

PART I - FACE SHEET

APPLICATION FOR FEDERAL ASSISTANCE		1. TYPE OF SUBMISSION: Application <input checked="" type="checkbox"/> Non-Construction														
Modified Standard Form 424 (Rev.02/07 to conform to the Corporation's eGrants System)																
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 01/24/11	3. DATE RECEIVED BY STATE:	STATE APPLICATION IDENTIFIER:														
2b. APPLICATION ID: 11ND122858	4. DATE RECEIVED BY FEDERAL AGENCY: 01/24/11	FEDERAL IDENTIFIER: 10NDHOR001														
5. APPLICATION INFORMATION																
LEGAL NAME: Jesuit Volunteer Corps Northwest DUNS NUMBER: 612011887 ADDRESS (give street address, city, state, zip code and county): 3928 North Williams Avenue Portland OR 97227 - 1445 County:	NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Jeanne Haster TELEPHONE NUMBER: (503) 335-8202 FAX NUMBER: (503) 249-1118 INTERNET E-MAIL ADDRESS: jhaster@jvcnorthwest.org															
6. EMPLOYER IDENTIFICATION NUMBER (EIN): 237361814	7. TYPE OF APPLICANT: 7a. National Non Profit 7b. Faith-based organization National Non-Profit (Multi-State) Volunteer Management Organization															
8. TYPE OF APPLICATION (Check appropriate box). <input type="checkbox"/> NEW <input type="checkbox"/> NEW/PREVIOUS GRANTEE <input checked="" type="checkbox"/> CONTINUATION <input type="checkbox"/> AMENDMENT If Amendment, enter appropriate letter(s) in box(es): <input type="text"/> <input type="text"/> A. AUGMENTATION B. BUDGET REVISION C. NO COST EXTENSION D. OTHER (specify below):	9. NAME OF FEDERAL AGENCY: Corporation for National and Community Service															
10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER:94.006 10b. TITLE: AmeriCorps National	11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: Jesuit Volunteer Corps (JVC) Northwest															
12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): Alaska: Anchorage, Bethel, Juneau, Sitka Idaho: Boise Montana: Ashland, Billings, Hays (Ft. Belknap Native American Reservation), Miss	11.b. CNCS PROGRAM INITIATIVE (IF ANY):															
13. PROPOSED PROJECT: START DATE: 08/02/11 END DATE: 08/01/12	14. CONGRESSIONAL DISTRICT OF: a.Applicant <input type="text" value="OR 003"/> b.Program <input type="text" value="OR 003"/>															
15. ESTIMATED FUNDING: Year #: <input type="text" value="2"/>	16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS?															
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">a. FEDERAL</td> <td style="text-align: right;">\$ 1,569,013.00</td> </tr> <tr> <td>b. APPLICANT</td> <td style="text-align: right;">\$ 1,088,740.00</td> </tr> <tr> <td>c. STATE</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>d. LOCAL</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>e. OTHER</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>f. PROGRAM INCOME</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>g. TOTAL</td> <td style="text-align: right;">\$ 2,657,753.00</td> </tr> </table>	a. FEDERAL	\$ 1,569,013.00	b. APPLICANT	\$ 1,088,740.00	c. STATE	\$ 0.00	d. LOCAL	\$ 0.00	e. OTHER	\$ 0.00	f. PROGRAM INCOME	\$ 0.00	g. TOTAL	\$ 2,657,753.00	<input type="checkbox"/> YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON: DATE: <input checked="" type="checkbox"/> NO. PROGRAM IS NOT COVERED BY E.O. 12372	
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g. TOTAL	\$ 2,657,753.00															
17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? <input type="checkbox"/> YES if "Yes," attach an explanation. <input checked="" type="checkbox"/> NO																
18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.																
a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Clarissa McDearmon	b. TITLE:	c. TELEPHONE NUMBER: (503) 335-8202														
d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:		e. DATE SIGNED: 06/27/11														

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Executive Summary

Jesuit Volunteer Corps Northwest is dedicated to serving the most vulnerable in remote, rural and urban settings across five Northwestern states. 130 AmeriCorps Members serve over 156,000 people in the areas of economic opportunity, education, health and domestic violence. Our program provides the opportunity for Members to commit to integrating the four foundational values of community, simple living, social justice and spirituality/reflection into their lives throughout the service year.

Rationale and Approach

OVERVIEW

Jesuit Volunteer Corps Northwest (JVCNW) is a highly successful 53-year old national service program serving the most vulnerable in remote, rural and urban settings across five Northwestern states. JVCNW has served as a model for the establishment of Peace Corps, VISTA and AmeriCorps and many faith-based volunteer organizations. We have broad experience in recruiting, placing and supporting full time, committed Jesuit Volunteers members for a service year spanning August to August. Most of our members are recent college graduates who come together to serve those most marginalized in our society. They live in intentional communities of 4-8 members, and are provided the housing and necessities they need to live with and among those they serve. We have a 97% retention rate for our members, due to our effective program structure and support for members. Our organization, including members, staff and board, strive to live out the four pillars of our mission: community, simple living, social justice and spirituality/reflection.

We have deep roots in local communities and strong historical relationships with social service agencies, non-profits and community and faith-based organizations throughout the region; we are acutely aware of their needs and the needs of their communities. One of our strengths has been serving in a diversity of service sites, in an effort to meet the compelling self-identified needs within each community. The variety of sites where we have chosen to serve deepens the experience and reflection of our members by

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helping them to see the interconnectedness of issues such as homelessness, lack of education, domestic violence, and poor health. We believe partnering with AmeriCorps will directly benefit those most in need and help transform our communities into vibrant, livable, healthy places for all.

A.1 COMPELLING COMMUNITY NEED

The crucial needs JVCNW will address are economic opportunity; education; health; and domestic violence. JVCNW places our members with those most vulnerable, especially Native Alaskans and Native Americans, and those living in remote and rural under-served areas. We are partnering with community organizations to help them build capacity, achieve sustainability and meet the needs of clients that would not be possible without our members.

To identify the needs in our region, JVCNW draws on its deep relationships with community members, as well as our own research. JVCNW program staff meet with community organizations, often grassroots organizations rooted in their local realities, individual community members and former Jesuit Volunteers (there are 6,000 formers from JVCNW) to inquire about local needs. We align with the focus areas of the state commissions, as shown by the Montana State Commission's identified targets of service in underserved rural communities and education, and the Alaska State Commission's target of violence prevention.

ECONOMIC OPPORTUNITY

Poverty is crushing individuals and families, sending people into homelessness and despair. Among Native Americans and Native Alaskans, with whom 39% of our members serve, the poverty rate is a staggering 26% based on a 1998/2000 average, compared to 12% national average in 2000 (US Census Bureau).

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ALASKA

The cost of living in Alaska is at least 26% higher than in the lower 48 due to its remoteness, creating greater barriers for those living below the poverty level. Alaska Native children are more than twice as likely to live in poverty than Alaskans of all races, 26% compared to 11 % (Health Status in Alaska, 2000 Ed., State of Alaska, DHSS).

MONTANA

In Ashland, just east of the Northern Cheyenne Reservation, the 2000 US Census states that 35% of individuals live below the poverty level. In Hays, on the Ft. Belknap Reservation, 50% of individuals live below poverty level.

IDAHO

In Idaho, the child poverty rate was 18% in 2008, 11th highest in the nation. An estimated 2,700 persons in Boise are homeless daily, of a population of 193,000. (Idaho Food Bank, Dec 7, 2009).

WASHINGTON

In North Omak, where 74% of the population is Native American, 40% of individuals live below the poverty level (US Census 2000). More than 140,000 children, seniors and adults seek help finding food in Pierce County, of whom 98% fall below the national poverty line (Assoc. Ministries of Pierce County, Hunger Walk Camp, 2009).

OREGON

Portland has experienced an 11% increase in homelessness since 2007. The HUD Annual Homeless Assessment Report to Congress July 2009, ranks Oregon as first in the country with homelessness as a percentage of the population, Washington as fifth and Alaska, tenth.

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Specific Needs Example

Catholic Charities Oregon: Housing Transitions serves chronically homeless single women on the streets and at a drop-in center with the goal of finding, engaging and permanently housing women who are living on the streets, and providing intensive case management to support housing retention. The program opened in Dec 2006, has provided emergency and support services to approximately 700 women, and has housed 200. JVCNW has partnered with this service site for 3 years.

EDUCATION

Education has been acknowledged as key to breaking the cycle of poverty. Many of the youth that our members serve have low statistical chances of completing a high school education. In 2008-09, Alaska Native students in grades 7-12 were only 23% of all students, but accounted for 37% of all dropouts (Alaska Dept of Educ. and Early Development, 12-22-09).

In the past five years, American Indians represented only 12% of the total grade 7-8 enrollment, but accounted for 69% of the dropouts, in high school, American Indian students account for 10% of the enrollment but make up 23% of the dropouts. The National Assessment of Educational Progress reports that 81% of American Indian and Alaska Native 8th graders read below grade level, compared to 62% of white 8th graders (American Indian Education, Data Fact Sheet, 2009, Office of Public Instruction, State of Montana).

Specific Needs Example

Ashland, MT is home to members of the Crow and Northern Cheyenne community and is the location of St. Labre School, dedicated to building up healthy communities and promoting Native American culture and tradition. According to St. Labre, unemployment rates are 50% in the area, and alcohol and drug

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abuse have taken a huge toll on families on the reservations, touching the lives of every family. Six members will provide academic support to the 217 students in pre-K through grade 12, 95% of whom are Native American and 75% qualify for free or reduced lunch.

HEALTH

For people living in poverty with little or no health insurance, access to primary or preventive health care, or a place to recover from injury or illness, is non-existent or extremely limited. Less than 5% of total health care spending in the United States is devoted to public health and prevention. Recently, major funding reductions from all levels of government have reduced the capacity of public health departments to respond to the growing need, leading to an overall deterioration of people's health (Robert Wood Johnson Foundation-funded report by Health Management Assoc., Dec 3, 2009).

Along with physical health concerns, mental health is a major concern in the Northwest. Three of the states where our members serve fall into the top ten for highest suicides rates in the country: Alaska (1), Montana (4), Idaho (6); Oregon (11), and Washington (16) are close behind (Mental Health America report, Dec 11, 2007). The suicide rate of Alaska Natives is 36% higher than that of US whites (12%) (Indian Health Service, Alaska Area Profile, November 2007).

Specific Needs Example

The depressed economy, high poverty and unemployment rates create a compelling need for affordable health services for people who are low-income and/or uninsured in Yakima County. In Yakima, WA, 20% of the population live below the federal poverty line; 41% are Hispanic and 17% are foreign born (2006-08 American Community Survey 3-Year Estimates, US Census Bureau). Yakima Neighborhood Health Services (YNHS), a provider of health services to people who are low-income and/or uninsured, estimates the homeless population of Yakima at 6%. Three members will provide health related services

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in Yakima to approximately 1,425 people.

DOMESTIC VIOLENCE

The Corporate Alliance to End Partner Violence reported in May 2006 that domestic violence has impacted about 44% of women at some point during their adult lives. The July 2007 Fact Sheet, provided by the National Coalition Against Domestic Violence, states that 1.3 million women are victims of physical assault by an intimate partner each year; 81% of women stalked by a current or former intimate partner are physically assaulted by that partner, and 31% are sexually assaulted by that partner. Domestic violence increases during times of economic downturn.

The Missoula Healthy Indian Families Consortium Report on Family Violence, July, 2004 stated that: Native women are the targets of violent crime--battering, rape, assault, and homicide--at much higher rates than any group of women by men. They report that Indian women are twice as likely to be victims of rape than victims of all other racial/ethnic backgrounds. Alaska rates first in the nation with the highest homicide rate for female victims killed by a male perpetrator (Alaska Network on Domestic Violence and Sexual Assault, 2006 Annual Report).

Specific Needs Example

A high unemployment rate, limited housing resources, high addiction rates, and high domestic violence and sexual assault rates, particularly of Native Alaskan women, create a compelling need for domestic violence and sexual assault services in Bethel, AK. Tundra Women's Coalition (TWC) in Bethel provides emergency shelter for victims of sexual assault and family violence, on-call advocacy at the hospital, legal advocacy and community outreach in Bethel and villages across the Yukon-Kuskokwim Delta. TWC provides a children's program, a teen program, a Children's Advocacy Center, and a transitional housing program. Most people served are Alaska Native, primarily Yup'ik. TWC will partner with 2

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members next year, serving an expected 150 people affected by domestic violence.

A.2. ACTIVITIES, PERFORMANCE MEASURES AND SELF ASSESSMENT

JVCNW will place 135 highly committed, college educated (or equivalent) members in community organizations and sites to serve the most vulnerable members of our society. We strive to serve where the most compelling needs in the region exist and where we are able to establish a solid support system for our members. Specifically, in 2010-11:

OPPORTUNITY

Fifty-six (56) members will serve a capacity building role within community organizations enabling a new program or service to be offered or expanding an existing program, and serving an increased number of people. Our members will engage homeless youth, men, women, and families in accessing basic support services as well as housing services. The goals are to help individuals and families learn life skills, access more education and transition into permanent housing and employment in order to rebuild their lives.

EDUCATION

Twenty-six (26) members will help children and youth achieve success in school and prevent them from dropping out before high school graduation. JVCNW serves with an education focus primarily on and near Native American Reservations in schools with Native American children (17 members) encouraging post-high school studies and a deep understanding of their rich culture. Our members are helping to make a difference at St. Labre Indian School, which is achieving success in its educational goals with a 96% graduation rate in 2005 of those who started 9th grade in 2001 (Montana State Office of Public Instruction).

It is important to note that because of our respect for and relationships with Indigenous communities,

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members only serve where we are invited to do so.

HEALTH

Twenty-six (26) members will address unmet health needs of people who are economically disadvantaged and members of medically underserved populations. Members will assist individuals to access health services and promote disease prevention and health literacy to those who have physical health issues, mental illness, and disabilities, allowing them to live healthier, longer lives.

DOMESTIC VIOLENCE

Thirteen (13) members will offer support and outreach to victims and survivors of domestic violence. Members will operate crisis support services; complete safety planning; offer support groups for children and women, and classes for mandated men; provide safe housing and referrals to safe housing; educate the broader community and local schools about dating violence and gender norms. The end goal is that victims and survivors will be able to live in safety and have choices for their future lives. Seven members in 4 locales in Alaska, will serve approximately 2,340 women and children experiencing domestic violence; 2 will serve in Montana where the primary focus is outreach to Native American women and families.

INDIVIDUAL PLACEMENTS

We have 15 members who participate in other service activities including volunteer generation (8 members) for community organizations such as Big Brothers, Big Sisters and Volunteer Chore -- providing help for the homebound elderly and disabled; service with the elderly, including Indigenous Elders (3 members); service with people who are incarcerated (3 members) and 1 member serving people with disabilities in the arts.

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CURRENT EFFORTS

In 2009-10, JVCNW is helping to meet critical needs through the service of its 110 members and 10 "non-members" (Jesuit Volunteers who are not eligible for AmeriCorps Education Awards as they are involved in advocacy or religious ministry or have completed 2 terms of national service) serving in 90 service sites, including social service agencies, schools, community health organizations and environmental organizations. Our 110 members are serving 156,854 individuals in need.

Montana

Our partner sites are mostly schools, where members teach, tutor, mentor, or run the library. In 2009 we expanded to Missoula, diversifying the populations we serve by providing mental health and domestic violence services, and assistance to people experiencing homelessness and addiction. In 2010-11 we estimate placing 25 members in Montana, an increase of 4 members.

Alaska

In 3 remote areas and Anchorage, members assist women, teens, and children experiencing domestic violence, people who are homeless, teenage mothers and their children, people recovering from addiction, at-risk youth living in group homes, adults with disabilities, and the elderly. We anticipate placing 28 members in Alaska in 2010-2011, an increase of 2 members.

Oregon

Members serve with people who are homeless, women and families in domestic violence, immigrant and refugee populations, people who are low income and in need of emergency services, at-risk and homeless youth, and men in recovery from addiction. This year we expanded to Gresham. We anticipate placing 28 members in Oregon in 2010-11, an increase of 6 members.

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Washington

Members serve children and the community on the Colville Confederated Tribes Reservation, immigrant populations, at risk youth, people who are homeless, uninsured pregnant women and new mothers, adults in recovery from addiction, hospice patients, domestic violence victims, adults living with AIDS or HIV, low-income adults diagnosed with chronic mental illness, people who are low income and in need of emergency services, and elderly or disabled adults. This year we added a member community in Spokane. We intend to place 51 full time members in Washington in 2010-11, an increase of 9 members.

Idaho

Members serve adults in recovery from addiction and experiencing homelessness, low-income Spanish speaking families, and people who are low income and in need of emergency services. We intend to place 6 members in Idaho in 2010-11.

MEMBER ROLES

Members play a capacity building role in each of the service sites, with the clear expectation they are to help build and expand the services of our partner organizations beyond what is involved in their daily activities. Both members and service sites are made fully aware that the members are not employees, nor do they replace employees or other volunteers. They are different from community volunteers because of their full time commitment, national service orientation and training, and the fact that often they are recruiting, training and supervising community volunteers themselves.

PROGRAM STRUCTURE

JVCNW places members as teams in local communities throughout the Northwest. They live together in intentional communities serving in individual service sites, though the teams on the Reservations all serve at the same schools. In 2010-11, we hope to bring our member total to 135, by adding 25 members

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in 3 new local communities of high need. Our members will serve in 97 local service sites. The program provides an intensive service experience with strong support resulting in positive outcomes for the members and the communities they serve.

TYPES OF SLOTS

As an experienced volunteer management organization, placing teams and individuals in a variety of partner service sites, we require full time service from our members. We are asking for 5 half-time Education Awards for members who will be doing half of their service in advocacy or development work for community organizations. Five of our Jesuit Volunteers will not qualify for AmeriCorps awards because their service is fully in advocacy (4) or youth religious ministry (1).

NON-DUPLICATION, NON-DISPLACEMENT, NON-SUPPLANTATION

JVCNW is clear during our conversations with potential partner sites that we will not duplicate or displace any positions. JVCNW will put in writing the regulations in 45 CFR § 2540.100 in order to be in compliance. This statement will become part of our contract with our service sites and will be reviewed in our orientations and on-going training conference calls and site visits. In many of the locations where we serve on Native American reservations and in rural and remote areas, organizations are unable to find or retain qualified staff and would have to reduce or not offer services if our members were not present.

PLAN FOR MEMBER DEVELOPMENT

JVCNW has a long, successful history of providing meaningful personal, professional development to members. All members attend a 5 day orientation at the beginning of the service year which introduces members to National Service and AmeriCorps, to cultural competency, privilege, living in community, and living simply and in solidarity with those they serve. Two weekend retreats/trainings during the

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year focus on social analysis and action/reflection. Members receive high quality training and tools for communication and leadership, and interpersonal and skill development to better carry out their service. A third, optional retreat focuses on Ignatian (Jesuit) Spirituality, while providing members more tools for reflection, self-care and closure of their service year. Information and resources on finding employment, applying to graduate school, and building a resume from service experience are provided.

JVCNW arranges a team of local support people in each community to provide a local orientation for members as well as monthly meetings with a JVCNW prepared format addressing issues like the local neighborhood, justice concerns, addictions and gender. The support teams provide on-going support and networking with the local community; some have monthly potlucks with members and the local community.

JVCNW requires service sites to provide the necessary on-site training for their members to carry out their service in a quality manner. Additionally, JVCNW program staff act in a supervisory role with two on-site visits each year and regular check-ins by phone and email.

The community nature of our program, along with the strong support of staff and volunteer support people in each locale, provides an effective model of service provision, leading to an extremely low attrition rate.

PROHIBITED ACTIVITIES

As a faith-based organization, JVCNW is very stringent about adhering to the rules on prohibited service activities. We do not allow fundraising as an AmeriCorps activity for our members. In accordance with CFR § 2520.65, JVCNW accepts positions for advocacy work (such as Real Change, Puget Sound Sage

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and the Lifelong AIDS Alliance in Seattle) and Church ministry (Youth Minister in Bethel, AK) for our Jesuit Volunteers, but not for our AmeriCorps members.

The information on prohibited activities is reviewed with site supervisors in their handbook as well as in our orientation conference calls. We make it very clear that time spent by members engaging in these actions will not count towards their AmeriCorps award hours, nor are AmeriCorps logos to be worn if engaging in any of the prohibited actions. Every member, their site supervisor and JVCNW will sign a contract before service begins that includes a detailed list of service activities prohibited under 45 CFR § 2520.45, and CFR § 2520.65.

ADDED VALUE

In addition to the benefits of networking and training opportunities for members and staff, the opportunity for sharing best practices, and of receiving Education Awards for members, the highest value for JVCNW is that the AmeriCorps grant will help us expand our service to go where the need is greatest allowing us to partner with service sites that can only exist or expand by having an AmeriCorps member from JVCNW. We wish to continue to serve in areas lacking sufficient infrastructures or community financial resources to support members or Jesuit Volunteers, let alone staff.

Native American administrators at St. Labre School in Ashland, MT. (where 6 members serve currently), have asked JVCNW to assist in staffing their satellite school, Pretty Eagle School, on the Crow Reservation in Montana in 2010. As is the case for our positions with other Native American schools and underserved rural and remote areas, there are insufficient qualified, college-educated people to fill needed positions.

JVCNW has the ability to deliver competent, skilled and committed members to rural, remote and

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economically depressed communities that would not be able to support or manage such a resource on their own. JVCNW has the infrastructure to place and support AmeriCorps members in rural and remote communities in an efficient and cost-effective manner. We do this through our established relationships in communities and our 50+ year tested model.

Without our members serving these areas, Indigenous children and others would be without teachers and teachers' aides, individuals and families suffering from physical and mental disabilities and health issues would not be taken care of, victims of domestic violence would not have someone to help them be safe and find tools they need to start a new life; people living on the edge of society because of homelessness or poverty would not be receiving the services they need to help them survive, and get on their feet. Without an AmeriCorps grant, it is difficult to see how we can continue to serve in these underserved areas where the need is great and the resources are low.

SELF-ASSESSMENT AND IMPROVEMENT

Program improvement has been a priority for JVCNW for 50+ years. We gather feedback on our program in the following ways:

- * Members complete evaluations provided at the end of our 5-day orientation, retreats/leadership development weekends, and the program year
- * Site visit reports detail member progress and satisfaction, site feedback and information, and extended community and support information
- * Service sites participate in an evaluation survey in late spring regarding their experience of the member and of JVCNW
- * AmeriCorps state commission meetings provide best practice ideas to incorporate in our program
- * JVCNW staff conducts annual reviews of the program and makes changes for the coming year based on information gathered from members and service sites. For example, based on service site feedback,

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JVCNW moved our deadline to receive service site applications for members earlier in the year.

We provide feedback to members on a continuous basis through phone, email and on-site visitations with individual members and member communities. Service sites receive feedback during site visits, and formally in writing if there are any member or site concerns.

A.3. MEMBER ROLES AND MEASURABLE OUTPUTS AND OUTCOMES

JVCNW will be addressing the OPPORTUNITY and EDUCATION priority areas, but not using standard performance measures. We will be addressing the HEALTH priority area and we will be using standard performance measures. We offer two performance measures:

OPPORTUNITY

Our member service spans vast geographies, cultures and issues and although this has always been a strength of our program (meeting emerging needs in communities), it makes it difficult to align performance measures. We offer this performance measure as a possible approach, but are open to working with CNCS program staff to refine.

Because 52 of our members will be working in 45 community and faith-based organizations with people who suffer economic poverty or homelessness, 25,000 additional individuals will be assisted in a new program, or an expanded program or service.

The intermediate outcome will be an increased capacity by our partner sites to assist 30% more people who are very low income or homeless in a quality manner, measured by service site statistics of the number of people served (compared to before the new program or expanded service) and the number and types of services they received.

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The long term impact is that organizations will be able to provide more quality assistance to people who are homeless or have very low income, and have increased success in assisting homeless and low-income individuals in stabilizing their lives by maintaining a permanent residence and employment to sustain themselves in a healthy living situation.

HEALTH (ALIGNED WITH NATIONAL PERFORMANCE MEASURE #1)

As a result of having 26 AmeriCorps members serving in 24 service sites with people who are uninsured, economically disadvantaged, medically underserved, or living in rural areas utilizing preventative and primary health care services and programs, 4,419 individuals will be assisted in obtaining access to health services, many in an on-going manner. In addition, 4,104 individuals will receive instruction about health promotion and healthy lifestyles.

The intermediate outcome of individuals accessing health care through our members, is that 70% of them will be able to return to a state of balanced health. The intermediate outcome for individuals receiving instruction about health promotion and healthy lifestyles, will be increased stability and independence for 70% of those with physical disabilities.

The long term goal is that individuals who are uninsured, economically disadvantaged, medically underserved, or living in rural areas receiving health care will learn the benefits of a healthy lifestyle in promoting their health long term and enjoy a sustained quality of life. A long term goal for those experiencing mental illness will be that they are engaged in the local community and in relational activities, having broken or prevented isolation from the community.

Measurement will count the unduplicated new individuals who use the preventive and primary care

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services and programs as well as follow-up data on clients referred to health care services and programs (members will be required to do the follow up). Members will work with the health-focused service sites to obtain information about the longer term health condition of patients as well as the state of independence of individuals experiencing mental illness and long-term disabilities.

We look forward to developing performance measures to help us focus and document the impact our members are having.

A. 4. COMMUNITY INVOLVEMENT, COLLABORATION, REPLICATION

JVCNW involves the target community in planning and implementation through our community organization partnerships. Many of our partner sites are grassroots organizations that involve those they serve in their planning, leadership and governance, and thus have first-hand knowledge of the pressing needs in the community. Program staff is assisted in identifying community needs and potential service site partners in new or existing locales through consultation with support teams, members, former members, site supervisors and staff of current service site partners, current members, and other local community and church contacts. Potential service sites are liaisons with the local community, making the community aware of the potential presence of members to address the compelling needs.

On site visits, program staff meets individually with the member, the member community and the site supervisor, as well as meeting informally with former members, support people, Jesuit priests and other committed stakeholders in each local community. In 2010, we will be instituting an annual gathering of site supervisors in each local community, providing a structured opportunity for SWOT analysis or needs assessment in the community, and an opportunity to share best practices in their sites and with members.

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RELATION TO OTHER NATIONAL AND COMMUNITY SERVICE PROGRAMS

JVCNW is a member of a national group of faith-based volunteer organizations, Catholic Network of Volunteer Service (CNVS) and attends the national meeting each year. We are currently receiving AmeriCorps Education Awards through CNVS, a direct grantee of the Corporation. CNVS is entering its third year of its grant cycle and will be claiming JVCNW in its number request for Education Awards. We understand clearly we are not able to accept both awards. Moving from an education award program only to a national direct program will allow us to serve more people and organizations in the region's extremely rural and economically fragile communities.

We have consulted on numerous occasions with Sr. Katherine Corr of the Notre Dame Mission Americorps Program, as the leader of a successful faith-based AmeriCorps program.

STATE COMMISSIONS CONSULTATION

Becoming part of AmeriCorps has been of great benefit to us and our members. Locally, staffs of Oregon Volunteers and Serve Washington have helped JVCNW connect in to the state networks and have encouraged us to apply for a National Direct grant. As our office is located in Portland, OR, our Executive Director (ED) attends quarterly meetings of Oregon Volunteers and other staff has attended national service opportunities. Program staff visits with the Alaska, Idaho and Montana state commissions on their site visits and our ED has met each of them and is in contact by phone and email. Our members benefit greatly from shared state trainings and collaborating on service days.

Each of our five state commissions is receiving a National Direct Consultation Form.

REPLICATION

Jesuit Volunteer Corps (JVC) began in the Northwest over 50 years ago and has been the inspiration

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and prototype for other JVC programs, as well as many other faith-based programs, throughout the US and the world.

We are excited to share well-established models of local community collaboration, member and member community development, support systems, recruitment, member application processes, service site application processes and more.

Organizational Capability

D.a.1. SOUND STRUCTURE

JVCNW started in 1956 with a handful of dedicated volunteers who built and taught in the newly formed Copper Valley School for Alaska Native and non-Native children. JVCNW expanded out of Alaska in the 1960s, and JVs began living and working with Native American communities, as well as serving in rural and inner-city placements in Washington, Oregon, and in other US cities and internationally. Thus, from its roots in the Northwest, JVC organizations have spread throughout the United States and abroad. We have been a catalyst and model for many other volunteer programs over the past 50 years.

EXPERIENCE

Our 50+ years of experience successfully running a full-time, high-engagement service program makes us extremely qualified to run an AmeriCorps program. We have the expertise, systems and demonstrated capacity to manage a model AmeriCorps program with teams and individual service sites throughout the 5 Northwestern states.

JVCNW has a set of policies and procedures for operating our program. We provide expert training for staff and members, excel at supporting our members through scheduled site visits and guidance materials and we provide experienced technical advice. We have established marketing materials, including a website, recruiting materials for member applicants and partner sites, and donor materials.

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We provide, and review annually, handbooks for members, service sites, support people in each community, and our program staff. JVCNW has a diversified fundraising plan to sustain the organization. We have an alumni program to keep our 6,000 formers engaged in a lifetime of service.

JVCNW was named one of the 100 Best Nonprofits to Work For in Oregon in 2009 (first year of the award), demonstrating the quality of our organization.

CAPACITY

JVCNW has an established infrastructure and a stellar track record of fiscal management that will enable us to accept AmeriCorps funds to expand our program, offer quality services, and provide exceptional support to our members. We successfully manage foundation grants, including a \$101,000 grant from the M.J. Murdock Charitable Trust, placement fees from our partner organizations and individual donations. Our most recent audit showed us to be a fiscally responsible organization.

We will administer the funds for a federal grant with the same attention to detail we use in all our financial accounting. We have a full time Business Coordinator, with an accounting degree and 20 years experience, who is supervised by the ED and Board of Directors (BOD). The BOD has a finance committee that meets monthly to monitor accounts and financial statements, and oversee the budget preparation and monitoring. We work closely with a CPA firm for our tax reporting, financial audits and other financial advice. We are aware we will be required to have an A-133 audit with the receipt of this federal grant. JVCNW adheres to GAAP procedures and guidelines. We will increase our staff to include an AmeriCorps Coordinator and Administrative Assistant upon news of receiving the National Direct grant, to enable us to more effectively and efficiently administer the grant funds. Our annual form 990 is available upon request.

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OVERSIGHT OF SERVICE SITES

We have cultivated relationships, with high levels of mutual trust and respect, with our service sites over the years. Our 6 experienced and trained program staff are directly responsible for the support and oversight of our members and their respective service sites. A contract is signed with each service site and respective member outlining expectations of JVCNW, service site and member. Conference calls before the beginning of the service year with site supervisors introduce/review AmeriCorps expectations, responsibilities, and requirements for the service site and the member, as well as prohibited activities of the members. Site visits are conducted at least twice each year.

SITE SELECTION

JVCNW has relationships in the community through the Jesuit, Catholic, alumni and social service networks we have been building for decades. These relationships are leveraged to engage the local organizations that would be ideal host sites. Potential partner sites are evaluated based on the critical and compelling need demonstrated in their application and the quality of the organization and leadership to meet the need measured through their mission statement, history and impact and the demographics of population served. Also considered is their plan for the member in terms of impact of the position, training and supervision, and level of responsibility.

We incorporate the criteria required by AmeriCorps regulation 45 CFR § 2522.475 by giving preference to organizations that are innovative and unique, provide a new approach for addressing entrenched needs in communities, and have possibilities of replication. We measure sustainability by their fiscal standing and financial viability, the sources of funding and adequate staffing. We examine the level of community involvement of the organization and the member by the extent of the community served, and the commitment they have to being staffed by community members when possible.

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We incorporate the criteria required by the AmeriCorps regulation 45 CFR § 2522.450, as all but one (Alaska State Public Defenders in Bethel, AK) of our partner sites are non-profit, community based or faith-based organizations and schools. Twenty-six of our members are involved in education, 17 with Native American children. Many of our members serve with youth who are disadvantaged, disenfranchised and abandoned in rural and remote areas and cities. Another 26 members serve in organizations addressing the needs of seniors, the dying, people with disabilities, and those with physical and mental illness. As a public safety concern, 13 of our members work with victims of domestic violence. Our partner agencies are located in areas of great poverty, economic distress and high unemployment.

SITE RELATIONSHIPS

For clarity in our relationships with partner service sites, we have prepared a comprehensive handbook with all related information, including a timeline of the year, information about JVCNW and AmeriCorps, goals and criteria in the selection of member placements, an FAQ, fiscal/legal structure of member communities, worksheet for costs and a sample contract.

As written in our current contract, JVCNW receives a "placement fee" from the service sites for the recruitment, placement and support of a member (currently \$3,242 in Alaska, and \$3,247 in the lower 48). At this time, the service site is also responsible for the member costs of room, board, health insurance and health costs up to \$5,000, an \$80 personal stipend per month, cost of transportation for the member from orientation near Portland, OR, and the cost of the least expensive transportation home after service.

Receiving the National Direct grant would substantially lower the service site's cost for a member, making expansion of service to those most in need infinitely more possible. JVCNW is committed to

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being in areas of great need and to meet the needs identified by the Corporation.

MONITORING

In addition to our site visits, JVCNW requires service sites to sign a contract agreeing to all fiscal and program requirements. All selected service sites receive a handbook and will participate in conference calls prior to the service year to review these requirements. We plan to post materials and information for compliance on our website on a separate page for service sites, where forms needed for compliance will be available on line, as well as the handbook, contract, time log rules, mid-term performance evaluation and end-term performance evaluation.

At this time, our monitoring includes two annual on-site visits and bi-annual progress reports and evaluations. If funding is received, we will require more frequent financial and performance reports.

CONNECTIONS AMONG THE SITES

In 2010, we will be implementing local community meetings for all service site administrators and supervisors in the service area to review the common mission and vision of the JVCNW AmeriCorps program, to promote the state service events occurring during the year and to answer any questions about the service or compliance.

ORGANIZATIONAL STRUCTURE

The JVCNW BOD is highly experienced, professional and engaged. The BOD is responsible for the management of the affairs of the organization, setting policy and making major decisions, overseeing development of programs, and evaluating the performance of its officers and directors. BOD committees include Executive, Mission and Planning, Financial, Development and Nominating/Personnel. Ad hoc task forces include Diversity and Expansion.

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Staff and BOD are committed to a common mission and vision for the organization leading to a strong, sustainable and healthy organization, with impetus for growth and effective response to critical needs in our communities. Clear and concise job descriptions exist for all levels of the organization.

KEY PROGRAM AND FISCAL POSITIONS

We have a strong administrative and program structure which allows for the implementation of the program, providing excellent support and the monitoring needed for the member and the partner site to excel. The leader of the organization is the ED, Jeanne Haster, BA, MA, MTh. She is in her sixth year as ED, has over 30 years nonprofit experience and is a former Jesuit Volunteer (JV). She has responsibility for program oversight, evaluation, fund development, stakeholder support and management of program operations and is responsible to the BOD.

The program staff is responsible for the oversight, guidance, and leadership development of the members, as well as recruiting and retaining quality members to the organization. Our program staff is coordinated and supervised by a Lead Area Director (LAD), Stephanie Barr, BA and former 2-year JV, 4 years on staff. She is responsible for program operations, AD supervision, evaluation, member support and member training. She reports to the ED. Other program staff includes our five ADs:

Bruce Brown, BA, former 2-year JV, 4 years on staff;

Sarah Kinsel, BA, MDiv, former AmeriCorps member and Environmental Education Team Leader, 3 years on staff;

Emily Jendzejec, BA, former JV; 2 years on staff

Jamie Smeland, BA, former JV, 1 year on staff

Brett Uhler, BA, 1 year on staff.

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Each AD is responsible for member support and member training for 3-4 member communities (teams) of 20-25 members, and their respective service sites. Staff works closely together to choose our partner agencies and to interview, screen and place members across the 5 state area. ADs assign members' placements at service sites and in member communities.

Immediately upon news of receiving the National Direct grant, we will hire an AmeriCorps Coordinator with management and bookkeeping experience, to work with the ED and program staff to administer the AmeriCorps program. The AmeriCorps Coordinator will be responsible for orientation and training of partner sites, members and JVCNW staff about AmeriCorps benefits and responsibilities; all recording systems/filing for all parties (sites, members, JVCNW); fiscal reporting measures for all levels; and the monitoring of performance measures and evaluations. S/he will be supervised by the ED. A part time administrative person will be hired to assist in overseeing AmeriCorps paperwork and procedures.

A Recruitment and Alumni Coordinator, Leah Nusse, BA, former AmeriCorps member, 3 years on staff, establishes and carries out our member recruitment plan, marketing efforts and supervises an 8-month Recruiter, Rachel Forte, BA, former JV, who travels the country, visiting universities and programs to recruit a diverse group of members to our program.

A full time Business Coordinator, Diane Blankenship, BBA, is responsible for all accounting functions, preservation of files and records, monitoring of member community household accounts, and tasks associated with personnel records. She will monitor the financial aspect of the AmeriCorps grant and matching funds and oversee the payment of AmeriCorps stipends to members.

We are proud of our strong fiscal standing and sound management of assets. The BOD and ED provide

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leadership to maintain a forward, progressive and sustainable program. The work of a Fundraising Coordinator and Consultant help increase our financial sustainability.

SELF-ASSESSMENT PLAN

Each year the BOD reviews a three-year strategic plan. JVCNW staff has planning days to review and set priorities for the year, which are then incorporated into the board review. The Board's Mission and Planning Committee assess how the organization is living out its mission. The ED has on-going evaluation with each area of operations - program, fiscal responsibility and development - to determine needs, evaluate existing operations and make a plan for the coming year. In preparing the fiscal year budget, the ED, with the finance committee, reviews all aspects of the organization.

All staff members have on-going supervision with an annual review of strengths and areas of improvement. Policies and procedures are reviewed on an annual basis to see if the organization is in accord, and/or if the policy needs updating.

EFFECTIVE TECHNICAL ASSISTANCE

JVCNW will provide conference call trainings for service sites around the region and an annual meeting of service site supervisors in the locale. We will utilize our current program staff infrastructure to share the new AmeriCorps reporting and fiscal policies. We will ask for evaluation to improve on the delivery and content of technical assistance and training needs.

All staff working with the AmeriCorps program will continue to be trained and encouraged to complete leadership training through the state commissions. We work closely with a CPA firm, Gary McGee & Co, for needed technical assistance in financial matters. Close working relationships with the state commissions will continue and we will rely on their expertise for other technical assistance needed.

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D. a. 2. SOUND RECORD OF ACCOMPLISHMENT

VOLUNTEER GENERATION AND SUPPORT

JVCNW depends on volunteers to expand our service and support to our members. Volunteers permeate our organization from our volunteer BOD to those who support our members, assisting us in the orientation to the service year as well as on retreats throughout the year. Our fundraising efforts depend on volunteers for their success. Volunteers help us complete everyday office tasks. Every effort is made to make these volunteer positions meaningful and appreciated. We encourage volunteerism among our constituents on national service days and on selected service days for former JVs.

We recruit volunteers through our website, email requests, newsletter articles and through direct solicitation by phone and on site visits. Volunteers are supported by JVCNW staff working alongside them, or as in the case of support people in local communities, they receive a support person handbook before the program year, as well as phone calls, emails and two site visits from staff. Volunteer recognition is of the utmost importance to us and we thank them verbally, with handwritten notes and in our newsletter.

In 2010-11 we anticipate having 44 volunteers acting as formal support people to our 22 JV member communities, and at least 24 who provide informal support. Approximately 30 volunteers will assist at our Orientation greeting members at the airport, setting up the facility, hosting community sessions and more. We expect 5 volunteers to provide mediation or counseling services in communities if needed. We expect about 50 volunteers to be of service at our fundraising events and gatherings each year.

Throughout the year, about 30 volunteers will help orient members to their local community, provide yoga classes for members, call donors, address envelopes, and perform general office projects. Our nation-wide recruitment effort depends on approximately 35 volunteers housing our recruiter, 10

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volunteers staffing recruitment events, and 65 volunteers making recruitment contacts. In all, 300 volunteers will be recruited for 2010, for almost 4,000 hours of service.

ORGANIZATIONAL AND COMMUNITY LEADERSHIP

JVCNW is recognized as a leader among faith-based service organizations because of its history, organizational capacity, well-designed and executed program, strong organizational and community support for its members, impact of its reach and long-lasting impact of the service year(s) on the lives of the members.

JVC received the CNVS Mader Award in 2005 and we were recognized in 2009 as one of the 100 Best Nonprofits to Work for in Oregon. A sampling of community boards and activities BOD and staff are involved with include:

Seattle University Board of Trustees

Chair, Washington County Domestic Violence Intervention Council

Founding Board member, Friends of Trees

Big Sister through Big Brothers Big Sisters

Board member, Wisdom of the Elders

Founder and board member, Big Sisters of Los Angeles

Steering Committee Member, Ignatian Family Teach-In, Spring 2010

Board member, Community Nonprofit Resource Group (CNRG)

Former President and current committee member, Oregon Criminal Defense Lawyers Association

Chief Justice's State Criminal Justice Advisory Committee

Public Safety Coordinating Council

D. a. 3. COMMUNITY SUPPORT

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COLLABORATION

JVCNW collaborates with community organizations, the state AmeriCorps commissions, CNVS and the many faith-based volunteer organizations in its membership, Jesuit and other Catholic networks and institutions, Elders in Indigenous communities, and the TACS network in Portland, a local organization supporting nonprofits. Our partner community and faith-based organizations, schools and health clinics are another wide source of relationships.

During member orientation, over 25 presenters come from local community organizations to help train and educate incoming members to increase the quality of their service.

Support people in each local community connect our members to service beyond their AmeriCorps service. For instance, in Yakima and Seattle, WA, support people have involved members in running a neighborhood overnight winter shelter for people who are homeless. In Native American communities, the Elders and support people have linked members with community and cultural activities.

We have established a strong presence in locales that provide opportunities for our members to support the broader community and collaborate with community groups and organizations outside of our formal partnership. For example, in subarctic Bethel, AK members are invited to help staff the Camai Cultural Festival each year, a coming together of Indigenous People from the surrounding villages and the city of Bethel.

LOCAL FINANCIAL AND IN-KIND CONTRIBUTIONS

As we have expanded our program into new locations, the local financial and in-kind contributions in those new areas have increased. Over time, as those local connections are strengthened, individuals' personal financial commitment to JVCNW increases.

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Each year our financial support base increases as our members who have just completed their service year, and their families, become donors. Our base of supporters has continued to grow over 50 years and many of our earliest volunteers are in retirement. We expect to receive more lifetime contributions in both major gifts and in estate gifts in the near future. As our program increases in size, we expect to have more committed donors, and as our members grow more diverse in population, our scope of gifts becomes more diverse as well. For 5 years we have hosted fundraising dinners and special events -last year we celebrated 25 years of service in Yakima, WA . Engaging alumni and friends of JVCNW in this way has become an important source of re-connection with our alumni and income.

JVCNW formers have a history of being more committed to service and their communities than the general population of college graduates (see Fairfield University study cited in Section B.4.). This commitment to helping others spills into JVCNW's financial history as our formers remain dedicated to supporting the mission of this organization with monetary gifts of all sizes.

We have received in-kind contributions in the form of furnishings for member houses; office furniture; computers and printers and even help in our community garden.

We have corporate giving and grant money in our portfolio. A number of schools, corporations, and law firms sponsor our events each year. We have secured many grants from family foundations and community foundations (over \$45,000 per year) as well as grants from larger philanthropic foundations such as the M J Murdock Charitable Trust (\$101,000 over 3 years). As we grow, we are committed to further developing our funding sources and strengthening relationships with our major donors. The more people who support the JVCNW mission, the more dollars JVCNW is able to raise, and the more people in the Northwest the members are able to help.

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COMMUNITY STAKEHOLDERS

JVCNW collaborates with community and faith-based organizations throughout our 5-state region. Former members living in the Northwest, as well as support people in each local community are important stakeholders. Local community members, partner sites and churches have helped us open member communities in new locales, identifying local service sites, finding housing and furnishing it and providing local orientation and support. Many indirectly support the members' service by providing donated goods to the communities, food, mediation and professional support transportation.

In 2005, when our JV numbers were low, JVCNW was forced to close our JV community in Sitka, AK. We received several emails, phone calls and letters from Sitka community members asking us to return as there was no alternative service corps in the area. When our numbers increased the following year, the first community we opened was in Sitka. This situation is an example of how important our members are in small, remote communities.

Our roots are with the Oregon Province of Jesuit Priests and Brothers and they help us in various ways, including locating placements for members in various communities and spiritual support for JVs who desire it.

D. b. INDIVIDUAL CIRCUMSTANCES

JVCNW is a well-established organization of more than 50 years. We have developed a highly effective framework for providing service that meets the growing and emerging needs in the Northwest. We want to continue to be of service in areas where others are not currently serving, particularly in areas of scarce resources such as rural, remote, Native American and Native Alaskan communities. JVCNW has built strong relationships with Indigenous communities and requests for our members' service are increasing,

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with another request to us from Ronan, MT, a small Indigenous community near Missoula. We need the National Direct grant to do more as we continue to carry out our mission of serving people who are most marginalized and environments most vulnerable.

Cost Effectiveness and Budget Adequacy

E. a. 1. COST EFFECTIVENESS

COST PER MSY

JVCNW's cost per member service year (MSY) is \$11,842 significantly below the \$13,000 allowed by CNCS.

DIVERSE NON-FEDERAL SUPPORT

JVCNW is a highly functional organization with broad community support and diversified funding sources. Non-federal funds received in FY 2008 include:

Partner site fees : \$321,000 (in addition to this fee to JVCNW, our partner agencies pay the room, board, utilities, health insurance costs, transportation costs, and \$80/month personal stipend of our members)

General contributions: \$152,117

Private Grants \$125,500

Total support from partner site fees, general contributions and private grants for 2008-09 was \$703,757.

For 2010-11, JVCNW will increase our partner site fees to at least \$6,500 with the receipt of a National Direct grant (a significant decrease in cost for our service sites as they will not have to pay for room, board, utilities, health insurance, transportation and the personal stipend for the members) for a total of \$877,500 (135 members x \$6,500).

In addition, adding an estimated \$211,240 for general contributions/private grants, we will match our

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grantee share as shown in the budget narrative, \$1,088,740.

E. a. 2. BUDGET ADEQUACY

Our budget is streamlined to meet the needs of our program design as described in the narrative above. Our operating budget for 2009-10 is \$949,073, with our partner sites paying living costs, health insurance, transportation costs and the personal stipend of our members. This program year we grew by 22% in the numbers of members and outreach of our program, with only a 5% increase in program and administrative costs. With the National Direct grant we will be able to substantially reduce the cost burden to our partner sites to host a member and allow JVCNW to serve in non-profits, community and faith-based organizations in areas of desperate need.

E.b. PROGRAM CIRCUMSTANCES

JVCNW is a well-established and highly successful program, with a growth plan to increase the number of our members over a three year period, 22% more sites in 2009, an additional 14% more proposed in 2010. Almost 3/4 or 72% of our members serve in rural, remote or economically distressed areas. Other members live and serve in urban areas like "The Hilltop" in Tacoma, WA, where there is high unemployment and high poverty rates. Our outreach to these resource-poor communities is central to our mission, and we will not be asking for any kind of waiver. Some of our costs, such as member and staff travel, are higher due to the high cost of travel in Alaska to and from remote communities.

Evaluation Summary or Plan

N/A

Amendment Justification

N/A

Clarification Summary

PROGRAMMATIC CLARIFICATION ITEMS: 4-29-11

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* Consultation with the state of Montana: We submit the state consultation form listing our Montana operating sites for each grant year; we subscribe to the Montana Commission list serve; our Program Director meets with the head of the Commission at the annual AmeriCorps grantee meeting; our Administrative Assistant checks with the commission regarding MLK service days in the state and advertises service and/or other AmeriCorps events to our members serving in the state; our AmeriCorps Coordinator participates in bimonthly Montana Commission conference calls as she is able.

* Consultation with the state of Washington: We submit the state consultation form listing our Washington operating sites for each grant year; we are on multiple Washington Commission email lists; our Program Director meets with the head of the Commission at the annual AmeriCorps grantee meeting and at least one other time during the year; our Administrative Assistant checks with the commission regarding MLK service days in the state and advertises service and/or other events for our members Washington; our AmeriCorps Coordinator and AmeriCorps Administrative Assistant attended the annual Northwest Network Meeting co-hosted by the Washington Commission and the Coordinator attended the Washington Commission Meeting.

* AmeriCorps Identity: We have put effort into increasing our identity as an AmeriCorps program for the 2010-2011 year and intend to expand our efforts in the upcoming grant cycle. Members receive a monthly email that includes information about pertinent AmeriCorps issues as well as activities such as National Service Days and AmeriCorps week. Separate group emails are sent to Members informing them of specific opportunities in their state. We have an AmeriCorps blog on our web site and members have begun submitting stories that capture their AmeriCorps experience. We have purchased AmeriCorps tee shirts for our members in Juneau. These members have agreed to take photographs at their service sites as well as make a video about their AmeriCorps experience. We intend to buy gear for

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all our 2011-2012 AmeriCorps members and emphasize the importance of telling the story of their impact in the community where they serve.

* Employee Displacement by Teachers: Only two AmeriCorps Members, serving in Hays, Montana, are classroom teachers. All other members serve in an educational capacity provide educational support services. The two teachers in Hays do not displace employees, nor is there a union. A letter of verification is in the documents section.

Our only placement that has a union is the Metropolitan Public Defender (MPD), where a member serves in Hillsboro, Oregon. This member serves in a capacity building role and enables the agency to serve more clients. We were approached by the MPD to become an operating site and a Memo of Understanding has been sent electronically to CNCS.

End of Requested Clarification 4-29-11

JVCNW is excited about the possibility of moving from being an ED award only program under CNVS to being a National Direct program because we will be able to serve in areas of greatest need, especially remote, rural and depressed urban areas. By becoming a National Direct program, JVCNW will benefit from developing performance measures to demonstrate the impact of our service. This is important for the continued growth of JVCNW.

JVCNW has an ethic of and commitment to simple and sustainable living. One of the changes we will be able to address is challenging our members to maintain a commitment to the value of living simply. We will do this by discussing with our members that living a year in service is not like living in poverty, that there is a commitment to living in solidarity with the local community. The grant will put more

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responsibility on the members to act responsibly and be self motivated to living simply as a Jesuit Volunteer. Our staff will be there to support them and to provide suggestions for how they might be able to use the increased resources for the benefit of the greater community. We are implementing new ways of budgeting for our member communities to help them adjust to the difference in amounts of stipends.

With additional administrative funds from the National Direct grant JVCNW will be able to have an even better system and support for selection of our partner sites and for our members and their communities.

JVCNW is developing the materials (time logs, service accomplishments, resources) and the website capacity needed to assist our service sites and members in moving from being a subgrantee under CNVS to a national direct. We will be hiring additional staff members to administer this program.

We foresee our involvement with our 5 state commissions increasing with a national direct grant. This grant will help connect us to the larger national community of service. We are more and more excited about being part of the AmeriCorps family.

We are in compliance with the Serve America Act Tutoring requirements in that our tutors are all college graduates and submit copies of their college transcripts. All members involved in tutoring receive pre-training and continue with in-service training throughout the year (for instance, at St. Labre and St. Charles members are given 2 weeks of pre-service training for Reading Clinicians, 2 weeks of in-service observation, and a new staff orientation). All our service sites are required to submit their plans for

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training and supervision when applying for a member. The service sites where our members are tutors offer high quality state certified curricula that is approved by the local school district and the service sites where our members tutor use high quality, research --based pre- and in-service training from programs such as nationally recognized "Read Well" and "Success for All" reading programs, as well as GED programs. Our service sites submit their plans for training and supervision to JVCNW in their application to us and this is reviewed in site visits.

Most of our members serving in education are aides or tutors. Only two members are classroom teachers in kindergarten and first grade at St. Paul's Grade School in an extremely remote area of eastern Montana on the Ft. Belknap Reservation. The first grade teacher has elementary certification, the kindergarten teacher has a BA degree in Humanities for teaching. Because St.Paul's is a Catholic School, licensing requirements allow this placement.

JVCNW has a policy stating that empowerment of the local community is a priority and we do not intend to displace local workers, in this case teachers. Throughout our 50+ year history of serving in remote area schools, as qualified teachers become available for classroom positions, we have removed these service positions.

JVCNW has been in oral and written conversation with CNVS, and we have clarified with them that if JVCNW receives the National Direct grant, we will not receive ED awards from them.

Our recruitment plan targets college students from a variety of geographic, ethnic, and economic backgrounds from a diversity of schools. Most schools we visit are private, Jesuit schools, but we also

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integrate recruitment trips to other schools which are public and vary in size. We make targeted campus visits to schools whose student populations are primarily first generation college students (Le Moyne, St. Peters). We recruit through campus clubs and organizations with diverse populations.

Our member sites reflect a wide range of service opportunities which attract a broader range of individuals with different backgrounds and experience. Many placements are entry-level in nature and do not require specific professional skills while others are seeking certain professional backgrounds (nurses, teachers, Spanish speakers) . Our recruitment material reflects these opportunities as do our position descriptions. We have created new relationships with more service sites addressing the needs of Spanish speaking populations, helping us to be able to recruit more Spanish speaking/bilingual JVs.

We are extending our high school outreach to be able to connect with students who may not be pursuing college degrees or may be pursuing degrees at universities that are not included in our college recruitment schedule. We will continue to pursue ways to learn more about how to attract a more diverse group of volunteers through training and research so that we can use our recruitment resources most effectively.

We encourage the local communities where our members serve to reward their service and they do so! In the past members have received various offerings, like home cooked meals, fresh garden produce, salmon and moose in AK, movie tickets, ski lift tickets, invitations to Powwows and sweat lodges. Members are also recognized at JVC Northwest events throughout the region. Retreats provide time for reflection and relaxation as well as new training. Area Directors nominate exceptional members for awards, such as to the Krista Colleagues. Staff provides recommendations for members to graduate schools, for employment and other opportunities presenting themselves to the members post service, as well as seeking input from members around motivational supports and leadership opportunities.

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We are also developing and implementing plans to strengthen our former JV and member networks and opportunities, including a former JV on-line directory, nationwide "community nights", quarterly e-news letters focusing on the values of JVCNW, a twice annual newsletter.

We demonstrate member satisfaction by asking for and implementing feedback through member evaluations of Orientation, retreats, mid-year service and end of year service. Program staff is always on call to attend to member's needs and personally check in with members a minimum of four times during the year (two in person, two by phone). JVCNW is developing a new pre-service and post-service survey to track member satisfaction more consistently.

JVCNW estimates non-federal funding to include \$70,000 in Foundation grants from the following:

Honzel Family Fnd \$35,000

Raymond Family Fnd \$20,000

Edward S. Moore Fnd \$10,000

Ignatius Ohno Fnd \$ 5,000.

Other sources of general contributions include cash donations from former Jesuit Volunteers, their families and community members. Gifts range from \$5/year to \$10,000/year. Fundraising efforts include 4 direct mail campaigns, online fundraising campaigns, an Annual Dinner, smaller fundraising events and major donor solicitation.

The targeted audiences of our fund-raising and marketing efforts are largely former Jesuit Volunteers and their families, as well as other major donors who may be interested in the services our members are providing. Our board members are becoming more actively involved in fundraising and we have an

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active Fundraising Committee to help us focus our efforts.

To attract potential volunteers, AmeriCorps members in JVCNW host or help host various activities at their service sites such as coffee hours, info sessions, an immersion experience, a service learning experience, or a corporate exchange experience. Recruitment is done in person through speaking engagements or through the use of web-based tools such as agency websites, volunteer postings on craigslist, VolunteerMatch, United Way and Idealist.

Potential volunteers targeted include young people in schools (high schools, colleges/universities), church groups or individuals, corporate and faith communities, donors, friends of donors, or affiliates. Recruitment efforts may focus on those who may have an interest in the issue, or be directly or indirectly affected by an issue, such as family members of someone with addiction.

JVCNW is in compliance with the criminal history check requirements for staff and AmeriCorps members. We ensure state criminal background checks on all members from the state of application and the state of intended service, as well as the NSOPR before the start of service. Any member or staff with a hit on the NSOPR or who is convicted of murder cannot serve. JVCNW documents in writing that the applicant's identity was verified by examining the applicant's government issued photo identification card and that the required criminal history checks were conducted. The results of the criminal history check are kept in a safe in the JVCNW office and we document in writing that the results were considered in the selection of the applicant.

Continuation Changes

Enrollment: Our enrollment rate is 99.2%. We will enroll all of our Members by the end of the current grant cycle.

Narratives

Retention: Our retention rate is 98.4%. We are able to refill the slots of the two Members who left the program early. One of the Members left because of dissatisfaction with her Member Position at the operating site. We revised our operating site application this year, asking more specific questions about direct service and for more delineated position descriptions to ensure that we accept sites that will provide a meaningful term of service for our Members. The second Member left for personal reasons (not a compelling circumstance). We reviewed the Member's application and found some indicators that the Member was not a strong candidate and have provided more training for our Area Directors as to how to screen applications for potential risk factors.

Recruitment: Our Program Officer has asked and it is our desire that we identify and recruit as an AmeriCorps program. To that end, we plan on distributing tee shirts with the AmeriCorps logo to all members and staff at Orientation. Our recruiters will wear the tee shirts when recruiting so that it is clear that we are an AmeriCorps program. This year we are listed on the AmeriCorps web site and anticipate receiving applications from potential Members that we would not have reached before, which we hope will result in a more diverse body of Members. We are in the process of starting a blog for our AmeriCorps members, separate from the JVC Northwest blog. At the invitation of the Oregon State Commission, Clarissa Schoenberg, AmeriCorps Coordinator, attended the National Service Inclusion Project Trainers for Training in December and will provide training for the staff this spring on compliance with the law regarding disability inclusion.

New Site Locations: We are requesting four additional Full Time Member slots. At the invitation of the administration of St. Labre Indian School, four Members will serve at Pretty Eagle Indian School on the

Narratives

Crow Reservation as Academic Support Specialists. We planned to place Members at Pretty Eagle this year but were unable to do so because of the timing of the grant award. Ashland, MT is home to members of the Crow and Northern Cheyenne community and is the location of St. Labre School, dedicated to building up healthy communities and promoting Native American culture and tradition as well as providing a holistic approach to education. According to St. Labre, unemployment rates are 50% in the area, and alcohol and drug abuse have taken a huge toll on families on the reservations, touching the lives of every family. At Pretty Eagle School the student body is 95% Native American and 75% qualify for free or reduced lunch. Members would provide academic support to identified at-risk students grades K-8. Historically schools on Native American Reservations have a difficult time recruiting and retaining educators. Because of the inherent supports in place for our Members, e.g., communal living and reflection on service and individual visits with the Area Director during site monitoring visits, our retention rate is over 95%. Four out of 13 Members working on Native American Reservations this year are serving a second term. We have a total of 18 returning JVC Northwest AmeriCorps Members in the current grant year.

Source of Match: The source of all of our match for our grantee share will be funded through placement fees charged to our partner agencies -112 operating sites in Oregon, Washington, Idaho and Montana @ a placement fee of \$7925 and 25 operating sites in Alaska @ a placement fee of \$8762.

NECESSARY BUDGET CHANGES TO BE IN COMPLIANCE WITH MANDATED CHANGES FROM THE CORPORATION:

* Increased Living Allowance: 130 x \$300 per member \$39,000 increase in living allowance to be in compliance with the Corporation's mandated raise to the minimum living allowance

* National Background Checks: In accordance with the Corporation requirements for an FBI background check, as well as the requirements for background checks for the Member's state of

Narratives

residence and the state where he/she will be serving, we are requesting \$120 per Member, \$80.00 for the FBI check and \$40 for the state checks. We arrived at the \$80.00 for the FBI check through consultation with other AmeriCorps programs. Amount: 139 Members and 17 staff members x \$120.00

BUDGET CHANGES ASSOCIATED WITH REQUEST FOR FOUR ADDITIONAL SLOTS AT PRETTY EAGLE SCHOOL ON THE CROW RESERVATION IN ST. XAVIER, MONTANA:

* Four additional slots at \$12,100 a slot = \$48,400. The budget outlines costs associated with these new slots, i.e., FICA, background checks, health care premium, member travel from Orientation, Members travel to two retreats, Tee shirts, the cost of Orientation, and the cost of the two retreats, which total \$6,756, in addition to the living allowance.

State Consultation: We maintain close contact with our state commissions through email, list serves, and personal visits. Our Coordinator attends the quarterly Oregon State Commission meeting. We provide the state commissions of each state with a list of operating sites in their respective states and update it annually. We have contacted the appropriate State Commission in those states where we hope to expand. Two of our Members attended an Oregon State Commission Volunteer Management Training and our Members participated in the Martin Luther King Day of Service activities throughout the five state area. Our AmeriCorps Coordinator attends the quarterly Oregon State Commission Meetings. The Executive Director, AmeriCorps Coordinator and AmeriCorps Administrative Assistant will attend the AmeriCorps Northwest Network Conference in March. The AmeriCorps Coordinator was awarded a scholarship by the Oregon State Commission to Attend the Disability Inclusion Conference and has participated in a follow up conference call with fellow attendees, who also intend to meet during the Northwest Network Conference. Our AmeriCorps Coordinator has participates in Stream Conference Calls hosted by the Montana State Commission.

Performance Measures

SAA Characteristics

- AmeriCorps Member Population - None
- Geographic Focus - Rural
- Geographic Focus - Urban
- Encore Program

Priority Areas

- | | | | |
|--|--------------------------|---|-------------------------------------|
| <input checked="" type="checkbox"/> Education | <input type="checkbox"/> | <input checked="" type="checkbox"/> Healthy Futures | <input type="checkbox"/> |
| <i>Selected for National Measure</i> | <input type="checkbox"/> | <i>Selected for National Measure</i> | <input checked="" type="checkbox"/> |
| <input type="checkbox"/> Environmental Stewardship | <input type="checkbox"/> | <input type="checkbox"/> Veterans and Military Families | <input type="checkbox"/> |
| <i>Selected for National Measure</i> | <input type="checkbox"/> | <i>Selected for National Measure</i> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Economic Opportunity | <input type="checkbox"/> | <input type="checkbox"/> Other | <input type="checkbox"/> |
| <i>Selected for National Measure</i> | <input type="checkbox"/> | <i>Selected for National Measure</i> | <input type="checkbox"/> |
| <input type="checkbox"/> Disaster Services | <input type="checkbox"/> | | |
| <i>Selected for National Measure</i> | <input type="checkbox"/> | | |

Grand Total of all MSYs entered for all Priority Areas 124.5

Service Categories

- Other Community and Economic Development Primary Secondary
- Other Health/Nutrition Primary Secondary

Capacity Building in the Northwest

Service Category: Other Community and Economic Development

Measure Category: Not Applicable

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Because of our deep rooted history and strong relationships with community members and grassroots organizations in local communities throughout the Northwest region, JVCNW has a clear understanding of the needs of these communities. JVCNW places our members with those most vulnerable, especially Native Alaskans and Native Americans, and those living in remote and rural under-served areas. We are partnering with social service agencies, non-profits, and community and faith-based organizations throughout the region to help increase their capacity to meet the needs of clients. Our members will improve or develop resources (e.g., public relations materials, curricula, social media policies, manuals, newsletters) to build these organizations' capacity for service. These resources will continue to be used by the agencies after the member's term of service.

Results

Result: Output

Members serving in community and faith-based organizations with adults and/or children who suffer economic poverty or homelessness, and/or are victims of domestic violence, will improve or develop resources (e.g., public relations materials, curricula, social media policies, manuals, newsletters) to build these organizations' capacity for service. These resources will continue to be used by our partner agencies after the member's term of service.

Indicator: Resources

Target: The capacity of our partner agencies to serve the community will be expanded through the resources developed by JVC Northwest AmeriCorps members.

Target Value: 125

Instruments: Resource Development Report

PM Statement: 83 members serving in 66 community and faith-based organizations with adults and/or children who suffer economic poverty or homelessness, and/or are victims of domestic violence, will improve or develop 125 resources (e.g., public relations materials, curricula, social media policies, manuals, newsletters) to build the capacity of these organizations. These resources will continue to be used by the agencies after the member's term of service.

Prev. Yrs. Data

Result: Intermediate Outcome

Community and faith-based organizations with adults and/or children who suffer economic poverty or homelessness, and/or are victims of domestic violence, will retain and utilize 80% of the resource materials developed by JVC Northwest AmeriCorps members.

Indicator: Resources

Target: Community and faith-based organizations will continue to use resources developed by JVC Northwest AmeriCorps members after the member's term of service is complete.

Target Value: 80%

Instruments: Utilization survey of partner agencies

PM Statement: 66 Community and faith-based organizations with adults and/or children who suffer economic poverty or homelessness, and/or are victims of domestic violence, will retain and utilize 80% of the resource materials developed by JVC Northwest AmeriCorps members.

Prev. Yrs. Data

National Performance Measures

Priority Area: Healthy Futures

Performance Measure Title: Primary Health Care in the Northwest

Service Category: Other Health/Nutrition

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

JVCNW has a strong commitment to the health of all people, but especially to providing necessary health care to individuals who are uninsured, economically disadvantaged, medically underserved, or living in rural or remote areas. For this reason, JVCNW places 10 members in a range of health care positions from nurses in community health clinics servicing migrant workers in maternal health care, to case managers in community mental health organizations, to assistants at a recuperative care center for people who are homeless. All of these members will be providing, or assisting in providing, individuals who are uninsured, economically disadvantaged, medically underserved, or living in rural areas primary health care services and programs.

Result: Output

Result.

People who are uninsured, economically disadvantaged, medically underserved, or living in rural areas utilizing primary health care services and programs will be assisted in obtaining access to health services.

Indicator: H1: Uninsured, economically disadvantaged clients.

Target : Ten (10) AmeriCorps members will assist 3000 unduplicated individuals in obtaining access to health services, many in an on-going manner.

Target Value: 3800

Instruments: Referral and Service Utilization Log

PM Statement: As a result of having 10 AmeriCorps members serving in nine (9) service sites with people who are uninsured, economically disadvantaged, medically underserved, or living in rural areas utilizing primary health care services and programs, 3000 unduplicated individuals will be assisted in obtaining access to health services, many in an on-going manner.

Result: Intermediate Outcome

Result.

Clients referred to the primary health care they need will access health services such as mental health case management, maternity health care, direct medical assistance, recuperative care and necessary medications.

Indicator: Number of individuals who are uninsured, economically disadvantaged, medically

Target : 2700 unduplicated individuals who are uninsured, economically disadvantaged, medically underserved, or living in rural areas and will utilize the primary health care services to which they have been referred.

Target Value: 2700

Instruments: Referral and Service Utilization Log

PM Statement: 2700 unduplicated clients who are uninsured, economically disadvantaged, medically underserved, or living in rural areas will access primary health care programs and services such as mental health case management, maternity health care, direct medical assistance, recuperative care and

National Performance Measures

Result.

underserved, or living in rural areas utilizing preventive and primary health care
necessary medications.

National Performance Measures

Result.

services and programs.

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Subapplicants

<u>ID</u>	<u>Organization</u>	<u>Amount Requested</u>	<u>Amount Approved</u>	<u># FTEs Requested</u>	<u># FTEs Approved</u>	<u>Status</u>
Totals:		\$0	\$0	0.00	0.00	

Required Documents

<u>Document Name</u>	<u>Status</u>
Evaluation	Not Applicable
Federally Approved Indirect Cost Agreement	Not Applicable
Labor Union Concurrence	Sent