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U.S. Army Human Resources Command–St. Louis Implements Enlisted Personnel Management Directorate and Officer Personnel Management Directorate

ST. LOUIS, MO – The careers of Individual Ready Reserve (IRR) Soldiers, Individual Mobilization Augmentee (IMA) Soldiers, and Active Guard/Reserve Soldiers (AGR) will be managed by the new Enlisted Personnel Management Directorate (EPMD) and the Officer Personnel Management Directorate (OPMD) at U.S. Army Human Resources Command–St. Louis (HRC-STL) beginning Nov. 19.

Currently, IRR Soldiers and IMA Soldiers are managed by the HRC-STL Development Directorate (DD), while AGR Soldiers are managed by the HRC-STL Army Reserve Active Duty Management Directorate (ARADMD).

Under the new configuration, careers will be managed by function rather than category. OPMD will manage officers and warrant officers by Areas of Concentration (AOC), and EPMD will manage non-commissioned officers and enlisted personnel by Military Occupational Specialty (MOS), whether they are IRR, IMA or AGR Soldiers.

This transition facilitates the consolidation and integration of human resources functions performed at HRC-STL, and, like the Defense Integrated Military Human Resources System (DIHMRS), is another step in an Army-wide initiative to integrate all aspects of personnel management.

"As we integrate, we remove artificial barriers and gain efficiency," said COL Wanda Good, Commander, HRC-STL. "We can meet Army requirements more quickly and effectively by looking at all categories of Soldiers to identify the best Soldier for the position."

"The impact on IRR, IMA and AGR Soldiers will be minimal, except for increased opportunities to serve," commented Mr. Peter Formica, Deputy Director, Officer Personnel Management Directorate. "A different person may answer the phone. Some email addresses, phone numbers and office symbols will change. EPMD and OPMD staff will be able to assist customers whether they are AGR, IRR or IMA Soldiers."

Formica also noted that customers may notice a slower response time Nov. 17-18, when DD and ARADMD staff members will physically relocate to their new directorate areas.

IRR, IMA and AGR Soldiers will receive notification of the change by email. The HRC-STL web site will also reflect updated contact information for Career Managers.

Army Medical Department (AMEDD) Soldiers are unaffected by this change. Due to their unique career requirements, AMEDD Soldiers will continue to be managed separately by the HRC-STL AMEDD Directorate. You are an AMEDD soldier if you are within the following branches or specialties: Army Nurse Corps, Medical Corps, Medical Service Corps, Veterinary Corps, Specialty Corps, Dental Corps, or Enlisted Primary MOS of 68A, 68D, 68E, 68G, 68H, 68J, 68K, 68M, 68P, 68Q, 68R, 68S, 68T, 68V, 68W, 68X, and 68Z.

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