

Defense Nuclear Facilities Safety Board (Board)
2010 Employee Viewpoint Survey Results

General

The Office of Personnel Management (OPM) conducted the 2010 Employee Viewpoint Survey (EVS) in February-March 2010. OPM administered the survey electronically on the Internet and eligible employees were notified by e-mail of their selection for the sample. Ninety (90) Board employees were eligible to be surveyed. Of the 90 employees surveyed, 68 completed the survey. The Board's response rate was 75.6 percent.

The 2010 survey contained a total of 78 questions, including the 40 questions prescribed by regulation to collect data on Federal employees' perceptions about how effectively agencies are managing their workforces. Because the Board has significantly fewer than 800 employees, employees were exempt from responding to demographic questions.

Annual employee surveys are required by 5 CFR Part 250, Subpart C.

Summary of 2010 Survey Results

The Board's positive response rates exceed the Government-wide scores on 71 out of the survey's 78 questions. For those questions designated "high impact" by OPM, the Board's positive response rates for all but one question are higher than the Government-wide scores, in many cases by more than 20 percent.

Overall results from the 2010 survey indicate Board employees believe the work they do is important (92.7%), they work well with fellow employees to conduct the work of the agency (81.0%), and the agency does a good job in the areas of recruitment, development and retention. Furthermore, employees feel a sense of accomplishment in doing their jobs (80.7%), believe they have a reasonable workload (75.1%), and like the kind of work they do (88.5%). Overall job satisfaction is above 80 percent.

The survey also indicates Board employees want to see management take steps to improve the direction of employee training and career development, correct perceived deficiencies in the Board's performance management systems, and expand access to certain work-life programs.

The Board will analyze the survey results and initiate actions to address areas of concern. Some areas are already being addressed as a result of the 2009 employee survey. The Board will also look to maintain and strengthen areas that make the Board a great place to work and better able to execute its mission of protecting public health and worker safety at DOE's defense nuclear facilities