

## SIDE-BY-SIDE OF SIGNIFICANT CHANGES

### Member Activities (§§ 2520.5 through 2520.60) Operational for the 2005 program year

<b>Current</b>	<b>New Rule</b>
Allows members to engage in direct service and capacity-building activities (2005 AmeriCorps Guidelines)	Same
<p><u>Recruiting and managing volunteers</u> “Successful applicants will be those that address how their AmeriCorps program will effectively engage and support volunteers in meeting community needs.”</p> <p>Applicants to include explanation if unable to include volunteer recruitment (2005 AmeriCorps Guidelines)</p>	<p><u>Recruiting and managing volunteers</u> Volunteer recruitment or support required unless the Corporation waives requirement</p> <p>Applicants to request waiver in grant application Corporation will consider waiver post-approval but pre-award</p>
<p><u>Member fundraising</u> Members may raise funds directly in support of program service activities</p> <p>AmeriCorps members may not:</p> <ul style="list-style-type: none"> <li>• Raise funds for his or her living allowance.</li> <li>• Raise funds for an organization’s operating expenses or endowment.</li> <li>• Write grant applications for AmeriCorps funding or for any other funding provided by the Corporation for National and Community Service, or any other federal agency.</li> </ul> <p>(2005 AmeriCorps provisions)</p>	<p><u>Member fundraising</u> Same</p> <p>Same</p>

Current	New Rule
<u>Member fundraising (cont.)</u> No specific time limitation	<u>Member fundraising (cont.)</u> An AmeriCorps member may spend no more than ten percent of his or her originally agreed-upon term of service performing fundraising activities (10 percent not included in education and training 20 percent cap)
<u>Fee for Service Activities</u> Allowed if service activities are otherwise appropriate and fees used to finance the non-Corporation share of program costs (2005 AmeriCorps provisions)	<u>Fee for Service Activities</u> Same
<u>Volunteer Displacement</u> Members may not displace unpaid volunteers (2005 AmeriCorps provisions)	<u>Volunteer Displacement</u> Same
<u>Education and Training Activities</u> No more than 20% of the aggregate of all AmeriCorps member service hours in a Program may be spent in education and training activities. (2005 AmeriCorps provisions)	<u>Education and Training Activities</u> Same

## Tutoring (§§ 2522.900 through 2522.920)

Operational for the 2005 program year

<b>Current</b>	<b>New Rule</b>
Curriculum and tutoring strategies must be scientifically-based OR part of a program in a school under the No Child Left Behind Act (2005 AmeriCorps guidelines)	Tutoring curriculum must be high-quality and research-based, consistent with the instructional program of the local educational agency or with State academic content standards
No specific definition of tutoring programs (2005 AmeriCorps guidelines)	Requirements apply to any program whose primary goal is to increase academic achievement in reading or other core subjects through planned, consistent, one-to-one or small-group sessions and activities that build on the academic strengths of students in kindergarten through 12 <sup>th</sup> grade, and target their academic needs
Programs should identify standards to qualify individuals as tutors (2005 AmeriCorps guidelines)	Programs must articulate appropriate criteria for selecting and qualifying tutors, including the requirement that tutors either have a high school-diploma or its equivalent, or pass a proficiency test  Tutors that are part of a cross-grade in-school tutoring program are exempt from the high-school diploma/proficiency test requirement
Pre- and in-service tutor training required to provide tutors with knowledge and skills to support students' learning (2005 AmeriCorps guidelines)	Pre- and in-service tutor training required to be high quality and research-based consistent with the instructional program of the local educational agency or with State academic content standards
All programs must provide members with adequate supervision by qualified supervisors (2005 AmeriCorps provisions)	In addition to general requirement, tutoring programs must specifically include appropriate member supervision by individuals with expertise in tutoring
Applicant must identify student achievement goals and address how they will measure outcomes (2005 AmeriCorps guidelines)	Program must identify strategies or tools it will use to assess student progress and measure student outcomes

## Match Requirements (§§2521.35 through 2521.90)

Operational for the 2005 program year

<b>Current</b>	<b>New Rule</b>
<p>Grantees must match a minimum of:</p> <ul style="list-style-type: none"> <li>▪ 15% of member support (non-Federal cash)</li> <li>▪ 33% of operational costs (cash or in-kind)</li> </ul> <p>(2005 AmeriCorps provisions; 45 CFR §2521.30(g))</p> <p>No overall match requirement or increases</p> <p>No alternative match requirement</p>	<p>Same</p> <p>Grantees must also increase match incrementally to a 50% overall match by the tenth year they receive a grant (increases begin in year 4)</p> <p>Grantees with Corporation approval to meet the alternative match requirement must increase their match incrementally to a 35% overall match by the tenth year they receive a grant (increases begin in year 7)</p>
<p>A grantee may request a waiver of match by demonstrating that a waiver would be equitable due to lack of resources at the local level</p> <p>No additional waiver for programs in rural or severely economically distressed areas</p>	<p>Same</p> <p>Alternative match requirement has been created. Grantees that cannot meet the regulatory match requirements and that are located in either a rural or a severely economically distressed area may apply for permission to match at the lower alternative match schedule prior to submitting grant application</p>
<p>No equivalent provision</p>	<p>A grantee that has not received an AmeriCorps operational grant for five years or more may begin matching at the year 1 match level upon receiving a new grant award</p>
<p>Grantees encouraged to obtain support over and above match requirements (2005 AmeriCorps provisions)</p>	<p>Same</p>

Current	New Rule
<p>Commissions are held to aggregate overall matches for member support and operational costs</p> <p>No equivalent provision</p>	<p>Same, except Corporation expects individual subgrantees to meet their required match over the three year period of their grant or pay back funds</p> <p>Corporation will consider whether subgrantees and direct grantees have met their budgeted match (different than required match) in subsequent grant competitions</p>

**State Commissions Directly Operating Programs (§ 2550.80(j))**  
Operational for the 2005 program year

<b>Current</b>	<b>New Rule</b>
State Commissions may not directly carry out any national service program (45 CFR 2550.80(j))	State Commissions may directly carry out any national service program except for AmeriCorps grants programs, and Senior Corps programs.

**Performance Measures (§§ 2522.500 through 2522.650)**  
Operational for the 2006 program year

<b>Current</b>	<b>New Rule</b>
Applicants must report on at least one output, one intermediate-outcome, and one end-outcome (no alignment required) (2005 AmeriCorps guidelines)	Applicants must report on at least one set of aligned measures (one output, one intermediate-outcome, and one end-outcome) that relate to the program's primary activity, or area of significant activity for programs whose design precludes identifying a primary activity
At least one of the measures should relate to managing and recruiting volunteers (2005 AmeriCorps guidelines)	No equivalent requirement, although Corporation may develop national performance measure on recruiting and managing volunteers
Programs develop performance measures and Corporation approves them through negotiation process (2005 AmeriCorps guidelines)	Same
Grantees must account for shortfalls in measured performance with an explanation of why they occurred and a plan for responding to shortfall (2005 AmeriCorps grant provisions)	Grantees at risk of not meeting performance measures must submit a corrective action plan, or request to amend its performance measures, within 30 days of determining that it is unable to meet its performance measures
No specific provision	Corporation may take appropriate action, including suspending or terminating the grant, if a grantee fails to meet performance measures after period of correction

## Evaluation (§§ 2522.700 through 2522.740)

Operational for the 2006 program year

<b>Current</b>	<b>New Rule</b>
Grantees are encouraged to obtain an independent evaluation and must do so if provided for in the approved budget (2005 AmeriCorps grant provisions)	Grantees with an average annual grant of \$500,000 or more over five years are required to arrange for an independent evaluation Smaller grantees and EAP grantees are required to perform an internal evaluation
Summary information concerning all evaluations of program outcomes completed in the last four years should be included in the application if available, and the complete evaluation be made available to the Corporation either electronically or in printed version (2005 AmeriCorps guidelines)	Applicants must provide summary of evaluation plan or efforts with first recompetete application and the completed evaluation with second recompetete application following the rule's effective date
No specific provision	Corporation reserves the right not to review recompetete application if required evaluation not included
No specific time frame required	Evaluations must cover a period of at least 1 year
No equivalent provision	Requirements may be superseded by alternative Corporation evaluation strategy



**Selection Criteria and Grant Review Process (§§ 2522.400 through 2522.475)**  
Operational for the 2006 program year

<b>Current</b>	<b>New Rule</b>
<p>Program Design – 60%</p> <p style="padding-left: 20px;">Needs and Service Activities (20%)</p> <p style="padding-left: 20px;">Member Development (20%)</p> <p style="padding-left: 20px;">Strengthening Communities (20%)</p> <p>Organizational Capacity – 25%</p> <p>Budget/Cost Effectiveness – 15%</p> <p>(2005 AmeriCorps guidelines)</p>	<p>Program Design – 50%</p> <p style="padding-left: 20px;">Rationale and Approach (10%)</p> <p style="padding-left: 20px;">Member Outputs and Outcomes (20%)</p> <p style="padding-left: 20px;">Community Outputs and Outcomes {20% }</p> <p>Organizational Capacity – 25%</p> <p>Cost Effectiveness and Budget Adequacy – 25%</p> <p style="padding-left: 20px;">Cost Effectiveness (15%)</p> <p style="padding-left: 20px;">Budget Adequacy (10%)</p>
<p>Sustainability only considered in the context of the strengthening communities sub-category of Program Design</p> <p>(2005 AmeriCorps guidelines)</p>	<p>Focus throughout criteria on program and organizational sustainability</p>
<p>No specific focus on outputs and outcomes</p>	<p>Focus in Program Design on outputs and outcomes</p>
<p>No mention of cost per MSY in cost-effectiveness criteria</p>	<p>Cost per MSY an indicator of cost-effectiveness</p>
<p>Corporation will consider a set of priorities listed in the guidelines in making final selections</p> <p>(2005 AmeriCorps guidelines)</p> <p>Same generally</p>	<p>Corporation will seek to ensure that its portfolio of approved programs includes a meaningful representation of proposals that address one or more priorities listed in the regulation (and NOFA)</p> <p>The Corporation will seek to ensure that our portfolio of AmeriCorps programs is programmatically, demographically, and geographically diverse and includes innovative programs, and projects in rural, high poverty, and economically distressed areas</p>
<p>No ranking required</p>	<p>State commissions must rank competitive proposals based on their relative quality</p>

Current	New Rule
No equivalent provision	Corporation may consider specific outside information, including websites, information in the Corporation's system of records, and publicly-available information, to clarify or verify information in a proposal
No current target for new programs	Corporation will target a percentage of non-continuation funds each year for new programs
No current State reporting requirement on sustainability	State Commissions will include State sustainability plans in their three year State administrative funds application