

## THE UNDER SECRETARY OF DEFENSE 3010 DEFENSE PENTAGON WASHINGTON, DC 20301-3010

ACQUISITION, TECHNOLOGY AND LOGISTICS DEC 1 5 2007

## MEMORANDUM FOR PRINCIPAL DEPUTY UNDER SECRETARY OF DEFENSE, PERSONNEL AND READINESS

## SUBJECT: Implementing the Department of Defense Civilian Leader Development Framework and Continuum

We have reviewed your September 19 subject memorandum. I fully support the DoD Leader Development Framework and Continuum and have created AT&L enterprise outcomes and goals focusing on accelerating leadership development. These include the:

- AT&L Leadership Learning Center of Excellence. Established at the Defense Acquisition University (DAU), the center fosters increased management and leadership development collaboration across AT&L organizations.
- Senior Service College Fellowship Program. A collaboration between DAU and the Army, the program provides an opportunity for AT&L workforce civilians to complete a program that is equivalent to senior Service college with specific focus on management and leadership development.
- Executive Leadership Program (ELP). The ELP offers senior Army leaders recurring exposure to thought leaders in management and leadership development and practices.

DAU will ensure alignment of our leadership programs with the competencies contained in the Leader Development Framework and Continuum. My point of contact is Mr. Frank J. Anderson, Jr., Director of AT&L Human Capital Initiatives, at 703-805-3360 and frank.anderson@dau.mil.

