

A Milestones History of AREA 1999 back to our beginning in 1974

1999

The Silver Anniversary AREA Convention brought out 330 guests to the final convention that was coordinated by John Ellis, who retired from that activity after serving as convention coordinator 10 times...John Ellis was honored for his 25 years of faithful service to the AREA...During this time, John was the chief organizer for almost half of the AREA conventions that have been held...He was presented with the following items: a letter of thanks and a commander's medallion, beautifully framed, from Major General Barry Bates, Commander AAFES...a U.S. flag (accompanied by a certificate signed by the architect of the Capitol) that was recently flown over the Capitol at the request of Congressman Martin Frost who represents the Dallas district where HQ AAFES is located...letters of appreciation and thanks from Senators Kay Bailey Hutchison and Phil Graham from Texas and Congressmen Frost and Diana DeGette, Colorado, from John's home district...a letter from Glenn Repp, Mayor of Duncanville, Texas, where John used to live.

At the Denver Convention Ken Thompson, chairperson of the Scholarship Committee, announced this year's AREA Scholarship winner...seven scholarships, which totaled \$15,000, were awarded...AREA has now awarded \$108,900 to 97 students since 1985.

The 18th edition of the AREA Membership Directory was distributed beginning at the Denver Convention. This year's update contains information on record as of April 25.

Scholarship Program results: This year: 7 awarded for a total of \$15,000. Since 1985: 97 awarded for a total of \$105,400.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Jun 1999, EXECUTIVE MEETING

Emergency Relief Fund: Executive Board Approved accepting the policy of operating the Emergency Relief Fund for AAFES at the request of Commander AAFES. It will be a 'Pass-through' Fund operation.

1998

Life Memberships program discontinued...180 new retirees given one-year memberships to AREA...with the \$7 dues increase, members can also get five years dues for \$33.

Scholarship Program results: This year: 7 awarded for a total of \$15,000. Since 1985: 90 awarded for a total of \$90,400.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Jun 1998, EXECUTIVE MEETING

✓ Convention Policy: Board approved Policy that the AREA Convention not be

structured to produce a profit.

- ✓ Funds: Board approved Policy for the utilization of the AREA Contingency Fund and guidelines for AREA Investment Policy.

May 1998, EXECUTIVE MEETING

Annual Convention: Annual Executive Meeting unanimously approved motion that vested the responsibility of setting Annual Convention dates and location with the AREA Executive Board.

1997

AAFES began giving new retirees a one-year's membership to AREA, if requested by the retiree. Scholarship Program results: This year: 7 awarded for a total of \$11,500. Since 1985: 83 awarded for a total of \$75,400.

- We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Oct 1997, EXECUTIVE MEETING

- ✓ AREA Life Member Program: AREA Membership approved discontinuing Life Membership Program.
- ✓ Convention Policy: Board approved providing for free a hotel room to the AREA Convention Manager and the Co-manager as an incentive.

May 1997, ANNUAL MEETING AREA Constitution Changes: Article I, Article II, Article III, Article IV, Article V, Article VI, Article VIII. All above Approved by AREA Membership by wide margin.

Feb 1997, EXECUTIVE MEETING

- ✓ Committee established: Board established an Investments and Insurance Committee to manage Scholarship, and General Fund and the Acquisition of insurance that the AREA might be required to maintain.
- ✓ Life Member Program: Board recognized the fact that the Life Membership Program was causing a financial situation where the AREA may be placed into bankruptcy. Plan-of-action to phase out the LMP was approved.

1996

As a result of the support of members and guests at the last four conventions, the outgoing convention coordinator left a working fund for future conventions of over \$5,000...John & Margaret Ellis presented AREA with its own American flag, one that was flown over the US Capitol especially for AREA. Scholarship Program results: This year: 6 awarded for a total of \$10,000. Since 1985: 76 awarded for a total of \$63,900.

- We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

May 1996, ANNUAL MEETING

- ✓ Membership: Active AAFES Associates approved for AREA membership. Elimination of prohibition against payment to a member for services rendered to AREA. Announcement of AREA wide vote made at Executive Meeting.

Jan 1996, EXECUTIVE MEETING

1996 Slate: Nominated: James Henry, Pres.; Don Streeter, Vice-pres.; Richard Callahan, Sec.; Jacques Qualkinbush, Treas.

1995

1,160 letters sent to former AAFES employees inviting them to join in the AAFES Centennial celebration...AREA volunteers served soft drinks, paid for from excess convention income, to over 2,500 guests at the HQ celebration...San Diego will be site of 1997 convention... \$200 a month compensation approved for the Membership Director. Scholarship Program results: This year: 4 awarded for a total of \$7,000. Since 1985: 70 awarded for a total of \$53,900.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

1995, EXECUTIVE MEETING

- ✓ VEBA Representative: Will report committee actions to Board at EM meetings.
- ✓ Membership Director Pay: \$200/month compensation approved for Membership Director.

Aug 1995, EXECUTIVE MEETING

- ✓ Membership: 2542, 128 new since Jan. 481 invitations sent to new retirees.

May 1995, ANNUAL MEETING

- ✓ Membership: 2500, 39 chapters, 1068 Life Members on 1 Jan 95.
- ✓ 1997 convention: San Diego selected.
- ✓ Community Service: 4 plaques and 8 certificates awarded.
- ✓ Constitution: Vice-president ascendancy approved.
- ✓ Financial General Funds, \$70, 146; Scholarship, \$38,436 1994 income \$2287.

Feb 1995, EXECUTIVE MEETING

- ✓ Scholarship: Approved \$7000 in Grants in 1995.
- ✓ Finances: Purchased T -Bill for \$10,000.
- ✓ Membership: 2,674

AAFES 100th: Mailed 1160 letters to former AAFES'ers, in DFW, with details.

1994

A classified ad section for members in business was approved...uniform terms of office for chapter officers was accepted...2,706 is total membership with 993 Life members...the appointed position of Financial Advisor, who will work with the treasurer with regard to the investment of AREA funds, was approved by the Board and filled by Martin Handel...the purchase of a Fax machine and a computer, from excess funds generated by conventions, was approved...the number of chapters reached 39...scholarship grants can be named for those donating \$500...a proposal to have vice-presidents accede to the presidency approved...chapter terms of office to coincide with those of AREA officers...first dues increase in AREA history approved, \$7, effective with 1997 dues-Life Membership increased to \$100 effective 1 Mar 96. Scholarship Program results: This year: 5 awarded for a total of \$7,000. Since 1985: 66 awarded for a total of \$46,900.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Nov 1994, EXECUTIVE MEETING

- ✓ Membership: 2,615, 39 chapters, 1,084 Life, 194 new in 1994
- ✓ Scholarship: Letter to members approved, Re: Named donors for \$500.
- ✓ Constitution: Proposal to membership approved. (Vice-president -to-President).
- ✓ Dues: Annual increased to \$7 as of payment of 1996 dues, Life to \$100 as of 1 Mar 95.

Aug 1994, EXECUTIVE MEETING

- ✓ Financial Advisor: New Board Appointee approved. Martin Handel appointed.
- ✓ FAX Machine: Purchase approved, from convention funds.
- ✓ Computer: Purchase approved, from convention funds, for use of new Information & Membership Directors.

May 1994, EXECUTIVE MEETING

- ✓ Convention: 404 Registrations in Boston.
- ✓ Uniform terms of office accepted
- ✓ Membership: 2,706, Life Members 993.
- ✓ Constitution: Board voting members increased to nine.

Jan 1994, EXECUTIVE MEETING

- ✓ 1993 Results: Income \$12,688, Expenses \$11,806.
- ✓ Membership Drive: Approved program to recruit chapter member.
- ✓ 1995 Convention: Harvev-DFW hotel selected as HO.
- ✓ Directory: Approved a Classified Section for retirees in business.

Chapters: Now total 36.

1993

"Second Career" of members will be included in the directory...Membership reached 2,689 with 26 chapters...later, the number of chapters increased to 32...six scholarship grants awarded totaling \$5500...Constitution limits chapter dues and includes chapter activation procedures...ALA donates \$4000 to Scholarship Fund...SAT requirements set at 1050 and ACT at 26...deadline for submission for grants changed to 31 Jan...grand-children not eligible for scholarships...audits of chapter assets recommended if net worth is significant...a proposal to have AREA vice-presidents accede to the presidency turned down...voting members of the Board increased to nine...a proposal for a permanent convention committee turned down...charters for Kentuckiana and Metro Montgomery chapters approved... a change to Life Membership policy was disapproved...one scholarship grant each year will be awarded in the name of Bunny O'Neill...convention site for 1995 moved to Dallas in order to celebrate the AAFES Centennial, Nashville was moved to 1996...a Community Service award certificate was established...membership reached 2,628 with 34 chapters...a \$2 charge, for reinstatement of members who were dropped for not paying dues, was dropped...address files were up-dated with 9-digit area codes...the Scholarship Committee denied a donation on the condition that it include the identity of the donor...\$3,500 donated by members to help members who suffered losses due to Hurricane Andrew and a typhoon that hit Guam...effective with the 1993 convention, invitations to conventions will only be sent to those who have requested one or have attended either of the three previous ones. Scholarship Program results: This year: 7 awarded for a total of \$5,500. Since 1985: 61 awarded for a total of \$39,900.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Nov 1993, EXECUTIVE MEETING

- ✓ Board Nominees: Pres. King Hazle; VP Richard Fregoe; Sec. Otha Atherton; Treas. Jacques Oualkinbush.
- ✓ Membership: 2,628 with 34 chapters.
- ✓ \$2 Adm. Fee Removed.
- ✓ Address Files: Updated with 9-diQit zip codes.
- ✓ 1994 Budget: Approved: \$12,000 Income; \$11,750 Expenses.
- ✓ Scholarship Fund: Denied a donation on condition that designated the eligibility of the winner.

Oct 1993, NEWSLETTER

- ✓ Community Service: Community Service certificate established.

Aug 1993, EXECUTIVE MEETING

- ✓ Conventions: Moved 1995 site to Dallas in order to celebrate AAFES Centennial with AAFES and ALA. Nashville in 1996.

Jun 1993, EXECUTIVE MEETING

- ✓ VEBA Trust: John Nille appointed trustee to AAFES' Voluntary Employees' Beneficiary Association; F. Cedeno, Alternate.
- ✓ Scholarship Program: Accepted \$4000 grant from ALA Increased grants to 1 each \$3M. \$2M & 2 ea \$500. Will pay students of academies up to amt. they pay to academy. Require minimum SAT of 1050 and ACT of 26. Change submission deadline to 31 January. Grandchildren not eligible for scholarships.
- ✓ Spouse Members: No change in status. Cannot be President or Vice-President in chapters.
- ✓ Chapter Audits: Recommended annually if Net Worth significant.
- ✓ Vice-president to president: Disapproved.
- ✓ Permanent convention committee: Disapproved.
- ✓ Board increase to 9: Approved.
- ✓ 2 charters approved: Kentuckiana & Metro Montgomery.
- ✓ Life Membership change: Disapproved
- ✓ Bunny O'Neill: One Scholarship grant to be awarded in her name annually.

May 1993, ANNUAL MEETING

- ✓ Membership: 32 chapters and 2511 members reported.
- ✓ 1995 Convention: Nashville, TN selected.
- ✓ Scholarships: 6 awarded, totaling \$5,500.
- ✓ Financial: Net Worth \$59,537; 1992 Net, \$2,890.
- ✓ Constitution: Chapter dues limited; chapter activation procedures.

Jan 1993, EXECUTIVE MEETING

- ✓ Scholarship Fund: Changed deadline for applications to be filed to 28 Feb of each year. Approved 1-\$2000, 1-\$1000 and 5-\$500 for 1993.
- ✓ Operating Budget: Approved AREA's first operating expense budget in the amount of \$11,375.
- ✓ Membership: Reached 2689 with 26 chapters in the U.S.

24 Jan 1993, EXECUTIVE MEETING

Directory: Approved "second careers" entry in Directory at no cost. Limited to two lines.

1992

Expenses for travel in setting up convention sites approved by Board...invitations to future conventions will only be sent to those who have attended either of the three previous conventions or have requested an invitation...Constitution changes approved: Purpose redefined, chapters procedures clarified, Board authorized to change by-laws, and duties of appointed Board members clarified...Membership directory mailed in July for first time to reflect new officers and future issues will be published in July of even-numbered years...member spouses approved to serve as chapter officers except for president and vice-president...all expenses involved in the conducting of future conventions will be paid from convention income...travel reimbursement approved for three to go to Boston for AREA 94 convention arrangements...the bulk-mail permit was changed to Duncanville post office to save travel time...\$350 was approved as prizes at convention raffles (to be used as credits for future conventions)...the year that Life Memberships were paid was entered in the computer for easier annual reconciliation...the first expense budget was prepared for CY93...all current assets are being used to amortize Life Memberships...the deaths of spouses will be included in future Newsletter obits...membership increased by 650 due to mailed invitations to 8,341 retirees at a cost of under \$.29 per mailing...an AREA policy file was brought up-to-date by the Membership director, it contained decisions by the Board or at annual meetings, and is to be maintained by the secretary. Scholarship Program results: This year: 7 awarded for a total of \$5,500. Since 1985: 54 awarded for a total of \$34,400.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Sep 1992, EXECUTIVE MEETING

- ✓ Spouse Deaths: Will include such deaths in future Newsletter obituary sections.
- ✓ Membership: Reached 2,564 with 786 Life Members.
- ✓ Bulk Mail Permit: Changed from Main Dallas P.O. to the Duncanville for the convenience.
- ✓ Raffle Donations: Approved \$350, as credits toward future convention fees, for convention raffles.
- ✓ Life Member Data: Entered year of payment in AREA computer files for easier annual reconciliation.
- ✓ AREA Budget: Proposed first Annual Expense Budget effective with CY 1993.
- ✓ Assets: Current assets to be used to amortize Life memberships.
- ✓ Banners: To be presented to chapters on request.

Jul 1992, EXECUTIVE MEETING

- ✓ Chapter Officers: Approved member spouses serving as chapter officers except president or vice-president.
- ✓ Convention Expenses: All expenses involved in the planning and conduct of Annual Conventions will be paid from convention income. Approved travel reimbursement for three to go to Boston re: AREA '94.

June 92-EXECUTIVE MEETING

- ✓ Members' Directory: 1992 Directory published and mailed for the first time, in July to reflect new AREA Officers. Subsequent issues to be published in Jul of even-numbered

ears.

May 1992, ANNUAL MEETING

- ✓ Constitution: Changes approved: Purpose re-defined; chapter procedures clarified; Board authorized to change By-laws; duties of appointed Board members clarified.

Feb 1992, EXECUTIVE MEETING

- ✓ Hotel Rebates: Approved rebate of \$3.33 per night for those transferring from Crown Plaza to Westin Canal Place during convention.
- ✓ Convention Expense: Personal expenses involving travel to arrange convention sites must be approved by the Board.

Convention Notices: Invitations to future conventions will only be sent to those who have attended on of the previous 3 conventions and those who have requested it.

1991

Dues paid by new member after 1 July will include dues for the following year...AREA receives 11,000 retiree addresses from Aetna and John Hancock to be used to invite retirees to join AREA...future new retirees will be similarly contacted a few months after retirement...job descriptions prepared for all AREA officers...a Policy file was approved by the Board and will be maintained by the secretary...AREA had members in 47 states, Puerto Rico and 10 foreign countries, none in the Dakotas or West Virginia...a standard procedure for organizing new chapters was prepared...a policy was established to require the treasurer to discuss the investment of AREA funds with the Board prior to action...all prior copies of Newsletter were placed in heavy files...a specially-designed AREA flag was donated to AREA by John & Margaret Ellis, replacing the old AAFES Gold Shield logo flag. Scholarship Program results: This year: 8 awarded for a total of \$6,000. Since 1985: 47 awarded for a total of \$28,900.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Oct 1991, EXECUTIVE MEETING

- ✓ Investments: Approved policy requiring Treasurer to discuss investment or major expenditure actions with the Board prior to action.

Oct 1991, EXECUTIVE MEETING

- ✓ Job Descriptions: Prepared for Secretary, Membership and Information Directors, enclosed.
- ✓ Policy File: Approved by Board. Filed by Secretary.
- ✓ Chapter Organization: Procedures for organizing enclosed.

Jul 1991, NEWSLETTER

- ✓ Retiree Recruiting: AREA receives 11,000 address labels from Aetna and John Hancock to be used for inviting retirees to join AREA. New retirees will be contacted a few months after retirement.

Jan 1991, NEWSLETTER

Dues: Dues by new member paid after 1 July will also apply to following year.

1990

Updates to the membership directory will be included in Newsletters...publishing a cook book and selling ads in the Newsletter were both disapproved...no increase in dues this

year...the convention invitation will be included in the next Newsletter mailing...a chapter banner will be given to all new chapters...AREA takes over maintenance of AREA files from AAFES...SSN's will not be published...first mailing of Newsletters by volunteers at a savings of \$800 annually. Scholarship Program results: This year: 7 awarded for a total of \$5,500. Since 1985: 39 awarded for a total of \$22,900.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

29 Nov 1990, EXECUTIVE MEETING

- ✓ Chapter Banner: Approved for new chapters.
- ✓ New Orleans Meeting: AREA will handle all arrangements.
- ✓ Membership Files: AREA will assume maintenance from MFES.
- ✓ SSN's: Not to be published.

31 Aug 1990, EXECUTIVE MEETING

- ✓ Dues: No change at this time.
- ✓ Newsletter Mailing: Convention packet to be included.

4 Jun 1990, EXECUTIVE MEETING

- ✓ Cook Book: Project turned down.
- ✓ Newsletter ads: Disapproved.

24 Apr 1990, EXECUTIVE MEETING

- ✓ Direct. Updates: To be included in Newsletters.
- NARFE Memberships: Cost for Info. Dir. Subscription Approved.

1989

Board withdraws free second-year membership offer to new members...the courier service (to deliver the Newsletter to the post office) was upped to \$150 a year...Seattle returned its \$1,000 seed money...Congress announced exchange privileges approved for retirees with 20-plus years of service. Scholarship Program results: This year: 7 awarded for a total of \$4,200. Since 1985: 32 awarded for a total of \$17,400.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

25 Oct 89

- ✓ AAFES Exchange Privileges: Announced for retirees w/20 ears service.

14 May 1989, ANNUAL MEETING

- ✓ Seattle Meeting: \$1000 seed money returned
- ✓ 1987 Directory: Cost \$1.25 per member.

1 Feb 1989, EXECUTIVE MEETING

- ✓ Courier Service: Up to \$150 annually (AAFES to Lee Distr)

Jan 1989, NEWSLETTER

Dues: Board withdraws free second-year membership offer to new members.

1988

Members are eligible to vote if they are on the Newsletter mailing list...the first Newsletter showing a dues expiration date was published. Scholarship Program results: This year: 7 awarded for a total of \$4,200. Since 1985: 25 awarded for a total of \$13,200.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

June 1988, NEWSLETTER

✓ Dues Notice: First newsletter with dues expiration date.

11 May 1988, EXECUTIVE MEETING

Voters: Eligible if on mailing list.

1987

Dues are payable 1 Jan and before 1 Mar...500 members are overdue making dues payments...\$1,000 seed money approved for Seattle meeting...the 1987 directory cost was \$1.25 per member. Scholarship Program results: This year: 8 awarded for a total of \$4,000. Since 1985: 18 awarded for a total of \$9,000.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

25 Aug 1987, EXECUTIVE MEETING

✓ \$1000 seed money approved.

✓ 1987 Directory: Cost \$1.25 per member.

Apr 1987, EXECUTIVE MEETING

✓ Overdue Members: Of 1717 members, 500 are in arrears.

15 March 1987, NEWSLETTER

Dues are payable 1 Jan and before 1 March.

1986

A \$100 donation to the Scholarship fund approved in the names of out-going officers in lieu of tokens of appreciation...\$50 seed money given to start a Ft Leonard Wood chapter...a survey of printing costs found commercial costs too high to print the Newsletters...\$1,000 seed money approved for Orlando annual meeting...Board approved a two-year membership fee for \$5 for new members...services of outgoing AREA officers will no longer be recognized through Scholarship donations in their names. Scholarship Program results: This year: 6 awarded for a total of \$3,000. Since 1985: 10 awarded for a total of \$5,000.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

2 Oct 1986, EXECUTIVE MEETING

✓ Printing cost: Survey said commercial costs too high.

✓ Orlando Meeting: \$1000 Approved for benefit of attendees.

13 May 1986, ANNUAL MEETING

Outgoing Officers: \$100 to Scholarship Fund approved in lieu of token of appreciation.

Chapter Seed Money: \$50 approved for Ft. Leonard Wood.

1985

The Scholarship fund constitution was adopted...guests are welcome to participate in all

annual meeting activities...AREA will pay for dinner for invited guests at annual meetings...the Europe chapter was deactivated...IRS approved income tax deductions for contributions to AREA Scholarship Fund, EIN is 752-08-6597...Bunny O'Neill recognized as originator of Scholarship fund idea...Retiring AAFES commanders to be given courtesy membership. Scholarship Program results: This year: 4 awarded for a total of \$2,000.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

28 Jun 1985, EXECUTIVE MEETING

- ✓ Retiring Cmdr: Given courtesy membership card.

June 1985, NEWSLETTER

- ✓ Scholarship Fund: IRS approves deduction. Bunny O'Neill recognized as originator of idea. Tax-exempt EIN is 752-08-6597.

16 Apr 1985, EXECUTIVE MEETING

- ✓ Annual Meeting Guest: Costs to be paid by AREA
- ✓ Europe Chapter: Deactivated, \$326 returned

March 1985, NEWSLETTER

- ✓ Guests are welcome to participate at all activities.

5 Jan 1985, EXECUTIVE MEETING

Scholarship Fund: Constitution adopted.

1984

Letter sent to AAFES commander urging that dental care for those over 65 be covered by insurance...a five-member scholarship committee will include the AREA treasurer...the Bogosian Golf Award was donated by the San Francisco chapter...B & W photos will be requested for future Newsletters...the AREA directory will include the names of past presidents and winners of community service awards...the Gold Coast chapter was deactivated.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

5 Oct 1984, EXECUTIVE MEETING

- ✓ Gold Coast Chapter: Deactivated, \$14 returned.

19 Jun 1984, EXECUTIVE MEETING

- ✓ Golf Trophies: Rowland-Low Net; Bogosian, Low Gross!
- ✓ AREA Directory: To include Past Presidents and past Community Service Award winners.

6 Apr 1984, EXECUTIVE MEETING

- ✓ Net Earnings: To be resolved by President and host Chapter.
- ✓ Bogosian Award: Authorized (SF chapter provided)
- ✓ Newsletter photos: B/W

6 Apr 1984, EXECUTIVE MEETING

- ✓ Dental Care: Ltr to Commander re: Over 65 removals.
Scholarship Cmte: Five members -Treasurer included. Appointed by President.

1983

Flowers for funerals will be handled only by chapters...\$300 was approved for the expense of the San Francisco annual meeting...a form for submitting Community Service nominations sent to chapters...AREA files and chapter reports will be destroyed after two years; audit reports, minutes, by-laws and AAFES correspondence to be retained by the Director of Communications...the Scholarship Program approved by the membership began with \$1005 in donations, \$500 from AREA, \$500 from the San Francisco Chapter and \$5 from Mel Rohrer, the first individual donation... an issue of the Newsletter will be added to the AAFES packet given to new retirees.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

15 Jul 1983, ANNUAL MEETING

- ✓ New Retirees: Add newsletter to AAFES packet.

June 1983, NEWSLETTER

- ✓ Scholarship Fund: Program approved by membership.

27 Apr 1983, EXECUTIVE MEETING

- ✓ Membership Directory: New Position filled
- ✓ Community Svc: Include form in chapter report request.
- ✓ AREA Files: Computerized data destroyed at 2 years. Chapter reports destroyed at 2 years.

: Audit Reports, Minutes, Charters, By-laws, AAFES Correspondence:
Retained indefinitely. Director of communications to maintain.

28 Jan 1983, EXECUTIVE MEETING

- ✓ Annual Meeting: \$300 Authorized for SF expenses

7 Jan 1983, EXECUTIVE MEETING

Funeral Flowers: Only Chapters should handle.

1982

AREA purpose defined as: To foster communication among members support the interests of AAFES, its employees and the people its serves; and to support the interests of AREA members... bulk mail permit obtained for use of mailings to members.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

3 Nov 1982, EXECUTIVE MEETING

- ✓ Permanent card adopted
- ✓ Mailing Svc: Approved for all mailings to members

May 1982, NEWSLETTER

AREA Purposes: To foster communication among members; to support the interests of AAFES, its employees and the people it serves; and to support the interests of association members.

1981

A member sent in \$50 for Life Membership and the Board adopted the idea and applied it to the surviving spouse...community service nominations should specify effect on

community, local awards (if any), amount of time and travel involved and personal contributions.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Nov 1981, NEWSLETTER

✓ Community Svc: Nominations to include community affect any local awards; when performed; amount of time, travel & personal contribution.

May 1981, NEWSLETTER

Life Memberships: A member sent \$50 for a Life Membership. The Board adopted the idea and applied it to the surviving souse.

1980

AREA will recognize individuals and chapters every year for noteworthy community service...significant and noteworthy accomplishments may be on going or one-time, at present or in the past...renewal fee of \$4 dropped...AAFES-HQ prepares the first computer-generated mailing labels.

1979

Community Service program initiated to recognize noteworthy service to the community by members...annual meetings will be held in Dallas every other year...a permanent membership card was adopted...at annual meetings, host chapters will arrange facilities and conduct social affairs, AREA will fund nominal meeting costs, and meetings should be held in cities with affordable housing, transportation and located near many members...associate membership offered to retirees with no annuity and military members associated with AAFES.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

Aug 1979, NEWSLETTER

✓ Community Svc: Significant and noteworthy accomplishments may be one-time or on-going, at present or in the past.

May 1979, NEWSLETTER

✓ Community Svc: The purposes of AREA should include community service and an individual and a chapter should be recognized annually for noteworthy service to their community,

Annual meetings: Will be held in Dallas every other year.

1978

Chapters will be identified with letters A to Z...retirees from the Motion Picture Service may join AREA...AREA will fund nominal costs of annual meetings hosted by chapter...questionnaire sent to members asking where the next convention should be held.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

7 Aug 1978, NEWSLETTER

- ✓ Annual Meetings: Host chapters will obtain facilities and conduct social & recreational affairs. AREA will fund nominal costs of meeting. Meetings should be held at places with affordable housing and transportation and at a location near many members.

19 Jun 1978, EXECUTIVE MEETING

- ✓ Chapter Letter: Each chapter to be given a letter A to Z.
- ✓ Surviving Spouse: Will be asked to remain member.
- ✓ AAMPS Retirees: Membership in AREA approved.

20 May 1978, NEWSLETTER

- ✓ Dues: When a new member submits national dues to a chapter, the chapter will forward them to AREA

30 Jan 1978, NEWSLETTER

Membership: Chapter officials are reminded that a retiree must be a member of AREA before he is eligible to join a local chapter

1977

The Gordon Rowland Golf Trophy is established by Moon Mullis...a fund of \$2,500 will be started for emergencies...the Newsletter will not carry ads and will only be sent to AREA members...the Directory began carrying names of spouses and Charter Members are indicated with an asterisk...a reduced annual fee of \$4 will be charged when members renew their membership after 1 Jan 78...AREA accounts will be audited each year...dues of new members joining after 1 Sept will be applied to the following year...AAFES and AREA flags given to AREA by Mel & Marion Rohrer and Bunny O'Neill.

- We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

31 Dec. 1977, NEWSLETTER

- ✓ Membership: Retirees must be AREA members to be eligible to join a local chapter.

28 Oct 1977, NEWSLETTER

- ✓ Dues: Renewal dues will be \$4 as of 1 Jan 78. Dues of new members joining after 1 Sept will be applied to following year.

10 Oct 1977, EXECUTIVE MEETING

- ✓ Dues: Reduced to \$4 for renewals only
- ✓ Audit: One person to audit at year end.

11 Jul 1977, EXECUTIVE MEETING

- ✓ Ads in Newsletter: Will not be run.
- ✓ Directory: Directory sent only to members.

2 Apr 1977, EXECUTIVE MEETING

- ✓ Attracting HPP's: AREA believes all retirees equal.

14 Mar 1977, EXECUTIVE MEETING

- ✓ Contingency Fund: Will be limited to \$2,500.

24 Jan 1977, EXECUTIVE MEETING

- ✓ Golf Trophy: G.Rowland trophy established.

1976

First Newsletter, dated 20 Jan 76, mailed...interim officers announced that all dues will be used for activities that benefit the general membership...local chapters can be organized

with a minimum of five member...National dues will be \$5 per year...AAFES will provide new retirees with a package describing AREA and its mission... AREA Regions will not be rigidly defined...no associate members... strive to attract HHP retirees...any retiree with an annuity is eligible...surviving spouses given membership obituaries will be given to the Exchange Post Chapters are responsible to see that only AREA members can join a chapter.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

9 Jul 1976, NEWSLETTER

- ✓ Membership: It is the chapter's responsibility to assure that each of its members has joined the National Association.

23 Jun 1976, EXECUTIVE MEETING

- ✓ Eligibility: Any retiree with an annuity.
- ✓ Death Notices: Will be included in Newsletter.

5 Apr 1976, EXECUTIVE MEETING

- ✓ Regions: Not to be rigidly defined.
- ✓ Associates: None permitted at this time.
- ✓ HPP's: Objective is to attract them as members.

22 Mar 1976, NEWSLETTER:

- ✓ Dues: Dues set at \$5 annually
- ✓ AAFES to provide new retirees with AREA packet.

6 Mar 1976, EXECUTIVE MEETING

- ✓ New Chapters: Can start with 5 or more members.

20 Jan 1976, NEWSLETTER

- ✓ Use of Income: All dues income will be used for activities benefiting the general membership.
 - ✓ Membership cards: Members will receive such cards earl?
- Constitution: Will be furnished to all members.

1975

Organizational meetings held...interim officers were elected...decision was made to honor all who joined by 6 Mar 76 to be declared Charter Members.

➤ We have incorporated a separate AREA Policy File into this Milestones History of AREA File. The information listed below is from that Policy File.

2 Dec 1975, EXECUTIVE MEETING

- ✓ Charter Members: If Joined prior to 6 Mar 76.

1974

The idea of a retiree's association was first brought up by Gordon Rowland in a discussion with Phelps Pond just before Phelps retired. Later, discussions with Nick Powers, and others, led to actions that followed.