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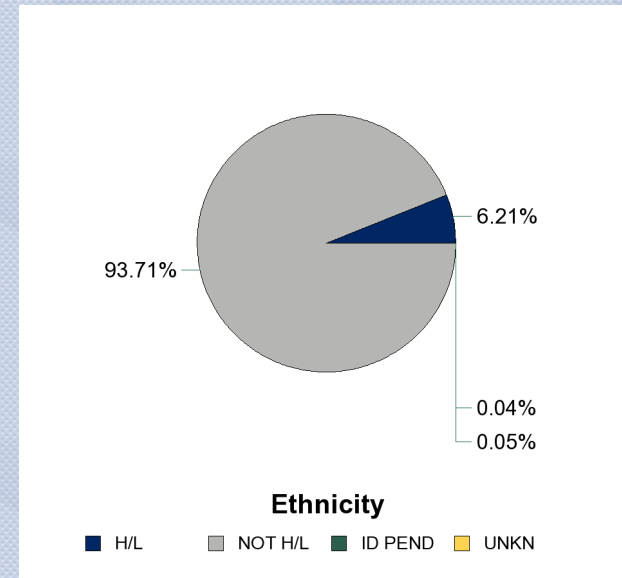
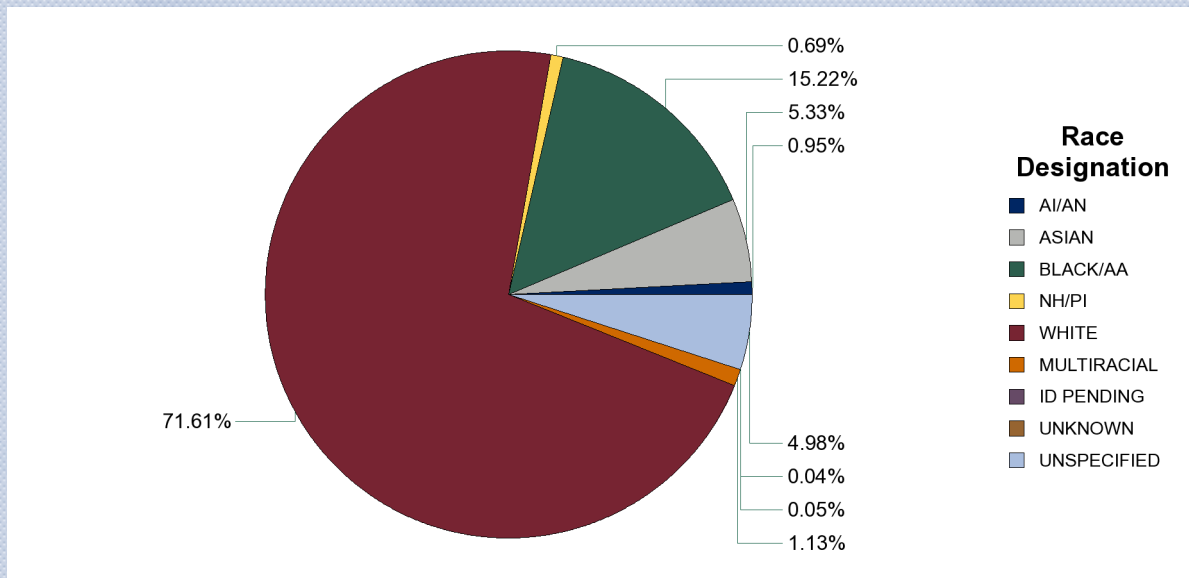
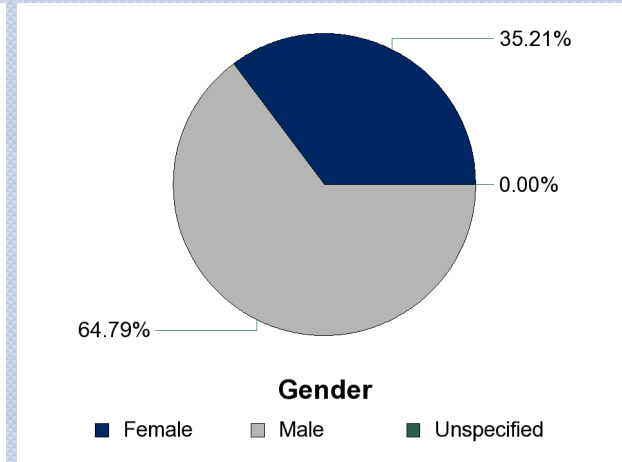
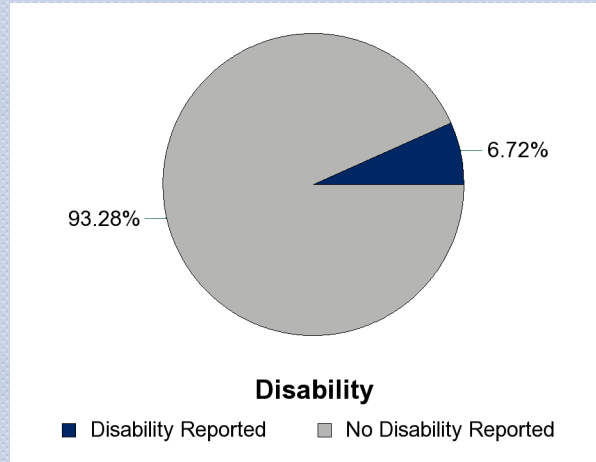
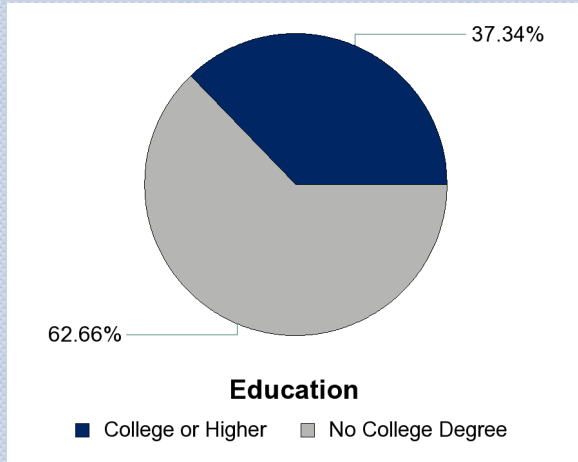


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APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)

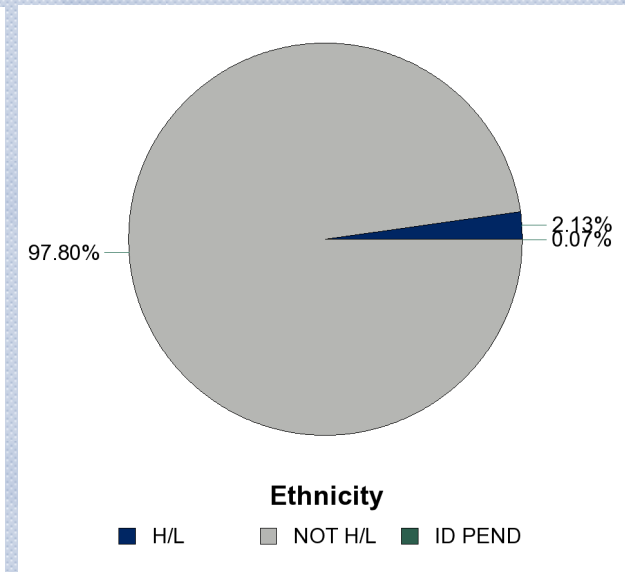
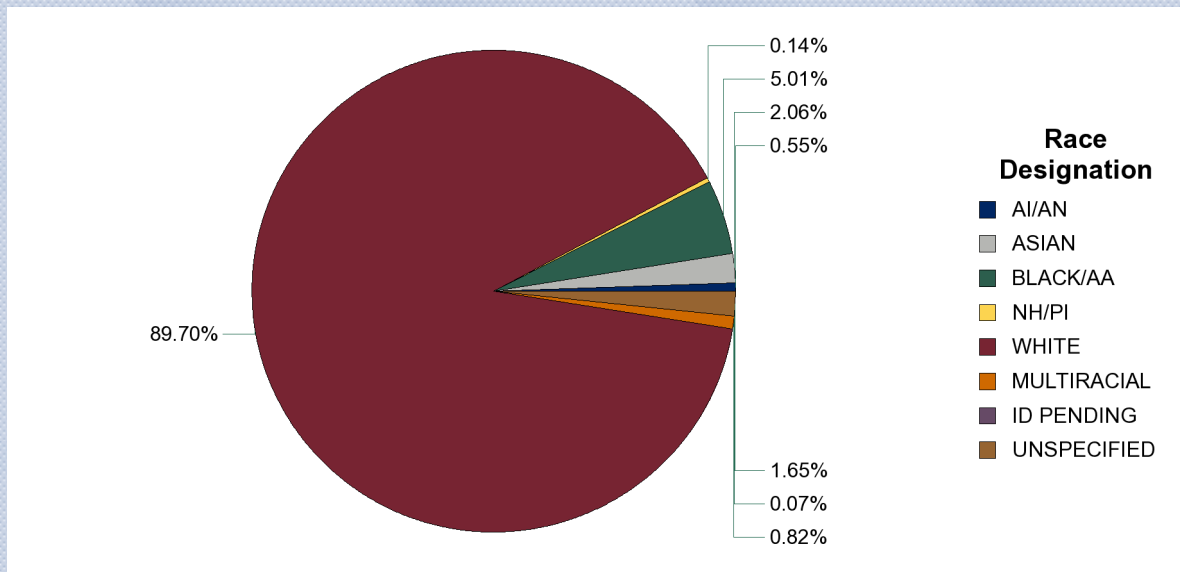
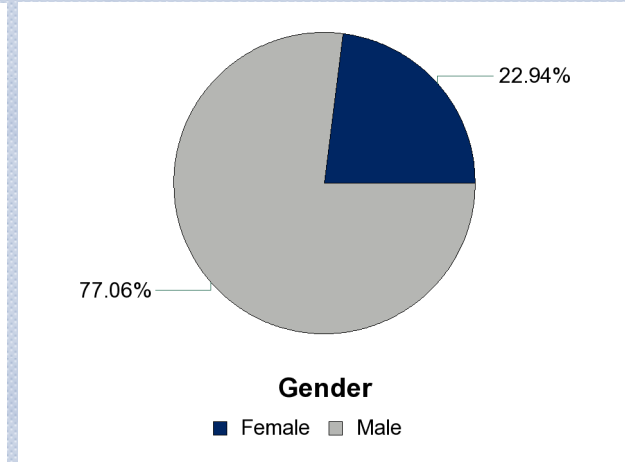
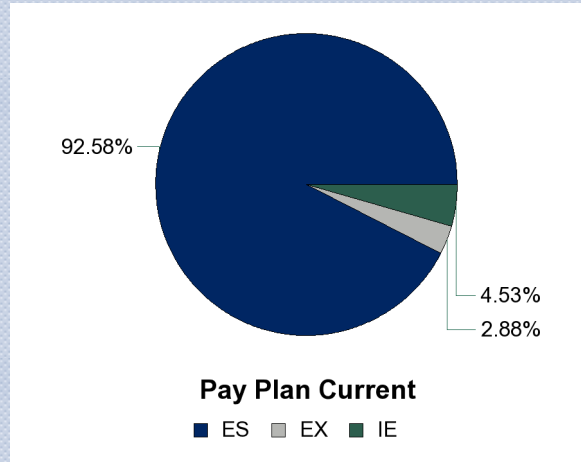
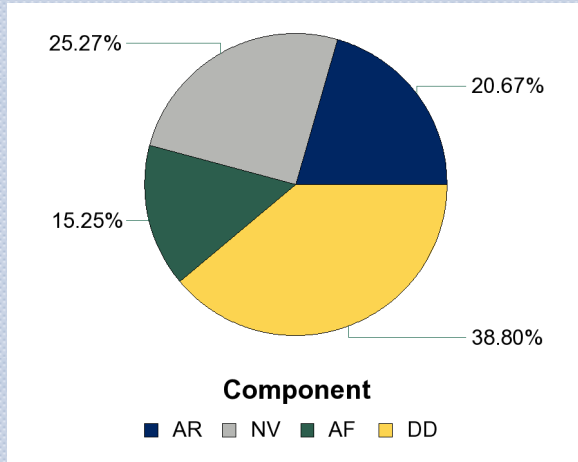


Percentages compared to Total Appropriated Fund population (787214)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2010

DoD Senior Leader (ES, EX, IE Pay Plans) Overview (Appropriated Fund)

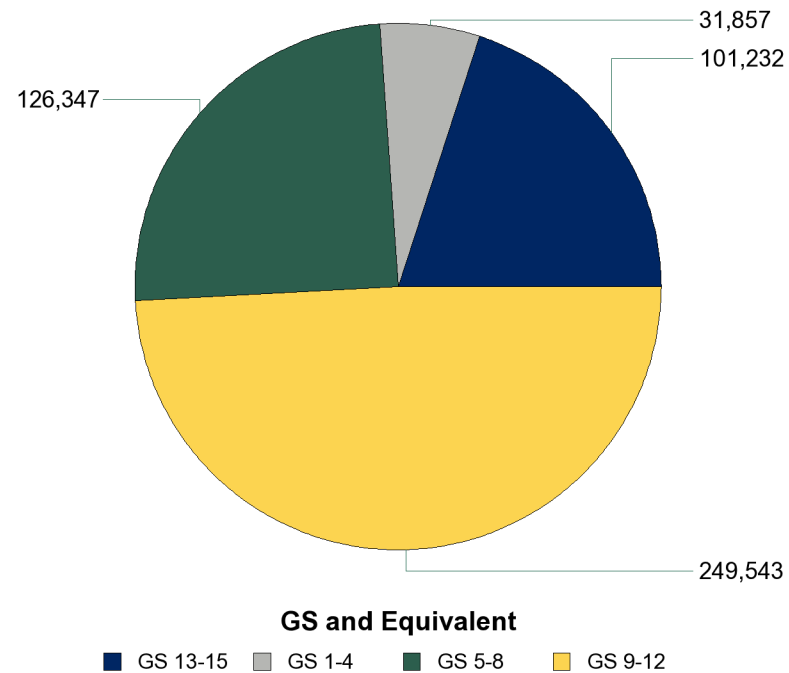


Percentages compared to Total Senior Leader population (1456)

DCPDS data as of Sep 30, 2010

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

General Schedule (Appropriated Fund)

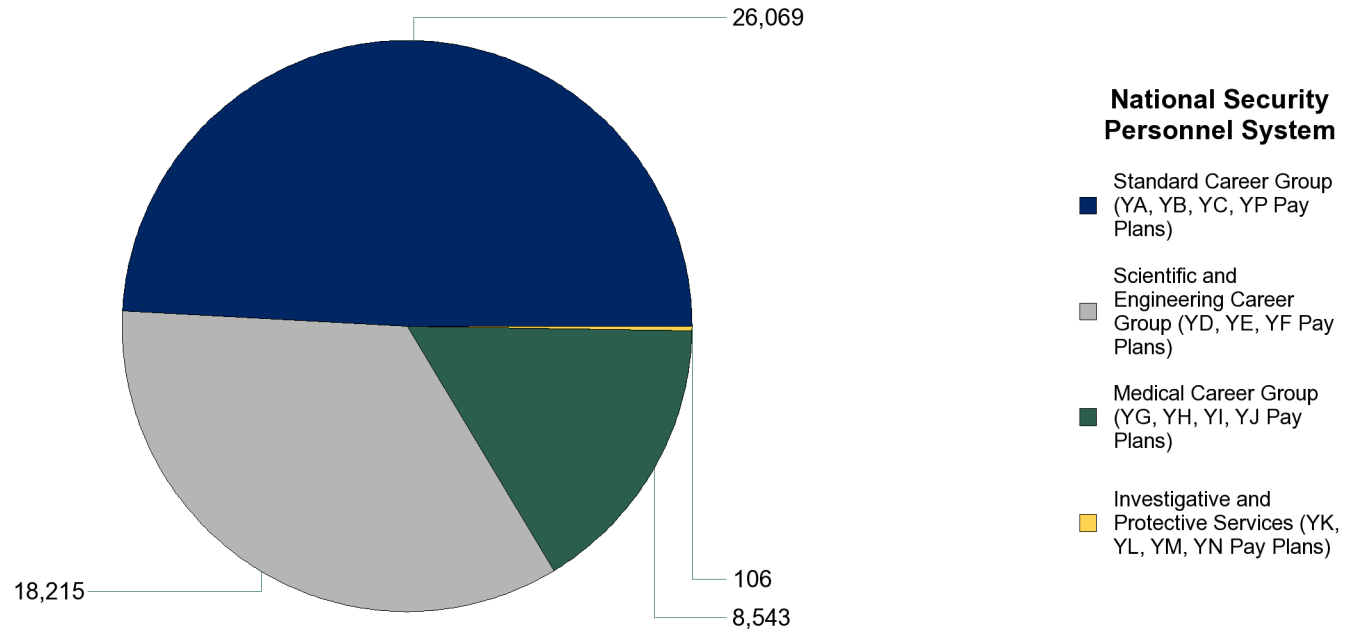


GS and Equivalent	Total	% Compared to Total GS and Equivalent	GS % Compared to Total Appropriated Fund Population
GS 13-15	101,232	19.89%	12.86%
GS 1-4	31,857	6.26%	4.05%
GS 5-8	126,347	24.82%	16.05%
GS 9-12	249,543	49.03%	31.70%
Total	508,979	100.00%	64.66%
Total Appropriated	787,214		

* Includes GG, GL, GM and GS Pay Plans

DCPDS data as of Sep 30, 2010

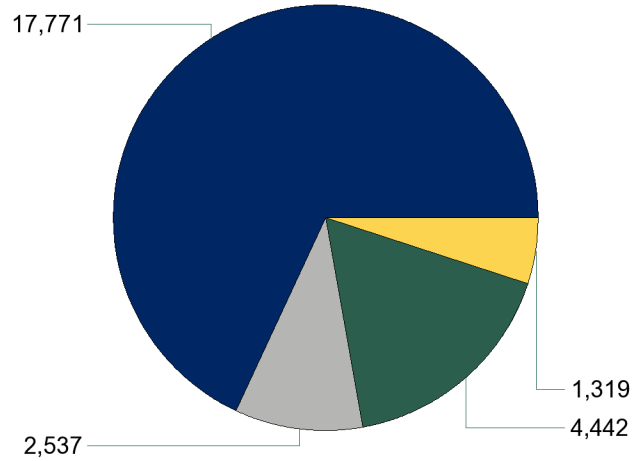
National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	26,069	49.25%	3.31%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	18,215	34.41%	2.31%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	8,543	16.14%	1.09%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	106	0.20%	0.01%
Total	52,933	100.00%	6.72%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

National Security Personnel System (Appropriated Fund)

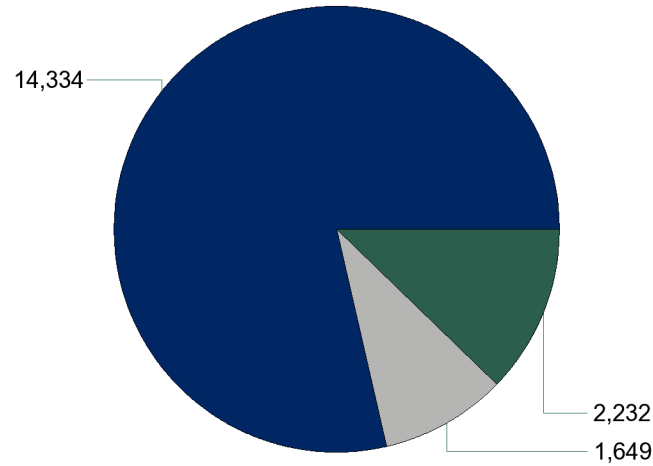


■ Professional/Analytical (YA)
 ■ Technical/Support (YB)
 ■ Supervisor/Manager (YC)
 ■ Student (YP)

Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	17,771	68.17%	2.26%
Technical/Support (YB)	2,537	9.73%	0.32%
Supervisor/Manager (YC)	4,442	17.04%	0.56%
Student (YP)	1,319	5.06%	0.17%
Total	26,069	100.00%	3.31%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

National Security Personnel System (Appropriated Fund)



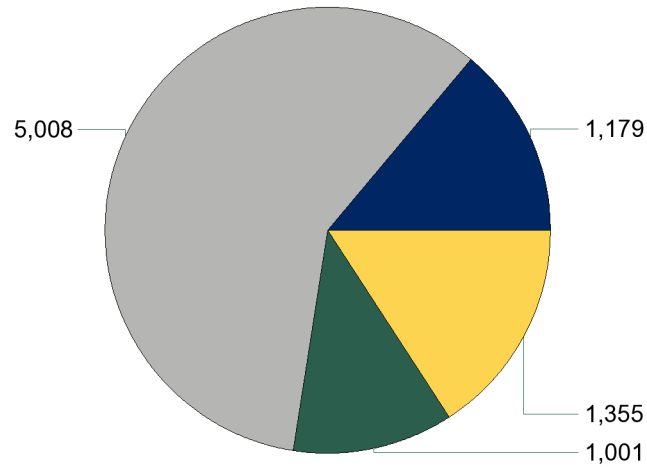
Scientific and Engineering Career Group

■ Professional (YD)
 ■ Technical/Support (YE)
 ■ Supervisor/Manager (YF)

Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	14,334	78.69%	1.82%
Technical/Support (YE)	1,649	9.05%	0.21%
Supervisor/Manager (YF)	2,232	12.25%	0.28%
Total	18,215	100.00%	2.31%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

National Security Personnel System (Appropriated Fund)



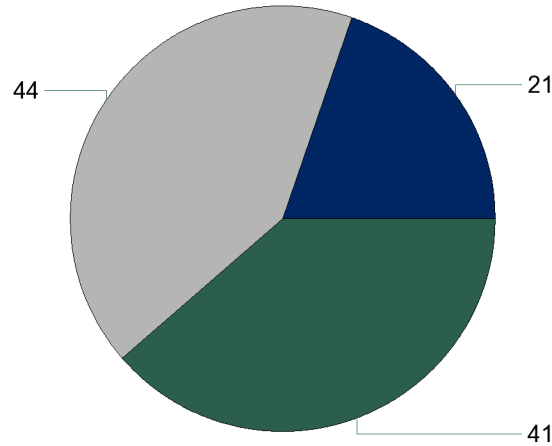
Medical Career Group

■ Physician/Dentist (YG) ■ Professional (YH) ■ Technician/Support (YI) ■ Supervisor/Manager (YJ)

Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	1,179	13.80%	0.15%
Professional (YH)	5,008	58.62%	0.64%
Technician/Support (YI)	1,001	11.72%	0.13%
Supervisor/Manager (YJ)	1,355	15.86%	0.17%
Total	8,543	100.00%	1.09%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

National Security Personnel System (Appropriated Fund)



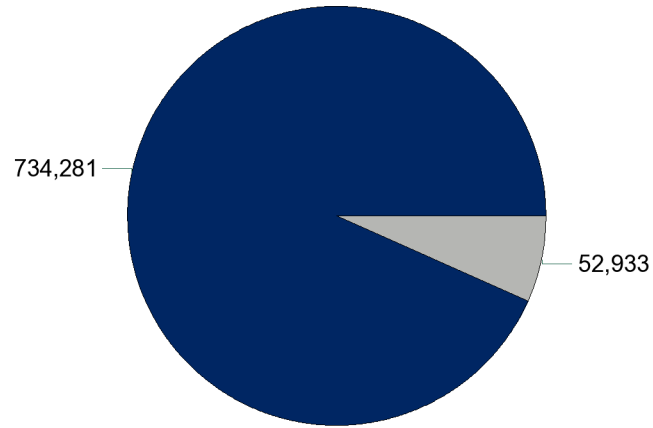
Investigative and Protective Services

Investigative (YK)
 Police/Security Guard (YM)
 Supervisor/Manager (YN)

Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Investigative (YK)	21	19.81%	0.00%
Police/Security Guard (YM)	44	41.51%	0.01%
Supervisor/Manager (YN)	41	38.68%	0.01%
Total	106	100.00%	0.01%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

Non NSPS vs NSPS (Appropriated Fund)



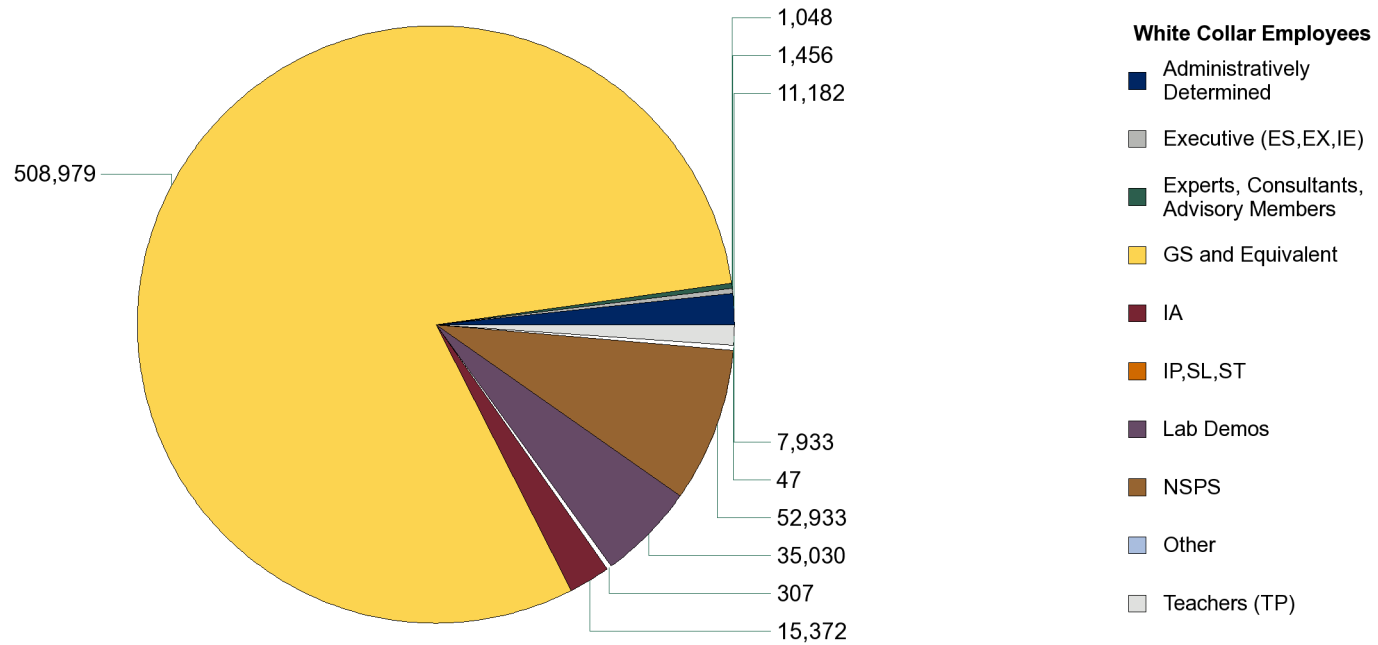
**Non NSPS vs NSPS
 Population**

■ NON-NSPS ■ NSPS

Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	734,281	93.28%
NSPS	52,933	6.72%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

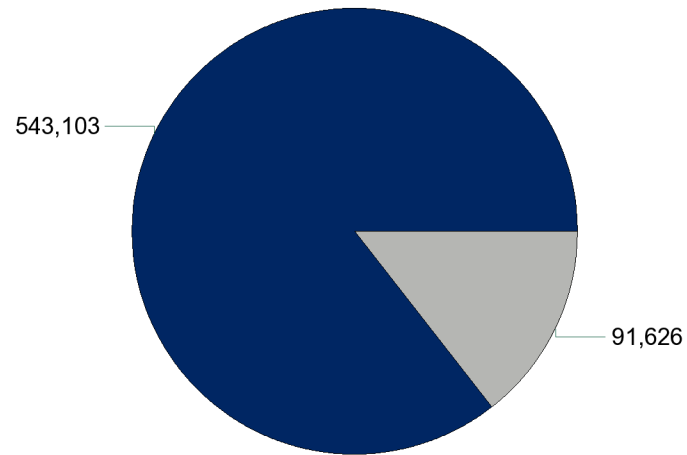
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,182	1.76%	1.42%
Executive (ES,EX,IE)	1,456	0.23%	0.18%
Experts, Consultants, Advisory Members	1,048	0.17%	0.13%
GS and Equivalent	508,978	80.19%	64.66%
IA	15,372	2.42%	1.95%
IP,SL,ST	307	0.05%	0.04%
Lab Demos	35,472	5.59%	4.51%
NSPS	52,933	8.34%	6.72%
Other	47	0.01%	0.01%
Teachers (TP)	7,933	1.25%	1.01%
Total	634,728	100.00%	80.63%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

White Collar Employees Non Supervisor/Supervisor (Appropriated Fund)



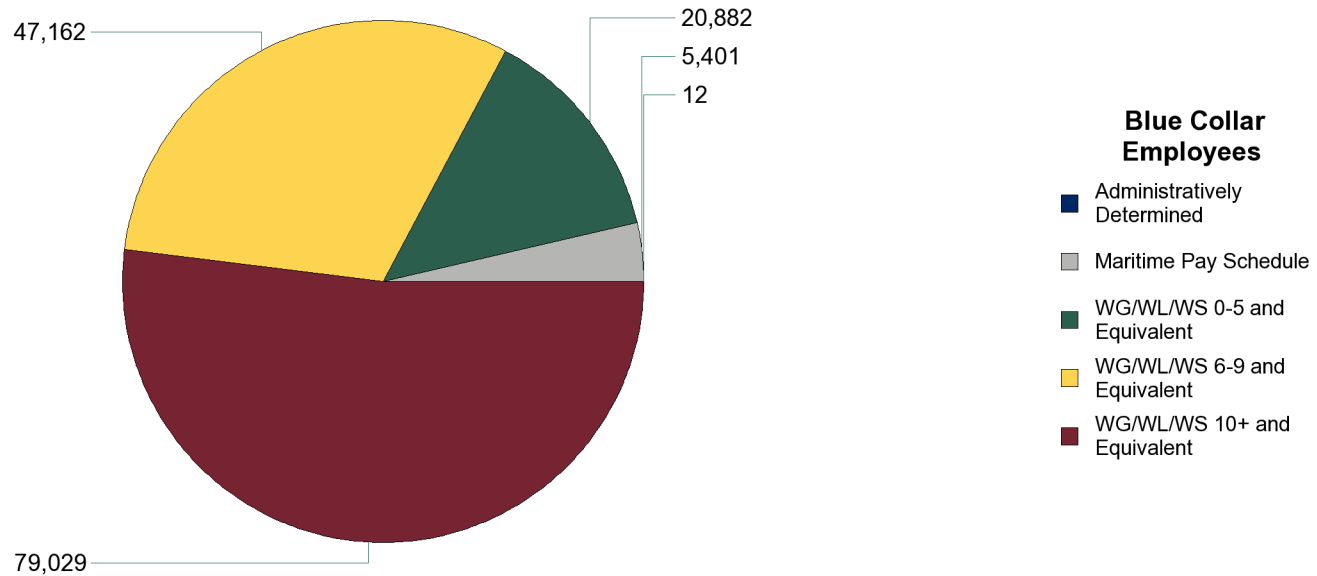
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/ Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	543,102	85.56%	68.99%
Supervisor	91,626	14.44%	11.64%
Total	634,728	100.00%	80.63%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

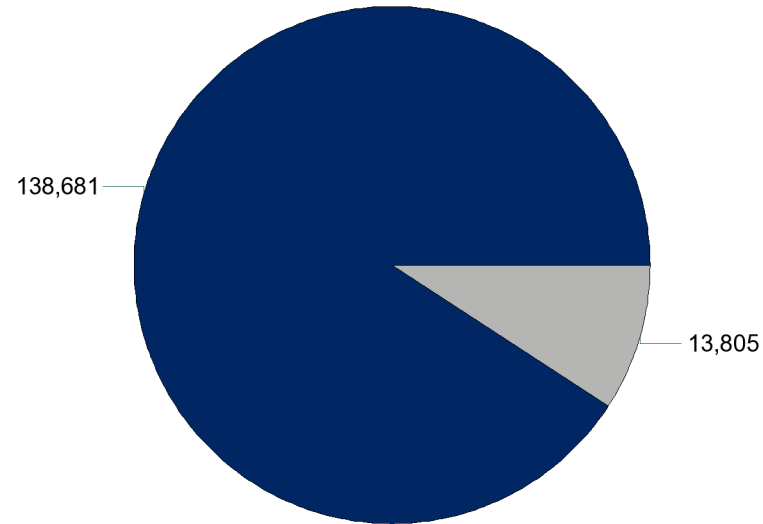
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	12	0.01%	0.00%
Maritime Pay Schedule	5,401	3.54%	0.69%
WG/WL/WS 0-5 and Equivalent	20,882	13.69%	2.65%
WG/WL/WS 6-9 and Equivalent	47,162	30.93%	5.99%
WG/WL/WS 10+ and Equivalent	79,029	51.83%	10.04%
Total	152,486	100.00%	19.37%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

Blue Collar Employees Non Supervisor/Supervisor (Appropriated Fund)



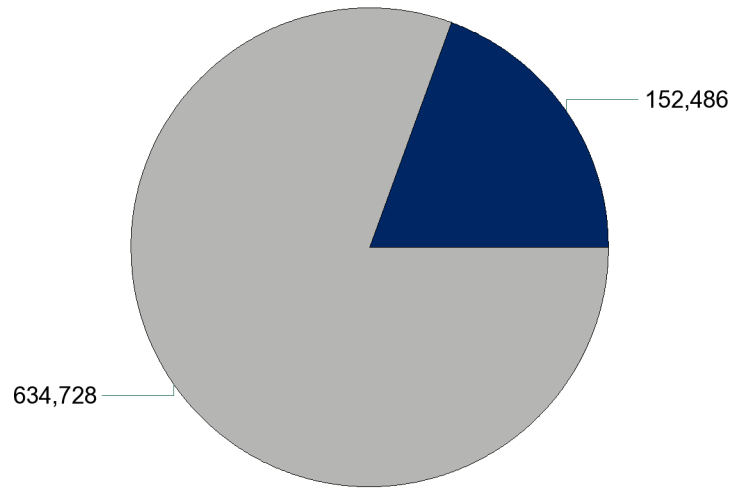
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	138,681	90.95%	17.62%
Supervisor	13,805	9.05%	1.75%
Total	152,486	100.00%	19.37%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

Blue Collar vs White Collar (Appropriated Fund)



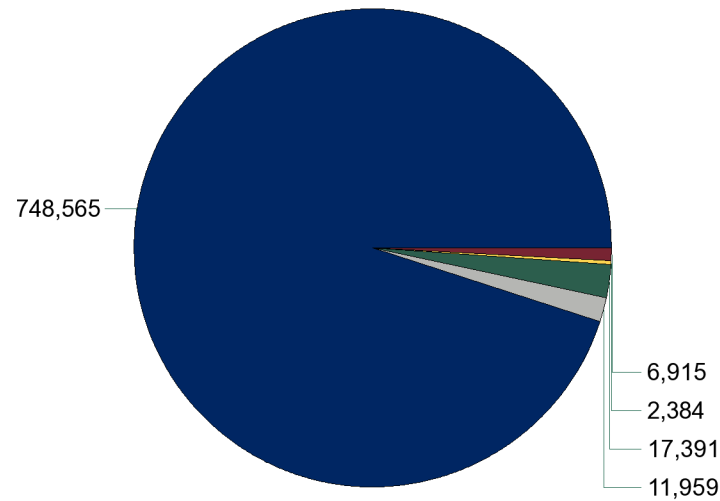
Blue and White Collar

■ Blue Collar ■ White Collar

Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	152,486	19.37%
White Collar	634,728	80.63%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

Work Schedule (Appropriated Fund)



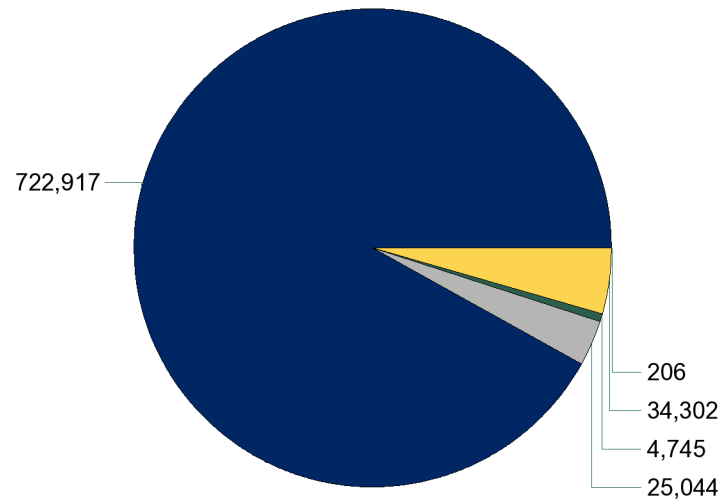
Work Schedule

■ Full Time Perm ■ Full Time Temp ■ Part Time Perm ■ Part Time Temp ■ Intermittent

Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	748,565	95.09%
Full Time Temp	11,959	1.52%
Part Time Perm	17,391	2.21%
Part Time Temp	2,384	0.30%
Intermittent	6,915	0.88%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

CONUS vs OCONUS (Appropriated Fund)



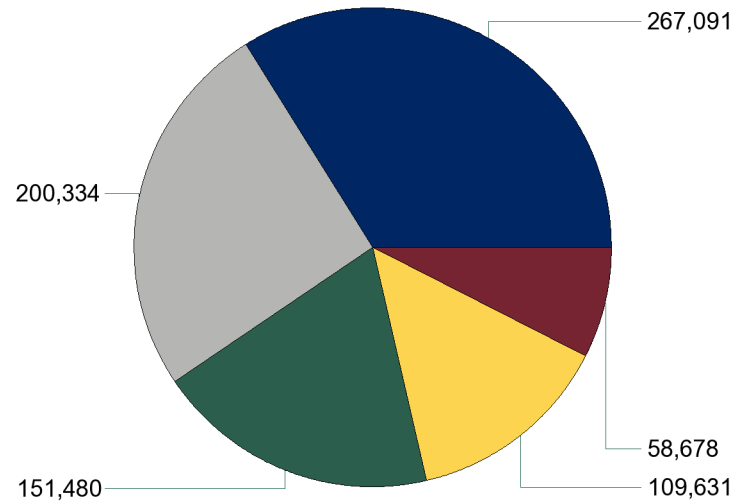
Geographic Location

■ CONUS
 ■ ALASKA/HAWAII
 ■ TERRITORY
 ■ FOREIGN COUNTRY
 ■ UNSPECIFIED

Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS	722,917	91.83%
ALASKA/HAWAII	25,044	3.18%
TERRITORY	4,745	0.60%
FOREIGN COUNTRY	34,302	4.36%
UNSPECIFIED	206	0.03%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

Employees by Component (Appropriated Fund)



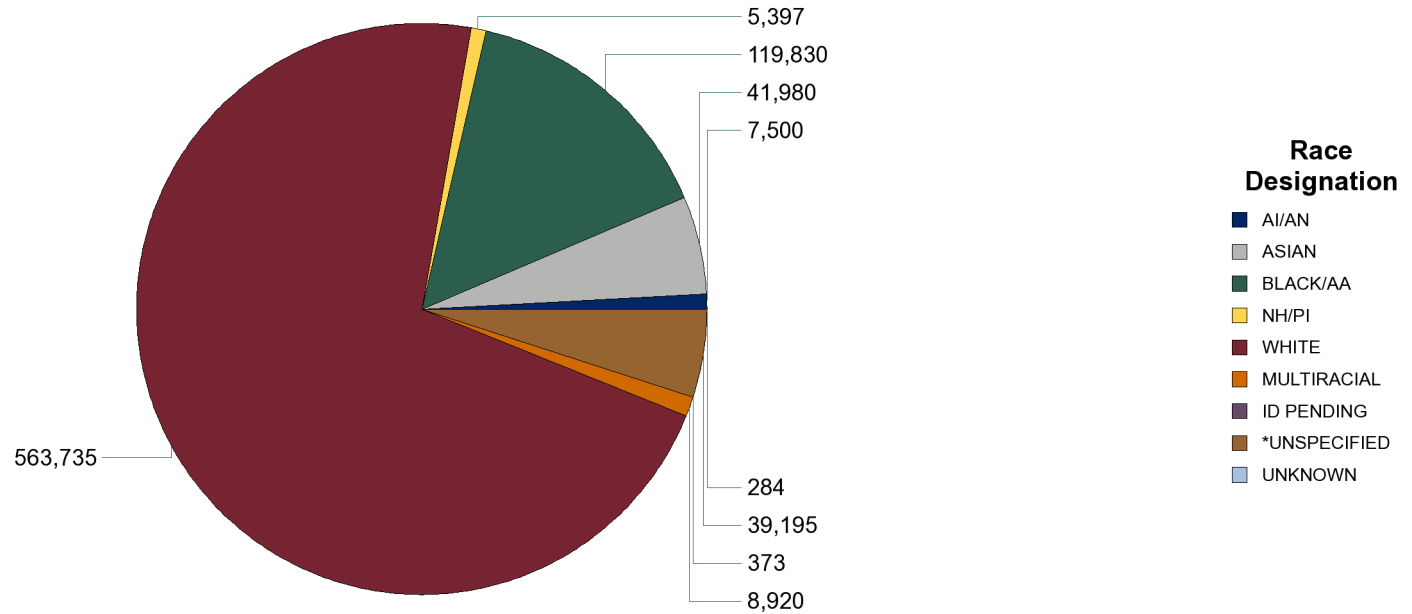
Component

- Army
- Navy
- Air Force
- DoD Agencies
- National Guard

Component	Total	Component % Compared to Total Appropriated Fund Population
Army	267,091	33.93%
Navy	200,334	25.45%
Air Force	151,480	19.24%
DoD Agencies	109,631	13.93%
National Guard	58,678	7.45%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

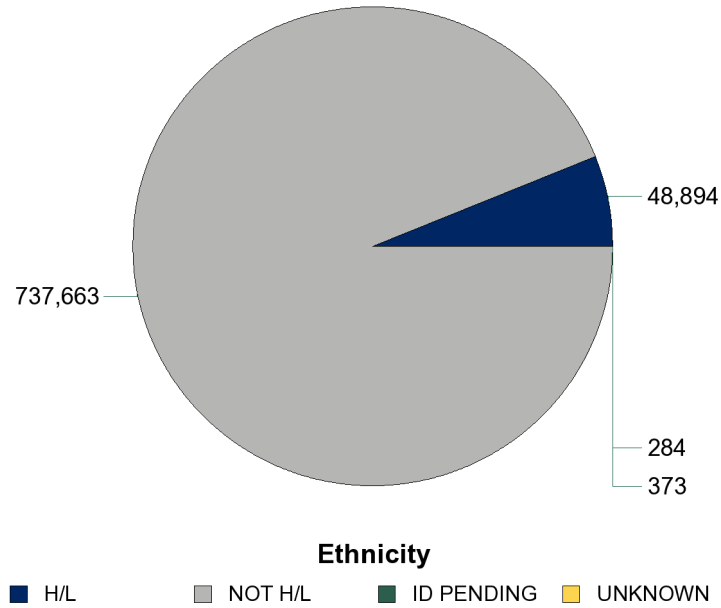
General Workforce Demographics (Appropriated Fund)



Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,500	0.95%
ASIAN	41,980	5.33%
BLACK/AA	119,830	15.22%
NH/PI	5,397	0.69%
WHITE	563,735	71.61%
MULTIRACIAL	8,920	1.13%
ID PENDING	373	0.05%
*UNSPECIFIED	39,195	4.98%
UNKNOWN	284	0.04%
Total	787,214	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

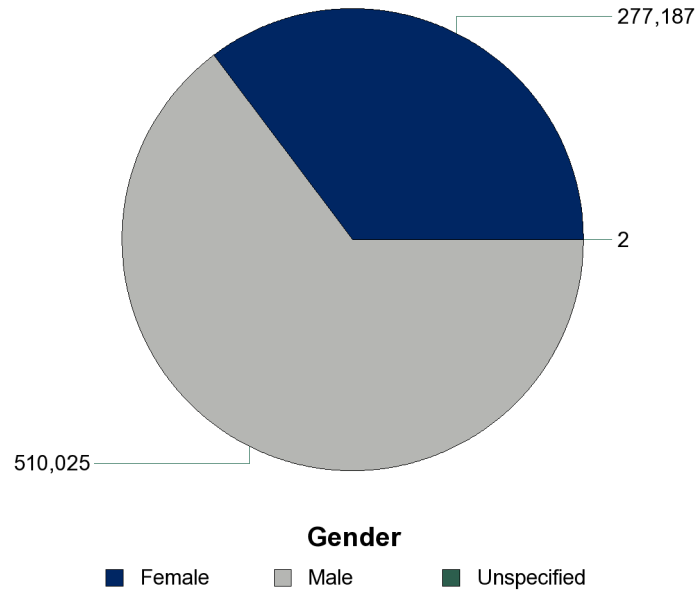
General Workforce Demographics (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	48,894	6.21%
NOT H/L	737,663	93.71%
ID PENDING	373	0.05%
UNKNOWN	284	0.04%
	787,214	100.00%

DCPDS data as of Sep 30, 2010

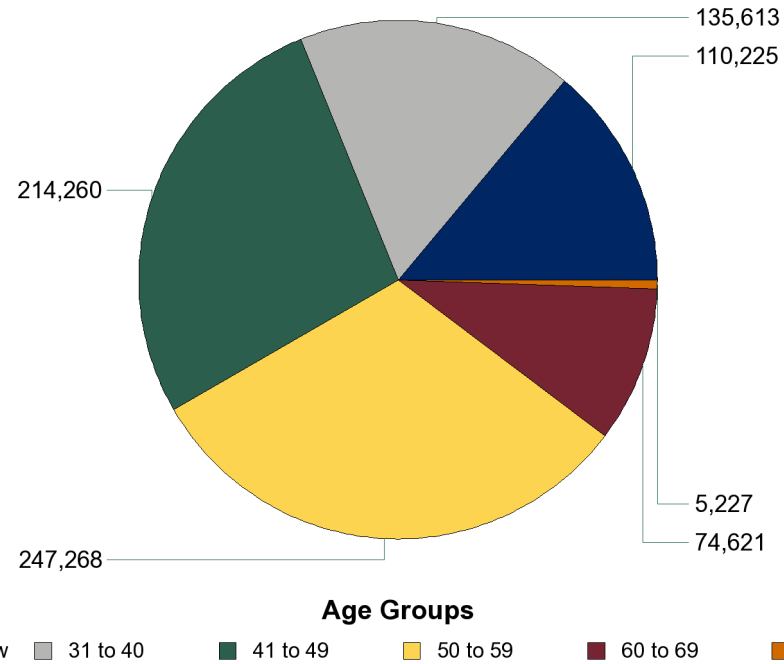
General Workforce Demographics (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	277,187	35.21%
Male	510,025	64.79%
Unspecified	2	0.00%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

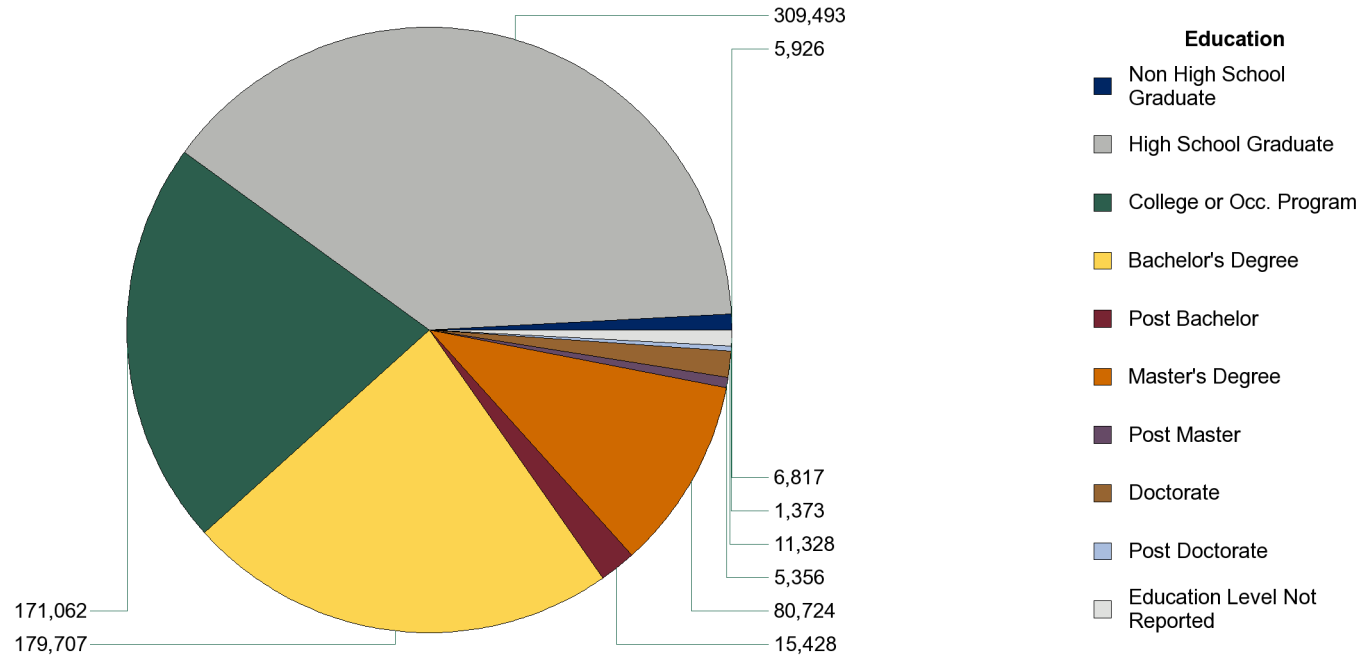
General Workforce Demographics (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	110,225	14.00%
31 to 40	135,613	17.23%
41 to 49	214,260	27.22%
50 to 59	247,268	31.41%
60 to 69	74,621	9.48%
70 or greater	5,227	0.66%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

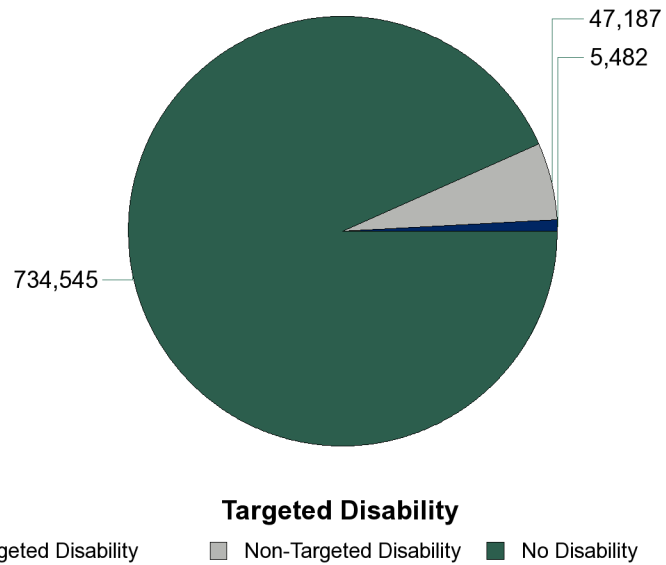
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	5,926	0.75%
High School Graduate	309,493	39.31%
College or Occ. Program	171,062	21.73%
Bachelor's Degree	179,707	22.83%
Post Bachelor	15,428	1.96%
Master's Degree	80,724	10.25%
Post Master	5,356	0.68%
Doctorate	11,328	1.44%
Post Doctorate	1,373	0.17%
Education Level Not Reported	6,817	0.87%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

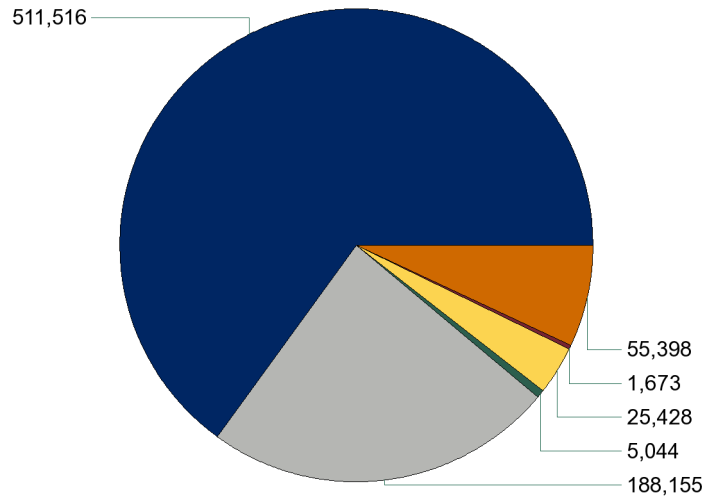
Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
Targeted Disability	5,482	0.70%
Non-Targeted Disability	47,187	5.99%
No Disability	734,545	93.31%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

Veterans' Preference (Appropriated Fund)



Veterans' Preference

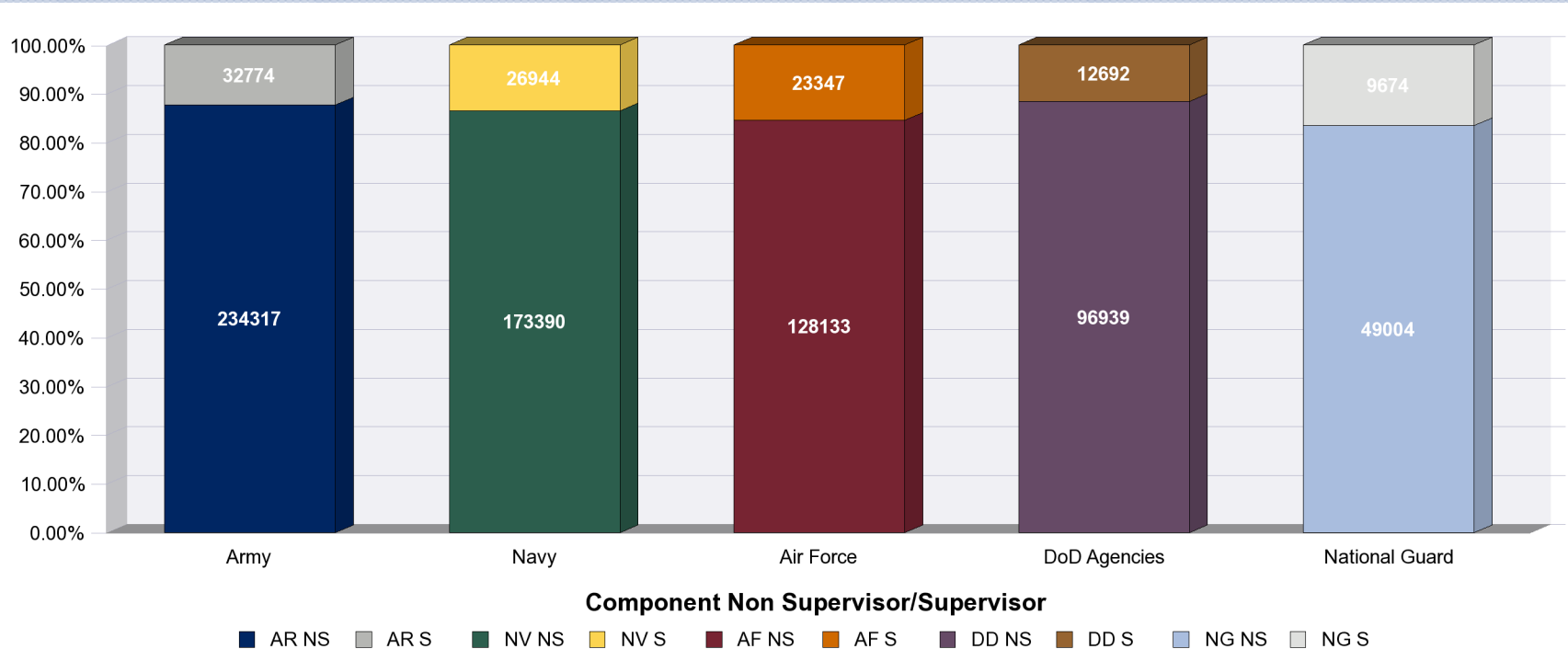
■ No Preference
 ■ 5-Point
 ■ 10-Point Disability
 ■ 10-Point Compensable
 ■ 10-Point Compensable Other
 ■ 10-Point Compensable 30%

	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable	% of Total Component	10-Point Compensable Other	% of Total Component	10-Point Compensable 30%	% of Total Component	Total DoD Civ
Army	160,425	60.06%	68,245	25.55%	2,005	0.75%	10,599	3.97%	677	0.25%	25,140	9.41%	267,091
Navy	129,959	64.87%	51,404	25.66%	1,295	0.65%	5,546	2.77%	318	0.16%	11,812	5.90%	200,334
Air Force	81,769	53.98%	49,078	32.40%	1,116	0.74%	6,526	4.31%	324	0.21%	12,667	8.36%	151,480
DoD Agencies	80,748	73.65%	19,368	17.67%	628	0.57%	2,757	2.51%	354	0.32%	5,776	5.27%	109,631
National Guard	58,615	99.89%	60	0.10%	0	0.00%	0	0.00%	0	0.00%	3	0.01%	58,678
Grand Total	511,516	64.98%	188,155	23.90%	5,044	0.64%	25,428	3.23%	1,673	0.21%	55,398	7.04%	787,214

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.
 (2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation
 *10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Sep 30, 2010

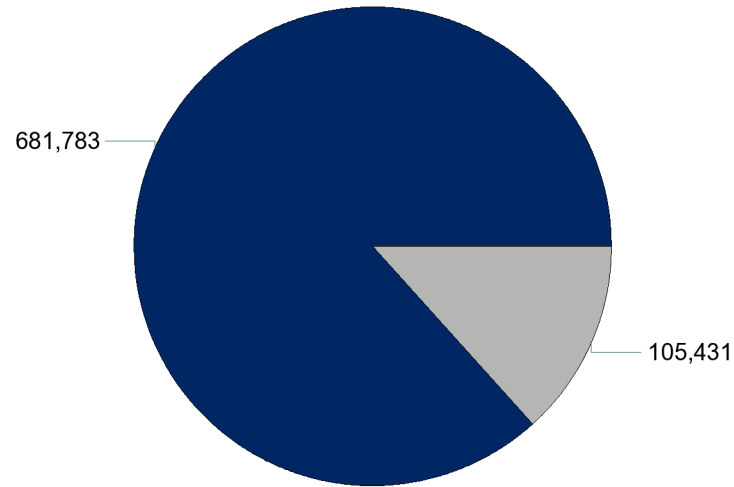
Non Supervisor/Supervisor by Component (Appropriated Fund)



	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	234,317	87.73%	AR S	32,774	12.27%	267,091
Navy	NV NS	173,390	86.55%	NV S	26,944	13.45%	200,334
Air Force	AF NS	128,133	84.59%	AF S	23,347	15.41%	151,480
DoD Agencies	DD NS	96,939	88.42%	DD S	12,692	11.58%	109,631
National Guard	NG NS	49,004	83.51%	NG S	9,674	16.49%	58,678
Total		681,783	86.61%		105,431	13.39%	787,214

DCPDS data as of Sep 30, 2010

Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



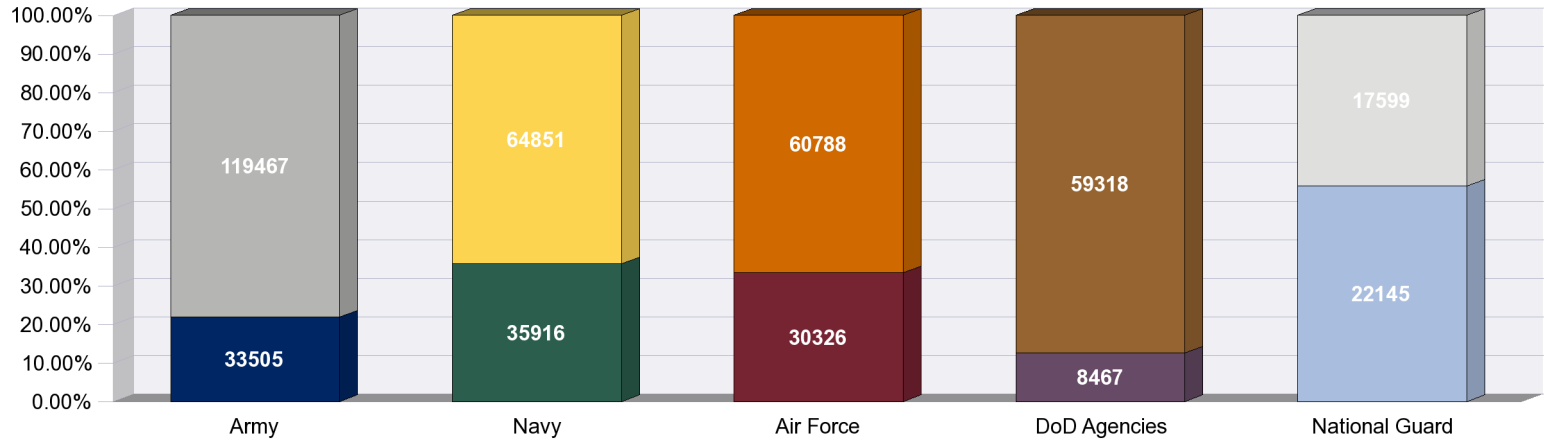
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	681,783	86.61%
Supervisor	105,431	13.39%
Total	787,214	100.00%

DCPDS data as of Sep 30, 2010

Bargaining Unit Employees (Appropriated Fund)



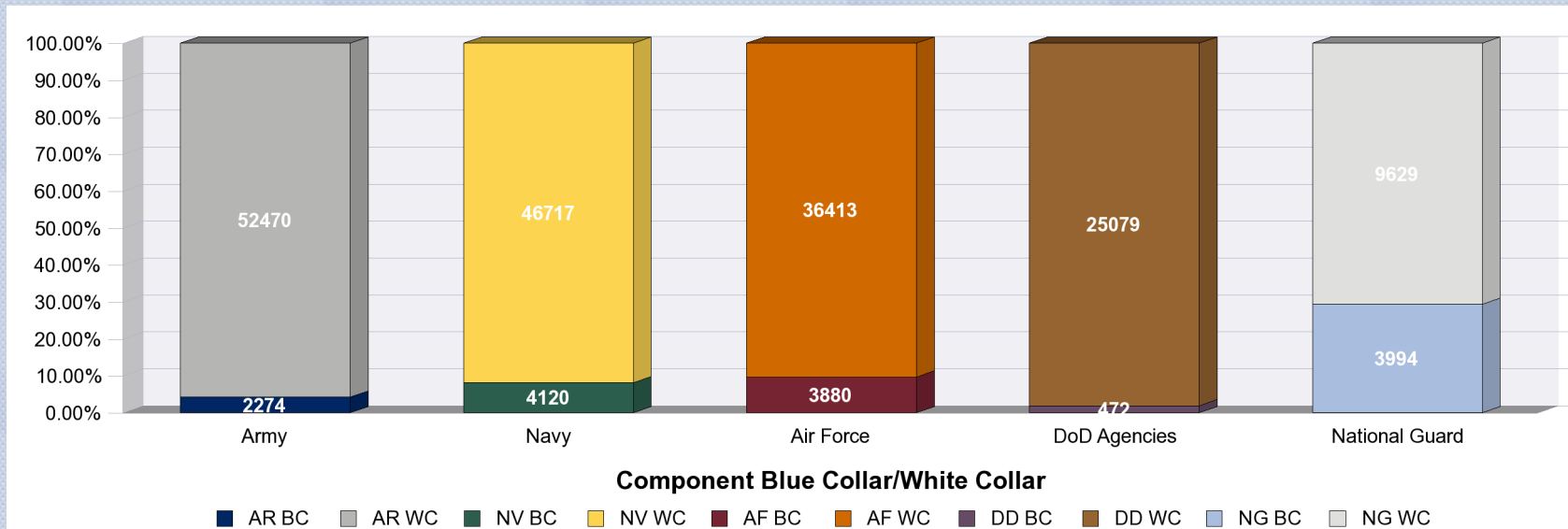
Component Blue Collar/White Collar

■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	33,505	7.41%	4.26%
Army	AR WC	119,467	26.41%	15.18%
Navy	NV BC	35,916	7.94%	4.56%
Navy	NV WC	64,851	14.34%	8.24%
Air Force	AF BC	30,326	6.70%	3.85%
Air Force	AF WC	60,788	13.44%	7.72%
DoD Agencies	DD BC	8,467	1.87%	1.08%
DoD Agencies	DD WC	59,318	13.11%	7.54%
National Guard	NG BC	22,145	4.90%	2.81%
National Guard	NG WC	17,599	3.89%	2.24%
	Total	452,382	100.00%	57.47%
Total Appropriated	787,214			

DCPDS data as of Sep 30, 2010

***Non Bargaining Unit Employees (6666, 8888)
 (Appropriated Fund)**

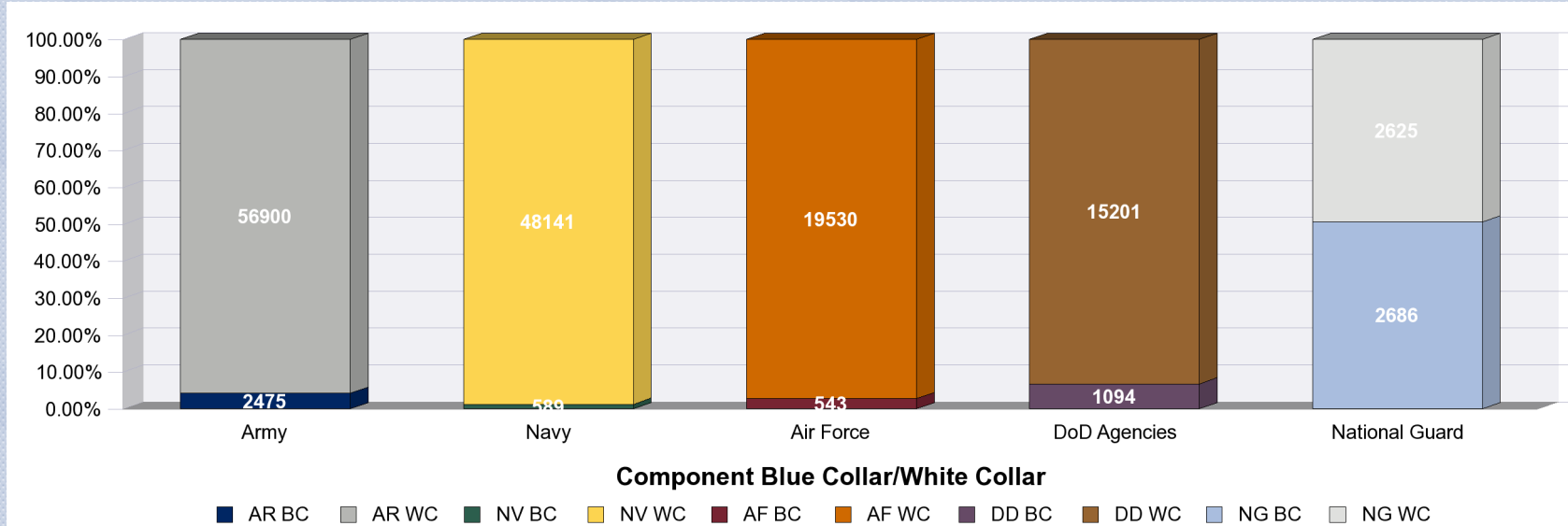


Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,274	1.23%	0.29%
Army	AR WC	52,470	28.35%	6.67%
Navy	NV BC	4,120	2.23%	0.52%
Navy	NV WC	46,717	25.25%	5.93%
Air Force	AF BC	3,880	2.10%	0.49%
Air Force	AF WC	36,413	19.68%	4.63%
DoD Agencies	DD BC	472	0.26%	0.06%
DoD Agencies	DD WC	25,079	13.55%	3.19%
National Guard	NG BC	3,994	2.16%	0.51%
National Guard	NG WC	9,629	5.20%	1.22%
	Total	185,048	100.00%	23.51%
Total Appropriated	787,214			

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

DCPDS data as of Sep 30, 2010

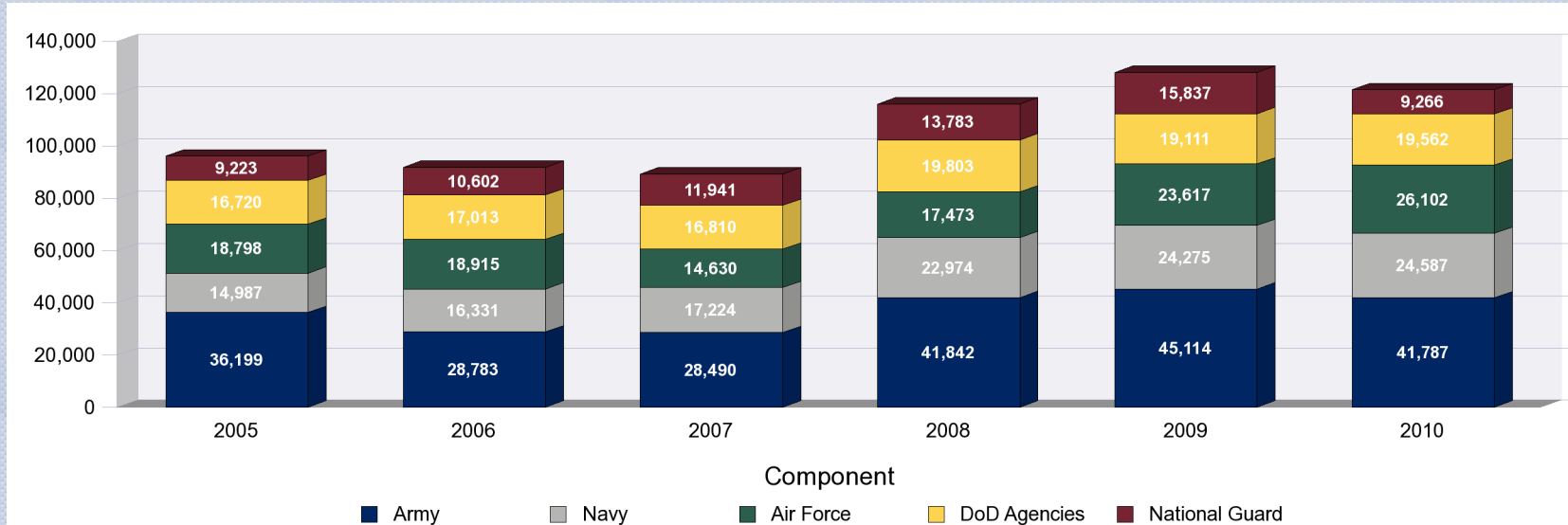
***Non Bargaining Unit Employees (7777)
 (Appropriated Fund)**



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,475	1.65%	0.31%
Army	AR WC	56,900	37.99%	7.23%
Navy	NV BC	589	0.39%	0.07%
Navy	NV WC	48,141	32.14%	6.12%
Air Force	AF BC	543	0.36%	0.07%
Air Force	AF WC	19,530	13.04%	2.48%
DoD Agencies	DD BC	1,094	0.73%	0.14%
DoD Agencies	DD WC	15,201	10.15%	1.93%
National Guard	NG BC	2,686	1.79%	0.34%
National Guard	NG WC	2,625	1.75%	0.33%
	Total	149,784	100.00%	19.03%
Total Appropriated	787,214			

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

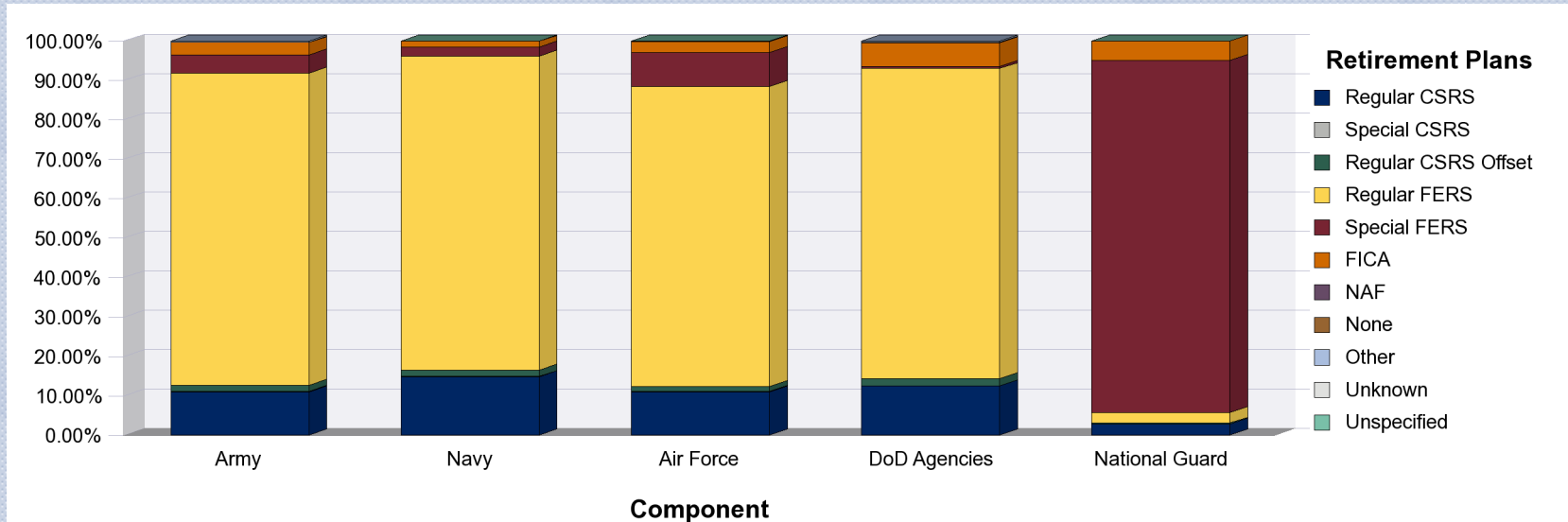
New Hires by Fiscal Year (Appropriated Fund)



New Hires	2005	2006	2007	2008	2009	2010	Total	% Compared to Total DoD New Hires
Army	36,199	28,783	28,490	41,842	45,114	41,787	222,215	34.62%
Navy	14,987	16,331	17,224	22,974	24,275	24,587	120,378	18.76%
Air Force	18,798	18,915	14,630	17,473	23,617	26,102	119,535	18.62%
DoD Agencies	16,720	17,013	16,810	19,803	19,111	19,562	109,019	16.99%
National Guard	9,223	10,602	11,941	13,783	15,837	9,266	70,652	11.01%
Total	95,927	91,644	89,095	115,875	127,954	121,304	641,799	100.00%

DCPDS data as of Sep 30, 2010

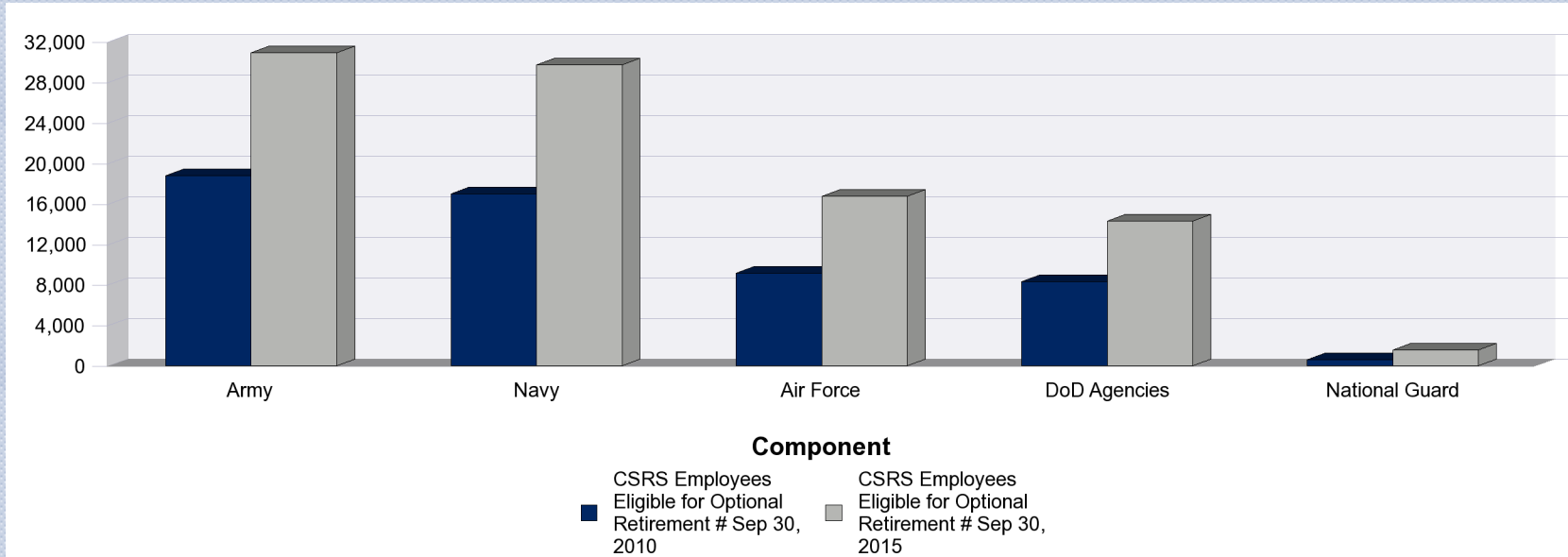
DoD Retirement Plans (Appropriated Fund)



	Component					Total	%Total
	Army	Navy	Air Force	DoD Agencies	National Guard		
Regular CSRS	29,194	29,458	16,558	13,642	1,581	90,433	11.49%
Special CSRS	139	210	100	21	0	470	0.06%
Regular CSRS Offset	4,163	3,373	1,892	2,053	162	11,643	1.48%
Regular FERS	211,764	159,506	115,286	86,182	1,605	574,343	72.96%
Special FERS	12,396	4,468	13,163	527	52,407	82,961	10.54%
FICA	8,273	3,064	4,218	6,599	2,918	25,072	3.18%
NAF	1	0	0	0	0	1	0.00%
None	253	100	128	219	1	701	0.09%
Other	902	153	129	384	3	1,571	0.20%
Unknown	2	0	2	0	0	4	0.00%
Unspecified	4	2	4	4	1	15	0.00%
Total	267,091	200,334	151,480	109,631	58,678	787,214	100.00%

DCPDS data as of Sep 30, 2010

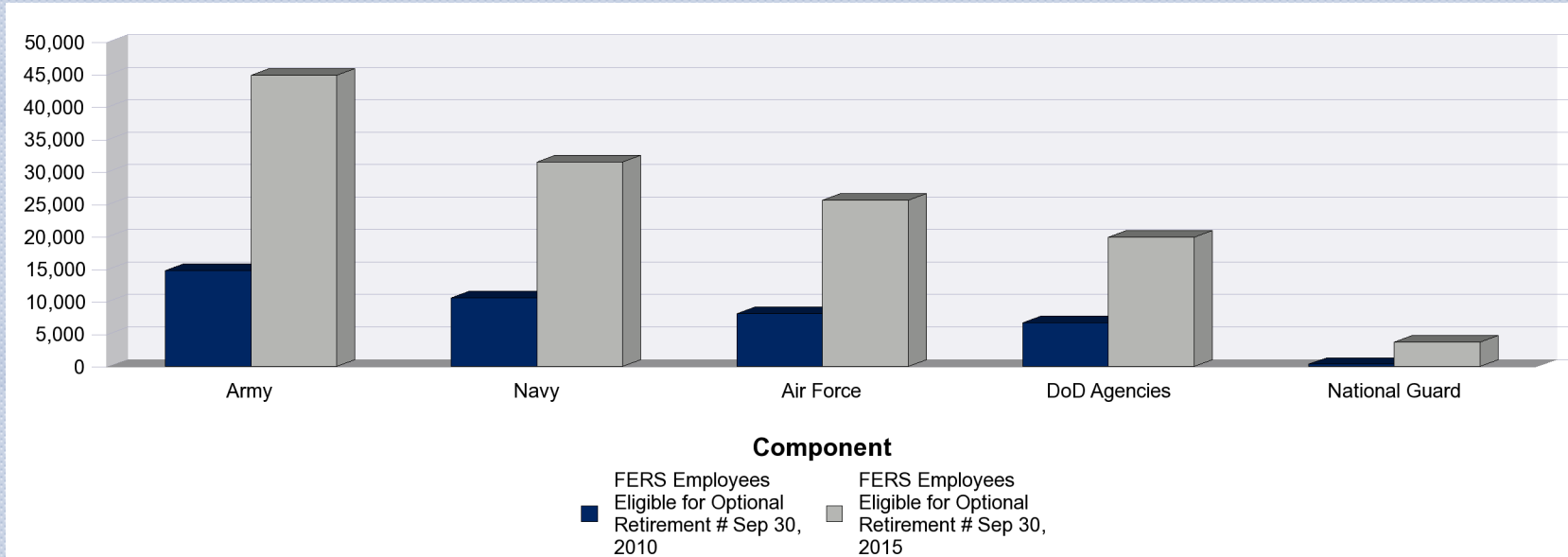
CSRS Optional Retirement Eligibility As of Sep 30, 2010 and as of Sep 30, 2015 (Appropriated Fund)



Component	Total	CSRS Employees	Employees Eligible for Optional Retirement # Sep 30, 2010	Employees Eligible for Optional Retirement % Sep 30, 2010	Employees Eligible for Optional Retirement # Sep 30, 2015	Employees Eligible for Optional Retirement % Sep 30, 2015	Compared to Total Appropriated Fund Population Sep 30, 2010	Compared to Total Appropriated Fund Population Sep 30, 2015
Army	267,091	33,496	18,773	56.05%	30,948	92.39%	2.38%	3.93%
Navy	200,334	33,041	16,987	51.41%	29,761	90.07%	2.16%	3.78%
Air Force	151,480	18,550	9,183	49.50%	16,779	90.45%	1.17%	2.13%
DoD Agencies	109,631	15,716	8,355	53.16%	14,337	91.23%	1.06%	1.82%
National Guard	58,678	1,743	627	35.97%	1,578	90.53%	0.08%	0.20%
Total	787,214	102,546	53,925	52.59%	93,403	91.08%	6.85%	11.87%

DCPDS data as of Sep 30, 2010

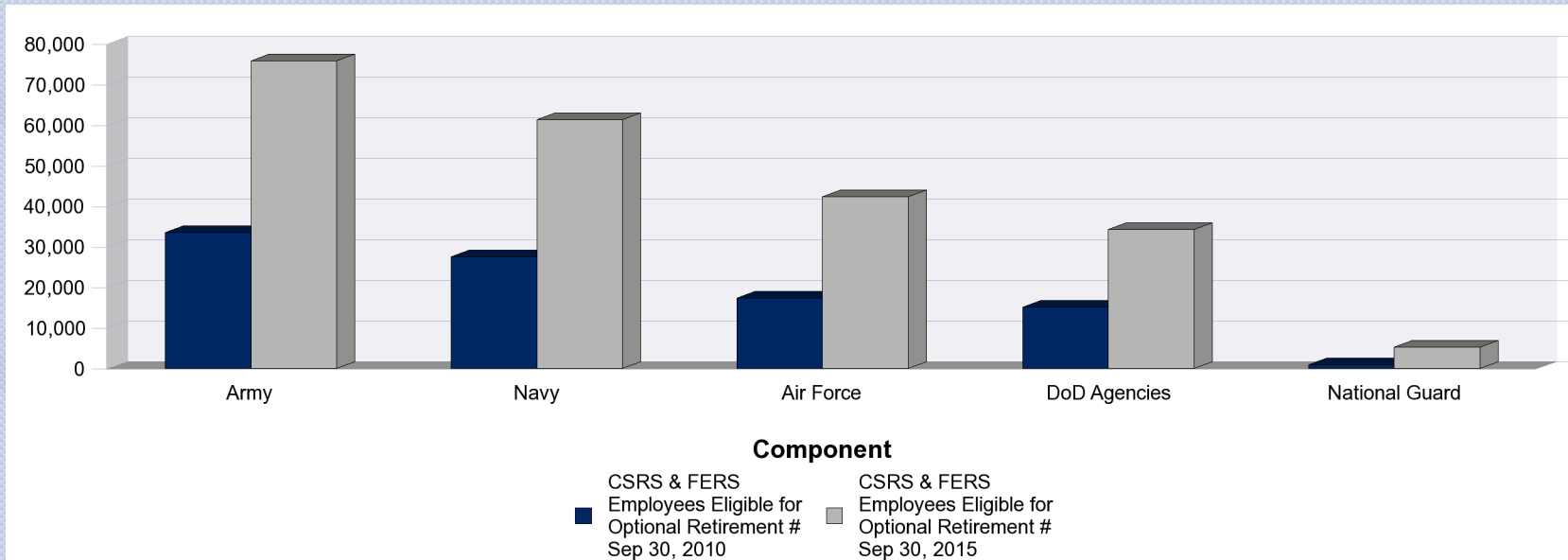
FERS Optional Retirement Eligibility As of Sep 30, 2010 and as of Sep 30, 2015 (Appropriated Fund)



Component	Total	FERS Employees	Employees Eligible for Optional Retirement # Sep 30, 2010	Employees Eligible for Optional Retirement % Sep 30, 2010	Employees Eligible for Optional Retirement # Sep 30, 2015	Employees Eligible for Optional Retirement % Sep 30, 2015	Compared to Total Appropriated Fund Population Sep 30, 2010	Compared to Total Appropriated Fund Population Sep 30, 2015
Army	267,091	224,160	14,792	6.60%	44,852	20.01%	1.88%	5.70%
Navy	200,334	163,974	10,557	6.44%	31,535	19.23%	1.34%	4.01%
Air Force	151,480	128,449	8,201	6.38%	25,645	19.97%	1.04%	3.26%
DoD Agencies	109,631	86,709	6,788	7.83%	19,965	23.03%	0.86%	2.54%
National Guard	58,678	54,012	362	0.67%	3,742	6.93%	0.05%	0.48%
Total	787,214	657,304	40,700	6.19%	125,739	19.13%	5.17%	15.97%

DCPDS data as of Sep 30, 2010

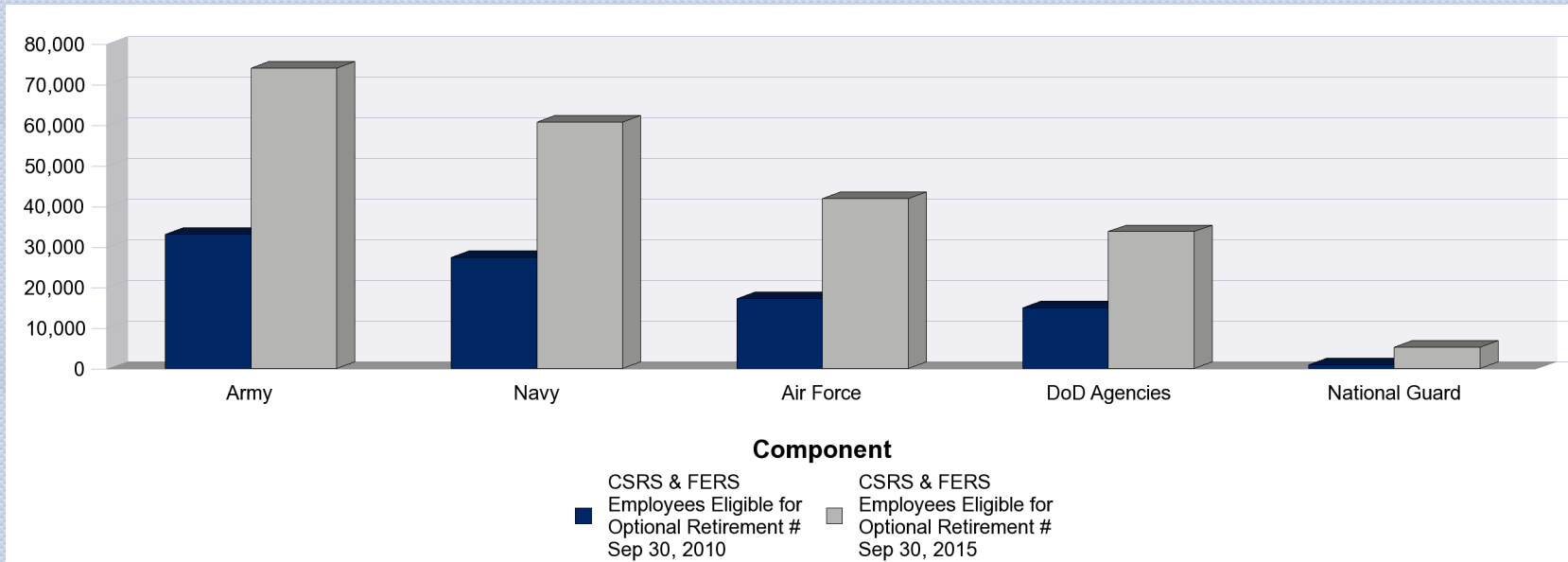
CSRS & FERS Optional Retirement Eligibility As of Sep 30, 2010 and as of Sep 30, 2015 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	Employees Eligible for Optional Retirement # Sep 30, 2010	Employees Eligible for Optional Retirement % Sep 30, 2010	Employees Eligible for Optional Retirement # Sep 30, 2015	Employees Eligible for Optional Retirement % Sep 30, 2015	Compared to Total Appropriated Fund Population Sep 30, 2010	Compared to Total Appropriated Fund Population Sep 30, 2015
Army	267,091	257,656	33,565	13.03%	75,800	29.42%	4.26%	9.63%
Navy	200,334	197,015	27,544	13.98%	61,296	31.11%	3.50%	7.79%
Air Force	151,480	146,999	17,384	11.83%	42,424	28.86%	2.21%	5.39%
DoD Agencies	109,631	102,425	15,143	14.78%	34,302	33.49%	1.92%	4.36%
National Guard	58,678	55,755	989	1.77%	5,320	9.54%	0.13%	0.68%
Total	787,214	759,850	94,625	12.45%	219,142	28.84%	12.02%	27.84%

DCPDS data as of Sep 30, 2010

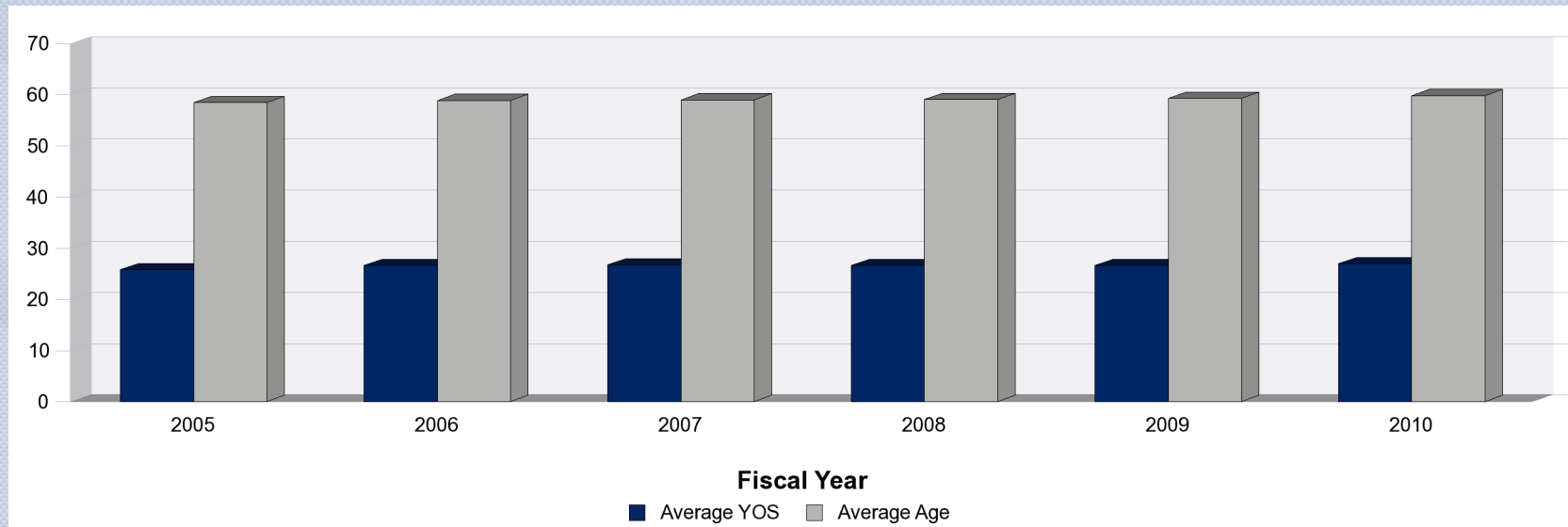
CSRS & FERS Optional Retirement Eligibility As of Sep 30, 2010 and as of Sep 30, 2015 (Appropriated Fund - Permanent Employees)



Component	Total	CSRS & FERS Employees	Employees Eligible for Optional Retirement # Sep 30, 2010	Employees Eligible for Optional Retirement % Sep 30, 2010	Employees Eligible for Optional Retirement # Sep 30, 2015	Employees Eligible for Optional Retirement % Sep 30, 2015	Compared to Total Appropriated Fund Population Sep 30, 2010	Compared to Total Appropriated Fund Population Sep 30, 2015
Army	244,889	243,509	33,136	13.61%	74,016	30.40%	4.21%	9.40%
Navy	194,136	193,855	27,392	14.13%	60,790	31.36%	3.48%	7.72%
Air Force	143,577	143,220	17,263	12.05%	41,957	29.30%	2.19%	5.33%
DoD Agencies	99,121	98,671	14,951	15.15%	33,761	34.22%	1.90%	4.29%
National Guard	55,617	55,600	985	1.77%	5,302	9.54%	0.13%	0.67%
Total	737,340	734,855	93,727	12.75%	215,826	29.37%	12.71%	29.27%

DCPDS data as of Sep 30, 2010

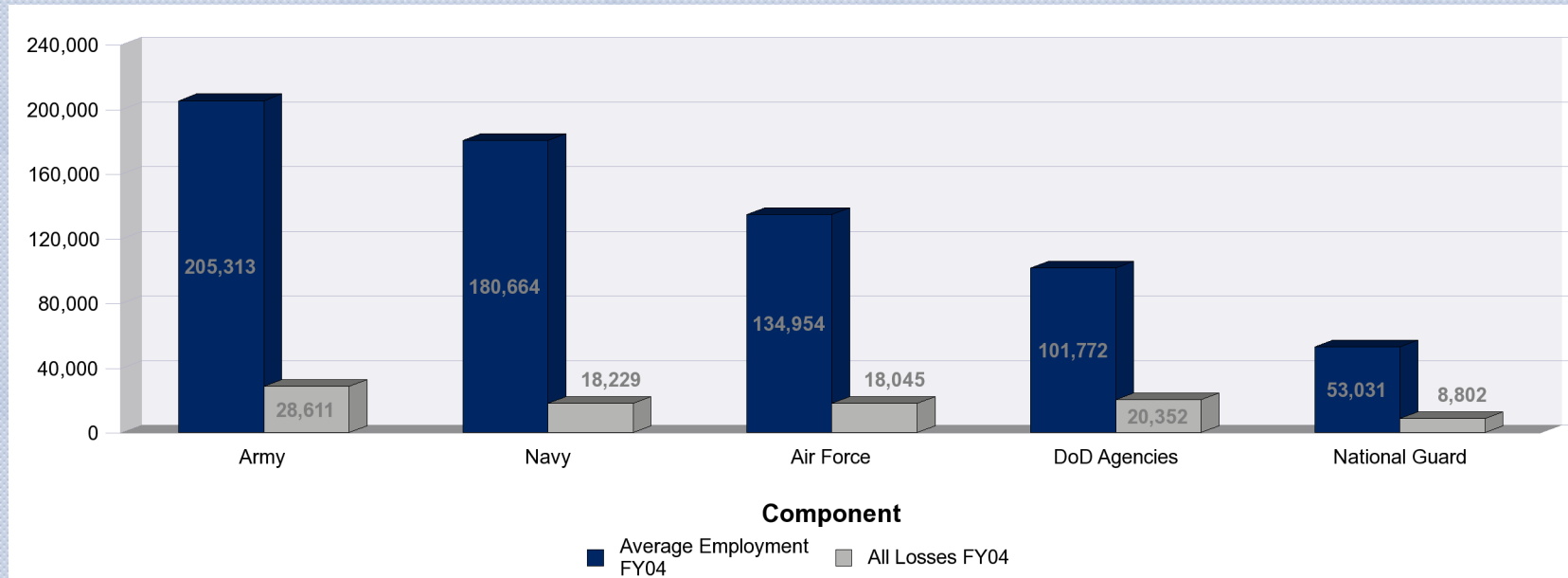
Average Retirement Age and Average Years of Service at Retirement (Appropriated Fund)



Fiscal Year	Average YOS	Average Age
2005	25.78	58.42
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.93	59.76

DCPDS data as of Sep 30, 2010

All Components Turnover Rate*- FY04 (Appropriated Fund)

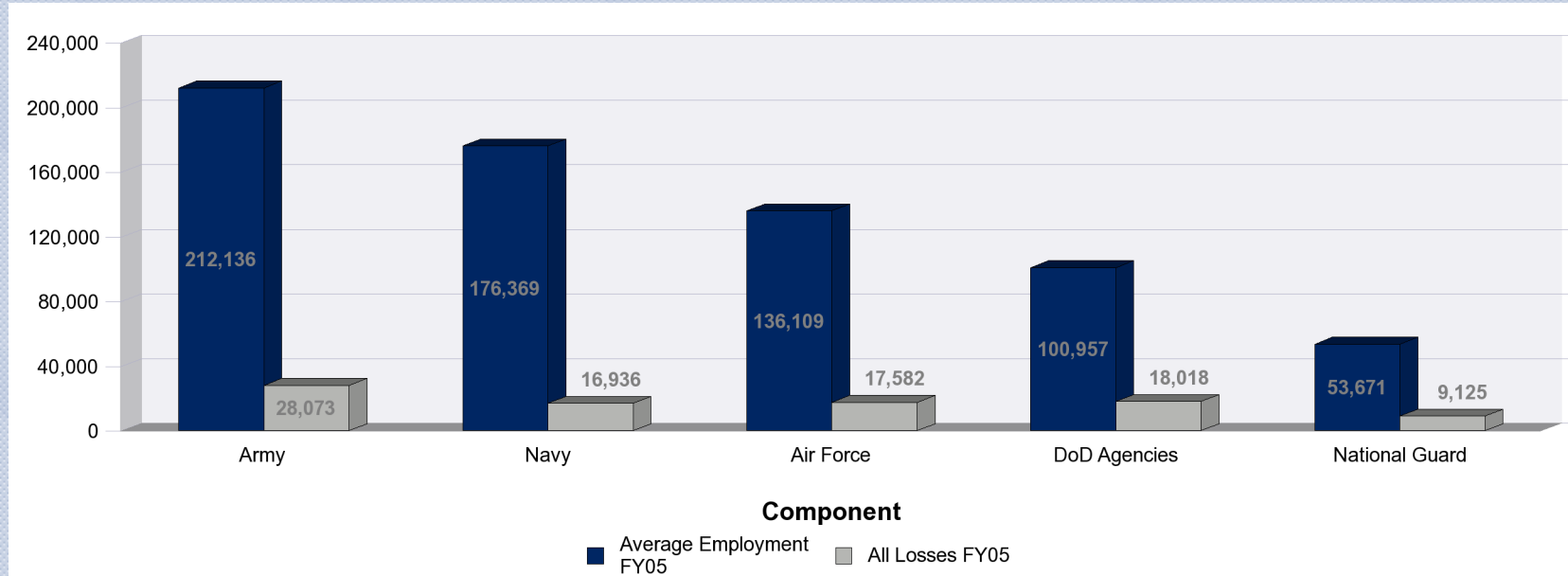


Component	Average Employment FY04	All Losses FY04	% of Losses Compared to Employment
Army	205,313	28,611	13.94%
Navy	180,664	18,229	10.09%
Air Force	134,954	18,045	13.37%
DoD Agencies	101,772	20,352	20.00%
National Guard	53,031	8,802	16.60%
Total DoD	675,734	94,039	13.92%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2010

All Components Turnover Rate*- FY05 (Appropriated Fund)

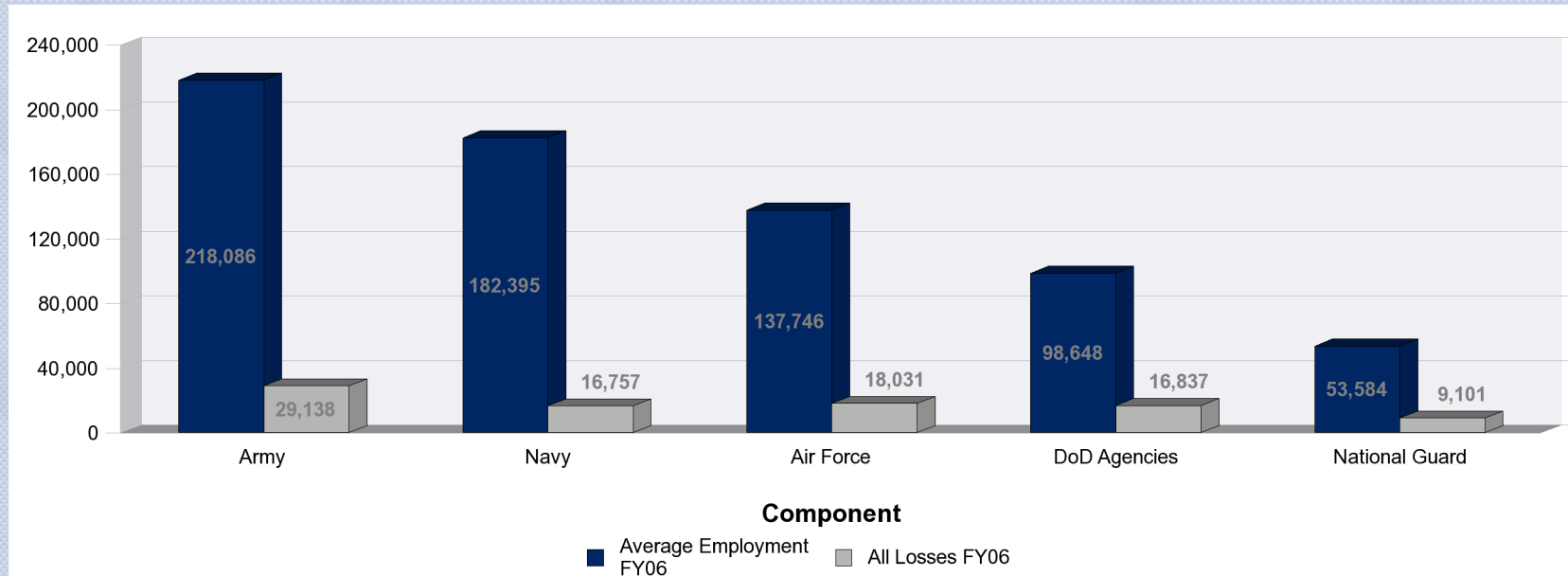


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,136	28,073	13.23%
Navy	176,369	16,936	9.60%
Air Force	136,109	17,582	12.92%
DoD Agencies	100,957	18,018	17.85%
National Guard	53,671	9,125	17.00%
Total DoD	679,241	89,734	13.21%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2010

All Components Turnover Rate*- FY06 (Appropriated Fund)

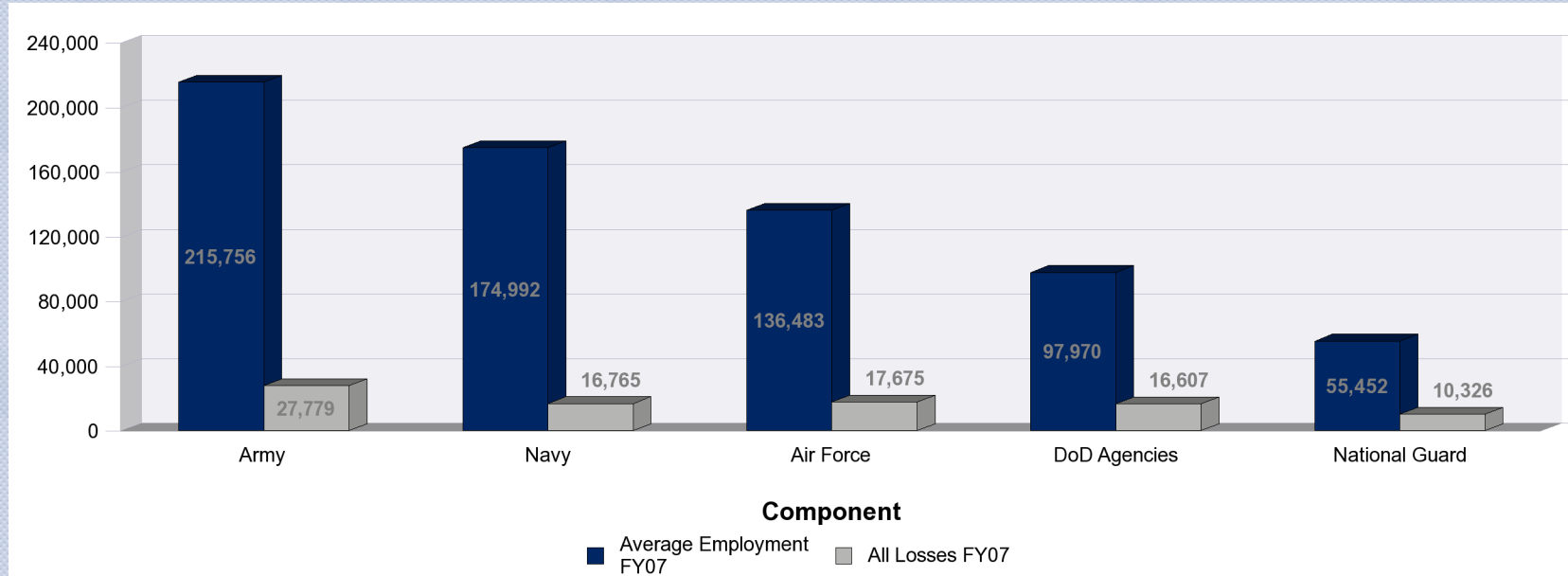


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	218,086	29,138	13.36%
Navy	182,395	16,757	9.19%
Air Force	137,746	18,031	13.09%
DoD Agencies	98,648	16,837	17.07%
National Guard	53,584	9,101	16.98%
Total DoD	690,459	89,864	13.02%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2010

All Components Turnover Rate*- FY07 (Appropriated Fund)

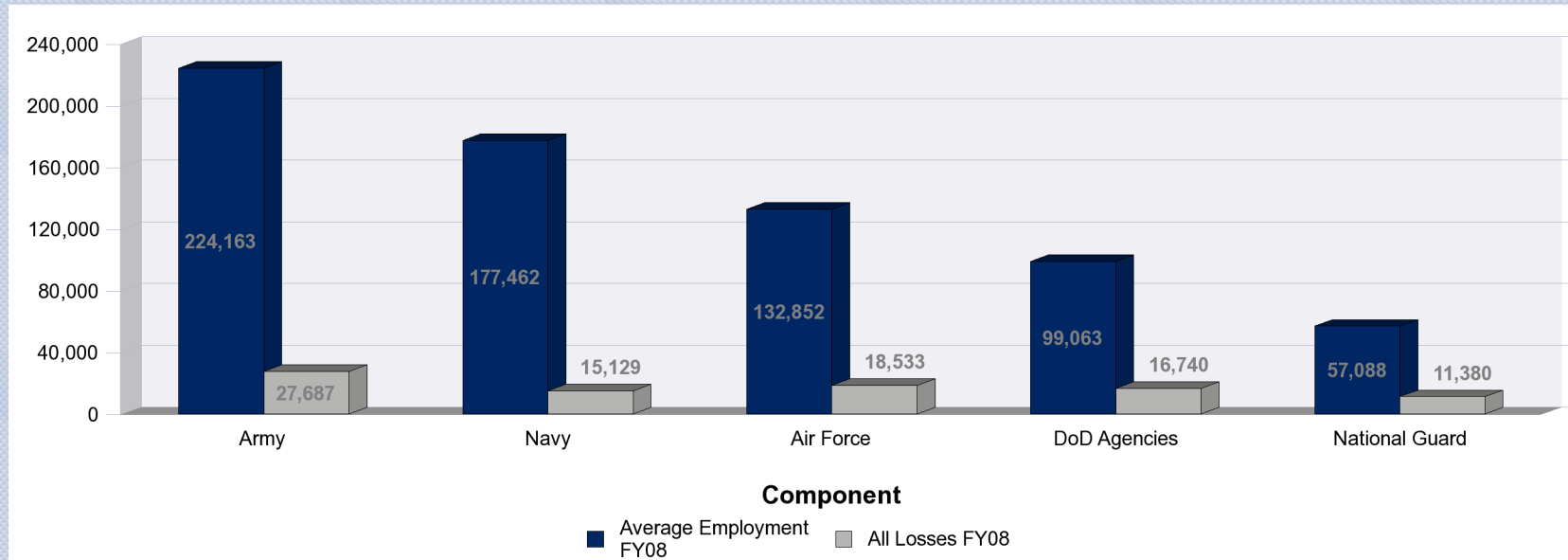


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,756	27,779	12.88%
Navy	174,992	16,765	9.58%
Air Force	136,483	17,675	12.95%
DoD Agencies	97,970	16,607	16.95%
National Guard	55,452	10,326	18.62%
Total DoD	680,653	89,152	13.10%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2010

All Components Turnover Rate*- FY08 (Appropriated Fund)

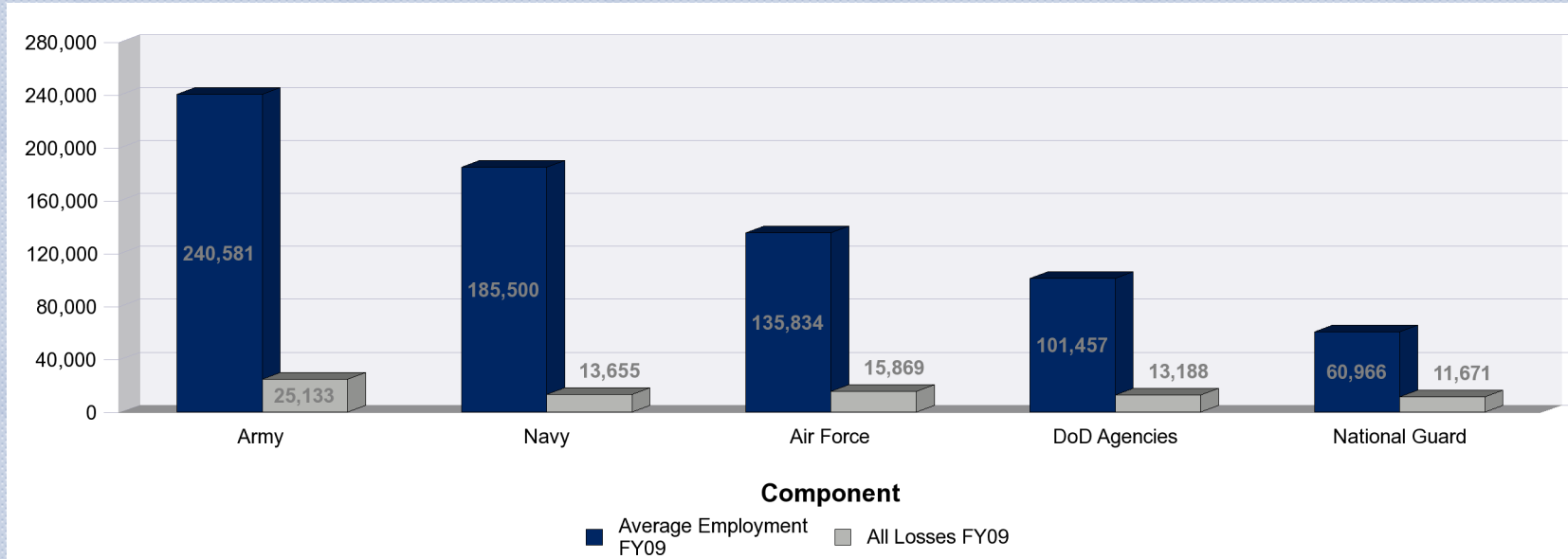


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,163	27,687	12.35%
Navy	177,462	15,129	8.53%
Air Force	132,852	18,533	13.95%
DoD Agencies	99,063	16,740	16.90%
National Guard	57,088	11,380	19.93%
Total DoD	690,628	89,469	12.95%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2010

All Components Turnover Rate*- FY09 (Appropriated Fund)

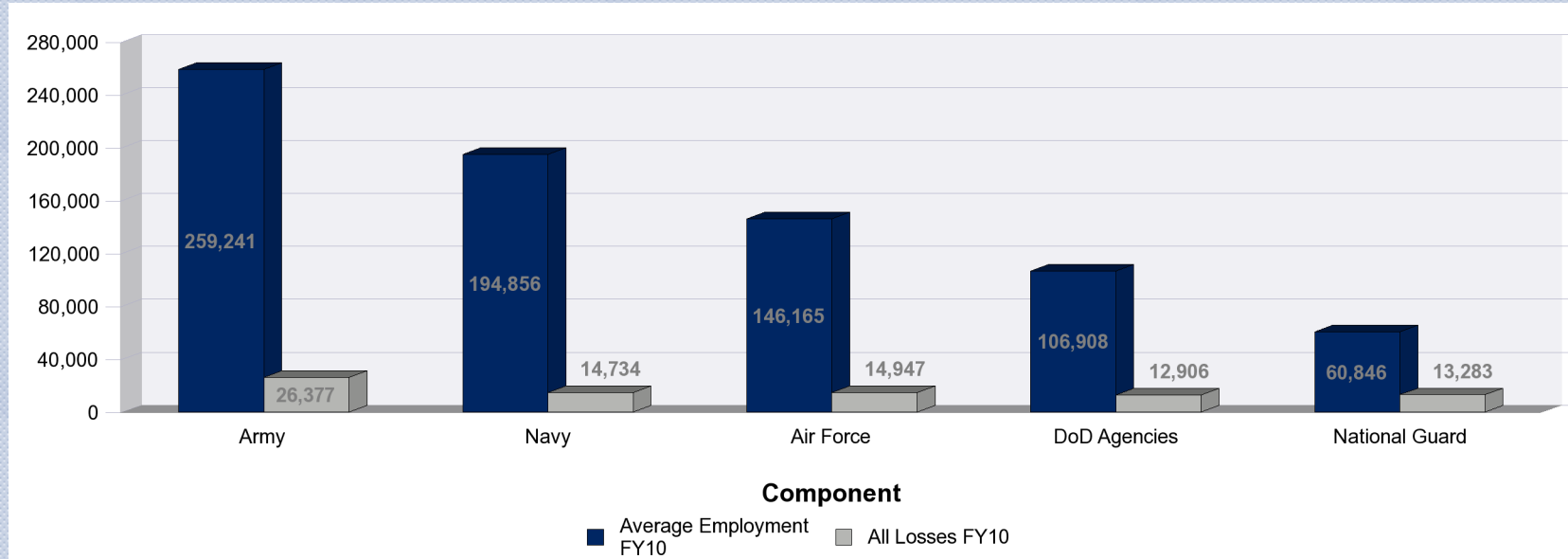


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,581	25,133	10.45%
Navy	185,500	13,655	7.36%
Air Force	135,834	15,869	11.68%
DoD Agencies	101,457	13,188	13.00%
National Guard	60,966	11,671	19.14%
Total DoD	724,337	79,516	10.98%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2010

All Components Turnover Rate*- FY10 (Appropriated Fund)

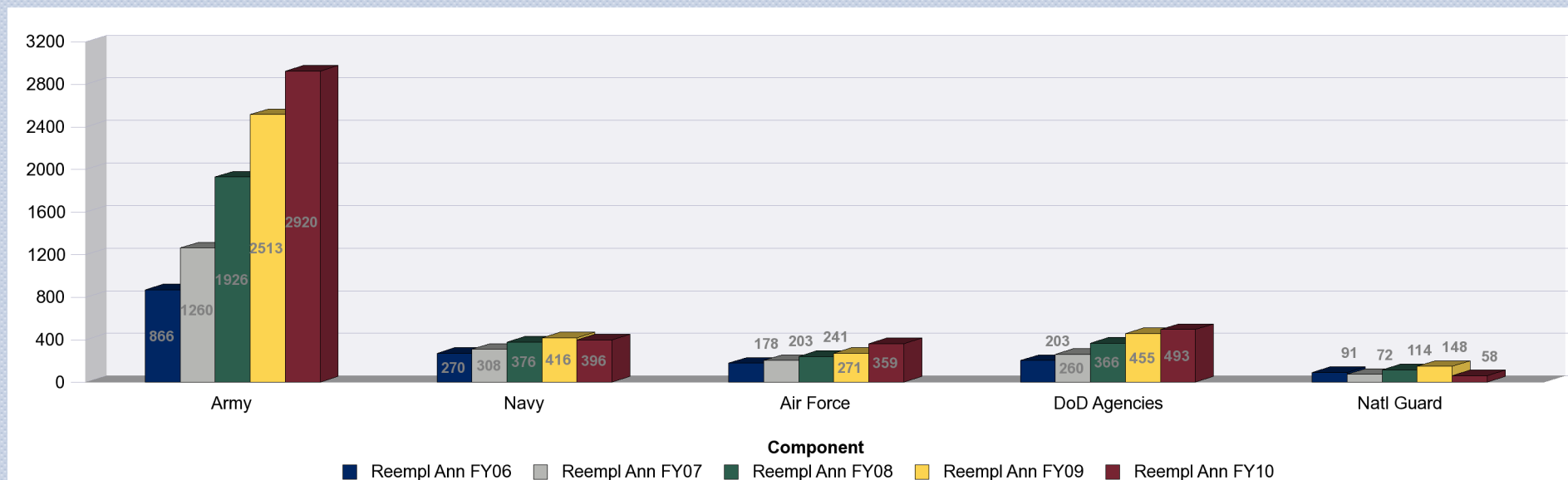


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,241	26,377	10.17%
Navy	194,856	14,734	7.56%
Air Force	146,165	14,947	10.23%
DoD Agencies	106,908	12,906	12.07%
National Guard	60,846	13,283	21.83%
Total DoD	768,016	82,247	10.71%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2010

All DoD Reemployed Annuitants* (Appropriated Fund)



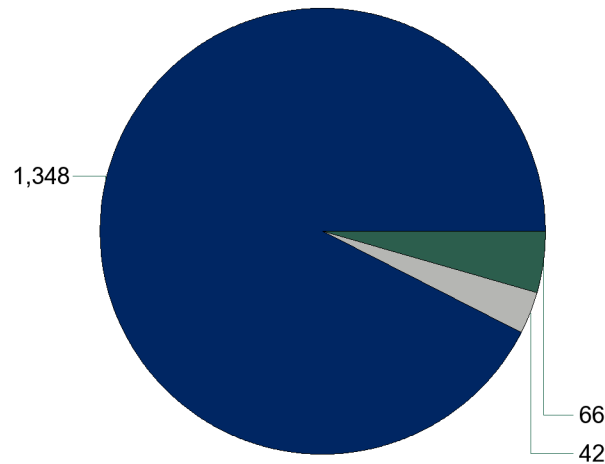
Component	Reempl Ann FY06	Empl FY06	% Reempl Ann comp to Empl FY06	Reempl Ann FY07	Empl FY07	% Reempl Ann comp to Empl FY07	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10
Army	866	216,532	0.40%	1,260	217,114	0.58%	1,926	231,975	0.83%	2,513	251,756	1.00%	2,920	267,091	1.09%
Navy	270	175,708	0.15%	308	175,040	0.18%	376	182,140	0.21%	416	191,300	0.22%	396	200,334	0.20%
Air Force	178	138,510	0.13%	203	134,786	0.15%	241	133,016	0.18%	271	140,440	0.19%	359	151,480	0.24%
DoD Agencies	203	98,016	0.21%	260	97,263	0.27%	366	98,946	0.37%	455	103,730	0.44%	493	109,631	0.45%
Natl Guard	91	54,699	0.17%	72	56,182	0.13%	114	58,506	0.19%	148	62,653	0.24%	58	58,678	0.10%
Total	1,608	683,465	1.06%	2,103	680,385	1.30%	3,023	704,583	1.78%	3,803	749,879	2.08%	4,226	787,214	2.08%

DCPDS data as of Sep 30, 2010

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

DoD Senior Executive Service/Executive Pay/ Intelligence Executive (Appropriated Fund)

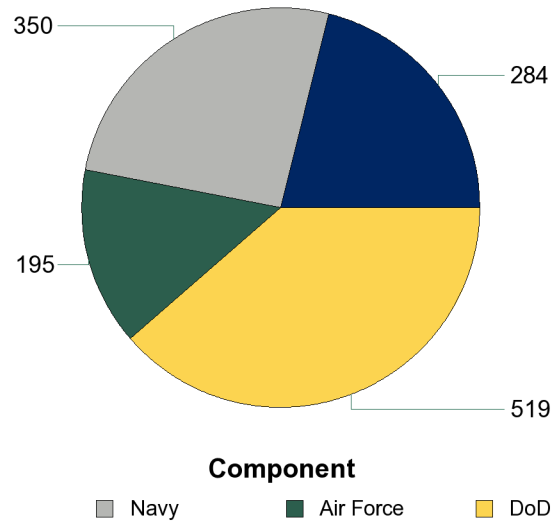


Pay Plan Current
 ■ ES ■ EX ■ IE

Executive Service/Executive Pay/Intelligence Executive	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,348	92.58%	0.1712%
EX	42	2.88%	0.0053%
IE	66	4.53%	0.0084%
Total	1,456	100.00%	0.1850%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

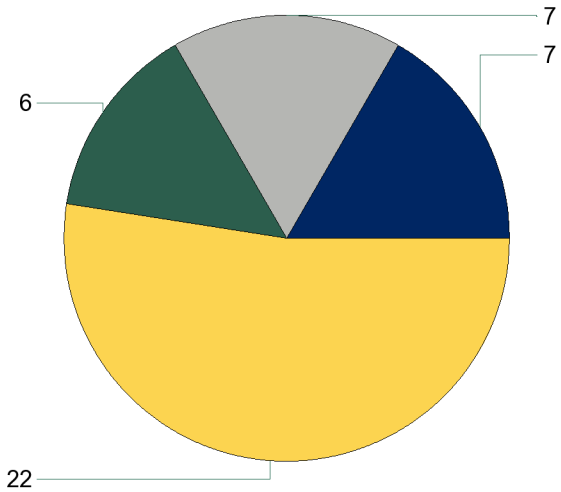
DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	284	21.07%	0.0361%
Navy	350	25.96%	0.0445%
Air Force	195	14.47%	0.0248%
DoD Agencies	519	38.50%	0.0659%
Total	1,348	100.00%	0.1712%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

DoD Executive Pay by Component (Appropriated Fund)

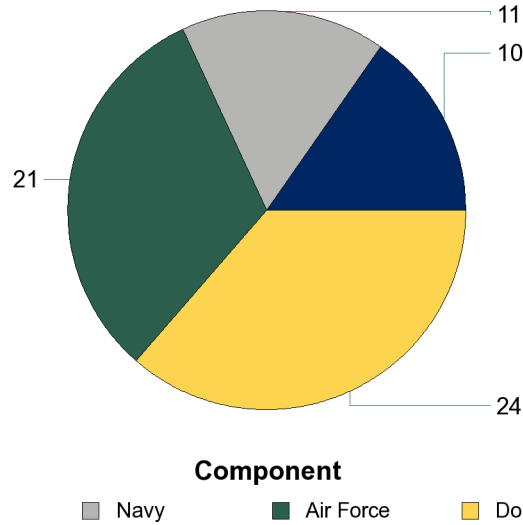


Component
 ■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component % Compared to Total Appropriated Fund Population
Army	7	16.67%	0.0009%
Navy	7	16.67%	0.0009%
Air Force	6	14.29%	0.0008%
DoD Agencies	22	52.38%	0.0028%
Total	42	100.00%	0.0053%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

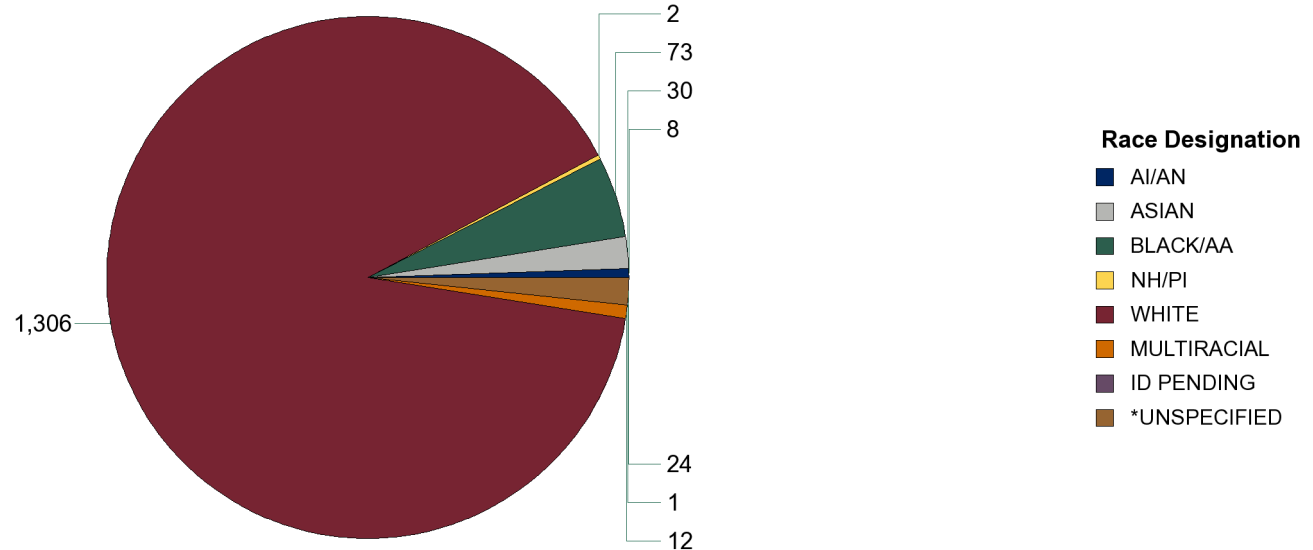
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	15.15%	0.0013%
Navy	11	16.67%	0.0014%
Air Force	21	31.82%	0.0027%
DoD Agencies	24	36.36%	0.0030%
Total	66	100.00%	0.0084%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

General Workforce Demographics of Executive (Appropriated Fund)

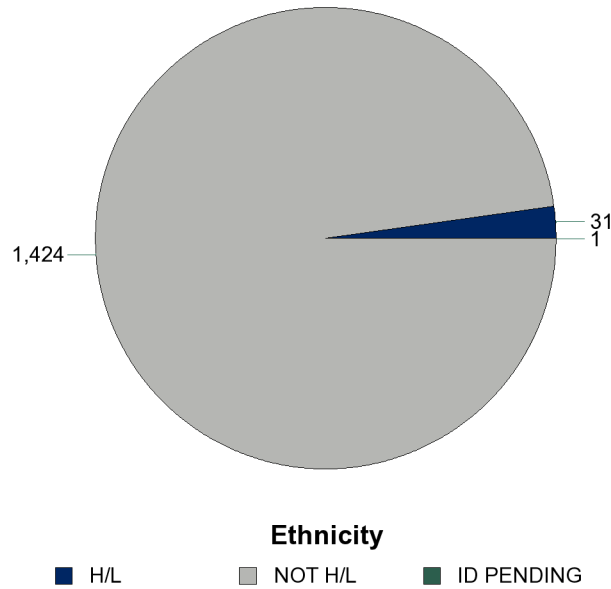


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.55%	0.0010%
ASIAN	30	2.06%	0.0038%
BLACK/AA	73	5.01%	0.0093%
NH/PI	2	0.14%	0.0003%
WHITE	1,306	89.70%	0.1659%
MULTIRACIAL	12	0.82%	0.0015%
ID PENDING	1	0.07%	0.0001%
*UNSPECIFIED	24	1.65%	0.0030%
Total	1,456	100.00%	0.1850%
Total Appropriated	787,214		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2010

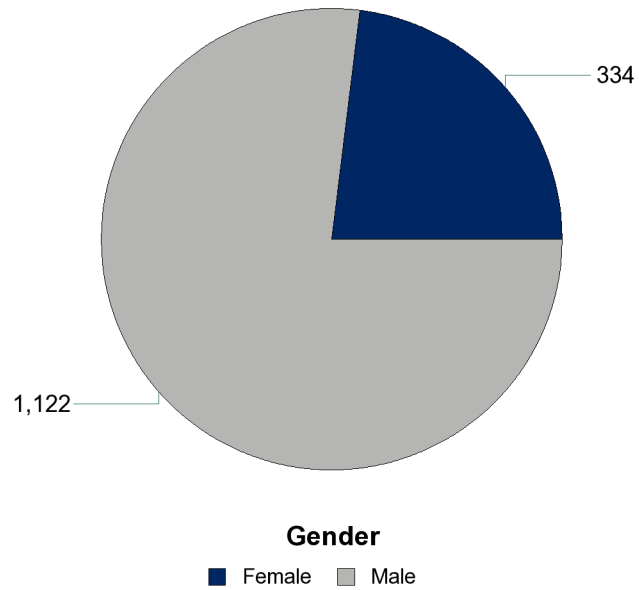
General Workforce Demographics of Executive (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	31	2.13%	0.0039%
NOT H/L	1,424	97.80%	0.1809%
ID PENDING	1	0.07%	0.0001%
Total	1,456	100.00%	0.1850%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

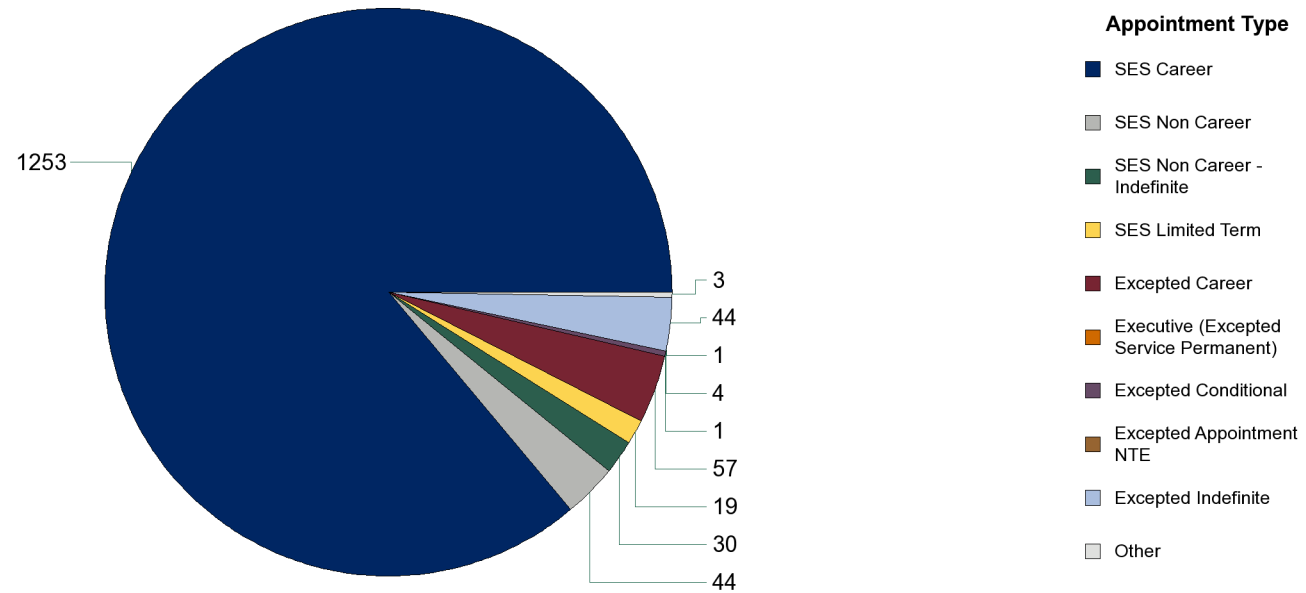
DoD Executives Demographics (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	334	22.94%	0.0424%
Male	1,122	77.06%	0.1425%
Total	1,456	100.00%	0.1850%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

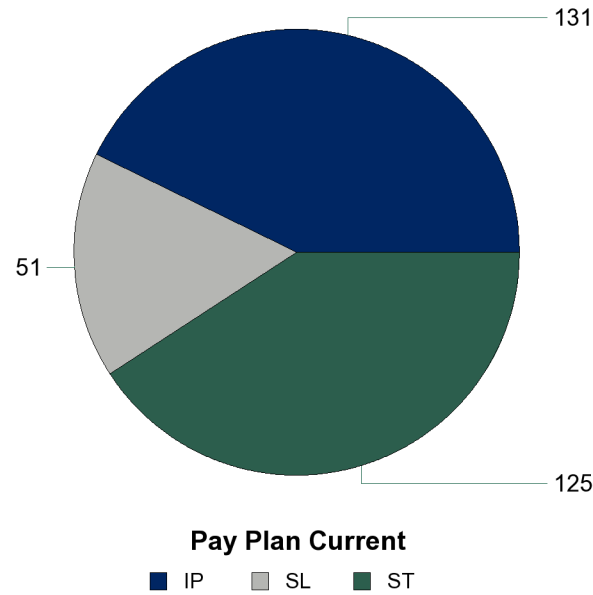
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,253	86.06%	0.1592%
SES Non Career	44	3.02%	0.0056%
SES Non Career - Indefinite	30	2.06%	0.0038%
SES Limited Term	19	1.30%	0.0024%
Excepted Career	57	3.91%	0.0072%
Executive (Excepted Service Permanent)	1	0.07%	0.0001%
Excepted Conditional	4	0.27%	0.0005%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	44	3.02%	0.0056%
Other	3	0.21%	0.0004%
Total	1,456	100.00%	0.1850%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

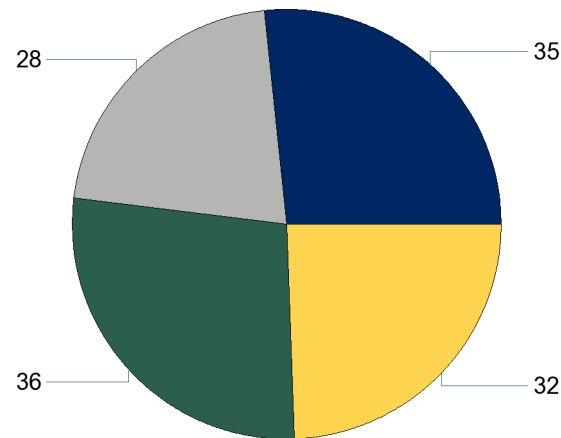
DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional (Appropriated Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	131	42.67%	0.0166%
SL	51	16.61%	0.0065%
ST	125	40.72%	0.0159%
Total	307	100.00%	0.0390%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

DoD Intelligence Professional by Component (Appropriated Fund)



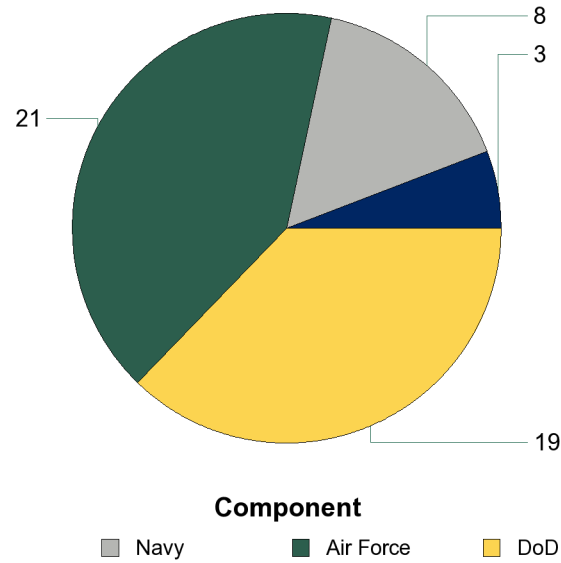
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	35	26.72%	0.0044%
Navy	28	21.37%	0.0036%
Air Force	36	27.48%	0.0046%
DoD Agencies	32	24.43%	0.0041%
Total	131	100.00%	0.0166%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

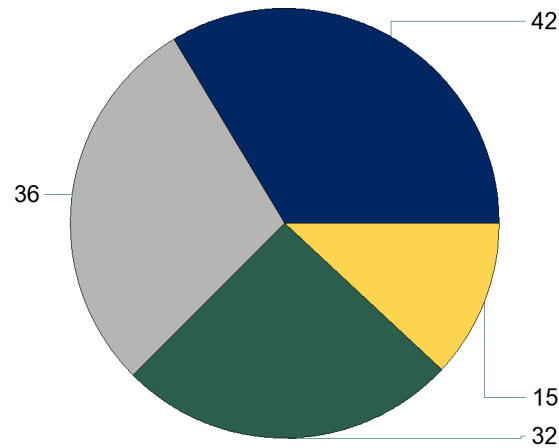
DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	5.88%	0.0004%
Navy	8	15.69%	0.0010%
Air Force	21	41.18%	0.0027%
DoD Agencies	19	37.25%	0.0024%
Total	51	100.00%	0.0065%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

DoD Scientific and Professional by Component (Appropriated Fund)

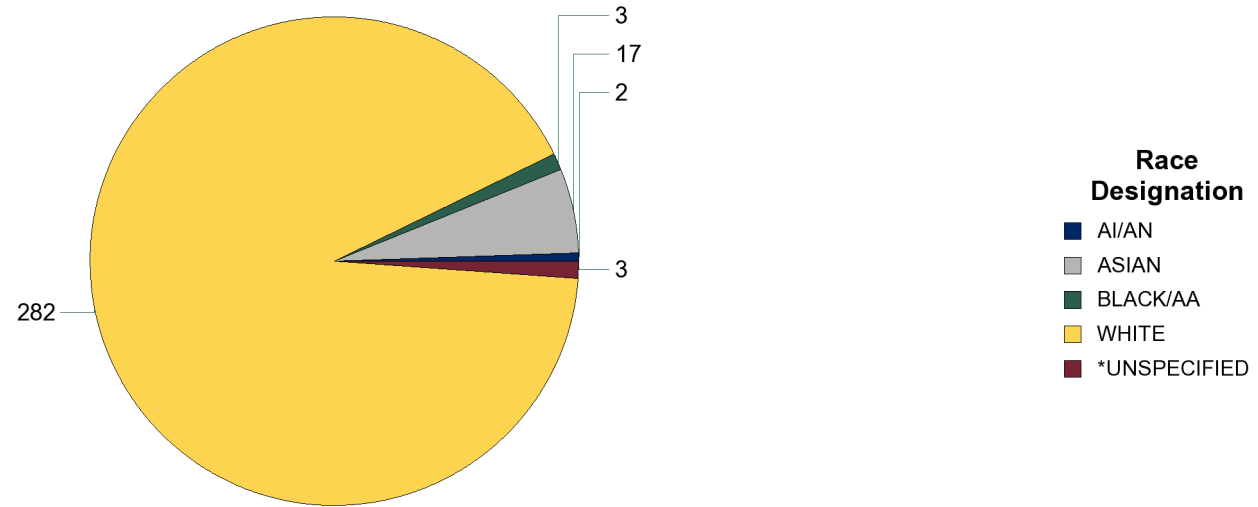


Component
 ■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	42	33.60%	0.0053%
Navy	36	28.80%	0.0046%
Air Force	32	25.60%	0.0041%
DoD Agencies	15	12.00%	0.0019%
Total	125	100.00%	0.0159%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)

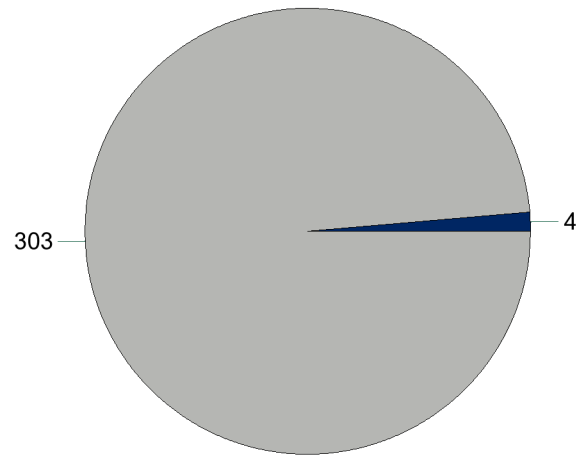


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.65%	0.0003%
ASIAN	17	5.54%	0.0022%
BLACK/AA	3	0.98%	0.0004%
WHITE	282	91.86%	0.0358%
*UNSPECIFIED	3	0.98%	0.0004%
Total	307	100.00%	0.0390%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)



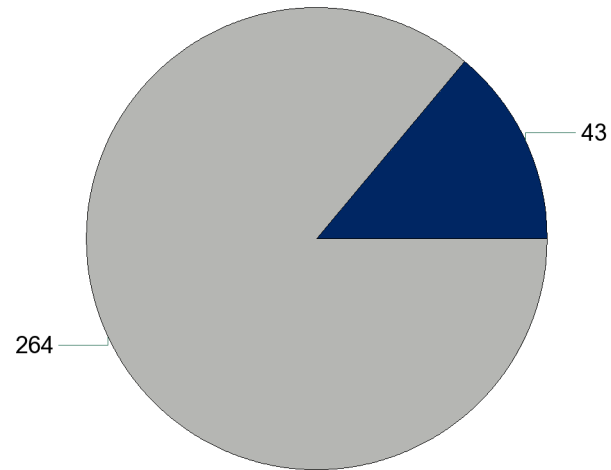
Ethnicity

■ H/L ■ NOT H/L

Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	4	1.30%	0.0005%
NOT H/L	303	98.70%	0.0385%
Total	307	100.00%	0.0390%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)



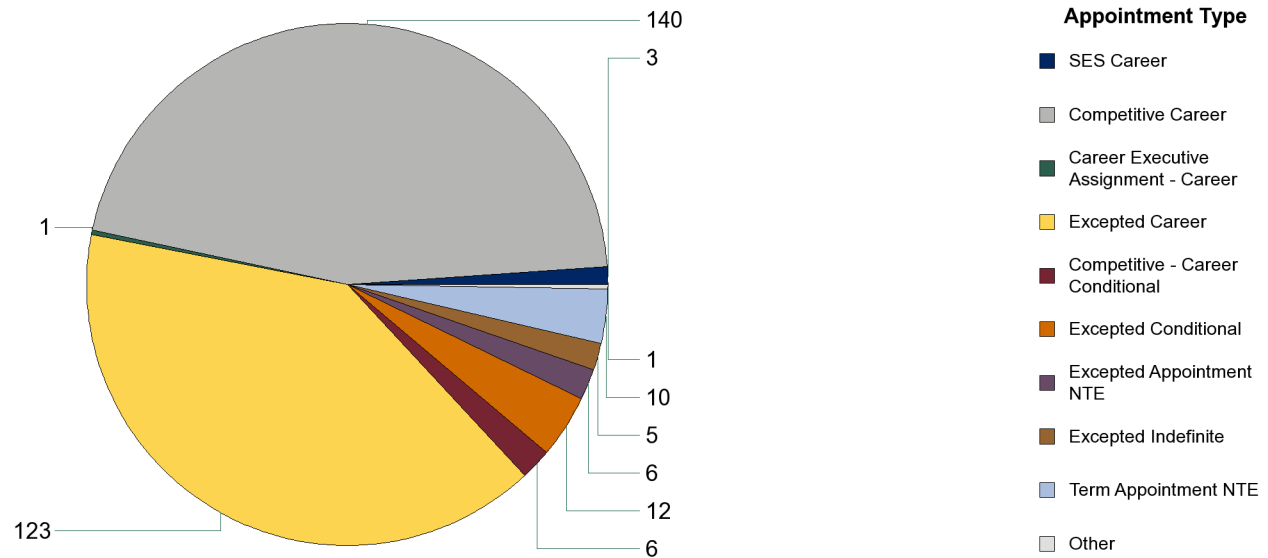
Gender

■ Female ■ Male

Gender	Total	% Compared to Total IP/ SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	43	14.01%	0.0055%
Male	264	85.99%	0.0335%
Total	307	100.00%	0.0390%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

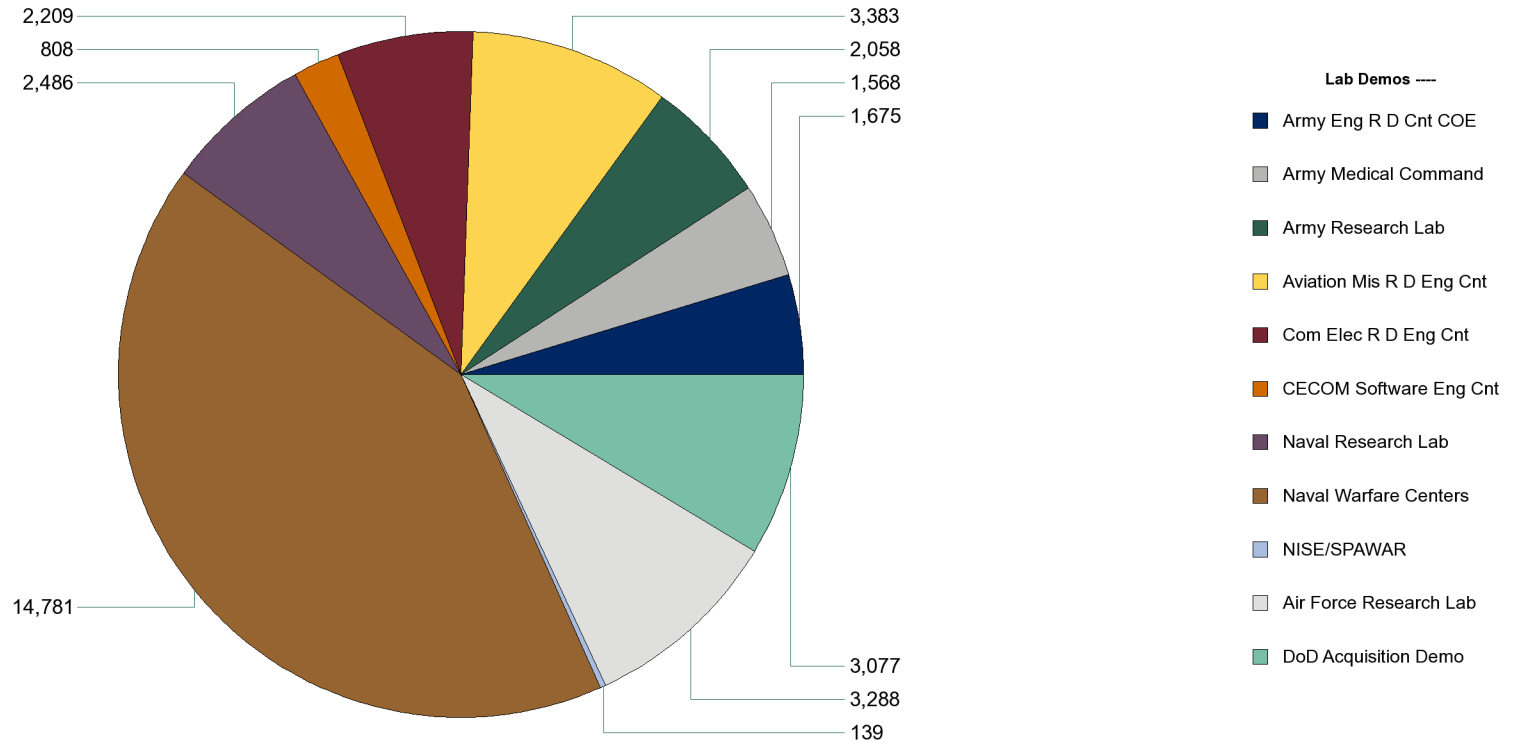
DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	3	0.98%	0.0004%
Competitive Career	140	45.60%	0.0178%
Career Executive Assignment - Career	1	0.33%	0.0001%
Excepted Career	123	40.07%	0.0156%
Competitive - Career Conditional	6	1.95%	0.0008%
Excepted Conditional	12	3.91%	0.0015%
Excepted Appointment NTE	6	1.95%	0.0008%
Excepted Indefinite	5	1.63%	0.0006%
Term Appointment NTE	10	3.26%	0.0013%
Other	1	0.33%	0.0001%
Total	307	100.00%	0.0390%
Total Appropriated	787,214		

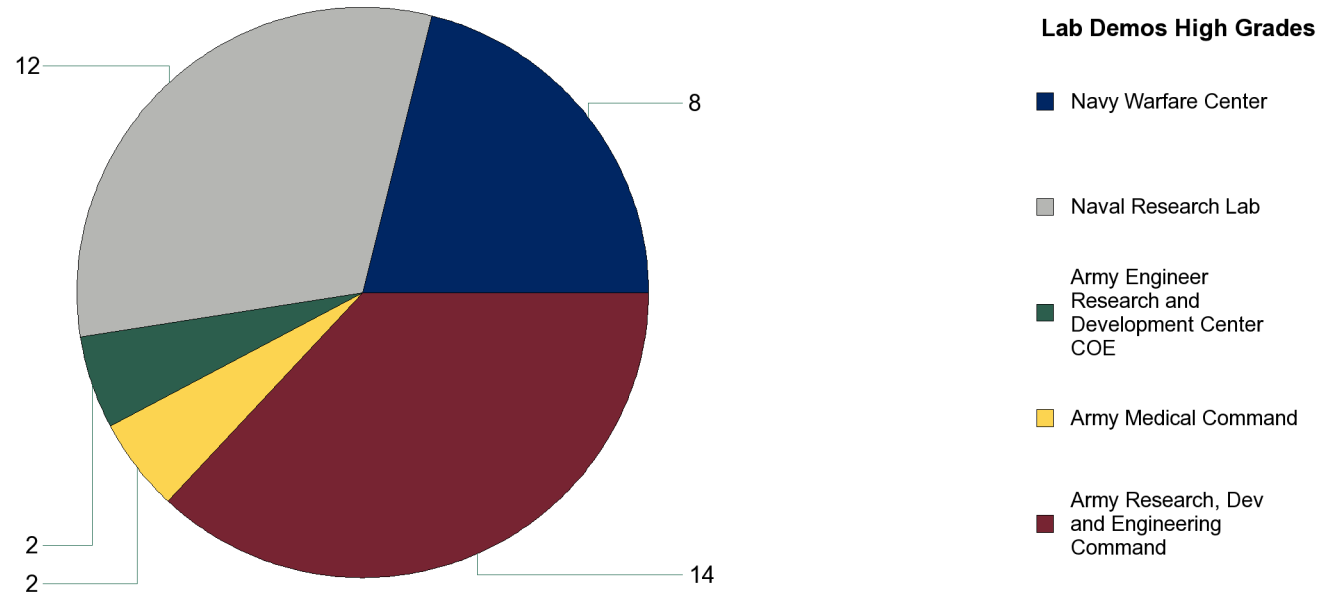
DCPDS data as of Sep 30, 2010

Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Army Eng R D Cnt COE	1,675	4.72%	0.21%
Army Medical Command	1,568	4.42%	0.20%
Army Research Lab	2,058	5.80%	0.26%
Aviation Mis R D Eng Cnt	3,383	9.54%	0.43%
Com Elec R D Eng Cnt	2,209	6.23%	0.28%
CECOM Software Eng Cnt	808	2.28%	0.10%
Naval Research Lab	2,486	7.01%	0.32%
Naval Warfare Centers	14,781	41.67%	1.88%
NISE/SPAWAR	139	0.39%	0.02%
Air Force Research Lab	3,288	9.27%	0.42%
DoD Acquisition Demo	3,077	8.67%	0.39%
Total	35,472	100.00%	4.51%
Total Appropriated	787,214		

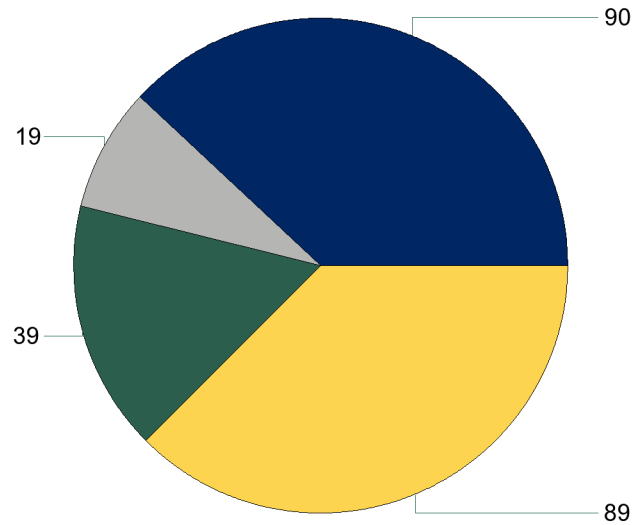
Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population	Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8	21.05%	0.0010%
Naval Research Lab	12	31.58%	0.0015%
Army Engineer Research and Development Center COE	2	5.26%	0.0003%
Army Medical Command	2	5.26%	0.0003%
Army Research, Dev and Engineering Command	14	36.84%	0.0018%
Total	38	100.00%	0.0048%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

Highly Qualified Experts - Current Employees (Appropriated Fund)



Component

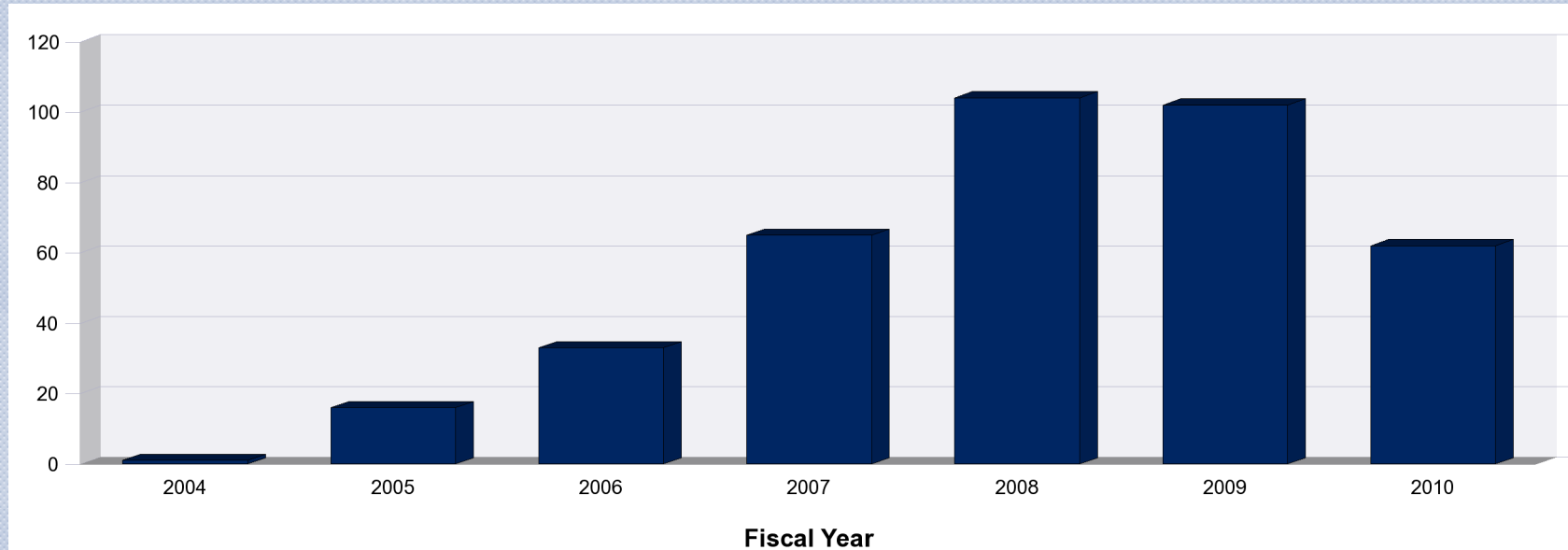
■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	90	37.97%	0.0114%
Navy	19	8.02%	0.0024%
Air Force	39	16.46%	0.0050%
DoD Agencies	89	37.55%	0.0113%
Total	237	100.00%	0.0301%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010



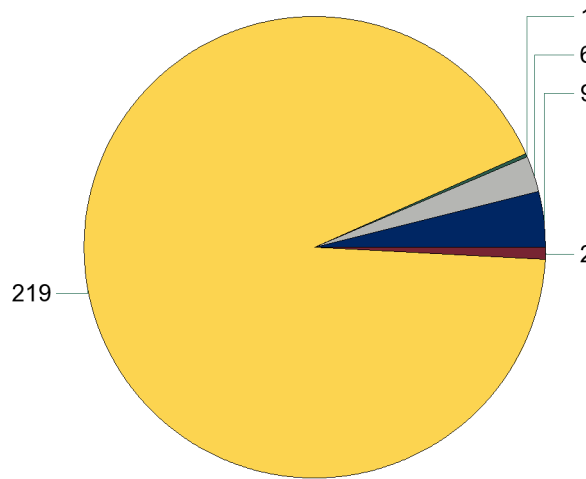
Highly Qualified Experts hired since February 27, 2004 under Legal Authority 5 U.S.C. 9903 (Appropriated Fund)



Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.26%	0.000%
2005	16	4.18%	0.002%
2006	33	8.62%	0.005%
2007	65	16.97%	0.010%
2008	104	27.15%	0.015%
2009	102	26.63%	0.015%
2010	62	16.19%	0.009%
Total	383	100.00%	0.057%

DCPDS data as of Sep 30, 2010

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



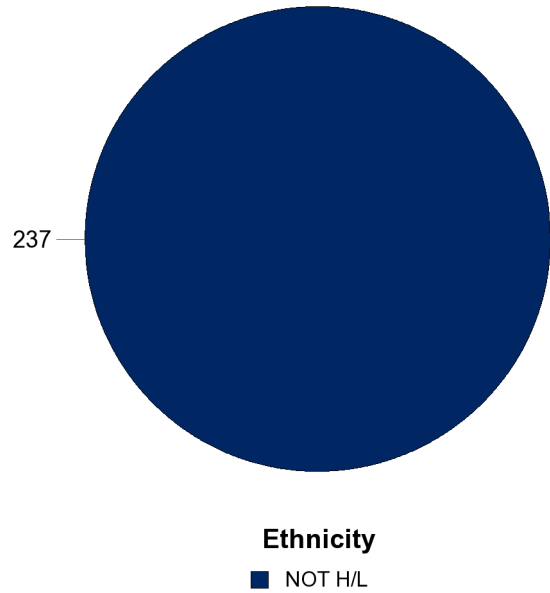
Race Designation

■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL

Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	9	3.80%	0.0011%
BLACK/AA	6	2.53%	0.0008%
NH/PI	1	0.42%	0.0001%
WHITE	219	92.41%	0.0278%
MULTIRACIAL	2	0.84%	0.0003%
Total	237	100.00%	0.0301%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

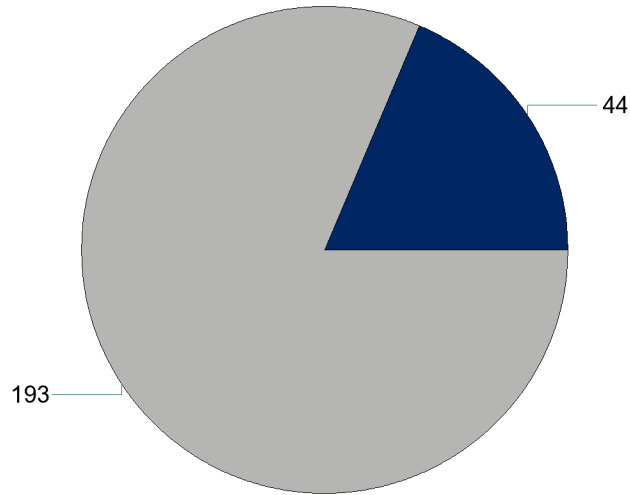
Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	237	100.00%	0.0301%
Total	237	100.00%	0.0301%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



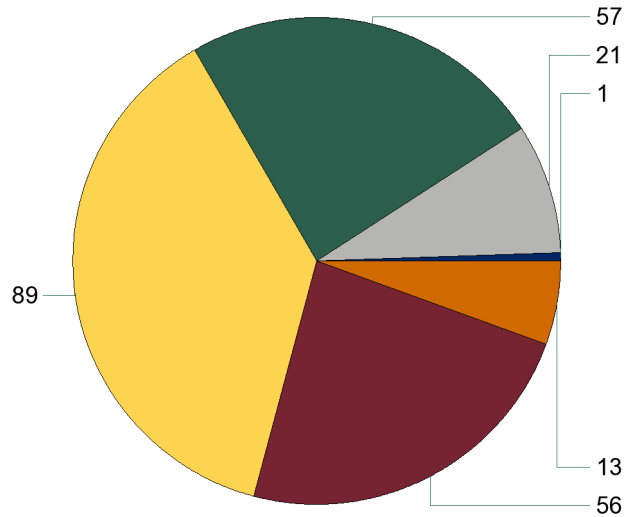
Gender

■ Female ■ Male

Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	44	18.57%	0.0056%
Male	193	81.43%	0.0245%
Total	237	100.00%	0.0301%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



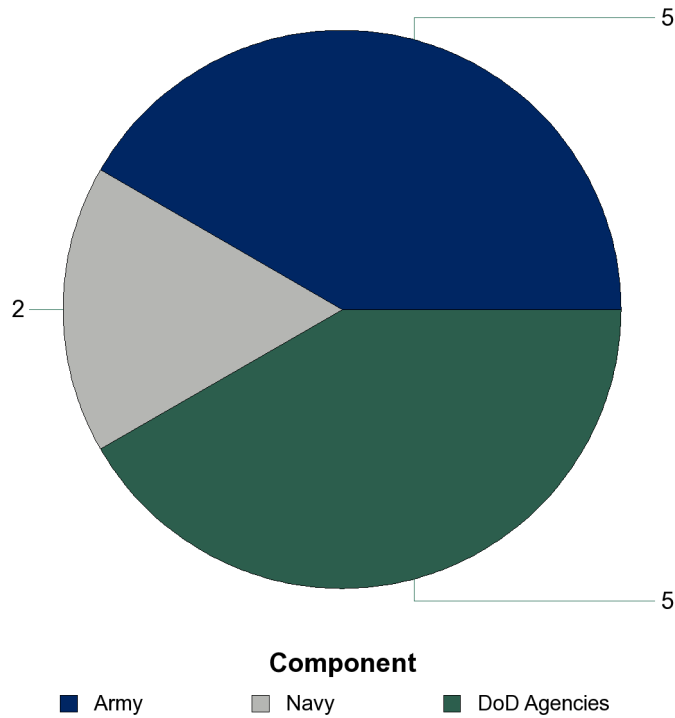
Age Groups

- 30 and below
- 31 to 40
- 41 to 50
- 51 to 60
- 61 to 70
- Over 70

Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below	1	0.42%	0.0001%
31 to 40	21	8.86%	0.0027%
41 to 50	57	24.05%	0.0072%
51 to 60	89	37.55%	0.0113%
61 to 70	56	23.63%	0.0071%
Over 70	13	5.49%	0.0017%
Total	237	100.00%	0.0301%
Total Appropriated	787,214		

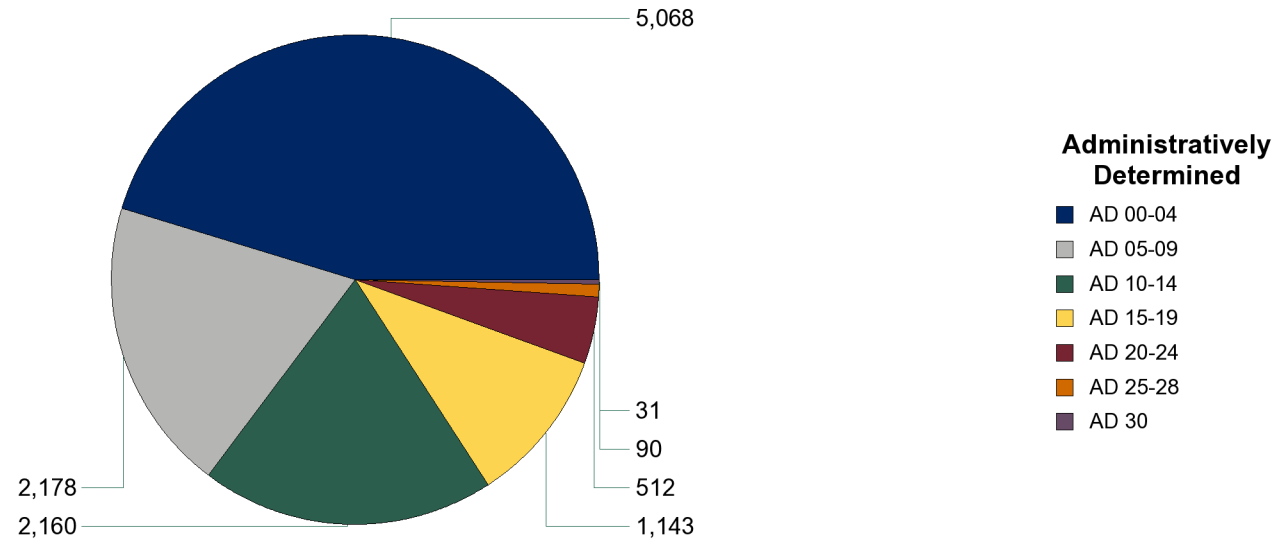
DCPDS data as of Sep 30, 2010

5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	5	41.67%	0.001%
Navy	2	16.67%	0.000%
DoD Agencies	5	41.67%	0.001%
Total	12	100.00%	0.002%
Total Appropriated	787,214		

Administratively Determined (Appropriated Fund)



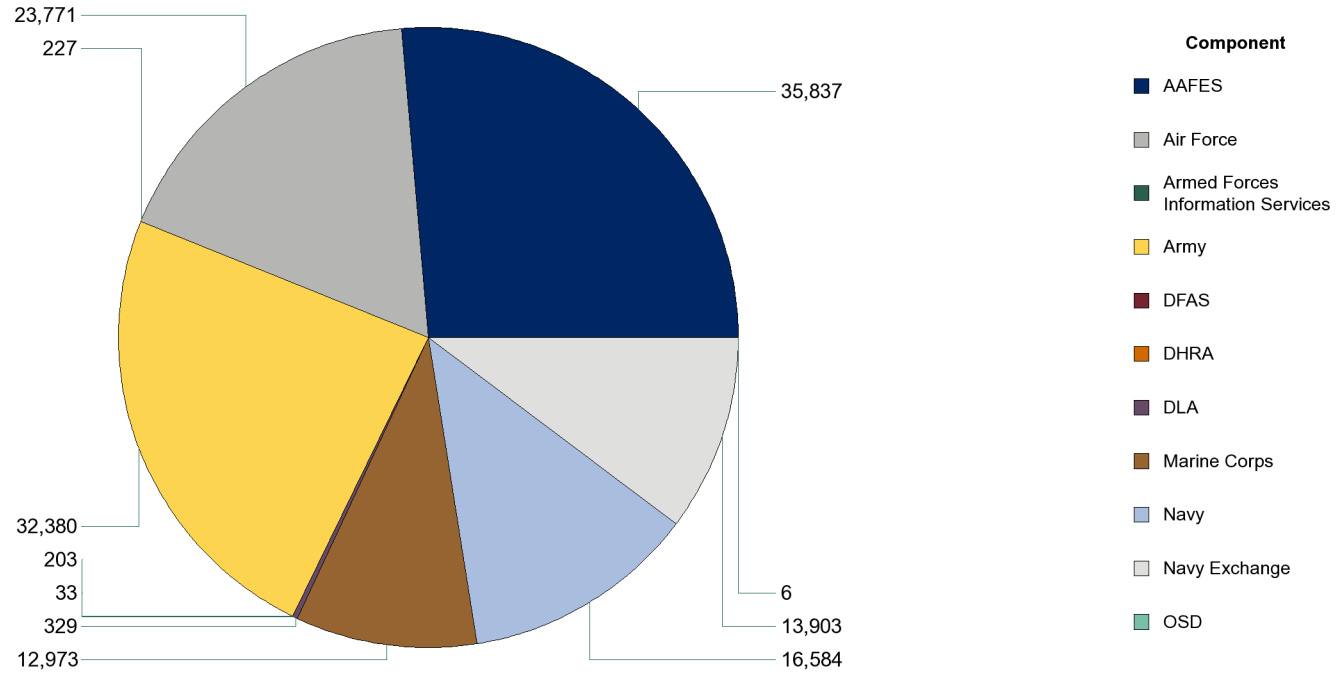
Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,068	45.32%	0.64%
AD 05-09	2,178	19.48%	0.28%
AD 10-14	2,160	19.32%	0.27%
AD 15-19	1,143	10.22%	0.15%
AD 20-24	512	4.58%	0.07%
AD 25-28	90	0.80%	0.01%
AD 30	31	0.28%	0.00%
Total	11,182	100.00%	1.42%
Total Appropriated	787,214		

DCPDS data as of Sep 30, 2010



NON APPROPRIATED FUND

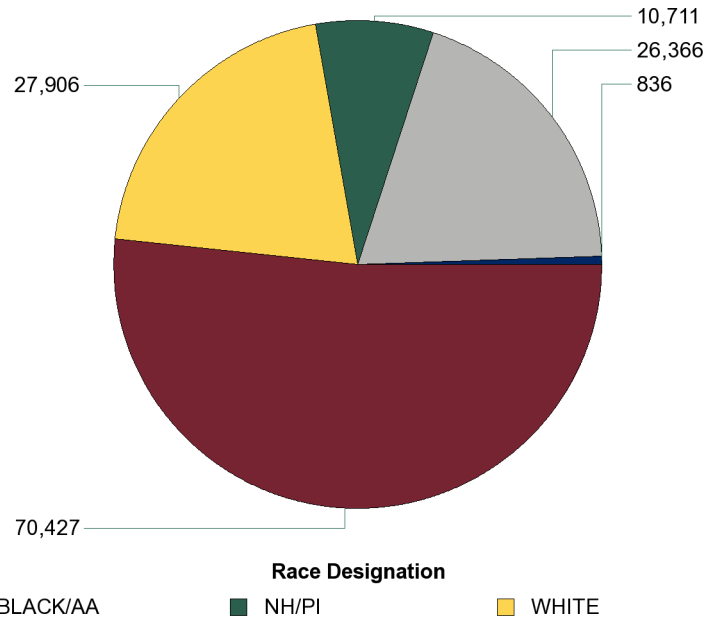
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,837	27%
Air Force	23,771	18%
Armed Forces Information Services	227	0%
Army	32,380	23%
DFAS	203	0%
DHRA	33	0%
DLA	329	0%
Marine Corps	12,973	9%
Navy	16,584	12%
Navy Exchange	13,903	11%
OSD	6	0%
Total	136,246	100%

DMDC data as of Sep 2010

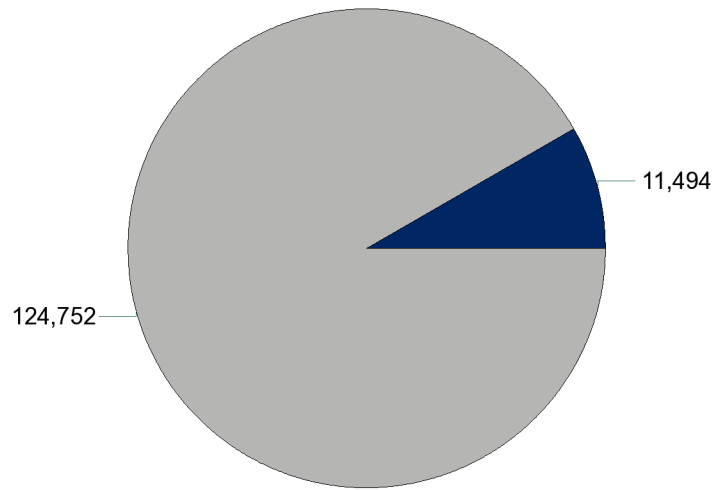
Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	836	1%
BLACK/AA	26,366	19%
NH/PI	10,711	8%
WHITE	27,906	21%
RACE UNSPECIFIED	70,427	51%
Total	136,246	100%

DMDC data as of Sep 2010

Non Appropriated Fund Ethnicity



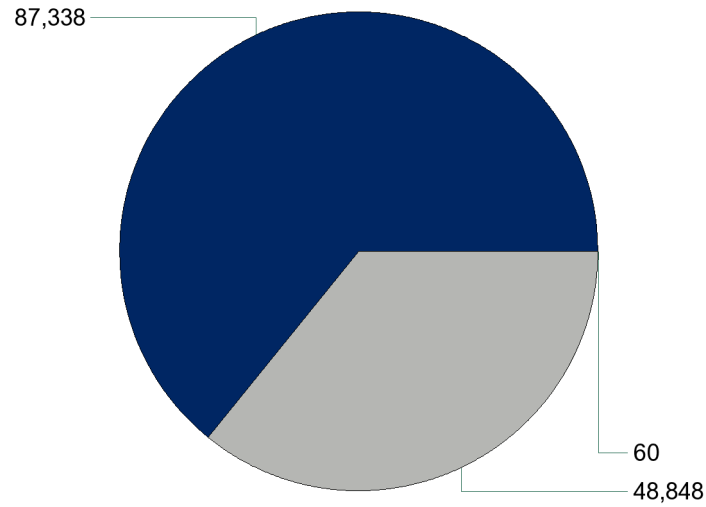
Ethnicity

■ H/L ■ NOT H/L

Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,494	9%
NOT H/L	124,752	91%
Total	136,246	100%

DMDC data as of Sep 2010

Non Appropriated Fund Gender



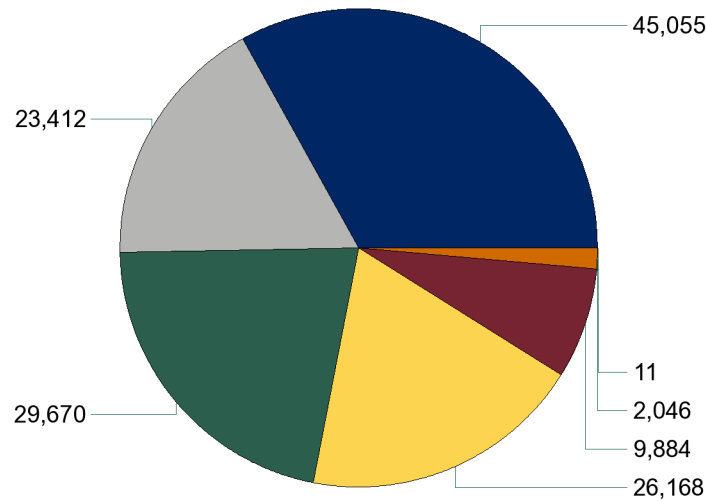
Gender

■ Female ■ Male ■ Unknown

Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	87,338	64%
Male	48,848	36%
Unknown	60	0%
Total	136,246	100%

DMDC data as of Sep 2010

Non Appropriated Fund by Age



Age -
 ■ 30 and below ■ 31 to 40 ■ 41 to 50 ■ 51 to 60 ■ 61 to 70 ■ Over 70 ■ Unknown

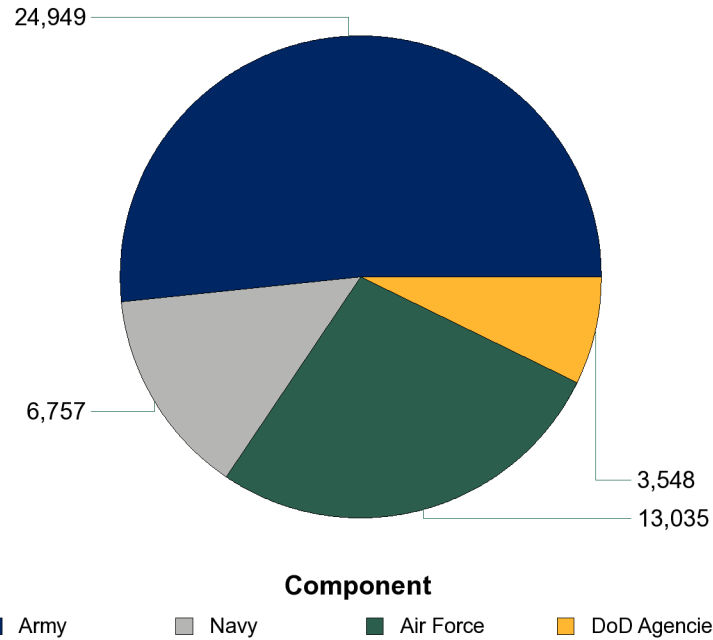
Age	Total	% Compared to Total Non Appropriated Fund
30 and below	45,055	33%
31 to 40	23,412	17%
41 to 50	29,670	22%
51 to 60	26,168	19%
61 to 70	9,884	7%
Over 70	2,046	2%
Unknown	11	0%
Total	136,246	100%

DMDC data as of Sep 2010



LOCAL NATIONALS

Local National Employees by Component

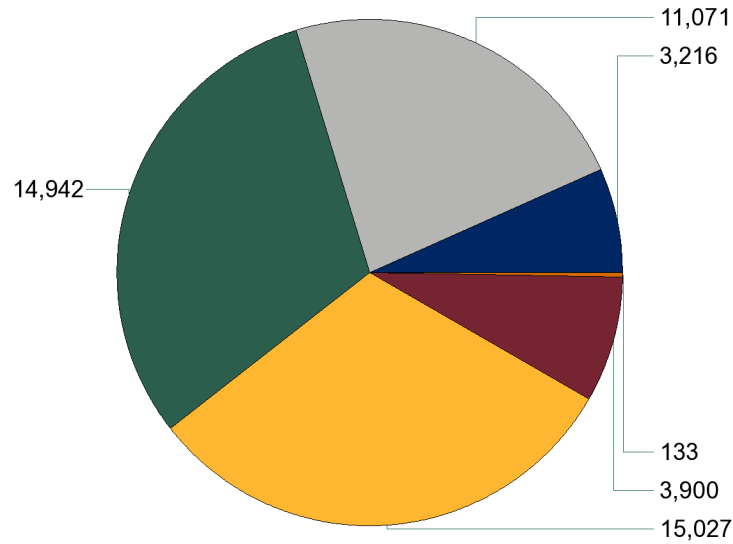


Component	Total	% Compared to Total Local Nationals
Army	24,949	51.67%
Navy	6,757	13.99%
Air Force	13,035	26.99%
DoD Agencies	3,548	7.35%
Total	*48,289	100.00%

* Not all Local National records are maintained in DCPDS

DCPDS data as of Sep 30, 2010

Local National Employees by Age



Age

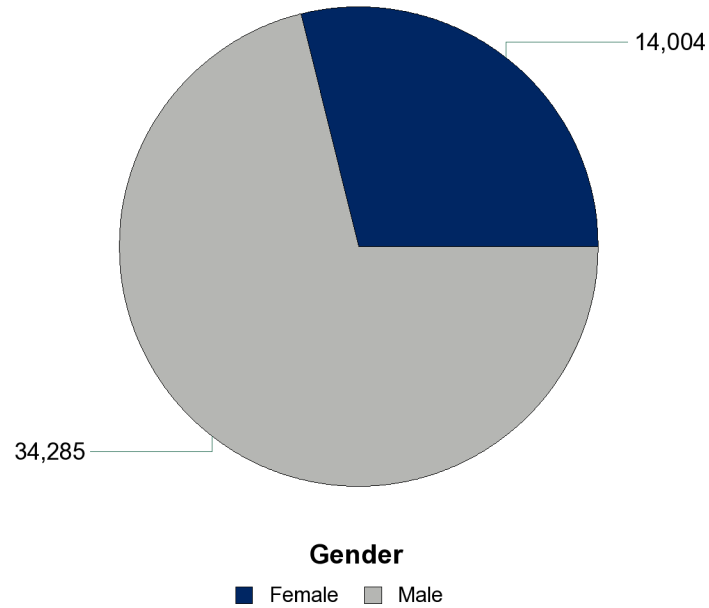
- 30 and below
- 31 to 40
- 41 to 49
- 50 to 59
- 60 to 69
- 70 or greater

Age	Total	% Compared to Total Local Nationals
30 and below	3,216	6.66%
31 to 40	11,071	22.93%
41 to 49	14,942	30.94%
50 to 59	15,027	31.12%
60 to 69	3,900	8.08%
70 or greater	133	0.28%
Total	*48,289	100.00%

* Not all Local National records are maintained in DCPDS

DCPDS data as of Sep 30, 2010

Local National Employees by Gender



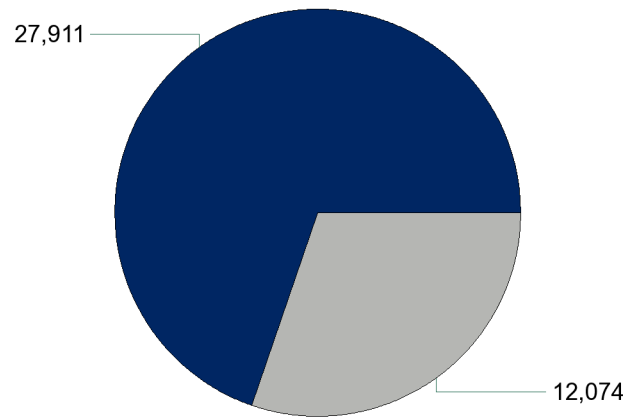
Gender	Total	% Compared to Total Local Nationals
Female	14,004	29.00%
Male	34,285	71.00%
Total	*48,289	100.00%

* Not all Local National records are maintained in DCPDS

DCPDS data as of Sep 30, 2010

ACTIVE GUARD RESERVE

Active Guard Reserve by Component



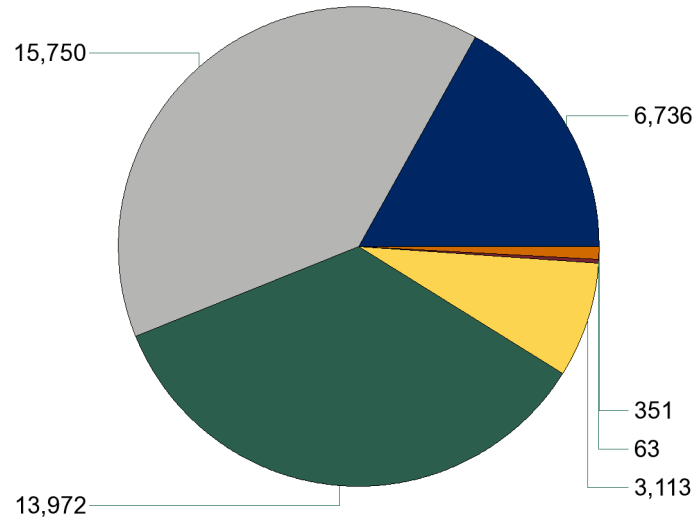
Component

- Active Guard Reserve Army
- Active Guard Reserve Air Force

Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,911	69.80%
Active Guard Reserve Air Force	12,074	30.20%
Total	39,985	100.00%

DCPDS data as of Sep 30, 2010

Active Guard Reserve by Age



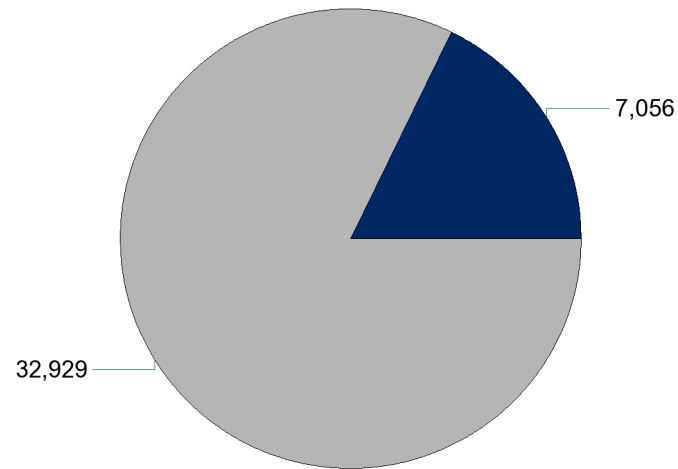
Age

- 30 and below
- 31 to 40
- 41 to 49
- 50 to 59
- 60 to 69
- blank

Age	Total	% Compared to Total AGR
30 and below	6,736	16.85%
31 to 40	15,750	39.39%
41 to 49	13,972	34.94%
50 to 59	3,113	7.79%
60 to 69	63	0.16%
blank	351	0.88%
Total	39,985	100.00%

DCPDS data as of Sep 30, 2010

Active Guard Reserve by Gender



Gender

■ Female ■ Male

Gender	Total	% Compared to Total AGR
Female	7,056	17.65%
Male	32,929	82.35%
Total	39,985	100.00%

DCPDS data as of Sep 30, 2010