

one unique retailer

EXCHANGE[™]
ARMY & AIR FORCE EXCHANGE SERVICE

What makes the Exchange unique?

- An exclusive customer base of over 12 million military members, their families, retirees, reservists and the National Guard.
- Roughly two-thirds of our earnings go back to our stakeholders, the men and women of the armed forces and their families, to improve their quality-of-life programs. The Exchange is the only retailer that does this.
- We operate over 3,100 facilities world-wide from retail stores, coffee shops, convenience stores and fast-food restaurants to florists and barbershops.
- You'll never get bored with our endless opportunities.
- We're a Department of Defense organization with a retail mission in our second century of service.
- We have a defined pension and retirement plan as well as an amazing, industry-leading benefits package.
- We're committed to delivering expert customer service.



EXCHANGE
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unique mission



Endless opportunities.

With over 43,000 jobs in 20 different career areas, there's endless opportunity for advancement. We've also been around for over 115 years and we're hiring.

Which one is right for you?

Buying and Merchandising

Marketing and Advertising

Logistics/Supply Chain

Restaurant Operations

Education

Contracting

Loss Prevention

Multi-Media

Information Technology

Finance and Accounting

Retail Stores

Construction and Facilities Support

Audit

Health Services

Quality Assurance



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Securing your future.

Most of our industry-leading benefits start on your first day at the Exchange. Customize a plan that's right for you and your family from medical and dental insurance to flexible spending accounts, tuition reimbursement, a 401K, and even a pension plan.

Full-time associates also earn vacation and sick time immediately while taking advantage of 10 paid holidays a year. It's all here at the Exchange.

For more information on all the amazing benefits available, visit www.applymyexchange.com.



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industry-leading plan
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A large field of black umbrellas is shown from a high angle, receding into the distance. In the center of the field, a single bright yellow umbrella stands out prominently. The scene is set against a dark, moody background, suggesting a rainy day. The overall composition is used to illustrate the concept of being an industry leader or a standout in a crowded market.

Providing service like no other.

Friendly people and expert customer service is what makes the Exchange unique. Another rarity: we are a family to both our associates and our customers. When you ask associates how long they've worked for the Exchange, the most common answers range between 15 and 25 years. Our associates are committed and proud, so if you're someone who's dedicated, hard-working and loves serving our military, then the Exchange is the right place for you.



EXCHANGE
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Our most important mission.

What better way to connect with our customers than to hire them. Hiring our military, their families and our veterans is one small way we can support those who have sacrificed for us.

Transitioning Military: If you're transitioning into a new civilian career, consider the Exchange. Your experiences, skills and values are the perfect fit to the Exchange mission. Your military status also impacts your benefits at the Exchange.

Spouses and Families: With over 31 percent of our 43,000 associates being military family members, we understand and appreciate the unique life of military families. Your values of loyalty, professionalism and commitment are exactly what we look for in an associate.

Veterans: The Exchange has partnered with several organizations to offer career assistance and create opportunities for those who have selflessly served. These organizations include: The Army Spouse Employment Partnership (ASEP), Employer Support of the Guard and Reserve (ESGR), the Wounded Warrior Project and The Army Wounded Warrior Program (AW2).



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Grow personally and professionally.

Internship Programs: This program enables college students to gain work experience that best matches their degree. Internships are available in our corporate headquarters and at various exchanges.

Management Trainee Programs: The Exchange is committed to developing associates for future management positions. You can take advantage of this opportunity through one of our various Management Trainee Programs. You must apply for each trainee class and meet the qualification requirements.

Retail & Food Management Careers: Our retail and food operations are the heart of our organization and that's because of our managers. We rely on their business knowledge, leadership and relationship-building skills to deliver expert customer service daily.

Corporate Careers: From merchandise planning, to information technology, logistics and even contracting and purchasing, our corporate headquarters is committed to driving the Exchange forward. With over 2,500 positions in more than 20 different career areas, Dallas is the perfect place for your corporate career.



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Many voices. Unique experiences.

The Exchange is a worldwide retailer committed to diversity. We rely on our associates' unique experiences and cultural backgrounds to be successful wherever we're located. We recognize the power of incorporating our differences into every decision we make.

The Exchange is an equal opportunity employer.



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we're hiring!



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one career. company. future.

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