

NLWJC - Kagan

DPC - Box 007 - Folder 001

Comp Time - Notes

better way to handle ER discrimination
EE choice

5-23 Camp Time

Negots next week

1. Protecting vuln. info,

try to define neutral descriptions,
or carve out industries, or

stay where we are / ask them to make us offer

2. Choice - FMLA -

ER has to allow you to use it for FMLA purpose (even if
non-FMLA workplace) - unbridled vs - no notice

FMLA - ~~no notice~~ does have some kind of compromise.

Use this as camp. fallback position

3. Choice - ER denial

likely disrupt v. subst / previous injury

→ POTUS had comment on this

4. Choice cash out

?

5. Camp time limits

Compromise - more protections there are, the
more we're willing to ↑ the limits

6/7. Protections - Good Info / Emp termination

→ compromise

8. Protection - bankruptcy

9. " - discrimination

This is what policy should be should stick on

10. Remedies

Must have

11. Protection - as dense as laws wish

Must have

12. Record keeping

Must have

File
comp time

DOL - Comp Time 1/25

Hearing - Feb 13 (Senate) Feb 5 (House)

HR 1 in House - improved Ballenger

Senate - Ashcroft 80 hrs - many more diff. hours
House -

Sen - Dodd 80 to 25 drop

Murray -

could be on floor by March

New Ballenger / ours side-by-side

side by side of Ashcroft is coming.

Worst Things about Ballenger:

No FMLA leave

No protection for vuln
whrs.

240 vs 80

Employee choice

Penalties -

Pilot + Commission

unions want FMLA + comp time
linked.

Payson - will
suggest changes
to our bill.

Should we not ~~have~~ introduce our own bill in H?

TEAM hearing - Feb 5
Prob. not moving to floor.

Beck