

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

United States Mint (MINT)

For 3rd Quarter 2012 for period ending June 30, 2012

****mixed cases are included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	53	45	53	38	41	26
Number of Complainants	53	44	48	36	40	25
Repeat Filers	2	1	4	2	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	30	22	24	11	22	11
Color	5	2	5	6	5	2
Religion	1	1	1	1	1	0
Reprisal	17	17	23	20	25	12
Sex	18	19	26	18	16	13
National Origin	6	6	3	3	4	1
Equal Pay Act	0	2	0	1	0	0
Age	18	19	20	10	13	9
Disability	8	5	12	4	10	2

Non-EEO	1	2	1	3	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	2	2	3	1	1	2
Assignment of Duties	6	3	5	3	16	6
Awards	2	3	2	3	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	0	0	0
Reprimand	2	2	4	3	3	2
Suspension	1	3	2	3	3	3
Removal	0	0	1	1	1	0
Other	1	1	0	4	1	0
Duty Hours	3	4	1	3	2	0
Evaluation Appraisal	2	5	4	3	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	25	20	19	12	15	4
Sexual	1	1	2	3	1	1
Medical Examination	0	0	1	0	1	0
Pay (Including Overtime)	1	1	1	0	2	2
Promotion/Non-Selection	14	17	14	9	9	4
Reassignment						
Denied	0	0	0	0	0	0

Directed	1	0	2	2	2	0
Reasonable Accommodation	5	1	4	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	3	0	1	1	1	1
Terms/Conditions of Employment	0	1	2	1	16	7
Time and Attendance	3	2	0	4	3	2
Training	6	3	3	2	10	1
Other	1	0	0	0	0	2
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	220.00	246.50	254.00	176.25	156.41	214.23
Average number of days in final action	21.00	55.20	32.65	25.52	35.53	14.55
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	238.41	252.75	249.23	188.61	150.94	222.78
Average number of days in final action	3.60	6.17	4.83	4.08	8.88	2.83
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	157.40	224.00	264.33	144.67	175.89	195.00
Average number of days in final action	38.40	87.89	63.00	60.38	66.00	28.60
Complaints Dismissed by Agency	Comparative Data					

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012 Thru 06-30	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	1	50
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	1	50	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	100	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	2	100	0	0	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		0		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	1	50
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	1	50	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	2	100	0	0	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	1	50
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data											2012

	2007	2008	2009	2010	2011	Thru 06- 30
Total complaints from previous Fiscal Years	24	52	59	61	53	67
Total Complainants	24	52	54	58	52	65
Number complaints pending						
Investigation	0	2	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	7	18	18	22	25	29
Final Agency Action	0	0	7	4	3	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	3	7	3	1	0	1