

# Indian Health Service IT Tribal Shares Listening Session

California Area  
March 17, 2011

# TOPICS

- Director's Priorities
- Background & Purpose
- Tribal Consultation Process
- I/T/U IT Tribal Shares Workgroup
- Workgroup Recommendations
- Next Steps

# IHS Director's Priorities

- Renew and strengthen our partnership with Tribes
- To reform the IHS
- Improve the quality of and access to care
- Ensure that our work is transparent, accountable, fair, and inclusive

# BACKGROUND & PURPOSE

- IHS Headquarters (HQ) PSFA Manual was first published in May 1997
- Intent of PFSA Manual is to share the entire HQ managed programs and funding information with all Tribes and Tribal organizations
- Allow Tribes and Tribal organizations to be fully informed to make decisions regarding available resources and programs to best meet the health care needs of their respective communities
- Planned update of PFSA manual ongoing; OIT component of the manual was updated as a draft but is on hold due to tribal listening sessions

# Current Tribal Listening Session/ Consultation Process

## 1. Critical event

- Proposed changes to OIT tribal shares in 2008 to address changes in OIT
- DTLL in March 2009

## 2. Announcement

- Dear Tribal Leader Letter (DTLL), August 16, 2010  
[http://www.ihs.gov/PublicAffairs/DirCorner/2010\\_Letters/08-16-2010\\_Letter.pdf](http://www.ihs.gov/PublicAffairs/DirCorner/2010_Letters/08-16-2010_Letter.pdf)

## 3. Gather input via Listening Sessions

## 4. Recommendations based on these sessions

## 5. Tribal Consultation in late fall 2011

## 6. Final Decision

## 7. Tribal Share negotiations in 2013 based upon decision

# I/T/U IT Tribal Shares Workgroup- 2009

- Was created as a result of the March 2009 DTLL
- Worked on specific objectives
  - Review current OIT Tribal shares packages
  - Review comments from the Tribal consultation report logs
  - Provide advice and guidance to regions/areas on how to improve the consultation process
  - Develop OIT support packages, consistent with the IHS vision statement
- By late 2009, provided IHS Director with Executive Summary and Recommendations

# Workgroup Recommendations

- The Workgroup supports the IHS removal of the proposal to restructure OIT IT Support Packages from the table as stated in the IHS Director's DTLL dated March 19, 2009. This reaffirms our commitment to self-determination and the ISDEAA, which authorizes the transfer of services, programs, functions, and activities, "or portions thereof."
- Any proposed changes to OIT Tribal share options or PSFAs go out to Tribes for formal consultation prior to the start of the negotiations cycle for which these changes will apply.

# Workgroup Recommendations (continued)

- Recommend that the OIT, in collaboration with the ISAC, begin the process of refining the OIT service lines and packages, including pricing and assignment of Tribal Share options and realignment of the structure of the IHS OIT and taking into consideration the following issues:
  - (1) Reassess the culture and function of OIT within a proven industry business model:
  - (2) Fund and stabilize core services and develop optional service line packages; and



# Workgroup Recommendations (continued)

- (3) Expand the current IHS PSFA Manual and/or add a separate IT PSFA Manual to include:
- Add “value added” service;
  - Adequate, accurate and up-to-date descriptions of PSFAs in the PSFA manual;
  - Identification of interdependent PSFAs in order to justify their indivisibility; and
  - Determination of an update cycle for the IT section of the IHS PSFA manual.

# Workgroup Recommendations (continued)

## Other Recommendations:

- Tribal IT needs are considered as options are developed;
- Include an active role for Tribal partners in the development of the IHS IT Strategic Plan and an assessment of Tribal needs and strategies;
- Develop an Equipment Needs Replacement List, incorporating all service sites;
- Develop a Workforce Development Plan to address future I/T/U IT staffing needs;
- Develop a fair and transparent IHS IT budget which accurately projects total annual expenditures and unmet need as compared to health IT industry standards;
- Establish a consolidated IT budget line; and
- Develop a methodology to identify IHS IT Research and Development costs.

# Current Steps and Plans

- Tribal Listening Sessions in each Area- 3/11 through 5/11
  - What to tribal leaders want us to consider as we develop options for OIT shares?
- OIT and ISAC will draft a proposal plan to address IT Tribal shares based on feedback from these listening sessions- Summer 2011
- Submit plan to the IHS Director for consideration- 9/31/11
- Distribute proposed plan to the Tribal Leaders at least 60 days prior to the national consultation session
- Coordinate with the IHS Director to schedule a national Tribal consultation meeting
- Implement new IT Tribal Shares in 2012 for FY2013 negotiations

# IT Tribal Shares Improvement Project Website

- Review Area Listening Session schedule
- RSVP for sessions
- Review documents
- Summaries of the listening sessions will be on the web within 30 days of the session

<http://www.ihs.gov/TribalShares/>

# Submit comments/feedback

- Submit comments about the I/T/U IT Workgroup recommendations
- Submit comments/feedback on the IT Tribal Shares listening sessions
- Submission deadline June 15, 2011

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