Fire Management Organization Analysis

The Fire Management Organization Analysis process should be used as a guide for agency administrators to identify and mitigate management issues. It is meant to identify critical areas for managers to review during ongoing fire operations and evaluate the status of their organization:

Safety	**Yes**	**No**
Accidents/injuries have occurred.	____	____
Multiple fixed/rotor wing operations are involved or planned.	____	____
Fire Management Staff is in compliance with work rest guidelines.	____	____
The current situation is expected to continue.	____	____

External Factors		
Multiple jurisdictions involved.	____	____
Larger than normal fires are occurring.	____	____
The unit has an approved severity request.	____	____
Severe weather conditions are occurring or forecasted.	____	____

Management		
Current organization is operating at full capacity.	____	____
IMT ordered or in place.	____	____
Local MAC group has been activated.	____	____
A number of critical fire positions are vacant or filled with actings.	____	____

Resource Issues		
Sensitive public/media relations are apparent.	____	____
Large loss of resources expected.	____	____
High value resources are threatened.	____	____

Personnel		
Heavy commitment of local resources.	____	____
Multiple support operations activated to assist in fire suppression effort.	____	____
A large number of resources from outside the local area are staged or involved in suppression operations.	____	____

Managers should use this checklist to evaluate the current management structure and staffing levels to determine whether or not additional staff assistance is necessary to insure safe and efficient fire program supervision. It is recommended that the checklist be utilized early during complex situations and reviewed periodically.

Release Date: January 2003   **Appendix V-1**