



# Department of Defense MANUAL

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May 25, 2011

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USD(P&R)

SUBJECT: Reserve Components Common Personnel Data System (RCCPDS): Domain Values for Reserve Component (RC) Personnel Reports

- References:
- (a) DoD Directive 5124.02, "Under Secretary of Defense for Personnel and Readiness (USD(P&R))," June 23, 2008
  - (b) DoD Instruction 7730.54, "Reserve Components Common Personnel Data System (RCCPDS)," May 20, 2011
  - (c) Title 10, United States Code
  - (d) Chapters 30 and 32 of title 38, United States Code

## 1. PURPOSE

a. Manual. In accordance with the authority in Reference (a), this Manual implements policy, assigns responsibilities, describes procedures, identifies objectives, and provides overall guidance for the maintenance and reporting of personnel data pertaining to RC members pursuant to Reference (b).

b. Volume. This Volume contains the standard domain values for selected data records used for the maintenance and reporting of personnel data pertaining to members of the RCs as defined and specified in Volume 1 of this Manual.

2. APPLICABILITY. This Volume applies to OSD, the Military Departments (including the Coast Guard at all times, including when it is a Service in the Department of Homeland Security by agreement with that Department), the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the Department of Defense.

## 3. RESPONSIBILITIES

a. Under Secretary of Defense for Personnel and Readiness (USD(P&R)). The USD(P&R) shall provide overall policy guidance for DoD reporting of RC personnel data.

b. Assistant Secretary of Defense for Reserve Affairs (ASD(RA)). The ASD(RA), under the authority, direction, and control of the USD(P&R), shall develop policies, conduct analyses, update data requirements, and provide accurate and effective guidance on RC personnel data management to the Military Departments.

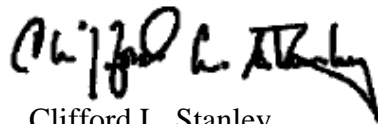
c. Director, Department of Defense Human Resources Activity (DoDHRA). The Director, DoDHRA, under the authority, direction, and control of the USD(P&R), shall serve as custodian of automated extracts of RC military personnel records, establishing and maintaining the necessary domain value sets in support thereof through the Director of the Defense Manpower Data Center (DMDC).

d. Secretaries of the Military Departments and the Commandant of the U.S. Coast Guard. The Secretaries of the Military Departments and the Commandant of the U.S. Coast Guard shall ensure that the reporting of personnel data pertaining to members of their respective RCs is prepared and submitted to the DMDC in accordance with the guidance in Reference (b) and Volume 1 of this Manual, and shall implement the procedures in this Volume.

4. PROCEDURES. Standard domain value sets in Enclosures 1 through 19 shall be used where specified in Volume 1 of this Manual.

5. RELEASABILITY. UNLIMITED. This Volume is approved for public release and is available on the Internet from the DoD Issuances Website at <http://www.dtic.mil/whs/directives>.

6. EFFECTIVE DATE. This Volume is effective upon its publication to the DoD Issuances Website.



Clifford L. Stanley  
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Enclosures

1. Reserve Component Category (RCC) Designator Code
2. Training and Retirement Category (TRC) Designator Code
3. Race Code
4. Ethnic Group Code
5. Faith Group Code
6. Education Designator Code
7. U.S. Postal Region State Code
8. Country Code
9. Basic Branch or Specialty Code

10. Basic Professional Military Education (PME) Level Code
11. Formal Inquiry Code
12. Montgomery GI Bill (MGIB) AD (MGIB-AD) Enrollment Basis Code
13. MGIB-AD Kicker Incentive Rate Code
14. MGIB Selected Reserve (MGIB-SR) Basic Benefit Eligibility Status Code
15. MGIB-SR Kicker Incentive Eligibility Status Code
16. Post-9/11 GI Bill Enlistment and Affiliation Incentive Kicker Rate Code
17. Post-9/11 GI Bill Reenlistment Incentive Kicker Rate Code
18. Chapter 1607 Reserve Education Assistance Program (REAP) Eligibility Status Code
19. Language Code

Glossary

TABLE OF CONTENTS

ENCLOSURE 1: RESERVE COMPONENT CATEGORY (RCC) DESIGNATOR CODE .....6

ENCLOSURE 2: TRAINING AND RETIREMENT CATEGORY (TRC) DESIGNATOR  
CODE.....7

ENCLOSURE 3: RACE CODE .....9

ENCLOSURE 4: ETHNIC GROUP CODE.....11

ENCLOSURE 5: FAITH GROUP CODE.....12

ENCLOSURE 6: EDUCATION DESIGNATOR CODE.....16

ENCLOSURE 7: U.S. POSTAL REGION STATE CODE .....18

ENCLOSURE 8: COUNTRY CODE.....20

ENCLOSURE 9: BASIC BRANCH OR SPECIALTY CODE .....24

ENCLOSURE 10: BASIC PROFESSIONAL MILITARY EDUCATION (PME) LEVEL  
CODE.....26

ENCLOSURE 11: FORMAL INQUIRY CODE .....28

ENCLOSURE 12: MONTGOMERY GI BILL (MGIB) AD (MGIB-AD) ENROLLMENT  
BASIS CODE .....30

ENCLOSURE 13: MGIB-AD KICKER INCENTIVE RATE CODE.....31

ENCLOSURE 14: MGIB SELECTED RESERVE (MGIB-SR) BASIC BENEFIT  
ELIGIBILITY STATUS CODE.....34

ENCLOSURE 15: MGIB-SR KICKER INCENTIVE ELIGIBILITY STATUS CODE .....36

ENCLOSURE 16: POST-9/11 GI BILL ENLISTMENT AND AFFILIATION INCENTIVE  
KICKER RATE CODE .....38

ENCLOSURE 17: POST-9/11 GI BILL REENLISTMENT INCENTIVE KICKER RATE  
CODE.....40

ENCLOSURE 18: CHAPTER 1607 RESERVE EDUCATION ASSISTANCE PROGRAM  
(REAP) ELIGIBILITY STATUS CODE.....41

ENCLOSURE 19: LANGUAGE CODE.....43

GLOSSARY .....50

    PART I. ABBREVIATIONS AND ACRONYMS .....50

    PART II. DEFINITIONS.....51

TABLES

1. RCC Designator Codes .....6

2. TRC Designator Codes .....7

3. Race Group Codes .....9

4. Ethnic Group Codes.....11

5. Faith Group Codes .....12

6. Education Designator Codes.....16

7. U.S. Postal Region State Codes .....18

8. Country Codes .....20

9. Army Officer Career Category Codes .....24

10. Officer Career Category Codes.....25

11. Basic PME Level Codes .....26

12. Joint Professional Military Education (JPME) Level Codes .....27

13. Security Investigation Codes .....28

14. MGIB-AD Enrollment Basis Codes .....30

15. MGIB-AD Kicker Codes .....31

16. MGIB-SR Eligibility Status Codes.....34

17. MGIB-SR Kicker Incentive Eligibility Status Codes .....36

18. Enlistment and Affiliation Incentive Eligibility Status Codes.....38

19. Reenlistment Incentive Eligibility Status Codes.....40

20. Chapter 1607 REAP Eligibility Status Codes.....41

21. DoD Tri-Graph Codes for the Identification of Languages.....43

ENCLOSURE 1RESERVE COMPONENT CATEGORY (RCC) DESIGNATOR CODE

The code used by the Department of Defense to classify RC members based on their obligations to meet mission requirements. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record position 3.

Table 1. RCC Designator Codes

CODE	CODE TRANSLATION
S	Ready Reserve - Trained in Units – Those Selected Reserve (SELRES) members who have completed training and are assigned to an RC unit.
T	Ready Reserve - Trained Individuals (Non-Unit) – Those SELRES members who have completed training and are not assigned to an RC unit.
U	Ready Reserve - Training Pipeline – Non-Deployable Account – Those SELRES members (officers and enlisted) who are on initial active duty for training (IADT) including the second part of split IADT, awaiting IADT and authorized to perform inactive duty training (IDT), enrolled in senior Reserve Officer Training Corps (ROTC) who are in the Simultaneous Membership Program (SMP) or Marine Corps Platoon Leader Course (PLC), non-prior Service Active Guard and Reserve (AGR) Navy personnel, and untrained personnel in other training programs.
R	Ready Reserve – Individual Ready Reserve (IRR) – Those individual members of the Ready Reserve not in the SELRES including officers awaiting active duty (AD) or SELRES assignment, those personnel awaiting IADT who are not authorized to perform IDT, Service members assigned to units who are serving without pay, Service members with previous Active Component (AC) or SELRES service who have a remaining military service obligation (MSO) or who voluntarily extend their service in the IRR, untrained Service members of the IRR, and those who enlist directly into the IRR.
P	Ready Reserve – Ready Reserve Training – Those members of the Ready Reserve in a Ready Reserve training program including those who are Coast Guard direct commission candidates and those in officer training programs or in Armed Forces Health Professional stipend programs, on education delay, in an Army early commissioning program, in the Marine Corps PLC, on ROTC assignment delay, or in the Health Professional Scholarship Program (HPSP). These members have a Ready Reserve agreement, are not in the SELRES, and principally are targeted for AC assignments on completion of their training or delay status.
I	Ready Reserve - Inactive National Guard (ING) – Those members of the Army National Guard of the United States (ARNGUS) or the Air National Guard of the United States who are unable to continue participating with their National Guard unit but are authorized to remain affiliated with the unit.
Y	Standby Reserve – Includes members of the Standby Reserve on either the active status list or inactive status list.
V	Retired Reserve

ENCLOSURE 2TRAINING AND RETIREMENT CATEGORY (TRC) DESIGNATOR CODE

The code used by the Department of Defense to classify RC members based on their level of military training to meet mission requirements. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record position 4.

Table 2. TRC Designator Codes

CODE	CODE TRANSLATION
READY RESERVE – SELRES - TRAINED IN UNITS – RCC (S)	
A	Individuals required to perform at least 48 IDT periods annually who are trained and assigned to a unit.
G	Full-Time Support Personnel – AGR includes Navy Active Reserve, Marine Corps Active Reserve, Coast Guard (Reserve Program Administrator and/or AGR), and all other Reserve or National Guard personnel serving on AD other than active duty for training including statutory tours and full-time National Guard duty (FTNGD) in AC and RC organizations.
V	Full-Time Members (Special Category) – Trained SELRES members who are performing AD or FTNGD for more than 180 days in a fiscal year but who are exempted from counting against the AD strengths or FTNGD (AGR strength) in accordance with sections 101(d)(6)(B)(i), (ii), and (iii) of title 10, United States Code (U.S.C.) (Reference (c)). Specifically, this includes members performing duty with the Reserve Forces Policy Board, U.S. property and fiscal officers, and members performing duty for the purpose of interdiction and counter-drug activities.
READY RESERVE – SELRES - TRAINED INDIVIDUALS (NON-UNIT) – RCC (T)	
B	Individual Mobilization Augmentees (IMAs) – Trained IMAs who drill from 0 to 48 times per year and are assigned to AC, Selective Service System, or Federal Emergency Management Agency organizations on mobilization.
READY RESERVE – SELRES - TRAINING PIPELINE – RCC (U)	
F	Personnel currently on IADT. Enlisted personnel on the second part of split training and those in Army One Station Unit Training.
P	Personnel awaiting IADT and authorized to perform IDT and ARNGUS members not authorized to perform IDT. Includes Service members performing IDT with or without pay.
Q	Personnel awaiting the second part of IADT.
S	AGR currently on or awaiting IADT. These are non-prior service AGR personnel.
T	SMP – Senior ROTC cadets or Marine Corps PLC members who are also permitted to be members of a SELRES unit. (Does not include basic ROTC enrollees.)
X	SELRES members in other training programs including chaplain, medical, health professional stipend, and early commissioning programs.
READY RESERVE - IRR – RCC (R)	
E	Trained individual members of the Ready Reserve not in the SELRES. Not applicable to involuntary program (code value M).
H	Untrained members of the IRR in the Delayed Entry Program enlisted according to section 513 of Reference (c). These members are required to be accounted for at the component level. (Currently there is no requirement to report these untrained members of the IRR in RCCPDS.)
M	OPTIONAL PROGRAM – Section 10144 of Reference (c) established a new category of personnel within the IRR. These Service members are subject to involuntary activation according to section 12304 of Reference (c).
U	Personnel awaiting IADT and not authorized to perform IDT or receiving pay.

Table 2. TRC Designator Code Values, Continued

CODE	CODE TRANSLATION
READY RESERVE TRAINING – RCC (P)	
J	Ready Reserve members not in the SELRES who are participating in officer training programs. Excludes ROTC. Includes chaplain and judge advocate general schooling, education delay, Reserve officers commissioned through ROTC or other programs, officer assignment delay, Army early commissioning program, Coast Guard direct commissioning candidates, Marine Corps PLC members not in SMP, and United States Merchant Marine Academy cadets.
K	Ready Reserve members not in the SELRES participating in the HPSP.
O	Ready Reserve members who are contracted ROTC and not in the SELRES.
ING – RCC (I)	
I	Ready Reserve members who are members of the ING.
STANDBY RESERVE – RCC (Y)	
C	Key Employee - Members designated as key employees and transferred from the Ready Reserve to the Standby Reserve Active Status List for the period they remain designated as key employees. Key employees may participate voluntarily without pay in RC training for retirement points only and may be considered for promotion. This voluntary training shall not be performed in an imminent danger area. While there is no statutory prohibition against paying active status Standby Reservists for IDT or AD, members of the Standby Reserve who have been screened out of the Ready Reserve as key employees shall not be paid for training. They have the RCC and TRC designator of “YC.”
D	Personnel not having fulfilled their statutory MSO, who are temporarily assigned for a hardship reason but intend to return to the Ready Reserve, or who are retained by an RC in an active status pursuant to section 12646 of Reference (c). These members may participate voluntarily with or without pay and may receive credit, and be considered, for promotion.
L	Members with at least 20 years of service according to section 12732 of Reference (c) who have a less-than-30-percent service disability and who have been transferred to the inactive status list instead of being separated according to section 1209 of Reference (c).
N	Other members of the Standby Reserve on the inactive status list.
RETIRED RESERVE - RETIRED – RCC (V)	
1	Service members who have completed at least 20 qualifying years of service creditable for retired pay for non-regular service according to section 12731 of Reference (c), who have reached the designated age to receive non-regular retirement pay, and who are now drawing retired pay for non-regular service.
2	Service members who have completed 20 qualifying years of service creditable for retired pay but are not yet receiving retired pay.
3	Service members retired for physical disability according to sections 1201, 1202, 1204, or 1205 of Reference (c). Service members who have 20 years of service creditable for retired pay according to section 12733 of Reference (c) or who are more than 30-percent disabled (includes Reservists serving with the AC or RC). Required to be tracked at component level.
4	Reserve members who have completed 20 or more years of AD service and retired according to sections 3911, 3914, 3924, 6323, 6327, 6330, 8911, 8914, or 8924 of Reference (c). Does not include regular and Reserve Army and Air Force enlisted personnel, or regular and Reserve Navy and Marine Corps enlisted personnel in the Navy Fleet Reserve and Fleet Marine Corps Reserve who have between 20 and 30 years of service.
5	Reserve personnel drawing retired pay based on retirement for reasons other than age, service requirements, or physical disability. Category restricted to those who are retired under special conditions as determined by the ASD(RA) when authorized by law.



ENCLOSURE 3RACE CODE

The code that represents a nonscientific division of the population based on assumed primordial biological properties. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record position 107.

Table 3. Race Group Codes

CODE	CODE TRANSLATION (* Historic codes are no longer applicable for current use)
A	American Indian or Alaska Native
B	Asian
C	Black or African American
D	Native Hawaiian or other Pacific Islander
E	White
F	[Historic] <del>Declined to respond*</del>
G	[Historic] <del>Identification pending</del>
H	American Indian or Alaska Native, Asian
J	American Indian or Alaska Native, Asian, Black or African American
K	American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander
L	American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander, White
M	American Indian or Alaska Native, Asian, Black or African American, White
N	American Indian or Alaska Native, Asian, Native Hawaiian or other Pacific Islander
P	American Indian or Alaska Native, Asian, Native Hawaiian or other Pacific Islander, White
Q	American Indian or Alaska Native, Asian, White
R	American Indian or Alaska Native, Black or African American
S	American Indian or Alaska Native, Black or African American, Native Hawaiian or other Pacific Islander
T	American Indian or Alaska Native, Black or African American, Native Hawaiian or other Pacific Islander, White
U	American Indian or Alaska Native, Black or African American, White
V	American Indian or Alaska Native, Native Hawaiian or other Pacific Islander
W	American Indian or Alaska Native, Native Hawaiian or other Pacific Islander, White
X	American Indian or Alaska Native, White
Y	Asian, Black or African American
Z	Asian, Black or African American, Native Hawaiian or other Pacific Islander
1	Asian, Black or African American, Native Hawaiian or other Pacific Islander, White
2	Asian, Black or African American, White
3	Asian, Native Hawaiian or other Pacific Islander
4	Asian, Native Hawaiian or other Pacific Islander, White
5	Asian, White
6	Black or African American, Native Hawaiian or other Pacific Islander
7	Black or African American, Native Hawaiian or other Pacific Islander, White

Table 3. Race and/or Population Group Codes, Continued

CODE	CODE TRANSLATION (* Historic codes are no longer applicable for current use)
8	Black or African American, White
9	Native Hawaiian or other Pacific Islander, White
0	Unknown

ENCLOSURE 4ETHNIC GROUP CODE

A code for a segment population that possesses common characteristics and/or cultural heritage with which a member identifies. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record position 108.

Table 4. Ethnic Group Codes

CODE	CODE TRANSLATION
1	Other Hispanic descent
2	U.S. and/or Canadian Indian Tribes (formerly American Indian)
3	Other Asian descent
4	Puerto Rican
5	Filipino
6	Mexican (formerly Mexican-American)
7	Eskimo
8	Aleut
9	Cuban (formerly Cuban-American)
D	Indian
E	Melanesian
G	Chinese
H	Guamanian
J	Japanese
K	Korean
L	Polynesian
Q	Other Pacific Island descent
S	Latin American with Hispanic descent
V	Vietnamese
W	Micronesian
X	Other
Y	None (no specific ethnic group)
Z	Unknown

ENCLOSURE 5FAITH GROUP CODE

The name of a sector, or group, of individuals having similar theological beliefs. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 110 - 111.

Table 5. Faith Group Codes

CODE	CODE TRANSLATION
AC	Advent Christian Church
AJ	Jehovah's Witnesses
AN	Native American
AS	Seventh Day Adventist
AV	Adventist Churches (excludes Advent Christian Church, Jehovah's Witnesses, Native American, and Seventh Day Adventist)
BA	American Baptist Churches in the USA
BB	Baptist Churches (excludes American Baptist Churches in the USA; American Baptist Conference; Free Will Baptist Churches; General Association of General Baptists; General Association of Regular Baptist Churches; National Baptist Convention of America; National Baptist Convention, USA, Inc.; Progressive National Baptist Convention, Inc.; and Southern Baptist Convention)
BC	Southern Baptist Convention
BF	Free Will Baptist Churches
BG	General Association of General Baptists
BN	National Baptist Convention of America
BP	Progressive National Baptist Convention, Inc.
BR	General Association of Regular Baptist Churches
BT	American Baptist Conference
BU	National Baptist Convention, USA, Inc.
CC	Catholic Churches (excludes Roman Catholic Church)
CR	Roman Catholic Church
DL	Church of Jesus Christ of Latter Day Saints (Mormon)
DR	Reorganized Church of Latter Day Saints
EA	Anglican Catholic Church
EC	Episcopal Church
EE	Episcopal Churches (excludes Anglican Catholic Church, Episcopal Church, and Reformed Episcopal Church)
ER	Reformed Episcopal Church
FA	Independent Churches Affiliated

Table 5. Faith Group Codes, Continued

CODE	CODE TRANSLATION
FB	Independent Fundamental Bible
FC	Independent Fundamental Churches of America
FF	Fundamentalist Churches (excludes Associated Gospel Churches, Independent Churches Affiliated, Independent Fundamental Bible Churches, and Independent Fundamental Churches of America)
FG	Associated Gospel Churches
GC	Christian Church and Churches of Christ
GE	Christian Church (Disciples of Christ)
GG	Restoration Churches (excludes Christian Church and Churches of Christ, Christian Church (Disciples of Christ), Church of Christ, and Tioga River Christian Conference)
GT	Tioga River Christian Conference
GX	Church of Christ
HA	Church of God (Anderson, Indiana)
HC	Churches of Christ in Christian Union
HH	Holiness Churches (excludes Church of God (Anderson, Indiana), Churches of Christ in Christian Union, Church of the Nazarene, and Salvation Army)
HN	Church of the Nazarene
HS	Salvation Army
II	Islam
JJ	Judaism (Jewish)
KB	Buddhism
KF	Baha'i Faith
KH	Hinduism
KK	Eastern Religions (excludes Baha'i Faith, Buddhism, and Hinduism)
LE	Evangelical Lutheran Church in America
LL	Lutheran Churches (excludes Evangelical Lutheran Church in America and Lutheran Church - Missouri Synod)
LM	Lutheran Church – Missouri Synod
MC	Christian Methodist Episcopal Church
ME	African Methodist Episcopal Church
MJ	Union of Messianic Jewish Congregations
MM	Methodist Churches (excludes African Methodist Episcopal Church, African Methodist Episcopal Zion Church, Christian Methodist Episcopal Church, Free Methodist Church of North America, Moravian Churches, United Methodist Church, and Wesleyan Church)
MN	Free Methodist Church of North America
MR	Moravian Churches
MU	United Methodist Church

Table 5. Faith Group Codes, Continued

CODE	CODE TRANSLATION
MW	Wesleyan Church
MZ	African Methodist Episcopal Zion Church
NC	Christian, no Denominational Preference
NO	No Religious Preference
OE	Eastern Orthodox Churches
OO	Orthodox Churches (excludes Eastern Orthodox Churches)
PA	Assemblies of God
PC	Church of God in Christ
PD	Full Gospel
PF	International Church of the Foursquare Gospel
PG	Church of God of Prophecy
PH	Pentecostal Holiness Church, International
PJ	Pentecostal Church of God
PP	Pentecostal Churches (excludes Assemblies of God; Church of God (Cleveland, Tennessee); Church of God in Christ; Church of God of Prophecy; Full Gospel; International Church of the Foursquare Gospel; Open Bible Standard Churches, Inc.; Pentecostal Church of God; Pentecostal Holiness Church, International; and United Pentecostal Church International)
PS	Open Bible Standard Churches, Inc.
PT	Church of God (Cleveland, Tennessee)
PU	United Pentecostal Church International
QB	Brethren Churches
QF	Friends (Quakers)
QQ	European Free Churches (excludes Brethren Churches, Friends (Quakers), and Schwenkfelder Churches)
QS	Schwenkfelder Churches
RB	Cumberland Presbyterian Church
RC	Congregational Churches
RD	Christian Reformed Church in North America
RF	Reformed Church in America
RG	Churches of God, General Conference
RI	Presbyterian Church in America
RP	Presbyterian Church (USA)
RR	Reformed and Presbyterian Churches (excludes Christian Reformed Church in North America; Churches of God, General Conference; Congregational Churches; Cumberland Presbyterian Church; Presbyterian Church in America; Presbyterian Church (USA); Reformed Church in America; and United Church of Christ)
RU	United Church of Christ

Table 5. Faith Group Codes, Continued

CODE	CODE TRANSLATION
SC	First Church of Christ, Scientist (Christian Science)
TN	Protestant, no Denominational Preference
TO	Protestant, Other Churches
UU	Unitarian Universalist
VA	Asbury Bible Churches
VB	Plymouth Brethren
VE	Evangelical Covenant Church
VF	Evangelical Free Church of America
VM	Christian and Missionary Alliance
VP	Bible Protestant Church
VV	Evangelical Churches (excludes Asbury Bible Churches, Bible Protestant Church, Christian and Missionary Alliance, Evangelical Covenant Church, Evangelical Free Church of America, and Plymouth Brethren)
WW	Not Applicable
XC	Iglesia Ni Christo
XJ	Churches of the New Jerusalem
XN	New Age Churches
XX	Unclassified Religions
YW	Wicca (Witchcraft)
YY	Magick and Spiritualist
ZA	Atheist
ZB	Agnostic
ZZ	Unknown

ENCLOSURE 6EDUCATION DESIGNATOR CODE

The code that represents a classification of a specific kind of certification pertaining to a member's level of education. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record position 116.

Table 6. Education Designator Codes

CODE	CODE TRANSLATION	TIER
1	Less Than High School Diploma – Individual is not currently attending high school and is neither a high school diploma graduate nor an alternate credential holder.	3
5	Other Non-Traditional High School Credential – Individual received a secondary school credential issued for completing an alternative school or program that differs in course content and curriculum from a traditional high school diploma program. Schools or programs that are accelerated and issue a diploma based on a combination of testing, independent study, adult basic education, and/or competencies are classified as Tier 2 regardless of whether the credential was issued by a secondary or post-secondary institution.	2
7	Distance Learning School Diploma – Individual was awarded a secondary school diploma or certificate upon completion of an accredited correspondence, home study, Internet, or distance learning program.	2
8	Completed One Semester of College – Individual is a non-high school graduate (i.e., Tier 2 credential holder) who attended and completed 15 semester hours of college credit or 22 quarter hours of college credit or 675 clock hours of classroom instruction from an accredited post-secondary institution. Credit earned through testing, adult education, assessment, military training, or high school equivalency preparation is not applicable	1
9	Currently in High School – Individual is currently in high school and not yet a high school senior.	1
B	Adult or Alternative Diploma – Individual was awarded a secondary school diploma on the basis of attending and completing an alternative, continuation, or adult charter or program. Diploma was issued from a school or program whose course content and curriculum are similar to but whose method of instruction is different than the traditional high school program. The diploma received must be issued on the basis of completing a classroom structured (teacher-student environment), teacher-directed, credit-based program.	1
C	Occupational Program – Individual completed at least 11 years of graded day high school and received a certificate for completion of a 6-month non-correspondence vocational-technical program.	2
D	Associate Degree – Individual has an associate degree from an accredited degree-granting post-secondary institution.	1
E	Test-Based Equivalency Diploma – Individual has a diploma or certificate of General Educational Development (GED) or other test-based credential such as a State or locally issued secondary school diploma obtained solely on the basis of testing and not graded day coursework.	2
F	High School Graduate Failed Exit Exam – Individual who completed all the necessary credits for graduation but did not pass the State-mandated exit exam(s). Individual must be at least 6 months beyond his or her high school completion date and must have a letter from a school official verifying that he or she met all the high school graduation requirements but failed the exit exam(s) and did not receive a high school diploma.	1
G	Professional Nursing – Individual received a diploma from an accredited 3-year hospital school of nursing program.	1
H	Home School Diploma – Individual received a home school diploma from the parent, guardian, or home school association with certification and transcripts issued in compliance with applicable State laws. The curriculum must involve parental instruction and supervision and closely pattern the normal credit hours per subject used in the traditional high school. At a minimum, the last academic year (9 months) must be completed in a home school environment.	2



Table 6. Education Designator Codes, Continued

CODE	CODE TRANSLATION	TIER
J	High School Certificate of Attendance or Completion of Special Education – Individual received an attendance-based high school diploma or certificate or credential based on an individualized education program that involved community experiences, employment, training, daily living skills, and post-school transition skills that differ from the traditional high school graduation requirements.	2
K	Baccalaureate Degree – Individual has a baccalaureate degree from an accredited degree-granting post-secondary institution.	1
L	High School Diploma – Individual was issued a diploma for completing a 12-year traditional graded (credit-based) day program of classroom instruction. The diploma must be issued from the high school where the individual completed the requirements for graduation.	1
M	Currently Enrolled other than High School Diploma – Individual is currently enrolled and attending class in a tier 1 category (credential) other than a High School Diploma.	1
N	Master’s Degree – Individual has a master’s degree from an accredited degree-granting institution.	1
R	Post-Master’s Degree – Individual has a degree conferred by an accredited institution that is beyond the master’s level but below the doctorate level.	1
S	High School Senior – Individual is currently attending high school, completed the junior year, and is a high school senior.	1
U	Doctorate Degree – Individual has a doctorate degree from an accredited granting institution.	1
V	Second or More Professional Degrees – Individual has a degree or certificate awarded upon completion of the academic requirements in selected professions: dentistry (D.D.S. or D.M.D.), law (L.L.B. or J.D.), medicine (M.D.), and theology (B.D.).	1
W	First Professional Degree – Individual has a degree or certificate awarded upon completion of the academic requirements in selected professions: dentistry (D.D.S. or D.M.D.), law (L.L.B. or J.D.), medicine (M.D.), and theology (B.D.).	1
X	National Guard Youth Challenge Program – Individual completed a 22-week National Guard Youth Challenge Program and passed the GED.	2
Y	None – No recognition given.	1
Z	Unknown	1

ENCLOSURE 7U.S. POSTAL REGION STATE CODE

The code for the identification of the States, the District of Columbia, Puerto Rico, and the associated territories and commonwealths of the United States. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 210–211; 503-504; and 859-860.

Table 7. U.S. Postal Region State Codes

CODE	CODE TRANSLATION
AA	Armed Forces the Americas (excludes Canada)
AE	Armed Forces Europe, Middle East and Canada
AK	Alaska
AL	Alabama
AP	Forces Pacific (formerly Army post office/fleet post office San Francisco and Seattle)
AR	Arkansas
AS	American Samoa
AZ	Arizona
CA	California
CO	Colorado
CT	Connecticut
DC	District of Columbia
DE	Delaware
FL	Florida
FM	Federated States of Micronesia
GA	Georgia
GU	Guam
HI	Hawaii
IA	Iowa
ID	Idaho
IL	Illinois
IN	Indiana
KS	Kansas
KY	Kentucky
LA	Louisiana
MA	Massachusetts
MD	Maryland
ME	Maine

CODE	CODE TRANSLATION
MH	Marshall Islands
MI	Michigan
MN	Minnesota
MO	Missouri
MP	Northern Mariana Islands
MS	Mississippi
MT	Montana
NC	North Carolina
ND	North Dakota
NE	Nebraska
NH	New Hampshire
NJ	New Jersey
NM	New Mexico
NV	Nevada
NY	New York
OH	Ohio
OK	Oklahoma
OR	Oregon
PA	Pennsylvania
PR	Puerto Rico
PW	Palau
RI	Rhode Island
SC	South Carolina
SD	South Dakota
TN	Tennessee
TX	Texas
UM	U.S. Associated Territories and Commonwealths (composed of Baker Island, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands, Navassa Island, Palmyra Atoll, and Wake Island)
UT	Utah

Table 7. U.S. Postal State and Region Codes, Continued

CODE	CODE TRANSLATION
VA	Virginia
VI	U.S. Virgin Islands
VT	Vermont
WA	Washington

CODE	CODE TRANSLATION
WI	Wisconsin
WV	West Virginia
WY	Wyoming

ENCLOSURE 8COUNTRY CODE

The code used to identify foreign geographic feature names (countries) outside of the United States. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for record positions 212–213, 505-506, and 857-858 of the RCCPDS Master File, and record positions 31-33 of the RC Regional Proficiency Workforce Transaction File.

Table 8. Country Codes

CODE	CODE TRANSLATION
AA	Aruba
AC	Antigua and Barbuda
AE	United Arab Emirates
AF	Afghanistan
AG	Algeria
AJ	Azerbaijan
AL	Albania
AM	Armenia
AN	Andorra
AO	Angola
AQ	American Samoa
AR	Argentina
AS	Australia
AT	Ashmore and Cartier Islands
AU	Austria
AV	Anguilla
AX	Akrotira
AY	Antarctica
BA	Bahrain
BB	Barbados
BC	Botswana
BD	Bermuda
BE	Belgium
BF	Bahamas, The
BG	Bangladesh
BH	Belize
BK	Bosnia and Herzegovina
BL	Bolivia
BM	Burma
BN	Benin

CODE	CODE TRANSLATION
BO	Belarus
BP	Solomon Islands
BQ	Navassa Island
BR	Brazil
BS	Bassas Da India
BT	Bhutan
BU	Bulgaria
BV	Bouvet Island
BX	Brunei
BY	Burundi
CA	Canada
CB	Cambodia
CD	Chad
CE	Sri Lanka
CF	Congo
CG	Democratic Republic of the Congo (formerly Zaire)
CH	China
CI	Chile
CJ	Cayman Islands
CK	Cocos (Keeling) Islands
CM	Cameroon
CN	Comoros
CO	Colombia
CQ	Northern Mariana Islands
CR	Coral Sea Islands
CS	Costa Rica
CT	Central African Republic
CU	Cuba
CV	Cape Verde
CW	Cook Islands

Table 8. Foreign Country Identifier Codes, Continued

CODE	CODE TRANSLATION
CY	Cyprus
DA	Denmark
DJ	Djibouti
DO	Dominica
DQ	Jarvis Island
DR	Dominican Republic
DX	Dhekelia
EC	Ecuador
EG	Egypt
EI	Ireland
EK	Equatorial Guinea
EN	Estonia
ER	Eritrea
ES	El Salvador
ET	Ethiopia
EU	Europa Island
EZ	Czech Republic
FG	French Guyana
FI	Finland
FJ	Fiji
FK	Falkland Islands (Islas Malvinas)
FM	Federated States of Micronesia
FO	Faroe Islands
FP	French Polynesia
FQ	Baker Island
FR	France
FS	French Southern and Antarctic Lands
GA	Gambia, The
GB	Gabon
GG	Georgia
GH	Ghana
GI	Gibraltar
GJ	Grenada
GK	Guernsey
GL	Greenland
GM	Germany
GO	Glorioso Islands
GP	Guadeloupe
GQ	Guam
GR	Greece

CODE	CODE TRANSLATION
GT	Guatemala
GV	Guinea
GY	Guyana
GZ	Gaza Strip
HA	Haiti
HK	Hong Kong
HM	Heard Island and Mcdonald Islands
HO	Honduras
HQ	Howland Island
HR	Croatia
HU	Hungary
IC	Iceland
ID	Indonesia
IM	Man, Isle of
IN	India
IO	British Indian Ocean Territory
IP	Clipperton Island
IR	Iran
IS	Israel
IT	Italy
IV	Cote d'Ivoire
IZ	Iraq
JA	Japan
JE	Jersey
JM	Jamaica
JN	Jan Mayen
JO	Jordan
JQ	Johnston Atoll
JU	Juan de Nova Island
KE	Kenya
KG	Kyrgyzstan
KN	Korea, Democratic People's Republic of
KQ	Kingman Reef
KR	Kiribati
KS	Korea, Republic of
KT	Christmas Island
KU	Kuwait
KV	Kosovo
KZ	Kazakhstan
LA	Laos

Table 8. Foreign Country Identifier Codes, Continued

CODE	CODE TRANSLATION
LE	Lebanon
LG	Latvia
LH	Lithuania
LI	Liberia
LO	Slovakia
LQ	Palmyra Atoll
LS	Liechtenstein
LT	Lesotho
LU	Luxembourg
LY	Libya
MA	Madagascar
MB	Martinique
MC	Macau
MD	Moldova
MF	Mayotte
MG	Mongolia
MH	Montserrat
MI	Malawi
MJ	Montenegro
MK	Macedonia
ML	Mali
MN	Monaco
MO	Morocco
MP	Mauritius
MQ	Midway Islands
MR	Mauritania
MT	Malta
MU	Oman
MV	Maldives
MX	Mexico
MY	Malaysia
MZ	Mozambique
NC	New Caledonia
NE	Niue
NF	Norfolk Island
NG	Niger
NH	Vanuatu
NI	Nigeria
NL	Netherlands
NO	Norway

CODE	CODE TRANSLATION
NP	Nepal
NR	Nauru
NS	Suriname
NT	Netherlands Antilles
NU	Nicaragua
NZ	New Zealand
PA	Paraguay
PC	Pitcairn Islands
PE	Peru
PF	Paracel Islands
PG	Spratly Islands
PJ	Etorofu, Habomai, Kunashiri, and Sikotan Islands
PK	Pakistan
PL	Poland
PM	Panama
PO	Portugal
PP	Papua New Guinea
PS	Trust Territory of the Pacific Islands (Palau)
PU	Guinea-Bissau
QA	Qatar
RE	Reunion
RI	Serbia
RM	Marshall Islands
RN	St. Martin
RO	Romania
RP	Philippines
RQ	Puerto Rico
RS	Russia
RW	Rwanda
SA	Saudi Arabia
SB	St. Pierre and Miquelon
SC	St. Kitts and Nevis
SE	Seychelles
SF	South Africa
SG	Senegal
SH	St. Helena
SI	Slovenia
SL	Sierra Leone
SM	San Marino

Table 8. Foreign Country Identifier Codes, Continued

CODE	CODE TRANSLATION
SN	Singapore
SO	Somalia
SP	Spain
ST	St. Lucia
SU	Sudan
SV	Svalbard
SW	Sweden
SX	South Georgia and the South Sandwich Islands
SY	Syria
SZ	Switzerland
TB	St. Barthelemy
TD	Trinidad and Tobago
TE	Tromelin Island
TH	Thailand
TI	Tajikistan
TK	Turks and Caicos Islands
TL	Tokelau
TN	Tonga
TO	Togo
TP	Sao Tome and Principe
TS	Tunisia
TT	East Timor
TU	Turkey
TV	Tuvalu
TW	Taiwan
TX	Turkmenistan
TZ	Tanzania
UG	Uganda
UK	United Kingdom
UP	Ukraine
US	United States
UV	Burkina
UY	Uruguay
UZ	Uzbekistan
VC	St. Vincent and the Grenadines
VE	Venezuela
VI	British Virgin Islands
VM	Vietnam
VQ	Virgin Islands

CODE	CODE TRANSLATION
VT	Vatican City
WA	Namibia
WE	West Bank
WF	Wallis and Futuna
WI	Western Sahara
WQ	Wake Island
WS	Western Samoa
WZ	Swaziland
YM	Yemen
ZA	Zambia
ZI	Zimbabwe

ENCLOSURE 9BASIC BRANCH OR SPECIALTY CODE

The code that represents the assigned career field of an officer. The domain values listed in these tables support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 407-408.

Table 9. Army Officer Career Category Codes

CODE	CODE TRANSLATION (Historic codes are no longer applicable for current use)
AD	Air Defense Artillery
AG	Adjutant General's Corps
AN	Army Nurse Corps
AR	Armor
AV	Aviation
CA	Civil Affairs and/or Military Government
CC	Chaplain Candidate
CH	Chaplain
CM	Chemical Corps
DE	[Historic] <del>Dental Corps*</del>
DC	Dental Corps
DL	Delayed Entry (includes assignment delay)
EN	Corps of Engineers
FA	Field Artillery
FI	Finance Corps
FO	Flag Officer (Navy/Coast Guard)
GO	General Officer (Army/Air Force/Marine Corps)
IN	Infantry
JA	Judge Advocate General's Corps
LG	Logistics
MC	Medical Corps
MI	Military Intelligence Branch
MP	Military Police Corps
MS	Medical Service Corps
OD	Ordnance Corps
PO	Psychological Operations
QM	Quartermaster Corps
SC	Signal Corps
SF	Special Forces
SP	Army Medical Specialist Corps
SS	[Historic] <del>Staff Specialist</del>



CODE	CODE TRANSLATION (Historic codes are no longer applicable for current use)
TC	Transportation Corps
VC	Veterinary Corps
WO	Warrant Officer
WW	Not Applicable
ZZ	Unknown

Table 10. Officer Career Category Codes

CODE	CODE TRANSLATION
AN	Nurse
CE	Civil Engineer Corps
CH	Chaplain
DE	Dentist
FO	Flag Officer (Navy/Coast Guard)
GO	General Officer (Army/Air Force/Marine Corps)
JA	Judge Advocate
LI	Line (unrestricted)
LL	Limited-duty officer (in support of the unrestricted line)
LR	Limited-duty officer (in support of the restricted line)
LS	Limited-duty officer (in support of the Staff Corps)
MC	Medical Corps
MI	Military Intelligence
MS	Medical Service Corps
PC	Supply Corps
PS	Prospective Staff Corps (unrestricted line)
RL	Restricted line (less Military Intelligence)
SP	Medical Specialist (Air Force: Biomedical Science Corps)
VC	Veterinarian
WL	Warrant Officer (in support of the unrestricted line)
WS	Warrant Officer (in support of the restricted line)
WW	Not applicable
ZZ	Unknown

ENCLOSURE 10BASIC PROFESSIONAL MILITARY EDUCATION (PME) LEVEL CODE

The code that represents the highest level of PME completed by an officer in residency, seminar, or correspondence. The domain values listed in these tables support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 409 and 410.

Table 11. Basic PME Level Codes

The Highest Level of PME Completed by an Officer	
CODE	CODE TRANSLATION – FOR BASIC LEVEL OF PME
1	Senior Service School National War College Industrial College of the Armed Forces Army War College Navy War College, Advanced Study and Naval Warfare (British) Royal College of Defense Studies North Atlantic Treaty Organization Defense College Art of War Studies (Quantico) Canadian National Defense College Canadian Seminar in Foreign Policy, Department of State Inter-American Defense College Air War College
2	Intermediate Service School Air Command and Staff College Army Command and General Staff College Naval War College, Command and Staff Naval War College, Command and Staff Interim Course Marine Corps Command and Staff College Spanish Naval War College French Naval War College Royal Naval Command and Staff College Royal Air Force Staff College Japanese Command and Staff College German General Staff College Indian National Defense Service Staff College
3	Skill Progression School Army Advanced Branch School Marine Corps Expeditionary Warfare School Air Force Squadron Officer School Combined Arms and Services Staff School
4	Initial Skill School Army Basic Course Marine Corps Basic School Navy Warfare Specialty Training
6	Not Applicable
8	None
9	Unknown

Table 12. Joint Professional Military Education (JPME) Level Codes

The Highest Level of JPME Completed by an Officer	
CODE	CODE TRANSLATION - JPME LEVEL
A	Phase II JPME – Includes the resident phase only for the following: Industrial College of the Armed Forces National War College Joint Forces Staff College (Joint and Combined Warfighting School) Joint Forces Staff College (Joint and Combined Staff Officer School) Joint Advanced Warfighting School Joint Combined Warfighting School Air War College Army War College College of Naval Warfare Marine Corps War College
B	Advanced JPME – RC Joint Officer School
C	Phase I JPME – Includes the intermediate-level Service schools: Air War College Army War College College of Naval Warfare Marine Corps War College Air Command and Staff College Army Command and General Staff College College of Naval Command and Staff Marine Corps Command and Staff College Naval Post Graduate School
D	Flag Officer JPME CAPSTONE – JPME requirement for General or Flag Officers.
W	Not Applicable
Y	None
Z	Unknown

ENCLOSURE 11FORMAL INQUIRY CODE

The code that represents the most recent personnel security investigation completed on a Service member. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 577 - 578.

Table 13. Security Investigation Codes

CODE	CODE TRANSLATION
AA	Background Investigation
AB	Background Investigation – 10-Year Scope
AC	Background Investigation Plus Current National Agency Check
AD	Background Investigation Requested
AE	Character Investigation
AF	Entrance National Agency Check
AG	Entrance National Agency Check Plus Special Investigative Inquiry
AJ	Limited Background Investigation
AH	Expanded National Agency Check and/or Entrance National Agency Check
AI	Interview-Oriented Background Investigation
AK	Limited Background Investigation – Expanded
AL	Limited Background Investigation Plus Current National Agency Check
AM	Local Records Check
AN	Local Records Check Plus National Agency Check Plus Written Inquiries Requested
AO	Minimum Background Investigation
AP	Minimum Background Investigation – Expanded
AQ	Minimum Background Investigation Plus Current National Agency Check
AR	National Agency Check
AS	National Agency Check Plus Written Inquiries Requested
AT	National Agency Check Plus Partial Special Background Investigation
AU	National Agency Check Plus Special Investigative Inquiry
AV	National Agency Check Plus 10 Years Service
AW	National Agency Check Plus Written Inquiries
AX	National Agency Check Plus Written Inquiries Plus Current National Agency Check
AY	National Agency Check Plus Written Inquiries Plus Special Investigative Inquiry
AZ	National Agency Check and/or National Agency Check Plus Written Inquiries Plus Background Investigation Requested
BA	National Agency Check and/or National Agency Check With Written Inquiries Plus Single Scope Background Investigation Requested
BB	Periodic Reinvestigation of Background Investigation
BC	Periodic Reinvestigation of Secret Clearance
BD	Periodic Reinvestigation of Special Background Investigation and/or Single

Table 13. Codes for Most Recent Completed Security Investigation, Continued

	Scope Background Investigation
BE	Personnel Security Questionnaire
BF	Single Scope Background Investigation
BG	Special Background Investigation
BH	Special Background Investigation Plus Current Background Investigation
BI	Special Background Investigation or Single Scope Background Investigation Plus Current National Agency Check
BJ	Special Background Investigation or Single Scope Background Investigation Requested
BK	Special Investigation Inquiry
WW	Not Applicable
XX	Other
YY	None
ZZ	Unknown

ENCLOSURE 12MONTGOMERY GI BILL (MGIB) AD (MGIB-AD) ENROLLMENT BASIS CODE

The code that represents the condition under which an AD Service member was authorized or offered enrollment in the MGIB-AD educational benefit program. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record position 721.

Table 14. MGIB-AD Enrollment Basis Codes

CODE	CODE TRANSLATION
A	Enrollment not authorized or offered.
B	Enrollment authorized on July 1, 1985. Service member was on AD at any time during the period from October 19, 1984, to July 1, 1985, and continued on AD without a break in service.
C	Enrollment offered at initial entry on AD.
D	Enrollment or reenrollment offered at second entry on AD following a break in AD service.
E	Enrollment offered during 7-month open enrollment season starting December 1, 1988. Service member declined enrollment at initial entry on AD.
F	Enrollment offered prior to involuntary separation from AD.
G	Enrollment offered prior to separation from AD and receipt of voluntary separation incentive or special separation benefits.
H	Enrollment offered during 9-month period starting October 9, 1996. Service member's FTNGD, beginning between July 1, 1985, and November 29, 1989, constituted initial obligated period of AD.
J	Enrollment offered during 1-year period starting October 9, 1996. Service member on AD and participating in the Post-Vietnam Era Veterans' Educational Assistance Program (chapter 32 of Reference (d)) on October 9, 1996.
K	Enrollment offered during 1-year period starting November 1, 2000. Service member on continuous AD on or before October 9, 1996, through April 30, 2000 and participating in the Post-Vietnam Era Veterans' Educational Assistance Program (chapter 32 of Reference (d)).
L	Enrollment deferred based on participation in a service loan repayment program or other service program.
M	National Call to Service member. MGIB offered upon reenlistment or extension.
N	Member served at least 2 years of continuous AD in the Military Services; this is the member's first AD service opportunity for MGIB-AD; and the member has never declined the program.
W	Not applicable
Z	Unknown

ENCLOSURE 13MGIB-AD KICKER INCENTIVE RATE CODE

The code that represents the monetary level of MGIB-AD kicker incentive for which an AD Service member is entitled according to chapter 30 of Reference (d). The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 731-732.

Table 15. MGIB-AD Kicker Codes

CODE	CODE TRANSLATION (Historic codes are no longer applicable for current use)	KICKER AMOUNT
BA	[Historic] <del>Effective July 1, 1985, to September 30 1988; required a 6 year service agreement: 2 years on AD plus 4 years in the SELRES. Applicable only to Navy records</del>	\$8,000
BC	(Effective March 7, 1997; required a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.)	\$26,500
BD	(Effective March 7, 1997; required a 2-year AD service agreement.)	\$26,500
BE	(Effective March 7, 1997; required a 3-year AD service agreement.)	\$33,000
BF	(Effective March 7, 1997; required a 4-year AD service agreement.)	\$40,000
BG	(Effective November 12, 1998; required a 4-year service agreement in a restricted military occupational specialty only.)	\$50,000
BL	[Historic] <del>Effective July 1, 1985, to March 31, 1993; required a 2 year AD service agreement.</del>	\$8,000
BM	[Historic] <del>Effective July 1, 1985, to March 31, 1993; required a 2 year AD service agreement.</del>	\$12,000
BN	[Historic] <del>Effective July 1, 1985, to March 31, 1993; required a 3 year AD service agreement.</del>	\$12,000
BP	[Historic] <del>Effective July 1, 1985, to March 31, 1993; required a 4 year AD service agreement.</del>	\$14,400
BQ	Kicker incentive not authorized.	N/A
BR	[Historic] <del>Effective July 1, 1985, to March 31, 1993; required a 4 year service agreement: 2 years on AD followed by 2 years in the SELRES.</del>	\$8,000
BS	(Effective April 1, 1993; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$20,000
BT	(Effective April 1, 1993; required a 2-year AD service agreement.)	\$20,000
BV	(Effective April 1, 1993; required a 3-year AD service agreement.)	\$25,000
BW	(Effective April 1, 1993; required a 4-year AD service agreement.)	\$30,000
BX	(Effective December 1, 1999; required a 5-year AD service agreement.)	\$30,000
BY	(Effective December 1, 1999; required a 5-year AD service agreement.)	\$50,000
B1	(Effective October 1, 2002; required a 4-year AD service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$28,500
B2	(Effective October 1, 2002; required a 3-year AD service agreement.)	\$35,000
B3	(Effective October 1, 2003; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$30,000
B4	(Effective October 1, 2003; required a 3-year AD service agreement.)	\$37,000
B5	(Effective October 1, 2003; required a 4-year AD service agreement.)	\$42,000
B6	(Effective October 1, 2003; required a 5-year AD service agreement.)	\$47,000
B7	(Effective October 1, 2003; required a 6-year AD service agreement.)	\$50,000

CODE	CODE TRANSLATION (Historic codes are no longer applicable for current use)	KICKER AMOUNT
B8	(Effective October 1, 2002; required a 2-year AD service agreement.)	\$28,500
B9	(Effective October 1, 2003; required a 2-year AD service agreement.)	\$30,000
D2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$150
D3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$150
D4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$150
D5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$150
D6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$150
D9	(Effective October 1, 2004; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$150
E2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$250
E3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$250
E4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$250
E5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$250
E6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$250
E9	(Effective October 1, 2004; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$250
F2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$350
F3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$350
F4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$350
F5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$350
F6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$350
G2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$450
G3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$450
G4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$450
G5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$450
G6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$450
G9	(Effective October 1, 2004; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$450
H2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$550
H3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$550
H4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$550
H5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$550
H6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$550
H9	(Effective October 1, 2004; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$550
J2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$650
J3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$650
J4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$650
J5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$650



CODE	CODE TRANSLATION (Historic codes are no longer applicable for current use)	KICKER AMOUNT
J6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$650
J9	(Effective October 1, 2004; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$650
K2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$750
K3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$750
K4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$750
K5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$750
K6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$750
K9	(Effective October 1, 2004; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$750
L2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$850
L3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$850
L4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$850
L5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$850
L6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$850
L9	(Effective October 1, 2004; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$850
M2	(Effective October 1, 2004; required a 2-year AD service agreement.)	\$950
M3	(Effective October 1, 2004; required a 3-year AD service agreement.)	\$950
M4	(Effective October 1, 2004; required a 4-year AD service agreement.)	\$950
M5	(Effective October 1, 2004; required a 5-year AD service agreement.)	\$950
M6	(Effective October 1, 2004; required a 6-year AD service agreement.)	\$950
M9	(Effective October 1, 2004; required a 4-year service agreement: 2 years on AD followed by 2 years in the SELRES.)	\$950
WW	Not applicable	
ZZ	Unknown	

ENCLOSURE 14MGIB SELECTED RESERVE (MGIB-SR) BASIC BENEFIT ELIGIBILITY STATUS CODE

The code that represents a Service member's standing regarding eligibility for the MGIB-SR basic benefit. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 745-746.

Table 16. MGIB-SR Eligibility Status Codes

CODE	CODE TRANSLATION
AA	No Entitlement - Service member has not executed a qualifying SELRES contract or service obligation after June 30, 1985.
AB	No Entitlement - Service member executed a qualifying SELRES contract or service obligation after June 30, 1985, but has not completed IADT.
AC	No Entitlement - Service member executed a qualifying SELRES contract or service obligation after June 30, 1985, and completed IADT but did not complete the requirements of a secondary school diploma or equivalency certificate before execution of the qualifying contract or service obligation, in the case of a prior Service member, or before completion of IADT, in the case of a non-prior Service member as of November 1, 2000.
AD	No Entitlement - Service member erroneously reported as eligible. (No determination of an overpayment is required by the Department of Veterans Affairs (DVA).)
BA	Eligible - Service member serving in an initial qualifying period of eligibility.
BB	Eligibility Reinstated - Service member serving in a second or subsequent qualifying period of eligibility.
BE	Eligibility Retained - Service member separated from the SELRES because of a disability that was not the result of willful misconduct.
BF	Eligibility Retained - Service member separated or transferred from the SELRES because of the inactivation or reduction in authorized strength of the unit of assignment. (Applicable only if the date of the separation or transfer was during the period from October 1, 1991, to December 31, 2001.)
BG	Eligibility Retained - Service member separated or transferred from the SELRES because of the inactivation or reduction in authorized strength of the unit of assignment. (Applicable only if the date of the separation or transfer was during the period from October 1, 2007, to September 30, 2014.)
CA	Eligibility Suspended - Service member completed the requirements of a baccalaureate or equivalent degree. (Obsolete value as of July 1, 1994. Applicable only to members who executed a 6-year SELRES contract or service obligation prior to October 1, 1990; concurrently or subsequently established basic benefit eligibility; subsequently completed the requirements of a baccalaureate or equivalent degree; did not execute a 6-year SELRES contract or service obligation on or after October 1, 1990; and did not serve in the SELRES on or after July 1, 1994. Value occurs on the DMDC MGIB database but is not reported on an RCCPDS submission to the DMDC.)
CB	Eligibility Suspended - Service member transferred from the SELRES to another RCC for a period of authorized non-availability for reasons other than to fulfill a religious missionary obligation. (To reinstate eligibility, the Service member must reaffiliate with the SELRES within 1 year and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.)
CC	Eligibility Suspended - Service member transferred from the SELRES to another RCC and/or RC for a period of authorized non-availability to fulfill a religious missionary obligation. (To reinstate eligibility, the Service member must reaffiliate

CODE	CODE TRANSLATION
	with the SELRES within 3 years and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.)
CD	Eligibility Suspended - Service member awaiting final determination of unsatisfactory participation.
CF	Eligibility Suspended - Service member entered on AD or FTNGD as part of an AGR program. (Applicable only if the MGIB-SR entitlement begin date was on or after November 29, 1989. To reinstate eligibility, the member must reaffiliate with the SELRES in other than an AGR status within 1 year of release from AD and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.)
CG	Eligibility Suspended - Service member in receipt of an ROTC scholarship. (To reinstate eligibility, the Service member must reaffiliate with the SELRES within 1 year of the end of the ROTC scholarship and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.)
DA	Eligibility Terminated - Service member failed to reaffiliate with the SELRES within the required time limit following a period of authorized non-availability.
DB	Eligibility Terminated - Service member discharged from the SELRES without being granted a period of authorized non-availability. (To reinstate eligibility, the Service member must reaffiliate with the SELRES within 1 year and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.)
DC	Eligibility Terminated - Service member deceased.
DD	Eligibility Terminated - Service member determined to be an unsatisfactory participant.
DE	Eligibility Terminated - Service member not determined to be an unsatisfactory participant but otherwise failed to participate satisfactorily for 6 years in required training in the SELRES.
WW	Not Applicable

ENCLOSURE 15MGIB-SR KICKER INCENTIVE ELIGIBILITY STATUS CODE

The code that represents a Service member's standing regarding eligibility for the MGIB-SR kicker incentive. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 767-768.

Table 17. MGIB-SR Kicker Incentive Eligibly Status Codes

CODE	CODE TRANSLATION
AA	No Entitlement - Service member has not executed a qualifying SELRES contract or service obligation after June 30, 1985. This value shall not be reported on the interim MGIB-SR Kicker Incentive submission but shall be reported on RCCPDS.
AB	No Entitlement - Service member executed a qualifying SELRES contract or service obligation after June 30, 1985, but has not completed IADT. This value shall not be reported on the interim MGIB-SR Kicker Incentive submission but shall be reported on RCCPDS.
AC	No Entitlement - Service member executed a qualifying SELRES contract or service obligation after June 30, 1985, and completed IADT but did not complete the requirements of a secondary school diploma or equivalency certificate before execution of the qualifying contract or service obligation, in the case of a prior Service member, or before completion of IADT, in the case of a non-prior Service member. This value shall not be reported on the interim MGIB-SR Kicker Incentive submission but shall be reported on RCCPDS.
AD	No Entitlement - Service member erroneously reported as eligible. (No determination of an overpayment is required by the DVA.)
BA	Eligible - Service member serving in an initial qualifying period of eligibility (see Glossary).
BB	Eligibility Reinstated - Service member serving in a second or subsequent qualifying period of eligibility (see Glossary).
BC	Eligibility Conditionally Retained - Service member serving in a non-qualifying SELRES position and/or unit following involuntary removal from a qualifying position and/or unit.
BD	Eligibility Retained - Service member serving in a SELRES position and/or unit following completion of the service obligation required for initial benefit eligibility.
BE	Eligibility Retained - Service member separated from the SELRES because of a disability that was not the result of willful misconduct.
BF	Eligibility Retained - Service member separated or transferred from the SELRES because of the inactivation or reduction in authorized strength of the unit of assignment. (Applicable only if the date of the separation or transfer was during the period from October 1, 1991, to December 31, 2001.)
BG	Eligibility Retained - Service member separated or transferred from the SELRES because of the inactivation or reduction in authorized strength of the unit of assignment. (Applicable only if the date of the separation or transfer was during the period from October 1, 2007, to September 30, 2014.)
CB	Eligibility Suspended - Service member transferred from the SELRES to another RCC for a period of authorized non-availability for reasons other than to fulfill a religious missionary obligation. (To reinstate eligibility, the Service member must reaffiliate with the SELRES within 1 year and, if eligibility was suspended during the Kicker Incentive obligated service period, commit to completing the benefit obligated service in a qualifying position and/or unit in the same RC as the initial designated position and/or unit.)
CC	Eligibility Suspended - Service member transferred from the SELRES to another RCC and/or RC for a period of authorized non-availability to fulfill a religious missionary obligation. (To reinstate eligibility, the Service member must reaffiliate with the SELRES within 3 years and, if eligibility was suspended during the Kicker Incentive obligated service period, commit to completing the benefit obligated service in a qualifying position and/or unit in the same RC as the initial designated position and/or unit.)
CD	Eligibility Suspended - Service member awaiting final determination of unsatisfactory participation.
CE	Eligibility Suspended - Service member voluntarily departed from a qualifying SELRES position and/or unit to serve

Table 17. MGIB-SR Kicker Incentive Eligibly Status Codes, Continued

CODE	CODE TRANSLATION
	in the same RC in a non-qualifying SELRES position and/or unit during the Kicker Incentive obligated service period. (To reinstate eligibility, the Service member must return within 1 year to a qualifying SELRES position and/or unit in the same RC as the initial designated position and/or unit and commit to completing the benefit obligated service.)
CF	Eligibility Suspended - Service member entered on AD or FTNGD as part of an AGR program. (Applicable only if the MGIB-SR entitlement begin date was on or after November 29, 1989. To reinstate eligibility, the Service member must reaffiliate with the SELRES in other than an AGR status within 1 year of release from AD and, if eligibility was suspended during the Kicker Incentive obligated service period, commit to completing the benefit obligated service in a qualifying position and/or unit in the same RC as the initial designated position and/or unit.)
CG	Eligibility Suspended - Service member in receipt of an ROTC scholarship. (To reinstate eligibility, the Service member must reaffiliate with the SELRES within 1 year of the end of the ROTC scholarship and, if eligibility was suspended during the Kicker Incentive obligated service period, commit to completing the benefit obligated service in a qualifying position and/or unit in the same RC as the initial designated position and/or unit.)
DA	Eligibility Terminated - Service member failed to reaffiliate within the required time limit following a period of authorized non-availability. (Service member failed to reaffiliate with a qualifying position and/or unit.)
DB	Eligibility Terminated - Service member discharged from the SELRES without being granted a period of authorized non-availability. (To reinstate eligibility, the Service member must reaffiliate with the SELRES within 1 year and, if eligibility was suspended during the Kicker Incentive obligated service period, commit to completing the benefit obligated service in a qualifying position and/or unit in the same RC as the initial designated position and/or unit.)
DC	Eligibility Terminated - Service member deceased.
DD	Eligibility Terminated - Service member determined to be an unsatisfactory participant.
DE	Eligibility Terminated - Service member not determined to be an unsatisfactory participant but otherwise failed to participate satisfactorily for 6 years in required training in the SELRES.
WW	Not Applicable
ZZ	Unknown

ENCLOSURE 16POST-9/11 GI BILL ENLISTMENT AND AFFILIATION INCENTIVE KICKER RATE  
CODE

The code that represents the monetary level of a Post-9/11 GI Bill kicker, or added incentive for which a Service member is entitled upon enlistment or affiliation. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 820-821.

Table 18. Enlistment and Affiliation Incentive Eligibility Status Codes

CODE	CODE TRANSLATION	RATE
D2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$150
D3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$150
D4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$150
D5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$150
D6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$150
D9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$150
E2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$250
E3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$250
E4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$250
E5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$250
E6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$250
E9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$250
F2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$350
F3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$350
F4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$350
F5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$350
F6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$350
F9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$350
G2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$450
G3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$450
G4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$450
G5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$450
G6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$450
G9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$450
H2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$550
H3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$550
H4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$550

Table 18. Enlistment and Affiliation Incentive Eligibility Status Codes, Continued

CODE	CODE TRANSLATION	RATE
H5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$550
H6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$550
H9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$550
J2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$650
J3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$650
J4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$650
J5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$650
J6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$650
J9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$650
K2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$750
K3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$750
K4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$750
K5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$750
K6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$750
K9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$750
L2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$850
L3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$850
L4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$850
L5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$850
L6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$850
L9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$850
M2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$950
M3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$950
M4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$950
M5	Effective August 1, 2009. Requires a 5-year AD service agreement.	\$950
M6	Effective August 1, 2009. Requires a 6-year AD service agreement.	\$950
M9	Effective August 1, 2009. Requires a 4-year service agreement: 2 years on AD plus 2 years in the SELRES.	\$950
WW	Not applicable	

ENCLOSURE 17POST-9/11 GI BILL REENLISTMENT INCENTIVE KICKER RATE CODE

The code that represents the monetary level of a Post-9/11 GI Bill reenlistment kicker, or added incentive for which a Service member reenlisted. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS Master File record positions 822-823.

Table 19. Reenlistment Incentive Eligibility Status Codes

CODE	CODE TRANSLATION	RATE
N2	Effective August 1, 2009. Requires a 2-year AD service agreement.	\$100
N3	Effective August 1, 2009. Requires a 3-year AD service agreement.	\$200
N4	Effective August 1, 2009. Requires a 4-year AD service agreement.	\$300
WW	Not applicable	



ENCLOSURE 18CHAPTER 1607 RESERVE EDUCATION ASSISTANCE PROGRAM (REAP)  
ELIGIBILITY STATUS CODE

Chapter 1607 of Reference (c) establishes educational assistance for RC members in recognition for their active service in support of a named contingency or national emergency. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS RC Benefits Transaction File, Benefit Code record positions Type 36-37.

Table 20. Chapter 1607 REAP Eligibility Status Codes

CODE	CODE TRANSLATION (Historic codes are no longer applicable for current use)
R1	Eligible – Member of the SELRES called or ordered to active service in support of a named contingency or national emergency. Submit transaction when member served for 90 or more consecutive days.
R2	Eligible – IRR/ING member called or ordered to active service in support of a named contingency or national emergency. Submit the transaction when member served for 90 or more consecutive days.
R3	No Entitlement – Member erroneously reported as eligible. Submit transaction and include the originally submitted chapter 1607 REAP eligibility status code effective date.
R4	No Entitlement – Member elected this period of active service performed in support of a named contingency to be credited toward chapter 30 of Reference (d) (MGIB-AD); therefore this same period of service may not be used to meet eligibility for the chapter 1607 REAP benefit. Submit the transaction and include the originally submitted chapter 1607 REAP eligibility status code effective date.
R5	Eligible - Receipt of a line of duty determination for a medical or dental condition incurred or aggravated in the line of duty while on active service supporting a named contingency. Member did not complete 90 consecutive days of active service. The chapter 1607 REAP eligibility status code effective date will be the day following the activation and/or support actual end date.
R6	Eligible – Member of the SELRES called or ordered to active service in support of a named contingency or national emergency. Submit transaction when member has served 1,095 or more cumulative days, with at least the initial 90 days served consecutively. The chapter 1607 REAP eligibility status code effective date will be the date the member accumulates 1,095 days.
R7	Eligible – IRR/ING member called or ordered to active service in support of a named contingency or national emergency. Submit transaction when member has served for 1,095 or more cumulative days, with at least the initial 90 days served consecutively. The chapter 1607 REAP eligibility status code effective date will be the date the member accumulates 1,095 days.
EA	Ten-year eligibility based on disability separation from the Ready Reserve. Such person’s eligibility to educational assistance expires at the end of the 10-year period beginning on the date on which such person became entitled to REAP. Provide the original chapter 1607 REAP status code effective date for this entitlement as the transaction effective date.
EB	Ten-year, chapter 1607 REAP eligibility for member in the SELRES who is separating from the Ready Reserve. Eligibility to educational assistance expires at the end of the 10-year period beginning on the date of separation from the SELRES. Provide the original chapter 1607 REAP status code effective date for this entitlement.
DA	<del>[Historic] Termination of member’s Chapter 1607 REAP eligibility based on transfer from SELRES and original RCC for eligibility was SELRES. The transaction effective date will be the date of day 90 of IRR service.*</del>
DC	<del>[Historic] Termination of member’s Chapter 1607 REAP eligibility based on receipt of a senior ROTC scholarship according to section 2107 of Reference (d). The effective date will be the day the member receives the scholarship</del>
DD	<del>[Historic] Termination of member’s chapter 1607 REAP eligibility based on separation from the Ready</del>

Table 20. Chapter 1607 REAP Eligibility Status Codes, Continued

CODE	CODE TRANSLATION (Historic codes are no longer applicable for current use)
	<del>Reserve. The transaction effective date will be the date of separation</del>
DE	Termination of chapter 1607 REAP eligibility based on separation of IRR/ING member's from the Ready Reserve. The transaction effective date will be the date of separation.
SR	Reinstatement of chapter 1607 REAP entitlement (payments) for a member who transfers from IRR/ING to the SELRES. The transaction effective date will be the date of transfer to the SELRES.
SS	Suspension of chapter 1607 REAP entitlement (payments) for a member who transfers from the SELRES to IRR/ING. Transaction effective date is day 90 of IRR/ING service.

ENCLOSURE 19LANGUAGE CODE

The code that represents a language (a means of communication based on a formalized system of sounds and/or symbols) in which a member has reported proficiency. The domain values listed in this table support the reporting requirements established in Volume 1 of this Manual for the RCCPDS RC Workforce Transaction File record positions 22-24.

Table 21. DoD Tri-Graph Codes for the Identification of Languages

CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME	CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME
ACE	Achinese		ARY	Arabic-Moroccan	
ACH	Acholi		QAS	Arabic-Peninsula	
ADY	Adigey	Adyghe	APD	Arabic-Sudanese	
AFR	Afrikaans		QAL	Arabic-Syrian	
AFA	Afro-Asian		AEB	Arabic-Tunisian	
AKA	Akan		QAY	Arabic-Yemini	
KPO	Akposso	Ikposo	SYR	Aramaic	
SQI	Albanian		HYE	Armenian	
ALN	Albanian-Gheg		ART	Artificial	
ALS	Albanian-Tosk		ASM	Assamese	
ALE	Aleut		AII	Assyrian	
MYG	Amashi		AVA	Avar	
ASE	American Sign Language		AVE	Avestan	
AMH	Amharic		AYM	Aymara	
APA	Apache		AZE	Azerbaijani	
ARA	Arabic		AZJ	Azerbaijani, North	
ARB	Arabic (Modern Standard)	Arabic-Eastern	AZB	Azerbaijani, South	
ARQ	Arabic-Algerian		BDQ	Bahnar	
SHU	Arabic-Chadian	Arabic Shuwa	BRI	Bakweri	
QAC	Arabic-Classical		BAN	Balinese	
ARZ	Arabic-Egyptian		BAT	Baltic	
QAG	Arabic-Gulf		BAL	Baluchi	
MEY	Arabic-Hassaniyya		BAI	Bamilike	
QAI	Arabic-Iraqi		BNT	Bantu	
QAJ	Arabic-Jordanian		BAK	Bashkir	
QLB	Arabic-Lebanese		EUS	Basque	
QAV	Arabic-Levantine		BAS	Bassa (Camaroons)	Basa (Cameroon)
AYL	Arabic-Libyan		BSQ	Bassa - Kru	Bassa
QAM	Arabic-Maghrebi	Arabic-Western			

Table 21. DoD Tri-Graph Codes for the Identification of Languages, Continued

CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME	CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME
BTK	Batak		QMN	Chinese-Fukiense	
QBA	Baule		GAN	Chinese-Gan	
BEJ	Beja	Bedawi/ Bedawiyet	HAK	Chinese-Hakka	
BEL	Belorussian		HSN	Chinese-Hsiang	
BEM	Bemba		CMN	Chinese-Mandarin	Chinese-Standard
BEN	Bengali		QCS	Chinese-Swatow	
BER	Berber		QTO	Chinese-Toishan	
BTB	Beti		WUU	Chinese-Wu	
BHB	Bhili		CHO	Choktaw	
BIK	Bicol	Bikol	CJK	Chokwe	
BIH	Bihari		CKT	Chukchi	
BIN	Bini		CHV	Chuvash	
BLA	Blackfoot		SWB	Comorian	
BOS	Bosnian		QEU	Continental Eurasian	
BRH	Brahui		COP	Coptic	
BRE	Breton		COR	Cornish	
QBG	Buginese-Makassarese		CRE	Cree	
BUL	Bulgarian		HRV	Croatian	
MYA	Burmese		CES	Czech	
BSK	Burushaski		DAK	Dakota	
FRC	Cajun		DAN	Danish	
QUD	Calderon Highland Quichua		DIQ	Dimli	
KHM	Cambodian	Khmer	DIN	Dinka	
QXR	Canar Highland Quichua		DIV	Divehi	
CAT	Catalan		QDS	Djerma-Songhai	
CEB	Cebuano		DOI	Dogri-Kangri	
CLD	Chaldean		DUA	Duala	
CBK	Chavacano		NLD	Dutch	Flemish
CHE	Chechen		DCR	Dutch-Creole	
CHR	Cherokee		DZO	Dzongkha	
CGG	Chiga		EFI	Efik	
QUG	Chimbarzo Highland Quichua		ENG	English	
ZHO	Chinese		JAM	English Caribbean Creole	
NAN	Chinese-Amoy	South Min	QES	Eskimo	
CZH	Chinese-Anhnwei	Chinese-Huizhou	EPO	Esperanto	
YUE	Chinese-Cantonese	Chinese-Yue	EST	Estonian	
MNP	Chinese-Fuchow		EWE	Ewe	
			EWO	Ewondo	

Table 21. DoD Tri-Graph Codes for the Identification of Languages, Continued

CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME	CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME
FNG	Fana		HAY	Haya	
QFB	Fang		HAZ	Hazaragi	
FAO	Faroese		HEB	Hebrew	
FIJ	Fijian		HBO	Hebrew-Ancient	
FIN	Finnish		HER	Herero	
FON	Fon		HIL	Hiligaynon	
QFO	Formosan		HIN	Hindi	
FRA	French		QHN	Hindustani	
CPF	French Creole		HMN	Hmong	
FRY	Frisian		HOC	Ho	
FUL	Fulani		HOP	Hopi	
FUD	Futnian		HUN	Hungarian	
FUF	Fuuta Jalon		IBA	Iban	
GAA	Ga		IBG	Ibanag	
GLG	Galician		IBO	Ibo	Igbo
ORM	Galla	Oromo	ISL	Icelandic	
KAT	Georgian		IJO	Ijaw	
DEU	German		ILB	Ila-Tonga	
BAR	German-Bavarian		ILO	Ilocano	
GEM	Germanic		QVI	Imbabura Highland Quichua	
GSW	German-Swiss		INC	Indic	
GLK	Gilaki		INE	Indo-European	
GOG	Gogo		IND	Indonesian	
GON	Gondi		GLE	Irish	Gaelic, Irish
GOT	Gothic		ITA	Italian	
ELL	Greek		NAP	Italian-Neapolitan	
QGN	Greek (New Testament)		SRD	Italian-Sardinian	
QGD	Greek Demotic		SCN	Italian-Sicilian	
QGK	Greek Katharevousa		JPN	Japanese	
GRC	Greek-Ancient		JRA	Jarai	
CHA	Guamanian		JAV	Javanese	
GRN	Guarani		KBP	Kabre	
GUJ	Gujarati		KAB	Kabyle	
GUZ	Gusii	Ekegusii	KAC	Kachin	
HDY	Hadiyya		QDK	Kadazan-Dusun	
HAT	Haitian-Creole		KAM	Kamba	
HAU	Hausa		KTB	Kambaata	
HAW	Hawaiian		KAN	Kanarese	
HWC	Hawaiian Creole		KAU	Kanuri	

Table 21. DoD Tri-Graph Codes for the Identification of Languages, Continued

CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME	CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME
KPG	Kapingamarangi		LIN	Lingala	
KRC	Karachai-Balkhar		LIS	Lisu	
KAR	Karen		LIT	Lithuanian	
KAS	Kashmiri		QVJ	Loja Highland Quichua	
CSB	Kashubian		QLO	Lolo	
KAZ	Kazakh		LOM	Loma	
QKE	Keres		LOL	Lomongo	
QSB	Kherwari	Khirwar	NGL	Lomwe	
KON	Kikongo		LUA	Luba Kasai	
KIK	Kikuyu		LUB	Luba Katanga	
KMB	Kimbundu		LCF	Lubu	
KIN	Kinyarwanda	Rwanda	LUG	Luganda	Ganda
KIR	Kirghiz		LUN	Lunda	
GIL	Kiribati		LUO	Luo	
RUN	Kirundi	Rundi	LDD	Luri	
QKS	Kissi		LUE	Luvale	
KTU	Kituba		LUY	Luyia	
KOK	Konkanis		MKD	Macedonian	
KOR	Korean		MAD	Madurese	
KPE	Kpelle		MDH	Magindanaon	
KRI	Krio		MAK	Makassar	
LNS	Kumbo/Lamso	Lamso'	VMW	Makua	
KUR	Kurdish	Kurdi	MLG	Malagasy	
KMR	Kurmanje		MLY	Malay	
KRU	Kurukh		MFA	Malay Pattani	
KOS	Kusaie		MAL	Malayalam	
LAD	Ladino		MLT	Maltese	
LAH	Lahnda		BAM	Mandingo-Bambara	
LHU	Lahu		DYU	Mandingo-Dioula	
LKT	Lakota		MLQ	Mandingo-Malinke	
LAM	Lamba		GLV	Manx	
LJP	Lampung		MRI	Maori	
NNO	Landsmal		MRW	Maranao	
NOD	Lanna		MAR	Marathi	
LAO	Lao		MAH	Marshalese	
SMI	Lapp		MAS	Masai	
LAT	Latin		MYN	Maya	
QLE	Latin (Ecclesiastic)		MZN	Mazanderani	
LAV	Latvian		MNI	Meithei	

Table 21. DoD Tri-Graph Codes for the Identification of Languages, Continued

CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME	CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME
MEN	Mende		OSS	Ossetic	
MER	Meru		TLL	Otetela	
MIN	Minangkabau		QPI	Pacific Islands	
MIQ	Miskito		QPA	Pahari	
MON	Mongolian		SOU	Paktai	
QMR	Mordvin		PAU	Palauan	
TSG	Moro	Tausug	PLI	Pali	
MRL	Mortlockese		PAM	Pampangan	
MOS	Mossi		PAG	Pangasinan	
MYE	Mpongwe	Myene	OOD	Papago-Pima	
MTQ	Muong		PAP	Papiamento	
MUS	Muskogee		HMO	Papuan	
QME	N. Africa/Mideast/ S.W. Asia		PDC	Pennsylvania Dutch	
NAH	Nahuatl		PRS	Persian-Afghan	Dari
QVO	Napo Lowland Quichua		PES	Persian-Iranian	Farsi
NAU	Nauruan		TPI	Pidgin English	
NAV	Navajo		MSI	Pizar-Malay	
NDE	Ndebele		POL	Polish	
NEP	Nepalese		PON	Ponapean	
QNG	Ngbani		POR	Portuguese	
NIU	Niue		QPB	Portuguese-Brazilian	
NAI	North American		QPE	Portuguese-European	
QVZ	Northern Pastaza Quichuan		PRV	Provencal	
NOB	Norwegian		PUW	Pulap	
QAW	Not Applicable		PAN	Punjabi	
NUB	Nubian		PUS	Pushtu	
NUT	Nung		PBT	Pushtu-Afghan	
NUP	Nupe		PBU	Pushtu-Peshawari	
NYA	Nyanja		QUE	Quechua	
NYN	Nyankole		MWR	Rajasthani	
NYO	Nyoro		REJ	Rejang	
OJI	Ogibwa		RAD	Rhade	
ANG	Old English		ROH	Rhaeto-Romance	
FRO	Old French		ROA	Romance	
GOH	Old High German		RON	Romanian	
NON	Old Norse		ROM	Romany	
CHU	Old Slavonic		RAR	Rorotongan	
ORI	Oriya		RUS	Russian	
			QRY	Ryukyuan	

Table 21. DoD Tri-Graph Codes for the Identification of Languages, Continued

CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME	CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME
QXL	Salasca Highland Quichua		QSC	Spanish-Creole	
QSM	Sama		QSS	Sub-Sahara African	
SMO	Samoan		QSN	Sukuma-Nyamwezi	
SAG	Sango		SUX	Sumerian	
SAN	Sanskrit		SUN	Sundanese	
SAT	Santali		SUS	Susu	
QUS	Santiago Del Estero Quichua		SWA	Swahili	
CRI	Saotomense		SSW	Swati	
SRB	Sara		SWE	Swedish	
SAS	Sasak		SYL	Sylhetti	
GLA	Scotch-Gaelic	Gaelic, Scottish	SYC	Syriac	
SED	Sedang		TGK	Tadjik (Tajik)	Tadjik
SEM	Semetic		TGL	Tagalog	
SEH	Sena		TAH	Tahitian	
SRP	Serbian		SRN	Taki-Taki	
HBS	Serbo-Croatian		TMH	Tamachek	
SRR	Serer		TZM	Tamazight	
SHN	Shan		TAM	Tamil	
SHI	Shluh		QTH	Tapachula	
SNA	Shona		RIF	Tarift	
SID	Sidamo		TAT	Tatar	
SND	Sindhi		TEL	Telugu	
SIN	Singhalese		TEM	Temne	
SIT	Sino-Tibetan		QUW	Tena Lowland Quichua	
SLA	Slavic		TET	Tetum	
SLK	Slovak		THA	Thai	
SLV	Slovenian		TOU	Tho	
XOG	Soga		BOD	Tibetan	
SOM	Somali		TIG	Tigre	
SOP	Songe		TIR	Tigrinya	
SNK	Soninke		TIV	Tiv	
SDH	Sorani		TKL	Tokelauan	
QSO	Sotho		TOI	Tonga	
SAI	South American		CHK	Trukese	
QSH	South Asian		TSO	Tsonga	
SPA	Spanish		TSC	Tswa	
QSA	Spanish-American		TSN	Tswana	
QCB	Spanish-Caribbean		TCY	Tulu	
QSE	Spanish-Castilian		TUM	Tumbuka	



Table 21. DoD Tri-Graph Codes for the Identification of Languages, Continued

CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME	CODE	DoD LANGUAGE NAME (Primary Name Used for Reporting)	ALTERNATE LANGUAGE NAME
ZHA	T-Ung		WAR	Waray-Waray	
EVN	Tungusu		CYM	Welsh	
TUP	Tupi		WEN	Wendish	
TUR	Turkish		WES	Wescos	
TUK	Turkoman	Turkmen	QEW	West European	
TVL	Tuvulan		KRW	Western Krahn	
UIG	Uighur	Uygher	WOE	Woleai	
UKR	Ukrainian	Ruthenian	WOL	Wolof	
ULI	Ulithi		XHO	Xhosa	
UMB	Umbundu or M'bundu	M'bundu	YKA	Yakan	
QAZ	Unknown		SAH	Yakut	
QAX	Unspecified - Other		QMI	Yao (China)	
URD	Urdu		YAO	Yao (Malawi and Mozambique)	
UZB	Uzbek		YAP	Yappese	
VAI	Vai	Gallinas	YID	Yiddish	
QNC	Vietnamese-Central		YOR	Yoruba	
VIE	Vietnamese-Hanoi		ZNE	Zande	
QNS	Vietnamese-Saigon		ZAP	Zapoteco	
QBS	Visayan or Bisayan	Bisayan	ZEN	Zenaga	
VOL	Volapuk		JBN	Zerba	
WBM	Wa		ZUL	Zulu	
WAL	Walamo		ZUN	Zuni	
WLS	Wallisian				

GLOSSARY

PART I. ABBREVIATIONS AND ACRONYMS

AC	active component
AD	active duty
AGR	Active Guard and Reserve
ARNGUS	Army National Guard of the United States
ASD(RA)	Assistant Secretary of Defense for Reserve Affairs
DMDC	Defense Manpower Data Center
DoDHRA	Department of Defense Human Resources Activity
DVA	Department of Veterans Affairs
FTNGD	full-time National Guard Duty
GED	General Educational Development
HPSP	Health Professional Scholarship Program
IADT	initial active duty for training
IDT	inactive duty training
IMA	Individual Mobilization Augmentee
ING	Inactive National Guard
IRR	Individual Ready Reserve
JPME	joint professional military education
MGIB	Montgomery GI Bill
MGIB-AD	Montgomery GI Bill – Active Duty
MGIB-SR	Montgomery GI Bill – Selected Reserve
MSO	military service obligation
PLC	Platoon Leader Course
PME	professional military education
RC	Reserve Component
RCC	Reserve component category
RCCPDS	Reserve Components Common Personnel Data System
REAP	Reserve Educational Assistance Program
ROTC	Reserve Officers Training Corps
SELRES	Selected Reserve
SMP	Simultaneous Membership Program
TRC	training and retirement category

U.S.C. United States Code  
USD(P&R) Under Secretary of Defense for Personnel and Readiness

## PART II. DEFINITIONS

These terms and their definitions are for the purpose of this Volume.

eligibility reinstated. A second or subsequent qualifying period of eligibility is defined as service in a second or subsequent qualifying SELRES critical specialty or skill duty position and/or critical unit.

initial eligibility for MGIB benefits. An initial qualifying period of eligibility is defined as service in an initial designated SELRES critical specialty or skill duty position and/or critical unit.