PART I - FACE SHEET

APPLICATION FOR FEI	DERAL	1. TYPE OF SUBMIS	SION:			
Modified Standard Form 424 (Rev.02/07 to conf	irm to the Corpo	Application X Non-Construction				
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 3. DATE RECEIVED BY STATE: 21-JAN-11				STATE APPLICATION 09ACHMO0010001	N IDENTIFIER:	
2b. APPLICATION ID: 4. DATE RECEIVED BY FEDERAL A 11AC125837			GENCY:	FEDERAL IDENTIFIER: 09ACHMO0010001		
				03/10/11/100010001		
5. APPLICATION INFORMATION LEGAL NAME: Partnership For Youth, Inc. DUNS NUMBER: 054516690 ADDRESS (give street address, city, state, zip code and county): 1315 Ann Avenue St. Louis MO 63104 - 4111 County: St. Louis (city) 6. EMPLOYER IDENTIFICATION NUMBER (EIN): 431873533 8. TYPE OF APPLICATION (Check appropriate box). NEW NEW/PREVIOUS GRANTE X CONTINUATION AMENDMENT If Amendment, enter appropriate letter(s) in box(es): A. AUGMENTATION B. BUDGET REVISION C. NO COST EXTENSION D. OTHER (specify below):			NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Bruce G. Bailey TELEPHONE NUMBER: (314) 772-9002 FAX NUMBER: (314) 772-7109 INTERNET E-MAIL ADDRESS: bruce@americorps-stl.org 7. TYPE OF APPLICANT: 7a. Non-Profit 7b. Community-Based Organization			
10a. CATALOG OF FEDERAL DOMESTIC ASS	ISTANCE NUM	BER:94.006	<u> </u>		and Community Service	
10b. TITLE: AmeriCorps State 12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): St. Louis City, State of Missouri, and other disaster impacted states			Safety Service Corps 11.b. CNCS PROGRAM INITIATIVE (IF ANY):			
13. PROPOSED PROJECT: START DATE: 09/01/11 END DATE: 08/31/12			14. CONGRESSIONAL DISTRICT OF: a.Applicant MO 003 b.Program MO 003			
15. ESTIMATED FUNDING: Year #: 3			16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE			
a. FEDERAL \$ 453,749.00 b. APPLICANT \$ 508,356.00		ORDER 12372 PROCESS? YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON:				
c. STATE	\$ 0.00		DATE:	DATE:		
d. LOCAL			X NO. PROGR	O. PROGRAM IS NOT COVERED BY E.O. 12372		
e. OTHER \$ 0.00						
f. PROGRAM INCOME \$ 0.00		17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? YES if "Yes," attach an explanation. X NO				
g. TOTAL 18. TO THE BEST OF MY KNOWLEDGE AND IDULY AUTHORIZED BY THE GOVERNING BOIS AWARDED.		ATA IN THIS APPLICAT	│ ION/PREAPPLICA	TION ARE TRUE AND	CORRECT, THE DOCUMENT HAS BEEN	
a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Jerron Johnson b. TITLE: Program Coordina			itor		c. TELEPHONE NUMBER: (314) 772-9002	
d. SIGNATURE OF AUTHORIZED REPRESEN	TATIVE:	I			e. DATE SIGNED: 05/09/11	

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Executive Summary

The Safety Service Corps enables 35 Emergency Response Team Members that can quickly deploy to under-served and overwhelmed disaster affected communities to assist emergency management and disaster relief organization in dealing with immediate unmet needs and development efforts resulting in long term recovery. When not involved on emergency assitments, ERT Members conduct community preparedness trainings, and undertake natural resource stewardship projects to benefit the environment.

Rationale and Approach

a) Compelling Community Need

The recent hurricanes are indicative of other significant weather and climate events associated with near record US warmth which contributed to additional major flooding, wildfire, and drought disasters. This pattern of escalated negative impacts is likely to continue into the future according to the National Climate Data Center. These events are forecast to occur more frequently and become more severe in nature.

The frequency of major disasters has increased in recent years along with a dramatic escalation in recovery costs, as well as negative human and environmental impacts. There is an increasing population of American seniors and people with disabilities who are often the most negatively affected by disasters; and, fixed or retirement households that leave an increasing number of disaster-affected families with fewer personal resources to devote to recovery. The current economic situation further exacerbates these challenges.

Since November of 2006, Missouri has experienced 13 incidents that led to federal disaster declarations, which is more than any other state for the same period. According to the Missouri State Emergency Management Agency (SEMA), there is 90% chance of a 6-7.5 magnitude earthquake in the New Madrid

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Seismic Zone within our lifetime.

A September 2008 report compiled by the Mid America Earthquake Center predicts that:

"Missouri would incur substantial damage with over 80,000 buildings severely damaged or destroyed, more than 120,000 people displaced and over 15,000 casualties including 800 fatalities. Total direct economic losses in Missouri could reach nearly 40 billion dollars."

In recognition of the danger, the only other disaster simulation given a higher priority by FEMA was a hurricane hitting New Orleans, the Hurricane "Pam" preparedness exercise. A St. Louis Post Dispatch article entitled "Our Region is III-Prepared for the Big One" attests to an earthquake being "what many planners believe to be the deadliest natural disaster facing the central United States."

The World Trade Center attacks, the Northridge earthquake in California, and Hurricane Katrina resulted in immediate devastating urban impacts. Each overwhelmed available resources and the ability of local communities to expeditiously and effectively respond to critical needs during the initial stages. In the case of future unforeseen catastrophic disasters, as was the case with the Northridge earthquake, it is clear that logistical constraints will result in a 60-72 hour time lag in getting significant outside resources into an affected area.

In many cases, key emergency managers and responders themselves became displaced. Human service agencies that typically would be important response and recovery assets have often become dysfunctional because the organizational infrastructure, physical plant, and staff are significantly disrupted by the emergency event. Many recent disasters have resulted in serious widespread impacts affecting large areas within a state or in many cases, entire regions of the country. This was the case in analyzing the negative impacts of Hurricane Ike. Beyond the immediate destruction along the Texas Gulf Coast, extensive damaging flooding impacted many additional states. Events like Ike require a

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substantial commitment of responding resources. Assets like the National Guard have been stretched thin by overseas deployments, which have made it more difficult for "guardsmen" to be involved in lengthy domestic disaster deployments.

In our own State of Missouri, during January 12-14, 2007, an ice storm impacted SW MO. Much of this area was still recovering from another severe winter storm that occurred earlier in Dec. '06. Over 200,000 were left powerless and cold, stranded in the dark for days, in some cases weeks. The ice and its aftermath created a chaotic tangle of tree limbs and transmission lines that rendered many roads impassable. Water pipes froze and broke. Residents trying to stay warm created fires that damaged and destroyed homes. More than 4,000 were forced into 147 emergency shelters or warming sites. This resulted in the largest sheltering operation in the state's history and overwhelmed the traditional agencies normally tasked to handle this responsibility.

As evidenced during the recent hurricanes, the growing number of children living in single parent working households and seniors were at an increased risk of the consequences of these or other disasters. Seniors and people with disabilities disproportionally comprised the vast majority of fatalities attributable to Katrina. In St. Louis, during recent heat emergencies and severe winter storms, it was not possible to comprehensively indentify these vulnerable populations in order to ascertain their status and needs. These groups are also more vulnerable to weapons of mass destruction, pandemic flu outbreak, or other biological threats, like the West Nile Virus.

As we prepare for the eventuality of a catastrophic event, it is paramount that special attention is paid to the most vulnerable segments of the larger population. The scope and impact on seniors, people with disabilities, and other special needs individuals are amplified during times of extreme need, and thus special preparation must be undertaken to forecast needs so that efficient assistance can be provided.

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Volunteers are necessary to efficiently assist those impacted by disasters. Their proven value, however, can only be maximized when they are fully integrated within the emergency management framework. Unaffiliated volunteers, also known as spontaneous or emergent volunteers, are individuals who offer to help or self-deploy to assist in emergency situations without fully coordinating their activities with emergency management at the local, state, or federal level. They are considered "unaffiliated" in that they are acting independently, as an individual or group, outside of the recognized coordination system of the impacted jurisdiction(s). Very often, their efforts to help those in need are underutilized or even problematic. Organizing, coordinating, and supporting these volunteers presents many challenges; however, once these individuals and groups are effectively focused, they can be a tremendous resource in meeting critical unmet needs.

The previously described disaster related issues and challenges are regularly discussed and have been the focus of several planning forums including: the MO Government, Faith-Based and Community Partnership, Missouri Voluntary Organizations in Disaster (MVOAD), MO State Special Needs Population Steering Committee, FEMA VII Regional Inter-Agency Steering Committee, and St. Louis Metro Long-Term Recovery Committee.

The understanding and learning that has come from participation in these groups has been further reinforced by discussions with state and local emergency management officials, FEMA VALS, disaster survivors, and volunteers, combined with insights drawn from 14 years of disaster deployments. These insights have led to our focus on and commitment to addressing the following compelling needs:

Primary need to be addressed: State and local communities need expanded preparedness, response and recovery capacity to reduce the negative impacts of disasters, other risks and threats, especially for

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special needs populations.

Specific needs to be addressed:

* First, a need to develop an effective tracking and response system to support special needs individuals

during times of disaster;

* Second, a need to expand the auxiliary and reserve resource capacities of communities to more

effectively respond to "all risks," public safety/health threats, or the impacts of disaster events. Given

the finite resources available through federal, state and local government, this includes a need to

successfully integrate increased numbers of trained and coordinated volunteers to support emergency

management;

* Third, a need to contribute to and collaborate with a system of trained service teams that can quickly

deploy to under-served, under-organized, or overwhelmed disaster-affected communities to assist

emergency management and disaster relief organizations in dealing with immediate unmet needs as well

as to assist with transition efforts toward recovery;

* Fourth, a need to assist disaster affected communities in organizing leadership and developing

capacity to take more local responsibility for long-term recovery efforts;

* Fifth, a need to increase public awareness and preparedness to meet the challenges of future events

through expanded public information, training opportunities, networking of best practices, and

development of strong collaborative partnerships.

b) Description of Activities and Member Roles

AmeriCorps St. Louis (ACSTL) will recruit, train, equip and support 35 full-time AmeriCorps Members

(ACMs). These Members will comprise an Emergency Response Team (ERT). Members will promote

greater public awareness, organizational collaboration, and effective community involvement to

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diminish disaster impacts. ERT Members are vital resources that address these important challenges.

The ERT is responsive to the CNCS Board of Directors' encouragement for a ramped up National Service focus on preparedness and response to provide further assistance to communities in need, and to further expand the effectiveness of unaffiliated volunteers in meeting important needs.

In the aftermath of a disaster, some ERT Members are often focused on critical life safety needs. The team assists with search and rescue, initial damage assessment, debris clearance, distribution of life support supplies, sheltering of impacted families, and outreach to special needs individuals. At the same time, other Members collaborate with community leaders to effectively manage volunteers, coordinate donations, and help develop a structure to address immediate relief and long-term recovery needs.

The team will be organized into a variety of configurations to provide maximum flexibility to respond to various training and community capacity building initiatives, emergency deployments, and extended recovery partnerships. ACMs will operate within a team environment based out of the ACSTL headquarters. ERT teams will be regularly deployed to field locations within Missouri as well as out of state locations to accomplish performance objectives.

In St. Louis, the City Department of Human Services is taking a proactive role in the development of a crucial link with special needs individuals that would be vulnerable during emergencies. The Department -- partnered with other organizations -- is attempting to build a Special Needs Registry that will pre-identify special needs individuals who will require targeted support during emergency incidents.

The St. Louis ERT will participate in this fundamental capacity building opportunity, registering special needs residents and leveraging our experience within the emergency management community to provide for an expedited integration of this new resource. AmeriCorps Members and volunteers will

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directly contribute to the building of the database by initially visiting residents in these special needs households to register them and to provide an emergency preparedness briefing. These households will receive further follow-up visits to ensure that an accurate picture of the location and needs of the City's special needs population can be maintained. This proactive approach will result in a model for others.

The ERT will also assist community based disaster organizations, recovery groups, and local governments to effectively utilize emergent volunteers and to develop sustainable collaborative relationships to better address unmet critical needs. ERT will also launch volunteer reception centers, targeted hotlines, and other volunteer management structures in times of disasters. Members will continue to support the activities of United Way 211 and the activities of the St. Louis Disaster Human Services Committee. By assisting in the sharing of best practices, training updates, and resource advisories, Members will contribute to the strengthening of the capacity of voluntary organizations, public safety agencies, government, first responders, other service assets, businesses, and citizens to respond to future incidents.

To accomplish these tasks, the ERT will:

- * Develop Members as First Aid, CPR and emergency management trainers. ERT trainers will provide training for other National Service programs throughout MO as well as for neighborhood, community, and faith-based organizations.
- * Continue to operate a web-based volunteer clearinghouse to increase public awareness of community needs and service opportunities. The purpose of the clearinghouse is to link increased numbers of prospective volunteers to unmet needs throughout Missouri. It will channel spontaneous offers to donate or volunteer to appropriate portals that will link these offers to priority needs during times of disaster.
- * Function as a trained, well-equipped team, able to deploy quickly to under-served or under-organized

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disaster affected communities to assist emergency management in times of disaster. During more "peaceful" times, the ERT Members will assist emergency managers to develop systems to more fully utilize volunteers and donations in all phases of emergency management.

During deployments, the ERT will often support vital community needs by assisting in the initial operation of multi-agency resource centers; establishing a client intake and tracking database; communicating updated information to the disaster affected public through factsheets, websites, etc.; and, conducting field assessments. Further, they assist with donation coordination, collaborate with RSVP, *VISTAs, *NCCC and other national service teams to provide hotline information support, and organize and facilitate the service of emergent unaffiliated volunteers. Specially trained ERT Members are dispatched as necessary to assist with specifically identified unmet needs such as safety oversight and field coordination of community volunteers engaged in direct field activities, e.g. debris removal, and housing stabilization. AmeriCorps St. Louis ERT Members prioritize seniors, people with disabilities, low income/non-insured, or other special needs households. The ERT Members serving with community volunteers preferentially concentrate on qualifying human service and physical private property needs.

NATURAL RESOURCE RESTORATION and STEWARDSHIP -- an Enabling Focus

ERT Member sub-teams are rotated through natural resource preservation and restoration projects in national forests, state parks, and state conservation lands that would otherwise not receive needed attention. These public lands stewardship projects help restore historic natural habitats and repair deteriorated recreation infrastructure to meet growing public demands for quality wildland experiences. Members partner with the US Forest Service, National Park Service, Forest Park Forever, MO Dept. of Natural Resources, and Mo. Dept. of Conservation. Within this scope of service, the ERT functions as a trained and equipped initial attack wildland fire suppression resource for fire managers.

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These projects promote personal and team skill development, an esprit de corps, perseverance, and the heightened fitness required for emergency assignments. The projects are an essential source of earned program income that helps enable the ERT's sustained disaster response and recovery services into the future.

ENSURING COMPLIANCE WITH RULES ON PROHIBITED SERVICE ACTIVITIES

Every AmeriCorps Member receives a detailed handbook which covers prohibited activities. This written material is reinforced by an interactive staff and team leader orientation during the course of pre-service training. At the end of pre-service training, all Members sign a Corps Member agreement which certifies their intention to abide by these prohibitions. Each project site partner signs a letter of agreement which indicates an intention to support AmeriCorps service prohibitions. On-going field reviews ensure compliance with AmeriCorps regulations.

c) Measurable Outputs and Outcomes

Between September 2010 and August 2011:

- * 275 National Service Members and volunteers will be trained in 1st Aid, CPR or emergency response to enable them to be additional resources during emergency incidents or preparedness projects.
- * ERT Members and sponsored volunteer reservists will provide valuable direct services during disaster, community safety, or lands stewardship assignments with 90% of service sponsors attesting to a high level of satisfaction of results achieved.
- * 90% of state and community representatives surveyed will attest to an enhanced community capacity to respond to and/or recover from disaster, community safety and preparedness challenges.
- * 600 unaffiliated volunteers will be organized and supported by the Safety Corps ERT resulting in services that are value added to coordinated emergency management efforts.

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* Members will develop a response and recovery field manual which will be shared with other AmeriCorps Programs.

Rosters of trainees and Safety Corps sponsored volunteers will be maintained to document outputs.

Survey questionnaires will be utilized to validate intermediate and end-result performance outcomes.

d) Plan for Self-Assessment and Improvement

The first step in our approach to assessing and tracking performance is to negotiate clear expectations regarding desired service outcomes with our service sponsors, agency partners, and Member/volunteer teams. Written cooperative agreements, letters of understanding, and disaster deployment documentation further clarifies service expectations and service parameters. "Check-in" contacts are made with project sponsors or emergency managers at least on a weekly basis during routine projects to give and get feedback on progress and to institute corrective actions that may be necessary. During emergency assignments, "check-ins" are initiated more frequently to accommodate the nature of quickly changing needs and circumstances.

ACM team leaders provide an orientation for Members and affiliated volunteers on a daily basis regarding the day's scope of service, desired outcomes, logistical and risk management issues.

Abbreviated daily after-service team "check-ins" are conducted to make any necessary adjustments for the next service day. More in-depth debriefings are held with each team on a weekly basis.

Partner and service sponsors are provided a post-service survey form to provide a means of gathering feedback regarding team performance, strengths and weaknesses, as well as suggestions for improvement. This input is used to implement program adaptations that lead to continuous improvement. Member and partner focus groups are used to augment feedback acquired through the survey process. Qualitative and quantitative data pertaining to performance measures is aggregated

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from individual surveys and reported on a quarterly basis to the State Commission.

e) Community Involvement

Within Missouri, over the last 14 years, we have consistently been guided by input from the MO State Emergency Management Agency, Missouri Voluntary Organizations Active in Disaster (MOVOAD), the State of Missouri Government, Faith-Based, and Community Partnership, the Governor's Homeland Security Panel, and the Missouri Community Service Commission. Most recently we have worked with the Missouri Department of Health and Senior Services regarding special needs planning and will continue this collaboration through service on the MO State Special Needs Recovery Task Force. As a result of this planning, the ERT has specified roles in the State of Missouri Emergency Response Plan Recently, a staff member from the Safety Service Corps along with other representatives of the Partnership made a series of regional community awareness presentations around the state to encourage additional faith-based involvement in disaster preparedness and recovery.

Locally, the Safety Corps has collaborated with United Way staff, local emergency managers, the St. Louis City Dept of Health and Human Services, Long Term Recovery Committee Members, and representatives of the St. Louis Regional Response System (STARRS) to help plan for AmeriCorps service involvements. During the fall of 2007, FOCUS St. Louis completed a Regional Disaster Preparedness Report which included recommendations for further preparedness. These measures have been incorporated in our planning.

Most recently the Center for Disease Control and Prevention (CDC) and the SLU School of Public Health have invited the Safety Corps into a planning forum to discuss the capacity of organizations in St. Louis to effectively respond in the event of a health emergency. The CDC noted:

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"Your organization has been identified as a critical stakeholder in this issue, and your participation is vital to this effort...St. Louis has grappled with multiple emergencies including floods and power outages in recent years. Your organization has been critical in St. Louis' emergency response and in assisting community members during these events. These disasters have shown that it is imperative for us to be collectively prepared for natural and human-caused emergencies like terrorist attacks, and to ensure the safety of our communities. We call upon you to discuss the needs of your community and the potential role of AmeriCorps St. Louis in effectively responding to emergencies. Your contribution will eventually be incorporated into the CDC's toolkit on communication for emergency preparedness, for use in communities across the country."

f) Relationships to other National and Community Service Programs

For many years the MO Comm. Service Commission has recognized the importance of increasing the number of Missourians with the training and knowledge necessary to survive and assist others in emergency situations. For over a decade, the ERT has been a key training provider for First Aid, CPR, and emergency preparedness skills to State, National, and AmeriCorps*VISTA Members. On multiple occasions the ERT State Members have cooperatively served with AmeriCorps*VISTAs and Senior Corps members during in-state and out-of-state emergency missions. The ERT has consistently collaborated with *NCCC campuses to conduct coordinated operations during national emergency deployments. The ERT has sponsored numerous multi-corps signature projects, has repeatedly participated in regional and national corps training events. Another specific example of "cross-stream" collaboration involved many weeks of ERT support to the Santa Rosa County Florida RSVP program to help establish a volunteer management and special needs tracking system.

g) Potential for Replication

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Since 1994, the Safety Corps' ERT has evolved into a prototype state-based emergency services program. Over the last decade we have developed an institutional expertise in partnering with voluntary and faith-based relief organizations and emergency managers. We have developed methodologies and protocols for organizing multi-agency community-based initiatives, identifying and tracking special needs, managing donations and volunteers, and using a variety of technologies in providing public information during times of disaster. We have played an integral role in devising matching systems for needs and volunteers at the state and local levels including a system which was utilized to support Katrina and Greensburg, KS recovery efforts. The ERT has in the last several years taken responsibility for engaging thousands of non-CNCS unaffiliated volunteers with great success. Volunteer leveraging is a high CNCS priority, and we are committed to continuing the development of transferable methodology beneficial to other programs to help them meet this important CNCS goal.

Since its inception, the Safety Service Corps has repeatedly collaborated with the Service Commissions of NC, FL, AL, MS, OK, and KS. During the days immediately following Katrina, ERT members quickly traveled to support the AL Governor's Office of Faith Based and Community Initiatives and the MS Commission on Volunteer Service to assist each commission in fulfilling its response roles. Our support to these states has extended over several years. This past year, staff members traveled to AL to provide training presentations at the AL Citizen Corps Conference and to participate as a resource during the AL Governor's Hurricane Workshop. In addition, an AmeriCorps St. Louis alum joined the staff of Volunteer Mobile to help guide the development of an AL based ERT adaptive program. ERT Members and staff provided almost two years of direct service in MS assisting the MS Commission in meeting critical needs in the aftermath of Katrina. Last year, the Safety Corps agreed to continue to help MS to develop its own AmeriCorps emergency preparedness and response program. This collaboration is ongoing.

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In June of 2007, members of the CNCS Board of Directors traveled to the Gulf Coast to review national service recovery operations and to develop insights regarding best practices. As a part of their review, they visited the Safety Corps service site in Pass Christian, MS. This delegation met with Malcolm Jones, who served as the city administrator in the days following Katrina and was briefed on the many vital roles that the Safety Corps provided to the City. Mr. Jones was subsequently invited to make a similar presentation to the full CNCS Board of Directors in Washington. As a result of his feedback and other input, the Corporation's Board of Directors voted to direct the CNCS CEO to work with OMB to add disaster preparedness and response as a fifth strategic national service initiative. A CNCS press release announcing this action stated: "Katrina showed that AmeriCorps Members can provide a wider range of higher-level roles than previously thought, including assisting with evacuation of special needs residents, supporting long-term recovery committees, and operating volunteer base camps -- a role AmeriCorps Members fulfilled in response to recent tornadoes in Florida and Greensburg, Kansas. Katrina also demonstrated the importance of forging relationships between national service assets and state and local emergency management agencies and the need for supporting governor appointed state service commissions as they expand their disaster preparedness and response roles." Safety Corps ERT Members and staff provided pivotal leadership and service in each of these disaster events.

Lastly, this past spring as a result of ERT response services provided in Arkansas, we received the following note from Al Schneider, Executive Director of the AR Service Commission: (excerpt) "We have had one disaster after another this spring. That, coupled with the CNCS push and some additional training for Commission and AmeriCorps programs, has led to an interest in developing an emergency response program for AR, if we can find the right sponsor for it...Hats off to you program and alumnus Jamie Dake in his official role with FEMA, Jamie was able to convince the AR Department of Emergency Management that it was worthwhile to have AmeriCorps resources in the aftermath of the February 5th

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tornados. At the many AR VOAD meetings since then we have heard nothing but glowing reports on your team...We are very grateful for Jamie's intervention. He overcame a barrier that we had not been able to surmount in two years of discussions. And it seems that your team's efforts have solidified the decision, opening the way for more in the future, perhaps even collaboration with an AR-based team."

Organizational Capability

- 1. Sound Organizational Structure
- a) Ability to provide Sound Programmatic and Fiscal Oversight

The ACSTL Safety Service Corps and its companion Education Corps programs evolved from a regional convocation for service held in the fall of 1993. Two different partnerships/working groups supported by the American Youth Foundation and the Danforth Foundation launched two separate initiatives to address critical unmet needs in the areas of education and public safety, beginning in 1994 with a Summer of Safety pilot effort followed by full AmeriCorps programs in the fall. These programs have operated as an AmeriCorps collaborative consistently since 1994 and the inception of AmeriCorps. In January of 2000, an independent group of local civic and business leaders committed itself to sustaining these efforts into the future. This leadership group legally incorporated itself as Partnership for Youth, Inc., a 501(c)(3) organization doing business as AmeriCorps St. Louis.

Since 1994, the ERT has assisted communities in 30 states and over 60 of MO's 105 counties to meet disaster related needs. These missions have included responses to large incidents such as the bombing of the Muriah Federal Building and the 9/11 terrorist attacks to assisting small rural communities with limited resources. Within MO alone, since the spring of 2006, ERT Members have partnered with over 60 agencies and engaged approximately 8,200 volunteers that contributed 45,400 hours to assist over 3,000 disaster impacted families.

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The following is a compendium of selected after action commentaries of partners and service beneficiaries which describe the quality, effectiveness, and impact of ERT Member services:

"An AmeriCorps Team from St. Louis with extensive experience deployed to Jackson, MS to lead the State Service Commission effort to set up a call center and warehouse operation for donated goods. As Marsha Meeks Kelly, the MS Commission on Volunteer Service's Executive Director put it, 'That team came in and became the backbone of the whole operation. I don't know where we would have been without them.'"

"In S. MS, other Safety Corps Members: opened and operated an 'Information and Referral Center' to answer residents' questions and to let them know of available benefits and services in person and through free internet access and a newsletter; unloaded and distributed tons of donated goods; readied the town's only remaining school for re-opening; conducted hundreds of needs assessments in Pass Christian neighborhoods, and helped scores of local residents muck out and sanitize their homes, cut down trees, remove debris, etc.; operated and managed The Village tent city, first for displaced residents, then as a base camp for volunteers; recruited, housed, and managed thousands of volunteers from across the country, including hundreds of college students on Spring Break, to help with activities such as home gutting, debris removal, and mold remediation; assisted with vital municipal functions in areas where there is a shortage of employees or other resources, such as staffing City Hall and the Building Permits office; worked in partnership with other nonprofit, faith-based, and government groups to foster collaborative volunteer efforts in the Pass and elsewhere." - National Service Responds to the Hurricanes

"I am writing to express my deep admiration for the St. Louis AmeriCorps team that assisted FEMA in

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the aftermath of the recent tragic bombing in Oklahoma City. The team effort truly showed what Americans can do when given the chance...The team members were each highly motivated, results oriented, creative, resourceful and completely self-sufficient. We were all very impressed with their excellent performance." - James Lee Witt, Director, Federal Emergency Management Agency

"The AmeriCorps ERT is part of a small but vital army of volunteers helping river communities battle the rising floodwater... This AmeriCorps crew has probably single-handedly saved \$1 million to \$1.5 million worth of property since they've been here." -Dave Rickerson, Public Works Director, Comanche, lowa

"It was evident as the young men and women of AmeriCorps St. Louis began walking through the doors of Clarksville City Hall, that they brought hope with them. Calmly, confidently, graciously, they set about the tasks they understood to be necessary and important. They spoke with authority and gently took our hands and walked us through an extremely difficult event, never wavering in their intent to complete their assignment. As the days passed, the efforts became more than an assignment. Working together with Clarksville, this team became part of our family. They laughed with us, cried with us, and rejoiced with us as each successful step was accomplished. These bright and proficient young people gave so much more than physical labor. The organizational skills were evident from the sandbag wall effort to the communication center; from running meetings to delegating authority; from choosing the direction to bringing a halt to negative situations. Decisions were made quickly with care and thoughtful consideration and always providing adequate information to the Mayor or others in positions of authority. The competency level of this team is extraordinary. Each member brought his or her expertise to the table and shared it with everyone connected to his or her part of the effort. During such a time as this flood emergency, emotions are high, people become exhausted, fear creeps into the picture, and thoughts are easily scrambled. The AmeriCorps team recognized and understood the frenzy, met the

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need to bring stability to the situation and assisted in clearing the way to move us forward. Praise and admiration are due to each individual member. Blue ribbons and gold stars could never do justice to the contribution made by AmeriCorps St. Louis to Clarksville, MO." - Jo Anne Smiley, Mayor

"For the first time ever, we received outside help with our fire suppression efforts...You've provided back up for our tired, overextended frontline firefighters. Your team has inspired, enlightened, encourage and motivated us all. I've never heard of AmeriCorps before this month. Now I have, and I am impressed." - Billy Fudge, District Supervisor, Kentucky Division of Forestry

"We live at 1087 Wilson Ave. University City, MO; across the street from the lady, Louise Bryant, who drowned in the flood of September 14, 2008. Her daughters came in on Friday, September 19 for the funeral of Louise's friend, and they were overwhelmed with the task in front of them. The daughters were in shock of the death of their mother and the devastation the flood had done to her house. My wife, Betty, had made arrangements for a few people from our Church to come on Saturday, September 19 to do cleanup. The daughters were busy with preparation for their mother's funeral to be held on the following Tuesday. The church workers were overwhelmed after viewing the task. A few minutes after their arrival on Saturday, the AmeriCorps workers appeared like magic, like a miracle; with their tools and equipment and said they were here to respond to the emergency. Respond they did, for at least three days. The accomplishment of the AmeriCorps workers was so impressive that to this day they are still talked about in our neighborhood. Our neighbors still comment on the tremendous amount of work the team did and how the team was proof that this generation of youth does rise to the task of humanity. On behalf of the neighborhood and Bryant Family, Betty and I want you to know that the work the team did was wonderful."

b) Board of Directors, Administrators and Staff

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ACSTL has a Board comprised of 8 respected civic and business leaders that includes the Vice President and Treasurer of Monsanto, an attorney, a public relations executive, the chief academic officer for a school district, an insurance executive, the deputy chief of human resources from the St. Louis Public Schools, a Peace Corps alum, a business development executive, and a bank vice president. The Board meets at least quarterly to review both fiscal and programmatic performance. Between meetings, the Board operates within a committee structure to carry out supportive initiatives.

Bruce Bailey, Director of the ACSTL Safety Service Corps will continue to provide executive leadership and oversight to the ERT Program. He has provided executive leadership to the Safety Corps program since its inception in 1994 and has 30 years of professional experience in developing and directing community service, educational, and youth programs. This experience includes developing Youth Corps programs, directing experiential learning projects, providing technical assistance to the Federal Emergency Management Agency, and other national service organizations. He is the former Chair for Missouri Voluntary Organizations Active in Disaster (MOVOAD) and currently serves as the MOVOAD secretary.

Emily Weidhaas, who has been with ACSTL for over five years, plays a substantial role in ensuring programmatic, fiscal, and risk management accountability. As a former Member and fellow, she is uniquely positioned to ensure fiscal and programmatic compliance while supporting the day to day service of Members.

This executive leadership team will provide direction to program staff that includes a program coordinator and several team leaders. These staff members will ensure that partner liaison, risk management, accountability, project planning, corps member debriefing, and logistical needs are

Narratives

addressed. Our program coordinator and team leaders have routinely been recruited from within our program based on proven leadership abilities and track record of accomplishments. Letters of Agreement will be used to outline mutual performance expectations with service partner staff.

c) Plan for Self-assessment or Improvement

Within the last year the Board and leadership team have invested considerably time in completing a detailed evaluation including completion of the TCC Group's Core Capacity Assessment Tool (CCAT).

TCC measures four core capacities that are crucial for organizational success. Recommendations from this assessment will be used to help contribute to a continuous organizational capacity building plan.

Over the years, we have been able to effectively utilize our Board, Junior Board, alumni, and partners to identify advisors to help with the refinement of training, evaluation, websites, fundraising, and public relationship issues. This approach will continue.

2. Sound Record of Accomplishment as an Organization

a) Volunteer Generation and Support

A recent initiative of AmeriCorps St. Louis has been the creation of a Junior Board. The Junior Board, comprised of twenty community volunteers, is designed to build the capacity of AmeriCorps STL and to provide a first opportunity to volunteer on a not-for-profit Board. The new Junior Board members are a diverse group of young entrepreneurs and alumni who have made the commitment to increase the visibility and resources of AmeriCorps STL by organizing quarterly community fund-raising events.

Junior Board members are committed to recruiting at least twenty more volunteers to augment their efforts, increasing both the efficacy and resources to sustain the organization into the future.

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We have had substantial donated talent from photographers and graphic designers to generate various high quality recruitment materials. Another example of valuable volunteer assistance occurred this past year when five different auto repair shops donated thousands of dollars in much needed body work to the trucks we use on emergency deployments and conservation projects.

b) Organizational and Community Leadership

ACSTL has consistently been identified as an exemplary program by CNCS and the MO Community Service Commission. Some of the underpinnings that have allowed us to receive such recognition are:

*our broad range of actively involved partnering agencies and volunteers, *the diversity and retention of our corps members, *our corps member development opportunities and the resulting long-term benefits of their training, *our ability to design, support, and respond to inter-corps signature projects,*our willingness to seek opportunities to share our expertise, *our track history of modeling a highly visible ethic of service, *our ability to repeatedly generate investments in excess of the required cash match, *our strength in consistently facilitating and operating across streams of service, and *our professional administration of the grant.

ACSTL has been the recipient of the following awards and recognition:

* "For the past eight years, AmeriCorps Members have dedicated themselves to serving a cause greater than self. As you now celebrate this important milestone, I applaud St. Louis AmeriCorps, and its Members, for your outstanding work to address vital needs in your community and to offer emergency response to communities across the country. By offering hope to those in need, you are strengthening your community and helping to transform our Nation. When you serve your neighbor, you serve your nation."

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- -George W. Bush, President, November 18, 2002
- * MO Comm. Service Commission, "Million Hours of Service Award"
- * Lieutenant Governor's "Outstanding Project Award" 1995
- * United Way Volunteer Center, Volunteer Program Certification
- * MO Governor's Proclamation: Emergency Response Team, AmeriCorps STL Appreciation Day,
 December 9, 2004. "Whereas, the Emergency Response Team, AmeriCorps STL, is one of Missouri's
 strongest assets in disaster relief and recovery...Whereas, AmeriCorps is an excellent ambassador for the
 State of Missouri when responding to the needs of individuals in other states."
- * The First Annual MOVOAD Tim Burke Humanitarian Award for Outstanding Collaborative Efforts in the Course of Disaster Relief.
- * The Ladue News 2005 Civic and Cultural Award Winner.
- * 2008 USFS Northern Region Outstanding Partnership Award
- * 2008 USFS Eastern Region Outstanding Volunteer Award
- * Show-Me Volunteerism Award given to Bruce Bailey, ACSTL Director, 2003. This award was created by the MO Community Service Commission to recognize the late Governor Mel Carnahan's commitment to service and to the citizens of the State of MO. Bruce was the 2nd annual award recipient following Roger Wilson, former Governor of MO.
- * Bruce Bailey, the Safety Corps Director, serves on the National Voluntary Organizations Active in Disaster (NVOAD) Volunteer Management Committee, serves as MOVOAD secretary, and is a representative on the MO Government, Faith-Based, and Community Partnership.
- c) Success in Securing Match Resources

We have demonstrated for more than a decade a consistent ability to substantially meet the required Federal match requirement. Finally, our overall program match against total program costs has risen

Narratives

from 31% in 2003-2004 to 44% since the start of the 2007 program year. The local match in this proposal for the first year is 50% of Federal funds requested.

3. Success in Securing Community Support that Recurs, Expands in Scope, Increases in Amount, and is More Diverse

a) Collaboration

Our collaboration with the MOVOAD and the MO Government, Faith-Based, and Community

Partnership has paved the way for a number of joint operational and training initiatives with faith-based member organizations. For example, after the devastating tornadoes in SW MO, we coordinated long-term recovery projects with the Interfaith Disaster Recovery Organization. We have supported the Adventist Community Services in coordinating donations and supporting donation warehousing. We are working within Missouri collaboratively with the United Methodist Committee on Relief to maintain a capability to manage spontaneous unaffiliated volunteers.

b) Local Financial and In-Kind Contributions

Since 1994, the St. Louis community private sector has contributed more than 5 million dollars in investment to enable Safety Corps services. A 20,000 square foot headquarters was donated to support ACSTL into the future. Corporate sponsors and the ACSTL Board provided over \$225,000 in renovation improvements beyond operating commitments to ensure that Members have an adequate base of operations for programming. A local utility has provided a number of specialized vehicles to support emergency response missions.

Narratives

c) Wide Range of Community Stakeholders

Since 1994, we have melded together a strong mosaic of investors and stakeholders to provide the resources, community connectedness, and relevancy which has enabled our program's success. As previously mentioned, we have worked extensively with faith-based and other community organization to cooperatively work on projects. We have consistently worked with our donor base to assure that their continuing investment in our program has been met with results. We have worked with the university community and others to better understand our impact and to make continuous improvements. We collaborate with our public agency partnerships to meet evolving needs and to garner their support in training and providing vehicles and equipment for Members. We have exemplified in our cross-stream programming with other National Service partners to provide for a coordinated approach to meaningful results. These proven involvements will continue into the future.

Cost Effectiveness and Budget Adequacy

- 1. Cost Effectiveness
- a) Corporation Cost per Member Service Year (MSY):

Our Corporation 2009/2010 cost per MSY is calculated to be \$12,595 which is below the stipulated \$12,600 Member MSY cap.

b) Diverse Non-Federal Support

Within this proposed grant we plan to continue to develop earned income from the Missouri

Department of Natural Resources, Missouri Department of Conservation, the US Forest Service, Forest

Park Forever, and the National Parks Service. We have a proven track record of sustaining and growing

Narratives

a portfolio of diverse private sector investment that relies on a mix of corporate, foundation and

individual contributions to meet financial requirements. Beyond MO, we will continue to develop

relationships with national corporations which assisted us with in-kind contributions to support our

Gulf relief efforts.

c) Decreased Reliance on Federal Support

The Corporation's MSY cost in this proposal for 2009/2010 is \$12,595. The overall applicant match

against total program cost is approximately 50%, despite a greatly expanded scope of services.

2. Budget Adequacy

a) The Emergency Response Team budget that has been submitted is congruent and support the

proposed scope of services outlined in the program. ACM, staffing and operating costs have been clearly

delineated. Adequate funds have been budgeted to support ACMs in their service and to support their

personal development. ACM support costs are locally matched at the required 17% level with local cash.

All other costs are matched with local cash. Substantial local support of staffing and operating costs is

indicative of a strong local commitment to the AC program. Anticipated funding sources and levels have

been clearly delineated.

3. FY09 Budget Clarification Response

Staff Travel:

Consultation with Partners (NOVOAD and State EMA participation): 2 Trips x \$800 each:

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- Airfare: \$425 each

- Lodging: \$100/day x 3 days each

- Food: \$25/day x 3 days each

Emergency Missions:

3 non-federal mission responses x \$1250/each

- Rental vehicles: \$65/day x 7 days each = \$455

- Rental Fuel: \$20/day x 7 days each = \$140

- Lodging: \$80/night x 6 nights each = \$480

- Food: \$25/day x 7 days each = \$175

Member Travel:

2 non-federal emergency missions x 10 Members x \$500/Member

- 1 rental vehicle: \$65/day x 20 days each = \$1,300

- Rental Fuel: \$20/day x 20 days each = \$400

- Food and Lodging: \$165/day x 20 days each = \$3,300

Evaluation Summary or Plan

In the summer of 2008 our program participated in an outside evaluation of our core program capacities through the CCAT assessment process conducted by the TCC Group. This process outlined our strengths and provided insight to the areas where we could continue to improve our program. These insights will be used to guide continuous improvement actions in the future.

A copy of this evaluation has been forwarded to CNCS.

Amendment Justification

n/a

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Clarification Summary

FY10 Budget Clarification Response:

Travel to CNCS-sponsored meetings includes expenses which are incidental to attending the National Service and/or Regional Cluster Conferences. Costs to include registration fees, air and ground transportation, lodging and food. Inclusive costs estimated at \$2,000.

Section III (Administrative/Indirect Costs Clarification)

Source of Match:

Partnership for Youth Grantee Fund: Amount: \$52,200 (Classification: Private Sector)

Partnership for Youth Facility & Equipment: Amount \$28,000 (Classification: Private/Grantee In-Kind)

Corporation for National & Community Service: Amount \$15,563 (Classification: Federal)

Clarification Item:

The rise from an MSY cost of \$12,964 in Year 10/11 to an MSY cost of \$13,290 for Year 11/12 is directly attributable to a rise in mandated Member living allowance and attendant support costs (i.e. FICA, insurance costs).

FY11 BUDGET CLARIFICATION RESPONSE:

1) Personnel Expenses: Member Coordinator:

There will be one Member Coordinator (full-time position) who will assist the Director in providing senior level oversight to implementation of field projects, disaster deployments, and establishing effective partner relationships. The Coordinator provides supervision to Member activities and assists in the implementation and review of documentation to assure compliance and results.

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2) Personnel Expenses: Member Team Leader Supplement:

There will be two Member Team Leader positions who will provide coaching and support to fellow Members and assist on a day-to-day basis in capturing project impacts and great stories. They will be 3rd-year Members, meaning that they will receive a living allowance. The budget line item in Personnel Expenses is a supplement (match) that will be added to their normal living allowance to reflect the increased level of responsibility. Federally, they will make the same living allowance as the other Members on the grant.

3) Disaster Response Performance Measure Clarification:

There was a question about the discrepancy between previously achieved volunteer generation results compared to the chosen target for the coming project year. In the previous year, a large percentage of the 3,200 individual volunteers referenced were enabled through prolonged disaster response initiatives to large-scale catastrophic disasters. It's impossible to predict in advance whether that type of large-scale volunteer engagement opportunity will exist during the next project year. It's quite conceivable in any given year that there could be a minimal amount of disaster events that would provide an opportunity for such a large-scale volunteer engagement. Throughout all of our history as a premier disaster response program, we have consistently demonstrated the ability to engage large numbers of volunteers in quality service opportunities. Moving into the coming year, we plan to be just as aggressive in our approach as unpredictable disaster volunteer opportunities develop.

Continuation Changes

Measurable Outputs and Outcomes

Between September 2011 and August 2012

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Cost Effectiveness and Budget Adequacy

A) Corporation Cost per Member Service Year (MSY)

Our Corporation 2011/2012 cost per MSY is calculated to be \$13,290 which is below the stipulated \$13,300 National Member MSY cap.

B) Decreased Reliance on Federal Support

The Corporation's MSY cost in this 2011/2012 proposal is \$13,290.

Budget Adequacy

Enrollment Response:

The Safety Corps has enrolled 120 of 120 allocated MSY slots between the 2005/06 and the 2008/09 program years. In the 2009/10 program year, the Safety Corps enrolled 35 of 35 allocated slots.

Retention Response:

The Safety Corps has successfully retained 119 of the 120 members enrolled from the program year 2005/06 to 2008/09. One member left for compelling circumstances during this time period. During the 2009/10 program year, the program lost five members which is a departure from our 99% retention record during the previous period. Two members left prematurely to accept jobs which they felt they had to pursue during this period of economic downturn. Two members who were a couple in a relationship left so that on could take a graduate school pre-requisite class. It is our position that these members were not transparent about their intentions from the beginning. The last member left after being involved in our program for three weeks. It is clear that we made a mistake in screening this member regarding his ability to persevere. In light of these recent retention challenges, we have fortified our member agreement to make it absolutely clear that members must follow through with their program commitment. Several contingencies have been included in this revised member agreement to serve as incentives for member follow thru.

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Performance Measures

All performance measure activity start dates are amended in the continuation request to begin September 1st 2011 and ending on August 31st 2012.

Performance Measures

SAA Characteristics				
AmeriCorps Member Population - None	Geographic Focus - Rural			
x Geographic Focus - Urban	Encore Program			
Priority Areas				
Education	Healthy Futures			
Selected for National Measure	Selected for National Measure			
x Environmental Stewardship	Veterans and Military Familie			
Selected for National Measure	Selected for National Measure			
Economic Opportunity	x Other			
Selected for National Measure	Selected for National Measure			
Grand Total of all MSYs entered for all F	Priority Areas 35			
Service Categories				
Disaster Preparation		Primary	Secondary	
Disaster Response		Primary X	Secondary	
At-risk Ecosystems Improvement	Primary	Secondary	X	
Homeland Security: Public Health	Primary [Secondary		
Homeland Security: Disaster Preparedness	Primary [Secondary		

Disaster Response, Direct Service, and Capacity Building

Service Category: Disaster Response

Measure Category: Needs and Service Activities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Safety Corps (ERT) Members will provide organizational leadership, direct services, and support to increase the efficacy of multi-agency collaboration and effective utilization of unaffiliated volunteers during disaster operations, community safety and preparedness projects.

Activities may also include emergency outreach and assessment, volunteer and donation coordination, emergency operations center support, logistics support, special needs casework, debris clearance, housing restoration, hotline and public information support, disaster preparedness and recovery, and public lands stewardship projects.

Results

Result: Output

Additional trained resources for emergency incidents or preparedness projects

Indicator: AmeriCorps Members and Volunteers Trained
Target: AmeriCorps Members and Volunteers Trained

Target Value: 275
Instruments: training log

PM Statement: 275 AmeriCorps Members and volunteers will be trained in 1st Aid, CPR, or emergency response

skills to enable them to be additional resources during emergency incidents or preparedness

projects.

Prev. Yrs. Data

Result: Intermediate Outcome

ERT Members, coordinated volunteers, and alumni reservists will provide valuable direct services

during disaster, community safety, and natural stewardship assignments.

Indicator: After Incident Reports and Community Contact Surveys from emergency managers,

Target: 90% of those surveyed will attest to a high level of service satisfaction

Target Value: 90%

Instruments: After-action surveys

PM Statement: 90% of those surveyed between September 2009 and August 2010 will report a high degree of

satisfaction with assistance provided by ERT Members and volunteers during disaster, community

safety, or natural stewardship assignments.

Prev. Yrs. Data

Result: Intermediate Outcome

municipal/county-elected officials, collaborating voluntary agency and State

Result: Intermediate Outcome

Commissions service beneficiary representatives

Result: End Outcome

Enhance community capacity to respond to and/or recover from disaster, community safety, and

preparedness challenges.

Indicator: After incident reports and community contact surveys from disaster service providers,

Target: 90% of state and community representatives surveyed

Target Value: 90%

Instruments: after-action surveys of state and community representatives

PM Statement: 90% of state and community representatives surveyed will attest to an enhanced community

capacity to respond to and/or recover from disaster, community safety, and preparedness

challenges.

Prev. Yrs. Data

Result: End Outcome

community representatives, and emergency managers.

Result: Output

Safety Corps Members will enable the service of unaffiliated volunteers in valued community and

emergency service engagements.

Indicator: unaffiliated volunteers coordinated and supported

Target: unaffiliated volunteers, who will serve an average of 10 hours each

Target Value: 600

Instruments: Volunteer Service Logs

PM Statement: Safety Corps Members will coordinate and support 600 unaffiliated volunteers that will contribute an

average of 10 service hours each in coordinated emergency management efforts or other important

community needs.

Prev. Yrs. Data

National Performance Measures

Priority Area: Environmental Stewardship

Performance Measure Title: Public Land Stewardship Projects

Service Category: At-risk Ecosystems Improvement

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

ERT Member sub-teams will rotate through natural resource preservation and restoration projects in national

forests, state parks, and state conservation lands that would otherwise not receive needed attention.

Result: Output

Result.

Public park lands will receive restoration/stewardship services to reduce public hazards, enhance wildlife habitat,

and restore deteriorated facilities.

Indicator: (PRIORITY) EN4: Acres of parks cleaned or improved.

Target: 800 acres of public park lands

Target Value: 800
Instruments: Project logs

PM Statement: 800 acres of public park lands will receive restoration/stewardship services to reduce public

hazards, enhance wildlife habitat, and restore deteriorated facilities.

Result: Output

Result.

Trails will be maintained, developed, or restored to standardized public land management standards to improve

public recreation opportunities, to provide for public safety and to reduce erosion impact on sensitive watersheds.

Indicator: (PRIORITY) EN5: Miles of trails or rivers improved and/or created.

Target: 100 miles of trails and riparian areas

Target Value: 100
Instruments: Project logs

PM Statement: 100 miles of trails and riparian areas will be maintained, developed, or restored to standardized

public land management standards to improve public recreation opportunities, to provide for public

safety and to reduce erosion impact on sensitive watersheds.

Required Documents

Document Name	<u>Status</u>
Evaluation	Already on File at CNCS
Labor Union Concurrence	Not Applicable