



Department of Defense

DIRECTIVE

NUMBER 5124.08

February 19, 2009

DA&M

SUBJECT: Principal Deputy Under Secretary of Defense for Personnel and Readiness (PDUSD(P&R))

- References:
- (a) Sections 113, 136, and 136(a) of title 10, United States Code
 - (b) DoD Directive 5124.02, "Under Secretary of Defense for Personnel and Readiness (USD(P&R))," June 23, 2008
 - (c) DoD Directive 5124.8, "Principal Deputy Under Secretary of Defense for Personnel & Readiness (PDUSD(P&R))," July 16, 2003 (hereby canceled)

1. PURPOSE. Pursuant to the authorities vested in the Secretary of Defense under Reference (a), and in accordance with Reference (b), this Directive reissues Reference (c) to update the responsibilities, functions, relationships, and authorities of the PDUSD(P&R), as prescribed herein.

2. APPLICABILITY. This Directive applies to OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the Department of Defense (hereafter referred to collectively as the "DoD Components").

3. RESPONSIBILITIES, FUNCTIONS, RELATIONSHIPS, AND AUTHORITIES. The PDUSD(P&R), as the principal assistant to and under the authority, direction, and control of the USD(P&R), shall:

a. Pursuant to sections 136 and 136a of Reference (a), exercise full power and authority to act for the USD(P&R) and exercise the powers of the USD(P&R) on any and all matters that the USD(P&R) is authorized to act under Reference (a), except in those areas where delegation of the USD(P&R) authority is otherwise restricted by higher authority or prohibited by law. This all-inclusive authority may not be further delegated in toto; however, the PDUSD(P&R) is authorized to make specific written redelegations, where authorized and as required.

b. Assist the USD(P&R) in carrying out the responsibilities, fulfilling functions, managing relationships, and exercising authorities as provided for in law and Reference (b).

c. Advise and assist the USD(P&R) with all responsibilities in providing staff advice and assistance to the Secretary of Defense, including but not limited to Total Force management; National Guard and Reserve Component affairs; health affairs; readiness and training; military and civilian personnel requirements; language; dependents' education; equal opportunity; morale, welfare, and recreation; and quality-of-life matters.

4. RELEASABILITY. UNLIMITED. This Directive is approved for public release and is available on the Internet from the DoD Issuances Web Site at <http://www.dtic.mil/whs/directives>.

5. EFFECTIVE DATE. This Directive is effective immediately.

A handwritten signature in black ink, appearing to read "Michael L. Dominguez", written in a cursive style.

Michael L. Dominguez
Acting Under Secretary of Defense for
Personnel and Readiness