General Schwartz addresses AFA faculty, staff



Air Force Chief of Staff Gen. Norton Schwartz speaks with members of the Air Force Academy's permanent party Wednesday. General Schwartz talked about respect, tolerance and the Academy's mission. He also answered questions about the Air Force's tanker program, energy conservation and force management.

AFA shares climate survey details

Leaders' focus areas include improving racial, religious, gender relations

By Staff Sgt. Don Branum

Air Force Academy Public Affairs

Air Force Academy officials discussed detailed results of the 2009-2010 Cadet and Permanent Party Climate Assessment Surveys today.

Analysis of the survey revealed positive indicators, such as the overall view of the Academy, but also notes gaps in racial, religious and gender relations.

"We asked a lot of tough questions on the 2009/2010 survey, and now our senior staff, faculty and supervisors at all levels are working the issues hard," Academy Superintendent Lt. Gen. Mike Gould said. "I'm encouraged by the mostly positive trends we saw from the survey, but I also know we've got some work to do in regards to the basics of respect and dignity towards each other.

"I'm confident everyone wants the Air Force Academy to be the best place to live, work, go to school and learn," General Gould added.

Col. Mike Therianos, the Academy's director of

ments and Analyses, or A5/A8/A9, conducted the survey and analyzed the results.

'A climate survey is a commander's tool — it helps commanders get a good pulse of their units," Colonel Therianos said. "Whatever we're doing right, we want to continue, and whatever is not optimal, we want to improve upon."

General Gould took the initiative to expand the scope of the survey "to get a better sense of the ground truth," Colonel Therianos added. But the survey, while revealing, was imperfect, the colonel said.

"As we worked through the analyses, we realized there were three caveats that we had to acknowledge were preventing some of the analysis from being actionable," Colonel Therianos said.

The caveats include ambiguous and vague questions that left room for multiple interpretations; changes in questions from previous surveys as well as new questions that had no trending data; and the timing of the survey, which was conducted during fi-

Strategic Plans and Programs, Requirements, Assess- nals and holiday breaks. Where trends are available, the climate has shown overall improvement, though the report cites areas that need focused attention and continued improvement.

> The four main areas of concern were freedom of religious expression, sexual harassment, physical safety and discrimination.

In the first area of concern, despite an improving trend since 1998, 48 percent of religious, non-Christian cadets who responded to the survey said they believe cadets have "low tolerance for those who do not follow a religion or believe in a divine being." This is approximately a 20-percent increase from the 2007 climate assessment survey.

"While overall religious tolerance at the Academy has improved since 1998, this one data point is of concern to us and will be actively watched to see if it develops into a trend which needs to be acted upon," Colonel Therianos said.

Anonymous reports of sexual harassment, the

See SURVEY Page 4

Weekend Weather

High 69 Low 31

Clear



SATURDAY High 70 Low 32

Partly cloudy



SUNDAY High 62 Low 30





Inside

Care Packages Cadet Squadron 16 starts a giving trend.

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Academy Assembly Speakers discuss human rights.

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TCU crushes Air Force Falcons score one TD in lopsided game. Pages 10-11

Chief Master Sgt. of the Air Force: 'One suicide is too many'

By Chief Master Sgt. James Roy

Chief Master Sergeant of the Air Force

An alarming trend is happening in our Air Force, and we need your help. We've had a drastic increase this year in the number of suicides among our total force Airmen — active duty, guard, reserve and civilians. Last year we lost 84 Airmen by suicides; this year, we've nearly reached that number, and it is only October. Even one suicide is too

We all take suicide awareness training, but that's just the first step — we must take immediate action and get involved. We need to look out for each other and understand that we're not alone. Be ready and willing to assist your wingman and ask for help when you need it. We must all take the time to care about those around us. That's what good wingmen do, and that's what our Air Force needs.

Supervisors at every level must act now. Get to know your Airmen better and understand their personal and professional challenges. This is not a time to sit idle and think this won't happen in your unit. No one is immune. Suicides range the spectrum of ages, locations, major commands and career fields. The two most common factors we've seen are problems with relationships and finances.

We need to be good wingmen for others and also need to develop and maintain trusted relationships and friend-

ships where we can talk openly and honestly about things happening in our own lives. We need to feel comfortable exchanging ideas, views and experiences with those who are closest to us. There is always someone available for

So many people care about you — more than you may think: family, friends, co-workers, supervisors, first sergeants, commanders, chaplains, medical professionals and senior leaders are ready and willing to listen and help. Just give them a chance. Don't ever think you are alone or that no one will understand. We will understand, and we will help you. It doesn't matter whether you write, call or e-mail, please reach out.

We are an Air Force family and you mean a lot to all of us. If you feel you are at the end of your road, you are not talk with someone. We care about you and will ensure you receive the help you need.

You should never be afraid of seeking help for fear of reprisal. Our lives should be the priority. The Air Force also has many resources to help. Military and family life consultants, chaplains and medical professionals are all available. Also, Military OneSource counselors are always available by calling 800-342-9647 or visiting www.militarvonesource.com.

With everyone's help, we can and must step up and reverse this devastating trend.

To responsibly inform and educate the Academy community and the public about the Air Force Academy

Lt. Gen. Mike Gould — Academy Superintendent Lt. Col. John Bryan -Director of Public Affairs Staff Sgt. Don Branum -NCO in Charge, Internal Information Staff Sgt. Raymond Hoy -Editor

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Safety office to runners: be visible, alert

By Staff Sgt. Don Branum

Air Force Academy Public Affairs

Few bases offer the combination of scenery and challenging terrain that the Air Force Academy provides for runners. However, those who decide to run on base have to be aware of their surroundings and highly visible to motorists, especially during the early morning or early evening hours.

Runners who are running with the direction of vehicle traffic or run with headphones in one or both ears risk injury through lack of situational awareness, said Maj. Jennifer Stokes, the Academy's director of safety.

The safety office has recently received numerous reports of runners running on the wrong side of the road, wearing headphones and not wearing appropriate reflective gear during twilight hours, Major Stokes said.

"Many people find it extremely boring to run without music, but when you're jamming to your tunes, you tune out the danger around you," she said. "So ditch the music and soak in the sounds of the Academy environment: birds singing, cadets flying airplanes overhead and -- most importantly -- vehicles approaching you."

If you absolutely, positively have to have music on your run, then you should look into a running track, an offroad trail or an indoor facility, Major

Running on the left side of the road also allows runners to be more aware of their surroundings, the major said.

"The reason you run ... facing oncoming traffic is so that you can see the vehicles coming towards you," she explained. "This applies if you are running on the road, in the bike lane, on the shoulder or even on the other side of the curb. That way you can yield or jump out of the way if a vehicle gets too close."

The Academy also requires runners to wear reflective material if they're on the road anytime from one hour before sunset to one hour after sunrise, Major Stokes said. Reflective material on shoes doesn't count, and neither does brightly colored clothing unless it's also reflective.

The Air Force physical training uniform is reflective enough to make runners visible, but cadet physical training uniforms are not reflective enough unless the jacket and pants are worn.

Runners might also want to consider wearing the one clothing item everyone loves to hate: a reflective belt.

"When it comes to being a pedestrian, stealthy isn't healthy," Major Stokes said. "So see and be seen!"

A few more do's and don'ts for runners and pedestrians include:

- Don't: Jog or walk on roadway pavement except to cross intersections or on designated bicycle lanes when no other options exist
- Don't: Use portable headphones, earphones or other listening or talking devices, including cell phones, while jogging or walking on or adjacent to roadways
- Don't: Jog or walk on roadways during snow-removal operations
- Don't: Jog or walk on roadways with high traffic density during peak traffic periods, e.g., Stadium Boule-
- Do: Travel single file facing oncoming traffic and obey off-limits
- Do: Practice risk management when you decide where to run, as not every road or pathway is suitable for running

Submissions

Send submissions to: usafa.pai@usafa. af.mil. Deadline for free classified ads on a space-available basis is noon every Tuesday for that week's publication date. Paid classified publishing is accepted by the publisher at 719-444-7355. The number to call for display advertising is 636-0306.

Deadline for all stories is noon Friday, one week prior to the desired publication date. Refer questions to the Academy Spirit editor

The Academy Spirit also accepts story submissions by fax at 333-4094 or by email: pa.newspaper@usafa.af.mil.



Are you going to vote in the Nov. 2 general election?



"I have started to fill out my ballot, but I haven't looked at all the propositions yet. The U.S. Senate race in California is the big one for me." Cadet 3rd Class Ian Ferguson, Cadet Squadron 13



"I plan to vote. I'm registered in Georgia." Cadet 4th Class William Kent, **CS 15**



"I'm voting in Wyoming. My foster dad is running for a House seat." **Cadet 2nd Class Brian Davis**, **CS 27**



"I'm not old enough to vote. I actually don't like being involved in politics.' Taylor Shepard, **Arnold Hall Subway**





Cadets conquer Alcatraz swim

SAN FRANCISCO — A group of 13 cadets swam from Alcatraz to the San Francisco mainland Sept. 26 in hopes of creating an open-water swimming club at the Academy.

Completing the swim were Cadets 2nd Class Daniel Nelson and Rachel Reeder, Cadets 3rd Class Nick Adagio, Monica Bray, Corey Davis, Ryan Hogan, Connor Niebrugge, Kelsey Pilcher and Michael Wong and Cadets 4th Class Gaby Aranda, Christian Brechbuhl, Jacob Krimbill and Robert Wilson.

To prepare for the swim, the group trained at Twin Lakes, located in Colorado's high country between Leadville and Buena Vista. Twin Lakes sits at an altitude of more than 10,000 feet and is anything but

The cadets arrived at Pier 39 at 6:15 a.m. the day of the swim.

"When we were on the boat heading out to the island, the prison was half covered in fog," Cadet Davis said. "It looked exactly like a prison you would see in a horror movie. It was a little intimidating."

They received a prerace briefing from Pedro Ordenes, the first Beagle Strait swimmer, about how the strong San Francisco Bay currents work. He described how important it is to listen and learn about the currents because if you didn't take them into account, you could be swept out under the famous Golden Gate Bridge. Mr. Ordenes also briefed everyone on the recent sighting of two 8-plus-foot sharks were recently seen in San Francisco Bay.

The swimmers donned their suits and rode a boat to Alcatraz Island, which once listed Al Capone among its prisoners. The boat captain circled the island and gave the swimmers a short tour, after which the cadets, plus one Water World Swimming Club coach, jumped into the 61-degree waters in nothing but a suit, cap and pair of goggles.



Cadets swim the 2.2-mile "Escape from Alcatraz" route from Alcatraz Island in San Francisco Bay to the mainland Sept. 26. Thirteen cadets took part in the event. They'd like to start an open-water swimming club at the Academy.

"All the cold water training that we did in Twin shore." Lakes paid off once we reached Alcatraz," Cadet Adagio said. "Being in 60-degree water without a wetsuit and also fighting the currents was a huge accomplishment. I think the entire team exceeded all our expectations and performed amazingly."

Cadet Davis got an unexpected escort from a Bay Area native.

"When I jumped into the bay and started to swim, I noticed a seal swimming playfully all around me like he wanted me to relax and have some fun," the cadet recalled. "It was one of the coolest things I have ever done. The seal swam with me all the way to the

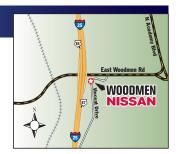
The whole group finished in less than 35 minutes thanks in part to mentor and officer in charge Col. Tim Lawrence. "In my mind this race was a great introduction to open water swimming for all the cadets who participated," said Cadet Hogan, the event organizer. "The amazing accomplishment of swimming from an island once thought impossible to swim from was a great experience, and the skill of being comfortable in dangerous bodies of water could someday save a pilot's life — or anyone's, for that matter. I hope this will be the stepping stone to creating an open-water swimming club here."





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Survey From Page 1

second area of concern from the survey, jumped in 2009, but that question changed since the previous survey. In 2006, responders were asked, "Since September 2004, in my unit: sexual harassment occurs." The 2009 survey widened the scope of the question to the entire Academy rather than a responder's unit.

"Gender relations, while not perfect, are better than the latest available Air Force average," Colonel Therianos said. Fewer than 10 percent of women at the Academy have experienced unwanted sexual attention, compared to 18 percent of women Air Force-wide in 2006; 1 percent of women have experienced sexual coercion at the Academy, compared to 4 percent of women across the Air Force.

One of the new questions in the 2009 survey addressed physical safety, the third area of concern.

Fifty-nine women (47 cadets out of 395 and 12 permanent party out of 512) and 14 men (14 cadets of 1,365) reported that they feared for their physical safety because of their gender. Thirty-three responders said they fear for their physical safety due to religion: 19 Christians, seven non-Christians and seven non-religious responders.

Twenty-four people said they feared for their safety due to their race: 14 Caucasians, three minority responders and seven people who did not select a race.

"We take this very seriously. One

incident is one too many," Colonel Therianos said. "We need to focus on respect because this affects everyone — both majority and minority responders have expressed concern over physical safety."

Gender is the primary reason that cadets and permanent party personnel responded they have experienced or witnessed harassment or discrimination, the fourth area of concern. Women said they experienced (39 percent) and/or witnessed (75 percent) discrimination or harassment due to their gender.

While men responded that they experienced (4 percent) and/or witnessed (10 percent) discrimination or harassment at a lower rate, it is still an issue, Colonel Therianos said.

Both men and women responded that women are generally less accepted in the Cadet Wing, but the acceptance rate has improved since 2007. Acceptance trends are generally positive in other areas as well, with the exception of sexual preference: 17 percent of cadets who responded said they have become less accepting of gays and lesbians since coming to the Air Force Academy.

"Acceptance reflects respect for human dignity and appreciation of diversity, which is part of character development," Colonel Therianos said. "In a perfect world, we would have all categories move significantly toward becoming more accepting of those who are different than us."

The Academy's senior leaders have

embraced these challenges. Both General Gould and Academy Command Chief Master Sgt. Todd Salzman have emphasized respect at every commander's call since General Gould took command in June 2009. In addition, Air Force Chief of Staff Gen. Norton Schwartz emphasized respect when he spoke to the Academy's permanent party personnel in the Arnold Hall Theater Wednesday.

Just this week, the Academy hired a chief diversity officer, who will oversee implementation of an extensive, Academy-wide diversity plan, General Gould

In the area of religious freedom, the Cadet Wing Chaplain Staff has reinforced respect at all levels. A "free exercise of religion" course during Basic Cadet Training in June set the ground rules for new basics. Senior leaders will solicit feedback from nationally recognized faith group leaders during a religious respect conference in mid-November.

In the areas of sexual harassment and gender-based discrimination, ongoing women's forums here allow female cadets to discuss issues with permanent party members. Past meetings have drawn positive feedback from cadets, with 94 percent of responders saying the forums were relevant and 92 percent asking for the forums to continue.

The Sexual Assault Prevention and Response Program here is also robust, Colonel Therianos said. Sexual assault prevention programs include the "Sex Signals" comedy show and briefings during newcomer and new faculty orientation to set expectations for behavior among cadets and staff.

Regarding racial relations and religious freedom, cadet-run programs have helped improve the climate here, Colonel Therianos said. Personal Education and Ethics Representatives, or PEERs, are integrated into each cadet squadron, have "a great sense of ground truth" and are trusted within the Cadet Wing.

Cadet multicultural and interfaith councils comprise leaders from respective clubs and demographic groups, promote respect and help raise issues within the Cadet Wing to senior lead-

"A lot of people have put in a lot of work both to continually improve the climate at the Academy and to conduct this survey," General Gould said. "I'm confident we're reaching out to all cadets and permanent party to address their challenges and improve our strengths. I know we're moving in the right direction."

The A5/A8/A9 staff will review survey questions to improve the next survey's accuracy, make future surveys more actionable and maintain trending questions where possible.

For a copy of the 2009 survey results, go to **www.usafa.af.mil** and click on "Climate Survey" under the "Spotlights" section.



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'Smokers' head to Afghanistan

By David Edwards

Academy Spirit Staff Writer

Even the surgeon general would have a tough time identifying the hazards of Air Force Academy smok-

Think that's just folks blowing smoke? Well, in cadet parlance, smokers are snacks and treats that cadets bring to lunch Fridays to supplement the standard Mitchell Hall fare. But at the suggestion of Cadet 4th Class Matthew Kelly, the smokers' destination recently changed from Mitchell Hall to Afghanistan.

"It's a bigger cause, a better cause," Cadet Kelly yet, but he figures he will soon. He said he hopes

That cause has been taken up by his cohorts in Cadet Squadron 16 and spread across the entire cadet wing. Smokers for a Cause is basically a sustained drive to send Academy care packages to military personnel stationed in Afghanistan.

One batch of packages has already been sent, and the next is sitting in the Vandenberg Hall office of Master Sgt. Brady McCoy awaiting shipment. The current plan is to repeat the process once a month.

Cadet Kelly said he hasn't received any feedback

to make the effort permanent. The Cadet Wing has bought into the idea.

Sergeant McCoy said that last month the intake was 25 to 30 boxes, about the same as it was this month. The boxes are shipped to five overseas addresses a

So are there any health risks from these secondhand smokers? The packaging does not include a warning label, which might just be a good thing. The label would have to read, "Warning: This product may be hazardous to your sweet tooth."





ABOVE: Cadet 4th Class Benjamin Pearson, Cadet Squadron 16, readies boxes that contain care packages for military personnel serving in Afghanistan.

LEFT: Cadet 4th Class Jordan Garcia, CS 16 ,waits in line with other cadets to send out the care packages. Instead of packaging snacks for Mitchell Hall they are sending the packages to deployed locations.

PHOTOS BY MIKE KAPLAN







Superintendent shares vision with Springs Chamber

By Eddie Lee

Air Force Academy Public Affairs

Air Force Academy Superintendent Lt. Gen. Mike Gould shared his vision of his alma mater with about 140 local businessmen and -women at the Chamber of Commerce's Military Speakers Luncheon at the Antlers Hilton Hotel in downtown Colorado Springs Oct. 22.

General Gould spoke about the enthusiasm created when the selection committee announced that the Academy would be built in Colorado Springs and the fact that he's trying to recreate that sensation.

He also talked about the Academy's economic impact to Colorado Springs and several changes that will take place at the Academy in coming years.

He detailed the new Center for Character and Leadership Development that is being designed, explaining that he expects ground to be broken on the "iconic" structure in the spring.

"We're excited about this building," he said. "It's a \$29-million project being built with government funds, and we have another \$10 million in donations and pledges to finish off the interior of this building to make it truly world-class."

He also mentioned breaking ground earlier this month on the Holaday Athletic Center, an indoor training facility that he said will be as nice as any in the country. He also made it clear that the center will be paid for entirely with donated funds. The center will be named after 1965 graduate Bart Holaday and his late wife, Lynn, who donated \$5 million for the new facility.

General Gould quizzed the audience Jeopardy style, providing answers and eliciting questions. The first answer was \$1 million, and the question was: "What's the economic impact of the average Air Force football game on the Colorado Springs area?" Other answers and questions included: \$19.1 million – "What was the economic impact of Graduation Week 2010 on the Colorado Springs area?" and \$780 million – "What was the total 2009 economic impact the Academy provided for the Pikes Peak region and the surrounding community?"

General Gould spoke at length about cadets, their service and honor, their future and some outreach activities they are participating in. One example includes cadets who are helping the Drug Enforcement Agency in Littleton, Colo.

"We're exploring current criminal communications procedures to identify smuggling operations and help nab some criminals," he said.

Cadets are also working a variety of projects with the Department of Homeland Defense, the Air Force Personnel Office, the Colorado Springs Police Department, the Academy's Admissions Office and with the Give!2010 Campaign in Colorado Springs to assist non-profit organizations in reaching young folks in the community, he said.

The superintendent talked about flying operations, explaining that cadets are involved in a research project near Denver that could have the Academy using electric-powered aircraft instead of the current Cessna aircraft that fly over the Academy.



EDDIE LEE

Lt. Gen. Mike Gould speaks with Gazette reporter Lance Benzel at the Chamber of Commerce's Military Speakers Luncheon at the Antler's Hilton Hotel Oct.22.

He also told the audience about remotely piloted aircraft programs being taught at the Academy and he shared details about a training scenario that he was part of just two weeks ago. In the scenario, General Gould was dressed as a "high-value target." He showed a series of slides that followed the RPA keeping tabs on him as the situation developed. The value, he said, was the

firsthand training that cadets acquired.

General Gould ended his presentation with a traditional picture of graduating cadets tossing their hats in the air as the Thunderbirds fly over Falcon Stadium. With a bit of emotion, he talked about cadets completing their four years and leaving the Academy to serve their county.

"It's exciting!" he said.

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Assembly speakers highlight human rights

By David Edwards

Academy Spirit Staff Writer

Episode No. 52 of the annual Academy Assembly is in the books, and this year's was a veritable smorgasbord as the Department of Political Science broached the subject of domestic and international human rights.

The cast included a Holocaust survivor, two former ambassadors, a CIA representative and a professor who has written prolifically about human rights.

Ambassador David Scheffer talked about the use of "lawfare" to punish violators of human rights around the world. Wikipedia describes lawfare as "a form of asymmetric warfare ... using domestic or international law to damage an opponent." The International Criminal Court in The Hague, Netherlands, is the primary example of lawfare today, Mr. Scheffer said.

"The great, revolutionary accomplishment of the 1990s," Mr. Scheffer said, "is that we actually started going after individuals, real people, resurrecting the principles of Nuremberg and Tokyo after World War II - finally.

"It's a fool's errand to rationalize the end of lawfare," he continued. "It's a task that comes with major-power status. Lean forward in the cockpit. I urge you to fight the good fight for the rule of law that this country stands for."

Mr. Scheffer comes from a background steeped in efforts to bring human rights abuses to light and bring lawbreakers to justice. For four years, he served as the U.S. ambassador at large for war crimes issues. He also headed the U.S. delegation in talks with the United Nations that led to the ICC's eventual creation.

He now plays a dual role at Northwestern University, where he works as a professor and director of the university's Center for International Human Rights.

In his speech at the Academy, Mr. Scheffer recounted the lowlights from recent history. The standouts on that dubious list include the former Yugoslavia and Slobodan Milosevic, the Rwandan genocide and the actions of the Sudanese government in Darfur, which led to an indictment of President Omar al-Bashir.

'The International Criminal Court has zero interest in the mid-level perpetrators of war crimes," Mr. Scheffer said. "It was designed to go after the masterminds. Sudan is the alpha example of this. Someday, unless he passes away beforehand, al-Bashir will appear before the bar in The Hague. It's going to happen."

Mr. Scheffer said the ICC could also, in theory, try terrorism suspects. In fact, he said, in the early 1990s, Sen. Arlen Specter of Pennsylvania expressed a desire for a court to prosecute people accused of terrorism.

However, there are two problems with the idea, Mr. Scheffer said. The first is that authorities have been extremely reluctant to share the enormous amount of classified information involved. Second, the definition of terrorism has proven elusive because groups have claimed that their actions are a fight for self-determination or statehood.

Making the option even less viable in the United States is the fact that the U.S. has signed but not ratified the Rome Statute of the ICC. The 1998 document established the court and governs its operations. Mr. Scheffer thinks the response to the Sept. 11, 2001 terrorist attacks should compel the U.S. to at least re-

'We just got sloppy," he said. "We took a lot of shortcuts. We just couldn't figure out the formula to prosecute terrorists."

A panel discussion the afternoon of Oct. 20 and the keynote address the evening of Oct. 21 followed Mr. Scheffer's address. The keynote speaker was Ambassador Michael Kozak, a former U.S. ambassador to Belarus who now works as a senior adviser in the State Department's Bureau of Democracy, Human Rights and Labor.

The panel discussion consisted of three distinguished presenters and featured some memorable exchanges between University of Denver professor Jack Donnelly and Academy professor Kurt Lichtfuss, a CIA employee.

Mr. Donnelly, Mr. Lichtfuss and the third panelist, law professor Jordan Paust, debated whether it is ever permissible to violate a person's human rights in order to obtain vital information. Mr. Donnelly said exceptions to the law could be made in "ticking time bomb" situations but should be extremely rare.

Mr. Lichtfuss countered by posing a question. He asked how U.S. officials should console victims' relatives after disclosing that life-saving information could have been obtained but at the cost of violating human rights during interrogation.

The three also discussed lawfare in relation to efforts by other countries to try CIA operatives and former Bush administration officials who took part in controversial interrogation procedures. Mr. Donnelly took the hardest line, saying that human rights are definitive and concrete since they are spelled out in the Universal Declaration of Human Rights, while "freedom," in contrast, is a nebulous concept that means nothing. He also said the United States is concerned more with constitutional rights than human rights.

"Americans believe that human rights violations occur in places where you have to fly over large bodies of salt water to reach," he said. "The U.S. has a peculiar relationship with human rights. We love them when we talk about exporting them. We have to figure out where we want to be: on the side of international human rights, or on the side of the U.S. pursuing its own policy."





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Reich Lecture honors British soldier-scholar

A former Department of Philosophy head and permanent professor delivered the annual Reich Lecture on War, Morality and the Military Profession to several hundred cadets and distinguished guests Oct. 14.

Retired Brig. Gen. Malham Wakin highlighted the contemporary relevance of British army Gen. Sir John Winthrop Hackett, who fought in the Syria-Lebanon and North African campaigns during World War II.

This year's lecture marked the centennial of General Hackett, who was born Nov. 5, 1910.

General Wakin called General Hackett one of the most insightful military leaders, writers and lecturers of the 20th century. General Hackett served as a British army officer for 35 years, serving in the Middle East before World War II. During World War II, he commanded the 4th Parachute Brigade, first in the Middle East in 1942 and later in the Market Garden operation in Europe in 1944. After the war, he served as deputy chief of the Imperial General Staff and later as commander in chief of the British Army of the Rhine.

After retiring from the British army, General Hackett turned to academic pursuits, becoming a successful scholar and academic administrator, General Wakin said.

"He was a remarkable linguist, a classicist, an academic scholar with an unusually perceptive mind and at the same time, a soldier's soldier," General Wakin said. "He was wounded in

three separate military actions and decorated three times for gallantry. This same professional soldier is the author of beautifully written scholarly books and lectures."

General Hackett delivered one such lecture at the Air Force Academy in 1970. The lecture was titled, "The Military in the Service of the State."

"That lecture was so perceptive and so well-received that the Academy published it and made it available to scholars around the world," General Wakin said.

The Air Force general focused on the relevance of General Hackett's work to the lives of today's military leaders and exhorted them to understand the moral imperative behind developing their professional competence.

General Wakin read from General Hackett's accounts of military disasters in World War I, which killed 1.5 million French soldiers and injured 4.5 million more, adding that incompetence similar to what caused disastrous campaigns during World War I has occurred many times since 1918.

He called on cadets to think creatively and act effectively as military leaders rather than relying on others to step in and save the day. As members of a profession, he said, they must be ready to take action against incompetence.

The retired general concluded with a challenge to cadets to develop themselves ethically as well as intellectually.



U.S. AIR FORCE PHOTO

Retired Brig. Gen. Malham Wakin, shown here speaking at an event in January, delivered the Reich Lecture on War, Morality and the Military Profession to hundreds of cadets and guests Oct. 14. The lecture focused on British army Gen. Sir John Winthrop Hackett.

"Clearly there can be no end to your intellectual pursuits, for the world you are facing is moving on to new devices and techniques with remarkable speed," he said. "But just as importantly, you must sharpen your ethical judgments and those moral virtues that will sustain you in this profession.

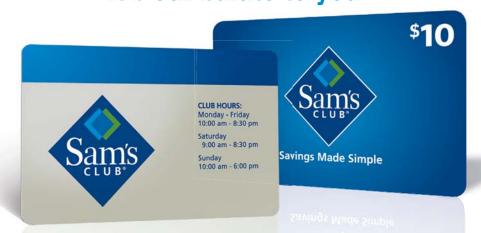
The Reich Lecture honors "Papa Joe" Reich, Sr., a community leader who worked tirelessly to bring the Air Force Academy to Colorado Springs at a stage when several cities were vying for the honor. Papa Joe participated ac-

tively in the Academy from the beginning. He endowed the Reich Lecture series, which is now in its 21st year of bringing outstanding speakers to the Academy to challenge and inspire the Air Force's future leaders of character. Papa Joe's son, Capt. Joe Reich Jr., and Captain Reich's wife, Ann, continue the family's long service to the community and the Academy.

General Wakin is a former Air Force navigator, the longest-serving permanent professor in the Academy's history and the author of five books.

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No. 4 TCU stomps Air Force, 38-7

Bv John Van Winkle

Air Force Academy Public Affairs

ing series, marching 71 yards on seven of total offense. plays and capping the drive with a 5-yard run by quarterback Andy Dalton. A Ross team," said TCU head coach Gary Pat-Evans extra point put TCU up 7-0.

first offensive series, taking the ball at to get ready to play with what they do." their 21-yard line, but starting at their found a hole up the middle, cut into the Falcon-free for the rest of the game. open and then dashed left to cross the goal Erik Soderberg's extra point was good, elevate across the board." and the game was tied at 7-all.

fan base in Amon G. Carter Stadium, as cons will look to right that skid with a it was something they hadn't seen for win at home next week, when Air Force some time. Jefferson's touchdown was hosts the University of Utah at Falcon the first TD score TCU had given up in Stadium Oct. 30. October, and this was the only touchdown the Horned Frogs have allowed to up between the two teams, as Utah will a Mountain West Conference team this depart the Mountain West Conference season.

After that, the teams traded series, with Kickoff for the Air Force-Utah game

The TCU Horned Frogs averaged 7.4 falcons.com/gameday.

yards per carry and compiled 377 yards rushing against the Academy on their way to a 562-yard offensive showcase. The Air Force Academy fell 38-7 to On defense, TCU held the Air Force's the nation's fourth-ranked team Saturbest-in-the-nation rushing offense in the nation to just 184 yards on the ground, TCU made a statement with its open- and limited the Falcons to just 231 yards

"No. 1, Air Force is a tough football terson. "You don't have to look at the Air Force returned the favor on their score. Every year it is the toughest game

The Horned Frogs were more than own 11-yard line after a flag for a per-ready for the Falcons this year. TCU's sonal foul. The Falcons drove it down defense limited the Falcons to just four to the TCU 16-yard line nine plays later, of 11 on third-down conversions, won and were left facing a third-and-one. Jef- the time of possession battle by more ferson took the snap, angled right, then than five minutes and kept their red zone

"We could play a lot better," said Air line for the touchdown. In typical Falcon Force head football coach Troy Calhoun. Football fashion, he handed the football "We have to play better. We have a very to the back judge, and then got into cele-challenging road ahead of us, but yet at bration mode with his teammates. Kicker the same time we are going to have to

The loss to TCU drops the Air Force The score also quieted TCU's vocal Academy to 5-3 on the season. The Fal-

> This will be the last conference matchfor the Pac-10 next year.

TCU taking the lead midway through the is set for 5:30 p.m. Mountain Time. CBS second quarter with a 30-yard field goal College Sports Network will televise the by kicker Ross Evans. The Horned Frogs game. Falcon football fans who can't would go on to add four unanswered make the game can follow the action on touchdowns, making the game a show- KVOR 740 AM, or online at www.kvor. case for TCU's drive for a BCS bowl com. Play-by-play action is available online via Gametracker at www.goairforce-





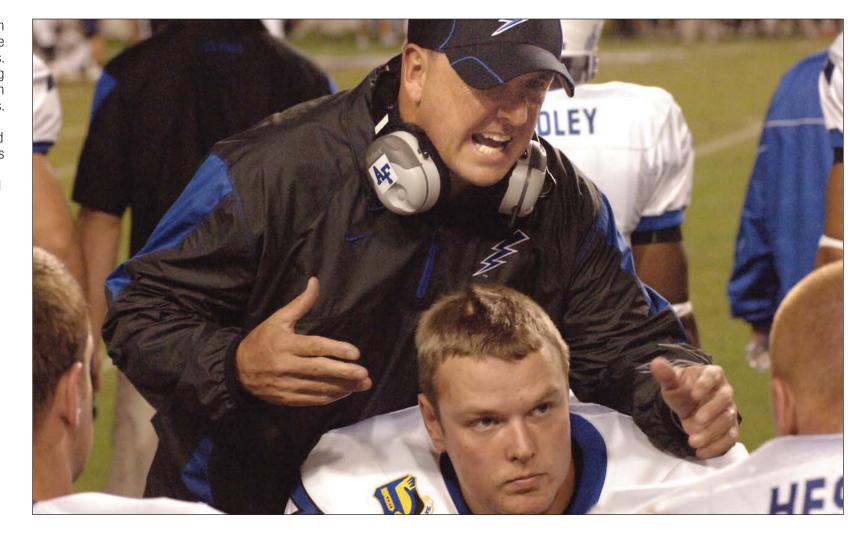
LEFT: Outside linebacker Andre Morris Jr. tackles TCU tailback Ed Wesley in the open. Wesley carried 28 times for a career high 209 yards and two touchdowns, as TCU compiled 562 yards of offense in their 38-7 win over the Air Force Academy. Air Force was held to 184 rushing yards, about half what the Falcons are used to.

ABOVE: The Academy's costumed mascot and madman. The Bird, huddles in the end zone during Saturday's pre-game.

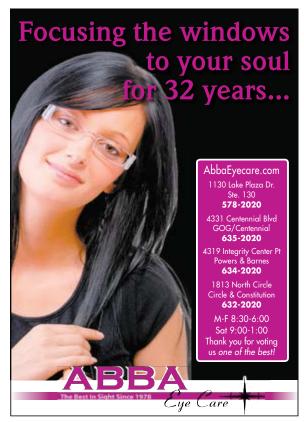


FAR RIGHT: Quarterback Tim Jefferson hands off to fullback Nathan Walker. The fullback carried six times for 30 yards. TCU held Air Force's top-ranked rushing offense to only 184 yards on 41 carries in the 38-7 loss.

RIGHT: Air Force offensive line coach and co-offensive coordinator Clay Hendrix talks to his linemen following the Falcons' first and only successful scoring drive. Behind his offensive line, the Falcons entered the game with the nation's No.1 rushing offense, averaging 346.8 yards per game.









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Interfaith council promotes discourse, understanding

By Staff Sgt. Don Branum

Air Force Academy Public Affairs

If you've ever heard the saying, "Never discuss religion or politics in polite company," you probably already know why: either topic can transform ordinary conversation into a verbal sparring contest or even a brawl. However, a group of about 20 cadets here wants to make sure people feel safe talking about their beliefs with their comrades in arms.

During the most recent meeting of the Cadet Interfaith Council, held in Sijan Hall Oct. 20, cadets representing each of the faith groups on base discussed refining its mission statement and preparing for a religious respect conference that will take place at the Academy in November.

The council was established in 2005 to improve the religious climate at the Academy. Cadet 2nd Class Philicia Fahrenbruch is the president of the council, which has met five times so far this year. She first became involved with the council two years ago, at the invitation of Chaplain (Capt.) Gary Davidson, who is now the 11th Wing chaplain at Andrews Air Force Base, Md.

"A few other friends were on the council ... so that got me more interested in it," she said. "I still talk to (Chaplain Davidson) occasionally."

Cadet Fahrenbruch was elected in August. Before that, she served as acting president during part of the spring semester.

"This year (involved) a lot of rebuilding," the Falcon native said. "We're pretty much done, but we had to get representatives from all the different faith groups. This was the first meeting where we had representatives from every single faith group."

The greatest challenge facing the council now is educating other cadets, Cadet Fahrenbruch said. Religious tolerance classes taught during Basic Cadet Training set the ground rules, but the council members occasionally encounter areas where the rules of engagement need to be clarified.

"What came up last year was that SPIRE time was religious education on Mondays, and people were worried about freshmen having military training or other education during that time," she said. "Occasionally someone will try to have a briefing or squad-



Cadets on the Academy's Cadet Interfaith Council pose for a photograph in Sijan Hall on Oct. 20. They meet to discuss issues related to the Academy's religious climate. Cadet 2nd Class Philicia Fahrenbruch (first row, far left) is the council president.

ron event." The council worked with the base chaplains to make sure that the SPIRE, or Special Program in Religious Education, groups could meet Monday evenings during set-aside times without interruption.

In August, the council addressed the use of e-mails to advertise religious activities. Such e-mails may only be sent to individuals who are interested, with exceptions requiring approval from the Cadet Wing

Chaplain (Capt.) Steven Cuneio said the chaplain's office is drafting a policy that will balance cadets' ability to advertise events while preserving other groups' rights not to receive the e-mails.

Cadets at the council's September meeting discussed what constitutes proselytizing, which Cadet Fahrenbruch defined as pressuring someone to attend a religious service after they've already declined.

"If someone comes up and says, 'Can you please tell me about your religion,' that's just a conversation and doesn't really cross the line into proselytizing,' she said, reflecting the council's philosophy that the Academy is a "marketplace of free ideas."

"Proselytizing is when people have undue influence, like a senior telling a freshman, 'You should go to church with me," she added. "On a peer-to-peer ries covering religious expression and diversity at the level, it's okay, but not from an upperclassman to a

freshman."

The council also discussed how to publicize its existence so that cadets who feel they have been harassed or proselytized can report it. Cadet Fahrenbruch said she wants cadets to know they have an outlet within the chain of command for reporting such incidents.

Cadets at the meeting agreed that the religious climate is good overall, and while a handful of cadets may break the rules, they are the exception. Their comments included observations that most people are curious, open-minded and respectful and that the Academy as an institution has supported them.

One thing cadets don't have to worry about is getting time to attend worship services, said Cadet Fahrenbruch, who is Jewish.

"I have Friday night services, and I have a special pass," she said. "No one's ever had a problem with that. Everyone's really understanding if I miss training on Friday nights to go to Chapel."

The council's next meeting is scheduled for Nov. 17 in the chapel conference room in Sijan Hall. For more information, contact Chaplain Cuneio at 333-

Editor's Note: This story is part of an ongoing se-Air Force Academy.

Cadets 'Give!' back to local nonprofits

By Staff Sgt. Raymond Hoy

Air Force Academy Public Affairs

Nearly 80 cadets brainstormed with 40 local nonprofit organizations as part of the Give 2010 campaign Wednesday in Arnold Hall here October 20.

Give 2010 is a philanthropic campaign that helps local nonprofit organizations get some much needed money and publicity.

"We wanted to give back to the community and said, 'Well how can we do it without duplicating someone else's services?" said John Weiss, the publisher of the Colorado Springs Independent and Give! Campaign chairman. "So we came up with a multimedia, multi-layered traditional and guerillastyle campaign to benefit mostly small nonprofits.

"We provide TV, radio, print, cyber and billboard support for the nonprofits," he added. "We create all sorts of interesting competitions to get the word out to encourage people to talk about giving back. Our main goal is to give money as well as volunteers in the community."

The cadets, while not there to raise money, came together and got involved to give the nonprofits a fresh look at how they do business.

"We are acting as consultants today trying to tell the nonprofits how they can reach out to the younger generation," said Cadet 1st Class Amber Sells, the cadet volunteer coordinator. "A lot of the people who work at these nonprofits tend to be part of an older generation with other jobs, and they don't necessarily understand how our generation works or how we prefer to get our information and the multimedia in-

"We do things like looking at their web pages and logos," Cadet Sells said. "(We) really try to give them some ideas on how to get it to look good. We're also giving them information on how to use some of the social media sites like Facebook and Twitter."

"One of the things we're trying to do is get nonprofits to think outside the box," Mr. Weiss added. "The nonprofits talk a lot with one another but sometimes forget about the alternate forms of communication."

Besides the younger point of view, the cadets bring a smart, analytical thought process into the fray.

"We're thrilled because we want the cadets to use both their analytical and young adult minds," Mr. Weiss said. "The cadets do a lot for the local community, and this is a different form for



A combined room of cadets and non-profit representatives brainstorm in Arnold Hall Oct. 20.

them to give back."

The opportunity to do something so helpful from the comfort of home was something the cadets just couldn't pass up."The cadets love to volunteer, but it's hard for us to get involved with small nonprofits because we're unaware of all the opportunities," Cadet Sells said. "We usually get involved with the bigger ones like Big Brothers, Big Sisters, but we really wanted to start getting out to some of the smaller guys who really need some help."

Cadet Sells said she had to turn away cadets because she had too many volunteers.

This is the Give! campaign's second year. The first year was experimental and raised \$198,000 for 29 groups.

This year's goal is to raise over \$333 million for 40 groups through a \$140,000 media campaign. All the groups involved will get publicity time on TV or radio, Mr. Weiss said.

"And to be honest, the organizations desire the publicity more than they desire the money," Mr. Weiss insisted.

For more information on Give 2010, go to http://www.csindy.com/inhouse/ give2010.html.

Falcons drop double OT decision 1-0 to New Mexico, 1-0





PHOTOS BY BILL EVANS

ABOVE: Bridgett Murphy makes a sprint to the ball during the Oct. 22 game against the Lobos at Cadet Soccer Stadium LEFT: Midfielder Kelly Bieber brings the ball downfield in the game the Falcons lost in double overtime. The 17th-ranked Lobos improved to 11-1-3 overall and a perfect 5-0 in the Mountain West Conference, while the Falcons fell to 7-9-1 and 0-5 in league play.

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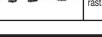


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Prep School beats Medics for 4th title in 5 years

By Dave Castilla

Intramural Sports Director

The Prep School dismantled the Med Group, 48-15, to win its fourth flag football championship in five years.

Prep School quarterback Adam Fitch set the tone with five touchdown passes.

The Med Group took the first possession of the game and got as far as their 33-yard line. The Preps' defense held, and they took over on downs. Fitch found Kyle Rowland on a 30-yard strike on third down to give the Preps an early 6-0 lead. Ken Korpak caught the extra point to make it 7-0.

On the Medics' next possession, the Preps' Joe Trechter blocked a pass from Medics QB Russell Pollard. The Preps' Ralph Street caught the ball and raced 10 yards for a pick-six, extending the Prep School's lead to 13.

After another Medics possession ended on downs, Fitch found Chris Thomas on a 25-yard pass in the

end zone. Nate Allen caught the PAT to make it 20-0.

The Medics broke into the end zone on their fourth possession as Pollard found Terrell Powell on a 49-yard touchdown in the right corner. The extra point failed, cutting the Prep School's lead to 20-6.

The Preps gambled on their next drive. On fourth and 6 from their own 14, Fitch found Chris Thomas for a 61-yard strike. Two plays later, Fitch connected with Street for a touchdown. Thomas caught the extra point, and the Preps led 27-6.

The Medics moved the ball to the Prep School 4 on their subsequent drive but ran out of time in the first half. The Prep School started with the ball in the second half and scored on a pass from Fitch to Thomas from 15 yards out. The extra point to Rowland was good, extending the Prep School's lead to 34-6.

The Medics answered with their best drive of the game, including a razzle-dazzle play that saw Pollard pitch to Darell Holden, who threw a 22-yard completion to Powell. Pollard hit Powell for three straight passes afterward, including a 20-yard touchdown

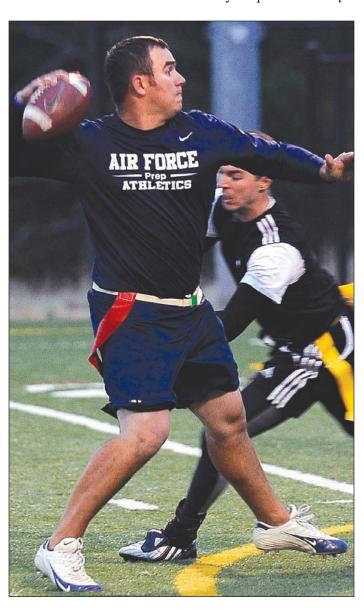
pass. Trae Hoffee caught a 20-yard three-point conversion, making the score 34-15.

Fitch once again led the Prep School team down the field and into the Medics' end zone with a 52-yard bomb to Street. Cal Rowland caught the extra point to give the Preps a 41-15 lead. The Preps' defense quashed the Medics on their next drive, with Nate Allen intercepting a Pollard pass at the 15 and running it back to the 35. Fitch and team capitalized on the turnover to score one more touchdown, with Nate Allen catching the PAT to make the score 48-15.

"We saved our best game of the season for the championship," said winning coach Hunter Altman. "Both our offense and defense played outstanding."

Holden, the Medics coach, said the Preps were the better team in this game.

"We were missing a few players, but they were too strong for us on both sides of the ball," said Holden, who will coach the Air Force Academy flag football team that will play in the Rocky Mountain Flag Football Championship Nov. 6.





PHOTOS BY RACHEL BOETTCHER

ABOVE: Ralph Street, second from right, tries to dodge the Med Group's Terrell Powell during the teams' matchup for the Air Force Academy flag football championship Oct. 21. Street scored three touchdowns: two on touchdown passes from quarterback Adam Fitch and one on an interception from Medics quarterback Russell Pollard.

LEFT: Prep School quarterback Adam Fitch, under pressure by a Med Group defender, aims for a receiver downfield. Fitch threw five touchdown passes in the Preps' 48-15 victory, its fourth championship win in five years.





Falcons shut out AIC, 12-0

By Dave Toller

Athletic Communications

Jacques Lamoureux recorded his third career hat trick and Stephen Caple posted a shutout in his first career start as Air Force erupted for a 12-0 win over American International College in an Atlantic Hockey Association game Saturday at the Academy's Cadet Ice Arena.

The two teams split the two-game series as Air Force earned its first win of the season, improving to 1-4 overall and 1-2 in the AHA. AIC fell to 1-4 overall and 1-4 in the league.

For the fifth straight game, Air Force scored the first goal. However, this time, Air Force then scored the next four to build a 5-0 lead in the first period. Paul Weisgarber scored first at the 2:43 mark when he zipped a wrister past AIC freshman goalie Ryan Kerpan. Adam McKenzie and Scott Mathis as-

sisted on the play. Jacques Lamoureux gave the Falcons a 2-0 lead at 8:07 from Kyle De Laurell and Derrick Burnett. De Laurell made a cross-ice pass to Lamoureux at the bottom of the right circle for his first of the season. John Kruse gave AFA a 3-0 lead at 10:32 of the first period when he tipped in a shot by Scott Mathis. Freshman Jason Fabian scored his first of the game at 14:42 on the rush. Kruse made a centering pass through two Yellow Jackets in the slot for a 4-0 lead. Fabian scored again at the 17:07 mark. Tony Thomas took a shot from the circle that hit a skate and Fabian collected it in the slot and scored his second of the night and third of the series.

After five goals in the first period, the Falcons added six in the second period. Kerpan, who gave up five goals on 15 Air Force shots, and was replaced by Ben Meisner in the AIC goal. Weisgarber scored his second of the night just

2:32 in to the second period. A couple line in 1994. The school record for goals nice passes from his linemates Sean Bertsch and Matt Becker led to the goal. AFA took a 7-0 lead on Kruse's second of the night. Defensemen Tim Kirby and Scott Mathis started the play in their own zone and Kruse skated through a couple AIC players and the fired a wrister over the glove of Meisner. Lamoureux's second of the game came at 10:01 and gave Air Force an 8-0 lead. The goal came on a power play: Lamoureux stole the puck from two AIC defensemen and scored from the right side.

The final goal of the game sent hats onto the ice as Lamoureux scored at 4:54 of the third period. De Laurell and Burnett got the puck to Lamoureux in the neutral zone. The senior captain skated down the right wing and snapped a wrister past Anderson for a 12-0 lead.

The 12 goals are the most scored by Air Force since at 14-2 win over Hamin a game is 16 vs. Stanford in 1972. The 12-goal victory margin ties as the most since that Hamline game.

Kruse had a career high five points on the night with two goals and three assists. Lamoureux tied his career high with four points on three goals and one assist. Freshman Tony Thomas had a career-high four points (1-3-4) as well. De Laurell (1-2-3), Burnett (0-3-3), and Mathis (0-3-3) all tied career highs with three points. Weisgarber and Fabian each had a career high two goals in the game.

"We have such better depth and personnel than we did last year and when everyone is difficult to play against, we can have some success," head coach Frank Serratore said. "The guys were having fun tonight and every line scored. The Falcons skate back onto the ice Nov. 5 versus Mercyhurst at 7:05 p.m. at Cadet Ice Arena.



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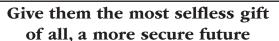
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Final Friday

The Falcon Club will hold Final Friday today in the Stripes Lounge from 4 to 6 p.m.

The event is free for club members and \$4 for non-members.

Trick or Treating

Base housing trick or treating is scheduled for tonight from 6 to 9 p.m.

The 10th Security Forces Squadron will step up patrols to ensure a safe and secure event.

Parents and children should carry flashlights, wear costumes that provide good visibility and remove tripping hazards from their front yards. Drivers should drive slowly and carefully and be on the lookout for children running into roadways.

Fan Appreciation Day

Join the football team at Falcon Stadium for the final home games against Utah Saturday and New Mexico Nov. 13 for as little as \$15 per person as part of a fan appreciation ticket special.

Fan Appreciation Day will also in-



CADET CHAPEL Buddhist

Sundays, 10 a.m. Wednesdays, 6: 30 p.m.

Native American

Sweatlodge Ceremony - Saturday, 4 p.m. Fort Carson Turkey Creek Recreation Area

Protestant WorshipTraditionals Considered

Traditional: Sundays, 9 a.m. Contemporary: Sundays, 11.a.m.

Catholic Worship

Mass: Sundays, 10-11 a.m. Monday, Tuesdays and Thursdays, 6:40-7:10 a.m. Confession and Adoration: Wednesdays,

5:30-6:30 p.m. Holy Days of Obligation: 6 p.m.

Jewish Worship

Fridays, 7 p.m. (during academic year)

Open for tours

Mon.-Sat. 9 a.m.-5 p.m. Sunday 1-5 p.m. No tours during services

Service times are subject to change without notice due to mission requirements. Please call 719-333-2636/4515 for more information.

COMMUNITY CENTER CHAPEL Catholic Masses

Saturdays

Deconciliation 2

Reconciliation - 3:30 p.m. Mass - 4 p.m.

Sundays

Mass - 9 a.m. Religious formation - 10:15 a.m.

(September-May)

Tuesdays-Fridays Mass 11:30 a.m.

Protestant Services

Wednesdays

Wednesday Night Live - 6 p.m. Dinner followed by Religious Education

(September-May) **Sundays**

Evangelical - 10:15 a.m. Gospel 11:30 a.m.

clude a free Air Force football t-shirt, free food vouchers good for a hot dog and soft drink and a drawing for a mystery prize

To purchase tickets, go to www. goairforcefalcons.com, click "buy tickets," then select "football." Enter "FANDAY" in the promotion code box to receive the list of discounted seats.

Vote for The Bird!

The competition continues for the 2010 Mascot of the Year challenge, and The Bird needs your help to stay in the running.

To vote for The Bird, visit www.capitalonebowl.com/vote/main.

Dress making class

Teresa Lansford will hold a class on making pillowcase dresses at the Community Center chapel Nov. 6 from 10 a.m. to noon as part of the "Dress a Girl Around the World" program.

The "Dress a Girl" program provides dresses to girls living in poverty in foreign countries. More information is available at www.dressagirlaround-theworld.com.

Construction at gates

Construction will continue on booths for security personnel working at the North and South gates.

The North Gate will close at 9 p.m. instead of 10 p.m. to accommodate construction, which will take place from 9 p.m. to 5 a.m. through early 2011.

FEHB Health Fair

The Civilian Personnel Office will hold the 2011 Federal Employees Health Benefits Health Fair Nov. 5 from 1:30 to 3:30 p.m. at the Falcon Club.

Health Plan representatives will be on-hand to answer question about their plans' benefits and methods of obtaining services and to distribute new medical coverage guides.

The health fair is open to all current and retired appropriated-fund civilian employees. Open season enrollment is Nov. 8 through Dec. 13. For more information, contact Civilian Personnel at 333-4363.

Post-9/11 GI Bill briefings

The Education Services Center will hold Post-9/11 GI Bill informational briefings Wednesday and Nov. 24 at 10 a.m. and Nov. 10 at 1 p.m.

Space is limited, so call 333-3298 to reserve a slot.

Winter preparation tips

Winter weather might be just around the corner. The Academy Safety Office has the following tips for drivers to prepare their vehicles for snowfall:

- Check your battery, fluid levels, turn signals, heater and defroster, tires and brakes.
- Keep a windshield scraper and small broom in your car for ice and snow removal.
- Keep your gas tank at least half-full during the winter season.
- Keep a small supply of emergency supplies in your vehicle, including non-perishable snacks, several bottles of water, blankets, matches, extra clothes, a small shovel and battery jumper cables.

Volunteer call

Volunteers are needed for each of the following upcoming events.

• Spouses Club Thrift Shop: The

Academy Spouses Club Thrift Shop is seeking new volunteers for its location in the Community Center Tuesdays, Wednesdays and Fridays and the first Saturday of each month from 9:30 a.m. to 2 p.m.

Proceeds from the thrift shop go to Spouses Club scholarships for military family members and other charitable activities that benefit the local community.

For more information or to volunteer, contact Thrift Shop manager Michelle Day at 333-4059 or Thrift Shop chair Cat Donovan at 264-1315.

• Honor Guard: The Academy Honor Guard needs officer and enlisted volunteers who can support two details per month for one year and who can attend training every other Wednesday from 1 to 4 p.m. To volunteer, contact Janet Edwards at 333-3323 or Staff Sgt. Hugo Reinor at 333-5621.

Evening Aerobics

The Community Center Sports and Fitness Center now offers evening aerobics classes at 5 p.m. Mondays, Wednesdays and Thursdays. To sign up or for more information, call 333-4522.

A&FRC offerings

The Academy Airmen and Family Readiness Center will hold the following classes in November. For more information, contact the A&FRC at 333-3444 or 333-3445. Class dates and times are subject to change.

Children and Deployment

Thursday, 5:30 to 6:30 p.m.

This class is facilitated by the Military Family Life Consultant and will focus on how to help children cope with the stresses and changes that accompany a parent's absence due to deployment.

Smooth Move

Tuesday, 9 to 10 a.m.

This class is mandatory for person-

nel departing the Academy. It offers information on making one's move as painless as possible.

Career Tracks

Tuesday and Wednesday, 8:30 a.m. to 2:30 p.m.

This two-day course helps military spouses evaluate their skills, values and interests, build an effective toolkit through career planning, education and volunteerism, and conduct an efficient job search through research, networking, interviewing and résumé writing. You must register to attend

Family Advocacy classes

Family Advocacy will offer the following classes to active-duty servicemembers, Department of Defense civilians, retirees and family members in October and November.

For more information on classes or to sign up, contact Family Advocacy at 333-5270.

Anger Management

Thursdays, Nov. 2-23, 9 to 9:30

This class will provide attendees the tools they need to manage anger in their day-to-day lives, including simple, innovative techniques for managing anger and healthy ways to relate to others. This is a four-session class.

Couples Communication

Nov. 5, 8:30 a.m. to 3:30 p.m.

This one-day seminar teaches couples how to handle conflict, communicate more effectively and improve their relationships.

Everyone is welcome, whether married, engaged or dating.

Common Sense Parenting

Wednesdays, Nov. 3 to Dec. 8, 11:30 a.m. to 1 p.m.

This skill-based parenting program held at the Community Center Chapel teaches parents of children ages 5-18 practical parenting techniques and how to reinforce postive behavior.





PLACE YOUR AD TODAY!

444-SELL Call: Fax: 719-636-0122

Email: Mheifner@gazette.com Classifieds, 30 S. Prospect St., Mail:

Colorado Springs, CO 80903

Deadline: Tuesdays at 5 p.m.

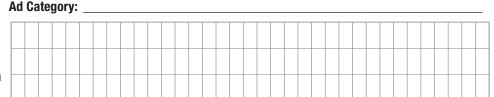
Rates vary contact us for details.

FREE ADS FOR ACTIVE DUTY OR RETIRED AIR FORCE ACADEMY PERSONNEL!

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Phone:		Unit:
Signature:	 	

My signature certifies that this advertisement is for the purpose of selling my personal property as a convenience to me or my dependents. It is not part of a business enterprise, nor does it benefit anyone involved in a business enterprise. Any real estate advertised is made available without regard to race, color, religious origin or sex of any individual.

Free ads in accordance with military regulations must be non-commercial and for personal property offered by active-duty and retired military personnel and their families working, living or relocating to the Air Force Academy without regard to race, creed, color, age, sex or religious origin. FREE ADS are limited to one ad per household at 30 words max. The editor and publisher reserve the right to edit ads, and/or not publish ads. NO DUTY PHONE NUMBERS WILL BE PRINTED.



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dupreeappliance.com OFFICE CORNER DESK with computer keyboard, shelf, double width file with locked drawers. Matching Tall cabinet. Like new Orig \$1,500 Make Offer! Call 719-481-1086

FFCHS Band Booster 3rd Annual **Holiday Arts &** Craft Bazaar Sat Oct 30st 9am-4pm Fountain Ft Carson HS 900 Jimmy Camp Rd 1-25. Exit 128 Free Adm/Parking

LONG PROM DRESSES \$10-\$30 all sizes 1-5- blk velvet; blk w/beads; red crepe; white top em-broidered; sz 12-14 blk w/cut outs on top. 719-640-8751

MEN'S Mess Dress - jacket back 18 ½"sleeve length24" \$50; pants waist34"inseam. 31 ½ \$30; 2 shirts 17 ½x35 \$14each-\$100 for all. Reg blues pants sz 38 regular \$17.719-640-8751

ALewisTickets.com Broncos Best Prices! Candy 800-757-6208

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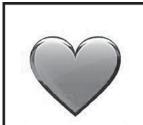
Services & Announcements

PC BROKERS PC & Laptop Repa FREE ESTIMATES Buy/Sell/Trade PC & Laptops. 3609 Austin Bluffs 536-9101

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Please check your ad the first day it appears and notify The Gazette immediately of any errors. The Gazette is only li-able for the first insertion, and cannot be held liable for any amount greater than the value of the ad.

We reserve the right to edit or refuse any advertisement based on the Publisher's dis-cretion.



ADOPTION Is Love Absolute devotion, close-knit family, lots of LOVE, security awaits 1st baby. Margie Expenses paid 1-800-352-5741

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Employment

ACCOUNTING

Established Commercial Roofing Company seeking P/T to Perm Accounting Person - Must have a working knowledge of Payroll, Accounts Payable/Accounts Re-ceivable, Extensive Word & Excel a Must. Send resume to: PatS@central statesroofing.com



ACCOUNTING

Tax Accountant/

Tax Manager

Reeves, Riggs & Brenner, LLC
seeks 5+ yrs experienced CPA
with heavy tax knowledge. Generous comp to include 1.5x for OT.
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resume to:
dennisb@rrbllc.com

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for trucks/equip.
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401K. Apply at:



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CLERICAL

Admin
for busy law firm. Must be bi-lingual. Exp req., Self motivated, able to multi task, excell comp & typing skills. MS Office/Outlook/Excel. Fax resume to: 720-528-7955

SEAMLESS **GUTTER INSTALLER**

Experienced or Will Train. D.L. A Must! Call 719-570-1800

EDUCATION

COLORADO SPRINGS CHARTER **ACADEMY**

- 3rd Grade Teacher
- 7th/8th Grade Literature Teacher
- 7th/8th Teacher Grade Science

Needed for the 2010-2011 school year for the Colorado Springs Charter Academy, a K-8 charter school that stresses character and rigorous academics.

academics.
Please visit the CSCA website to apply:
www.
cscharter.org
Click on "employment"



Childrens ARK hiring P/T CNA Ex-perience preferred. Pay DOE. Call Katryna at 325-5271 for info.

GENERAL

■ Cedar Springs Behavioral Health System, Inc.

Cedar Springs is seeking a part-time housekeeper. Req. HS diplo-ma or GED and at least one year housekeeping experience, prefer in a healthcare setting. Must be able to read and write in English. Subject to drug screen, back-ground check, etc. Fax resume to 719-630-0118 or ap-ply in person at 2135 Southgate Rd, C/S, 80906. EOE.

ACCOUNTING

P/T Accts Rec (25-29 hrs/wk)
Immediate opening for a detail oriented person for a P/T position in the finance dept of a medium-size Christian non-profit ministry. Must have proven skills in A/R, bank stmt reconciliation and GL. Exp with MS Office (emphasis Excel) reg'd. Exp with MAS90 pref. WAY-FM is a group of Christian radio stations whose mission is to use culturally relevant media to influence this generation to love and follow Jesus. Qualified applicants send your resume and stmt of faith to jobs@wayfm.com, ref. subject line A/R. EOE

Mortgage



Analyst

Ent is a servicer of Fannie Mae-owned loans, and is responsible for staying up to date with requirements for loan servicing, collections, risk-mitigation and modifications for mortgage loans. This position works as a liaison between Ent departments and the borrowers, ensuring proper servicing is being performed, along with compliance and various analysis of Mortgage loans. This position is responsible for maintaining and updating mortgage servicing procedures as well as implementing training programs specific to Fannie Mae requirements. An Associates Degree in Business or the equivalent of 3+ year's exp is required. 5 years in mortgage servicing with an emphasis in FNMA, FHA, and VA required. Credit Union offers a competitive base salary. In addition we

quired.
Ent Federal Credit Union offers a competitive base salary. In addition, we offer medical, dental, 401k, 16 days annual paid time off, and employee discounts on consumer loans and mortgages. Please apply online at www.Ent.com or use a kiosk at the Human Resources Dept between 8:30am-4:00pm Monday - Friday at 7250 Campus Dr, C/S, CO.

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Biomedical Technician- Reliant Renal Care is looking for a FT Biomed who want great benefits, excellent paid time off & growth opportunities in a growing com-pany. Biomedical Electronics degree or experience w/ RO disin-fect & dialysis machine repair is req'd to apply. Email resumes: hr@reliantrenalcare.com

HEALTHCARE



Colorado's largest physician-owned multispecialty group practice has openings: MA, RN and NP/PA. Job details and apply online at www.cshp.net. EEO/AAP

HEALTHCARE

Cedar ■ Springs

Behavioral Health System, Inc.

Dietician

A part-time Dietician position is available to evaluate and direct the implementation of nutri-tional care plans for our patients. Requires Bachelor of Science in Food and Nutrition and must be licensed as a

Registered Dietician. To apply please fax your resume to (719) 630-0118 with "Attn: Dietician", or you may also apply in person at Cedar Springs Hospital, 2135 Southgate Road, Colorado Springs, CO 80906. EOE

HEALTHCARE

DIRECTOR OF NURSING

RN Degree, Current Registration in CO, 3 years exp in supervising Iong-term care environment. Please email

resumes to Debra Welker, debra welker@lcca.com



HEALTHCARE

RN/LPN/CNA Immediate Openings Call: 719-630-0885

HEALTHCARE

Registered Dietician
FT Experience in
assessments and documentation
of nutritional
needs of patients in a healthcare
environment.
Email resume and
salary requirements to:
employmenthr77@gmail.com

LEGAL

PARALEGAL

COS law firm, must have exp, self motivated, attention to detail,

prof. appearance, organized, excellent computer & typing skills, top pay, top benefits. Fax resume to: 720-528-7955

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The Tazette

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EOE

MANUFACTURING



Evraz Rocky Mountain Steel, a manufacturer of steel products in Pueblo, Colorado, has immediate openings for the following

PRODUCTION EMPLOYEES

Preferred experience in heavy industrial manufacturing, mining or equipment operation. Must be able to climb, pull, lift and carry and have the ability to follow all safety rules and regulations. This is a rotating shift schedule position and has exposure to extreme cold, heat and elevated noise levels.

QUALITY ASSURANCE TECHNICIAN

Verifies product conformance to industry and customer specifications.
Uses measuring gauges, non-destructive equipment, prepares and analyzes test samples.

Operates computer assisted equipment and records and reports results. Two years of higher education preferred with a strong mathematical aptitude. Knowledge of Microsoft Word and Excel. Able to work in a team environment. environment.

MILL ELECTRICAL TECHNICIAN

Must have completed or have the equivalence of an Electrical or Electronics Apprenticeship Program. Five years experience in a heavy industrial setting required. Skilled in trouble shooting, repairing, and installing electrical or electronic equipment, instrumentation and combustion control equipment.

MILL MECHANICAL TECHNICIAN

Must have completed or have the equivalence of Journeyman status as a Millwright. Preference given to multi-craft applicants. Experience in Hydraulics, Pneumatics, Gearboxes, Conveyor Systems, Piping, Bearings and Lubricants highly desired.

We offer fully competitive wages and an excellent benefit package including Medical, Dental and Eye Care Coverage, as well as a Pension Plan, a 401(k) Matching Program, a Profit Participation Plan and an Educational Assistance Program.

All candidates must have HS Diploma or equivalent. Applications are re-

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212 West 3rd, Pueblo, CO 81003
Phone: 719-562-3745
Fax: 719-543-1007
E-mail: puebloworkforce@state.co.us

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CHEROKEE LIMITED 2002, green, 107K mi, great cond, well maintained. \$7995. 719-290-6542

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002

10 15 16 34 37 43 45 48

CLUES ACROSS

- 1. Insect secretion
- 4. Any high mountain 7. Sixth Hebrew letter
- 10. AKA Canute The Great
- 12. Operatic solo
- 14. Large bag Honeymoon 15. Aba
- 16. Soup server
- 17. Give a job to
- 18. Nasal partition
- 20. Salty medicinal solution
- 22. An upper limb 23. Hominidae
- 24. 7th Hindu month
- 25. Penchants
- 28. Box, (abbr.)

(abbr.)

- 30. Cubbyholes
- 34. Macaws 35. Information mgmt. network 64.
- 37. Owner's bed & bath
- 43. Swiss river
- 47. Shape of a sphere
- 48. Actor ___ Pardue
- "Smelly Cat" singer Buffay
- 55. Intense in shade
- 58. Taxis
- 60. Taps or pats 14. Religion 61. Tuff used in hydraulis 19. Stumble

- 63. Point midway between S
- and SE

- 36. Mortgage value ratio
- 44. A social outcast
- 45. Plural of 34 across
- 52. High legislative assembly
- 56. Impatient expectancy
- cement
- 62. Sheriff Wyatt
- _ Angeles 65. A piece of land

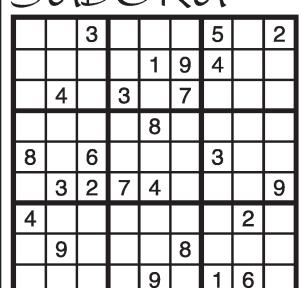
CLUES DOWN

- 1. PC screen material
- 2. Type genus of the anatidae
- 3. Rubix shape 4. Biblical name for Syria
- 5. Box top
- 6. Buddies
- 7. Conceited
- 8. 4840 sq. yards 9. Short for Godfrey's guitar
- 11. Spanish appetizers 12. Graduated students
- 13. Mariner
- 14. Religion of Japan
- 21. Whip
- 24. Squash bug genus 25. Singer Braxton
- 26. Greece
- 27. Moss capsule stalk 28. Web

- 29. Ensnare
- 31. Early movie actress Lillian
- 32. Australian flightless bird
- 33. Russian Intelligence Service
- 38. Military personnel
- 39. Ireland
- 40. Joint groove
- 41. Opposite of givers42. Emerald Isle
- 46. Keep up 49. Legumes
- 50. Greek goddess of youth 51. British peer above a viscount
- 52. Scottish tax
- 53. Afrikaans 54. A Spanish river
- 55. Tooth caregiver 57. Crunches federal numbers 59. Seaport (abbr.)

10-29-10

SUDOKU



Fun By The Numbers

Like puzzles?

Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so shapren your pencil and put your sudoku savvy to the test!

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier to gets to solve the puzzle!

Solution on page 8

TOYOTA FOR QUALIFIED MILITARY PERSONNEL

Bring this ad in to your Colorado Springs Toyota Dealer to get your \$500 Military Rebate on top of these other great offers!

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(Includes Hybrid)



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1323 Motor City Drive • (719) 471-3100

* Based on R.L. Polk & Co. Colorado Springs Market total passenger new light vehicle registrations statistics as of July 2009.

OPTIONS SHOWN. OFFERS END 11/15/10. OFFERS MAY VARY BY REGION. SEE PARTICIPATING DEALER FOR DETAILS. 'APR FINANCING WITH APPROVED CREDIT FROM TOYOTA FINANCIAL SERVICES ON NEW 2011 CAMRY (INCLUDES HYBRID), 2010 COROLLA (EXCLUDES S MODEL), PRIUS AND TUNDRA (CREWMAX MODELS ONLY). "CUSTOMER RESPONSIBLE FOR MAINTENANCE, EXCESS WEAR AND TEAR AND \$0.15 PER MILE OVER 12.000 MILES PER YEAR. TO QUIALIFIED TIER I CUISTOMERS THROUGH TOYOTA FINANCIAL SERVICES. OFFER GOOD IN ARIZONA. COLORADO. NEW MEXICO. NEVADA. LITAH AND WYOMING. 2 LEASE A NEW 2011 CAMRY LE 4-CYL. (EXCLUDES HYBRIDI FOR \$1.99 A MONTH FOR \$6 MONTHS WITH \$1.399 DUE AT SIGNING, DUE AT EACESS WEAR AIM LEAR AIR WEST 12,000 WILES FEET NOT QUELIFIED HIER TO GOVERN PAYMENT AS COLORD AT TRIBUTION FOR \$139 AND WILES FEET NOT WILES FEET NOT QUELIFIED HIER TO GOVERN PAYMENT AS COLORD AT TRIBUTION FOR \$139 AND \$1,200 DOWN PAYMENT AS COLORD AT TRIBUTION FOR \$139 AND \$1,200 DOWN PAYMENT AS COLORD AT TRIBUTION FOR \$130 AND \$1,200 DOWN PAYMENT AND \$1,200 DOW COSTS INCLUDE FIRST MONTH'S PAYMENT AND \$1,520 DOWN PAYMENT. SECURITY DEPOSIT WAIVED. DOES NOT INCLUDING FREIGHT \$18,328 MONTHLY PAYMENTS OF \$179 TOTAL \$6,444. CAPITALIZED COST OF \$17,770 BASED ON DOWN PAYMENT AND DEALER PARTICIPATION, WHICH MAY VARY BY DEALER. PAYMENT MAY VARY DEPOSING ON FINAL TRANSACTION PRICE. LESS.-END PURCHASE OFTION IS \$8,550. *LESS.-END FURCHASE OFTION IS \$8,500. DOWN PAYMENT AND DEALER PARTICIPATION. WHICH MAY VARY BY DEALER. PAYMENT MAY VARY DEPOSING ON FINAL TRANSACTION PRICE. LESS.-END PURCHASE OFTION IS \$8,500. TOTAL MANUFACTURER'S SUGGESTED RETAIL PRICE INCLUDING FREIGHT \$23,718. MONTHLY PAYMENTS OF \$199 TOTAL \$7,164. CAPITALIZED COST OF \$23.480 BASED ON DOWN PAYMENT AND DEALER PARTICIPATION, WHICH MAY VARY BY DEALER, PAYMENT MAY VARY OFFENDING ON FINAL TRANSACTION PRICE, LEASE-END PURCHASE OPTION IS \$14.336, "CASH BACK OFFER PROVIDED BY TOYOTA MOTOR SALES USA, INC. ON NEW 2011 CAMRY (INCLUDES HYBRID). 2010 COROLL OF EXCLUDES S MODEL). PRILIS



AND TUNDRA. *ELIGIBLE CUSTOMERS MUST BE AN INACTIVE RESERVE OR IN CURRENT ACTIVE DUTY STATUS IN THE U.S. MILITARY OR A U.S. MILITARY OR A U.S. MILITARY INACTIVE RESERVES, LE., READY RESERVE) THAT ARE PART OF THE INDIVIDUAL READY RESERVE, SELECTED RESERVE AND INACTIVE NATIONAL GUARD. VERIFIABLE PROOF OF MILITARY STATUS OR PROOF OF ACTIVE SERVICE IS REQUIRED AT TIME OF PURCHASE. RETIRED MILITARY PERSONNEL ARE NOT ELIGIBLE FOR THE REBATE. CUSTOMER MUST SHOW PROOF OF QUALIFICATIONS FOR ELIGIBILITY. UPON CREDIT APPROVAL THROUGH A TOYOTA DEALER AND TOYOTA FINANCIAL SERVICES. COLLEGE AND MILITARY REBATE CANNOT BE COMBINED. REBATE MUST BE USED AS DOWN PAYMENT OR APPLIED TO THE AMOUNT DUE AT LEASE SIGNING OR DELIVERY. TERMS AND RESTRICTIONS APPLY. SEE TOYOTA. COM FOR PROGRAM DETAILS. SEE YOUR PARTICIPATING DEALER FOR DETAILS. OFFER ENDS 1/3/2011.