

AP_ID	GSENM_ID	Mission Goal Area	Action Steps	Timeline	Persons Responsible	Required Resources
		Resource Use; Resource Protection; Recreation; Serving Communities	Develop a new functional Table of Organization for State Director approval.	Completed	Monument Manager	Monument Leadership Team (MLT); UTSO Human Resources (HR); Employee Survey Input
1	1					
2	2	Resource Use; Resource Protection; Recreation; Serving Communities	Provide training and mentoring opportunities for GSENM staff.	Ongoing	Monument Leadership Team (MLT)	Training resources; dedicated funding
2	3	Resource Use; Resource Protection; Recreation; Serving Communities	Include teambuilding and mentoring opportunities for all staff in quarterly all-employee meetings.	Ongoing; Once each Quarter FY 2011	Monument Leadership Team (MLT)	Existing Monument personnel and resources
2	4	Resource Use; Resource Protection; Recreation; Serving Communities	Include teambuilding and mentoring opportunities for new staff by re-establishing annual new-employee orientation training.	Begin FY 2011; training will occur in 3 rd Quarter FY 2011 in Kanab and Escalante	Monument Leadership Team (MLT)	Existing Monument personnel and resources
2	5	Resource Use; Resource Protection; Recreation; Serving Communities	Managers to provide mentoring opportunities through EPAPs and IDPs.	Ongoing	Monument Leadership Team (MLT)	Existing Monument personnel and resources
3	6	Resource Use; Resource Protection; Recreation; Serving Communities	Increase Monument Leadership Team (MLT) presence in all four subordinate GSENM offices; continue to plan meeting locations in both the north and south sides of the Monument.	Ongoing	Monument Leadership Team (MLT) and GSENM program leads	Need additional funding for travel
4	7	Resource Use; Resource Protection; Recreation; Serving Communities	Develop a Communication Plan to enhance collaboration between the Utah State Office (UTSO), GSENM, and the Washington Office (WO)	3 rd Quarter FY 2011	Monument Manager and Public Affairs Officer (PAO) and UTSO and WO	Existing Monument personnel and resources
5	8	Resource Use; Resource Protection; Recreation; Serving Communities	Develop a funding strategy with UTSO to fund key positions and implement the MMP	Completed	Utah Leadership Team (ULT)	Existing Monument personnel and resources
5	9	Resource Use; Resource Protection; Recreation; Serving Communities	Fill five top priority positions identified for 2011.	FY 2011	Monument Manager and UTSO Human Resources (HR)	Existing Monument personnel and resources
5	10	Resource Use; Resource Protection; Recreation; Serving Communities	GSENM will make use of new lapse funding procedure among the NLCS units within the State.	FY 2011	Monument Manager	Existing Monument personnel and resources
5	11	Resource Use; Resource Protection; Recreation; Serving Communities	Institute NLCS functional area team and integrate this into the new UT BLM budget process to promote a more aggressive, strategic budget.	FY 2011	NLCS Functional Team comprised of UTSO staff (UT-934), GSENM staff, NCA staff from St George FO	Existing Monument personnel and resources
6	12	Resource Use; Resource Protection; Recreation; Serving Communities	UTSO has recently developed a process for filling critical positions. Continue coordinating within this process to fill critical positions.	Ongoing	Utah Leadership Team (ULT)	Existing Monument personnel and resources
7	13	Resource Use; Resource Protection; Recreation; Serving Communities	GSENM, UTSO and the NLCS Functional Team will prioritize funding based on priorities of the forthcoming MMP implementation plan.	FY 2011 Budget Cycle	Monument Leadership Team (MLT) and NLCS Functional Team	Existing Monument personnel and resources
7	14	Resource Use; Resource Protection; Recreation; Serving Communities	Develop, implement and fund a plan for identifying and seeking partnerships, volunteers, and other opportunities	Ongoing	Monument Leadership Team (MLT) and GSENM Partner organizations and non-profits, universities, etc.	Continued flexible funding of BPS grants to partner organizations, non-profits, universities, etc.
8	15	Resource Use; Resource Protection; Recreation; Serving Communities	Coordinate with CCDO through a Memorandum of Understanding /Service Level Agreement to provide a variety of support services in exchange for Monument services (Law Enforcement, Maintenance, Paleontology etc).	2 nd Quarter FY 2011	Monument Manager and CCDO District Manager	MOU/SLA to be developed
8	16	Resource Use; Resource Protection; Recreation	Establish other agreements with neighboring offices or agencies to complete force account projects.	2 nd Quarter FY 2011	Monument Manager	MOU/SLA to be developed
9	17	Recreation	Develop a strategy/business plan to address long term needs of the Monument's visitor centers; include Partner organizations.	3 rd Quarter FY 2011	Monument Leadership Team (MLT) and UTSO staff (UT-934), and GSENM Partner organizations	Existing Monument personnel and resources
9	18	Recreation	Implement a strategy/business plan to address long term life cycle, facilities, and maintenance needs of the Monument's visitor centers.	1 st Quarter FY 2012	Monument Leadership Team (MLT) and NLCS Functional Team; and GSENM Partner organizations	Additional Monument seasonal staff and hosted workers and interpretive supplies and materials and fabrication
10	19		Develop a strategy/business plan to address long term needs of the Monument's visitor centers; include Partner organizations.	3 rd Quarter FY 2011	Monument Leadership Team (MLT) and UTSO staff (UT-934), and GSENM Partner organizations	Existing Monument personnel and resources

		Recreation	Implement a strategy/business plan to address long term life cycle, facilities, and maintenance needs of the Monument's visitor centers.	1 st Quarter FY 2012	Monument Leadership Team (MLT) and NLCS Functional Team; and GSENM Partner organizations	Additional Monument seasonal staff and hosted workers and interpretive supplies and materials and fabrication
10	20	Recreation	Develop a strategy/business plan to address long term needs of the Monument's visitor centers; include Partner organizations.	3 rd Quarter FY 2011	Monument Leadership Team (MLT) and UTSO staff (UT-934), and GSENM Partner organizations	Existing Monument personnel and resources
11	21	Resource Use; Resource Protection; Recreation; Serving Communities	Requirement in EPAPs	Beginning in FY 2011 Ongoing	Monument Leadership Team (MLT)	Existing Monument personnel and resources
12	22	Resource Use; Resource Protection; Recreation; Serving Communities	Include MMP/NLCS on agenda of all quarterly all-employee meetings. At each meeting, specific resource staff will provide internal workshops to inform staff about issues in their specific resource. Provide policy guidance to clarify any issues of uncertainty relative to the plan.	Beginning in FY 2011	Monument Leadership Team (MLT) and GSENM Program Leads	Existing Monument personnel and resources
12	23	Resource Use; Resource Protection; Recreation; Serving Communities	Explicitly link decisions to MMP including science, recreation and other multiple uses.	Ongoing	Monument Leadership Team (MLT) and GSENM Program Leads	Existing Monument personnel and resources
13	24	Serving Communities	Make greater use of open houses, field trips, and other pro-active outreach opportunities to develop a better understanding with the public and key constituents concerning the goals and objectives of the land use plan.	Ongoing	Monument Leadership Team (MLT) and GSENM Program Leads	Existing Monument personnel and resources
13	25	Serving Communities	Develop a communication plan with the MAC to inform public of the nature and scope of the land use plan.	Variable 6-8 months	Monument Manager	Dependent on confirmation of MAC nominations by Secretary of Interior
13	26	Resource Use; Resource Protection; Recreation; Serving Communities	Hire full time Planning & Environmental Coordinator (NEPA Coordinator)	2 nd Quarter FY 2011	GSENM Planning Division Chief and UTSO Human Resources (HR)	Existing Monument personnel and resources
14	27	Resource Use; Resource Protection; Recreation; Serving Communities	WO NLCS will conduct an implementation strategy workshop in Nov. 2010.	Nov. 2010	Washington Office (WO) and Monument Leadership Team (MLT) and GSENM Program Leads	Additional Travel & Per Diem costs associated with staff and Partners attending this workshop
15	28	Resource Use; Resource Protection; Recreation; Serving Communities	Following Nov. 2010 workshop, expand plan evaluation and determine schedule of needed plan revisions, amendments, and maintenance.	2 nd Quarter FY 2011	Monument Leadership Team (MLT) and GSENM Program Leads	Existing Monument personnel and resources
16	29	Resource Use; Resource Protection; Recreation; Serving Communities	Prepare plan maintenance revisions; including Federal Register notices.	2 years	Monument Leadership Team (MLT) and GSENM Program Leads	Additional costs associated with preparing and publishing plan maintenance revisions and Federal Register notices.
16	30	Resource Use; Resource Protection; Recreation; Serving Communities	Prepare identified plan amendments; including Federal Register notices.	3 years	Monument Leadership Team (MLT) and GSENM Program Leads	Additional costs associated with hiring a contractor writer/editor; preparing and publishing Plan Amendments and Federal Register notices.
16	31	Resource Use; Resource Protection; Recreation; Serving Communities	Framework in place; Hire Computer IT Specialist on new Table of Organization to create a user-friendly relational database interface to track decisions and completed implementation actions consistently.	3 rd Quarter FY 2011	Monument Leadership Team (MLT) and GSENM Program Leads and new Computer/IT Specialist	Existing Monument personnel and resources
17	32	Resource Use; Resource Protection; Recreation; Serving Communities	Track plan implementation	Ongoing	Monument Leadership Team (MLT) and GSENM Program Leads	Existing Monument personnel and resources
17	33	Resource Use; Resource Protection; Recreation; Serving Communities	Each project proposal will be reviewed by GSENM Committees and MLT to insure conformance with GSENM land use plan decisions and Proclamation.	Begin in FY 2011; Ongoing	Monument Leadership Team (MLT) and GSENM Committees and GSENM Program Leads	Existing Monument personnel and resources
18	34					

19	35	Resource Use; Resource Protection; Recreation; Serving Communities Resource Use; Resource Protection; Recreation; Serving Communities	Update database Complete Implementation Workshop with WO and incorporate into Plan-Budget Matrix as appropriate.	2 nd Quarter FY 2011 2 nd Quarter FY 2011	Land Use Planner (LUP) and seasonal employee GSENM Land Use Planner (LUP)	Hire seasonal employee to assist in this effort Hire seasonal employee to assist in this effort (same as above)
20	36	Recreation	Conduct analysis of the backcountry ranger's database and recreational monitoring database for possible integration into the Plan monitoring database.	2 nd Quarter FY 2011	Land Use Planner (LUP) and seasonal employee	Hire seasonal employee to assist in this effort
21	37	Resource Use; Resource Protection; Recreation; Serving Communities	To implement the adaptive management, the new science team and MAC will conduct a formal Plan evaluation.	As directed by plan; every two years and every 5-10 years (different scale evaluations)	GSENM Planning Division Chief and GSENM Land Use Planner (LUP)	Existing Monument personnel and resources
22	38	Resource Use; Resource Protection; Recreation; Serving Communities	To implement the adaptive management, the new science team and MAC will conduct a formal Plan evaluation.	As directed by plan; every two years and every 5-10 years (different scale evaluations)	GSENM Planning Division Chief and GSENM Land Use Planner (LUP)	Existing Monument personnel and resources
23	39	Resource Use; Resource Protection; Recreation; Serving Communities	To implement the adaptive management, the new science team and MAC will conduct a formal Plan evaluation.	As directed by plan; every two years and every 5-10 years (different scale evaluations)	GSENM Planning Division Chief and GSENM Land Use Planner (LUP)	Existing Monument personnel and resources
24	40	Resource Use; Resource Protection; Recreation; Serving Communities	To implement the adaptive management, the new science team and MAC will conduct a formal Plan evaluation.	As directed by plan; every two years and every 5-10 years (different scale evaluations)	GSENM Planning Division Chief and GSENM Land Use Planner (LUP)	Existing Monument personnel and resources
25	41	Resource Use; Resource Protection; Recreation; Serving Communities	To implement the adaptive management, the new science team and MAC will conduct a formal Plan evaluation.	As directed by plan; every two years and every 5-10 years (different scale evaluations)	GSENM Planning Division Chief and GSENM Land Use Planner (LUP)	Existing Monument personnel and resources
26	42	Resource Use; Resource Protection; Recreation; Serving Communities	Finalize federal register notice for supplemental rules regarding rock climbing, collecting and other activities and submit to UTSO.	1 year	Monument Leadership Team (MLT) and GSENM Land Use Planner (LUP) and LEO and GSENM Program Leads	Existing Monument personnel and resources
26	43	Resource Use	UTSO submit finalize federal register notice to WO		UTSO staff (UT-934) and UTSO External Affairs staff (UT-912)	
27	44	Resource Use	Action Plan submitted to Utah State Director.	Completed	Monument Manager and Resource Division Chief and GSENM Range Lead	Existing Monument personnel and resources
27	45	Resource Use	Present briefing to WO-170 & 200.	1 st Quarter FY 2011	Monument Manager and Resource Division Chief and GSENM Range Lead	Existing Monument personnel and resources
28	46	Resource Use; Resource Protection; Recreation; Serving Communities	USFS is responsible for completing the Tropic to Hatch EIS; BLM assisting. MLT will ensure that the analysis clearly identifies and shows how Monument objects will be affected.	Dependent upon Forest Service as lead.	GSENM Planning Division Chief and GSENM NEPA Coordinator and Monument Leadership Team (MLT)	Existing Monument personnel and resources
29	47	Resource Use; Resource Protection; Recreation; Serving Communities	Position Description is currently in BLM Denver classification.	Unknown	Denver BLM NOC Human Resources (HR)	
29	48	Resource Use; Resource Protection; Recreation; Serving Communities	Advertise, interview, select, and hire the Science Program Administrator position.	2 nd Quarter FY 2011	Science & Visitor Services Division Chief and UTSO Human Resources (HR)	Existing Monument personnel and resources
30	49	Resource Use; Resource Protection; Recreation; Serving Communities	Complete GSENM science plan.	180 days from hiring Science Program Administrator.	Science & Visitor Services Division Chief and GSENM Science Program Administrator	Existing Monument personnel and resources
31	50	Resource Use; Resource Protection; Recreation; Serving Communities	Ensure GSENM projects tie to science and meet NEPA standards.	Ongoing	Monument Leadership Team (MLT) and GSENM NEPA Coordinator and GSENM Science Program Administrator	Existing Monument personnel and resources
31	51	Resource Use; Resource Protection; Recreation; Serving Communities	Hire appropriate science staff and add to Table of Organization beyond the one approved Science Program Administrator. To potentially include: archaeologist GS-9; paleontologist GS-9; Hydrologist GS-11; Geologist GS-11; Realty Specialist GS-11 and others as identified.	Dependent of funding	Monument Manager	Need additional funding for base budget

		Serving Communities	GSENM and GSEP (Partners organization) Science Program Administrators and GSENM staff encourage science activities on GSENM.	Ongoing		GSENM Science Program Administrator and Partner organizations and universities and local schools	Need additional funding for base budget
32	52	Serving Communities	Hire an Education Specialist.	FY 2011		Science & Visitor Services Division Chief and UTSO Human Resources (HR)	Need additional funding for base budget for both employee salary and supplies and equipment to support the position
33	53	Serving Communities	Education Specialist to implement GSENM elementary and high school curriculum & coordinate with schools, public, volunteers, and public to provide science-based educational opportunities.	Ongoing		Science & Visitor Services Division Chief and GSENM Science Program Administrator	Existing Monument personnel and resources
33	54	Resource Use; Resource Protection; Recreation; Serving Communities	Continue monitoring and documenting issues on specific roads for use in future planning efforts.	Ongoing		GSENM Planning Division	Existing Monument personnel and resources
34	55	Resource Use; Resource Protection; Recreation; Serving Communities	Use the adaptive management process outlined in the MMP to evaluate transportation access needs on a route-by-route basis.	Ongoing		GSENM Planning Division and GSENM Travel Management Committee	Existing Monument personnel and resources
34	56	Resource Use; Resource Protection; Recreation; Serving Communities	During plan evaluation, conduct a comprehensive interdisciplinary travel management plan review to determine if guidance, existing plan maintenance, or a plan amendment is necessary to address travel management issues.	3 rd Quarter FY 2011		Monument Leadership Team (MLT) and GSENM Planning Division and GSENM Interdisciplinary Team (IDT)	Existing Monument personnel and resources
34	57	Resource Use; Resource Protection; Recreation; Serving Communities	Finalize federal register notice for supplemental rules regarding rock climbing, collecting and other activities and submit to UTSO.	1 year		Monument Leadership Team (MLT) and GSENM Land Use Planner (LUP) and LEO and GSENM Program Leads	Existing Monument personnel and resources
35	58	Resource Use; Resource Protection; Recreation; Serving Communities	UTSO submit finalize federal register notice to WO			UTSO staff (UT-934) and UTSO External Affairs staff (UT-912)	
35	59	Resource Use; Resource Protection; Recreation; Serving Communities	Post route designation/use signs	Ongoing		GSENM Science & Visitor Services Division	Need additional funding for base budget
36	60	Resource Use; Resource Protection; Recreation; Serving Communities	Develop a comprehensive public use map	FY 2011		GSENM Planning Division	Need additional funding for production and printing
36	61	Resource Use; Resource Protection; Recreation; Serving Communities	Conduct employee training on Travel Management Plan.	Ongoing		Monument Leadership Team (MLT) and UTSO staff (UT-934)	Existing Monument personnel and resources
37	62	Resource Use; Resource Protection; Recreation; Serving Communities	Ensure current information on open/closed routes is available to staff and public.	Provided daily.		GSENM Science & Visitor Services Division and Public Affairs Officer (PAO)	Existing Monument personnel and resources
37	63	Resource Use	Brief Utah State Director	Completed		Monument Manager and Resource Division Chief and GSENM Range Lead	Existing Monument personnel and resources
38	64	Resource Use	Brief WO BLM and NLCS on EIS	1 st Quarter FY 2011		Monument Manager and Resource Division Chief and GSENM Range Lead	Existing Monument personnel and resources
38	65	Resource Use	The proposed action is to address only grazing decisions and not to amend any decisions in the GSENM plan related to non-native plants and vegetation.	ROD finalized April 2012		GSENM Planning Division Chief and GSENM NEPA Coordinator and GSENM Resource and Planning staff	Dedicated period for workforce from October 2010 to April 2012. Funding needed for writer/editor contract.
38	66	Resource Use	Print EIS	FY 2012		GSENM Planning Division Chief	Need Additional Funding
38	67						

		Resource Use	Issue Internal Guidance regarding vegetative treatment methods and use of non-native plants and adaptive management in accordance with existing GSENM plan for clarification purposes	2 nd Quarter FY 2011	GSENM Planning Division Chief and GSENM Resource Division Chief and GSENM Science Program Coordinator and GSENM NEPA Coordinator	Existing Monument personnel and resources
38	68	Resource Use	Following plan evaluation, determine need for potential plan amendments.	1 st Quarter FY 2012	GSENM Planning Division Chief	Existing Monument personnel and resources
38	69	Resource Use	Involve Monument Management team early in out-year planning to assign priority projects	Yearly Workload and workforce planning annually	Monument Leadership Team (MLT)	Existing Monument personnel and resources
39	70	Resource Use	GSENM Planning Division Chief and NEPA Specialist in consultation with Monument Leadership Team (MLT) will assign Interdisciplinary Teams (IDT)	Ongoing as projects are identified as priority for the monument	Monument Leadership Team (MLT) and Chief and GSENM Science Program Coordinator and GSENM NEPA Coordinator	Existing Monument personnel and resources
39	71	Resource Use	Interdisciplinary Teams (IDT) determine needs to be considered/protected	Time frames identified by GSENM Resource and Planning staff and GSENM Planning Division Chief	GSENM Planning Division Chief and GSENM Resource and Planning staff and GSENM Interdisciplinary Teams (IDT)	Existing Monument personnel and resources
39	72	Resource Use	Complete Cooperative Range Improvement Agreements with Term Grazing Permit Holders	When completing permit renewals ongoing with comprehensive review before signature	All Range Staff	Existing Monument personnel and resources
40	73	Resource Use	Send Notification to all permittees on Range Improvement Maintenance verification and its tie to authorizations	Prior to next grazing season	GSENM Resource Division Chief and GSENM Range Lead	Existing Monument personnel and resources
40	74	Resource Use	Proactively and consistently address unauthorized livestock use and resource conflicts with other uses. Use the MAC as a forum to facilitate open dialogue and address a broad range of issues when possible.	Immediately	Monument Manager and GSENM Resource Division Chief	Utilization of MAC dependent on confirmation of MAC nominations by Secretary of the Interior. Need additional funding for MAC per diem, travel and meetings.
40	75	Resource Use	Update and Follow existing Monument Range program guidance by inviting permittees to cooperatively monitor their allotments.	During grazing season	Individual Range Staff	Existing Monument personnel and resources
41	76	Resource Use	Invite all Interested Publics to a one day training during the annual monitoring training week	Annually	GSENM Lead Range Specialist	Existing Monument personnel and resources
41	77	Resource Use	Update existing MOU	2 nd Quarter FY 2011	Monument Manager BLM Utah SD, GCNRA Superintendent	Existing Monument personnel and resources
42	78	Resource Use	Continue to coordinate with GCNRA staff at ground level to insure proper communication is taking place	Ongoing, Annual coordination meeting and as needed throughout the year.	GSENM Resource Division Chief and GSENM Range Lead with input from Range staff	Existing Monument personnel and resources
42	79	Resource Use	Joint monitoring on shared allotments.	Throughout use season	GSENM Range Lead with input from Range staff	Existing Monument personnel and resources
42	80	Resource Use	Coordinate Range Improvements	Annually	GSENM Resource Division Chief and GSENM Range Lead with input from Range staff	Dedicated funding
42	81	Resource Use	Coordinate with willing permittees to use grazing in science related studies	As available	GSENM Resource Division Chief and GSENM Range Lead and GSENM Science Program Administrator	Existing Monument personnel and resources
43	82					

		Resource Use	Use Universities and USDA/ARS to develop science and research on grazing vegetation issues	Ongoing	GSENM Planning Division Chief and Resource Division Chief and GSENM Science Program Administrator and GSENM Ecologist	Need Additional Funding
43	83	Resource Use	Follow existing guidelines and address the interests and positions expressed during planning. Involve MAC.	Ongoing	GSENM Planning Division; GSENM Planning and Resource Specialists	Existing Monument personnel and resources
44	84	Serving Communities	Continue attending local official's meetings	On-going	Monument Manager / Associate Monument Manager	Existing Monument personnel and resources
45	85	Serving Communities	Continue ongoing efforts to engage and education the public	Ongoing	Monument Leadership Team	Existing Monument personnel and resources
46	86	Serving Communities	Develop an outreach plan to improve the GSENM's relationships with local governments	3rd Quarter FY 2011	Monument Manager / Public Affairs Officer (PAO)	Existing Monument personnel and resources
47	87	Serving Communities	Continue to fulfill BLM's legal and ethical obligations with respect to tribal consultation.	Ongoing	Monument Manager/Archeology staff	Existing Monument personnel and resources
48	88	Serving Communities	Explore additional ways to engage tribes.	Ongoing	Monument Leadership Team / Archeology staff	Existing Monument personnel and resources
49	89	Serving Communities	Charter signed January 2010; Federal Register notice posted 8-20-10 requesting applications.	Completed	Associate Monument Manager, Public Affairs Officer	Existing Monument personnel and resources
50	90	Serving Communities	Submit nominations for membership on MAC	Variable 6-8 months	Associate Monument Manager, Public Affairs Officer (PAO)	Dependent on confirmation of MAC nominations by Secretary of Interior
50	91	Serving Communities	Re-charter the MAC	On-going for every 2-year lifecycle	Associate Monument Manager, Public Affairs Officer (PAO)	Existing Monument personnel and resources
50	92	Serving Communities	Once GSENM receives approval of MAC members, establish schedule of bi-annual MAC meetings.	6 -8 months; dependent upon approval of nominations	Associate Monument Manager and Public Affairs Officer (PAO)	Need additional funding
51	93	Serving Communities	Use subcommittees to do task-oriented work that cannot be accomplished by the full committee.	Ongoing	Associate Monument Manager and Public Affairs Officer (PAO) and Science Program Administrator	Existing Monument personnel and resources
52	94	Serving Communities	MAC maintenance functions in staff EPAPs	Start on EPAP FY2011; Every 2 years	Monument Manager	Existing Monument personnel and resources
53	95	Serving Communities	Hire a computer/IT person to assist Public Affairs Officer (PAO) as webmaster.	2 nd Quarter FY 2011	GSENM Planning Division Chief and Public Affairs Officer (PAO); UTSO Human Resources (HR)	Existing Monument personnel and resources
54	96	Serving Communities	Update/maintain GSENM website in timely & consistent manner	Starting 2 nd Quarter FY 2011; Ongoing	Public Affairs Officer (PAO)	Existing Monument personnel and resources
54	97	Recreation	Watson Cabin Historic Cabin project: complete EA; utilize GSEP to engage community volunteers and expend BLM grant funds to stabilize this historic cabin in Hackberry Canyon.	Starting FY 2011 intensive stabilization and ongoing annual maintenance	GSENM Outdoor Recreation Planner (ORP) and GSENM Archeologist and GSEP (Partners organization)	Existing Monument personnel and resources
55	98	Recreation	Continue implementation of Oral History Program with GSEP and State of Utah, History Division.	Ongoing	GSENM Science Division and GSEP (Partners organization)	Flexible funding each year for contractor through GSEP (Partners organization)
55	99	Recreation	GSENM Visitor Center in Cannonville portrays a primary theme of Mormon Pioneer & Native American History. GSENM has an interpretation and visitor services plan.	Ongoing	GSENM Visitor Center Manager	Educational school trunk-to-schools program to supplement web-based curriculum and visitor center exhibits
55	100					

		Recreation	GSENM has an interpretation and visitor services plan (Developed 2001); Update GSENM interpretive & Visitor services plan	FY 2011		GSENM Interpretive Specialist, Outdoor Recreation Planners (ORP), and Visitor Center Managers	Existing Monument personnel and resources
56	101	Recreation		Ongoing		GSENM Visitor Center Manager	Existing Monument personnel and resources
57	102	Resource Use; Resource Protection; Recreation; Serving Communities	Ensure travel brochures from adjacent land management agencies are available at the GSENM Visitor Centers. Continue work on All-American Highway Hwy 12 projects.	Ongoing		Monument Leadership Team (MLT) and GSENM Planning and Resource Specialists	Existing Monument personnel and resources
58	103	Resource Use; Resource Protection; Recreation; Serving Communities	Continue work on Escalante River Watershed Project (ERWP)	Ongoing		Monument Leadership Team (MLT) and GSENM Planning and Resource Specialists	Dedicated funding
58	104	Resource Use; Resource Protection; Recreation; Serving Communities	Establish other joint science & mgmt. projects with universities, focusing on adaptive mgmt. and including innovative grazing mgmt. with permittees	Ongoing		Monument Leadership Team (MLT) and GSENM Planning and Resource Specialists	Dedicated funding to reinstate GSENM to previous Science budget
58	105	Serving Communities	Continue to implement & schedule travelling paleo interpretive exhibits	Ongoing		Interpretive Specialist	Dedicated repair costs funding
59	106	Serving Communities	Collaborate with the Partners and other stakeholders on ways to locally display and interpret selected GSENM paleontology collections, including casts, molds, replicas, and exhibits, including development of public/educational paleontology classroom attached to BLM Kanab office Paleontology Lab.	1 year for design and construction		Science Division Chief, GSENM Paleontologist, Interpretive Specialist	Design & Construction funds
59	107	Resource Use; Resource Protection; Recreation; Serving Communities	Develop new science-oriented Table of Organization	1 st Quarter FY2011		Monument Manager.	UTSO Human Resources (HR) and dedicated base budget for staffing
60	108	Resource Protection	The Monument Management Plan will be evaluated for potential revision or change to clarify or amend wildlife habitat management after the November 2010 WO plan implementation workshop. Additional steps will be identified at that time	FY 2011		Monument Manager and Monument Leadership Team (MLT) and GSENM Planning Division and GSENM Resource Division and GSENM Resource and Planning Specialists	Existing Monument personnel and resources
61	109	Resource Protection	Look at Plan evaluation for clarification of contradictory guidance through maintenance updates. The Utah Division of Wildlife Resources manages hunting, trapping, and fishing. In accordance with the Presidential Proclamation establishing Grand Staircase-Escalante National Monument those rights are not diminished. Unlike a National Park Service (NPS) unit, hunting, fishing, and trapping are authorized on the Monument.				
62	110	Resource Use; Resource Protection; Recreation; Serving Communities	Develop new science-oriented Table of Organization	1 st Quarter FY2011		Monument Manager.	UTSO Human Resources (HR) and dedicated base budget for staffing
63	111	Resource Protection	Continue to support riparian restoration projects on the Grand Staircase-Escalante National Monument	Ongoing		GSENM Planning Division Chief and Resource Division Chief and GSENM Science Program Administrator and GSENM Ecologist	Dedicated supplemental funding above base for project work and student interns
64	112	Resource Protection	Continue to support riparian partnerships	Ongoing		GSENM Planning Division Chief and Resource Division Chief and GSENM Science Program Administrator and GSENM Ecologist	Existing Monument personnel and resources
65	113						

		Resource Use; Resource Protection; Recreation; Serving Communities	Continue to follow Monument management Plan (MMP) direction in regards to grazing and riparian projects.	Ongoing		GSENM Planning Division Chief and Resource Division Chief and GSENM Science Program Administrator and GSENM Ecologist	Dedicated funding for supplies and equipment for riparian enclosures
66	114	Resource Protection	Continue to follow Monument Management Plan (MMP) direction in regards to soils and biological soil crusts.	Ongoing		GSENM Planning Division Chief and Resource Division Chief and GSENM Science Program Administrator and GSENM Ecologist Specialists	Existing Monument personnel and resources
67	115	Resource Protection	Pursue and leverage additional funding, research, and grants where possible to expand scientific understanding and protection.	Ongoing		GSENM Planning Division Chief and Resource Division Chief and GSENM Science Program Administrator and GSENM Ecologist	Need Additional Funding and
67	116	Resource Protection					
67	117	Resource Protection	Increase GSENM staff awareness of Plan requirements and management options for protection of biological soil crusts.	Ongoing		GSENM Planning Division Chief and Resource Division Chief and GSENM Science Program Administrator and GSENM Ecologist	Existing Monument personnel and resources
67	118	Recreation	Analyze the monitoring database to identify high priority tasks for the upcoming Plan evaluation.	FY 2011		GSENM Outdoor Recreation Planner (ORP)	Existing Monument personnel and resources
68	119	Recreation					
68	120	Recreation	Complete EA for Nephi Pasture and Henderson Trailhead	FY 2011		GSENM Outdoor Recreation Planner (ORP)	Dedicated funding and volunteer services
		Recreation	The Monument Management Plan will be evaluated for potential revision or change to clarify or amend whether to reinstate competitive events after the November 2010 WO plan implementation workshop. Additional steps will be identified at that time.	FY 2011		Monument Manager and Monument Leadership Team (MLT) and GSENM Planning Division and UTSO staff (UT-934)	Existing Monument personnel and resources
69	121	Recreation	Prioritize the development of trailhead information at heavily used access points to educate visitors regarding outdoor ethics and safety hazards. Install new kiosks at several sites in order to provide a 24-7 presence with critical visitor information.	FY 2011 – Dependent on additional funding		GSENM Outdoor Recreation Planner (ORP)	Need additional funding
70	122	Recreation					
70	123	Recreation	The Monument Management Plan will be evaluated for potential revision or change to assess the feasibility of a fee program after the November 2010 WO plan implementation workshop. Additional steps will be identified at that time.	FY 2011		Monument Manager and Monument Leadership Team (MLT) and GSENM Planning Division and UTSO staff (UT-934)	Existing Monument personnel and resources
71	124	Recreation	Ensure a listing of authorized GSENM outfitters and Guides are posted the GSENM Internet website.	Ongoing		GSENM Public Affairs Officer (PAO) and GSENM Outdoor Recreation Planners (ORP)	Existing Monument personnel and resources
72	125	Recreation	Continue to hold the Annual GSENM Outfitters and Guides Workshop to ensure permitted guides and outfitters are aware of Monument resources, regulations, and research.	Ongoing		GSENM Outdoor Recreation Planners (ORP)	Existing Monument personnel and resources
72	126	Recreation	Use guides to help to explain GSENM rules, resource values, and the scientific importance of discoveries.	Ongoing		GSENM Outdoor Recreation Planners (ORP)	Existing Monument personnel and resources
72	127	Recreation	Ensure a listing of authorized GSENM outfitters and Guides are posted the GSENM Internet website where they may be contacted by interested research scientists.	Ongoing		GSENM Public Affairs Officer (PAO) and GSENM Outdoor Recreation Planners (ORP)	Existing Monument personnel and resources
73	128	Recreation	Conduct analysis of monitoring data and the NAU study on recreation impacts and the Plan evaluation process to determine whether limits should be established on the number of permits/guides for some activities.	FY 2012		GSENM Outdoor Recreation Planners (ORP)	Need additional funding
74	129						

75	130	Resource Protection	Hire a GSENM Realty Specialist.	FY 2011	Monument Manager and UTSO Human Resources (HR)	Repurpose an existing position or seek additional funding for a new position
76	131	Resource Protection	Hire a GSENM Realty Specialist.	FY 2011	Monument Manager and UTSO Human Resources (HR)	Repurpose an existing position or seek additional funding for a new position
77	132	Resource Protection	Hire a GSENM Realty Specialist.	FY 2011	Monument Manager and UTSO Human Resources (HR)	Repurpose an existing position or seek additional funding for a new position
78	133	Resource Protection	Continue using best management practices, including Visual Resources Management, to honor valid existing rights while protecting Monument objects.	Ongoing	Monument Manager and Monument Leadership Team (MLT)	Existing Monument personnel and resources
79	134	Recreation	The Monument Management Plan will be evaluated for potential revision or change to assess the criticality of prioritizing the development of SRMA plans given current and projected workloads after the November 2010 WO plan implementation workshop. Additional steps will be identified at that time.	FY 2011	GSENM Outdoor Recreation Planners (ORP)	Existing Monument personnel and resources
80	135	Resource Use; Resource Protection; Recreation; Serving Communities	GSENM has a qualified VRM specialist/Landscape Architect; need to include LA/VRM in evaluation of projects and ID Teams.	On-going	Monument Leadership Team (MLT) and GSENM Landscape Architect and GSENM NEPA Coordinator	Existing Monument personnel and resources
81	136	Resource Protection	Increase GSENM staff awareness of WSA policy and management. Conduct training as necessary. Ensure protection of WSAs is fully addressed in NEPA documents and project planning.	FY 2012	Monument Leadership Team (MLT) and GSENM NEPA Coordinator and GSENM Outdoor Recreation Planners (ORP)	Need additional funding for travel
82	137	Recreation	Evaluate the environmental and public health issues at Dryfork Trailhead. Based on evaluation additional actions may be necessary.	FY 2011	GSENM Outdoor Recreation Planners (ORP)	Existing Monument personnel and resources