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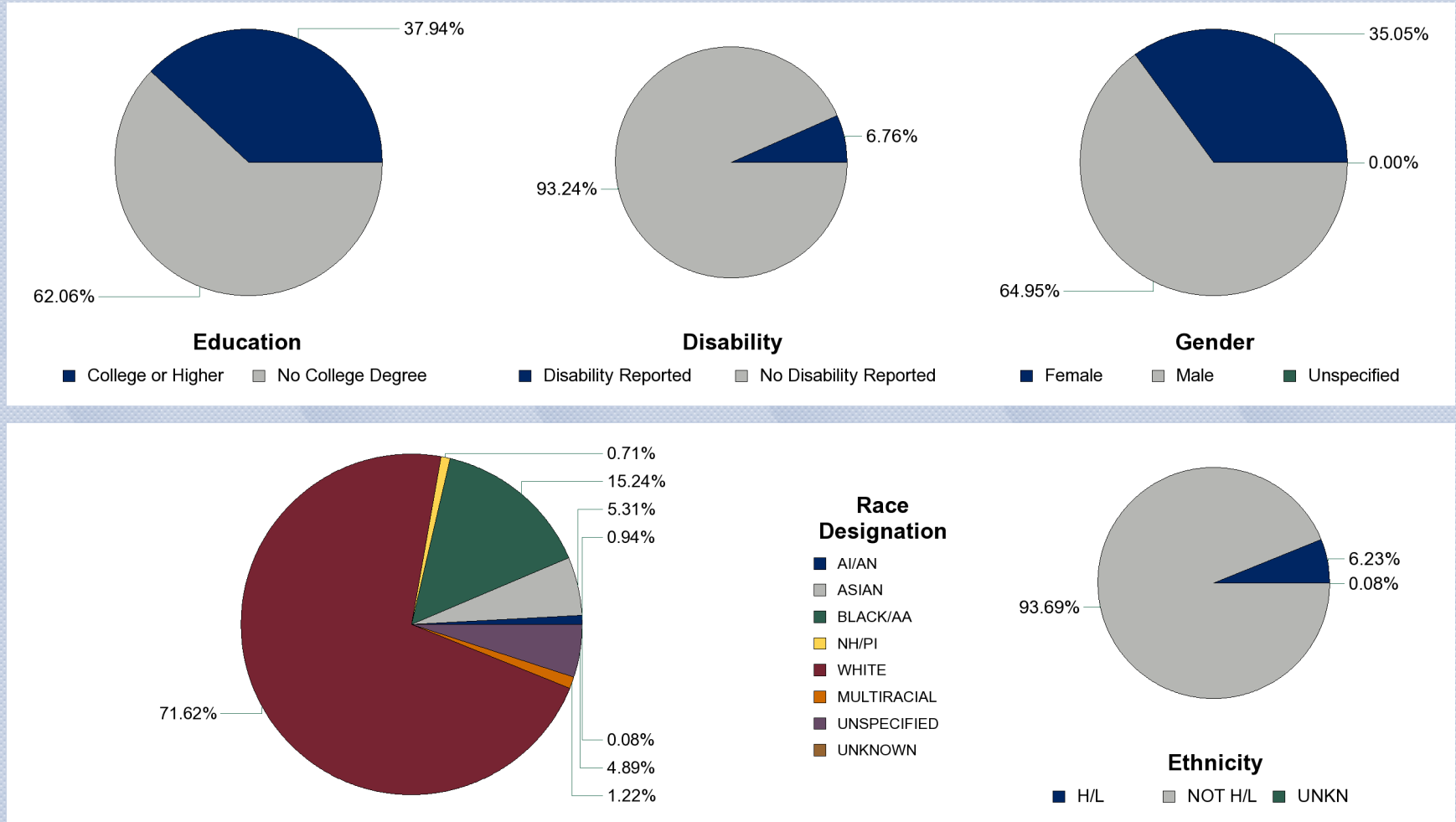
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APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)

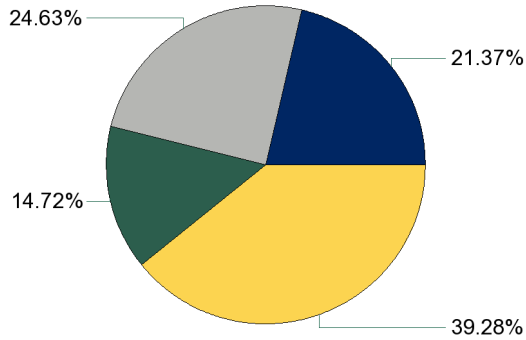


Percentages compared to Total Appropriated Fund population (794062)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

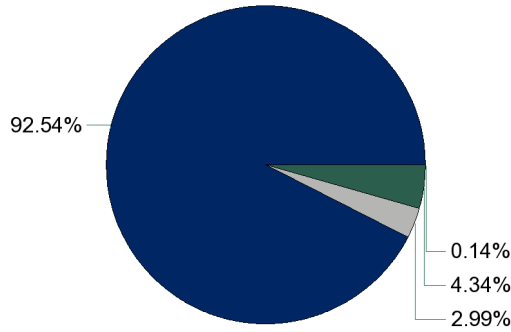
DCPDS data as of Mar 31, 2011

DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



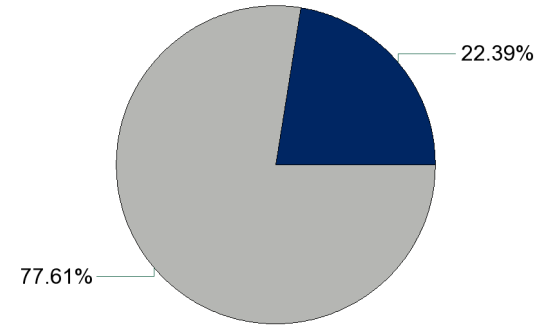
Component

■ AR ■ NV ■ AF ■ DD



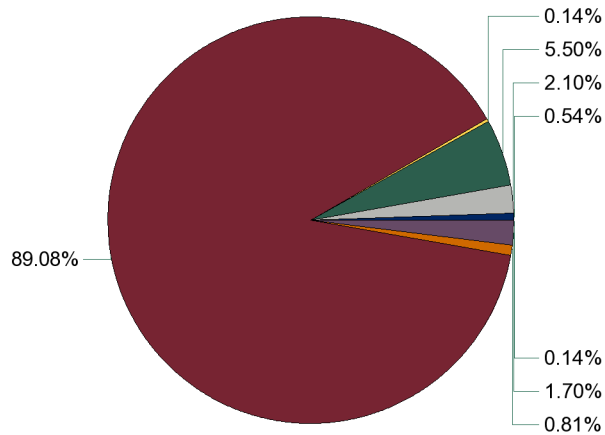
Pay Plan Current

■ ES ■ EX ■ IE ■ IG



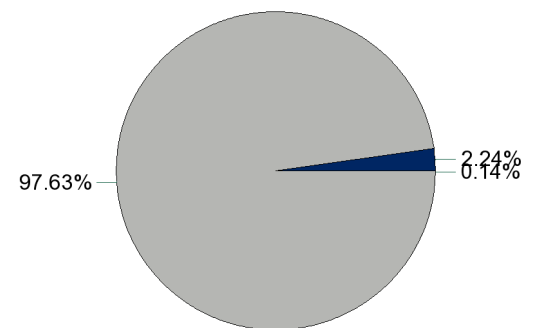
Gender

■ Female ■ Male



Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



Ethnicity

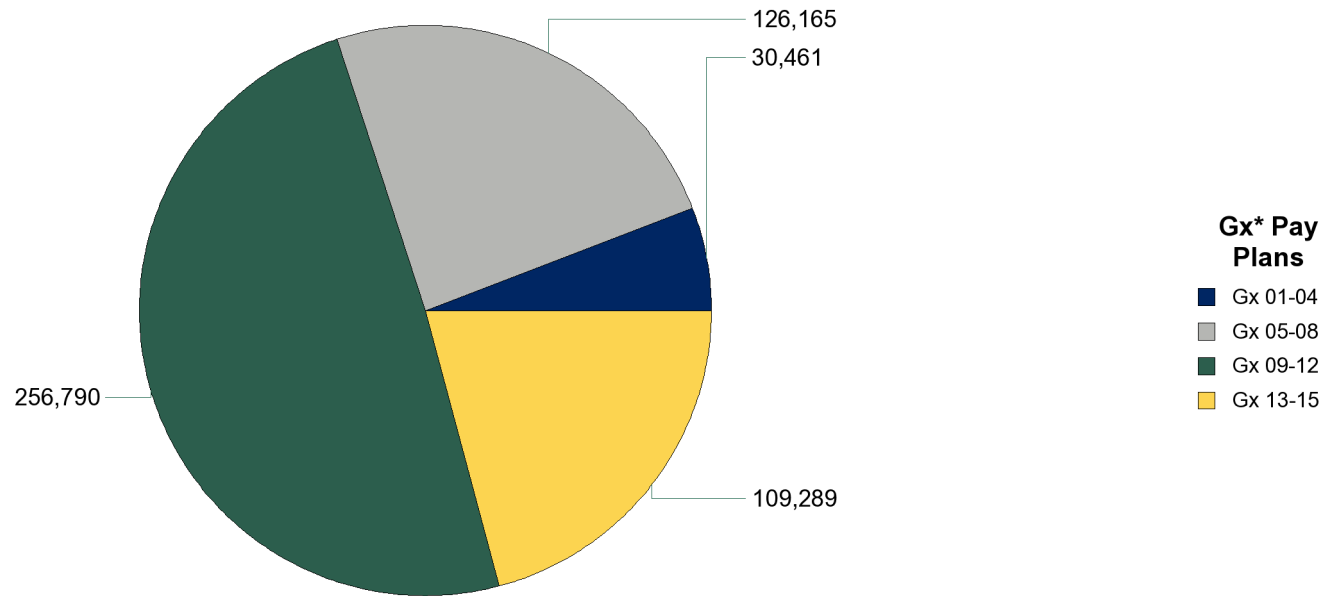
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Senior Leader population (1474)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Mar 31, 2011

General Schedule & Equivalent Gx* Pay Plans (Appropriated Fund)

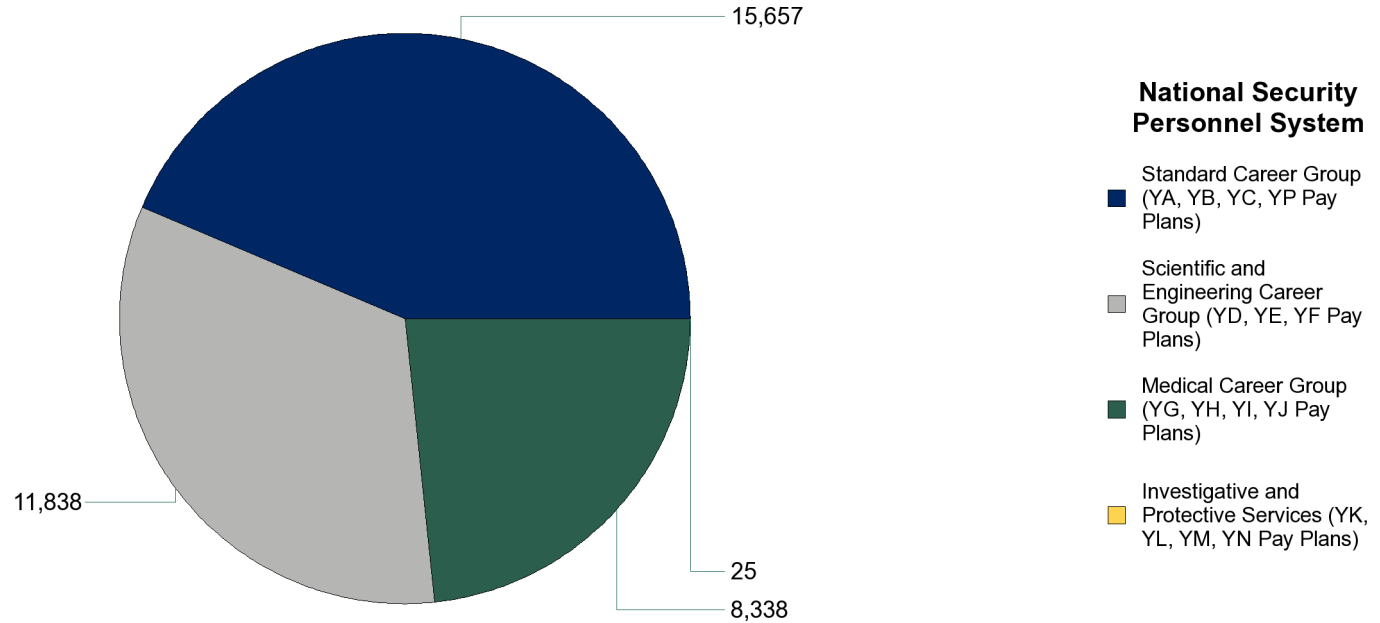


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	30,461	5.83%	3.84%
Gx 05-08	126,165	24.14%	15.89%
Gx 09-12	256,790	49.13%	32.34%
Gx 13-15	109,289	20.91%	13.76%
Total	522,705	100.00%	65.83%
Total Appropriated	794,062		

* Includes GG, GL, GM and GS Pay Plans

DCPDS data as of Mar 31, 2011

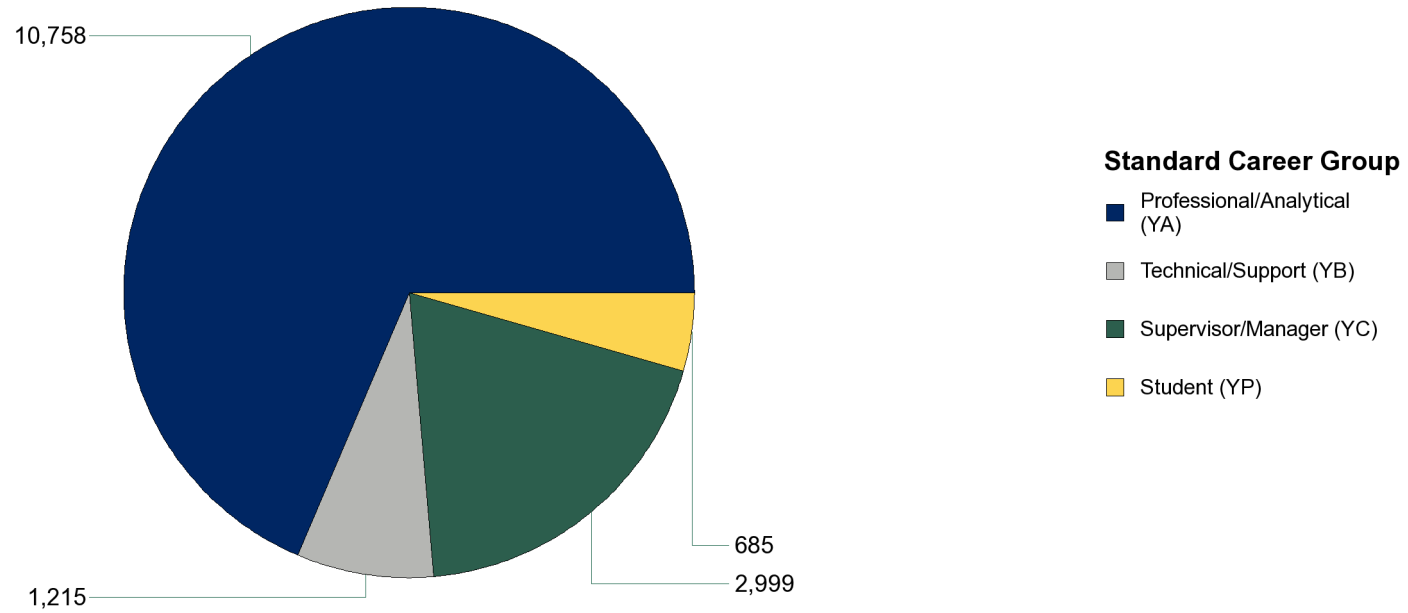
National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	15,657	43.66%	1.97%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	11,838	33.01%	1.49%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	8,338	23.25%	1.05%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	25	0.07%	0.00%
Total	35,858	100.00%	4.52%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

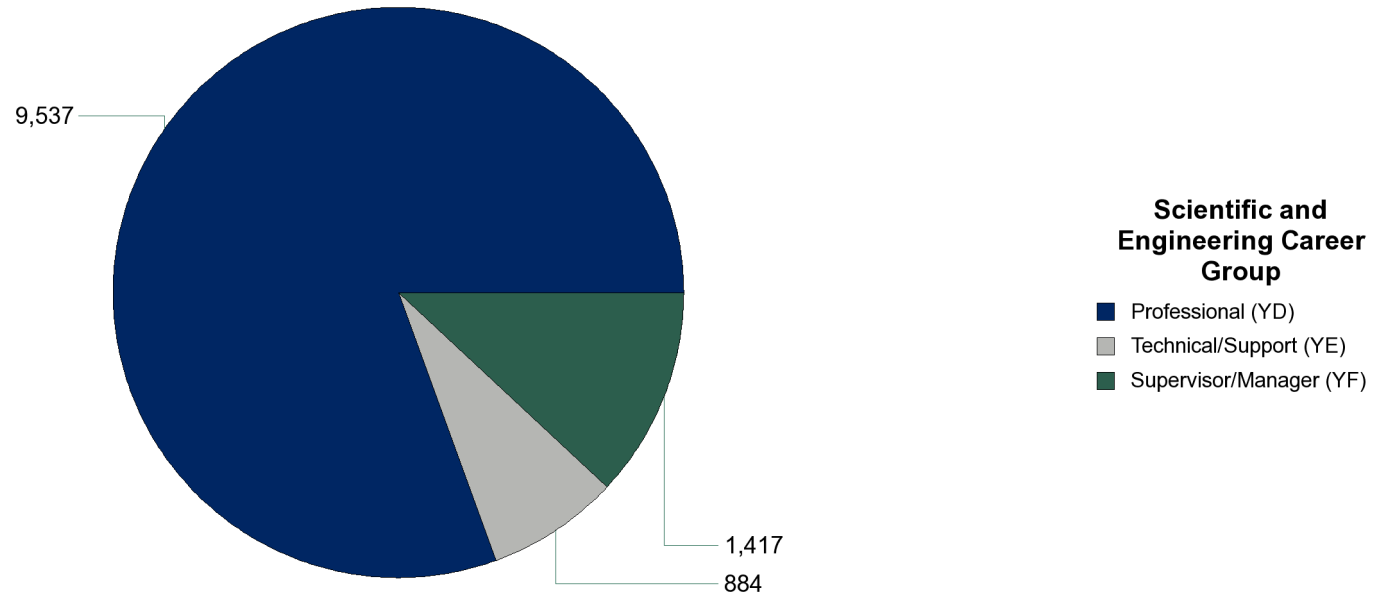
National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	10,758	68.71%	1.35%
Technical/Support (YB)	1,215	7.76%	0.15%
Supervisor/Manager (YC)	2,999	19.15%	0.38%
Student (YP)	685	4.38%	0.09%
Total	15,657	100.00%	1.97%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

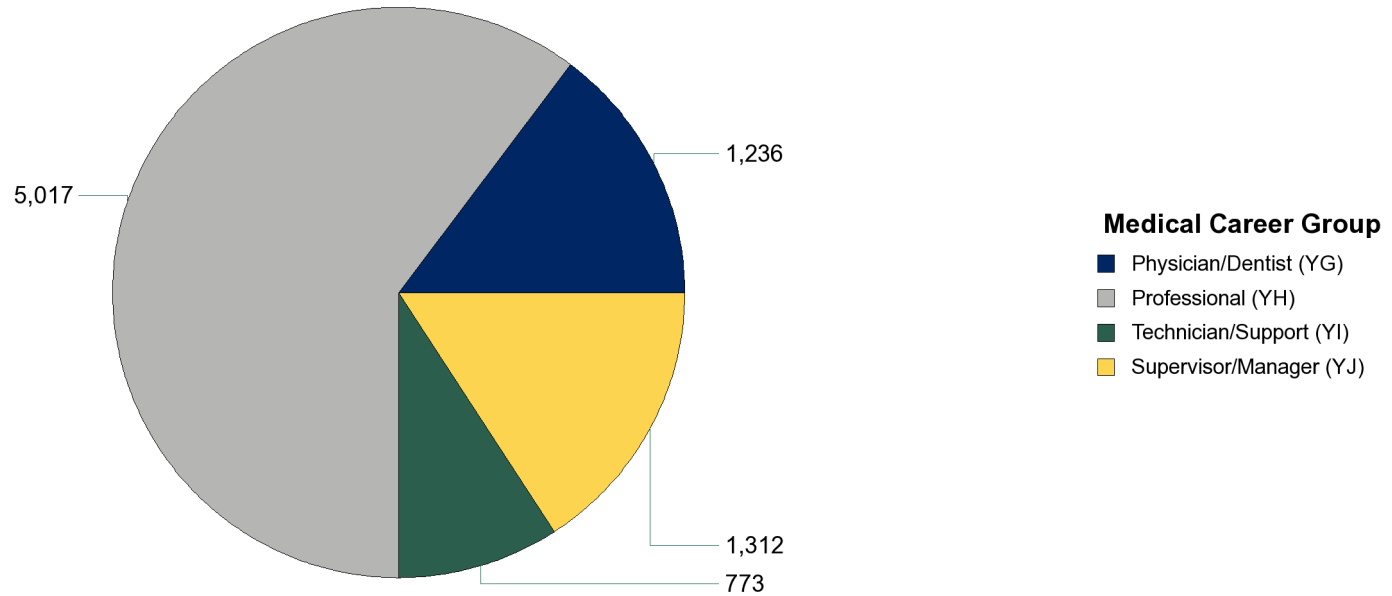
National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	9,537	80.56%	1.20%
Technical/Support (YE)	884	7.47%	0.11%
Supervisor/Manager (YF)	1,417	11.97%	0.18%
Total	11,838	100.00%	1.49%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

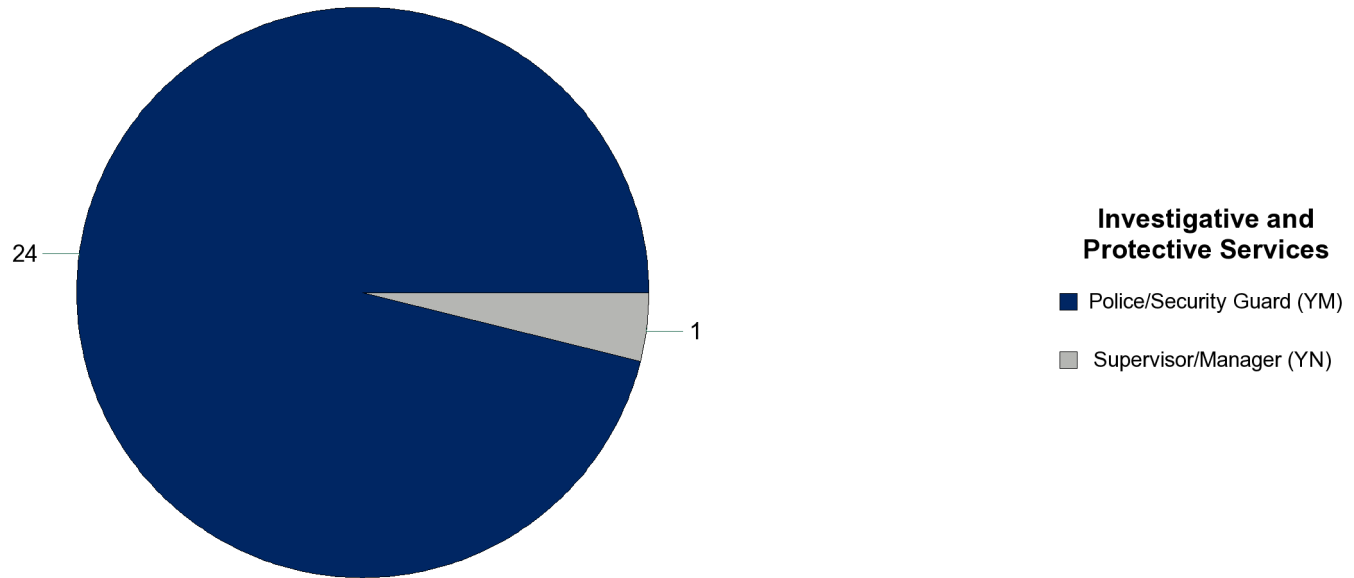
National Security Personnel System (Appropriated Fund)



Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	1,236	14.82%	0.16%
Professional (YH)	5,017	60.17%	0.63%
Technician/Support (YI)	773	9.27%	0.10%
Supervisor/Manager (YJ)	1,312	15.74%	0.17%
Total	8,338	100.00%	1.05%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

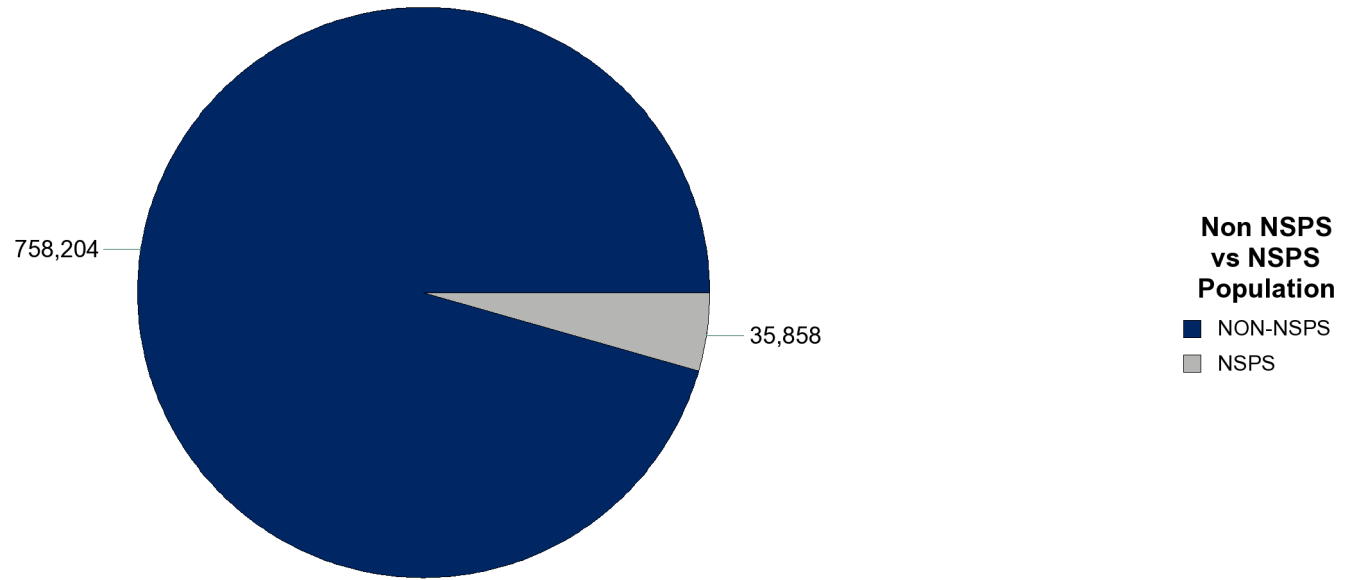
National Security Personnel System (Appropriated Fund)



Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Police/Security Guard (YM)	24	96.00%	0.00%
Supervisor/Manager (YN)	1	4.00%	0.00%
Total	25	100.00%	0.00%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

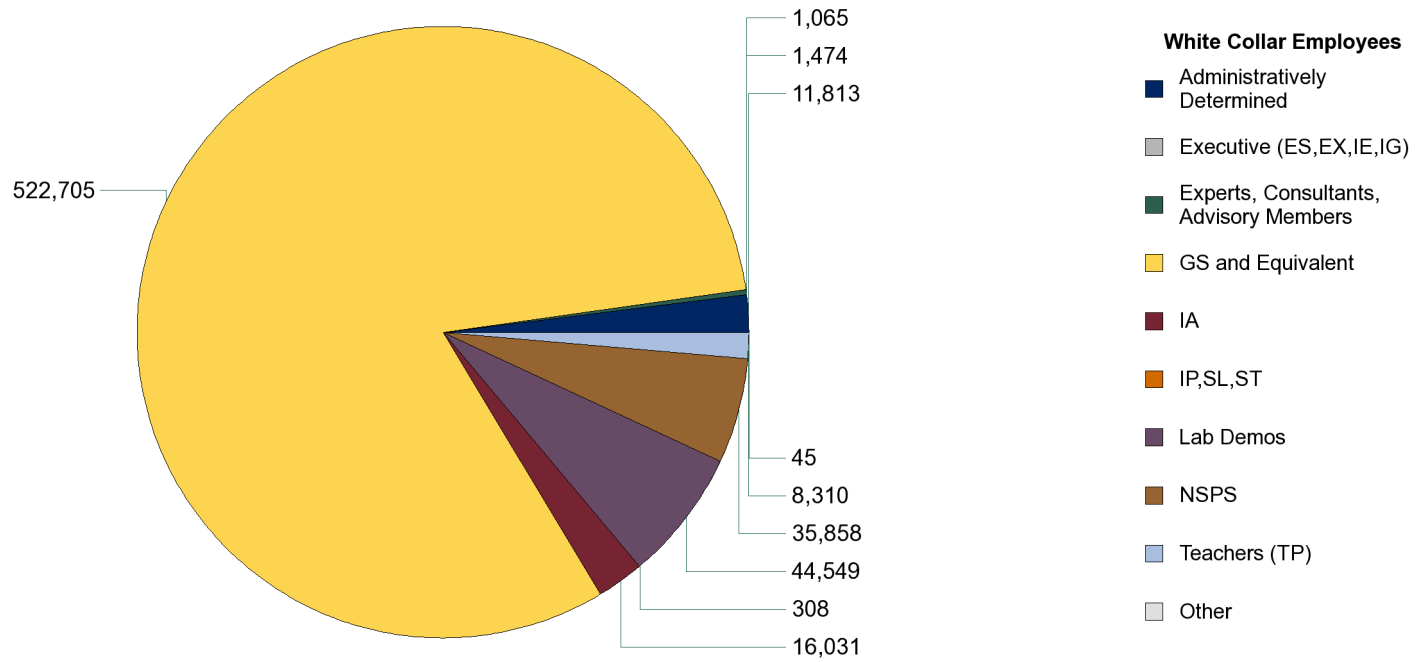
Non NSPS vs NSPS (Appropriated Fund)



Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	758,204	95.48%
NSPS	35,858	4.52%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

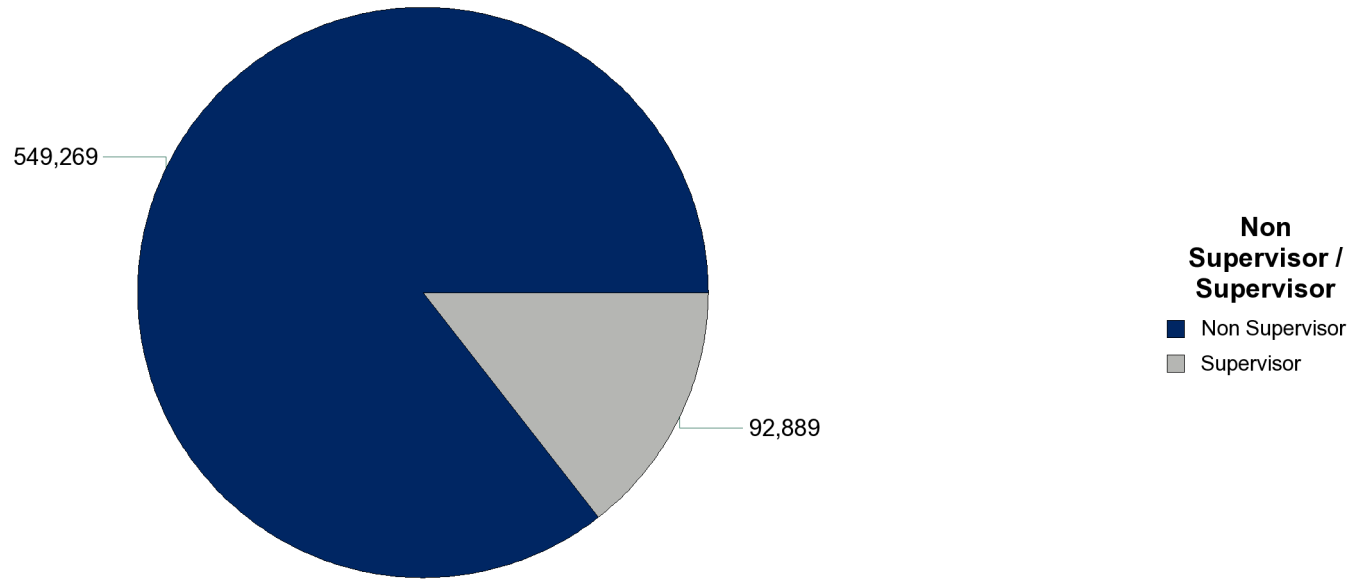
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,813	1.84%	1.49%
Executive (ES,EX,IE,IG)	1,474	0.23%	0.19%
Experts, Consultants, Advisory Members	1,065	0.17%	0.13%
GS and Equivalent	522,705	81.40%	65.83%
IA	16,031	2.50%	2.02%
IP,SL,ST	308	0.05%	0.04%
Lab Demos	44,549	6.94%	5.61%
NSPS	35,858	5.58%	4.52%
Teachers (TP)	8,310	1.29%	1.05%
Other	45	0.01%	0.01%
Total	642,158	100.00%	80.87%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

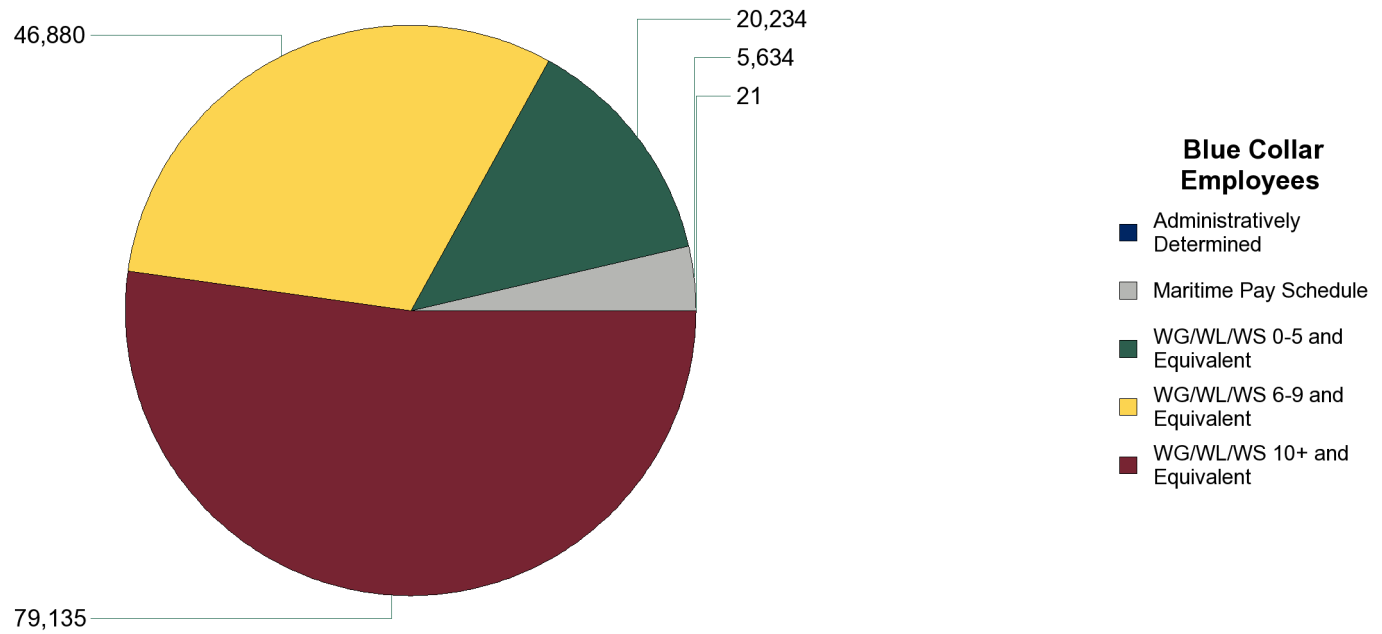
White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	549,269	85.53%	69.17%
Supervisor	92,889	14.47%	11.70%
Total	642,158	100.00%	80.87%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

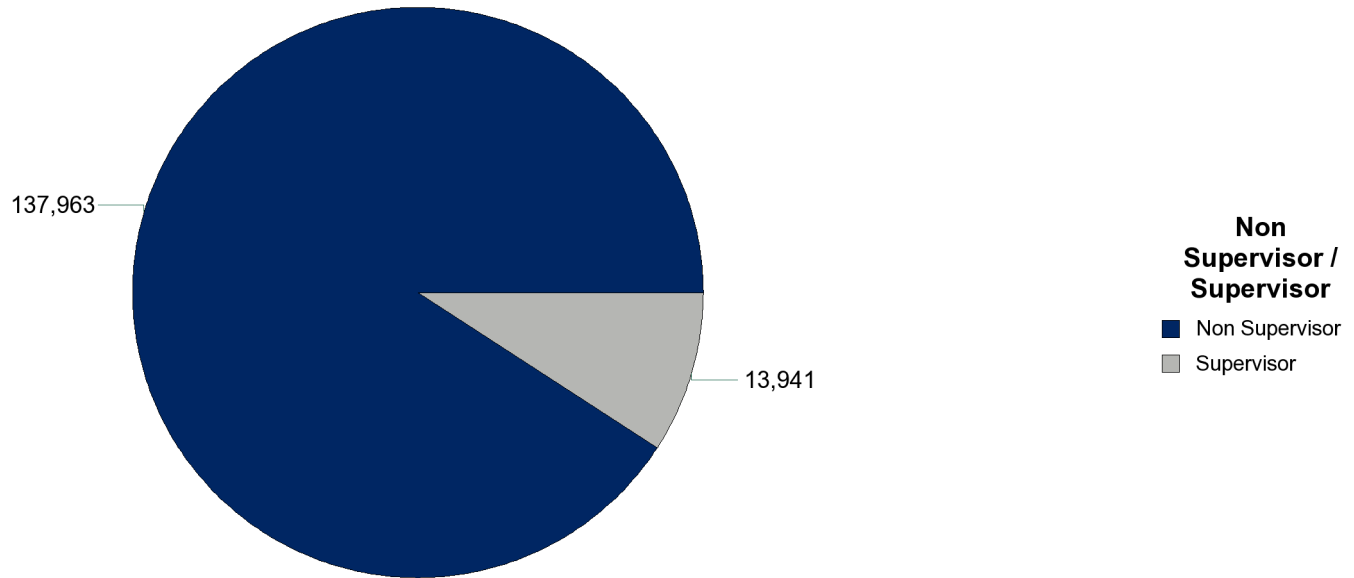
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	21	0.01%	0.00%
Maritime Pay Schedule	5,634	3.71%	0.71%
WG/WL/WS 0-5 and Equivalent	20,234	13.32%	2.55%
WG/WL/WS 6-9 and Equivalent	46,880	30.86%	5.90%
WG/WL/WS 10+ and Equivalent	79,135	52.10%	9.97%
Total	151,904	100.00%	19.13%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

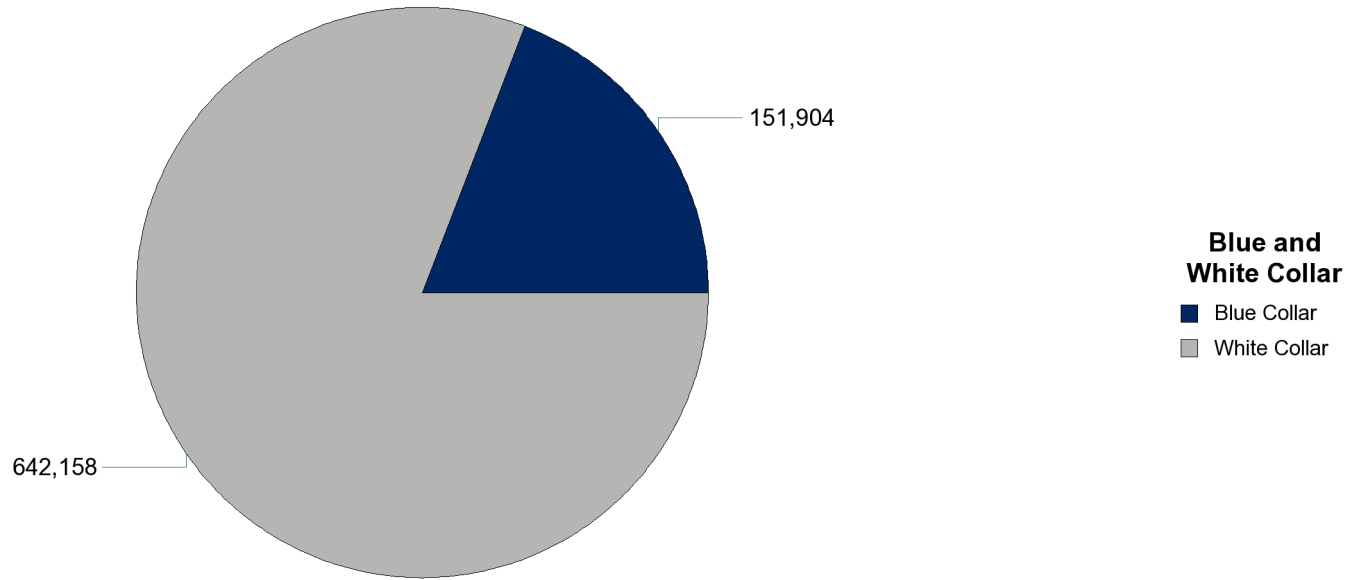
Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	137,963	90.82%	17.37%
Supervisor	13,941	9.18%	1.76%
Total	151,904	100.00%	19.13%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

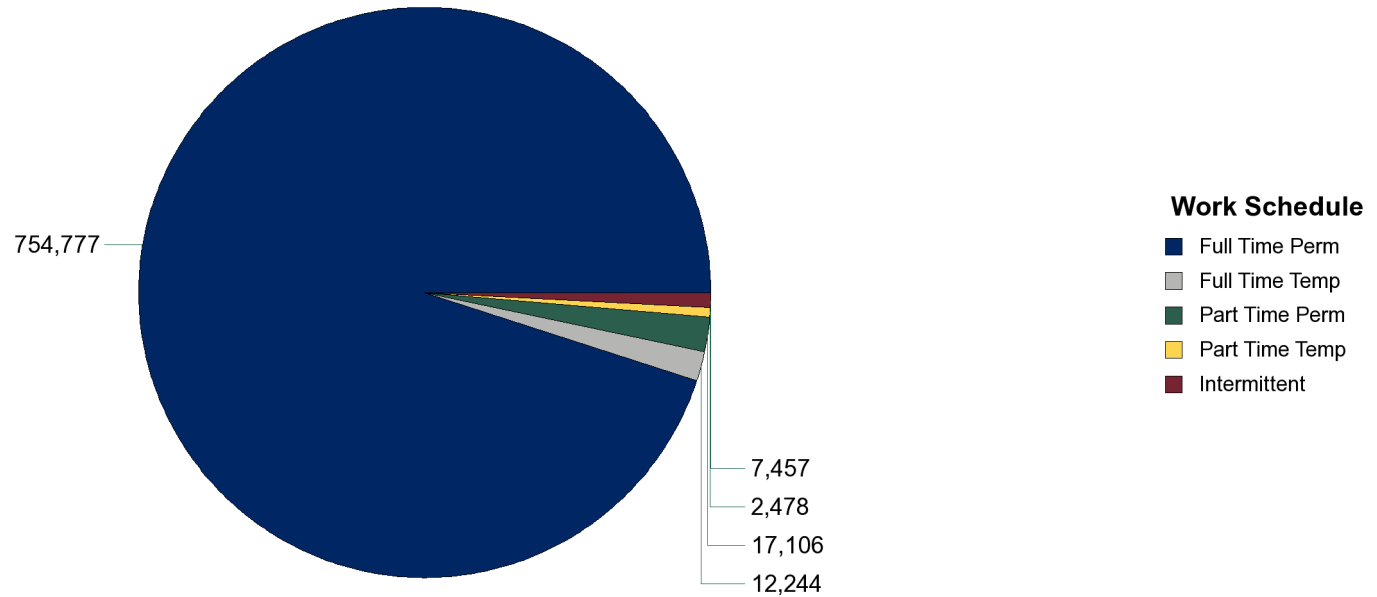
Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	151,904	19.13%
White Collar	642,158	80.87%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

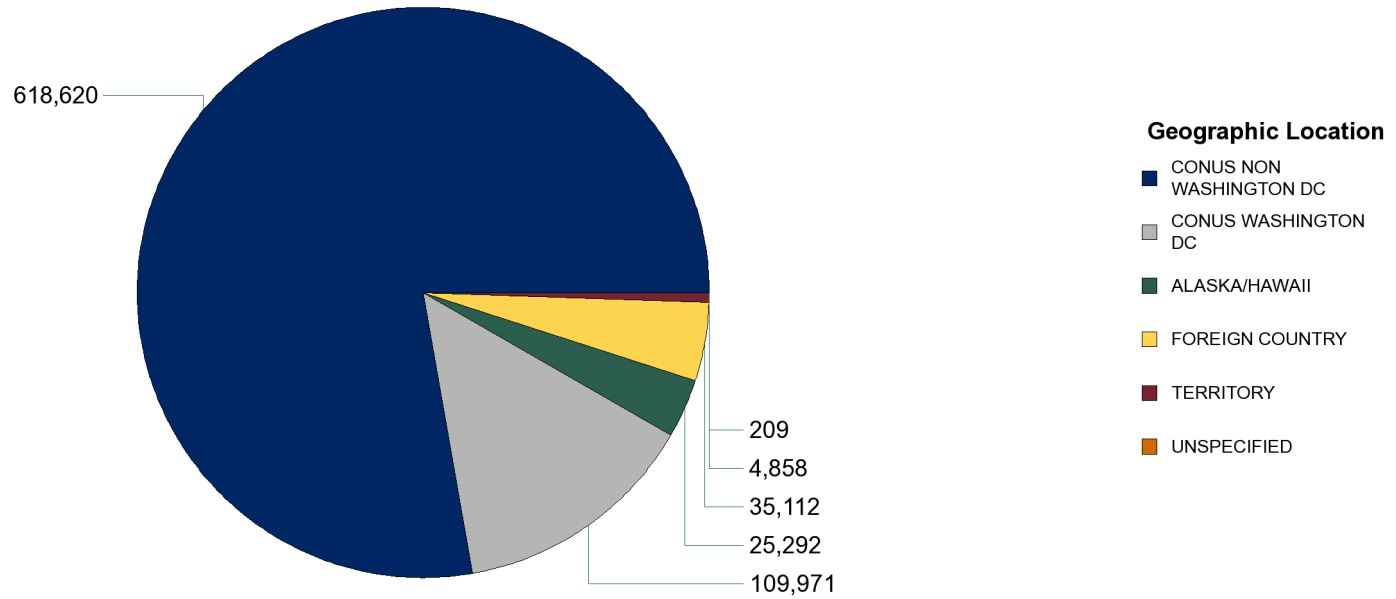
Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	754,777	95.05%
Full Time Temp	12,244	1.54%
Part Time Perm	17,106	2.15%
Part Time Temp	2,478	0.31%
Intermittent	7,457	0.94%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

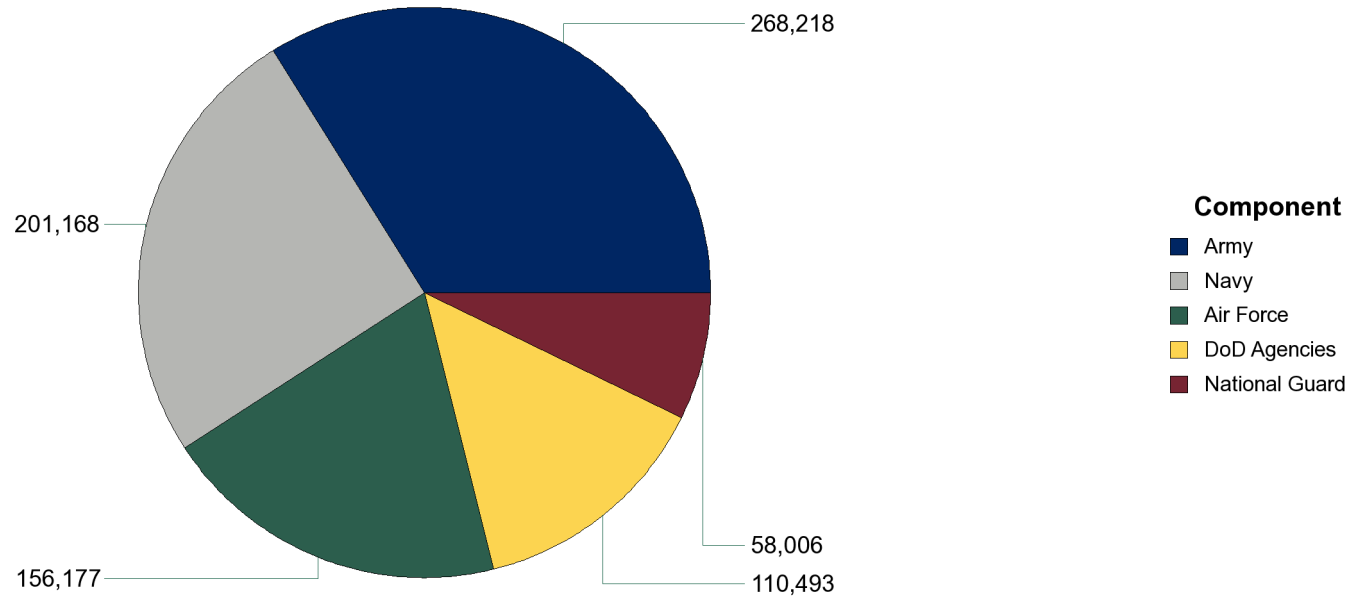
Geographic Location (Appropriated Fund)



Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	618,620	77.91%
CONUS WASHINGTON DC	109,971	13.85%
ALASKA/HAWAII	25,292	3.19%
FOREIGN COUNTRY	35,112	4.42%
TERRITORY	4,858	0.61%
UNSPECIFIED	209	0.03%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

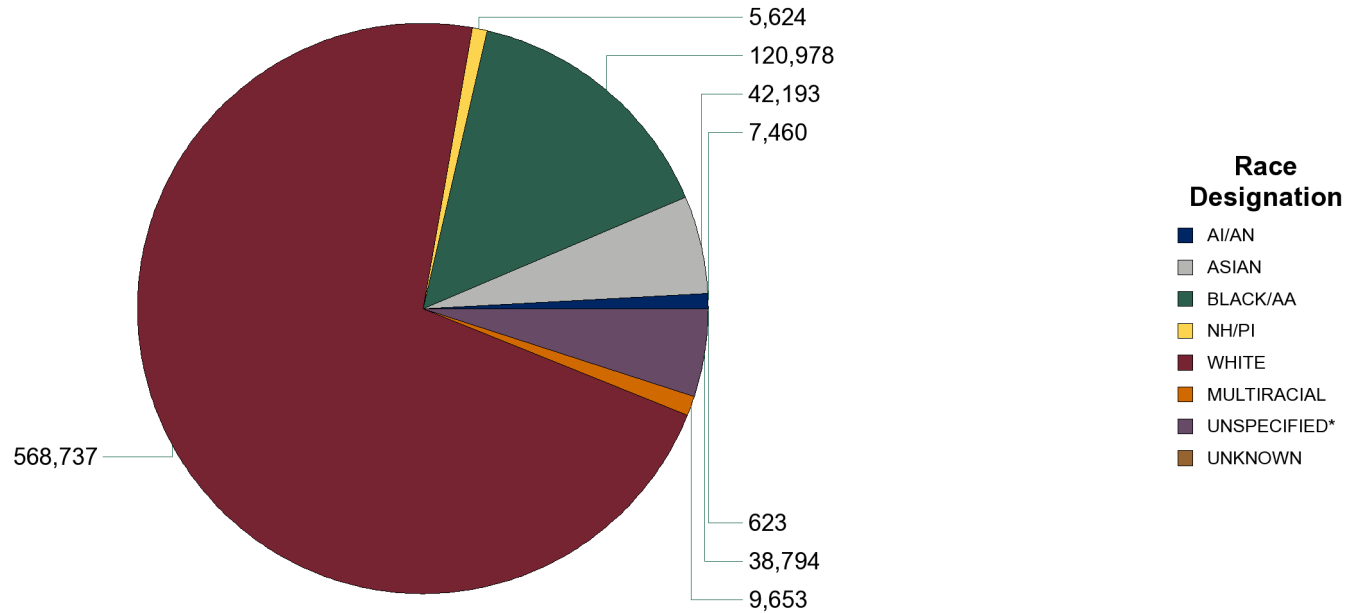
Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	268,218	33.78%
Navy	201,168	25.33%
Air Force	156,177	19.67%
DoD Agencies	110,493	13.91%
National Guard	58,006	7.30%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

General Workforce Demographics - Race (Appropriated Fund)

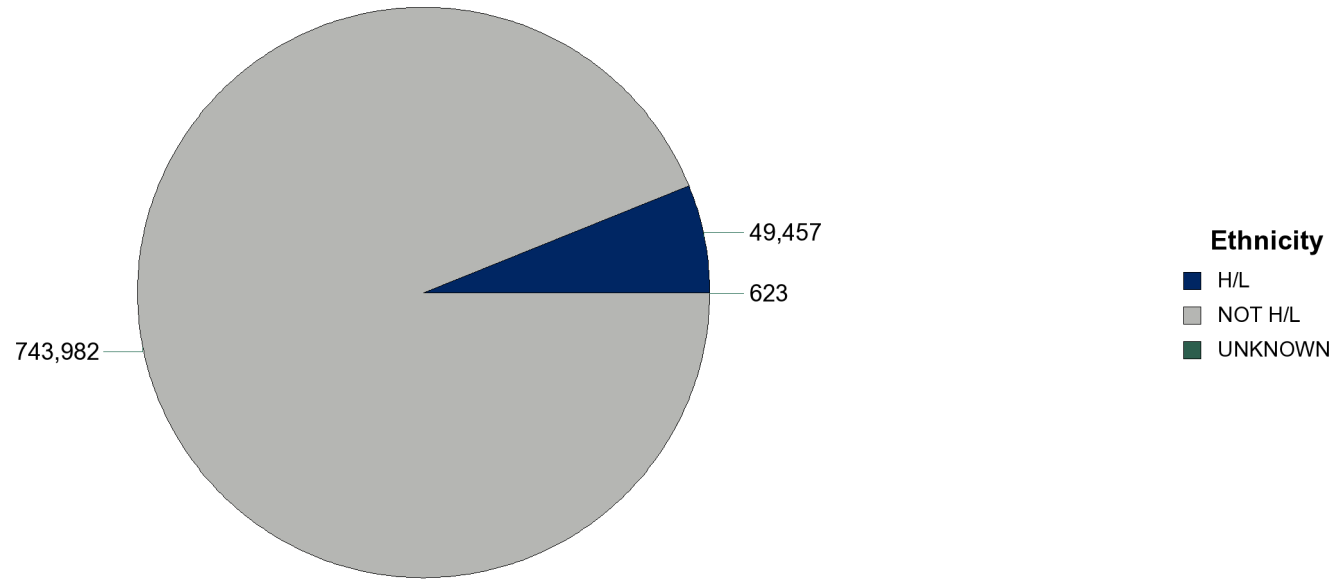


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,460	0.94%
ASIAN	42,193	5.31%
BLACK/AA	120,978	15.24%
NH/PI	5,624	0.71%
WHITE	568,737	71.62%
MULTIRACIAL	9,653	1.22%
UNSPECIFIED*	38,794	4.89%
UNKNOWN	623	0.08%
Total	794,062	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Mar 31, 2011

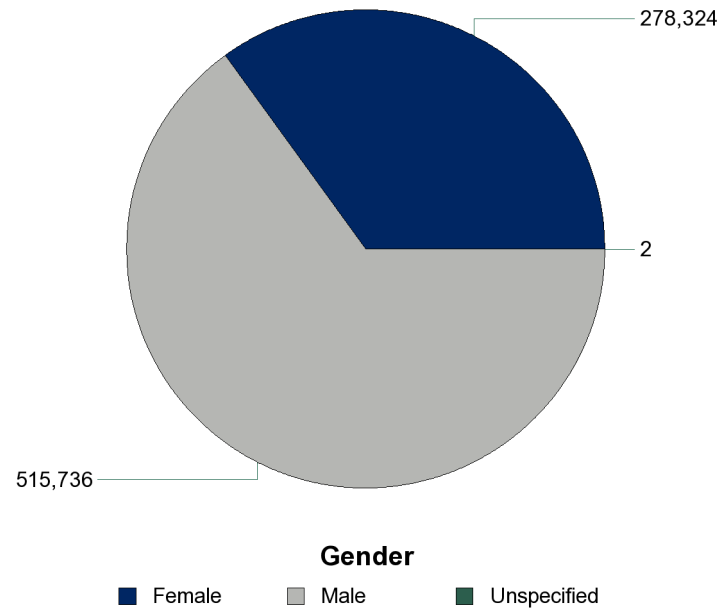
General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,457	6.23%
NOT H/L	743,982	93.69%
UNKNOWN	623	0.08%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

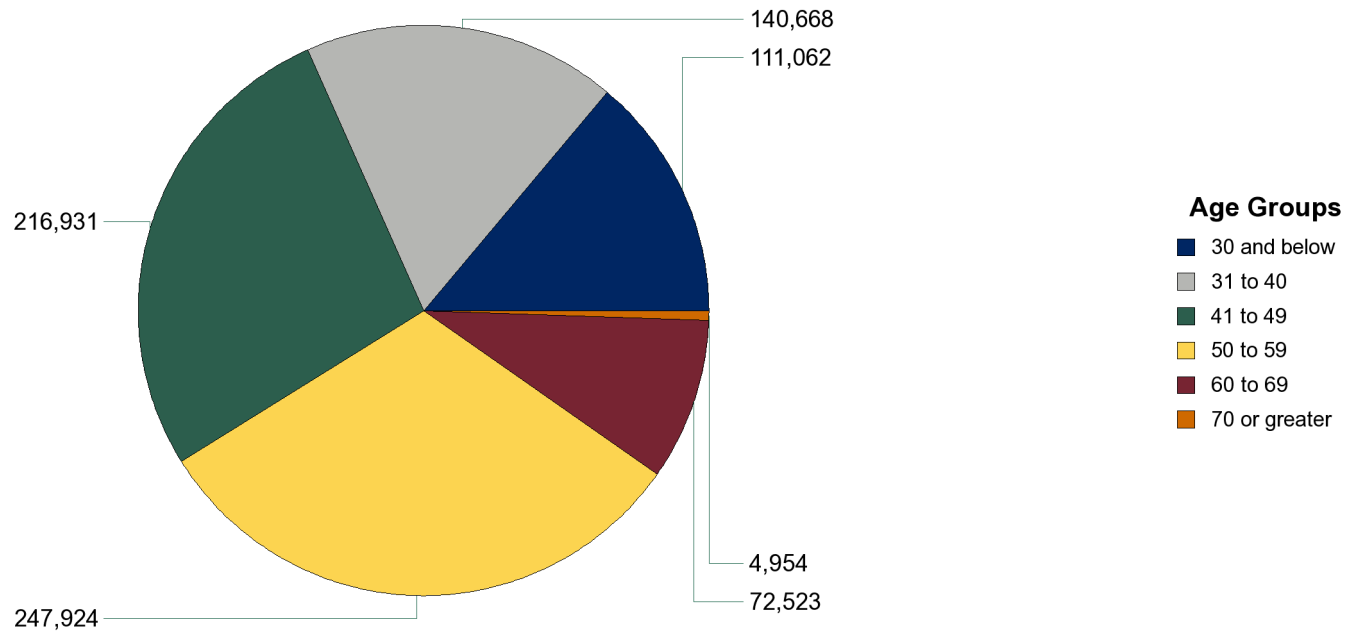
General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	278,324	35.05%
Male	515,736	64.95%
Unspecified	2	0.00%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

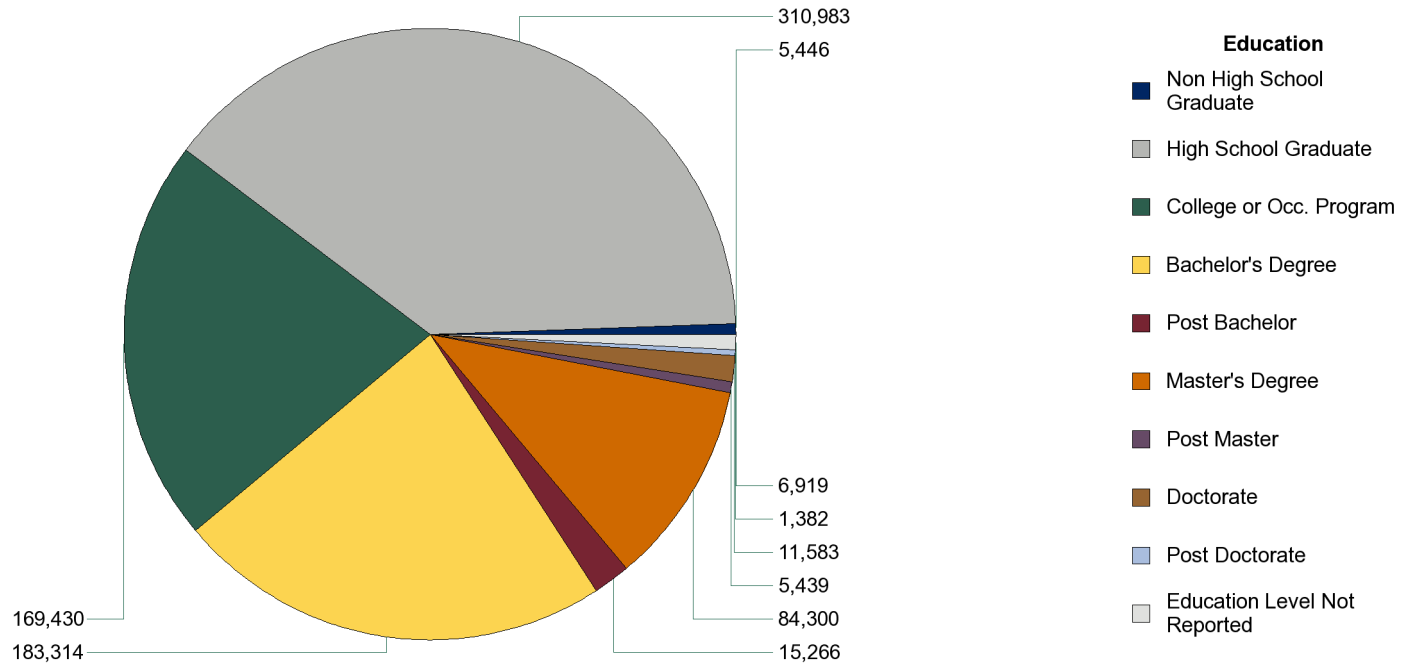
General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	111,062	13.99%
31 to 40	140,668	17.71%
41 to 49	216,931	27.32%
50 to 59	247,924	31.22%
60 to 69	72,523	9.13%
70 or greater	4,954	0.62%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

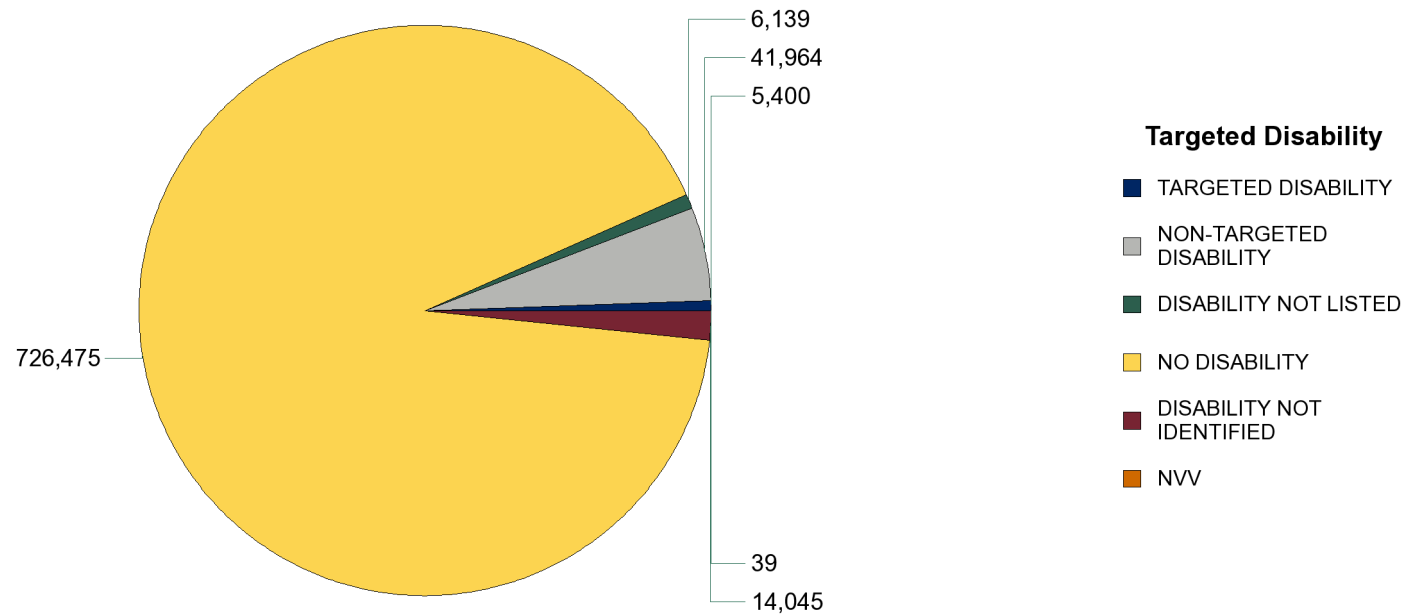
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	5,446	0.69%
High School Graduate	310,983	39.16%
College or Occ. Program	169,430	21.34%
Bachelor's Degree	183,314	23.09%
Post Bachelor	15,266	1.92%
Master's Degree	84,300	10.62%
Post Master	5,439	0.68%
Doctorate	11,583	1.46%
Post Doctorate	1,382	0.17%
Education Level Not Reported	6,919	0.87%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

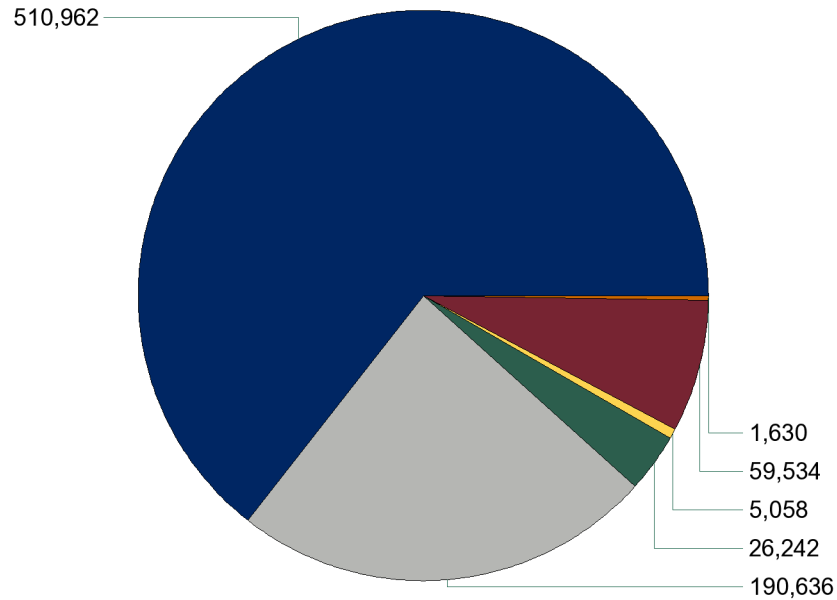
Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,400	0.68%
NON-TARGETED DISABILITY	41,964	5.28%
DISABILITY NOT LISTED	6,139	0.77%
NO DISABILITY	726,475	91.49%
DISABILITY NOT IDENTIFIED	14,045	1.77%
NVV	39	0.00%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

Veterans' Preference (Appropriated Fund)



Veterans' Preference

- No Preference
- 5-Point
- 10-Point Compensable
- 10-Point Disability
- 10-Point Compensable 30%
- 10-Point Compensable Other

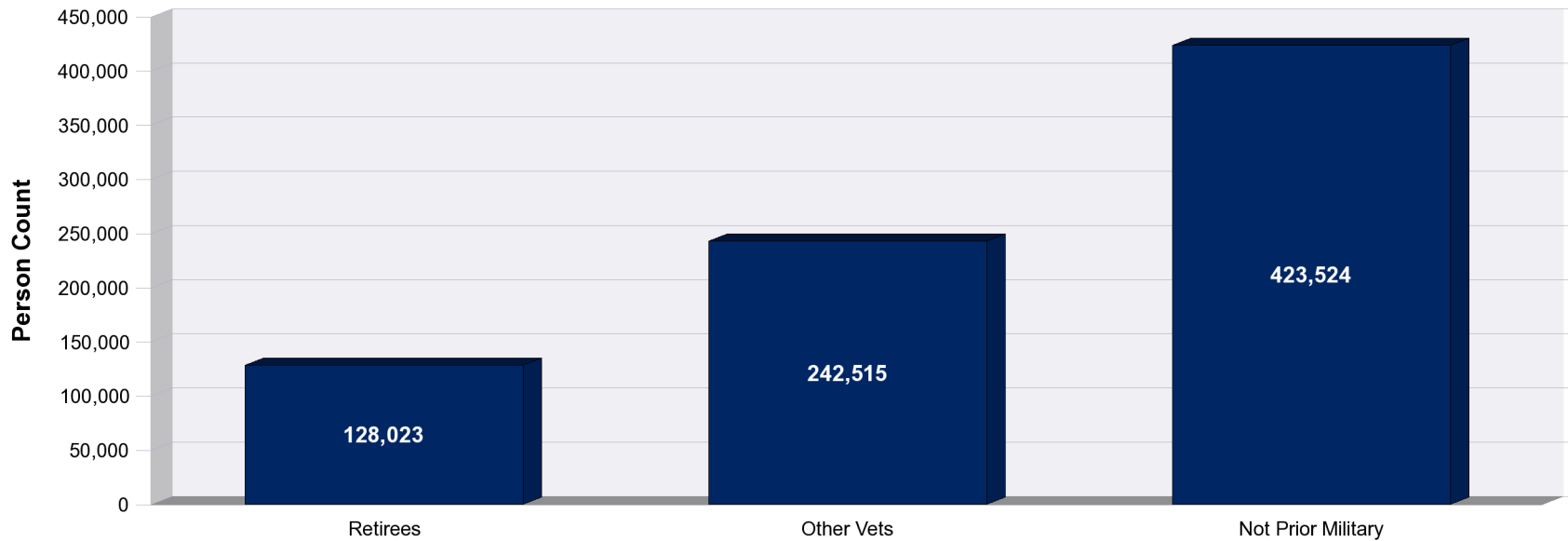
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	159,631	59.52%	68,466	25.53%	10,823	4.04%	2,000	0.75%	26,639	9.93%	659	0.25%	268,218
Navy	129,665	64.46%	51,529	25.61%	5,734	2.85%	1,261	0.63%	12,670	6.30%	309	0.15%	201,168
Air Force	82,546	52.85%	51,182	32.77%	6,883	4.41%	1,176	0.75%	14,071	9.01%	319	0.20%	156,177
DoD Agencies	81,183	73.47%	19,394	17.55%	2,802	2.54%	621	0.56%	6,150	5.57%	343	0.31%	110,493
National Guard	57,937	99.88%	65	0.11%	0	0.00%	0	0.00%	4	0.01%	0	0.00%	58,006
Grand Total	510,962	64.35%	190,636	24.01%	26,242	3.30%	5,058	0.64%	59,534	7.50%	1,630	0.21%	794,062

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation *10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Mar 31, 2011

Prior Military Service (Appropriated Fund)

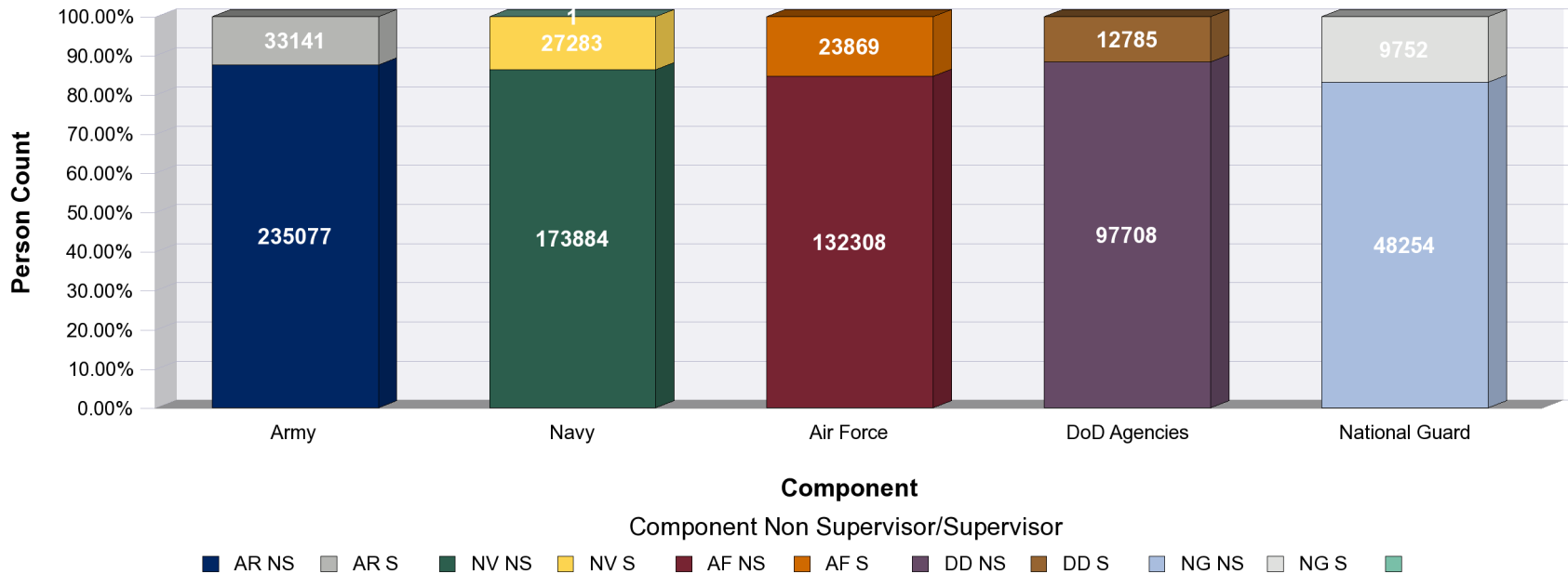


Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	128,023	16.12%
Other Vets	242,515	30.54%
Not Prior Military	423,524	53.34%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

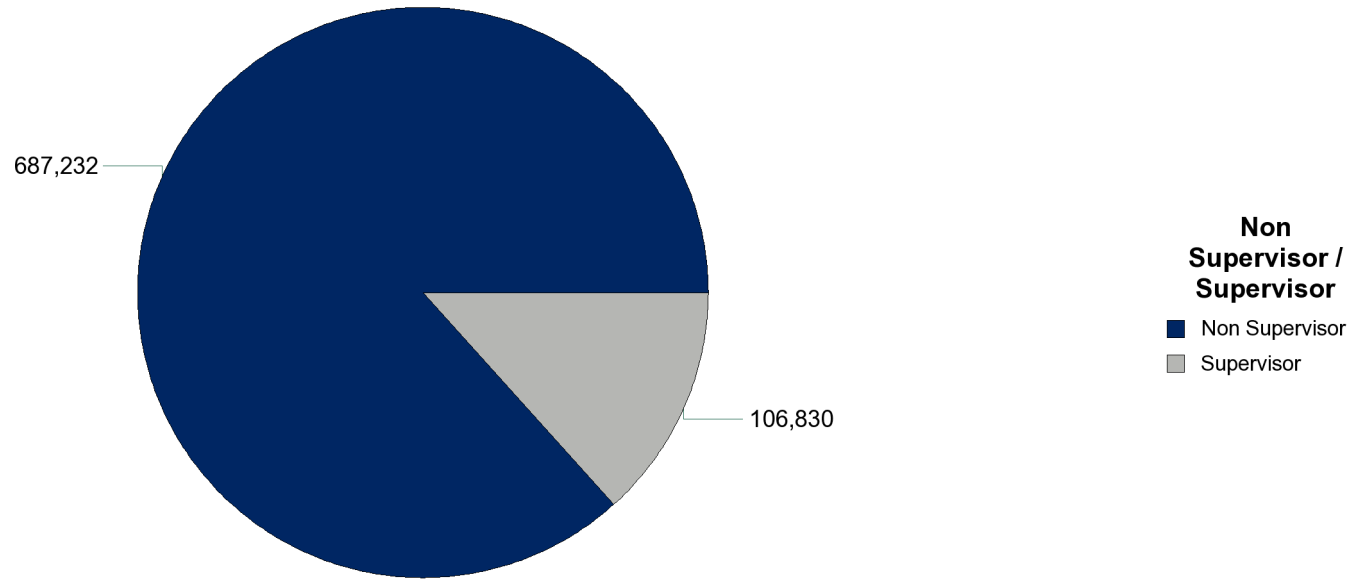
Non Supervisor/Supervisor by Component (Appropriated Fund)



	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	235,077	87.64%	AR S	33,141	12.36%	268,218
Navy	NV NS	173,885	86.44%	NV S	27,283	13.56%	201,168
Air Force	AF NS	132,308	84.72%	AF S	23,869	15.28%	156,177
DoD Agencies	DD NS	97,708	88.43%	DD S	12,785	11.57%	110,493
National Guard	NG NS	48,254	83.19%	NG S	9,752	16.81%	58,006
Total		687,232	86.55%		106,830	13.45%	794,062

DCPDS data as of Mar 31, 2011

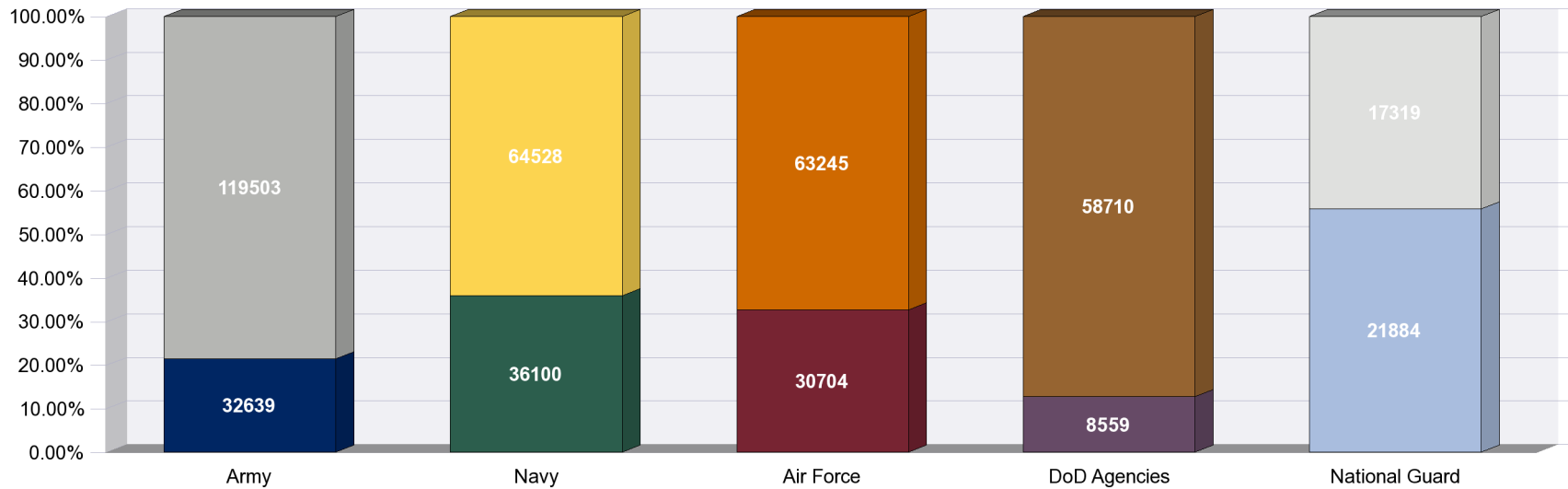
Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	687,232	86.55%
Supervisor	106,830	13.45%
Total	794,062	100.00%

DCPDS data as of Mar 31, 2011

Bargaining Unit Employees (Appropriated Fund)



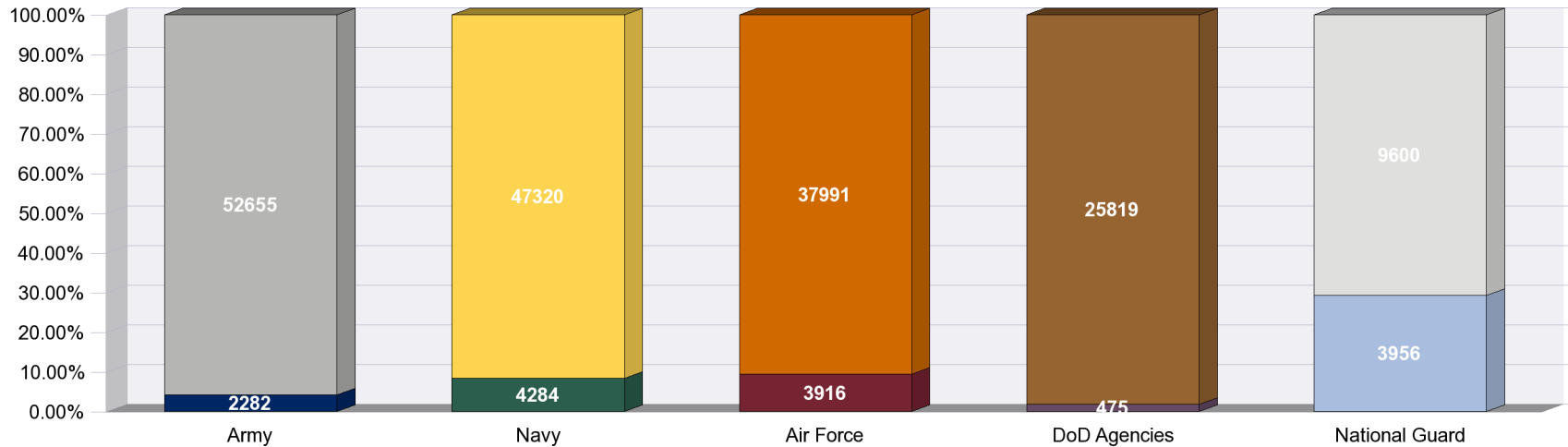
Component Blue Collar/White Collar

■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	32,639	7.20%	4.11%
Army	AR WC	119,503	26.37%	15.05%
Navy	NV BC	36,100	7.97%	4.55%
Navy	NV WC	64,528	14.24%	8.13%
Air Force	AF BC	30,704	6.78%	3.87%
Air Force	AF WC	63,245	13.96%	7.96%
DoD Agencies	DD BC	8,559	1.89%	1.08%
DoD Agencies	DD WC	58,710	12.95%	7.39%
National Guard	NG BC	21,884	4.83%	2.76%
National Guard	NG WC	17,319	3.82%	2.18%
	Total	453,191	100.00%	57.07%
Total Appropriated	794,062			

DCPDS data as of Mar 31, 2011

Non Bargaining Unit Employees (6666, 8888)* (Appropriated Fund)



Component Blue Collar/White Collar

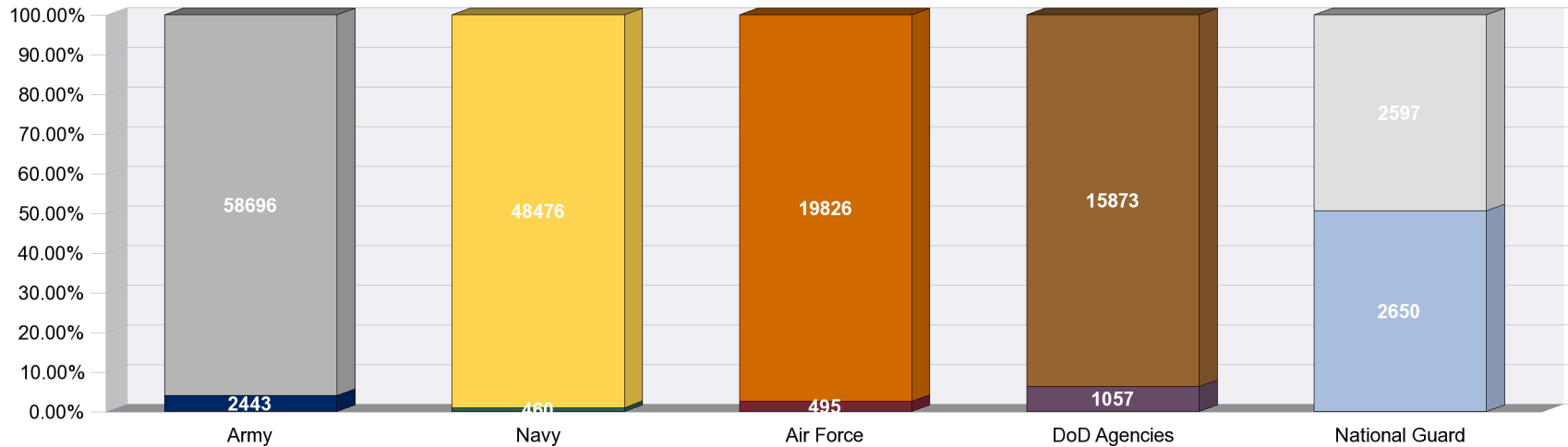
■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,282	1.21%	0.29%
Army	AR WC	52,655	27.96%	6.63%
Navy	NV BC	4,284	2.28%	0.54%
Navy	NV WC	47,320	25.13%	5.96%
Air Force	AF BC	3,916	2.08%	0.49%
Air Force	AF WC	37,991	20.18%	4.78%
DoD Agencies	DD BC	475	0.25%	0.06%
DoD Agencies	DD WC	25,819	13.71%	3.25%
National Guard	NG BC	3,956	2.10%	0.50%
National Guard	NG WC	9,600	5.10%	1.21%
	Total	188,298	100.00%	23.71%
Total Appropriated		794,062		

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

DCPDS data as of Mar 31, 2011

Non Bargaining Unit Employees (7777)* (Appropriated Fund)



Component Blue Collar/White Collar

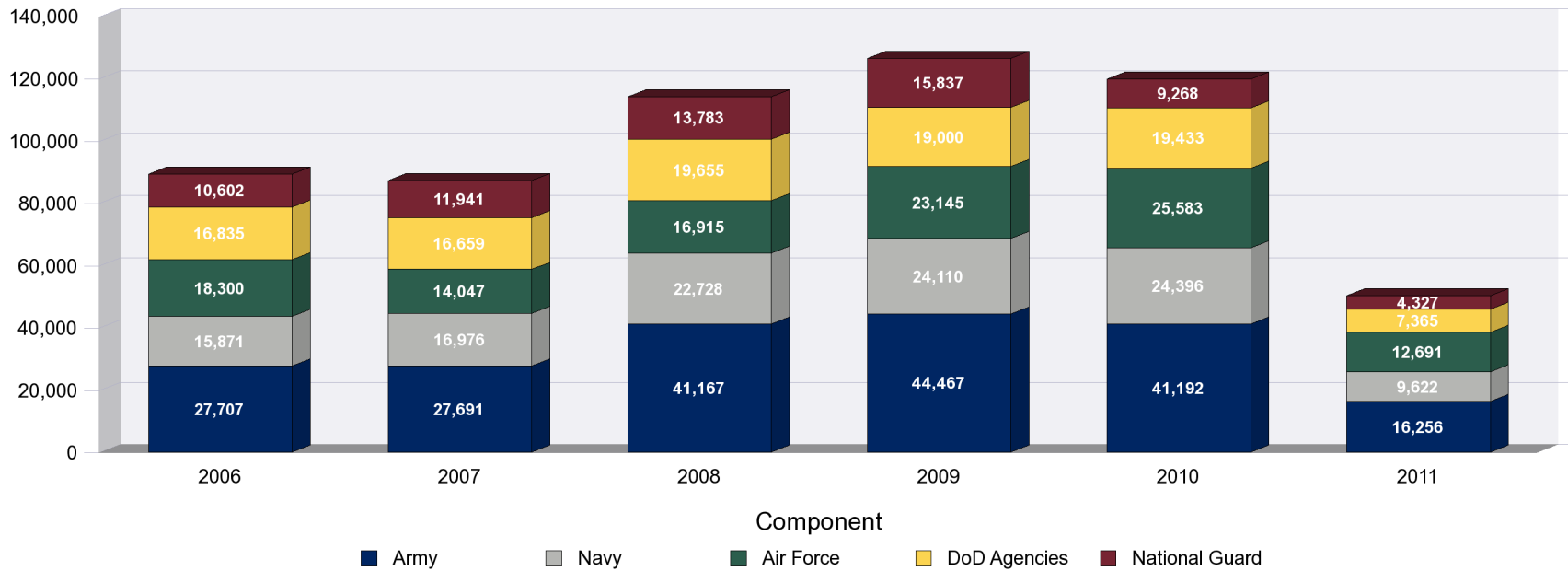
■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,443	1.60%	0.31%
Army	AR WC	58,696	38.47%	7.39%
Navy	NV BC	460	0.30%	0.06%
Navy	NV WC	48,476	31.77%	6.10%
Air Force	AF BC	495	0.32%	0.06%
Air Force	AF WC	19,826	12.99%	2.50%
DoD Agencies	DD BC	1,057	0.69%	0.13%
DoD Agencies	DD WC	15,873	10.40%	2.00%
National Guard	NG BC	2,650	1.74%	0.33%
National Guard	NG WC	25,970	1.70%	0.33%
	Total	152,573	100.00%	19.21%
Total Appropriated		794,062		

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Mar 31, 2011

New Hires by Fiscal Year (Appropriated Fund)

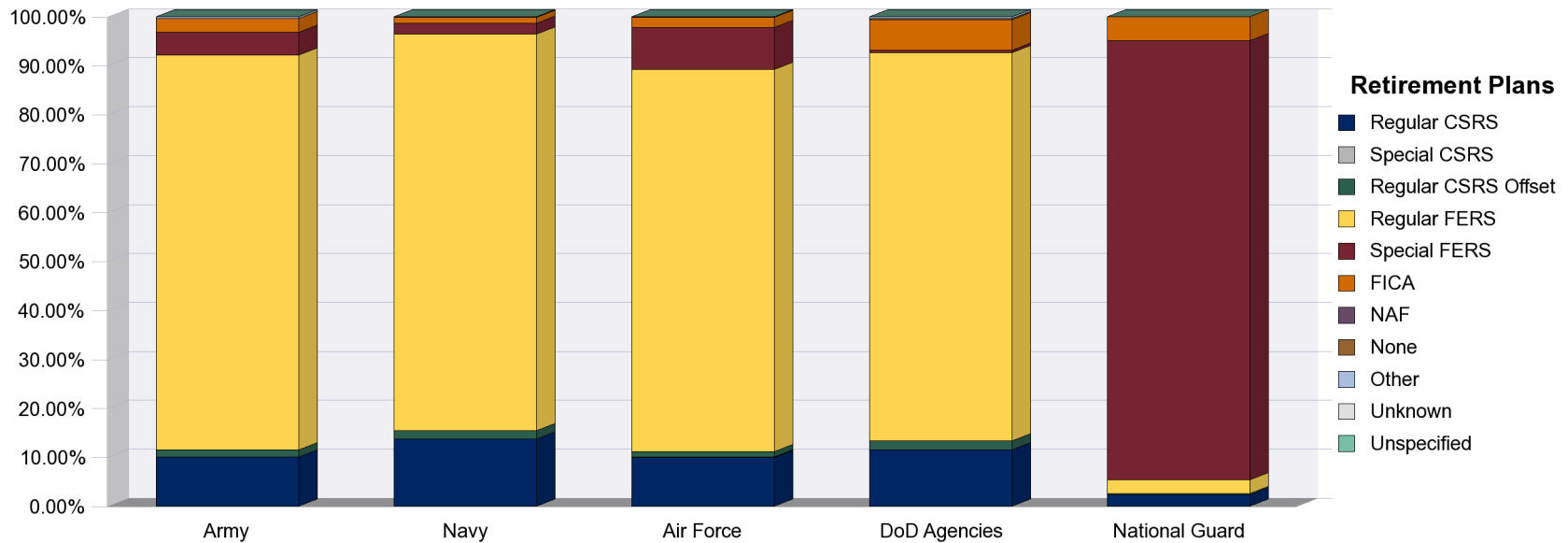


New Hires	2006	2007	2008	2009	2010	2011	Total	% Compared to Total DoD New Hires
Army	27,707	27,691	41,167	44,467	41,192	16,256	198,480	33.78%
Navy	15,871	16,976	22,728	24,110	24,396	9,622	113,703	19.35%
Air Force	18,300	14,047	16,915	23,145	25,583	12,691	110,681	18.84%
DoD Agencies	16,835	16,659	19,655	19,000	19,433	7,365	98,947	16.84%
National Guard	10,602	11,941	13,783	15,837	9,268	4,327	65,758	11.19%
*Total	89,315	87,314	114,248	126,559	119,872	50,261	587,569	100.00%

*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Mar 31, 2011

DoD Retirement Plans (Appropriated Fund)

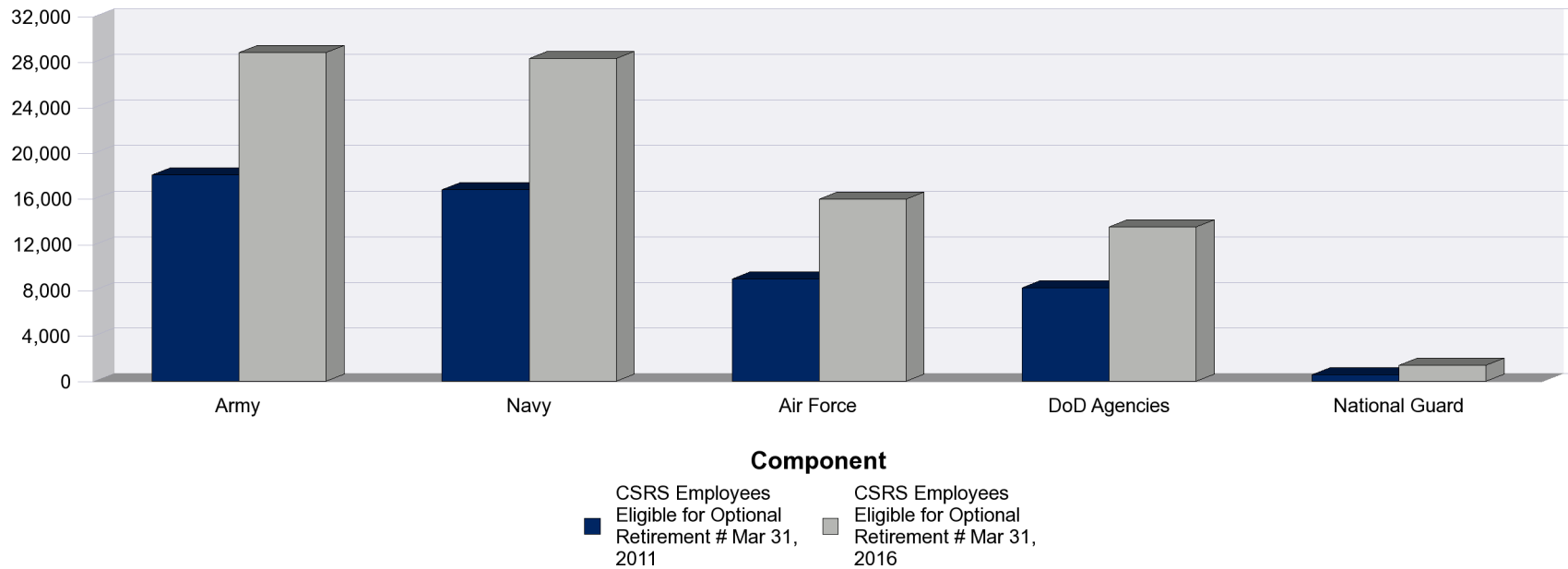


Component

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	26,701	27,449	15,459	12,688	1,357	83,654	10.53%
Special CSRS	126	170	93	18	1	408	0.05%
Regular CSRS Offset	3,964	3,264	1,844	1,952	147	11,171	1.41%
Regular FERS	216,340	163,140	121,813	87,627	1,609	590,529	74.37%
Special FERS	12,525	4,438	13,406	537	52,000	82,906	10.44%
FICA	7,398	2,459	3,302	6,993	2,887	23,039	2.90%
NAF	1	0	0	0	0	1	0.00%
None	225	84	89	272	1	671	0.08%
Other	930	163	166	404	3	1,666	0.21%
Unknown	3	0	1	0	0	4	0.00%
Unspecified	5	1	4	2	1	13	0.00%
Total	268,218	201,168	156,177	110,493	58,006	794,062	100.00%

DCPDS data as of Mar 31, 2011

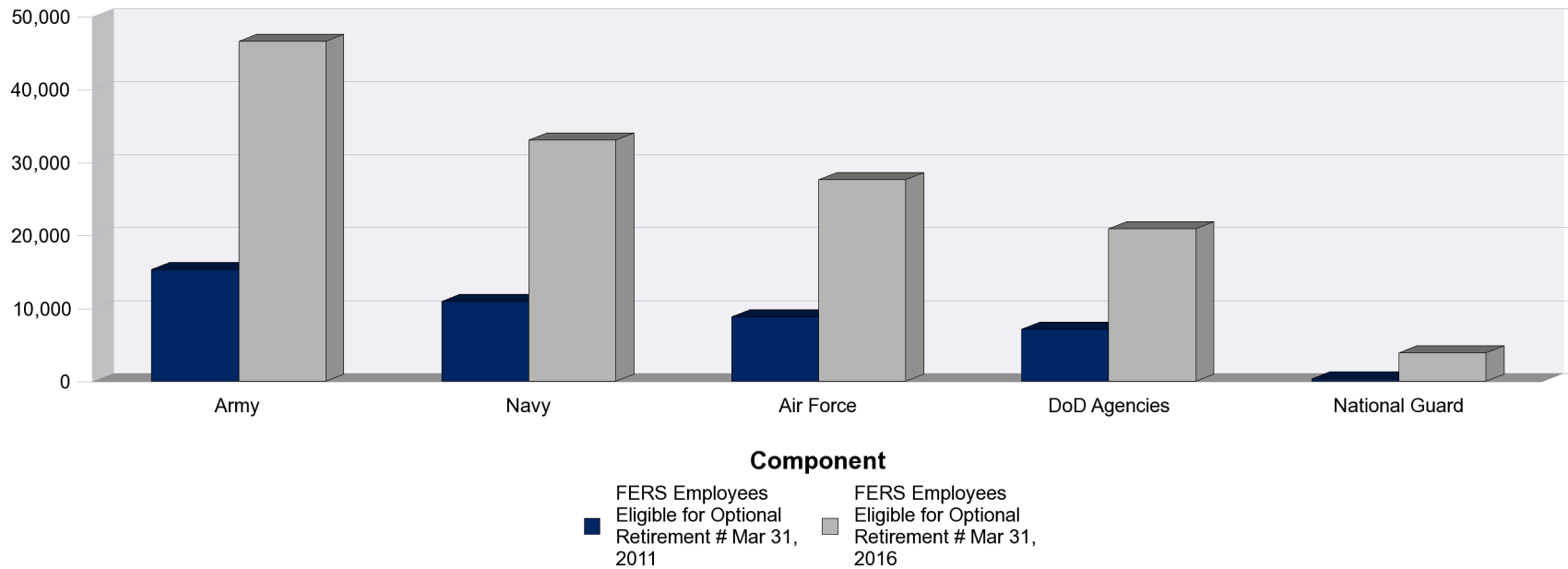
CSRS Optional Retirement Eligibility As of 03/31/2011 & 03/31/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Mar 31, 2011	CSRS Employees Eligible for Optional Retirement % Mar 31, 2011	CSRS Employees Eligible for Optional Retirement # Mar 31, 2016	CSRS Employees Eligible for Optional Retirement % Mar 31, 2016	%CSRS Compared to Total Appropriated Fund Population Mar 31, 2011	%CSRS Compared to Total Appropriated Fund Population Mar 31, 2016
Army	268,218	30,791	18,080	58.72%	28,831	93.63%	2.28%	3.63%
Navy	201,168	30,883	16,786	54.35%	28,292	91.61%	2.11%	3.56%
Air Force	156,177	17,396	8,990	51.68%	15,989	91.91%	1.13%	2.01%
DoD Agencies	110,493	14,658	8,186	55.85%	13,542	92.39%	1.03%	1.71%
National Guard	58,006	1,505	557	37.01%	1,392	92.49%	0.07%	0.18%
Total	794,062	95,233	52,599	55.23%	88,046	92.45%	6.62%	11.09%

DCPDS data as of Mar 31, 2011

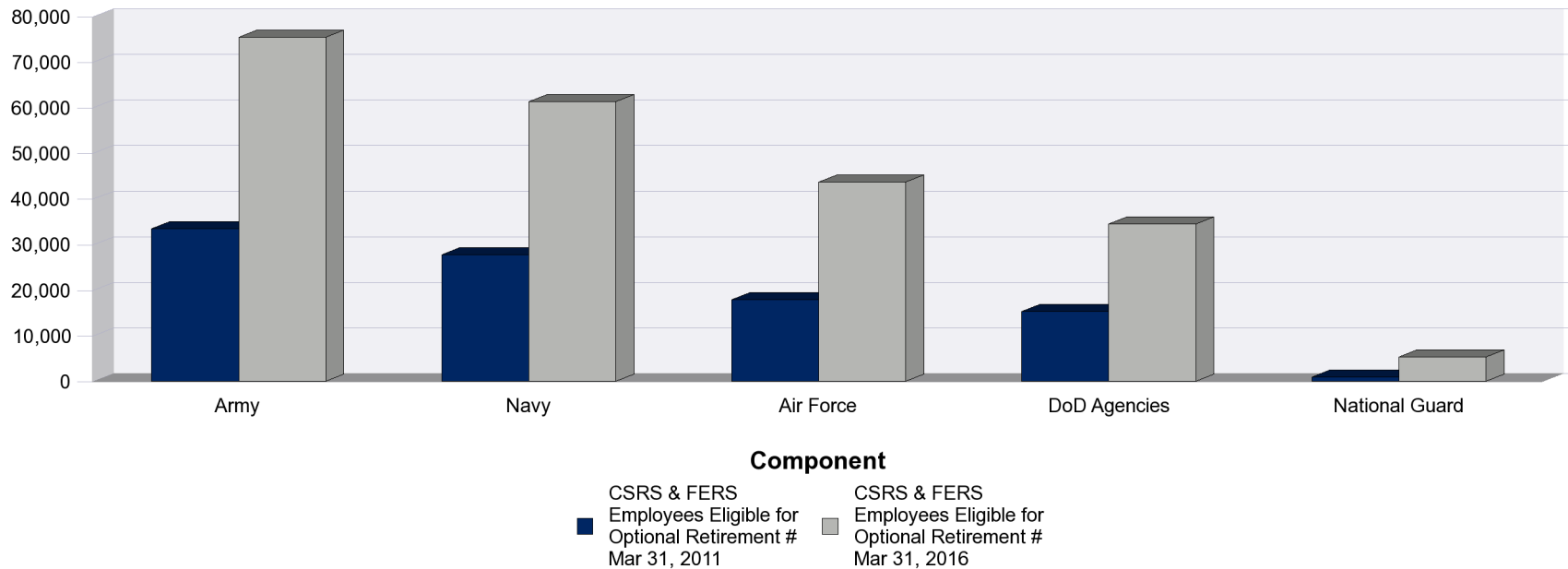
FERS Optional Retirement Eligibility As of 03/31/2011 & 03/31/2016 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Mar 31, 2011	FERS Employees Eligible for Optional Retirement % Mar 31, 2011	FERS Employees Eligible for Optional Retirement # Mar 31, 2016	FERS Employees Eligible for Optional Retirement % Mar 31, 2016	%FERS Compared to Total Appropriated Fund Population Mar 31, 2011	%FERS Compared to Total Appropriated Fund Population Mar 31, 2016
Army	268,218	228,865	15,339	6.70%	46,591	20.36%	1.93%	5.87%
Navy	201,168	167,578	10,930	6.52%	33,023	19.71%	1.38%	4.16%
Air Force	156,177	135,219	8,864	6.56%	27,646	20.45%	1.12%	3.48%
DoD Agencies	110,493	88,164	7,136	8.09%	20,941	23.75%	0.90%	2.64%
National Guard	58,006	53,609	377	0.70%	3,890	7.26%	0.05%	0.49%
Total	794,062	673,435	42,646	6.33%	132,091	19.61%	5.37%	16.63%

DCPDS data as of Mar 31, 2011

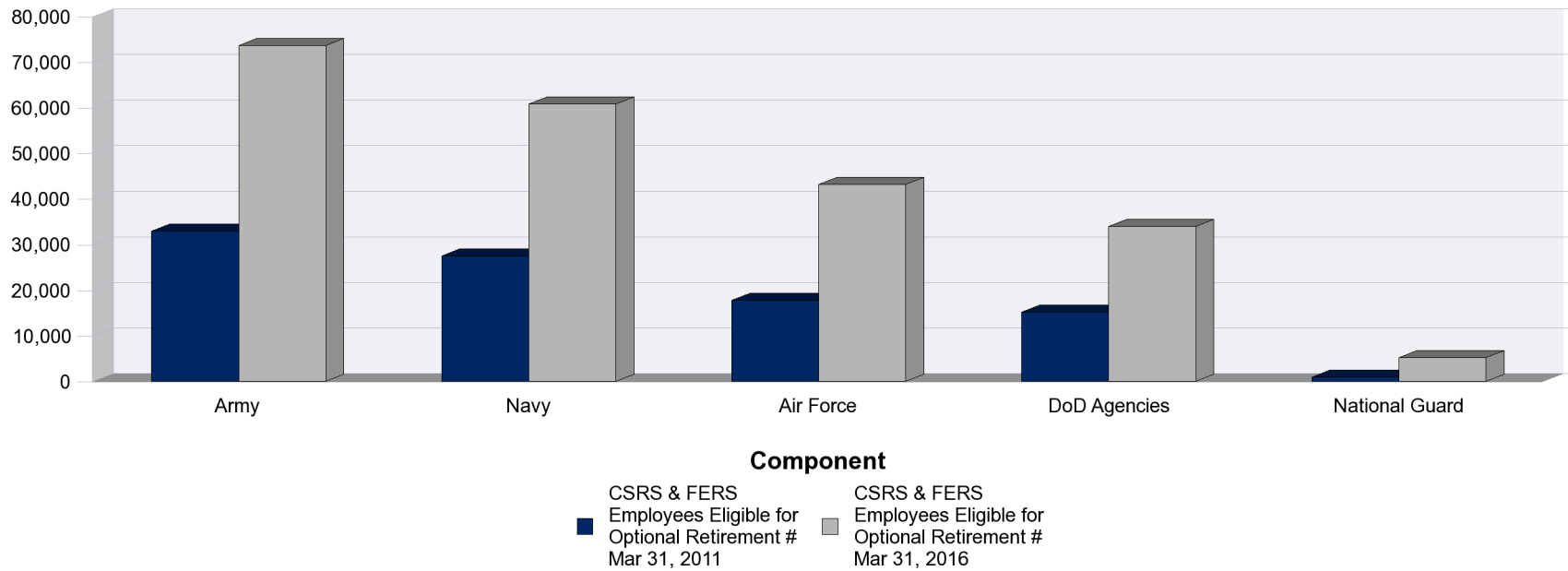
CSRS & FERS Optional Retirement Eligibility As of 03/31/2011 & 03/31/2016 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Mar 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Mar 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Mar 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Mar 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Mar 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Mar 31, 2016
Army	268,218	259,656	33,419	12.87%	75,422	29.05%	4.21%	9.50%
Navy	201,168	198,461	27,716	13.97%	61,315	30.90%	3.49%	7.72%
Air Force	156,177	152,615	17,854	11.70%	43,635	28.59%	2.25%	5.50%
DoD Agencies	110,493	102,822	15,322	14.90%	34,483	33.54%	1.93%	4.34%
National Guard	58,006	55,114	934	1.69%	5,282	9.58%	0.12%	0.67%
Total	794,062	768,668	95,245	12.39%	220,137	28.64%	11.99%	27.72%

DCPDS data as of Mar 31, 2011

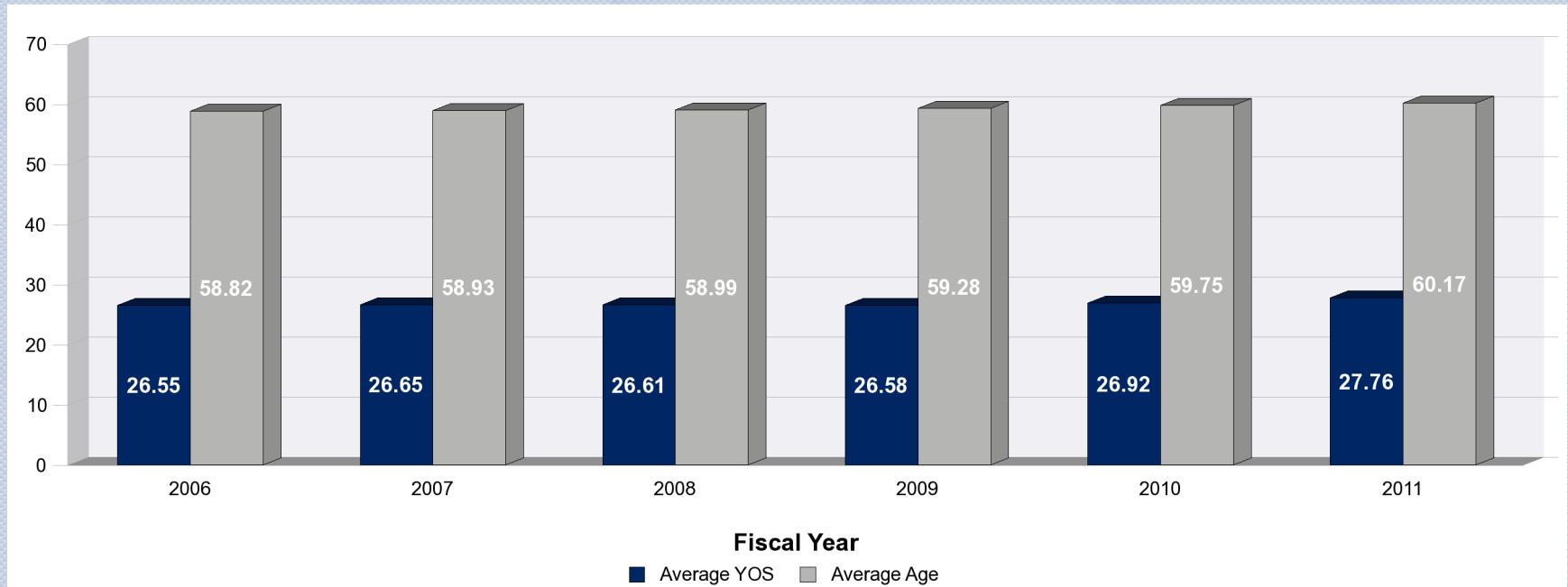
CSRS & FERS Optional Retirement Eligibility As of 03/31/2011 & 03/31/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Mar 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Mar 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Mar 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Mar 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Mar 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Mar 31, 2016
Army	247,206	245,807	32,988	13.42%	73,600	29.94%	4.15%	9.27%
Navy	195,658	195,381	27,541	14.10%	60,765	31.10%	3.47%	7.65%
Air Force	149,223	148,830	17,733	11.91%	43,167	29.00%	2.23%	5.44%
DoD Agencies	99,629	99,110	15,128	15.26%	33,943	34.25%	1.91%	4.27%
National Guard	54,996	54,981	927	1.69%	5,265	9.58%	0.12%	0.66%
Total	746,712	744,109	94,317	12.68%	216,740	29.13%	12.63%	29.03%

DCPDS data as of Mar 31, 2011

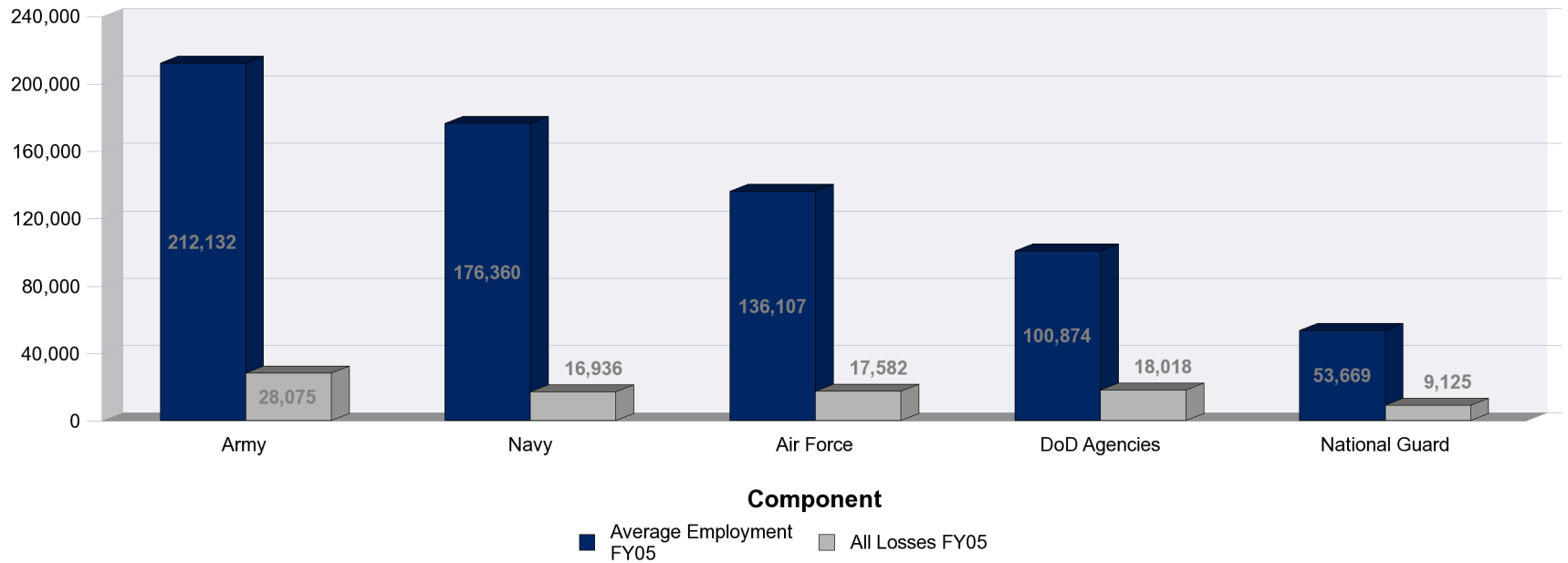
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.92	59.75
2011	27.76	60.17

DCPDS data as of Mar 31, 2011

All Components Turnover Rate*- FY05 (Appropriated Fund)

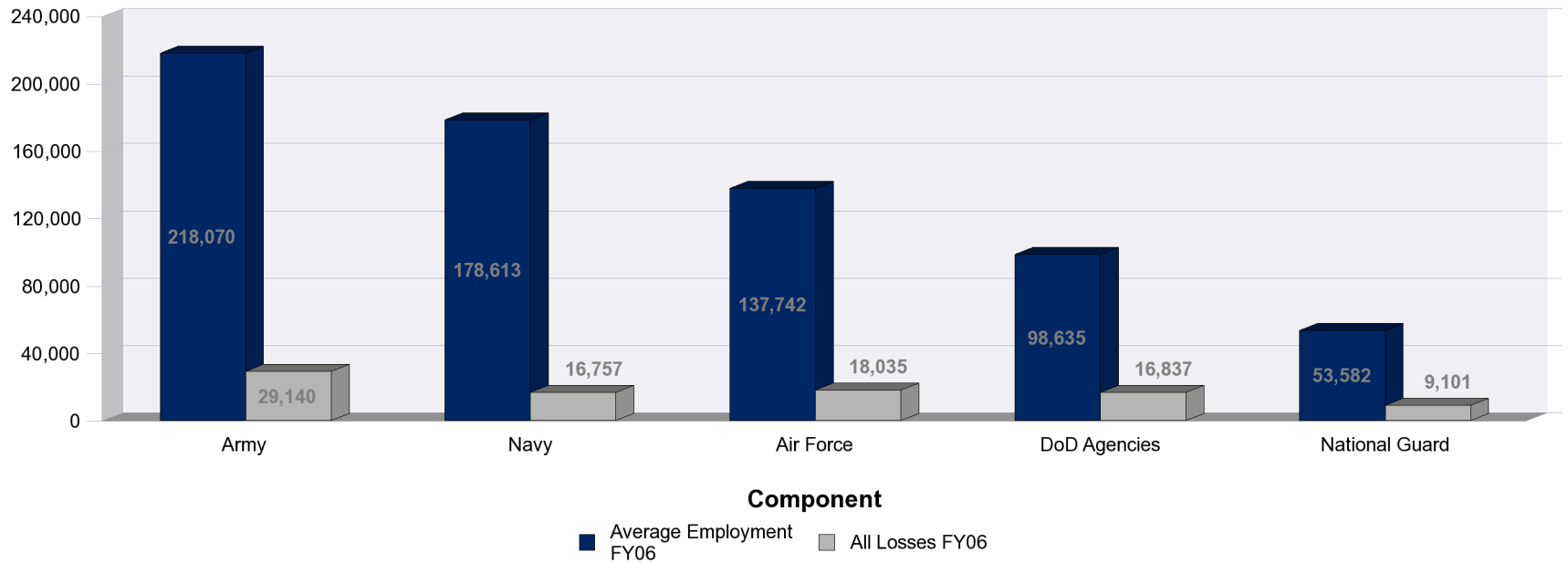


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,132	28,075	13.23%
Navy	176,360	16,936	9.60%
Air Force	136,107	17,582	12.92%
DoD Agencies	100,874	18,018	17.86%
National Guard	53,669	9,125	17.00%
Total DoD	679,142	89,736	13.21%

DCPDS data as of Mar 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY06 (Appropriated Fund)

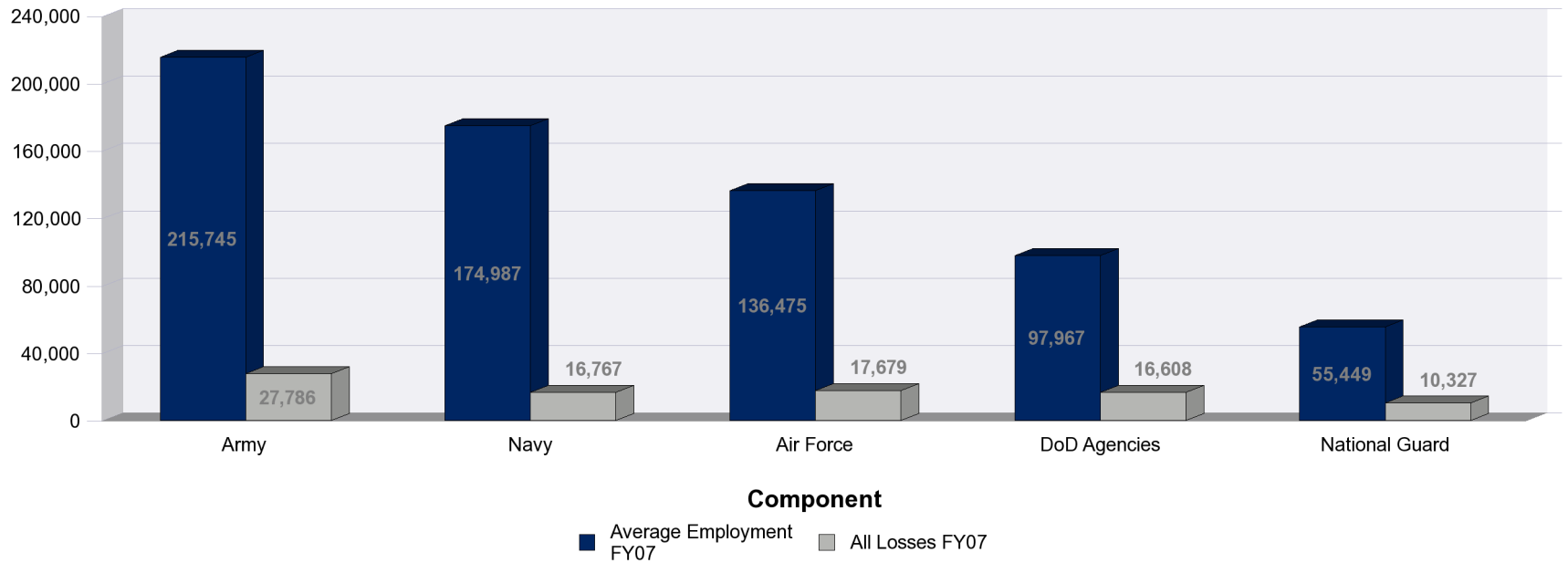


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	218,070	29,140	13.36%
Navy	178,613	16,757	9.38%
Air Force	137,742	18,035	13.09%
DoD Agencies	98,635	16,837	17.07%
National Guard	53,582	9,101	16.99%
Total DoD	686,642	89,870	13.09%

DCPDS data as of Mar 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY07 (Appropriated Fund)

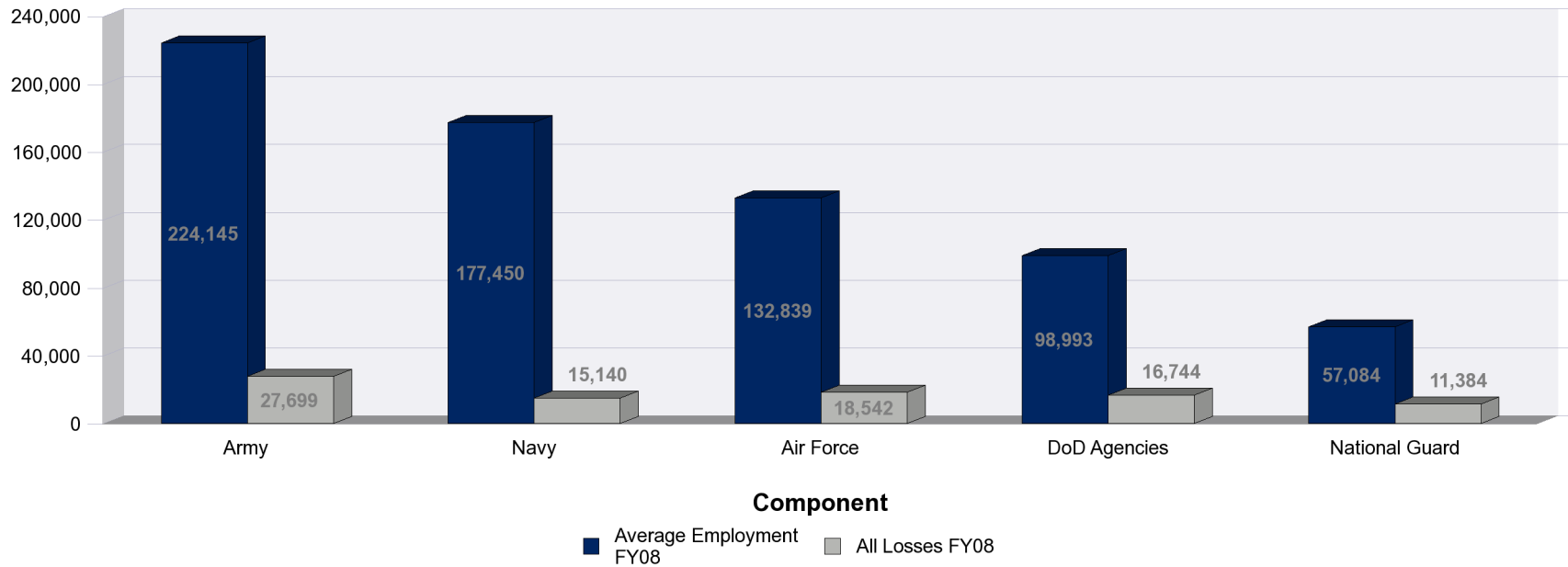


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,745	27,786	12.88%
Navy	174,987	16,767	9.58%
Air Force	136,475	17,679	12.95%
DoD Agencies	97,967	16,608	16.95%
National Guard	55,449	10,327	18.62%
Total DoD	680,624	89,167	13.10%

DCPDS data as of Mar 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY08 (Appropriated Fund)

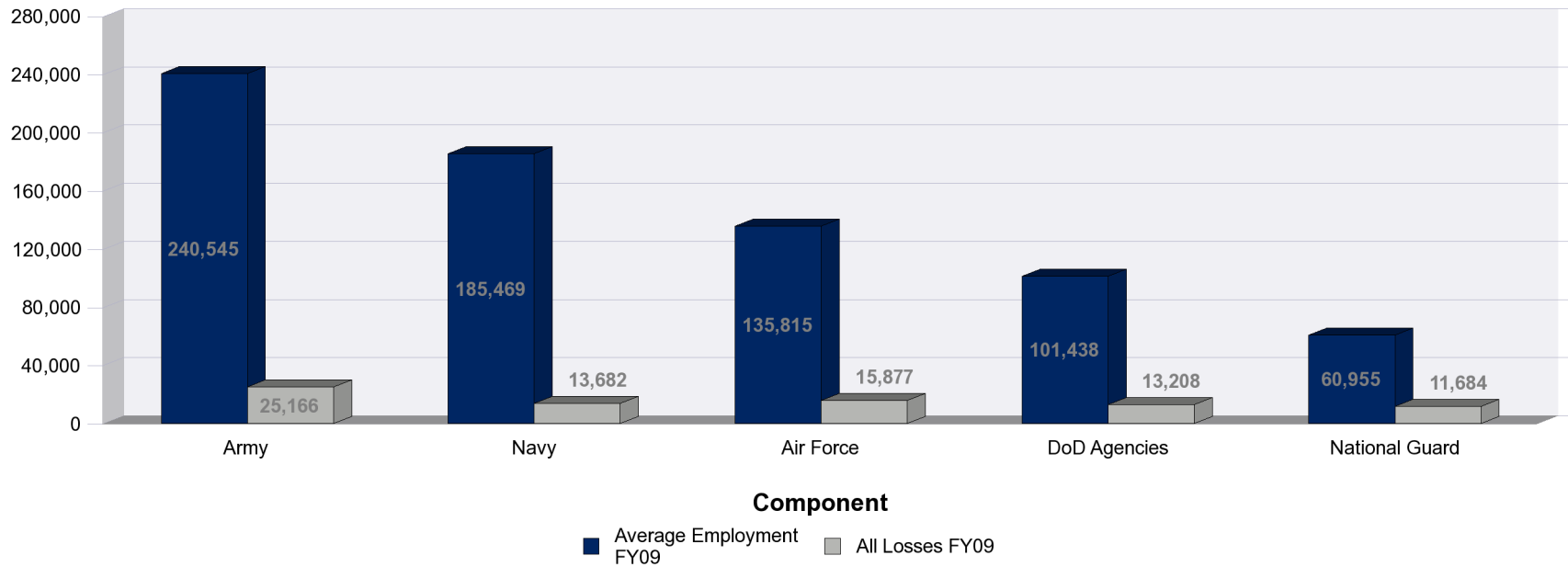


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,145	27,699	12.36%
Navy	177,450	15,140	8.53%
Air Force	132,839	18,542	13.96%
DoD Agencies	98,993	16,744	16.91%
National Guard	57,084	11,384	19.94%
Total DoD	690,510	89,509	12.96%

DCPDS data as of Mar 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY09 (Appropriated Fund)

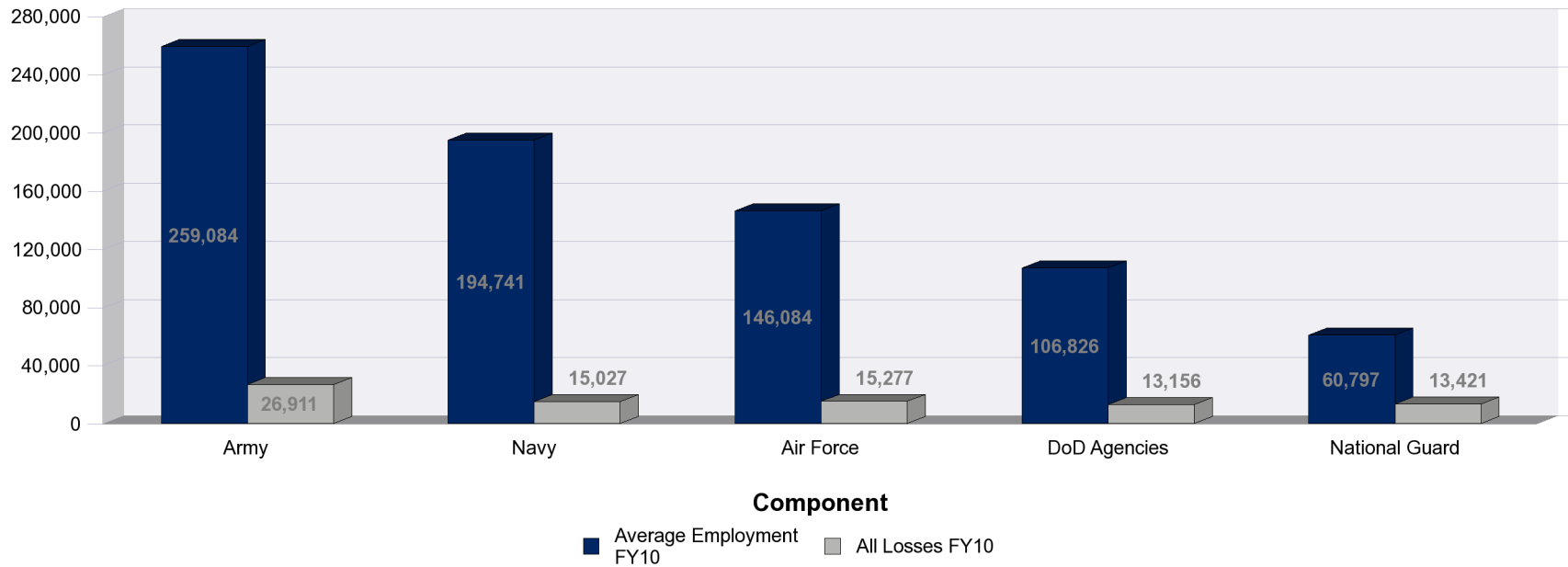


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,545	25,166	10.46%
Navy	185,469	13,682	7.38%
Air Force	135,815	15,877	11.69%
DoD Agencies	101,438	13,208	13.02%
National Guard	60,955	11,684	19.17%
Total DoD	724,221	79,617	10.99%

DCPDS data as of Mar 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY10 (Appropriated Fund)

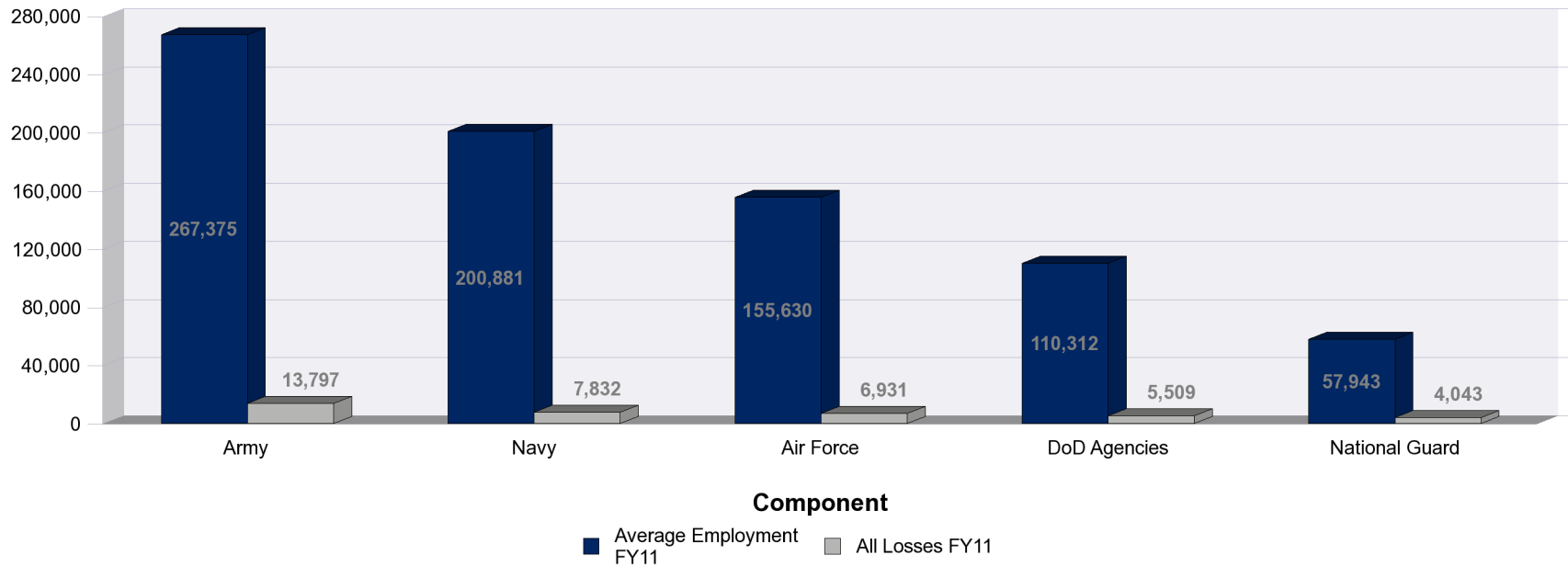


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,084	26,911	10.39%
Navy	194,741	15,027	7.72%
Air Force	146,084	15,277	10.46%
DoD Agencies	106,826	13,156	12.32%
National Guard	60,797	13,421	22.07%
Total DoD	767,531	83,792	10.92%

DCPDS data as of Mar 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY11 (Appropriated Fund)



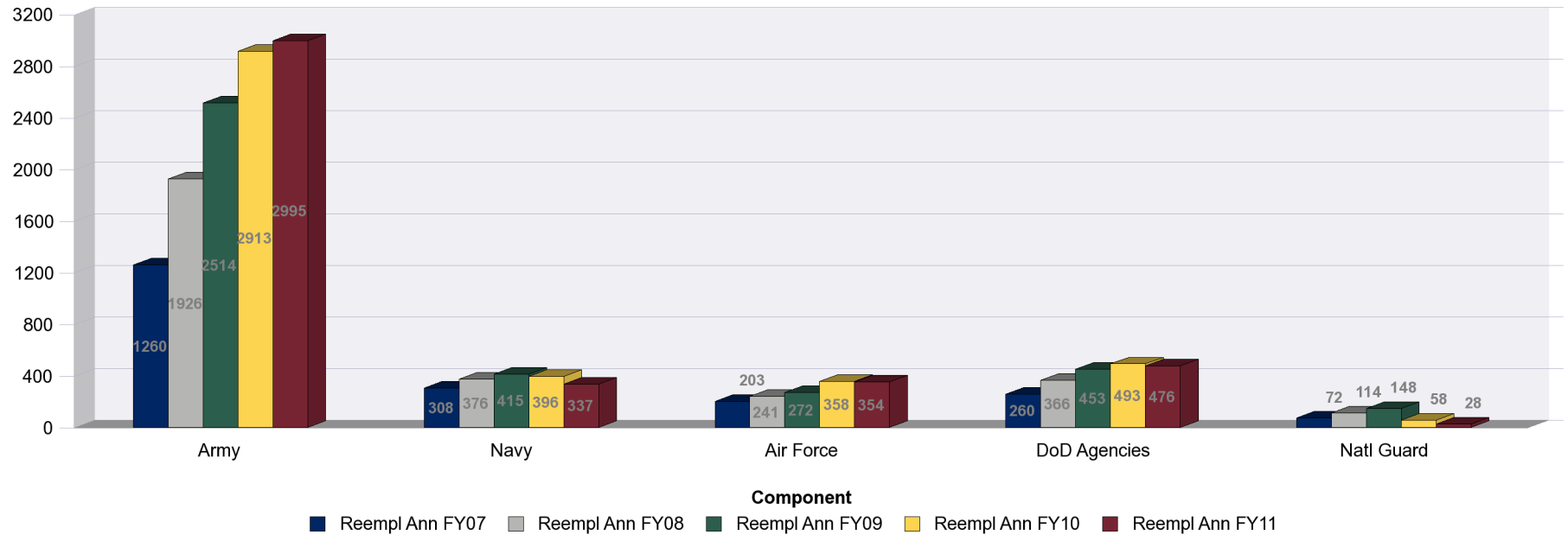
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	267,375	13,797	5.16%
Navy	200,881	7,832	3.90%
Air Force	155,630	6,931	4.45%
DoD Agencies	110,312	5,509	4.99%
National Guard	57,943	4,043	6.98%
**Total DoD	792,140	38,112	4.81%

DCPDS data as of Mar 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

**Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

All DoD Reemployed Annuitants* (Appropriated Fund)



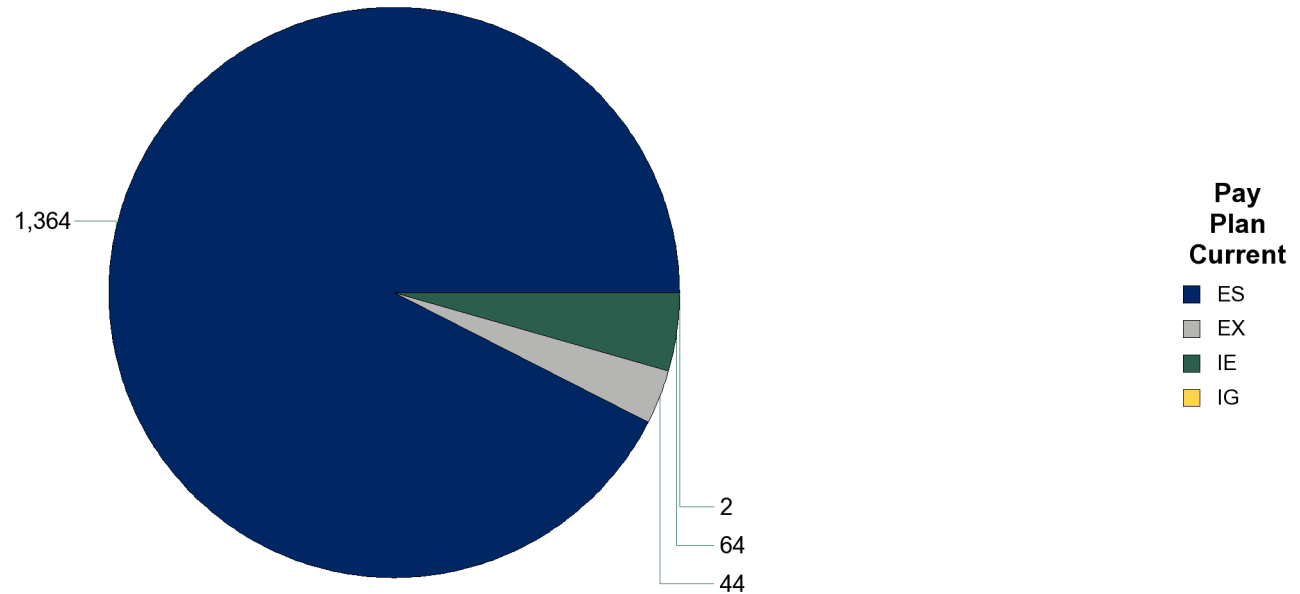
Component	Reempl Ann FY07	Empl FY07	% Reempl Ann comp to Empl FY07	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11
Army	1,260	217,100	0.58%	1,926	231,951	0.83%	2,514	251,699	1.00%	2,913	266,536	1.09%	2,995	268,218	1.12%
Navy	308	175,033	0.18%	376	182,121	0.21%	415	191,254	0.22%	396	199,989	0.20%	337	201,168	0.17%
Air Force	203	134,776	0.15%	241	132,998	0.18%	272	140,417	0.19%	358	151,160	0.24%	354	156,177	0.23%
DoD Agencies	260	97,262	0.27%	366	98,936	0.37%	453	103,698	0.44%	493	109,350	0.45%	476	110,493	0.43%
Natl Guard	72	56,179	0.13%	114	58,499	0.19%	148	62,633	0.24%	58	58,524	0.10%	28	58,006	0.05%
Total	2,103	680,350	1.30%	3,023	704,505	1.78%	3,802	749,701	2.08%	4,218	794,063	2.08%	4,190	794,062	1.99%

DCPDS data as of Mar 31, 2011

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

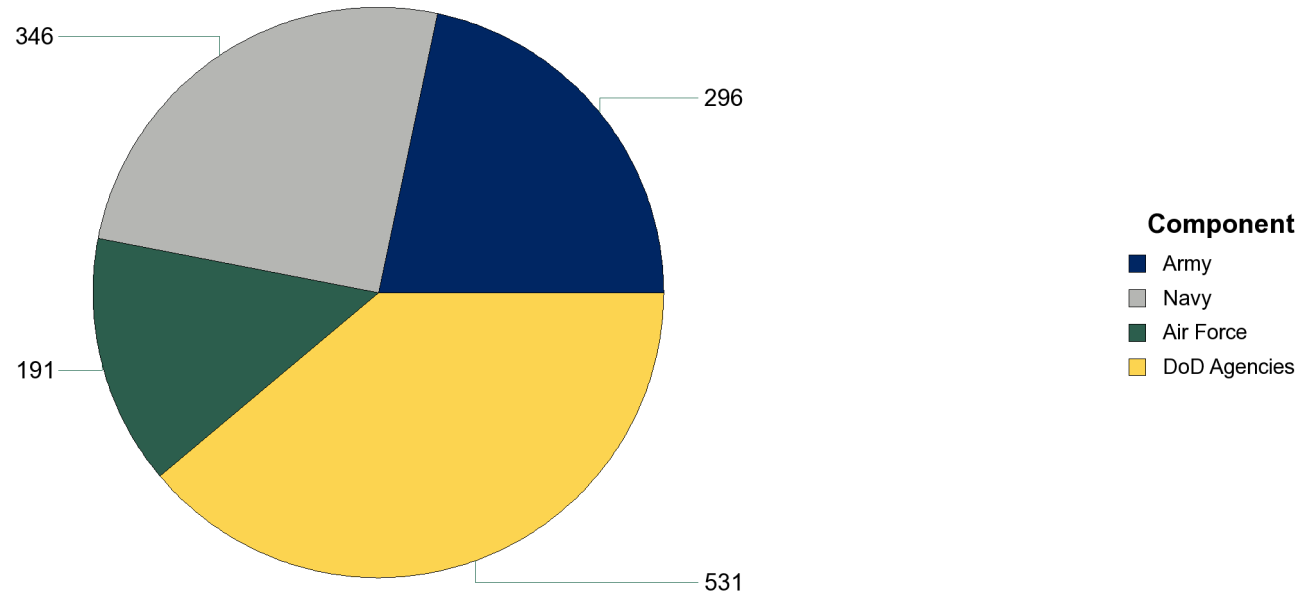
DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/ Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,364	92.54%	0.1718%
EX	44	2.99%	0.0055%
IE	64	4.34%	0.0081%
IG	2	0.14%	0.0003%
Total	1,474	100.00%	0.1856%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

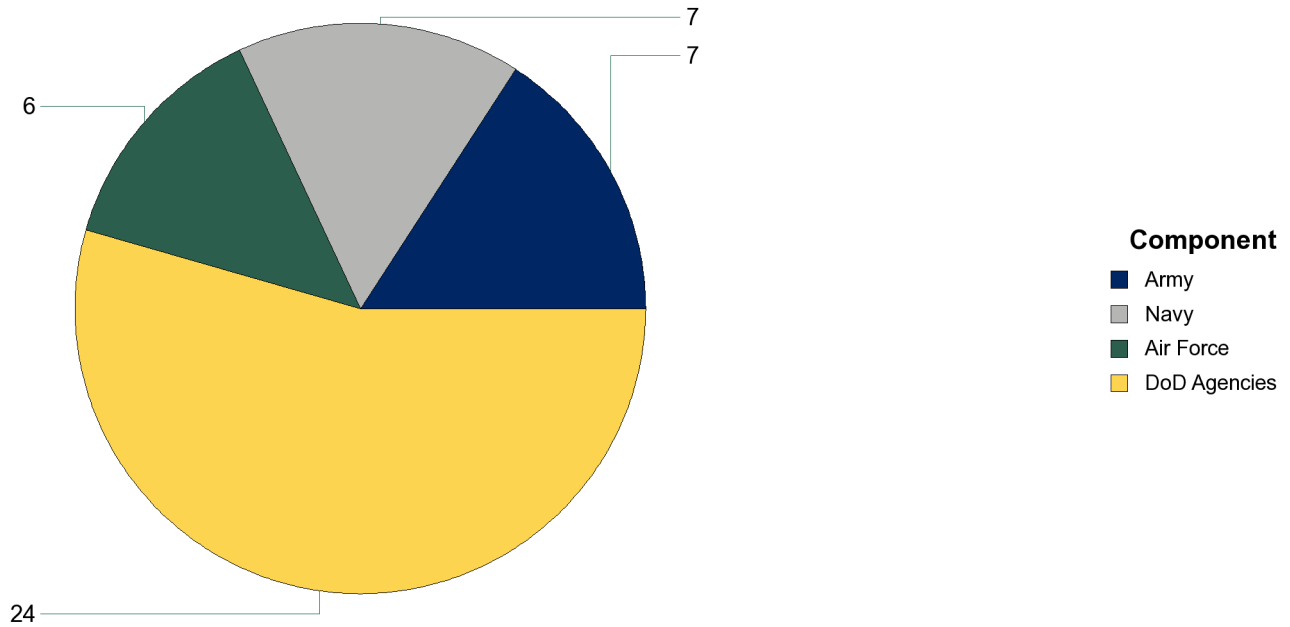
DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	296	21.70%	0.0373%
Navy	346	25.37%	0.0436%
Air Force	191	14.00%	0.0241%
DoD Agencies	531	38.93%	0.0669%
Total	1,364	100.00%	0.1718%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

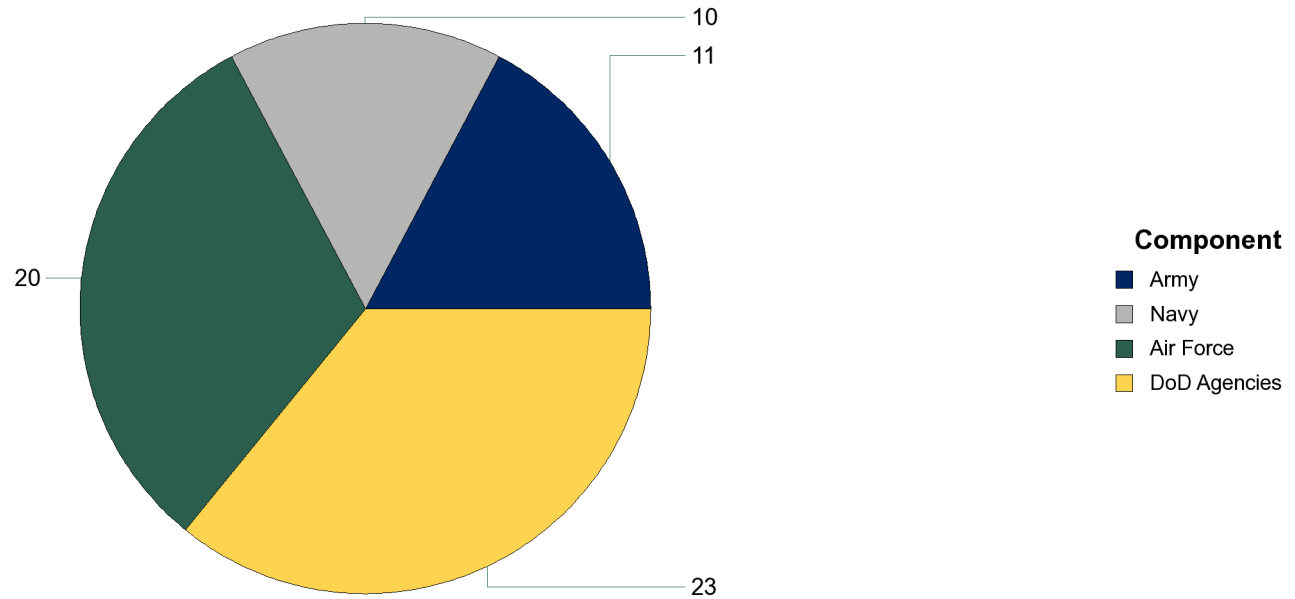
DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	7	15.91%	0.0009%
Navy	7	15.91%	0.0009%
Air Force	6	13.64%	0.0008%
DoD Agencies	24	54.55%	0.0030%
Total	44	100.00%	0.0055%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

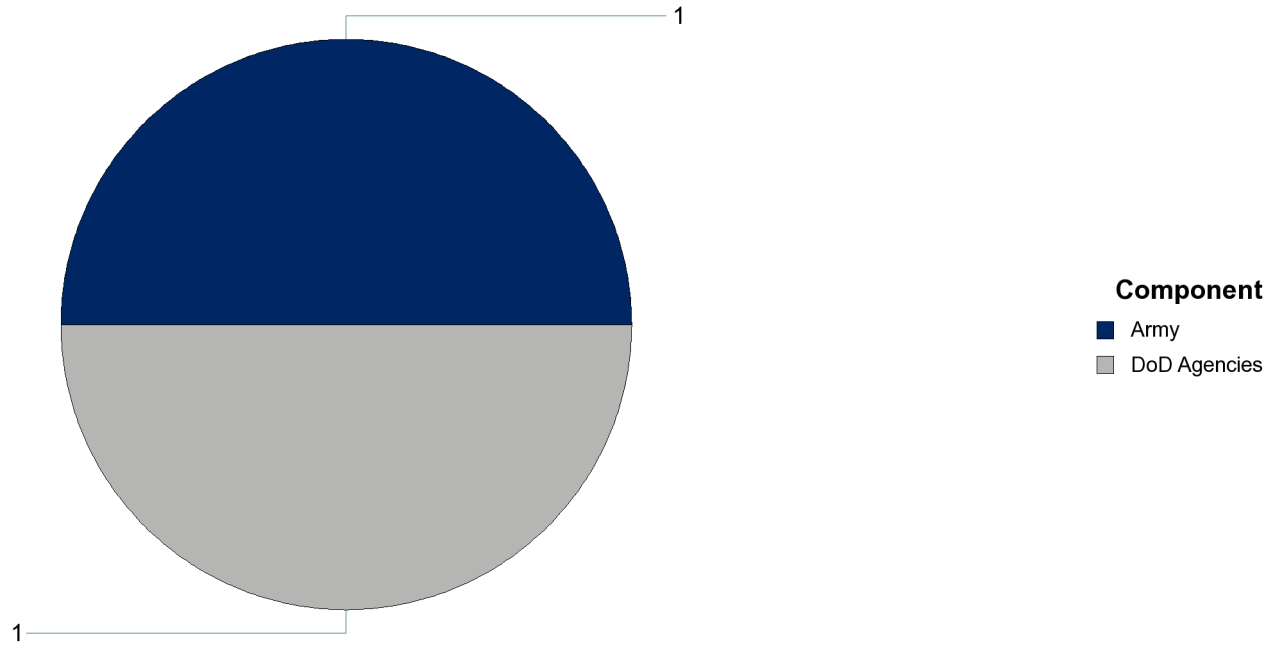
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	11	17.19%	0.0014%
Navy	10	15.63%	0.0013%
Air Force	20	31.25%	0.0025%
DoD Agencies	23	35.94%	0.0029%
Total	64	100.00%	0.0081%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

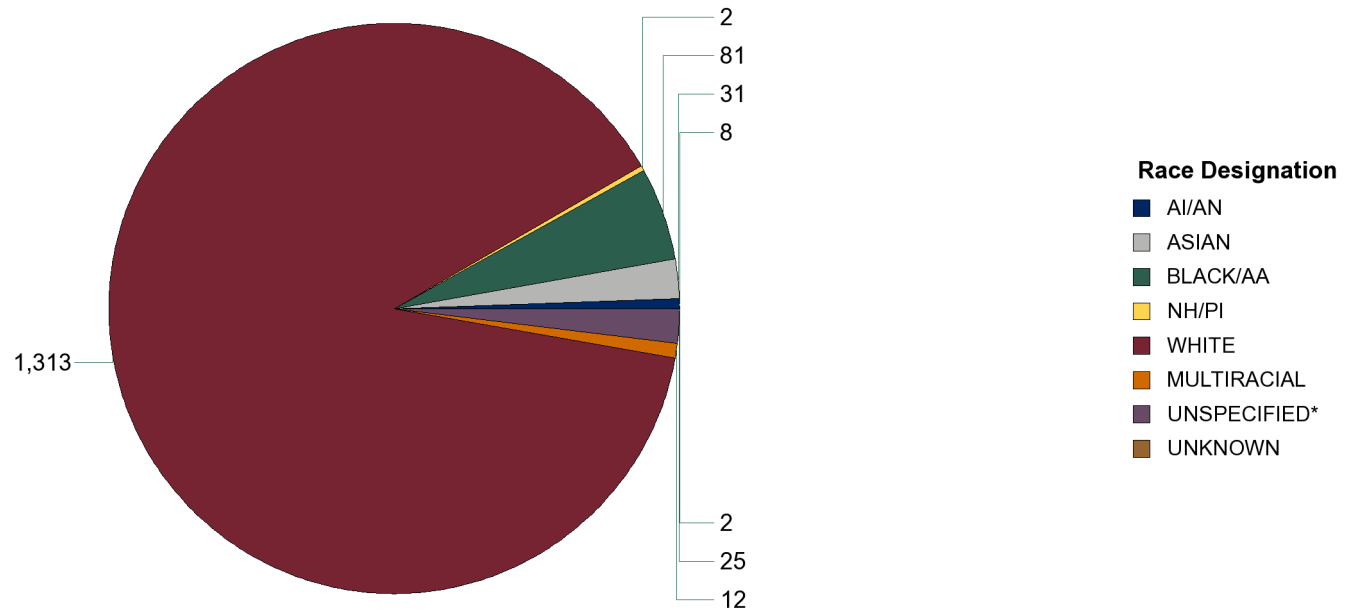
DoD Inspector General by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	50.00%	0.0001%
DoD Agencies	1	50.00%	0.0001%
Total	2	100.00%	0.0003%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

Executive Demographics - Race (Appropriated Fund)

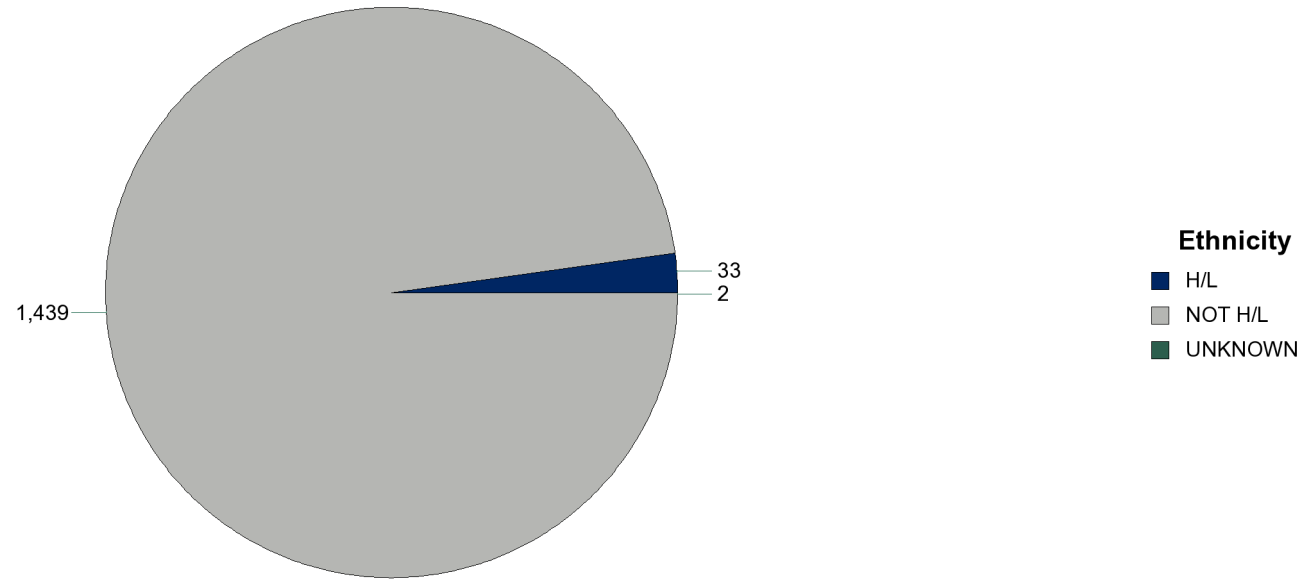


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.54%	0.0010%
ASIAN	31	2.10%	0.0039%
BLACK/AA	81	5.50%	0.0102%
NH/PI	2	0.14%	0.0003%
WHITE	1,313	89.08%	0.1654%
MULTIRACIAL	12	0.81%	0.0015%
UNSPECIFIED*	25	1.70%	0.0031%
UNKNOWN	2	0.14%	0.0003%
Total	1,474	100.00%	0.1856%
Total Appropriated	794,062		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Mar 31, 2011

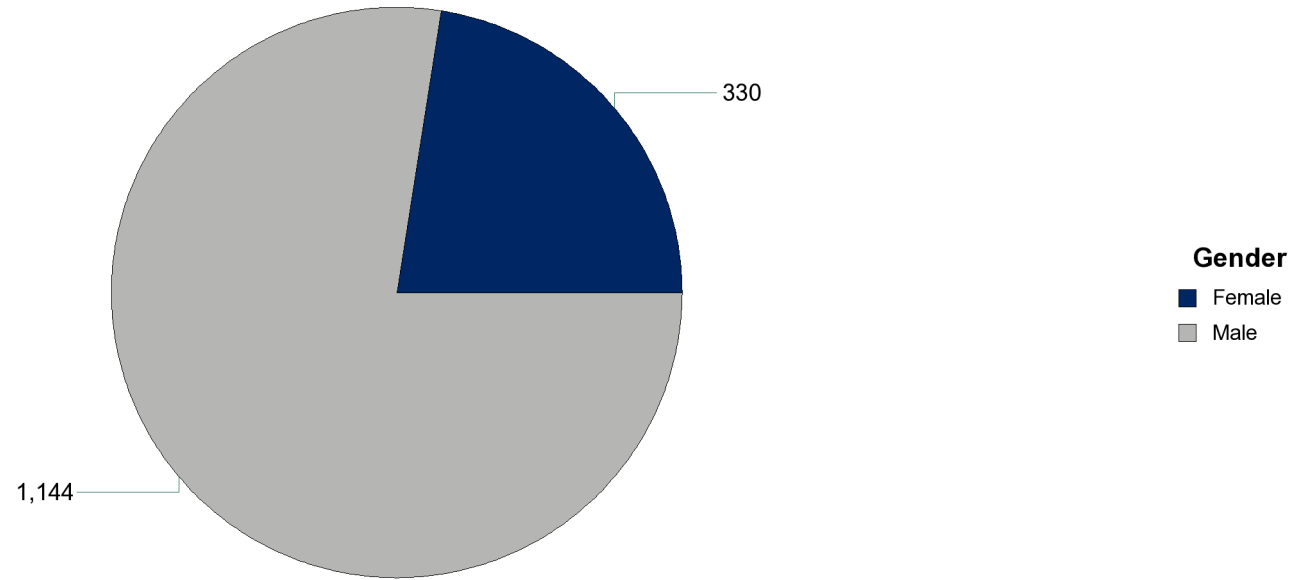
Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	33	2.24%	0.0042%
NOT H/L	1,439	97.63%	0.1812%
UNKNOWN	2	0.14%	0.0003%
Total	1,474	100.00%	0.1856%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

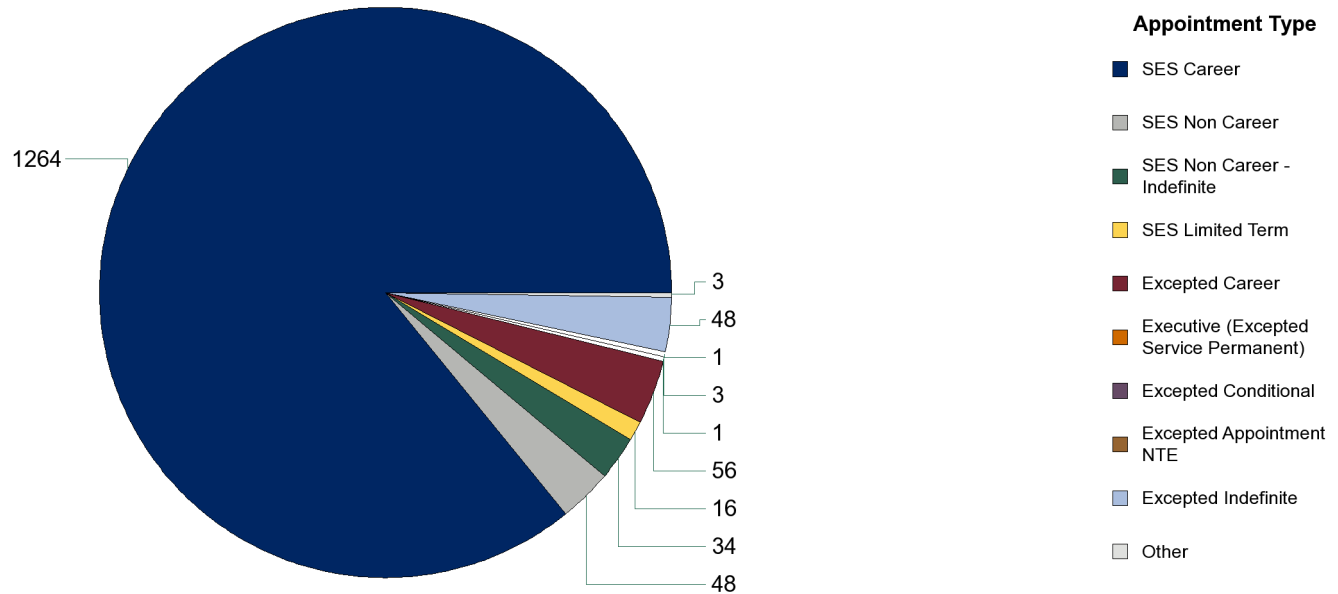
Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	330	22.39%	0.0416%
Male	1,144	77.61%	0.1441%
Total	1,474	100.00%	0.1856%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

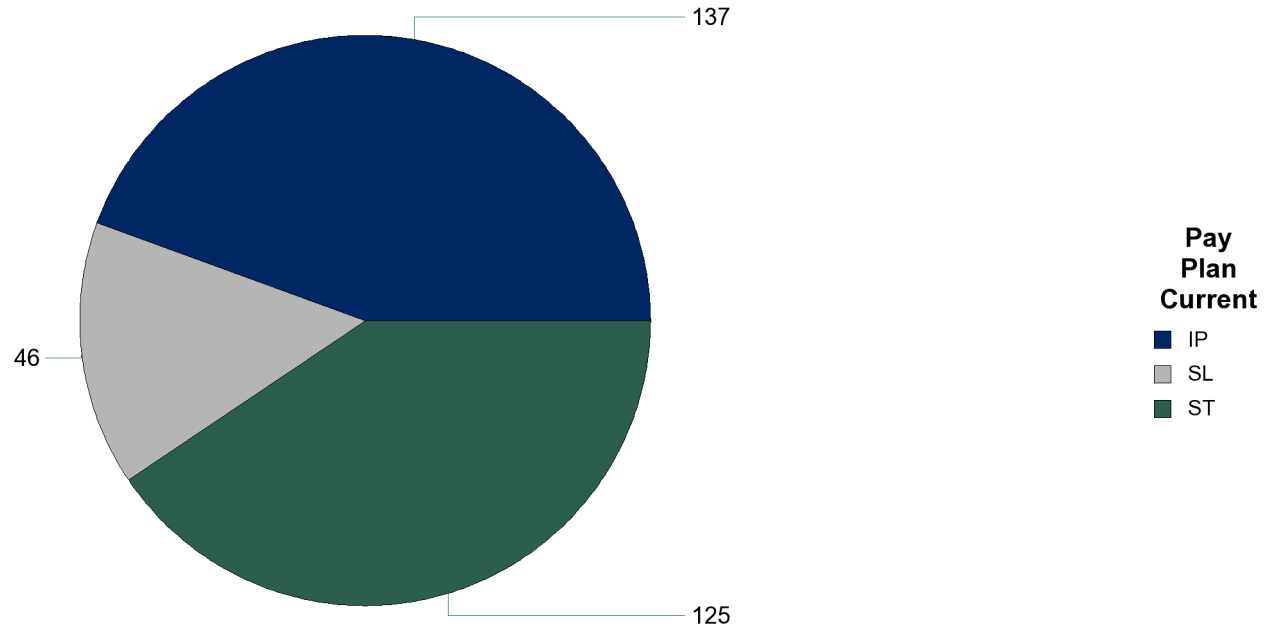
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,264	85.75%	0.1592%
SES Non Career	48	3.26%	0.0060%
SES Non Career - Indefinite	34	2.31%	0.0043%
SES Limited Term	16	1.09%	0.0020%
Excepted Career	56	3.80%	0.0071%
Executive (Excepted Service Permanent)	1	0.07%	0.0001%
Excepted Conditional	3	0.20%	0.0004%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	48	3.26%	0.0060%
Other	3	0.20%	0.0004%
Total	1,474	100.00%	0.1856%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

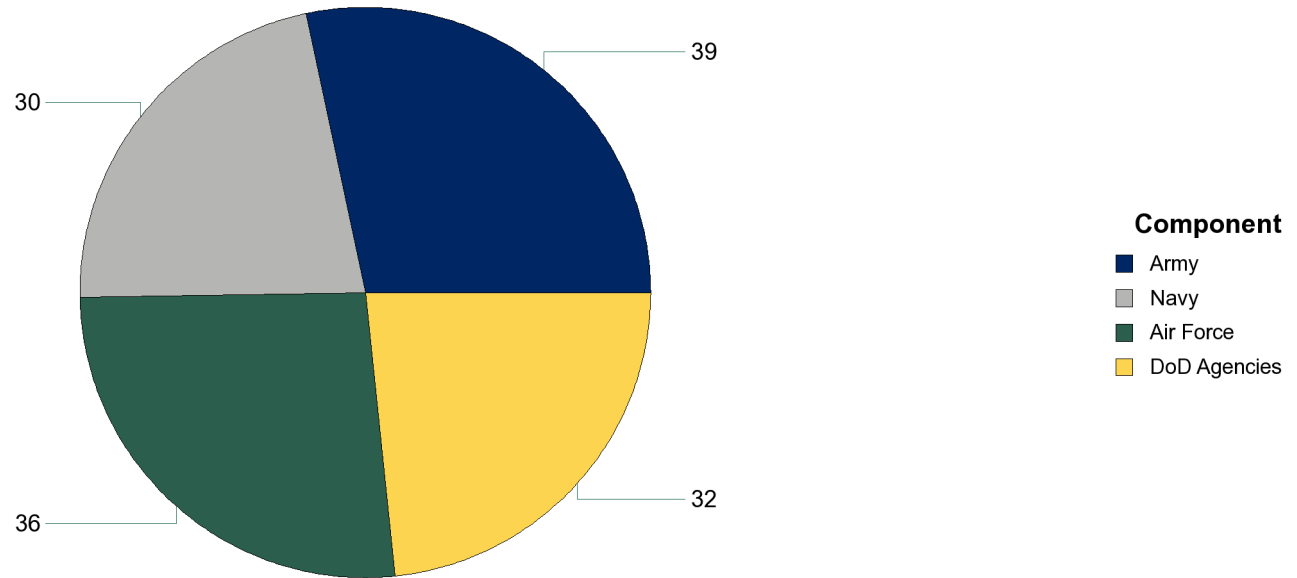
DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	137	44.48%	0.0173%
SL	46	14.94%	0.0058%
ST	125	40.58%	0.0157%
Total	308	100.00%	0.0388%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

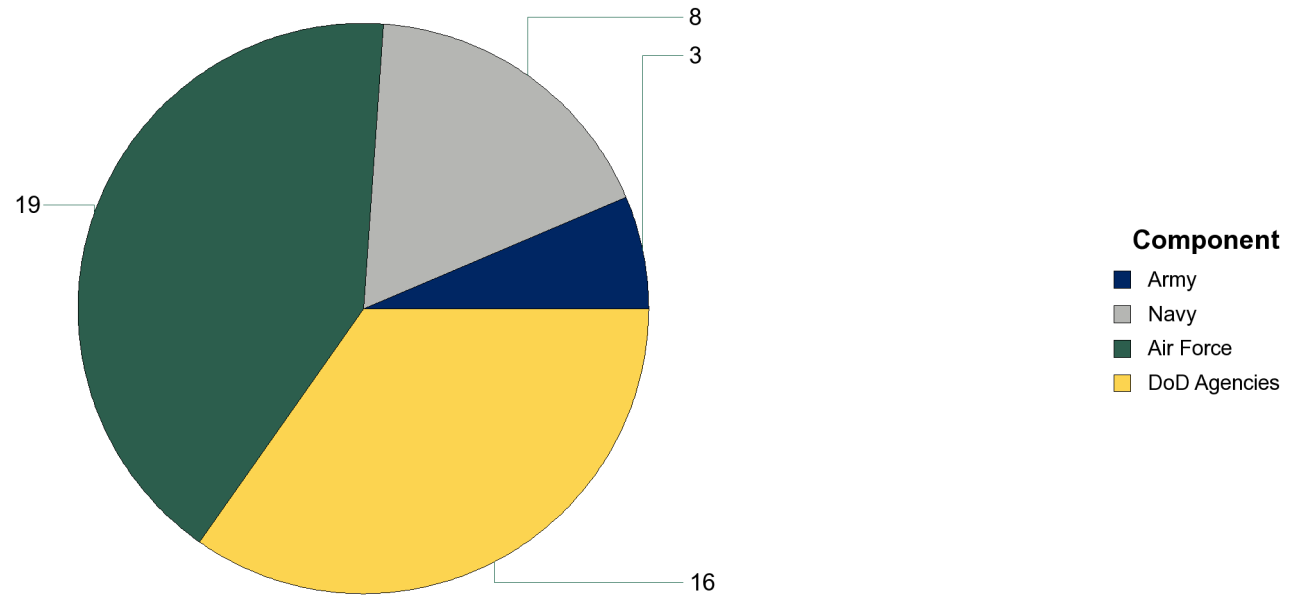
DoD Intelligence Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	39	28.47%	0.0049%
Navy	30	21.90%	0.0038%
Air Force	36	26.28%	0.0045%
DoD Agencies	32	23.36%	0.0040%
Total	137	100.00%	0.0173%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

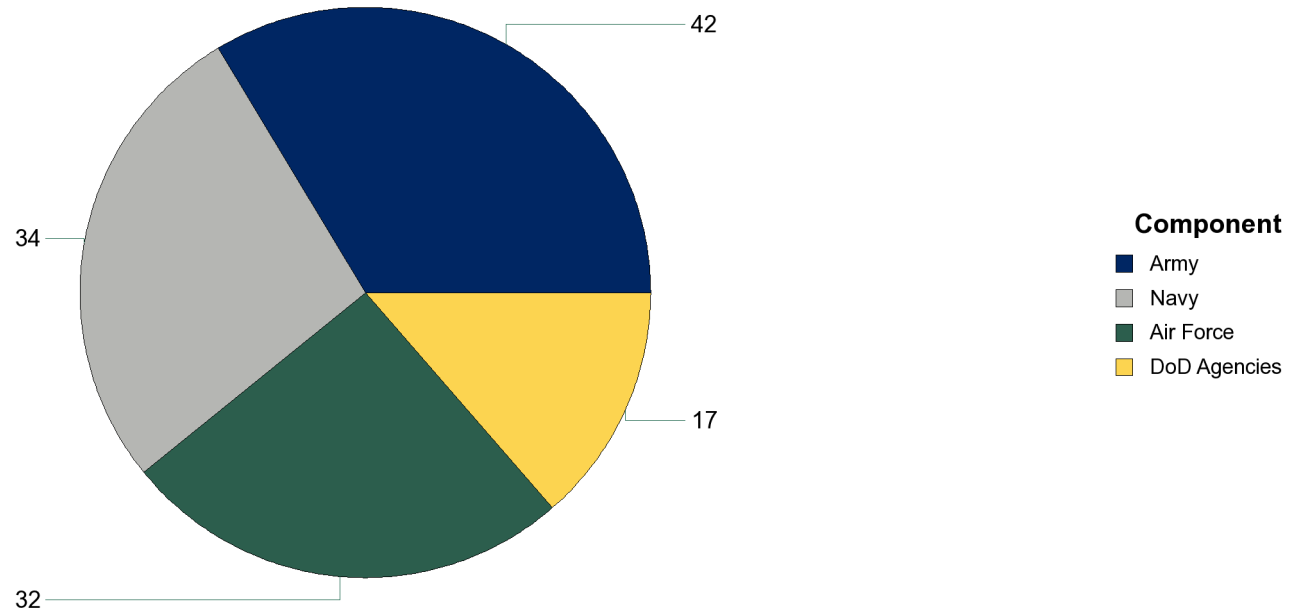
DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.52%	0.0004%
Navy	8	17.39%	0.0010%
Air Force	19	41.30%	0.0024%
DoD Agencies	16	34.78%	0.0020%
Total	46	100.00%	0.0058%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

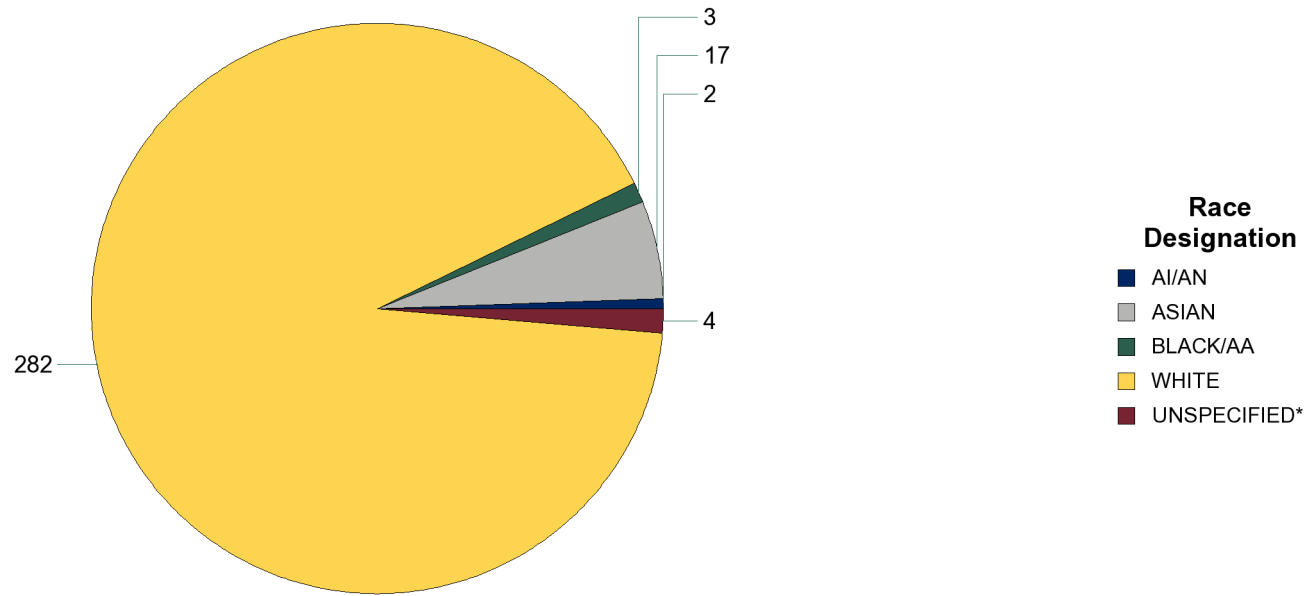
DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	42	33.60%	0.0053%
Navy	34	27.20%	0.0043%
Air Force	32	25.60%	0.0040%
DoD Agencies	17	13.60%	0.0021%
Total	125	100.00%	0.0157%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

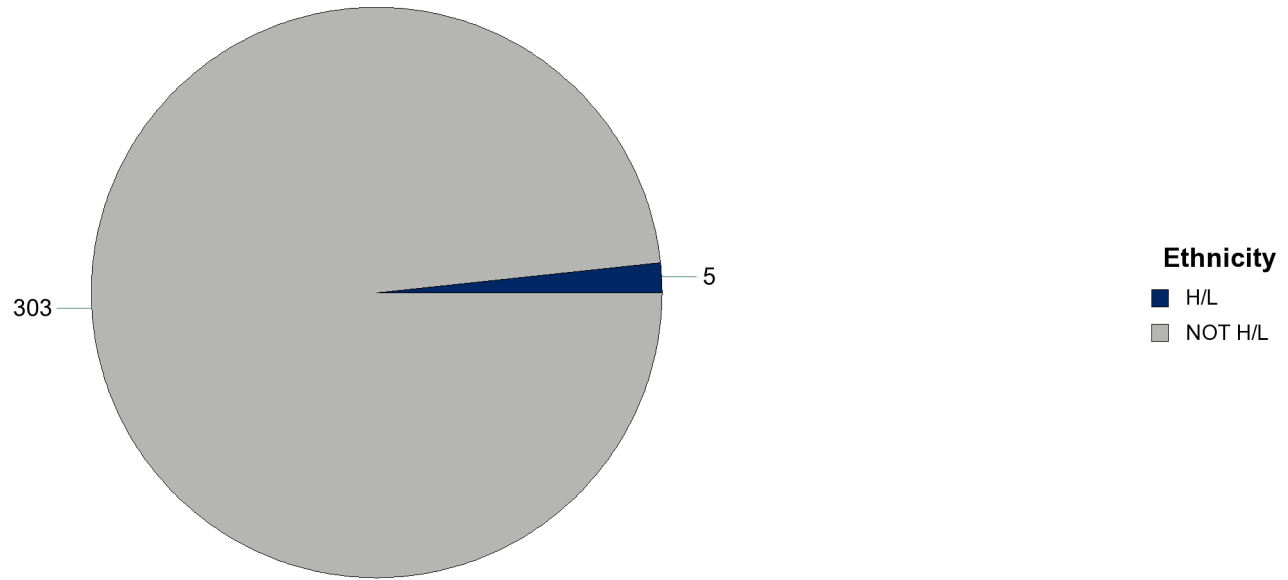


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.65%	0.0003%
ASIAN	17	5.52%	0.0021%
BLACK/AA	3	0.97%	0.0004%
WHITE	282	91.56%	0.0355%
UNSPECIFIED*	4	1.30%	0.0005%
Total	308	100.00%	0.0388%
Total Appropriated	794,062		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Mar 31, 2011

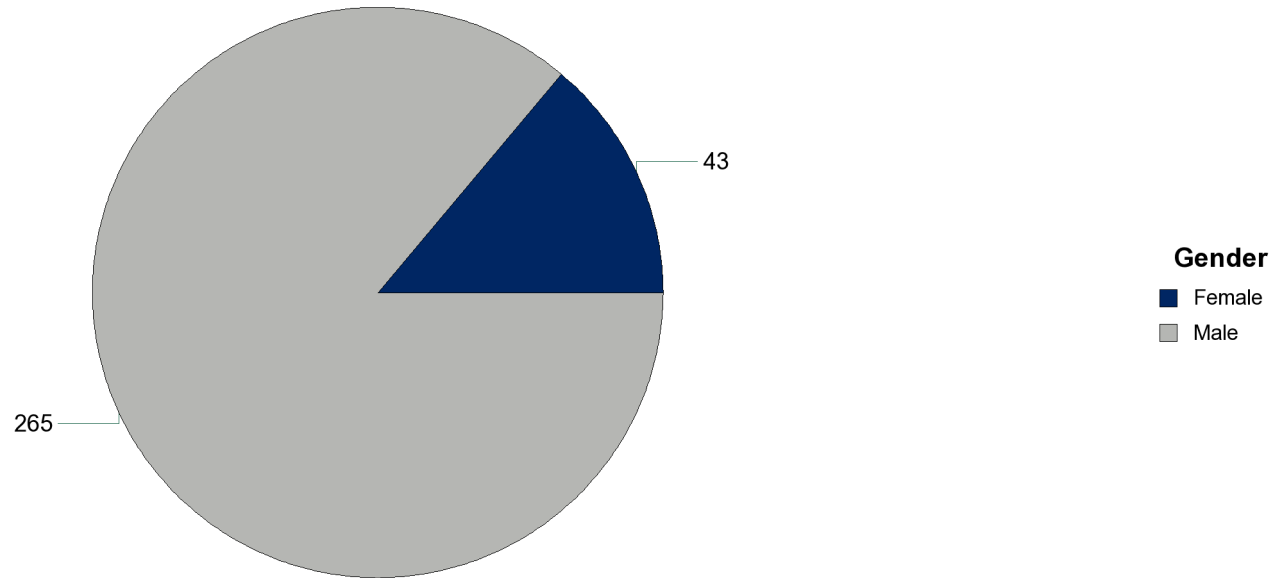
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.62%	0.0006%
NOT H/L	303	98.38%	0.0382%
Total	308	100.00%	0.0388%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

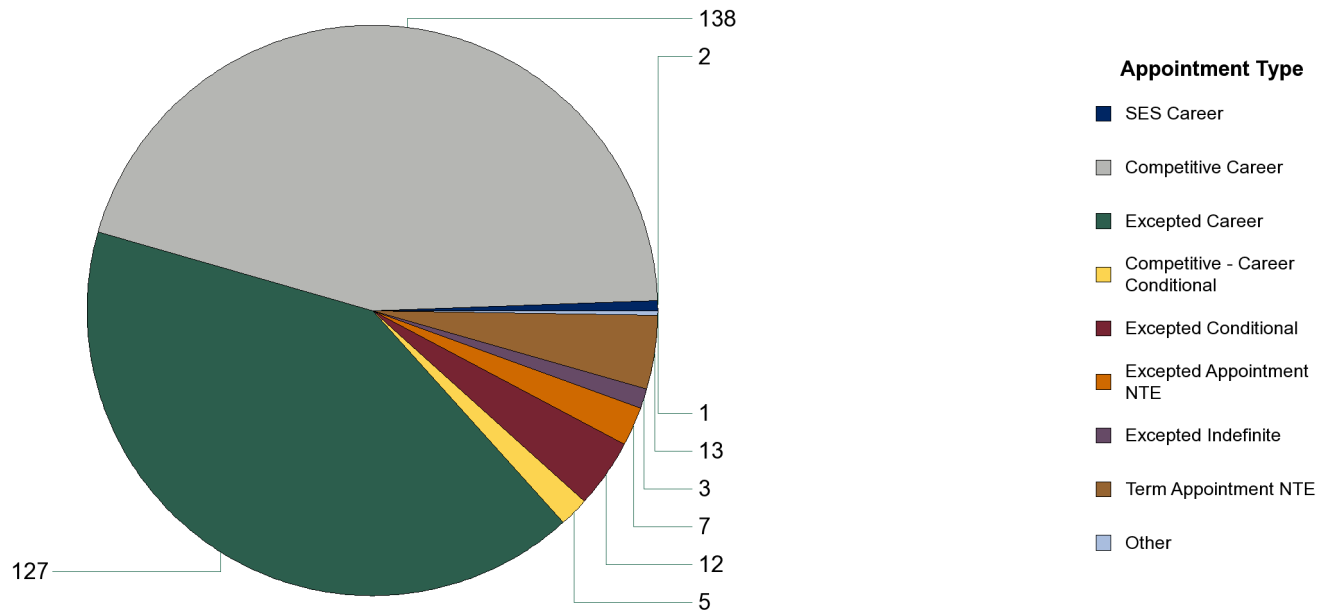
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	43	13.96%	0.0054%
Male	265	86.04%	0.0334%
Total	308	100.00%	0.0388%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

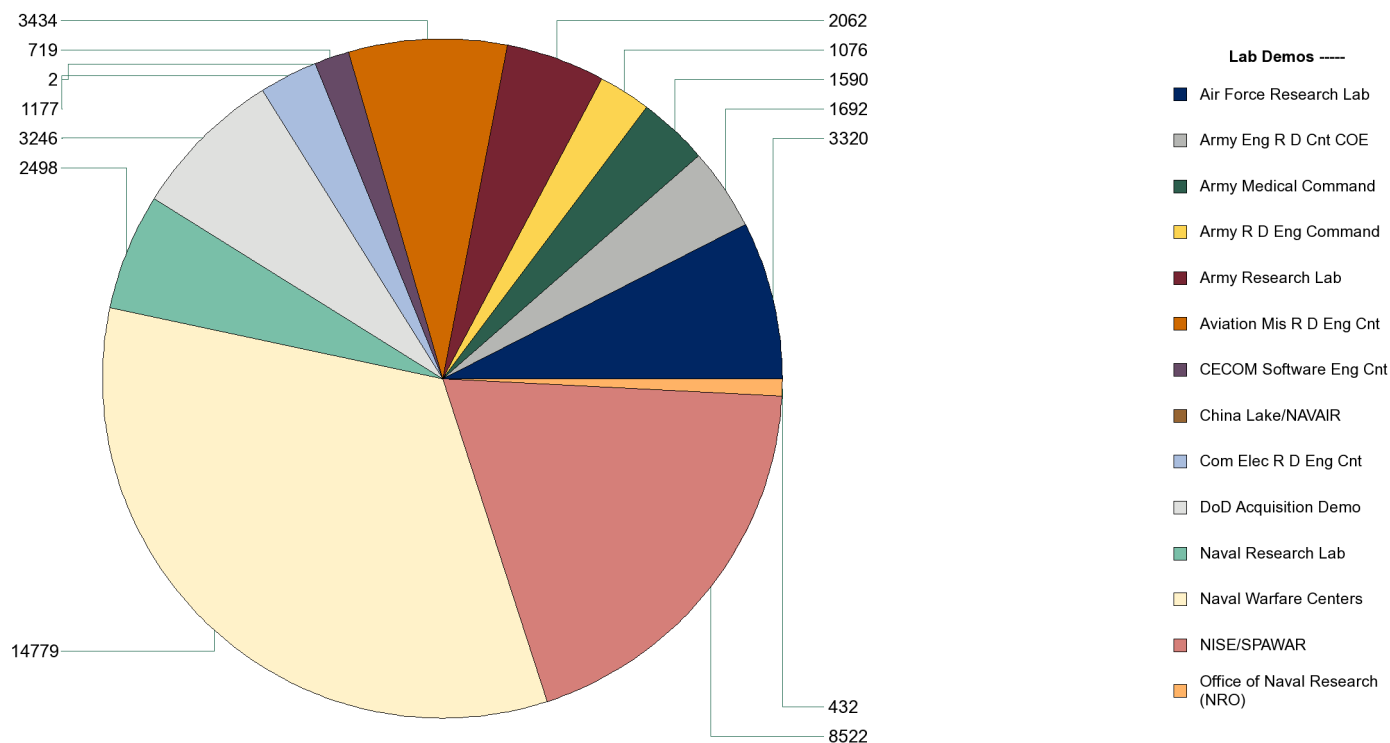
DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	2	0.65%	0.0003%
Competitive Career	138	44.81%	0.0174%
Excepted Career	127	41.23%	0.0160%
Competitive - Career Conditional	5	1.62%	0.0006%
Excepted Conditional	12	3.90%	0.0015%
Excepted Appointment NTE	7	2.27%	0.0009%
Excepted Indefinite	3	0.97%	0.0004%
Term Appointment NTE	13	4.22%	0.0016%
Other	1	0.32%	0.0001%
Total	308	100.00%	0.0388%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

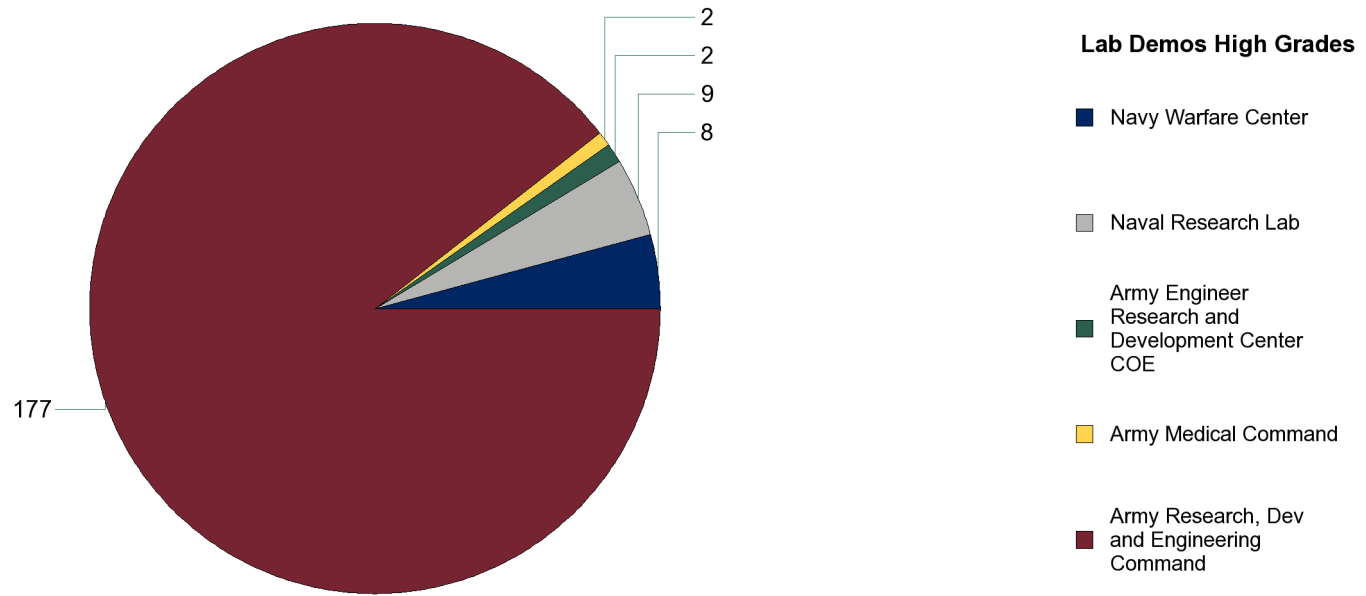
Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,320	7.45%	0.42%
Army Eng R D Cnt COE	1,692	3.80%	0.21%
Army Medical Command	1,590	3.57%	0.20%
Army R D Eng Command	1,076	2.42%	0.14%
Army Research Lab	2,062	4.63%	0.26%
Aviation Mis R D Eng Cnt	3,434	7.71%	0.43%
CECOM Software Eng Cnt	719	1.61%	0.09%
China Lake/NAVAIR	2	0.00%	0.00%
Com Elec R D Eng Cnt	1,177	2.64%	0.15%
DoD Acquisition Demo	3,246	7.29%	0.41%
Naval Research Lab	2,498	5.61%	0.31%
Naval Warfare Centers	14,779	33.17%	1.86%
NISE/SPAWAR	8,522	19.13%	1.07%
Office of Naval Research (NRO)	432	0.97%	0.05%
Total	44,549	100.00%	5.61%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

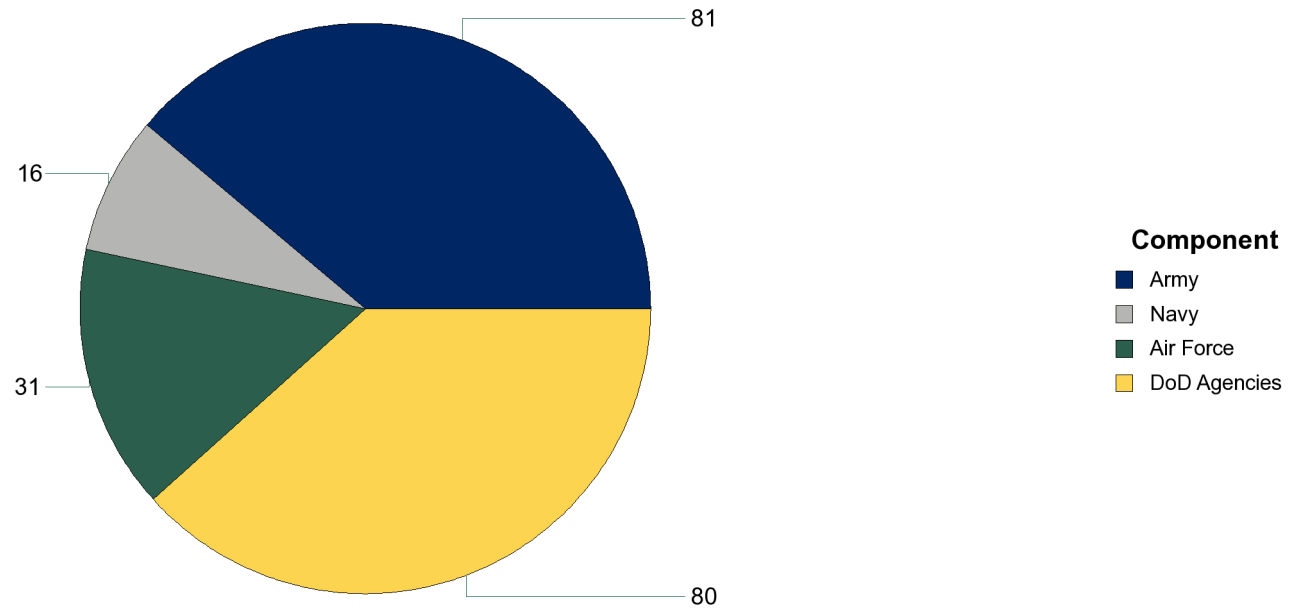
Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8		4.04%	0.0010%
Naval Research Lab	9		4.55%	0.0011%
Army Engineer Research and Development Center COE	2		1.01%	0.0003%
Army Medical Command	2		1.01%	0.0003%
Army Research, Dev and Engineering Command	177		89.39%	0.0223%
Total	198		100.00%	0.0249%
Total Appropriated	794,062			

DCPDS data as of Mar 31, 2011

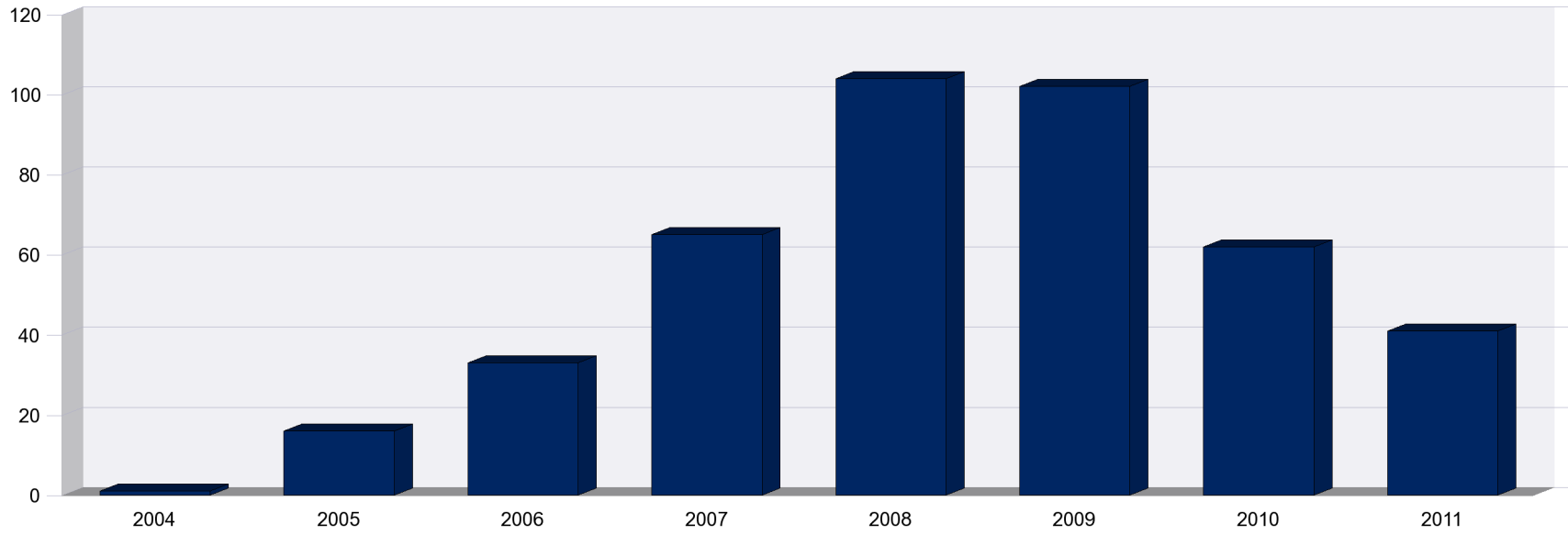
Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	81	38.94%	0.0103%
Navy	16	7.69%	0.0020%
Air Force	31	14.90%	0.0039%
DoD Agencies	80	38.46%	0.0102%
Total	208	100.00%	0.0265%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

Highly Qualified Experts hired since 02/27/2004
Legal Authority 5 U.S.C. 9903 (Appropriated Fund)

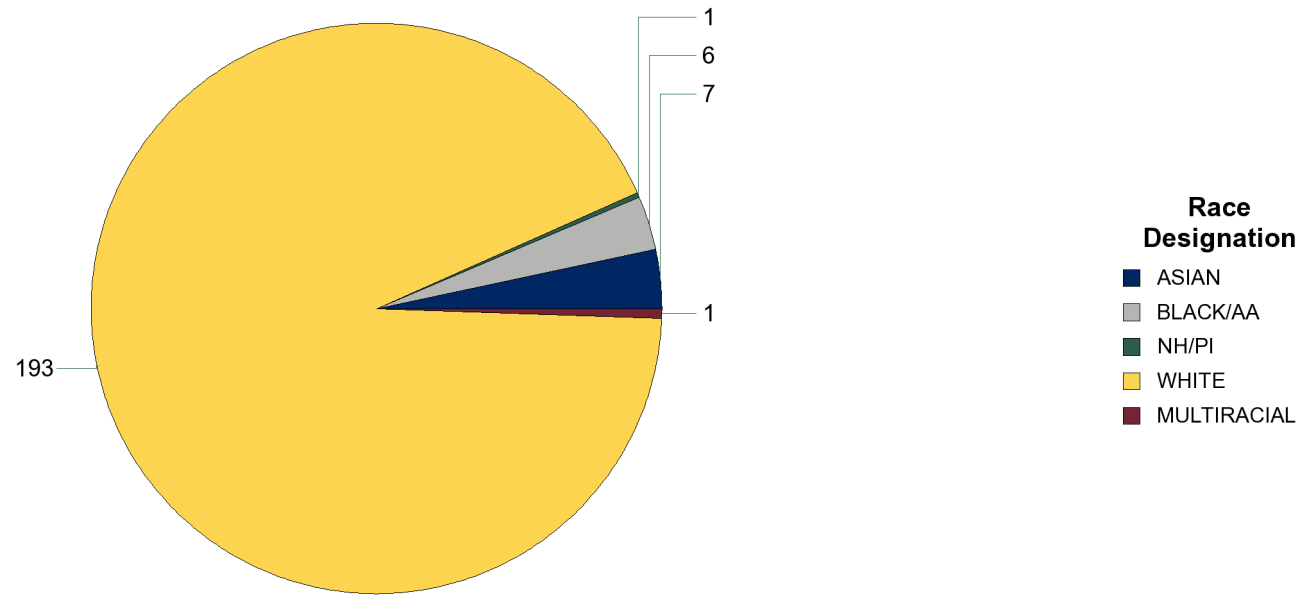


Fiscal Year

Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.24%	0.000%
2005	16	3.77%	0.002%
2006	33	7.78%	0.005%
2007	65	15.33%	0.010%
2008	104	24.53%	0.015%
2009	102	24.06%	0.015%
2010	62	14.62%	0.009%
2011	41	9.67%	0.006%
Total	424	100.00%	0.063%

DCPDS data as of Mar 31, 2011

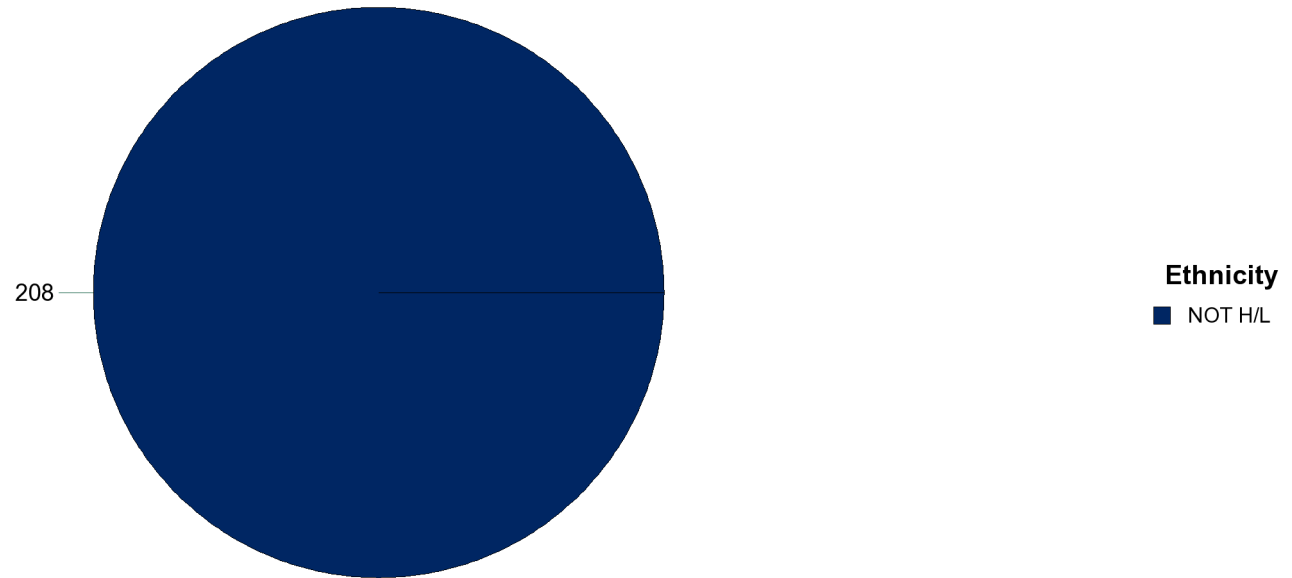
Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	7	3.37%	0.0009%
BLACK/AA	6	2.88%	0.0008%
NH/PI	1	0.48%	0.0001%
WHITE	193	92.79%	0.0246%
MULTIRACIAL	1	0.48%	0.0001%
Total	208	100.00%	0.0265%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

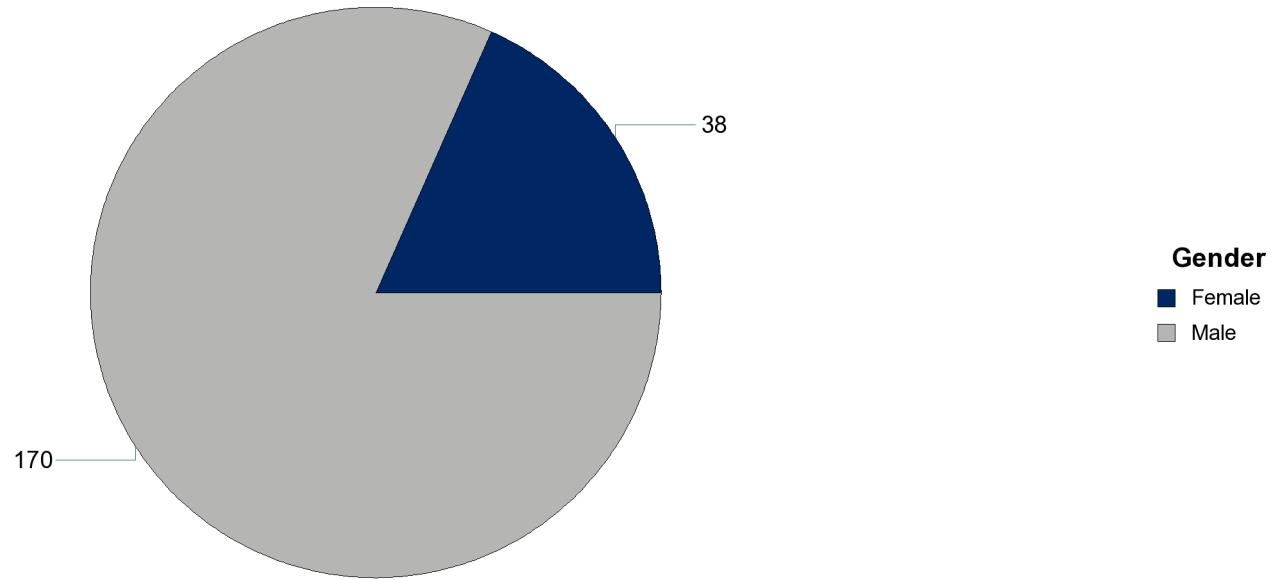
Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	208	100.00%	0.0265%
Total	208	100.00%	0.0265%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

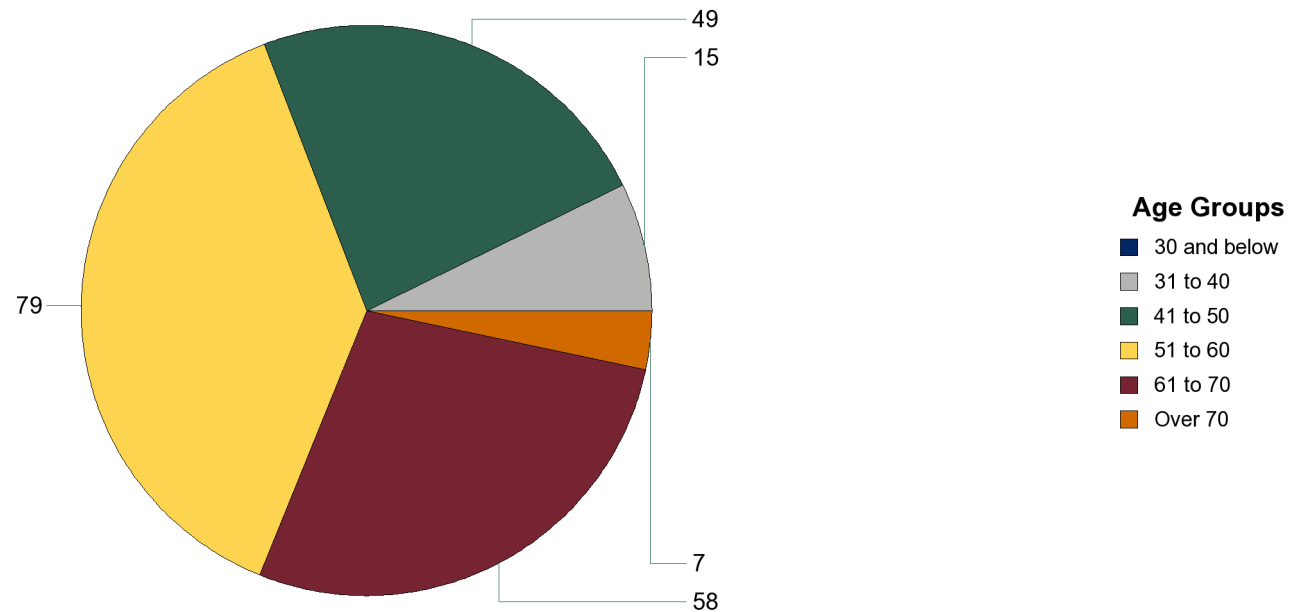
Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	38	18.27%	0.0048%
Male	170	81.73%	0.0216%
Total	208	100.00%	0.0265%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

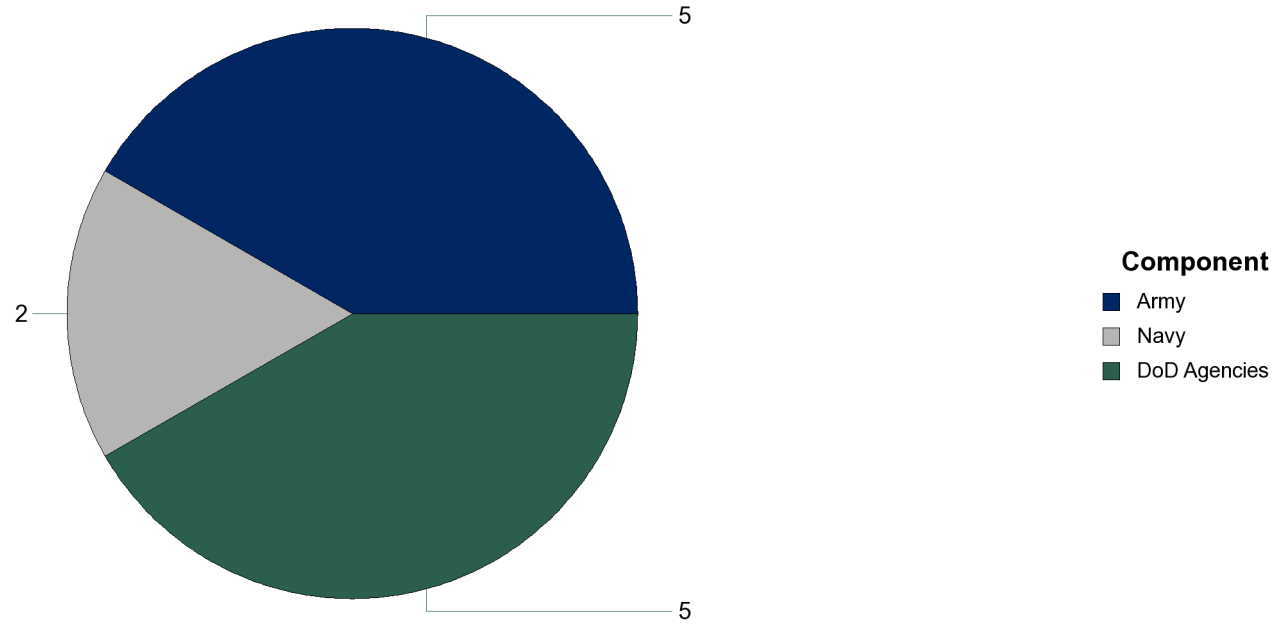
Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	15	7.21%	0.0019%
41 to 50	49	23.56%	0.0062%
51 to 60	79	37.98%	0.0101%
61 to 70	58	27.88%	0.0074%
Over 70	7	3.37%	0.0009%
Total	208	100.00%	0.0265%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

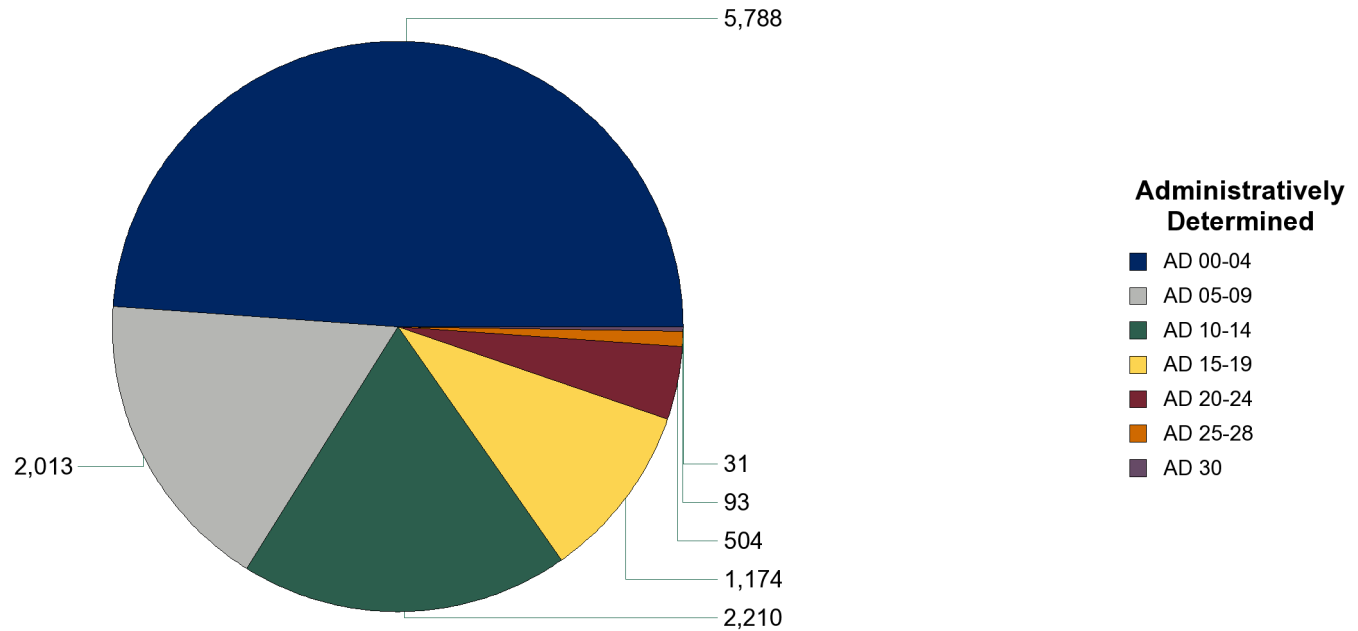
5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	5	41.67%	0.001%
Navy	2	16.67%	0.000%
DoD Agencies	5	41.67%	0.001%
Total	12	100.00%	0.002%
Total Appropriated	794,063		

DCPDS data as of Mar 31, 2011

Administratively Determined (Appropriated Fund)

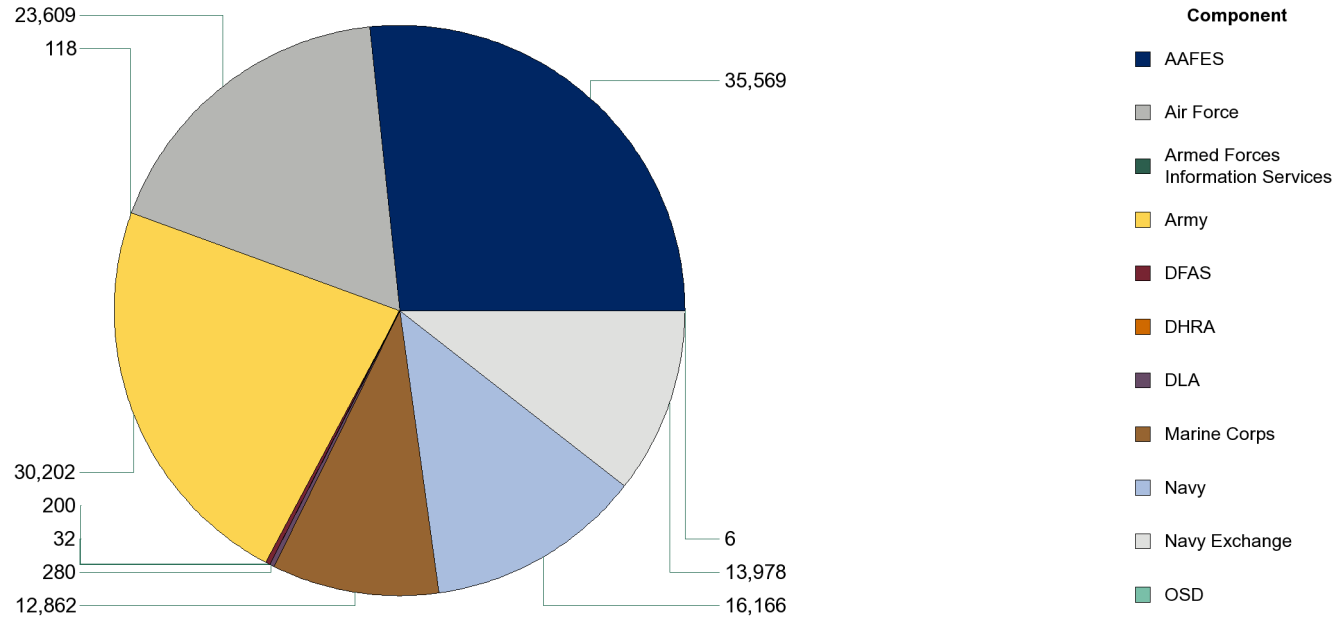


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,788	49.00%	0.73%
AD 05-09	2,013	17.04%	0.25%
AD 10-14	2,210	18.71%	0.28%
AD 15-19	1,174	9.94%	0.15%
AD 20-24	504	4.27%	0.06%
AD 25-28	93	0.79%	0.01%
AD 30	31	0.26%	0.00%
Total	11,813	100.00%	1.49%
Total Appropriated	794,062		

DCPDS data as of Mar 31, 2011

NON APPROPRIATED FUND

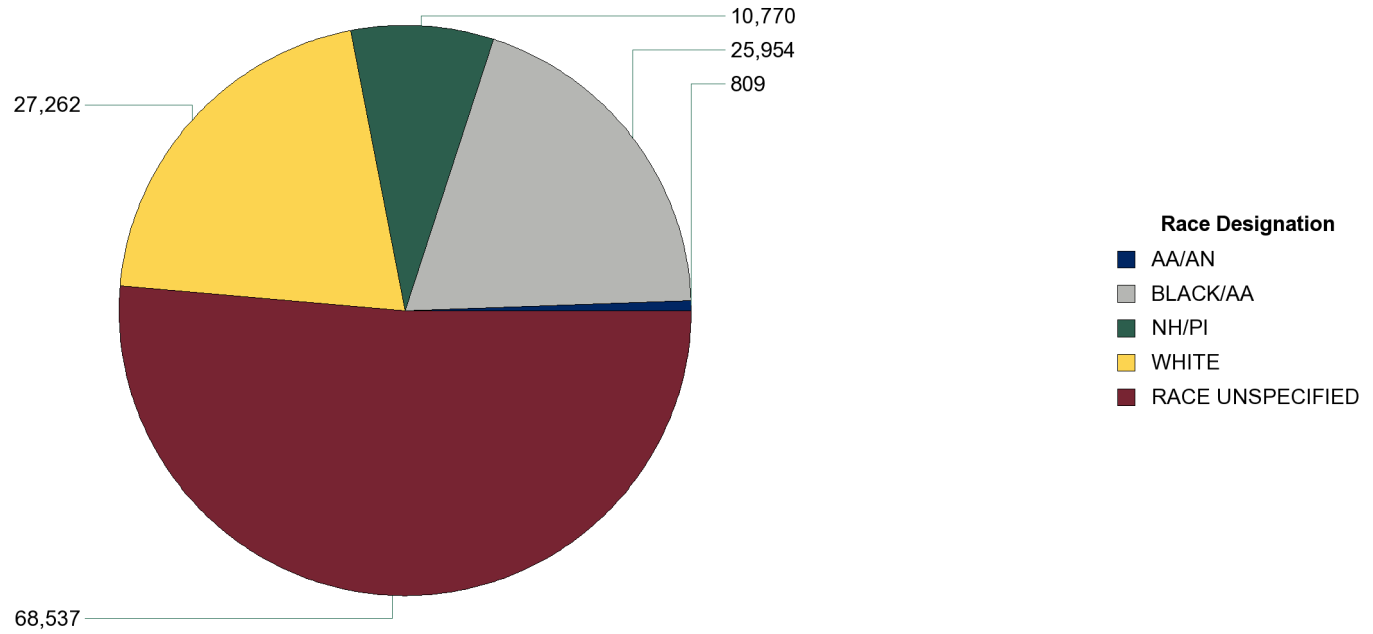
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,569	27%
Air Force	23,609	18%
Armed Forces Information Services	118	0%
Army	30,202	23%
DFAS	200	0%
DHRA	32	0%
DLA	280	0%
Marine Corps	12,862	9%
Navy	16,166	12%
Navy Exchange	13,978	11%
OSD	6	0%
Total	133,022	100%

DMDC data as of Mar 2011

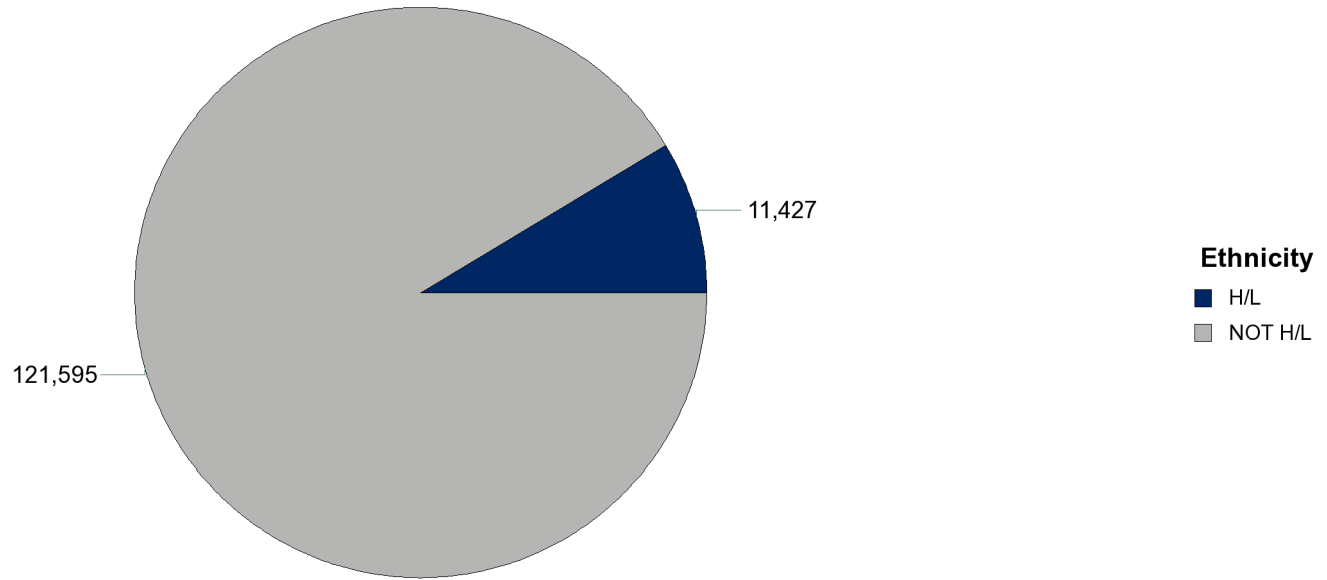
Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	809	1%
BLACK/AA	25,954	19%
NH/PI	10,770	8%
WHITE	27,262	21%
RACE UNSPECIFIED	68,537	51%
Total	133,332	100%

DMDC data as of Jan 2011

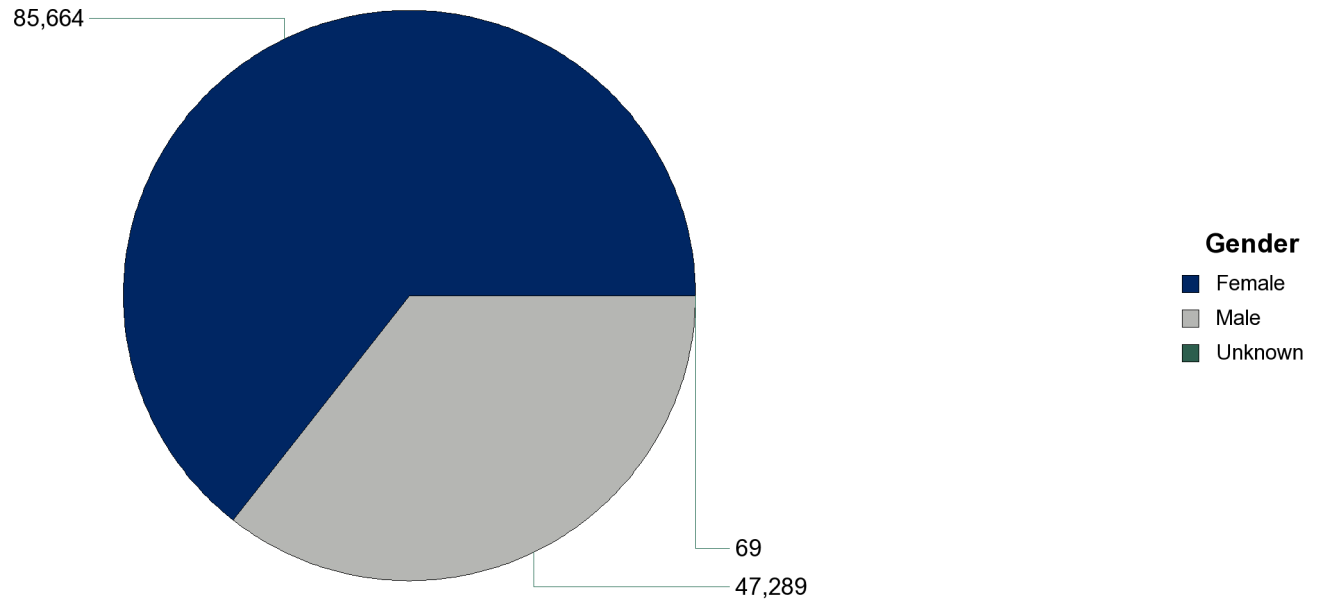
Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,427	9%
NOT H/L	121,595	91%
Total	133,022	100%

DMDC data as of Mar 2011

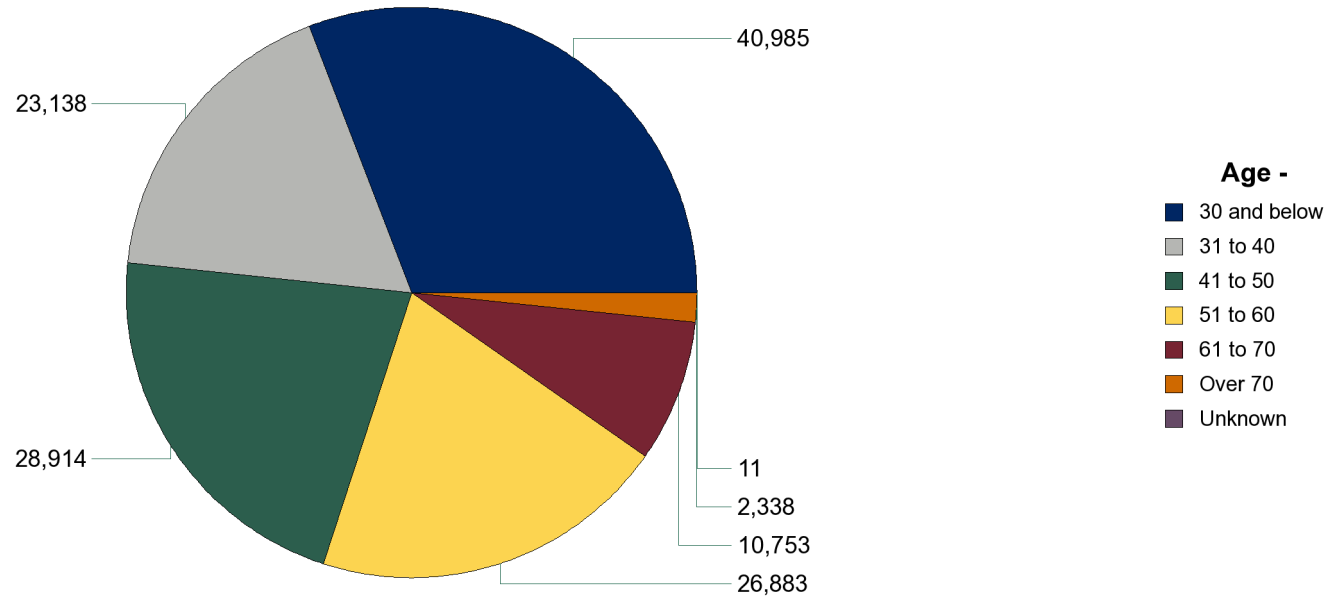
Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	85,664	64%
Male	47,289	36%
Unknown	69	0%
Total	133,022	100%

DMDC data as of Mar 2011

Non Appropriated Fund by Age

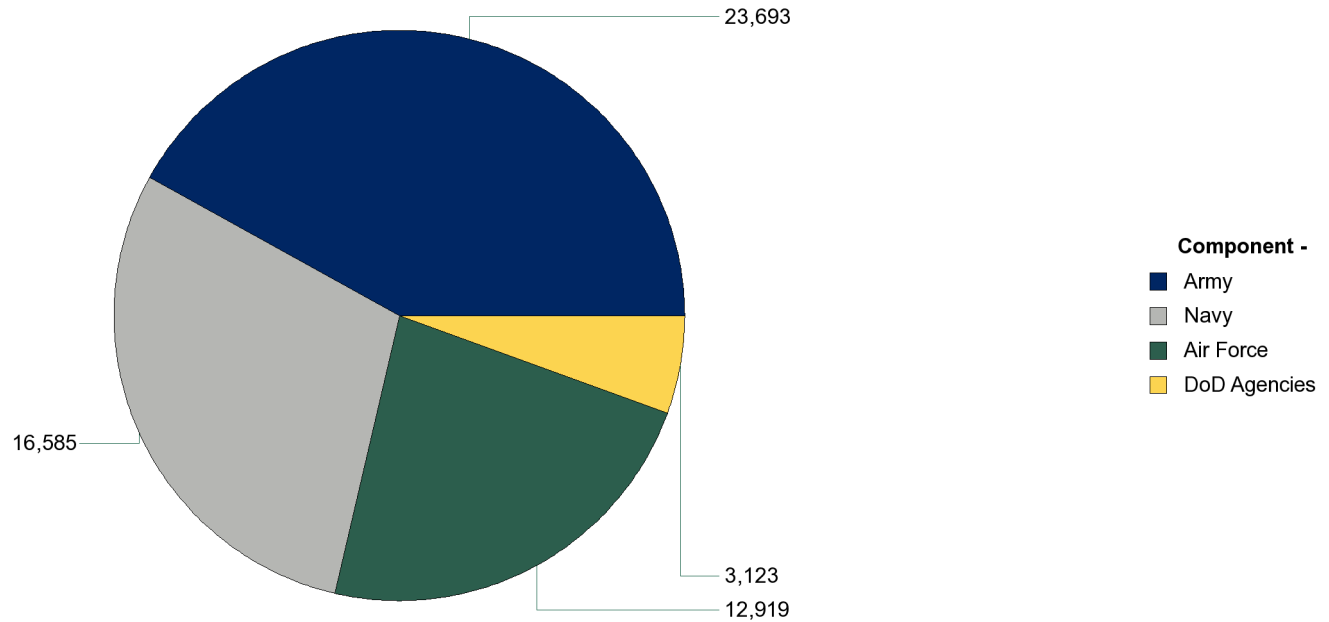


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	40,985	31%
31 to 40	23,138	17%
41 to 50	28,914	22%
51 to 60	26,883	20%
61 to 70	10,753	8%
Over 70	2,338	2%
Unknown	11	0%
Total	133,022	100%

DMDC data as of Mar 2011

LOCAL NATIONALS

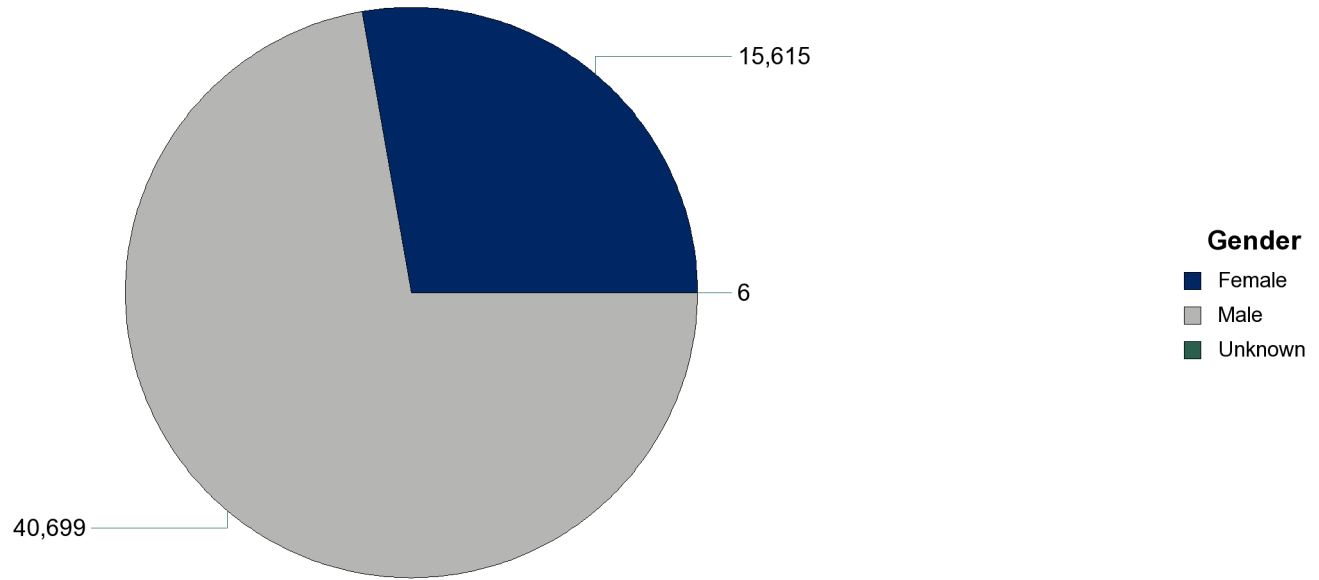
Local Nationals Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	23,693	42%
Navy	16,585	30%
Air Force	12,919	23%
DoD Agencies	3,123	5%
Total	56,320	100%

DMDC data as of Feb 2011

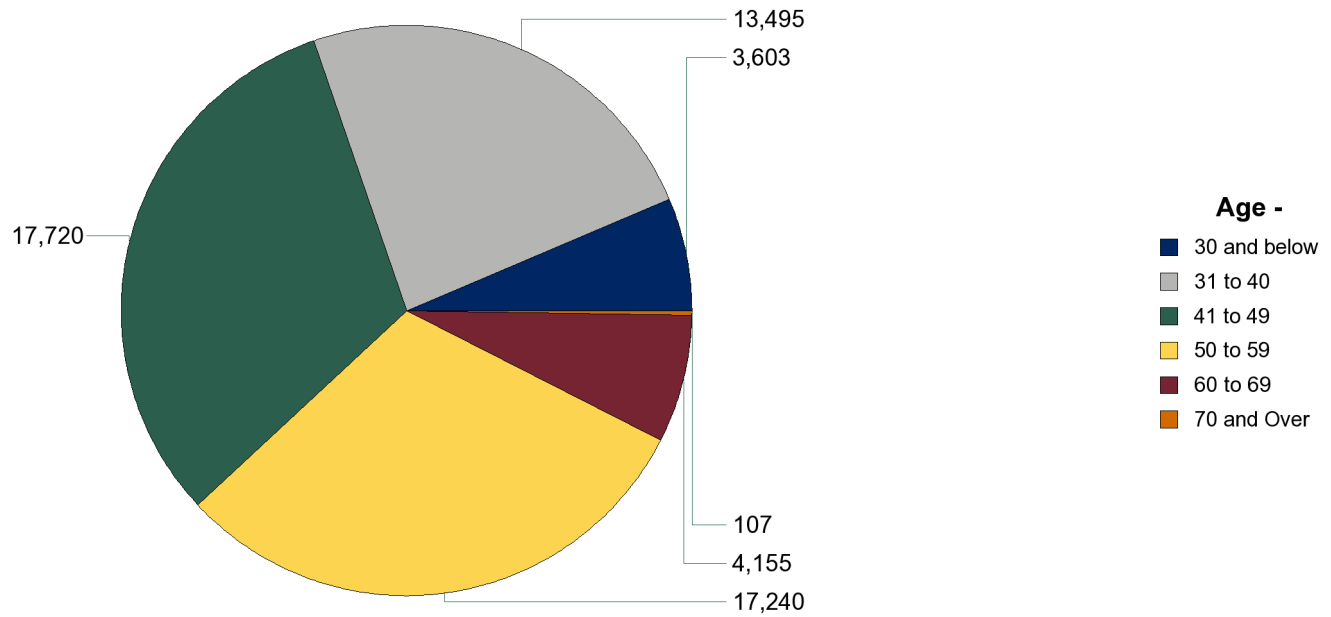
Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,615	28%
Male	40,699	72%
Unknown	6	0%
Total	56,320	100%

DMDC data as of Feb 2011

Local National Employees by Age

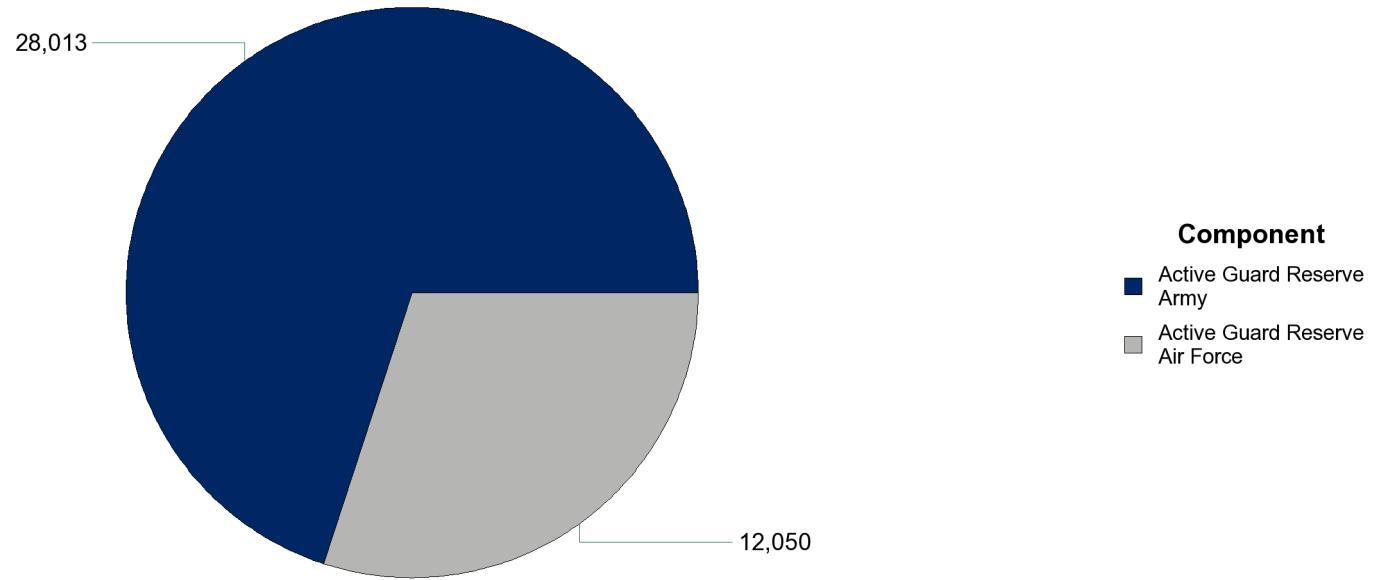


Age	Total	% Compared to Total Local Nationals
30 and below	3,603	7%
31 to 40	13,495	24%
41 to 49	17,720	32%
50 to 59	17,240	30%
60 to 69	4,155	7%
70 and Over	107	0%
Total	56,320	100%

DMDC data as of Feb 2011

ACTIVE GUARD RESERVE

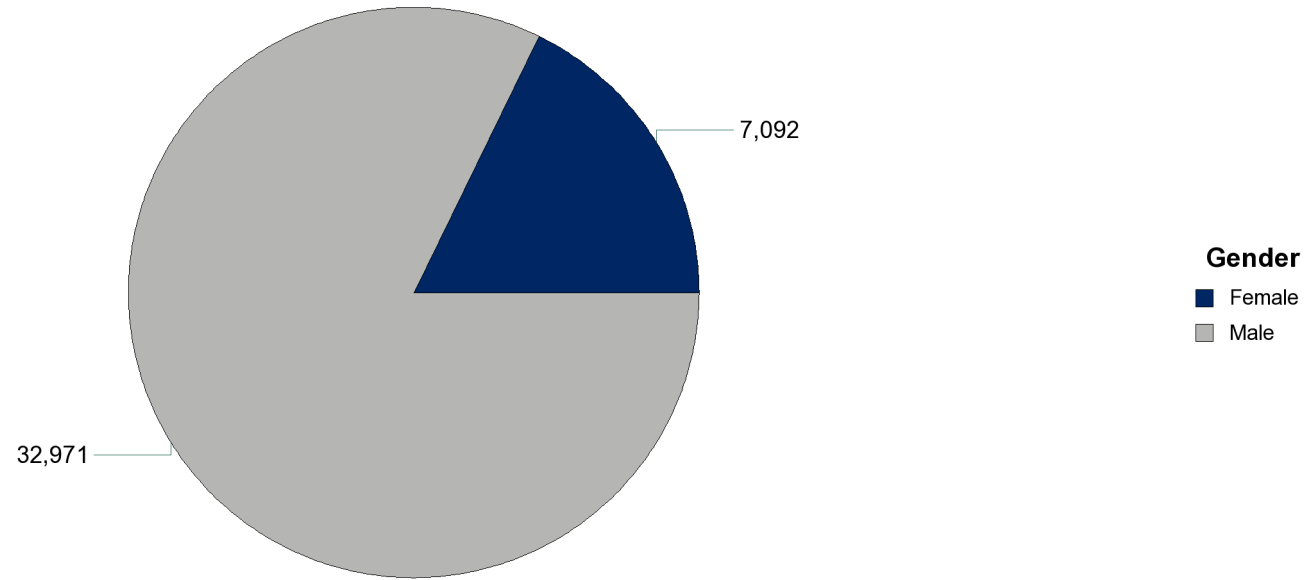
Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	28,013	69.92%
Active Guard Reserve Air Force	12,050	30.08%
Total	40,063	100.00%

DCPDS data as of Mar 31, 2011

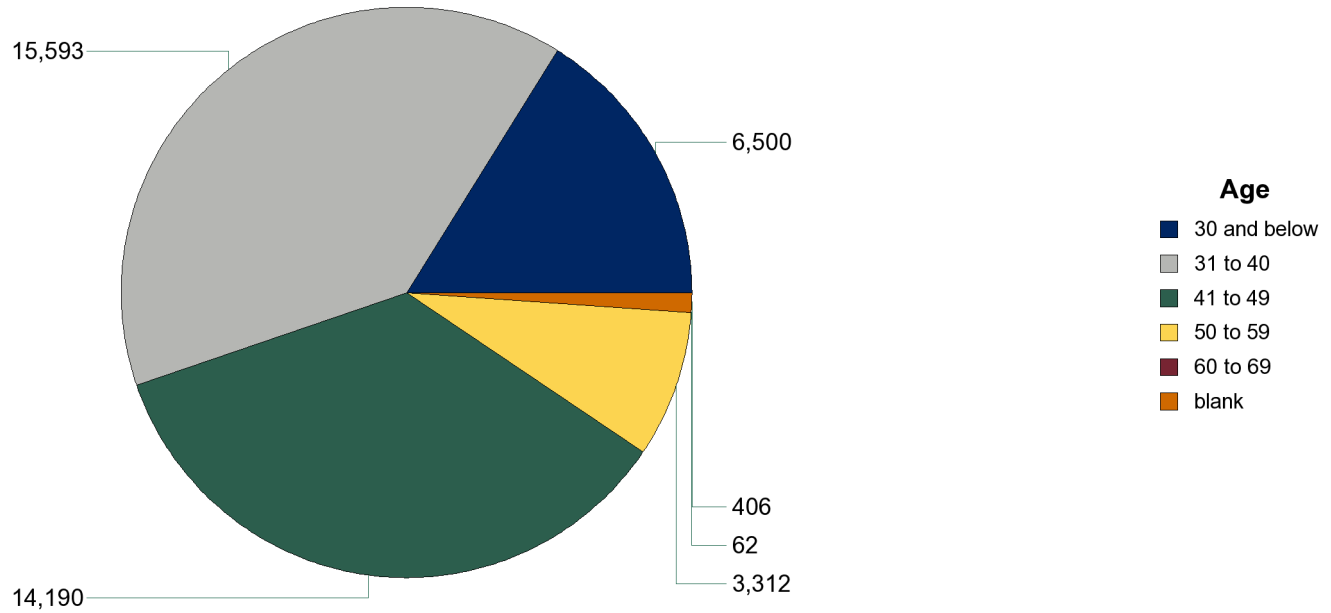
Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,092	17.70%
Male	32,971	82.30%
Total	40,063	100.00%

DCPDS data as of Mar 31, 2011

Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,500	16.22%
31 to 40	15,593	38.92%
41 to 49	14,190	35.42%
50 to 59	3,312	8.27%
60 to 69	62	0.15%
blank	406	1.01%
Total	40,063	100.00%

DCPDS data as of Mar 31, 2011