

SEP 15 2011



Transportation  
Security  
Administration

## 2011 Equal Employment Opportunity and Diversity Policy Statement

The Transportation Security Administration (TSA) is dedicated to keeping the Nation's transportation systems safe and secure for our traveling public. TSA cannot succeed without its professional, highly talented, fully engaged, and respected workforce.

We must all do our part to ensure that all employees and applicants for employment have equal opportunities for employment regardless of race, color, national origin, sex, religion, age, disability, genetic information, sexual orientation, or parental status; and that they are free from reprisal for Equal Employment Opportunity (EEO) activity and harassment. Where prohibited discrimination is found to have occurred, appropriate corrective action will be taken.

TSA also strives for a workplace that respects differences and embraces diversity. Our programs and services must be accessible and delivered to all of our employees and customers fairly and with dignity and integrity. Our inherent differences mirror the rich diversity of this great Nation and bring us the talents and skills of a diverse workforce. To achieve and maintain this diverse workforce, we will do the following:

- Fully comply with all applicable Federal laws and Presidential Executive Orders concerning civil rights and civil liberties protections.
- Enforce a zero-tolerance policy for any form of harassment in the workplace and in the treatment of the public we serve.
- Review and analyze, with the public's civil rights and civil liberties considered, how our policies and operations impact the programs and services we provide.
- Assure that no one shall be subject to retaliation for opposing unlawful discrimination or for participating in any activity protected by civil rights and civil liberties laws.
- Provide training on EEO laws and the value of diversity and diversity management.

I trust that you will join me in this pledge to help make the critical work that we do a constant source of pride and achievement for us all.

A handwritten signature in black ink that reads "John S. Pistole".

John S. Pistole  
Administrator