Employed	1 <sub>a</sub>	33.3%	88 <sub>a</sub>	43.3%	
	Employed	2 <sub>a</sub>	66.7%	115 <sub>a</sub>	56.7%	
WA	Not Employed	11 <sub>a</sub>	61.1%	158 <sub>a</sub>	64.5%	
	Employed	7 <sub>a</sub>	38.9%	87 <sub>a</sub>	35.5%	
WV	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
ANPPM	AZ	Not Employed	6 <sub>a</sub>	85.7%	16 <sub>a</sub>	76.2%
		Employed	1 <sub>a</sub>	14.3%	5 <sub>a</sub>	23.8%
CA	Not Employed	16 <sub>a</sub>	43.2%	11 <sub>a</sub>	61.1%	
	Employed	21 <sub>a</sub>	56.8%	7 <sub>a</sub>	38.9%	
DC	Not Employed	6 <sup>2</sup>	100.0%	14 <sub>a</sub>	87.5%	
	Employed	0 <sup>2</sup>	.0%	2 <sub>a</sub>	12.5%	
LA	Not Employed	0 <sup>1,2</sup>	.0%	25 <sub>a</sub>	58.1%	
	Employed	0 <sup>1,2</sup>	.0%	18 <sub>a</sub>	41.9%	
PA	Not Employed	22 <sub>a</sub>	84.6%	4 <sup>2</sup>	100.0%	
	Employed	4 <sub>a</sub>	15.4%	0 <sup>2</sup>	.0%	
Easter Seals	AL	Not Employed	0 <sup>1,2</sup>	.0%	36 <sub>a</sub>	42.9%
		Employed	1 <sup>1,2</sup>	100.0%	48 <sub>a</sub>	57.1%
CT	Not Employed	5 <sub>a</sub>	71.4%	29 <sub>a</sub>	74.4%	
	Employed	2 <sub>a</sub>	28.6%	10 <sub>a</sub>	25.6%	
IL	Not Employed	15 <sub>a</sub>	50.0%	15 <sub>a</sub>	71.4%	
	Employed	15 <sub>a</sub>	50.0%	6 <sub>a</sub>	28.6%	

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
NJ	Not Employed	10 <sub>a</sub>	52.6%	47 <sub>a</sub>	53.4%
	Employed	9 <sub>a</sub>	47.4%	41 <sub>a</sub>	46.6%
NY	Not Employed	15 <sub>a</sub>	75.0%	58 <sub>a</sub>	65.2%
	Employed	5 <sub>a</sub>	25.0%	31 <sub>a</sub>	34.8%
OK	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
OR	Not Employed	0 <sup>2</sup>	.0%	60 <sub>a</sub>	61.2%
	Employed	3 <sup>2</sup>	100.0%	38 <sub>a</sub>	38.8%
UT	Not Employed	12 <sub>a</sub>	85.7%	79 <sub>a</sub>	73.1%
	Employed	2 <sub>a</sub>	14.3%	29 <sub>a</sub>	26.9%
Experience Works	AL	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	AR	Not Employed	1 <sub>a</sub>	50.0%	57 <sub>a</sub>
Employed		1 <sub>a</sub>	50.0%	73 <sub>a</sub>	56.2%
CA	Not Employed	6 <sub>a</sub>	46.2%	55 <sub>a</sub>	39.3%
	Employed	7 <sub>a</sub>	53.8%	85 <sub>a</sub>	60.7%
CO	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
FL	Not Employed	1 <sub>a</sub>	14.3%	27 <sub>a</sub>	22.5%
	Employed	6 <sub>a</sub>	85.7%	93 <sub>a</sub>	77.5%
GA	Not Employed	0 <sup>1,2</sup>	.0%	45 <sub>a</sub>	30.6%
	Employed	0 <sup>1,2</sup>	.0%	102 <sub>a</sub>	69.4%
IA	Not Employed	0 <sup>2</sup>	.0%	24 <sub>a</sub>	40.0%
	Employed	3 <sup>2</sup>	100.0%	36 <sub>a</sub>	60.0%
ID	Not Employed	0 <sup>2</sup>	.0%	31 <sub>a</sub>	38.3%
	Employed	2 <sup>2</sup>	100.0%	50 <sub>a</sub>	61.7%
IL	Not Employed	1 <sup>1,2</sup>	100.0%	16 <sub>a</sub>	25.4%
	Employed	0 <sup>1,2</sup>	.0%	47 <sub>a</sub>	74.6%
IN	Not Employed	1 <sup>1,2</sup>	100.0%	44 <sub>a</sub>	37.9%
	Employed	0 <sup>1,2</sup>	.0%	72 <sub>a</sub>	62.1%
KY	Not Employed	1 <sup>1,2</sup>	100.0%	48 <sub>a</sub>	32.2%
	Employed	0 <sup>1,2</sup>	.0%	101 <sub>a</sub>	67.8%
LA	Not Employed	0 <sup>1,2</sup>	.0%	25 <sub>a</sub>	43.9%
	Employed	0 <sup>1,2</sup>	.0%	32 <sub>a</sub>	56.1%
MI	Not Employed	0 <sup>1,2</sup>	.0%	50 <sub>a</sub>	35.7%
	Employed	1 <sup>1,2</sup>	100.0%	90 <sub>a</sub>	64.3%
MN	Not Employed	3 <sub>a</sub>	42.9%	56 <sub>a</sub>	36.8%
	Employed	4 <sub>a</sub>	57.1%	96 <sub>a</sub>	63.2%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MO	Not Employed	0 <sup>2</sup>	.0%	45 <sub>a</sub>	30.6%
	Employed	2 <sup>2</sup>	100.0%	102 <sub>a</sub>	69.4%
MS	Not Employed	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	39.4%
	Employed	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	60.6%
MT	Not Employed	0 <sup>1,2</sup>	.0%	36 <sub>a</sub>	40.9%
	Employed	1 <sup>1,2</sup>	100.0%	52 <sub>a</sub>	59.1%
ND	Not Employed	0 <sup>1,2</sup>	.0%	30 <sub>a</sub>	33.7%
	Employed	0 <sup>1,2</sup>	.0%	59 <sub>a</sub>	66.3%
NE	Not Employed	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	36.4%
	Employed	1 <sup>1,2</sup>	100.0%	28 <sub>a</sub>	63.6%
NJ	Not Employed	2 <sup>2</sup>	100.0%	20 <sub>a</sub>	37.0%
	Employed	0 <sup>2</sup>	.0%	34 <sub>a</sub>	63.0%
NY	Not Employed	1 <sub>a</sub>	50.0%	36 <sub>a</sub>	32.1%
	Employed	1 <sub>a</sub>	50.0%	76 <sub>a</sub>	67.9%
OH	Not Employed	1 <sub>a</sub>	50.0%	68 <sub>a</sub>	43.0%
	Employed	1 <sub>a</sub>	50.0%	90 <sub>a</sub>	57.0%
OK	Not Employed	0 <sup>1,2</sup>	.0%	47 <sub>a</sub>	43.5%
	Employed	0 <sup>1,2</sup>	.0%	61 <sub>a</sub>	56.5%
OR	Not Employed	2 <sub>a</sub>	66.7%	94 <sub>a</sub>	50.3%
	Employed	1 <sub>a</sub>	33.3%	93 <sub>a</sub>	49.7%
PA	Not Employed	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	22.5%
	Employed	1 <sup>1,2</sup>	100.0%	55 <sub>a</sub>	77.5%
PR	Not Employed	19 <sub>a</sub>	16.5%	0 <sup>2</sup>	.0%
	Employed	96 <sub>a</sub>	83.5%	2 <sup>2</sup>	100.0%
SC	Not Employed	0 <sup>1,2</sup>	.0%	47 <sub>a</sub>	37.6%
	Employed	1 <sup>1,2</sup>	100.0%	78 <sub>a</sub>	62.4%
SD	Not Employed	0 <sup>1,2</sup>	.0%	32 <sub>a</sub>	40.5%
	Employed	0 <sup>1,2</sup>	.0%	47 <sub>a</sub>	59.5%
TN	Not Employed	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
TX	Not Employed	6 <sub>a</sub>	46.2%	111 <sub>a</sub>	48.1%
	Employed	7 <sub>a</sub>	53.8%	120 <sub>a</sub>	51.9%
VA	Not Employed	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	30.0%
	Employed	0 <sup>1,2</sup>	.0%	28 <sub>a</sub>	70.0%
VT	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%



			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	WI	Not Employed	1 <sub>a</sub>	50.0%	39 <sub>a</sub>	40.6%
		Employed	1 <sub>a</sub>	50.0%	57 <sub>a</sub>	59.4%
	WV	Not Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	50.0%
		Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	50.0%
	WY	Not Employed	4 <sub>a</sub>	44.4%	29 <sub>a</sub>	42.0%
		Employed	5 <sub>a</sub>	55.6%	40 <sub>a</sub>	58.0%
Goodwill	AZ	Not Employed	7 <sub>a</sub>	58.3%	23 <sub>a</sub>	48.9%
		Employed	5 <sub>a</sub>	41.7%	24 <sub>a</sub>	51.1%
	IN	Not Employed	1 <sub>a</sub>	50.0%	57 <sub>a</sub>	63.3%
		Employed	1 <sub>a</sub>	50.0%	33 <sub>a</sub>	36.7%
	NE	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NJ	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	1 <sup>1,2</sup>		1 <sup>1,2</sup>	
	NM	Not Employed	16 <sub>a</sub>	47.1%	21 <sub>a</sub>	63.6%
		Employed	18 <sub>a</sub>	52.9%	12 <sub>a</sub>	36.4%
	PA	Not Employed	2 <sub>a</sub>	40.0%	42 <sub>a</sub>	54.5%
		Employed	3 <sub>a</sub>	60.0%	35 <sub>a</sub>	45.5%
	VA	Not Employed	0 <sup>1,2</sup>	.0%	32 <sub>a</sub>	45.7%
		Employed	0 <sup>1,2</sup>	.0%	38 <sub>a</sub>	54.3%
	WA	Not Employed	1 <sub>a</sub>	50.0%	27 <sub>a</sub>	45.8%
Employed		1 <sub>a</sub>	50.0%	32 <sub>a</sub>	54.2%	
IID	AR	Not Employed	0 <sup>1,2</sup>	.0%	17 <sub>a</sub>	81.0%
		Employed	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	19.0%
	LA	Not Employed	0 <sup>1,2</sup>	.0%	18 <sub>a</sub>	75.0%
		Employed	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	25.0%
	MS	Not Employed	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	80.0%
		Employed	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	20.0%
Mature Services	NC	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	OH	Not Employed	7 <sub>a</sub>	77.8%	121 <sub>a</sub>	74.7%
		Employed	2 <sub>a</sub>	22.2%	41 <sub>a</sub>	25.3%
ABLE	MA	Not Employed	4 <sub>a</sub>	57.1%	36 <sub>a</sub>	66.7%
		Employed	3 <sub>a</sub>	42.9%	18 <sub>a</sub>	33.3%
	ME	Not Employed	1 <sup>1,2</sup>	100.0%	44 <sub>a</sub>	55.0%
		Employed	0 <sup>1,2</sup>	.0%	36 <sub>a</sub>	45.0%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	NH	Not Employed	1 <sub>a</sub>	50.0%	38 <sub>a</sub>	71.7%
		Employed	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	28.3%
NAPCA	CA	Not Employed	1 <sup>1,2</sup>	100.0%	25 <sub>a</sub>	56.8%
		Employed	0 <sup>1,2</sup>	.0%	19 <sub>a</sub>	43.2%
	IL	Not Employed	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	30.0%
		Employed	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	70.0%
	MA	Not Employed	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	40.0%
		Employed	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	60.0%
	NY	Not Employed	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	44.0%
		Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	56.0%
	PA	Not Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	66.7%
		Employed	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	33.3%
	TX	Not Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	58.3%
		Employed	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	41.7%
	WA	Not Employed	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	64.3%
		Employed	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	35.7%
NCBA	AR	Not Employed	0 <sup>1,2</sup>	.0%	34 <sub>a</sub>	59.6%
		Employed	0 <sup>1,2</sup>	.0%	23 <sub>a</sub>	40.4%
	DC	Not Employed	1 <sup>1,2</sup>	100.0%	63 <sub>a</sub>	59.4%
		Employed	0 <sup>1,2</sup>	.0%	43 <sub>a</sub>	40.6%
	FL	Not Employed	1 <sub>a</sub>	50.0%	17 <sub>a</sub>	21.5%
		Employed	1 <sub>a</sub>	50.0%	62 <sub>a</sub>	78.5%
	IL	Not Employed	0 <sup>2</sup>	.0%	18 <sub>a</sub>	40.0%
		Employed	2 <sup>2</sup>	100.0%	27 <sub>a</sub>	60.0%
	IN	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	MI	Not Employed	2 <sub>a</sub>	66.7%	63 <sub>a</sub>	54.8%
		Employed	1 <sub>a</sub>	33.3%	52 <sub>a</sub>	45.2%
	MN	Not Employed	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
		Employed	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
	MS	Not Employed	0 <sup>1,2</sup>	.0%	45 <sub>a</sub>	45.9%
		Employed	0 <sup>1,2</sup>	.0%	53 <sub>a</sub>	54.1%
	NC	Not Employed	4 <sup>2</sup>	100.0%	59 <sub>a</sub>	50.9%
		Employed	0 <sup>2</sup>	.0%	57 <sub>a</sub>	49.1%
	OH	Not Employed	3 <sup>2</sup>	100.0%	62 <sub>a</sub>	52.5%
Employed		0 <sup>2</sup>	.0%	56 <sub>a</sub>	47.5%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
PA	Not Employed	0 <sup>1,2</sup>	.0%	31 <sub>a</sub>	50.8%	
	Employed	1 <sup>1,2</sup>	100.0%	30 <sub>a</sub>	49.2%	
TX	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
NCOA	CA	Not Employed	6 <sub>a</sub>	25.0%	32 <sub>a</sub>	39.0%
	Employed	18 <sub>a</sub>	75.0%	50 <sub>a</sub>	61.0%	
FL	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
GA	Not Employed	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	61.9%	
	Employed	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	38.1%	
IL	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
KY	Not Employed	1 <sub>a</sub>	50.0%	28 <sub>a</sub>	28.0%	
	Employed	1 <sub>a</sub>	50.0%	72 <sub>a</sub>	72.0%	
LA	Not Employed	0 <sup>2</sup>	.0%	12 <sub>a</sub>	23.5%	
	Employed	2 <sup>2</sup>	100.0%	39 <sub>a</sub>	76.5%	
NC	Not Employed	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	31.7%	
	Employed	1 <sup>1,2</sup>	100.0%	28 <sub>a</sub>	68.3%	
NJ	Not Employed	1 <sub>a</sub>	25.0%	24 <sub>a</sub>	39.3%	
	Employed	3 <sub>a</sub>	75.0%	37 <sub>a</sub>	60.7%	
NY	Not Employed	5 <sub>a</sub>	45.5%	33 <sub>a</sub>	42.3%	
	Employed	6 <sub>a</sub>	54.5%	45 <sub>a</sub>	57.7%	
PA	Not Employed	0 <sup>1,2</sup>	.0%	67 <sub>a</sub>	50.4%	
	Employed	1 <sup>1,2</sup>	100.0%	66 <sub>a</sub>	49.6%	
TN	Not Employed	0 <sup>2</sup>	.0%	20 <sub>a</sub>	48.8%	
	Employed	2 <sup>2</sup>	100.0%	21 <sub>a</sub>	51.2%	
VA	Not Employed	1 <sub>a</sub>	33.3%	39 <sub>a</sub>	42.9%	
	Employed	2 <sub>a</sub>	66.7%	52 <sub>a</sub>	57.1%	
WV	Not Employed	0 <sup>2</sup>	.0%	46 <sub>a</sub>	37.7%	
	Employed	2 <sup>2</sup>	100.0%	76 <sub>a</sub>	62.3%	
NICOA	AZ	Not Employed	10 <sub>a</sub>	90.9%	71 <sub>a</sub>	94.7%
	Employed	1 <sub>a</sub>	9.1%	4 <sub>a</sub>	5.3%	
CA	Not Employed	9 <sub>a</sub>	90.0%	14 <sub>a</sub>	73.7%	
	Employed	1 <sub>a</sub>	10.0%	5 <sub>a</sub>	26.3%	
MN	Not Employed	0 <sup>1,2</sup>	.0%	4 <sup>2</sup>	100.0%	
NM	Not Employed	0 <sup>1,2</sup>	.0%	27 <sub>a</sub>	79.4%	
	Employed	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	20.6%	

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OK	Not Employed	0 <sup>1,2</sup>	.0%	41 <sub>a</sub>	70.7%
		Employed	0 <sup>1,2</sup>	.0%	17 <sub>a</sub>	29.3%
	SD	Not Employed	0 <sup>1,2</sup>	.0%	9 <sup>2</sup>	100.0%
		WI	Not Employed	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>
		Employed	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	35.7%
Urban League	MA	Not Employed	3 <sub>a</sub>	60.0%	16 <sub>a</sub>	64.0%
		Employed	2 <sub>a</sub>	40.0%	9 <sub>a</sub>	36.0%
	MI	Not Employed	0 <sup>1,2</sup>	.0%	19 <sub>a</sub>	67.9%
		Employed	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	32.1%
	NJ	Not Employed	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	66.7%
		Employed	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	33.3%
	NY	Not Employed	2 <sup>2</sup>	100.0%	23 <sub>a</sub>	85.2%
		Employed	0 <sup>2</sup>	.0%	4 <sub>a</sub>	14.8%
	OH	Not Employed	2 <sup>2</sup>	100.0%	20 <sub>a</sub>	71.4%
		Employed	0 <sup>2</sup>	.0%	8 <sub>a</sub>	28.6%
PA	Not Employed	0 <sup>1,2</sup>	.0%	26 <sub>a</sub>	50.0%	
	Employed	0 <sup>1,2</sup>	.0%	26 <sub>a</sub>	50.0%	
QCS	MN	Not Employed	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%
		Employed	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	60.0%
SER	CA	Not Employed	49 <sub>a</sub>	73.1%	99 <sub>a</sub>	73.9%
		Employed	18 <sub>a</sub>	26.9%	35 <sub>a</sub>	26.1%
	CO	Not Employed	9 <sub>a</sub>	60.0%	28 <sub>a</sub>	77.8%
		Employed	6 <sub>a</sub>	40.0%	8 <sub>a</sub>	22.2%
	FL	Not Employed	5 <sub>a</sub>	31.3%	1 <sub>a</sub>	50.0%
		Employed	11 <sub>a</sub>	68.8%	1 <sub>a</sub>	50.0%
	IL	Not Employed	4 <sub>a</sub>	80.0%	21 <sub>a</sub>	95.5%
		Employed	1 <sub>a</sub>	20.0%	1 <sub>a</sub>	4.5%
	KS	Not Employed	6 <sub>a</sub>	66.7%	51 <sub>a</sub>	63.8%
		Employed	3 <sub>a</sub>	33.3%	29 <sub>a</sub>	36.3%
	NY	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	RI	Not Employed	3 <sub>a</sub>	60.0%	6 <sub>a</sub>	54.5%
		Employed	2 <sub>a</sub>	40.0%	5 <sub>a</sub>	45.5%
	TX	Not Employed	12 <sub>a</sub>	54.5%	31 <sub>a</sub>	70.5%
		Employed	10 <sub>a</sub>	45.5%	13 <sub>a</sub>	29.5%
	UT	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	WI	Not Employed	15 <sub>a</sub>	71.4%	97 <sub>a</sub>	86.6%
		Employed	6 <sub>a</sub>	28.6%	15 <sub>a</sub>	13.4%
SSAI	AL	Not Employed	1 <sub>a</sub>	50.0%	123 <sub>a</sub>	68.0%
		Employed	1 <sub>a</sub>	50.0%	58 <sub>a</sub>	32.0%
	AR	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	AZ	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	CA	Not Employed	25 <sub>a</sub>	83.3%	78 <sub>a</sub>	66.1%
		Employed	5 <sub>a</sub>	16.7%	40 <sub>a</sub>	33.9%
	FL	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	GA	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	IA	Not Employed	3 <sup>2</sup>	100.0%	34 <sub>a</sub>	73.9%
		Employed	0 <sup>2</sup>	.0%	12 <sub>a</sub>	26.1%
	IL	Not Employed	6 <sub>a</sub>	85.7%	162 <sub>a</sub>	77.1%
		Employed	1 <sub>a</sub>	14.3%	48 <sub>a</sub>	22.9%
	IN	Not Employed	5 <sup>2</sup>	100.0%	80 <sub>a</sub>	90.9%
		Employed	0 <sup>2</sup>	.0%	8 <sub>a</sub>	9.1%
	MA	Not Employed	5 <sub>a</sub>	62.5%	89 <sub>a</sub>	70.6%
		Employed	3 <sub>a</sub>	37.5%	37 <sub>a</sub>	29.4%
	MD	Not Employed	11 <sub>a</sub>	91.7%	170 <sub>a</sub>	75.6%
		Employed	1 <sub>a</sub>	8.3%	55 <sub>a</sub>	24.4%
	MN	Not Employed	1 <sub>a</sub>	50.0%	92 <sub>a</sub>	63.0%
		Employed	1 <sub>a</sub>	50.0%	54 <sub>a</sub>	37.0%
	MS	Not Employed	0 <sup>1,2</sup>	.0%	42 <sub>a</sub>	58.3%
		Employed	0 <sup>1,2</sup>	.0%	30 <sub>a</sub>	41.7%
	NC	Not Employed	3 <sup>2</sup>	100.0%	159 <sub>a</sub>	87.8%
		Employed	0 <sup>2</sup>	.0%	22 <sub>a</sub>	12.2%
	NJ	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NY	Not Employed	5 <sub>a</sub>	45.5%	55 <sub>a</sub>	40.7%
		Employed	6 <sub>a</sub>	54.5%	80 <sub>a</sub>	59.3%
	OH	Not Employed	0 <sup>1,2</sup>	.0%	15 <sub>a</sub>	40.5%
		Employed	0 <sup>1,2</sup>	.0%	22 <sub>a</sub>	59.5%
	PA	Not Employed	1 <sup>1,2</sup>	100.0%	45 <sub>a</sub>	57.7%
		Employed	0 <sup>1,2</sup>	.0%	33 <sub>a</sub>	42.3%
	TN	Not Employed	1 <sub>a</sub>	20.0%	203 <sub>b</sub>	74.4%
Employed		4 <sub>a</sub>	80.0%	70 <sub>b</sub>	25.6%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
TX	Not Employed	7 <sub>a</sub>	63.6%	31 <sub>a</sub>	55.4%	
	Employed	4 <sub>a</sub>	36.4%	25 <sub>a</sub>	44.6%	
VA	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
WI	Not Employed	2 <sub>a</sub>	40.0%	56 <sub>a</sub>	61.5%	
	Employed	3 <sub>a</sub>	60.0%	35 <sub>a</sub>	38.5%	
VATD	MA	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NH	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NY	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	VT	Not Employed	1 <sup>1,2</sup>	100.0%	31 <sub>a</sub>	60.8%
		Employed	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	39.2%
Work Place	CT	Not Employed	5 <sub>a</sub>	83.3%	30 <sub>a</sub>	52.6%
		Employed	1 <sub>a</sub>	16.7%	27 <sub>a</sub>	47.4%

Table 3: Entered Employment, National Grantees (by State) by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AL	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	AR	Not Employed	34 <sub>a</sub>	52.3%	27 <sub>a</sub>	43.5%
		Employed	31 <sub>a</sub>	47.7%	35 <sub>a</sub>	56.5%
	AZ	Not Employed	13 <sub>a</sub>	56.5%	15 <sub>a</sub>	41.7%
		Employed	10 <sub>a</sub>	43.5%	21 <sub>a</sub>	58.3%
	CA	Not Employed	68 <sub>a</sub>	63.0%	36 <sub>b</sub>	46.2%
		Employed	40 <sub>a</sub>	37.0%	42 <sub>b</sub>	53.8%
	CO	Not Employed	35 <sub>a</sub>	57.4%	60 <sub>a</sub>	55.6%
		Employed	26 <sub>a</sub>	42.6%	48 <sub>a</sub>	44.4%
	CT	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	FL	Not Employed	300 <sub>a</sub>	57.7%	277 <sub>b</sub>	50.8%
		Employed	220 <sub>a</sub>	42.3%	268 <sub>b</sub>	49.2%
	GA	Not Employed	64 <sub>a</sub>	64.6%	8 <sub>a</sub>	66.7%
		Employed	35 <sub>a</sub>	35.4%	4 <sub>a</sub>	33.3%
	HI	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	IA	Not Employed	15 <sub>a</sub>	55.6%	39 <sub>a</sub>	40.2%
		Employed	12 <sub>a</sub>	44.4%	58 <sub>a</sub>	59.8%
	IL	Not Employed	3 <sub>a</sub>	12.5%	2 <sub>a</sub>	12.5%
		Employed	21 <sub>a</sub>	87.5%	14 <sub>a</sub>	87.5%
	IN	Not Employed	29 <sub>a</sub>	49.2%	40 <sub>a</sub>	47.1%
		Employed	30 <sub>a</sub>	50.8%	45 <sub>a</sub>	52.9%
	KY	Not Employed	29 <sub>a</sub>	80.6%	12 <sub>a</sub>	92.3%
		Employed	7 <sub>a</sub>	19.4%	1 <sub>a</sub>	7.7%
	LA	Not Employed	69 <sub>a</sub>	58.0%	3 <sub>a</sub>	33.3%
		Employed	50 <sub>a</sub>	42.0%	6 <sub>a</sub>	66.7%
	MA	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	MI	Not Employed	29 <sub>a</sub>	45.3%	27 <sub>a</sub>	39.7%
		Employed	35 <sub>a</sub>	54.7%	41 <sub>a</sub>	60.3%
	MO	Not Employed	60 <sub>a</sub>	46.9%	9 <sub>a</sub>	36.0%
		Employed	68 <sub>a</sub>	53.1%	16 <sub>a</sub>	64.0%
	NE	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NJ	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	NV	Not Employed	31 <sub>a</sub>	59.6%	38 <sub>a</sub>	55.9%
		Employed	21 <sub>a</sub>	40.4%	30 <sub>a</sub>	44.1%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
NY	Not Employed	66 <sub>a</sub>	46.2%	9 <sub>a</sub>	36.0%	
	Employed	77 <sub>a</sub>	53.8%	16 <sub>a</sub>	64.0%	
OH	Not Employed	76 <sub>a</sub>	57.1%	20 <sub>b</sub>	37.7%	
	Employed	57 <sub>a</sub>	42.9%	33 <sub>b</sub>	62.3%	
OK	Not Employed	31 <sub>a</sub>	33.3%	34 <sub>a</sub>	40.5%	
	Employed	62 <sub>a</sub>	66.7%	50 <sub>a</sub>	59.5%	
PA	Not Employed	63 <sub>a</sub>	49.2%	65 <sub>a</sub>	48.9%	
	Employed	65 <sub>a</sub>	50.8%	68 <sub>a</sub>	51.1%	
PR	Not Employed	13 <sub>a</sub>	29.5%	0 <sup>1,2</sup>	.0%	
	Employed	31 <sub>a</sub>	70.5%	0 <sup>1,2</sup>	.0%	
SC	Not Employed	30 <sub>a</sub>	57.7%	16 <sub>a</sub>	55.2%	
	Employed	22 <sub>a</sub>	42.3%	13 <sub>a</sub>	44.8%	
TX	Not Employed	215 <sub>a</sub>	39.9%	48 <sub>a</sub>	32.0%	
	Employed	324 <sub>a</sub>	60.1%	102 <sub>a</sub>	68.0%	
VA	Not Employed	74 <sub>a</sub>	45.1%	15 <sub>a</sub>	37.5%	
	Employed	90 <sub>a</sub>	54.9%	25 <sub>a</sub>	62.5%	
WA	Not Employed	85 <sub>a</sub>	74.6%	106 <sub>b</sub>	59.9%	
	Employed	29 <sub>a</sub>	25.4%	71 <sub>b</sub>	40.1%	
WV	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
ANPPM	AZ	Not Employed	10 <sub>a</sub>	83.3%	10 <sub>a</sub>	71.4%
		Employed	2 <sub>a</sub>	16.7%	4 <sub>a</sub>	28.6%
	CA	Not Employed	24 <sub>a</sub>	49.0%	3 <sub>a</sub>	60.0%
		Employed	25 <sub>a</sub>	51.0%	2 <sub>a</sub>	40.0%
	DC	Not Employed	19 <sub>a</sub>	90.5%	1 <sup>1,2</sup>	100.0%
		Employed	2 <sub>a</sub>	9.5%	0 <sup>1,2</sup>	.0%
	LA	Not Employed	19 <sub>a</sub>	70.4%	6 <sub>b</sub>	37.5%
		Employed	8 <sub>a</sub>	29.6%	10 <sub>b</sub>	62.5%
PA	Not Employed	25 <sub>a</sub>	86.2%	1 <sup>1,2</sup>	100.0%	
	Employed	4 <sub>a</sub>	13.8%	0 <sup>1,2</sup>	.0%	
Easter Seals	AL	Not Employed	26 <sub>a</sub>	41.9%	11 <sub>a</sub>	40.7%
		Employed	36 <sub>a</sub>	58.1%	16 <sub>a</sub>	59.3%
	CT	Not Employed	21 <sub>a</sub>	70.0%	14 <sub>a</sub>	77.8%
		Employed	9 <sub>a</sub>	30.0%	4 <sub>a</sub>	22.2%
	FL	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%



			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	IL	Not Employed	15 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	.0%
		Employed	9 <sub>a</sub>	37.5%	1 <sup>1,2</sup>	100.0%
	NJ	Not Employed	31 <sub>a</sub>	45.6%	24 <sub>b</sub>	68.6%
		Employed	37 <sub>a</sub>	54.4%	11 <sub>b</sub>	31.4%
	NY	Not Employed	59 <sub>a</sub>	67.0%	7 <sub>a</sub>	58.3%
		Employed	29 <sub>a</sub>	33.0%	5 <sub>a</sub>	41.7%
	OK	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	OR	Not Employed	13 <sub>a</sub>	59.1%	49 <sub>a</sub>	59.8%
		Employed	9 <sub>a</sub>	40.9%	33 <sub>a</sub>	40.2%
	UT	Not Employed	27 <sub>a</sub>	81.8%	63 <sub>a</sub>	73.3%
Employed		6 <sub>a</sub>	18.2%	23 <sub>a</sub>	26.7%	
Experience Works	AL	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	AR	Not Employed	12 <sub>a</sub>	41.4%	46 <sub>a</sub>	44.7%
		Employed	17 <sub>a</sub>	58.6%	57 <sub>a</sub>	55.3%
	CA	Not Employed	11 <sub>a</sub>	37.9%	45 <sub>a</sub>	37.8%
		Employed	18 <sub>a</sub>	62.1%	74 <sub>a</sub>	62.2%
	CO	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	FL	Not Employed	13 <sub>a</sub>	30.2%	15 <sub>a</sub>	17.0%
		Employed	30 <sub>a</sub>	69.8%	73 <sub>a</sub>	83.0%
	GA	Not Employed	34 <sub>a</sub>	34.7%	10 <sub>a</sub>	20.4%
		Employed	64 <sub>a</sub>	65.3%	39 <sub>a</sub>	79.6%
	IA	Not Employed	3 <sub>a</sub>	37.5%	23 <sub>a</sub>	40.4%
		Employed	5 <sub>a</sub>	62.5%	34 <sub>a</sub>	59.6%
	ID	Not Employed	3 <sub>a</sub>	50.0%	28 <sub>a</sub>	36.4%
		Employed	3 <sub>a</sub>	50.0%	49 <sub>a</sub>	63.6%
	IL	Not Employed	4 <sub>a</sub>	57.1%	13 <sub>a</sub>	22.8%
		Employed	3 <sub>a</sub>	42.9%	44 <sub>a</sub>	77.2%
	IN	Not Employed	8 <sub>a</sub>	57.1%	37 <sub>a</sub>	35.6%
		Employed	6 <sub>a</sub>	42.9%	67 <sub>a</sub>	64.4%
	KY	Not Employed	8 <sub>a</sub>	34.8%	40 <sub>a</sub>	31.7%
		Employed	15 <sub>a</sub>	65.2%	86 <sub>a</sub>	68.3%
	LA	Not Employed	12 <sub>a</sub>	44.4%	13 <sub>a</sub>	43.3%
		Employed	15 <sub>a</sub>	55.6%	17 <sub>a</sub>	56.7%
	MI	Not Employed	10 <sub>a</sub>	41.7%	40 <sub>a</sub>	33.9%
		Employed	14 <sub>a</sub>	58.3%	78 <sub>a</sub>	66.1%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
MN	Not Employed	7 <sub>a</sub>	41.2%	52 <sub>a</sub>	36.9%
	Employed	10 <sub>a</sub>	58.8%	89 <sub>a</sub>	63.1%
MO	Not Employed	5 <sub>a</sub>	27.8%	41 <sub>a</sub>	30.6%
	Employed	13 <sub>a</sub>	72.2%	93 <sub>a</sub>	69.4%
MS	Not Employed	5 <sub>a</sub>	27.8%	8 <sub>a</sub>	50.0%
	Employed	13 <sub>a</sub>	72.2%	8 <sub>a</sub>	50.0%
MT	Not Employed	22 <sub>a</sub>	62.9%	15 <sub>b</sub>	26.8%
	Employed	13 <sub>a</sub>	37.1%	41 <sub>b</sub>	73.2%
ND	Not Employed	10 <sub>a</sub>	55.6%	20 <sub>b</sub>	28.2%
	Employed	8 <sub>a</sub>	44.4%	51 <sub>b</sub>	71.8%
NE	Not Employed	6 <sub>a</sub>	75.0%	10 <sub>b</sub>	27.0%
	Employed	2 <sub>a</sub>	25.0%	27 <sub>b</sub>	73.0%
NJ	Not Employed	11 <sub>a</sub>	42.3%	10 <sub>a</sub>	34.5%
	Employed	15 <sub>a</sub>	57.7%	19 <sub>a</sub>	65.5%
NY	Not Employed	10 <sub>a</sub>	27.8%	27 <sub>a</sub>	35.1%
	Employed	26 <sub>a</sub>	72.2%	50 <sub>a</sub>	64.9%
OH	Not Employed	20 <sub>a</sub>	46.5%	50 <sub>a</sub>	41.0%
	Employed	23 <sub>a</sub>	53.5%	72 <sub>a</sub>	59.0%
OK	Not Employed	12 <sub>a</sub>	34.3%	35 <sub>a</sub>	45.5%
	Employed	23 <sub>a</sub>	65.7%	42 <sub>a</sub>	54.5%
OR	Not Employed	3 <sub>a</sub>	37.5%	92 <sub>a</sub>	51.7%
	Employed	5 <sub>a</sub>	62.5%	86 <sub>a</sub>	48.3%
PA	Not Employed	1 <sub>a</sub>	16.7%	15 <sub>a</sub>	22.1%
	Employed	5 <sub>a</sub>	83.3%	53 <sub>a</sub>	77.9%
PR	Not Employed	16 <sub>a</sub>	14.8%	0 <sup>2</sup>	.0%
	Employed	92 <sub>a</sub>	85.2%	2 <sup>2</sup>	100.0%
SC	Not Employed	26 <sub>a</sub>	37.7%	21 <sub>a</sub>	38.2%
	Employed	43 <sub>a</sub>	62.3%	34 <sub>a</sub>	61.8%
SD	Not Employed	8 <sub>a</sub>	47.1%	28 <sub>a</sub>	41.2%
	Employed	9 <sub>a</sub>	52.9%	40 <sub>a</sub>	58.8%
TN	Not Employed	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
TX	Not Employed	34 <sub>a</sub>	53.1%	82 <sub>a</sub>	45.8%
	Employed	30 <sub>a</sub>	46.9%	97 <sub>a</sub>	54.2%
VA	Not Employed	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	28.2%
	Employed	0 <sup>1,2</sup>	.0%	28 <sub>a</sub>	71.8%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	VT	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	WI	Not Employed	3 <sub>a</sub>	27.3%	38 <sub>a</sub>	43.2%
		Employed	8 <sub>a</sub>	72.7%	50 <sub>a</sub>	56.8%
	WV	Not Employed	3 <sub>a</sub>	75.0%	11 <sub>a</sub>	45.8%
		Employed	1 <sub>a</sub>	25.0%	13 <sub>a</sub>	54.2%
	WY	Not Employed	5 <sub>a</sub>	62.5%	26 <sub>a</sub>	40.6%
Employed		3 <sub>a</sub>	37.5%	38 <sub>a</sub>	59.4%	
Goodwill	AZ	Not Employed	16 <sub>a</sub>	47.1%	12 <sub>a</sub>	50.0%
		Employed	18 <sub>a</sub>	52.9%	12 <sub>a</sub>	50.0%
	IN	Not Employed	32 <sub>a</sub>	60.4%	26 <sub>a</sub>	66.7%
		Employed	21 <sub>a</sub>	39.6%	13 <sub>a</sub>	33.3%
	NE	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NJ	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	NM	Not Employed	24 <sub>a</sub>	52.2%	14 <sub>a</sub>	56.0%
		Employed	22 <sub>a</sub>	47.8%	11 <sub>a</sub>	44.0%
	PA	Not Employed	30 <sub>a</sub>	57.7%	16 <sub>a</sub>	48.5%
		Employed	22 <sub>a</sub>	42.3%	17 <sub>a</sub>	51.5%
	VA	Not Employed	7 <sub>a</sub>	36.8%	25 <sub>a</sub>	48.1%
Employed		12 <sub>a</sub>	63.2%	27 <sub>a</sub>	51.9%	
WA	Not Employed	8 <sub>a</sub>	61.5%	20 <sub>a</sub>	41.7%	
	Employed	5 <sub>a</sub>	38.5%	28 <sub>a</sub>	58.3%	
IID	AR	Not Employed	13 <sub>a</sub>	76.5%	9 <sub>a</sub>	90.0%
		Employed	4 <sub>a</sub>	23.5%	1 <sub>a</sub>	10.0%
	LA	Not Employed	13 <sub>a</sub>	86.7%	5 <sub>b</sub>	50.0%
		Employed	2 <sub>a</sub>	13.3%	5 <sub>b</sub>	50.0%
	MS	Not Employed	7 <sub>a</sub>	77.8%	5 <sub>a</sub>	83.3%
		Employed	2 <sub>a</sub>	22.2%	1 <sub>a</sub>	16.7%
Mature Services	NC	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	OH	Not Employed	73 <sub>a</sub>	76.0%	53 <sub>a</sub>	70.7%
		Employed	23 <sub>a</sub>	24.0%	22 <sub>a</sub>	29.3%
ABLE	MA	Not Employed	12 <sub>a</sub>	60.0%	26 <sub>a</sub>	72.2%
		Employed	8 <sub>a</sub>	40.0%	10 <sub>a</sub>	27.8%
	ME	Not Employed	1 <sub>a</sub>	33.3%	38 <sub>a</sub>	53.5%
		Employed	2 <sub>a</sub>	66.7%	33 <sub>a</sub>	46.5%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	NH	Not Employed	3 <sub>a</sub>	60.0%	37 <sub>a</sub>	72.5%
		Employed	2 <sub>a</sub>	40.0%	14 <sub>a</sub>	27.5%
NAPCA	CA	Not Employed	21 <sub>a</sub>	56.8%	1 <sup>1,2</sup>	100.0%
		Employed	16 <sub>a</sub>	43.2%	0 <sup>1,2</sup>	.0%
	IL	Not Employed	5 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%
		Employed	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%
	MA	Not Employed	8 <sub>a</sub>	38.1%	1 <sup>1,2</sup>	100.0%
		Employed	13 <sub>a</sub>	61.9%	0 <sup>1,2</sup>	.0%
	NY	Not Employed	10 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	.0%
		Employed	16 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	.0%
	PA	Not Employed	10 <sub>a</sub>	58.8%	2 <sup>2</sup>	100.0%
		Employed	7 <sub>a</sub>	41.2%	0 <sup>2</sup>	.0%
	TX	Not Employed	15 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%
		Employed	9 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	.0%
	WA	Not Employed	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	.0%
		Employed	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	.0%
NCBA	AR	Not Employed	34 <sub>a</sub>	61.8%	0 <sup>2</sup>	.0%
		Employed	21 <sub>a</sub>	38.2%	2 <sup>2</sup>	100.0%
	DC	Not Employed	62 <sub>a</sub>	59.0%	1 <sup>1,2</sup>	100.0%
		Employed	43 <sub>a</sub>	41.0%	0 <sup>1,2</sup>	.0%
	FL	Not Employed	6 <sub>a</sub>	33.3%	11 <sub>a</sub>	17.7%
		Employed	12 <sub>a</sub>	66.7%	51 <sub>a</sub>	82.3%
	IL	Not Employed	20 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	.0%
		Employed	28 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	.0%
	IN	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	MI	Not Employed	64 <sub>a</sub>	54.2%	2 <sub>a</sub>	50.0%
		Employed	54 <sub>a</sub>	45.8%	2 <sub>a</sub>	50.0%
	MN	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	MS	Not Employed	45 <sub>a</sub>	47.4%	0 <sup>2</sup>	.0%
		Employed	50 <sub>a</sub>	52.6%	3 <sup>2</sup>	100.0%
	NC	Not Employed	68 <sub>a</sub>	53.5%	17 <sub>a</sub>	48.6%
		Employed	59 <sub>a</sub>	46.5%	18 <sub>a</sub>	51.4%
	OH	Not Employed	61 <sub>a</sub>	51.7%	3 <sup>2</sup>	100.0%
		Employed	57 <sub>a</sub>	48.3%	0 <sup>2</sup>	.0%

			Common Measures Entered Employment: Minority				
			Minority		Not Minority		
			Count	Percent	Count	Percent	
	PA	Not Employed	31 <sub>a</sub>	50.8%	0 <sup>1,2</sup>	.0%	
		Employed	30 <sub>a</sub>	49.2%	1 <sup>1,2</sup>	100.0%	
	TX	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
NCOA	CA	Not Employed	19 <sub>a</sub>	33.3%	16 <sub>a</sub>	44.4%	
		Employed	38 <sub>a</sub>	66.7%	20 <sub>a</sub>	55.6%	
	FL	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
	GA	Not Employed	4 <sup>2</sup>	100.0%	9 <sub>a</sub>	56.3%	
		Employed	0 <sup>2</sup>	.0%	7 <sub>a</sub>	43.8%	
	IL	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
	KY	Not Employed	5 <sub>a</sub>	26.3%	24 <sub>a</sub>	29.3%	
		Employed	14 <sub>a</sub>	73.7%	58 <sub>a</sub>	70.7%	
	LA	Not Employed	6 <sub>a</sub>	28.6%	6 <sub>a</sub>	18.8%	
		Employed	15 <sub>a</sub>	71.4%	26 <sub>a</sub>	81.3%	
	NC	Not Employed	10 <sub>a</sub>	33.3%	3 <sub>a</sub>	30.0%	
		Employed	20 <sub>a</sub>	66.7%	7 <sub>a</sub>	70.0%	
	NJ	Not Employed	13 <sub>a</sub>	35.1%	12 <sub>a</sub>	44.4%	
		Employed	24 <sub>a</sub>	64.9%	15 <sub>a</sub>	55.6%	
	NY	Not Employed	18 <sub>a</sub>	46.2%	16 <sub>a</sub>	39.0%	
		Employed	21 <sub>a</sub>	53.8%	25 <sub>a</sub>	61.0%	
	PA	Not Employed	17 <sub>a</sub>	56.7%	48 <sub>a</sub>	47.1%	
		Employed	13 <sub>a</sub>	43.3%	54 <sub>a</sub>	52.9%	
	TN	Not Employed	7 <sub>a</sub>	50.0%	13 <sub>a</sub>	50.0%	
		Employed	7 <sub>a</sub>	50.0%	13 <sub>a</sub>	50.0%	
	VA	Not Employed	26 <sub>a</sub>	41.3%	13 <sub>a</sub>	44.8%	
		Employed	37 <sub>a</sub>	58.7%	16 <sub>a</sub>	55.2%	
	WV	Not Employed	1 <sub>a</sub>	14.3%	43 <sub>a</sub>	38.4%	
		Employed	6 <sub>a</sub>	85.7%	69 <sub>a</sub>	61.6%	
	NICOA	AZ	Not Employed	58 <sub>a</sub>	93.5%	15 <sup>2</sup>	100.0%
			Employed	4 <sub>a</sub>	6.5%	0 <sup>2</sup>	.0%
		CA	Not Employed	11 <sub>a</sub>	84.6%	3 <sub>a</sub>	50.0%
			Employed	2 <sub>a</sub>	15.4%	3 <sub>a</sub>	50.0%
	MN	Not Employed	5 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	
	NM	Not Employed	23 <sub>a</sub>	76.7%	4 <sup>2</sup>	100.0%	
		Employed	7 <sub>a</sub>	23.3%	0 <sup>2</sup>	.0%	

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	OK	Not Employed	27 <sub>a</sub>	67.5%	15 <sub>a</sub>	78.9%
		Employed	13 <sub>a</sub>	32.5%	4 <sub>a</sub>	21.1%
	SD	Not Employed	11 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Employed				
	WI	Not Employed	8 <sub>a</sub>	61.5%	1 <sup>1,2</sup>	100.0%
Employed		5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	.0%	
Urban League	MA	Not Employed	15 <sub>a</sub>	65.2%	1 <sub>a</sub>	50.0%
		Employed	8 <sub>a</sub>	34.8%	1 <sub>a</sub>	50.0%
	MI	Not Employed	17 <sub>a</sub>	60.7%	4 <sup>2</sup>	100.0%
		Employed	11 <sub>a</sub>	39.3%	0 <sup>2</sup>	.0%
	NJ	Not Employed	13 <sub>a</sub>	59.1%	0 <sup>1,2</sup>	.0%
		Employed	9 <sub>a</sub>	40.9%	0 <sup>1,2</sup>	.0%
	NY	Not Employed	14 <sub>a</sub>	82.4%	13 <sub>a</sub>	86.7%
		Employed	3 <sub>a</sub>	17.6%	2 <sub>a</sub>	13.3%
	OH	Not Employed	22 <sub>a</sub>	75.9%	2 <sup>2</sup>	100.0%
		Employed	7 <sub>a</sub>	24.1%	0 <sup>2</sup>	.0%
PA	Not Employed	23 <sub>a</sub>	54.8%	3 <sub>a</sub>	30.0%	
	Employed	19 <sub>a</sub>	45.2%	7 <sub>a</sub>	70.0%	
QCS	MN	Not Employed	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	33.3%
		Employed	2 <sub>a</sub>	66.7%	2 <sub>a</sub>	66.7%
SER	CA	Not Employed	79 <sub>a</sub>	71.2%	52 <sub>a</sub>	73.2%
		Employed	32 <sub>a</sub>	28.8%	19 <sub>a</sub>	26.8%
	CO	Not Employed	9 <sub>a</sub>	64.3%	26 <sub>a</sub>	76.5%
		Employed	5 <sub>a</sub>	35.7%	8 <sub>a</sub>	23.5%
	FL	Not Employed	7 <sub>a</sub>	38.9%	0 <sup>1,2</sup>	.0%
		Employed	11 <sub>a</sub>	61.1%	1 <sup>1,2</sup>	100.0%
	IL	Not Employed	15 <sub>a</sub>	88.2%	7 <sup>2</sup>	100.0%
		Employed	2 <sub>a</sub>	11.8%	0 <sup>2</sup>	.0%
	KS	Not Employed	16 <sub>a</sub>	66.7%	41 <sub>a</sub>	64.1%
		Employed	8 <sub>a</sub>	33.3%	23 <sub>a</sub>	35.9%
	RI	Not Employed	4 <sub>a</sub>	57.1%	3 <sub>a</sub>	37.5%
		Employed	3 <sub>a</sub>	42.9%	5 <sub>a</sub>	62.5%
	TX	Not Employed	30 <sub>a</sub>	63.8%	15 <sub>a</sub>	68.2%
		Employed	17 <sub>a</sub>	36.2%	7 <sub>a</sub>	31.8%
UT	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	WI	Not Employed	74 <sub>a</sub>	88.1%	24 <sub>a</sub>	80.0%
		Employed	10 <sub>a</sub>	11.9%	6 <sub>a</sub>	20.0%
SSAI	AL	Not Employed	67 <sub>a</sub>	72.0%	58 <sub>a</sub>	63.0%
		Employed	26 <sub>a</sub>	28.0%	34 <sub>a</sub>	37.0%
	AR	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	AZ	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	CA	Not Employed	49 <sub>a</sub>	57.6%	39 <sub>b</sub>	83.0%
		Employed	36 <sub>a</sub>	42.4%	8 <sub>b</sub>	17.0%
	FL	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	GA	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	IA	Not Employed	3 <sub>a</sub>	75.0%	32 <sub>a</sub>	74.4%
		Employed	1 <sub>a</sub>	25.0%	11 <sub>a</sub>	25.6%
	IL	Not Employed	114 <sub>a</sub>	82.0%	55 <sub>b</sub>	69.6%
		Employed	25 <sub>a</sub>	18.0%	24 <sub>b</sub>	30.4%
	IN	Not Employed	48 <sub>a</sub>	88.9%	33 <sub>a</sub>	91.7%
		Employed	6 <sub>a</sub>	11.1%	3 <sub>a</sub>	8.3%
	MA	Not Employed	21 <sub>a</sub>	84.0%	73 <sub>a</sub>	67.6%
		Employed	4 <sub>a</sub>	16.0%	35 <sub>a</sub>	32.4%
	MD	Not Employed	150 <sub>a</sub>	77.3%	27 <sub>a</sub>	67.5%
		Employed	44 <sub>a</sub>	22.7%	13 <sub>a</sub>	32.5%
	MN	Not Employed	42 <sub>a</sub>	76.4%	50 <sub>b</sub>	54.3%
		Employed	13 <sub>a</sub>	23.6%	42 <sub>b</sub>	45.7%
	MS	Not Employed	32 <sub>a</sub>	59.3%	10 <sub>a</sub>	55.6%
		Employed	22 <sub>a</sub>	40.7%	8 <sub>a</sub>	44.4%
	NC	Not Employed	89 <sub>a</sub>	94.7%	77 <sub>b</sub>	82.8%
		Employed	5 <sub>a</sub>	5.3%	16 <sub>b</sub>	17.2%
	NJ	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	NY	Not Employed	35 <sub>a</sub>	38.9%	20 <sub>a</sub>	43.5%
		Employed	55 <sub>a</sub>	61.1%	26 <sub>a</sub>	56.5%
	OH	Not Employed	1 <sub>a</sub>	33.3%	14 <sub>a</sub>	41.2%
		Employed	2 <sub>a</sub>	66.7%	20 <sub>a</sub>	58.8%
	PA	Not Employed	13 <sub>a</sub>	86.7%	32 <sub>b</sub>	51.6%
		Employed	2 <sub>a</sub>	13.3%	30 <sub>b</sub>	48.4%
	TN	Not Employed	72 <sub>a</sub>	64.9%	138 <sub>b</sub>	81.2%
Employed		39 <sub>a</sub>	35.1%	32 <sub>b</sub>	18.8%	

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
TX	Not Employed	11 <sub>a</sub>	57.9%	27 <sub>a</sub>	58.7%	
	Employed	8 <sub>a</sub>	42.1%	19 <sub>a</sub>	41.3%	
VA	Not Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
WI	Not Employed	1 <sub>a</sub>	20.0%	56 <sub>b</sub>	64.4%	
	Employed	4 <sub>a</sub>	80.0%	31 <sub>b</sub>	35.6%	
VATD	MA	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NH	Not Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NY	Employed	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	VT	Not Employed	2 <sub>a</sub>	50.0%	30 <sub>a</sub>	62.5%
		Employed	2 <sub>a</sub>	50.0%	18 <sub>a</sub>	37.5%
Work Place	CT	Not Employed	18 <sub>a</sub>	52.9%	19 <sub>a</sub>	57.6%
		Employed	16 <sub>a</sub>	47.1%	14 <sub>a</sub>	42.4%



## Appendix G. Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees (by State) by Race

			Common Measures Employment Retention: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AL	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	AR	Not Retained	13 <sub>a</sub>	28.3%	18 <sub>b</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	33 <sub>a</sub>	71.7%	12 <sub>b</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	AZ	Not Retained	11 <sub>a</sub>	40.7%	2 <sub>a</sub>	40.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Retained	16 <sub>a</sub>	59.3%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	CA	Not Retained	24 <sub>a</sub>	36.4%	7 <sub>a</sub>	31.8%	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	.0%
		Retained	42 <sub>a</sub>	63.6%	15 <sub>a</sub>	68.2%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	7 <sup>2</sup>	100.0%
	CO	Not Retained	19 <sub>a</sub>	29.7%	4 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
		Retained	45 <sub>a</sub>	70.3%	12 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
	FL	Not Retained	167 <sub>a</sub>	41.9%	54 <sub>a</sub>	51.9%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	0 <sup>2</sup>	.0%
		Retained	232 <sub>a</sub>	58.1%	50 <sub>a</sub>	48.1%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
	GA	Not Retained	0 <sup>2</sup>	.0%	13 <sub>a</sub>	34.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	4 <sup>2</sup>	100.0%	25 <sub>a</sub>	65.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IA	Not Retained	24 <sub>a</sub>	38.1%	6 <sub>a</sub>	33.3%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Retained	39 <sub>a</sub>	61.9%	12 <sub>a</sub>	66.7%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IL	Not Retained	5 <sub>a</sub>	33.3%	9 <sub>a</sub>	26.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	10 <sub>a</sub>	66.7%	25 <sub>a</sub>	73.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IN	Not Retained	17 <sub>a</sub>	28.3%	10 <sub>a</sub>	32.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	43 <sub>a</sub>	71.7%	21 <sub>a</sub>	67.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	KY	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	LA	Not Retained	3 <sub>a</sub>	60.0%	49 <sub>a</sub>	83.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	2 <sub>a</sub>	40.0%	10 <sub>a</sub>	16.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	MA	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	MI	Not Retained	34 <sub>a</sub>	40.5%	21 <sub>a</sub>	50.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	50 <sub>a</sub>	59.5%	21 <sub>a</sub>	50.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	MO	Not Retained	2 <sub>a</sub>	14.3%	17 <sub>a</sub>	22.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Retained	12 <sub>a</sub>	85.7%	58 <sub>a</sub>	77.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NJ	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NV	Not Retained	16 <sub>a</sub>	41.0%	1 <sub>a</sub>	9.1%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Retained		23 <sub>a</sub>	59.0%	10 <sub>a</sub>	90.9%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	

			Common Measures Employment Retention: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NY	Not Retained	4 <sub>a</sub>	15.4%	12 <sub>a</sub>	15.8%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	22 <sub>a</sub>	84.6%	64 <sub>a</sub>	84.2%	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
OH	Not Retained	22 <sub>a</sub>	71.0%	24 <sub>b</sub>	45.3%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
	Retained	9 <sub>a</sub>	29.0%	29 <sub>b</sub>	54.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
OK	Not Retained	13 <sub>a</sub>	25.5%	13 <sub>a</sub>	27.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%	
	Retained	38 <sub>a</sub>	74.5%	34 <sub>a</sub>	72.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	60.0%	
OR	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
PA	Not Retained	19 <sub>a</sub>	24.1%	15 <sub>a</sub>	25.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	60 <sub>a</sub>	75.9%	43 <sub>a</sub>	74.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
PR	Not Retained	7 <sub>a</sub>	20.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	28 <sub>a</sub>	80.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
SC	Not Retained	5 <sub>a</sub>	26.3%	4 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	14 <sub>a</sub>	73.7%	18 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
TX	Not Retained	122 <sub>a</sub>	33.7%	47 <sub>a</sub>	42.3%	1 <sub>a</sub>	20.0%	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	50.0%	
	Retained	240 <sub>a</sub>	66.3%	64 <sub>a</sub>	57.7%	4 <sub>a</sub>	80.0%	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	50.0%	
VA	Not Retained	4 <sub>a</sub>	17.4%	32 <sub>a</sub>	30.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	19 <sub>a</sub>	82.6%	72 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
WA	Not Retained	26 <sub>a</sub>	31.7%	6 <sub>a</sub>	54.5%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%	
	Retained	56 <sub>a</sub>	68.3%	5 <sub>a</sub>	45.5%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	.0%	
ANPPM	AZ	Not Retained	7 <sub>a</sub>	87.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
CA	Not Retained	3 <sub>a</sub>	7.9%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	35 <sub>a</sub>	92.1%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
DC	Not Retained	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
LA	Not Retained	2 <sub>a</sub>	25.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	6 <sub>a</sub>	75.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
PA	Not Retained	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	3 <sub>a</sub>	75.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
Easter Seals	AL	Not Retained	4 <sub>a</sub>	19.0%	2 <sub>a</sub>	4.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	17 <sub>a</sub>	81.0%	41 <sub>a</sub>	95.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
AZ	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
CT	Not Retained	3 <sub>a</sub>	37.5%	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
	Retained	5 <sub>a</sub>	62.5%	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
IL	Not Retained	2 <sub>a</sub>	50.0%	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	

		Common Measures Employment Retention: Race										
		White		Black		Asian		Pacific Islander		American Indian		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
Experience Works	Retained	2 <sub>a</sub>	50.0%	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Not Retained	12 <sub>a</sub>	44.4%	16 <sub>a</sub>	50.0%	1 <sub>a</sub>	11.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
	NJ	Retained	15 <sub>a</sub>	55.6%	16 <sub>a</sub>	50.0%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Not Retained	3 <sub>a</sub>	50.0%	20 <sub>a</sub>	46.5%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NY	Retained	3 <sub>a</sub>	50.0%	23 <sub>a</sub>	53.5%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Not Retained	7 <sub>a</sub>	50.0%	2 <sub>a</sub>	25.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	OR	Retained	7 <sub>a</sub>	50.0%	6 <sub>a</sub>	75.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Not Retained	12 <sub>a</sub>	31.6%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	UT	Retained	26 <sub>a</sub>	68.4%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Not Retained	23 <sub>a</sub>	32.4%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	AR	Retained	48 <sub>a</sub>	67.6%	14 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Not Retained	20 <sub>a</sub>	25.3%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%
	CA	Retained	59 <sub>a</sub>	74.7%	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%
		Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	CO	Not Retained	16 <sub>a</sub>	18.4%	6 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
		Retained	71 <sub>a</sub>	81.6%	26 <sub>a</sub>	81.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%
	FL	Not Retained	14 <sub>a</sub>	24.1%	21 <sub>a</sub>	17.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	44 <sub>a</sub>	75.9%	96 <sub>a</sub>	82.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	GA	Not Retained	9 <sub>a</sub>	22.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
		Retained	31 <sub>a</sub>	77.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%
	IA	Not Retained	11 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
		Retained	33 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
	ID	Not Retained	12 <sub>a</sub>	17.9%	3 <sub>a</sub>	15.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	55 <sub>a</sub>	82.1%	16 <sub>a</sub>	84.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
IL	Not Retained	15 <sub>a</sub>	23.4%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
	Retained	49 <sub>a</sub>	76.6%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
IN	Not Retained	30 <sub>a</sub>	23.3%	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	99 <sub>a</sub>	76.7%	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
KY	Not Retained	9 <sub>a</sub>	30.0%	6 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	21 <sub>a</sub>	70.0%	18 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
LA	Not Retained	30 <sub>a</sub>	28.6%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Retained	75 <sub>a</sub>	71.4%	5 <sub>a</sub>	55.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
MI	Not Retained	12 <sub>a</sub>	11.3%	0 <sup>2</sup>	.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
	Retained	94 <sub>a</sub>	88.7%	2 <sup>2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
MN	Not Retained	29 <sub>a</sub>	23.0%	4 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
	Retained											
MO	Not Retained											
	Retained											

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MS	Retained	97 <sub>a</sub>	77.0%	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%
	Not Retained	2 <sub>a</sub>	11.8%	1 <sub>a</sub>	5.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
MT	Retained	15 <sub>a</sub>	88.2%	18 <sub>a</sub>	94.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	10 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	37.5%
ND	Retained	25 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	62.5%
	Not Retained	12 <sub>a</sub>	20.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	11.1%
NE	Retained	46 <sub>a</sub>	79.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	88.9%
	Not Retained	11 <sub>a</sub>	21.2%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	20.0%
NJ	Retained	41 <sub>a</sub>	78.8%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	80.0%
	Not Retained	3 <sub>a</sub>	23.1%	2 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
NY	Retained	10 <sub>a</sub>	76.9%	14 <sub>a</sub>	87.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	3 <sub>a</sub>	23.1%	2 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
OH	Retained	55 <sub>a</sub>	78.6%	12 <sub>b</sub>	54.5%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not Retained	15 <sub>a</sub>	21.4%	10 <sub>b</sub>	45.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
OK	Retained	59 <sub>a</sub>	76.6%	9 <sub>b</sub>	47.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	18 <sub>a</sub>	23.4%	10 <sub>b</sub>	52.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
OR	Retained	32 <sub>a</sub>	78.0%	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sup>2</sup>	100.0%
	Not Retained	9 <sub>a</sub>	22.0%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	.0%
PA	Retained	64 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
	Not Retained	32 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
PR	Retained	47 <sub>a</sub>	88.7%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	6 <sub>a</sub>	11.3%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
SC	Retained	46 <sub>a</sub>	76.7%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	14 <sub>a</sub>	23.3%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
SD	Retained	28 <sub>a</sub>	68.3%	42 <sub>b</sub>	91.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	13 <sub>a</sub>	31.7%	4 <sub>b</sub>	8.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
TX	Retained	38 <sub>a</sub>	79.2%	1 <sub>b</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	5 <sub>a,b</sub>	45.5%
	Not Retained	10 <sub>a</sub>	20.8%	3 <sub>b</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	6 <sub>a,b</sub>	54.5%
UT	Retained	37 <sub>a</sub>	27.4%	6 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	Not Retained	98 <sub>a</sub>	72.6%	15 <sub>a</sub>	71.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
VA	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	3 <sub>a</sub>	9.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
WA	Retained	28 <sub>a</sub>	90.3%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
WI	Retained	20 <sub>a</sub>	32.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Not Retained	41 <sub>a</sub>	67.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	WV	Not Retained	6 <sub>a</sub>	22.2%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	21 <sub>a</sub>	77.8%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	WY	Not Retained	10 <sub>a</sub>	16.4%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
		Retained	51 <sub>a</sub>	83.6%	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
Goodwill	AZ	Not Retained	5 <sub>a</sub>	27.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	13 <sub>a</sub>	72.2%	0 <sup>2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IN	Not Retained	2 <sub>a</sub>	12.5%	8 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	14 <sub>a</sub>	87.5%	20 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	NM	Not Retained	2 <sub>a</sub>	5.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	32 <sub>a</sub>	94.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	PA	Not Retained	4 <sub>a</sub>	13.3%	9 <sub>b</sub>	36.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	26 <sub>a</sub>	86.7%	16 <sub>b</sub>	64.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	VA	Not Retained	8 <sub>a</sub>	24.2%	3 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	25 <sub>a</sub>	75.8%	10 <sub>a</sub>	76.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	WA	Not Retained	7 <sub>a</sub>	23.3%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%
		Retained	23 <sub>a</sub>	76.7%	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%
IID	AR	Not Retained	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	LA	Not Retained	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	6 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	MS	Not Retained	0 <sup>1,2</sup>	.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Retained		1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
Mature Services	OH	Not Retained	11 <sub>a</sub>	30.6%	17 <sub>a</sub>	51.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	25 <sub>a</sub>	69.4%	16 <sub>a</sub>	48.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
ABLE	MA	Not Retained	4 <sub>a</sub>	28.6%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	10 <sub>a</sub>	71.4%	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	ME	Not Retained	9 <sub>a</sub>	20.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	35 <sub>a</sub>	79.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NH	Not Retained	12 <sub>a</sub>	52.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	11 <sub>a</sub>	47.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
NAPCA	CA	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	28.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	18 <sub>a</sub>	72.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IL	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MA	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NY	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	PA	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	64.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	35.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	TX	Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	WA	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
NCBA	AR	Not Retained	0 <sup>2</sup>	.0%	3 <sub>a</sub>	7.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	2 <sup>2</sup>	100.0%	38 <sub>a</sub>	92.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	DC	Not Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	15.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	37 <sub>a</sub>	84.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	FL	Not Retained	4 <sub>a</sub>	7.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	48 <sub>a</sub>	92.3%	12 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IL	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IN	Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	MI	Not Retained	1 <sub>a</sub>	16.7%	11 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	5 <sub>a</sub>	83.3%	33 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	MS	Not Retained	1 <sub>a</sub>	20.0%	5 <sub>a</sub>	7.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	4 <sub>a</sub>	80.0%	62 <sub>a</sub>	92.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NC	Not Retained	0 <sup>2</sup>	.0%	4 <sub>a</sub>	8.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%
		Retained	7 <sup>2</sup>	100.0%	41 <sub>a</sub>	91.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
	OH	Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	10.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	1 <sup>1,2</sup>	100.0%	42 <sub>a</sub>	89.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	PA	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	7.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>1,2</sup>	.0%	36 <sub>a</sub>	92.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NCOA	CA	Not Retained	2 <sub>a</sub>	10.0%	6 <sub>b</sub>	60.0%	5 <sub>a,b</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>
Retained			18 <sub>a</sub>	90.0%	4 <sub>b</sub>	40.0%	20 <sub>a,b</sub>	80.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
GA		Not Retained	6 <sub>a</sub>	42.9%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	8 <sub>a</sub>	57.1%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
IL		Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%

			Common Measures Employment Retention: Race										
			White		Black		Asian		Pacific Islander		American Indian		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	KY	Not Retained	30 <sub>a</sub>	38.0%	1 <sub>b</sub>	6.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	49 <sub>a</sub>	62.0%	15 <sub>b</sub>	93.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	LA	Not Retained	4 <sub>a</sub>	10.5%	4 <sub>b</sub>	36.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	34 <sub>a</sub>	89.5%	7 <sub>b</sub>	63.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	NC	Not Retained	5 <sub>a</sub>	38.5%	24 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	8 <sub>a</sub>	61.5%	16 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	NJ	Not Retained	2 <sub>a</sub>	10.5%	1 <sub>a</sub>	5.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	17 <sub>a</sub>	89.5%	19 <sub>a</sub>	95.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	NY	Not Retained	7 <sub>a</sub>	29.2%	4 <sub>a</sub>	25.0%	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	17 <sub>a</sub>	70.8%	12 <sub>a</sub>	75.0%	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	PA	Not Retained	29 <sub>a</sub>	43.3%	13 <sub>a</sub>	54.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	38 <sub>a</sub>	56.7%	11 <sub>a</sub>	45.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	TN	Not Retained	3 <sub>a</sub>	12.5%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	21 <sub>a</sub>	87.5%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	VA	Not Retained	7 <sub>a</sub>	50.0%	7 <sub>a</sub>	53.8%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	7 <sub>a</sub>	50.0%	6 <sub>a</sub>	46.2%	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	WV	Not Retained	31 <sub>a</sub>	28.7%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	77 <sub>a</sub>	71.3%	8 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
	NICOA	AZ	Not Retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
			Retained	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	50.0%
CA		Not Retained	0 <sup>2</sup>	.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	75.0%	
		Retained	4 <sup>2</sup>	100.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%	
NM		Not Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	4 <sup>2</sup>	100.0%	
		Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
OK		Not Retained	1 <sub>a</sub>	20.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	23.5%	
		Retained	4 <sub>a</sub>	80.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	76.5%	
WI	Retained	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%		
Urban League	MA	Not Retained	2 <sup>2</sup>	100.0%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	0 <sup>2</sup>	.0%	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	MI	Not Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	NJ	Not Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
		Retained	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
NY	Not Retained	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%		

		Common Measures Employment Retention: Race										
		White		Black		Asian		Pacific Islander		American Indian		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	OH	Retained	2 <sub>a</sub>	66.7%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	PA	Retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	42.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Not Retained	0 <sup>2</sup>	.0%	5 <sub>a</sub>	19.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
QCS	MN	Retained	8 <sup>2</sup>	100.0%	21 <sub>a</sub>	80.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Not Retained	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Not Retained	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
SER	CA	Not Retained	36 <sub>a</sub>	57.1%	9 <sub>a</sub>	64.3%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	33.3%
		Retained	27 <sub>a</sub>	42.9%	5 <sub>a</sub>	35.7%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	66.7%
	CO	Not Retained	6 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	9 <sub>a</sub>	60.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	FL	Not Retained	4 <sub>a</sub>	30.8%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	9 <sub>a</sub>	69.2%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IL	Not Retained	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	0 <sup>2</sup>	.0%	5 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	KS	Not Retained	15 <sub>a</sub>	40.5%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	22 <sub>a</sub>	59.5%	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	RI	Not Retained	4 <sub>a</sub>	36.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	7 <sub>a</sub>	63.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	TX	Not Retained	7 <sub>a</sub>	50.0%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	7 <sub>a</sub>	50.0%	5 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	WI	Not Retained	8 <sub>a</sub>	61.5%	10 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	5 <sub>a</sub>	38.5%	4 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
SSAI	AL	Not Retained	5 <sub>a</sub>	9.1%	9 <sub>a</sub>	22.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	50 <sub>a</sub>	90.9%	31 <sub>a</sub>	77.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	CA	Not Retained	7 <sub>a</sub>	33.3%	2 <sub>a</sub>	12.5%	9 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
		Retained	14 <sub>a</sub>	66.7%	14 <sub>a</sub>	87.5%	15 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IA	Not Retained	10 <sub>a</sub>	47.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	11 <sub>a</sub>	52.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	IL	Not Retained	14 <sub>a</sub>	29.2%	6 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	34 <sub>a</sub>	70.8%	18 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	IN	Not Retained	15 <sub>a</sub>	83.3%	15 <sub>a</sub>	78.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
		Retained	3 <sub>a</sub>	16.7%	4 <sub>a</sub>	21.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	LA	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	MA	Not Retained	32 <sub>a</sub>	42.7%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%



		Common Measures Employment Retention: Race										
		White		Black		Asian		Pacific Islander		American Indian		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MD	Retained	43 <sub>a</sub>	57.3%	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
	Not Retained	8 <sub>a</sub>	30.8%	16 <sub>a</sub>	34.8%	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
MN	Retained	18 <sub>a</sub>	69.2%	30 <sub>a</sub>	65.2%	7 <sub>a</sub>	87.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
	Not Retained	13 <sub>a</sub>	32.5%	3 <sub>a</sub>	27.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
MS	Retained	27 <sub>a</sub>	67.5%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
	Not Retained	3 <sub>a</sub>	21.4%	8 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
NC	Retained	11 <sub>a</sub>	78.6%	26 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Not Retained	25 <sub>a</sub>	61.0%	13 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
NY	Retained	16 <sub>a</sub>	39.0%	13 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Not Retained	7 <sub>a</sub>	15.2%	9 <sub>a</sub>	25.0%	6 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
OH	Retained	39 <sub>a</sub>	84.8%	27 <sub>a</sub>	75.0%	16 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Not Retained	8 <sub>a</sub>	25.0%	0 <sup>2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
PA	Retained	24 <sub>a</sub>	75.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Not Retained	12 <sub>a</sub>	29.3%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
TN	Retained	29 <sub>a</sub>	70.7%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
	Not Retained	28 <sub>a</sub>	43.8%	16 <sub>a</sub>	29.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
TX	Retained	36 <sub>a</sub>	56.3%	39 <sub>a</sub>	70.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
	Not Retained	13 <sub>a</sub>	35.1%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
WI	Retained	24 <sub>a</sub>	64.9%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
	Not Retained	11 <sub>a</sub>	22.4%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>2</sup>	.0%	
VATD	Retained	38 <sub>a</sub>	77.6%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%	
	MA	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	NY	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	VT	Not Retained	16 <sub>a</sub>	43.2%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
Retained		21 <sub>a</sub>	56.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	
Work Place	CT	Not Retained	5 <sub>a</sub>	26.3%	3 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%
	Retained	14 <sub>a</sub>	73.7%	13 <sub>a</sub>	81.3%	0 <sup>1,2</sup>	.0%	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	

Table 2: Employment Retention, National Grantees (by State) by Ethnicity

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AL	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	AR	Not Retained	0 <sup>1,2</sup>	.0%	31 <sub>a</sub>	41.3%
		Retained	1 <sup>1,2</sup>	100.0%	44 <sub>a</sub>	58.7%
	AZ	Not Retained	1 <sub>a</sub>	25.0%	14 <sub>a</sub>	46.7%
		Retained	3 <sub>a</sub>	75.0%	16 <sub>a</sub>	53.3%
	CA	Not Retained	9 <sub>a</sub>	24.3%	30 <sub>a</sub>	37.5%
		Retained	28 <sub>a</sub>	75.7%	50 <sub>a</sub>	62.5%
	CO	Not Retained	1 <sub>a</sub>	10.0%	23 <sub>a</sub>	28.4%
		Retained	9 <sub>a</sub>	90.0%	58 <sub>a</sub>	71.6%
	FL	Not Retained	51 <sub>a</sub>	38.6%	176 <sub>a</sub>	45.8%
		Retained	81 <sub>a</sub>	61.4%	208 <sub>a</sub>	54.2%
	GA	Not Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	31.0%
		Retained	1 <sup>1,2</sup>	100.0%	29 <sub>a</sub>	69.0%
	IA	Not Retained	0 <sup>1,2</sup>	.0%	33 <sub>a</sub>	39.8%
		Retained	1 <sup>1,2</sup>	100.0%	50 <sub>a</sub>	60.2%
	IL	Not Retained	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	28.6%
		Retained	1 <sup>1,2</sup>	100.0%	35 <sub>a</sub>	71.4%
	IN	Not Retained	0 <sup>2</sup>	.0%	27 <sub>a</sub>	30.0%
		Retained	2 <sup>2</sup>	100.0%	63 <sub>a</sub>	70.0%
	KY	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	53.3%
		Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	46.7%
	LA	Not Retained	0 <sup>1,2</sup>	.0%	51 <sub>a</sub>	81.0%
		Retained	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	19.0%
	MA	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	MI	Not Retained	1 <sub>a</sub>	33.3%	52 <sub>a</sub>	43.0%
		Retained	2 <sub>a</sub>	66.7%	69 <sub>a</sub>	57.0%
	MO	Not Retained	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	22.2%
		Retained	0 <sup>1,2</sup>	.0%	70 <sub>a</sub>	77.8%
	NJ	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NV	Not Retained	1 <sub>a</sub>	33.3%	20 <sub>a</sub>	35.1%
		Retained	2 <sub>a</sub>	66.7%	37 <sub>a</sub>	64.9%
	NY	Not Retained	25 <sub>a</sub>	41.0%	17 <sub>b</sub>	17.5%
		Retained	36 <sub>a</sub>	59.0%	80 <sub>b</sub>	82.5%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OH	Not Retained	1 <sub>a</sub>	50.0%	46 <sub>a</sub>	56.1%
		Retained	1 <sub>a</sub>	50.0%	36 <sub>a</sub>	43.9%
	OK	Not Retained	0 <sup>2</sup>	.0%	27 <sub>a</sub>	26.5%
		Retained	2 <sup>2</sup>	100.0%	75 <sub>a</sub>	73.5%
	OR	Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	PA	Not Retained	7 <sub>a</sub>	46.7%	31 <sub>b</sub>	23.1%
		Retained	8 <sub>a</sub>	53.3%	103 <sub>b</sub>	76.9%
	PR	Not Retained	10 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	.0%
		Retained	45 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	.0%
	SC	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	20.5%
		Retained	1 <sup>1,2</sup>	100.0%	31 <sub>a</sub>	79.5%
	TX	Not Retained	114 <sub>a</sub>	33.6%	83 <sub>a</sub>	36.4%
		Retained	225 <sub>a</sub>	66.4%	145 <sub>a</sub>	63.6%
	VA	Not Retained	1 <sup>1,2</sup>	100.0%	37 <sub>a</sub>	29.6%
		Retained	0 <sup>1,2</sup>	.0%	88 <sub>a</sub>	70.4%
	WA	Not Retained	0 <sup>2</sup>	.0%	34 <sub>a</sub>	37.8%
Retained		4 <sup>2</sup>	100.0%	56 <sub>a</sub>	62.2%	
ANPPM	AZ	Not Retained	2 <sub>a</sub>	66.7%	6 <sup>2</sup>	100.0%
		Retained	1 <sub>a</sub>	33.3%	0 <sup>2</sup>	.0%
	CA	Not Retained	4 <sub>a</sub>	11.4%	2 <sub>a</sub>	20.0%
		Retained	31 <sub>a</sub>	88.6%	8 <sub>a</sub>	80.0%
	DC	Not Retained	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%
	LA	Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	23.5%
		Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	76.5%
	PA	Not Retained	1 <sub>a</sub>	16.7%	1 <sup>1,2</sup>	100.0%
Retained		5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	.0%	
Easter Seals	AL	Not Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	9.8%
		Retained	0 <sup>1,2</sup>	.0%	55 <sub>a</sub>	90.2%
	AZ	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	CT	Not Retained	3 <sup>2</sup>	100.0%	9 <sub>a</sub>	40.9%
		Retained	0 <sup>2</sup>	.0%	13 <sub>a</sub>	59.1%
	FL	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	IL	Not Retained	3 <sub>a</sub>	23.1%	6 <sub>a</sub>	31.6%
		Retained	10 <sub>a</sub>	76.9%	13 <sub>a</sub>	68.4%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	NJ	Not Retained	11 <sub>a</sub>	42.3%	22 <sub>a</sub>	43.1%
		Retained	15 <sub>a</sub>	57.7%	29 <sub>a</sub>	56.9%
	NY	Not Retained	2 <sub>a</sub>	22.2%	24 <sub>a</sub>	45.3%
		Retained	7 <sub>a</sub>	77.8%	29 <sub>a</sub>	54.7%
	OR	Not Retained	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	27.3%
		Retained	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	72.7%
	UT	Not Retained	1 <sub>a</sub>	20.0%	13 <sub>a</sub>	36.1%
		Retained	4 <sub>a</sub>	80.0%	23 <sub>a</sub>	63.9%
Experience Works	AR	Not Retained	0 <sup>1,2</sup>	.0%	23 <sub>a</sub>	26.1%
		Retained	0 <sup>1,2</sup>	.0%	65 <sub>a</sub>	73.9%
	CA	Not Retained	0 <sup>2</sup>	.0%	24 <sub>a</sub>	27.3%
		Retained	3 <sup>2</sup>	100.0%	64 <sub>a</sub>	72.7%
	CO	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	FL	Not Retained	1 <sub>a</sub>	16.7%	19 <sub>a</sub>	17.1%
		Retained	5 <sub>a</sub>	83.3%	92 <sub>a</sub>	82.9%
	GA	Not Retained	0 <sup>2</sup>	.0%	35 <sub>a</sub>	20.3%
		Retained	2 <sup>2</sup>	100.0%	137 <sub>a</sub>	79.7%
	IA	Not Retained	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	20.9%
		Retained	0 <sup>1,2</sup>	.0%	34 <sub>a</sub>	79.1%
	ID	Not Retained	0 <sup>2</sup>	.0%	11 <sub>a</sub>	25.0%
		Retained	2 <sup>2</sup>	100.0%	33 <sub>a</sub>	75.0%
	IL	Not Retained	0 <sup>1,2</sup>	.0%	15 <sub>a</sub>	17.9%
		Retained	0 <sup>1,2</sup>	.0%	69 <sub>a</sub>	82.1%
	IN	Not Retained	0 <sup>1,2</sup>	.0%	17 <sub>a</sub>	25.0%
		Retained	1 <sup>1,2</sup>	100.0%	51 <sub>a</sub>	75.0%
	KY	Not Retained	0 <sup>1,2</sup>	.0%	35 <sub>a</sub>	25.0%
		Retained	0 <sup>1,2</sup>	.0%	105 <sub>a</sub>	75.0%
	LA	Not Retained	0 <sup>1,2</sup>	.0%	15 <sub>a</sub>	28.3%
		Retained	1 <sup>1,2</sup>	100.0%	38 <sub>a</sub>	71.7%
	MI	Not Retained	0 <sup>1,2</sup>	.0%	34 <sub>a</sub>	29.6%
		Retained	1 <sup>1,2</sup>	100.0%	81 <sub>a</sub>	70.4%
	MN	Not Retained	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	14.5%
		Retained	1 <sup>1,2</sup>	100.0%	94 <sub>a</sub>	85.5%
	MO	Not Retained	0 <sup>1,2</sup>	.0%	34 <sub>a</sub>	24.1%
		Retained	1 <sup>1,2</sup>	100.0%	107 <sub>a</sub>	75.9%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MS	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	8.3%
	Retained	0 <sup>1,2</sup>	.0%	33 <sub>a</sub>	91.7%
MT	Not Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	29.5%
	Retained	0 <sup>1,2</sup>	.0%	31 <sub>a</sub>	70.5%
ND	Not Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	19.1%
	Retained	0 <sup>1,2</sup>	.0%	55 <sub>a</sub>	80.9%
NE	Not Retained	1 <sub>a</sub>	50.0%	12 <sub>a</sub>	19.7%
	Retained	1 <sub>a</sub>	50.0%	49 <sub>a</sub>	80.3%
NJ	Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	16.1%
	Retained	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	83.9%
NY	Not Retained	0 <sup>2</sup>	.0%	23 <sub>a</sub>	25.8%
	Retained	3 <sup>2</sup>	100.0%	66 <sub>a</sub>	74.2%
OH	Not Retained	1 <sub>a</sub>	33.3%	27 <sub>a</sub>	29.3%
	Retained	2 <sub>a</sub>	66.7%	65 <sub>a</sub>	70.7%
OK	Not Retained	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	20.0%
	Retained	0 <sup>1,2</sup>	.0%	44 <sub>a</sub>	80.0%
OR	Not Retained	1 <sup>1,2</sup>	100.0%	32 <sub>a</sub>	32.0%
	Retained	0 <sup>1,2</sup>	.0%	68 <sub>a</sub>	68.0%
PA	Not Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	10.9%
	Retained	0 <sup>1,2</sup>	.0%	49 <sub>a</sub>	89.1%
PR	Not Retained	15 <sub>a</sub>	21.7%	0 <sup>1,2</sup>	.0%
	Retained	54 <sub>a</sub>	78.3%	1 <sup>1,2</sup>	100.0%
SC	Not Retained	0 <sup>1,2</sup>	.0%	18 <sub>a</sub>	20.7%
	Retained	1 <sup>1,2</sup>	100.0%	69 <sub>a</sub>	79.3%
SD	Not Retained	0 <sup>1,2</sup>	.0%	19 <sub>a</sub>	30.2%
	Retained	0 <sup>1,2</sup>	.0%	44 <sub>a</sub>	69.8%
TX	Not Retained	2 <sub>a</sub>	25.0%	40 <sub>a</sub>	26.0%
	Retained	6 <sub>a</sub>	75.0%	114 <sub>a</sub>	74.0%
UT	Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
VA	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	9.7%
	Retained	0 <sup>1,2</sup>	.0%	28 <sub>a</sub>	90.3%
WA	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
WI	Not Retained	0 <sup>2</sup>	.0%	20 <sub>a</sub>	32.8%
	Retained	2 <sup>2</sup>	100.0%	41 <sub>a</sub>	67.2%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	WV	Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	17.9%
		Retained	0 <sup>1,2</sup>	.0%	23 <sub>a</sub>	82.1%
	WY	Not Retained	1 <sub>a</sub>	25.0%	11 <sub>a</sub>	16.4%
		Retained	3 <sub>a</sub>	75.0%	56 <sub>a</sub>	83.6%
Goodwill	AZ	Not Retained	2 <sub>a</sub>	50.0%	5 <sub>a</sub>	29.4%
		Retained	2 <sub>a</sub>	50.0%	12 <sub>a</sub>	70.6%
	IN	Not Retained	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	23.8%
		Retained	1 <sup>1,2</sup>	100.0%	32 <sub>a</sub>	76.2%
	NM	Not Retained	2 <sub>a</sub>	9.5%	1 <sub>a</sub>	6.3%
		Retained	19 <sub>a</sub>	90.5%	15 <sub>a</sub>	93.8%
	PA	Not Retained	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	23.5%
		Retained	1 <sup>1,2</sup>	100.0%	39 <sub>a</sub>	76.5%
	VA	Not Retained	0 <sup>2</sup>	.0%	11 <sub>a</sub>	25.6%
		Retained	2 <sup>2</sup>	100.0%	32 <sub>a</sub>	74.4%
WA	Not Retained	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	23.1%	
	Retained	1 <sub>a</sub>	50.0%	30 <sub>a</sub>	76.9%	
IID	AR	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%
		Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	75.0%
	LA	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	14.3%
		Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	85.7%
	MS	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	75.0%
Retained		0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%	
Mature Services	OH	Not Retained	1 <sub>a</sub>	50.0%	23 <sub>a</sub>	37.1%
		Retained	1 <sub>a</sub>	50.0%	39 <sub>a</sub>	62.9%
ABLE	MA	Not Retained	1 <sub>a</sub>	50.0%	6 <sub>a</sub>	28.6%
		Retained	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	71.4%
	ME	Not Retained	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	21.6%
		Retained	0 <sup>1,2</sup>	.0%	40 <sub>a</sub>	78.4%
	NH	Not Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	50.0%
		Retained	0 <sup>1,2</sup>	.0%	13 <sub>a</sub>	50.0%
NAPCA	CA	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	28.6%
		Retained	0 <sup>1,2</sup>	.0%	20 <sub>a</sub>	71.4%
	IL	Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	26.7%
		Retained	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	73.3%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	MA	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	27.3%
		Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	72.7%
	NY	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	37.5%
		Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	62.5%
	PA	Not Retained	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	60.0%
		Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	40.0%
	TX	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	9.1%
		Retained	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	90.9%
	WA	Not Retained	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	40.0%
		Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	60.0%
NCBA	AR	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	7.0%
		Retained	0 <sup>1,2</sup>	.0%	40 <sub>a</sub>	93.0%
	DC	Not Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	15.2%
		Retained	0 <sup>1,2</sup>	.0%	39 <sub>a</sub>	84.8%
	FL	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	5.0%
		Retained	1 <sup>1,2</sup>	100.0%	57 <sub>a</sub>	95.0%
	IL	Not Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	36.8%
		Retained	0 <sup>1,2</sup>	.0%	12 <sub>a</sub>	63.2%
	IN	Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	MI	Not Retained	0 <sup>2</sup>	.0%	11 <sub>a</sub>	23.9%
		Retained	3 <sup>2</sup>	100.0%	35 <sub>a</sub>	76.1%
	MS	Not Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	8.3%
		Retained	0 <sup>1,2</sup>	.0%	66 <sub>a</sub>	91.7%
	NC	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	4.0%
		Retained	1 <sup>1,2</sup>	100.0%	24 <sub>a</sub>	96.0%
	OH	Not Retained	0 <sup>2</sup>	.0%	5 <sub>a</sub>	10.6%
		Retained	2 <sup>2</sup>	100.0%	42 <sub>a</sub>	89.4%
	PA	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	7.7%
		Retained	1 <sup>1,2</sup>	100.0%	36 <sub>a</sub>	92.3%
	NCOA	CA	Not Retained	1 <sub>a</sub>	16.7%	13 <sub>a</sub>
Retained			5 <sub>a</sub>	83.3%	44 <sub>a</sub>	77.2%
GA		Not Retained	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	47.4%
		Retained	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	52.6%
IL		Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%

			Common Measures Employment Retention: Ethnicity				
			Hispanic		Not Hispanic		
			Count	Percent	Count	Percent	
	KY	Not Retained	0 <sup>1,2</sup>	.0%	32 <sub>a</sub>	33.0%	
		Retained	0 <sup>1,2</sup>	.0%	65 <sub>a</sub>	67.0%	
	LA	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	16.7%	
		Retained	1 <sup>1,2</sup>	100.0%	40 <sub>a</sub>	83.3%	
	NC	Not Retained	0 <sup>1,2</sup>	.0%	29 <sub>a</sub>	53.7%	
		Retained	0 <sup>1,2</sup>	.0%	25 <sub>a</sub>	46.3%	
	NJ	Not Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	7.7%	
		Retained	1 <sup>1,2</sup>	100.0%	36 <sub>a</sub>	92.3%	
	NY	Not Retained	1 <sub>a</sub>	33.3%	13 <sub>a</sub>	25.5%	
		Retained	2 <sub>a</sub>	66.7%	38 <sub>a</sub>	74.5%	
	PA	Not Retained	2 <sup>2</sup>	100.0%	41 <sub>a</sub>	45.6%	
		Retained	0 <sup>2</sup>	.0%	49 <sub>a</sub>	54.4%	
	TN	Not Retained	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	18.2%	
		Retained	0 <sup>1,2</sup>	.0%	27 <sub>a</sub>	81.8%	
	VA	Not Retained	1 <sub>a</sub>	50.0%	14 <sub>a</sub>	42.4%	
		Retained	1 <sub>a</sub>	50.0%	19 <sub>a</sub>	57.6%	
	WV	Not Retained	0 <sup>1,2</sup>	.0%	33 <sub>a</sub>	26.6%	
		Retained	0 <sup>1,2</sup>	.0%	91 <sub>a</sub>	73.4%	
	NICOA	AZ	Not Retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%
			Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%
CA		Not Retained	1 <sub>a</sub>	50.0%	7 <sub>a</sub>	50.0%	
		Retained	1 <sub>a</sub>	50.0%	7 <sub>a</sub>	50.0%	
NM		Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	83.3%	
		Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	16.7%	
OK		Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	19.2%	
		Retained	0 <sup>1,2</sup>	.0%	21 <sub>a</sub>	80.8%	
WI	Retained	0 <sup>1,2</sup>	.0%	2 <sup>2</sup>	100.0%		
Urban League	MA	Not Retained	0 <sup>2</sup>	.0%	3 <sub>a</sub>	42.9%	
		Retained	2 <sup>2</sup>	100.0%	4 <sub>a</sub>	57.1%	
	MI	Not Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	40.0%	
		Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	60.0%	
	NJ	Not Retained	0 <sup>1,2</sup>	.0%	2 <sub>a</sub>	16.7%	
		Retained	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	83.3%	
	NY	Not Retained	0 <sup>2</sup>	.0%	5 <sub>a</sub>	50.0%	
		Retained	3 <sup>2</sup>	100.0%	5 <sub>a</sub>	50.0%	



			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OH	Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	44.4%
		Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	55.6%
	PA	Not Retained	0 <sup>1,2</sup>	.0%	5 <sub>a</sub>	14.7%
		Retained	0 <sup>1,2</sup>	.0%	29 <sub>a</sub>	85.3%
QCS	MN	Not Retained	0 <sup>1,2</sup>	.0%	4 <sub>a</sub>	80.0%
		Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	20.0%
SER	CA	Not Retained	26 <sub>a</sub>	65.0%	28 <sub>a</sub>	54.9%
		Retained	14 <sub>a</sub>	35.0%	23 <sub>a</sub>	45.1%
	CO	Not Retained	2 <sub>a</sub>	50.0%	4 <sub>a</sub>	33.3%
		Retained	2 <sub>a</sub>	50.0%	8 <sub>a</sub>	66.7%
	FL	Not Retained	5 <sub>a</sub>	35.7%	0 <sup>1,2</sup>	.0%
		Retained	9 <sub>a</sub>	64.3%	1 <sup>1,2</sup>	100.0%
	IL	Not Retained	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	45.5%
		Retained	0 <sup>1,2</sup>	.0%	6 <sub>a</sub>	54.5%
	KS	Not Retained	4 <sub>a</sub>	50.0%	22 <sub>a</sub>	45.8%
		Retained	4 <sub>a</sub>	50.0%	26 <sub>a</sub>	54.2%
	RI	Not Retained	0 <sup>2</sup>	.0%	3 <sub>a</sub>	50.0%
		Retained	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	50.0%
	TX	Not Retained	6 <sub>a</sub>	50.0%	4 <sub>a</sub>	33.3%
		Retained	6 <sub>a</sub>	50.0%	8 <sub>a</sub>	66.7%
	WI	Not Retained	2 <sub>a</sub>	66.7%	17 <sub>a</sub>	70.8%
		Retained	1 <sub>a</sub>	33.3%	7 <sub>a</sub>	29.2%
SSAI	AL	Not Retained	0 <sup>1,2</sup>	.0%	14 <sub>a</sub>	14.9%
		Retained	0 <sup>1,2</sup>	.0%	80 <sub>a</sub>	85.1%
	CA	Not Retained	3 <sub>a</sub>	30.0%	19 <sub>a</sub>	33.3%
		Retained	7 <sub>a</sub>	70.0%	38 <sub>a</sub>	66.7%
	IA	Not Retained	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	47.6%
		Retained	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	52.4%
	IL	Not Retained	0 <sup>1,2</sup>	.0%	19 <sub>a</sub>	26.0%
		Retained	0 <sup>1,2</sup>	.0%	54 <sub>a</sub>	74.0%
	IN	Not Retained	0 <sup>1,2</sup>	.0%	29 <sub>a</sub>	80.6%
		Retained	0 <sup>1,2</sup>	.0%	7 <sub>a</sub>	19.4%
	LA	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	MA	Not Retained	5 <sub>a</sub>	55.6%	36 <sub>a</sub>	42.9%
Retained		4 <sub>a</sub>	44.4%	48 <sub>a</sub>	57.1%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
MD	Not Retained	1 <sub>a</sub>	50.0%	24 <sub>a</sub>	30.8%	
	Retained	1 <sub>a</sub>	50.0%	54 <sub>a</sub>	69.2%	
MN	Not Retained	0 <sup>1,2</sup>	.0%	18 <sub>a</sub>	33.3%	
	Retained	1 <sup>1,2</sup>	100.0%	36 <sub>a</sub>	66.7%	
MS	Not Retained	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	22.9%	
	Retained	0 <sup>1,2</sup>	.0%	37 <sub>a</sub>	77.1%	
NC	Not Retained	0 <sup>1,2</sup>	.0%	37 <sub>a</sub>	56.9%	
	Retained	1 <sup>1,2</sup>	100.0%	28 <sub>a</sub>	43.1%	
NY	Not Retained	2 <sub>a</sub>	28.6%	21 <sub>a</sub>	21.0%	
	Retained	5 <sub>a</sub>	71.4%	79 <sub>a</sub>	79.0%	
OH	Not Retained	0 <sup>1,2</sup>	.0%	8 <sub>a</sub>	23.5%	
	Retained	0 <sup>1,2</sup>	.0%	26 <sub>a</sub>	76.5%	
PA	Not Retained	0 <sup>1,2</sup>	.0%	15 <sub>a</sub>	31.9%	
	Retained	0 <sup>1,2</sup>	.0%	32 <sub>a</sub>	68.1%	
TN	Not Retained	0 <sup>1,2</sup>	.0%	43 <sub>a</sub>	36.4%	
	Retained	0 <sup>1,2</sup>	.0%	75 <sub>a</sub>	63.6%	
TX	Not Retained	5 <sub>a</sub>	55.6%	12 <sub>a</sub>	31.6%	
	Retained	4 <sub>a</sub>	44.4%	26 <sub>a</sub>	68.4%	
WI	Not Retained	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	22.9%	
	Retained	1 <sup>1,2</sup>	100.0%	37 <sub>a</sub>	77.1%	
VATD	MA	Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	NY	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	VT	Not Retained	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	41.0%
		Retained	0 <sup>1,2</sup>	.0%	23 <sub>a</sub>	59.0%
Work Place	CT	Not Retained	1 <sub>a</sub>	25.0%	7 <sub>a</sub>	21.2%
	Retained	3 <sub>a</sub>	75.0%	26 <sub>a</sub>	78.8%	

Table 3: Employment Retention, National Grantees (by State) by Minority Status

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AL	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	AR	Not Retained	18 <sub>a</sub>	58.1%	13 <sub>b</sub>	28.9%
		Retained	13 <sub>a</sub>	41.9%	32 <sub>b</sub>	71.1%
	AZ	Not Retained	5 <sub>a</sub>	45.5%	10 <sub>a</sub>	43.5%
		Retained	6 <sub>a</sub>	54.5%	13 <sub>a</sub>	56.5%
	CA	Not Retained	14 <sub>a</sub>	28.6%	20 <sub>a</sub>	40.0%
		Retained	35 <sub>a</sub>	71.4%	30 <sub>a</sub>	60.0%
	CO	Not Retained	4 <sub>a</sub>	18.2%	19 <sub>a</sub>	31.7%
		Retained	18 <sub>a</sub>	81.8%	41 <sub>a</sub>	68.3%
	FL	Not Retained	100 <sub>a</sub>	43.1%	121 <sub>a</sub>	44.0%
		Retained	132 <sub>a</sub>	56.9%	154 <sub>a</sub>	56.0%
	GA	Not Retained	13 <sub>a</sub>	34.2%	0 <sup>2</sup>	.0%
		Retained	25 <sub>a</sub>	65.8%	4 <sup>2</sup>	100.0%
	IA	Not Retained	8 <sub>a</sub>	33.3%	24 <sub>a</sub>	39.3%
		Retained	16 <sub>a</sub>	66.7%	37 <sub>a</sub>	60.7%
	IL	Not Retained	9 <sub>a</sub>	26.5%	5 <sub>a</sub>	33.3%
		Retained	25 <sub>a</sub>	73.5%	10 <sub>a</sub>	66.7%
	IN	Not Retained	10 <sub>a</sub>	28.6%	17 <sub>a</sub>	29.3%
		Retained	25 <sub>a</sub>	71.4%	41 <sub>a</sub>	70.7%
	KY	Not Retained	8 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%
		Retained	6 <sub>a</sub>	42.9%	1 <sup>1,2</sup>	100.0%
	LA	Not Retained	49 <sub>a</sub>	81.7%	3 <sub>a</sub>	75.0%
		Retained	11 <sub>a</sub>	18.3%	1 <sub>a</sub>	25.0%
	MA	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	MI	Not Retained	25 <sub>a</sub>	51.0%	31 <sub>a</sub>	39.2%
		Retained	24 <sub>a</sub>	49.0%	48 <sub>a</sub>	60.8%
	MO	Not Retained	18 <sub>a</sub>	23.4%	2 <sub>a</sub>	14.3%
		Retained	59 <sub>a</sub>	76.6%	12 <sub>a</sub>	85.7%
	NJ	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	NV	Not Retained	4 <sub>a</sub>	22.2%	16 <sub>a</sub>	41.0%
		Retained	14 <sub>a</sub>	77.8%	23 <sub>a</sub>	59.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	NY	Not Retained	13 <sub>a</sub>	15.1%	4 <sub>a</sub>	18.2%
		Retained	73 <sub>a</sub>	84.9%	18 <sub>a</sub>	81.8%
	OH	Not Retained	29 <sub>a</sub>	49.2%	21 <sub>b</sub>	72.4%
		Retained	30 <sub>a</sub>	50.8%	8 <sub>b</sub>	27.6%
	OK	Not Retained	17 <sub>a</sub>	31.5%	12 <sub>a</sub>	24.0%
		Retained	37 <sub>a</sub>	68.5%	38 <sub>a</sub>	76.0%
	OR	Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	PA	Not Retained	18 <sub>a</sub>	28.1%	16 <sub>a</sub>	21.6%
		Retained	46 <sub>a</sub>	71.9%	58 <sub>a</sub>	78.4%
	PR	Not Retained	9 <sub>a</sub>	22.5%	0 <sup>1,2</sup>	.0%
		Retained	31 <sub>a</sub>	77.5%	0 <sup>1,2</sup>	.0%
	SC	Not Retained	4 <sub>a</sub>	17.4%	5 <sub>a</sub>	27.8%
		Retained	19 <sub>a</sub>	82.6%	13 <sub>a</sub>	72.2%
	TX	Not Retained	138 <sub>a</sub>	37.3%	34 <sub>a</sub>	30.4%
		Retained	232 <sub>a</sub>	62.7%	78 <sub>a</sub>	69.6%
	VA	Not Retained	33 <sub>a</sub>	30.6%	4 <sub>a</sub>	19.0%
		Retained	75 <sub>a</sub>	69.4%	17 <sub>a</sub>	81.0%
	WA	Not Retained	10 <sub>a</sub>	43.5%	26 <sub>a</sub>	34.2%
Retained		13 <sub>a</sub>	56.5%	50 <sub>a</sub>	65.8%	
ANPPM	AZ	Not Retained	3 <sub>a</sub>	75.0%	5 <sup>2</sup>	100.0%
		Retained	1 <sub>a</sub>	25.0%	0 <sup>2</sup>	.0%
	CA	Not Retained	3 <sub>a</sub>	7.9%	1 <sub>a</sub>	20.0%
		Retained	35 <sub>a</sub>	92.1%	4 <sub>a</sub>	80.0%
	DC	Not Retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	LA	Not Retained	2 <sub>a</sub>	22.2%	2 <sub>a</sub>	25.0%
		Retained	7 <sub>a</sub>	77.8%	6 <sub>a</sub>	75.0%
	PA	Not Retained	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	.0%
Retained		5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	.0%	
Easter Seals	AL	Not Retained	2 <sub>a</sub>	4.5%	4 <sub>b</sub>	20.0%
		Retained	42 <sub>a</sub>	95.5%	16 <sub>b</sub>	80.0%
	AZ	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%
	CT	Not Retained	7 <sub>a</sub>	46.7%	3 <sub>a</sub>	37.5%
		Retained	8 <sub>a</sub>	53.3%	5 <sub>a</sub>	62.5%
	IL	Not Retained	4 <sub>a</sub>	21.1%	2 <sup>2</sup>	100.0%

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
		Retained				
	NJ	Retained	15 <sub>a</sub>	78.9%	0 <sup>2</sup>	.0%
		Not Retained	26 <sub>a</sub>	44.1%	4 <sub>a</sub>	40.0%
	NY	Retained	33 <sub>a</sub>	55.9%	6 <sub>a</sub>	60.0%
		Not Retained	21 <sub>a</sub>	45.7%	2 <sub>a</sub>	40.0%
	OR	Retained	25 <sub>a</sub>	54.3%	3 <sub>a</sub>	60.0%
		Not Retained	6 <sub>a</sub>	35.3%	4 <sub>a</sub>	40.0%
	UT	Retained	11 <sub>a</sub>	64.7%	6 <sub>a</sub>	60.0%
		Not Retained	3 <sub>a</sub>	37.5%	11 <sub>a</sub>	33.3%
	AR	Retained	5 <sub>a</sub>	62.5%	22 <sub>a</sub>	66.7%
		Not Retained	0 <sup>2</sup>	.0%	23 <sub>a</sub>	32.9%
	CA	Retained	16 <sup>2</sup>	100.0%	47 <sub>a</sub>	67.1%
		Not Retained	3 <sub>a</sub>	30.0%	20 <sub>a</sub>	25.6%
	CO	Retained	7 <sub>a</sub>	70.0%	58 <sub>a</sub>	74.4%
		Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
FL	Retained	9 <sub>a</sub>	20.9%	13 <sub>a</sub>	16.5%	
	Not Retained	34 <sub>a</sub>	79.1%	66 <sub>a</sub>	83.5%	
GA	Retained	21 <sub>a</sub>	17.6%	14 <sub>a</sub>	25.0%	
	Not Retained	98 <sub>a</sub>	82.4%	42 <sub>a</sub>	75.0%	
IA	Retained	0 <sup>2</sup>	.0%	9 <sub>a</sub>	22.5%	
	Not Retained	3 <sup>2</sup>	100.0%	31 <sub>a</sub>	77.5%	
ID	Retained	0 <sup>2</sup>	.0%	11 <sub>a</sub>	25.6%	
	Not Retained	3 <sup>2</sup>	100.0%	32 <sub>a</sub>	74.4%	
IL	Retained	3 <sub>a</sub>	13.6%	12 <sub>a</sub>	18.8%	
	Not Retained	19 <sub>a</sub>	86.4%	52 <sub>a</sub>	81.3%	
IN	Retained	2 <sub>a</sub>	50.0%	15 <sub>a</sub>	23.4%	
	Not Retained	2 <sub>a</sub>	50.0%	49 <sub>a</sub>	76.6%	
KY	Retained	6 <sub>a</sub>	42.9%	30 <sub>a</sub>	23.4%	
	Not Retained	8 <sub>a</sub>	57.1%	98 <sub>a</sub>	76.6%	
LA	Retained	6 <sub>a</sub>	24.0%	9 <sub>a</sub>	31.0%	
	Not Retained	19 <sub>a</sub>	76.0%	20 <sub>a</sub>	69.0%	
MI	Retained	4 <sub>a</sub>	33.3%	30 <sub>a</sub>	28.8%	
	Not Retained	8 <sub>a</sub>	66.7%	74 <sub>a</sub>	71.2%	
MN	Retained	3 <sub>a</sub>	33.3%	12 <sub>a</sub>	11.7%	
	Not Retained	6 <sub>a</sub>	66.7%	91 <sub>a</sub>	88.3%	
MO	Not Retained	6 <sub>a</sub>	30.0%	28 <sub>a</sub>	23.0%	

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
	Retained	14 <sub>a</sub>	70.0%	94 <sub>a</sub>	77.0%
	Not Retained	1 <sub>a</sub>	5.3%	2 <sub>a</sub>	11.8%
MS	Retained	18 <sub>a</sub>	94.7%	15 <sub>a</sub>	88.2%
	Not Retained	3 <sub>a</sub>	33.3%	10 <sub>a</sub>	28.6%
MT	Retained	6 <sub>a</sub>	66.7%	25 <sub>a</sub>	71.4%
	Not Retained	1 <sub>a</sub>	10.0%	12 <sub>a</sub>	20.7%
ND	Retained	9 <sub>a</sub>	90.0%	46 <sub>a</sub>	79.3%
	Not Retained	1 <sub>a</sub>	9.1%	11 <sub>a</sub>	21.6%
NE	Retained	10 <sub>a</sub>	90.9%	40 <sub>a</sub>	78.4%
	Not Retained	2 <sub>a</sub>	11.8%	3 <sub>a</sub>	23.1%
NJ	Retained	15 <sub>a</sub>	88.2%	10 <sub>a</sub>	76.9%
	Not Retained	12 <sub>a</sub>	41.4%	13 <sub>b</sub>	20.0%
NY	Retained	17 <sub>a</sub>	58.6%	52 <sub>b</sub>	80.0%
	Not Retained	12 <sub>a</sub>	50.0%	17 <sub>b</sub>	23.3%
OH	Retained	12 <sub>a</sub>	50.0%	56 <sub>b</sub>	76.7%
	Not Retained	1 <sub>a</sub>	7.7%	9 <sub>a</sub>	22.0%
OK	Retained	12 <sub>a</sub>	92.3%	32 <sub>a</sub>	78.0%
	Not Retained	2 <sub>a</sub>	33.3%	31 <sub>a</sub>	32.6%
OR	Retained	4 <sub>a</sub>	66.7%	64 <sub>a</sub>	67.4%
	Not Retained	0 <sup>2</sup>	.0%	6 <sub>a</sub>	11.8%
PA	Retained	6 <sup>2</sup>	100.0%	45 <sub>a</sub>	88.2%
	Not Retained	14 <sub>a</sub>	23.0%	0 <sup>1,2</sup>	.0%
PR	Retained	47 <sub>a</sub>	77.0%	1 <sup>1,2</sup>	100.0%
	Not Retained	4 <sub>a</sub>	8.5%	13 <sub>b</sub>	32.5%
SC	Retained	43 <sub>a</sub>	91.5%	27 <sub>b</sub>	67.5%
	Not Retained	9 <sub>a</sub>	60.0%	10 <sub>b</sub>	20.8%
SD	Retained	6 <sub>a</sub>	40.0%	38 <sub>b</sub>	79.2%
	Not Retained	9 <sub>a</sub>	33.3%	35 <sub>a</sub>	26.5%
TX	Retained	18 <sub>a</sub>	66.7%	97 <sub>a</sub>	73.5%
	Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
UT	Not Retained	0 <sup>2</sup>	.0%	3 <sub>a</sub>	10.3%
	Retained	4 <sup>2</sup>	100.0%	26 <sub>a</sub>	89.7%
VA	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	Not Retained	0 <sup>2</sup>	.0%	20 <sub>a</sub>	33.3%
WA	Retained	2 <sup>2</sup>	100.0%	40 <sub>a</sub>	66.7%
	Not Retained	0 <sup>2</sup>	.0%		
WI	Retained				
	Not Retained				

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	WV	Not Retained	2 <sub>a</sub>	50.0%	5 <sub>a</sub>	19.2%
		Retained	2 <sub>a</sub>	50.0%	21 <sub>a</sub>	80.8%
	WY	Not Retained	1 <sub>a</sub>	12.5%	10 <sub>a</sub>	16.7%
		Retained	7 <sub>a</sub>	87.5%	50 <sub>a</sub>	83.3%
Goodwill	AZ	Not Retained	4 <sub>a</sub>	57.1%	3 <sub>a</sub>	21.4%
		Retained	3 <sub>a</sub>	42.9%	11 <sub>a</sub>	78.6%
	IN	Not Retained	8 <sub>a</sub>	25.8%	2 <sub>a</sub>	14.3%
		Retained	23 <sub>a</sub>	74.2%	12 <sub>a</sub>	85.7%
	NM	Not Retained	1 <sub>a</sub>	4.5%	1 <sub>a</sub>	7.1%
		Retained	21 <sub>a</sub>	95.5%	13 <sub>a</sub>	92.9%
	PA	Not Retained	10 <sub>a</sub>	32.3%	3 <sub>a</sub>	12.0%
		Retained	21 <sub>a</sub>	67.7%	22 <sub>a</sub>	88.0%
	VA	Not Retained	3 <sub>a</sub>	18.8%	8 <sub>a</sub>	26.7%
		Retained	13 <sub>a</sub>	81.3%	22 <sub>a</sub>	73.3%
WA	Not Retained	4 <sub>a</sub>	40.0%	6 <sub>a</sub>	20.7%	
	Retained	6 <sub>a</sub>	60.0%	23 <sub>a</sub>	79.3%	
IID	AR	Not Retained	0 <sup>1,2</sup>	.0%	1 <sub>a</sub>	25.0%
		Retained	0 <sup>1,2</sup>	.0%	3 <sub>a</sub>	75.0%
	LA	Not Retained	0 <sup>2</sup>	.0%	1 <sub>a</sub>	16.7%
		Retained	2 <sup>2</sup>	100.0%	5 <sub>a</sub>	83.3%
	MS	Not Retained	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%
Retained		0 <sup>2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
Mature Services	OH	Not Retained	17 <sub>a</sub>	50.0%	11 <sub>a</sub>	31.4%
		Retained	17 <sub>a</sub>	50.0%	24 <sub>a</sub>	68.6%
ABLE	MA	Not Retained	1 <sub>a</sub>	14.3%	4 <sub>a</sub>	30.8%
		Retained	6 <sub>a</sub>	85.7%	9 <sub>a</sub>	69.2%
	ME	Not Retained	0 <sup>1,2</sup>	.0%	9 <sub>a</sub>	20.5%
		Retained	1 <sup>1,2</sup>	100.0%	35 <sub>a</sub>	79.5%
	NH	Not Retained	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	52.2%
		Retained	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	47.8%
NAPCA	CA	Not Retained	7 <sub>a</sub>	28.0%	0 <sup>1,2</sup>	.0%
		Retained	18 <sub>a</sub>	72.0%	0 <sup>1,2</sup>	.0%
	IL	Not Retained	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	.0%
		Retained	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	.0%

			Common Measures Employment Retention: Minority				
			Minority		Not Minority		
			Count	Percent	Count	Percent	
	MA	Not Retained	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	.0%	
		Retained	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	.0%	
	NY	Not Retained	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	
		Retained	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	
	PA	Not Retained	9 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	
		Retained	6 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	
	TX	Not Retained	1 <sub>a</sub>	9.1%	0 <sup>1,2</sup>	.0%	
		Retained	10 <sub>a</sub>	90.9%	0 <sup>1,2</sup>	.0%	
	WA	Not Retained	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	.0%	
		Retained	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	.0%	
	NCBA	AR	Not Retained	3 <sub>a</sub>	7.3%	0 <sup>2</sup>	.0%
			Retained	38 <sub>a</sub>	92.7%	2 <sup>2</sup>	100.0%
		DC	Not Retained	7 <sub>a</sub>	15.2%	0 <sup>1,2</sup>	.0%
			Retained	39 <sub>a</sub>	84.8%	0 <sup>1,2</sup>	.0%
FL		Not Retained	1 <sub>a</sub>	5.9%	3 <sub>a</sub>	6.4%	
		Retained	16 <sub>a</sub>	94.1%	44 <sub>a</sub>	93.6%	
IL		Not Retained	8 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%	
		Retained	12 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	.0%	
IN		Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
MI		Not Retained	11 <sub>a</sub>	24.4%	1 <sub>a</sub>	16.7%	
		Retained	34 <sub>a</sub>	75.6%	5 <sub>a</sub>	83.3%	
MS		Not Retained	5 <sub>a</sub>	7.5%	1 <sub>a</sub>	20.0%	
		Retained	62 <sub>a</sub>	92.5%	4 <sub>a</sub>	80.0%	
NC		Not Retained	4 <sub>a</sub>	8.2%	0 <sup>2</sup>	.0%	
		Retained	45 <sub>a</sub>	91.8%	5 <sup>2</sup>	100.0%	
OH		Not Retained	5 <sub>a</sub>	10.6%	0 <sup>1,2</sup>	.0%	
		Retained	42 <sub>a</sub>	89.4%	1 <sup>1,2</sup>	100.0%	
PA		Not Retained	3 <sub>a</sub>	7.7%	0 <sup>1,2</sup>	.0%	
		Retained	36 <sub>a</sub>	92.3%	0 <sup>1,2</sup>	.0%	
NCOA		CA	Not Retained	11 <sub>a</sub>	30.6%	2 <sub>a</sub>	10.5%
			Retained	25 <sub>a</sub>	69.4%	17 <sub>a</sub>	89.5%
		GA	Not Retained	2 <sub>a</sub>	50.0%	6 <sub>a</sub>	42.9%
	Retained		2 <sub>a</sub>	50.0%	8 <sub>a</sub>	57.1%	
	IL	Not Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	.0%	



			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	KY	Not Retained	2 <sub>a</sub>	11.8%	30 <sub>b</sub>	38.0%
		Retained	15 <sub>a</sub>	88.2%	49 <sub>b</sub>	62.0%
	LA	Not Retained	4 <sub>a</sub>	33.3%	4 <sub>a</sub>	10.8%
		Retained	8 <sub>a</sub>	66.7%	33 <sub>a</sub>	89.2%
	NC	Not Retained	24 <sub>a</sub>	60.0%	5 <sub>a</sub>	38.5%
		Retained	16 <sub>a</sub>	40.0%	8 <sub>a</sub>	61.5%
	NJ	Not Retained	1 <sub>a</sub>	4.5%	2 <sub>a</sub>	11.1%
		Retained	21 <sub>a</sub>	95.5%	16 <sub>a</sub>	88.9%
	NY	Not Retained	6 <sub>a</sub>	22.2%	7 <sub>a</sub>	29.2%
		Retained	21 <sub>a</sub>	77.8%	17 <sub>a</sub>	70.8%
	PA	Not Retained	15 <sub>a</sub>	57.7%	27 <sub>a</sub>	41.5%
		Retained	11 <sub>a</sub>	42.3%	38 <sub>a</sub>	58.5%
	TN	Not Retained	3 <sub>a</sub>	33.3%	3 <sub>a</sub>	12.5%
		Retained	6 <sub>a</sub>	66.7%	21 <sub>a</sub>	87.5%
	VA	Not Retained	7 <sub>a</sub>	33.3%	7 <sub>a</sub>	53.8%
		Retained	14 <sub>a</sub>	66.7%	6 <sub>a</sub>	46.2%
	WV	Not Retained	2 <sub>a</sub>	16.7%	31 <sub>a</sub>	28.7%
		Retained	10 <sub>a</sub>	83.3%	77 <sub>a</sub>	71.3%
NICOA	AZ	Not Retained	1 <sub>a</sub>	50.0%	2 <sup>2</sup>	100.0%
		Retained	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	.0%
	CA	Not Retained	7 <sub>a</sub>	70.0%	0 <sup>2</sup>	.0%
		Retained	3 <sub>a</sub>	30.0%	4 <sup>2</sup>	100.0%
	NM	Not Retained	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	.0%
		Retained	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	.0%
	OK	Not Retained	5 <sub>a</sub>	22.7%	1 <sub>a</sub>	20.0%
		Retained	17 <sub>a</sub>	77.3%	4 <sub>a</sub>	80.0%
WI	Retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	.0%	
Urban League	MA	Not Retained	1 <sub>a</sub>	16.7%	2 <sup>2</sup>	100.0%
		Retained	5 <sub>a</sub>	83.3%	0 <sup>2</sup>	.0%
	MI	Not Retained	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	.0%
		Retained	3 <sub>a</sub>	60.0%	1 <sup>1,2</sup>	100.0%
	NJ	Not Retained	2 <sub>a</sub>	13.3%	0 <sup>1,2</sup>	.0%
		Retained	13 <sub>a</sub>	86.7%	0 <sup>1,2</sup>	.0%
	NY	Not Retained	5 <sub>a</sub>	41.7%	1 <sub>a</sub>	50.0%

			Common Measures Employment Retention: Minority				
			Minority		Not Minority		
			Count	Percent	Count	Percent	
			Retained				
	OH	Retained	7 <sub>a</sub>	58.3%	1 <sub>a</sub>	50.0%	
		Not Retained	4 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	.0%	
	PA	Retained	4 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	
		Not Retained	5 <sub>a</sub>	19.2%	0 <sup>2</sup>	.0%	
QCS	MN	Retained	21 <sub>a</sub>	80.8%	8 <sup>2</sup>	100.0%	
		Not Retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%	
SER	CA	Retained	17 <sub>a</sub>	31.5%	17 <sub>b</sub>	54.8%	
		Not Retained	37 <sub>a</sub>	68.5%	14 <sub>b</sub>	45.2%	
	CO	Retained	3 <sub>a</sub>	60.0%	7 <sub>a</sub>	63.6%	
		Not Retained	2 <sub>a</sub>	40.0%	4 <sub>a</sub>	36.4%	
	FL	Retained	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	.0%	
		Not Retained	5 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	.0%	
	IL	Retained	6 <sub>a</sub>	66.7%	0 <sup>2</sup>	.0%	
		Not Retained	3 <sub>a</sub>	33.3%	2 <sup>2</sup>	100.0%	
	KS	Retained	5 <sub>a</sub>	35.7%	21 <sub>a</sub>	60.0%	
		Not Retained	9 <sub>a</sub>	64.3%	14 <sub>a</sub>	40.0%	
	RI	Retained	5 <sub>a</sub>	62.5%	3 <sub>a</sub>	60.0%	
		Not Retained	3 <sub>a</sub>	37.5%	2 <sub>a</sub>	40.0%	
	TX	Retained	10 <sub>a</sub>	55.6%	3 <sub>a</sub>	60.0%	
		Not Retained	8 <sub>a</sub>	44.4%	2 <sub>a</sub>	40.0%	
	WI	Retained	6 <sub>a</sub>	37.5%	3 <sub>a</sub>	27.3%	
		Not Retained	10 <sub>a</sub>	62.5%	8 <sub>a</sub>	72.7%	
	SSAI	AL	Retained	31 <sub>a</sub>	77.5%	50 <sub>a</sub>	90.9%
			Not Retained	9 <sub>a</sub>	22.5%	5 <sub>a</sub>	9.1%
		CA	Retained	32 <sub>a</sub>	71.1%	11 <sub>a</sub>	64.7%
			Not Retained	13 <sub>a</sub>	28.9%	6 <sub>a</sub>	35.3%
IA		Retained	0 <sup>1,2</sup>	.0%	11 <sub>a</sub>	52.4%	
		Not Retained	0 <sup>1,2</sup>	.0%	10 <sub>a</sub>	47.6%	
IL		Retained	20 <sub>a</sub>	76.9%	34 <sub>a</sub>	70.8%	
		Not Retained	6 <sub>a</sub>	23.1%	14 <sub>a</sub>	29.2%	
IN		Retained	4 <sub>a</sub>	21.1%	3 <sub>a</sub>	16.7%	
		Not Retained	15 <sub>a</sub>	78.9%	15 <sub>a</sub>	83.3%	
LA		Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%	
MA		Not Retained	10 <sub>a</sub>	52.6%	28 <sub>a</sub>	40.6%	

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
	Retained	9 <sub>a</sub>	47.4%	41 <sub>a</sub>	59.4%	
	Not Retained	17 <sub>a</sub>	30.4%	8 <sub>a</sub>	32.0%	
MD	Retained	39 <sub>a</sub>	69.6%	17 <sub>a</sub>	68.0%	
	Not Retained	4 <sub>a</sub>	30.8%	13 <sub>a</sub>	32.5%	
MN	Retained	9 <sub>a</sub>	69.2%	27 <sub>a</sub>	67.5%	
	Not Retained	8 <sub>a</sub>	23.5%	3 <sub>a</sub>	21.4%	
MS	Retained	26 <sub>a</sub>	76.5%	11 <sub>a</sub>	78.6%	
	Not Retained	15 <sub>a</sub>	50.0%	23 <sub>a</sub>	62.2%	
NC	Retained	15 <sub>a</sub>	50.0%	14 <sub>a</sub>	37.8%	
	Not Retained	15 <sub>a</sub>	24.6%	7 <sub>a</sub>	16.3%	
NY	Retained	46 <sub>a</sub>	75.4%	36 <sub>a</sub>	83.7%	
	Not Retained	0 <sup>2</sup>	.0%	8 <sub>a</sub>	25.0%	
OH	Retained	2 <sup>2</sup>	100.0%	24 <sub>a</sub>	75.0%	
	Not Retained	3 <sub>a</sub>	50.0%	12 <sub>a</sub>	29.3%	
PA	Retained	3 <sub>a</sub>	50.0%	29 <sub>a</sub>	70.7%	
	Not Retained	17 <sub>a</sub>	28.8%	27 <sub>a</sub>	43.5%	
TN	Retained	42 <sub>a</sub>	71.2%	35 <sub>a</sub>	56.5%	
	Not Retained	9 <sub>a</sub>	60.0%	8 <sub>b</sub>	26.7%	
TX	Retained	6 <sub>a</sub>	40.0%	22 <sub>b</sub>	73.3%	
	Not Retained	0 <sup>2</sup>	.0%	11 <sub>a</sub>	23.9%	
WI	Retained	5 <sup>2</sup>	100.0%	35 <sub>a</sub>	76.1%	
	MA	Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
VATD	NY	Not Retained	0 <sup>1,2</sup>	.0%	1 <sup>1,2</sup>	100.0%
	VT	Not Retained	0 <sup>1,2</sup>	.0%	16 <sub>a</sub>	43.2%
Retained		1 <sup>1,2</sup>	100.0%	21 <sub>a</sub>	56.8%	
Work Place	CT	Not Retained	4 <sub>a</sub>	20.0%	4 <sub>a</sub>	25.0%
		Retained	16 <sub>a</sub>	80.0%	12 <sub>a</sub>	75.0%

## Appendix H. Grantees (by State) Average Earnings Tables

Table 1. Average Earnings Tables, Grantees (by State) by Race

		Common Measures Average Earnings: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	AR	33	7,149 <sub>a</sub>	12	7,707 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	AZ	1	2,688 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	CA	27	10,726 <sub>a</sub>	12	9,707 <sub>a</sub>	1	3,840 <sup>2</sup>	0	. <sup>1</sup>	4	7,347 <sub>a</sub>
	CO	45	7,742 <sub>a</sub>	12	7,346 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	11,250 <sub>a</sub>
	FL	191	7,467 <sub>a</sub>	34	6,509 <sub>a</sub>	1	4,000 <sup>2</sup>	2	6,963 <sub>a</sub>	2	6,450 <sub>a</sub>
	GA	1	9,600 <sup>2</sup>	14	6,504 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IA	11	7,477 <sub>a</sub>	5	5,609 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	8	5,615 <sub>a</sub>	24	4,703 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	32	6,843 <sub>a</sub>	12	6,397 <sub>a</sub>	1	7,120 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KY	1	8,854 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	34	5,381 <sub>a</sub>	18	2,493 <sub>a</sub>	1	12,600 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MO	6	4,167 <sub>a</sub>	50	5,612 <sub>a</sub>	1	4,152 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NV	22	7,676 <sub>a</sub>	10	6,984 <sub>a</sub>	3	6,590 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	5	1,032 <sub>a</sub>	5	3,691 <sub>a</sub>	1	1,032 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	OH	9	6,365 <sub>a</sub>	28	8,516 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	OK	29	6,199 <sub>a</sub>	27	7,820 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	8,856 <sub>a</sub>
	OR	1	15,006 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	41	8,943 <sub>a</sub>	13	8,514 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	8,880 <sup>2</sup>
	PR	22	5,554 <sub>a</sub>	3	4,017 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	SC	2	13,260 <sub>a</sub>	5	5,541 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
TX	184	9,791 <sub>a</sub>	48	8,725 <sub>a</sub>	3	9,073 <sub>a</sub>	1	7,200 <sup>2</sup>	1	22,248 <sup>2</sup>	
VA	17	7,678 <sub>a</sub>	46	7,467 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	3,820 <sup>2</sup>	
WA	16	8,454 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
ANPPM	AZ	1	4,770 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	CA	27	6,932 <sub>a</sub>	4	8,332 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	LA	6	5,456 <sub>a</sub>	7	5,728 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	1	16 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Easter Seals	AL	16	6,018 <sub>a</sub>	33	7,119 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	CT	3	5,833 <sub>a</sub>	6	5,135 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	1	4,485 <sup>2</sup>	12	7,088 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

		Common Measures Average Earnings: Race										
		White		Black		Asian		Pacific Islander		American Indian		
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	
		NJ	11	7,549 <sub>a</sub>	14	9,112 <sub>a</sub>	8	8,666 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
		NY	2	9,120 <sub>a</sub>	21	9,058 <sub>a</sub>	2	10,037 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
		OR	5	10,560 <sub>a</sub>	6	11,068 <sub>a</sub>	3	8,460 <sub>a</sub>	0	. <sup>1</sup>	1	16,880 <sup>2</sup>
		UT	23	6,313 <sup>1</sup>	1	10,080 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Experience Works		AR	45	6,194 <sub>a</sub>	12	6,107 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	7,255 <sup>2</sup>
		CA	49	6,905 <sub>a</sub>	4	11,972 <sub>b</sub>	1	7,952 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		FL	63	8,141 <sub>a,b</sub>	23	6,611 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	3	14,317 <sub>b</sub>
		GA	40	6,296 <sub>a</sub>	83	6,330 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		IA	24	6,317 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	3	5,161 <sub>a</sub>
		ID	27	6,664 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	7,852 <sup>2</sup>
		IL	46	6,345 <sub>a</sub>	15	5,879 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		IN	41	5,326 <sup>1</sup>	1	4,801 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		KY	67	7,053 <sub>a</sub>	5	5,709 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		LA	19	5,753 <sub>a</sub>	18	7,407 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		MI	60	4,723 <sub>a</sub>	4	4,859 <sub>a</sub>	1	4,635 <sup>2</sup>	0	. <sup>1</sup>	1	3,395 <sup>2</sup>
		MN	79	6,713 <sub>a</sub>	2	7,880 <sub>a</sub>	1	4,200 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		MO	88	7,153 <sub>a</sub>	7	7,495 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	3	3,841 <sub>a</sub>
		MS	13	5,465 <sub>a</sub>	16	4,318 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		MT	20	6,228 <sub>a</sub>	0	. <sup>1</sup>	1	8,400 <sup>2</sup>	0	. <sup>1</sup>	5	6,634 <sub>a</sub>
		ND	35	5,892 <sub>a</sub>	1	5,417 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	6	8,204 <sub>a</sub>
		NE	34	6,768 <sub>a</sub>	4	6,941 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	3	6,899 <sub>a</sub>
		NJ	10	9,423 <sub>a</sub>	11	5,610 <sub>a</sub>	1	8,294 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		NY	51	6,975 <sub>a</sub>	11	7,928 <sub>a</sub>	0	. <sup>1</sup>	1	6,926 <sup>2</sup>	1	881 <sup>2</sup>
		OH	52	7,976 <sub>a</sub>	7	7,752 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		OK	29	7,500 <sub>a</sub>	8	6,263 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	4	5,582 <sub>a</sub>
		OR	58	6,471 <sub>a</sub>	0	. <sup>1</sup>	2	5,088 <sub>a</sub>	0	. <sup>1</sup>	2	6,932 <sub>a</sub>
		PA	45	5,629 <sub>a</sub>	4	4,595 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		PR	44	5,034 <sub>a</sub>	2	3,432 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		SC	26	7,341 <sub>a</sub>	35	6,901 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		SD	34	5,226 <sub>a</sub>	1	7,224 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	4	7,453 <sub>a</sub>
		TX	98	7,210 <sub>a</sub>	14	6,502 <sub>a</sub>	1	8,920 <sup>2</sup>	0	. <sup>1</sup>	1	6,240 <sup>2</sup>
		VA	19	7,353 <sup>1</sup>	1	5,720 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		WI	34	5,928 <sup>1</sup>	1	8,352 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		WV	18	6,693 <sup>1</sup>	1	12,712 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
		WY	46	9,361 <sub>a</sub>	4	9,800 <sub>a</sub>	1	10,080 <sup>2</sup>	0	. <sup>1</sup>	1	19,415 <sup>2</sup>

		Common Measures Average Earnings: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Goodwill	AZ	12	7,462 <sup>1</sup>	0	. <sup>1</sup>	1	9,600 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	10	6,369 <sub>a</sub>	19	6,458 <sub>a</sub>	0	. <sup>1</sup>	1	6,413 <sup>2</sup>	0	. <sup>1</sup>
	NM	29	8,461 <sup>1</sup>	1	8,100 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	22	6,150 <sub>a</sub>	14	5,689 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	5,746 <sup>2</sup>
	VA	23	6,001 <sub>a</sub>	10	6,926 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WA	21	6,446 <sub>a</sub>	0	. <sup>1</sup>	4	8,146 <sub>a</sub>	0	. <sup>1</sup>	1	3,648 <sup>2</sup>
IID	AR	2	34,360 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	LA	5	5,738 <sup>1</sup>	1	2,365 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MS	1	9,000 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Mature Services	OH	23	5,986 <sub>a</sub>	15	6,021 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
ABLE	MA	10	10,934 <sub>a</sub>	4	7,146 <sub>a</sub>	1	16 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	ME	33	8,067 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	6,273 <sup>2</sup>
	NH	8	6,482 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NAPCA	CA	0	. <sup>1</sup>	0	. <sup>1</sup>	16	9,602 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	0	. <sup>1</sup>	0	. <sup>1</sup>	13	6,997 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MA	0	. <sup>1</sup>	0	. <sup>1</sup>	9	7,009 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	0	. <sup>1</sup>	0	. <sup>1</sup>	6	6,326 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	0	. <sup>1</sup>	1	4,323 <sup>2</sup>	5	6,935 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	TX	1	10,400 <sup>2</sup>	0	. <sup>1</sup>	9	5,939 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WA	0	. <sup>1</sup>	1	11,276 <sup>2</sup>	2	3,891 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NCBA	AR	2	3,656 <sub>a</sub>	38	4,012 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	DC	0	. <sup>1</sup>	37	7,252 <sup>1</sup>	1	13,000 <sup>2</sup>	0	. <sup>1</sup>	1	48,360 <sup>2</sup>
	FL	44	7,646 <sub>a</sub>	12	4,895 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	0	. <sup>1</sup>	9	17,051 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	0	. <sup>1</sup>	1	6,876 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	4	10,437 <sub>a</sub>	33	8,559 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MS	4	3,510 <sub>a</sub>	56	4,036 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NC	5	5,923 <sub>a</sub>	34	6,012 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	6,072 <sub>a</sub>
	OH	1	9,360 <sup>2</sup>	41	7,052 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	0	. <sup>1</sup>	32	5,830 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NCOA	CA	16	8,518 <sub>a</sub>	4	9,521 <sub>a,b</sub>	19	4,947 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	GA	7	4,813 <sub>a</sub>	2	4,103 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KY	37	6,576 <sub>a</sub>	13	5,815 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	LA	34	8,083 <sub>a</sub>	6	6,026 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NC	8	7,596 <sub>a</sub>	15	7,865 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Race										
	White		Black		Asian		Pacific Islander		American Indian		
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	
	NJ	16	8,941 <sub>a</sub>	18	7,916 <sub>a</sub>	1	13,440 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	15	7,092 <sub>a</sub>	12	7,875 <sub>a</sub>	9	5,638 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	35	6,300 <sub>a</sub>	6	9,561 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	TN	21	5,274 <sub>a</sub>	5	4,566 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	VA	7	4,305 <sub>a</sub>	5	2,889 <sub>a</sub>	7	7,757 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WV	66	6,325 <sub>a</sub>	7	7,801 <sub>a</sub>	1	1,850 <sup>2</sup>	1	8,125 <sup>2</sup>	0	. <sup>1</sup>
	NICOA	AZ	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1
CA		4	6,989 <sub>a</sub>	2	9,298 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NM		0	. <sup>1</sup>	1	11,367 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
OK		3	3,900 <sub>a</sub>	3	9,344 <sub>a</sub>	0	. <sup>1</sup>	1	3,900 <sup>2</sup>	10	6,267 <sub>a</sub>
WI		0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	5,597 <sup>1</sup>
Urban League	MA	0	. <sup>1</sup>	4	10,258 <sup>1</sup>	1	8,320 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	1	4,625 <sup>2</sup>	3	3,940 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NJ	0	. <sup>1</sup>	12	6,627 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	2	11,684 <sub>a</sub>	6	8,280 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	OH	1	600 <sup>2</sup>	2	5,763 <sup>1</sup>	1	4,000 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	8	5,369 <sub>a</sub>	20	6,559 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
QCS	MN	1	3,508 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
SER	CA	24	8,172 <sub>a</sub>	5	10,875 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	12,240 <sup>2</sup>
	CO	9	4,639 <sup>1</sup>	1	5,658 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	FL	3	12,266 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	0	. <sup>1</sup>	4	6,820 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KS	13	5,347 <sub>a</sub>	2	6,352 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	2,160 <sup>2</sup>
	RI	7	8,507 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	5,200 <sup>2</sup>
	TX	3	6,560 <sub>a</sub>	3	4,492 <sub>a</sub>	1	18,114 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WI	5	5,524 <sub>a</sub>	4	6,541 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
SSAI	AL	45	5,151 <sub>a</sub>	27	4,597 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	CA	13	8,194 <sub>a</sub>	14	12,348 <sub>b</sub>	11	4,195 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IA	10	6,015 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	34	5,889 <sub>a</sub>	16	7,148 <sub>a</sub>	1	4,160 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	3	9,188 <sub>a</sub>	4	12,814 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MA	38	5,348 <sub>a</sub>	3	9,279 <sub>a,b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	12,634 <sub>b</sub>
	MD	17	8,542 <sub>a</sub>	29	7,126 <sub>a</sub>	7	9,018 <sub>a</sub>	1	4,800 <sup>2</sup>	0	. <sup>1</sup>
	MN	24	5,836 <sub>a</sub>	7	1,129 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	7,680 <sup>2</sup>

	Common Measures Average Earnings: Race										
	White		Black		Asian		Pacific Islander		American Indian		
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	
MS	10	4,821 <sub>a</sub>	23	5,080 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
NC	14	6,710 <sub>a</sub>	13	6,248 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
NY	37	5,832 <sub>a</sub>	23	6,564 <sub>a</sub>	12	5,425 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	
OH	21	5,243 <sub>a</sub>	2	4,096 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
PA	27	5,198 <sub>a</sub>	3	3,221 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
TN	30	4,599 <sub>a</sub>	37	6,629 <sub>b</sub>	1	3,300 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
TX	21	4,832 <sub>a</sub>	2	5,804 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	5,490 <sup>2</sup>	
WI	34	5,675 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	4,179 <sub>a</sub>	
VATD	MA	1	4,875 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	VT	18	5,980 <sup>1</sup>	1	4,446 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Work Place	CT	12	8,384 <sub>a</sub>	10	8,829 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	27,477 <sup>2</sup>



Table 2: Average Earnings Tables, Grantees (by State) by Ethnicity

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
AARP	AR	1	4,750 <sup>1</sup>	44	7,356 <sup>2</sup>
	AZ	0	. <sup>2</sup>	1	2,688 <sup>1</sup>
	CA	16	7,454 <sub>a</sub>	34	10,723 <sub>b</sub>
	CO	9	7,356 <sub>a</sub>	58	7,566 <sub>a</sub>
	FL	64	9,325 <sub>a</sub>	167	6,486 <sub>b</sub>
	GA	1	7,680 <sup>1</sup>	15	6,710 <sup>2</sup>
	IA	1	9,600 <sup>1</sup>	14	6,843 <sup>2</sup>
	IL	1	5,400 <sup>1</sup>	32	4,931 <sup>2</sup>
	IN	2	7,020 <sub>a</sub>	43	6,889 <sub>a</sub>
	KY	0	. <sup>2</sup>	1	8,854 <sup>1</sup>
	LA	0	. <sup>2</sup>	1	5,362 <sup>1</sup>
	MI	2	1,655 <sub>a</sub>	51	4,504 <sub>a</sub>
	MO	0	. <sup>2</sup>	56	5,457 <sup>2</sup>
	NV	2	4,479 <sub>a</sub>	35	7,385 <sub>a</sub>
	NY	3	965 <sub>a</sub>	11	2,241 <sub>a</sub>
	OH	1	4,320 <sup>1</sup>	36	8,095 <sup>2</sup>
	OK	2	7,732 <sub>a</sub>	58	7,045 <sub>a</sub>
	OR	0	. <sup>2</sup>	1	15,006 <sup>1</sup>
	PA	7	6,490 <sub>a</sub>	52	8,936 <sub>a</sub>
	PR	36	4,736 <sup>2</sup>	0	. <sup>2</sup>
	SC	0	. <sup>2</sup>	7	7,746 <sup>2</sup>
	TX	188	8,660 <sub>a</sub>	102	10,312 <sub>b</sub>
	VA	0	. <sup>2</sup>	61	7,460 <sup>2</sup>
	WA	3	4,917 <sub>a</sub>	12	9,556 <sub>a</sub>
ANPPM	AZ	1	4,770 <sup>1</sup>	0	. <sup>2</sup>
	CA	24	6,842 <sub>a</sub>	7	8,039 <sub>a</sub>
	LA	0	. <sup>2</sup>	13	5,603 <sup>2</sup>
	PA	1	16 <sup>1</sup>	0	. <sup>2</sup>
Easter Seals	AL	0	. <sup>2</sup>	47	6,687 <sup>2</sup>
	CT	0	. <sup>2</sup>	9	5,368 <sup>2</sup>
	FL	1	7,680 <sup>1</sup>	0	. <sup>2</sup>
	IL	6	9,130 <sub>a</sub>	12	7,088 <sub>a</sub>
	NJ	12	7,324 <sub>a</sub>	25	8,702 <sub>a</sub>
	NY	6	11,380 <sub>a</sub>	26	8,487 <sub>a</sub>

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	OR	0	. <sup>2</sup>	14	10,467 <sup>2</sup>
	UT	4	6,243 <sub>a</sub>	20	6,515 <sub>a</sub>
Experience Works	AR	0	. <sup>2</sup>	60	6,193 <sup>2</sup>
	CA	3	10,662 <sub>a</sub>	53	7,252 <sub>a</sub>
	FL	5	6,809 <sub>a</sub>	81	8,061 <sub>a</sub>
	GA	2	6,240 <sub>a</sub>	120	6,322 <sub>a</sub>
	IA	0	. <sup>2</sup>	27	6,189 <sup>2</sup>
	ID	0	. <sup>2</sup>	28	6,706 <sup>2</sup>
	IL	0	. <sup>2</sup>	59	6,553 <sup>2</sup>
	IN	1	3,556 <sup>1</sup>	42	5,314 <sup>2</sup>
	KY	0	. <sup>2</sup>	71	6,989 <sup>2</sup>
	LA	1	6,563 <sup>1</sup>	36	6,557 <sup>2</sup>
	MI	1	3,500 <sup>1</sup>	65	4,728 <sup>2</sup>
	MN	0	. <sup>2</sup>	81	6,736 <sup>2</sup>
	MO	1	9,620 <sup>1</sup>	97	7,011 <sup>2</sup>
	MS	0	. <sup>2</sup>	29	4,832 <sup>2</sup>
	MT	0	. <sup>2</sup>	26	6,389 <sup>2</sup>
	ND	0	. <sup>2</sup>	42	6,211 <sup>2</sup>
	NE	1	7,800 <sup>1</sup>	40	6,832 <sup>2</sup>
	NJ	1	13,000 <sup>1</sup>	22	7,465 <sup>2</sup>
	NY	3	9,907 <sub>a</sub>	61	6,811 <sub>a</sub>
	OH	2	10,483 <sub>a</sub>	56	7,797 <sub>a</sub>
	OK	0	. <sup>2</sup>	41	6,984 <sup>2</sup>
	OR	0	. <sup>2</sup>	62	6,441 <sup>2</sup>
	PA	0	. <sup>2</sup>	47	5,390 <sup>2</sup>
	PR	51	4,802 <sup>2</sup>	1	3,393 <sup>1</sup>
	SC	1	5,655 <sup>1</sup>	60	7,161 <sup>2</sup>
	SD	0	. <sup>2</sup>	39	5,505 <sup>2</sup>
	TX	6	5,993 <sub>a</sub>	113	7,112 <sub>a</sub>
	VA	0	. <sup>2</sup>	18	7,835 <sup>2</sup>
	WI	2	6,364 <sub>a</sub>	34	5,965 <sub>a</sub>
	WV	0	. <sup>2</sup>	19	7,010 <sup>2</sup>
	WY	3	8,960 <sub>a</sub>	51	9,504 <sub>a</sub>
	Goodwill	AZ	2	9,414 <sub>a</sub>	11
IN		1	6,413 <sup>1</sup>	28	6,358 <sup>2</sup>

	Common Measures Average Earnings: Ethnicity				
	Hispanic		Not Hispanic		
	Count	Mean	Count	Mean	
	NM	17	7,733 <sub>a</sub>	13	8,608 <sub>a</sub>
	PA	1	6,465 <sup>1</sup>	34	6,020 <sup>2</sup>
	VA	2	7,173 <sub>a</sub>	30	6,325 <sub>a</sub>
	WA	1	3,648 <sup>1</sup>	27	6,709 <sup>2</sup>
IID	AR	0	. <sup>2</sup>	2	34,360 <sup>2</sup>
	LA	0	. <sup>2</sup>	5	5,805 <sup>2</sup>
	MS	0	. <sup>2</sup>	1	9,000 <sup>1</sup>
Mature Services	OH	1	3,432 <sup>1</sup>	36	6,171 <sup>2</sup>
ABLE	MA	1	9,100 <sup>1</sup>	14	9,203 <sup>2</sup>
	ME	0	. <sup>2</sup>	37	7,991 <sup>2</sup>
	NH	0	. <sup>2</sup>	10	6,673 <sup>2</sup>
NAPCA	CA	0	. <sup>2</sup>	18	9,064 <sup>2</sup>
	IL	0	. <sup>2</sup>	11	6,715 <sup>2</sup>
	MA	0	. <sup>2</sup>	8	7,511 <sup>2</sup>
	NY	0	. <sup>2</sup>	5	6,886 <sup>2</sup>
	PA	0	. <sup>2</sup>	6	6,499 <sup>2</sup>
	TX	1	10,400 <sup>1</sup>	10	5,897 <sup>2</sup>
	WA	0	. <sup>2</sup>	3	3,124 <sup>2</sup>
NCBA	AR	0	. <sup>2</sup>	40	3,994 <sup>2</sup>
	DC	0	. <sup>2</sup>	39	8,454 <sup>2</sup>
	FL	1	3,879 <sup>1</sup>	53	6,934 <sup>2</sup>
	IL	0	. <sup>2</sup>	9	17,051 <sup>2</sup>
	IN	0	. <sup>2</sup>	1	6,876 <sup>1</sup>
	MI	3	5,612 <sub>a</sub>	33	8,889 <sub>a</sub>
	MS	0	. <sup>2</sup>	60	4,000 <sup>2</sup>
	NC	1	3,144 <sup>1</sup>	16	5,602 <sup>2</sup>
	OH	2	4,355 <sub>a</sub>	41	7,169 <sub>a</sub>
	PA	1	5,200 <sup>1</sup>	32	5,830 <sup>2</sup>
NCOA	CA	5	6,051 <sub>a</sub>	41	7,407 <sub>a</sub>
	GA	0	. <sup>2</sup>	9	4,655 <sup>2</sup>
	KY	0	. <sup>2</sup>	50	6,378 <sup>2</sup>
	LA	1	4,584 <sup>1</sup>	39	7,856 <sup>2</sup>
	NC	0	. <sup>2</sup>	23	7,771 <sup>2</sup>
	NJ	1	10,920 <sup>1</sup>	34	8,473 <sup>2</sup>
	NY	2	9,533 <sub>a</sub>	36	6,990 <sub>a</sub>

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	PA	0	. <sup>2</sup>	41	6,777 <sup>2</sup>
	TN	0	. <sup>2</sup>	26	5,138 <sup>2</sup>
	VA	1	2,880 <sup>1</sup>	18	5,333 <sup>2</sup>
	WV	0	. <sup>2</sup>	79	6,298 <sup>2</sup>
NICOA	AZ	0	. <sup>2</sup>	1	7,482 <sup>1</sup>
	CA	1	6,912 <sup>1</sup>	6	7,758 <sup>2</sup>
	NM	0	. <sup>2</sup>	1	11,367 <sup>1</sup>
	OK	0	. <sup>2</sup>	17	6,253 <sup>2</sup>
	WI	0	. <sup>2</sup>	2	5,597 <sup>2</sup>
Urban League	MA	2	4,807 <sub>a</sub>	4	9,600 <sub>a</sub>
	MI	0	. <sup>2</sup>	3	3,924 <sup>2</sup>
	NJ	0	. <sup>2</sup>	10	7,377 <sup>2</sup>
	NY	3	10,308 <sub>a</sub>	5	7,746 <sub>a</sub>
	OH	0	. <sup>2</sup>	4	4,031 <sup>2</sup>
	PA	0	. <sup>2</sup>	28	6,219 <sup>2</sup>
QCS	MN	0	. <sup>2</sup>	1	3,508 <sup>1</sup>
SER	CA	12	9,213 <sub>a</sub>	20	8,375 <sub>a</sub>
	CO	2	4,402 <sub>a</sub>	8	4,826 <sub>a</sub>
	FL	3	12,266 <sup>2</sup>	0	. <sup>2</sup>
	IL	0	. <sup>2</sup>	4	6,820 <sup>2</sup>
	KS	2	7,442 <sub>a</sub>	16	5,993 <sub>a</sub>
	RI	2	7,280 <sub>a</sub>	3	7,487 <sub>a</sub>
	TX	4	7,755 <sub>a</sub>	4	8,208 <sub>a</sub>
	WI	1	10,523 <sup>1</sup>	7	5,466 <sup>2</sup>
SSAI	AL	0	. <sup>2</sup>	71	4,980 <sup>2</sup>
	CA	6	6,503 <sub>a</sub>	35	8,681 <sub>a</sub>
	IA	0	. <sup>2</sup>	10	6,015 <sup>2</sup>
	IL	0	. <sup>2</sup>	51	6,250 <sup>2</sup>
	IN	0	. <sup>2</sup>	7	11,260 <sup>2</sup>
	MA	4	9,321 <sub>a</sub>	41	5,701 <sub>a</sub>
	MD	1	7,612 <sup>1</sup>	52	7,595 <sup>2</sup>
	MN	1	19 <sup>1</sup>	32	4,864 <sup>2</sup>
	MS	0	. <sup>2</sup>	33	5,001 <sup>2</sup>
	NC	1	8,700 <sup>1</sup>	26	6,643 <sup>2</sup>
		NY	2	5,188 <sub>a</sub>	70

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	OH	0	. <sup>2</sup>	23	5,143 <sup>2</sup>
	PA	0	. <sup>2</sup>	30	5,001 <sup>2</sup>
	TN	0	. <sup>2</sup>	67	5,717 <sup>2</sup>
	TX	3	6,025 <sub>a</sub>	23	4,740 <sub>a</sub>
	WI	1	4,582 <sup>1</sup>	33	5,759 <sup>2</sup>
VATD	MA	0	. <sup>2</sup>	1	4,875 <sup>1</sup>
	VT	0	. <sup>2</sup>	20	5,927 <sup>2</sup>
Work Place	CT	3	9,406 <sub>a</sub>	21	9,043 <sub>a</sub>

Table 3: Average Earnings Tables, Grantees (by State) by Minority Status

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
AARP	AR	13	7,480 <sub>a</sub>	32	7,224 <sub>a</sub>
	AZ	0	. <sup>1</sup>	1	2,688 <sup>2</sup>
	CA	26	8,754 <sub>a</sub>	18	11,761 <sub>a</sub>
	CO	18	8,396 <sub>a</sub>	41	7,510 <sub>a</sub>
	FL	101	8,401 <sub>a</sub>	128	6,426 <sub>b</sub>
	GA	14	6,504 <sup>1</sup>	1	9,600 <sup>2</sup>
	IA	6	6,275 <sub>a</sub>	10	7,264 <sub>a</sub>
	IL	24	4,703 <sub>a</sub>	8	5,615 <sub>a</sub>
	IN	15	6,034 <sub>a</sub>	30	7,078 <sub>a</sub>
	KY	0	. <sup>1</sup>	1	8,854 <sup>2</sup>
	MI	20	3,038 <sub>a</sub>	33	5,444 <sub>a</sub>
	MO	51	5,583 <sub>a</sub>	6	4,167 <sub>a</sub>
	NV	13	6,893 <sub>a</sub>	22	7,676 <sub>a</sub>
	NY	6	3,248 <sub>a</sub>	5	1,032 <sub>a</sub>
	OH	29	8,371 <sub>a</sub>	8	6,621 <sub>a</sub>
	OK	29	7,892 <sub>a</sub>	29	6,199 <sub>a</sub>
	OR	0	. <sup>1</sup>	1	15,006 <sup>2</sup>
	PA	16	8,406 <sub>a</sub>	39	9,018 <sub>a</sub>
	PR	25	5,369 <sup>1</sup>	0	. <sup>1</sup>
	SC	5	5,541 <sub>a</sub>	2	13,260 <sub>b</sub>
	TX	185	8,983 <sub>a</sub>	52	11,829 <sub>b</sub>
VA	49	7,365 <sub>a</sub>	15	7,795 <sub>a</sub>	
WA	4	5,150 <sub>a</sub>	12	9,556 <sub>a</sub>	
ANPPM	AZ	1	4,770 <sup>2</sup>	0	. <sup>1</sup>
	CA	28	7,055 <sub>a</sub>	3	7,648 <sub>a</sub>
	LA	7	5,728 <sub>a</sub>	6	5,456 <sub>a</sub>
	PA	1	16 <sup>2</sup>	0	. <sup>1</sup>
Easter Seals	AL	34	7,108 <sub>a</sub>	15	5,971 <sub>a</sub>
	CT	6	5,135 <sub>a</sub>	3	5,833 <sub>a</sub>
	IL	13	6,888 <sup>1</sup>	0	. <sup>1</sup>
	NJ	29	8,859 <sub>a</sub>	4	5,760 <sub>a</sub>
	NY	23	9,143 <sub>a</sub>	2	9,120 <sub>a</sub>
	OR	11	11,236 <sub>a</sub>	4	9,468 <sub>a</sub>
	UT	5	7,011 <sub>a</sub>	19	6,327 <sub>a</sub>

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
Experience Works	AR	14	6,023 <sub>a</sub>	44	6,249 <sub>a</sub>
	CA	6	10,945 <sub>a</sub>	48	6,845 <sub>b</sub>
	FL	31	7,326 <sub>a</sub>	58	8,289 <sub>a</sub>
	GA	85	6,352 <sub>a</sub>	38	6,246 <sub>a</sub>
	IA	3	5,161 <sub>a</sub>	24	6,317 <sub>a</sub>
	ID	1	7,852 <sup>2</sup>	27	6,664 <sup>1</sup>
	IL	17	5,690 <sub>a</sub>	44	6,439 <sub>a</sub>
	IN	1	4,801 <sup>2</sup>	41	5,326 <sup>1</sup>
	KY	6	5,573 <sub>a</sub>	66	7,086 <sub>a</sub>
	LA	19	7,362 <sub>a</sub>	18	5,708 <sub>a</sub>
	MI	7	4,424 <sub>a</sub>	59	4,743 <sub>a</sub>
	MN	4	6,160 <sub>a</sub>	78	6,740 <sub>a</sub>
	MO	13	6,912 <sub>a</sub>	85	7,101 <sub>a</sub>
	MS	16	4,318 <sub>a</sub>	13	5,465 <sub>a</sub>
	MT	6	6,928 <sub>a</sub>	20	6,228 <sub>a</sub>
	ND	7	7,806 <sub>a</sub>	35	5,892 <sub>a</sub>
	NE	8	6,720 <sub>a</sub>	33	6,812 <sub>a</sub>
	NJ	12	5,834 <sub>a</sub>	10	9,423 <sub>a</sub>
	NY	16	7,709 <sub>a</sub>	48	6,821 <sub>a</sub>
	OH	10	8,663 <sub>a</sub>	49	7,804 <sub>a</sub>
	OK	12	6,036 <sub>a</sub>	29	7,500 <sub>a</sub>
	OR	4	6,010 <sub>a</sub>	58	6,471 <sub>a</sub>
	PA	6	6,117 <sub>a</sub>	43	5,464 <sub>a</sub>
	PR	45	4,999 <sup>1</sup>	1	3,393 <sup>2</sup>
	SC	36	6,786 <sub>a</sub>	25	7,524 <sub>a</sub>
	SD	5	7,407 <sub>a</sub>	34	5,226 <sub>a</sub>
	TX	17	6,819 <sub>a</sub>	97	7,184 <sub>a</sub>
	VA	3	3,372 <sub>a</sub>	17	7,960 <sub>a</sub>
	WI	2	7,712 <sub>a</sub>	33	5,893 <sub>a</sub>
	WV	1	12,712 <sup>2</sup>	18	6,693 <sup>1</sup>
	WY	7	11,895 <sub>a</sub>	45	9,245 <sub>a</sub>
	Goodwill	AZ	3	9,476 <sub>a</sub>	10
IN		21	6,546 <sub>a</sub>	9	6,147 <sub>a</sub>
NM		18	8,314 <sub>a</sub>	12	8,651 <sub>a</sub>

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
	PA	18	5,634 <sub>a</sub>	19	6,278 <sub>a</sub>
	VA	13	6,676 <sub>a</sub>	20	6,024 <sub>a</sub>
	WA	5	7,246 <sub>a</sub>	21	6,446 <sub>a</sub>
IID	AR	0	. <sup>1</sup>	2	34,360 <sup>1</sup>
	LA	2	2,198 <sub>a</sub>	4	6,665 <sub>a</sub>
	MS	0	. <sup>1</sup>	1	9,000 <sup>2</sup>
Mature Services	OH	16	5,860 <sub>a</sub>	22	6,102 <sub>a</sub>
ABLE	MA	6	6,283 <sub>a</sub>	9	11,138 <sub>a</sub>
	ME	1	6,273 <sup>2</sup>	33	8,067 <sup>1</sup>
	NH	0	. <sup>1</sup>	8	6,482 <sup>1</sup>
NAPCA	CA	16	9,602 <sup>1</sup>	0	. <sup>1</sup>
	IL	13	6,997 <sup>1</sup>	0	. <sup>1</sup>
	MA	9	7,009 <sup>1</sup>	0	. <sup>1</sup>
	NY	6	6,326 <sup>1</sup>	0	. <sup>1</sup>
	PA	6	6,499 <sup>1</sup>	0	. <sup>1</sup>
	TX	10	6,385 <sup>1</sup>	0	. <sup>1</sup>
	WA	3	6,353 <sup>1</sup>	0	. <sup>1</sup>
NCBA	AR	38	4,012 <sub>a</sub>	2	3,656 <sub>a</sub>
	DC	39	8,454 <sup>1</sup>	0	. <sup>1</sup>
	FL	16	5,661 <sub>a</sub>	40	7,615 <sub>b</sub>
	IL	9	17,051 <sup>1</sup>	0	. <sup>1</sup>
	IN	1	6,876 <sup>2</sup>	0	. <sup>1</sup>
	MI	33	8,559 <sub>a</sub>	4	10,437 <sub>a</sub>
	MS	56	4,036 <sub>a</sub>	4	3,510 <sub>a</sub>
	NC	38	6,034 <sub>a</sub>	3	5,624 <sub>a</sub>
	OH	41	7,052 <sup>1</sup>	1	9,360 <sup>2</sup>
	PA	32	5,830 <sup>1</sup>	0	. <sup>1</sup>
NCOA	CA	24	5,504 <sub>a</sub>	15	9,085 <sub>b</sub>
	GA	2	4,103 <sub>a</sub>	7	4,813 <sub>a</sub>
	KY	13	5,815 <sub>a</sub>	37	6,576 <sub>a</sub>
	LA	7	5,820 <sub>a</sub>	33	8,189 <sub>a</sub>
	NC	15	7,865 <sub>a</sub>	8	7,596 <sub>a</sub>
	NJ	20	8,343 <sub>a</sub>	15	8,809 <sub>a</sub>
	NY	21	6,917 <sub>a</sub>	15	7,092 <sub>a</sub>



	Common Measures Average Earnings: Minority				
	Minority		Not Minority		
	Count	Mean	Count	Mean	
	PA	6	9,561 <sub>a</sub>	35	6,300 <sub>a</sub>
	TN	5	4,566 <sub>a</sub>	21	5,274 <sub>a</sub>
	VA	13	5,510 <sub>a</sub>	6	4,542 <sub>a</sub>
	WV	9	7,176 <sub>a</sub>	66	6,325 <sub>a</sub>
NICOA	AZ	1	7,482 <sup>2</sup>	0	. <sup>1</sup>
	CA	2	9,298 <sub>a</sub>	4	6,989 <sub>a</sub>
	NM	1	11,367 <sup>2</sup>	0	. <sup>1</sup>
	OK	14	6,757 <sub>a</sub>	3	3,900 <sub>a</sub>
	WI	2	5,597 <sup>1</sup>	0	. <sup>1</sup>
Urban League	MA	5	9,871 <sup>1</sup>	0	. <sup>1</sup>
	MI	3	3,940 <sup>1</sup>	1	4,625 <sup>2</sup>
	NJ	12	6,627 <sup>1</sup>	0	. <sup>1</sup>
	NY	7	9,814 <sup>1</sup>	1	4,348 <sup>2</sup>
	OH	3	5,175 <sup>1</sup>	1	600 <sup>2</sup>
	PA	20	6,559 <sub>a</sub>	8	5,369 <sub>a</sub>
QCS	MN	0	. <sup>1</sup>	1	3,508 <sup>2</sup>
SER	CA	16	10,116 <sub>a</sub>	14	7,207 <sub>a</sub>
	CO	3	4,821 <sub>a</sub>	7	4,707 <sub>a</sub>
	FL	3	12,266 <sup>1</sup>	0	. <sup>1</sup>
	IL	4	6,820 <sup>1</sup>	0	. <sup>1</sup>
	KS	4	5,637 <sub>a</sub>	12	5,152 <sub>a</sub>
	RI	5	8,457 <sub>a</sub>	3	7,487 <sub>a</sub>
	TX	6	7,693 <sup>1</sup>	1	5,110 <sup>2</sup>
	WI	6	6,947 <sub>a</sub>	3	4,032 <sub>a</sub>
SSAI	AL	27	4,597 <sub>a</sub>	45	5,151 <sub>a</sub>
	CA	27	8,616 <sub>a</sub>	11	8,447 <sub>a</sub>
	IA	0	. <sup>1</sup>	10	6,015 <sup>1</sup>
	IL	17	6,972 <sub>a</sub>	34	5,889 <sub>a</sub>
	IN	4	12,814 <sub>a</sub>	3	9,188 <sub>a</sub>
	MA	7	9,134 <sub>a</sub>	36	5,344 <sub>b</sub>
	MD	38	7,426 <sub>a</sub>	16	8,601 <sub>a</sub>
	MN	8	1,948 <sub>a</sub>	24	5,836 <sub>b</sub>
	MS	23	5,080 <sub>a</sub>	10	4,821 <sub>a</sub>
	NC	15	5,966 <sub>a</sub>	12	7,140 <sub>a</sub>

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
	NY	37	6,075 <sub>a</sub>	35	5,916 <sub>a</sub>
	OH	2	4,096 <sub>a</sub>	21	5,243 <sub>a</sub>
	PA	3	3,221 <sub>a</sub>	27	5,198 <sub>a</sub>
	TN	39	6,463 <sub>a</sub>	29	4,637 <sub>b</sub>
	TX	4	6,663 <sub>a</sub>	20	4,596 <sub>a</sub>
	WI	5	3,919 <sub>a</sub>	31	5,861 <sub>a</sub>
VATD	MA	0	. <sup>1</sup>	1	4,875 <sup>2</sup>
	VT	1	4,446 <sup>2</sup>	18	5,980 <sup>1</sup>
Work Place	CT	13	10,941 <sub>a</sub>	10	7,414 <sub>a</sub>