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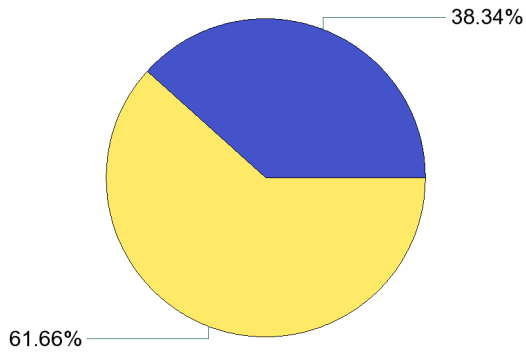
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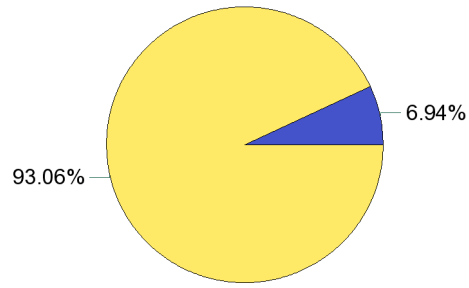
APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)



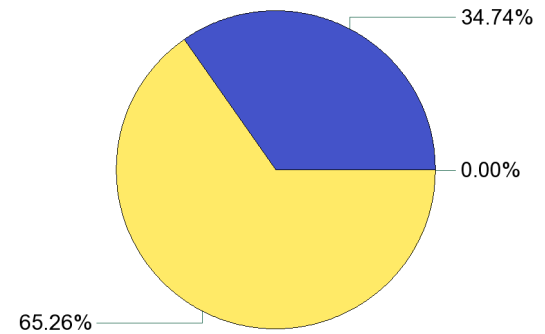
Education

■ College or Higher ■ No College Degree



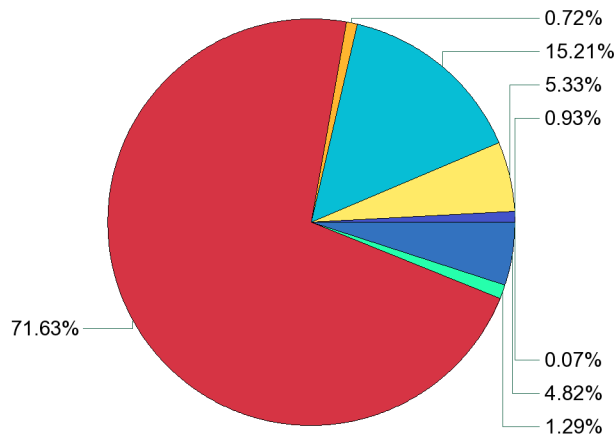
Disability

■ Disability Reported ■ No Disability Reported



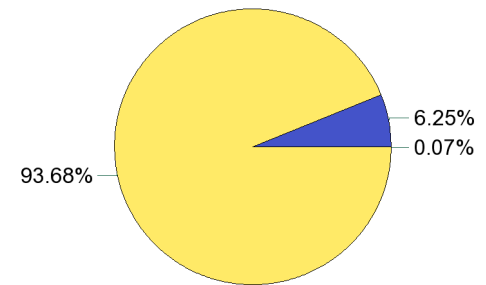
Gender

■ Female ■ Male ■ Unspecified



Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



Ethnicity

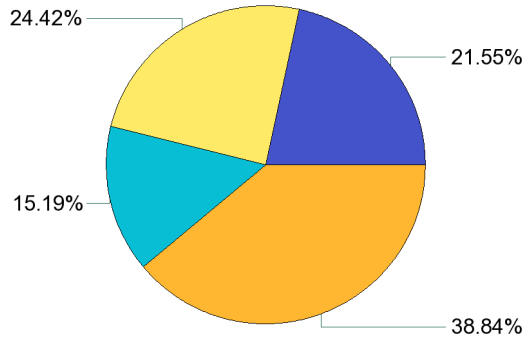
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (795940)

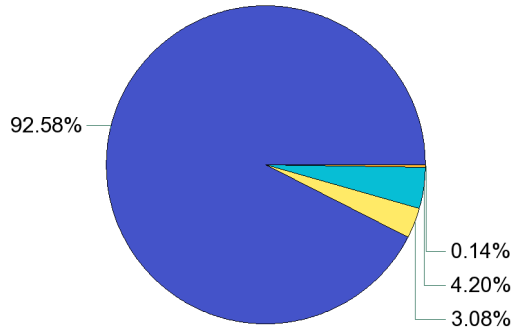
*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Aug 31, 2011

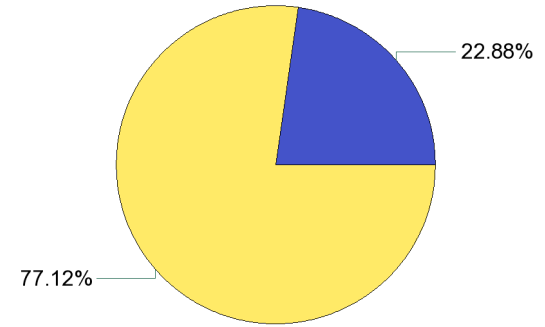
DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



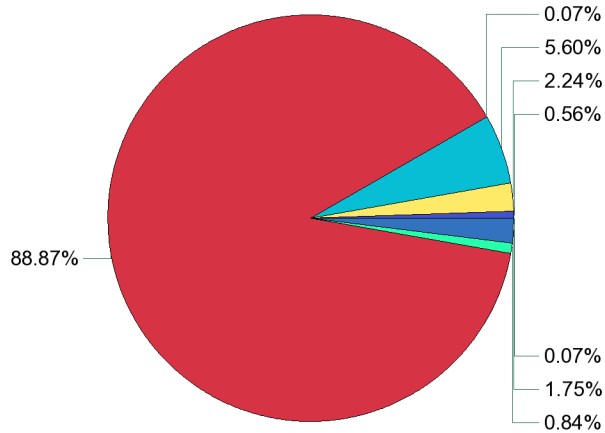
Component
 ■ AR ■ NV ■ AF ■ DD



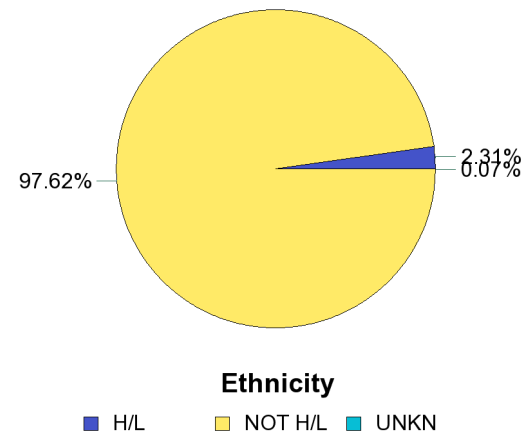
Pay Plan Current
 ■ ES ■ EX ■ IE ■ IG



Gender
 ■ Female ■ Male



Race Designation
 ■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



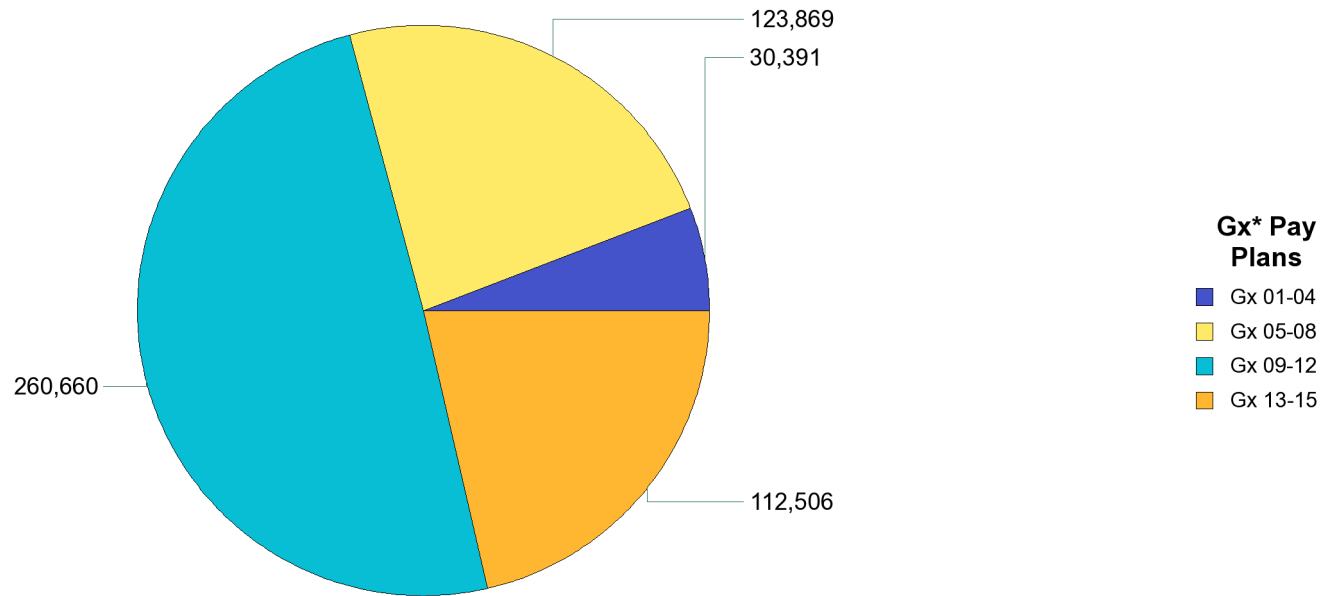
Ethnicity
 ■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Senior Leader population (1429)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Aug 31, 2011

General Schedule & Equivalent Gx* Pay Plans (Appropriated Fund)

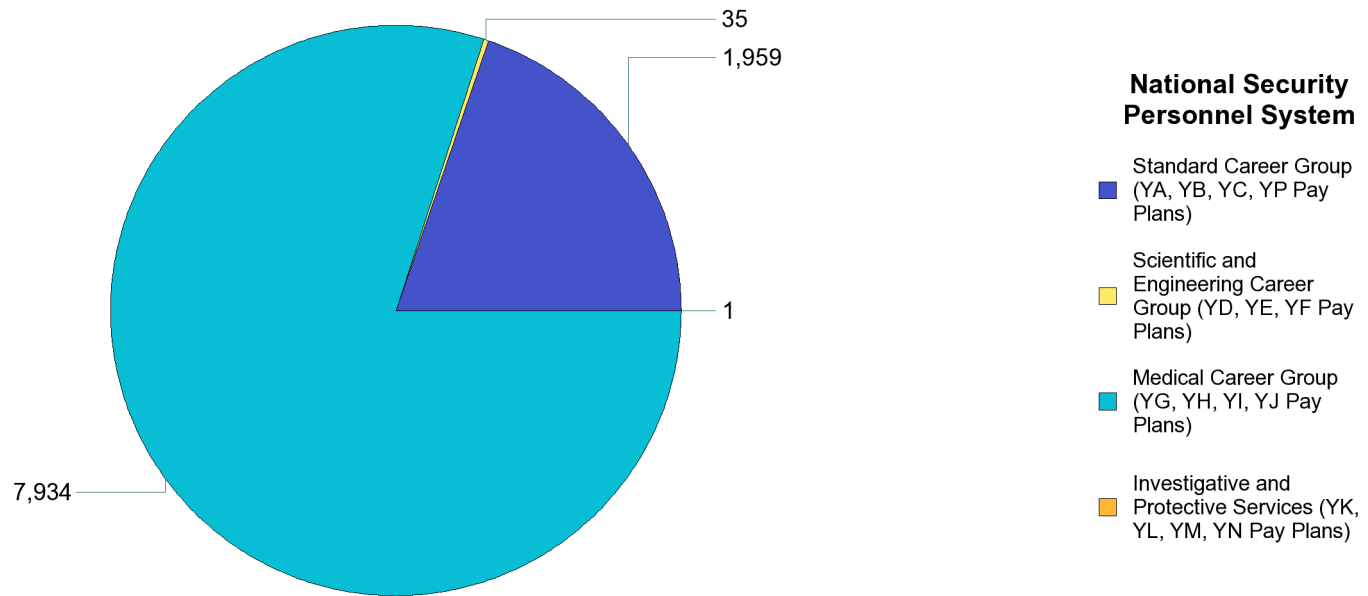


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	30,391	5.76%	3.82%
Gx 05-08	123,869	23.49%	15.56%
Gx 09-12	260,660	49.42%	32.75%
Gx 13-15	112,506	21.33%	14.13%
Total	527,426	100.00%	66.26%
Total Appropriated	795,940		

* Includes GG, GL, GM, GP, GR and GS Pay Plans

DCPDS data as of Aug 31, 2011

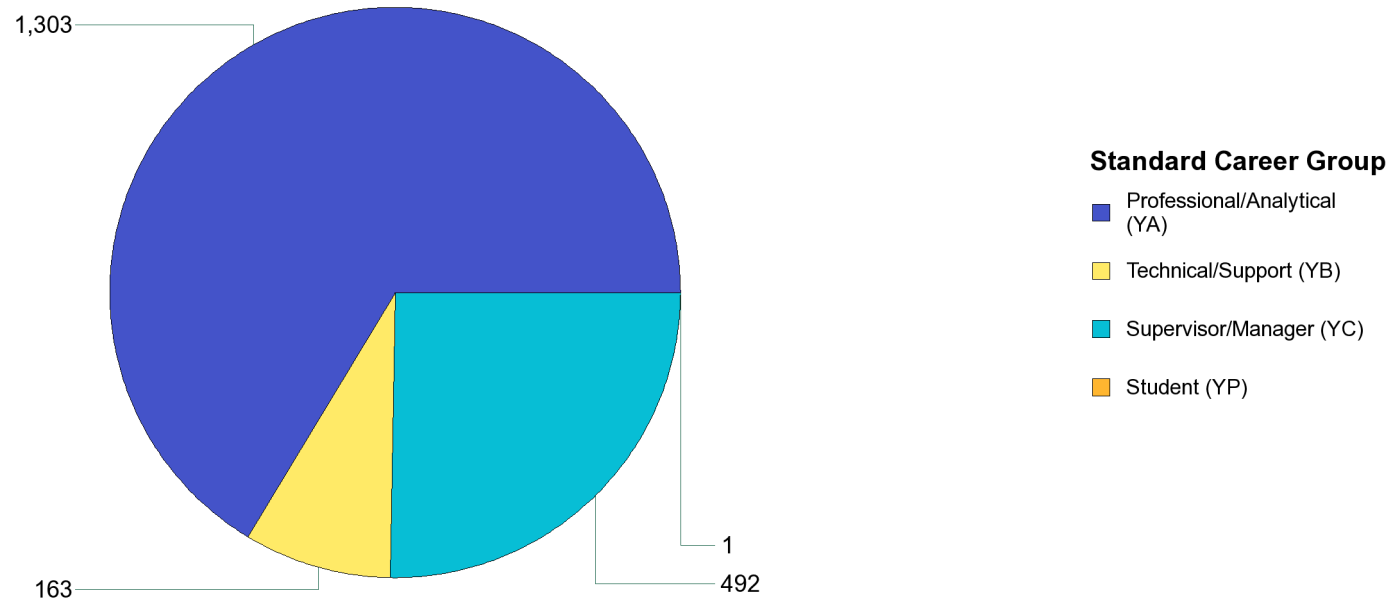
National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	1,959	19.73%	0.25%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	35	0.35%	0.00%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	7,934	79.91%	1.00%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	1	0.01%	0.00%
Total	9,929	100.00%	1.25%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

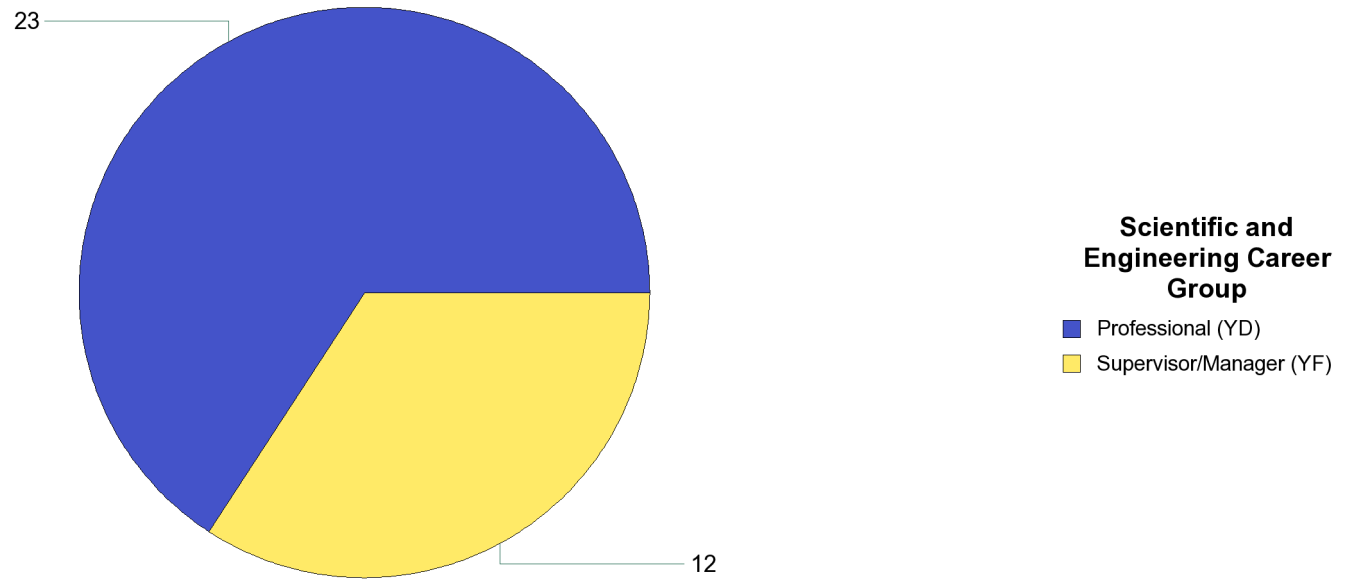
National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	1,303	66.51%	0.16%
Technical/Support (YB)	163	8.32%	0.02%
Supervisor/Manager (YC)	492	25.11%	0.06%
Student (YP)	1	0.05%	0.00%
Total	1,959	100.00%	0.25%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

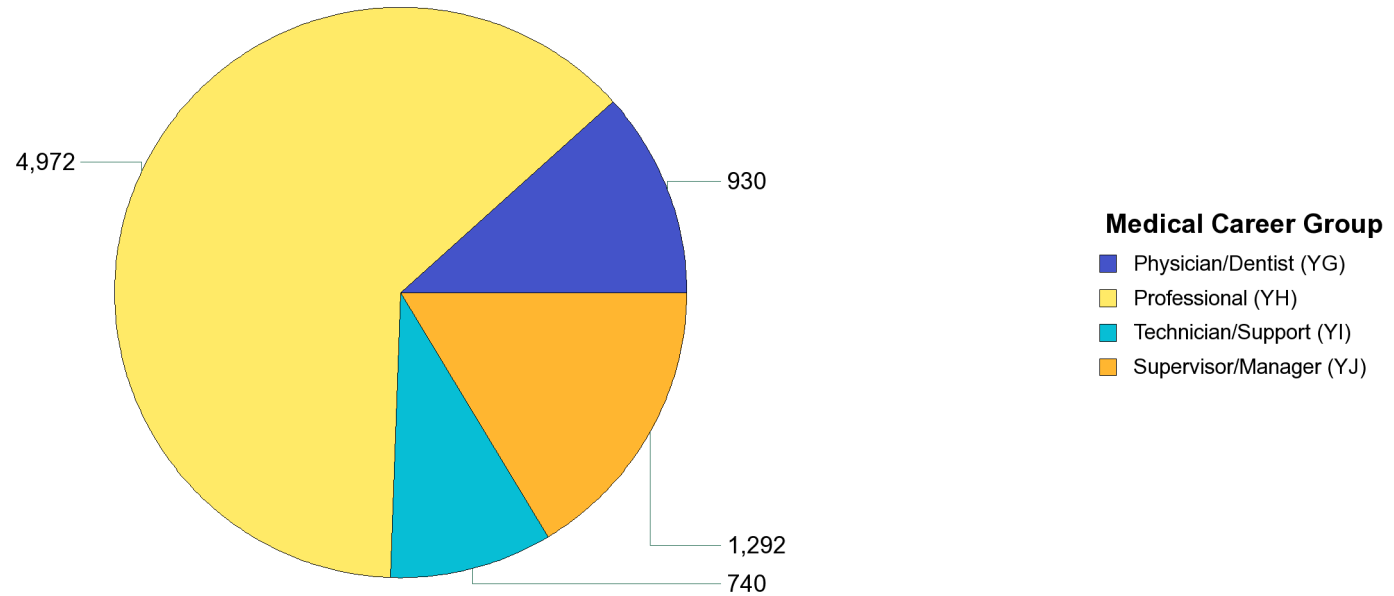
National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	23	65.71%	0.00%
Supervisor/Manager (YF)	12	34.29%	0.00%
Total	35	100.00%	0.00%
Total Appropriated	795,940		

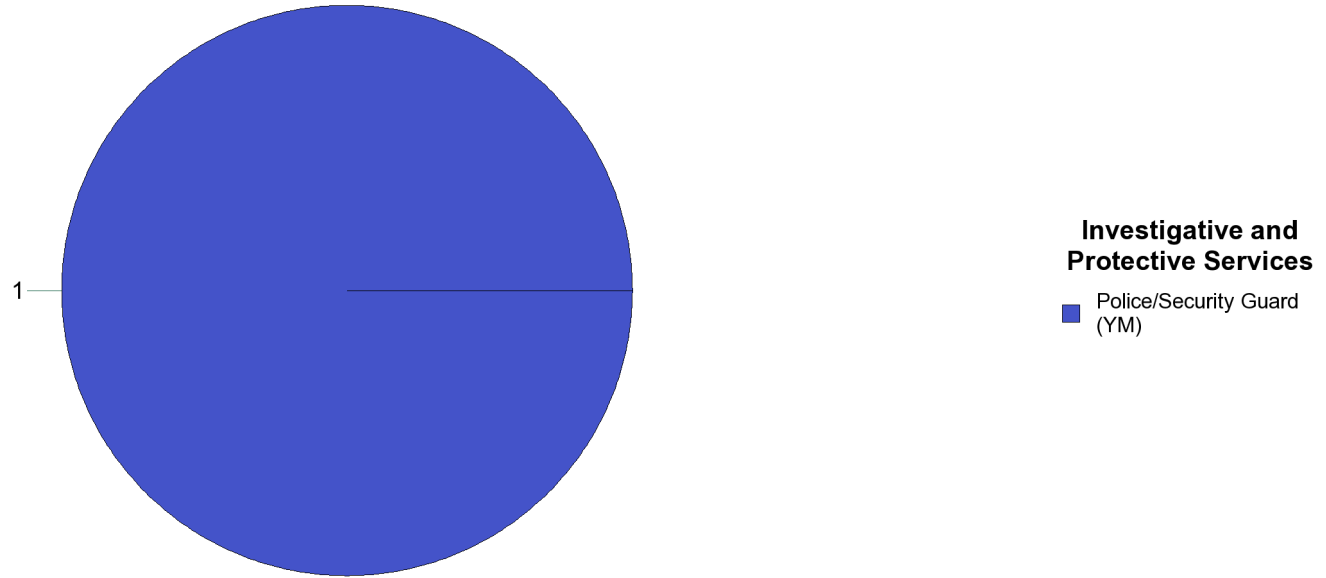
DCPDS data as of Aug 31, 2011

National Security Personnel System (Appropriated Fund)



Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	930	11.72%	0.12%
Professional (YH)	4,972	62.67%	0.62%
Technician/Support (YI)	740	9.33%	0.09%
Supervisor/Manager (YJ)	1,292	16.28%	0.16%
Total	7,934	100.00%	1.00%
Total Appropriated	795,940		

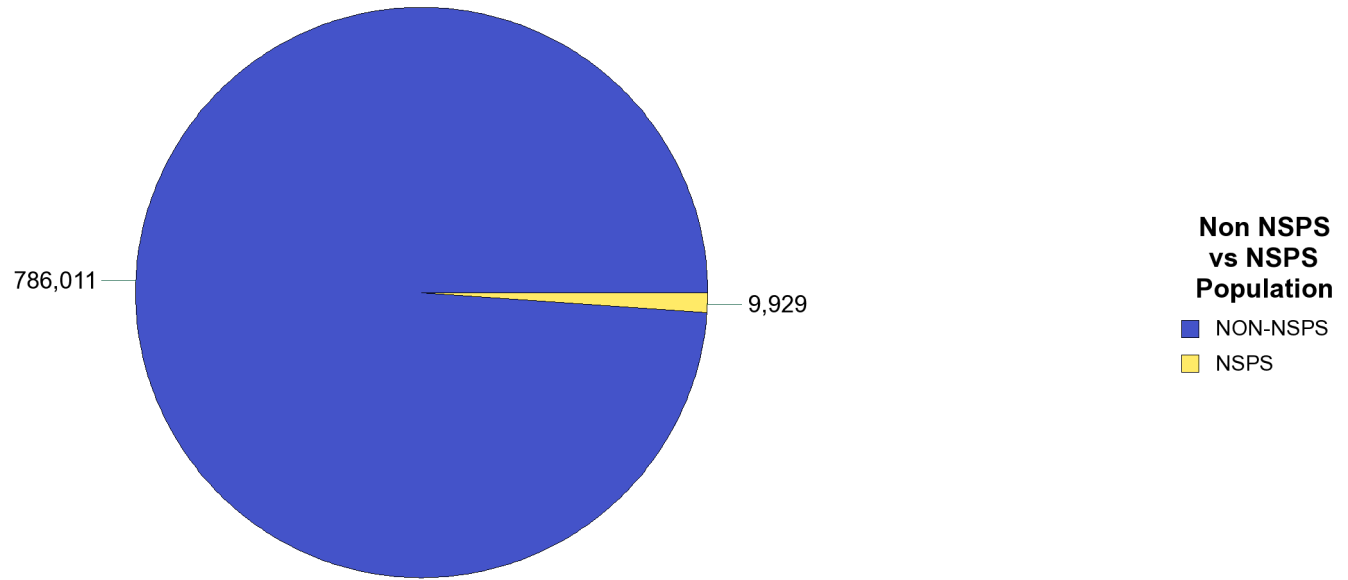
DCPDS data as of Aug 31, 2011



Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Police/Security Guard (YM)	1	100.00%	0.00%
Total	1	100.00%	0.00%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

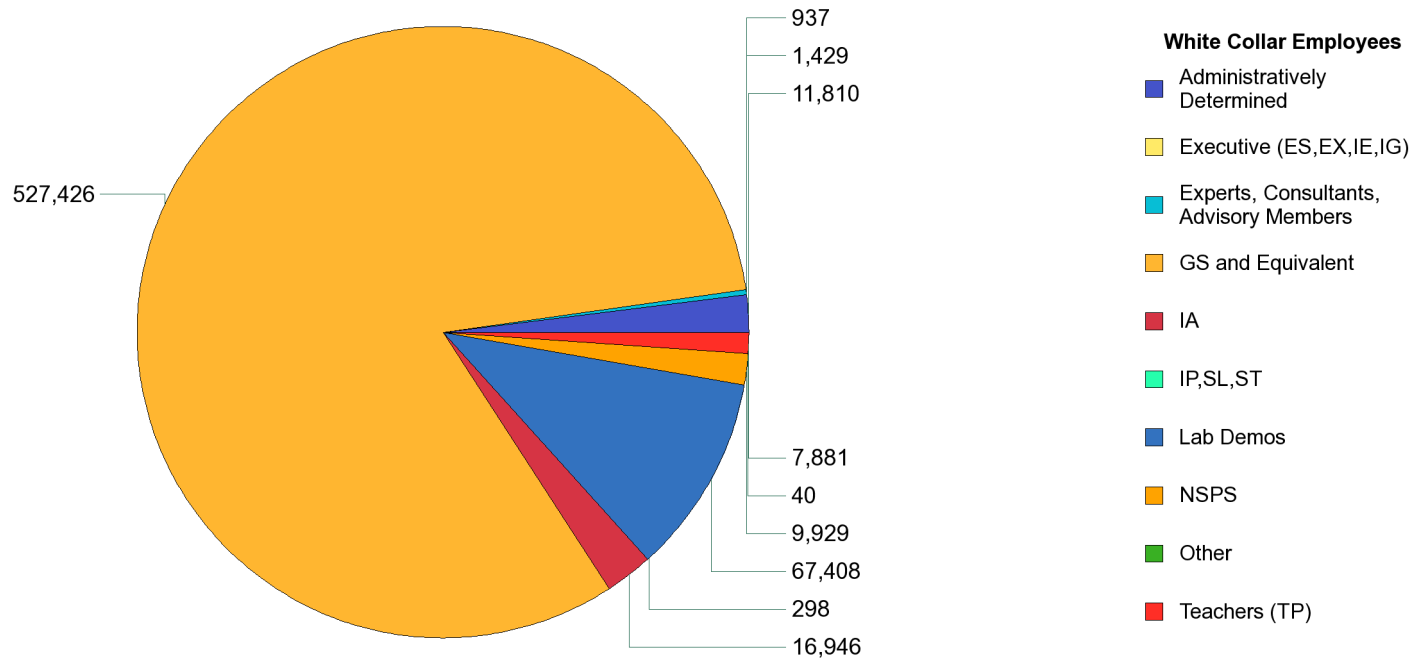
Non NSPS vs NSPS (Appropriated Fund)



Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	786,011	98.75%
NSPS	9,929	1.25%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

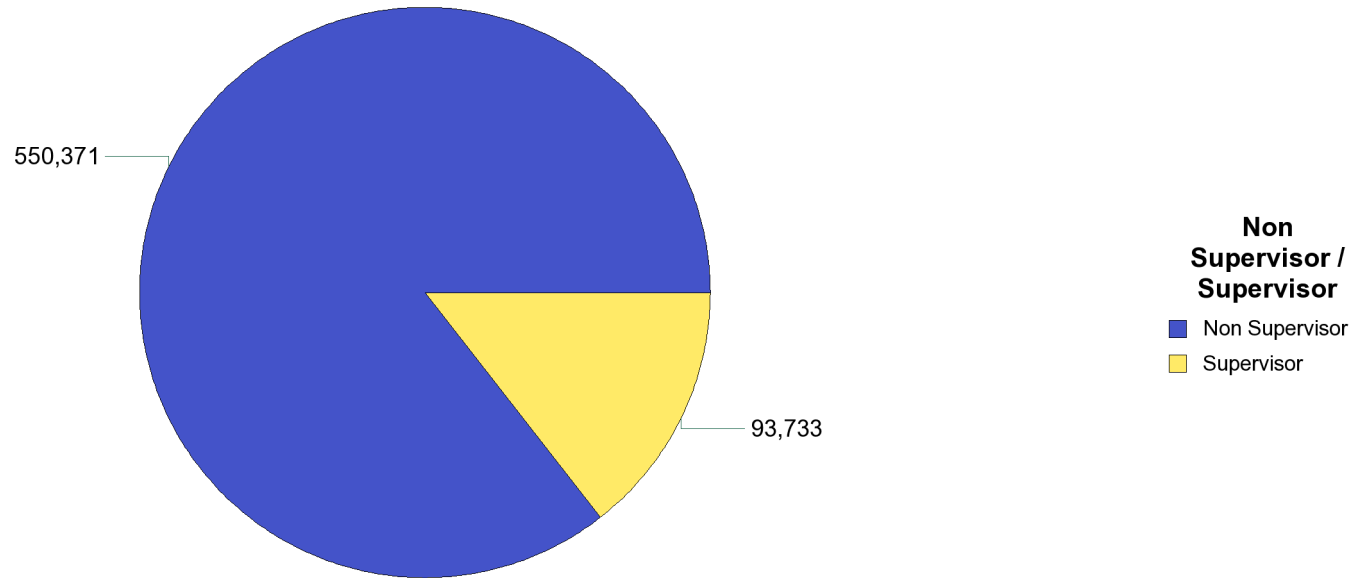
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,810	1.83%	1.48%
Executive (ES,EX,IE,IG)	1,429	0.22%	0.18%
Experts, Consultants, Advisory Members	937	0.15%	0.12%
GS and Equivalent	527,426	81.89%	66.26%
IA	16,946	2.63%	2.13%
IP,SL,ST	298	0.05%	0.04%
Lab Demos	67,408	10.47%	8.47%
NSPS	9,929	1.54%	1.25%
Other	40	0.01%	0.01%
Teachers (TP)	7,881	1.22%	0.99%
Total	644,104	100.00%	80.92%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

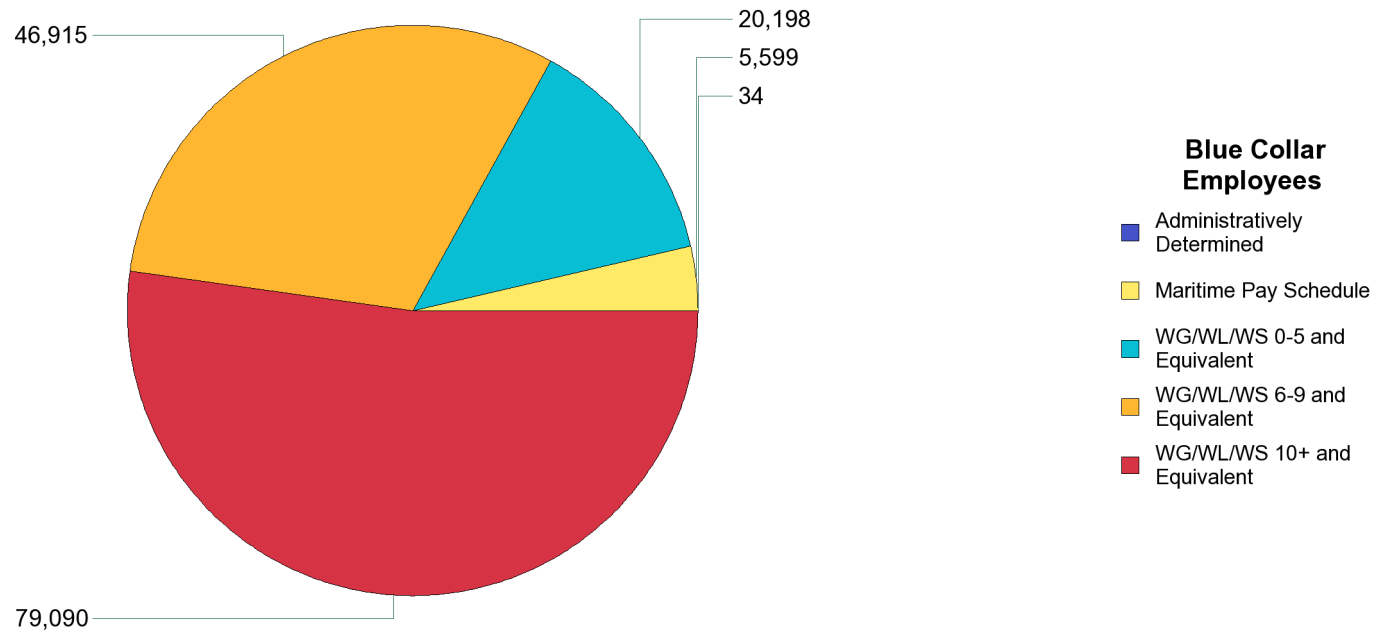
White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	550,371	85.45%	69.15%
Supervisor	93,733	14.55%	11.78%
Total	644,104	100.00%	80.92%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

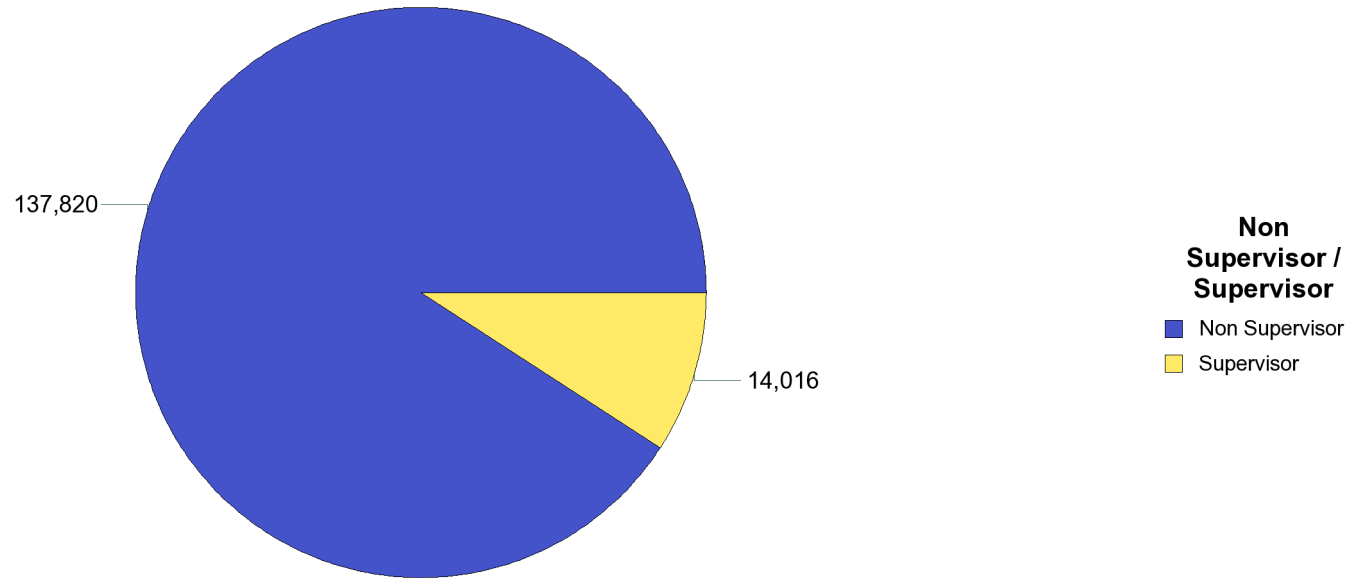
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	34	0.02%	0.00%
Maritime Pay Schedule	5,599	3.69%	0.70%
WG/WL/WS 0-5 and Equivalent	20,198	13.30%	2.54%
WG/WL/WS 6-9 and Equivalent	46,915	30.90%	5.89%
WG/WL/WS 10+ and Equivalent	79,090	52.09%	9.94%
Total	151,836	100.00%	19.08%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

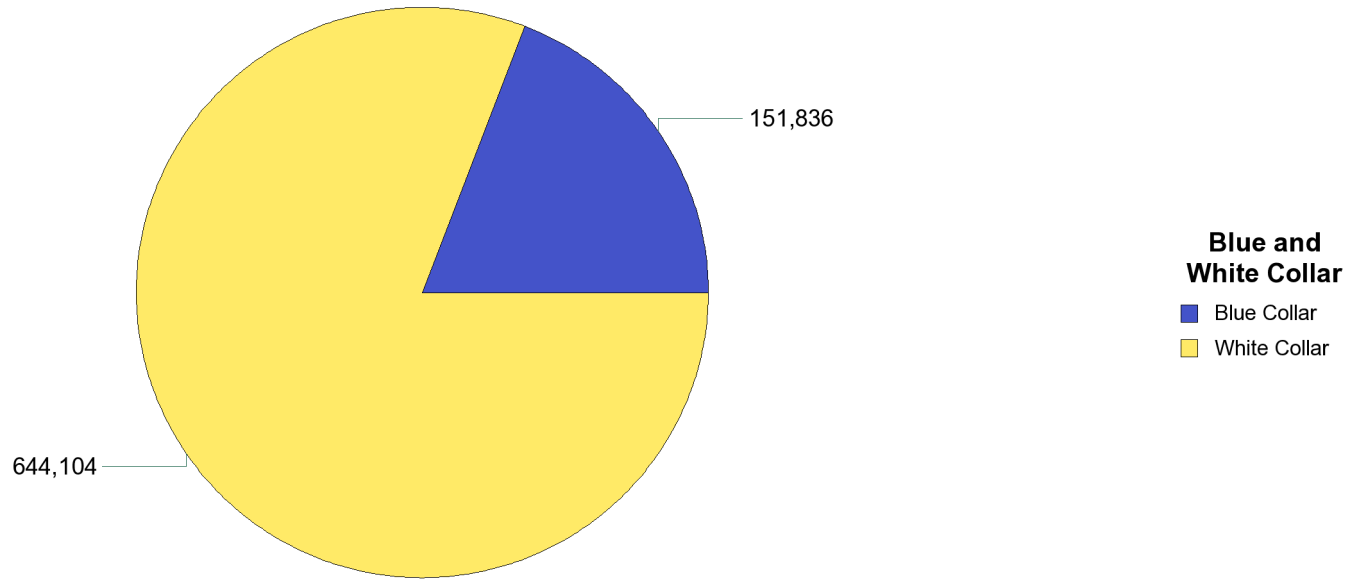
Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	137,820	90.77%	17.32%
Supervisor	14,016	9.23%	1.76%
Total	151,836	100.00%	19.08%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

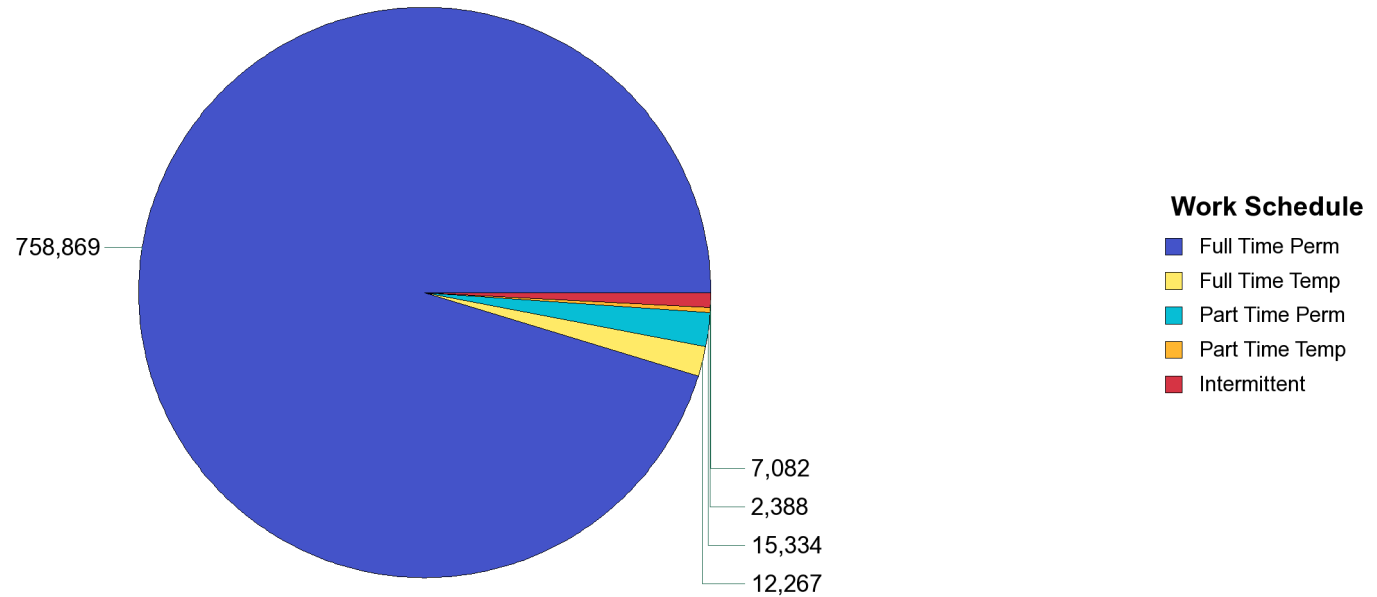
Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	151,836	19.08%
White Collar	644,104	80.92%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

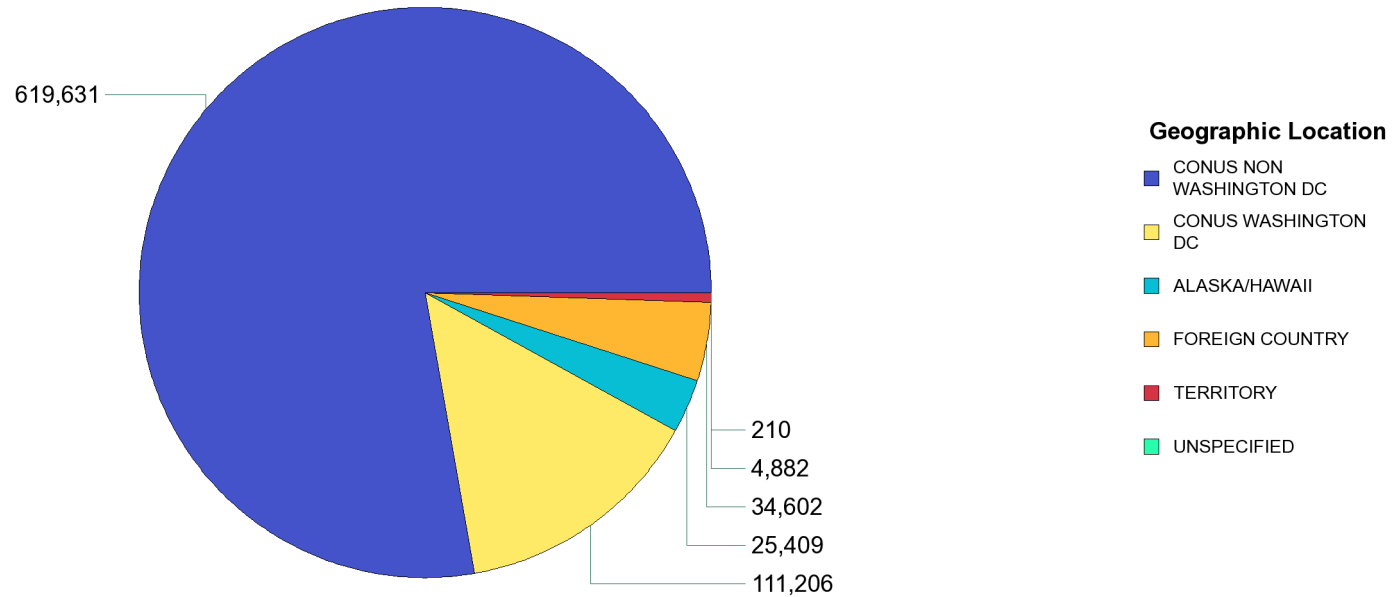
Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	758,869	95.34%
Full Time Temp	12,267	1.54%
Part Time Perm	15,334	1.93%
Part Time Temp	2,388	0.30%
Intermittent	7,082	0.89%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

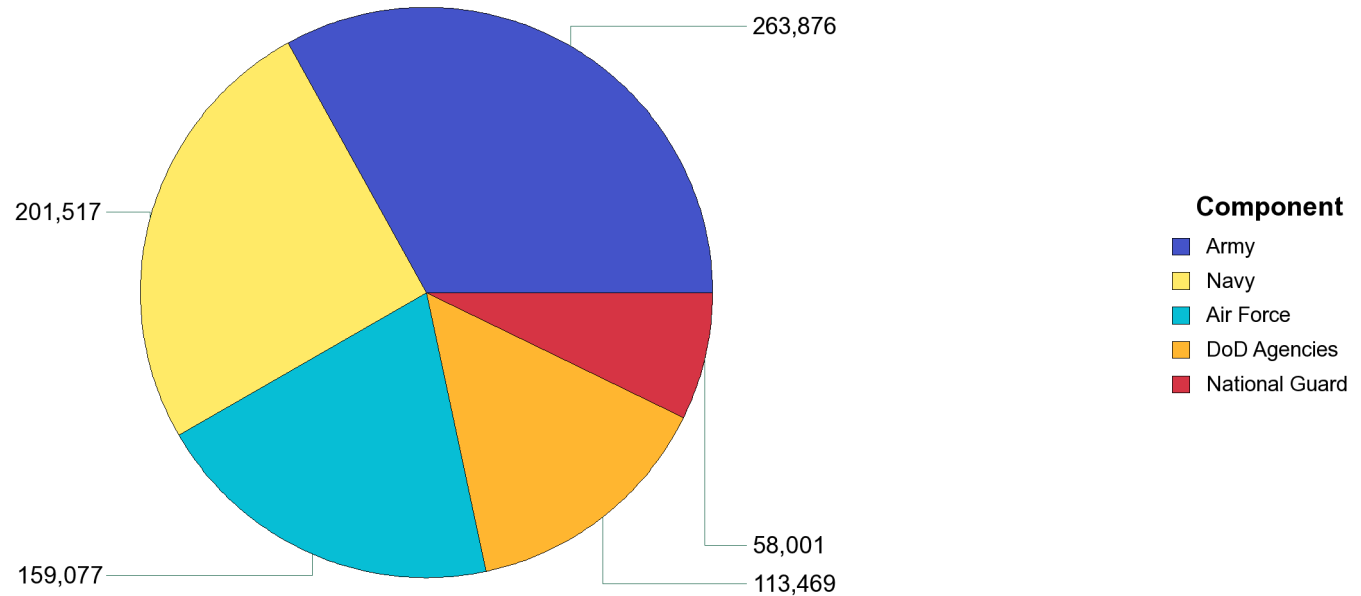
Geographic Location (Appropriated Fund)



Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	619,631	77.85%
CONUS WASHINGTON DC	111,206	13.97%
ALASKA/HAWAII	25,409	3.19%
FOREIGN COUNTRY	34,602	4.35%
TERRITORY	4,882	0.61%
UNSPECIFIED	210	0.03%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

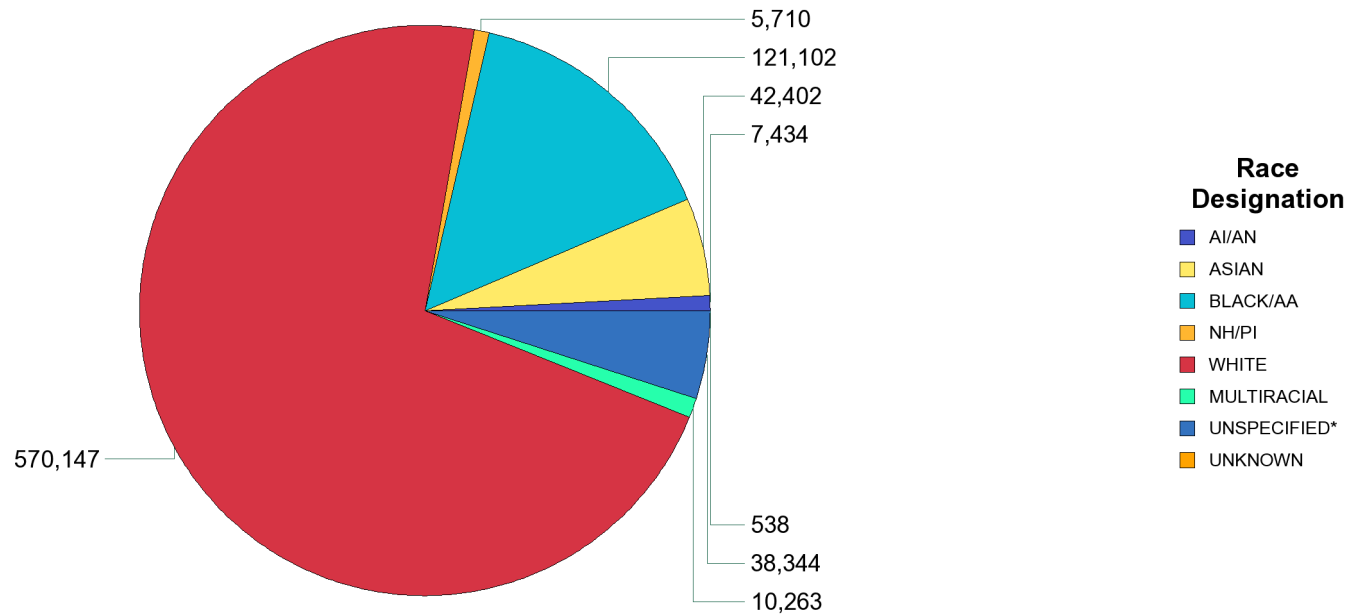
Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	263,876	33.15%
Navy	201,517	25.32%
Air Force	159,077	19.99%
DoD Agencies	113,469	14.26%
National Guard	58,001	7.29%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

General Workforce Demographics - Race (Appropriated Fund)

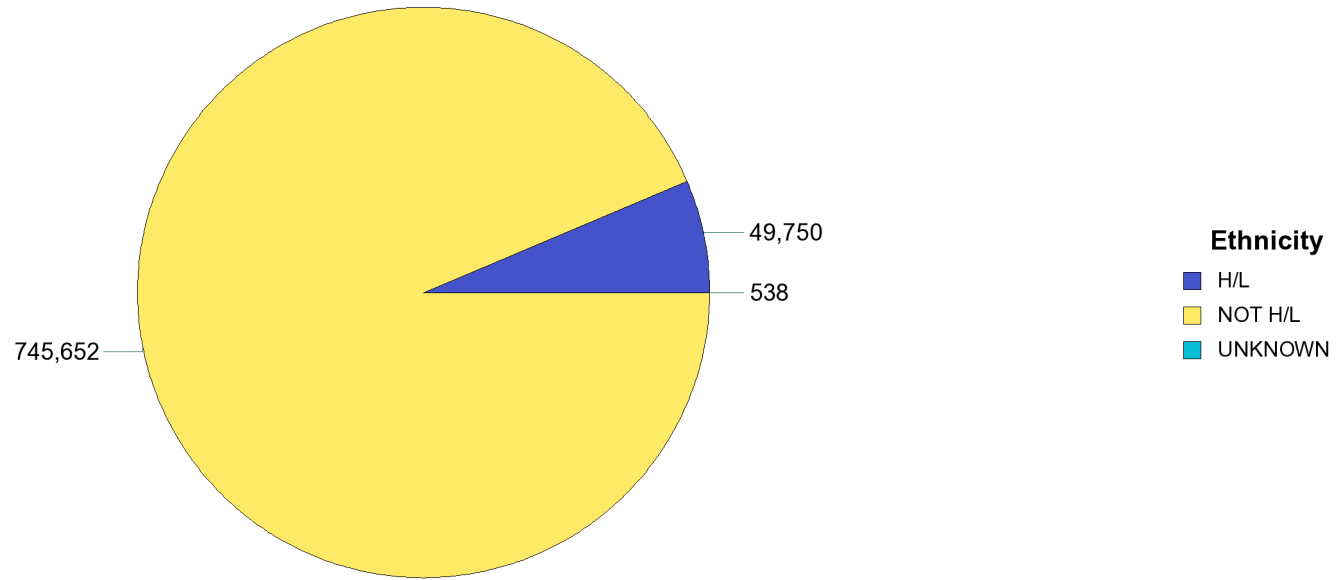


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,434	0.93%
ASIAN	42,402	5.33%
BLACK/AA	121,102	15.21%
NH/PI	5,710	0.72%
WHITE	570,147	71.63%
MULTIRACIAL	10,263	1.29%
UNSPECIFIED*	38,344	4.82%
UNKNOWN	538	0.07%
Total	795,940	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Aug 31, 2011

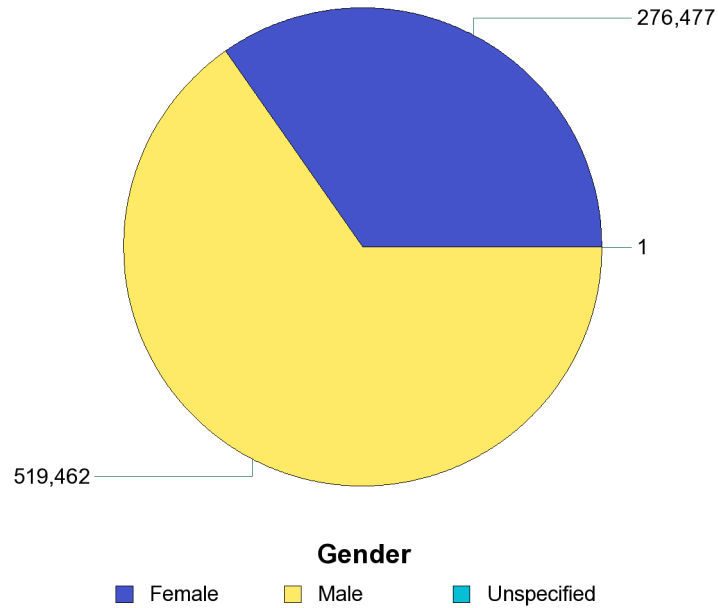
General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,750	6.25%
NOT H/L	745,652	93.68%
UNKNOWN	538	0.07%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

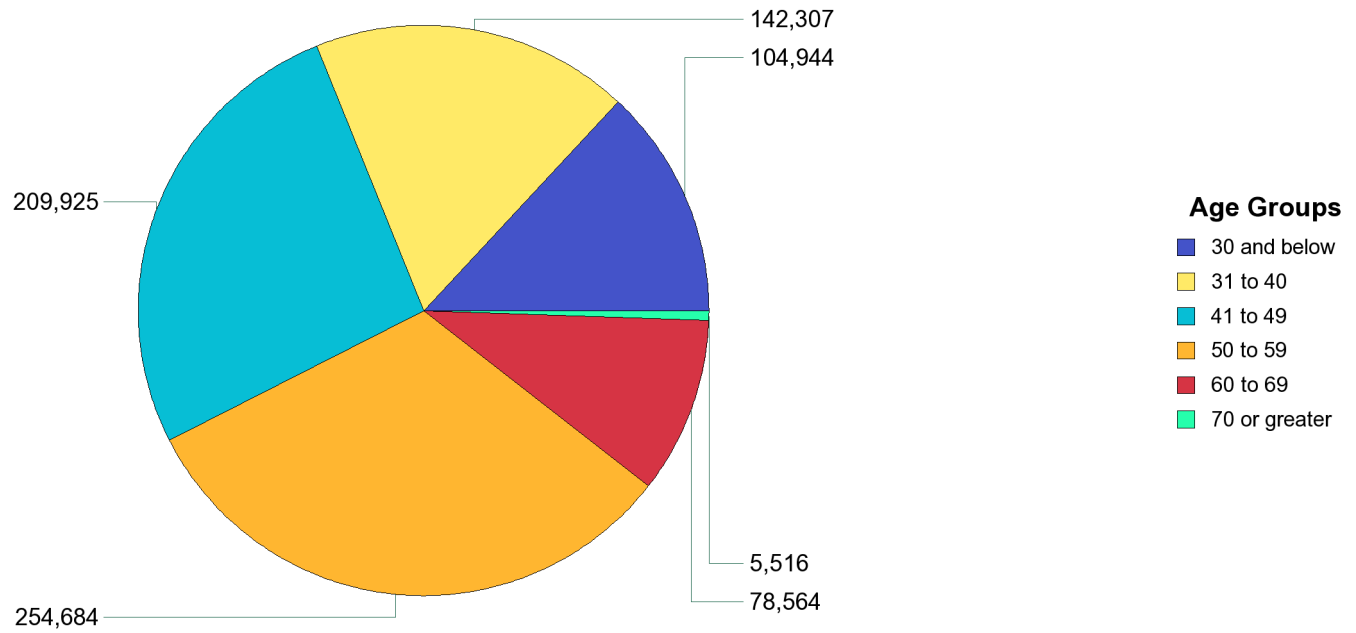
General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	276,477	34.74%
Male	519,462	65.26%
Unspecified	1	0.00%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

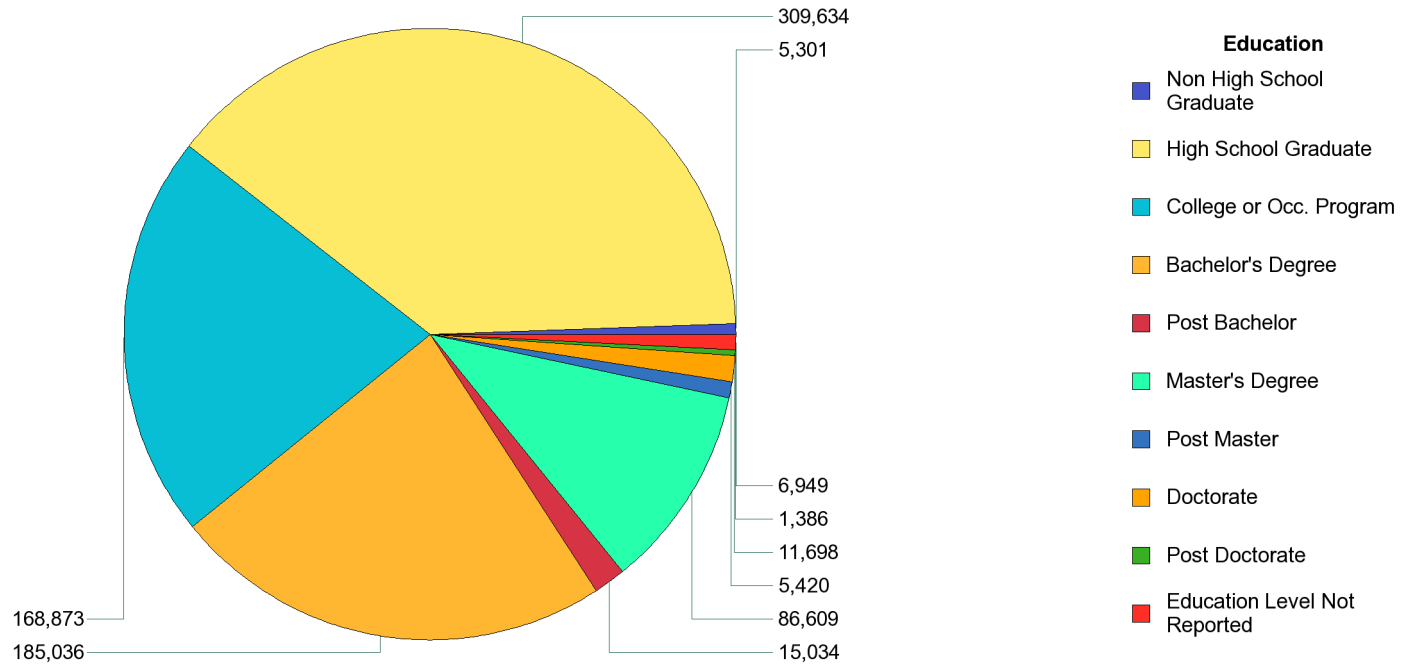
General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	104,944	13.18%
31 to 40	142,307	17.88%
41 to 49	209,925	26.37%
50 to 59	254,684	32.00%
60 to 69	78,564	9.87%
70 or greater	5,516	0.69%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

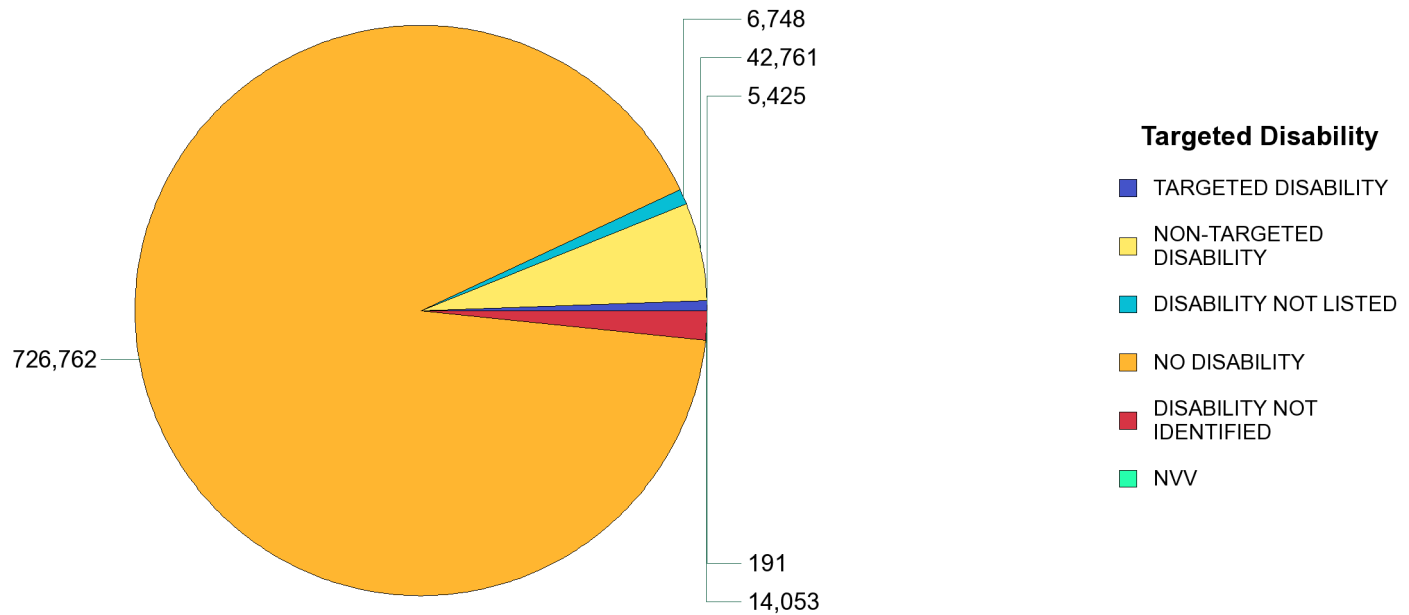
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	5,301	0.67%
High School Graduate	309,634	38.90%
College or Occ. Program	168,873	21.22%
Bachelor's Degree	185,036	23.25%
Post Bachelor	15,034	1.89%
Master's Degree	86,609	10.88%
Post Master	5,420	0.68%
Doctorate	11,698	1.47%
Post Doctorate	1,386	0.17%
Education Level Not Reported	6,949	0.87%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

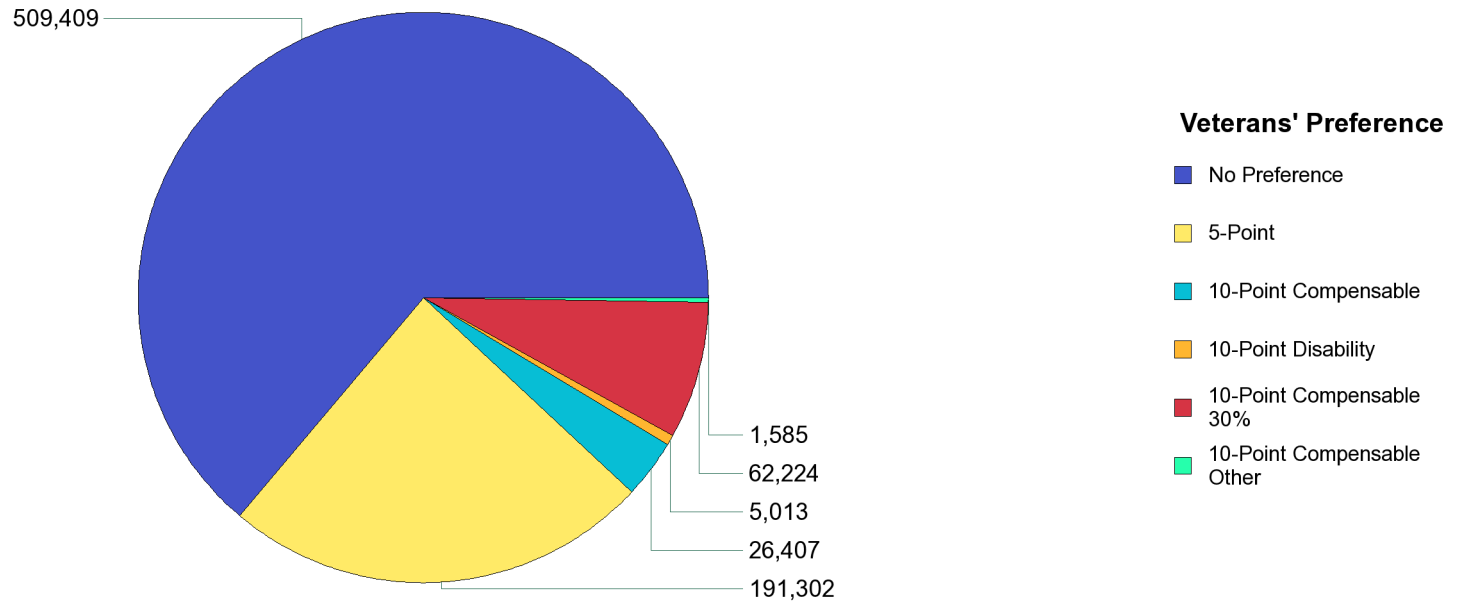
Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,425	0.68%
NON-TARGETED DISABILITY	42,761	5.37%
DISABILITY NOT LISTED	6,748	0.85%
NO DISABILITY	726,762	91.31%
DISABILITY NOT IDENTIFIED	14,053	1.77%
NVV	191	0.02%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

Veterans' Preference (Appropriated Fund)



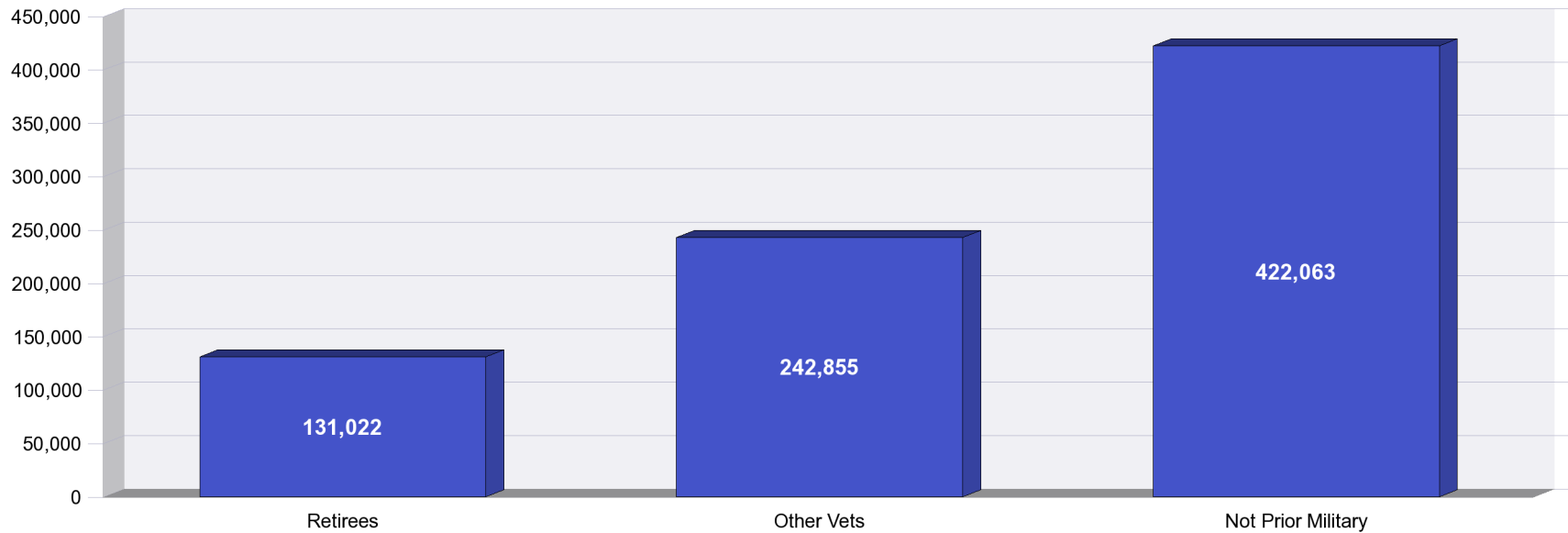
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	155,631	58.98%	67,391	25.54%	10,756	4.08%	1,974	0.75%	27,482	10.41%	642	0.24%	263,876
Navy	129,310	64.17%	51,470	25.54%	5,791	2.87%	1,243	0.62%	13,410	6.65%	293	0.15%	201,517
Air Force	83,735	52.64%	52,205	32.82%	6,947	4.37%	1,183	0.74%	14,697	9.24%	310	0.19%	159,077
DoD Agencies	82,811	72.98%	20,163	17.77%	2,912	2.57%	613	0.54%	6,630	5.84%	340	0.30%	113,469
National Guard	57,922	99.86%	73	0.13%	1	0.00%	0	0.00%	5	0.01%	0	0.00%	58,001
Grand Total	509,409	64.00%	191,302	24.03%	26,407	3.32%	5,013	0.63%	62,224	7.82%	1,585	0.20%	795,940

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation *10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Aug 31, 2011

Prior Military Service (Appropriated Fund)

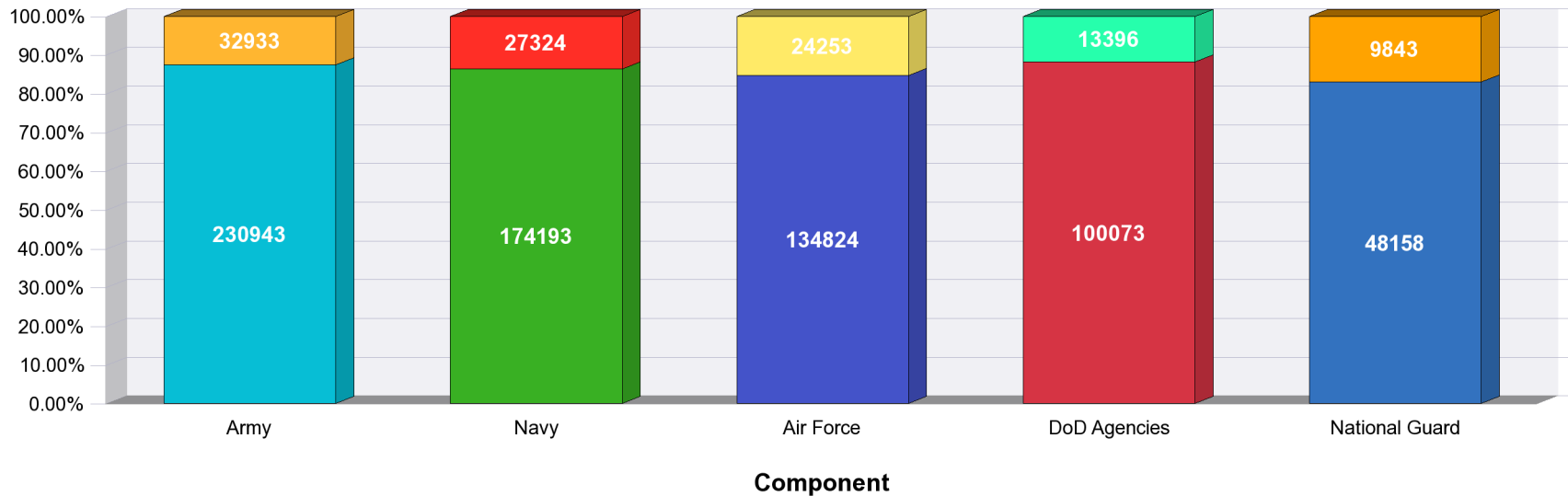


Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	131,022	16.46%
Other Vets	242,855	30.51%
Not Prior Military	422,063	53.03%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

Non Supervisor/Supervisor by Component (Appropriated Fund)

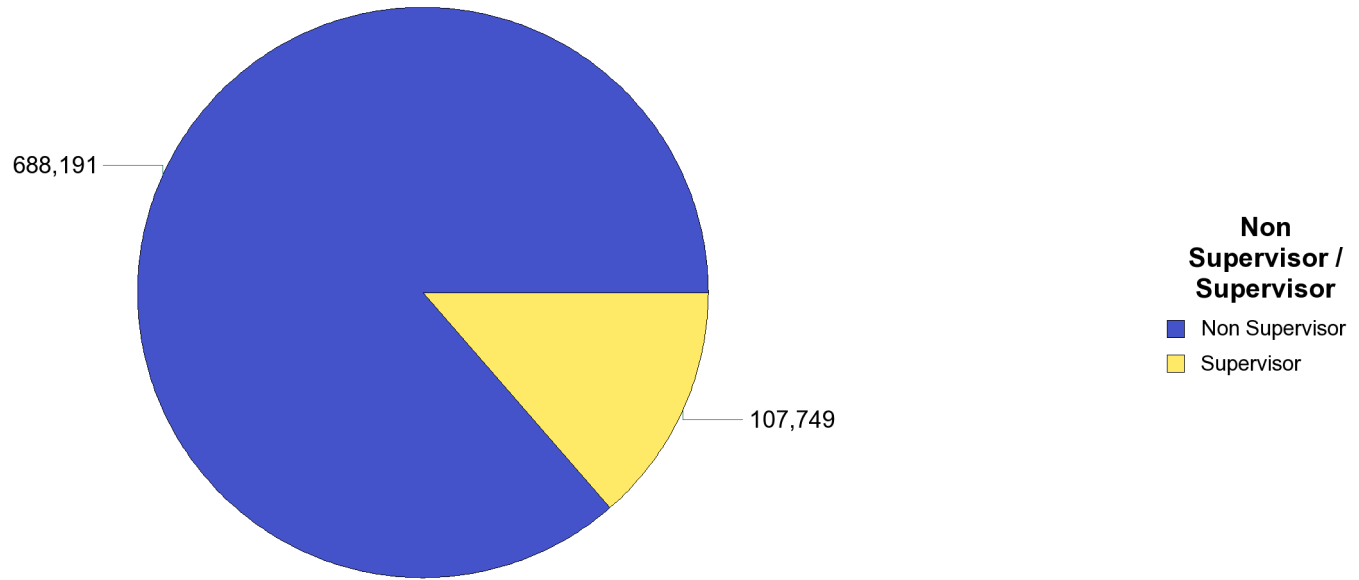


■ AF NS ■ AF S ■ AR NS ■ AR S ■ DD NS ■ DD S ■ NG NS ■ NG S ■ NV NS ■ NV S

	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	230,943	87.52%	AR S	32,933	12.48%	263,876
Navy	NV NS	174,193	86.44%	NV S	27,324	13.56%	201,517
Air Force	AF NS	134,824	84.75%	AF S	24,253	15.25%	159,077
DoD Agencies	DD NS	100,073	88.19%	DD S	13,396	11.81%	113,469
National Guard	NG NS	48,158	83.03%	NG S	9,843	16.97%	58,001
Total		688,191	86.46%		107,749	13.54%	795,940

DCPDS data as of Aug 31, 2011

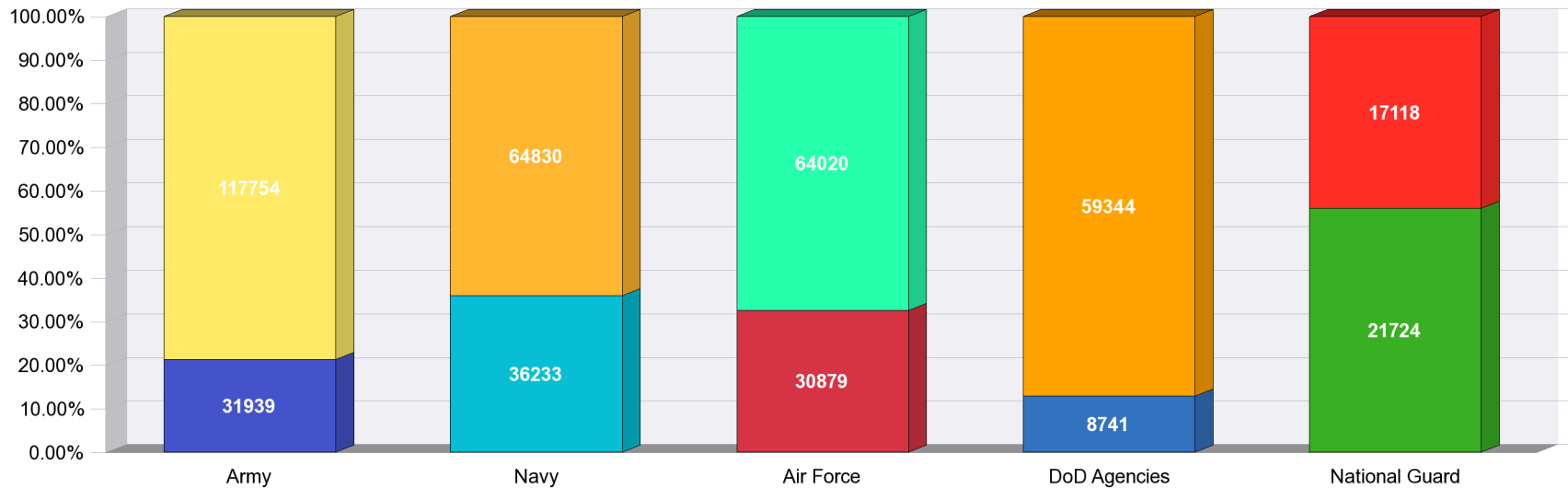
Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	688,191	86.46%
Supervisor	107,749	13.54%
Total	795,940	100.00%

DCPDS data as of Aug 31, 2011

Bargaining Unit Employees (Appropriated Fund)



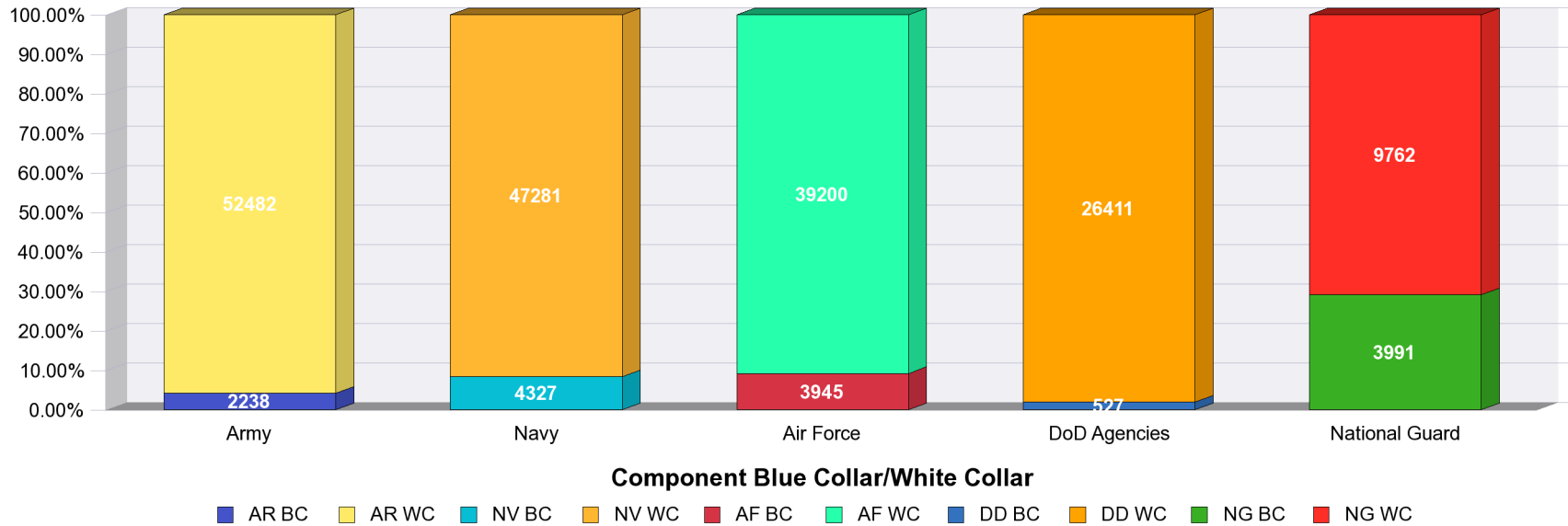
Component Blue Collar/White Collar

■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	31,939	7.06%	4.01%
Army	AR WC	117,754	26.02%	14.79%
Navy	NV BC	36,233	8.01%	4.55%
Navy	NV WC	64,830	14.32%	8.15%
Air Force	AF BC	30,879	6.82%	3.88%
Air Force	AF WC	64,020	14.15%	8.04%
DoD Agencies	DD BC	8,741	1.93%	1.10%
DoD Agencies	DD WC	59,344	13.11%	7.46%
National Guard	NG BC	21,724	4.80%	2.73%
National Guard	NG WC	17,118	3.78%	2.15%
	Total	452,582	100.00%	56.86%
Total Appropriated	795,940			

DCPDS data as of Aug 31, 2011

Non Bargaining Unit Employees (6666, 8888)* (Appropriated Fund)

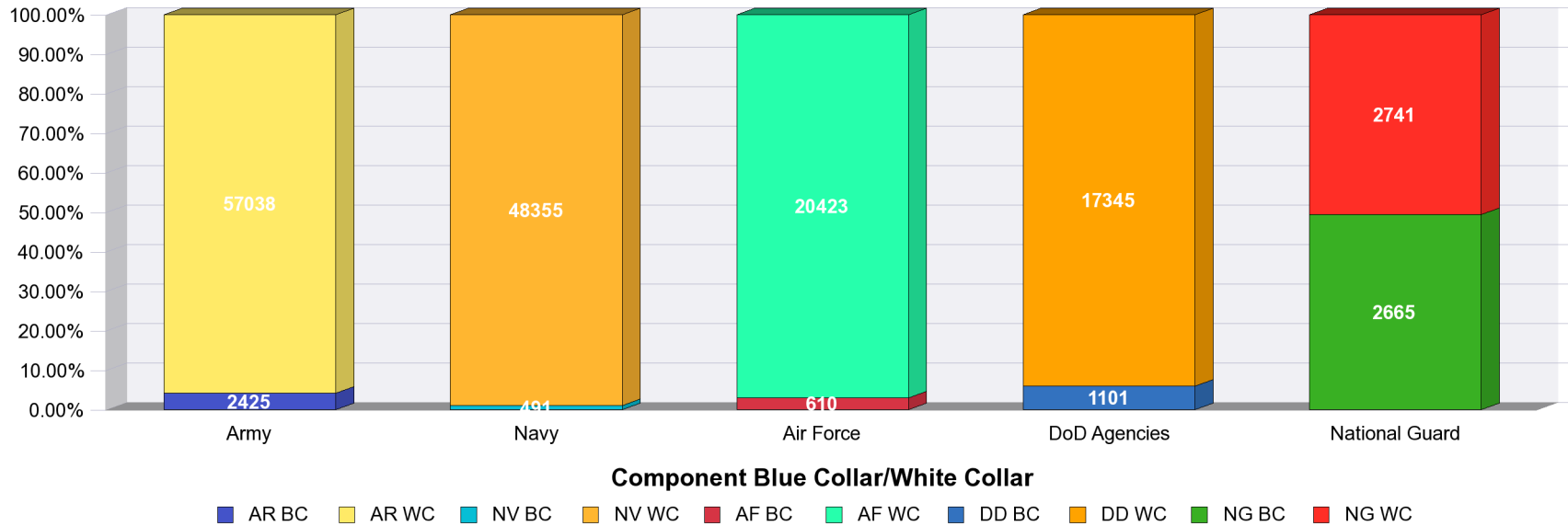


Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,238	1.18%	0.28%
Army	AR WC	52,482	27.60%	6.59%
Navy	NV BC	4,327	2.28%	0.54%
Navy	NV WC	47,281	24.86%	5.94%
Air Force	AF BC	3,945	2.07%	0.50%
Air Force	AF WC	39,200	20.61%	4.92%
DoD Agencies	DD BC	527	0.28%	0.07%
DoD Agencies	DD WC	26,411	13.89%	3.32%
National Guard	NG BC	3,991	2.10%	0.50%
National Guard	NG WC	9,762	5.13%	1.23%
	Total	190,164	100.00%	23.89%
Total Appropriated		795,940		

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

DCPDS data as of Aug 31, 2011

Non Bargaining Unit Employees (7777)* (Appropriated Fund)

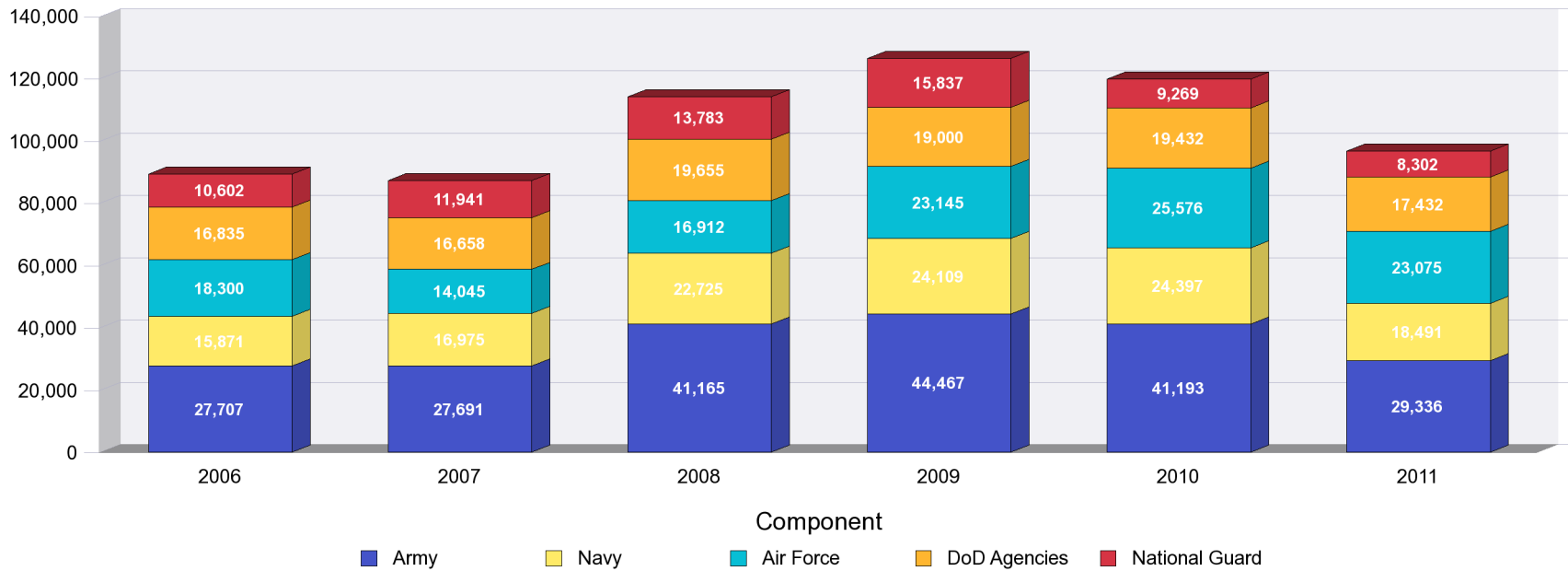


Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,425	1.58%	0.30%
Army	AR WC	57,038	37.23%	7.17%
Navy	NV BC	491	0.32%	0.06%
Navy	NV WC	48,355	31.56%	6.08%
Air Force	AF BC	610	0.40%	0.08%
Air Force	AF WC	20,423	13.33%	2.57%
DoD Agencies	DD BC	1,101	0.72%	0.14%
DoD Agencies	DD WC	17,345	11.32%	2.18%
National Guard	NG BC	2,665	1.74%	0.33%
National Guard	NG WC	2,741	1.79%	0.34%
	Total	153,194	100.00%	19.25%
Total Appropriated		795,940		

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Aug 31, 2011

New Hires by Fiscal Year (Appropriated Fund)

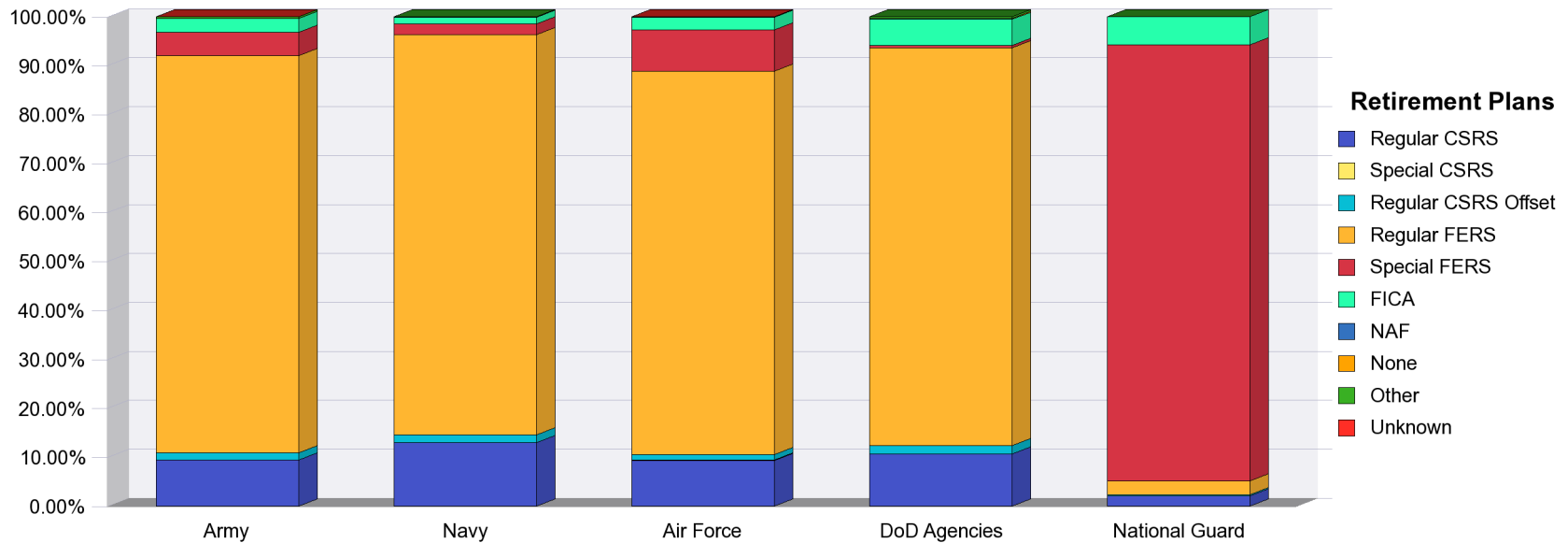


New Hires	2006	2007	2008	2009	2010	2011	Total	% Compared to Total DoD New Hires
Army	27,707	27,691	41,165	44,467	41,193	29,336	211,559	33.37%
Navy	15,871	16,975	22,725	24,109	24,397	18,491	122,568	19.33%
Air Force	18,300	14,045	16,912	23,145	25,576	23,075	121,053	19.10%
DoD Agencies	16,835	16,658	19,655	19,000	19,432	17,432	109,012	17.20%
National Guard	10,602	11,941	13,783	15,837	9,269	8,302	69,734	11.00%
*Total	89,315	87,310	114,240	126,558	119,867	96,636	633,926	100.00%

*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Aug 31, 2011

DoD Retirement Plans (Appropriated Fund)

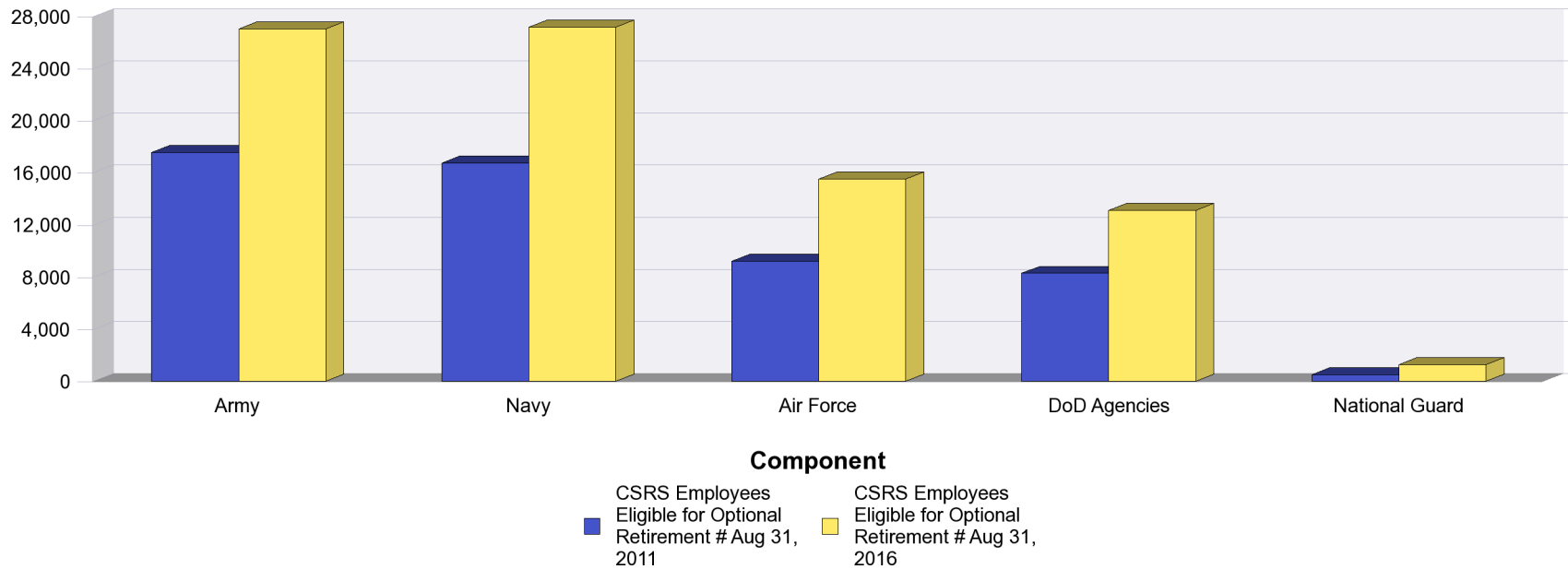


Component

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	24,716	25,982	14,795	12,075	1,214	78,782	9.90%
Special CSRS	110	155	79	16	1	361	0.05%
Regular CSRS Offset	3,748	3,172	1,790	1,932	138	10,780	1.35%
Regular FERS	214,349	164,780	124,700	92,230	1,625	597,684	75.09%
Special FERS	12,458	4,427	13,409	531	51,656	82,481	10.36%
FICA	7,412	2,753	4,038	6,022	3,363	23,588	2.96%
NAF	1	0	0	0	0	1	0.00%
None	128	79	85	242	2	536	0.07%
Other	953	169	179	421	2	1,724	0.22%
Unknown	1	0	2	0	0	3	0.00%
Total	263,876	201,517	159,077	113,469	58,001	795,940	100.00%

DCPDS data as of Aug 31, 2011

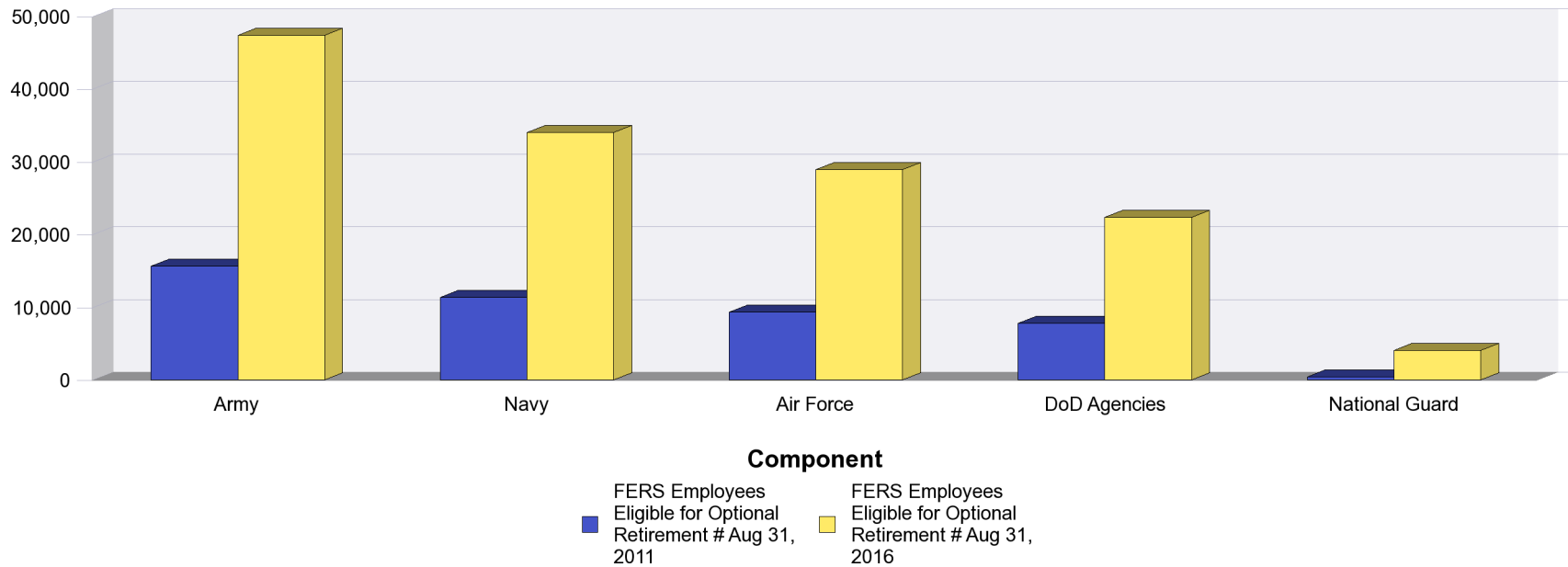
CSRS Optional Retirement Eligibility As of 08/31/2011 & 08/31/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Aug 31, 2011	CSRS Employees Eligible for Optional Retirement % Aug 31, 2011	CSRS Employees Eligible for Optional Retirement # Aug 31, 2016	CSRS Employees Eligible for Optional Retirement % Aug 31, 2016	%CSRS Compared to Total Appropriated Fund Population Aug 31, 2011	%CSRS Compared to Total Appropriated Fund Population Aug 31, 2016
Army	263,876	28,574	17,573	61.50%	27,049	94.66%	2.21%	3.40%
Navy	201,517	29,309	16,746	57.14%	27,191	92.77%	2.10%	3.42%
Air Force	159,077	16,664	9,215	55.30%	15,514	93.10%	1.16%	1.95%
DoD Agencies	113,469	14,023	8,285	59.08%	13,107	93.47%	1.04%	1.65%
National Guard	58,001	1,353	512	37.84%	1,264	93.42%	0.06%	0.16%
Total	795,940	89,923	52,331	58.20%	84,125	93.55%	6.57%	10.57%

DCPDS data as of Aug 31, 2011

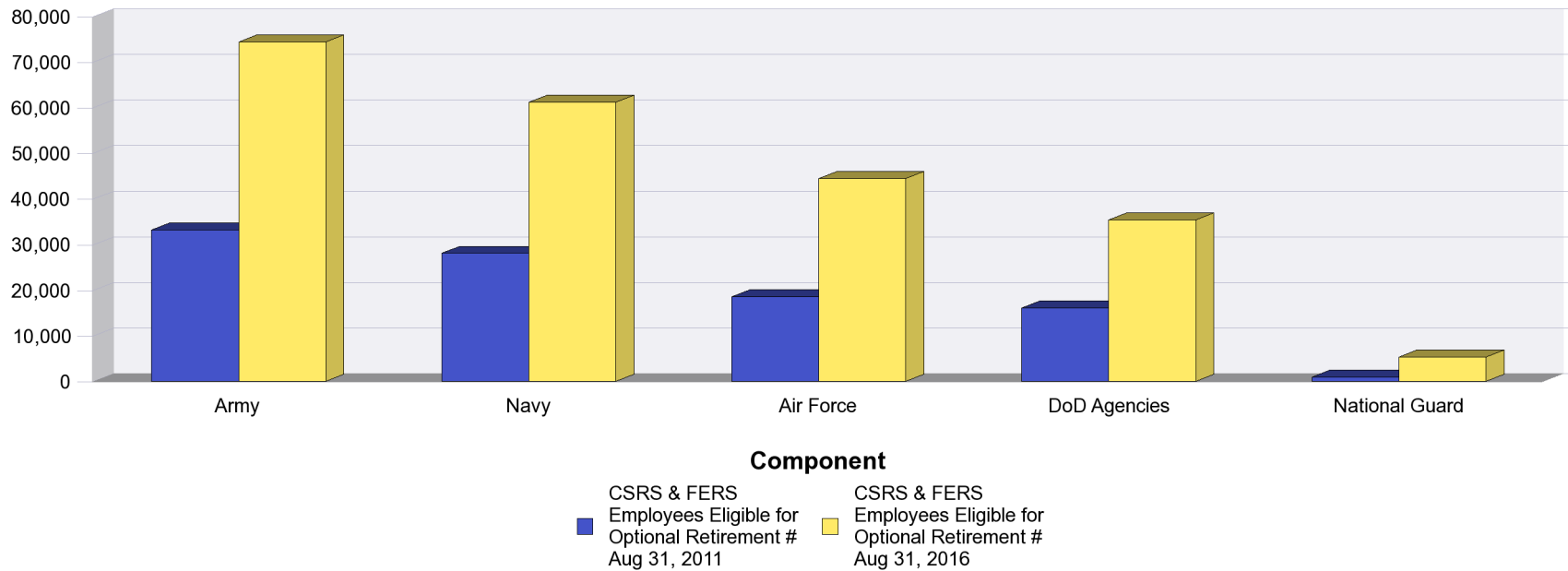
FERS Optional Retirement Eligibility As of 08/31/2011 & 08/31/2016 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Aug 31, 2011	FERS Employees Eligible for Optional Retirement % Aug 31, 2011	FERS Employees Eligible for Optional Retirement # Aug 31, 2016	FERS Employees Eligible for Optional Retirement % Aug 31, 2016	%FERS Compared to Total Appropriated Fund Population Aug 31, 2011	%FERS Compared to Total Appropriated Fund Population Aug 31, 2016
Army	263,876	226,807	15,654	6.90%	47,353	20.88%	1.97%	5.95%
Navy	201,517	169,207	11,332	6.70%	34,030	20.11%	1.42%	4.28%
Air Force	159,077	138,109	9,345	6.77%	28,896	20.92%	1.17%	3.63%
DoD Agencies	113,469	92,761	7,753	8.36%	22,327	24.07%	0.97%	2.81%
National Guard	58,001	53,281	413	0.78%	4,026	7.56%	0.05%	0.51%
Total	795,940	680,165	44,497	6.54%	136,632	20.09%	5.59%	17.17%

DCPDS data as of Aug 31, 2011

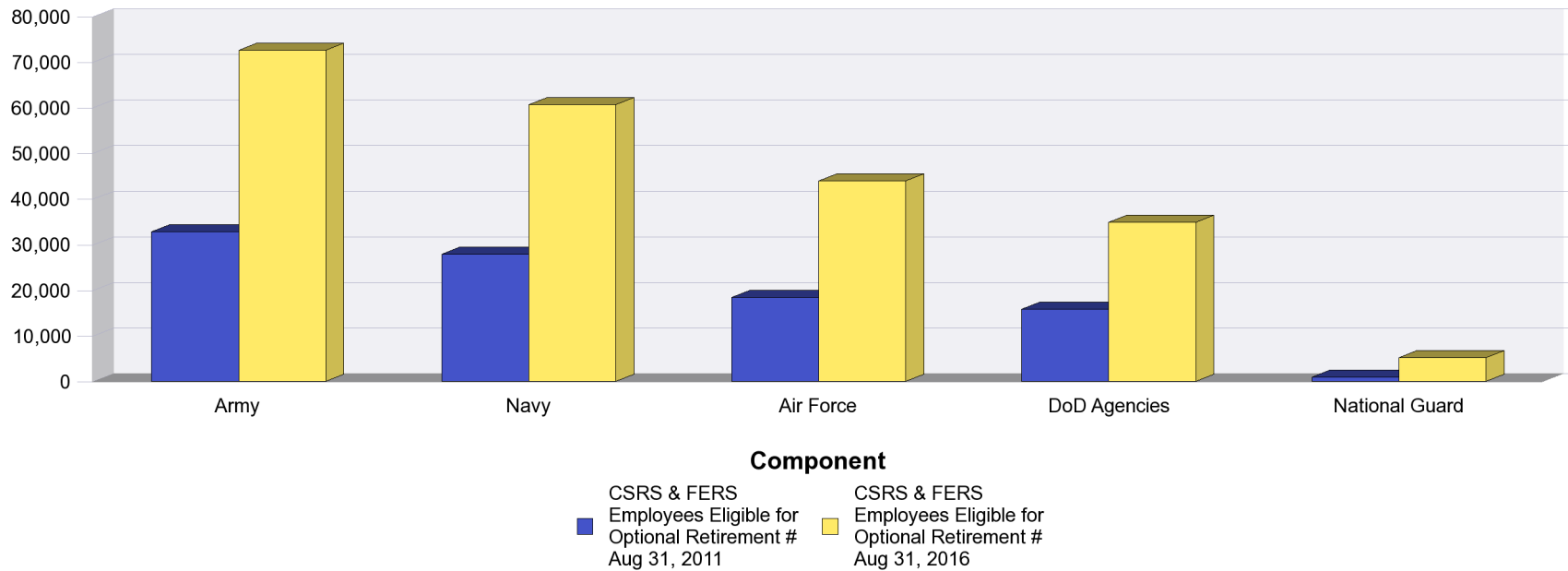
CSRS & FERS Optional Retirement Eligibility As of 08/31/2011 & 08/31/2016 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Aug 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Aug 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Aug 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Aug 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Aug 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Aug 31, 2016
Army	263,876	255,381	33,227	13.01%	74,402	29.13%	4.17%	9.35%
Navy	201,517	198,516	28,078	14.14%	61,221	30.84%	3.53%	7.69%
Air Force	159,077	154,773	18,560	11.99%	44,410	28.69%	2.33%	5.58%
DoD Agencies	113,469	106,784	16,038	15.02%	35,434	33.18%	2.01%	4.45%
National Guard	58,001	54,634	925	1.69%	5,290	9.68%	0.12%	0.66%
Total	795,940	770,088	96,828	12.57%	220,757	28.67%	12.17%	27.74%

DCPDS data as of Aug 31, 2011

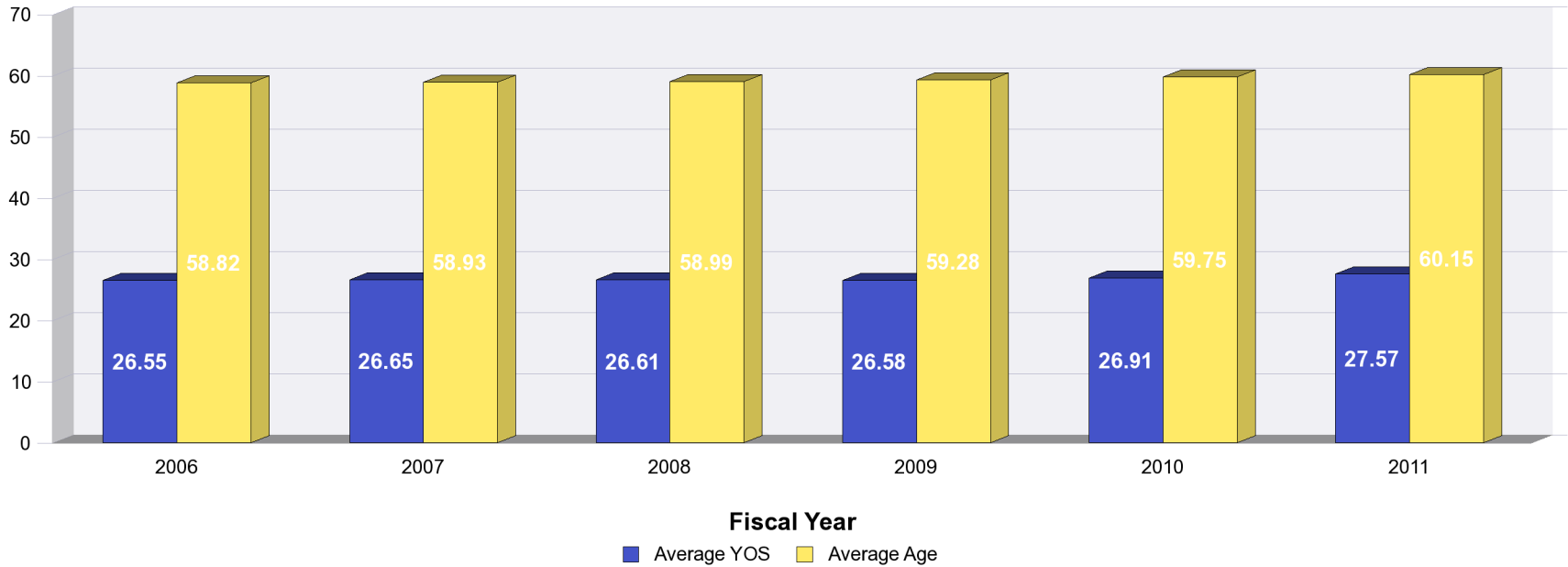
CSRS & FERS Optional Retirement Eligibility As of 08/31/2011 & 08/31/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Aug 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Aug 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Aug 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Aug 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Aug 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Aug 31, 2016
Army	243,414	242,017	32,778	13.54%	72,551	29.98%	4.12%	9.12%
Navy	195,704	195,428	27,896	14.27%	60,648	31.03%	3.50%	7.62%
Air Force	151,737	151,315	18,429	12.18%	43,934	29.03%	2.32%	5.52%
DoD Agencies	103,658	103,099	15,846	15.37%	34,880	33.83%	1.99%	4.38%
National Guard	54,531	54,520	919	1.69%	5,270	9.67%	0.12%	0.66%
Total	749,044	746,379	95,868	12.84%	217,283	29.11%	12.80%	29.01%

DCPDS data as of Aug 31, 2011

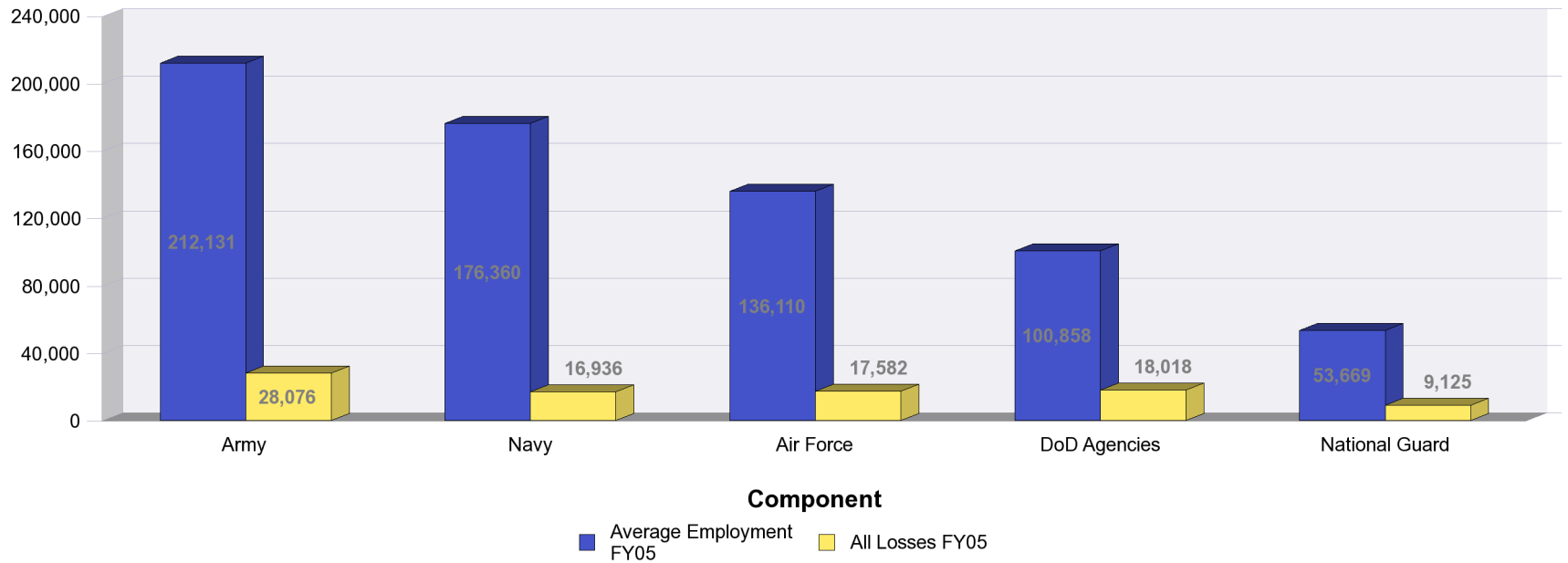
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.57	60.15

DCPDS data as of Aug 31, 2011

All Components Turnover Rate*- FY05 (Appropriated Fund)

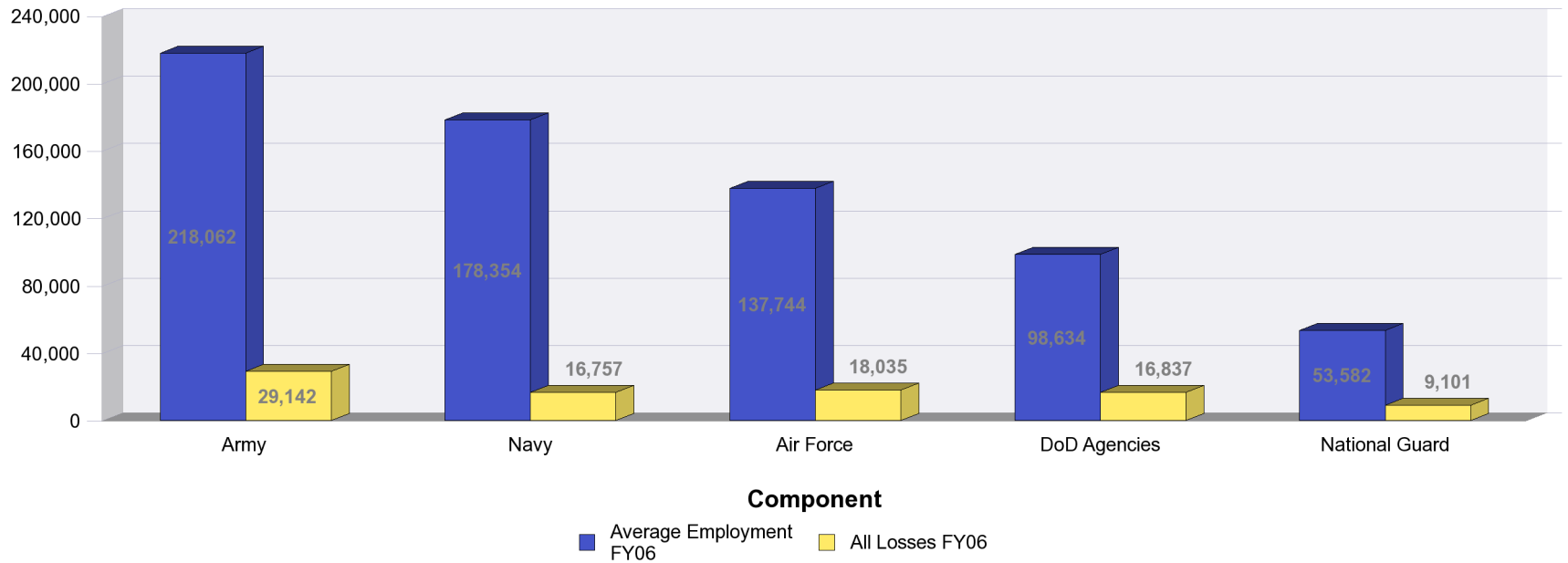


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,131	28,076	13.24%
Navy	176,360	16,936	9.60%
Air Force	136,110	17,582	12.92%
DoD Agencies	100,858	18,018	17.86%
National Guard	53,669	9,125	17.00%
Total DoD	679,128	89,737	13.21%

DCPDS data as of Aug 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY06 (Appropriated Fund)

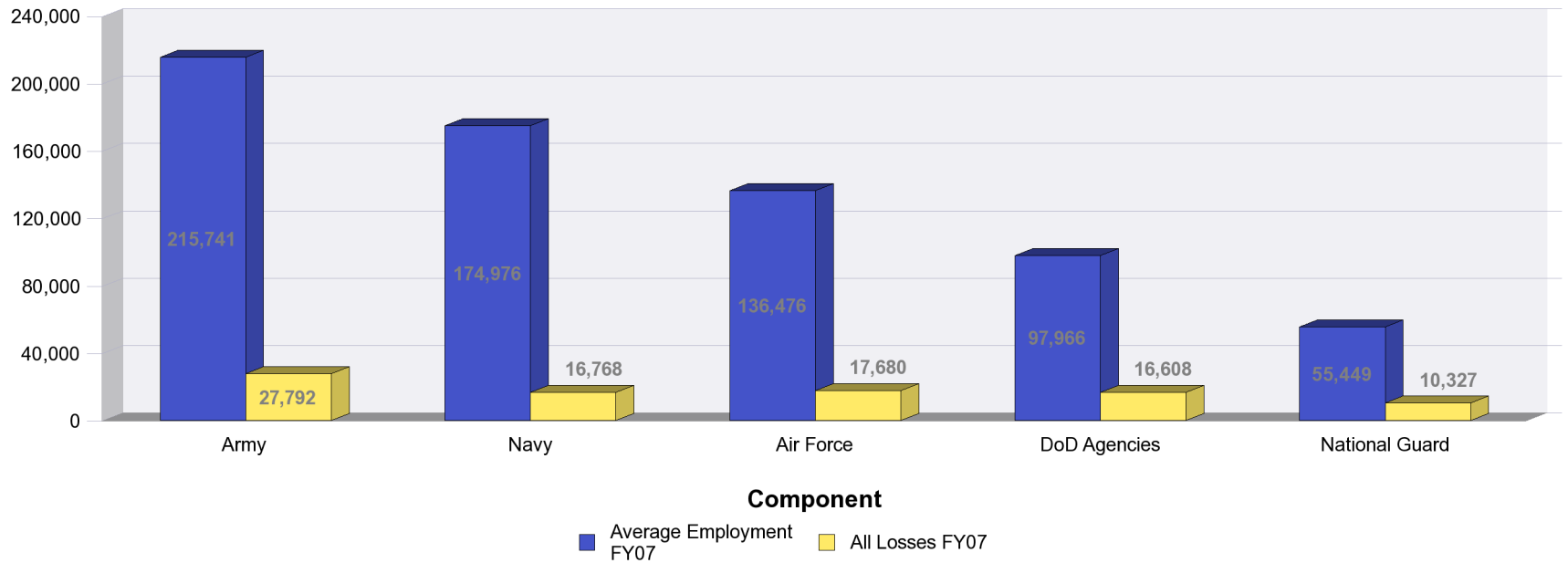


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	218,062	29,142	13.36%
Navy	178,354	16,757	9.40%
Air Force	137,744	18,035	13.09%
DoD Agencies	98,634	16,837	17.07%
National Guard	53,582	9,101	16.99%
Total DoD	686,377	89,872	13.09%

DCPDS data as of Aug 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY07 (Appropriated Fund)

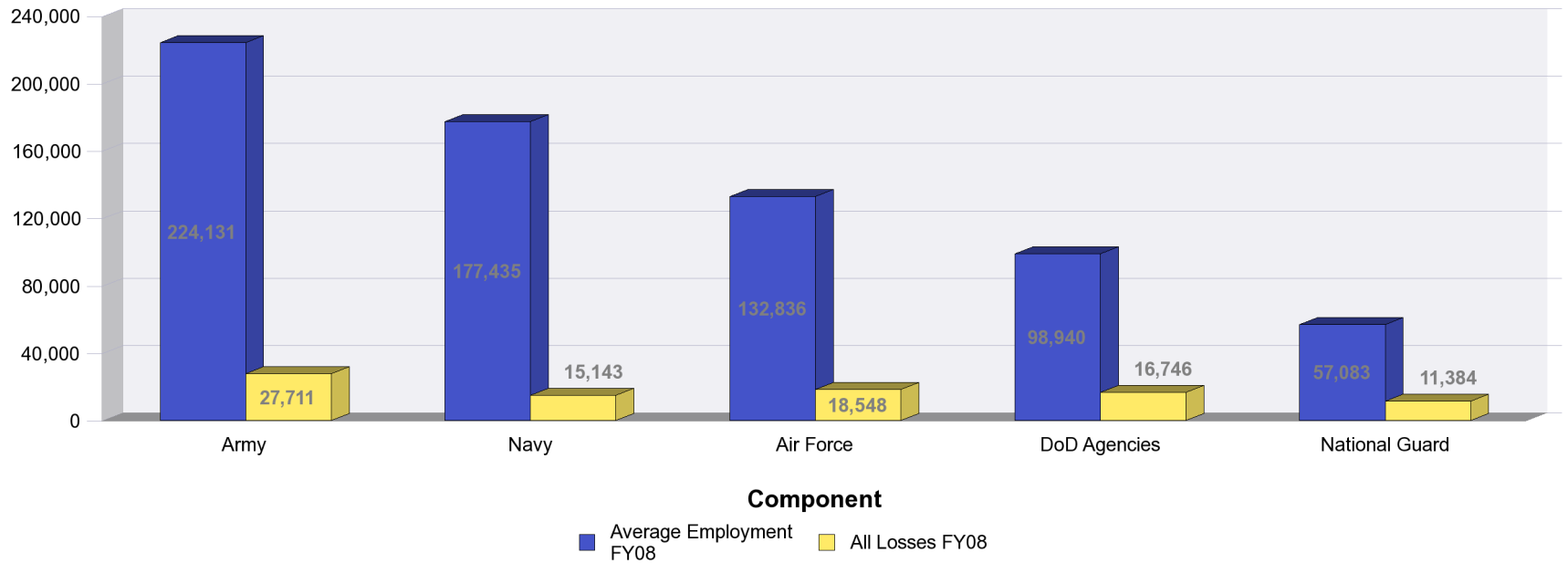


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,741	27,792	12.88%
Navy	174,976	16,768	9.58%
Air Force	136,476	17,680	12.95%
DoD Agencies	97,966	16,608	16.95%
National Guard	55,449	10,327	18.62%
Total DoD	680,607	89,175	13.10%

DCPDS data as of Aug 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY08 (Appropriated Fund)

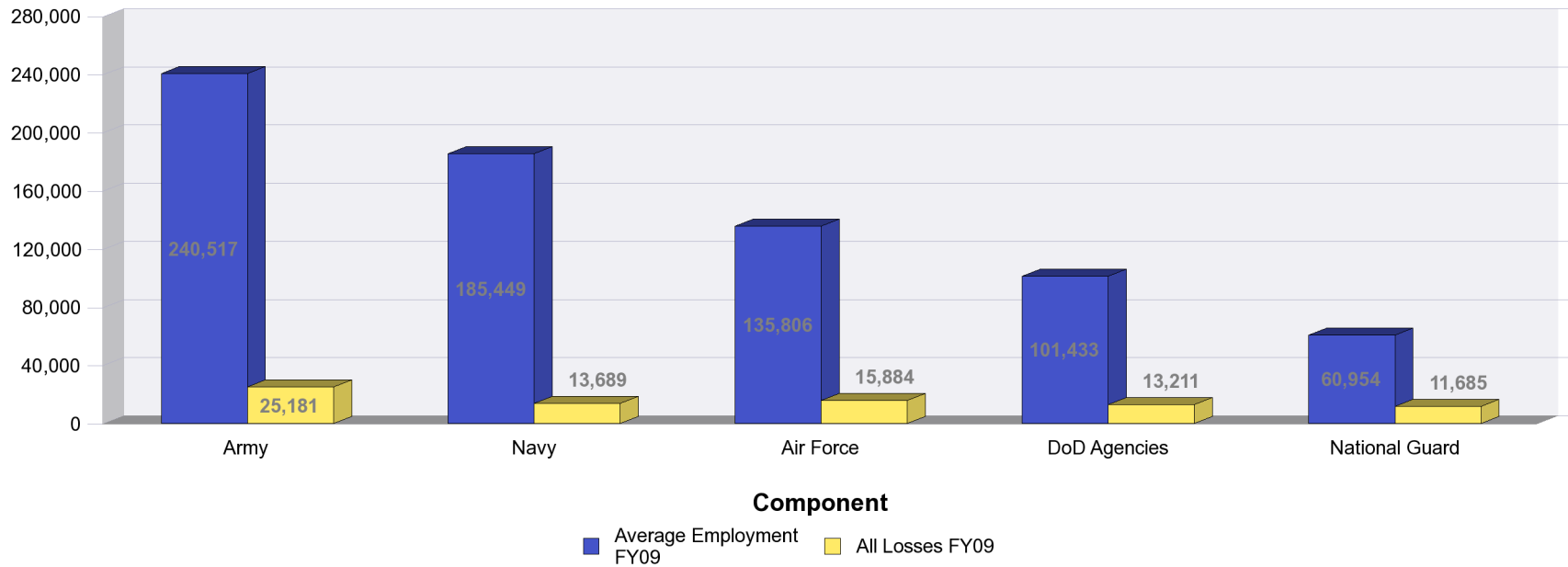


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,131	27,711	12.36%
Navy	177,435	15,143	8.53%
Air Force	132,836	18,548	13.96%
DoD Agencies	98,940	16,746	16.93%
National Guard	57,083	11,384	19.94%
Total DoD	690,425	89,532	12.97%

DCPDS data as of Aug 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY09 (Appropriated Fund)

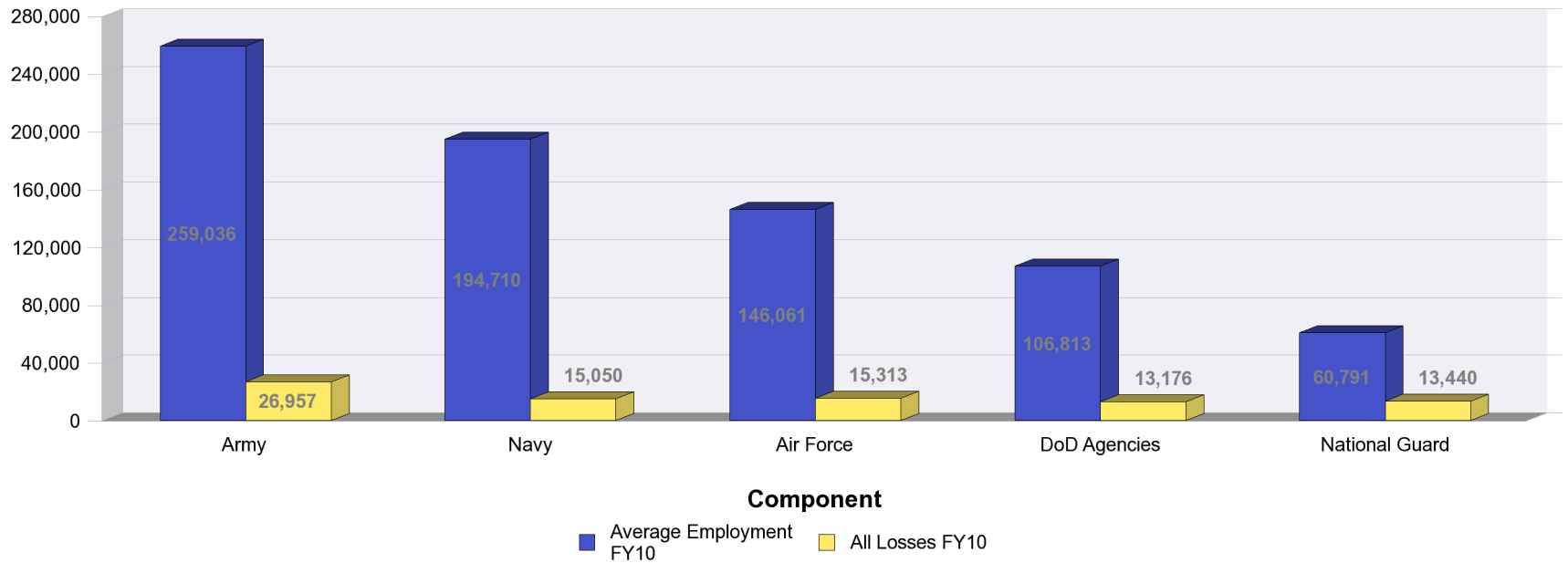


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,517	25,181	10.47%
Navy	185,449	13,689	7.38%
Air Force	135,806	15,884	11.70%
DoD Agencies	101,433	13,211	13.02%
National Guard	60,954	11,685	19.17%
Total DoD	724,157	79,650	11.00%

DCPDS data as of Aug 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY10 (Appropriated Fund)

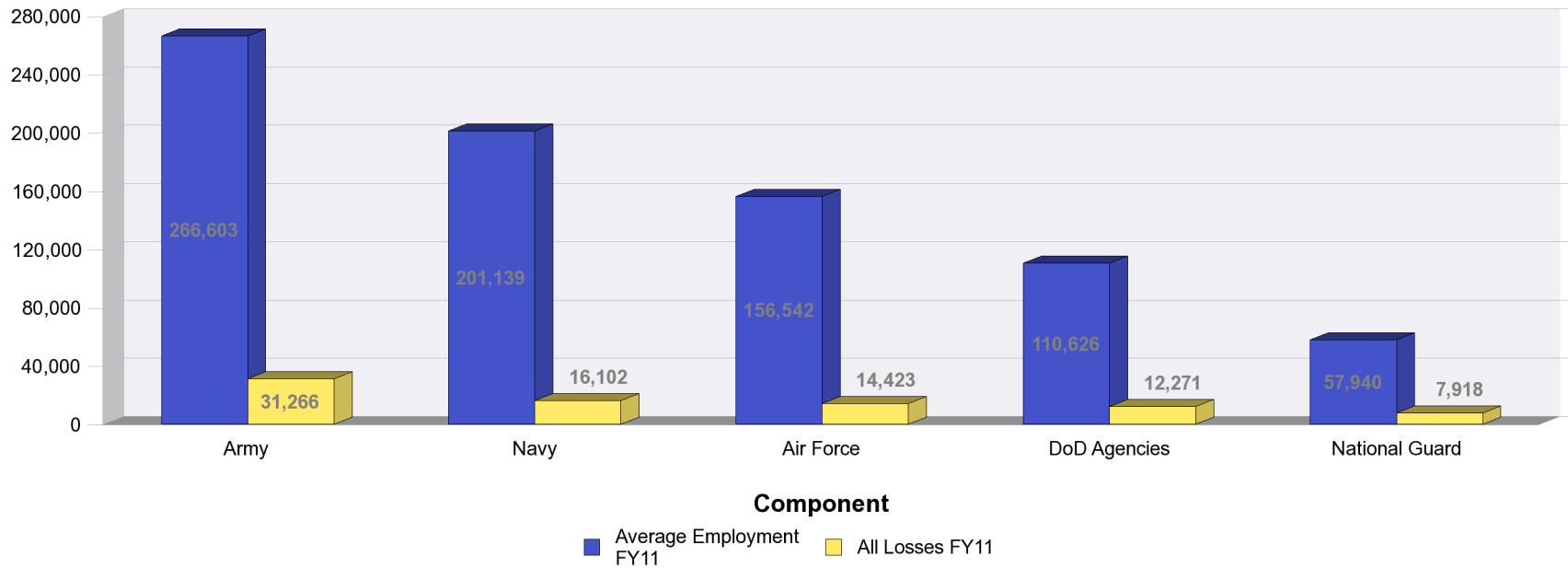


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,036	26,957	10.41%
Navy	194,710	15,050	7.73%
Air Force	146,061	15,313	10.48%
DoD Agencies	106,813	13,176	12.34%
National Guard	60,791	13,440	22.11%
Total DoD	767,411	83,936	10.94%

DCPDS data as of Aug 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY11 (Appropriated Fund)



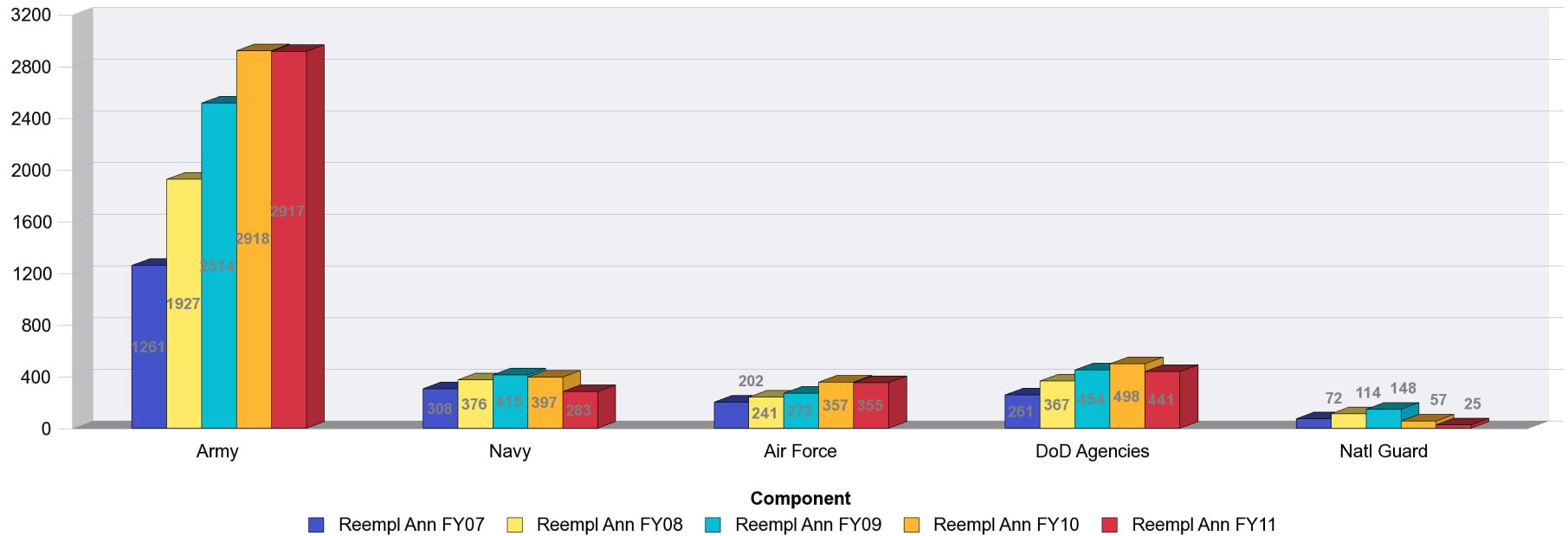
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	266,603	31,266	11.73%
Navy	201,139	16,102	8.01%
Air Force	156,542	14,423	9.21%
DoD Agencies	110,626	12,271	11.09%
National Guard	57,940	7,918	13.67%
**Total DoD	792,851	81,980	10.34%

DCPDS data as of Aug 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

**Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

All DoD Reemployed Annuitants* (Appropriated Fund)



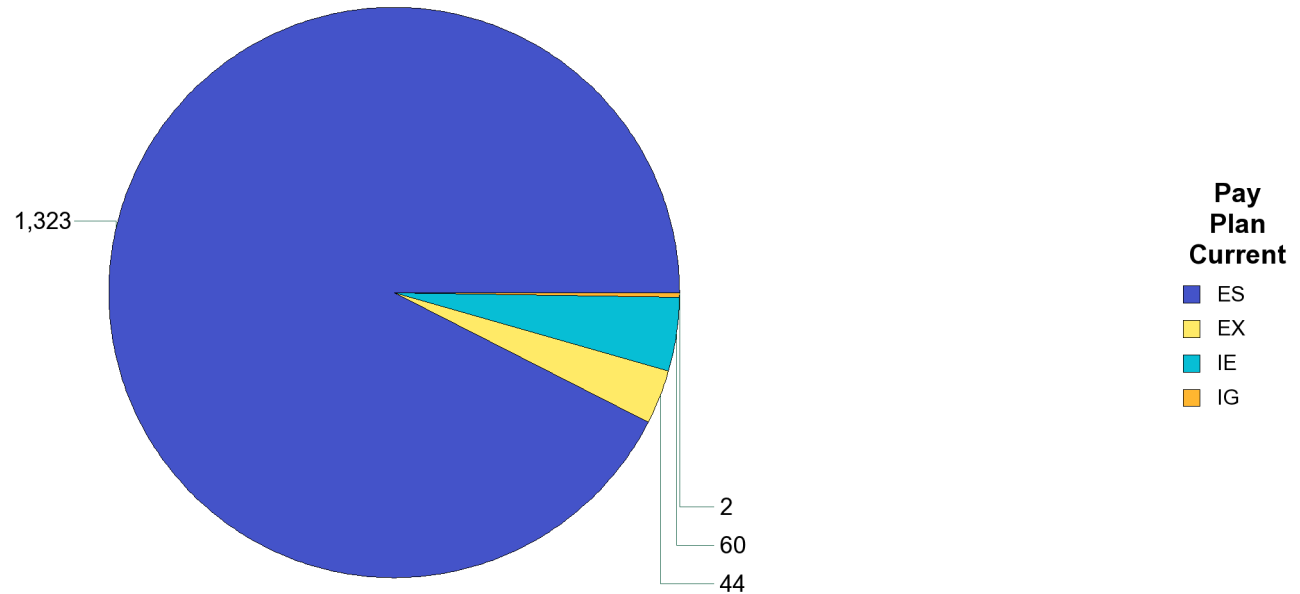
Component	Reempl Ann FY07	Empl FY07	% Reempl Ann comp to Empl FY07	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11
Army	1,261	217,091	0.58%	1,927	231,930	0.83%	2,514	251,663	1.00%	2,918	266,463	1.10%	2,917	263,876	1.11%
Navy	308	175,022	0.18%	376	182,104	0.21%	415	191,229	0.22%	397	199,944	0.20%	283	201,517	0.14%
Air Force	202	134,777	0.15%	241	132,992	0.18%	272	140,404	0.19%	357	151,113	0.24%	355	159,077	0.22%
DoD Agencies	261	97,261	0.27%	367	98,932	0.37%	454	103,692	0.44%	498	109,324	0.46%	441	113,469	0.39%
Natl Guard	72	56,179	0.13%	114	58,499	0.19%	148	62,632	0.24%	57	58,506	0.10%	25	58,001	0.04%
Total	2,104	680,330	1.30%	3,025	704,457	1.78%	3,803	749,620	2.08%	4,227	795,775	2.08%	4,021	795,940	1.90%

DCPDS data as of Aug 31, 2011

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

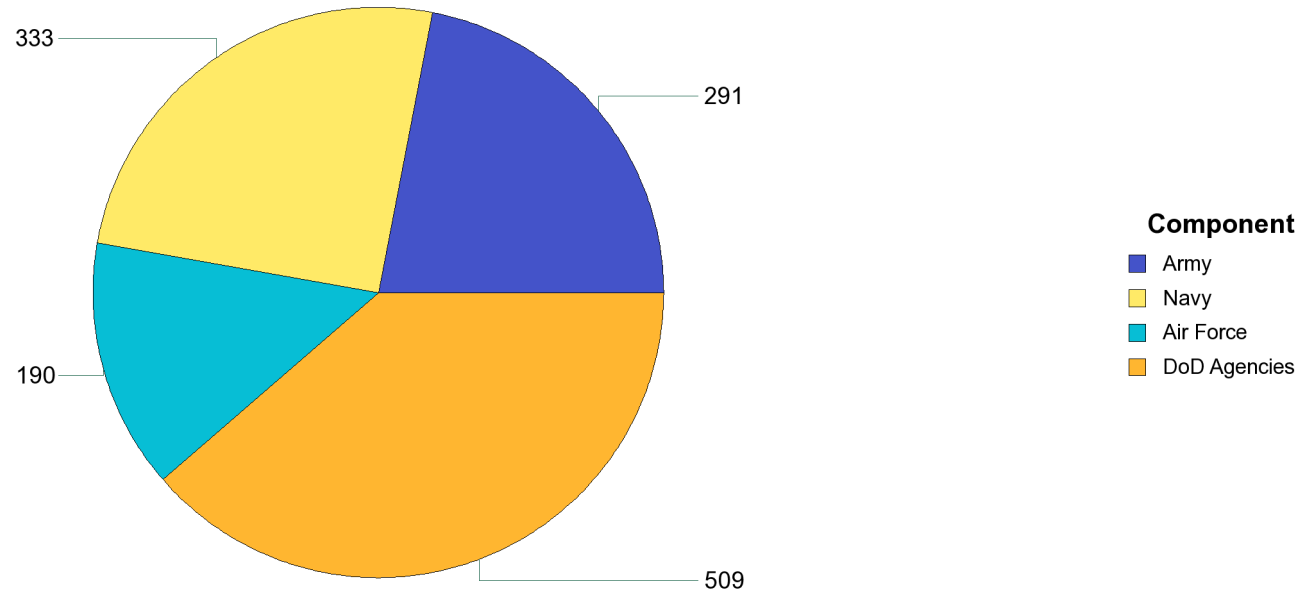
DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/ Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,323	92.58%	0.1662%
EX	44	3.08%	0.0055%
IE	60	4.20%	0.0075%
IG	2	0.14%	0.0003%
Total	1,429	100.00%	0.1795%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

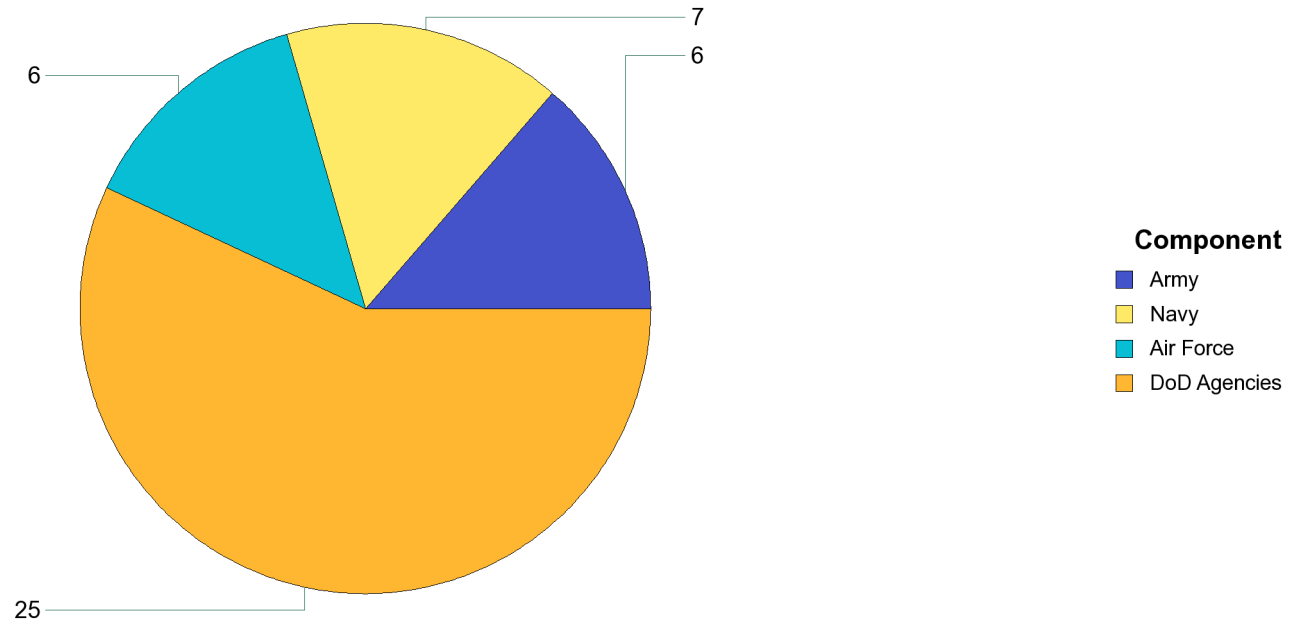
DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	291	22.00%	0.0366%
Navy	333	25.17%	0.0418%
Air Force	190	14.36%	0.0239%
DoD Agencies	509	38.47%	0.0639%
Total	1,323	100.00%	0.1662%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

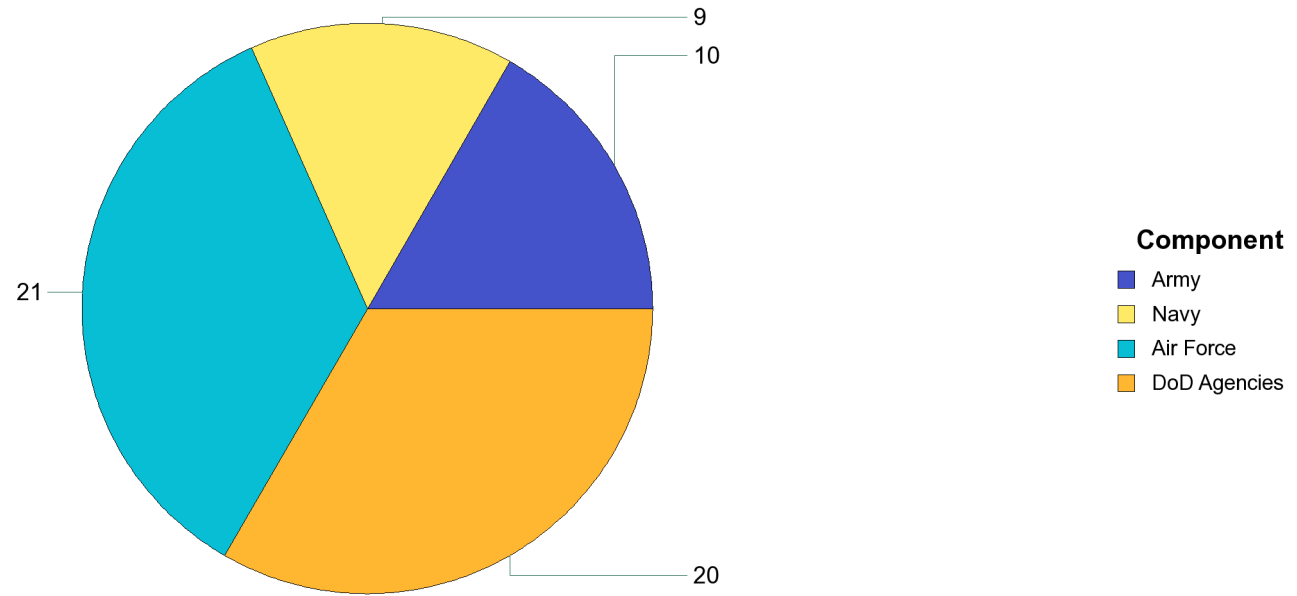
DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	6	13.64%	0.0008%
Navy	7	15.91%	0.0009%
Air Force	6	13.64%	0.0008%
DoD Agencies	25	56.82%	0.0031%
Total	44	100.00%	0.0055%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

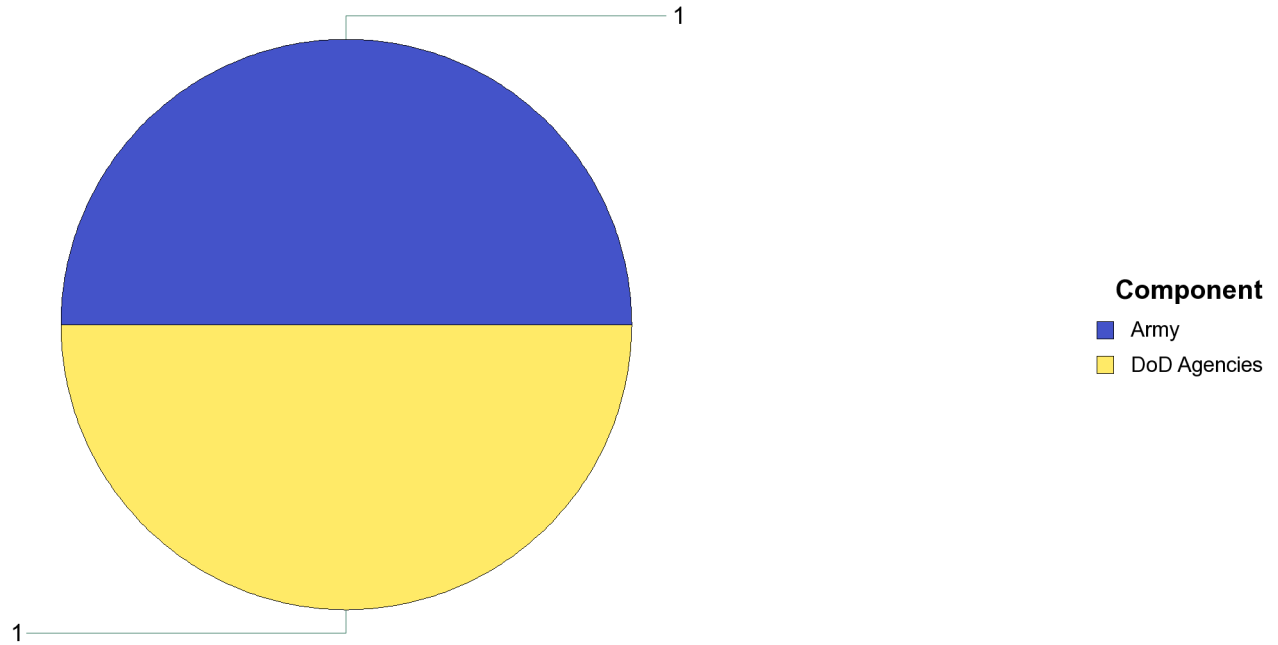
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	16.67%	0.0013%
Navy	9	15.00%	0.0011%
Air Force	21	35.00%	0.0026%
DoD Agencies	20	33.33%	0.0025%
Total	60	100.00%	0.0075%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

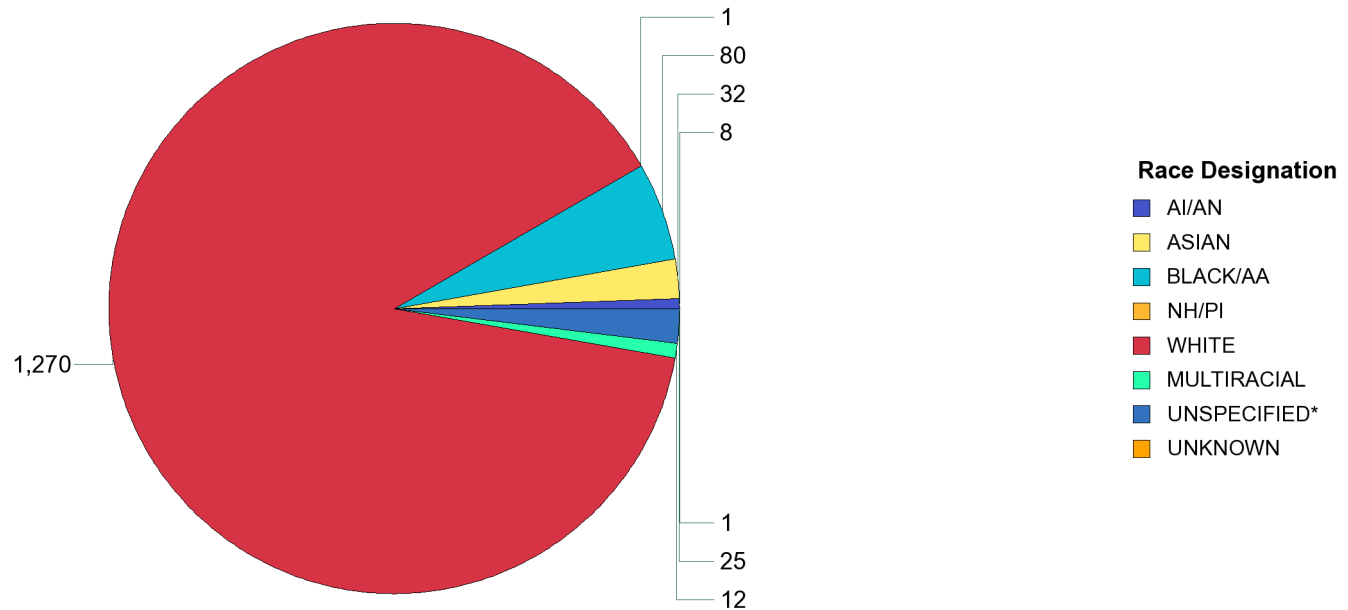
DoD Inspector General by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	50.00%	0.0001%
DoD Agencies	1	50.00%	0.0001%
Total	2	100.00%	0.0003%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

Executive Demographics - Race (Appropriated Fund)

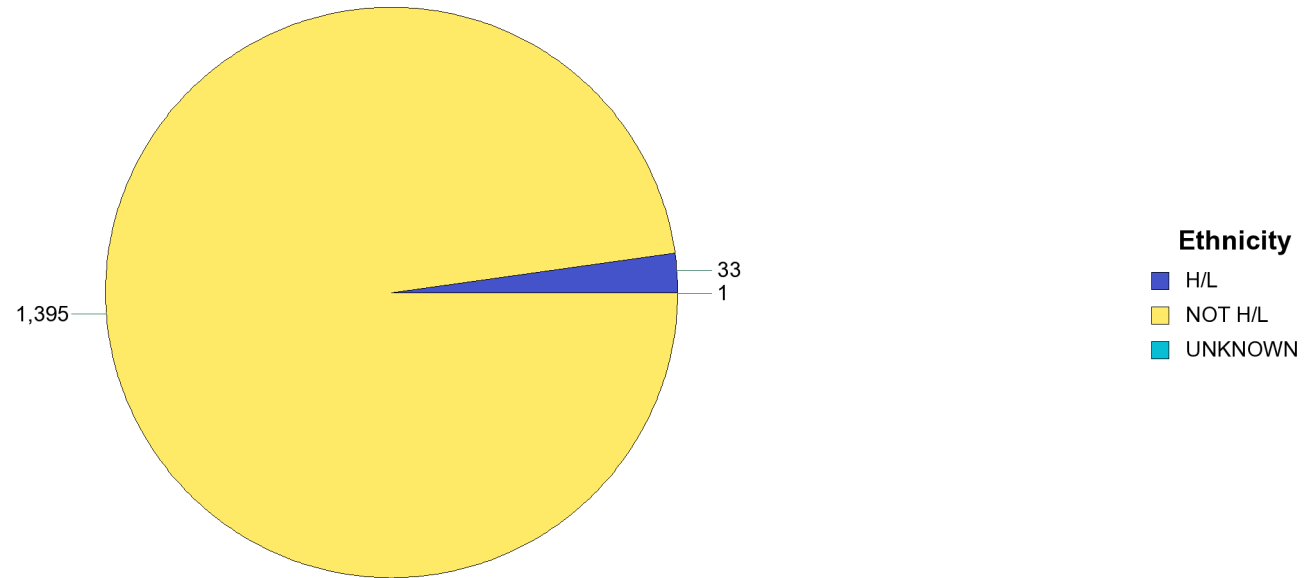


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.56%	0.0010%
ASIAN	32	2.24%	0.0040%
BLACK/AA	80	5.60%	0.0101%
NH/PI	1	0.07%	0.0001%
WHITE	1,270	88.87%	0.1596%
MULTIRACIAL	12	0.84%	0.0015%
UNSPECIFIED*	25	1.75%	0.0031%
UNKNOWN	1	0.07%	0.0001%
Total	1,429	100.00%	0.1795%
Total Appropriated	795,940		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Aug 31, 2011

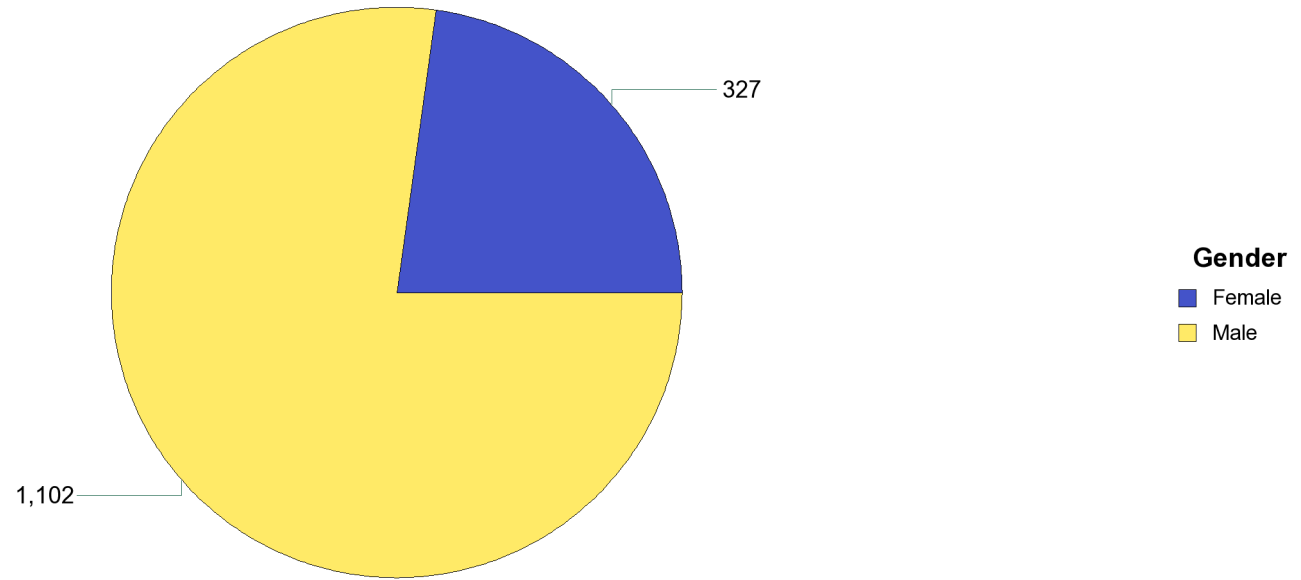
Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	33	2.31%	0.0041%
NOT H/L	1,395	97.62%	0.1753%
UNKNOWN	1	0.07%	0.0001%
Total	1,429	100.00%	0.1795%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

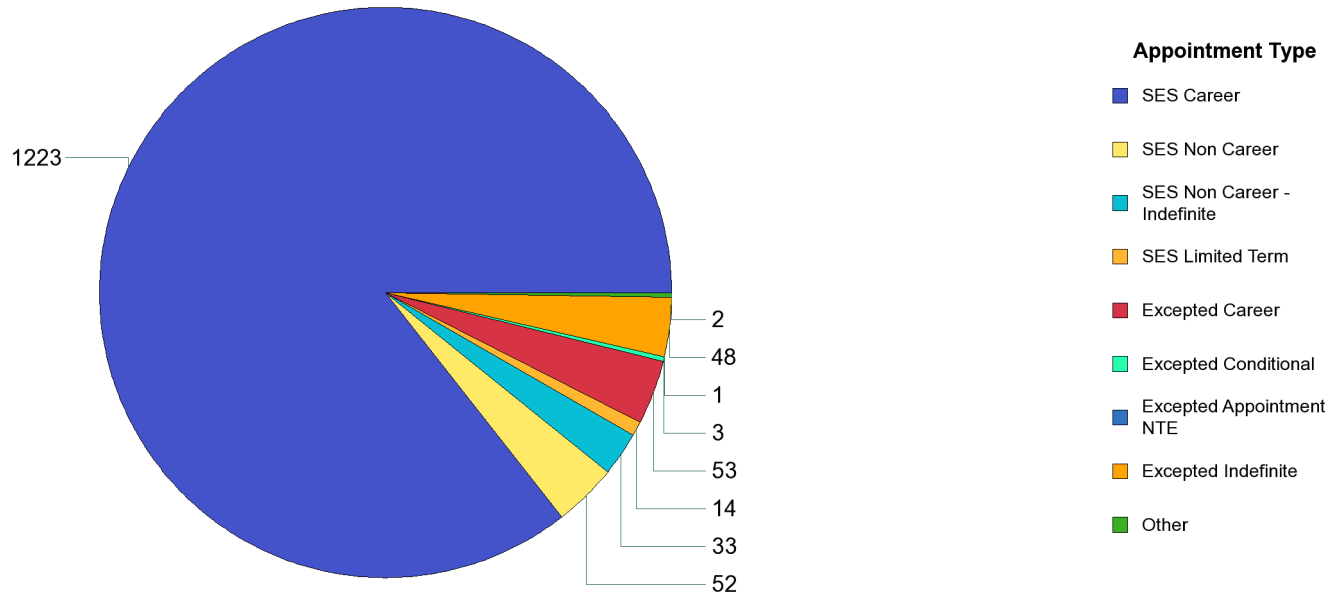
Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	327	22.88%	0.0411%
Male	1,102	77.12%	0.1385%
Total	1,429	100.00%	0.1795%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

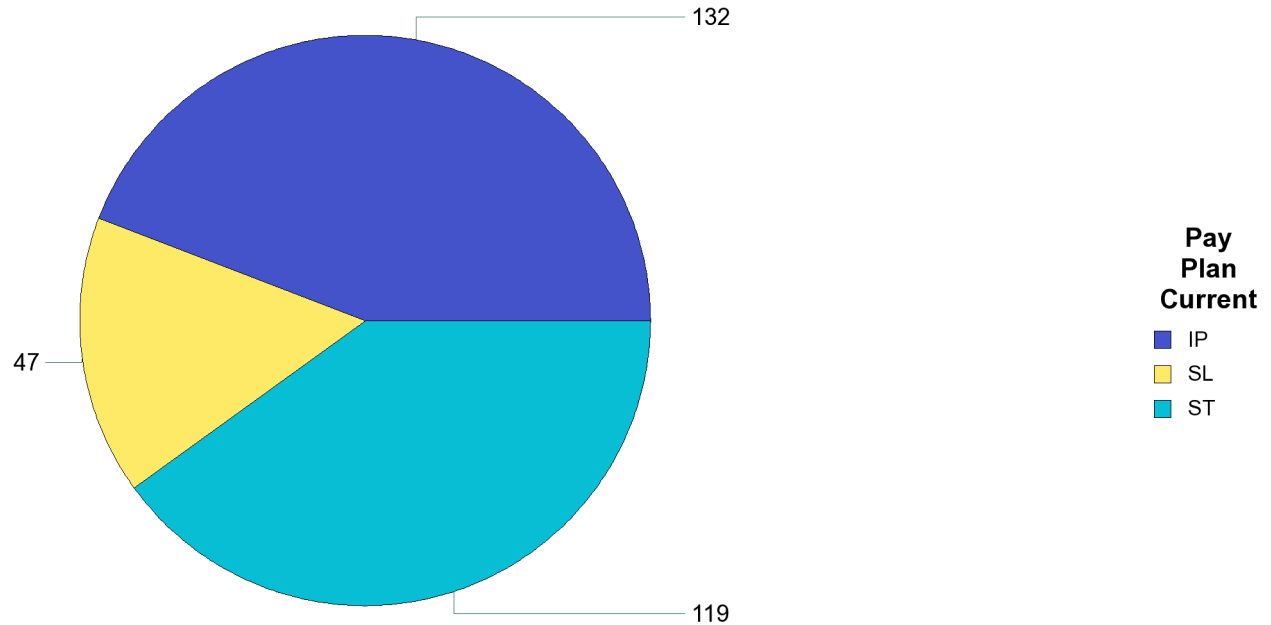
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,223	85.58%	0.1537%
SES Non Career	52	3.64%	0.0065%
SES Non Career - Indefinite	33	2.31%	0.0041%
SES Limited Term	14	0.98%	0.0018%
Excepted Career	53	3.71%	0.0067%
Excepted Conditional	3	0.21%	0.0004%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	48	3.36%	0.0060%
Other	2	0.14%	0.0003%
Total	1,429	100.00%	0.1795%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

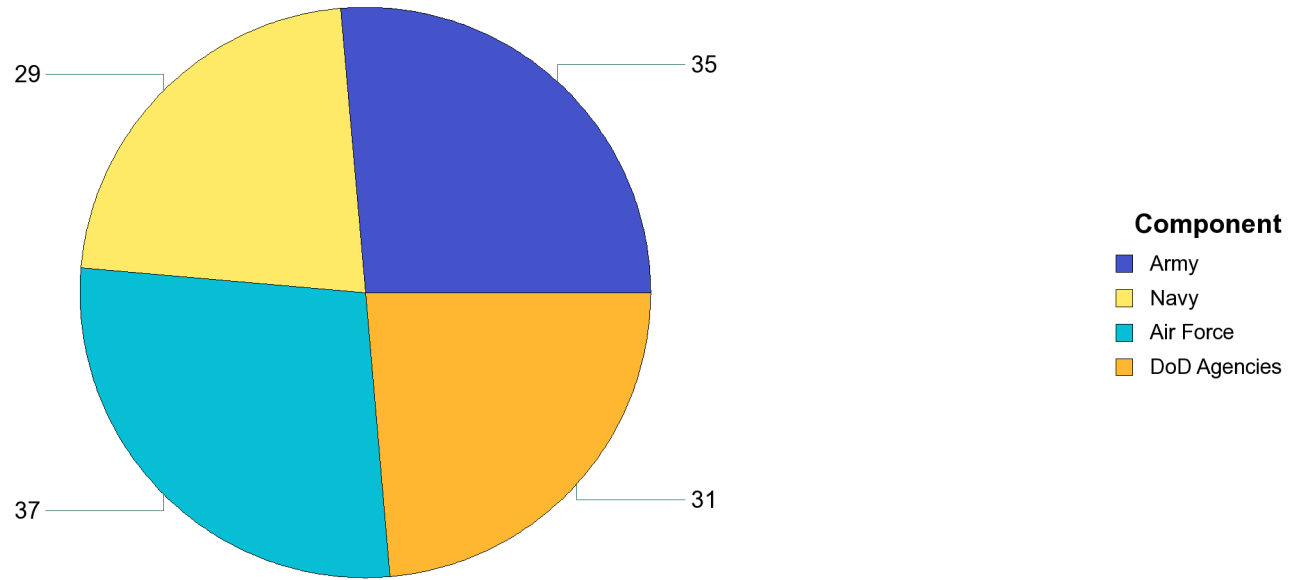
DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	132	44.30%	0.0166%
SL	47	15.77%	0.0059%
ST	119	39.93%	0.0150%
Total	298	100.00%	0.0374%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

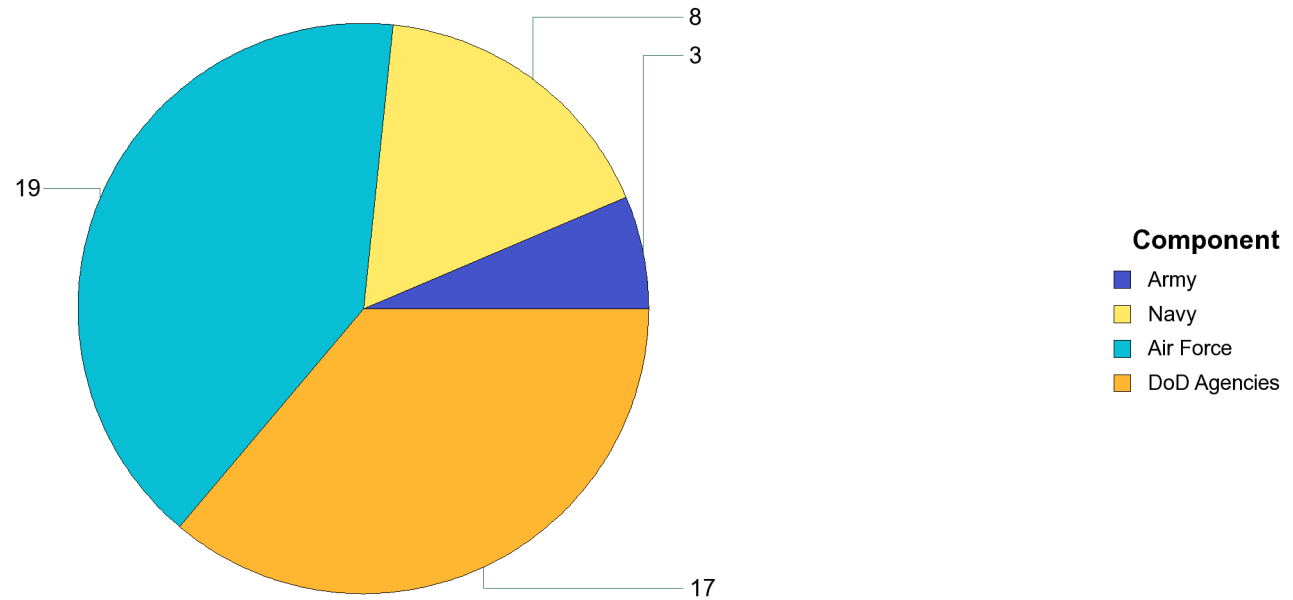
DoD Intelligence Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	35	26.52%	0.0044%
Navy	29	21.97%	0.0036%
Air Force	37	28.03%	0.0046%
DoD Agencies	31	23.48%	0.0039%
Total	132	100.00%	0.0166%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

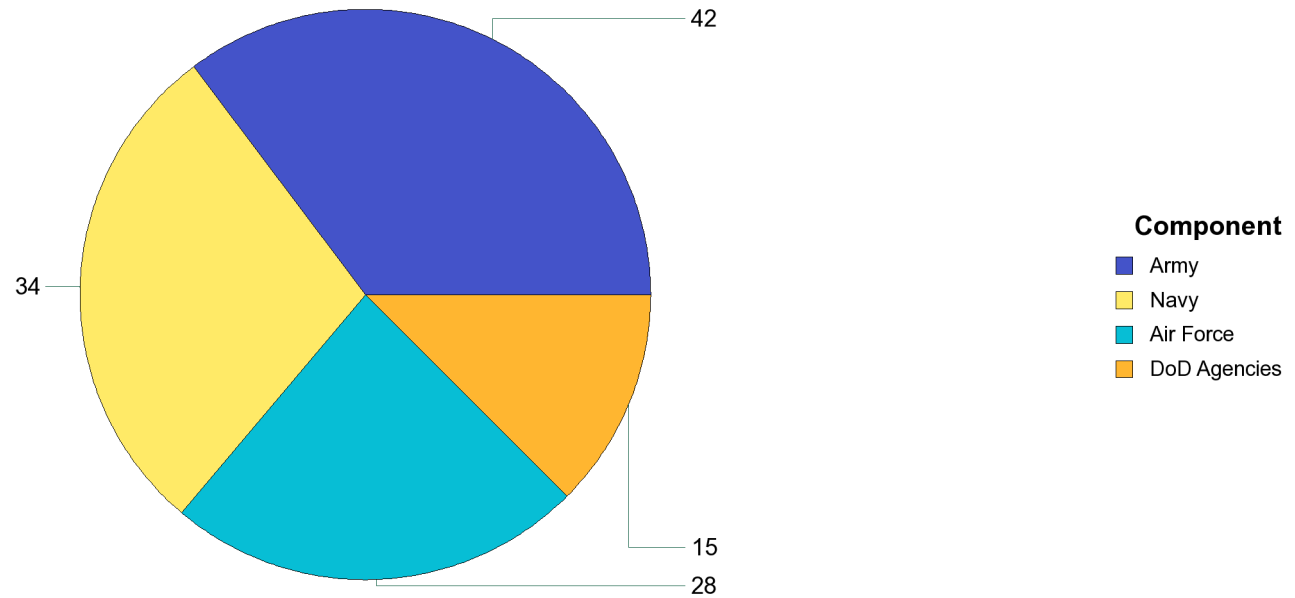
DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.38%	0.0004%
Navy	8	17.02%	0.0010%
Air Force	19	40.43%	0.0024%
DoD Agencies	17	36.17%	0.0021%
Total	47	100.00%	0.0059%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

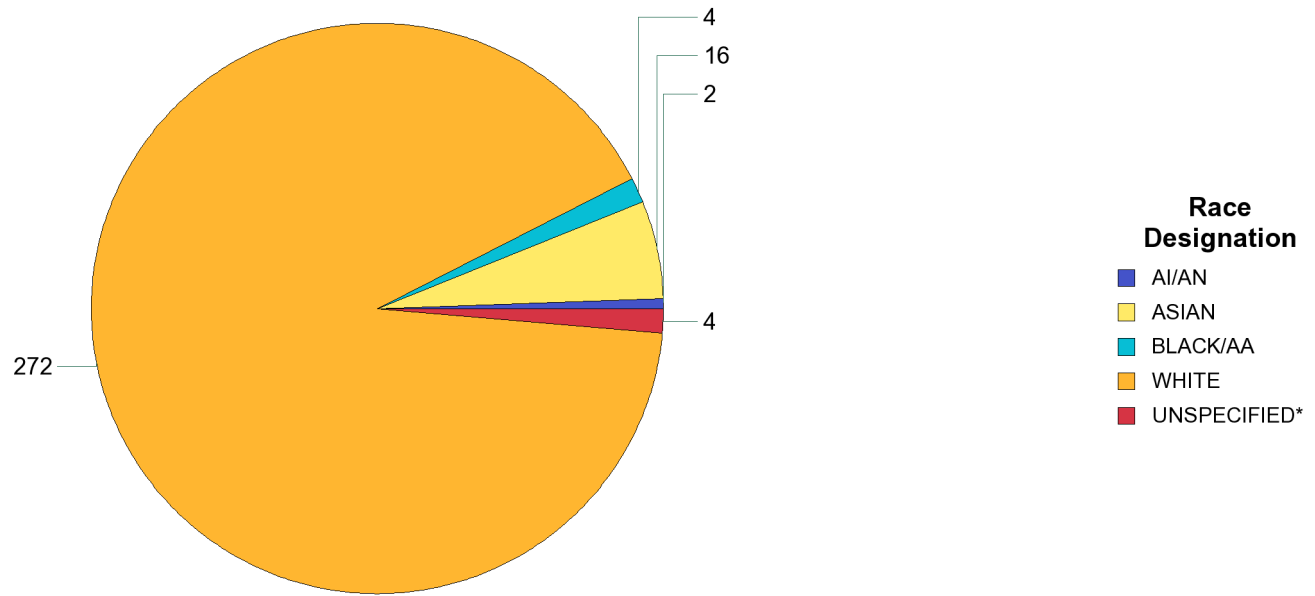
DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	42	35.29%	0.0053%
Navy	34	28.57%	0.0043%
Air Force	28	23.53%	0.0035%
DoD Agencies	15	12.61%	0.0019%
Total	119	100.00%	0.0150%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

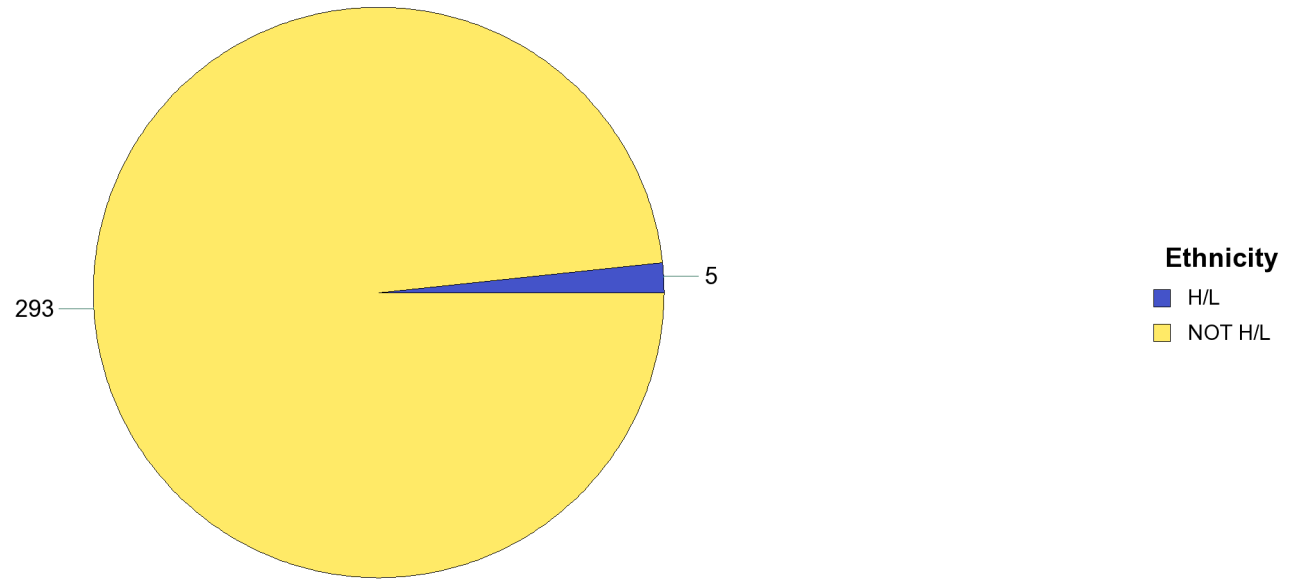


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.67%	0.0003%
ASIAN	16	5.37%	0.0020%
BLACK/AA	4	1.34%	0.0005%
WHITE	272	91.28%	0.0342%
UNSPECIFIED*	4	1.34%	0.0005%
Total	298	100.00%	0.0374%
Total Appropriated	795,940		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Aug 31, 2011

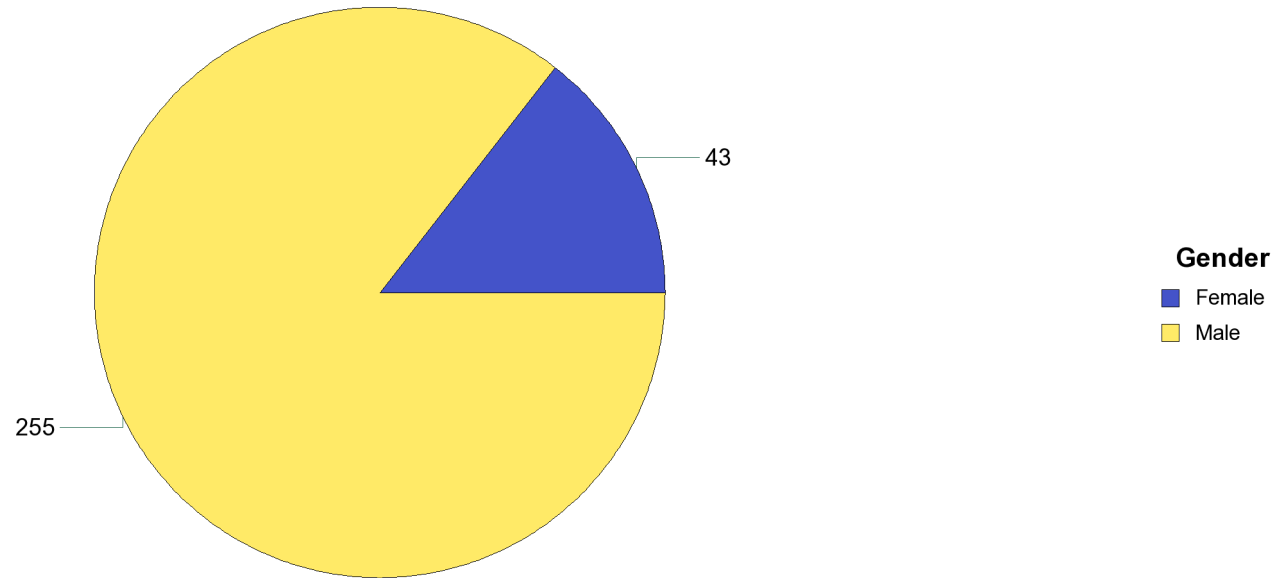
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.68%	0.0006%
NOT H/L	293	98.32%	0.0368%
Total	298	100.00%	0.0374%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

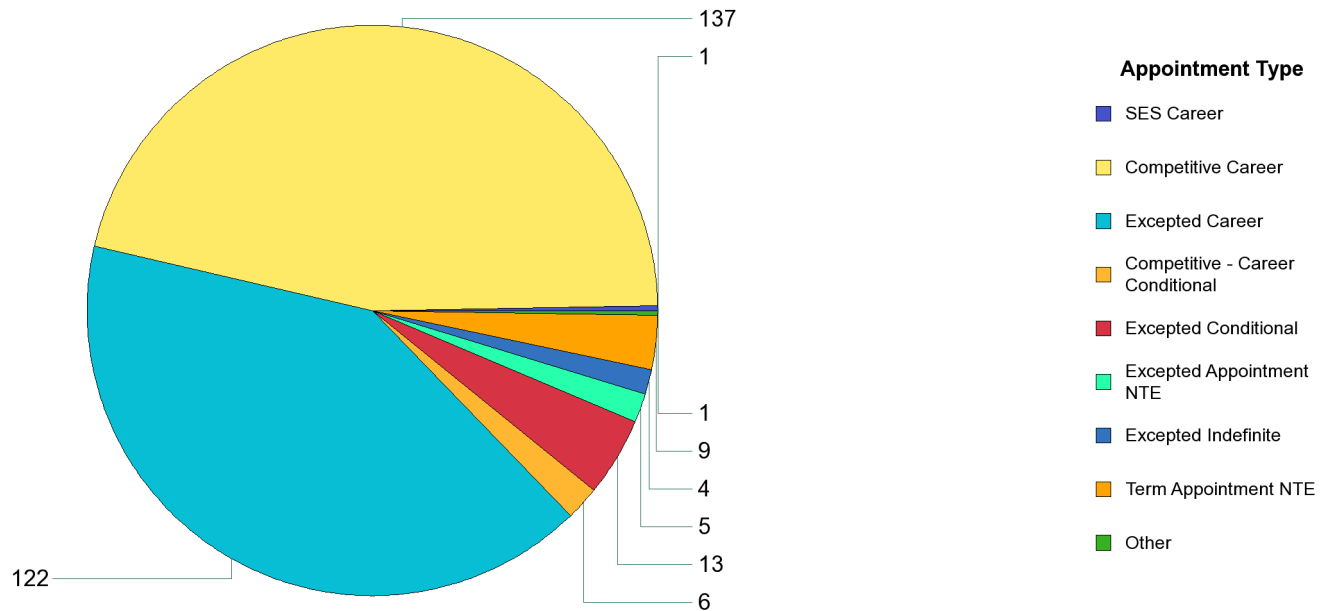
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	43	14.43%	0.0054%
Male	255	85.57%	0.0320%
Total	298	100.00%	0.0374%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

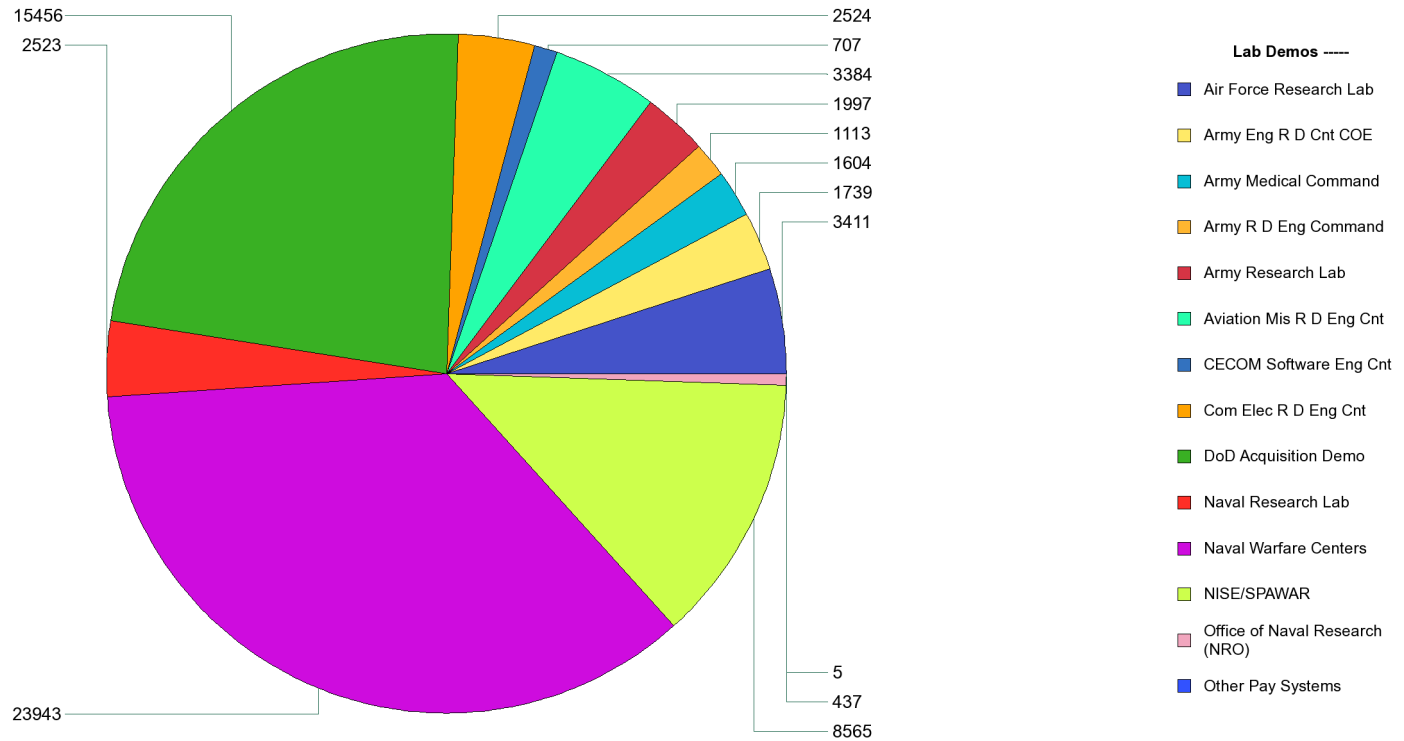
DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.34%	0.0001%
Competitive Career	137	45.97%	0.0172%
Excepted Career	122	40.94%	0.0153%
Competitive - Career Conditional	6	2.01%	0.0008%
Excepted Conditional	13	4.36%	0.0016%
Excepted Appointment NTE	5	1.68%	0.0006%
Excepted Indefinite	4	1.34%	0.0005%
Term Appointment NTE	9	3.02%	0.0011%
Other	1	0.34%	0.0001%
Total	298	100.00%	0.0374%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

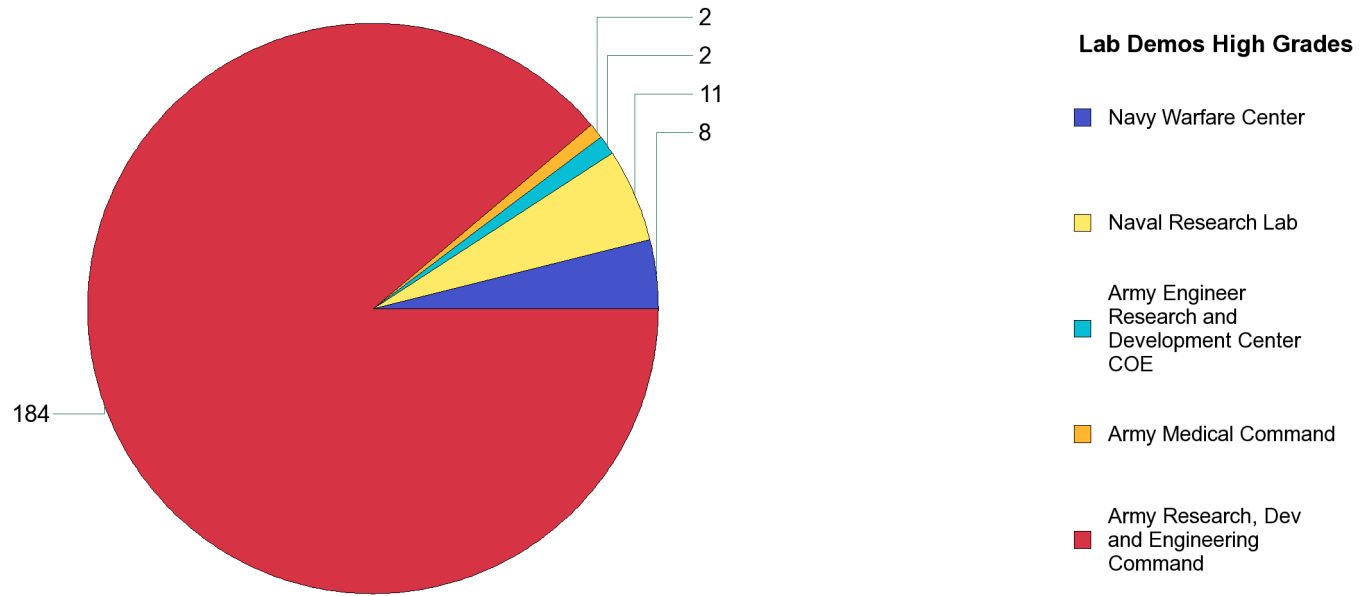
Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,411	5.06%	0.43%
Army Eng R D Cnt COE	1,739	2.58%	0.22%
Army Medical Command	1,604	2.38%	0.20%
Army R D Eng Command	1,113	1.65%	0.14%
Army Research Lab	1,997	2.96%	0.25%
Aviation Mis R D Eng Cnt	3,384	5.02%	0.43%
CECOM Software Eng Cnt	707	1.05%	0.09%
Com Elec R D Eng Cnt	2,524	3.74%	0.32%
DoD Acquisition Demo	15,456	22.93%	1.94%
Naval Research Lab	2,523	3.74%	0.32%
Naval Warfare Centers	23,943	35.52%	3.01%
NISE/SPAWAR	8,565	12.71%	1.08%
Office of Naval Research (NRO)	437	0.65%	0.05%
Other Pay Systems	5	0.01%	0.00%
Total	67,408	100.00%	8.47%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

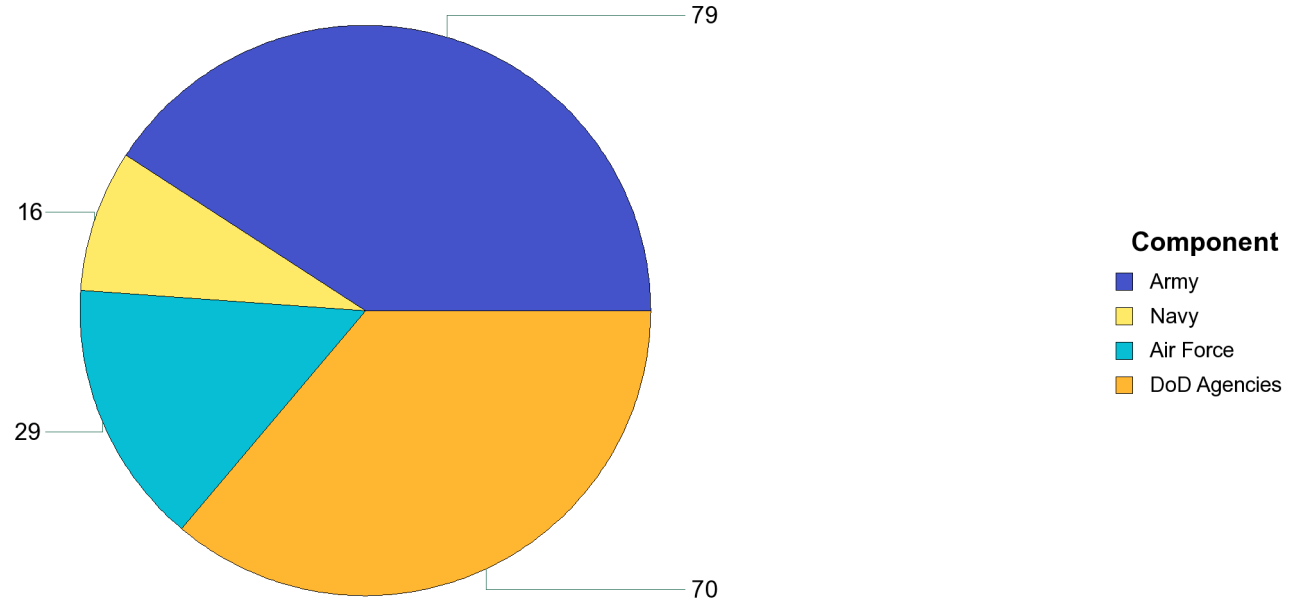
Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8		3.86%	0.0010%
Naval Research Lab	11		5.31%	0.0014%
Army Engineer Research and Development Center COE	2		0.97%	0.0003%
Army Medical Command	2		0.97%	0.0003%
Army Research, Dev and Engineering Command	184		88.89%	0.0231%
Total	207		100.00%	0.0260%
Total Appropriated	795,940			

DCPDS data as of Aug 31, 2011

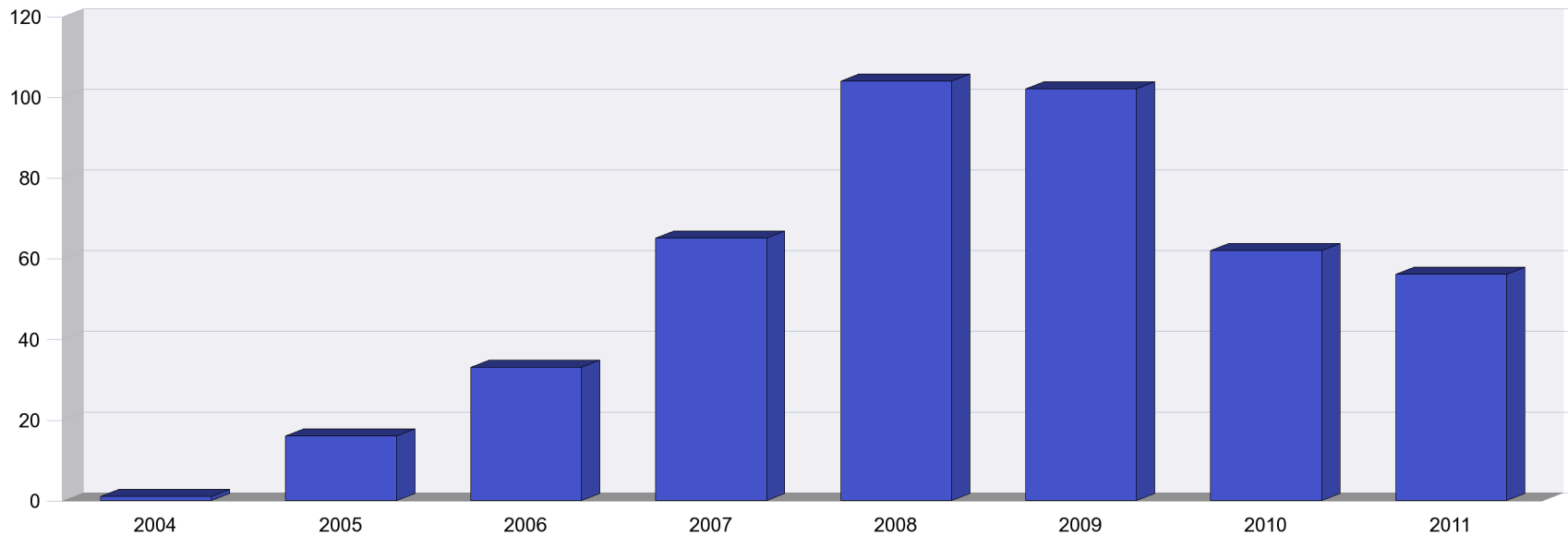
Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	79	40.72%	0.0101%
Navy	16	8.25%	0.0020%
Air Force	29	14.95%	0.0037%
DoD Agencies	70	36.08%	0.0089%
Total	194	100.00%	0.0247%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

Highly Qualified Experts hired since 02/27/2004
Legal Authority 5 U.S.C. 9903 (Appropriated Fund)

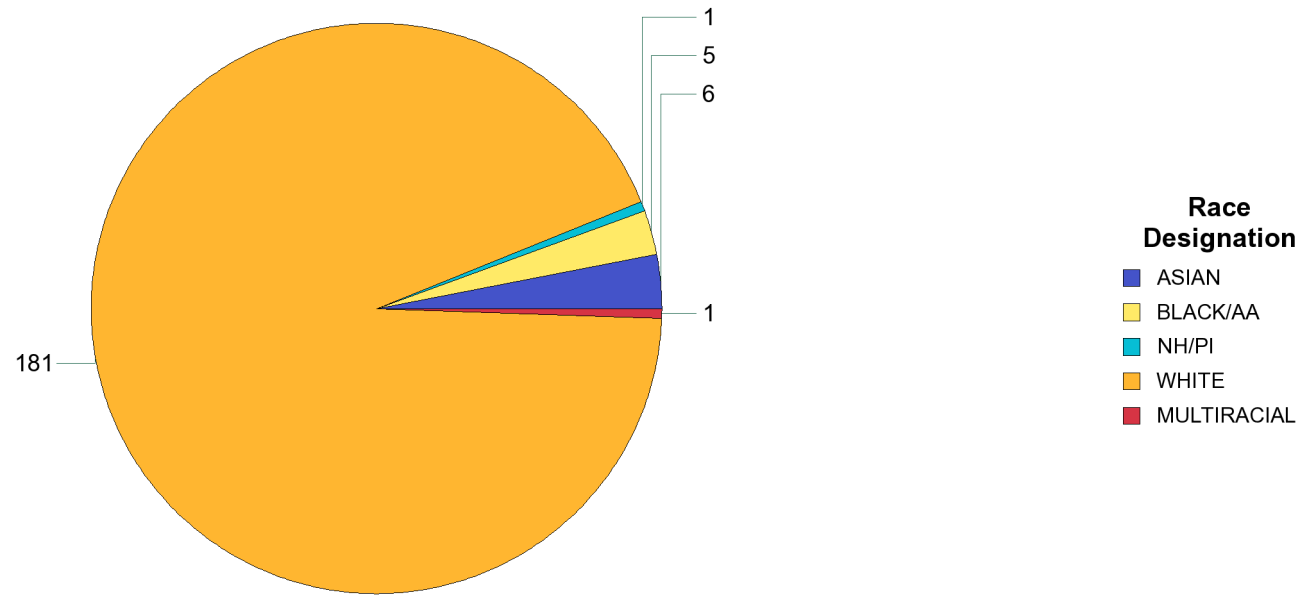


Fiscal Year

Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.23%	0.000%
2005	16	3.64%	0.002%
2006	33	7.52%	0.005%
2007	65	14.81%	0.010%
2008	104	23.69%	0.015%
2009	102	23.23%	0.015%
2010	62	14.12%	0.009%
2011	56	12.76%	0.008%
Total	439	100.00%	0.065%

DCPDS data as of Aug 31, 2011

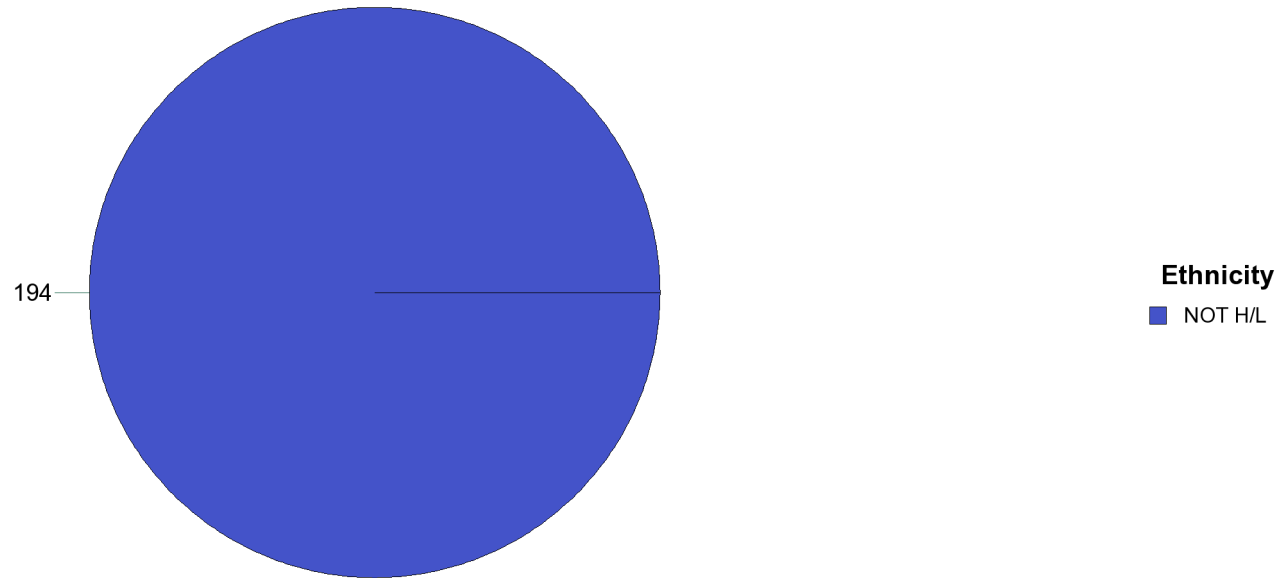
Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	6	3.09%	0.0008%
BLACK/AA	5	2.58%	0.0006%
NH/PI	1	0.52%	0.0001%
WHITE	181	93.30%	0.0230%
MULTIRACIAL	1	0.52%	0.0001%
Total	194	100.00%	0.0247%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

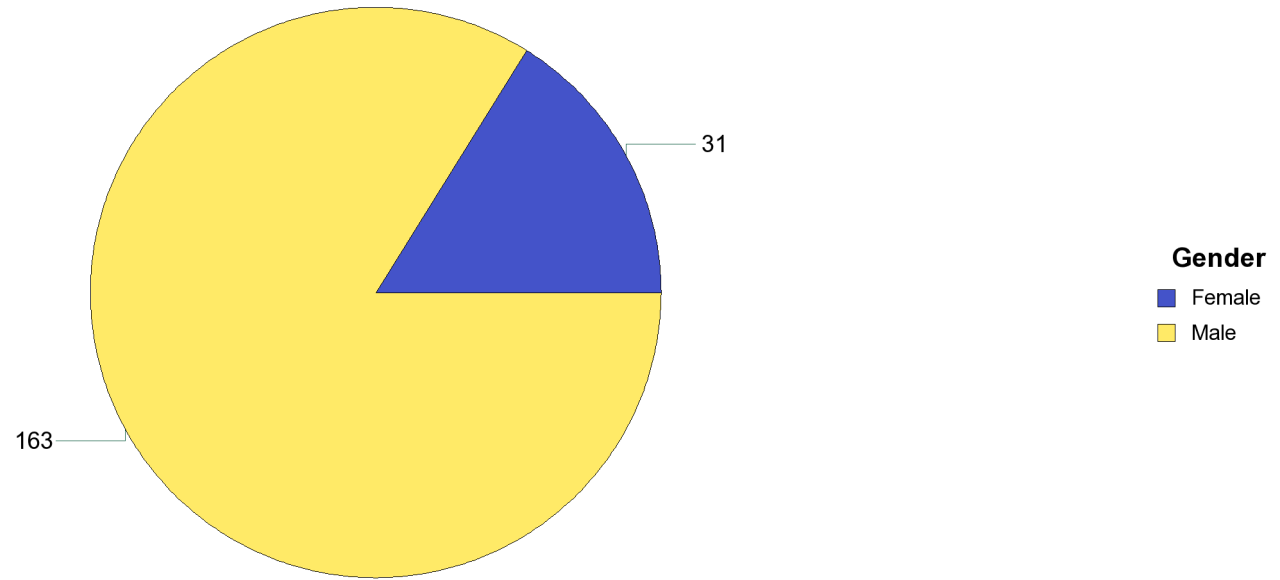
Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	194	100.00%	0.0247%
Total	194	100.00%	0.0247%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

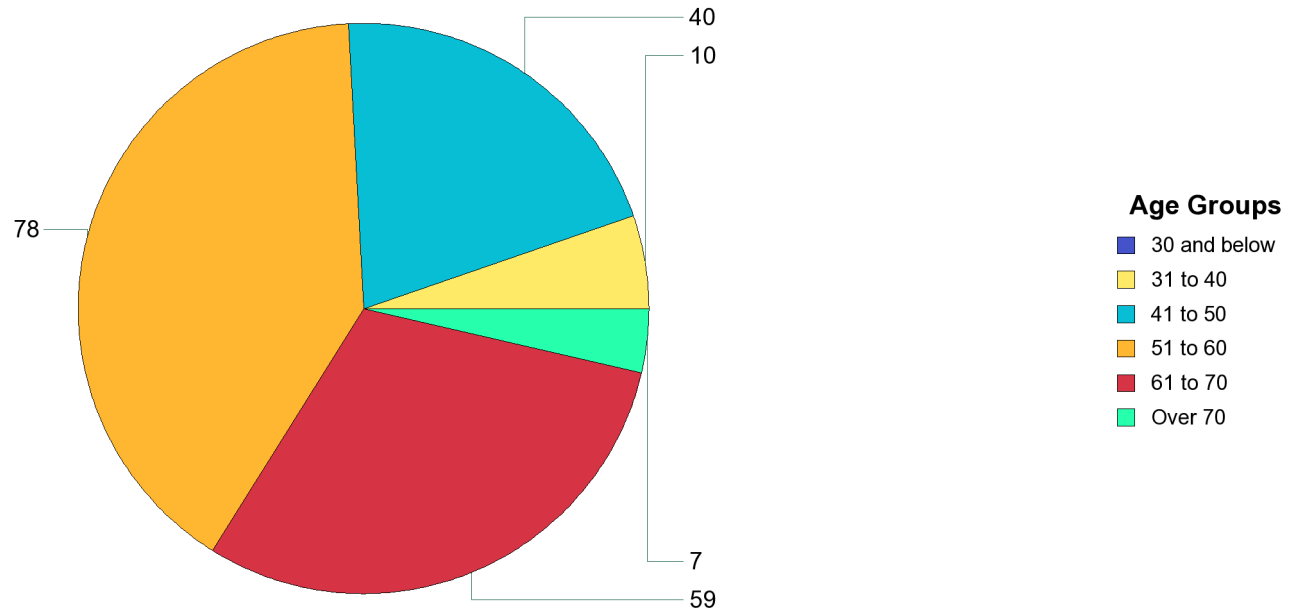
Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	31	15.98%	0.0039%
Male	163	84.02%	0.0208%
Total	194	100.00%	0.0247%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

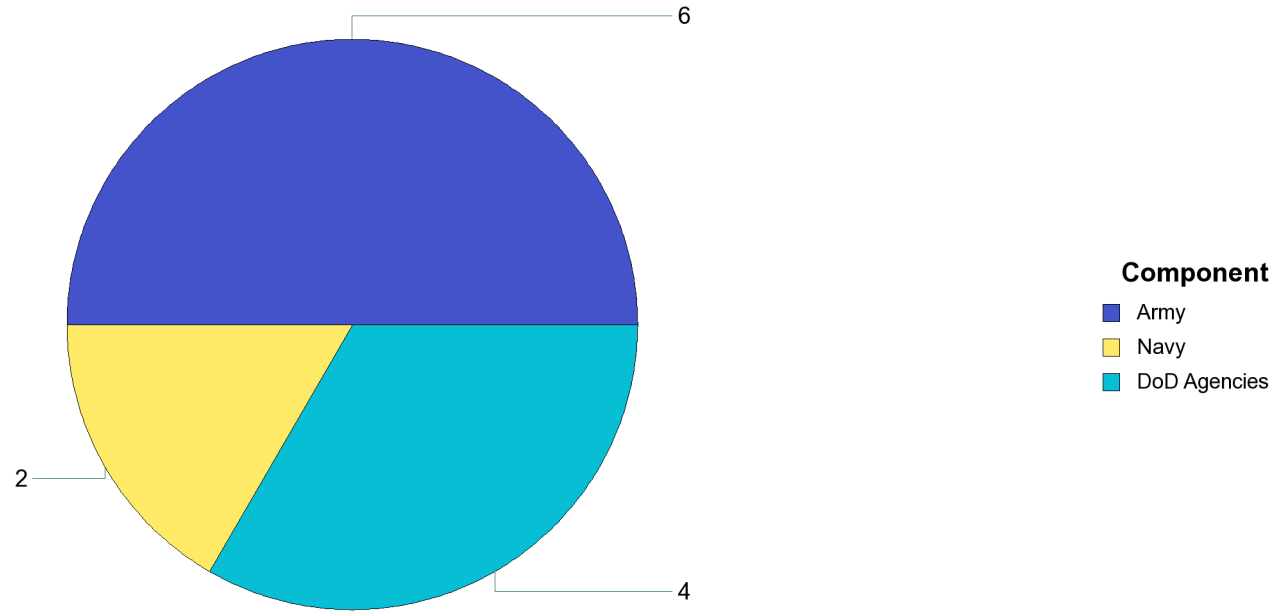
Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below	0	0.00%	0.0000%
31 to 40	10	5.15%	0.0013%
41 to 50	40	20.62%	0.0051%
51 to 60	78	40.21%	0.0099%
61 to 70	59	30.41%	0.0075%
Over 70	7	3.61%	0.0009%
Total	194	100.00%	0.0247%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

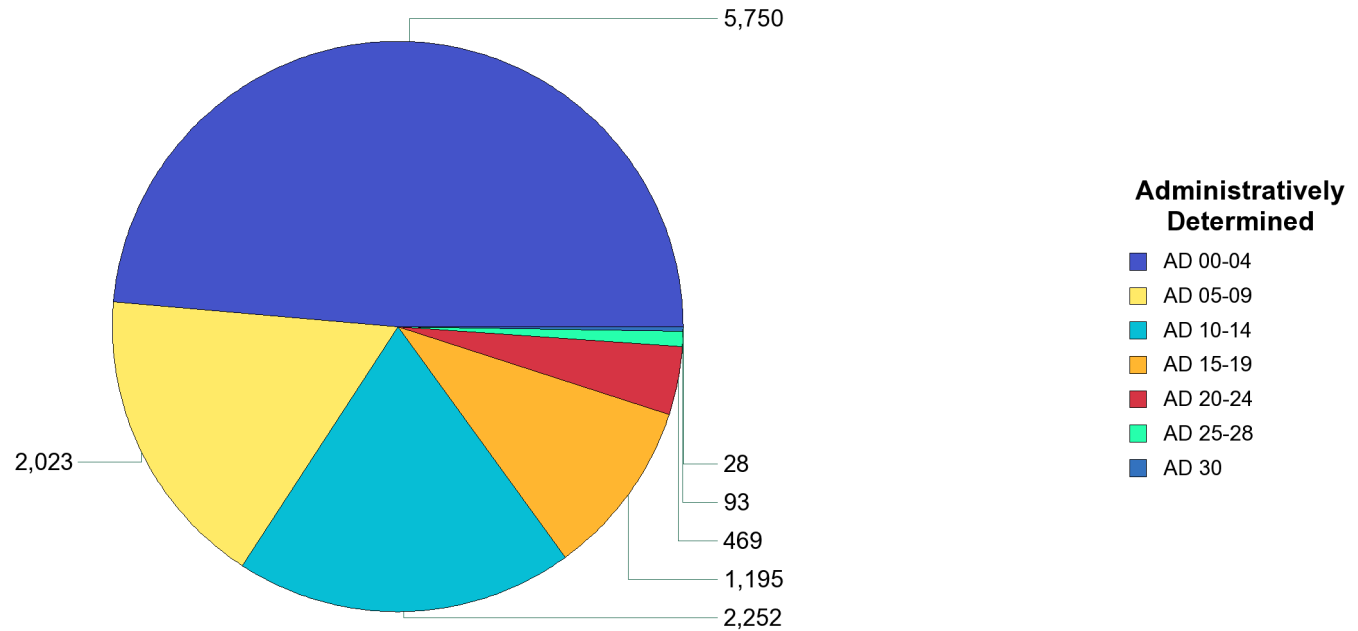
5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	6	50.00%	0.001%
Navy	2	16.67%	0.000%
DoD Agencies	4	33.33%	0.001%
Total	12	100.00%	0.002%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

Administratively Determined (Appropriated Fund)

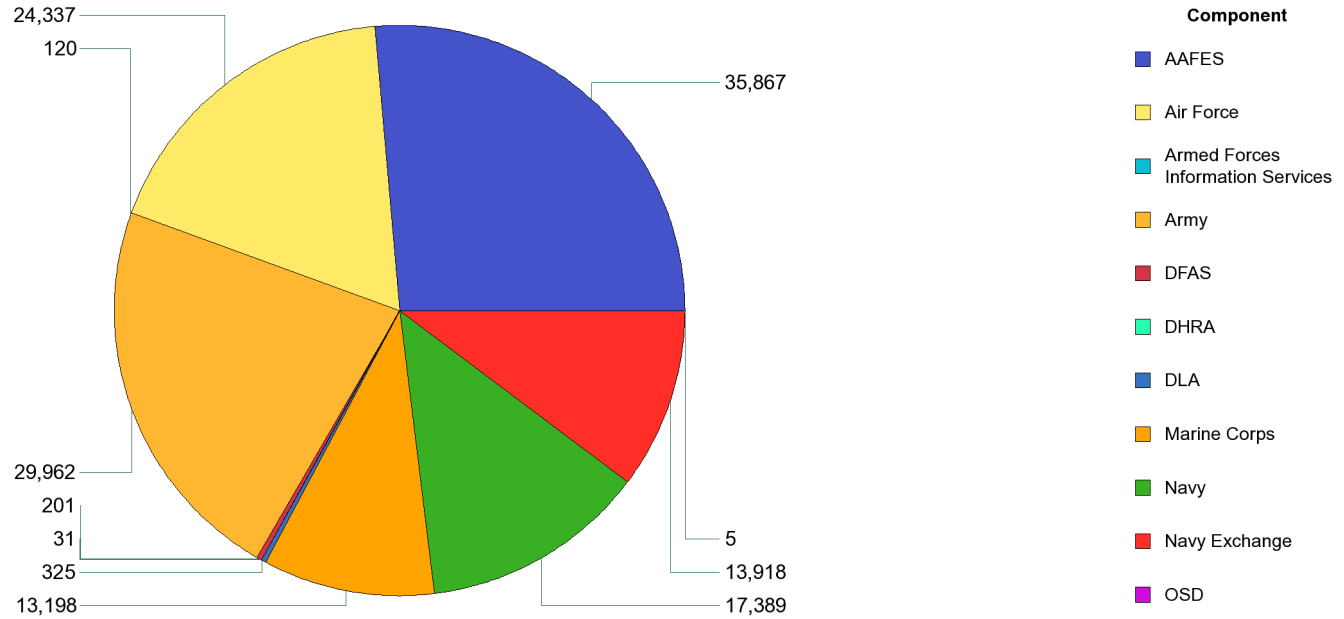


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,750	48.69%	0.72%
AD 05-09	2,023	17.13%	0.25%
AD 10-14	2,252	19.07%	0.28%
AD 15-19	1,195	10.12%	0.15%
AD 20-24	469	3.97%	0.06%
AD 25-28	93	0.79%	0.01%
AD 30	28	0.24%	0.00%
Total	11,810	100.00%	1.48%
Total Appropriated	795,940		

DCPDS data as of Aug 31, 2011

NON APPROPRIATED FUND

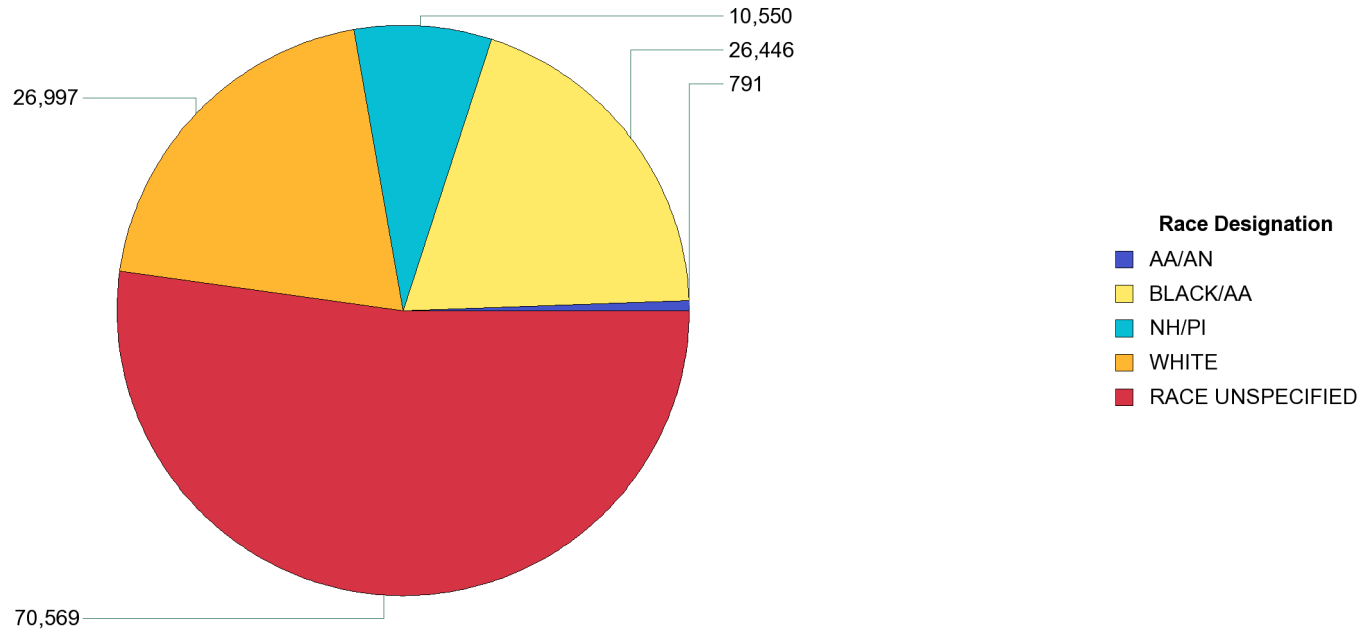
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,867	27%
Air Force	24,337	18%
Armed Forces Information Services	120	0%
Army	29,962	22%
DFAS	201	0%
DHRA	31	0%
DLA	325	0%
Marine Corps	13,198	10%
Navy	17,389	13%
Navy Exchange	13,918	10%
OSD	5	0%
Total	135,353	100%

DMDC data as of Jun 2011

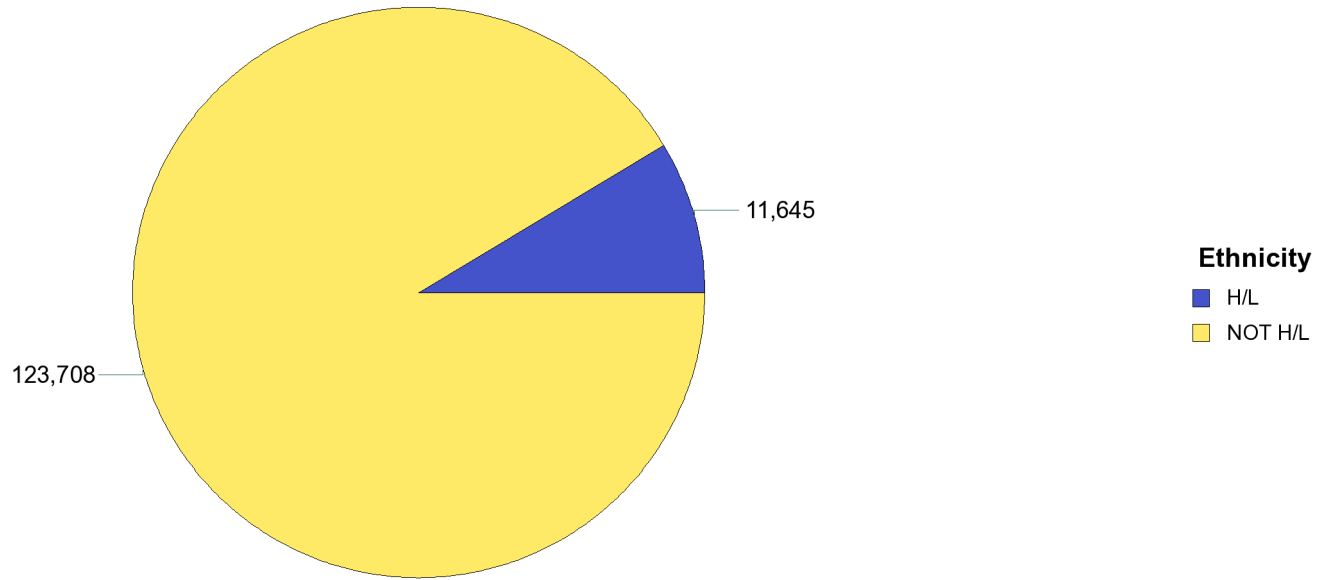
Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	791	1%
BLACK/AA	26,446	19%
NH/PI	10,550	8%
WHITE	26,997	20%
RACE UNSPECIFIED	70,569	52%
Total	135,353	100%

DMDC data as of Jun 2011

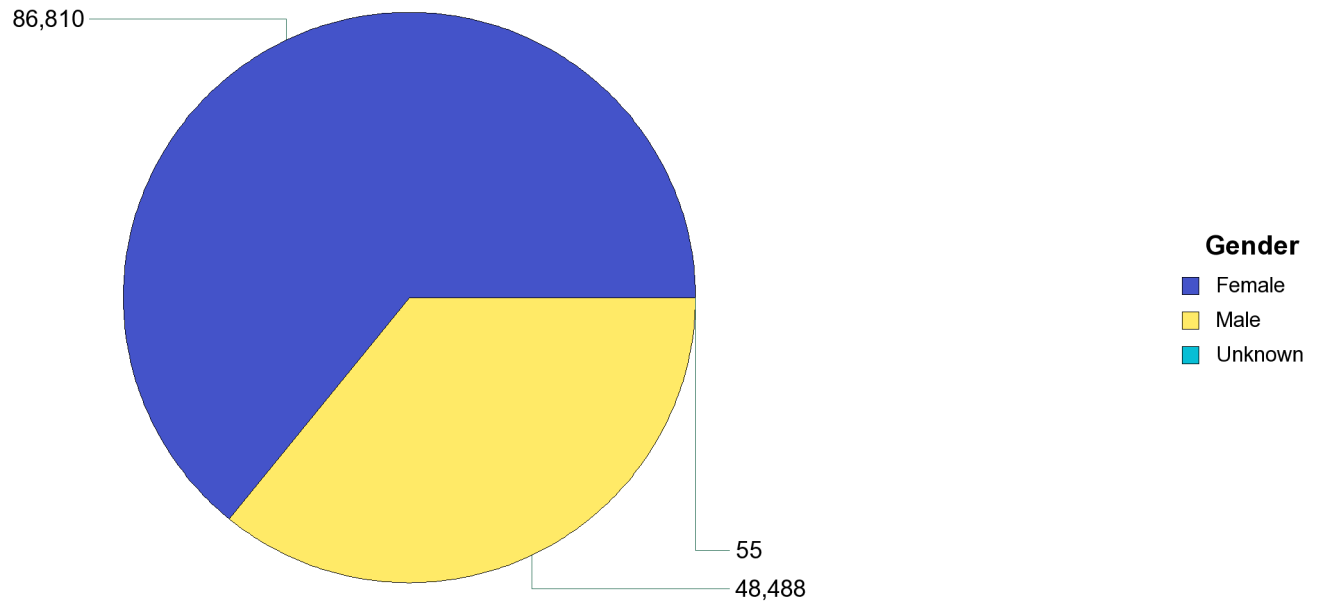
Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,645	9%
NOT H/L	123,708	91%
Total	135,353	100%

DMDC data as of Jun 2011

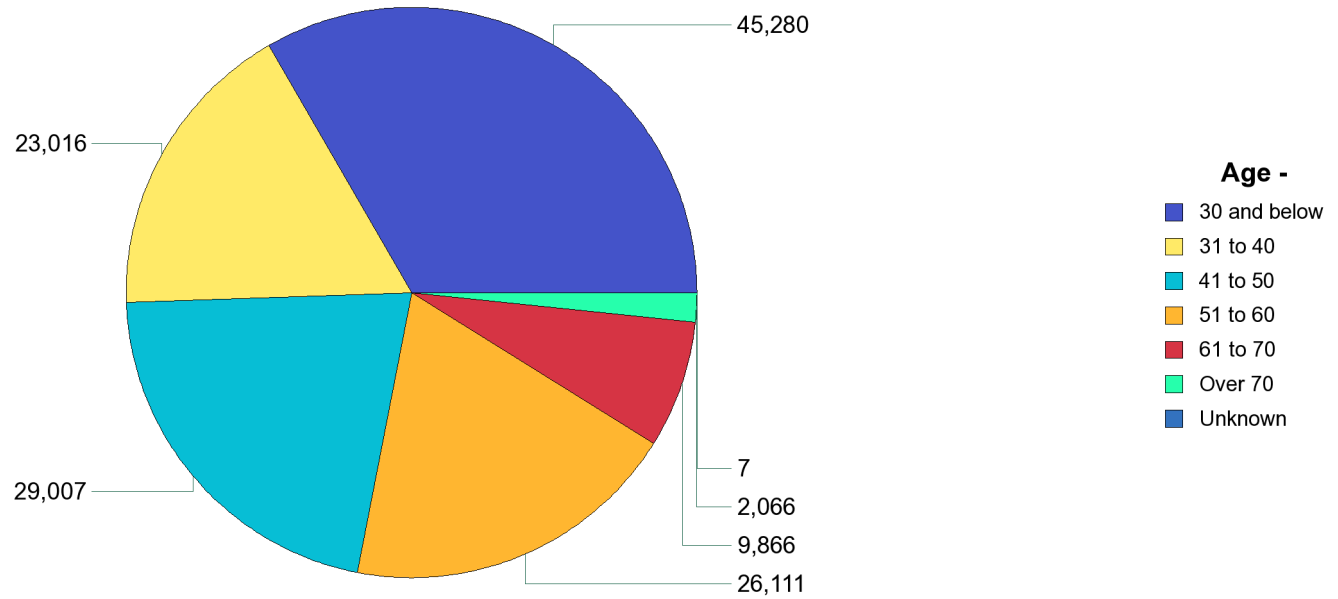
Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	86,810	64%
Male	48,488	36%
Unknown	55	0%
Total	135,353	100%

DMDC data as of Jun 2011

Non Appropriated Fund by Age

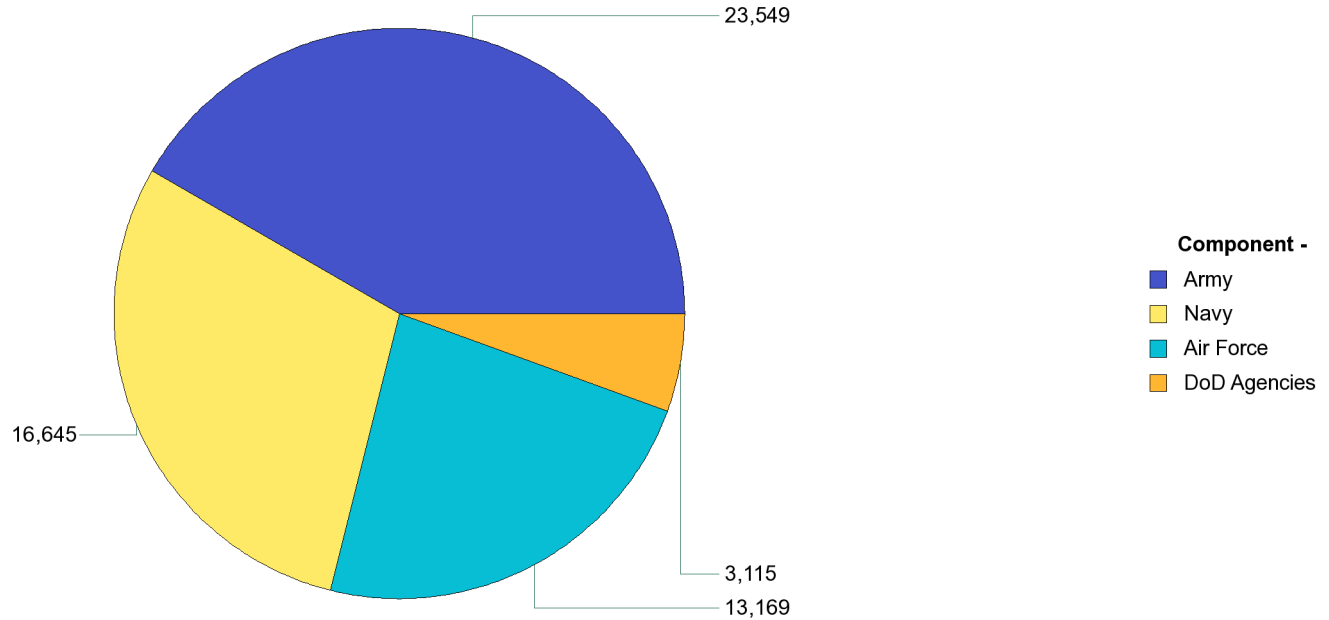


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	45,280	34%
31 to 40	23,016	17%
41 to 50	29,007	21%
51 to 60	26,111	19%
61 to 70	9,866	7%
Over 70	2,066	2%
Unknown	7	0%
Total	135,353	100%

DMDC data as of Jun 2011

LOCAL NATIONALS

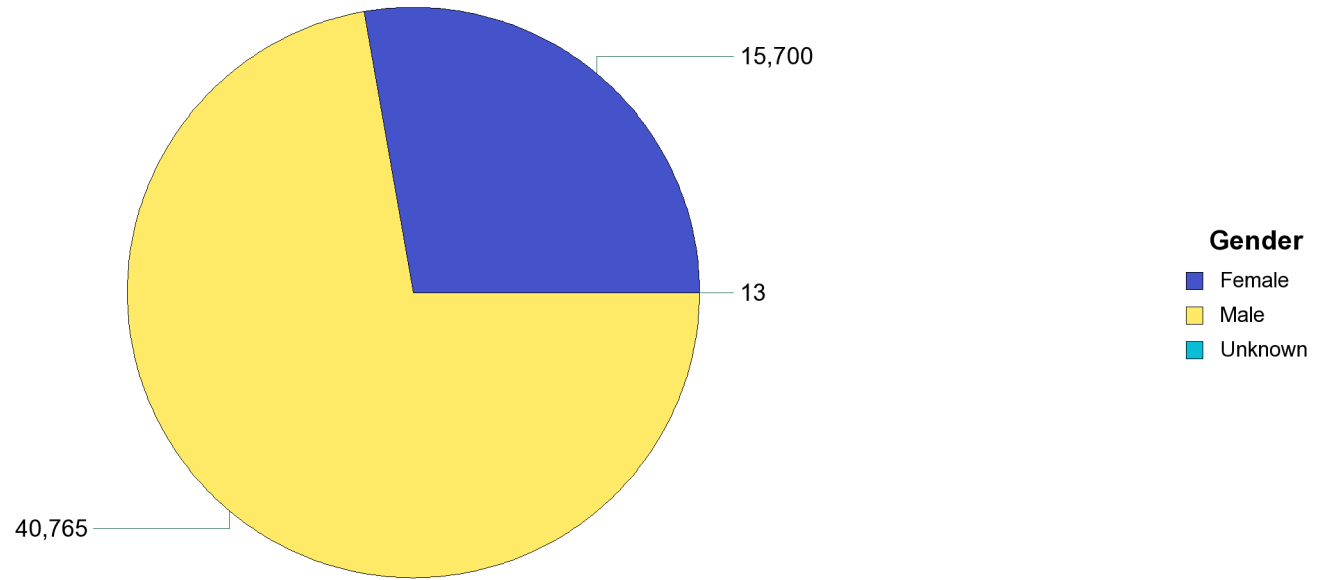
Local Nationals Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	23,549	42%
Navy	16,645	29%
Air Force	13,169	23%
DoD Agencies	3,115	6%
Total	56,478	100%

DMDC data as of Jun 2011

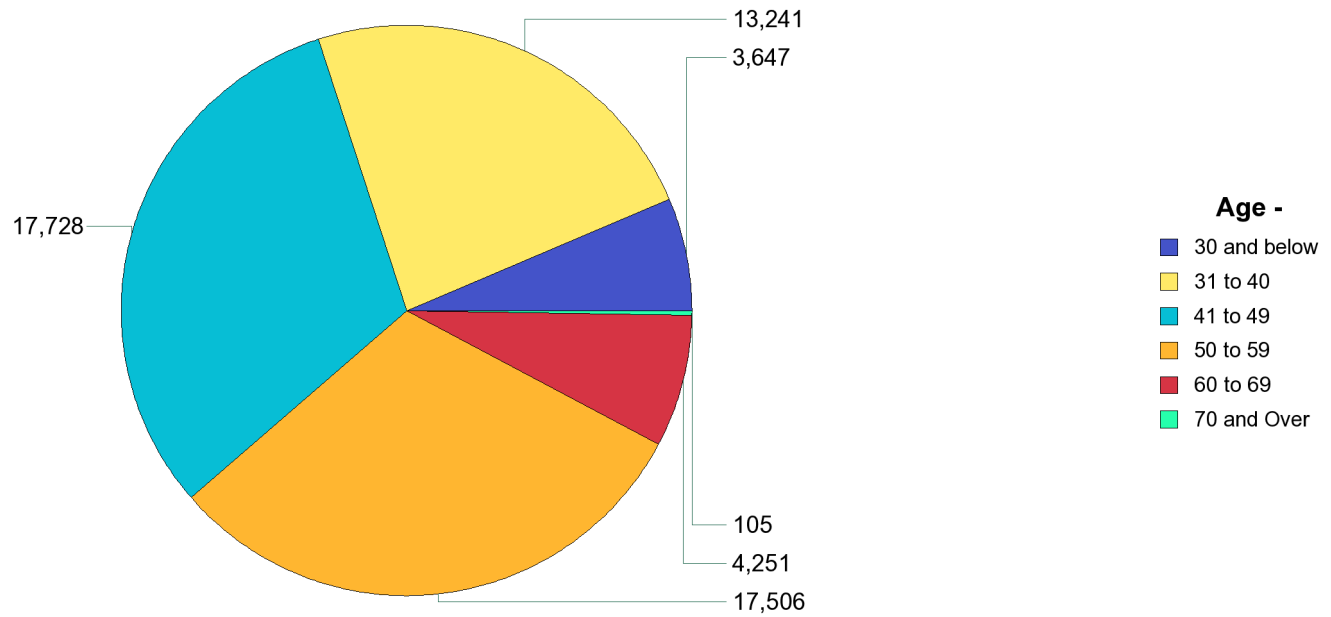
Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,700	28%
Male	40,765	72%
Unknown	13	0%
Total	56,478	100%

DMDC data as of Jun 2011

Local National Employees by Age

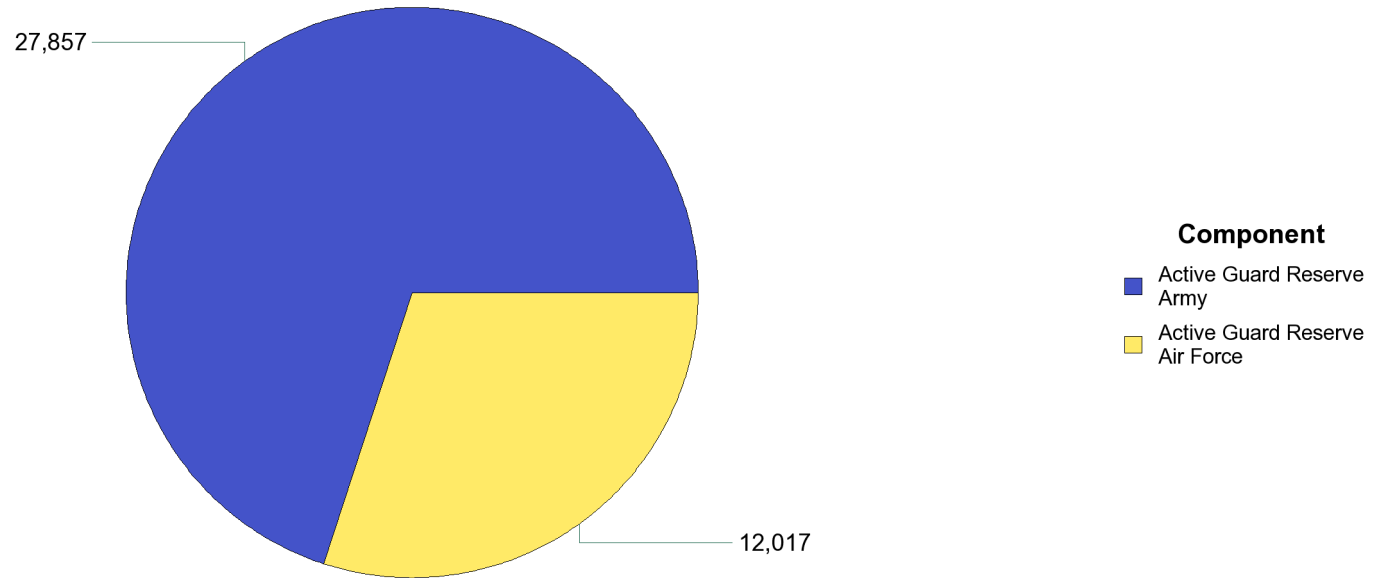


Age	Total	% Compared to Total Local Nationals
30 and below	3,647	7%
31 to 40	13,241	23%
41 to 49	17,728	31%
50 to 59	17,506	31%
60 to 69	4,251	8%
70 and Over	105	0%
Total	56,478	100%

DMDC data as of Jun 2011

ACTIVE GUARD RESERVE

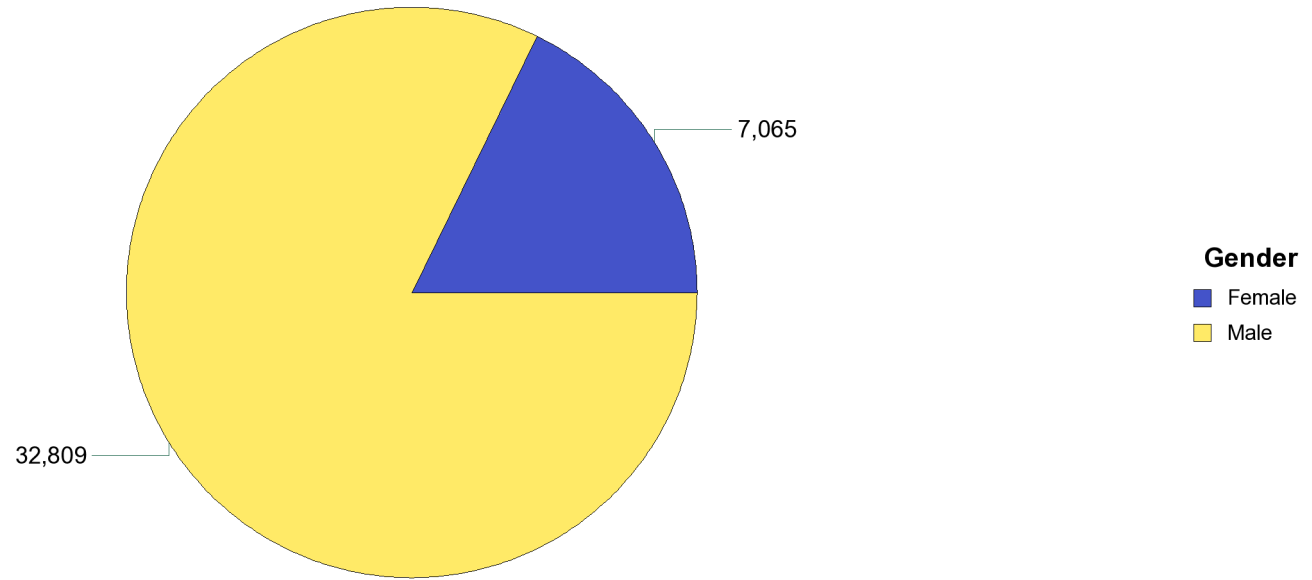
Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,857	69.86%
Active Guard Reserve Air Force	12,017	30.14%
Total	39,874	100.00%

DCPDS data as of Aug 31, 2011

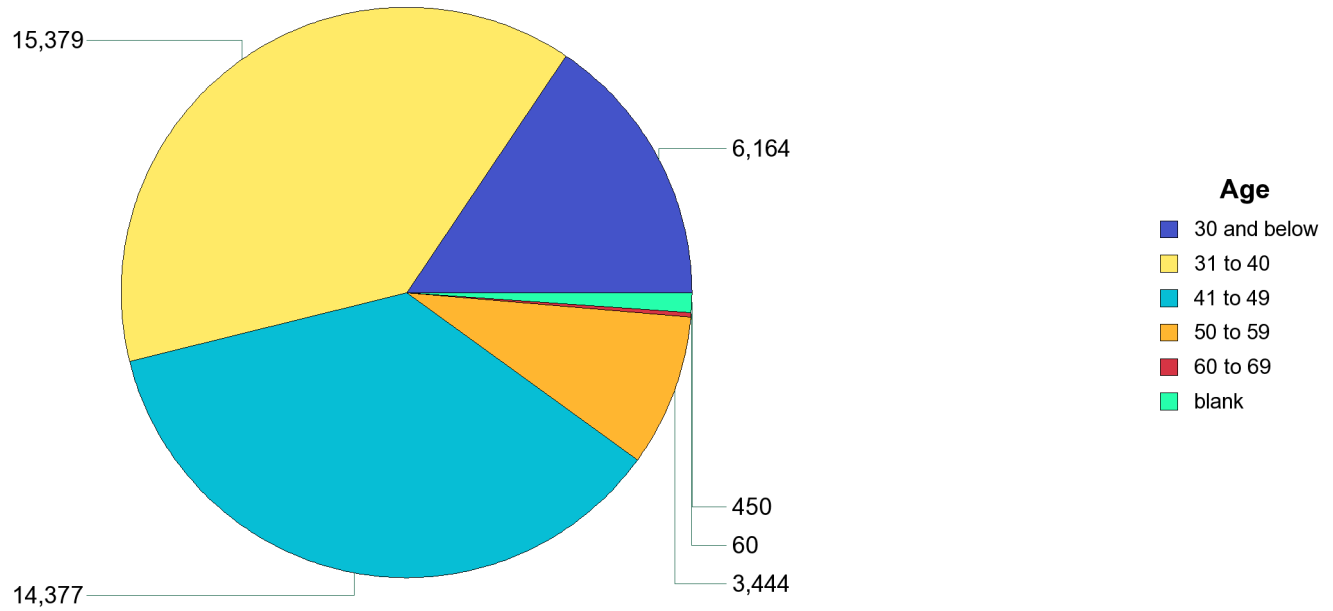
Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,065	17.72%
Male	32,809	82.28%
Total	39,874	100.00%

DCPDS data as of Aug 31, 2011

Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,164	15.46%
31 to 40	15,379	38.57%
41 to 49	14,377	36.06%
50 to 59	3,444	8.64%
60 to 69	60	0.15%
blank	450	1.13%
Total	39,874	100.00%

DCPDS data as of Aug 31, 2011