

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY2011

I. Complaints of Discrimination Filed

Number of Complaints Filed	32
Number of Individuals Filing Complaints	19
Number of Individuals Filing Two or More Complaints	4

II. Bases of Complaints Filed

Race	11
Color	8
Religion	0
Reprisal	26
Sex	11
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
National Origin	0
Age	10
Disability	16
Genetic Information	0
Non-EEO (sexual orientation)	0
(status as a parent)	1

III. Issues of Complaints Filed

Appointment/Hire	1
Assignment of Duties	8
Awards	8
Evaluation/Appraisal	8
Harassment (Sexual)	0
(Non-Sexual)	28
Duty Hours	4
Promotion/Non-selection	13
Reassignment (Denied)	4
(Directed)	0
Training	2
Terms and Conditions of Employment	9
Time and Attendance	3
Disciplinary Action/Reprimand	7
Reasonable Accommodation	6
Pay including Overtime	1
Termination	4

IV. Average Complaints Processing Time to Completion (In Days)	
All Investigations	
1. Hearing Not Requested	315.14
2. Hearing Requested	1151
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	60
2. Processing Time With a Hearing/Final Order	1178
V. Dismissals	
Number of Dismissals	3
Average Days Pending At the Time of Dismissal	169
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	3
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	1
Findings Rendered without a Hearing	
Number of Findings	0
Percentage of Findings	0
Issues of Findings of Discrimination	
Number of Issues	1
Percentage of Issues	100%
Number of Issues Involving a Hearing	0
Percentage of Issues Involving a Hearing	0
Bases of Findings of Discrimination	
Number of Bases	1
Percentage of Bases	100%
Number of Bases Involving a Hearing	1
Percentage of Bases Involving a Hearing	100%
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During reporting Year	77
1. Number of Individuals Filing These Complaints	55
2. Number of These Complaints Currently Pending	45
Status of These Cases:	
1. Investigation	24
2. Final Agency Action	3
3. Hearing	18
4. Appeal	0
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
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