New Exam Process Flow Chart

Incumbent Permanent Employees (PFT, Career Seasonal, Term, SCEP)

AD/EFF hires *less than* 45 years of age

New DOI Permanent Employees (PFT, Career Seasonal, Term, SCEP)

All Temporary Employees

AD/EFF hires 45 years of age *and older*

Health Screen Questionnaire (HSQ) Needed
(see HSQ flowchart)

Annual Medical Examination Needed
(see Annual Exam flowchart)

NO to all questions

Any **YES** answer to an HSQ question

Cleared