





Table of Contents

<i>Appropriated Fund</i>	<i>Page Number</i>
DoD Civilian Overview	i
DoD Senior Leader Overview	ii
General Schedule	2
National Security Personnel System	3
National Security Personnel System (Standard Career Group)	4
National Security Personnel System (Scientific and Engineering Career Group)	5
National Security Personnel System (Medical Career Group)	6
National Security Personnel System (Investigative and Protective Services)	7
Non NSPS vs NSPS	8
White Collar Employees	9
White Collar Employees Non Supervisor/Supervisor	10
Blue Collar Employees	11
Blue Collar Employees Non Supervisor/Supervisor	12
Blue Collar vs White Collar	13
Work Schedule	14
Conus vs Oconus	15
Employees by Component	16
General Workforce Demographics (Race Designation)	17
General Workforce Demographics (Ethnicity)	18
General Workforce Demographics (Gender)	19
General Workforce Demographics (Age Groups)	20

Education Levels	21
Targeted Disability	22
Veterans' Preference	23
Prior Military Service	24
Non Supervisor/Supervisor by Component	25
Supervisor to Employee Ratio	26
Bargaining Unit Employees	27
Non Bargaining Unit Employees (6666,8888)	28
Non Bargaining Unit Employees (7777)	29
New Hires by Fiscal Year	30
DoD Retirement Plans	31
CSRS Optional Retirement Eligibility	32
FERS Optional Retirement Eligibility	33
CSRS & FERS Optional Retirement Eligibility	34
CSRS & FERS Optional Retirement Eligibility (Permanent Employees)	35
Average Retirement Age and Average Years of Service at Retirement	36
All Components Turnover Rate FY05	37
All Components Turnover Rate FY06	38
All Components Turnover Rate FY07	39
All Components Turnover Rate FY08	40
All Components Turnover Rate FY09	41
All Components Turnover Rate FY10	42
All Components Turnover Rate FY11	43
All DoD Reemployed Annuitants	44

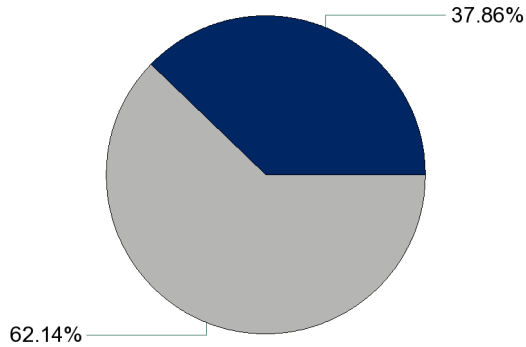
DoD Senior Executive Service/Executive Pay/Intelligence Executive	45
DoD Senior Executive Service by Component	46
DoD Executive Pay by Component	47
DoD Intelligence Executives by Component	48
DoD Inspector General by Component	49
General Workforce Demographics of Executive (Race Designation)	50
General Workforce Demographics of Executive (Ethnicity)	51
General Workforce Demographics of Executive (Gender)	52
DoD Executives by Appointment Type	53
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional	54
DoD Intelligence Professional by Component	55
DoD Senior Level Positions by Component	56
DoD Scientific and Professional by Component	57
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Race Designation)	58
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Ethnicity)	59
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Gender)	60
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional by Appointment Type	61
Lab/Demonstration Projects	62
Lab/Demonstration Projects (High Grades)	63
Highly Qualified Experts - Current Employees	64
Highly Qualified Experts hired since Feb 27, 2004	65
Highly Qualified Experts General Workforce Demographics (Race Designation)	66
Highly Qualified Experts General Workforce Demographics (Ethnicity)	67
Highly Qualified Experts General Workforce Demographics (Gender)	68

Table of Contents

Highly Qualified Experts General Workforce Demographics (Age Groups)	69
5 USC 3325 Appointments to Scientific and Professional Positions - Current Employees	70
Administratively Determined	71
<i>Non Appropriated Fund</i>	
Non Appropriated Fund Employees by Component	73
Non Appropriated Fund (Race Designation)	74
Non Appropriated Fund (Ethnicity)	75
Non Appropriated Fund (Gender)	76
Non Appropriated Fund (Age)	77
<i>Local Nationals</i>	
Local National Employees by Component	79
Local National Employees (Gender)	80
Local National Employees (Age)	81
<i>Active Guard Reserve</i>	
Active Guard Reserve by Component	83
Active Guard Reserve (Gender)	84
Active Guard Reserve (Age)	85

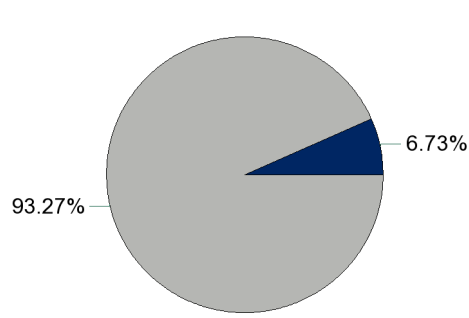
APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)



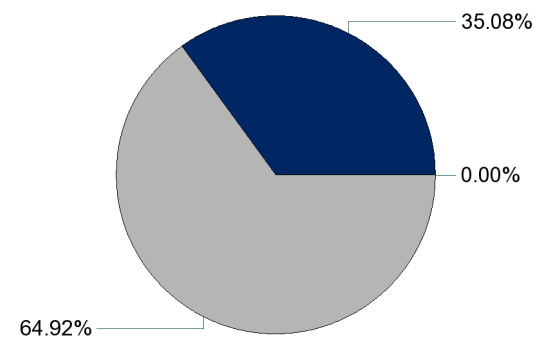
Education

■ College or Higher ■ No College Degree



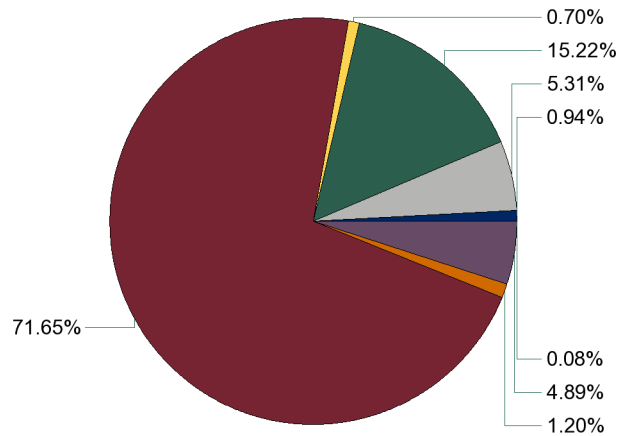
Disability

■ Disability Reported ■ No Disability Reported



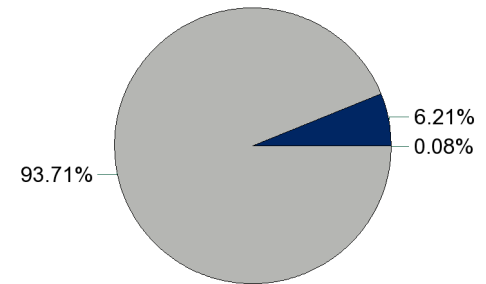
Gender

■ Female ■ Male ■ Unspecified



Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



Ethnicity

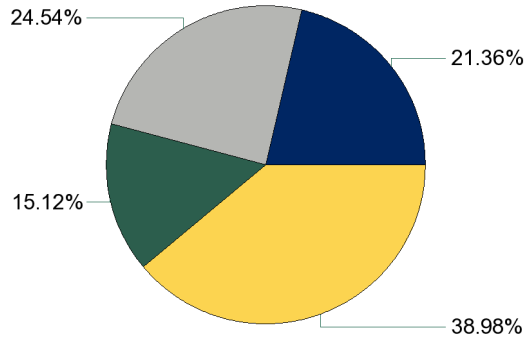
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (793560)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

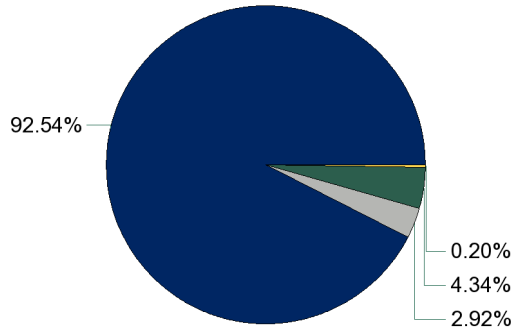
DCPDS data as of Feb 28, 2011

DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



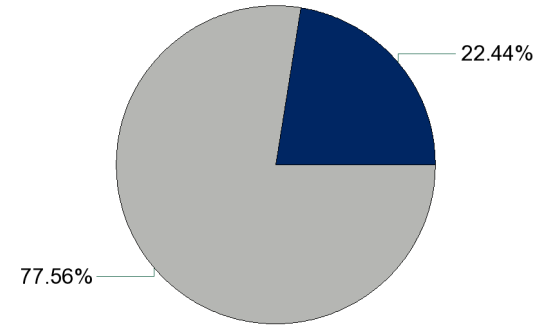
Component

■ AR ■ NV ■ AF ■ DD



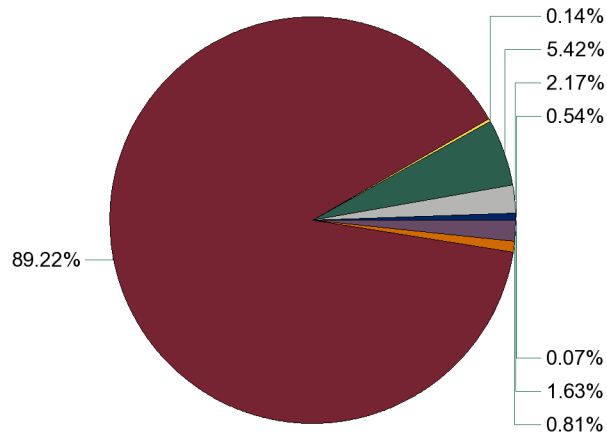
Pay Plan Current

■ ES ■ EX ■ IE ■ IG



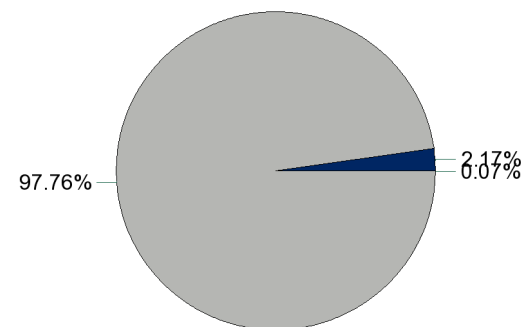
Gender

■ Female ■ Male



Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



Ethnicity

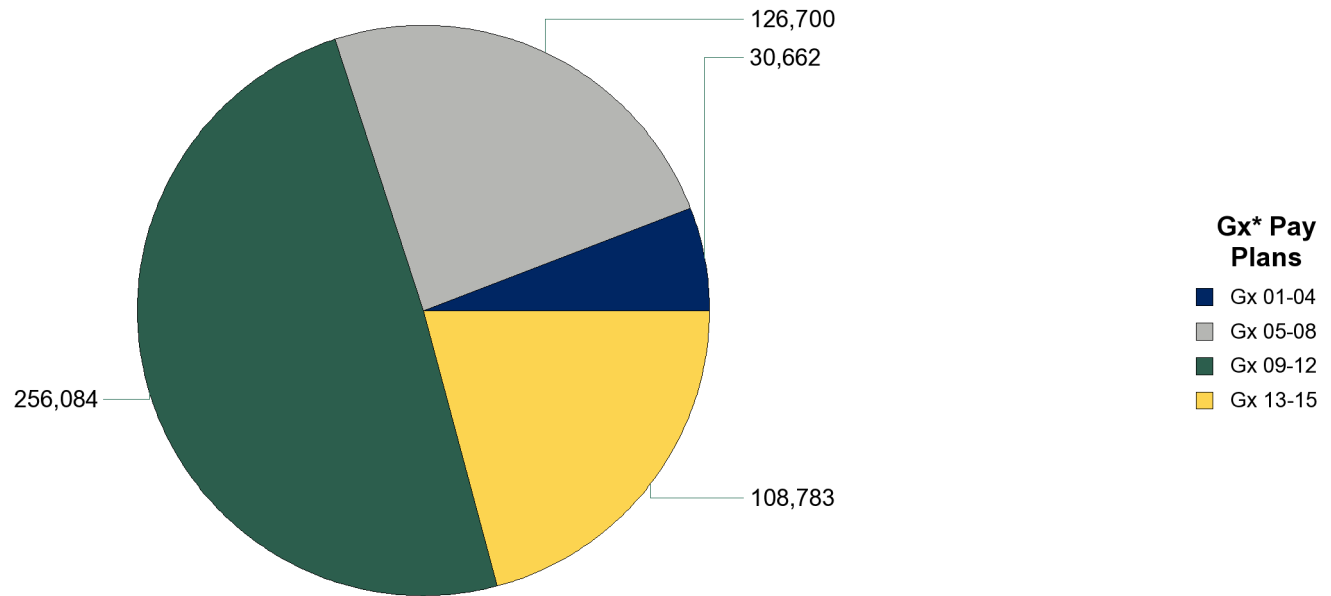
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Senior Leader population (1475)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Feb 28, 2011

General Schedule & Equivalent Gx* Pay Plans (Appropriated Fund)

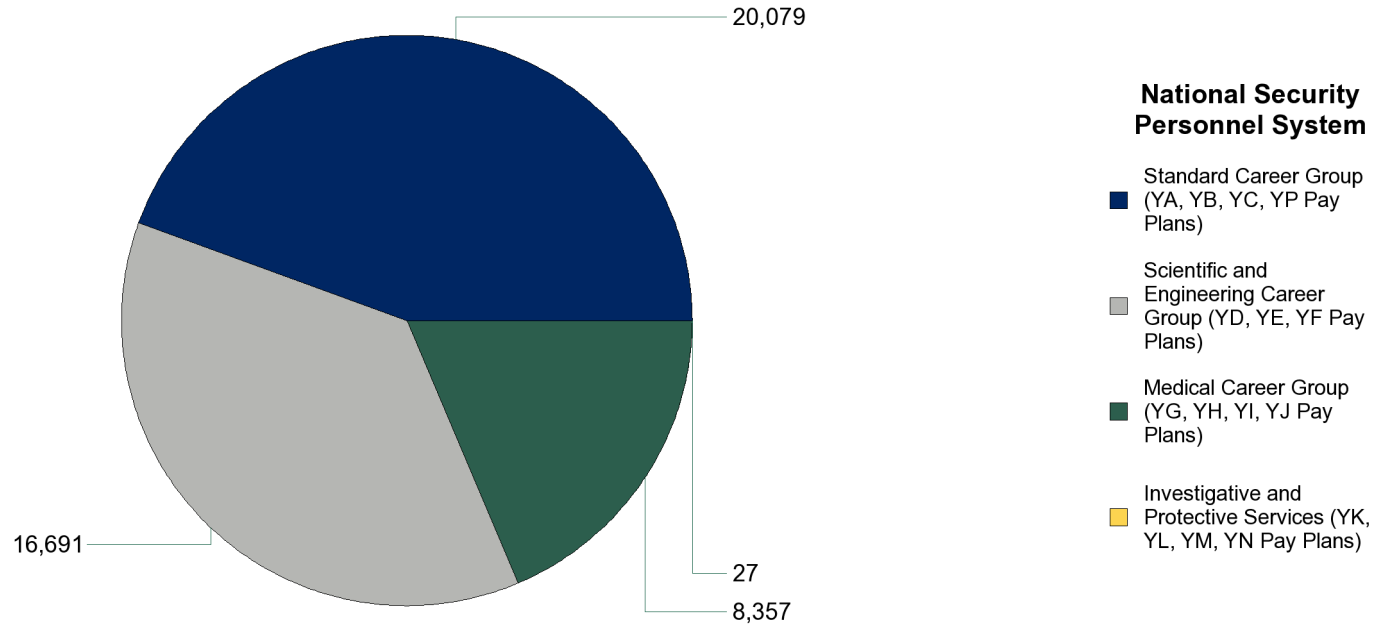


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	30,662	5.87%	3.86%
Gx 05-08	126,700	24.26%	15.97%
Gx 09-12	256,084	49.04%	32.27%
Gx 13-15	108,783	20.83%	13.71%
Total	522,229	100.00%	65.81%
Total Appropriated	793,560		

* Includes GG, GL, GM and GS Pay Plans

DCPDS data as of Feb 28, 2011

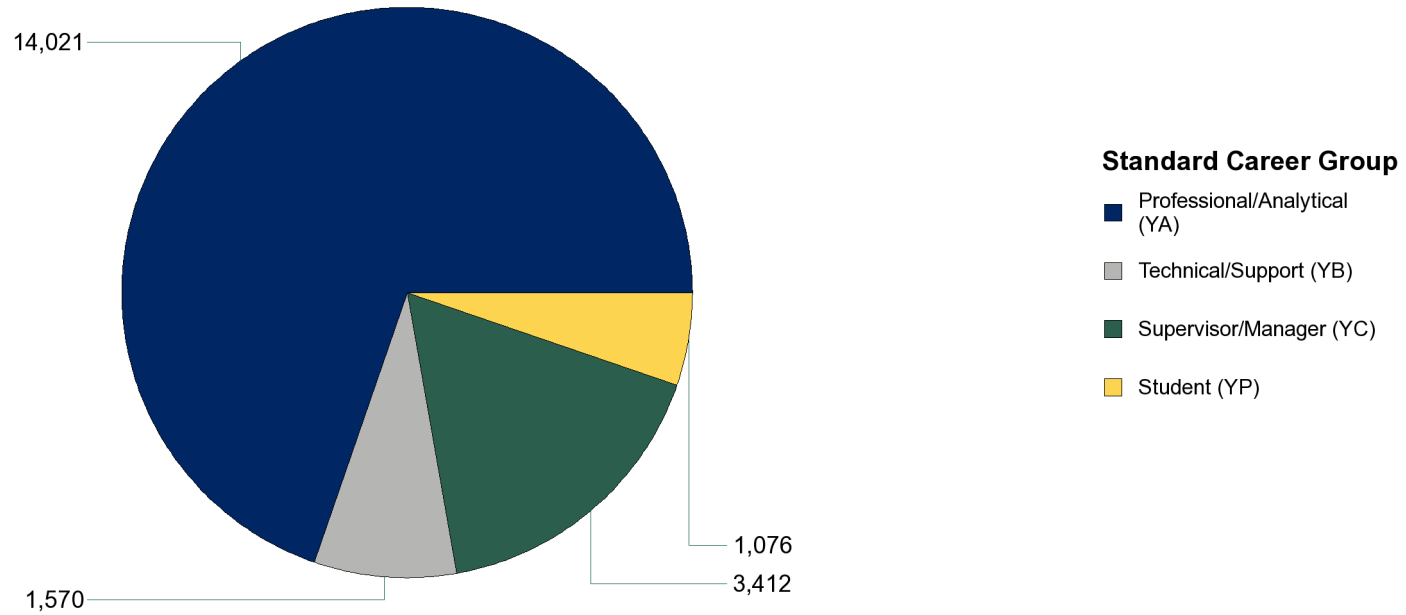
National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	20,079	44.47%	2.53%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	16,691	36.96%	2.10%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	8,357	18.51%	1.05%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	27	0.06%	0.00%
Total	45,154	100.00%	5.69%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

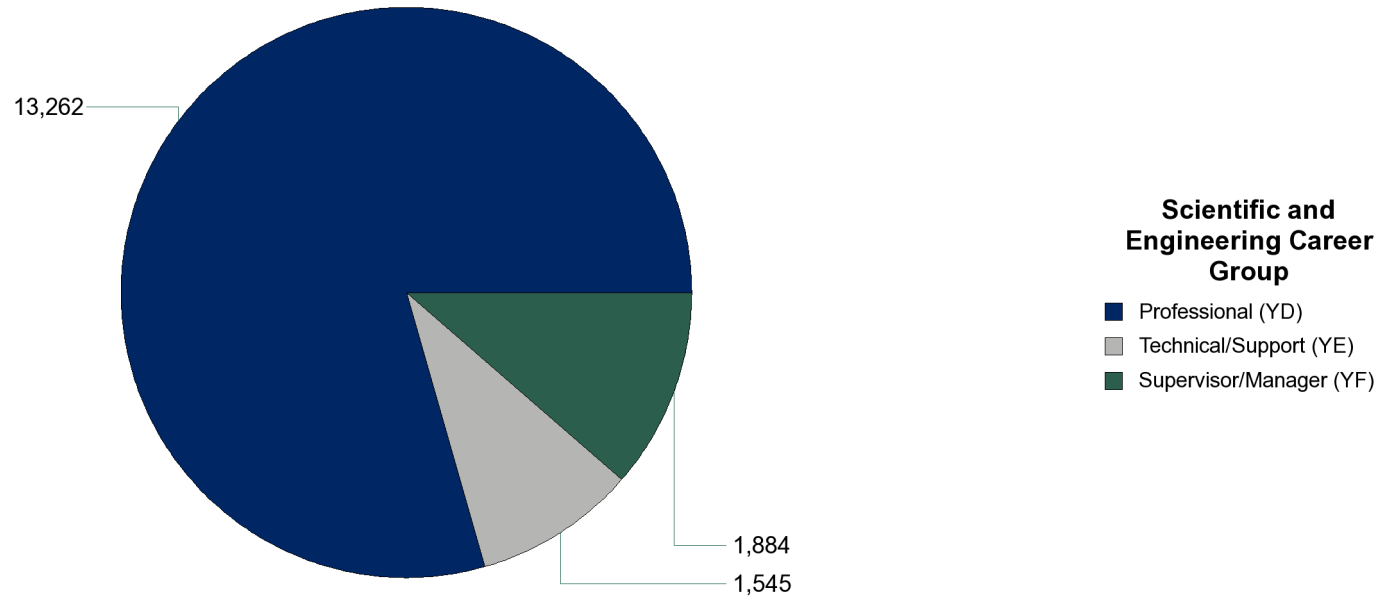
National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	14,021	69.83%	1.77%
Technical/Support (YB)	1,570	7.82%	0.20%
Supervisor/Manager (YC)	3,412	16.99%	0.43%
Student (YP)	1,076	5.36%	0.14%
Total	20,079	100.00%	2.53%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

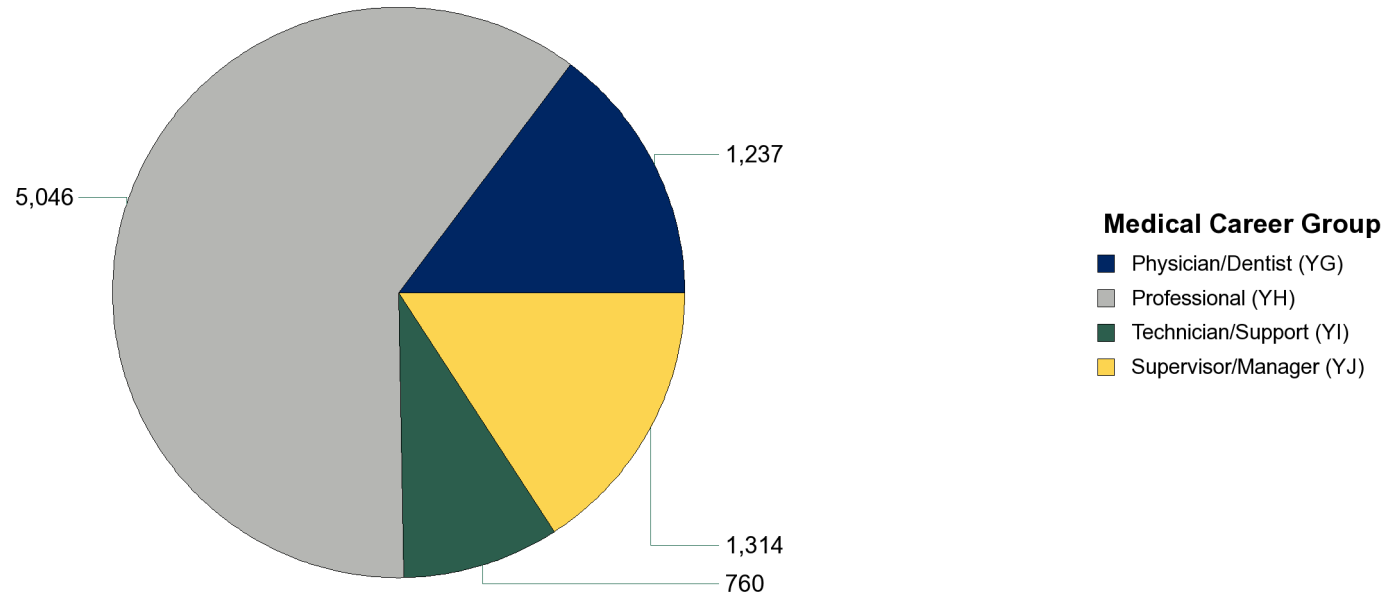
National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	13,262	79.46%	1.67%
Technical/Support (YE)	1,545	9.26%	0.19%
Supervisor/Manager (YF)	1,884	11.29%	0.24%
Total	16,691	100.00%	2.10%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

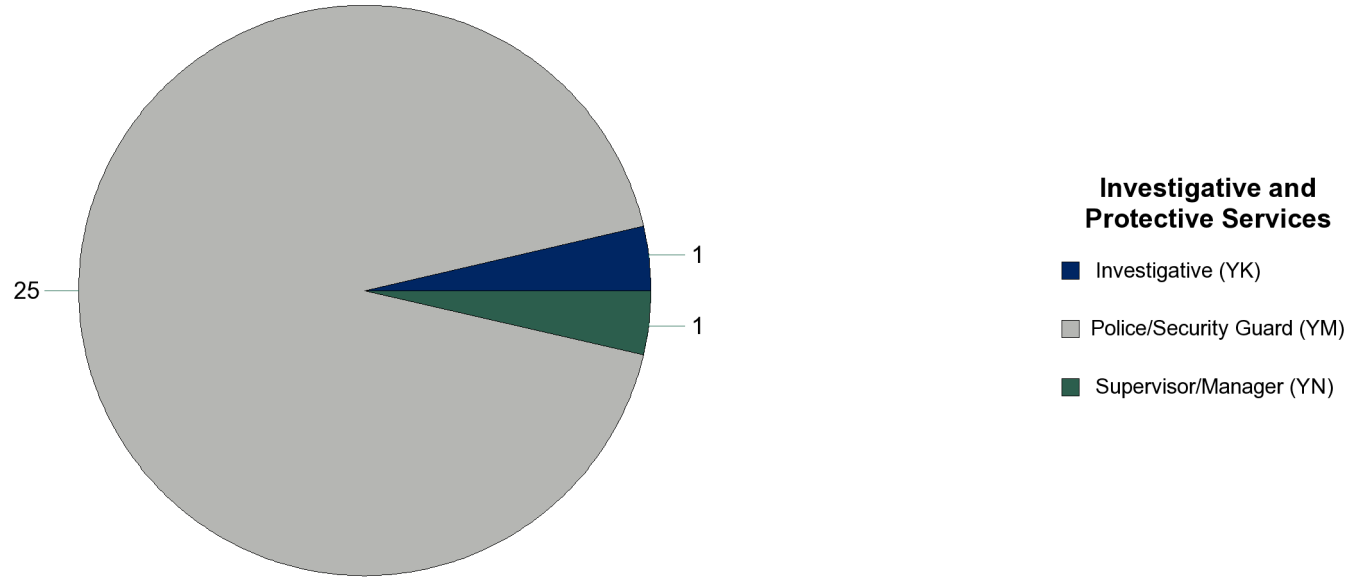
National Security Personnel System (Appropriated Fund)



Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	1,237	14.80%	0.16%
Professional (YH)	5,046	60.38%	0.64%
Technician/Support (YI)	760	9.09%	0.10%
Supervisor/Manager (YJ)	1,314	15.72%	0.17%
Total	8,357	100.00%	1.05%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

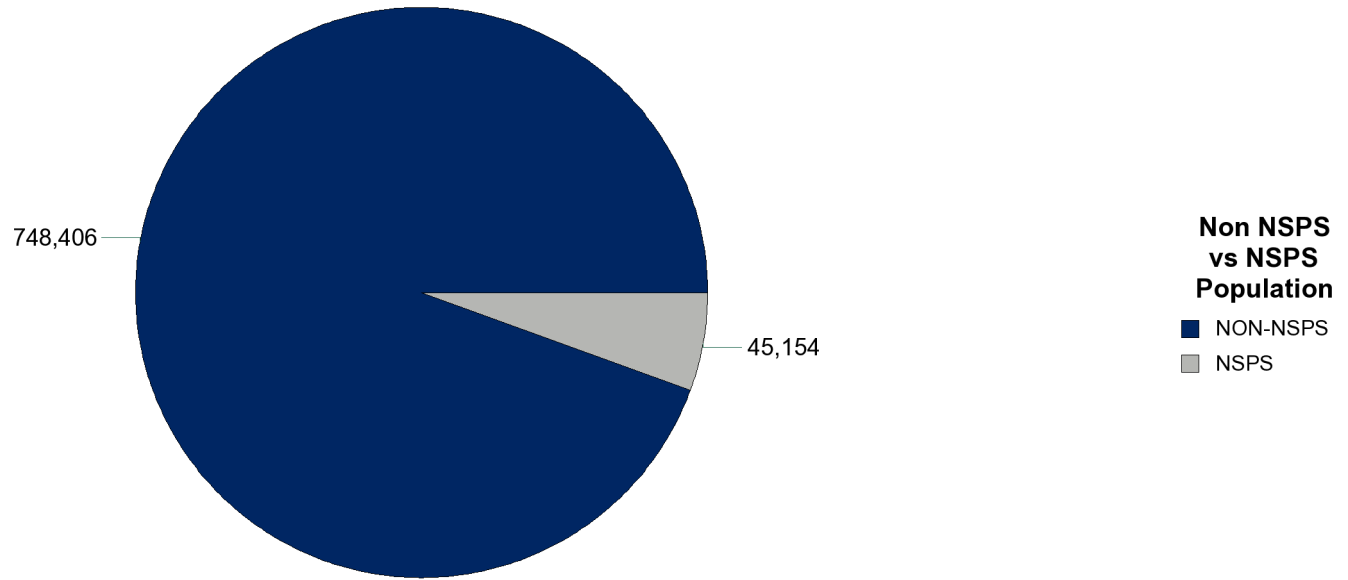
National Security Personnel System (Appropriated Fund)



Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Investigative (YK)	1	3.70%	0.00%
Police/Security Guard (YM)	25	92.59%	0.00%
Supervisor/Manager (YN)	1	3.70%	0.00%
Total	27	100.00%	0.00%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

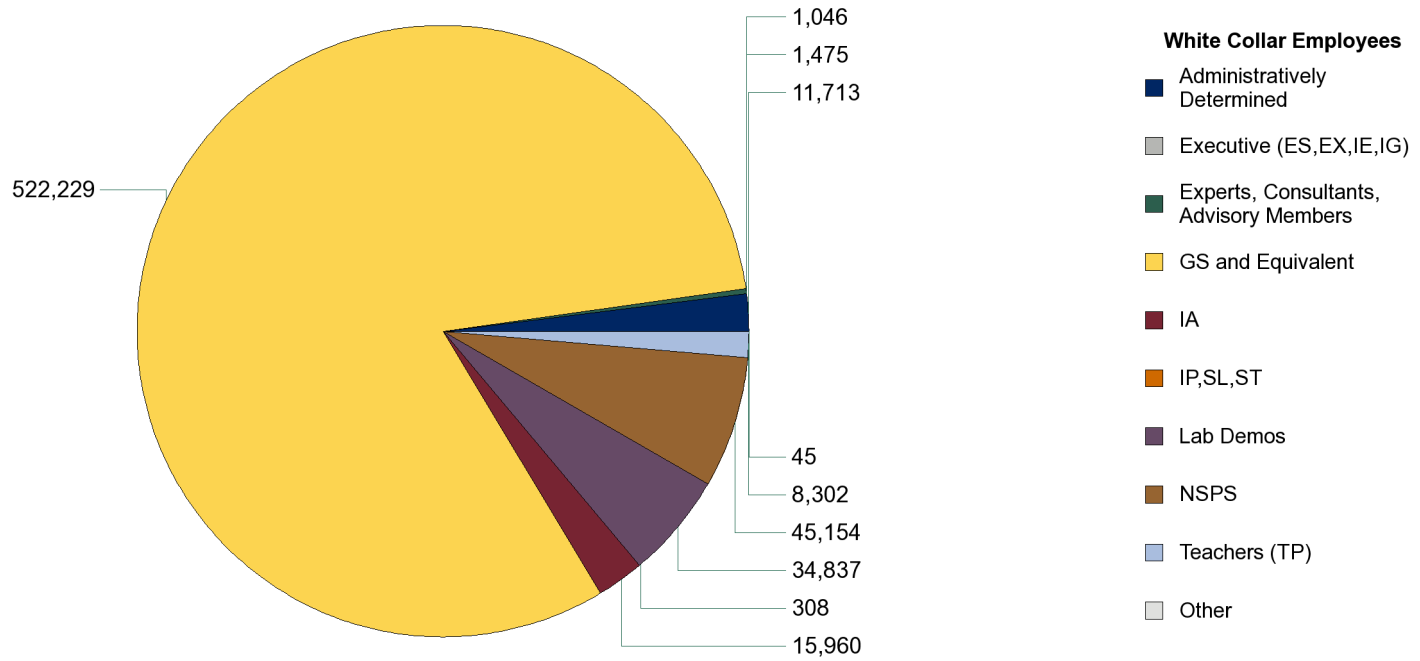
Non NSPS vs NSPS (Appropriated Fund)



Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	748,406	94.31%
NSPS	45,154	5.69%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

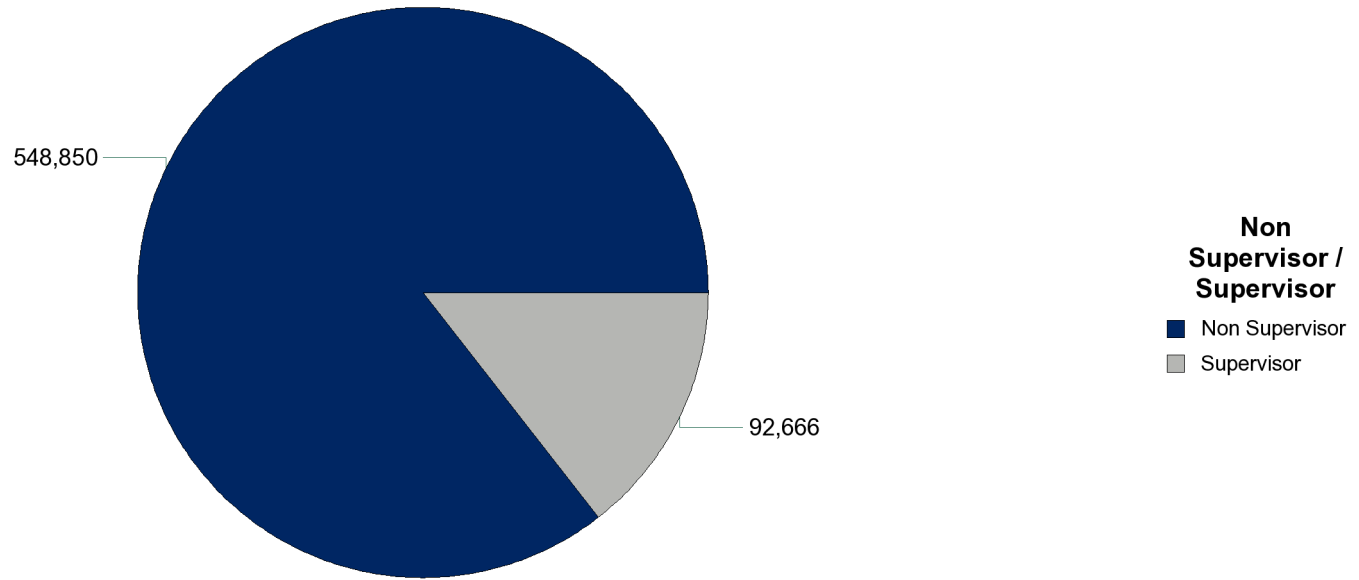
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,713	1.83%	1.48%
Executive (ES,EX,IE,IG)	1,475	0.23%	0.19%
Experts, Consultants, Advisory Members	1,046	0.16%	0.13%
GS and Equivalent	522,229	81.41%	65.81%
IA	15,960	2.49%	2.01%
IP,SL,ST	308	0.05%	0.04%
Lab Demos	35,284	5.50%	4.45%
NSPS	45,154	7.04%	5.69%
Teachers (TP)	8,302	1.29%	1.05%
Other	45	0.01%	0.01%
Total	641,516	100.00%	80.84%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

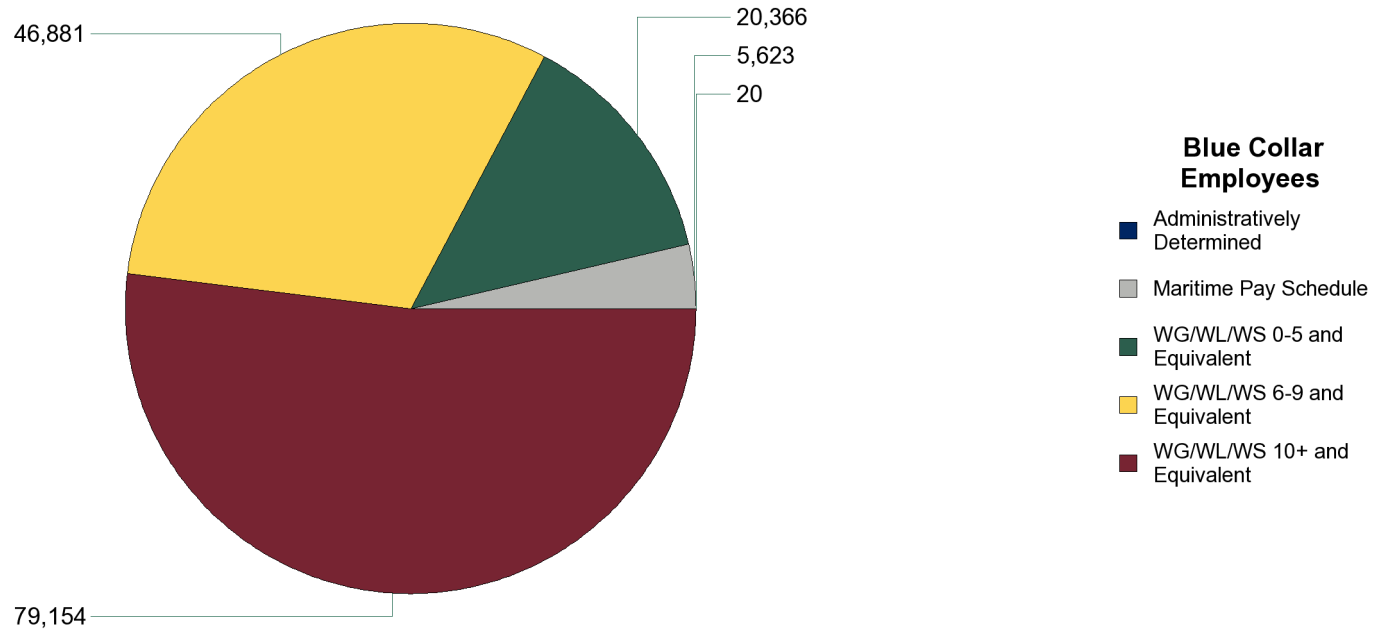
White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	548,850	85.56%	69.16%
Supervisor	92,666	14.44%	11.68%
Total	641,516	100.00%	80.84%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

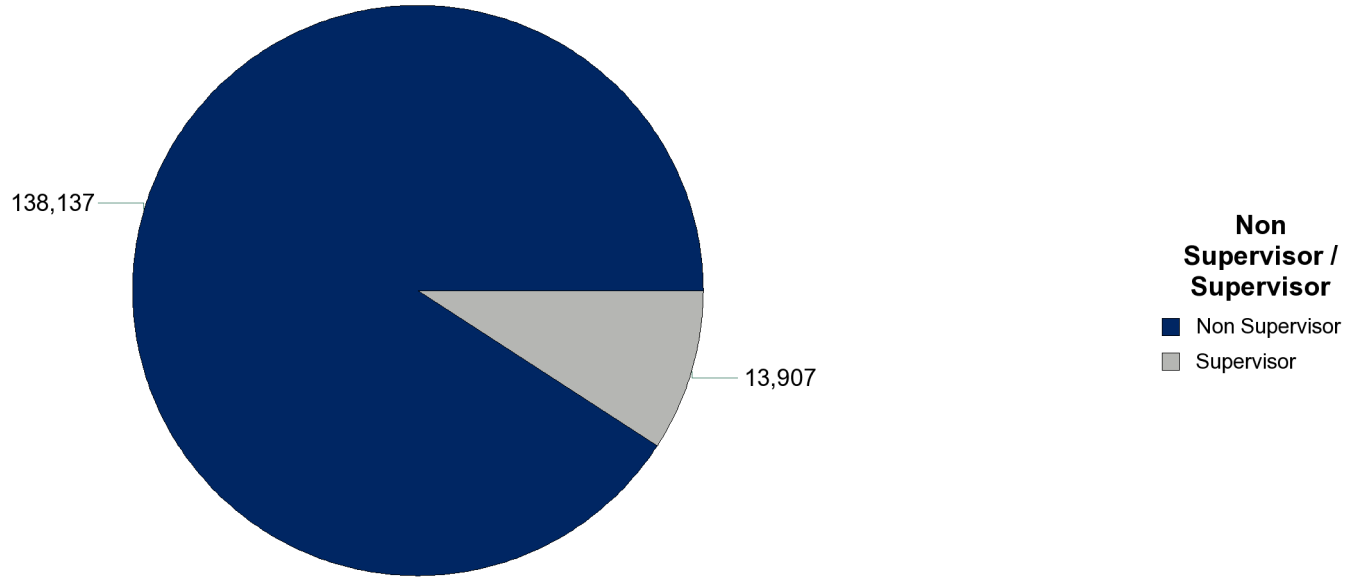
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	20	0.01%	0.00%
Maritime Pay Schedule	5,623	3.70%	0.71%
WG/WL/WS 0-5 and Equivalent	20,366	13.39%	2.57%
WG/WL/WS 6-9 and Equivalent	46,881	30.83%	5.91%
WG/WL/WS 10+ and Equivalent	79,154	52.06%	9.97%
Total	152,044	100.00%	19.16%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

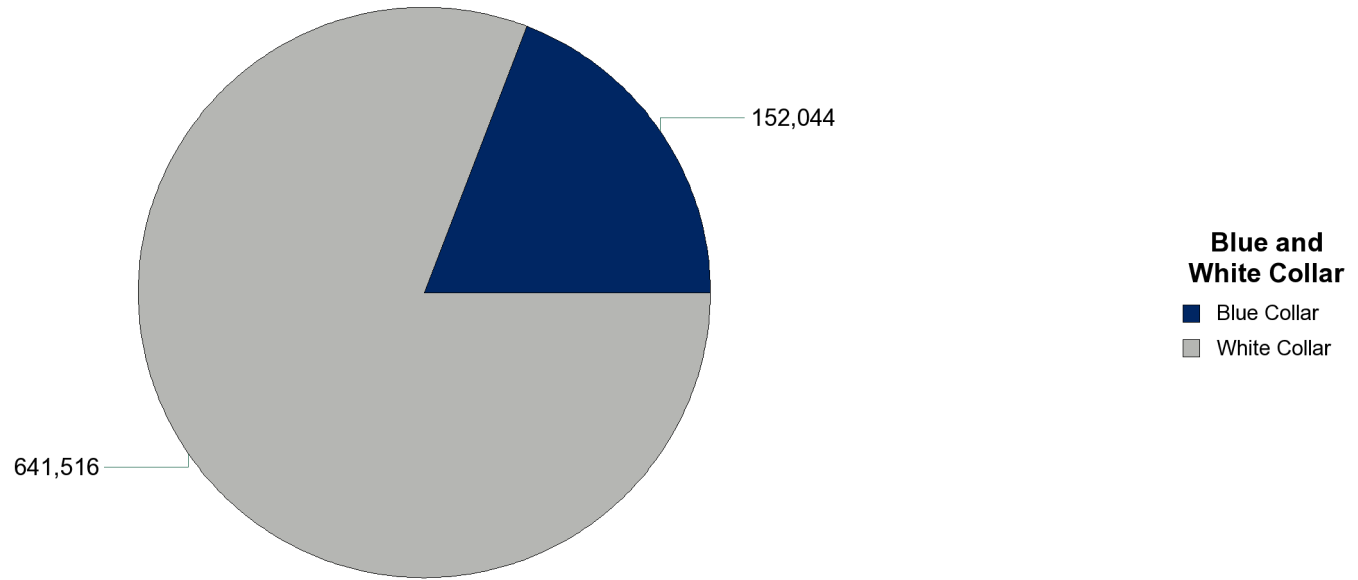
Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	138,137	90.85%	17.41%
Supervisor	13,907	9.15%	1.75%
Total	152,044	100.00%	19.16%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

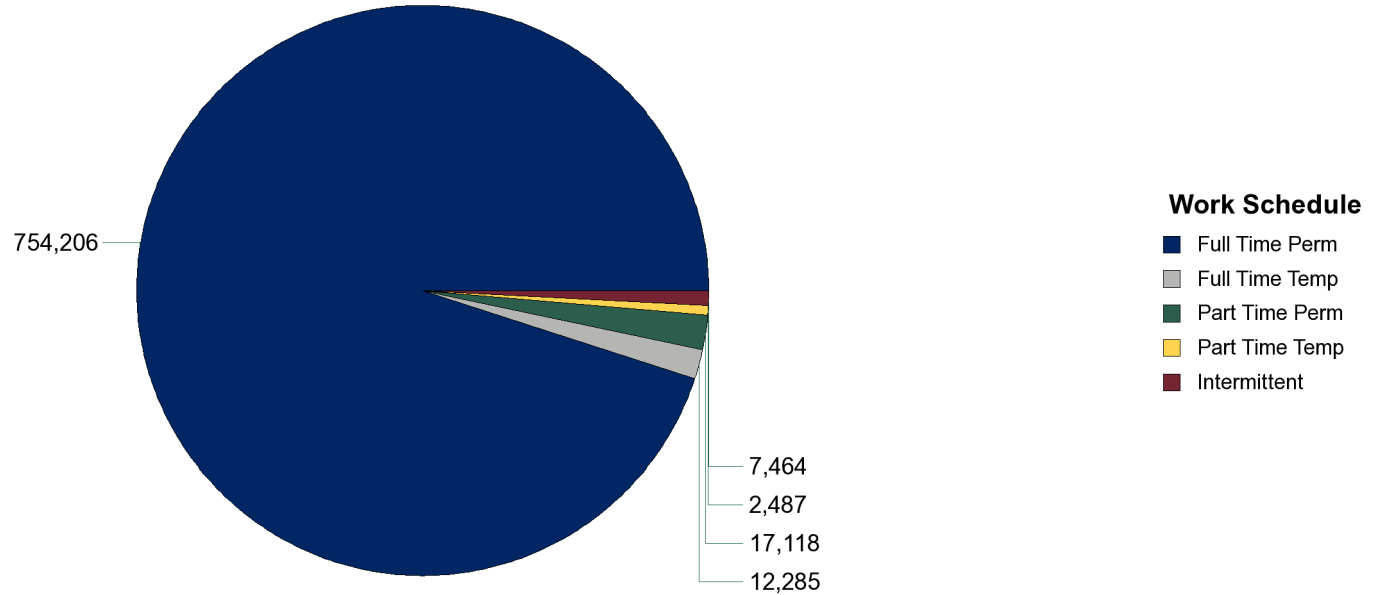
Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	152,044	19.16%
White Collar	641,516	80.84%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

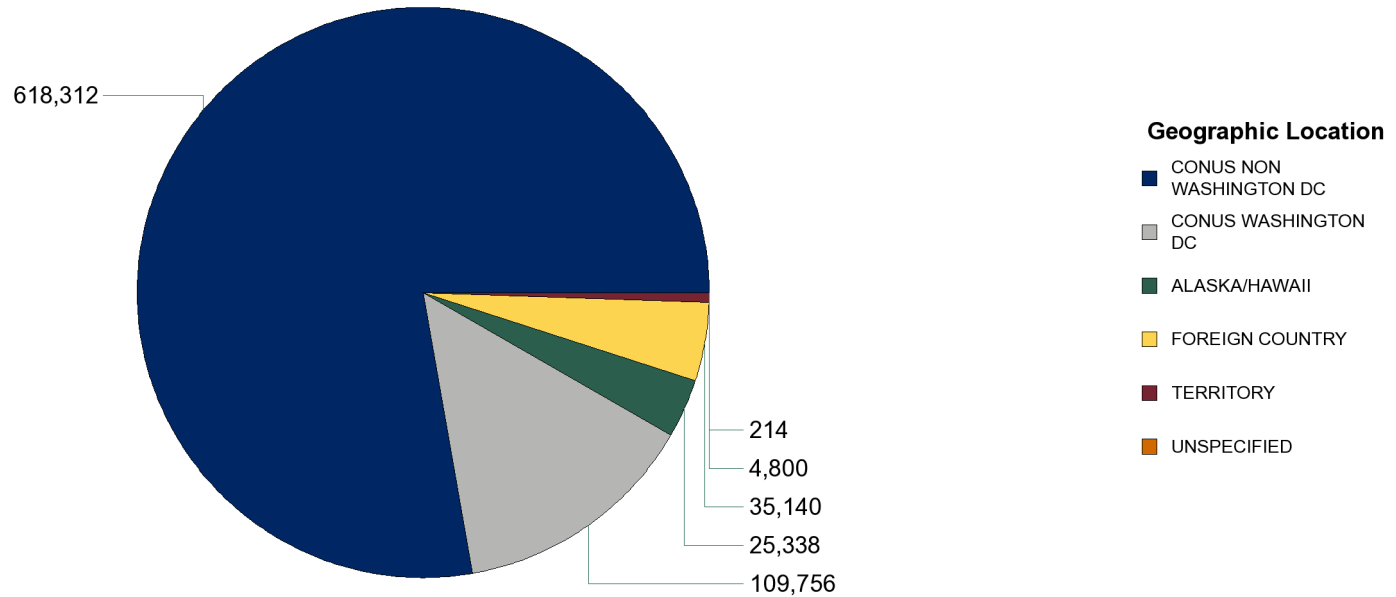
Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	754,206	95.04%
Full Time Temp	12,285	1.55%
Part Time Perm	17,118	2.16%
Part Time Temp	2,487	0.31%
Intermittent	7,464	0.94%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

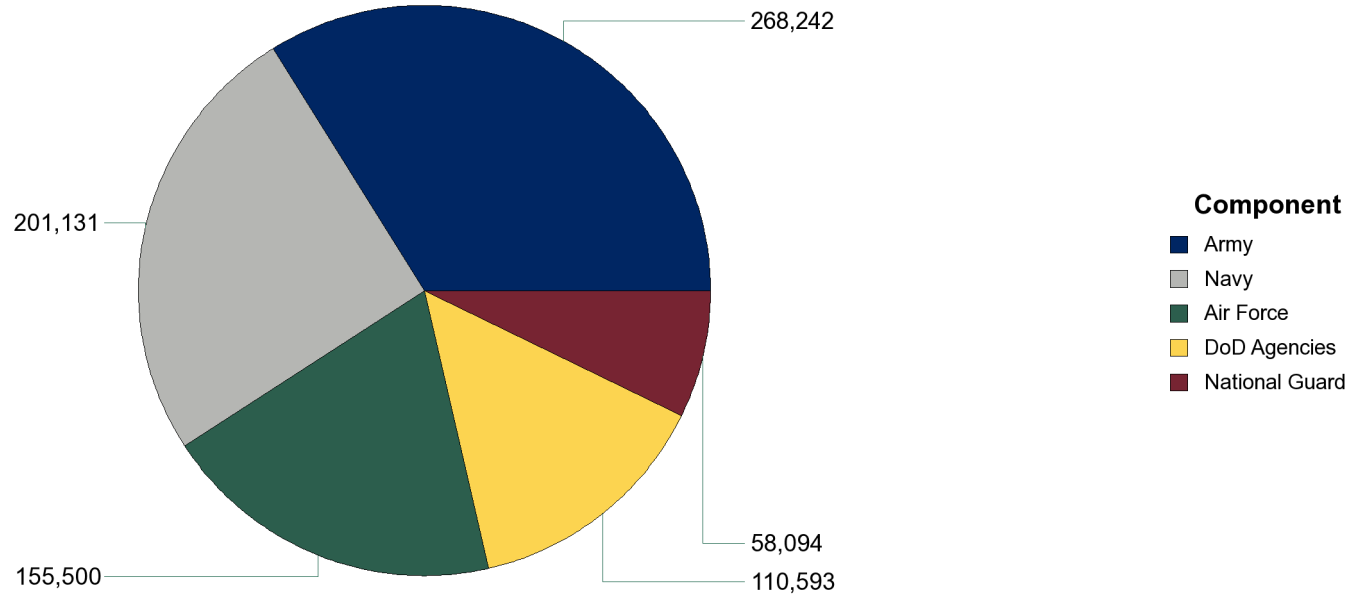
Geographic Location (Appropriated Fund)



Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	618,312	77.92%
CONUS WASHINGTON DC	109,756	13.83%
ALASKA/HAWAII	25,338	3.19%
FOREIGN COUNTRY	35,140	4.43%
TERRITORY	4,800	0.60%
UNSPECIFIED	214	0.03%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

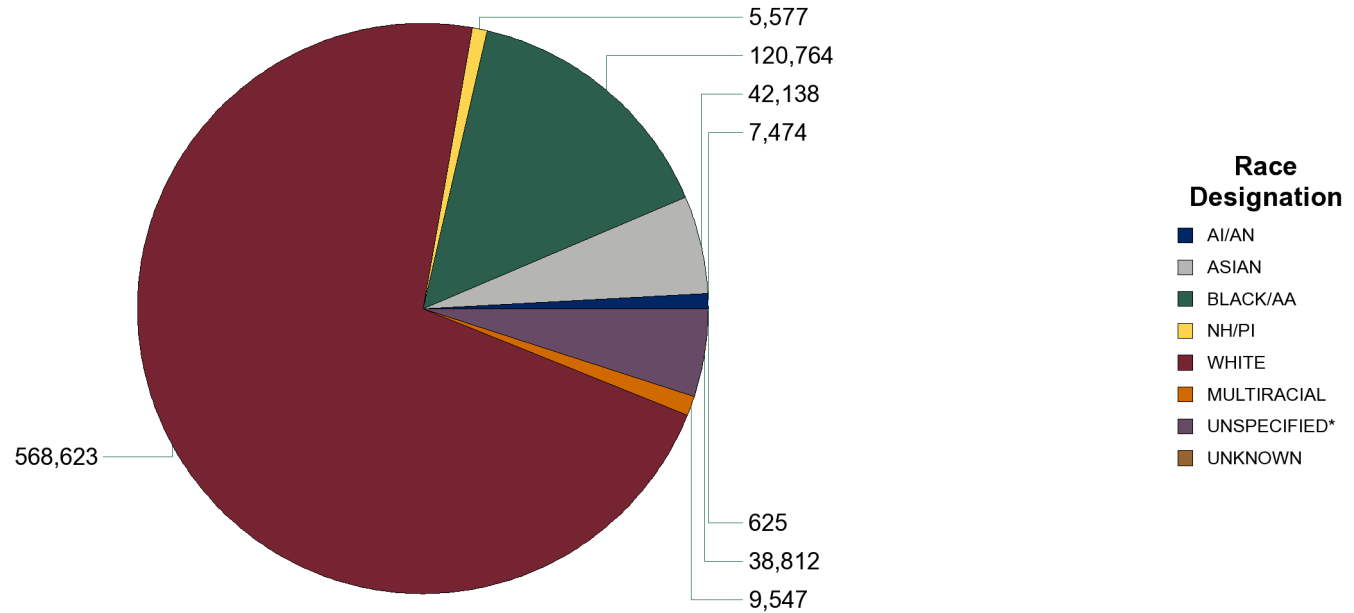
Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	268,242	33.80%
Navy	201,131	25.35%
Air Force	155,500	19.60%
DoD Agencies	110,593	13.94%
National Guard	58,094	7.32%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

General Workforce Demographics - Race (Appropriated Fund)

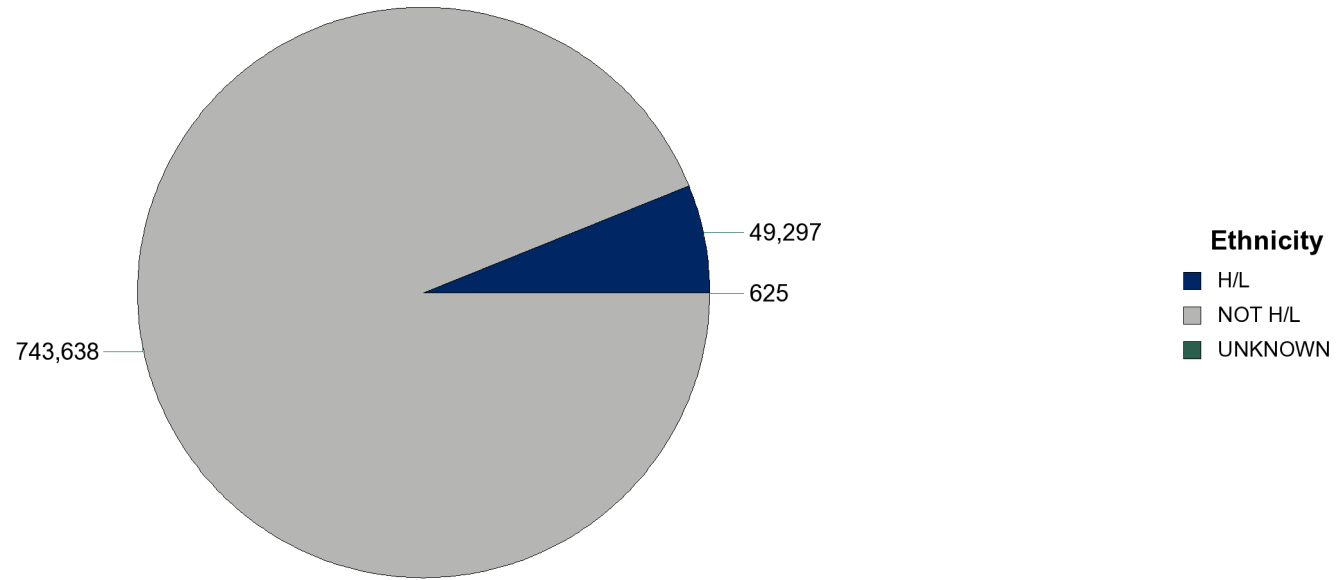


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,474	0.94%
ASIAN	42,138	5.31%
BLACK/AA	120,764	15.22%
NH/PI	5,577	0.70%
WHITE	568,623	71.65%
MULTIRACIAL	9,547	1.20%
UNSPECIFIED*	38,812	4.89%
UNKNOWN	625	0.08%
Total	793,560	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Feb 28, 2011

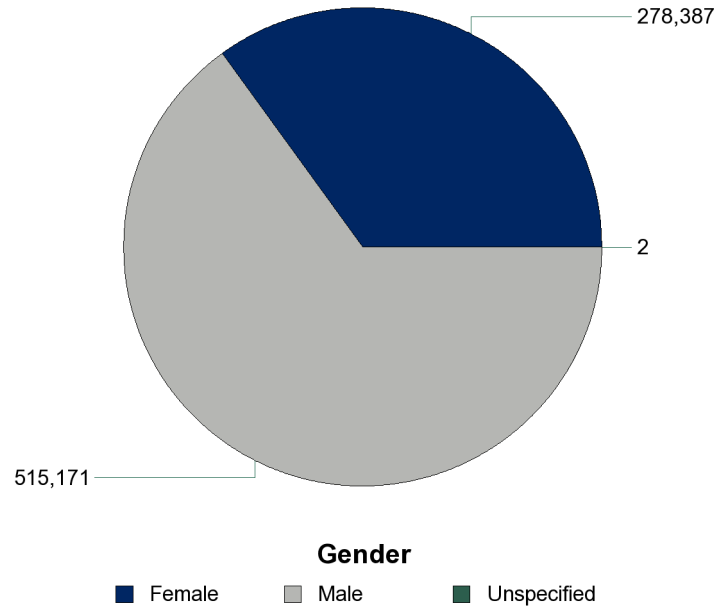
General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,297	6.21%
NOT H/L	743,638	93.71%
UNKNOWN	625	0.08%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

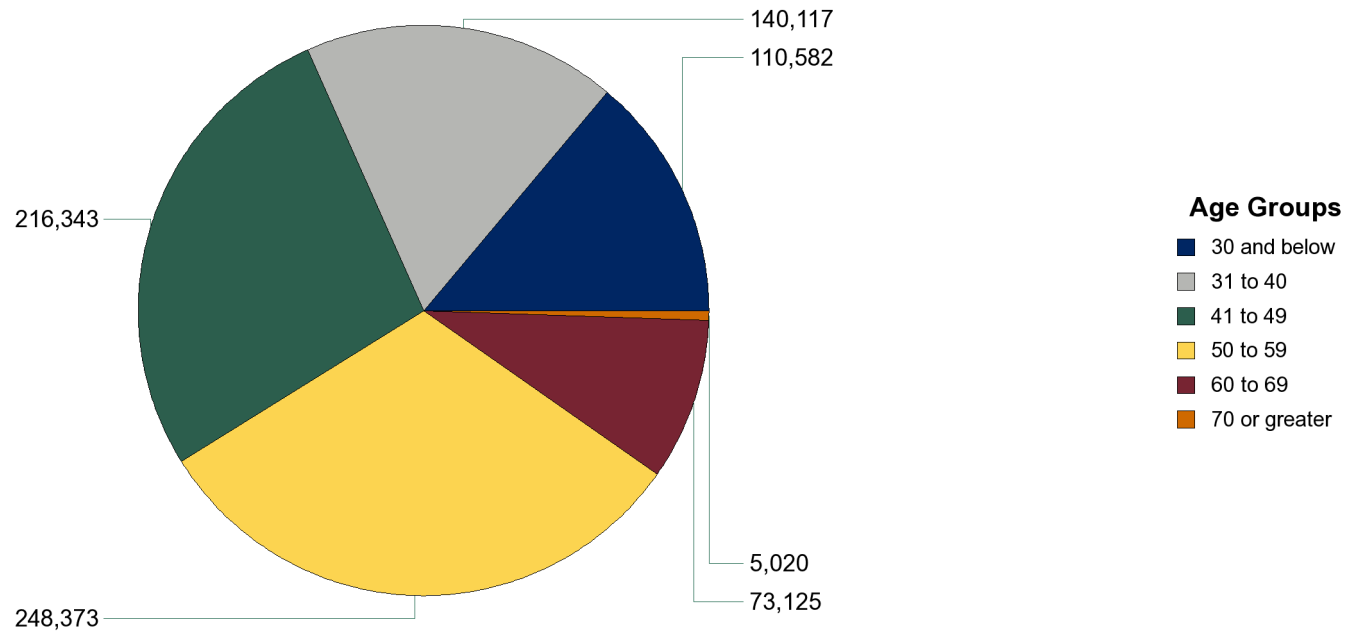
General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	278,387	35.08%
Male	515,171	64.92%
Unspecified	2	0.00%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

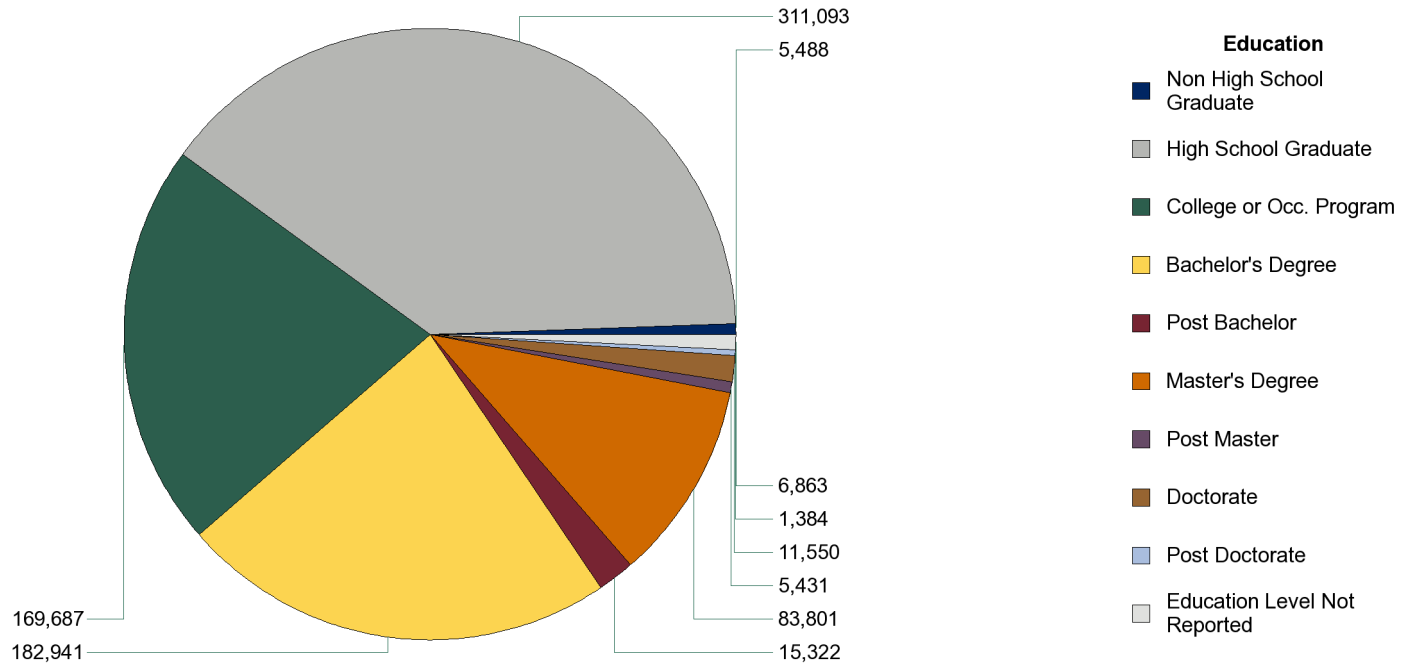
General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	110,582	13.93%
31 to 40	140,117	17.66%
41 to 49	216,343	27.26%
50 to 59	248,373	31.30%
60 to 69	73,125	9.21%
70 or greater	5,020	0.63%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

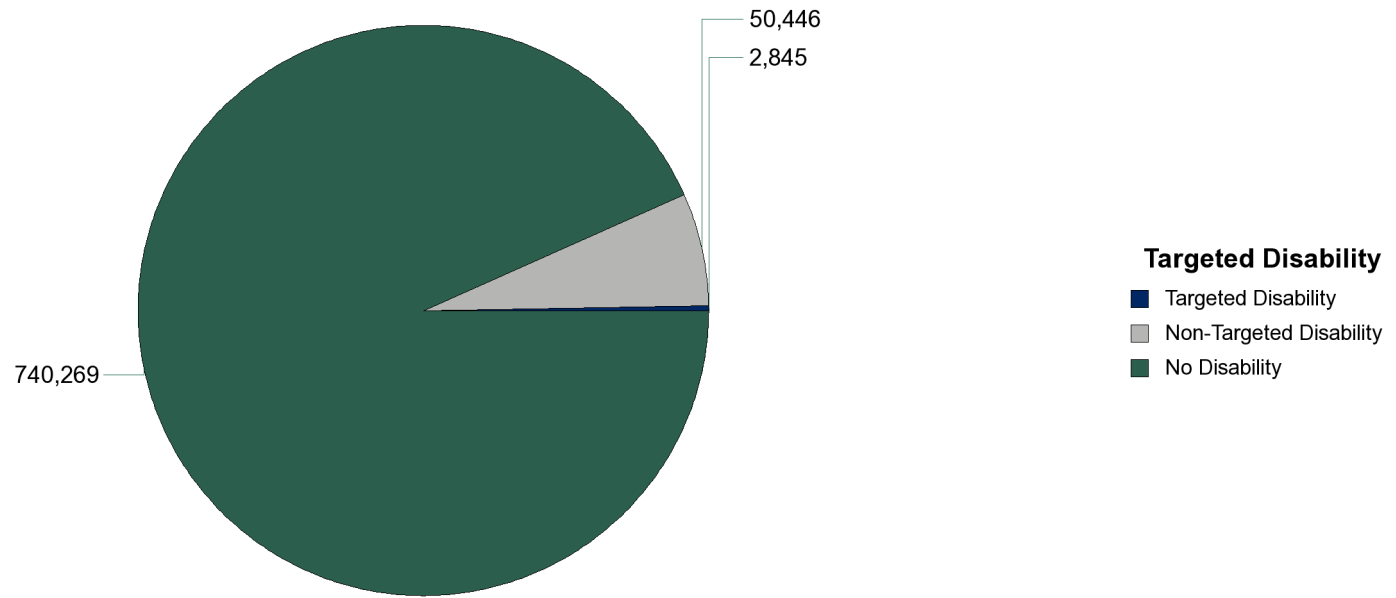
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	5,488	0.69%
High School Graduate	311,093	39.20%
College or Occ. Program	169,687	21.38%
Bachelor's Degree	182,941	23.05%
Post Bachelor	15,322	1.93%
Master's Degree	83,801	10.56%
Post Master	5,431	0.68%
Doctorate	11,550	1.46%
Post Doctorate	1,384	0.17%
Education Level Not Reported	6,863	0.86%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

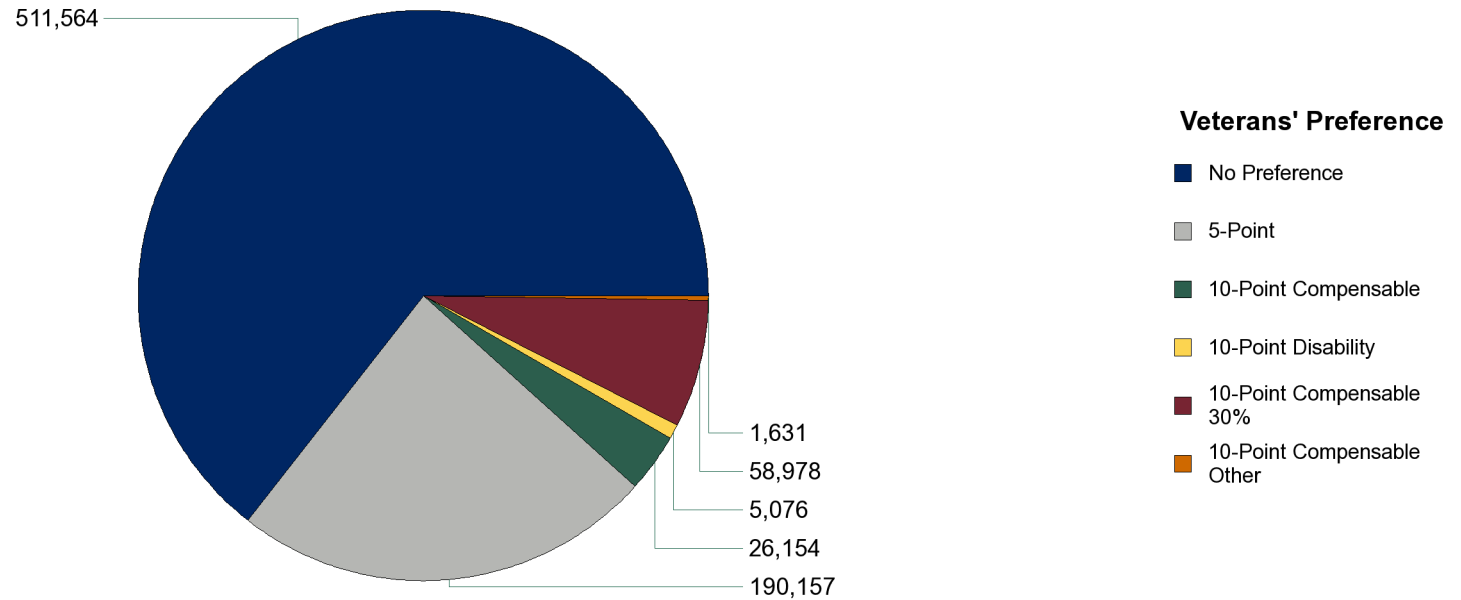
Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
Targeted Disability	2,845	0.36%
Non-Targeted Disability	50,446	6.36%
No Disability	740,269	93.28%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

Veterans' Preference (Appropriated Fund)



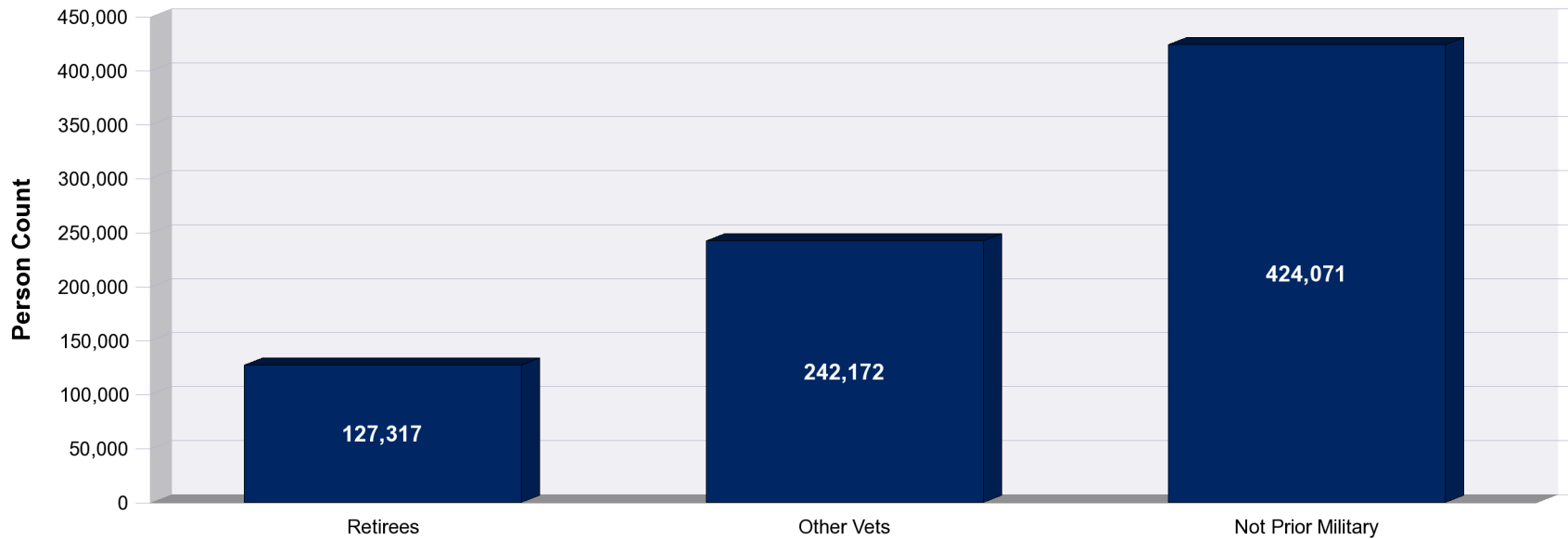
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	159,894	59.61%	68,467	25.52%	10,801	4.03%	2,011	0.75%	26,414	9.85%	655	0.24%	268,242
Navy	129,858	64.56%	51,429	25.57%	5,713	2.84%	1,268	0.63%	12,557	6.24%	306	0.15%	201,131
Air Force	82,476	53.04%	50,804	32.67%	6,842	4.40%	1,170	0.75%	13,888	8.93%	320	0.21%	155,500
DoD Agencies	81,308	73.52%	19,395	17.54%	2,798	2.53%	627	0.57%	6,115	5.53%	350	0.32%	110,593
National Guard	58,028	99.89%	62	0.11%	0	0.00%	0	0.00%	4	0.01%	0	0.00%	58,094
Grand Total	511,564	64.46%	190,157	23.96%	26,154	3.30%	5,076	0.64%	58,978	7.43%	1,631	0.21%	793,560

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation *10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Feb 28, 2011

Prior Military Service (Appropriated Fund)

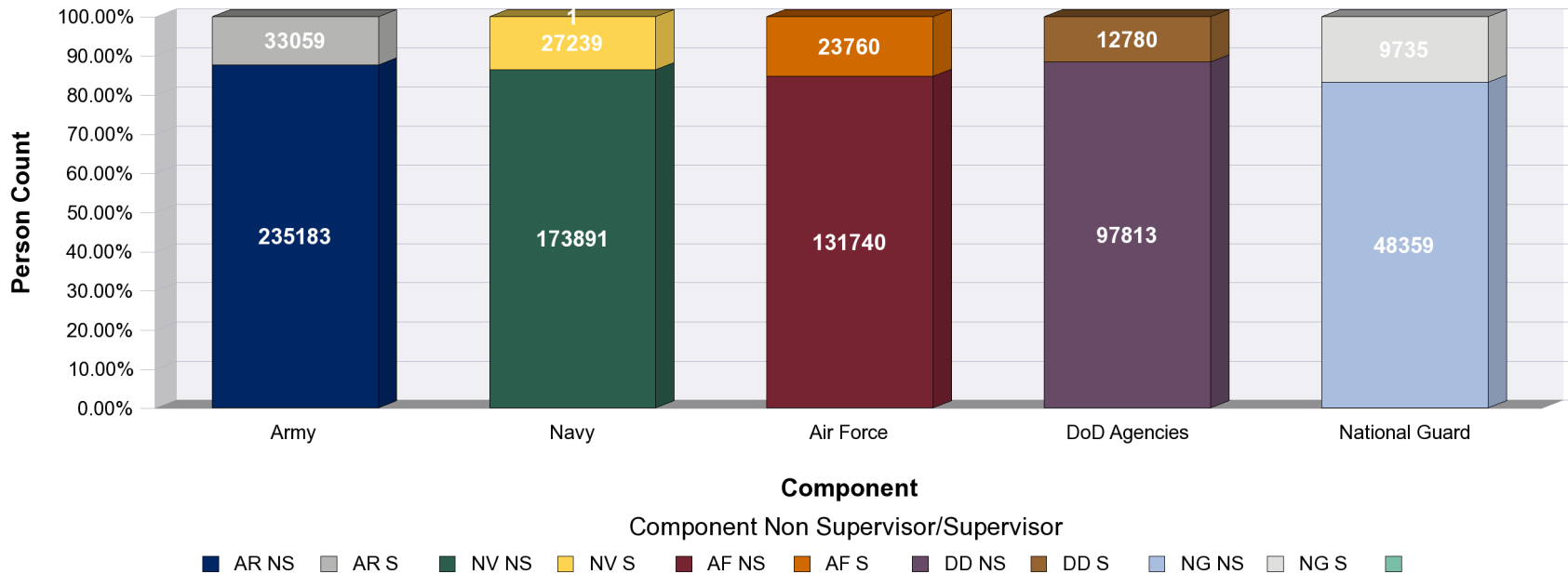


Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	127,317	16.04%
Other Vets	242,172	30.52%
Not Prior Military	424,071	53.44%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

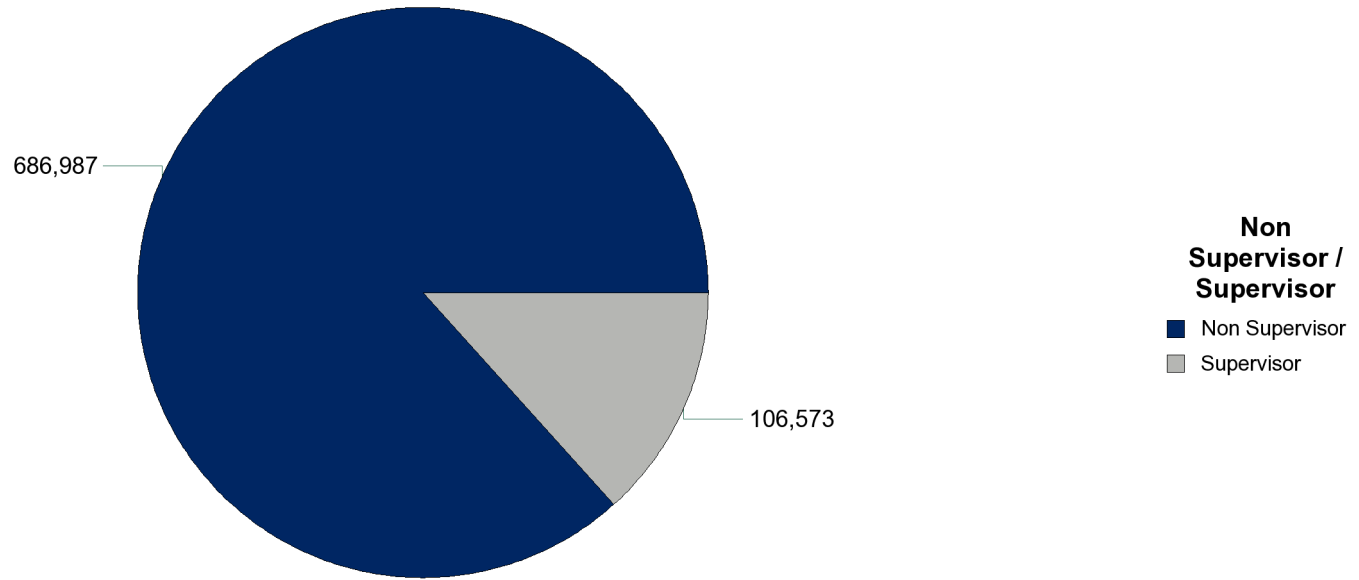
Non Supervisor/Supervisor by Component (Appropriated Fund)



	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	235,183	87.68%	AR S	33,059	12.32%	268,242
Navy	NV NS	173,892	86.46%	NV S	27,239	13.54%	201,131
Air Force	AF NS	131,740	84.72%	AF S	23,760	15.28%	155,500
DoD Agencies	DD NS	97,813	88.44%	DD S	12,780	11.56%	110,593
National Guard	NG NS	48,359	83.24%	NG S	9,735	16.76%	58,094
Total		686,987	86.57%		106,573	13.43%	793,560

DCPDS data as of Feb 28, 2011

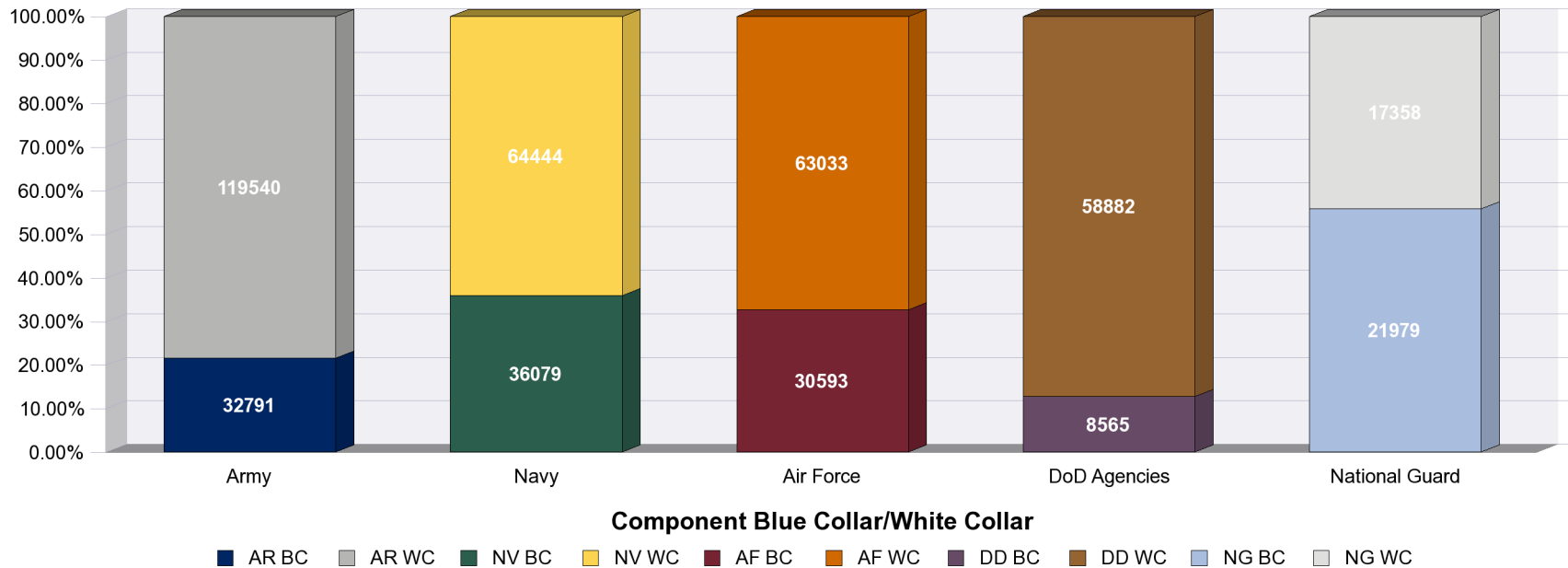
Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	686,987	86.57%
Supervisor	106,573	13.43%
Total	793,560	100.00%

DCPDS data as of Feb 28, 2011

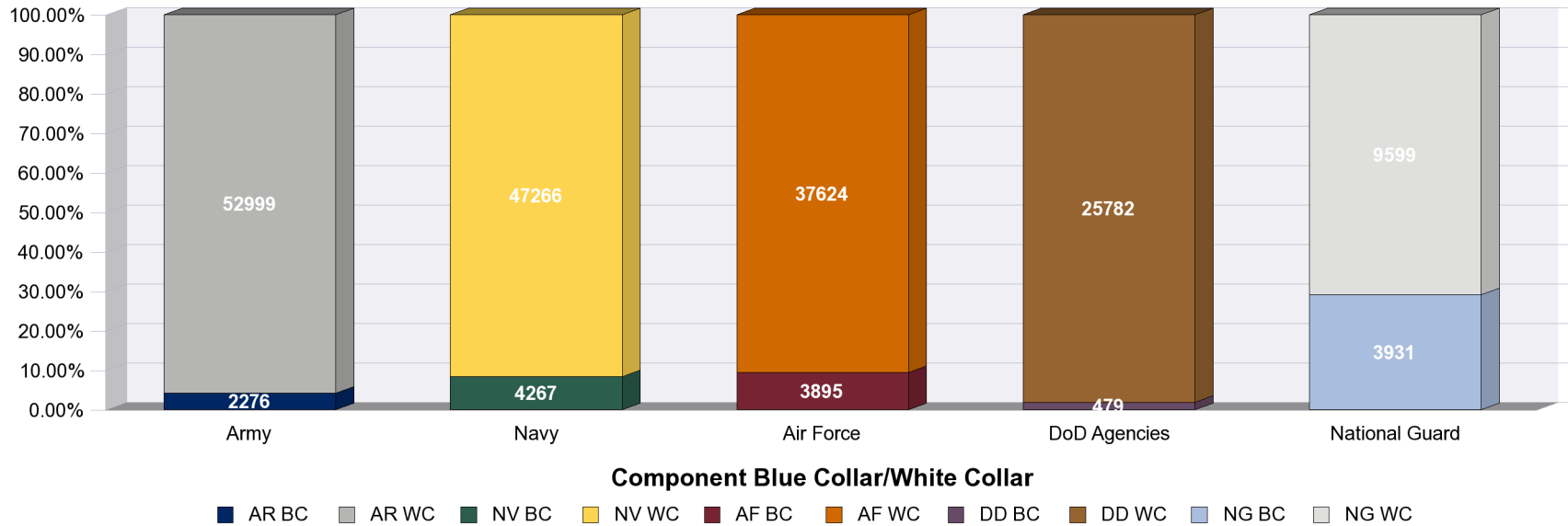
Bargaining Unit Employees (Appropriated Fund)



Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	32,791	7.23%	4.13%
Army	AR WC	119,540	26.37%	15.06%
Navy	NV BC	36,079	7.96%	4.55%
Navy	NV WC	64,444	14.22%	8.12%
Air Force	AF BC	30,593	6.75%	3.86%
Air Force	AF WC	63,033	13.91%	7.94%
DoD Agencies	DD BC	8,565	1.89%	1.08%
DoD Agencies	DD WC	58,882	12.99%	7.42%
National Guard	NG BC	21,979	4.85%	2.77%
National Guard	NG WC	17,358	3.83%	2.19%
	Total	453,264	100.00%	57.12%
Total Appropriated	793,560			

DCPDS data as of Feb 28, 2011

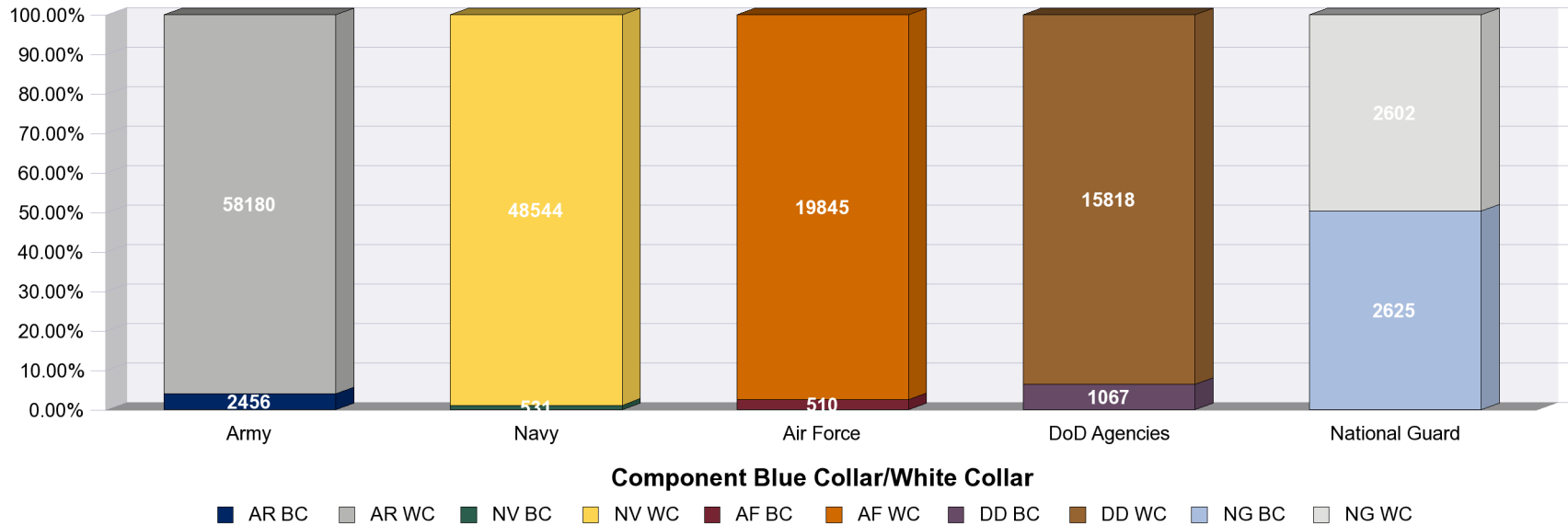
Non Bargaining Unit Employees (6666, 8888)* (Appropriated Fund)



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,276	1.21%	0.29%
Army	AR WC	52,999	28.17%	6.68%
Navy	NV BC	4,267	2.27%	0.54%
Navy	NV WC	47,266	25.13%	5.96%
Air Force	AF BC	3,895	2.07%	0.49%
Air Force	AF WC	37,624	20.00%	4.74%
DoD Agencies	DD BC	479	0.25%	0.06%
DoD Agencies	DD WC	25,782	13.71%	3.25%
National Guard	NG BC	3,931	2.09%	0.50%
National Guard	NG WC	9,599	5.10%	1.21%
	Total	188,118	100.00%	23.71%
Total Appropriated		793,560		

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

Non Bargaining Unit Employees (7777)* (Appropriated Fund)

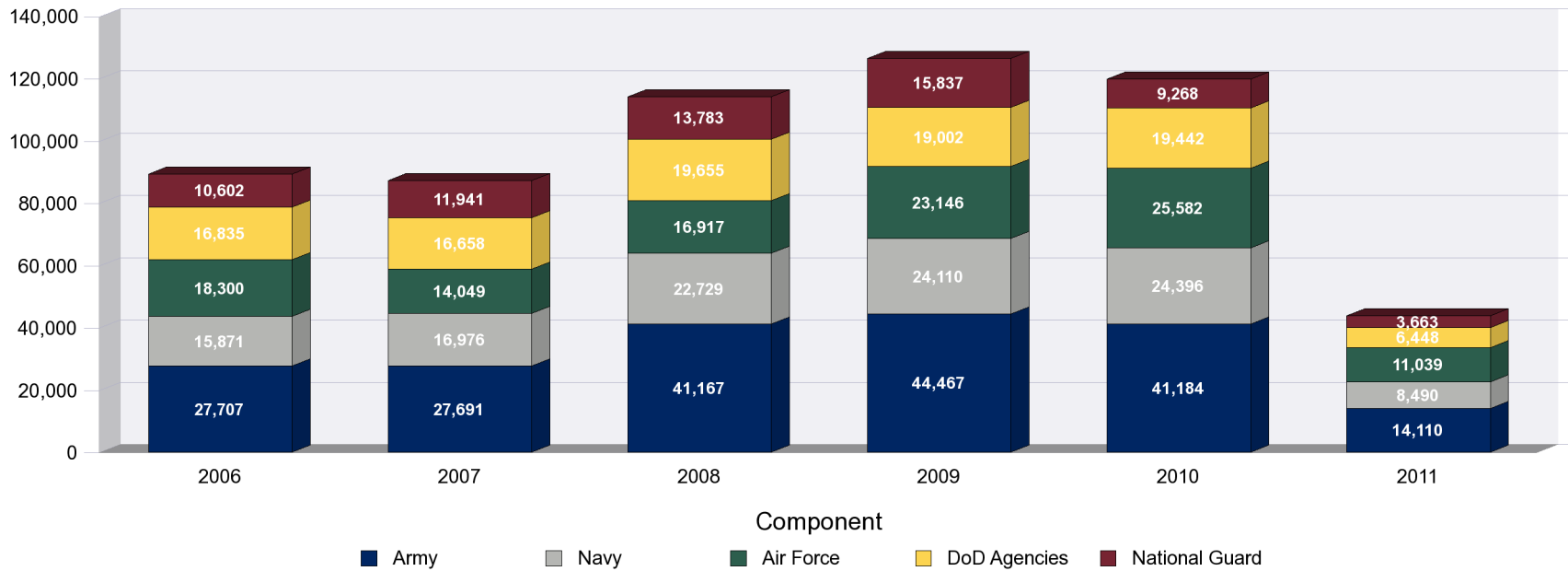


Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,456	1.61%	0.31%
Army	AR WC	58,180	38.23%	7.33%
Navy	NV BC	531	0.35%	0.07%
Navy	NV WC	48,544	31.90%	6.12%
Air Force	AF BC	510	0.34%	0.06%
Air Force	AF WC	19,845	13.04%	2.50%
DoD Agencies	DD BC	1,067	0.70%	0.13%
DoD Agencies	DD WC	15,818	10.39%	1.99%
National Guard	NG BC	2,625	1.72%	0.33%
National Guard	NG WC	2,602	1.71%	0.33%
	Total	152,178	100.00%	19.18%
Total Appropriated		793,560		

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Feb 28, 2011

New Hires by Fiscal Year (Appropriated Fund)

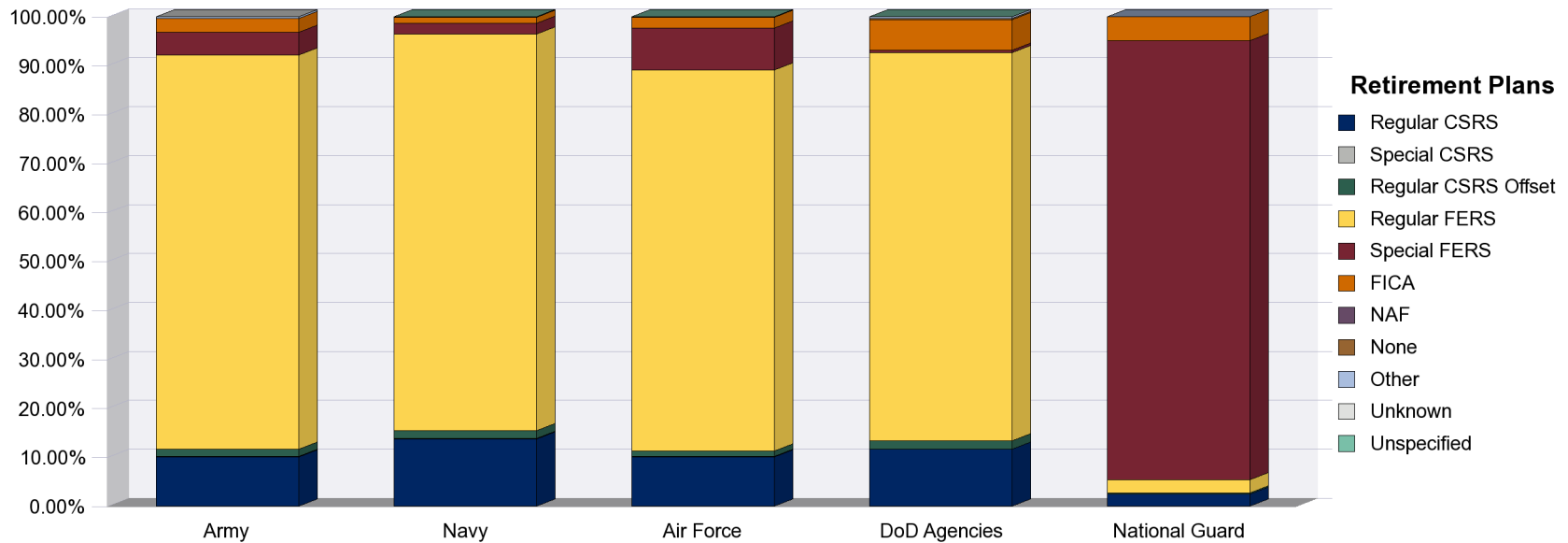


New Hires	2006	2007	2008	2009	2010	2011	Total	% Compared to Total DoD New Hires
Army	27,707	27,691	41,167	44,467	41,184	14,110	196,326	33.79%
Navy	15,871	16,976	22,729	24,110	24,396	8,490	112,572	19.37%
Air Force	18,300	14,049	16,917	23,146	25,582	11,039	109,033	18.76%
DoD Agencies	16,835	16,658	19,655	19,002	19,442	6,448	98,040	16.87%
National Guard	10,602	11,941	13,783	15,837	9,268	3,663	65,094	11.20%
*Total	89,315	87,315	114,251	126,562	119,872	43,750	581,065	100.00%

*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Feb 28, 2011

DoD Retirement Plans (Appropriated Fund)

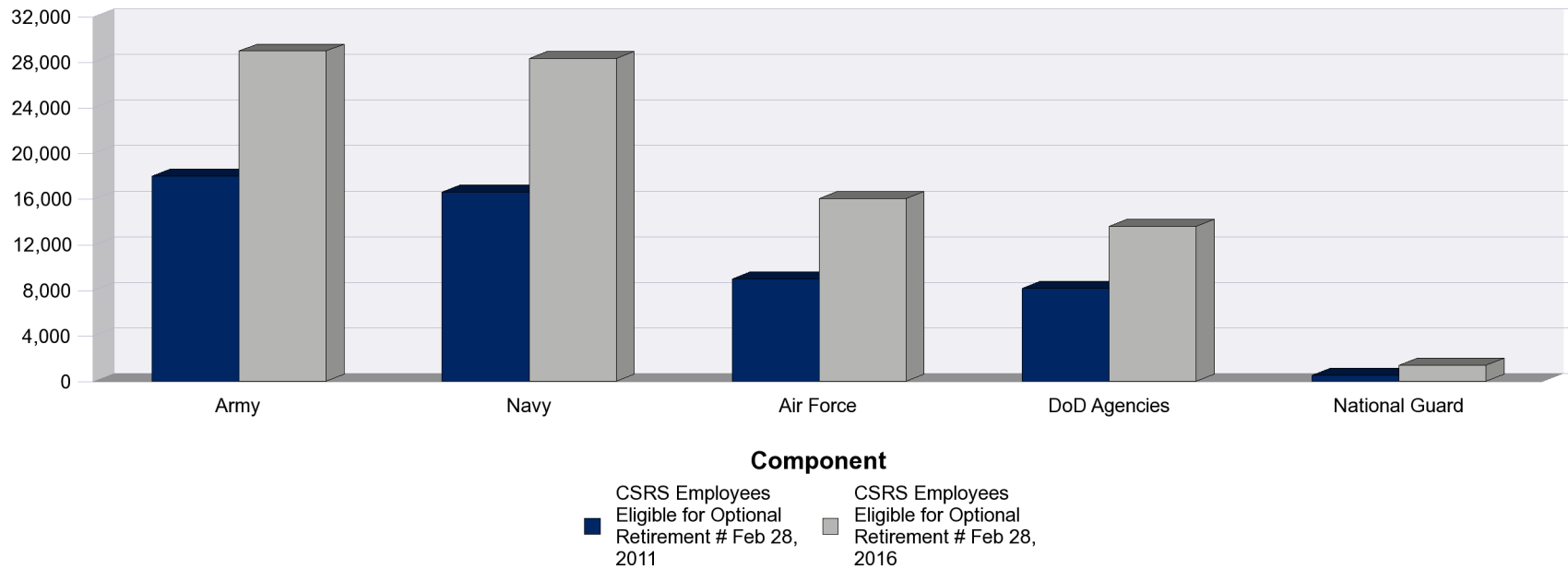


Component

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	26,907	27,586	15,581	12,781	1,386	84,241	10.62%
Special CSRS	124	170	93	18	0	405	0.05%
Regular CSRS Offset	3,976	3,269	1,841	1,957	150	11,193	1.41%
Regular FERS	216,065	162,850	121,022	87,656	1,602	589,195	74.25%
Special FERS	12,465	4,442	13,350	547	52,099	82,903	10.45%
FICA	7,555	2,556	3,358	6,980	2,853	23,302	2.94%
NAF	1	0	0	0	0	1	0.00%
None	217	94	89	250	1	651	0.08%
Other	927	162	164	402	3	1,658	0.21%
Unknown	5	0	1	0	0	6	0.00%
Unspecified	0	2	1	2	0	5	0.00%
Total	268,242	201,131	155,500	110,593	58,094	793,560	100.00%

DCPDS data as of Feb 28, 2011

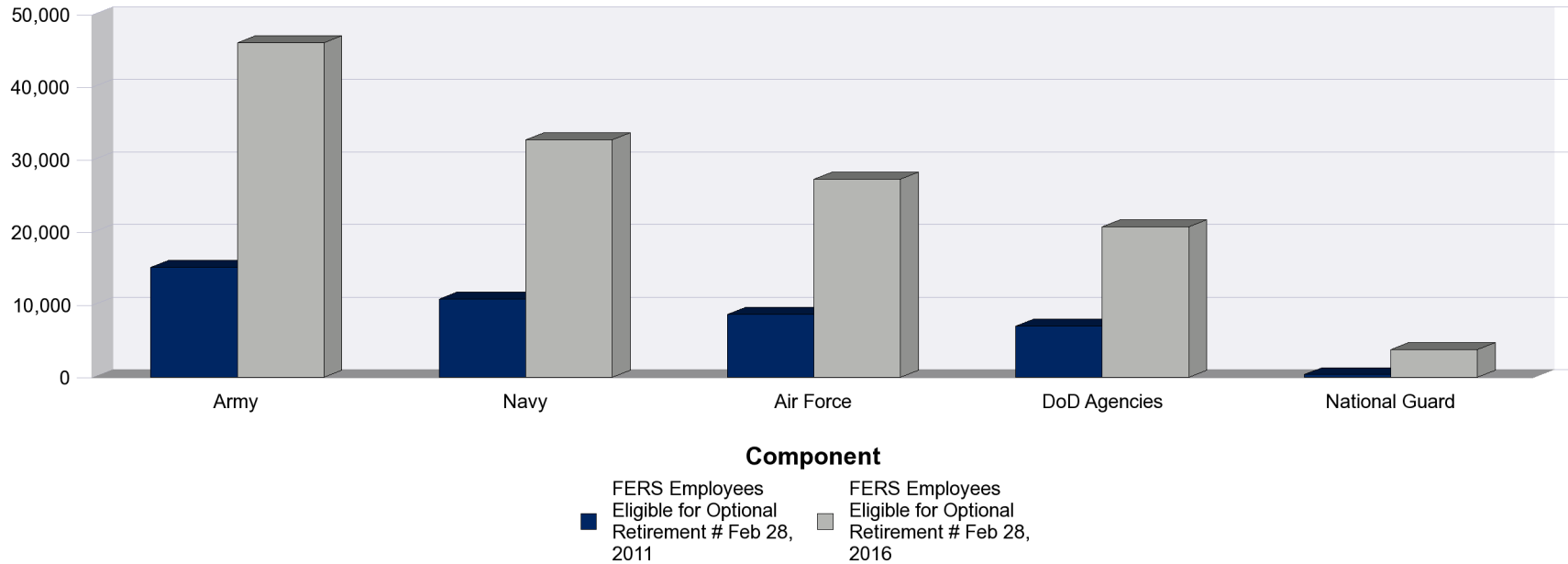
CSRS Optional Retirement Eligibility As of 02/28/2011 & 02/28/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Feb 28, 2011	CSRS Employees Eligible for Optional Retirement % Feb 28, 2011	CSRS Employees Eligible for Optional Retirement # Feb 28, 2016	CSRS Employees Eligible for Optional Retirement % Feb 28, 2016	%CSRS Compared to Total Appropriated Fund Population Feb 28, 2011	%CSRS Compared to Total Appropriated Fund Population Feb 28, 2016
Army	268,242	31,007	18,008	58.08%	28,954	93.38%	2.27%	3.65%
Navy	201,131	31,025	16,608	53.53%	28,326	91.30%	2.09%	3.57%
Air Force	155,500	17,515	8,960	51.16%	16,046	91.61%	1.13%	2.02%
DoD Agencies	110,593	14,756	8,149	55.22%	13,599	92.16%	1.03%	1.71%
National Guard	58,094	1,536	553	36.00%	1,417	92.25%	0.07%	0.18%
Total	793,560	95,839	52,278	54.55%	88,342	92.18%	6.59%	11.13%

DCPDS data as of Feb 28, 2011

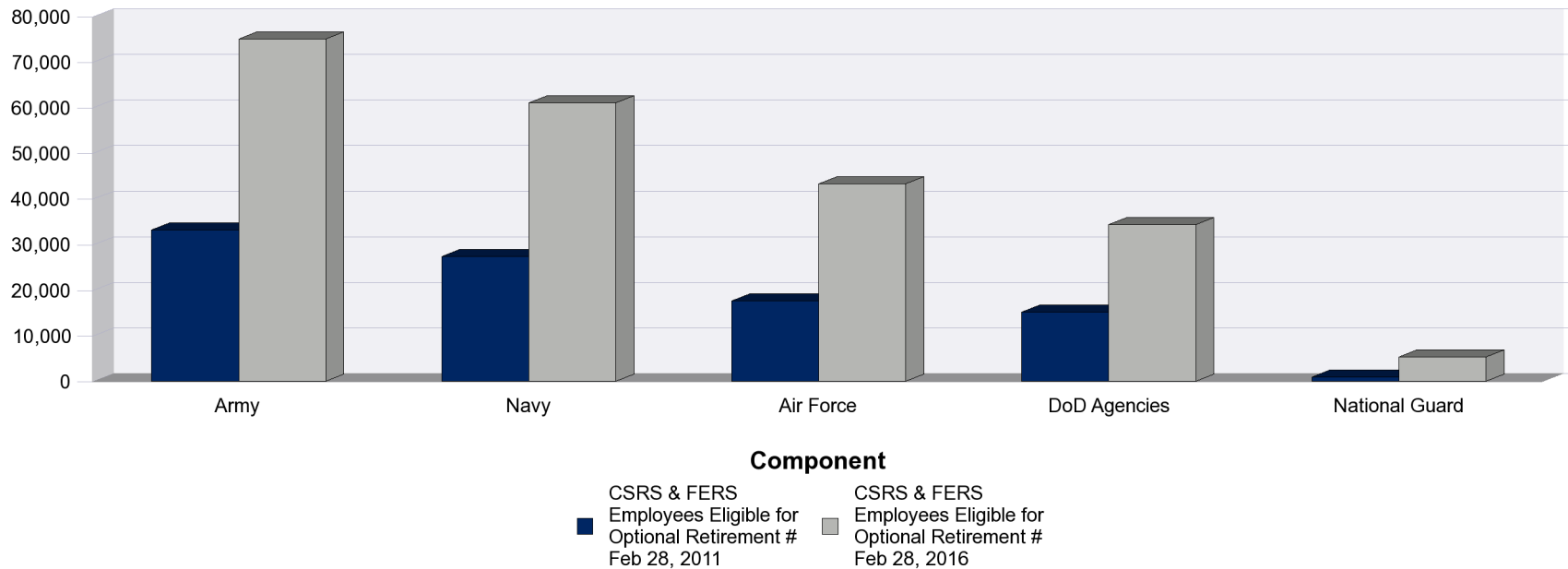
FERS Optional Retirement Eligibility As of 02/28/2011 & 02/28/2016 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Feb 28, 2011	FERS Employees Eligible for Optional Retirement % Feb 28, 2011	FERS Employees Eligible for Optional Retirement # Feb 28, 2016	FERS Employees Eligible for Optional Retirement % Feb 28, 2016	%FERS Compared to Total Appropriated Fund Population Feb 28, 2011	%FERS Compared to Total Appropriated Fund Population Feb 28, 2016
Army	268,242	228,530	15,171	6.64%	46,110	20.18%	1.91%	5.81%
Navy	201,131	167,292	10,807	6.46%	32,743	19.57%	1.36%	4.13%
Air Force	155,500	134,372	8,719	6.49%	27,314	20.33%	1.10%	3.44%
DoD Agencies	110,593	88,203	7,044	7.99%	20,754	23.53%	0.89%	2.62%
National Guard	58,094	53,701	381	0.71%	3,859	7.19%	0.05%	0.49%
Total	793,560	672,098	42,122	6.27%	130,780	19.46%	5.31%	16.48%

DCPDS data as of Feb 28, 2011

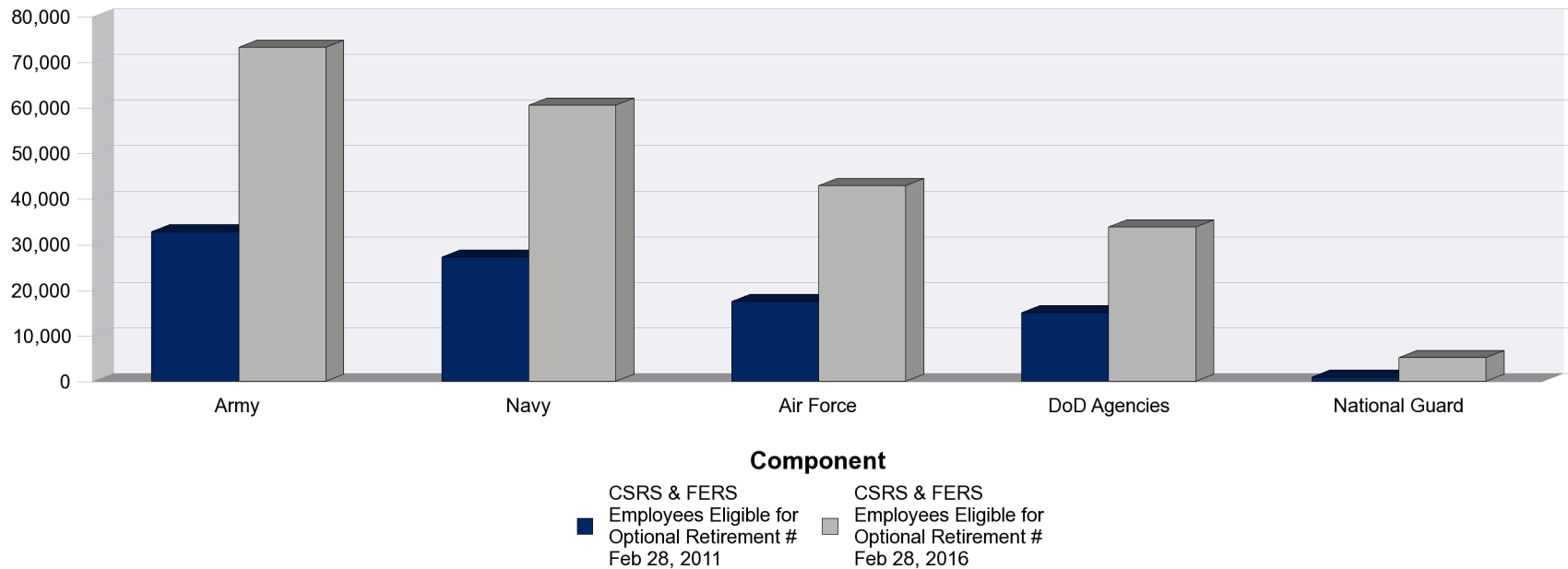
CSRS & FERS Optional Retirement Eligibility As of 02/28/2011 & 02/28/2016 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Feb 28, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Feb 28, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Feb 28, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Feb 28, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Feb 28, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Feb 28, 2016
Army	268,242	259,537	33,179	12.78%	75,064	28.92%	4.18%	9.46%
Navy	201,131	198,317	27,415	13.82%	61,069	30.79%	3.45%	7.70%
Air Force	155,500	151,887	17,679	11.64%	43,360	28.55%	2.23%	5.46%
DoD Agencies	110,593	102,959	15,193	14.76%	34,353	33.37%	1.91%	4.33%
National Guard	58,094	55,237	934	1.69%	5,276	9.55%	0.12%	0.66%
Total	793,560	767,937	94,400	12.29%	219,122	28.53%	11.90%	27.61%

DCPDS data as of Feb 28, 2011

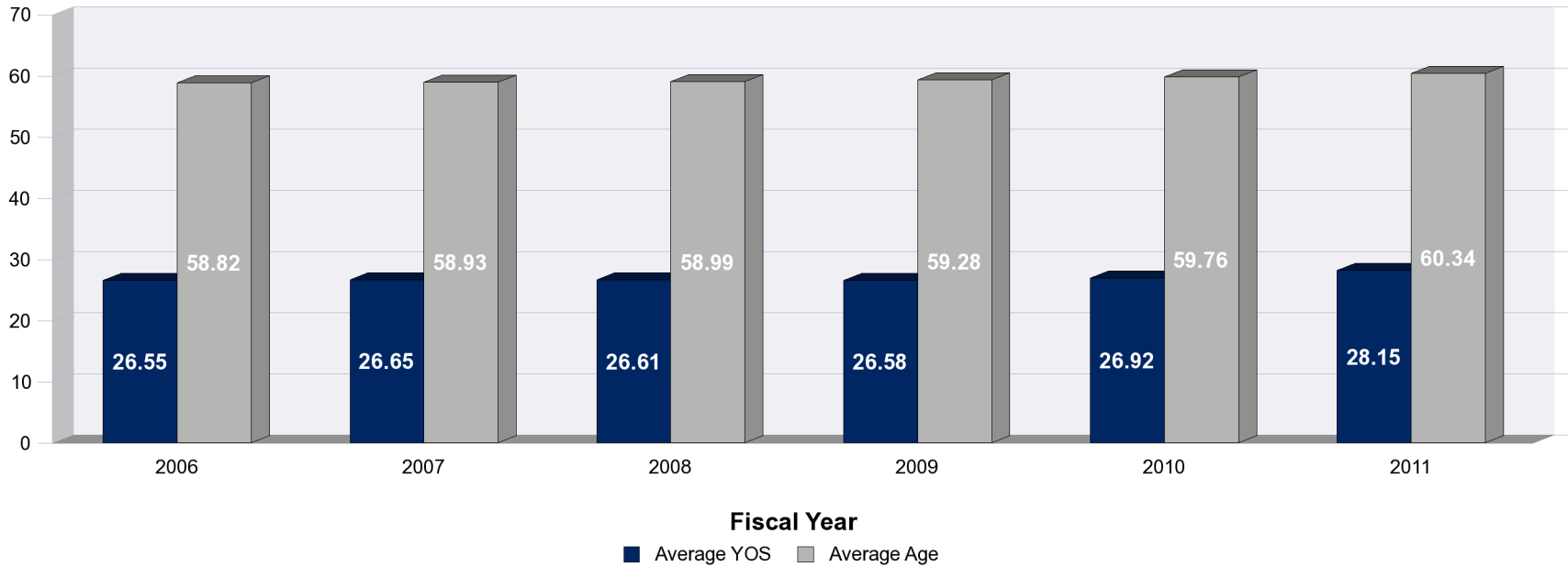
CSRS & FERS Optional Retirement Eligibility As of 02/28/2011 & 02/28/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Feb 28, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Feb 28, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Feb 28, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Feb 28, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Feb 28, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Feb 28, 2016
Army	247,019	245,619	32,747	13.33%	73,259	29.83%	4.13%	9.23%
Navy	195,489	195,206	27,249	13.96%	60,529	31.01%	3.43%	7.63%
Air Force	148,455	148,065	17,562	11.86%	42,898	28.97%	2.21%	5.41%
DoD Agencies	99,696	99,182	15,001	15.12%	33,810	34.09%	1.89%	4.26%
National Guard	55,108	55,096	927	1.68%	5,259	9.55%	0.12%	0.66%
Total	745,767	743,168	93,486	12.58%	215,755	29.03%	12.54%	28.93%

DCPDS data as of Feb 28, 2011

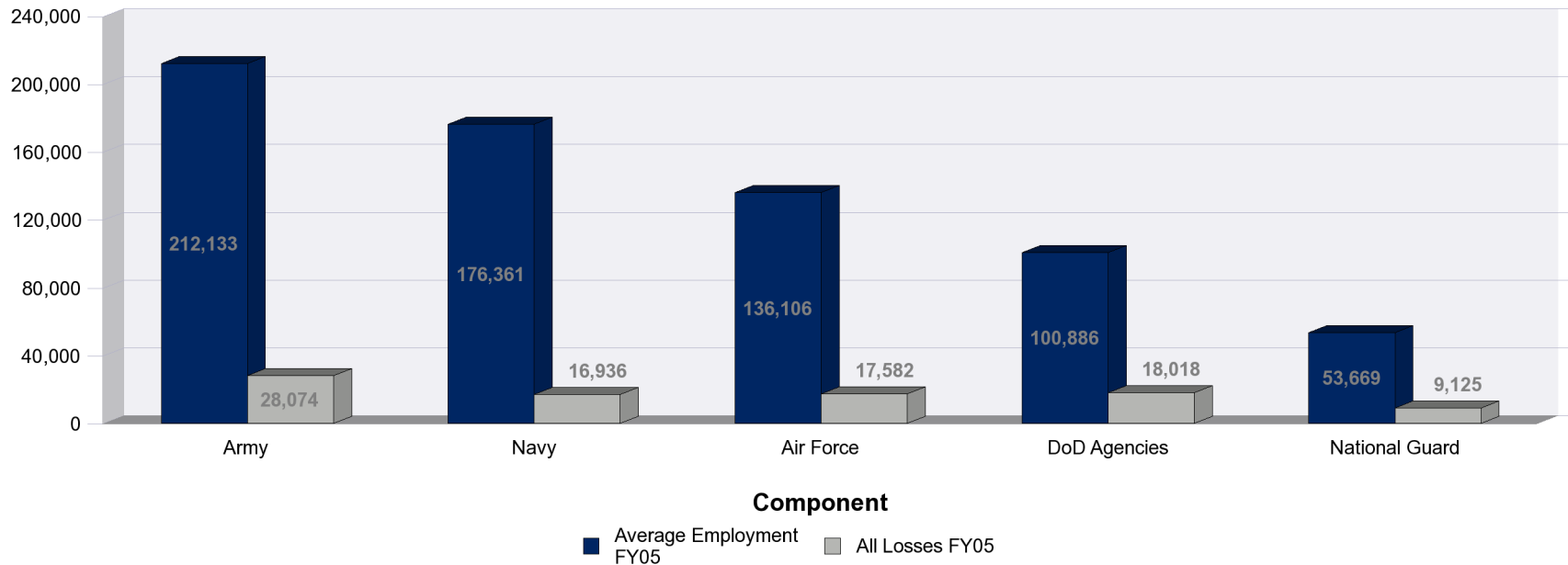
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.92	59.76
2011	28.15	60.34

DCPDS data as of Feb 28, 2011

All Components Turnover Rate*- FY05 (Appropriated Fund)

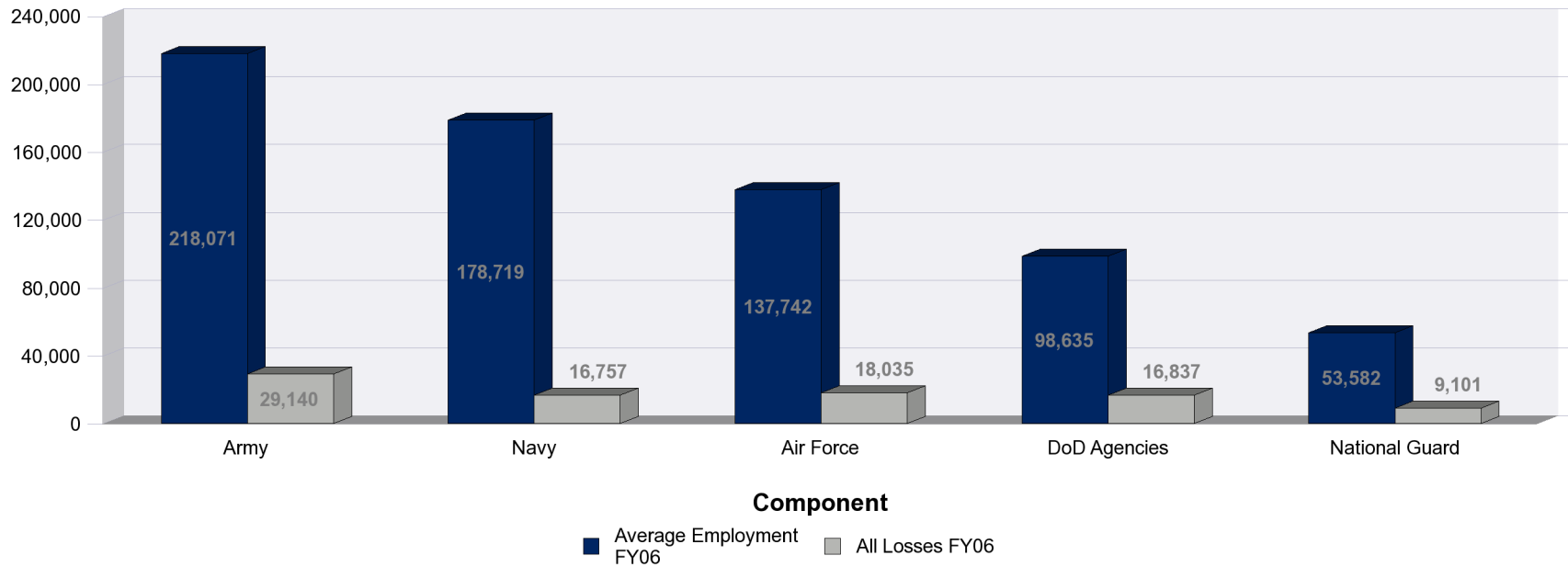


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,133	28,074	13.23%
Navy	176,361	16,936	9.60%
Air Force	136,106	17,582	12.92%
DoD Agencies	100,886	18,018	17.86%
National Guard	53,669	9,125	17.00%
Total DoD	679,154	89,735	13.21%

DCPDS data as of Feb 28, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY06 (Appropriated Fund)

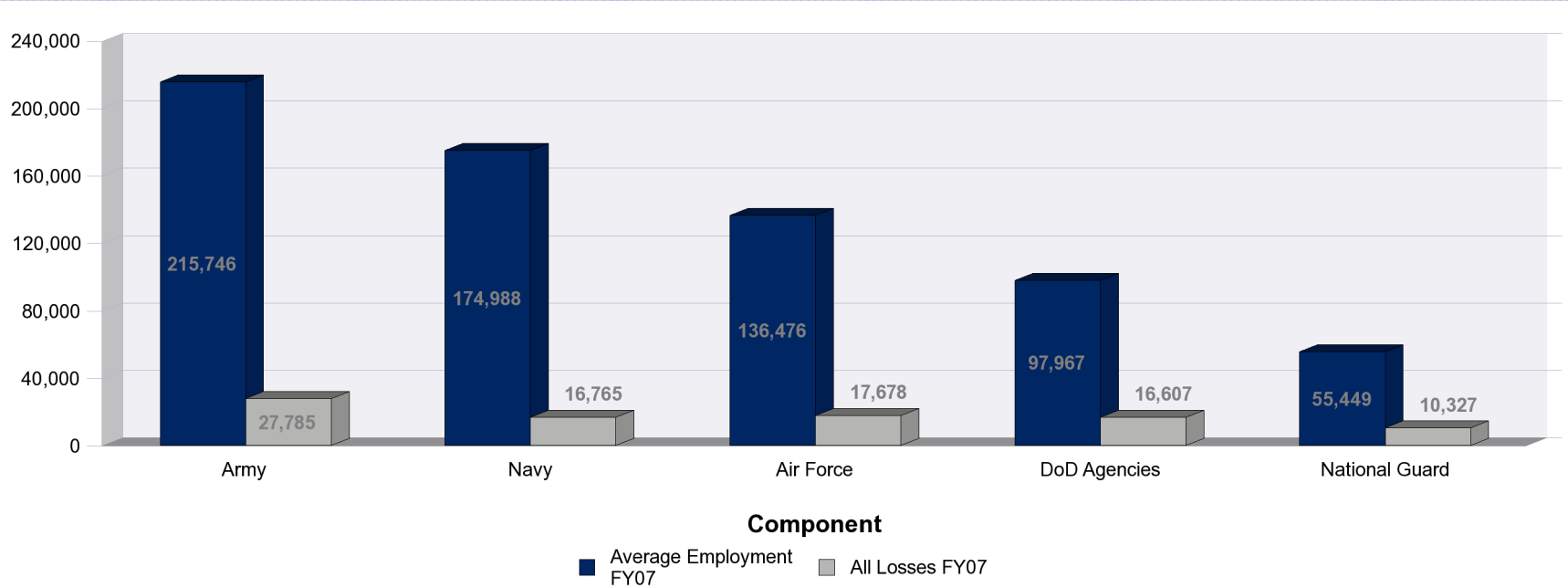


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	218,071	29,140	13.36%
Navy	178,719	16,757	9.38%
Air Force	137,742	18,035	13.09%
DoD Agencies	98,635	16,837	17.07%
National Guard	53,582	9,101	16.99%
Total DoD	686,748	89,870	13.09%

DCPDS data as of Feb 28, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY07 (Appropriated Fund)

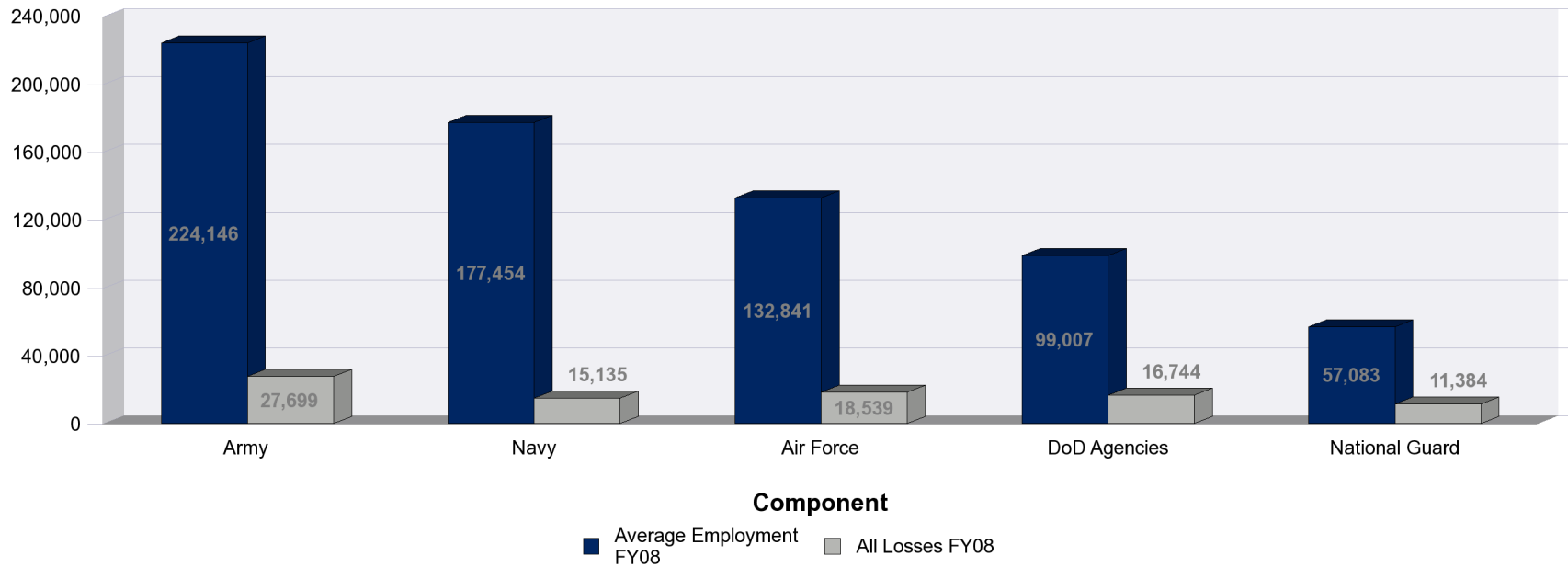


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,746	27,785	12.88%
Navy	174,988	16,765	9.58%
Air Force	136,476	17,678	12.95%
DoD Agencies	97,967	16,607	16.95%
National Guard	55,449	10,327	18.62%
Total DoD	680,625	89,162	13.10%

DCPDS data as of Feb 28, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY08 (Appropriated Fund)

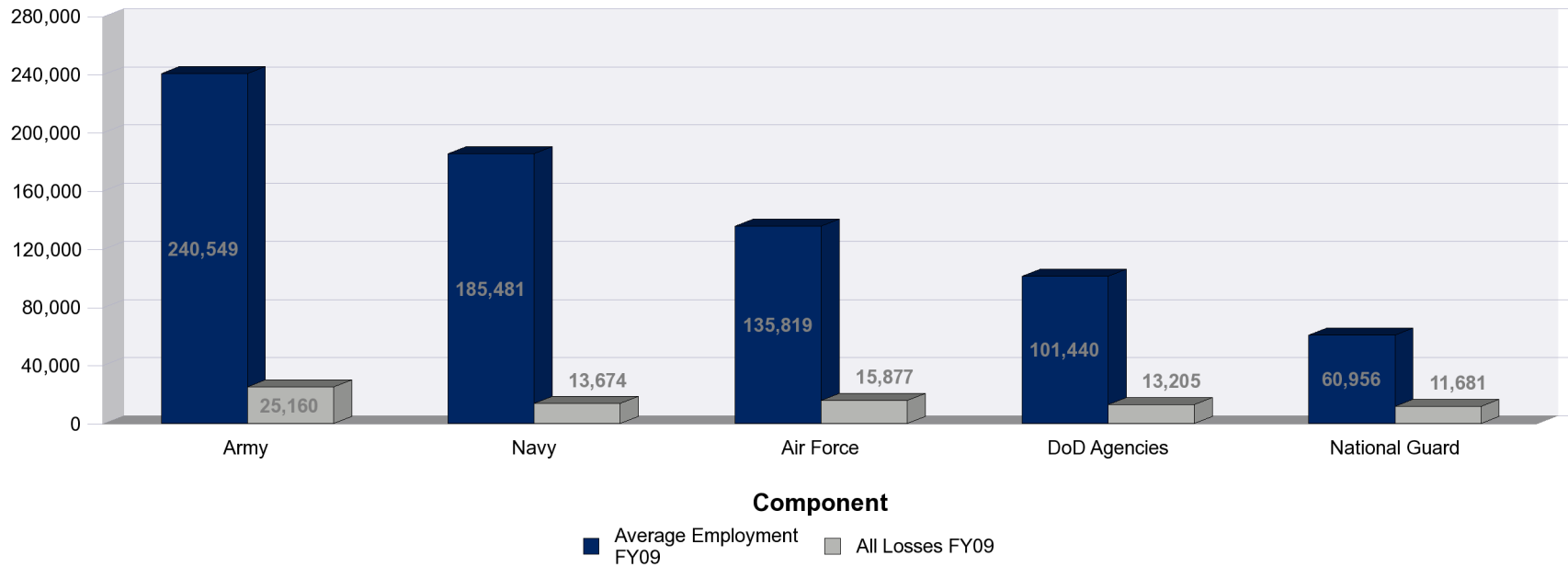


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,146	27,699	12.36%
Navy	177,454	15,135	8.53%
Air Force	132,841	18,539	13.96%
DoD Agencies	99,007	16,744	16.91%
National Guard	57,083	11,384	19.94%
Total DoD	690,530	89,501	12.96%

DCPDS data as of Feb 28, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY09 (Appropriated Fund)

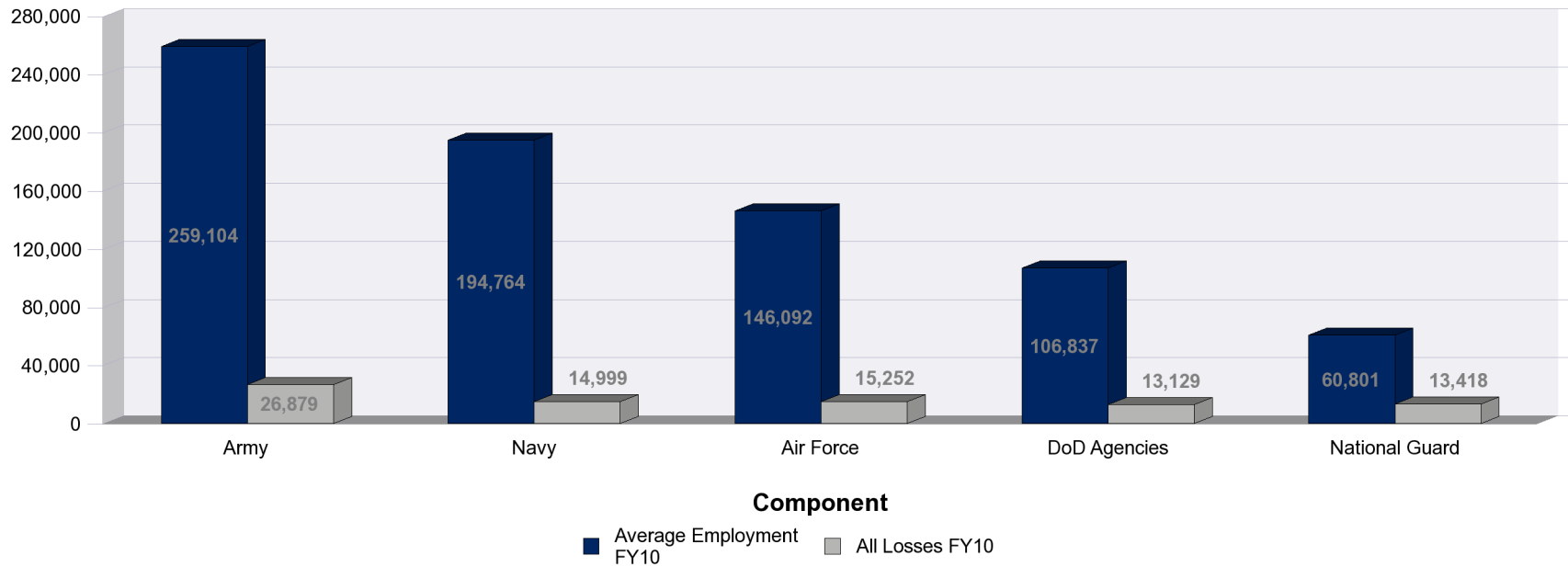


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,549	25,160	10.46%
Navy	185,481	13,674	7.37%
Air Force	135,819	15,877	11.69%
DoD Agencies	101,440	13,205	13.02%
National Guard	60,956	11,681	19.16%
Total DoD	724,245	79,597	10.99%

DCPDS data as of Feb 28, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY10 (Appropriated Fund)

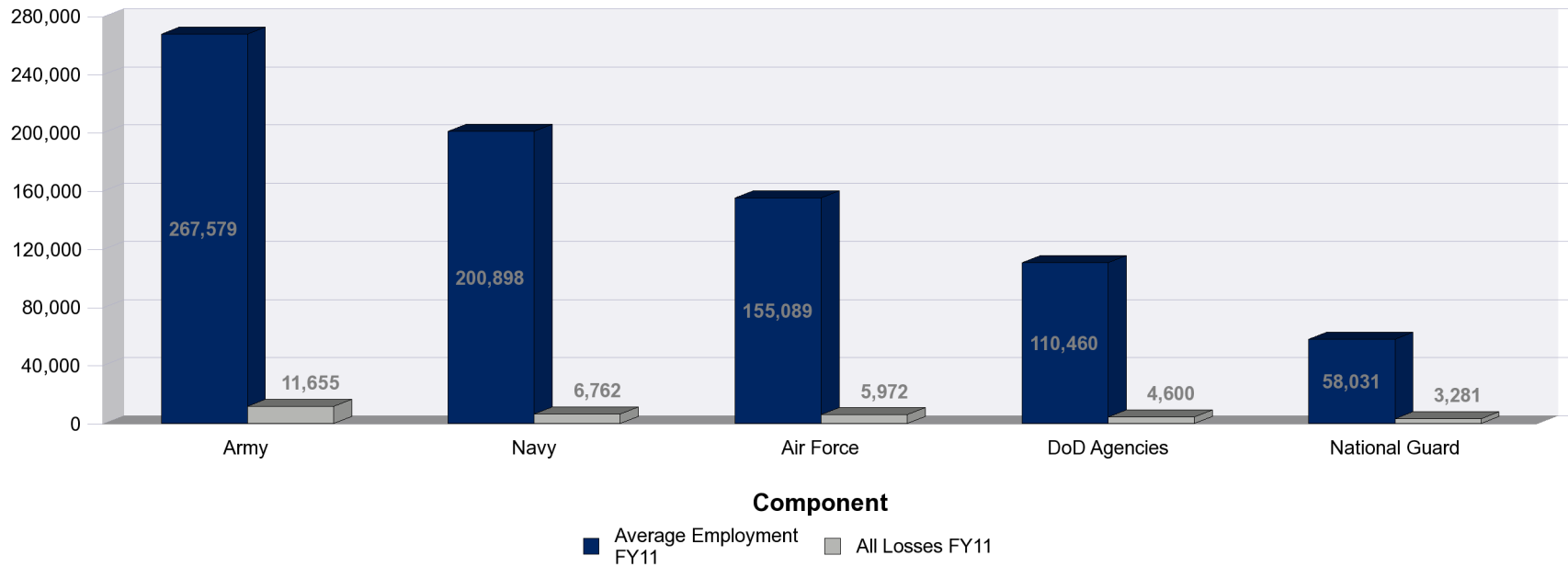


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,104	26,879	10.37%
Navy	194,764	14,999	7.70%
Air Force	146,092	15,252	10.44%
DoD Agencies	106,837	13,129	12.29%
National Guard	60,801	13,418	22.07%
Total DoD	767,598	83,677	10.90%

DCPDS data as of Feb 28, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY11 (Appropriated Fund)



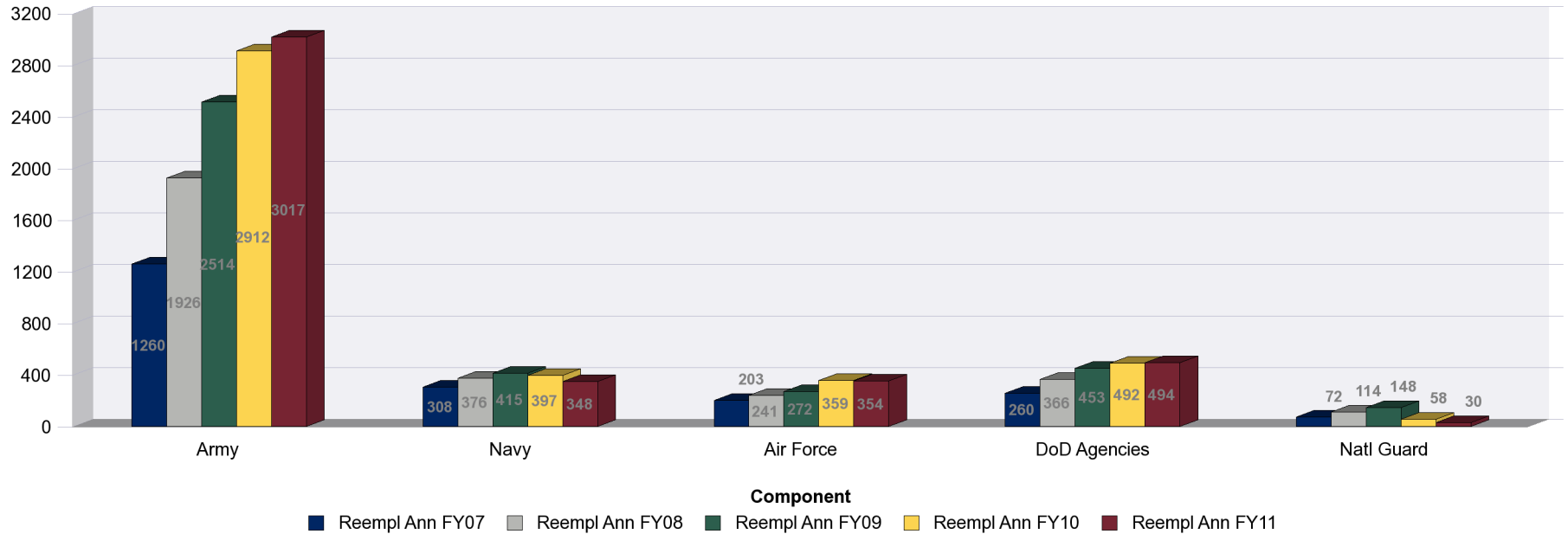
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	267,579	11,655	4.36%
Navy	200,898	6,762	3.37%
Air Force	155,089	5,972	3.85%
DoD Agencies	110,460	4,600	4.16%
National Guard	58,031	3,281	5.65%
**Total DoD	792,058	32,270	4.07%

DCPDS data as of Feb 28, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

**Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

All DoD Reemployed Annuitants* (Appropriated Fund)



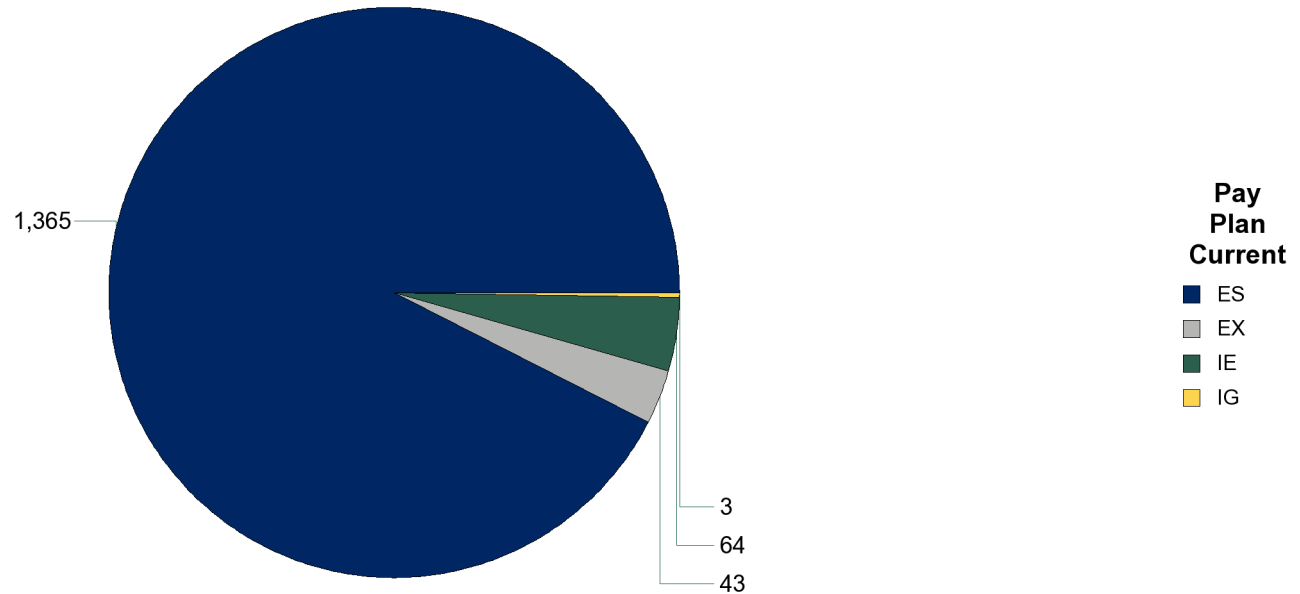
Component	Reempl Ann FY07	Empl FY07	% Reempl Ann comp to Empl FY07	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11
Army	1,260	217,102	0.58%	1,926	231,953	0.83%	2,514	251,710	1.00%	2,912	266,583	1.09%	3,017	268,242	1.12%
Navy	308	175,036	0.18%	376	182,129	0.21%	415	191,272	0.22%	397	200,039	0.20%	348	201,131	0.17%
Air Force	203	134,778	0.15%	241	133,003	0.18%	272	140,422	0.19%	359	151,188	0.24%	354	155,500	0.23%
DoD Agencies	260	97,262	0.27%	366	98,938	0.37%	453	103,709	0.44%	492	109,392	0.45%	494	110,593	0.45%
Natl Guard	72	56,179	0.13%	114	58,499	0.19%	148	62,637	0.24%	58	58,533	0.10%	30	58,094	0.05%
Total	2,103	680,357	1.30%	3,023	704,522	1.78%	3,802	749,750	2.08%	4,218	793,560	2.08%	4,243	793,560	2.02%

DCPDS data as of Feb 28, 2011

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

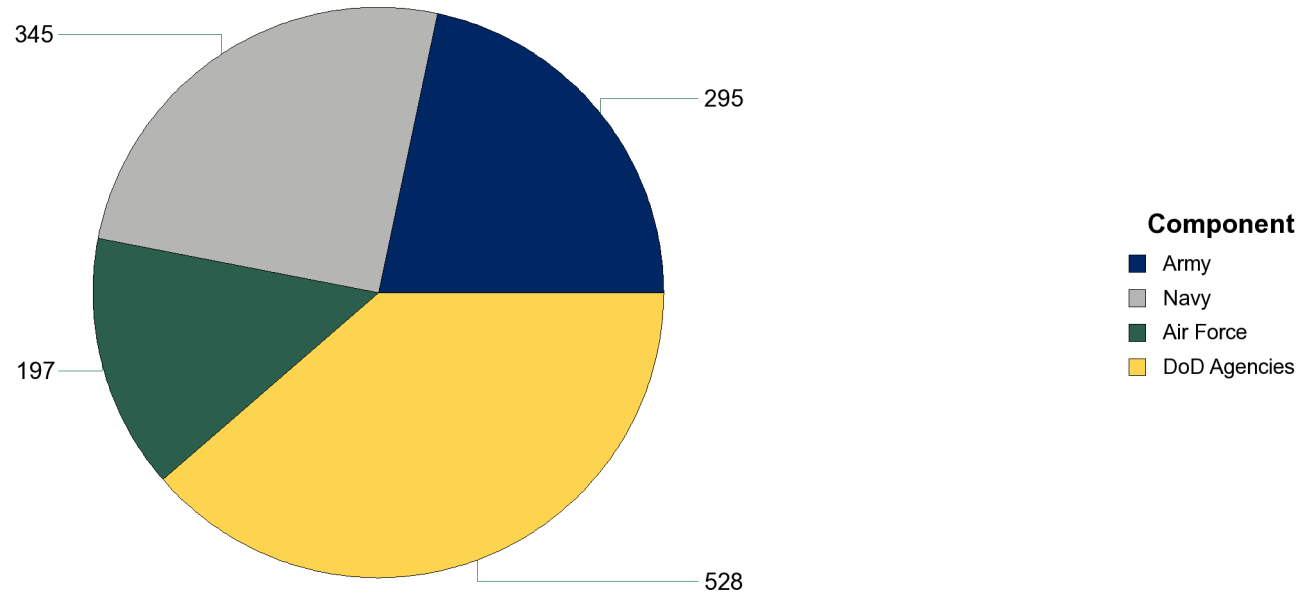
DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,365	92.54%	0.1720%
EX	43	2.92%	0.0054%
IE	64	4.34%	0.0081%
IG	3	0.20%	0.0004%
Total	1,475	100.00%	0.1859%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

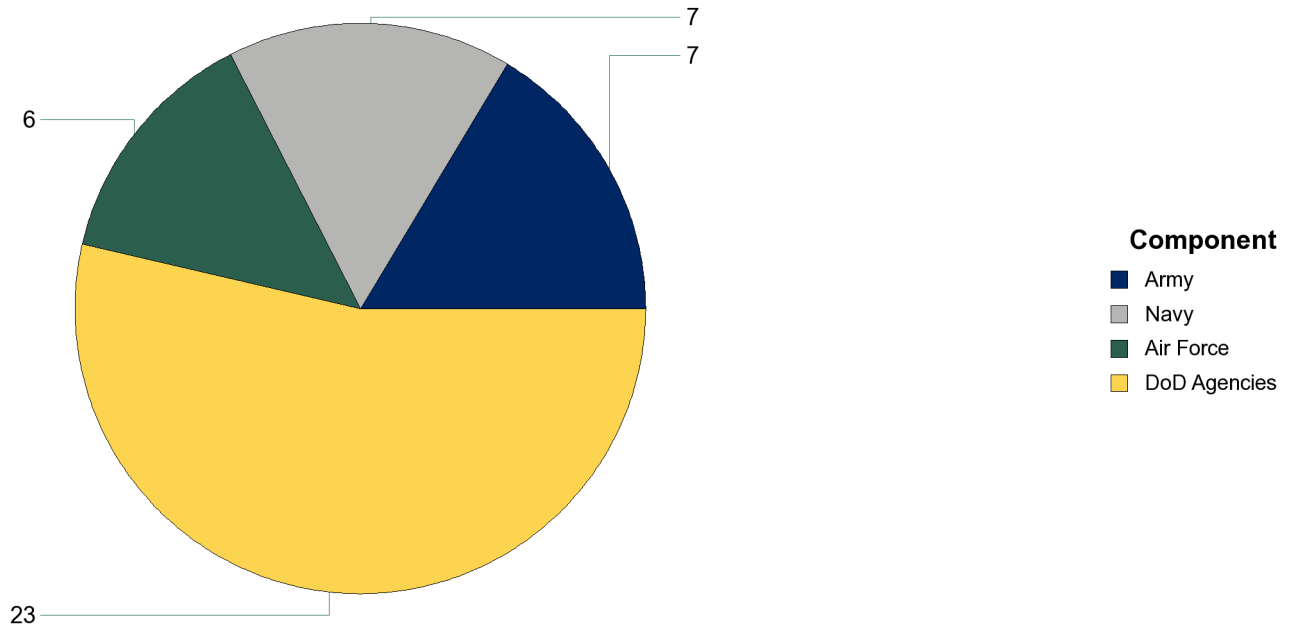
DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	295	21.61%	0.0372%
Navy	345	25.27%	0.0435%
Air Force	197	14.43%	0.0248%
DoD Agencies	528	38.68%	0.0665%
Total	1,365	100.00%	0.1720%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

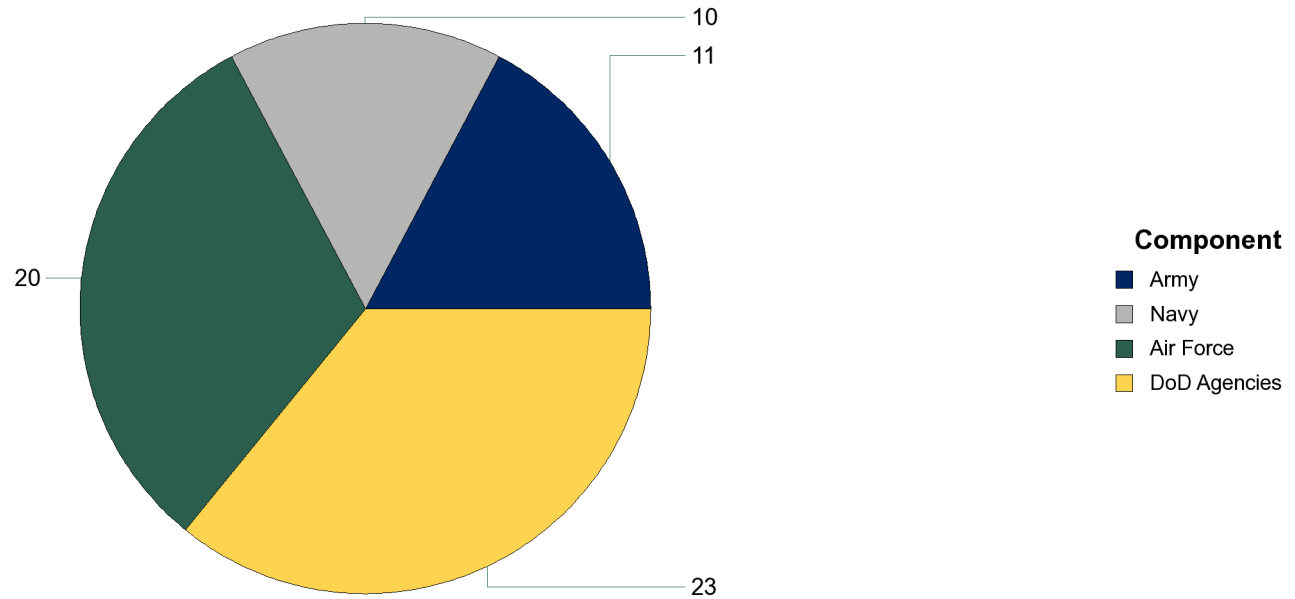
DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	7	16.28%	0.0009%
Navy	7	16.28%	0.0009%
Air Force	6	13.95%	0.0008%
DoD Agencies	23	53.49%	0.0029%
Total	43	100.00%	0.0054%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

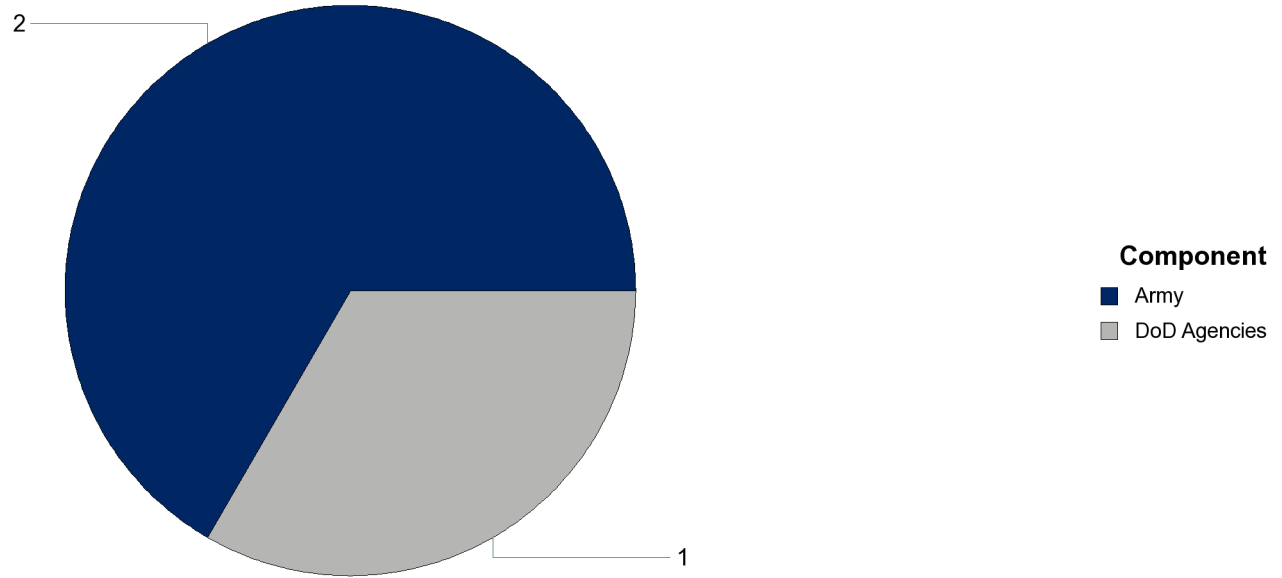
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	11	17.19%	0.0014%
Navy	10	15.63%	0.0013%
Air Force	20	31.25%	0.0025%
DoD Agencies	23	35.94%	0.0029%
Total	64	100.00%	0.0081%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

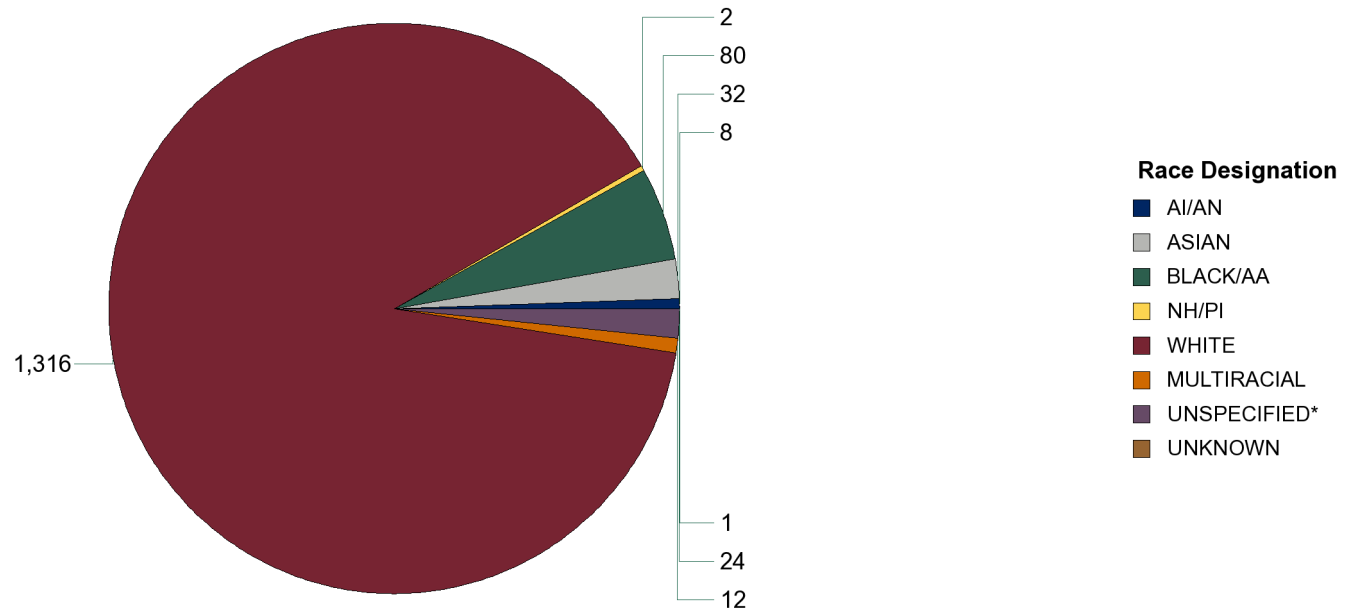
DoD Inspector General by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	2	66.67%	0.0003%
DoD Agencies	1	33.33%	0.0001%
Total	3	100.00%	0.0004%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

Executive Demographics - Race (Appropriated Fund)

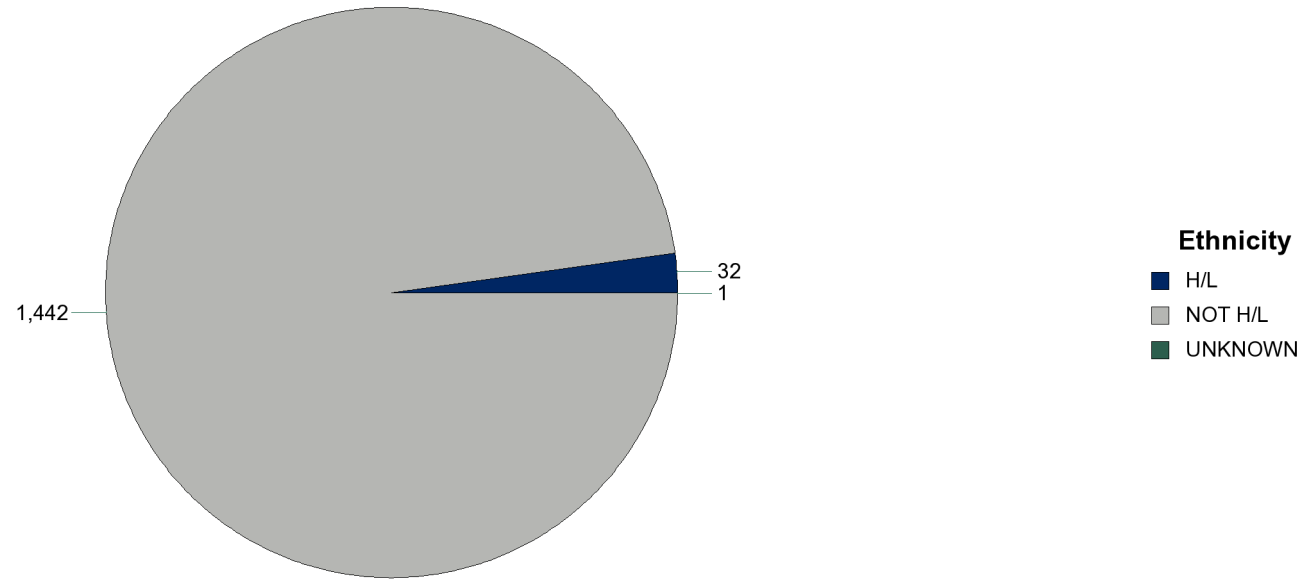


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.54%	0.0010%
ASIAN	32	2.17%	0.0040%
BLACK/AA	80	5.42%	0.0101%
NH/PI	2	0.14%	0.0003%
WHITE	1,316	89.22%	0.1658%
MULTIRACIAL	12	0.81%	0.0015%
UNSPECIFIED*	24	1.63%	0.0030%
UNKNOWN	1	0.07%	0.0001%
Total	1,475	100.00%	0.1859%
Total Appropriated	793,560		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Feb 28, 2011

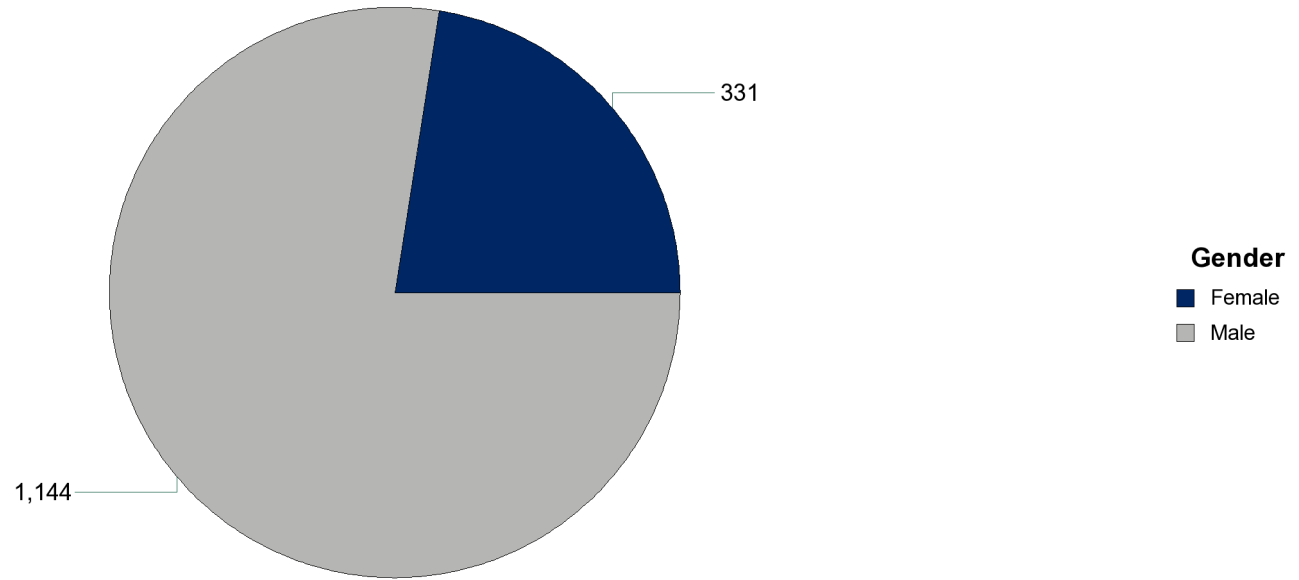
Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	32	2.17%	0.0040%
NOT H/L	1,442	97.76%	0.1817%
UNKNOWN	1	0.07%	0.0001%
Total	1,475	100.00%	0.1859%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

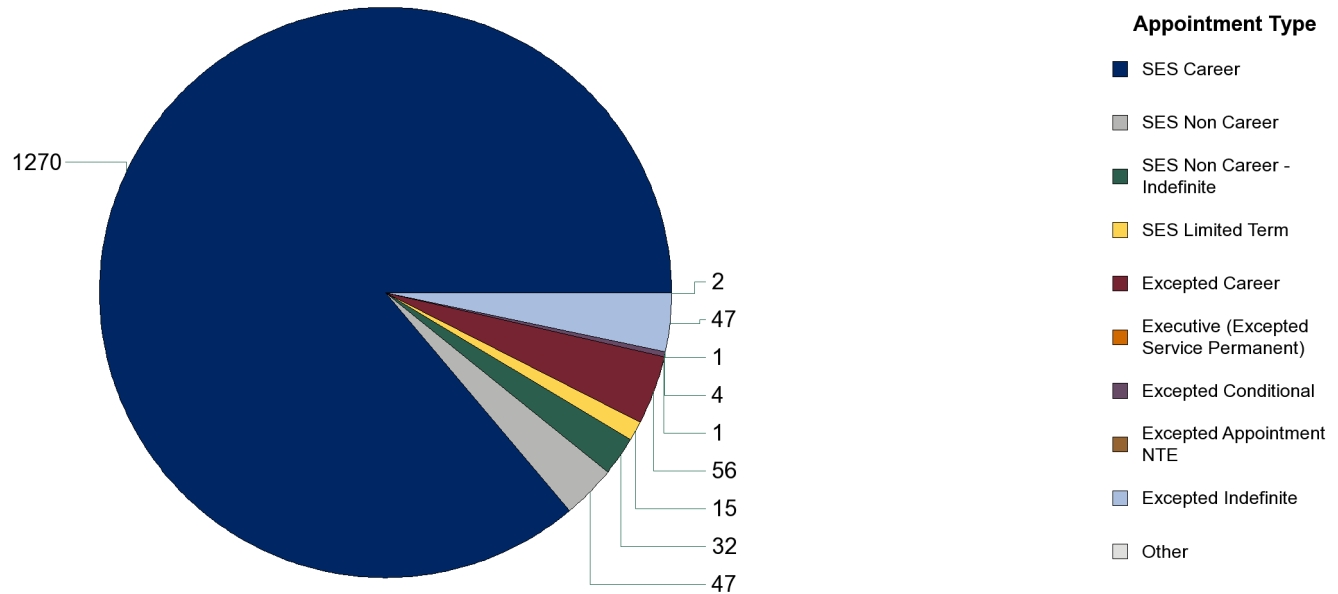
Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	331	22.44%	0.0417%
Male	1,144	77.56%	0.1442%
Total	1,475	100.00%	0.1859%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

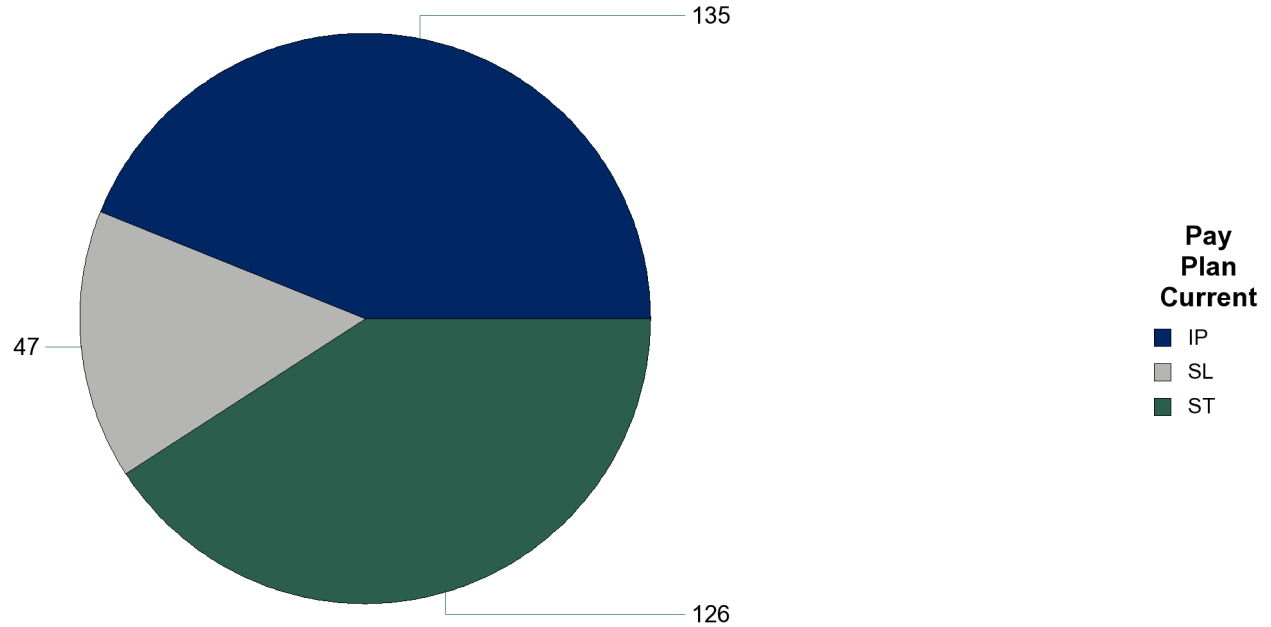
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,270	86.10%	0.1600%
SES Non Career	47	3.19%	0.0059%
SES Non Career - Indefinite	32	2.17%	0.0040%
SES Limited Term	15	1.02%	0.0019%
Excepted Career	56	3.80%	0.0071%
Executive (Excepted Service Permanent)	1	0.07%	0.0001%
Excepted Conditional	4	0.27%	0.0005%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	47	3.19%	0.0059%
Other	2	0.14%	0.0003%
Total	1,475	100.00%	0.1859%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

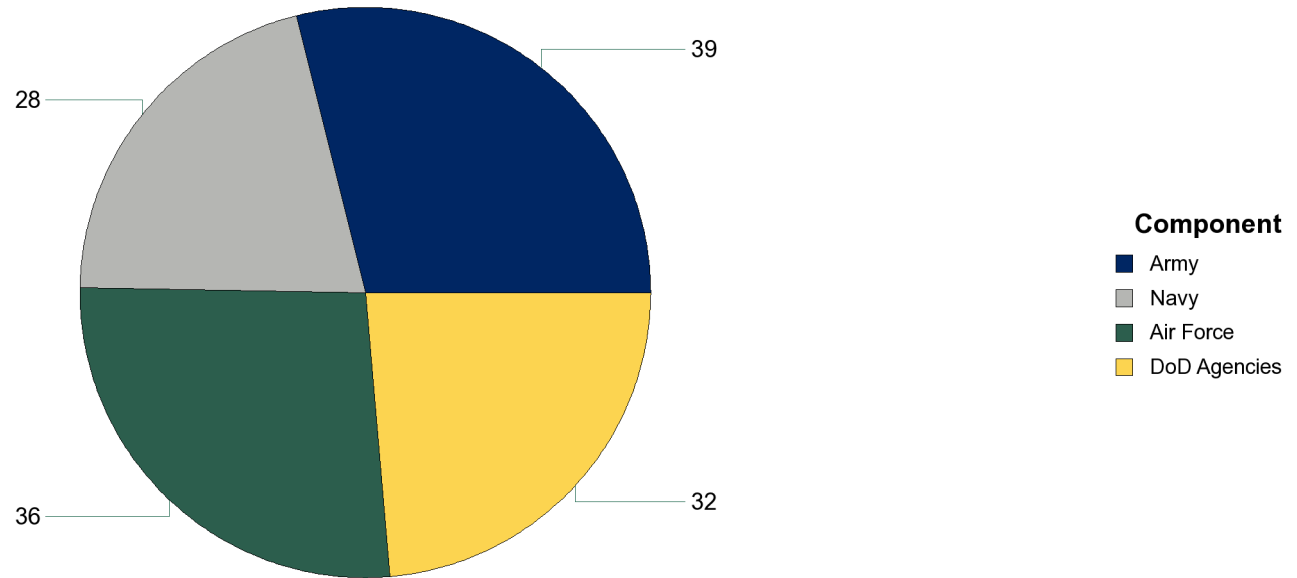
DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	135	43.83%	0.0170%
SL	47	15.26%	0.0059%
ST	126	40.91%	0.0159%
Total	308	100.00%	0.0388%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

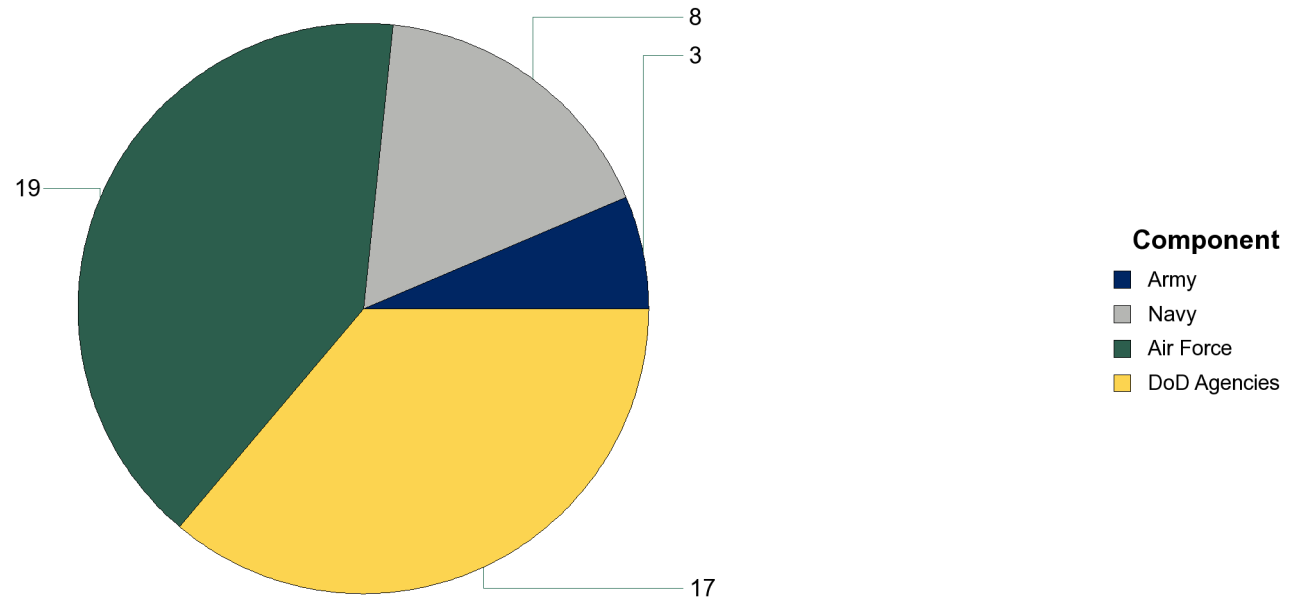
DoD Intelligence Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	39	28.89%	0.0049%
Navy	28	20.74%	0.0035%
Air Force	36	26.67%	0.0045%
DoD Agencies	32	23.70%	0.0040%
Total	135	100.00%	0.0170%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

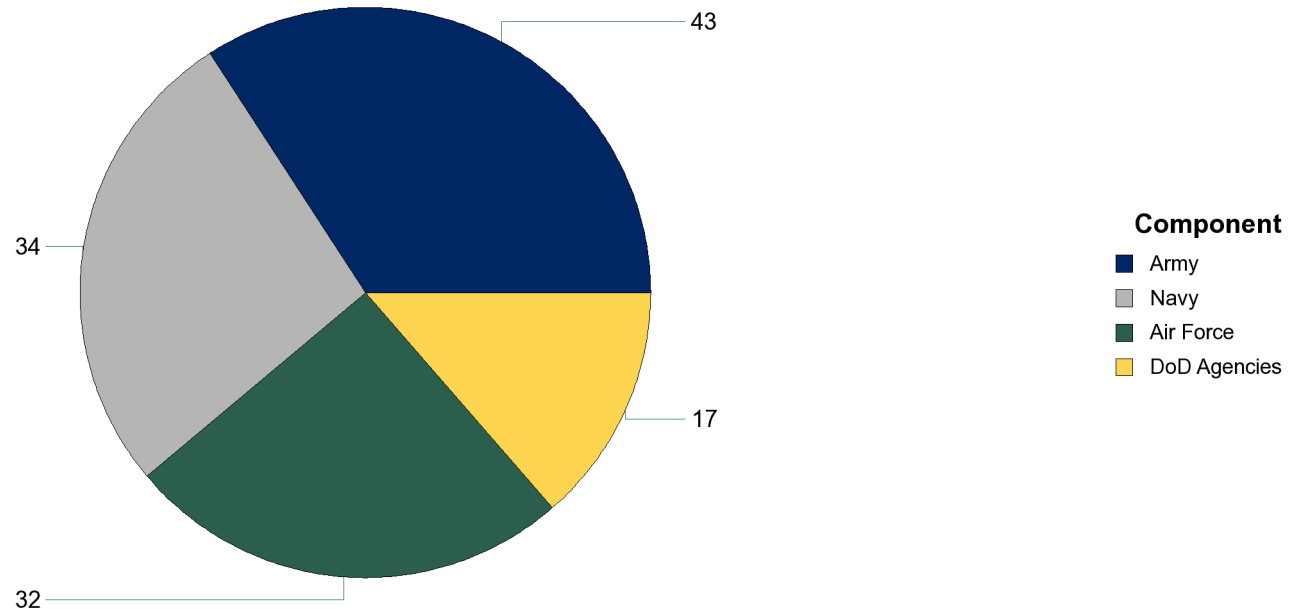
DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.38%	0.0004%
Navy	8	17.02%	0.0010%
Air Force	19	40.43%	0.0024%
DoD Agencies	17	36.17%	0.0021%
Total	47	100.00%	0.0059%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

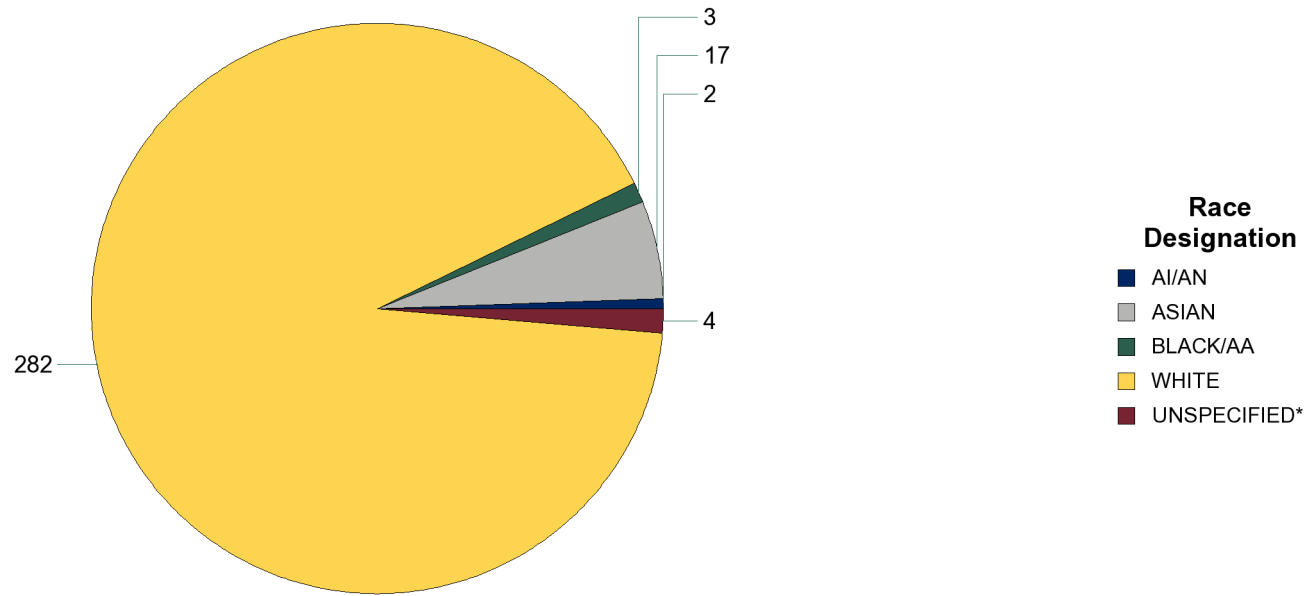
DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	43	34.13%	0.0054%
Navy	34	26.98%	0.0043%
Air Force	32	25.40%	0.0040%
DoD Agencies	17	13.49%	0.0021%
Total	126	100.00%	0.0159%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

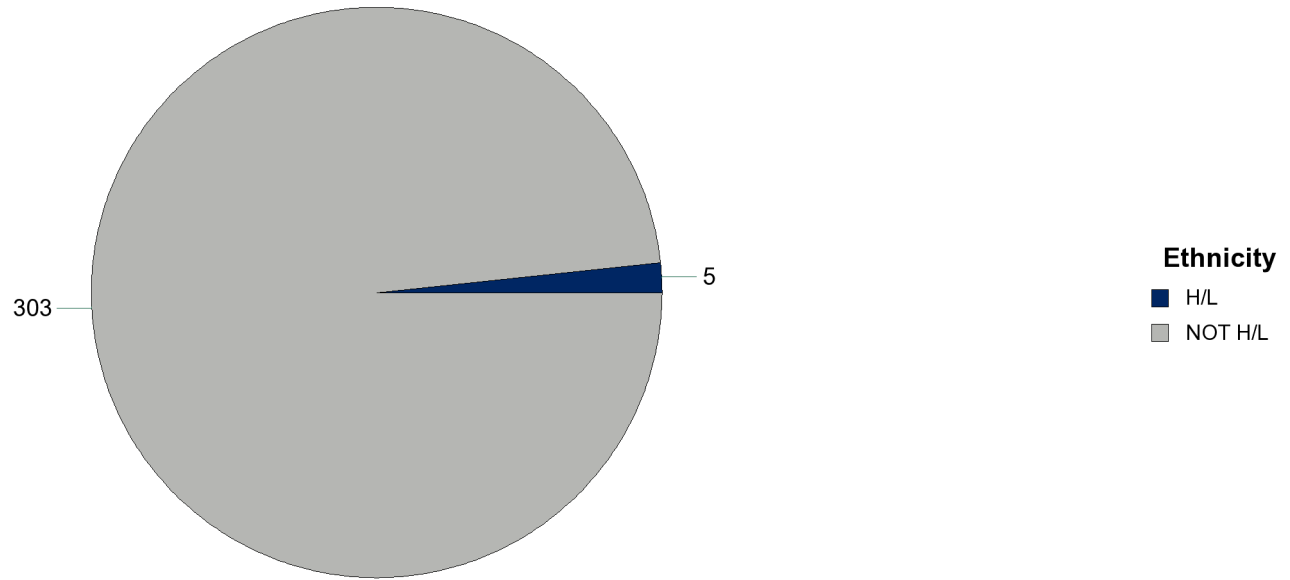


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.65%	0.0003%
ASIAN	17	5.52%	0.0021%
BLACK/AA	3	0.97%	0.0004%
WHITE	282	91.56%	0.0355%
UNSPECIFIED*	4	1.30%	0.0005%
Total	308	100.00%	0.0388%
Total Appropriated	793,560		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Feb 28, 2011

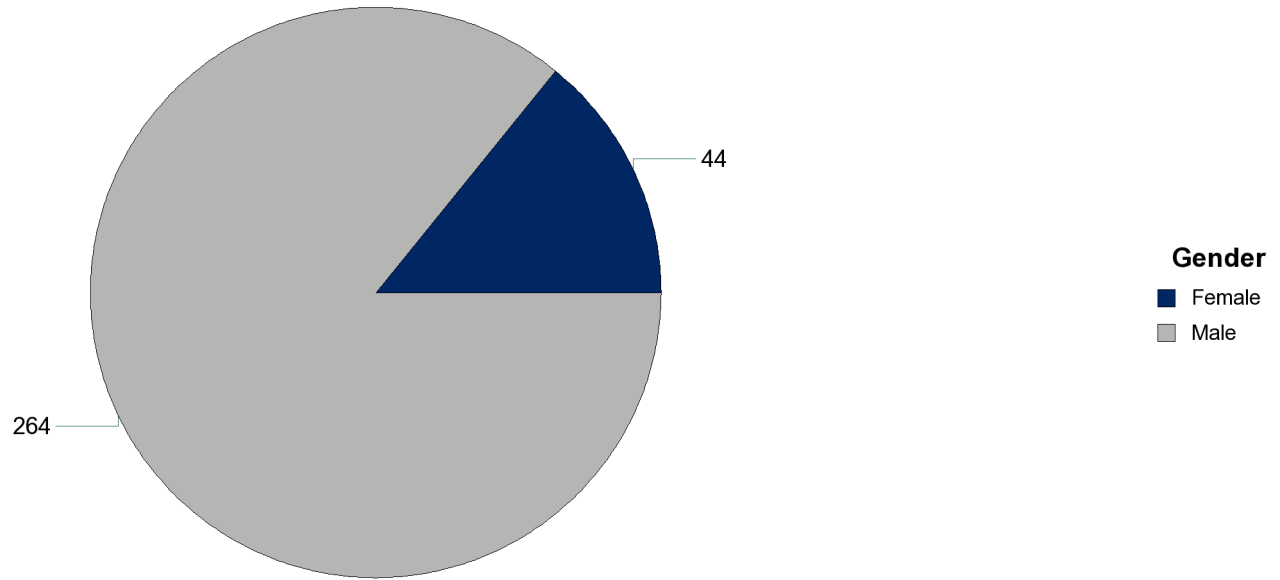
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.62%	0.0006%
NOT H/L	303	98.38%	0.0382%
Total	308	100.00%	0.0388%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

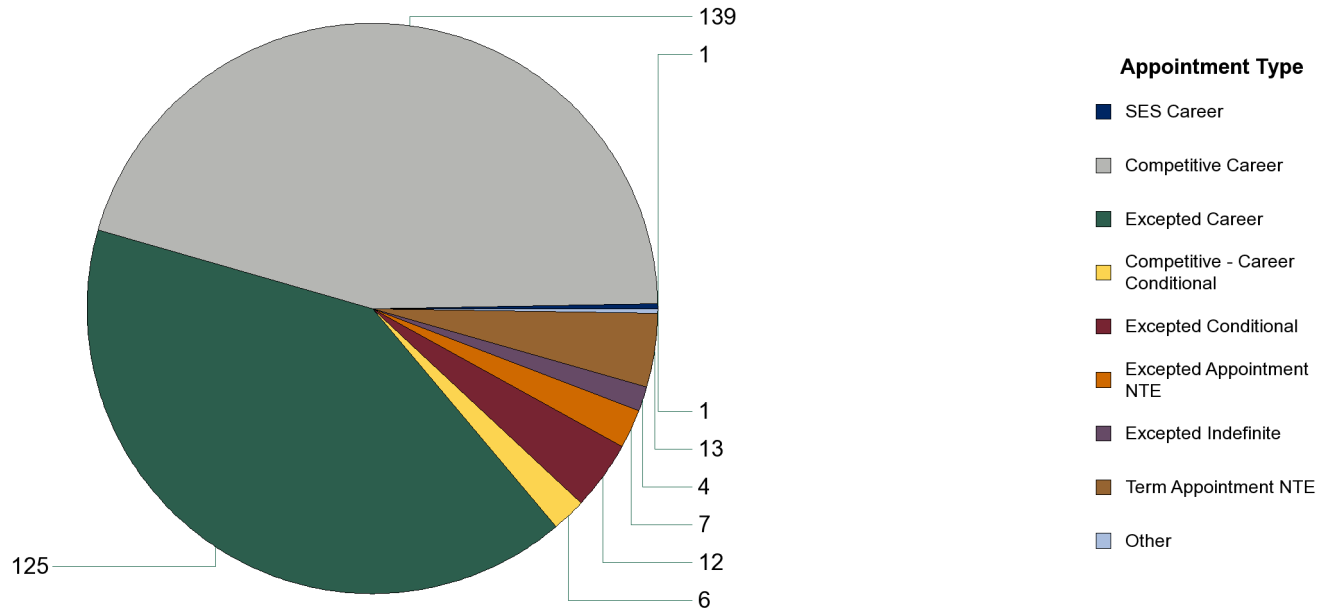
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	44	14.29%	0.0055%
Male	264	85.71%	0.0333%
Total	308	100.00%	0.0388%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

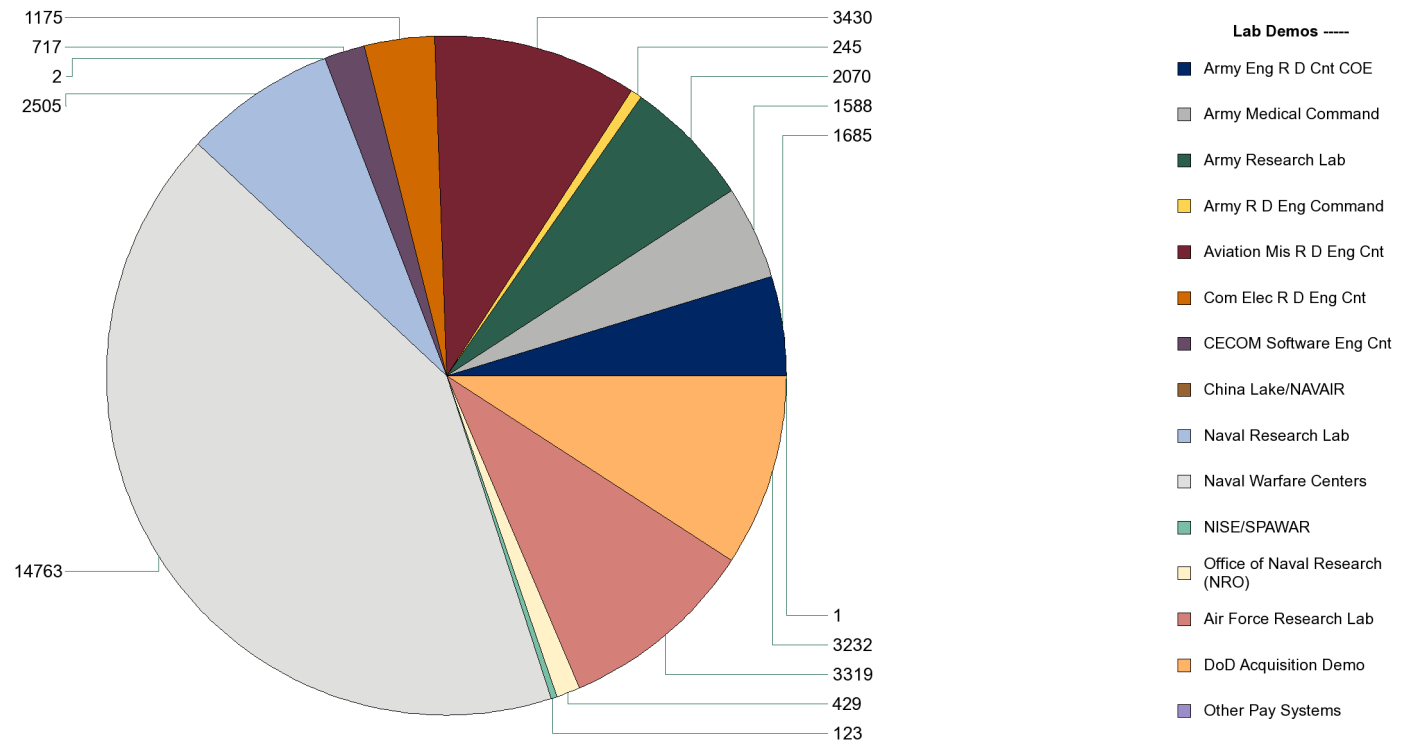
DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	% Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.32%	0.0001%
Competitive Career	139	45.13%	0.0175%
Excepted Career	125	40.58%	0.0158%
Competitive - Career Conditional	6	1.95%	0.0008%
Excepted Conditional	12	3.90%	0.0015%
Excepted Appointment NTE	7	2.27%	0.0009%
Excepted Indefinite	4	1.30%	0.0005%
Term Appointment NTE	13	4.22%	0.0016%
Other	1	0.32%	0.0001%
Total	308	100.00%	0.0388%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

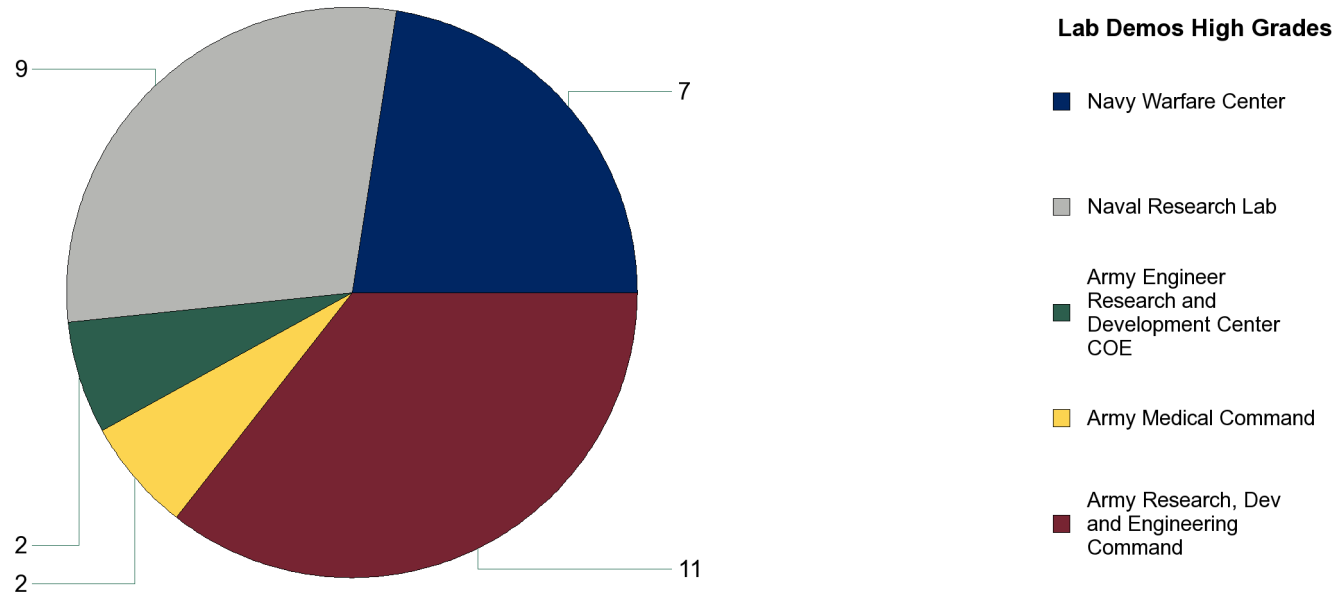
Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Army Eng R D Cnt COE	1,685	4.78%	0.21%
Army Medical Command	1,588	4.50%	0.20%
Army Research Lab	2,070	5.87%	0.26%
Army R D Eng Command	245	0.69%	0.03%
Aviation Mis R D Eng Cnt	3,430	9.72%	0.43%
Com Elec R D Eng Cnt	1,175	3.33%	0.15%
CECOM Software Eng Cnt	717	2.03%	0.09%
China Lake/NAVAIR	2	0.01%	0.00%
Naval Research Lab	2,505	7.10%	0.32%
Naval Warfare Centers	14,763	41.84%	1.86%
NISE/SPAWAR	123	0.35%	0.02%
Office of Naval Research (NRO)	429	1.22%	0.05%
Air Force Research Lab	3,319	9.41%	0.42%
DoD Acquisition Demo	3,232	9.16%	0.41%
Other Pay Systems	1	0.00%	0.00%
Total	35,284	100.00%	4.45%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

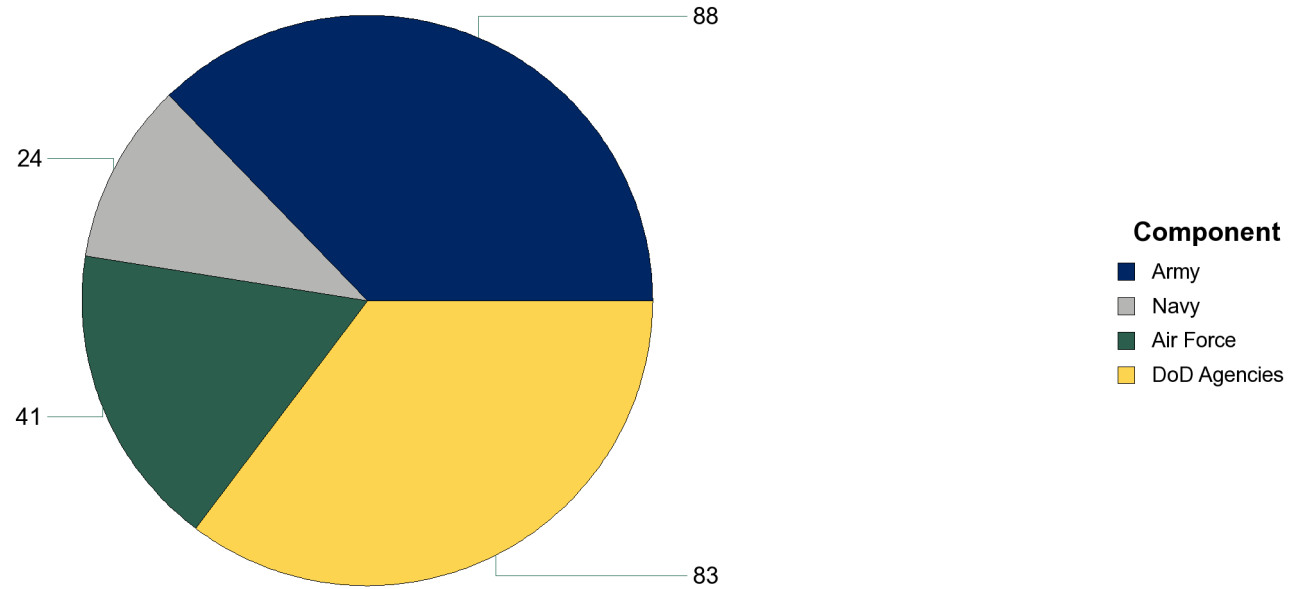
Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population	Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	7	22.58%	0.0009%
Naval Research Lab	9	29.03%	0.0011%
Army Engineer Research and Development Center COE	2	6.45%	0.0003%
Army Medical Command	2	6.45%	0.0003%
Army Research, Dev and Engineering Command	11	35.48%	0.0014%
Total	31	100.00%	0.0039%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

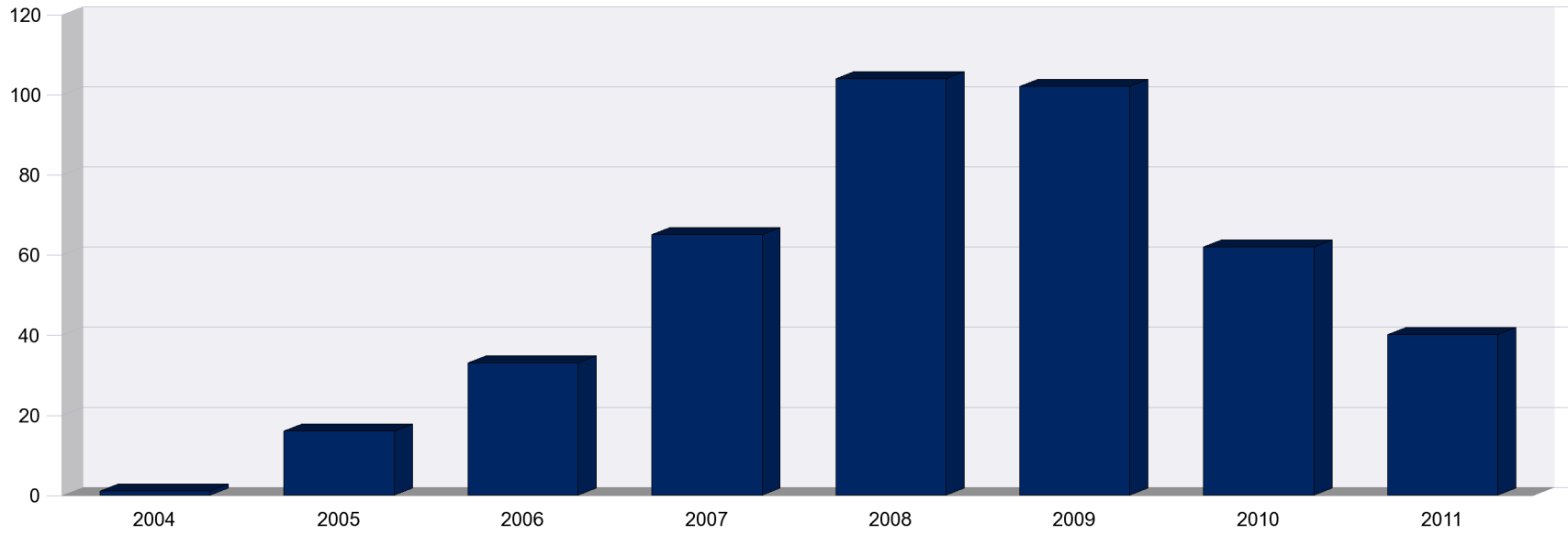
Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	88	37.29%	0.0112%
Navy	24	10.17%	0.0031%
Air Force	41	17.37%	0.0052%
DoD Agencies	83	35.17%	0.0106%
Total	236	100.00%	0.0300%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

Highly Qualified Experts hired since 02/27/2004
Legal Authority 5 U.S.C. 9903 (Appropriated Fund)

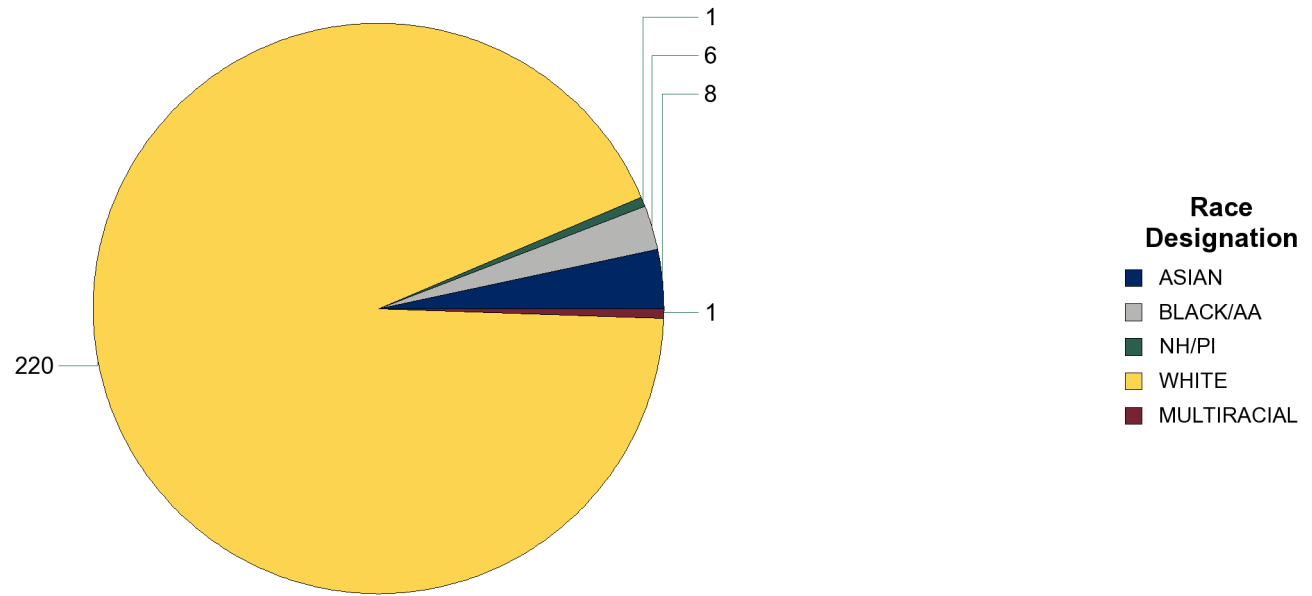


Fiscal Year

Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.24%	0.000%
2005	16	3.78%	0.002%
2006	33	7.80%	0.005%
2007	65	15.37%	0.010%
2008	104	24.59%	0.015%
2009	102	24.11%	0.015%
2010	62	14.66%	0.009%
2011	40	9.46%	0.006%
Total	423	100.00%	0.063%

DCPDS data as of Feb 28, 2011

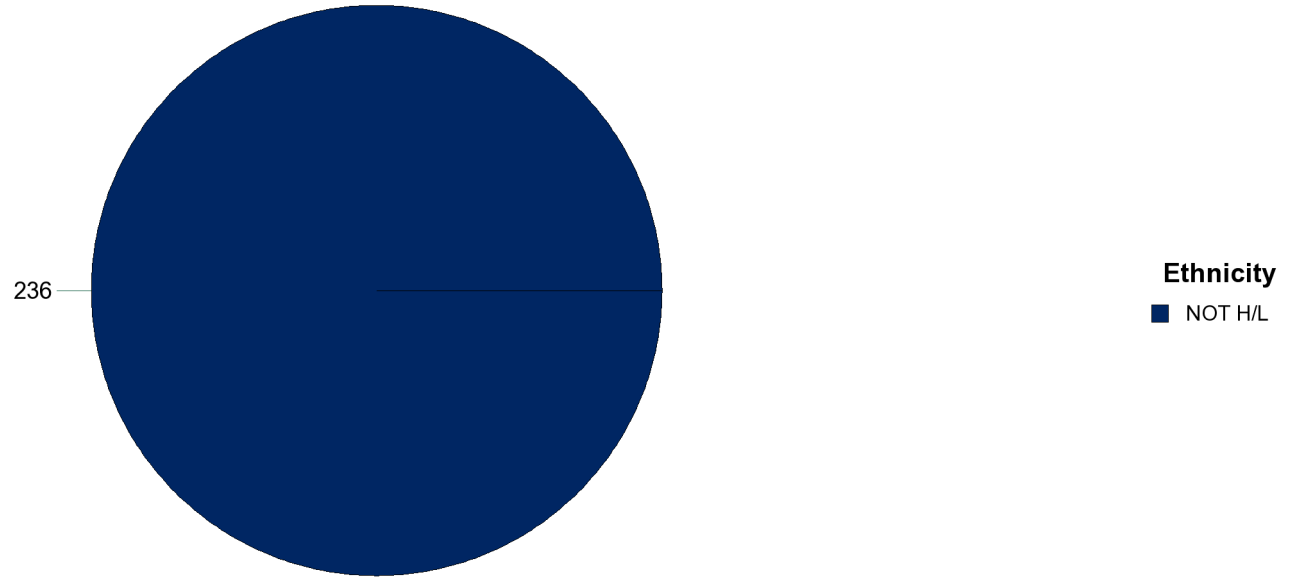
Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	8	3.39%	0.0010%
BLACK/AA	6	2.54%	0.0008%
NH/PI	1	0.42%	0.0001%
WHITE	220	93.22%	0.0280%
MULTIRACIAL	1	0.42%	0.0001%
Total	236	100.00%	0.0300%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

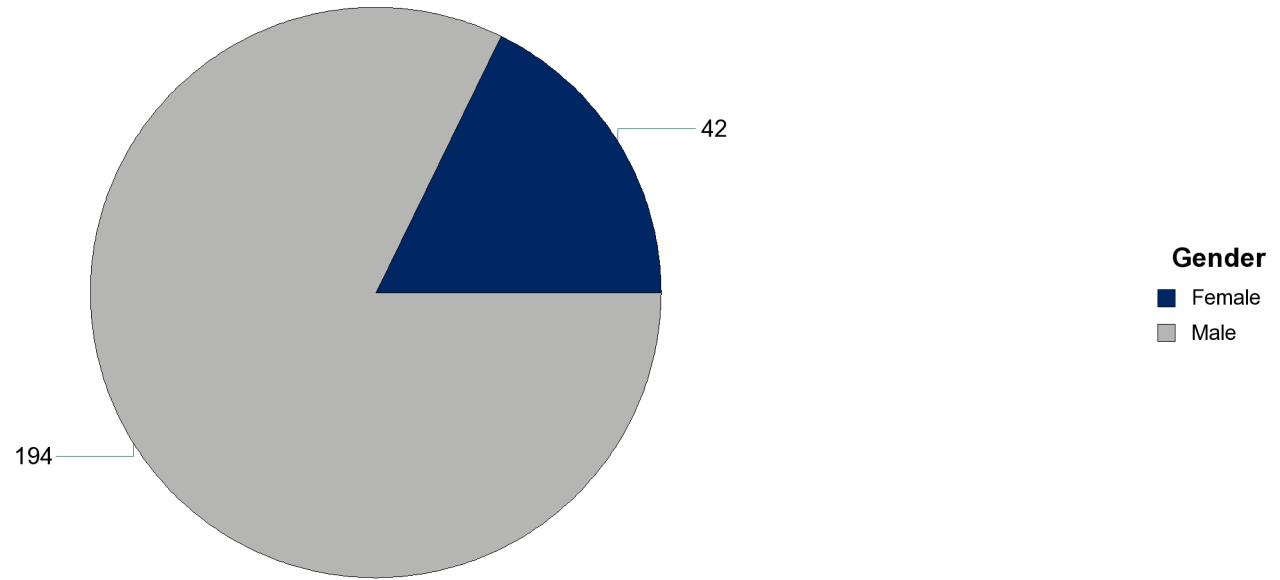
Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	236	100.00%	0.0300%
Total	236	100.00%	0.0300%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

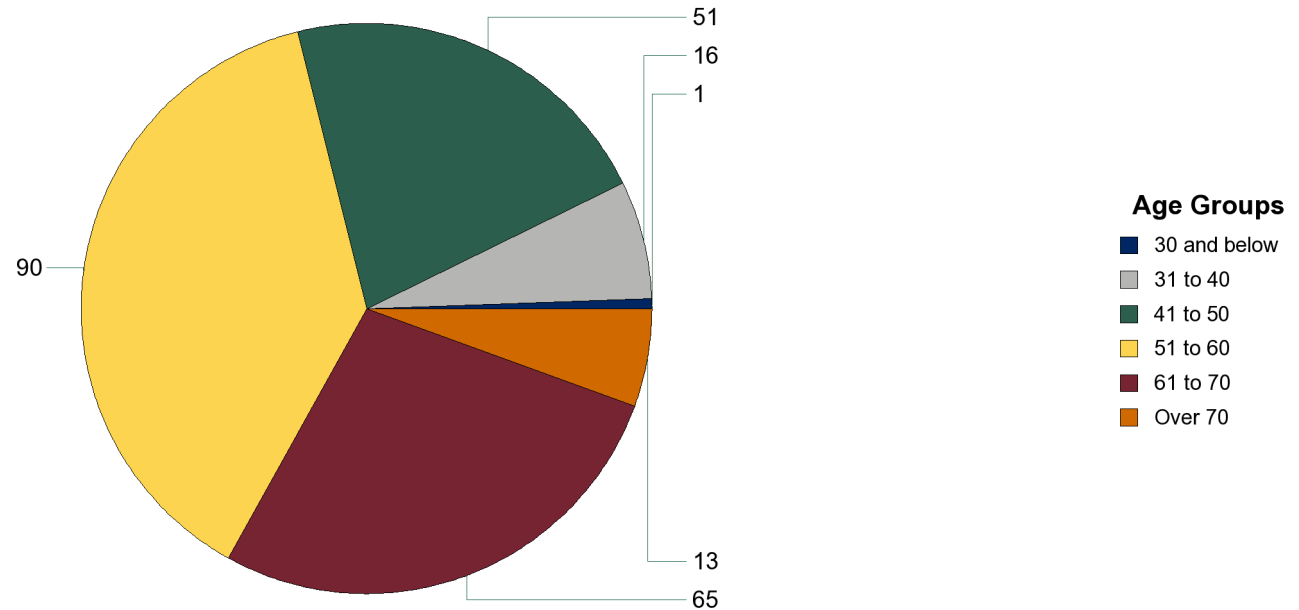
Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	42	17.80%	0.0053%
Male	194	82.20%	0.0247%
Total	236	100.00%	0.0300%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

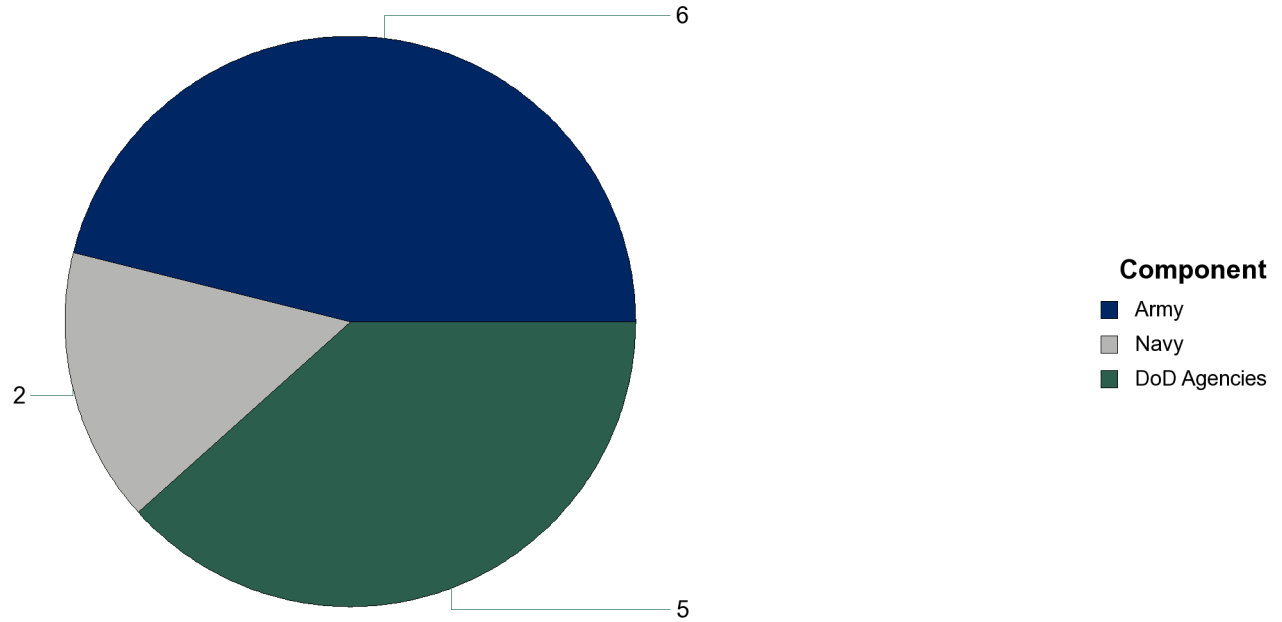
Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below	1	0.42%	0.0001%
31 to 40	16	6.78%	0.0020%
41 to 50	51	21.61%	0.0065%
51 to 60	90	38.14%	0.0115%
61 to 70	65	27.54%	0.0083%
Over 70	13	5.51%	0.0017%
Total	236	100.00%	0.0300%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

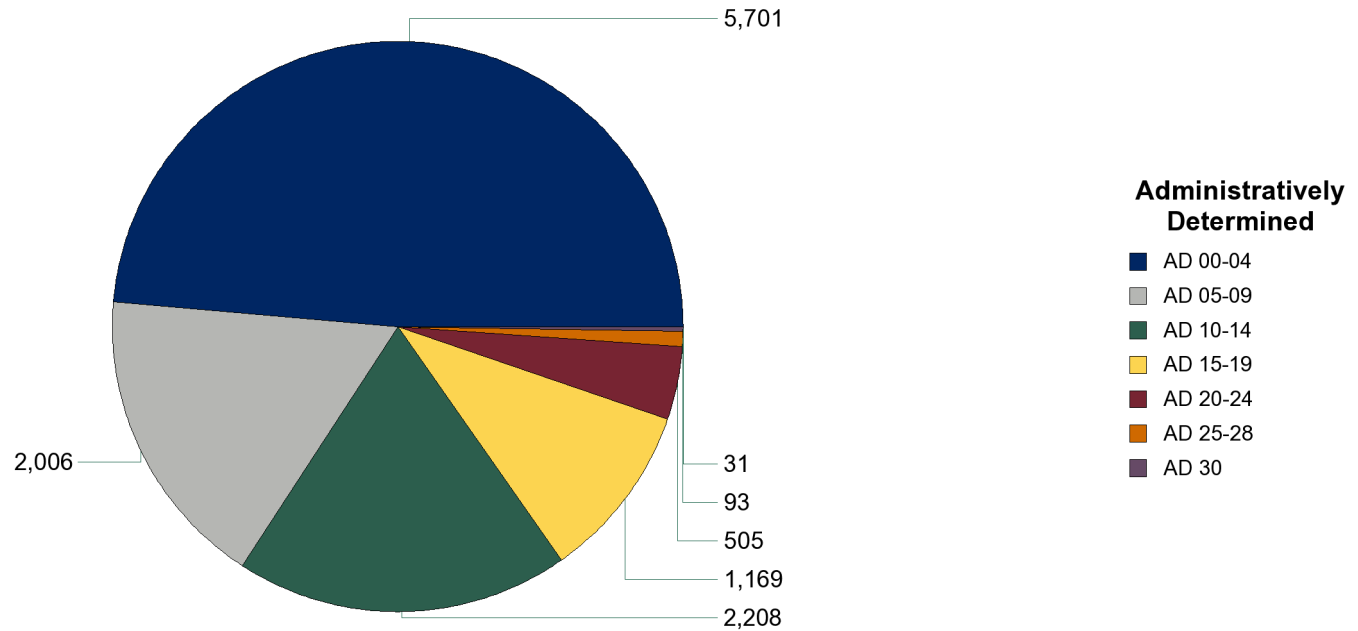
5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	6	46.15%	0.001%
Navy	2	15.38%	0.000%
DoD Agencies	5	38.46%	0.001%
Total	13	100.00%	0.002%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

Administratively Determined (Appropriated Fund)

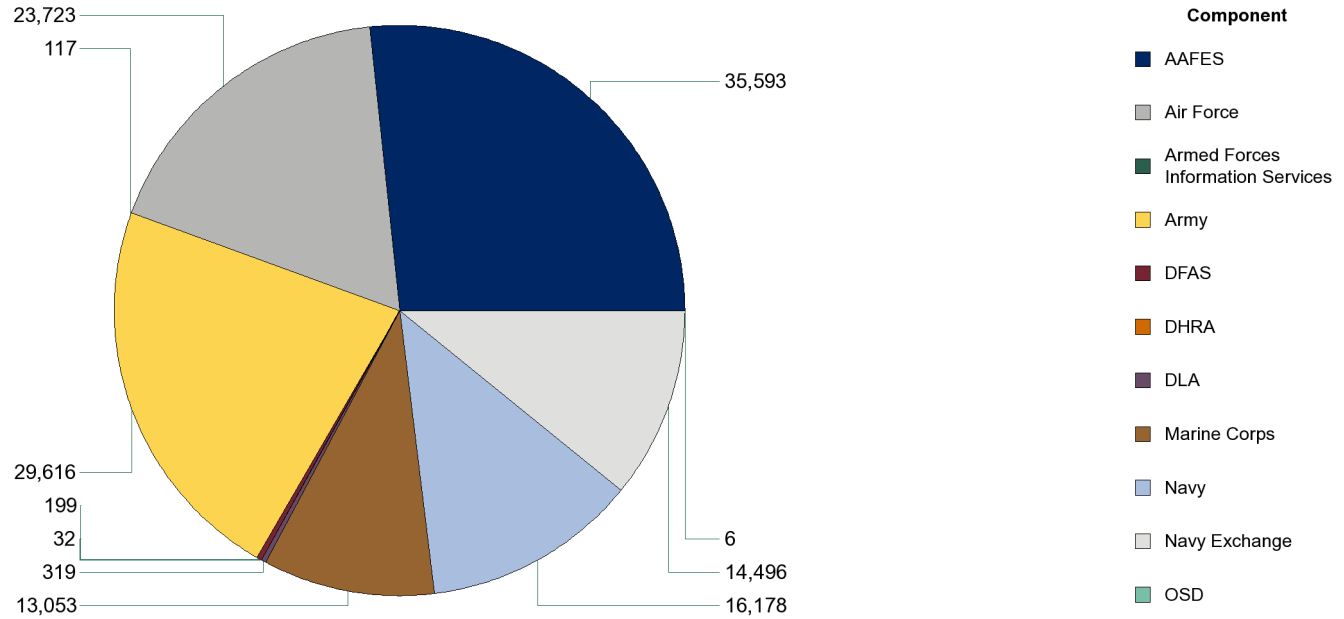


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,701	48.67%	0.72%
AD 05-09	2,006	17.13%	0.25%
AD 10-14	2,208	18.85%	0.28%
AD 15-19	1,169	9.98%	0.15%
AD 20-24	505	4.31%	0.06%
AD 25-28	93	0.79%	0.01%
AD 30	31	0.26%	0.00%
Total	11,713	100.00%	1.48%
Total Appropriated	793,560		

DCPDS data as of Feb 28, 2011

NON APPROPRIATED FUND

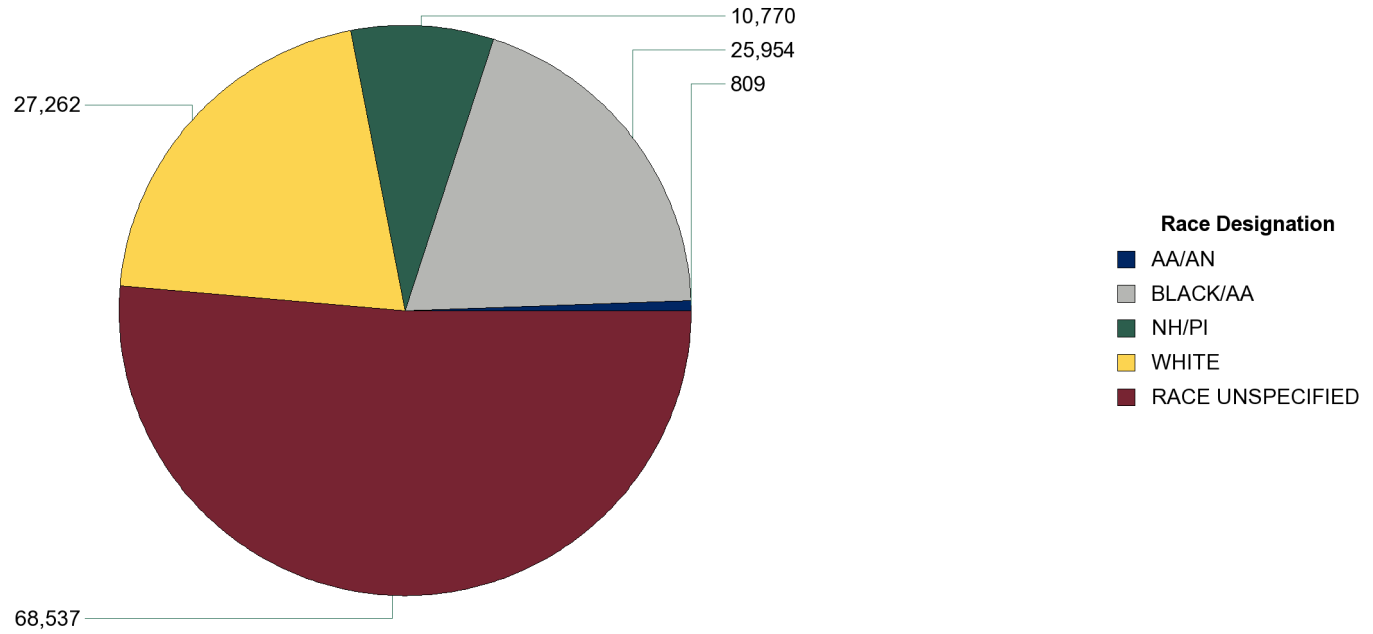
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,593	27%
Air Force	23,723	18%
Armed Forces Information Services	117	0%
Army	29,616	23%
DFAS	199	0%
DHRA	32	0%
DLA	319	0%
Marine Corps	13,053	9%
Navy	16,178	12%
Navy Exchange	14,496	11%
OSD	6	0%
Total	133,332	100%

DMDC data as of Jan 2011

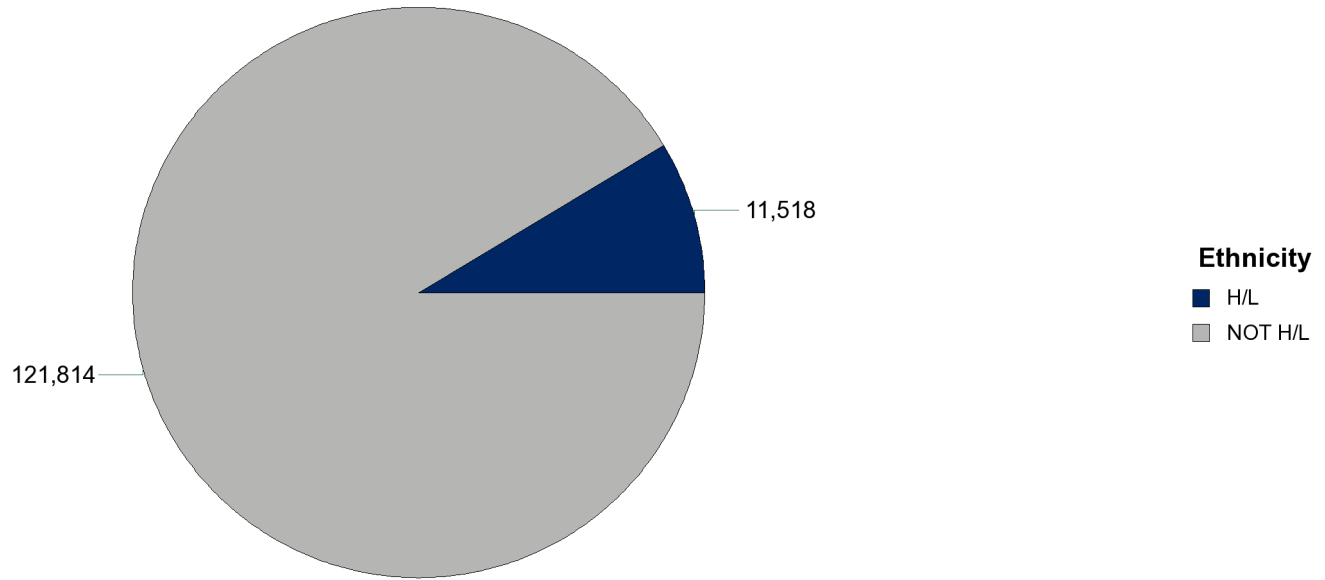
Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	809	1%
BLACK/AA	25,954	19%
NH/PI	10,770	8%
WHITE	27,262	21%
RACE UNSPECIFIED	68,537	51%
Total	133,332	100%

DMDC data as of Jan 2011

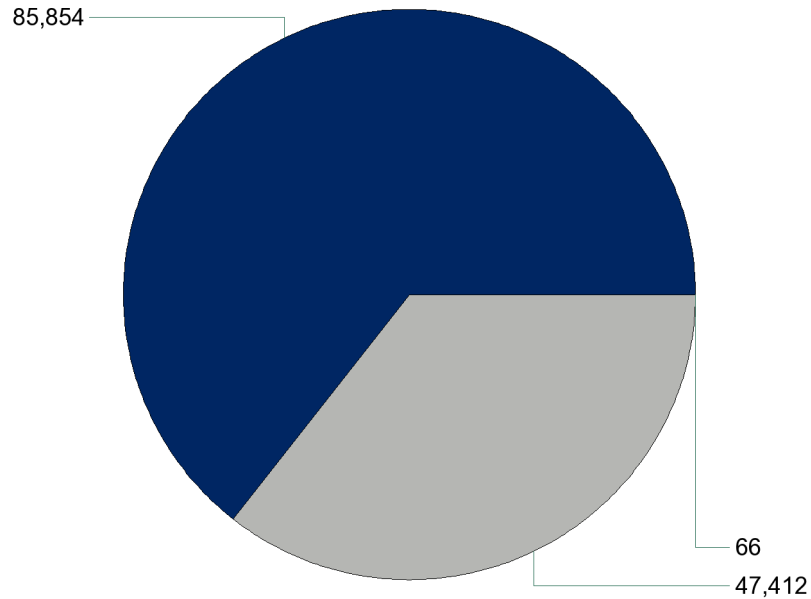
Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,518	9%
NOT H/L	121,814	91%
Total	133,332	100%

DMDC data as of Jan 2011

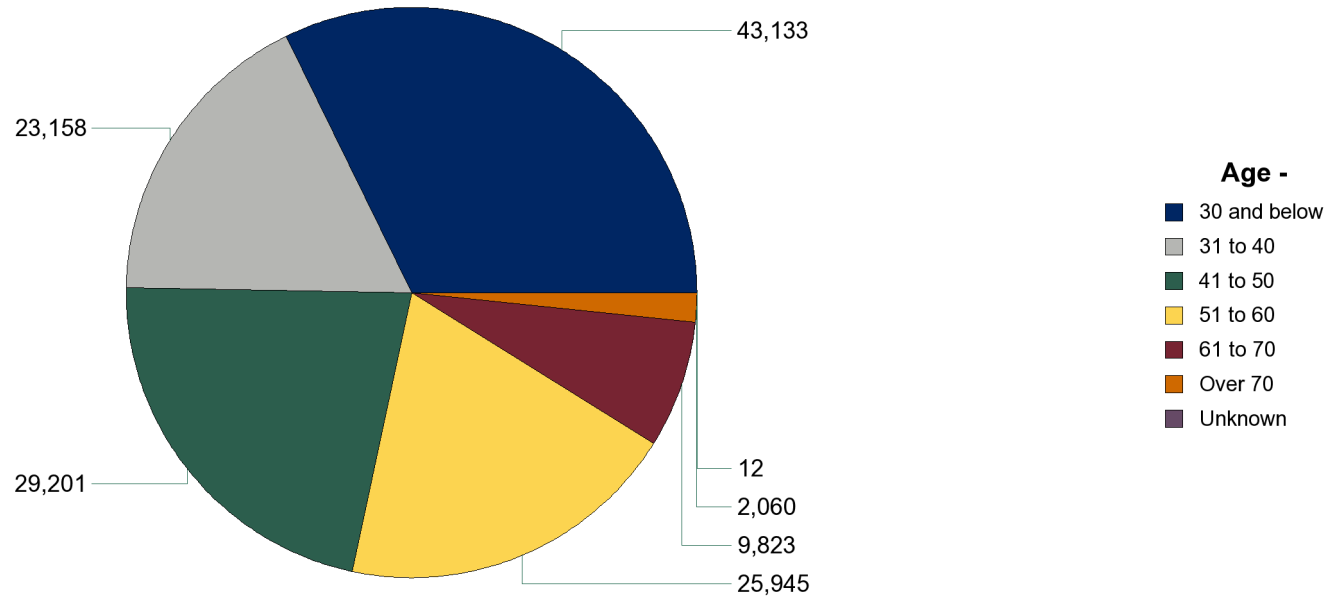
Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	85,854	64%
Male	47,412	36%
Unknown	66	0%
Total	133,332	100%

DMDC data as of Jan 2011

Non Appropriated Fund by Age

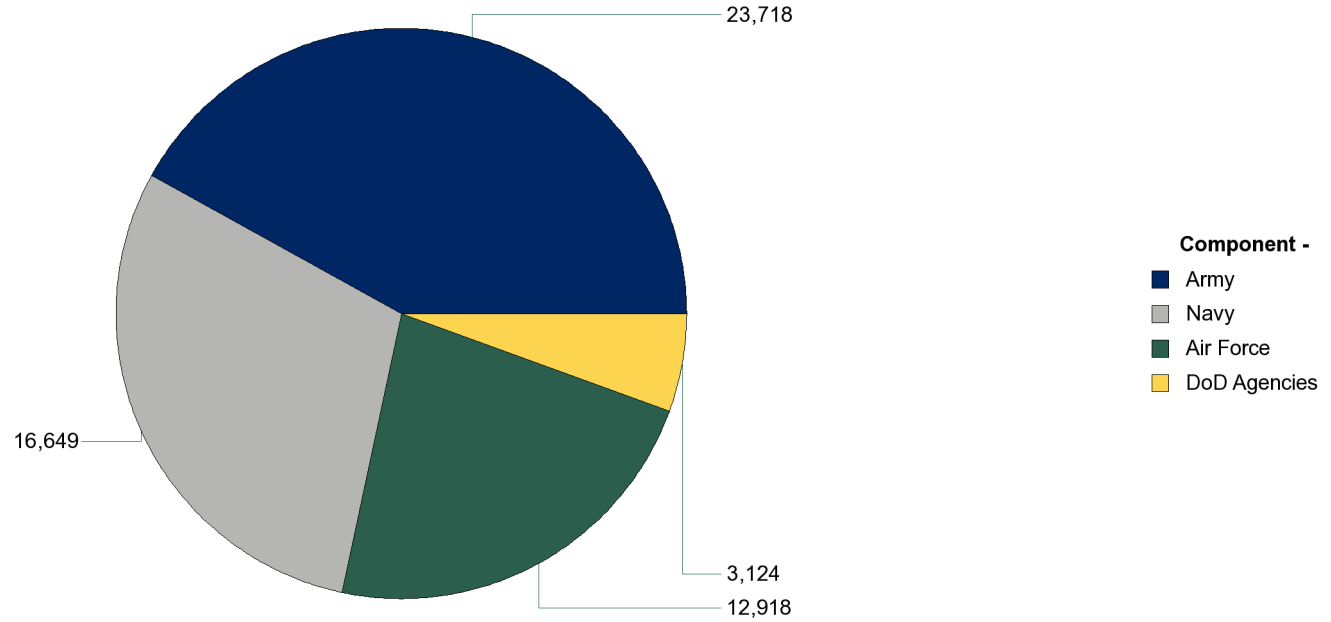


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	43,133	33%
31 to 40	23,158	17%
41 to 50	29,201	22%
51 to 60	25,945	19%
61 to 70	9,823	7%
Over 70	2,060	2%
Unknown	12	0%
Total	133,332	100%

DMDC data as of Jan 2011

LOCAL NATIONALS

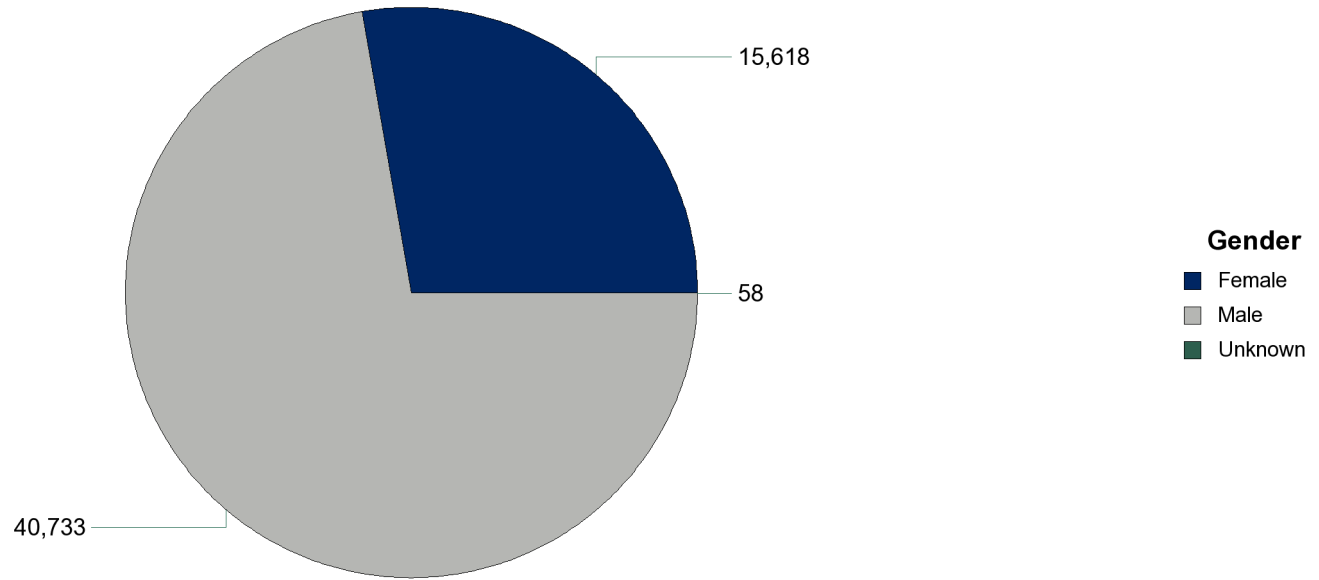
Local Nationals Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	23,718	42%
Navy	16,649	30%
Air Force	12,918	23%
DoD Agencies	3,124	5%
Total	56,409	100%

DMDC data as of Jan 2011

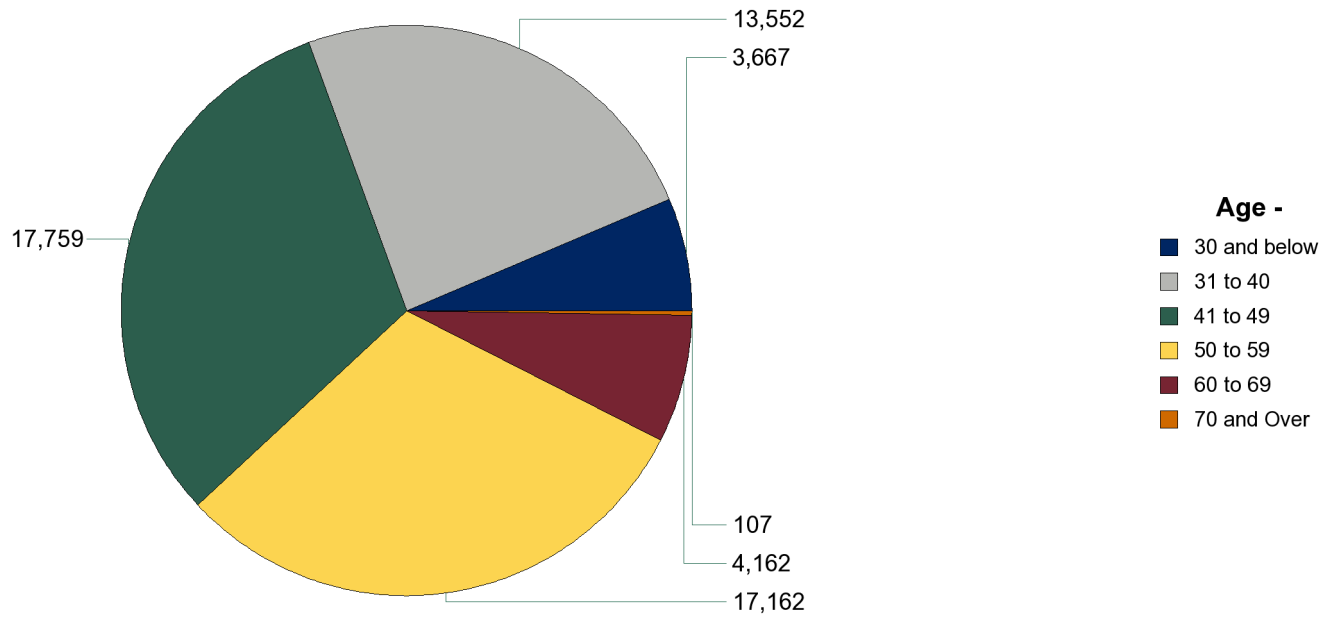
Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,618	28%
Male	40,733	72%
Unknown	58	0%
Total	56,409	100%

DMDC data as of Jan 2011

Local National Employees by Age

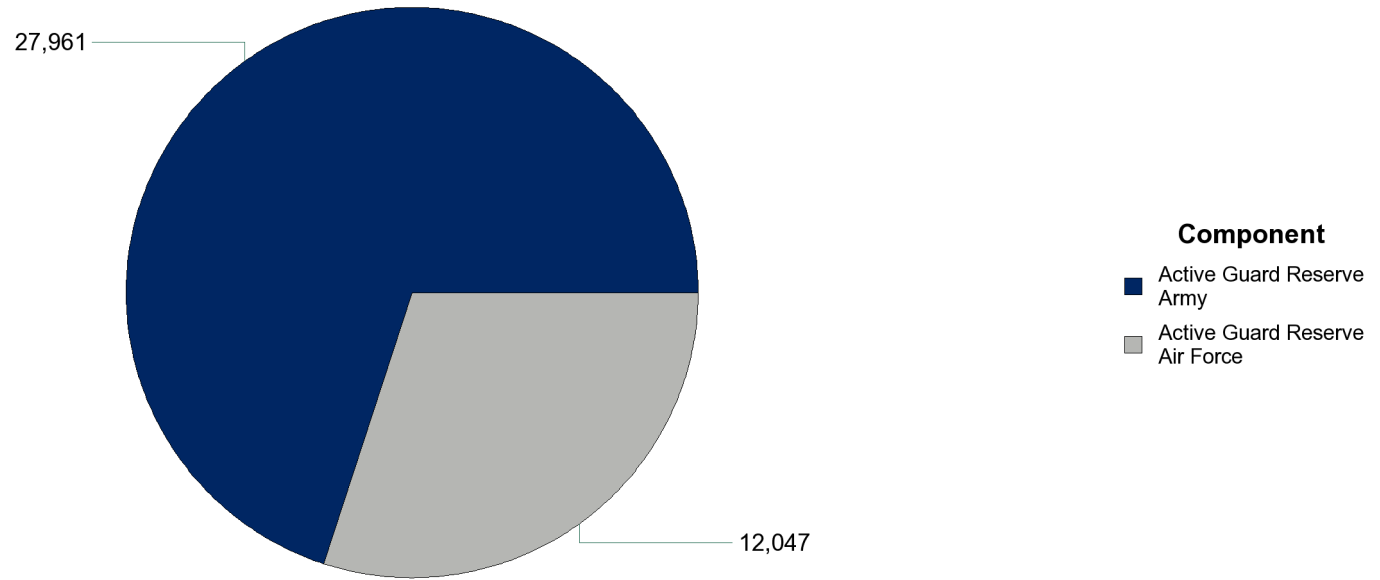


Age	Total	% Compared to Total Local Nationals
30 and below	3,667	7%
31 to 40	13,552	24%
41 to 49	17,759	32%
50 to 59	17,162	30%
60 to 69	4,162	7%
70 and Over	107	0%
Total	56,409	100%

DMDC data as of Jan 2011

ACTIVE GUARD RESERVE

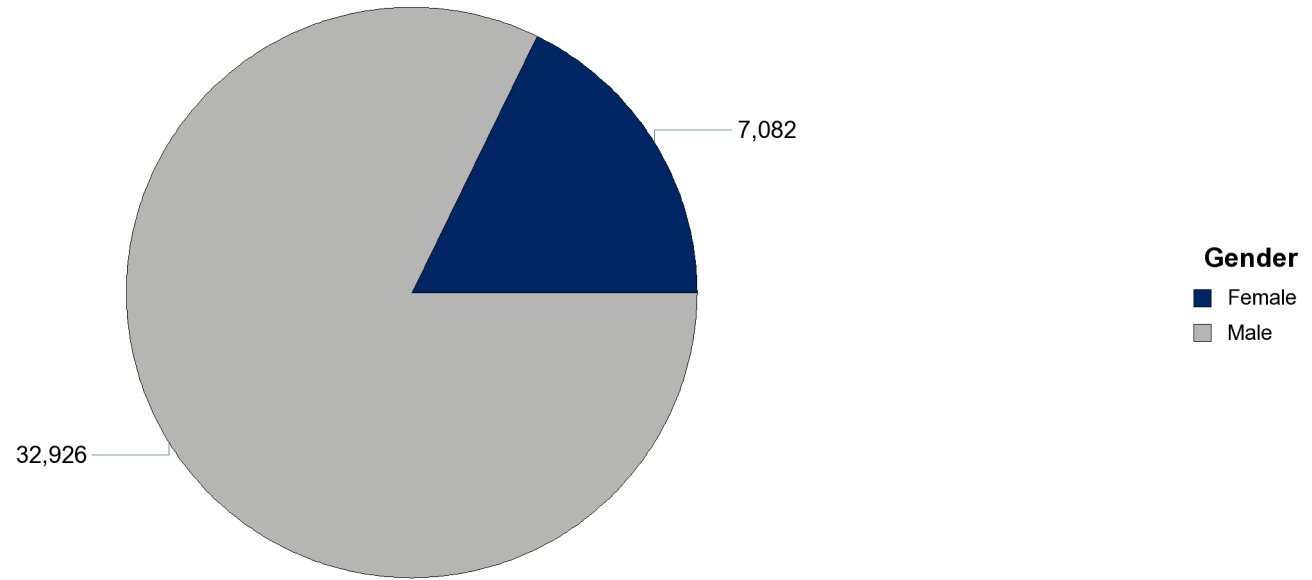
Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,961	69.89%
Active Guard Reserve Air Force	12,047	30.11%
Total	40,008	100.00%

DCPDS data as of Feb 28, 2011

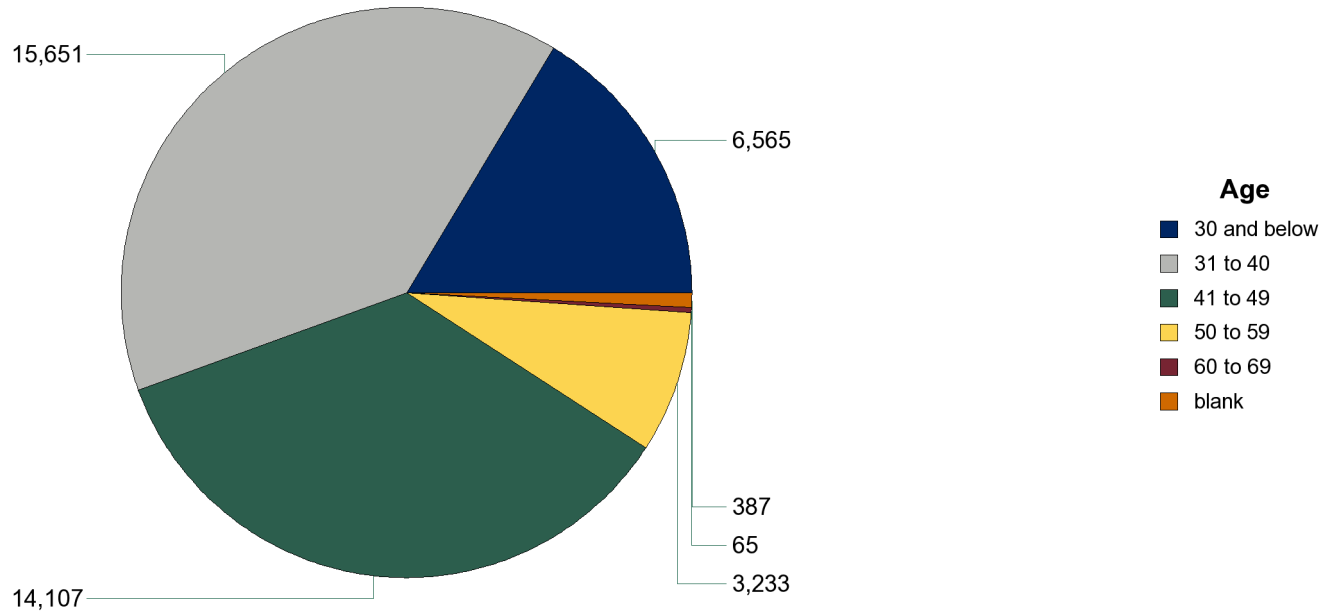
Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,082	17.70%
Male	32,926	82.30%
Total	40,008	100.00%

DCPDS data as of Feb 28, 2011

Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,565	16.41%
31 to 40	15,651	39.12%
41 to 49	14,107	35.26%
50 to 59	3,233	8.08%
60 to 69	65	0.16%
blank	387	0.97%
Total	40,008	100.00%

DCPDS data as of Feb 28, 2011