#### AF ANNOUNCES CUTS

Officers, Cadet Wing strength to draw down.

#### **DEPLOYED MEDIC SAVES A LIFE** Lt. Col. (Dr.) Jason Hayes stresses value of

Self-Aid, Buddy Care. Page 5

LADY FALCONS THUMP FROGS Air Force upsets MWC's No. 1, 60-55. Page 11

#### RIDING THE WAVE

Alternative energy research earns \$400,000 DOE grant. Page 10



# Challenger's legacy flies high



RACHEL BOETTCHER

A cadet honor guard conducts reveille Jan. 28, 2011, carrying a flag that survived the explosion of the Space Shuttle Challenger 25 years ago that day. The honor guard is composed of cadets who are Eagle Scouts. For Story and photos see Page 4.

# Gen. Gould discusses highs, lows with AFA staff

By Staff Sgt. Don Branum Air Force Academy Public Affairs

Air Force Academy Superintendent Lt. Gen. Mike Gould might have started his superintendent's call Jan. 27 with the famous first words of Charles Dickens' "A Tale of Two Cities": "It was the best of times, it was the worst of times."

General Gould showcased some of the outstanding achievements by Academy personnel but also warned of challenges on the horizon stemming from a proposed five-year freeze on federal discretionary spending.

President Obama proposed the pay freeze during his State of the Union

address Jan. 25 in order to reduce the federal deficit. That would mean cutting between \$80 billion and \$100 billion from the Air Force's budget, General Gould said.

"The Defense Department (budget) is considered discretionary spending in our system," he said. The cuts could jeopardize the vertical and/or short takeoff and landing version of the F-35 Lightning II Joint Strike Fighter, the Marine Expeditionary Fighting Vehicle and other Department of Defense acquisition programs.

The president froze pay for all federal employees in November, which affects government service, National Security Personnel System, federal wage and non-appropriated fund employees, General Gould explained. The freeze does not affect promotions, within-grade or quality-step increases, performance-based bonuses or awards or premium pay.

Cuts in the Air Force's commissioned officer end strength may also affect Academy personnel, General Gould said. The next round of forcemanagement initiatives may include non-voluntary measures such as reduction in force boards and selective early retirements.

A third front of force management affects the cadet population, currently sitting at about 4,400. Secretary of the Air Force Michael Donley and

Chief of Staff Gen. Norton Schwartz have directed the Academy to reduce the cadet population to 4,000 by Oct. 1, 2012.

"Last year, we brought in about 1,285 members of the Class of '14," General Gould said. "This next class will be 1,120. The year after that will be 1,050. It's tough on our admissions people; it's going to be tough on athletics. It's going to have an impact on diversity."

The superintendent addressed three controversies that have recently surrounded the military in general and the Air Force Academy in particular. He took on what he called "the

See CALL Page 6



# Professionalism - on and off duty

**By Airman 1st Class Jose L. Hernandez** 5th Bomb Wing Public Affairs

MINOT AIR FORCE BASE, N.D. (AFNS) — Nearly one year ago, my military training instructor, Tech. Sgt. Daniel McKeown, told members of my flight to never get complacent. Yet, it wasn't until I arrived at Minot Air Force Base that I began to fully understand the true value and meaning of those words.

Fresh out of Basic Military Training and technical school, I went from an environment of stringent training to an environment of receiving more personable guidance and instruction here. While my on-the-job training was intense, the work atmosphere was more relaxed and I had a lot more personal freedom.

I realized most Airmen go through the same experience. And, as time goes by, it's easy to slowly begin to stray away from some of the fundamental principles they were taught.

Soon, it may be evident there is a lack of attention to anything ranging from uniform irregularities to keeping hair within regulations. This was part of the complacency Sergeant McKeown spoke of.

As Airmen representing Air Force Global Strike Command, it's crucial we all take a moment to reflect on the significance of upholding our Air Force doctrines and ideals.

Everything we learned, from the moment we first stepped foot in our initial military training environment, had a purpose. From etiquette to dress and appearance, we were groomed to be part of an institution that believes in the core values: integrity first, service before self and excellence in all we do.

Whether we work in services or as maintenance personnel, we are all expected to behave professionally and show the proper respect to one another. To ensure this, it

is essential we keep our wingmen in check.

At times, even I catch myself not paying full respect to those I work with, and I've caught myself taking a joke too far with my co-workers. So, I remind myself that while I see my colleagues as friends, I still must try my best to show them the respect they all deserve, because it reflects on my moral fibers and character.

I still remember briefings in BMT designed to lecture us on the importance of maintaining proper etiquette at all times regardless of where we were or who we spoke to.

Our MTI explained, time and again, that our conduct both on- and off-duty reflects the standards and principles the Air Force has taught us and the importance of keeping true to our core values -- no matter where we found ourselves in the future.

We were taught that the American public has a very high regard toward service members. They understand the sacrifices service members make in order to ensure the safety of the country, and thus they hold us in high esteem.

As uniformed personnel, we are entrusted with a worthy and respectable role in communities all across the country. That's a significant standing in society that few people can say they are part of.

Because of the trust and confidence the public places in us, we should always remember that when we are off base and in our communities, whether we are in civilian clothes or in uniform, our communities expect us to conduct ourselves professionally at all times. When just one person doesn't, that erodes the public's respect.

Like Chief Master Sgt. of the Air Force James A. Roy said, "The Air Force Core Values are what we live by, and they will continue to guide our standards."

I, for one, am proud to be a part of this organization and will continue to do my best to live by the standards taught to me by the Air Force.

### AGADEMY SPIRIT

To responsibly inform and educate th Academy community and the public about the Air Force Academy

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Lt. Col. John Bryan —
Director of Public Affairs
Staff Sgt. Don Branum —
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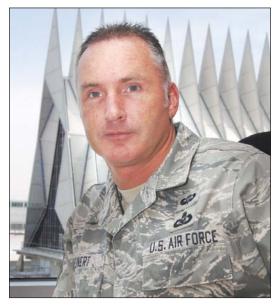
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# If you were wing commander for a day, what would you do?

"Make civilian clothes the dress for dinner in Mitchell Hall. " Cadet 3rd Class Robert Garza, Cadet Squadron 21



"I would put in a system to facilitate better communication between permanent party and cadets." Cadet 1st Class Adrianna Eaton, CS28



"For morale and welfare, I would bring back Mitch's Mountain." Cadet 2nd Class Philicia Fahrenbruch, CS12



"I would give out more parking passes closer to the buildings so cadets wouldn't have to walk so far to get to their car." Cadet 2nd Class Alexander Arredondo, CS26



# Med Group NCO 'STEP's up a notch

By David Edwards

Academy Spirit Staff Writer

Tech. Sgt. Paige Hanson's promotion Jan. 28 was so big, it was written in all-caps.

The newly minted Master Sgt. Hanson received the coveted Stripes for Exceptional Performers promotion at a ceremony in the 10th Medical Group clinic. STEP recipients' promotion takes effect immediately, and the promotion is limited to one per base per year.

So yeah, it's a pretty big deal. And Sergeant Hanson fully understands the magnitude of it.

"The reality has not sunk in yet. I still don't believe it," she said. "It is an amazing feeling to be selected as the 'chosen' one deserving of a (senior NCO) rank. And words cannot describe how it felt to be able to wear it immediately."

Sergeant Hanson said she's not sure yet how the promotion will affect her long-term plans with the Air Force. But she proclaimed herself ready to pursue her next goal in life, earning a master's degree.

The STEP promotion ceremony is all about the element of surprise. Because of all the advantages that adhere to the award, the surprise is a pleasant one. And nobody let the cat out of the bag beforehand for this year's winner.

"I was not given any hints. It was a complete shock to me," Sergeant Hanson said. "All I knew was that I was receiving an Above and Beyond award."

As she stood in the spotlight, she saw Lt. Gen. Mike Gould, the Academy superintendent, and Chief Master Sgt. Todd Salzman, the Academy's command chief, approaching.

"I knew something good was about to happen," she said.

And indeed it did. That's when the thrilling news was broken to the Tri-Care Operations and Patient Administration flight chief.

"First, the most exciting part of awarding a STEP promotion is being able to recognize those Airmen who continually go above and beyond their normal duties in service to the Air Force and our nation," General Gould said. "These dedicated Airmen, to whom we're able to grant an out-of-cycle promotion, epitomize selfless service and excellence!

"Second, one has to get a kick out of the surprise factor. We are able to catch most of these Airmen completely off-guard and recognize them in front of their family and coworkers. I'm honored to serve with these great American Airmen," General Gould added.

The honor was made even sweeter by the presence of Sergeant Hanson's family and her colleagues in the 10th Medical Group, all of whom were already in a festive mood thanks to the wealth of honors handed out prior to the STEP promotion.

"We worked hard to keep it a secret, so to have (Sergeant) Hanson totally floored by General Gould presenting



RACHEL BOETTCHER

Academy Superintendent Lt. Gen. Mike Gould, left, and Chief Master Sgt. Todd Salzman, right, present Tech. Sgt. Paige Hanson with master sergeant stripes at the Academy Clinic Monday.

the stripe and to have her husband there to also enjoy it all was amazing," said Col. Rick LoCastro, the 10th Air Base Wing commander.

Chief Salzman, one of the award presenters, echoed Colonel LoCastro, saying that the best part of STEP promotions is the maximum shock value if they're done properly. He was effusive in his praise of Sergeant Hanson.

"What impressed me most was the readily apparent can-do attitude and that she was already working at the senior NCO level," Chief Salzman said. "Her efforts were in lockstep with the requirements of a master sergeant."

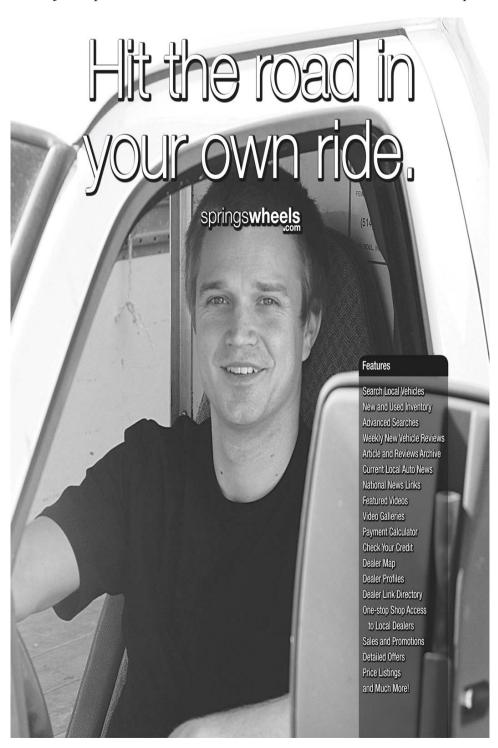
Although there probably is no magic formula in Sergeant Hanson's path to the STEP promotion, she did trace the major steps that led to her unexpected ascent up the ranks. Not only did she become a master sergeant immediately, she also had significant time shaved off the number of years it typically takes to go from technical sergeant to master sergeant.

Yet as others sang her praises, Sergeant Hanson didn't hesitate to share credit for the promotion.

"My supervisor is really into mentoring his people and keeping us focused on our goals as well as establishing new ones," she said. "He knew that my goal was to make master sergeant and begin my master's program. He gave me opportunities to fill in as the flight chief, which has been challenging at times. Apparently I have exceeded his expectations."

And now she can bolster that claim with visual evidence: an extra stripe.





RIGHT: Seamus Severance of Boy Scout
Troop 777 and Adam Hastriter of Troop
514 represent the Eagle Scouts at a
reveille ceremony Jan. 28, honoring the
seven Challenger astronauts who died
25 years ago that day. In Adam's arms
is a flag that survived the Challenger
explosion. Both Scouts plan to apply to
attend the Air Force Academy.

BELOW: Cadet 3rd Class Cameron
Cooper attaches a flag from Monument,
Colo., based Boy Scout Troop 514 to a
lanyard at the Academy. The flag flew
on the Space Shuttle Challenger Jan.
28, 1986, and survived the Challenger's
subsequent explosion. Cadet Cooper is
an Eagle Scout formerly of Troop 3 in
Moore, S.C.



PHOTOS BY RACHEL BOETTCHER

# Cadets honor Challenger's memory; some can never forget

By Staff Sgt. Raymond Hoy Air Force Academy Public Affairs

On the surface, it was a reveille ceremony like any other. Cadets were lined up in formation waiting for the first note to sound. The honor guard was in place prepared to hoist the flag. And a bugler was standing by waiting for his cue.

However, this was anything but a typical reveille ceremony. The more than 4,000 cadets on hand were there to honor an event that is ingrained in many American minds. An event that turned all eyes toward NASA for something grimmer than a glorious occasion like a moon landing: the Challenger Shuttle disaster.

The unique reveille ceremony took place Jan. 28 as part of the 25th anniversary of the Challenger Shuttle explosion and included the raising of a special American flag over the Terrazzo.

The flag was sponsored by Boy Scout Troop 514 of Monument, Colo., and was flown on the shuttle during its final mission. The flag survived the explosion and was returned to the troop in a special ceremony Dec. 18, 1986. It has been included in many special ceremonies since then, including being displayed in Salt Lake City during the 2002 Winter Olympics.

It was only by chance that the flag flew on the Challenger mission in the first place. The flag was flown over the U.S. Capitol Jan. 25, 1985 and was petitioned by the troop to be flown on a space shuttle. However, it didn't really go as planned.

"The first two times, it was bumped," said Lt. Col. Larkin Hastriter, Cadet Group 1 commander and Troop 514 scoutmaster. "It was finally able to get on the shuttle for the Challenger mission."

Only Eagle Scouts are allowed to handle the flag, including the Cadet Honor Guard selected to raise the flag during Friday's ceremony.

"Eagle Scout is the highest rank a Boy Scout can attain," Colonel Hastriter said. "It was decided that only someone who's reached that mark could be trusted to handle this flag." The five Eagle Scouts who lifted the flag Jan. 28 were the same five who took it down that afternoon.

The Challenger connection to the Academy goes beyond the flag and Troop 514. Lt. Col. Richard Scobee was the shuttle commander for the mis-



sion. His son, now-Brig. Gen. Richard Scobee, was a cadet first class at the Air Force Academy at the time of the explosion and watched the launch from Cape Canaveral, Fla.

"At liftoff, the sheer power of the solid rocket motors reverberated in my chest more than I had ever felt before," said General Scobee, now serving as deputy director of operations for U.S. Northern Command and North American Aerospace Defense in Colorado Springs, Colo. "I watched the shuttle accelerate, rotate heads-down and start arcing toward a low Earth orbit. I thought to myself, 'It is such a clear day, we should have no trouble seeing the SRBs separate."

The Challenger exploded 73 seconds after liftoff. General Scobee would have to return to the Academy to not only deal with the loss of his father but to try and finish his final semester.

"It sucked," General Scobee said. "I was trying to graduate from the Academy, no small task, and

then go on to pilot training. The majority of us have felt the loss and devastation of losing someone they love. That pain is universal. My family had just shared ours with a nation."

But he didn't get through it alone. General Scobee saw what it truly meant to be a cadet when he returned to the Academy.

"The faculty and my class, especially (my) immediate friends in Cadet Squadron 16, really rallied around me and helped get me focused," the general explained. "The Academy is a tough place, but that's what makes the friendships I have from there so dear. In fact, my mom still talks about how our class kept in contact with her for many years."

General Scobee moved on, but he would always remember that day in 1986 throughout his career as something he had to overcome not only personally but professionally.

"My dad was the most humble and innocuous guy around. No one knew anything about him, or me, until the accident. I went from everyone knowing me for 'me' to being Dick Scobee's son," the general said. "That's a lot to overcome, and at first I struggled with it. I'd never measure up to that. Then, with a lot of help from a good friend, my Academy roommate, and family, I just decided I was going to have to be happy in my own skin ... and I am."

General Scobee learned how to deal with the tragedy. He moved on the way the rest of America moved on. But people who remember that day won't soon forget it.

"When I think back to where I was, glued to a small black and white TV in school with my friends in Missouri, it's hard to forget," Colonel Hastriter said. "The images from the disaster are similarly burned into my memory as the Twin Towers falling. There are certain events in history that are unique and are captured in our hearts forever; that's one of them."

While most of those old enough still remember, it is the duty of people like our cadets to never forget.

"There is no better tribute by some great Americans for some great Americans," General Scobee said. "When we put a premium on honorable and selfless acts, it makes us better people."

# Cadets provide program insight to AFSPC commander

# Gen. William Shelton tours FalconSAT, FalconLAUNCH

Academy Department of Astronautics

The commander of Air Force Space Command visited with cadets to get a firsthand look at what they do in the Astronautical Engineering Department Jan. 24.

General Shelton, a 1976 Academy graduate who majored in astronautical engineering during his cadet days, spent more than an hour with the cadets and staff touring the Space Systems Research Center facilities and getting detailed insight on Falcon-SAT-3 and FalconSAT-5 satellite operations.

After being greeted by Astronautics Department head Col. Marty France and retired Col. Jack Anthony, FalconSAT operations leader, General Shelton met the cadets who are directly responsible for FalconSAT operations.

The visit coincided with preparation for that afternoon's FalconSAT-5 passes over the Academy's ground control station. This gave the general a look at how directly the cadets are involved with the hands-on satellite operations.

"I really enjoyed having my crew talk the general through a FalconSAT-5 pass," said Cadet 1st Class Kathryn Blythe, the FalconSAT-5 program manager. "I saw his eyebrows lift a few times when I showed him how we check our displays and quickly respond to realtime data."

The general also took note of the faculty mentorship. While faculty are not there to command satellite operations, they provide guidance to the cadets.

After the FalconSAT-5 demonstration, General Shelton was introduced



RACHEL BOETTCHER

Cadets 2nd Class Kathryn Blythe, left, and Chris Hassa, right, brief Gen. William Shelton on the Air Force Academy's FalconSAT program Jan. 24. General Shelton graduated from the Academy in 1976 with a degree in astronautical engineering. Cadets Blythe and Hassa are astronautics majors with Cadet Squadrons 21 and 33, respectively.

to the FalconSAT-3 program. Cadet 1st Class Brian Farmer, the Falcon-SAT-3 program manager, teamed up with Cadet 2nd Class Stephen Gillespie and Cadet 3rd Class Heather Udell to guide the general through mission procedures.

"I heard Colonel Anthony encouraging the general to come back and get trained in a FalconSAT crew position," Cadet Udell said. "I hope he comes back soon. I'm ready to be his instructor."

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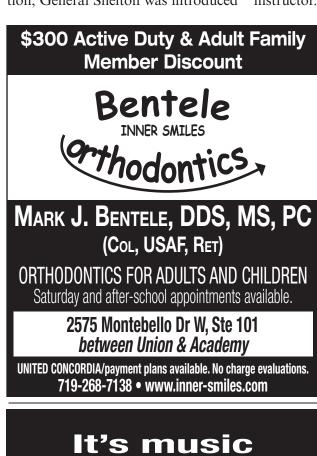
Member FDIC

Cadet 1st Class Aaron Blore reviewed plans for the FalconLAUNCH sounding rocket program with General Shelton and discussed the planned static test firing scheduled for later in the semester.

"Meeting General Shelton was great," said Cadet Blore, who will become a space and missile operator in AFSPC after graduation. "The boss already knows me and understands the experience we bring to active duty from the Astro Department."

Following his tours, General Shelton addressed the 47 senior cadets enrolled in the Astronautics Capstone course. He emphasized that, as technical leaders in the Air Force, their word will be trusted and put to the test in critical engineering and operational situations.

The general earned some mementoes for sharing his time with the Astro Department that included an Astro Coin and a collection of FalconSAT patches.



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# Deployed medic saves critically injured patient

By Senior Airman Melissa White 451st Air Expeditionary Wing Public Affairs

KANDAHAR AIRIELD, Afghanistan — A medic deployed from the Air Force Academy's 10th Medical Group responded under pressure to provide Self-Aid and Buddy Care to a patient in critical condition during a recent attack against Kandahar

Lt. Col. (Dr.) Jason Hayes, a 451st AEW Clinic physician, was part of a four-Airman team that provided immediate assistance, giving their patient the chance to receive more advanced care and increasing the patient's chance of survival.

"I heard a blast and I thought it was something outside," Dr. Hayes said. "The doors had blown open, I saw dust coming in ... I was kind of trying to make sense of what was going on ... and that's when the screaming started. At that point, I was thinking, somebody's hurt."

Then they heard cries for medics. Within seconds of the blast, the doctor and his team low-crawled through the billowing cloud of dust and made their way behind a half-wall into a little alcove where they were needed.

"The guy was clearly unconscious. He was making short, inefficient gasps for air, and I actually thought he was dying right there," Doctor Hayes said.

When making their assessment, the team noticed the patient had a large sucking chest wound, was bleeding from his right ear and had a significant amount of pooled blood on the right upper thigh.

Medical technician Staff Sgt. Justin Mares helped apply a tourniquet while Staff Sgt. Alisa Picena, NCO in charge of the clinic, applied direct pressure to the chest wound. Master Sgt. Darren Crisp, a medical logistics technician, collapsed a table so the team could use it as a litter.

While the others worked to control the bleeding, Dr. Hayes worked with other medics to improve the patient's breathing, using a needle decompression kit to allow the patient's lung to expand.

The doctor told one of the medics to insert a nasopharyngeal airway, and at that point, the patient came around and started moving and talking, much to Dr. Hayes' relief.

"At that point, I was still thinking he would die," the doctor said. "As soon as he was able to get his name out, I knew he had his head about him ... and he was OK."

The team eventually transferred the patient from the table to a real litter, but they still had to improvise and think on their feet during the stressful situation.

"Once we got him stable and got him on the litter, people started taking off their belts to strap him down (and) to hold him using anything on our bodies just to get him out of there," Sergeant Picena said.

Once they got him out of the building, the team reassessed the patient and prepared him for transportation to the hospital. They loaded him in a vehicle and traveled with lights and sirens to the hospital.

From that moment, a trauma team at the hospital took the patient's care into their hands, but the 451st AEW medics still found ways to help. Some stayed at the scene to provide first aid and comfort, while the doctor and Sergeant Mares stayed at the hospital to help patients who walked into the emergency room.

"I remember during this time ... Sergeant Crisp, a loggie with no medical training whatsoever, in the middle of us helping hold the guy down. I saw Sergeant Picena with a stunned look on her face because she was holding pressure, trying to find that wound, cutting away clothes, trying to find where the bleeding was coming from. Sergeant Mares was down there holding his legs, giving me reports of pulses," Dr. Hayes recalled. "I didn't have to tell them we need to help — somebody needs help. I showed up, (my team) was there; they just did it instinctively while everyone else was running out of the building. Talk about service before self, I'm so proud of them."

Though this team was a group of specialists, most of what they did was something every Airman learns as part of SABC training before deploy-

"This definitely puts into perspective how important SABC training is," Dr. Hayes said. "It's always important to learn the basics and it's good to know in situations like that. Just with SABC, he may still have made it to the hospital alive."

#### from page 1

big elephant" rounding the Force Academy in the media in recent weeks: the National Prayer Luncheon, scheduled to be held at the Falcon Club Feb. 10. The event will feature retired Marine Lt. Clebe McClary as keynote speaker in addition to readings from followers of Buddhist, Jewish, Protestant, Catholic and Islamic faiths.

"Let me just set something straight: this is

totally voluntary," General Gould said. "If you want to go, great. If you don't want to go, great. If anybody — and I mean this if anybody is feeling pressure from his or her supervisor or from anybody else to go to this, I want to know about it. (And) if those allegations are substantiated, we will to set that straight: you're welcome to go; in the Ironman Triathlon in October. More you're welcome not to go."

The superintendent reminded Academy personnel of an order he issued in April 2010 to stay clear of salvia divinorum, also known as "spice." Since then, five cadets have been dismissed from the Academy, and 25 more are under investigation.

"You need to help spread the word that this is illegal, and we will not tolerate it," he said.

Regarding the repeal of "Don't Ask, Don't Tell," General Gould said the Academy would implement the policy no differently from any other policy.

"We will get this right," he said. "We will follow the letter of the law, and we will follow the spirit of the law, and we will do it together. When we talk about race, gender, cultural background, socioeconomic (background), first-generation college students; every issue we deal with here is about respect for human dignity."





Lt. Gen. Mike Gould

**Academy superintendent** 

The Academy's new chief diversity officer, Dr. Adis Vila, said the Academy is already on the right track with its existing diversity initiatives. She urged the staff not to settle for tolerance but to promote diversity and inclusiveness.

"Tolerance implies that there's a right group that tolerates the other," she said. "Let's create an inclusive culture that

embraces each person for who he or she is and what he or she may contribute."

General Gould also highlighted a series of accomplishments by Academy personnel, including Capt. Brian Dumm, an English instructor who won the Air Force Marathon in September, and Maj. Scott Poteet, deal with the individual severely. We have an air officer commanding who competed recently, a group of cadets with the Leaders in Flight Today program made life a bit brighter for the family members of 4th Infantry Division Soldiers deployed out of Fort Carson.

> "There's one really neat, touching story about this. One of our cadets — a big guy, a football player — got teamed up with a little bitty boy early in the morning. That little boy didn't let go of his hand all day long," General Gould said. "He wouldn't let go."

> General Gould said the Academy staff can persevere through the tough times by relying on one another and helping agencies, and he thanked everyone for contributing to the Academy's mission.

> "As we get into this semester and lead toward graduation, which we'll all celebrate in late May, I want you to know how much we appreciate your efforts to make it all happen," he said.

# **Excellence at USAFA**

Editor's Note: The stories below were featured as examples of excellence at the Air Force Academy in the Jan. 27 superintendent's call.

**COLORADO PROFESSOR OF THE YEAR:** http://bit.ly/et3xub

**ACADEMY FINISHES STRONG AT AF MARATHON:** http://bit.ly/feDjjy

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**CADETS LIFT SPIRITS OF CARSON FAMILIES:** http://bit.ly/hCn3bR

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F-15 PILOT SELECTED FOR JABARA AWARD: http://bit.ly/icBMFd

**ACADEMY HITS MILESTONE FOR NEW CCLD:** http://bit.ly/ge5YlA



# New force-management measures announced

WASHINGTON (AFNS) — Air Force leaders announced involuntary force management programs Wednesday to reduce personnel as a supplement to the voluntary programs announced in December.

These measures are part of the Air Force's multi-year Force Management Program aimed at shaping and sizing the force. With more Airmen choosing to stay in the Air Force, retention is at the highest level in 16 years.

Air Force leaders implemented a tailored, multi-year program in 2010 to reduce the number of personnel to operate at the service's authorized end strength levels. According to Air Force Chief of Staff Gen. Norton Schwartz, even with those efforts, the Air Force ended fiscal 2010 approximately 2,300 officers over end strength.

"Retention projections for fiscal years 2011 and 2012 continue to be high," General Schwartz said. "Without additional measures, we could grow to 7,000 over our authorized end strength by the end of fiscal year 2012. Based on these projections, and our need to operate within our means, the secretary of the Air Force and I made the decision to intensify force management actions to meet our congressionally mandated ceiling by the end of fiscal year 2012."

The fiscal 2011 involuntary forcemanagement efforts predominantly affect officers.

"We were successful in managing enlisted end strength levels last year using a combination of voluntary programs, accession reductions, technical training eliminations and date of separation rollbacks," said Brig. Gen. Sharon Dunbar, the director of force management policy. "We plan to continue use of this strategy over the next year."

For all Airmen, there will be programs to reduce personnel at various phase points along a career.

"Reducing officer and enlisted accessions will help us minimize the impact on active duty personnel who are currently serving," General Dunbar said.

The Air Force Academy Cadet Wing's end strength will decrease from approximately 4,500 cadets to 4,000 cadets by Oct. 1, 2012. The Academy will accomplish the reduction by reducing class size to 1,120 for the Class of 2015 and 1,050 for the Class of 2016. Beginning with the Class of 2017, the Academy will admit approximately 1,165 cadets in each class. In addition, normal attrition from the Academy will aid in bringing the cadet end strength to 4,000.

For junior officers, the plan includes force-shaping boards beginning this May. The FSB initially will consider year groups with excess officers in the judge advocate general, biomedical science corps and medical service corps competitive categories. The May FSB impacts officers in the 2006 through 2008 commissioned year groups. Officers not selected for re-

tention by this FSB will be required to separate no later than Oct. 1.

Air Force officials also will conduct a reduction-in-force board in September for mid-grade officers. In lieu of meeting the board, eligible officers will have a one-month window in March to apply for voluntary separation pay, with separation by Oct. 1. The RIF board will consider all year groups with excess officers in the lineof-the-Air Force, chaplain, JAG, BSC and MSC competitive categories. This impacts officers in the 1999 through 2005 commissioned year groups. Officers not selected for retention by the RIF board will be required to separate no later than Feb. 1, 2012.

For both the RIF board and the FSB, Air Force leaders decided to apply a quality review of the entire competitive category, instead of the methodology used in past retention boards which focused only on certain Air Force specialties. The boards will retain the top 90 percent of officers within the affected competitive categories in eligible year groups. Following retention board results, Air Force officials will use the recently-announced officer crossflow process to rebalance between line specialties as needed.

Officer over-strength challenges will require Air Force officials to conduct selective early-retirement boards for lieutenant colonels who have been twice deferred for colonel and for colonels with four or more years time in grade who have not met a SERB in

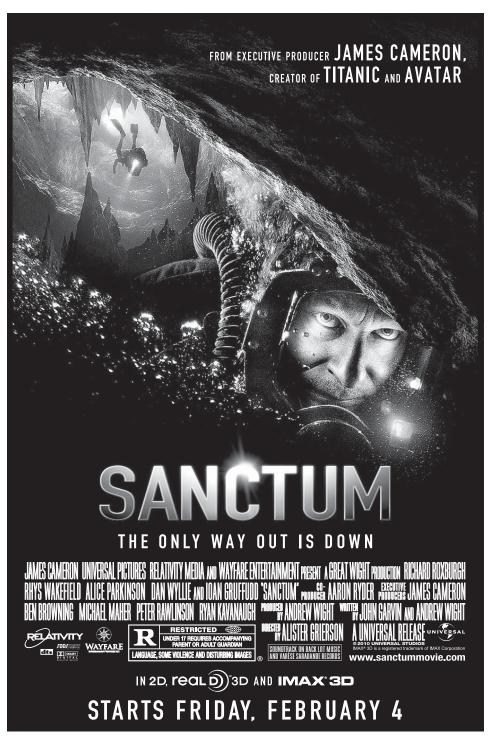
the last five years. These boards will occur in October 2011 and January 2012 and will consider officers in the LAF, chaplain and MSC competitive categories. Officers not selected for retention by the SERB will be required to separate no later than March 1, 2012, for lieutenant colonels and June 1, 2012, for colonels.

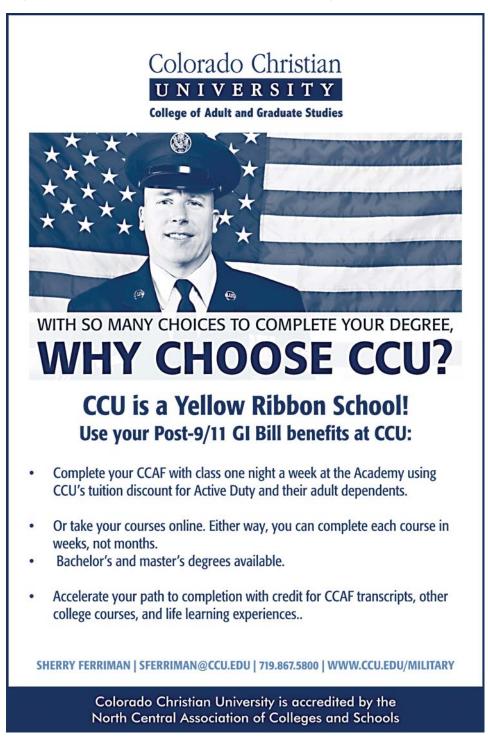
"Air Force leaders announced last year that promotion opportunities would be reduced to 95 percent to captain and 90 percent to major." General Dunbar said. "In addition to reduced promotion opportunities, our over-strength situation is such that offers of selective continuation may be limited."

"We fully understand how difficult these actions are on the Airmen affected by them," General Dunbar said. "This is why leaders at all levels will be engaged to assist Airmen with transition options."

General Dunbar said that Airmen are a trained and ready resource possessing the skills needed by the Air Force Reserve or Air National Guard and almost every Airman transitioning as a result of force management is eligible to continue serving in the total force.

"The years they've invested in the Air Force so far can pay off for them," said Chief Master Sgt. Larry Giles, the force requirements policy chief for the Air Force Reserve Command's Reserve Personnel Directorate. "The Air National Guard or the Air Force Reserve are great alternatives."





RIGHT: With the help of volunteer instructors from The Keystone Adaptive Center, Army Spc. Mike Haugen, right, was able to try skiing for the first time in his life, despite his back injury

BELOW:Former Marine Sqt John Supon gets prepared to take to the slopes with the help of Adaptive Adventures and the Keystone Adaptive Center.

PHOTOS BY MASTER SGT. CHRISTOPHER DEWITT



# Wounded warriors make tracks at SnoFest

By Master Sgt. Christopher DeWitt Air Force Academy Public Affairs

KEYSTONE, Colo. — Overcoming challenges can sometimes be a daunting task, but that didn't stop 16 wounded warriors from taking to the slopes to try skiing.

Soldiers with various types of debilitating injuries took part in this year's SnoFest event thanks to the help of the Keystone Adaptive Center.

The Adaptive Center's goal of empowering outdoor experiences doesn't just get Soldiers onto the slopes; it sets a benchmark for any challenges in the

"Listening to one of our students today talk about how much getting out here and trying new things really sets him up for all the new challenges that he's going to have in his life is one of those experiences that reminds you why you are doing this, and we have those experiences quite often," said Center program manager. "It's awe- troduce this sport to folks," Kusumohelp in overall adjustment to everyday life; I really love being a part of that."

This year marked the largest turnout and fifth consecutive year for the adaptive component of SnoFest, which not that you want to keep doing, is pretty sort," Kusomoto said. "It is the only only helps injured soldiers ski but also phenomenal." funds their trip as well.

and having it paid for is a huge burden in the Paralympics. He has been sent lifted," said former Marine Sgt. John to two different training camps by the injured they feel like they disappear Supon. "Some of the guys don't make U.S. Olympic Committee Paralympic from the military community that they a lot of money and have to live off dis- Military Program and he knows these are so tied in with, and for them to be

Reliving his first experience, Supon of those at the Adaptive Center. explained that when he "first got on a "They're great, they've taught me so a lot to them. That they haven't been mono-ski, I was terrified," but now he much," Supon said. "I thought I knew forgotten and that people are really can be found carving his way down the a lot when I came here, but they taught mountain past many able-bodied ski- how to be better. It's nice to have a lot much as they possibly can is our mo-

"Getting on a mono-ski is a little bit teach you." different, but when you ski past snownot in a wheel chair. It feels like you're diers onto the slopes. surfing on a ski."

jured servicemembers are the possibili- nitely becoming a growing sport most- into a program like this because once ties for those who wish to push them- ly because of those advances," Kusu- you're in it you never look back," selves further.



"Seeing folks move and excel to the elite-athlete level is one of the most the opportunity to get out here along-Joe Kusumoto, the Keystone Adaptive rewarding parts of being able to insome seeing how skiing as a sport can to said. "To let people know that not only are you going to be able to ski but there's a good chance you're going to be skiing better than 90 percent of the people on the hill, if this is something

Being just that type of person, Supon "Going skiing for three to four days is now setting his sights on competing tegrate back with active military.

Advancements in equipment have alboarders and skiers, it's like 'see ya," lowed people like Supon to move into Supon said. "Definitely a rush, you the competitive arena, and given the vantage of programs like the Keystone can't get it anywhere else – definitely Adaptive Center new ways to get sol- Adaptive Center's and encourages oth-

"Prosthetic technology has changed Adding to the many benefits for in- dramatically; snowboarding is defi- tact someone who can help get you moto explained. "Where some people Supon said.

might have been skiing on one leg and using outriggers, a lot of times now we're seeing people skiing or snowboarding with their prosthetics on.

"In addition, there are quite a few advancements in sit-down equipment, mono skis and byskis. Technology with U.S. Paralympics and racing has really advanced the sit-down equipment where folks are now going 60-70 mph on a downhill course."

Of course, the advancements in technology also bring a higher price tag for the equipment used by the Adaptive Center. As a non-profit organization, they rely on others to continue their mission.

"Veil and Keystone resorts are a big benefactor in helping us be on the mountain and we depend on private donations to keep our non-profit going," Kusomoto said. "Our equipment is quite expensive, but having a good fleet of equipment really gives people side world class instructors."

For the soldiers, it isn't just about getting out on the mountain, it's about reintegrating.

"What I find unique about our program, it's integrated with the largest SnoFest event here at Keystone Reone I know in the country where recently injured soldiers are able to rein-

"Some of these guys feel once they're opportunities are because of the efforts able to get back out here and be recognized by active military really means invested in seeing that they can do as of people that care enough to want to tivation and what keeps us coming to work every day."

From being extremely active to a debilitating injury, Supon took full aders to as well.

"If you haven't done it before, con-

# Warm-up doesn't cool down SnoFest





**TOP:** Racers compete during individual ski races during day two of SnoFest 2011. Nearly 200 racers competed in both ski and snowboard races for bragging rights. ABOVE: Twenty-four entries competed, earning points for most creative and crowd favorite during the cardboard derby races on the second day of SnoFest 2011.

By Master Sgt. Christopher DeWitt Air Force Academy Public Affairs

Skis - check, hat - check, gloves - check. Jacket well that might have been optional, but the beautiful conditions only made SnoFest a bigger hit for those who made the trip.

Skiing, snowboarding, races, parties you name it they had it at the 11th annual event held at Keystone Resort and 21st overall.

SnoFest is a three-day extravaganza for military families, retirees, and DoD civilians and contractors but it wasn't just for those wanting to hit the slopes.

"It's not just for skiers: we had non-skier activities throughout the day," said Jill Stevens, 10th Force Support Squadron marketing director. "Even if you've never stepped on skis before, you don't have to. You can come here, have a lot of fun and enjoy the activities – there was tons of stuff to do."

While there was a lot to do off the mountain, the action was definitely on the slopes. Ski and snowboard races pitted bases against each other in team and individual categories – all hoping to earn points for the coveted commander's cup.

Senior Airman Jeremy Coates represented Buckley Air Force Base, Colo., in the individual snowboard category and explained that he wasn't nervous while in the starting gates, but he "didn't want to let his team down.'

Unfortunately, Buckley AFB came in second as Peterson AFB walked away with their third consecutive commander's cup. The Air Force Academy did make a strong showing in the team ski category, taking first, second and third, but one Academy official knows why that might have happened.

"That's because we had the USAFA Alpine Cadet Ski Team," said Brig. Gen. Dana Born, the dean of faculty. "They took a couple of us 'older folks' to get the handicap points I think.'

Weather was definitely a contributing factor to the overall success of SnoFest, which was hosted by the Air Force Academy this year.

"It's a total success – a lot of people having fun and that's the whole purpose, of course the weather sure helped and good snow conditions – I don't know how it could be any better," said Lt. Gen. Mike Gould, Academy superintendent. "Especially when you look at the Air Force Academy, the 10th Air Base Wing, taking the lead to set all this up, I'm real proud of the whole team for everything they've done.'

An event this large can't be put together without a lot of help, and this year that help came in the form of more than \$92,000, the highest amount to date. from 24 sponsors.

"This event could not be possible without the sponsors," Ms. Stevens said. "The sponsorship made it possible to have discounted party and lift tickets, as well as free racing."

Themed parties at the end of the day gave everyone an opportunity to come together, share a meal and relax. The final "Rat Pack"-themed party included a live band, face painting, free caricatures, and a prize auction using play money won from "Vegas Style"

"Every participant was given the same amount of play money to start with," said Tamera McLean, SnoFest "Queen," responsible for the overall management of this year's event. "They could then play the different 'Vegas Style' games to try and increase their money so they could bid on the prizes being auctioned off."

The third and final day was dubbed "Family Day" and had no scheduled activities for the 3,100 people who attended, just more sunshine and unseasonably warm weather to wrap up the weekend. One constant throughout the weekend was everyone's overall impression of SnoFest 2011.

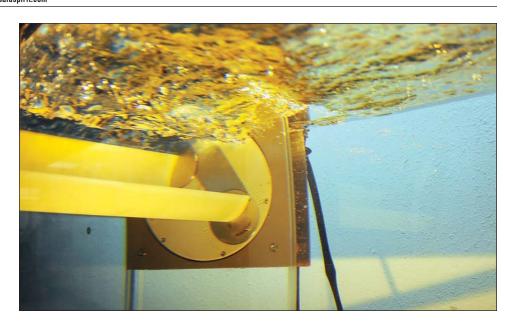
"Beautiful weather, fabulous people, great time with family – it's so much fun," Gen. Born said.

"Great day, beautiful sunshine, nice snow conditions, great time to be out with the family and enjoy some skiing," said Lt. Col. Keith Dastur, a regional director with the Academy Admissions Office. "It's also great to take a day off work, come out here and have some comeradery with co-workers and take advantage of everything Colorado has to offer."

Kelly Darnell, who skied in the individual competitions Saturday said, "It's awesome, I've had a blast."

# Aero lab harnesses ocean waves' energy in simulation research

National Science Foundation-funded energy project accounts for 99 percent of energy generated



**By John Van Winkle**Air Force Academy Public Affairs

Air Force Academy researchers have harnessed more than 99 percent of the energy in a simulated ocean wave and are preparing to take their emerging technology to the next level.

The energy research is part of a National Science Foundation-funded project to create the world's first free-floating, fully submerged wave energy converter that generates electrical power from deep ocean waves.

The Academy's Department of Aeronautics began this project in the fall of 2008. The Aeronautics department professors have decades of experience researching feedback flow control and fluid dynamics for various military aircraft and NASA spacecraft, which is the rare and necessary expertise to create a successful wave energy converter.

The latest tests are experimental confirmation of the computational simulations that began the project.

"Now, everybody looks at simulations and says, 'Well, you're making all those assumptions and deriving the equations," said Dr. Stefan Siegel, who is leading the Academy's wave energy research effort. "Nobody believes simulations other than the

guy who did it. So ... we set up a very small, about 1:300 scale version of the deep ocean wave in the lab, we built a wave tank, and we built a scale model of our wave energy converter that we will use in the open ocean.

"What came out of those initial experiments is that we were able to get 95 percent of the wave's energy. That is in sense confirming and replicating the results that we got out of the simulations," he

That remaining five percent was lost to harmonic waves, but improved feedback flow control increased the efficiency to 99 percent in subsequent tests.

"There's pretty good reason to believe that when we scale up the experiment, it will behave in a similar fashion," Dr. Siegel said.

The computational and physical research both took place at the Air Force Academy. In many research environments, one of these two options is available, but rarely do researchers have access to both

"This is really one of the great benefits of working in this environment," Dr. Siegel said. "We have both outstanding computational support, and the lab has excellent experimental facilities."

Cadets who major in aeronautical engineering

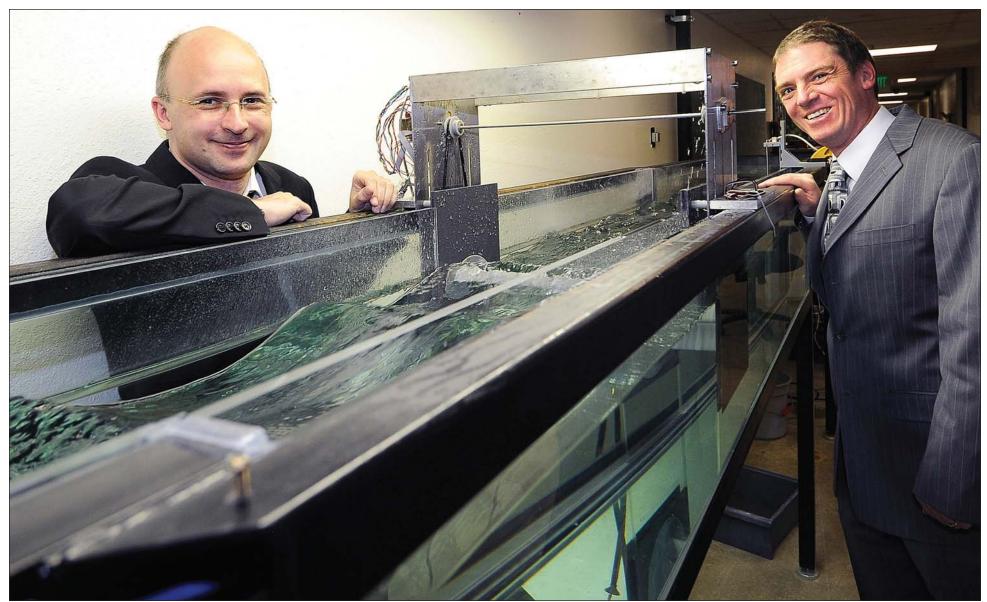
must conduct research, which they do alongside Academy professors. One of those cadets recently introduced to this is Cadet 1st Class Caitlin Miller, who joined the wave energy project last year.

"Last semester, we pretty much worked in parallel with researchers, providing experimental results to validate the computational simulations they'd done," Cadet Miller said. "It was a lot cooler than I expected. I thought it was especially interesting, because renewable energy is one of the big things people are looking at, especially considering the finite supply of natural resources. The potential wave energy has to become the next big renewable energy source is a pretty cool thing to be part of."

She will further her research into wave energy this

The current three-year NSF grant runs through September. The Department of Energy has provided another \$400,000 of follow-on funding to literally take the wave energy converter to the next level: two testing campaigns with 1:10-scale models at the Offshore Technology Research Center at Texas A&M University, Dr. Siegel said. The center has one of the world's largest wave tank facilities, which will allow the test of a larger wave energy converter and eventually permit testing of three wave energy converters simultaneously.

semester, as part of an independent study course.



PHOTOS BY RACHEL BOETTCHER

**TOP OF PAGE:** A wave energy converter generates power in a tank at the Air Force Academy Jan. 27. The converter has harnessed 99 percent of simulated waves' energy. **ABOVE:** Marcus Roemer, left, and Dr. Stefan Siegel stand near a water tank containing a 1:300 scale model of a wave energy converter they designed in the fall of 2008. The Department of Energy and National Science Foundation have invested in a series of larger tests with a 1:10 scale model of the Academy's wave energy converter.



# Lady Falcons upset TCU, 60-55



MEGAN DAVIS Falcons senior Raimee Beck added nine points for the victory against the TCU Horned Frogs Saturday at Clune Arena. With the win, Air Force improves to 7-13 overall on the season and 2-5 in the Mountain West Conference.

Come-from-behind victory is the second Falcon win over the MWC leader since 1988

**By Melissa McKeown** Athletic Communications

The Air Force women's basketball team rallied from an 11-point second-half deficit for a 60-55 victory over Mountain West Conference leader TCU Saturday in Clune Arena.

The Falcons, whose only previous win over the Horned Frogs came in February 1988, have matched their best-ever start in Mountain West Conference play with a 2-5 record through seven games.

With the win, Air Force improves to 7-13 overall on the season and 2-5 in the Mountain West Conference. Meanwhile, TCU, which received votes in the latest AP poll, falls to 14-8 overall, 6-2 in the league.

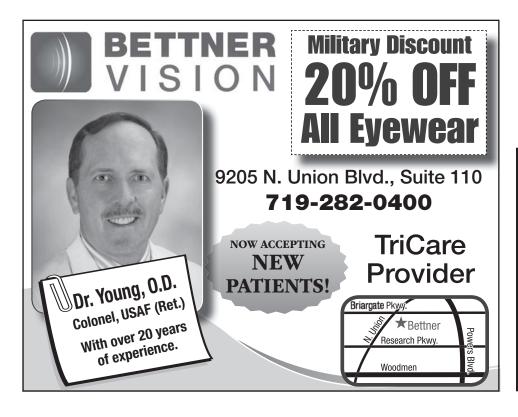
Air Force trailed 31-20 at the half, and despite scoring the first five points of the second stanza, were still down 48-37 with 8:51 left on the clock. However, the Falcons weren't ready to quit, putting together a 12-0 lead over the next 3:30 to take the lead. Sophomore Kelsey Berger knocked down a pair of three-point baskets to help key the Falcons' run, while junior Jamela Satterfield converted on a three-point play to give Air Force a 49-48 advantage with just less than five minutes to play.

While the Horned Frogs scored a bucket on their next possession, Berger hit a jumper to put the Falcons back ahead by one. Air Force never trailed again, controlling the tempo and knocking down six free throws in the final 30 seconds to earn the win.

Air Force outshot TCU for the game while also holding a 42-32 advantage on the boards. The Falcons also received 25 points from their bench, compared to just seven points for the Horned Frogs.

Sophomore Dymond James led the Falcons' balanced offense with 11 points. Senior Raimee Beck added nine points, while Berger, sophomore Alicia Leipprandt, freshman Michelle Ivey and sophomore Megan Muniz added eight points each. Muniz also dished out a career-best seven assists, while Satterfield grabbed a team-high eight rebounds.

Starr Crawford registered a double-double to lead TCU, finishing with 19 points and 12 rebounds, while Emily Carter added 16 points.





Puzzle solutions for 02-04-2011																									
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# Hockey: Lamoureux scores 2 in 3-2 victory

**By Dave Toller** Athletic Communications

Air Force's Jacques Lamoureux scored two goals, including the Falcons' game winner, in a 3-2 victory Saturday before a soldout crowd of 2,802 at the Cadet Ice Arena here Saturday.

Air Force took three points in its two-game series against the Golden Griffins after skating to a 4-4 overtime tie Jan. 28 to improve to 11-9-5 overall and 9-5-5 in the Atlantic Hockey Association.

Air Force scored its first goal just two minutes into the first period. Paul Weisgarber won a faceoff, and Tim Kirby fed Scott Mathis at the center point. Mathis' slap shot beat Tony Capobianco over the left pad for his sixth of the season.

Less than two minutes later, the

Golden Griffins capitalized on a Falcon turnover. Canisius was on the power play when Kirby tried to wrap the puck around the boards behind the goal. The puck hit the stick of Mathis and bounced right in front of the Air Force net. Taylor Law skated in and fired a shot over Jason Torf's blocker to tie the game at 4:05.

After a scoreless second period, the Falcons started the third period with a full two-minute five-on-three. At the end of the second period, Paul Weisgarber drew an interference call on Ben Danford, and Phil Rauch was called for roughing after the whistle. Just as the five-on-three ended, Lamoureux fired a one-timer from the right circle for a 2-1 lead. Scott Mathis and Tim Kirby assisted on the play as Air Force scored one second after the power plays expired. The

goal came at 2:01.

Lamoureux's second of the game and 13th of the season came at the 3:57 mark on the power play. Mathis faked a shot from the center point and then found Lamoureux, who faced an open net, in the right circle. Kyle DeLaurell also assisted as Air Force took a 3-1 lead. Later in the period, Canisius had 1:38 of a five-on-three and capitalized as Cory Conacher scored on a onetimer from the right side. Torf made two saves and Derrick Burnett skated the puck out of the zone as time expired.

Canisius outshot Air Force, 34-26, including a 15-8 advantage in the third period. Torf made 32 saves for Air Force while Tony Capobianco made 23. Air Force was one-for-three on the power play while the Griffins were two-for-six.

# **Huskies maul Lions, 66-41**

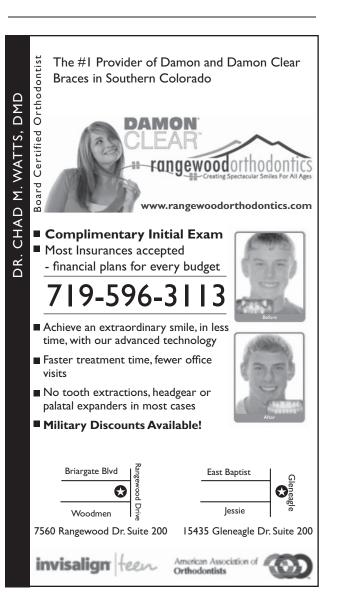


STAFF SGT. DON BRANUM

The Academy Preparatory School's Seth Cavera fires a pass to a teammate during the Huskies' game against the Brown Mackie College Lions Saturday. The Huskies held the Lions scoreless for the first five minutes of play, outscoring them 30-10 in the first half to claim a 66-41 victory.











#### Air Force Ball

Tickets are now on sale for the Air Force Ball, scheduled for Feb. 18 at the Broadmoor Hotel in Colorado Springs.

Admission prices per person are as follows:

E-1 to E-3, GS-3 to GS-4 and cadets: \$25

E-4 to E-6 and GS-5: \$35

E-7 to E-9, O-1 to O-3 and GS-6 to GS-11: \$50

O-4 to O-5 and GS-12 to GS-14: \$75

All others: \$100

Parking is an additional \$8. Tickets must be purchased by Feb. 5. To purchase tickets, contact Capt. Uriah Tobey at 333-7994.

#### Award nominees sought

The Academy is seeking nominations for the 2011 Air Force Academy Distinguished Service Award, which the superintendent will present to a servicemember, civilian or group whose contributions outside



#### Cadet Chapel

#### **BUDDHIST**

**Sundays:** 10 a.m. Thursdays: 6:20 p.m.

#### PROTESTANT WORSHIP

**Traditional:** Sundays, 9 a.m. **Contemporary:** Sundays, 11.a.m.

#### CATHOLIC WORSHIP

Mass: Sundays, 10-11 a.m.; Mondays, 5:45-6:15 a.m.; Tuesdays-Thursdays, 7-7:30 p.m. Confession and Adoration: Wednesdays, 6-7 p.m. **Holy Days of Obligation:** 7 p.m.

**JEWISH WORSHIP** 

**Shabbath:** Fridays, 7 p.m.

**OPEN FOR TOURS Monday-Saturday:** 9 a.m.-5 p.m. **Sunday:** 1-5 p.m.

Service times are subject to change without notice due to mission requirements. Please call 719-333-2636/4515 for more information.

### Community Center Chapel

#### **CATHOLIC WORSHIP**

Mass: Saturdays, 4 p.m.; Sundays, 9 a.m.; Tuesdays-Fridays, 11:30 a.m. **Reconciliation:** Saturdays, 3:30 p.m. **Religious formation:** Sunday, 10:15 a.m. September-May

#### PROTESTANT WORSHIP

Wednesday Night Live: 6 p.m. Dinner followed by Religious Education September-May

Evangelical: Sunday, 10:15 a.m. Gospel: Sunday, 11:30 a.m.

effect on the Academy.

Nominations must be submitted no later than April 1 to: HQ USAFA/ CMA, 2304 Cadet Drive Suite 3200, USAF Academy, CO 80840-5002. Packages should include a single page with biographical data, including name, rank (if military), organization or company, telephone number and mailing address, and a typed narrative less than a page in length describing the nominee's accomplishments.

#### Black History Month events

Basketball clinic - Feb. 12, 10 a.m. to noon

The Fitness Center will hold a children's basketball clinic hosted by former Boston Celtic Nevil Shed. Registration continues through the date of the event or until all 100 openings are filled. Eligible age groups are 7-9, 10-12, 13-15 and 16-18. For more information, contact the Fitness Center at 333-4567 or Master Sgt. Bryant Ward at 333-8994.

Health fair - Feb. 16, 11 a.m. to 1

The 10th Medical Group Clinic will hold a health fair to discuss diabetes, obesity, cancer, HIV/AIDS and cardiovascular and related diseases. The primary care clinics, Health and Wellness Center, Airmen and Family Readiness Flight, TriCare, Veterans Administration and Colorado Department of Public Health will be presenters. Call the clinic at 333-5111.

#### Volunteer call

Spouses Club Thrift Shop: The Academy Spouses Club Thrift Shop is seeking new volunteers for its location in the Community Center Tuesdays, Wednesdays and Fridays and the first Saturday of each month from 9:30 a.m. to 2 p.m.

For more information or to volunteer, contact Thrift Shop manager Michelle Day at 333-4059 or Thrift Shop chair Cat Donovan at 264-1315.

**Honor Guard:** The Academy Honor Guard needs officer and enlisted volunteers who can support two details per month for one year and who can attend training every other Wednesday from 1 to 4 p.m.

Contact Janet Edwards at 333-3323 or Staff Sgt. Hugo Reinor at 333-5621.

### National Prayer Luncheon

The U.S. Air Force Academy National Prayer Luncheon is scheduled for Feb. 10 at 11:30 a.m. to 1 p.m. in the Falcon Club. The guest speaker will be retired Marine Lt. Clebe Mc-Clary. Tickets can be purchased for \$6 for club members and \$7 for nonclub members.

For more information, call the Community Center Chapel at 333-3300.

#### **USAFA's Got Talent**

The 10th Force Support Squadron is offering prizes, including a weekend getaway at Rocky Mountain Blue, to customers who regularly visit 10th FSS facilities here.

To enter the "USAFA's Got Talent" drawing, pick up a card at any 10th

of their official duties had a positive FSS facility and write your name and phone number or e-mail address on the card. Every time you visit a 10th FSS facility, have someone stamp the back of the card.

> When the card is completely filled out, drop it into a drop box to enter the drawing.

> In addition to the weekend getaway at Rocky Mountain Blue, other prizes include a VIP weekend stay at the Academy, a one-night stay at the Farish Recreation Area or a family fun package comprising bowling, horseback riding and golf.

> For more information, go to www. usafaservices.com and click on "USA-FA's Got Talent."

#### Pharmacy closure

The Community Center pharmacy will modify its operations Feb. 18 through March 4 to remodel its facil-

The pharmacy will remain open for pickup of prescriptions filled before the closure and refills made by phone or on TriCare's website. New prescriptions should be taken to the main pharmacy.

#### **Fitness Center events**

For information on these or other events at the Fitness and Sports Center, contact Dave Castilla at 333-4522. Over-30 Basketball Championship -Wednesday at 11:30 a.m.

Intramural Volleyball League - The league is open to everyone at the Air Force Academy. Games are held weekdays at 5:30, 6:20 and 7:10 p.m.

#### Super Bowl BLAST!

The 10th Force Support Squadron will show the Super Bowl in the Milazzo Center and the Academy Lanes Bowling Center Sunday, with pregame beginning at 2 p.m. and kickoff at 4:25 p.m.

Contact the Milazzo Center at 333-2928 or the bowling center at 333-4709 for more information.

#### Valentine's Day offerings

Several 10th Force Support Squadron agencies will hold events celebrating Valentine's Day in February.

The Bowling Center will offer a Valentine's Day special Feb. 12, followed by a Valentine's Day dinner at the Falcon Club and specials at the Eisenhower Golf Course Feb. 14.

#### NCLS registration begins

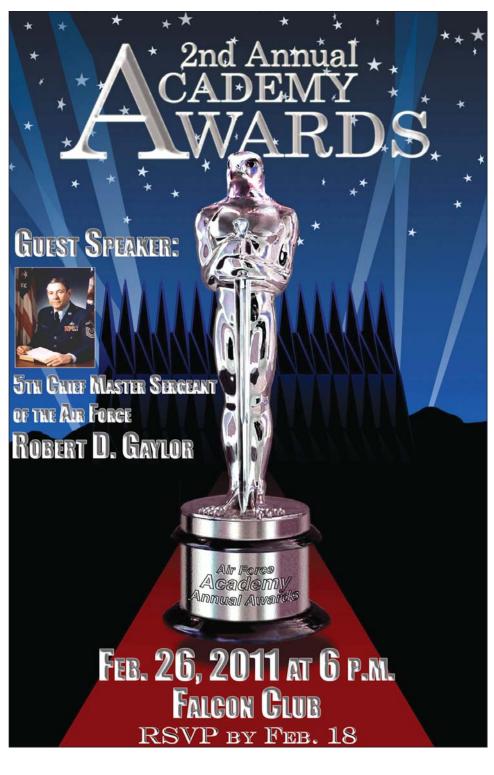
Registration begins Monday for the National Character and Leadership Symposium Feb. 23-25.

First-class cadets may register to attend speakers' presentations first, followed by two-degrees Wednesday, three-degrees on Thursday and fourdegrees on Feb. 11. For more information, visit www.ncls2011.net.

#### Construction

One eastbound lane on the North Gate bridge will close periodically through May 1 while workers repair the bridge.

The lane will not always be blocked, but one lane may be closed at any given time.





# Classifieds

#### **PLACE YOUR AD TODAY!**

444-SELL Call:

Fax: 719-636-0122

Email: Mheifner@gazette.com Classifieds, 30 S. Prospect St., Mail:

Colorado Springs, CO 80903

#### **Deadline: Tuesdays at 5 p.m.**

Rates vary contact us for details.

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Name:		 	
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signature certifies that this advertisement is for the purpose of selling my personal property as a convenience to me or my dependents. It is not of a business enterprise, nor does it benefit anyone involved in a business enterprise. Any real estate advertised is made available without regard to race, color, religious origin or sex of any individual.

Free ads in accordance with military regulations must be non-commercial and for personal property offered by active-duty and retired military personnel and their families working, living or relocating to the Air Force Academy without regard to race, creed, color, age, sex or religious origin. FREE ADS are limited to one ad per household at 30 words max. The editor and publisher reserve the right to edit ads, and/or not publish ads. NO DUTY PHONE NUMBERS WILL BE PRINTED.

# **Ad Category:**

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USED APPLIANCES
Dupree's - Quality Since 1970.
2200 E Platte, 442-2233
dupreeappliance.com

ROMANCE NOVELS for sale-\$2-\$3ea. Popular authors and series available. Call 719-472-8565.

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#### **Pets**

RAG-DOLL Purebred cat, blue eyes, sweet temperament, \$50 cash, 719-579-9085

### **New Today!**

18 WK TERRI-POO Male, shots. Great little dog needs new home. \$150 (719)375-8694

Australian Shep Pups AKC/ASCA, chipped, shots, eyes cerf. OFA hips, parents. 719-783-9641

BASSETT HOUND & BEAGLE beautful fem puppies, all shots, healthy. 719-622-0981 or 319-936-0114

BEAGLE PUPPIES 6wks old. Tri Color \$200 Call 446-5202 or 719-892-0126

CHIHUAHUA Pure-breed long haired female chihiahua,8 wks old female chihiahua,8 \$375.00. (719)344-0452

### New Today!

German Shep Pup AKC reg, 3mos, stunning blk/red male, Ig boned, shots. \$475. 719-213-6022

LAB PUPPIES AKC dew claws done shots & papers. 9wks, Ftn CO. 801-755-6939

POODLE PUPS TOY Purebred, shots, \$350 Niccole 719-337-2063

SCOTTISH TERRIER PUPPIES Loving little Valentine. AKC shots wormed \$350-\$400 Call 719-285-3284



berian Husky Pups 3 girls, 1 boys. Blue eyes. UKC reg. \$550. 719-632-8005

SIBERIAN HUSKY PUPS 4 girls, 2 boys. Blue eyes. UKC reg. \$550. 719-632-8005

YORKIE PUPPIES 1-Girl, 2-Boys Tiny, Reg. shots, wormed, Vet ckd \$400/\$500 719-541-0797

Services & **Announcements** 

#### Publisher's Notice

Please check your ad the first day it appears and notify The Gazette immediately of any errors. The Gazette is only li-able for the first insertion, and cannot be held liable for any amount greater than the value of the ad.

We reserve the right to edit or refuse any advertisement based on the Publisher's dis-

#### **Employment**

#### ACCOUNTING

#### Senior Accountant/ Lead Ac-

Senior Accountant/ Lead Accountant
Trinidad, CO seeks a Senior Accountant/Lead Accountant. BA
Degree in Accounting, Finance or
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hours in accounting & auditing
exp or equiv exp is preferred. For
more info or a
complete job
description, visit our website at:
www.trinidadstate.edu
or call Juanita Pena 719-846-5537
Closing date: 2/9/11



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technician to work in our Express Lane completing light
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interested in
getting involved in the automotive
business. Tools are provided and
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previous experience is needed.
Background check and drug
screen are required. If you are a
positive and
energetic person we would like
to talk to you.
Apply on online at www.faricy.com, no phone calls please.

CSR/Teller Local Bank hiring For Full-time CSR/Teller. Exp. Preferred. Fax resumes to (719) 227-0238

RAT SITTER: \$15 a day to feed and give attention to 3 pet rats in Douglas Valley USAFA Call 719-313-8252

#### CLEANING SERVICES

**Springs Village Care Center is** hiring for the following position

HOUSEKEEPER Days- FT Position Must Have Exp

Please apply within 110 W Van Buren St Colo Spgs, CO. 80904 No phone calls. EOE/No Agencies

### New Today!

Flooring Estimator Must have extensive floor covering exp. Trans & liability insurance

needed. Email resume to:

### **New Today!**

CONSTRUCTION

Postns Open-**Certified Asbestos Supervisor & Worker.** Valid drivers license, we do background checks, benefits after 6 mos. Fax resume to: 719-630-1969



CONSTRUCTION

Sign Fabricator / Installer

Must have exp. & have CDL. Please call 520-5167

#### PUBLIC



#### PIKES PEAK LIBRARY DISTRICT IS HIRING!

Database Administrator East Library 40 hrs/week

Library Supervisor Monument Library 40 hrs/week

**Shelving Pages** Various locations 15-24 hrs/week

Information Specialists Various locations 20 hrs/week

You must now apply on the PPLD website! For complete job info and to apply online, visit ppld.org/jobs. // EOE

#### HEALTHCARE



Colorado's largest
physician-owned multispecialty
group practice has openings:
Scheduler, Patient Account Rep,
Patient Service Rep, Medical Receptionist, MA, Clinical Care Rep,
Sleep Center Tech, RN and
NP/PA.
Job details and
apply online at www.cshp.net.
EEO/AAP

**Medical Billing** 

Specialist
Please see our ad for Medical
Billing Specialist @monster.com or fax resume: 719-599-9137

Procedure Scheduler for busy GI Practice. Motivated, en-thusiastic person need only apply. Experienced preferred. FT/Senefits Fax resume to: 719-785-3554

#### MAINTENANCE

Ft Carson Family Housing seeks the following position.

GENERAL
MAINTENANCE
WORKER
Full time, hourly. Must be willing to
work the night/weekends/
on-call shift. Min Req: 2 yrs exp
residential and/
or commercial

or commercial repair work. Basic HVAC skills. All candidates must have valid DL.

Please fax your resume to 719 579-1864 Balfour Beatty Communities is an EO/AA/Drug Free Workplace Employer. www.balfourbeatty communties.com

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Great benefits Great benefits
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We are proud to offer a drug-free Working Environment.

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E.O.E

#### REAL ESTATE

Ft Carson Family Housing seeks the following position.

LEASING SPECIALIST
FT hourly. Excellent customer service &
organization skills; military exp a
plus. Proficient
in MS Office &
Outlook. Ability to lift up to 50 lbs.
Leasing exp
preferred.
Candidates must have valid DL.

Please fax your resume and salary requirements to 719 579-1864. Balfour Beatty Communities is an EO/AA/Drug Free Workplace Employer. www.balfourbeattycommu-nities.com

#### SOCIAL SERVICES

Family Therapist Savio seeks a FT in-home therapist to work with adolescents & fami-lies.

Flex hrs. evenings expected. MA degree req. Located in C.S.

Apply at www.saviohouse.org EOE

#### TRANSPORTATION

#### Non-CDL

#### **DRIVERS**

- Requirements:
   21 years old
   Minimum 1(or
- mercial driving experience Pass a DOT physical/clean MVR
- Lift up to 75 lbs Repetitive load and unload trucks daily
- Competitive wages and benefits

Apply: 1830 W. Uintah, Unit A, Colorado Springs, CO 80904 Fax: (303) 231-9216



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WINN ITASCA MOTORHOME 24ft. 25k miles. Mercedes diesel -Model 23H, Slide Out- Class C. \$58,995 or Best offer. 719-531-5066 bbtop@q.com

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CAVALIER 2002 2DR Excellent cond.

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#### New Today! ML320 2001 4X4

F150 1998 XLT 4x4 3dr Supercab, matching camper shell, new Michelins, all power, alloys. Prof maint. Does not burn oil, every-thing works grt. See on autotrader. Must sell/health \$6250. 433-5477

Awesone

Mustang 1965 289, AT, AC, needs

some work/TLC. \$3500 obo.

719-491-6840

Entertainment pkg. fully loaded exc cond. \$10,500 719-553-8188

### New Today!

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Air conditioning, cruise control, air bags, leather interior, anti-lock brakes, power locks, power windows, compact disk changer, rear defrost, manual, V-8 Great condition Cosmos Purple Metallic GTO. 70,000 Miles far far under book I wouldnt sell this low if I didnt have to. \$10,000 (719)213-6817

#### GENERAL

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General Shale Brick, the nation's leading brick manufacturer, is seeking a fork truck operator/yard utility for our sales/manufacturing site in Colorado Springs, CO. Responsibilities will include performance of daily yard operations and loading trucks via forklift. Ability to interact professionally with the public and a minimum 2-5 years experience preferred. Competitive pay and benefits. Send written work experience with earnings history or apply in person to:

General Shale Brick ATTN: Chuck Culwell
3255 Drennan Rd. C/S, CO 80910

No Phone calls please. EOE

#### HEALTHCARE

Licensed Mental Health Therapist Needed!

Join our team as a clinical Psychologist / Therapist / Social Worker providing intensive outpatient treatment, for PTSD, substance abuse, marital problems, etc., to active duty personnel and their families. Our ideal candidate will have experience treating the military population or other military background. Current Colorado licensure (masters level or higher) required. Competitive salary and benefit package complement this opportunity. Please email resumes to BrianDawarriorsupportenter.com or fax ATTN: Brian to 719-355-1784. EEO.

#### HEALTHCARE

Mount St. Francis Nursing Center is hiring for the following positions: LPN MANAGEMENT SUPPORT
FT Position. Must be well organized with
excellent attention to detail. Supervisory
experience with dementia and LTC preferred. Ability to work some evenings and
weekends.

RN NURSE MANAGER

FT, MDS/PPS and LTC experience prefer Participation in the on-call rotation e preferred.

RN NURSE MANAGER Two years training and experience in memory care or dementia unit. Participation in the on-call rotation.

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FT, PT, PRN, all shifts. Are you a caring
CNA with a passion in caring for
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We offer a competitive compensation and benefit package. If you have a strong commitment to long term care, apply in person or mail resume to: Mount St. Francis Nursing Center Attn: Heather, Staffing Coordinator 7550 Assisi Heights Colo Spgs, CO. 80919, or fax Heather at 719-955-7029

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EXPERIENCED DIRECT MAIL
FUND RAISING COPYWRITER
Long established, award winning, national direct mail fund raising agency in Northern Virginia seeks lead copywriter with experience writing fund raising appeals for Christian organizations. Responsibilities include developing and writing for a new direct mail fund raising division serving Christian causes. Must have list knowledge in this area and a proven track record of writing successful direct mail packages. Unique opportunity for the right person. Benefits include six-figure compensation, bonuses, 401(k) program, health and dental plans. Upbeat, professional working atmosphere. Send resume and samples of direct mail packages to: Pam Thomas, FRS, 1420 Spring Hill Rd., #490, McLean, VA 22102 or pthomas@eberlel.com.

Rd., #490, McLean, VA 22102 or pthomas@eberle1.com.

Specific experience as a direct mail fund raising copywriter required.

No phone calls please.

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#### **CLUES ACROSS**

- Smallest mergansers 6. Minute floating marine tunicate
- 11. Made from genus
- quercus 12. Bored feelings
- 13. Spoke
- 15. Cry
- 18. Played the chanter 19. Lash
- 20. Shoots a marble 21. Dentist's group

#### **CLUES DOWN**

- 1. Bouncing Bess 2. Australian friends 3. Supplemented with difficulty
- 4. Take in marriage
- 6. Antimony
- 7. Linen liturgical vestment
- 8. A country in SE Asia 9. Photocopy 10. Place of Hindus
- retreat
- 13. Ocular
- 14. Lasso
- 16. Acorn tree Wife of Saturn
- 21. Behave in a certain manner
- 22. Cease living

- 24. Trees in 11 across
- 25. Prince Hirobumi 26. Opposite of
- capitalism 30. Eats decaying wood
- river

26. Painting on dry

29. Pre-Columbian

28. 6th tone of the scale

Indians of Peru

plaster

31. Bit-by-bit

27. Not off

#### 32. Facial twitch 33. E. central English

35. Sound wave reflection 43. Goalless

47. Million barrels per

day (abbr.) 48. Noah's oldest son

(Bible)

45. Wings

- 44. Central processing
- 52. Bullocks

49. Tenet

- 54. Repeated product phrase
- 55. A roofed patio
- 57. "Police station" in South Asian countries

51. "Rocky" actress Talia

- 58. Cosmogeny matter
- 59. 1967 Nobel chemist Manfred
- 40. The most
- electropositive metal
- 41. Classical music for
- the stage 42. Spirit presiding over thing or place
- 43. In a wise way
- 45. Promotions
- 46. A piece of land 48. What the sun did
- yesterday 50. "Rule britannia"
- composer
- 51. Scum at the surface of molten metals
- \_ Adams, early US patriot
- 54. Chinese term for
- 56. Present tense of be
- poetry 38. Bachelor of Laws 57. Atomic #52 39. Largest English

34. The 26th state

36. Hour

#### 8 3 9 6 5 2 9 6 2 5 3 3 9 4 8 6

#### Fun By The Numbers

Original Equipment

dictionary (abbr.)

#### Like puzzles?

Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so shapren your pencil and put your sudoku savvy to the test!

#### **Here's How It Works:**

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier to gets to solve the puzzle!

Solution on page 11

#### AMERICAN



The Mason Jar (NOW 2 LOCATIONS) 2925 W Colorado Ave at 30th St 719-632-4820. 5905 Corporate Dr & 1-25 (exit 148, Nevada / Corporate).

719-260-6555

American comfort food served in a casual Colorado lodge atmosphere. Famous chicken fried steak, slow roasted prime rib, seafood, plus soup, salads, sandwiches, and homemade cobblers. Full service bar. Fireplaces for those cold winter days. A Colorado tradition since 1982. Serving lunch and dinner from 11am daily. Two Banquet Rooms and Patio dining available at Corporate Dr Location. Active Military Discount on Food and Beverage everyday.

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