# **PART I - FACE SHEET**

APPLICATION FOR FEDERAL ASSISTANCE				1. TYPE OF SUBMISSION:			
Modified Standard Form 424 (Rev.02/07 to confirm to the Corporation's eGrants System)				Application X Non-Construction			
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 01/25/11	3. DATE RECEIVED BY STATE:			STATE APPLICATION	N IDENTIFIER:		
2b. APPLICATION ID:	4 DATE BECE	EIVED BY FEDERAL A	ACENCY:	EEDEDAL IDENTIFIED			
11ND124667	01/25/11	IVED BY FEDERAL F	AGENCT.	FEDERAL IDENTIFIER: 10NDHDC005			
5. APPLICATION INFORMATION	0.7207.1			10.12.12.000			
			NAME AND CON	NTACT INFORMATION	FOR PROJECT DIRECTOR OR OTHER		
LEGAL NAME: The Corps Network  DUNS NUMBER: 791170434  ADDRESS (give street address, city, state, zip code and county): 1100 G St NW Ste 1000 Washington DC 20005 - 7402 County: District of Columbia			PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes):  NAME: Leslie Wilkoff  TELEPHONE NUMBER: (202) 737-6272  FAX NUMBER: (202) 737-6277  INTERNET E-MAIL ADDRESS: lwilkoff@corpsnetwork.org				
							6. EMPLOYER IDENTIFICATION NUMBER (EIN): 521480202
8. TYPE OF APPLICATION (Check appropriate NEW NEW/PI X CONTINUATION AMEND If Amendment, enter appropriate letter(s) in box A. AUGMENTATION B. BUDGET REV. C. NO COST EXTENSION D. OTHER (spec	MENT K(es):	TE	Other State (	Government			
			1	DERAL AGENCY: on for National a	and Community Service		
10a. CATALOG OF FEDERAL DOMESTIC AS	SISTANCE NUME	BER:94.006	11.a. DESCRIPT	IVE TITLE OF APPLICA	ANT'S PROJECT:		
10b. TITLE: AmeriCorps National			NASCC Clean Energy Service Corps				
12. AREAS AFFECTED BY PROJECT (List Cit	ies Counties Sta	ites etc):	11.b. CNCS PRO	OGRAM INITIATIVE (IF	ANY):		
Oregon, Texas, Illinois, New York, Maryland Mexico							
13. PROPOSED PROJECT: START DATE: 10	/01/11 END	DATE: 09/30/12	14. CONGRESSI	ONAL DISTRICT OF:	a.Applicant DC 001 b.Program DC 001		
15. ESTIMATED FUNDING: Year #: 2					VIEW BY STATE EXECUTIVE		
a. FEDERAL	a. FEDERAL \$ 1,226,425.00		ORDER 12372 PROCESS?  YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE				
b. APPLICANT	\$ 1,330,924.0	\$ 1,330,924.00		TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON:			
c. STATE	\$ 0.0	\$ 0.00 \$ 0.00		DATE:  X NO. PROGRAM IS NOT COVERED BY E.O. 12372			
d. LOCAL	\$ 0.0						
e. OTHER	\$ 0.00						
f. PROGRAM INCOME	\$ 0.00		17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT?  YES if "Yes," attach an explanation.  X NO				
g. TOTAL	\$ 2,557,349.0	\$ 2,557,349.00		ii 103, attaon an	ii 100, attaori ari expianation.		
18. TO THE BEST OF MY KNOWLEDGE AND DULY AUTHORIZED BY THE GOVERNING BIS AWARDED.					CORRECT, THE DOCUMENT HAS BEEN FACHED ASSURANCES IF THE ASSISTANCE		
a. TYPED NAME OF AUTHORIZED REPRESENTATIVE:  Robin Edwards  b. TITLE:  Grants Fiscal Ma			ınage	c. TELEPHONE NUMBER: (202) 737-6272			
d. SIGNATURE OF AUTHORIZED REPRESE	NTATIVE:				e. DATE SIGNED: 09/09/11		

# **Narratives**

#### **Executive Summary**

The Corps Network's Clean Energy Service Corps prepares youth and young adults for service including performing energy audits, weatherizing low-income homes and buildings and educating youth and communities in environmentally conscious practices. Corpsmembers engage in education, develop college and career readiness skills, explore career opportunities including apprenticeships and earn industry recognized credentials required for entry onto a "green" jobs career pathway.

### Rationale and Approach

America's Service and Conservation Corps have engaged Corpsmembers in Clean Energy Service since the 1970s and earlier. The Corps Network's Clean Energy Service Corps (CESC) reflects the full diversity of its member Corps and the historical commitment of Corps to conserving natural resources and creating sustainable ecological balance. Each of twelve sites meet local needs with local resources with local stakeholders, contributing to environmental health and creating informed citizens and a future "green" workforce.

The Corps Network's subsites demonstrate CESC's potential and build strong capacity in two distinct areas: energy efficiency through residential audits, weatherization, and retrofits; and public lands conservation work. Our larger purpose is to advance the field by creating two robust national program models, each tracking CNCS National Performance Measures.

For Energy Efficient CESC, the residential audit and weatherization side, we aim to demonstrate that service through Corps plays an important national role in substantial reductions in energy use. In partnership with The Alliance to Save Energy, we will build programs that take evidence of program success--data tracking and performance measures aligned with needs of partners--to strengthen partnerships with utilities, WAP providers, and other public agencies for ongoing financial sustainability. Existing materials will support CESC, including new standardized curricula from the US Department of Energy's Weatherization Assistance Program (DOE WAP) and publicly available materials developed by The Alliance to Save Energy and Rebuilding Together.

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For Public Lands CESC, the public lands conservation side, we will demonstrate the impact of Corps on public lands improvement--and how service will create the next public lands workforce--much needed as the entrance of the baby boomer generation into retirement leaves the US Department of the Interior and the US Forest Service with substantial human resource deficits. (By 2012 a full 38 percent of Interior's workforce, 35 percent of Agriculture's workforce, and 25 percent of the Bureau of Land Management's workforce will be eligible to retire. These agencies also seek a trained and diverse workforce, making Corps alumni, including many young people of color, valued applicants.) Drawing on the decades of experience in traditional conservation work, The Corps Network will establish a learning community on working with agencies, managing safety and technical training, and developing leadership and career tracks.

The Corps Network, for the past 25 years, has represented America's Service and Conservation Corps.

Today, 144 member Corps engage over 29,000 Corpsmembers in service to community and the environment.

Energy Efficient CESC: The emerging landscape of increased national investment in energy efficiency (EE) provides an opportunity to build on existing Corps expertise while developing new partnerships to expand EE CESC as a major new national program model.

The Corps Network will guide EE CESC Corps to deliver residential weatherization, retrofits, and audits with awareness of the larger energy world, driven by performance measures. The program will use training modules developed by The Alliance to Save Energy (ASE) in partnership with Rebuilding Together and new standard curricula from DOE WAP.

The project will demonstrate replicable economies of scale, to create critical mass in the substantial task

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of residential energy use reduction. The initiative will also create job-ready AmeriCorps Members (ACMs) and, by proving Corps' effectiveness, establish relationships with local industry and public agencies and encourage job creation.

Compelling Community Need: At present, 40% of US energy consumption comes from buildings, and over half of that from residential buildings. The primary barriers to residents' shift to energy efficiency are informational, transactional, and financial. Homeowners are not informed about how to lower usage (informational), lack assistance in sorting through options, some more reliable than others, that connect to hardware and services (transactional), and are reluctant to spend what they believe is the cost of improvement (financial). Utility companies too often only provide limited options. Solutions need to address all issues to be deployed at scale.

# Approach:

Site Selection: The Corps Network's sites, many with extensive green experience, including Baltimore's Civic Works and Austin's American YouthWorks, others, like Green City Force, new programs with strong local partnerships. Most sites are engaged in both EE CESC and PL CESC activities. In addition, the lessons of EE CESC will be open to all CESC Corps, in case there are EE opportunities for those Corps. By including old and new, The Corps Network will explore implementation in communities with and without prior experience.

Activities and Member Roles: ACMs, working in crews, can deliver information through audits combined with consumer education. Transactional barriers lower with simple upgrades--CFL lightbulbs, programmable thermostats; wrapping water heaters, calking--and, often with trained installers, delivering blown insulation, new furnaces, and other goods and services. They can demystify financial barriers as well: information on rebates and discounts available in that zip code.

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Success with individual residents can--and should--be part of a larger delivery system, meeting the needs of utilities, proving itself by tracking the right data, providing experience and understanding of energy industry careers for ACMs while establishing their effectiveness in the eyes of employers and consumers, and establishing and sustaining quality assurance and quality control (QA/QC) throughout.

Technical assistance will support these goals through a step-by-step process. The Corps Network, in partnership with ASE, will provide support in:

- 1. Collaboration and Stakeholders/Partnerships and Perspectives. Corps will be oriented to the world of energy and trained how to work with state energy offices, WAP providers, utilities--local stakeholders and long-term revenue streams. Good relations with industry enables them to extend their reach and effectiveness with no loss of QA/QC. The appeal will be focused by a practical "ask"--help in shaping data points and data collection software that align with those of local industry and government.

  Tracking performance measures (see item # 5, below) aims the initiative from the start to meet its ultimate goal.
- 2. Member Support/Workforce Development/Careers. Corps and ACMs learn options for careers in energy: from manufacturing to customer relations. A career orientation module, recurring over the term of service, tied to Corpsmember individual plans, will explore as many as 20 career tracks. Milestones include: job categories, job descriptions, credentials, apprenticeships, and educational requirements.
- 3. Member Development and Training: Drawing on publicly-available curricula from ASE and Rebuilding Together, recent DOE WAP weatherization installer/technician fundamentals, and existing training infrastructures including community colleges, ACMs will learn safety, basic procedures including air sealing, duct sealing, insulation, moisture, air flow, potential CO problems, and utility bill assessment. In addition to technical construction knowledge, skills, and abilities, ACMs will be trained

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in adult education and community-based social marketing (research has demonstrated that adult behaviors can be changed when initiatives are carried out at the community level and involve direct contact with people, as opposed to media advertising. While media can create public awareness and understanding of issues related to sustainability, they are limited in their ability to foster behavior change).

- 4. Sustainability: As ACMs are trained and engage in service, the Corps address long-term, reliable support. Industry ties and data-driven proof fuel progress toward this goal.
- 5. Measurable Outputs and Outcomes/Plan for Self-Assessment and Improvement: Measurement and tracking value enable Corps to assess progress, correct practice, and promote results. From the state, performance measures include tracking of energy use reduction and cost reduction. Data tracking systems, developed to align with the systems in use by local utilities, will include data points assessing quality. In addition, QA/QC will be strengthened by independent oversight, by approaching partners like Conservation Services Group, currently engaged in \$100,000,000 in energy efficiency work in 28 States, and Conservation Management Services, with a national network of over 2,000 BPI-accredited auditors. Measurement supports high quality performance, partnerships and fund development, demonstrating that AmeriCorps service delivers high-quality weatherization outcomes--and makes the case for the rapid, substantial expansion of CESC--to significantly reduce energy use and create jobs.

Public Lands CESC: Corps have a long history in public lands work, going back to FDR's Civilian Conservation Corps. The Corps Network's member Corps include most if not all traditional youth conservation Corps in America, from the California Conservation Corps, annually engaging 3,300 Corpsmembers in over 900 projects annually, to coalitions of Corps in Colorado and throughout the mountainous West, to individual state-wide conservation Corps in eastern states including Maryland, Pennsylvania, and Maine. The Corps Network has access to decades of knowledge, can establish protocols on policies, tools, and effective practices in this arena, and will to do so in order to establish PL

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CESC as a national program model.

Approach:

Site Selection: The Corps Network has selected sites with geographic and demographic range, including rural and urban, nationwide, providing access to experience with diverse agencies, including municipal parks, state forest, and national parks. We will build a national program model that works among the widest range of settings possible.

Activities and Member Roles: Service projects will include fire fuels control, stream and trail restoration, invasive species removal, and other activities determined by site sponsors.

Technical Assistance will be based on conference calls supported by curricula, effective practices, and discussion of trends, especially in sustainability; and, if funding allows, peer exchange. PL CESC, unlike EE CESC, represents a stable field and lessons learned can be fairly easily exchanged without a major training and technical assistance infrastructure.

Performance Measures: The Corps Network's Performance Measures align with CNCS' National Performance Measures, with an additional category in community member EE and PL education. We anticipate that sites will fine tune Performance Measures once they identify service projects and as EE CESC sites connect to measures of value used by local utilities and state energy agencies.

Organizational Capacity: The Corps Network has managed multiple major federal awards involving collaboration at subsites, most recently a \$5.7M National Emergency Grant from the US DOL, requiring detailed evaluation data tracking as well as detailed fiscal reporting and reimbursements. The Corps Network has managed requirements and complex reimbursements for awards including US DOL, CNCS,

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and the second largest Segal Education Award program in the AmeriCorps portfolio. Findings in over a decade of A-133 audits have been none to minimal. The result is strong database systems and trusted support to subgrantees ensuring all reporting is clean and accurate.

Vice President Program Quality & Innovation Tanya Simpson has overseen and provided training and technical assistance to program awards totaling over \$10.7M in the past 2 ½ years (among them, US DOL, Corporation for National and Community Service (CNCS), Department of the Interior, Gates and Kellogg Foundations). Sarah Kirschenbaum, Grants and Projects Coordinator, is experienced in grants management and performance measures. Director of Finance and Administration Nancy Siegal, with over 25 years of non-profit financial management experience, oversees financial management/fiscal oversight for this grant.

The Corps Network will pursue additional funding to support technical assistance, creation of a learning community among sites, and the establishment of EE CESC and PL CESC as national program models for CNCS. Funds will support site visits by a dedicated Program Manager; a mid-year convening in fiscal and programmatic reporting, technical issues encouraging spread of effective practices; dissemination and guidance in training tools, especially for EE CESC; web-based social networks for learning and sharing trends; and publication of effective practices tools, policies, and procedures.

The Corps Network has sent required details and received approval from all State Commissions.

The descriptions below give a sense of the rich mix of settings, needs, and experience with partners and assessment, that is the foundation of this project:

1. Rationale and Approach for American YouthWorks (Austin, TX):

American YouthWorks (AYW) is an experienced urban youth service program engaging disconnected

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youth in green construction--and in public lands service throughout the state. Because Austin needs energy efficient affordable housing, city-mandated weatherization/retrofits, public lands conservation, trail work, and infrastructure improvements, by building CMs' capacity to meet these needs, AYW creates a valuable workforce providing pathways out of poverty for local Corpsmembers from areas where income is less than half surrounding areas, youth unemployment 25%, drop-out rate 69%. 6 FT Casa Verde ACMs, engaged in green building, energy audits, water conservation, accessibility for lowincome homes, and 8 FT Environmental-Corps (E-Corps) ACMs, doing trail and natural resource work on public lands, including planting trees, reforestation, erosion control, fire hazard reduction, will serve for 11 months; 8 half-time (HT) and 7 QT E-Corps CMS. The result will be, at minimum: 24 homes improved (2 new homes, 6 retrofits, 8 weatherizations, 8 energy audits); 320 acres of public land improved. Program quality ensured through feedback loops: regular inspections with written and oral feedback from project sponsors, monthly community meetings, regular assessment by and about ACMs. Outside evaluations have included evaluation site visits from State Commission, Department of Labor, YouthBuild USA, and The Corps Network. Casa Verde lists 25 community partnerships; E-Corps lists 12; they share 7 partnerships, ranging from the community college to aftercare services to tree donations. Long-term relationships with national, state, and local public officials; neighborhood associations; housing and energy agencies; community organizations including Urban League and interfaith housing; employers including natural resource and public lands, as well as construction, who help in designing training and hire graduates. The program shares MLK Day, Public Lands Day, National Trails Day events with CNCS-funded programs. Casa Verde will be invaluable in replication/national program model as it already provides Green Building TA to YouthBuild programs nationwide; E-Corps trains at national conferences on trail building and ecological resource practices.

2. Rationale and Approach for Chenango Community Corps (rural southwestern New York State): Chenango Community Corps is a rural youth service program in an area hard hit by the recession, and

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with long experience in Learn and Serve as well as Corps service. Chenango County has a 2 year backlog of WAP-eligible low-income homes and suffers from delayed maintenance of grasslands, wetlands, and public parks. 8 FT ACMs will do weatherization/audits/energy education, serving 350+ homes and educating 75+ households about EE; 2 HT and 2 QT (and 8 QT summer ACMs) will improve 100 acres of public lands in wetland protection and grassland management. Program will be improved through site visits, staff reviews of progress; regular meetings with stakeholders, and frequent formal ACM reviews. Chenango collaborates with state college, city schools, community action agency, and state Office of Employment and Training. The program will leverage 10 year knowledge of Learn and Serve to integrate service-learning into experiential components as a key tool in replication.

# 3. Rationale and Approach for Civic Works (Baltimore, MD):

Civic Works is an established Corps with versatile offerings, many service site partners (from stream conservation groups to hospitals to YouthBuild), and strong outcomes. Baltimore's many low- to moderate income residents in aging homes and high energy costs need EE CESC's help. 6 QT ACMs and 2 HT hour ACMs will educate 450 low-income households on EE and install simple measures. 18 QT ACMs will train to air seal, insulate, and apply Cool Roof treatments in homes owned by low-to-moderate income residents, weatherizing at least 75 homes. 4 HT ACMs will engage community members in transforming vacant spaces into 10 community gardens and parks while 3 HT ACMs will plant trees, create rain barrels, clear debris, and remove invasive species from the Herring Run Watershed, for a total of 15 acres of public land improved. Civic Works assesses through skills tests of ACMs, quarterly project sponsor surveys and tracked data on achievements. ETO software tracks program outcomes, job placement, CM retention. Annual external review by consultant. Employer partnerships include Johns Hopkins Hospital, city public works, construction firms, EE firm; education and training from city community college, One Stop. Baltimore sustainability office and Maryland Energy Administration support EE. Many CBOs help with recruitment, volunteers, promotion--as do

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CNCS' Volunteer Maryland, Experience Corps, and RSVP. Models and training curricula designed for replication.

4. Rationale and Approach for Climate Change Conservation Corps (Santa Fe, NM):

CCCC, based at the Earth Works Institute, a leader in sustainability and land conservation, uses multiple community-driven programs to bring together local force: engaging partners at all different levels and residents of varied backgrounds. New Mexico has 65,000 low income homes needing weatherization, watersheds that in some cases have only 20% of their original wetlands, decayed ecological infrastructure--and an unemployment rate of 10%. EE CESC and PL CESC can provide help in both these areas, delivering service worthy of widespread replication and preparing ACMs for careers in clean energy. One year-round crew will weatherize low-income homes; one 6 month full-time crew will focus on renewable energy systems, audits, food production, and educate students through service-learning in schools; a full-time seasonal crew will focus on retrofits and public lands work. A total of 300 homes will be weatherized, retrofitted, and/or audited; solar systems installed at 4 sites creating 10 kw; 8 acres and 1 mile of streams on 4 sites improved; 1,000 households and 7 schools educated about EE. Program assessment based on quality control protocols are tied to daily ACM assessment, weekly and monthly team reviews within the Corps and staff team. Employer partnerships include ecology restoration firms, weatherization, green building, and solar companies, and federal, state, county and city natural resource agencies. Educator partners involved with workforce paths include Santa Fe Community College and public schools; 2 public universities and a public college. Energy partners include WAP, conservation groups, and an energy collaborative. CCCC will share curricula, best practices, training resources, and a training site with CNCS-funded programs. Systems developed contribute to replication and national program model, as they standardize work processes, including career pathways to methods for recruitment, orientation, professional development, and administrative and financial management.

5. Rationale and Approach for EarthCorps (Seattle, WA):

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EarthCorps is one of the country's premier volunteer management organizations, engaging ACMs who lead hundreds of powerful and well-crafted environmental volunteer service projects annually. King County's growing population increases pressure on ecosystems with impact on wildlife and local economies. High priority natural resources include Puget Sound salmon runs, several watersheds, and a network of urban parks. 12 FT ACMs in restoration projects leading 1,500 volunteers in service, while 8 QT ACMs will complete seasonal restoration projects. A total of 40 acres of public lands improved; 1,500 households educated about stewardship and local ecosystem needs. Assessment includes pre- and post-ACM evaluations; staff committees and meeting check-ins, retreat feedback, staff and CMs' issues and topics committees, stakeholder surveys. EarthCorps' 100 partners include employers (public agencies and nonprofit land trusts, corporate volunteer groups), educational institutions (UW and Extension, volunteer presenters for educational workshops), Departments of Energy; many CBOs. City Year, Veterans Conservation Corps, Washington Conservation Corps, YMCA Youth Service Corps, engaged through volunteer projects.

In terms of replicability, EarthCorps alumns manage volunteers and service projects at nonprofits and public agencies in Washington State, across the US, and around the world.

6. Rationale and Approach for Green City Force (NYC):

Green City Force, new to Brooklyn, NY, has quickly established strong roots and partnerships with key community leaders and neighborhood residents, with an aim to establish green pathways out of poverty across low-income neighborhoods in all the 5 boroughs. Low-income residents in NYC spend up to 17% of their income on utility bills but WAP is stalled because of bottlenecks in audits. GCF will engage local ACMs to improve EE in 2 low-income neighborhoods: 40 PT ACMs will weatherize 120 homes, sign up 200 homes for WAP, install Cool Roofs and EE upgrades and weatherization while engaging residents in recycling and tree-planting and informing 800 people about WAP. Managers review program weekly with Executive; team leaders (TLs) meet daily to discuss best practices and issues and meet weekly with manager, ACMs check in daily with TLs who track attendance, ACM development and risk factors,

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progress toward certification, volunteer numbers, service partner satisfaction. TLs meet daily to review; weekly review with Executive. GCF incubated by Community Environment Center (CEC), largest weatherization organization in the state, tied to state and local departments of energy; Solar One provides green jobs training curriculum targeting disadvantaged youth; LIUNA Local 10 consider alumns for membership; Cypress Hills Local Development Corporation (CHLDC) helps with recruitment, education, connects to community college. GCF will apply for VISTAs through and collaborate with NY Restoration Project and City Year for recruitment. GCF, now in its pilot phase, designed for replication: aim is a scaled program throughout NYC.

# 7. Rationale and Approach for Heart of Oregon Corps (Bend, OR):

Heart of Oregon is a multi-service community-based organization in central Oregon which has fielded a range of programs to meet the shifting needs of the surrounding rural area, including CJC and YouthBuild, with high quality organizational and managerial control. 10 -- 20 households monthly need weatherization, high risk of wildfire locally. workforce development in areas of need will help high unemployment (15.4%). 20 QT summer ACMs reducing 96 acres of hazard fuels, restoring rivers. 16 PT ACMs completing energy audits, weatherize 20 homes, inform 60 households about EE. HOC tracks data and analyzes program through ETO software. Six high growth employers and Workforce System on an Advisory Board; WIA co-enrollment. Community college offers ABE/GED, ESL, college prep; school districts provide funding, space, referrals; 9 community organizations refer for services and provide support. Many YouthBuild programs may use HOC's model to provide a "next step" and advanced training in EE.

8. Rationale and Approach for Limitless Vistas, Inc. (LVI, New Orleans, LA):

LVI, a 501c3 established after Katrina by an environmental engineering firm with a strong commitment to providing solid opportunity to those who seek a better future for their communities, has engaged local residents in multiple and powerful ways, making it a truly community-driven youth service organization.

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Katrina, which many claim was powered by the effects of global warming, creates an opportunity to rebuild green. Thousands of under-educated and unemployed young adults returning home now that FEMA benefits are gone, without parental involvement or community support. 24 PT ACMs will do EE and public lands projects, weatherizing 60 homes, educating 90 households, recycling 1 ton of materials, restoring 6 acres of public lands through fuel load reduction, habitat and stream restoration, flood risk mitigation landscaping. Data collected on administration and program assessed by Advisory Board and community stakeholders including service site partners and Corpsmembers for assessment of problems and proposed solutions. LVI is directly tied to an environmental engineering firm, so training shaped by industry needs. Community partners include Total Community Action, Louisiana Technical College, ITT Technical Institute, Delgado Community College, and the JOB1 and Jeff Parish Career Centers. LVI collaborates with Commission on days of service. LVI is the result of a replication and shares methods with others.

# 9. Rationale and Approach for Northwest Youth Corps (Eugene, OR):

Northwest Youth Corps is an established leader in youth conservation; its solid and thoughtful policies and practices, generously shared, as well as its compassionate yet tough approach to youth development, have been the foundation for other outstanding Western youth Corps. Widespread infestation of non-native plants and increased woody debris create fire risks, resulting in many more severe fires and rapid release of carbon. 20 FT ACMs will reduce fire hazards on 120 acres through fuel reduction, invasive species reduction, and habitat restoration and gain emergency responder skills in fire fighter support functions, in partnership with Eugene Urban Forestry and Parks Departments, City of Eugene and City of Springfield Fire and EMS. Crews follow project sponsors' written goals; daily safety circles support risk management; post -project surveys improve policies and procedures in the crew and the organization. NYC partners with 5 USFS Regions, 8 BLM offices, the National Park Service, state parks, non-profit agencies, local schools (recruitment), and local businesses. NYC collaborates with RSVP, Learn and Serve, Red Cross, and AmeriCorps on days of service. NYC's

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resources are used by many Corps: curricula, policies and procedures, developed over 25 years including youth motivation, field education, professional ethics, and leadership development.

10. Rationale and Approach for Southwest Conservation Corps (Durango, CO):

Southwest Conservation Corps has grown over the past six years to stretch across five states and adapt to needs and opportunities in those communities without losing any of its passion, organizational integrity, and programmatic mastery. In huge tracts of undeveloped public land over-grazing, over-recreation, and border traffic/patrol activities break down ecosystems. 800 acres of public lands and 80 miles of trail will be improved by 7 PT ACMs doing sophisticated rock and trail work; 6 PT ACMs learning to be crew leaders for young participants while doing; and 24 QT ACMs will serve on Conservation Crews. Detailed data collection and tracking includes: weekly or bi-weekly accomplishment reports; daily ACM debriefs with supervisors; CLs weekly check ins; weekly staff team meetings; frequent check-ins with sponsors; regular staff updates and feedback to Board--all used for program improvement. SCC works closely with federal, state, and local land management agencies including national forests, state parks, National Park Service, national Fish and Wildlife, Bureau of Land Management, and Game and Fish departments throughout Arizona and New Mexico, Tucson High School, New Mexico Youth Conservation Corps, Volunteer Center of Southern AZ, Sky Alliance, Watershed Management, and Tucson Electric Power.

SCC currently operates 7 other AmeriCorps programs, working closely with State Commissions and State Offices. Since 1998 SCC has developed into a strong inter-regional organization in 5 states growing from 73 Corpsmembers in 2004 to 585 in 2009. This expansion, while maintaining quality, demonstrates its potential for replication.

11. Rationale and Approach for Vermont Youth Conservation Corps (Richmond, VT)

Vermont Youth Conservation Corps has run programs throughout this rural state since 1985, reaching into many communities and responding to needs, opportunities, and changes of demography and partners. Environmental damage can be mitigated through eco-literacy education of students and

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residents. 8 Assistant School Instructor CMs will develop curricula, partners, and service projects addressing EE, waste reduction, renewable energy, public lands use and maintenance for over 100 high school students who are at risk of dropping out of high school. 10 Park Educator CMs will serve as naturalists/interpreters. Total of 500 households will be informed about EE and environmentally conscious practice. VYCC has weekly ACM meetings with crewleaders and comprehensive end-of-season evaluation from CMs and project sponsor evaluations. Since 2006, partner with public schools, including technical schools, building from 10 students to over 100. Vermont Energy Education Program provides curriculum. Department of Forest, Parks, and Rec, American Red Cross, Project Learning Tree, National Association of Interpretive Guides, and MASS Care, as well as state DOL are long-term partners. VYCC continues to replicate school program.

12. Rationale and Approach for Youth Conservation Corps (Waukegan, IL):

Youth Conservation Corps has run AmeriCorps and YouthBuild programs since 1994; in a sign of the respect it commands, the Mayor's Office has donated a downtown building to YCC, placing its work with young people and the community at the heart of the city's revitalization movement. Lake County's recent environmental sustainability plan identifies needs for maximizing EE and develop environmentally sustainable land use and development. 16 PT ACMs and 2 FT ACMs will serve in weatherization and deconstruction--weatherizing and auditing 25 homes--and environmental community service projects, improving 10 acres of public lands. YCC learns from mid- and end-of-term ACM evaluations, external partner feedback. Partners include State Department of Commerce and Economic Opportunity, the Waukegan Police Department, the community college, training from NCCER, Chicago GreenCollar Initiative and LEED Council, and connections to WAP through the National Association for State Community Services and Lake County Community Action. YCC connects to AmeriCorps as its Executive Director serves on the Serve Illinois Board. YCC is developing models for LEED-certified construction, and revenue streams through sales of recycled construction parts and appliances.

# Organizational Capability

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Overview: The Corps Network has selected Corps that have proved their ability to manage programs, grants, and finances. In addition, The Corps Network will provide support in outcome tracking, financial and programmatic reporting, and compliance. Ten of our twelve sites have AmeriCorps program management and reporting experience, and The Corps Network's extensive experience in training and supporting programs to manage AmeriCorps enables us to bring the remaining two up to speed. These thumbnail portraits of site leadership, staff, and their ability to generate local support, to collaborate with other stakeholders, and serve as leaders in the community at large, demonstrate their organizational sophistication and strength, and deep roots in community. On the surface they vary as widely as their geography and demographics, yet share commitments to excellence in operations, collaboration, and community capacity-building.

# 1. Organizational Capability for American YouthWorks:

For over 30 years, AYW has transformed tens of thousands of young people and has managed AmeriCorps since 1994. Over \$24M in federal funds (HUD, DOL, NPS, CNCS) and reports to other public entities. Annual A-133 audits with unqualified opinions for 13+ years. Acting CEO with 12 years' experience in non-profit management; COO with 15 years' success in managing programs; programs managed directly by experts with 8, 12, and 18 years' experience in the field. Both Casa Verde and E-Corps are trusted and much-requested providers of TA to other organizations across the state and the nation. AYW commits to recruiting/managing 300 volunteers delivering 1,200 hours annually and regularly exceeds the goal. AYW is a HUD National Best Practice model, Best Green non-profit award from Austin Business Journal, plus many others. Active participation in 7 major city and state coalitions; serves on many community boards. Sponsor and partner match has increased over past 5 years from \$250K to \$900K.

2. Organizational Capacity for Chenango Community Corps:

# **Narratives**

Chenango's parent organization The Place runs community-based programs (Big Brothers Big Sisters for 30+ years, Learn and Serve and AmeriCorps for 10+ years; parent education, child care, etc.), with established reliable accounting system (in-house accountant). ED with 25+ years project/business management; Finance Specialist with federal and state grant reporting requirements. Strategic plan with monthly progress targets reviewed weekly, with monthly Board review to ensure quality. Diverse volunteers include RSVP, Experience Works, partner agencies, and faith based community (multiple denominations). Member of NYS Coordinated Child Services Council and 3-county Interagency Council. Training provider for court system's parent education, and county provider for summer jobs. Partners include housing, regional environmental coalition, Cornell Cooperative Extension, USDA. Funding partnerships strong with Extension and USDA; partnerships increased four-fold in-kind and service site opportunities.

# 3. Organizational Capacity for Civic Works:

Civic Works has administered AmeriCorps since 1994; over past 16 years, managed over \$26M in multiple federal (HUD, NPS, EPA, DOL) and other awards. Unqualified A-133s.

Board of Directors, Administrators, and Staff: Board involved in programmatic oversight, fundraising, volunteer recruitment. Quarterly written program sponsor feedback adds to documentation of projects and community strengthening data for quarterly tracking of accomplishments to objectives.

Independent consultant annually reviews staff self-assessment, infrastructure, staff development. Last year, over 1,200 volunteers for over 7,000 hours of service, recruited and supported by Board, RSVPs, VISTAs. Staff serve on local WIB and Youth Council, Sustainability Commission, Transformation School meetings. Weinberg Foundation's AIM for Excellence award in October 2009. Numerous partners providing volunteers, financial and technical support, in-kind, range from Habitat to Big Brothers Big Sisters to the city Housing Authority, Johns Hopkins, Urban Conservancy, U of MD Dept of Social Work, faith-based groups, local community groups. Partners start with one project and add others.

# **Narratives**

Community Lots gets gravel from Public Works, plants from nurseries, murals from schools. Utility companies and state Energy provide CFLs.

# 4. Organizational Capability for Climate Change Conservation Corps:

Founded in 1993, parent organization Earth Works Institute (EWI) has grown successfully in partnerships, mastery of technical projects, and administration, including a series of large State and Federal grants over \$1.5M. ED with 20 years' management experience runs organization and program side (all entrepreneurs with strong ecology and program experience); admin by Operations Manager (11 years financial management), CPA, and Board Treasurer. Board supports with long-range planning. Weekly meetings with ED and OM; bi-weekly staff meetings contribute to larger assessments on key topics and periodic long-range planning with core staff and/or Board. Contractors and wide network of partners provide all TA needed. Volunteers used in very specific support structures to build capacity. EWI catalyst, innovator, and leader in permaculture, use of wetlands for septic waste treatment, regional collaborative partnerships, city-wide arroyo restoration. Awards from federal agencies and state council. Partners with over 20 groups (education, public lands agencies, community and conservation associations). Rapid growth of community stakeholders (hundreds of people, dozens of institutions) includes contributions, including individual and foundations.

# 5. Organizational Capability for EarthCorps:

16-year track record including multiple grants and contracts of \$150-300K. 22 permanent staff organized in project, program, volunteer management, and administrative teams. 20-member Board. Key CESC staff with 15-20 years each of experience. Clean audits. Seattle Works' Organization of the Year; Healthy Bay's Bay Hero Award, staff currently serve on 8 boards. Volunteer partnerships: United Way, Seattle Works, Idealist, schools, community development groups, Kiwanis, REI, Rotary, People for Puget Sound, Deloitte, Starbucks, etc. Multi-year funders Boeing, Russell Family Foundation, Seattle

# **Narratives**

Foundation. Strong pro bono expertise in law, accounting, risk management, university, scientific experts.

# 6. Organizational Capability for Green City Force:

Fiscal agent Community Environmental Center (CEC) is a \$20M organization with an accounting staff of 9, equipped with experts in weatherization and energy conservation, green building, contract administration and program design and implementation. Staff has strong national service experience here and abroad. Board includes national leaders in energy action. GCF benefits from incubation and coaching from Blue Ridge Foundation, an innovation fund with strong business-based planning tools to build effective non-profits. At weekly meetings, data is reviewed and systems improved. One of 3 VISTAs is Volunteer Engagement Coordinator whose first major project will be recruiting and managing hundreds of Cool Roof volunteers. Active in Green Jobs/Green NY Campaign, co-chairing Non-Construction Jobs, and in Green For All's community of practice. GCF is a collaborative among CHLDC, CEC, and The Pratt Institute. Collaborates with Sustainable South Bronx and Groundwork in Bed-Stuy.

# 7. Organizational Capability for Heart of Oregon:

Last year 199 CMs completed 50,000 hours of service. Managed 4 years of CNCS Civic Justice Corps and just won a \$1.1M DOL award. Board members from public and private sectors with minimum of 20 years' experience each. Leadership: ED, Education Director, Program Director, Business Manager (over 10 years federal grant experience). Staff are trained to provide in-house training in all key areas. Administrative staffer manages volunteer coordination. Staff serve on several local boards, Board members include retired superintendent and County Commissioner. Through recent Civic Justice Corps and YouthBuild, HOC serves an additional 60 members, increasing the number of partners and supporters. Membership Plan on hold under recession. In-kind, including from school districts and justice agencies, made new Training Center possible.

# **Narratives**

# 8. Organizational Capability for LVI:

Since 2006, LVI has enabled young people to train and find successful placement under well-managed grants from private and public sources. Board works closely with ED to ensure goals are met, raise money, drive strategic planning. Fiscal handled by CPA firm. ED and Project Manager each have 20 years experience with youth, non-profits. ED and Board review weekly and quarterly reports and adjust program as needed. Each participant has a volunteer mentor. Volunteers participate in graduate, fund raising, field trips. ED is on Gert Town Revival Board. Powerfully embedded in community. Training in fellowship hall of church, Community Action provides stipend support. Community organizations help in trainings and job shadowing. Delgado Community College and LA Tech deliver LVI's weatherization curriculum, and ACMs receive credit. Strong AFL-CIO ties and employer commitments for mentoring and hiring. LVI Corpsmembers have helped meet goals of LSU Ag Center, city Rec Department, 7 community groups in re-population assessment; non-profits including Pathway Partners, Special Olympics, Project Sprout, Audubon, Gert Town

# 9. Organizational Capability for Northwest Youth Corps:

Founded in 1984, Northwest's oldest and largest youth Corps program. Has run AmeriCorps, HUD, USDA, and other grants. 12-member Board with broad oversight. Staff all NYC-trained and experienced. Annual review of progress toward objectives in program, development, safety, fleet, finance, recruitment, office--and all grant programs done in conjunction with leadership and reviewed by Board. Changes made annually. Volunteers donate 2,500+ hours of service annually. Leadership in Youth In Nature partnership, annual family outdoors event, award from Oregon/Washington BLM. Funding diversification includes 18% increased alumni gifts in 2009 despite recession. In past 4 years new curricula from Bonneville Environmental Foundation, Trout and Salmon Watch, World Forestry Center.

# **Narratives**

10. Organizational Capability for Southwest Conservation Corps:

In its 12th season of operations. In 2003, annual budget was under \$600K; in 2009, projected revenues this year of over \$3.7M, including major US Forest Service, National Park Service, AmeriCorps, and US DOL WIA grants. SCC currently runs 12 AmeriCorps programs (with performance measures), and has operations year-round across a five-state region larger than California. Each SCC Regional Office has a Regional Board and ED reporting to SCC's CEO. VP of Business with 20 years' financial experience; VP Site Leadership, over a decade of work at SCA. Director of Operations, with SCC since 2003. Strategic plan updated in 2007; internal process of annual objectives engaging staff at all sites and culminating in annual all-Board and staff planning retreat. Episodic and extended volunteer service projects: days of service and in southern AZ, middle and HS youth in ongoing public service. Awards from Durango Chamber of Commerce, United Way of Southwest CO, Coalition for Recreational Trails. SCC staffers on 31 Boards and/or Committees. SCC co-founded Mountain Alliance of Conservation Corps (MACC); active member of regional and local collaborations; one of three partners creating an award-winning multi-site non-profit center focused on education. Over 80% of revenue through sponsor match. Revenue has grown from \$560K in 2003 to over \$4M in 2009. Community stakeholders include (1) Members, parents, and families. (2) Project sponsors, who work with SCC to secure resources, provide mentoring, training, in-kind resources. (3) Scores of community partners help with recruiting, wraparound services, projects.

11. Organizational Capability for Vermont Youth Conservation Corps:

Since 1985 VYCC provides environmental conservation opportunities; annually enrolls over 350 CMs. Finance department manages \$3.2M budget with diverse revenue sources and reporting needs. In addition to experienced 5 person leadership team, 14 coordinators and managers support programs. Using evaluations from every CM and Leader, as well as project sponsor satisfaction, VYCC assesses,

# **Narratives**

develops, redesigns annual goals. Businesses and United Way lend volunteers several times a year; farm and education program--and strong Annual Fund--relies on volunteers. VYCC has received many awards and public commendations over past decades and developed leaders for over 17 VT environmental and social service agencies. Collaborations are numerous, varied, creative, including schools and tech ed, VT Foodbank, VT Division of the Blind and Visually Impaired, VT Adult Learning.

Diverse revenue includes 1,700 individual donors; Annual Fund donors has nearly doubled over past 6 years. VYCC works with over 40 major volunteer-driven community project sponsors annually.

# 12. Organizational Capability for Youth Conservation Corps:

Created in 1994, YCC has a \$800K budget and runs six programs: YouthBuild (5 years), AC, VISTA, AC Ed Award (11 years), Summer High School. ED with 16 years of youth development, 26 years government management, 6 years federal grant management experience. Program Director with over 15 years' work in human services. Construction Manager with 10 years experience, now spearheading YCC's aim to be a leader in Green Construction. Strategic plan every 3 years; currently being developed by Loyola grad students. Board, community outreach staff, ACMs recruit a diverse group of volunteers for service projects and life skill sessions. Leading Waukegan's Sustainability Vision by building the first green home. Office of the Mayor donated to YCC its new facility in downtown Waukegan, seeing YCC as key in revitalization. New partnerships with the U of IL Extension and College of Lake County on green horticulture. In-kind new facility from Mayor's Office; donations from university and college.

#### Cost Effectiveness and Budget Adequacy

#### Overview:

Strong matches reflect both substantial local partnerships and the fact that many of the sites are established Corps with strong infrastructures and capital investments in essentials including tools, equipment, and vehicles, which they bring to bear on the projects supported in CESC. Budgets comply with CNCS requirements and will be reviewed on an annual basis allowing for modification. The budget

# **Narratives**

covers many costs at local sites--with most of the support devoted to CM stipends and essential personnel--and sufficient support at The Corps Network to ensure careful and thorough monitoring of fiscal management and grants management compliance.

The overall budget is adequate with additional fundraising by The Corps Network and The Alliance to Save Energy to support a dedicated Program Manager to create strong national program models for EE CESC and PL CESC.

1. Cost-Effectiveness and Budget Adequacy for American YouthWorks:

Corporation Cost per Member Service Year (MSY): \$8,558

Local support from the Department of Labor, City of Austin, and Travis County, Texas Parks and Wildlife. Site budget is adequate.

2. Cost-Effectiveness and Budget Adequacy for Chenango Community Corps:

Corporation Cost per Member Service Year (MSY): \$12,448

Support from Quaranta Housing, Upper Susquehanna Coalition.

Site budget is adequate.

3. Cost-Effectiveness and Budget Adequacy for Civic Works:

Corporation Cost per Member Service Year (MSY): \$4,114

Support from Baltimore City Weatherization Office, Mayor's Office of Employment Development, The Abell Foundation, The Herring Run Watershed Association, Civic Works' individual donors. Site budget is adequate.

4. Cost-Effectiveness and Budget Adequacy for Climate Change Conservation Corps:

# **Narratives**

Corporation Cost per Member Service Year (MSY): \$5,750

Support from the New Mexico Youth Conservation Corps (YCC), New Mexico Environment Department (NMED), Los Amigos (LA), McCune Charitable Foundation (MCCF) SB Foundation (SBF), Garfield Foundation (GF), Biophilia Foundation (BIFO), Santa Fe Public School (SFPS), Santa Fe County (SFC) and City of Santa Fe (CISF).

Site budget is adequate.

5. Cost-Effectiveness and Budget Adequacy for EarthCorps:

Corporation Cost per Member Service Year (MSY): \$12,487

Support from EPA, NOAA, University of Washington, The Boeing Company and Nonprofit Insurance Pool, and EarthCorps' individual donors. Site budget is adequate.

6. Cost-Effectiveness and Budget Adequacy for Green City Force:

Corporation Cost per Member Service Year (MSY): \$12,496

Cash support from CEC, Blue Ridge Foundation, Blessing Ridge Foundation. Site budget is adequate.

7. Cost-Effectiveness and Budget Adequacy for Heart of Oregon:

Corporation Cost per Member Service Year (MSY): \$4,618

400 Acre Fuel Reduction Project provides unrestricted funding.

Site budget is adequate.

8 Cost-Effectiveness and Budget Adequacy for LVI:

Corporation Cost per Member Service Year (MSY): \$6,250

Support from BFA Environmental Consultants; in-kind, Excelth; Humble HG, St. John Camp #5, L.

Turner contractor, ROTAG Industrial Services, others for training, job shadowing, mentoring. Site

# **Narratives**

budget is adequate.

9. Cost-Effectiveness and Budget Adequacy for Northwest Youth Corps:

Corporation Cost per Member Service Year (MSY): \$12,500

Support from USDA Forest Service, Bureau of Land Management, Oregon Parks and Recreation. Site budget is adequate.

10. Cost-Effectiveness and Budget Adequacy for Southwest Conservation Corps:

Corporation Cost per Member Service Year (MSY): \$12,499

SCC project partners include National Park Service, US Forest Service, Bureau of Land Management, and many other public lands agencies at the federal, state, and local levels. Site budget is adequate.

11. Cost-Effectiveness and Budget Adequacy for Vermont Youth Conservation Corps:

Corporation Cost per Member Service Year (MSY): \$6,944

Additional support from VYCC Annual Fund, local school district partners, Vermont Department of Forests, Parks & Recreation. Site budget is adequate.

12. Cost-Effectiveness and Budget Adequacy for Youth Conservation Corps:

Corporation Cost per Member Service Year (MSY): \$6,944

Support from City of Waukegan, RSC & Associates -- Chicago.

Site budget is adequate.

#### **Evaluation Summary or Plan**

The Corps Network is currently participating in the National Evaluation of Youth Corps, a random assignment study of national service programs, the largest of its kind in the history of the National Service movement. Conducted by Abt Associates, Inc., the study includes 22 Corps, 2,500 members, and

# **Narratives**

rigorous treatment and control groups, to examine whether participation improves educational attainment, employment success, workplace skills, civic engagement and citizenship, and avoidance of risk behaviors. Preliminary findings are expected in the spring of 2010.

#### **Amendment Justification**

N/A

# **Clarification Summary**

Budget Clarification Items:

Please revise your budget to equal the funding and MSY amount listed above.

Section C. Travel: Calculations are required for several line items in this section. In line items where a total cost is provided, please include the calculation that explains the expenses associated with the travel.- Please see budget narrative

In multiple line items, the expense is for 8 sites; however, the program has 9 sites, please edit the calculation if necessary or explain why one site is not included.- All of the necessary changes were made. The budget narrative still reflects enough travel money for 8 sites to attend the CESC Convening. This is because the convening is hosted by one of the sites so there are no travel costs for their staff.

Please include the mileage reimbursement rate for all line items where reimbursement is included.-Please see budget narrative.

Two line items include member travel costs, please remove these costs from Staff Travel and include them in the Member Travel section.-This information was removed.

# **Narratives**

In the Clarification Summary field, please clarify if The Corps Network conference is the same thing as the Forum.- Yes, The Corps Network Conference is the same thing as The Forum.

Section C. Member Travel: Please remove the reference to \$375 in the AYW member travel line item.This item as been removed.

If the 4C Earthworks line item: for materials and crew transportation is a duplicate of the staff line item, please remove it. If it is different, please explain how. - These line items have been clarified.

CW Member Travel - remove or explain- This line item has been explained.

Section E. Supplies: GCF - Supplies - please explain why the office supplies are valued at \$16000 for this site. - Green City Force receives all of their offices supplies as donations from Blue Ridge Foundations.

These supplies include: paper, printing costs, copies, phones, internet, ect. The amount has been reduced to \$10,000.

In the program narrative, please address the typical weatherization supplies to explain the cost basis for the figures in the weatherization line items on the budget. - Weatherization supplies per house include: (Varies house to house)- insulation @ \$400-\$600, air sealing materials (foam, caulk, weatherstrip) @ \$50, energy saving devices (light bulbs, ect) @ 30, HVAC duct repair @ \$50-\$100, energy audit (pre/post) @ \$250.

Section F. GCF - Contractual and Consulting: Solar One Training, 40 classes. Please explain this expense, including who is attending these classes. The line item has been clarified in the budget narrative. All Corpsmembers will receive the Solar One Training during the program year.

# **Narratives**

The fee for Solar One Training is \$1000/day, this may exceed the daily rate for consultant services, please explain how this fee is calculated.- This item has been explain in the budget narrative.

Section G: Calculations are required for all line items that provide a total cost with no detail.- Please see budget narrative.

4C - Contract and Consultant: Accountant - please move this cost to Section F. Please provide a brief explanation for this expense.- This item has been removed. 4c added an accountant position to their personnel line item.

CHEN - Staff Training - please change this to Member Training. - This has been fixed.

Section H. Evaluation costs for the same program appeared on the budget for FY 2010, please explain why the same expense appears on the FY 2011 budget. Please provide your response in the clarification summary field.- American Youthworks plans on evaluating their program every year.

Section I. Criminal history checks are not included for new staff at The Corps Network headquarters and not included for several sites.- These expenses are now included in the budget narrative.

Please explain why The Corps Network membership fee is counted as match for this grant.- This has been removed.

Section. II Member Support Costs: Please provide a calculation for the health insurance line item.

Criminal history checks must be conducted on all members, employees or other individuals who receive

# **Narratives**

a salary, education award, living allowance, stipend or similar payment from the grant, regardless of whether these costs are coming from federal or non-federal share. Criminal history background checks include a search of statewide criminal history repositories and the National Sex Offender Public Website for all members and employees as described above. An FBI check is also required for members, employees or other individuals with recurring access to vulnerable populations. A detailed description of the requirements can be found at: http://www.nationalserviceresources.org/criminal-history.

- Please verify that criminal history checks will be conducted on all members, employees and other individuals as described above. You may revise the budget to include these costs, if necessary but may not exceed the level of funding for which you are under consideration. Yes and the budget has been revised.
- The budget does not include costs for criminal background checks on members or staff. Please explain how these costs will be covered. You may revise the budget to include these costs, if necessary, but may not exceed the level of funding for which you are under consideration.- Yes and the budget has been revised.
- Please verify that the criminal history checks conducted for members and staff will include an FBI fingerprint check in addition to the state registry check and the NSOPR for anyone with recurring access to vulnerable populations.- Yes.

# **Continuation Changes**

Additional Site Justification

With approval from our Program Officer, The Corps Network added an additional subgrantee to our Clean Energy Service Corps program for year 1 of the CESC grant. The Sustainability Institute, located in Charleston, SC, has been programming under this grant since the beginning of this most recent grant cycle. Based on their performance so far, we are confident that they will succeed in the upcoming year (year 2). To date, they have filled half of their awarded 18 part time slots. They plan on enrolling their second crew in early spring.

# **Narratives**

Budget modification/Increased MSY

The Corps Network needed to modify its headquarters budget because we are in the process of hiring two people who will solely focus on the administration of our grant funded programs. We added a Grants Fiscal Manager and a Grants and Programs manger to our headquarters budget in order to better manage our programs and provide more technical assistance and oversight to our subgrantees.

Additionally, many of the subgrantees in the Clean Energy Service Program modified their subsite budgets after getting a more realistic sense of what their local partners are able to provide in support of this project. All of the changes, both at The Corps Network and our subgrantees are listed in the budget.

The Corps Network is requesting an increased level of funding for this project at the level of \$13,300 per MSY. In order to meet the increased costs of living and continue to provide our subgrantees with the same level of technical assistance, we feel the increase is necessary. The Corps Network plans on holding yearly convenings, hosted by one of our subgrantees, that will enable us to bring the entire program together.

#### Enrollment

To date, The Clean Energy Service Corps subgrantees have filled a total of 55 out of the possible 198 member positions. Based on information provided by our subgrantees in their Service Plans, we expect the rest of the slots to be filled by the end of May at the latest.

# Retention

At this point in our grant year, we expect to have no problems with retention. We are confident that our grantees will not only be able to enroll all of their slots, but retain members as well. To date, one full time member has exited early but the slot has already been refilled. This topic was covered on one of

# **Narratives**

our pre-program year webinars on AmeriCorps Compliance.

Consultation with State Commission

The Corps Network completed the required State Commission Consultation Form and submitted it to all states where our Clean Energy Service Corps subgrantees operate. We corresponded with many of the State Commissions after the initial form was submitted and answered all subsequent questions.

# **Performance Measures**

SAA Characteristics				
x AmeriCorps Member Population - None	Geographic Focus - Rura			
Geographic Focus - Urban	Encore Program			
Priority Areas				
Education	Healthy Futures	_		
Selected for National Measure	Selected for National Measure			
x Environmental Stewardship	Veterans and Military Familie			
Selected for National Measure	Selected for National Measure			
Economic Opportunity	Other			
Selected for National Measure	Selected for National Measure			
Grand Total of all MSYs entered for all F	Priority Areas 94.96			
Service Categories				
Energy Use Reduction		Primary X	Secondary	
Environmental Awareness-building and Ed	ucation	Primary	Secondary	X
At-risk Ecosystems Improvement		Primary	Secondary	
	Energy Conservation			
Service Category: Energy Use Reduction				
Measure Category: Strengthening Commu	unities			
Strategy to Achieve Results				
Briefly describe how you will achieve this	s result (Max 4,000 chars.)			
See Narrative	,			
Results				
Result: Output	ducation or training in an argu offi	الرمد لمصل مصرا	rommontolly.	
200 members and youth will receive ed	ducation of training in energy em	cient and envi	ronmentally	
conscious practices, including but not	limited to sustainable energy and	other natural	resources, ar	nd
sustainable agriculture.				
Indicator: participants				
Target: N/A				
Target Value: 200				
Instruments: Sign in Sheets				
PM Statement: 200 members and youth v conscious practices, inclu sustainable agriculture.	vill receive education or training in er ding but not limited to sustainable er			

**Result: Intermediate Outcome** 

150 members will obtain industry recognized certifications or credentials.

Indicator: participants

Target: N/A

Target Value: 150

Instruments: Copies of certifications/credentials received such as Building Analyst Certification.

PM Statement: 150 members will obtain industry recognized certifications or credentials.

Prev. Yrs. Data

# **Environmental Awareness**

**Service Category:** Energy Use Reduction

**Measure Category:** Strengthening Communities

# Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

See Narrative

### Results

#### **Result: Intermediate Outcome**

2000 households will be informed about energy-efficiency and environmentally conscious practices

Indicator: households informed

Target: N/A

Target Value: 2000

Instruments: Service Logs

PM Statement: 2000 households will be informed about energy-efficiency and environmentally conscious practices

Prev. Yrs. Data

# **National Performance Measures**

# Priority Area: Environmental Stewardship

Performance Measure Title: Weatherizing and retrofitting for energy efficiency

Service Category: Energy Use Reduction

### Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will weatherize or retrofit 600 low-income households and structures to significantly improve energy

efficiency and reduce carbon emissions. Members will use service logs to track completed units.

# **Result: Output**

Result.

Members will conduct energy audits on 1200 low-income households and public buildings.

Indicator: EN2: Energy audits conducted.

Target: N/A

Target Value: 1200
Instruments: Audit Summaries

PM Statement: 1200 energy audits are conducted on low-income households and public buildings.

#### **Result: Intermediate Outcome**

Result.

450 homes and structures weatherized or retrofitted will have reduced energy costs as demonstrated by survey

results, test in/test out results and/or modeling.

Indicator: (DELETED) EN7: Annual energy usage reduction (in units).

Target: N/A

Target Value: 400

Instruments: Survey results, test in/test out results, modeling, energy bills.

PM Statement: 450 homes and structures weatherized or retrofitted will have reduced energy costs as

demonstrated by survey results, test in/test out results and/or modeling.

#### **Result: Output**

Result.

600 low-income households and structures will be weatherized or retrofitted to significantly improve energy

efficiency and reduce carbon emissions.

Indicator: EN1: Housing units weatherized or retrofitted.

Target: N/A

Target Value: 600 Instruments: Service Logs

PM Statement: Members will weatherize or retrofit 600 low-income households and structures to significantly

improve energy efficiency and reduce carbon emissions.

# **Subapplicants**

<u>ID</u>	Organization		Amount Requested	Amount Approved	# FTEs Requested	# FTEs Approved	<u>Status</u>
		Totals:	\$0	\$0	0.00	0.00	

# **Required Documents**

Document Name	<u>Status</u>
Evaluation	Already on File at CNCS
Federally Approved Indirect Cost Agreement	Already on File at CNCS
Labor Union Concurrence	Not Applicable