

No FEAR Act Data on Complaint Activity  
FY 2006 - FY 2009

ITEM	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008	Fiscal Year 2009
Number of complaints filed during Fiscal Year	38	34	40	28
Number of individuals who filed complaints	37	34	39	26
Number of individuals filing 2 or more complaints	1	0	1	2
<b>BASIS</b>				
ITEM	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008	Fiscal Year 2009
Black	18	15	18	8
White	13	2	5	3
Hispanic	4	1	7	2
Asian	0	0	1	0
American Indian	0	0	0	0
Color	1	9	15	4
Other	1	3	3	3
Religion	5	1	2	2
Age	15	14	12	10
Disability (Physical)	16	6	10	8
Disability (Mental)	5	1	0	2
Sex (male)	4	6	3	8
Sex (female)	5	11	19	7
Retaliation	26	17	17	22
<b>ISSUES RAISED IN COMPLAINT</b>				
ITEM	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008	Fiscal Year 2009
Appointment/Hire	2	3	3	1
Assignment Of Duties	5	6	4	5
Awards	2	6	2	1
Demotion	0	0	0	0
Reprimand	2	1	3	3
Suspension	0	1	0	2
Removed	0	0	0	0
Other (*Hostile Work Environment) (**Work Conditions)	0	9*	0	6**
Duty Hours	2	0	4	1
Equal Pay Act	0	0	0	0
Evaluation	5	9	8	8
Harassment (non-sexual)	19	12	20	21
Harassment (sexual)	1	1	1	2
Promotion	5	7	15	4
Reassignment Denied	1	5	2	2
Reassignment Directed	2	0	4	5
Termination	14	8	3	3
Terms & Conditions	2	9	2	1

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Time & Attendance	3	4	3	4
Training	3	3	3	2
Reasonable Accommodation	3	0	3	4
Other (Retirement)	2	5	0	1
<b>PROCESSING TIME</b>				
<b>ITEM</b>				
1) Complaints with Accept/Investigations	29	50	48	31
2) Complaints with Final Agency Decisions (not including Dismissals)	20	39	33	25
3) Complaints without request for hearing	12	28	25	13
4) Complaints with hearing	8	11	8	12
<b>Final Actions Involving Discrimination</b>				
1) Final Actions with finding of discrimination	0	0	0	0
2) Final Actions with hearing	0	0	0	0
3) Final Actions without a hearing	0	0	0	0
<b>Findings of Discrimination By Basis</b>				
1) with hearing	0	0	0	0
2) without hearing	0	0	0	0
<b>Findings of Discrimination by Issues:</b>				
1) with hearing	0	0	0	0
2) without hearing	0	0	0	0
<b>Number of Pending complaints filed in prior Fiscal Year:</b>				
1) complaints filed before the start of current FY	64	50	42	42
2) individuals filed in earlier years	64	50	42	42
<b>Number of Pending Complaints:</b>				
1) Investigation	26	29	11	11
2) Hearing	17	10	21	31
3) Final Agency Action	11	11	9	0
4) Appeals	6	12	0	11
<b>Complaints in investigative step beyond 180 days</b>				
Number of pending complaints in investigative step for more than 180 days	14	17	23	2