

Defense Nuclear Facilities Safety Board (Board)
2011 Employee Viewpoint Survey Results

General

The Office of Personnel Management (OPM) conducted the 2011 Employee Viewpoint Survey (EVS) in April-May 2011. OPM administered the survey electronically on the Internet and eligible employees were notified by e-mail of their selection for the sample. Ninety-eight (98) Board employees were eligible to be surveyed. Of the 98 employees surveyed, 84 completed the survey. The Board's response rate was 85.7 percent. The government wide response rate was only 49.3%.

The 2011 survey contained a total of 84 questions, including the 40 questions prescribed by regulation to collect data on Federal employees' perceptions about how effectively agencies are managing their workforces. Because the Board has significantly fewer than 800 employees, employees were exempt from responding to demographic questions.

Annual employee surveys are required by 5 CFR Part 250, Subpart C.

Summary of 2011 Survey Results

The Board's positive response rates exceed the Government-wide scores on 73 out of the survey's 84 questions.

Overall results from the 2011 survey indicate Board employees would recommend their organization as a good place to work (94.3%) and they believe they are protected from health and safety hazards on the job (96.6%). Additionally, they feel their supervisor supports the need to balance work and other life issues (95.4%) and that senior leaders demonstrate support for Work/Life programs (95.2%). Furthermore, employees feel they are recognized for providing high quality products and services (82.4%) and are satisfied with their job (87.6%).

The survey also indicates Board employees want to see management take steps to improve or correct perceived deficiencies in the Board's performance management systems and dealing with poor performers – areas the Board is already addressing.

The Board will further analyze the survey results and initiate actions to address areas of concern. Some areas are already being addressed as a result of previous employee surveys. The Board will also look to maintain and strengthen areas that make the Board a great place to work and better able to execute its mission of protecting public health and worker safety at DOE's defense nuclear facilities.