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The Army's Interactive Personnel Electronic Records Management System Recognized by the Human Capital Management for Defense Forum

Washington, DC—The U.S. Army Human Resources Command (HRC) Interactive Personnel Electronic Records Management System (iPERMS) was recently awarded "Best Program Consolidating Disparate Human Resources Systems" by the Human Capital Management for Defense Forum.

Each year a distinguished panel of defense sector leaders evaluates leading human resources programs in four categories to determine which exemplify the best in current initiatives. The Army's iPERMS program was selected for the prestigious award because it is the first and largest system to digitize over three million military personnel records. The system provides effective and efficient electronic record management support for Soldiers, commanders, and military personnel managers. Users have secure, permissions based access to personnel records anytime and anywhere in the world.

"iPERMS has generated tremendous cost avoidances and efficiency increases for Army Active Duty, National Guard ,and Reserve forces," according to Mr. Jim Riggs, iPERMS Program Manager. "The system eliminates the need to store paper military personnel records, and we no longer have independent silos of personnel information scattered across the Total Force."

Soldiers can easily log on to iPERMS from work or home to validate their records for accuracy. This makes preparing for selection boards and deployment a much easier and quicker process.

iPERMS survey statistics confirm the electronic personnel record system's popularity. 97% of iPERMS users report satisfaction with the online system, and 89% of those surveyed log into iPERMS at least once a month to check their records. iPERMS also wins praises from military personnel managers. "iPERMS makes managing Soldiers careers much easier because of the accuracy and ease of obtaining Soldier information. The system really helps us be responsive." says Col. Kimberly Durr Director, Personnel Information Systems Directorate.

iPERMS has dramatically reduced the Army's time and expense for conducting 290 selection boards a year. Other agencies, such as the Veterans Administration, Office of Personnel Management, and the National Archives are also provided secure access to select iPERMS records. This reduces the time and costs for Veteran benefit processing, security clearance research, and fulfilling Veteran requests for important documents.

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