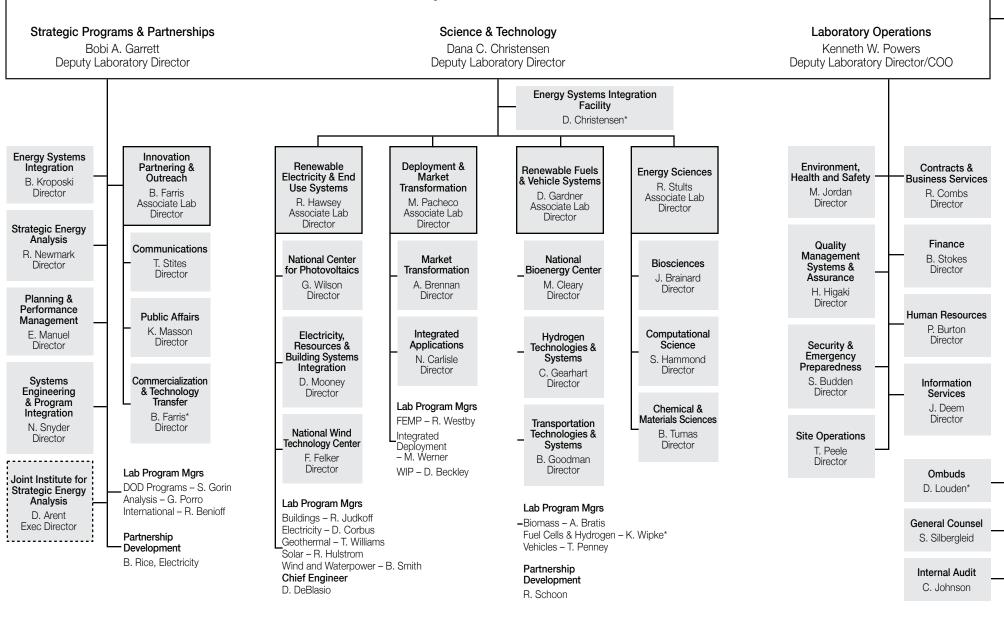


D. Arvizu Laboratory Director / Alliance President



* = Acting

Member of the Executive Management Team (EMT)

Dan E. Arvizu