



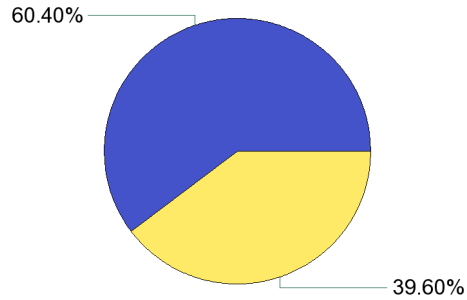
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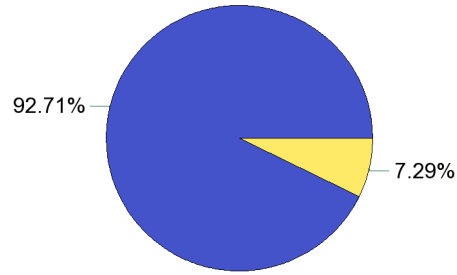
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APPROPRIATED FUND



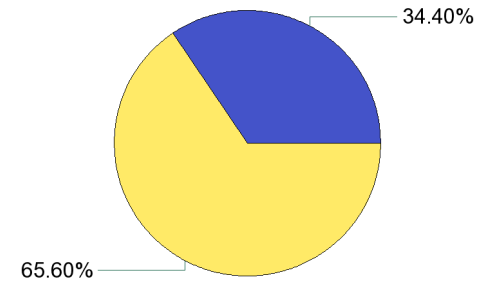
EDUCATION

■ No College Degree ■ College or Higher



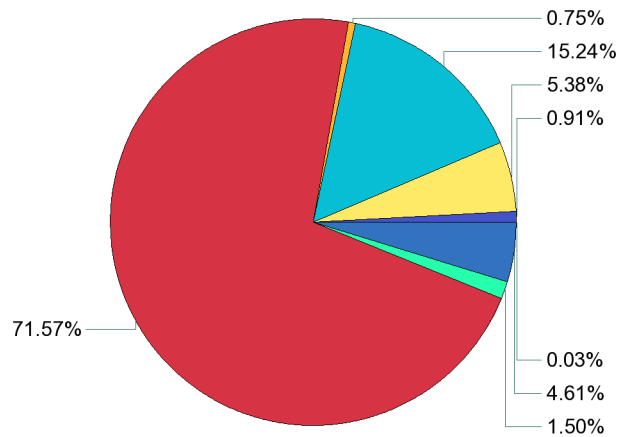
DISABILITY

■ Disability Not Reported ■ Disability Reported



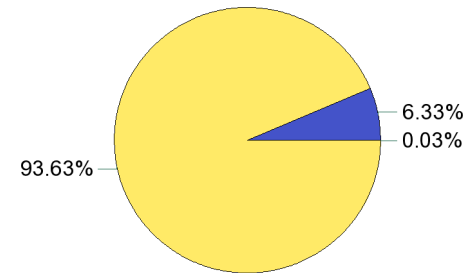
GENDER

■ Female ■ Male



RACE

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ * UNSPECIFIED
 ■ UNKNOWN



ETHNICITY

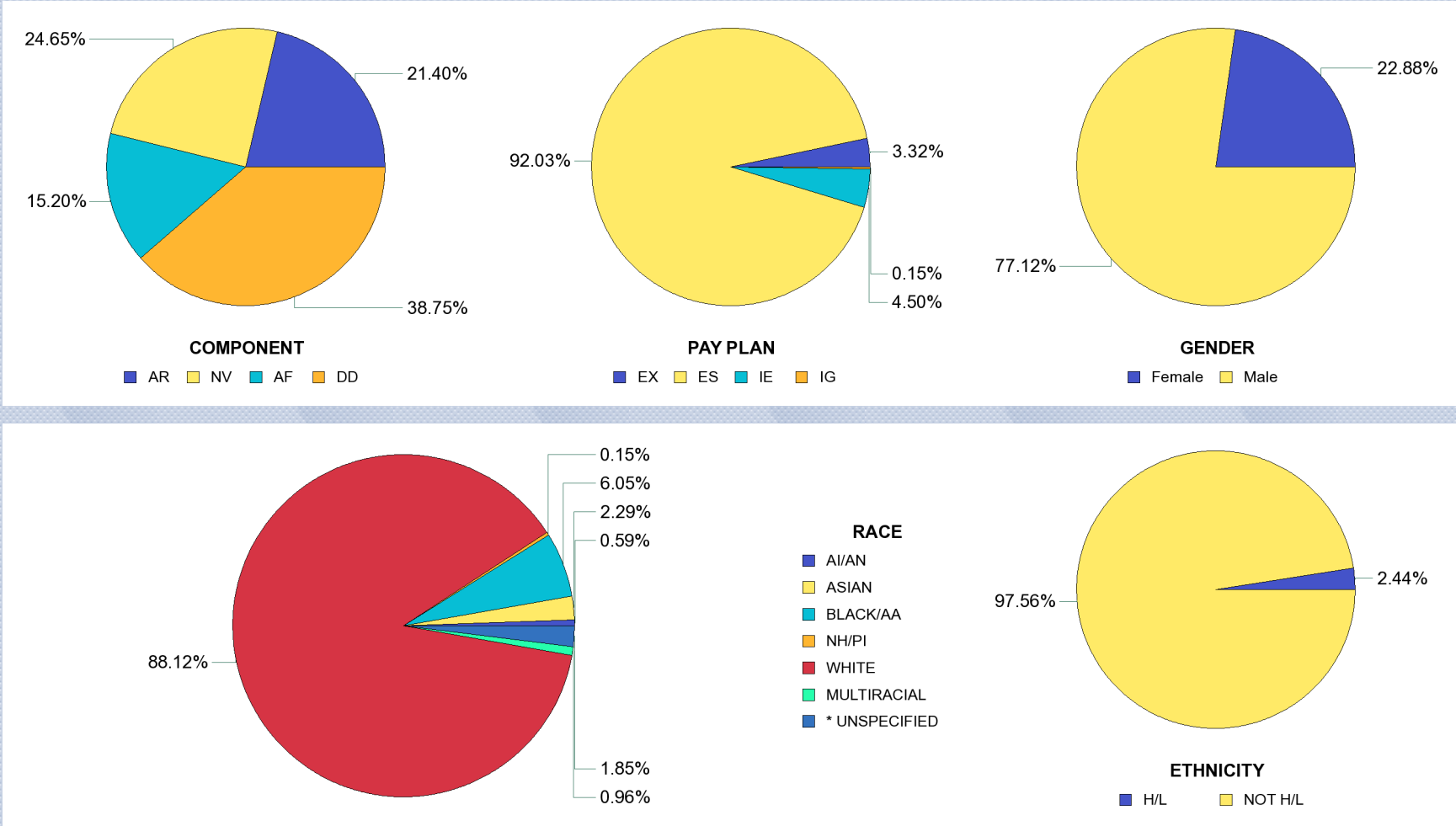
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (781,960)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

DCPDS data as of 07/31/2012

DoD Senior Leader (EX, ES, IE, IG Pay Plans) Overview (Appropriated Fund)

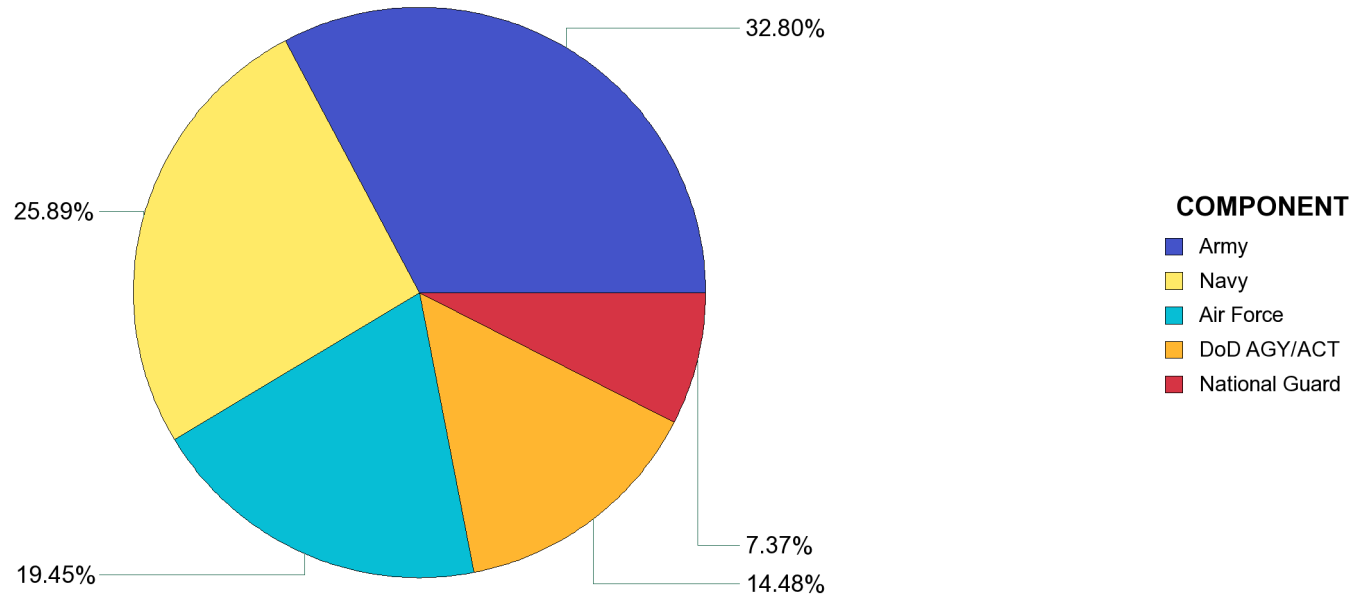


DCPDS data as of 07/31/2012

Percentages compared to Total Senior Leader population (1,355)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

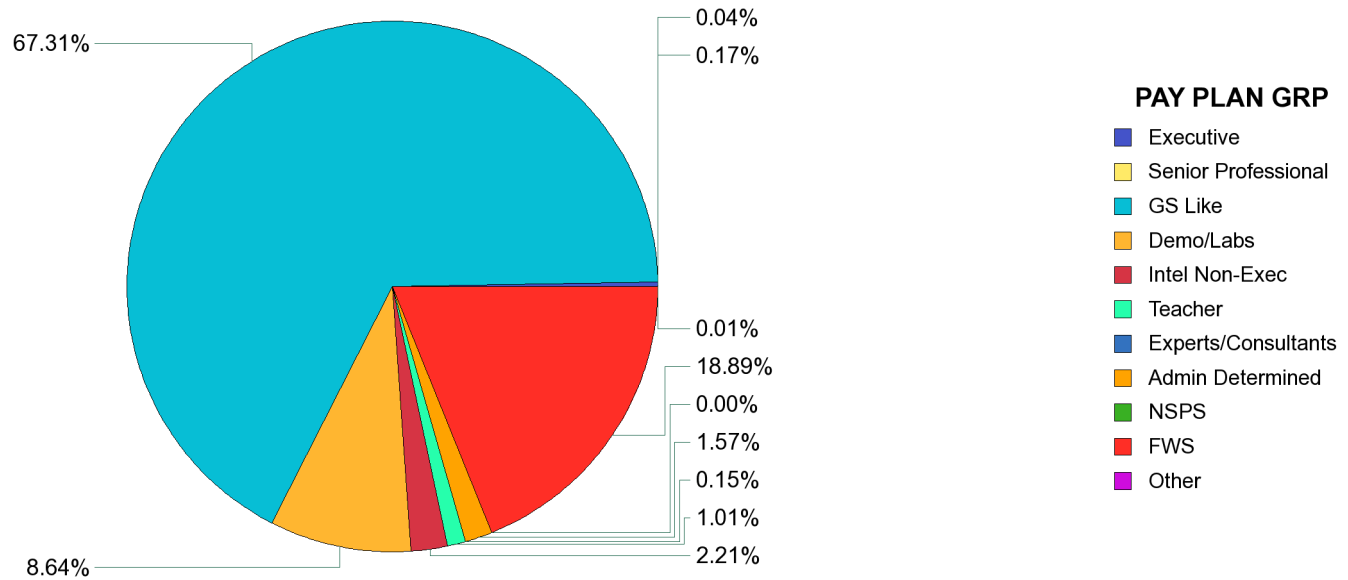
Employees by Component (Appropriated Fund)



COMPONENT	Total	% Total Appr Fund Population
Army	256,518	32.80%
Navy	202,432	25.89%
Air Force	152,089	19.45%
DoD AGY/ACT	113,254	14.48%
National Guard	57,667	7.37%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

Employees by Pay Plan Groups (Appropriated Fund)

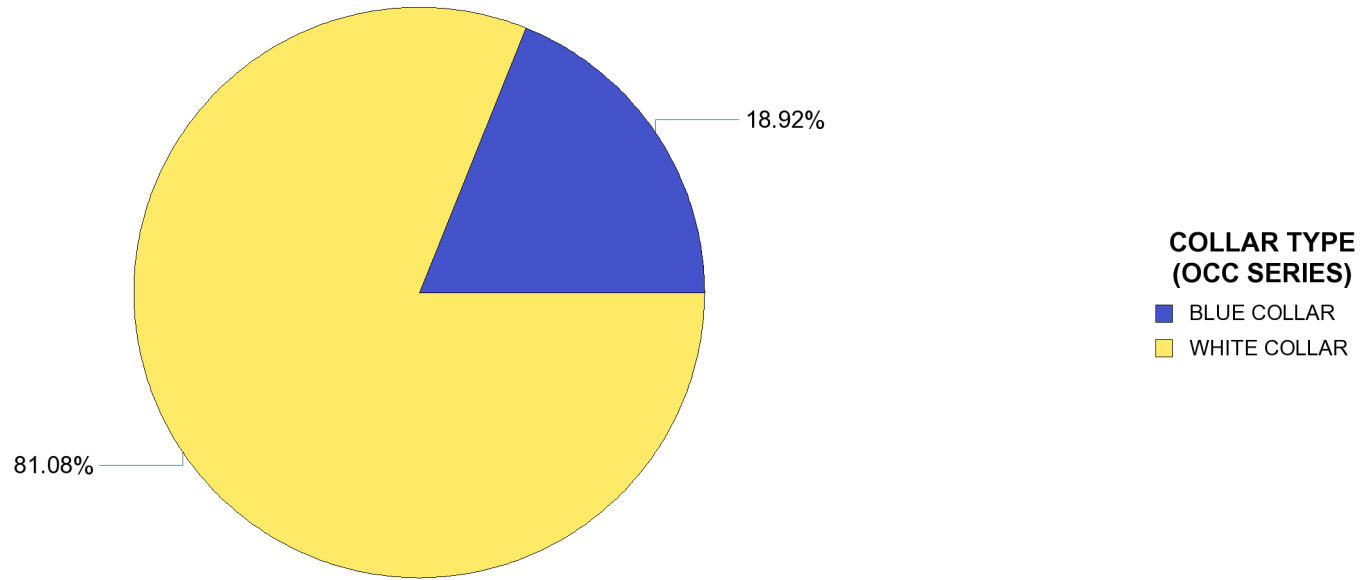


PAY PLAN GRPS	Total	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,355	0.17%
Senior Professional (IP,SL,ST)	304	0.04%
GS Like	526,309	67.31%
Demo/Labs	67,586	8.64%
Intel Non-Exec	17,292	2.21%
Teacher	7,907	1.01%
Experts/Consultants	1,163	0.15%
Admin Determined	12,292	1.57%
NSPS	2	0.00%
FWS	147,685	18.89%
Other	65	0.01%
Total	781,960	100.00%

GS Like Pay Plan Group does not include GG Pay Plan. GG is represented in the Intel Non-Exec Group.

DCPDS data as of 07/31/2012

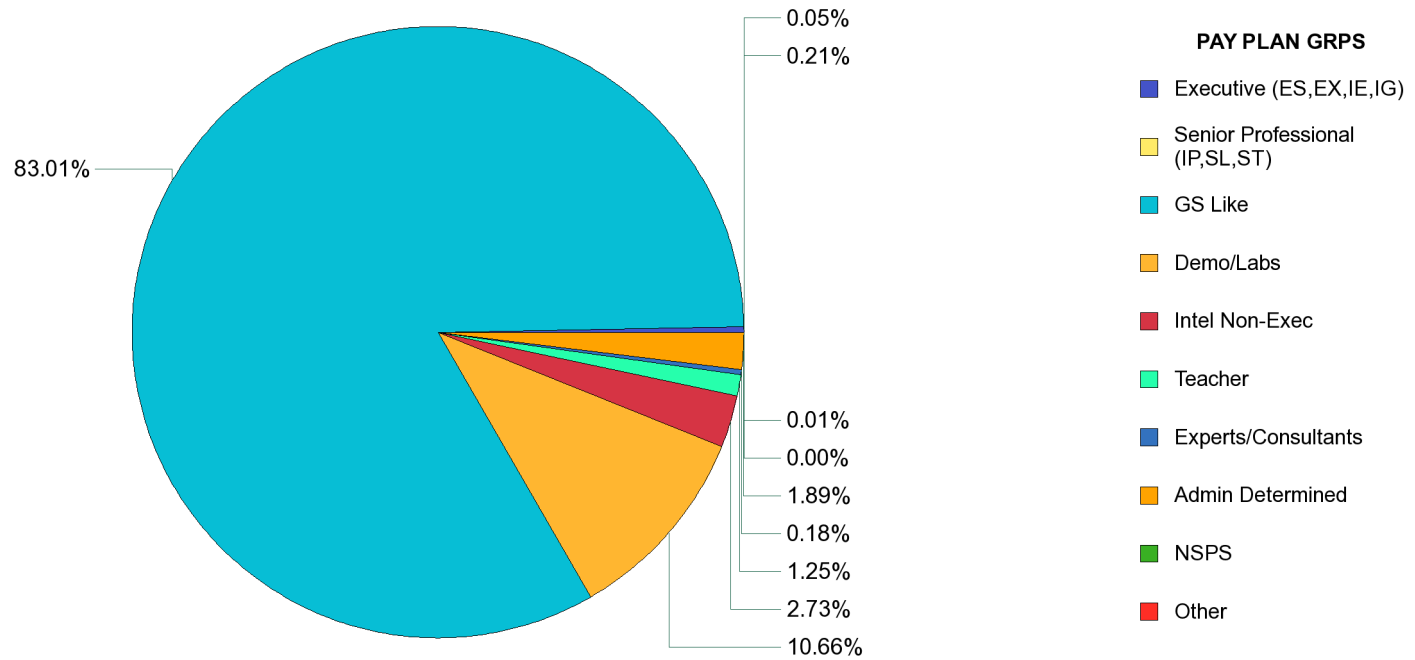
Blue Collar vs White Collar (Appropriated Fund)



COLLAR TYPE (OCC SERIES)	Total	% Total Appr Fund Population
BLUE COLLAR	147,965	18.92%
WHITE COLLAR	633,995	81.08%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

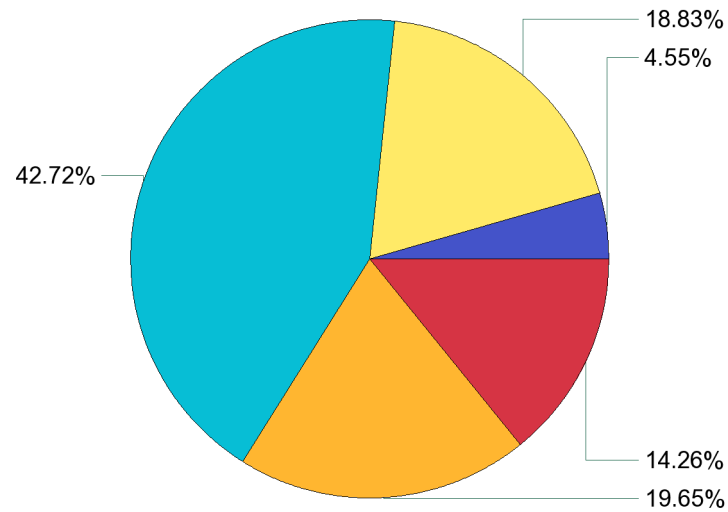
White Collar Employees (Appropriated Fund)



PAY PLAN GRPS	Total	% White Collar Population	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,355	0.21%	0.17%
Senior Professional (IP,SL,ST)	304	0.05%	0.04%
GS Like	526,309	83.01%	67.31%
Demo/Labs	67,586	10.66%	8.64%
Intel Non-Exec	17,292	2.73%	2.21%
Teacher	7,907	1.25%	1.01%
Experts/Consultants	1,163	0.18%	0.15%
Admin Determined	12,012	1.89%	1.54%
NSPS	2	0.00%	0.00%
Other	65	0.01%	0.01%
Total	633,995	100.00%	81.08%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

White Collar General Schedule Equivalent Gx* Pay Plans (Appropriated Fund)



PAY PLAN GRPS (WHITE COLLAR)

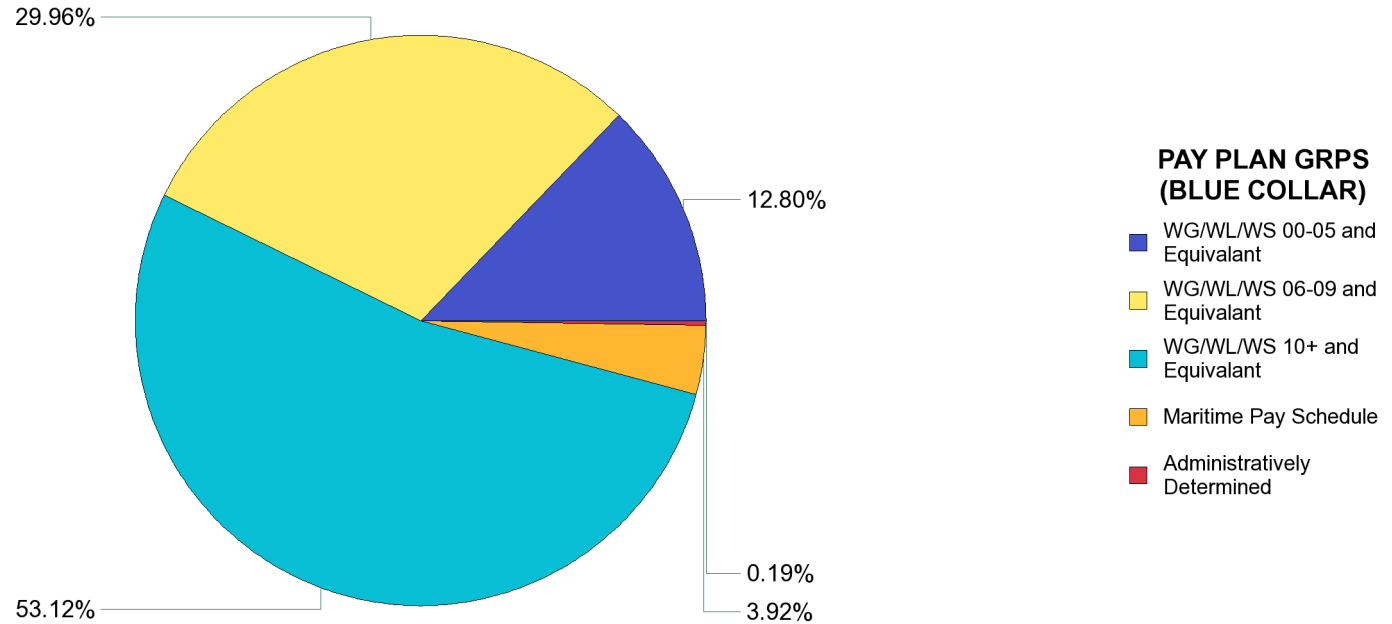
■ Gx 01-04
 ■ Gx 05-08
 ■ Gx 09-12
 ■ Gx 13-15
 ■ Other White Collar PP

PAY PLAN GRPS (WHITE COLLAR)	Total	% White Collar Population	% Total Appr Fund Population
Gx 01-04	28,830	4.55%	3.69%
Gx 05-08	119,381	18.83%	15.27%
Gx 09-12	270,819	42.72%	34.63%
Gx 13-15	124,563	19.65%	15.93%
Other White Collar PP	90,402	14.26%	11.56%
Total	633,995	100.00%	81.08%
Total Appropriated	781,960		

* Includes GS, GM GG, GL, GP, and GR Pay Plans

DCPDS data as of 07/31/2012

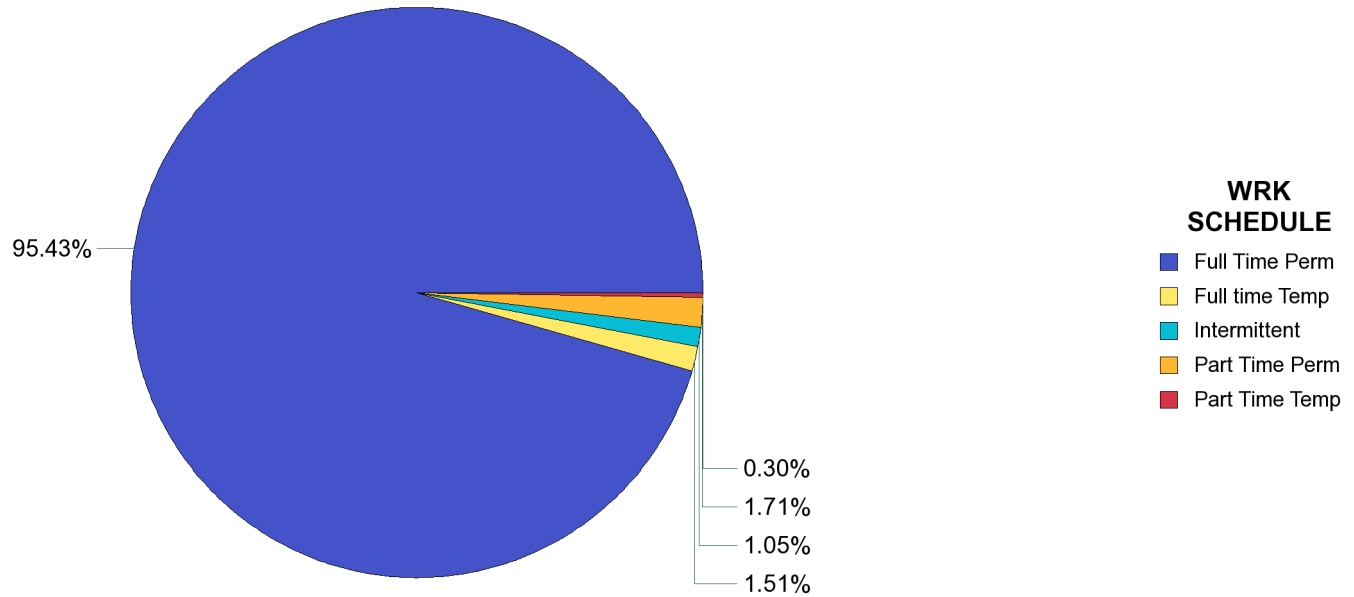
Blue Collar Employees (Appropriated Fund)



PAY PLAN GRPS (BLUE COLLAR)	Total	% Blue Collar Population	% Total Appr Fund Population
WG/WL/WS 00-05 and Equivalent	18,941	12.80%	2.42%
WG/WL/WS 06-09 and Equivalent	44,335	29.96%	5.67%
WG/WL/WS 10+ and Equivalent	78,602	53.12%	10.05%
Maritime Pay Schedule	5,807	3.92%	0.74%
Administratively Determined	280	0.19%	0.04%
Total	147,965	100.00%	18.92%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

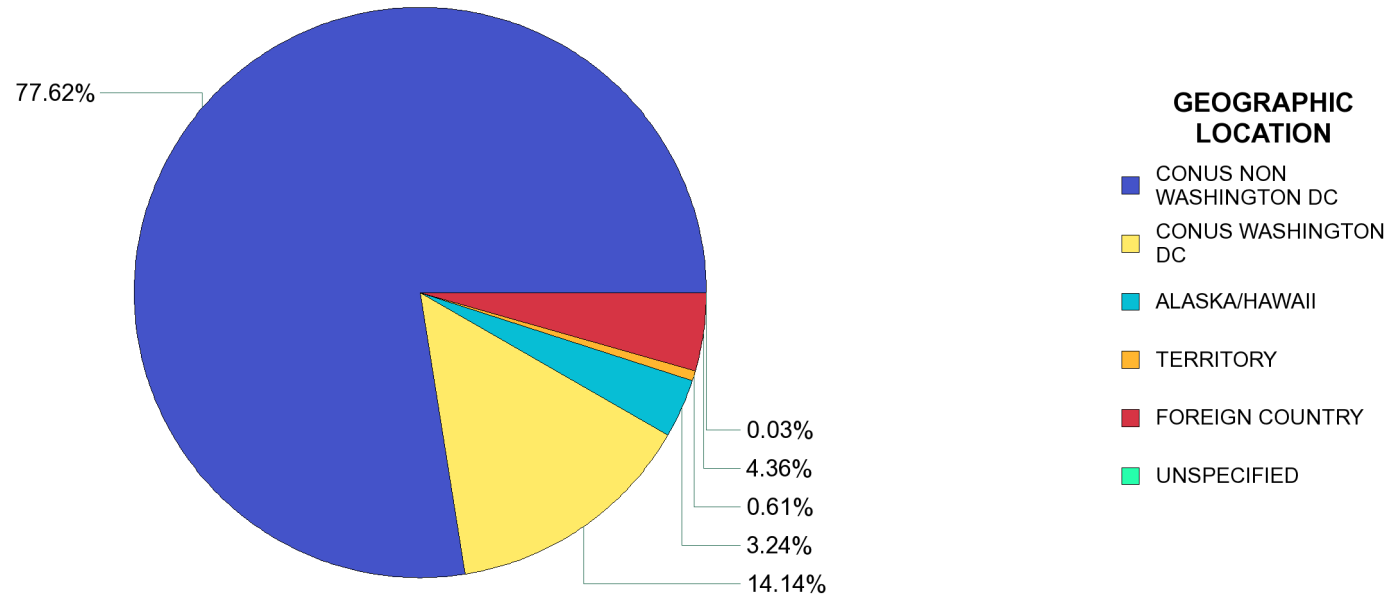
Work Schedule (Appropriated Fund)



WRK SCHEDULE	Total	% Total Appr Fund Population
Full Time Perm	746,260	95.43%
Full time Temp	11,840	1.51%
Intermittent	8,180	1.05%
Part Time Perm	13,345	1.71%
Part Time Temp	2,335	0.30%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

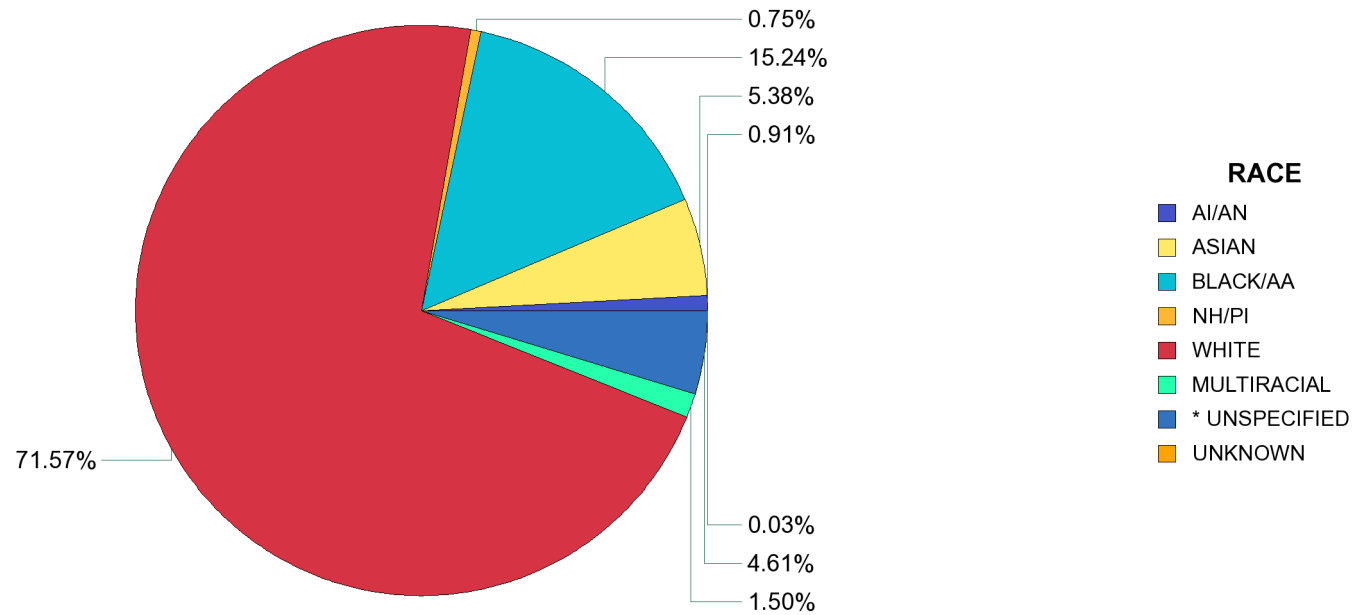
Geographic Location (Appropriated Fund)



GEOGRAPHIC LOCATION	Total	% Total Appr Fund Population
CONUS NON WASHINGTON DC	606,941	77.62%
CONUS WASHINGTON DC	110,589	14.14%
ALASKA/HAWAII	25,344	3.24%
TERRITORY	4,776	0.61%
FOREIGN COUNTRY	34,084	4.36%
UNSPECIFIED	226	0.03%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

General Workforce Demographics - Race (Appropriated Fund)

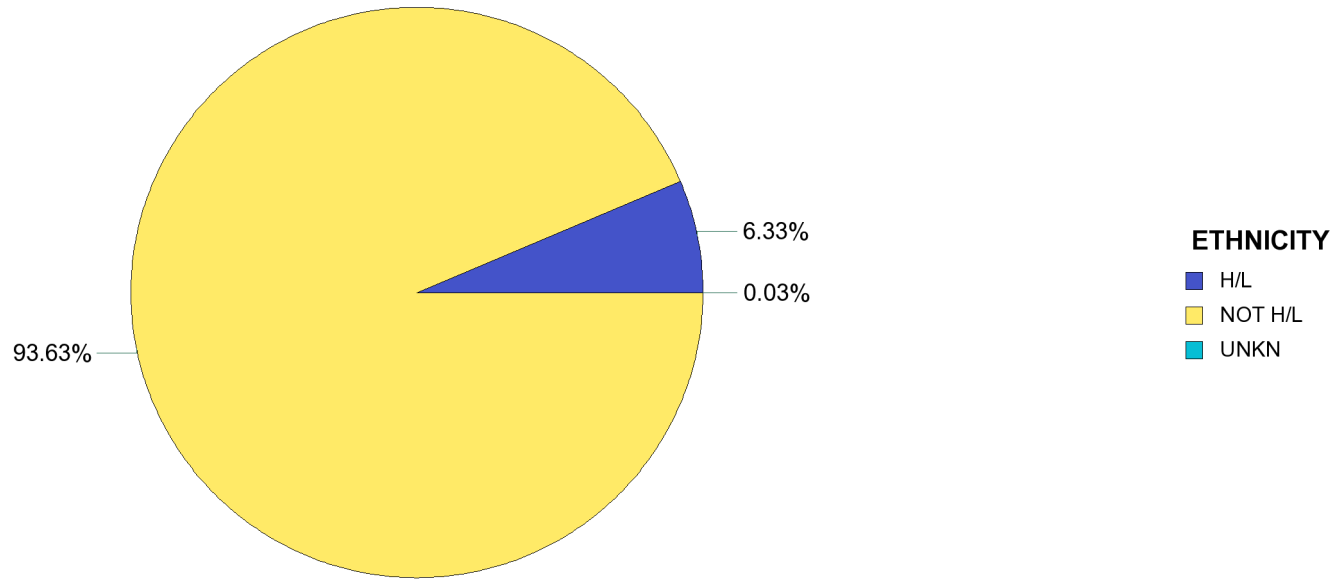


RACE	Total	% Total Appr Fund Population
AI/AN	7,151	0.91%
ASIAN	42,079	5.38%
BLACK/AA	119,173	15.24%
NH/PI	5,889	0.75%
WHITE	559,648	71.57%
MULTIRACIAL	11,705	1.50%
* UNSPECIFIED	36,047	4.61%
UNKNOWN	268	0.03%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

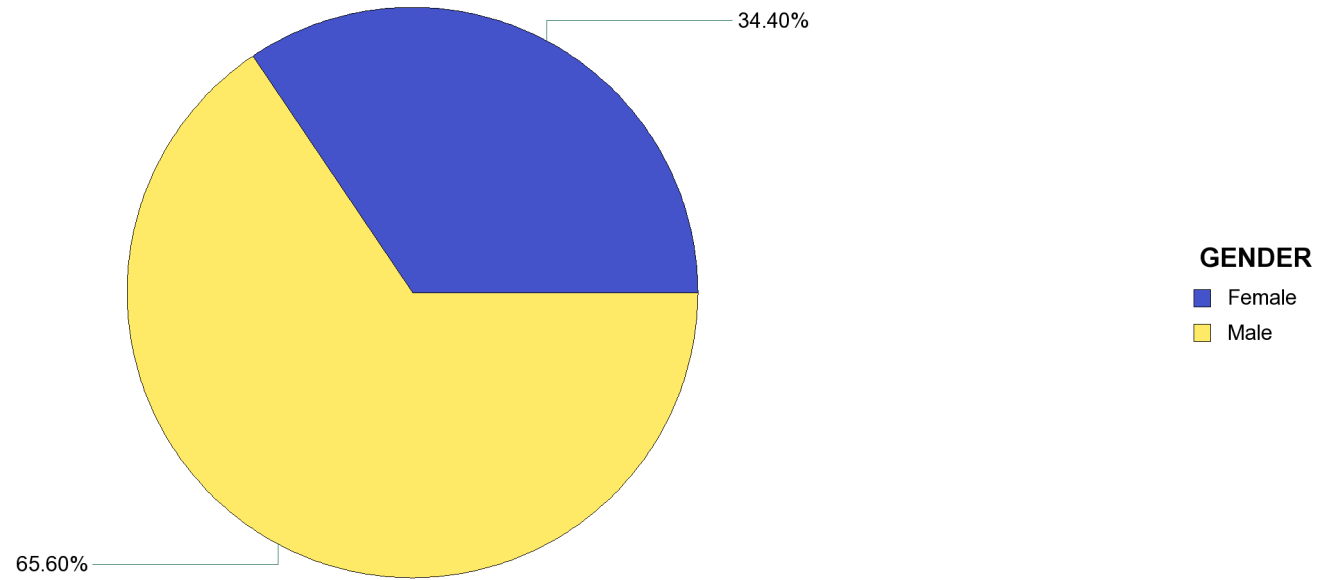
General Workforce Demographics - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% Total Appr Fund Population
H/L	49,517	6.33%
NOT H/L	732,175	93.63%
UNKN	268	0.03%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

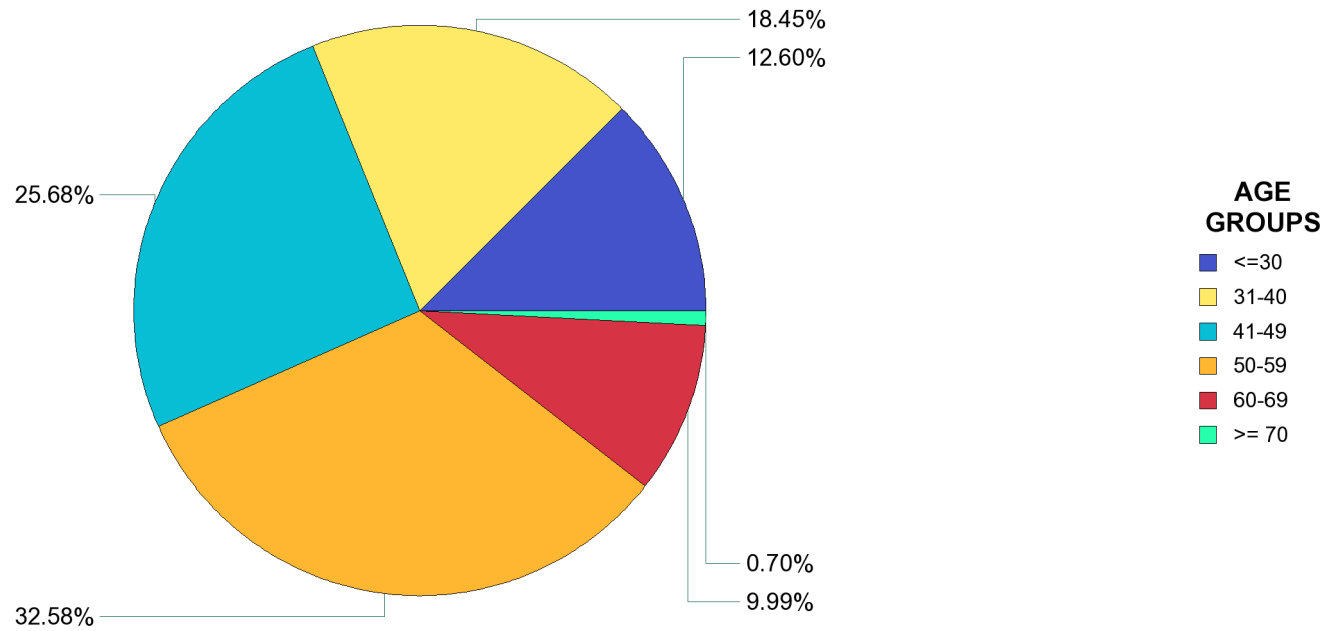
General Workforce Demographics - Gender (Appropriated Fund)



GENDER	Total	% Total Appr Fund Population
Female	269,020	34.40%
Male	512,940	65.60%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

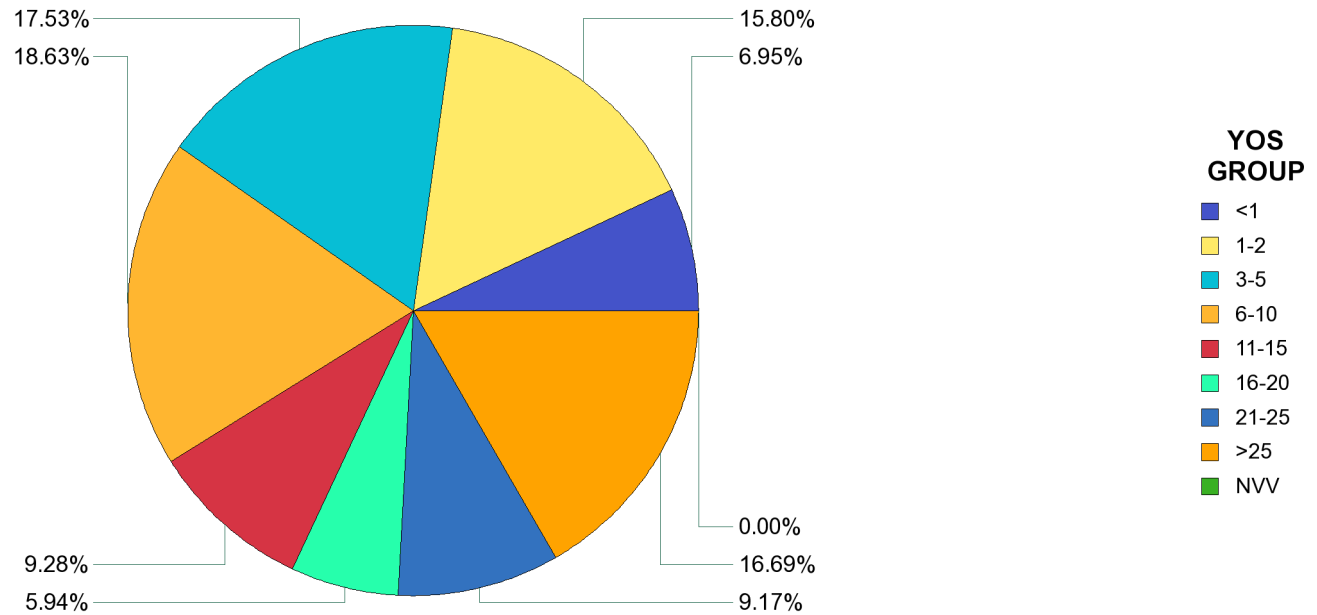
General Workforce Demographics - Age (Appropriated Fund)



AGE GROUPS	Total	% Total Appr Fund Population
<=30	98,526	12.60%
31-40	144,250	18.45%
41-49	200,805	25.68%
50-59	254,762	32.58%
60-69	78,153	9.99%
>= 70	5,464	0.70%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

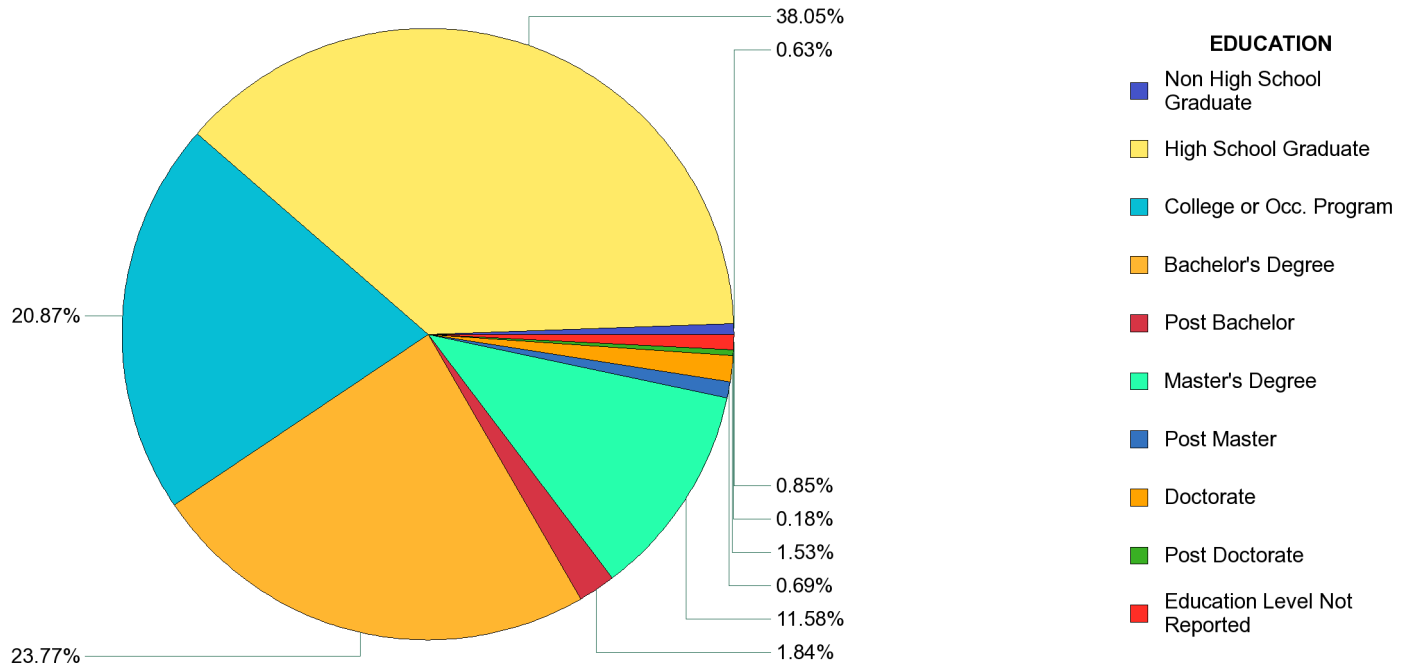
General Workforce Demographics - Years of Service (YOS) (Appropriated Fund)



YOS GROUP	Total	% Total Appr Fund Population
<1	54,370	6.95%
1-2	123,569	15.80%
3-5	137,072	17.53%
6-10	145,701	18.63%
11-15	72,540	9.28%
16-20	46,426	5.94%
21-25	71,718	9.17%
>25	130,544	16.69%
NVV	20	0.00%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

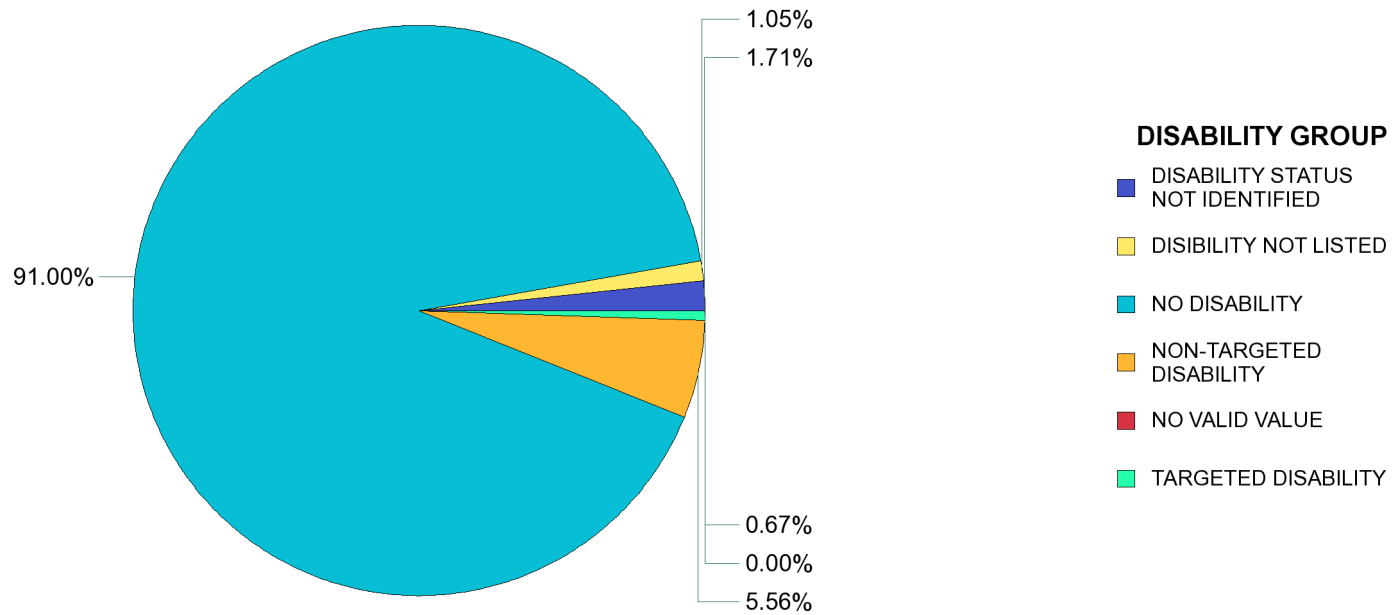
Education Levels (Appropriated Fund)



EDUCATION	Total	% Total Appr Fund Population
Non High School Graduate	4,964	0.63%
High School Graduate	297,537	38.05%
College or Occ. Program	163,209	20.87%
Bachelor's Degree	185,898	23.77%
Post Bachelor	14,424	1.84%
Master's Degree	90,569	11.58%
Post Master	5,427	0.69%
Doctorate	11,939	1.53%
Post Doctorate	1,381	0.18%
Education Level Not Reported	6,612	0.85%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

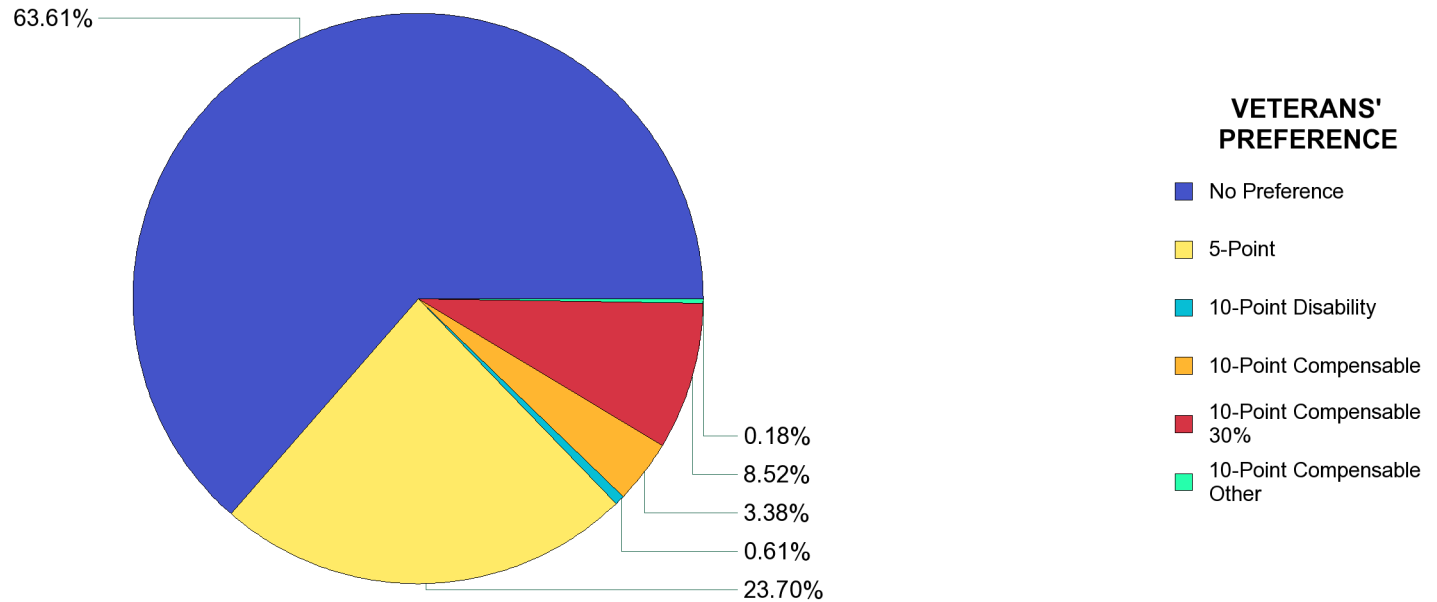
Disability Designation (Appropriated Fund)



DISABILITY GROUP	Total	% Total Appr Fund Population
DISABILITY STATUS NOT IDENTIFIED	13,356	1.71%
DISABILITY NOT LISTED	8,238	1.05%
NO DISABILITY	711,584	91.00%
NON-TARGETED DISABILITY	43,504	5.56%
NO VALID VALUE	4	0.00%
TARGETED DISABILITY	5,274	0.67%
Total	781,960	100.00%

DCPDS data as of 07/31/2012

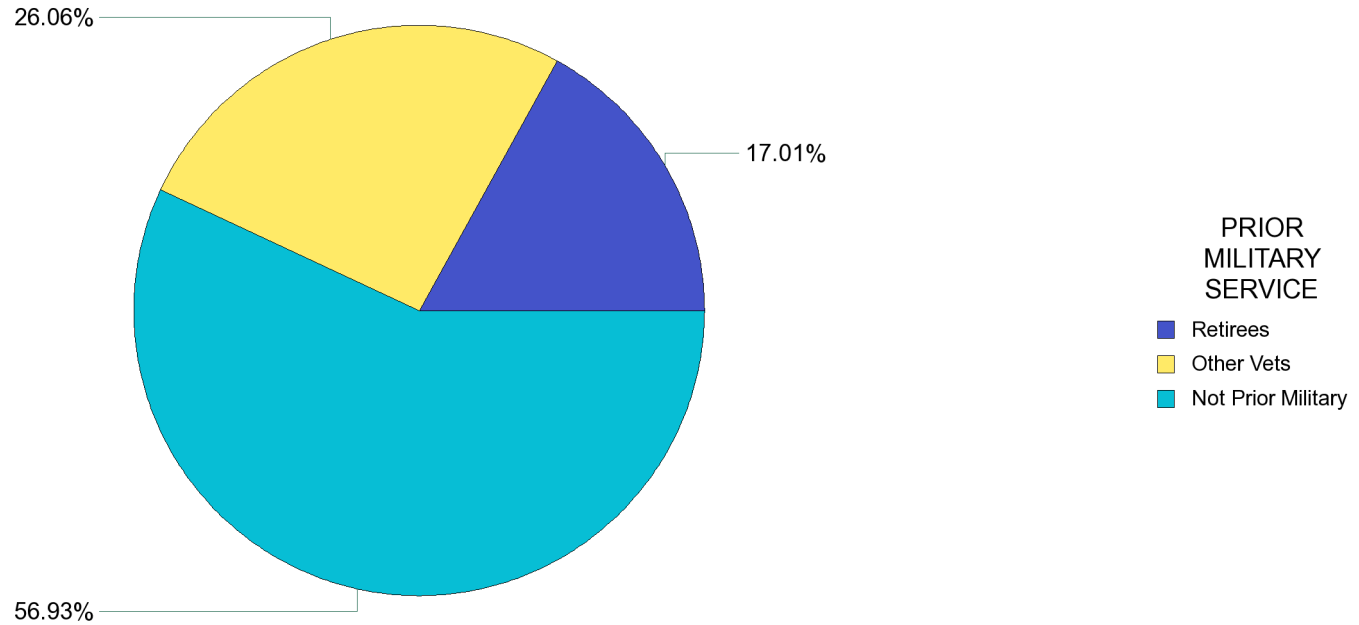
Veterans' Preference by Component (Appropriated Fund)



	No Preference	% Of Total Component	5-Point	% Of Total Component	10-Point Disability	% Of Total Component	10-Point Compensable	% Of Total Component	10-Point Compensable 30%	% Of Total Component	10-Point Compensable Other	% Of Total Component	Total DoD Civ
Army	150,121	58.52%	63,877	24.90%	1,851	0.72%	10,675	4.16%	29,412	11.47%	582	0.23%	256,518
Navy	128,728	63.59%	51,331	25.36%	1,232	0.61%	5,905	2.92%	14,967	7.39%	269	0.13%	202,432
Air Force	79,166	52.05%	49,913	32.82%	1,046	0.69%	6,811	4.48%	14,898	9.80%	255	0.17%	152,089
DoD AGY/ACT	81,767	72.20%	20,123	17.77%	615	0.54%	3,053	2.70%	7,377	6.51%	319	0.28%	113,254
National Guard	57,589	99.86%	73	0.13%	0	0.00%	1	0.00%	4	0.01%	0	0.00%	57,667
Grand Total	497,371	63.61%	185,317	23.70%	4,744	0.61%	26,445	3.38%	66,658	8.52%	1,425	0.18%	781,960

DCPDS data as of 07/31/2012

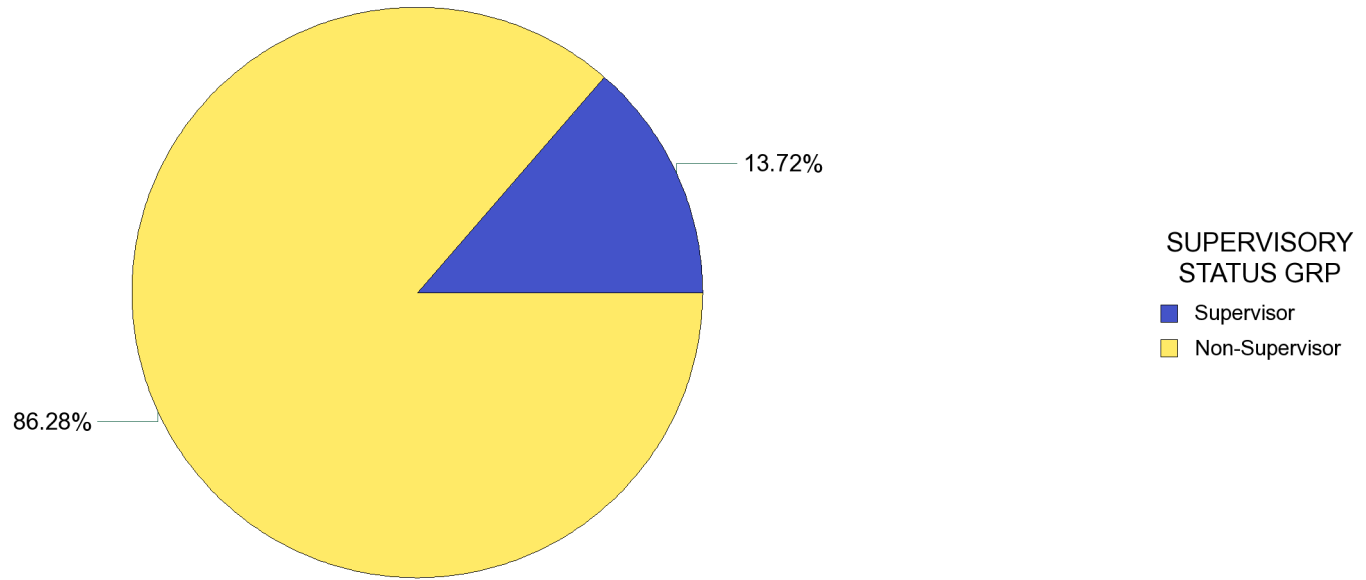
Prior Military Service by Component (Appropriated Fund)



COMPONENT	Retirees	% Of Total Component	Other Vets	% Of Total Component	Not Prior Military	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	46,155	17.99%	78,826	30.73%	131,537	51.28%	256,518	32.80%
Navy	35,632	17.60%	50,636	25.01%	116,164	57.38%	202,432	25.89%
Air Force	38,136	25.07%	49,157	32.32%	64,796	42.60%	152,089	19.45%
DoD AGY/ACT	13,096	11.56%	25,140	22.20%	75,018	66.24%	113,254	14.48%
National Guard					57,667	100.00%	57,667	7.37%
Sum:	133,019	17.01%	203,759	26.06%	445,182	56.93%	781,960	100.00%

DCPDS data as of 07/31/2012

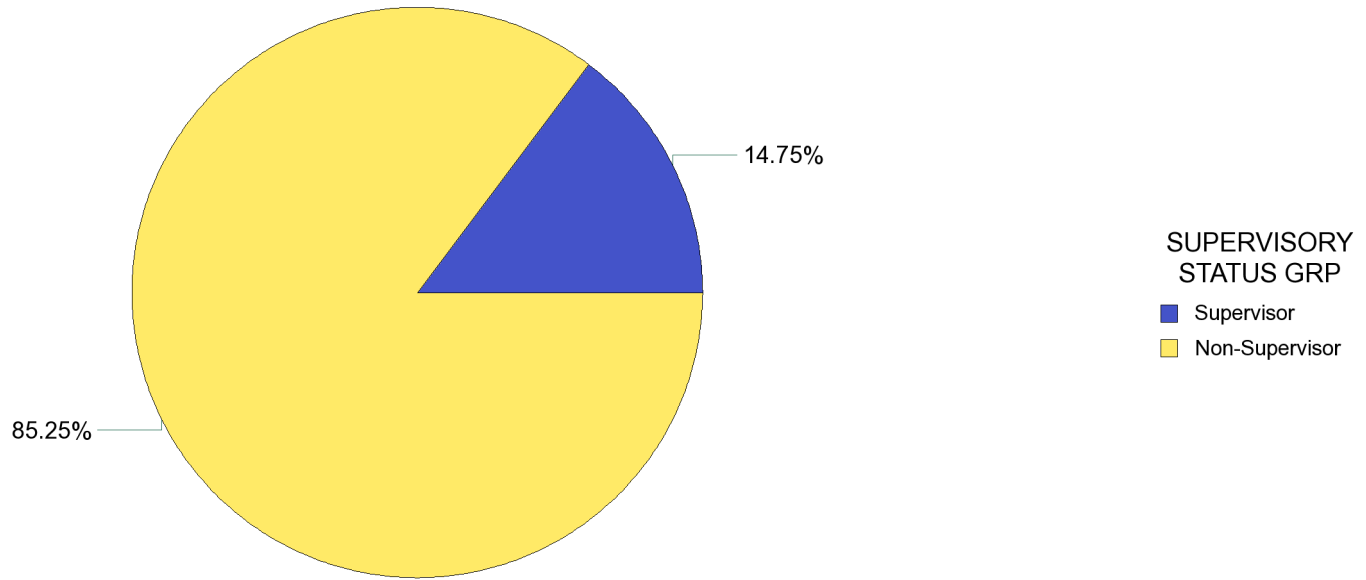
Supervisor Status by Component (Appropriated Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	32,528	12.68%	223,990	87.32%	256,518	32.80%
Navy	27,584	13.63%	174,848	86.37%	202,432	25.89%
Air Force	23,594	15.51%	128,495	84.49%	152,089	19.45%
DoD AGY/ACT	13,636	12.04%	99,618	87.96%	113,254	14.48%
National Guard	9,982	17.31%	47,685	82.69%	57,667	7.37%
Total	107,324	13.72%	674,636	86.28%	781,960	100.00%

DCPDS data as of 07/31/2012

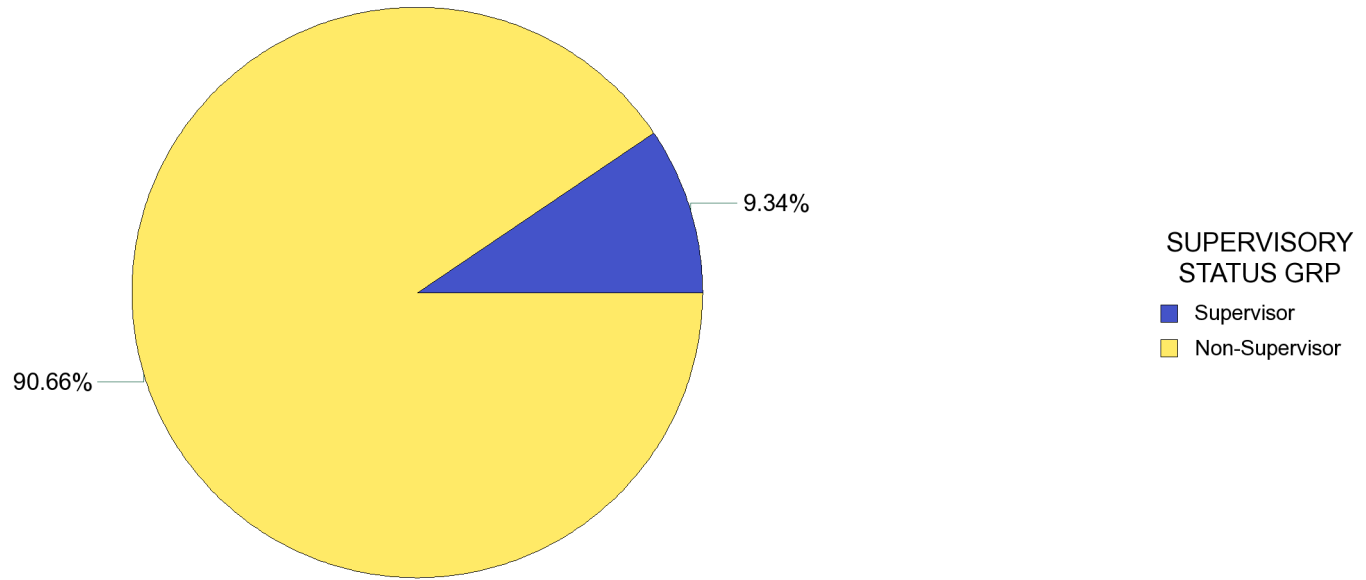
White Collar Supervisor Status by Component (Appr Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	30,365	13.70%	191,258	86.30%	221,623	28.34%
Navy	23,702	14.72%	137,362	85.28%	161,064	20.60%
Air Force	19,802	16.76%	98,352	83.24%	118,154	15.11%
DoD AGY/ACT	13,166	12.73%	90,255	87.27%	103,421	13.23%
National Guard	6,467	21.75%	23,266	78.25%	29,733	3.80%
Total	93,502	14.75%	540,493	85.25%	633,995	81.08%

DCPDS data as of 07/31/2012

Blue Collar Supervisor Status by Component (Appr Fund)

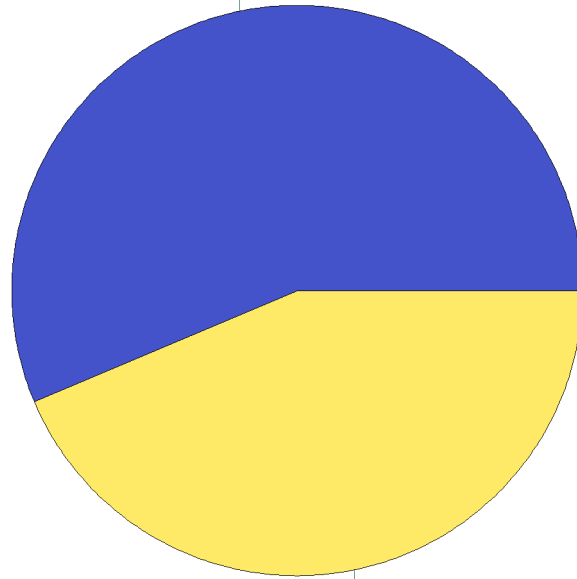


COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	2,163	6.20%	32,732	93.80%	34,895	4.46%
Navy	3,882	9.38%	37,486	90.62%	41,368	5.29%
Air Force	3,792	11.17%	30,143	88.83%	33,935	4.34%
DoD AGY/ACT	470	4.78%	9,363	95.22%	9,833	1.26%
National Guard	3,515	12.58%	24,419	87.42%	27,934	3.57%
Total	13,822	9.34%	134,143	90.66%	147,965	18.92%

DCPDS data as of 07/31/2012

Bargaining Unit Status by Component (Appropriated Fund)

56.47%



43.53%

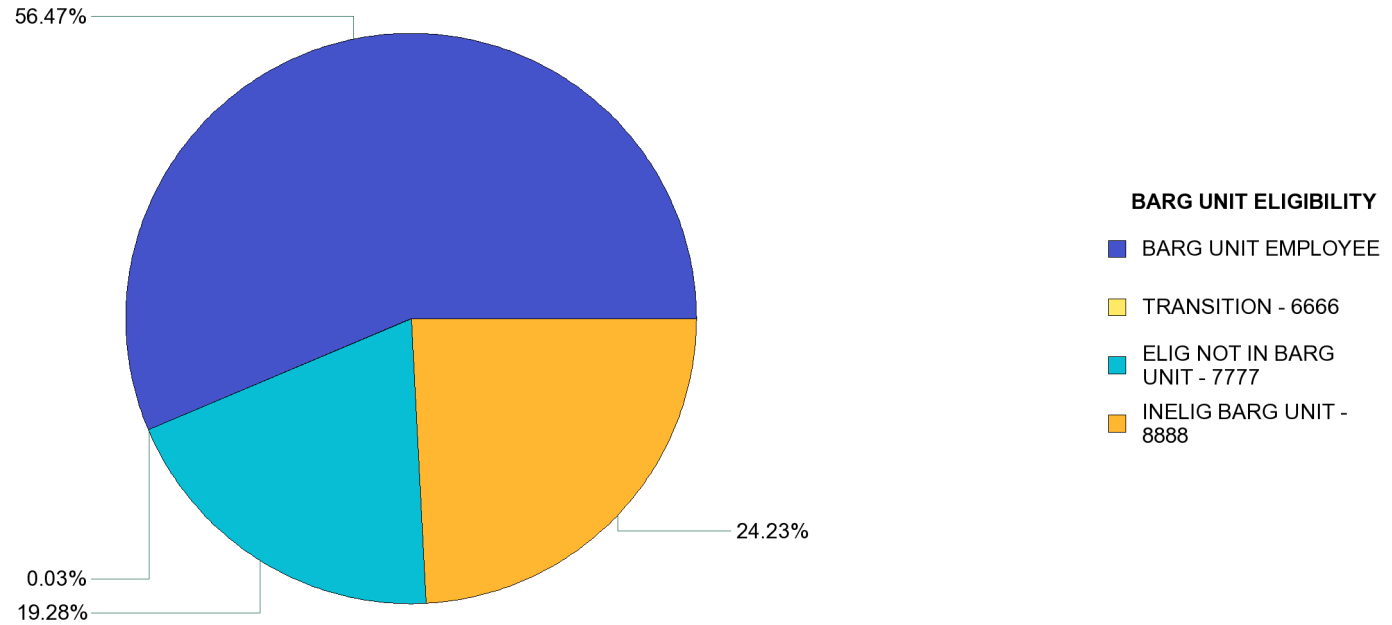
BARGAINING UNIT INDICATOR

- BARG UNIT EMPLOYEE
- NON-BARG UNIT EMPLOYEE

COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,368	56.67%	111,150	43.33%	256,518	32.80%
Navy	101,594	50.19%	100,838	49.81%	202,432	25.89%
Air Force	89,356	58.75%	62,733	41.25%	152,089	19.45%
DoD AGY/ACT	66,711	58.90%	46,543	41.10%	113,254	14.48%
National Guard	38,545	66.84%	19,122	33.16%	57,667	7.37%
Total:	441,574	56.47%	340,386	43.53%	781,960	100.00%

DCPDS data as of 07/31/2012

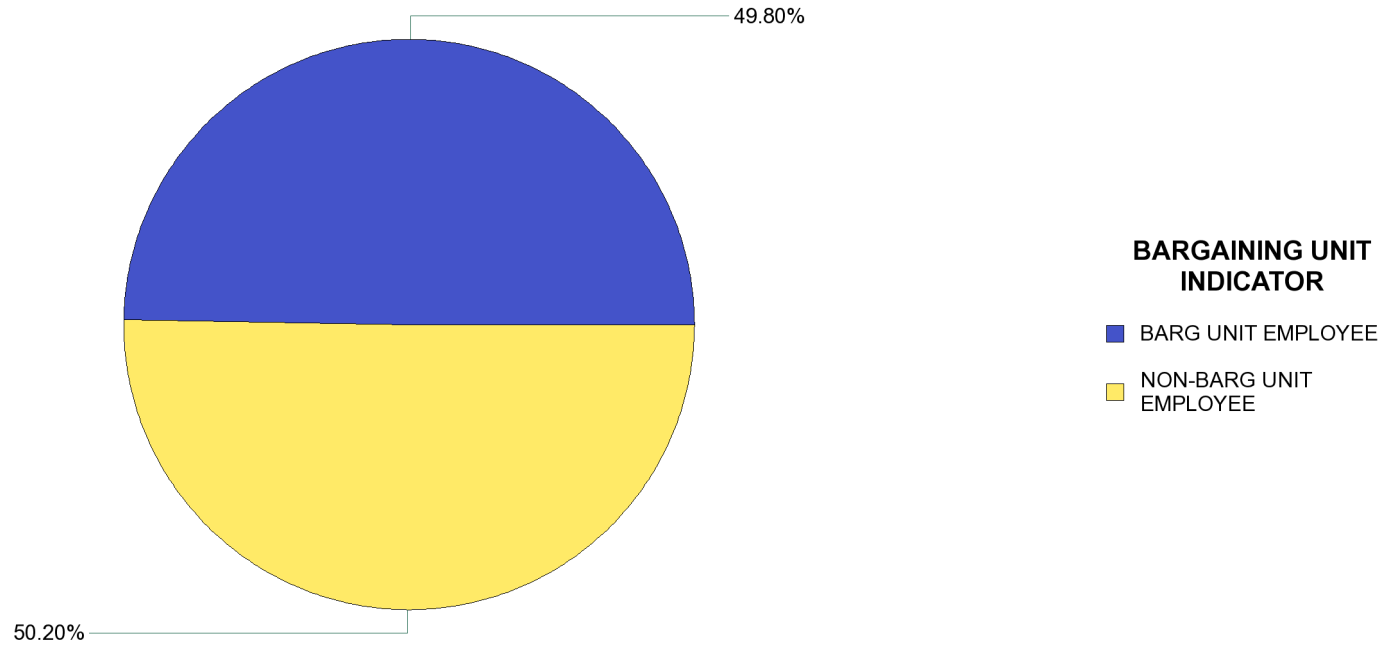
Bargaining Unit Eligibility Status by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	TRANSITION - 6666	% Of Total Component	ELIG NOT IN BARG UNIT - 7777	% Of Total Component	INELIG BARG UNIT - 8888	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,368	56.67%	87	0.03%	57,172	22.29%	53,891	21.01%	256,518	32.80%
Navy	101,594	50.19%	129	0.06%	49,282	24.34%	51,427	25.40%	202,432	25.89%
Air Force	89,356	58.75%			20,488	13.47%	42,245	27.78%	152,089	19.45%
DoD AGY/ACT	66,711	58.90%			18,545	16.37%	27,998	24.72%	113,254	14.48%
National Guard	38,545	66.84%			5,251	9.11%	13,871	24.05%	57,667	7.37%
Total:	441,574	56.47%	216	0.03%	150,738	19.28%	189,432	24.23%	781,960	100.00%

DCPDS data as of 07/31/2012

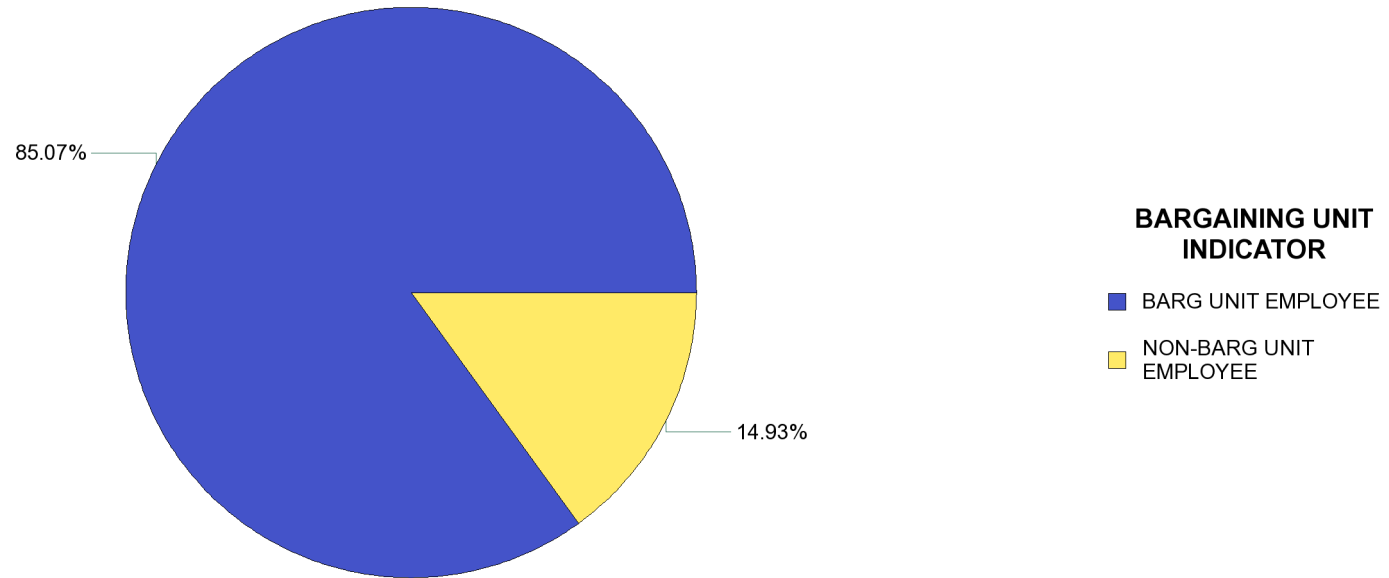
Bargaining Unit Status White Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# White Collar	# Component	% White Collar: Component	% White Collar: Total Appr Fund
Army	115,097	51.93%	106,526	48.07%	221,623	256,518	86.40%	28.34%
Navy	65,229	40.50%	95,835	59.50%	161,064	202,432	79.56%	20.60%
Air Force	59,881	50.68%	58,273	49.32%	118,154	152,089	77.69%	15.11%
DoD AGY/ACT	58,459	56.53%	44,962	43.47%	103,421	113,254	91.32%	13.23%
National Guard	17,041	57.31%	12,692	42.69%	29,733	57,667	51.56%	3.80%
Total White Collar:	315,707	49.80%	318,288	50.20%	633,995			81.08%
Total Appr Emp	441,574	56.47%	340,386	43.53%		781,960		

DCPDS data as of 07/31/2012

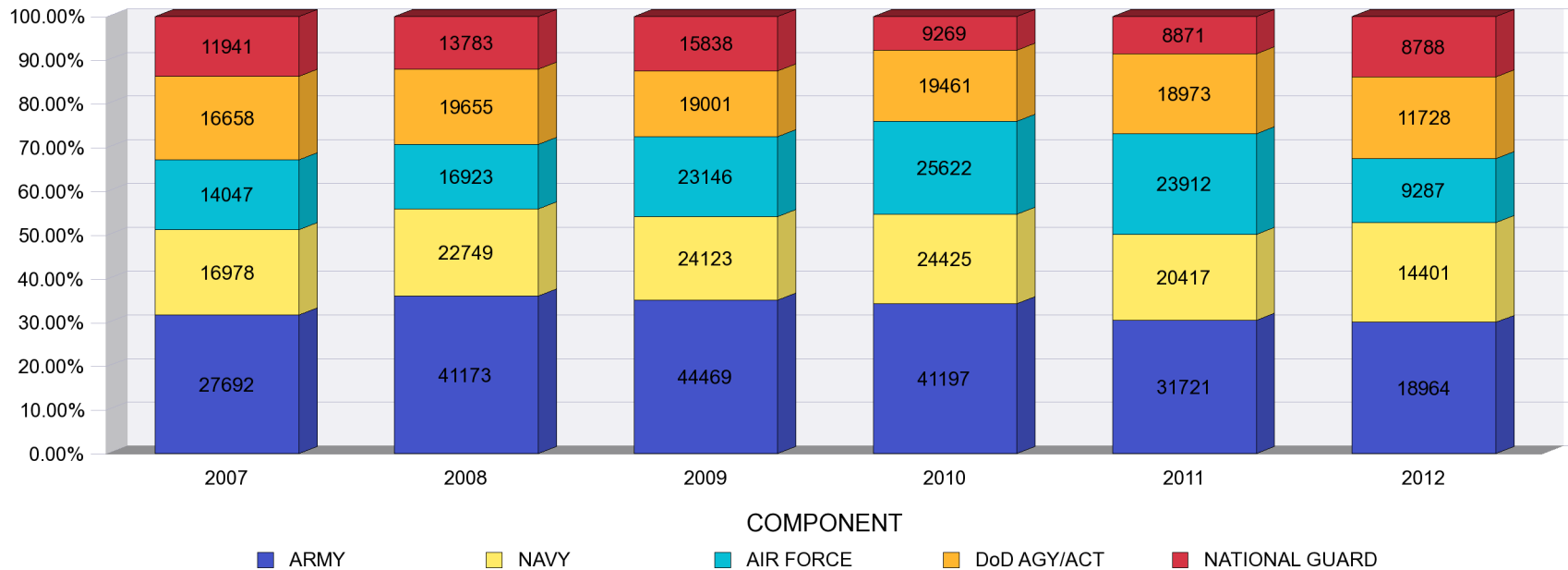
Bargaining Unit Status Blue Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# Blue Collar	# Component	% Blue Collar: Component	% Blue Collar: Total Appr Fund
Army	30,271	86.75%	4,624	13.25%	34,895	256,518	13.60%	4.46%
Navy	36,365	87.91%	5,003	12.09%	41,368	202,432	20.44%	5.29%
Air Force	29,475	86.86%	4,460	13.14%	33,935	152,089	22.31%	4.34%
DoD AGY/ACT	8,252	83.92%	1,581	16.08%	9,833	113,254	8.68%	1.26%
National Guard	21,504	76.98%	6,430	23.02%	27,934	57,667	48.44%	3.57%
Total Blue Collar:	125,867	85.07%	22,098	14.93%	147,965			18.92%
Total Appr Emp	441,574	56.47%	340,386	43.53%		781,960		

DCPDS data as of 07/31/2012

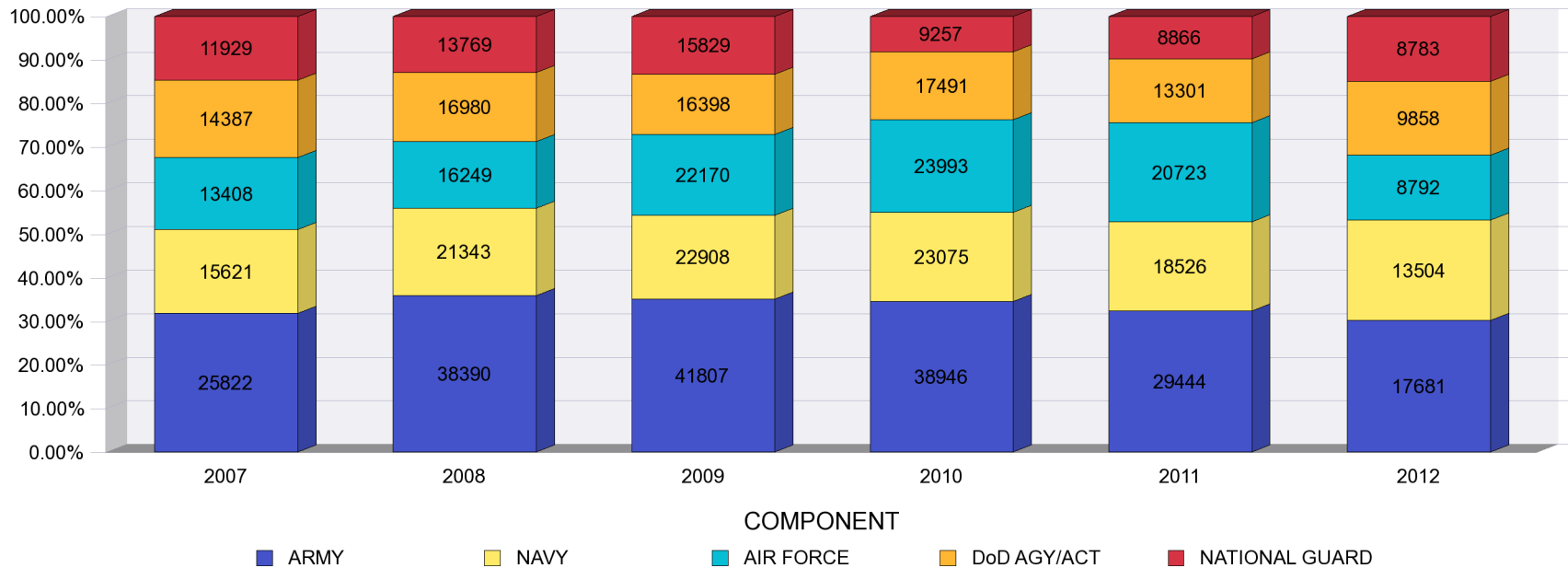
Appointment Actions (1XX) by Fiscal Year (Appropriated Fund)



COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	27,692	31.71%	41,173	36.03%	44,469	35.13%	41,197	34.34%	31,721	30.53%	18,964	30.02%	205,216	33.36%
NAVY	16,978	19.44%	22,749	19.91%	24,123	19.06%	24,425	20.36%	20,417	19.65%	14,401	22.80%	123,093	20.01%
AIR FORCE	14,047	16.09%	16,923	14.81%	23,146	18.29%	25,622	21.36%	23,912	23.02%	9,287	14.70%	112,937	18.36%
DoD AGY/ACT	16,658	19.08%	19,655	17.20%	19,001	15.01%	19,461	16.22%	18,973	18.26%	11,728	18.57%	105,476	17.14%
NATIONAL GUARD	11,941	13.68%	13,783	12.06%	15,838	12.51%	9,269	7.73%	8,871	8.54%	8,788	13.91%	68,490	11.13%
TOTAL	87,316	100.00%	114,283	100.00%	126,577	100.00%	119,974	100.00%	103,894	100.00%	63,168	100.00%	615,212	100.00%

DCPDS data as of 07/31/2012

New Hires by Fiscal Year (Appr Fund)

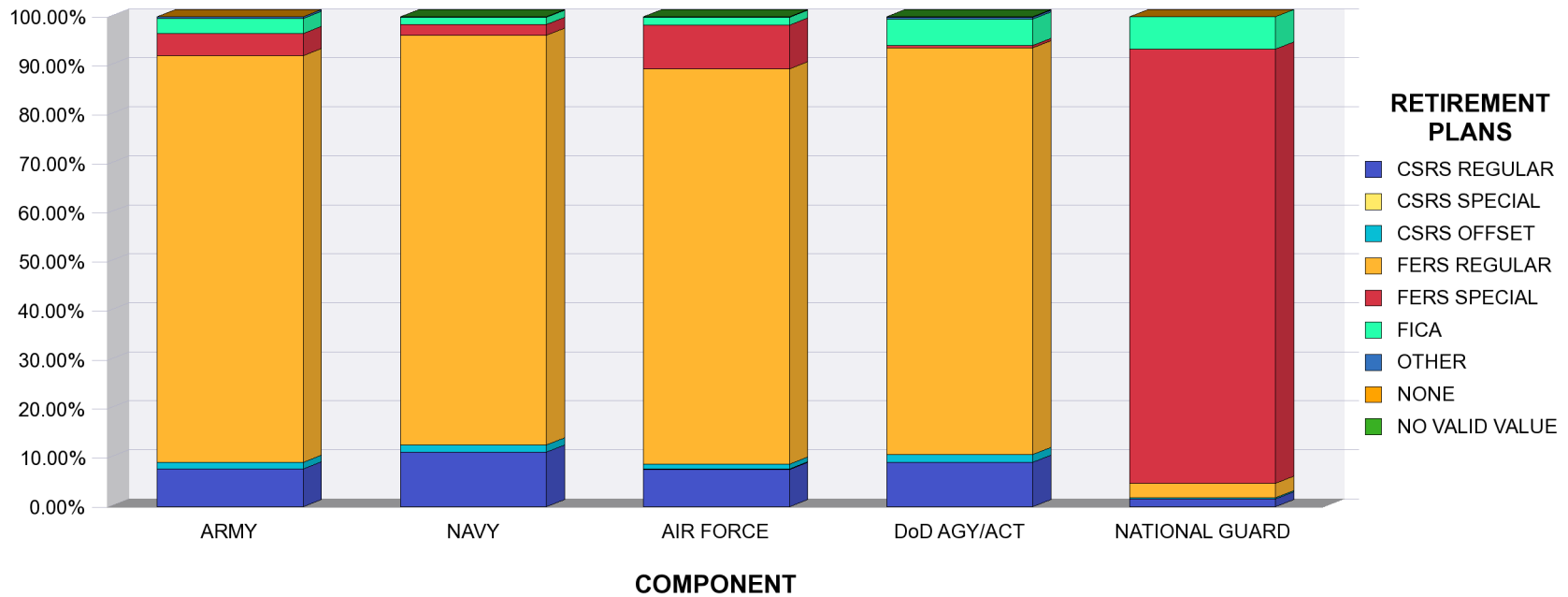


NEW HIRES	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	25,822	31.81%	38,390	35.97%	41,807	35.10%	38,946	34.54%	29,444	32.41%	17,681	30.16%	192,090	33.74%
NAVY	15,621	19.25%	21,343	20.00%	22,908	19.23%	23,075	20.46%	18,526	20.39%	13,504	23.04%	114,977	20.20%
AIR FORCE	13,408	16.52%	16,249	15.22%	22,170	18.61%	23,993	21.28%	20,723	22.81%	8,792	15.00%	105,335	18.50%
DoD AGY/ACT	14,387	17.73%	16,980	15.91%	16,398	13.77%	17,491	15.51%	13,301	14.64%	9,858	16.82%	88,415	15.53%
NATIONAL GUARD	11,929	14.70%	13,769	12.90%	15,829	13.29%	9,257	8.21%	8,866	9.76%	8,783	14.98%	68,433	12.02%
*TOTAL	81,167	100.00%	106,731	100.00%	119,112	100.00%	112,762	100.00%	90,860	100.00%	58,618	100.00%	569,250	100.00%

*Total: OPM Definition of New Hire - All 1xx Actions Excluding 130, 132, 145, and 147 Transfer Actions

DCPDS data as of 07/31/2012

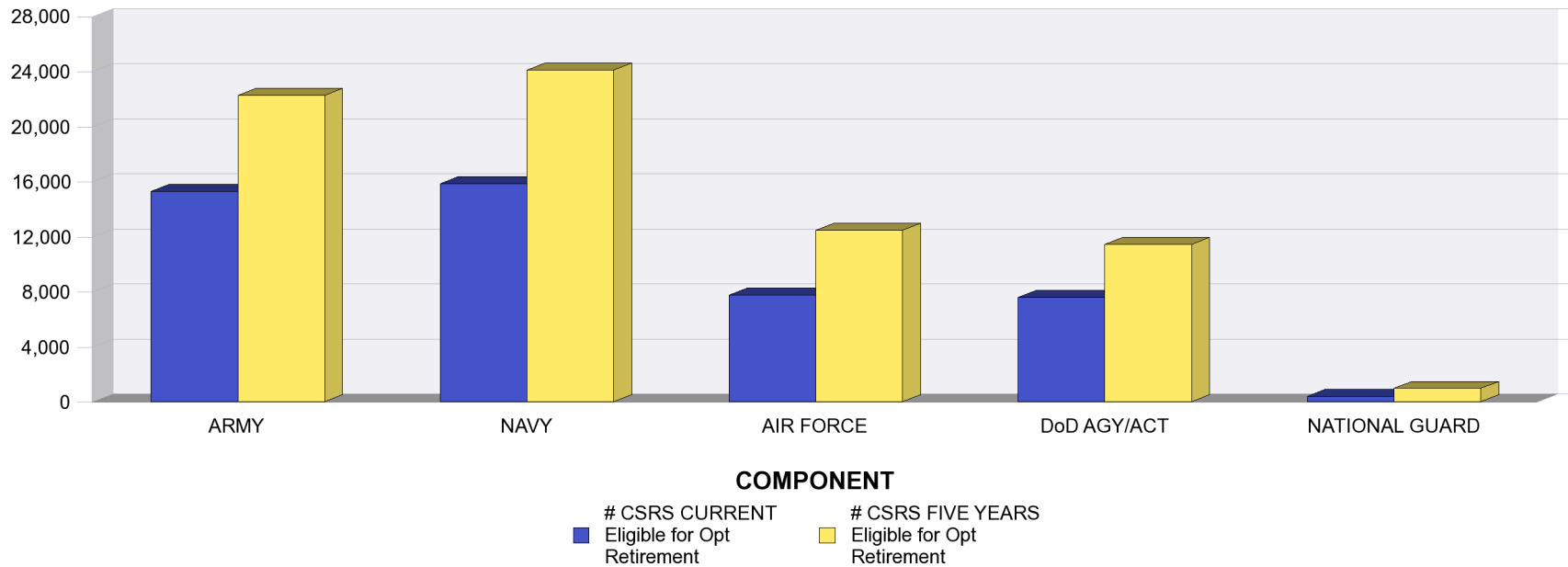
DoD Retirement Plans (Appropriated Fund)



RETIREMENT PLANS	ARMY	% COMP	NAVY	% COMP	AIR FORCE	% COMP	DoD AGY/ACT	% COMP	NATIONAL GUARD	% COMP	TOTAL	% TOTAL
CSRS REGULAR	19,795	7.72%	22,462	11.10%	11,564	7.60%	10,193	9.00%	901	1.56%	64,915	8.30%
CSRS SPECIAL	64	0.02%	97	0.05%	61	0.04%	14	0.01%	1	0.00%	237	0.03%
CSRS OFFSET	3,265	1.27%	2,920	1.44%	1,538	1.01%	1,763	1.56%	110	0.19%	9,596	1.23%
FERS REGULAR	213,003	83.04%	169,216	83.59%	122,635	80.63%	93,981	82.98%	1,691	2.93%	600,526	76.80%
FERS SPECIAL	11,597	4.52%	4,390	2.17%	13,590	8.94%	555	0.49%	51,159	88.71%	81,291	10.40%
FICA	7,614	2.97%	3,099	1.53%	2,507	1.65%	6,089	5.38%	3,801	6.59%	23,110	2.96%
OTHER	949	0.37%	175	0.09%	180	0.12%	443	0.39%	2	0.00%	1,749	0.22%
NONE	226	0.09%	65	0.03%	12	0.01%	214	0.19%	2	0.00%	519	0.07%
NO VALID VALUE	5	0.00%	8	0.00%	2	0.00%	2	0.00%	0		17	0.00%
Total	256,518	100.00%	202,432	100.00%	152,089	100.00%	113,254	100.00%	57,667	100.00%	781,960	100.00%

DCPDS data as of 07/31/2012

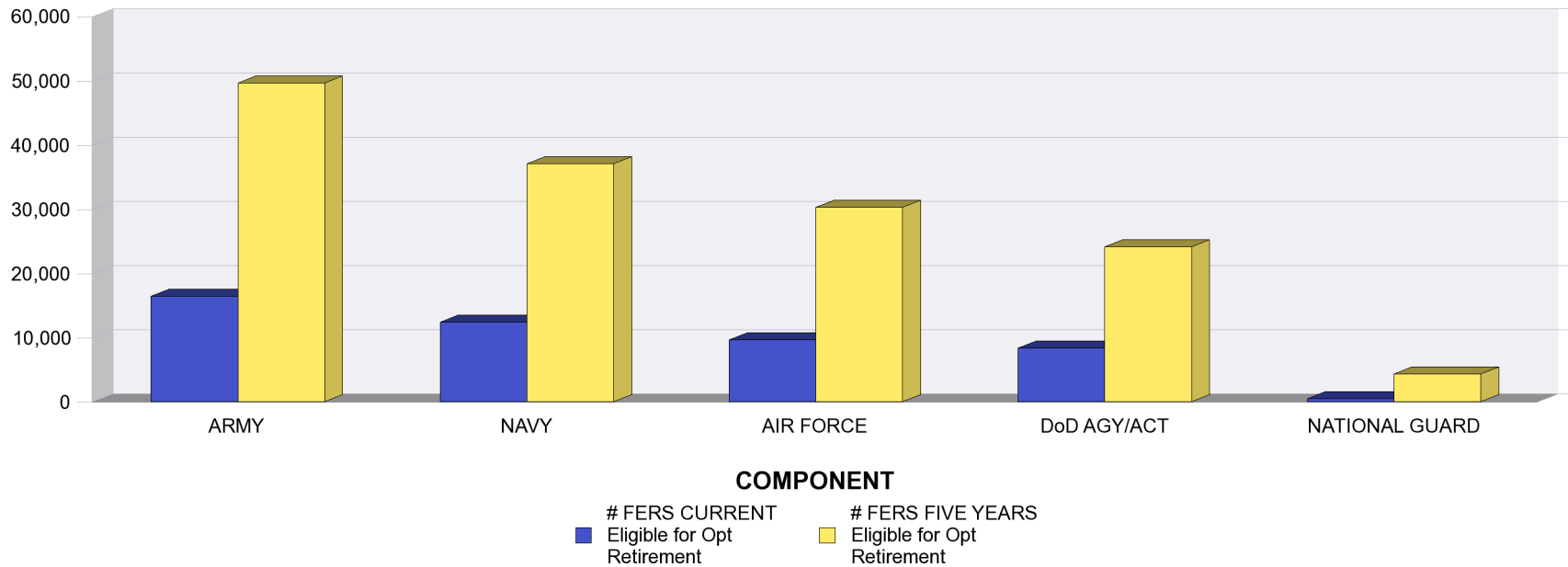
CSRS Optional Retirement Eligibility (Appropriated Fund Employees) As of 07/31/2012 & 07/31/2017



COMPONENT	TOTAL	# CSRS Emp	% CSRS Emp	# CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible: Total Appr Fund	# CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS 5YR: Total Appr Fund
ARMY	256,518	23,124	9.01%	15,292	66.13%	5.96%	22,249	96.22%	8.67%
NAVY	202,432	25,479	12.59%	15,840	62.17%	7.82%	24,114	94.64%	11.91%
AIR FORCE	152,089	13,163	8.65%	7,764	58.98%	5.10%	12,478	94.80%	8.20%
DoD AGY/ACT	113,254	11,970	10.57%	7,564	63.19%	6.68%	11,415	95.36%	10.08%
NATIONAL GUARD	57,667	1,012	1.75%	414	40.91%	0.72%	972	96.05%	1.69%
Total	781,960	74,748	9.56%	46,874	62.71%	5.99%	71,228	95.29%	9.11%

DCPDS data as of 07/31/2012

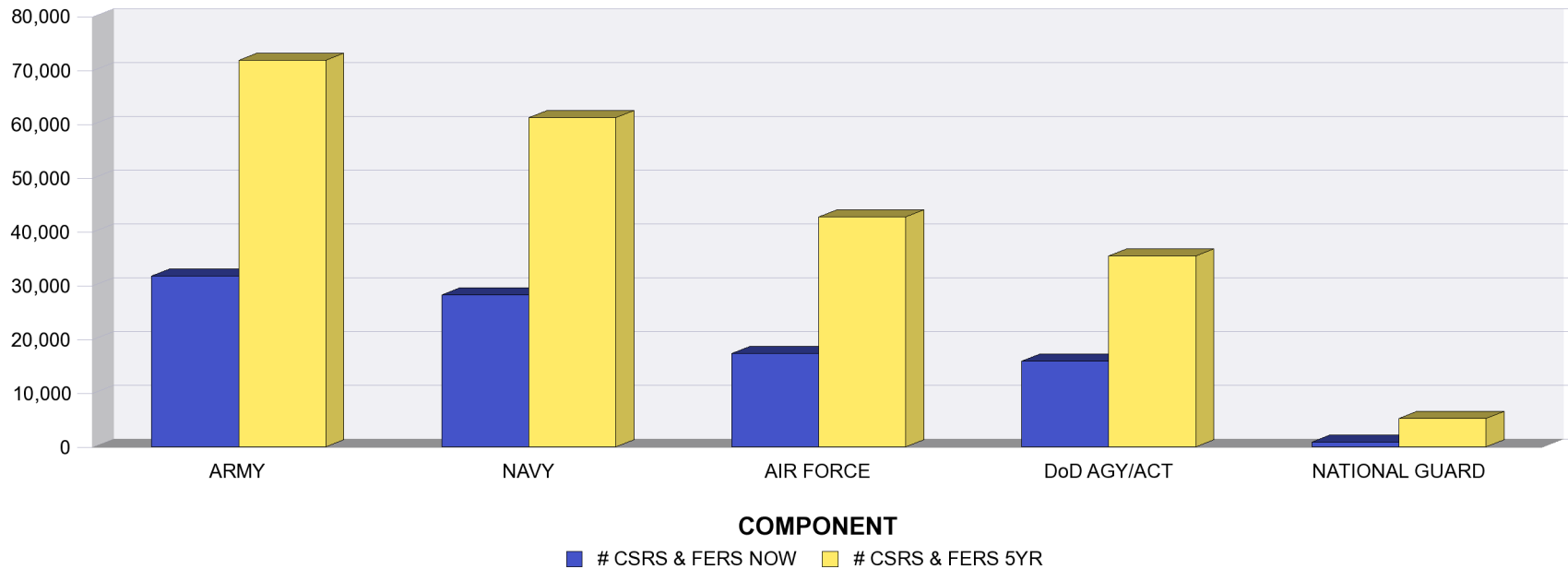
FERS Optional Retirement Eligibility (Appropriated Fund Employees) As of 07/31/2012 & 07/31/2017



COMPONENT	TOTAL	# FERS Emp	% FERS Emp	# FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible: Total Appr Fund	# FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEAR Eligible: Total Appr Fund
ARMY	256,518	224,600	87.56%	16,453	7.33%	6.41%	49,628	22.10%	19.35%
NAVY	202,432	173,606	85.76%	12,369	7.12%	6.11%	37,046	21.34%	18.30%
AIR FORCE	152,089	136,225	89.57%	9,638	7.08%	6.34%	30,308	22.25%	19.93%
DoD AGY/ACT	113,254	94,536	83.47%	8,387	8.87%	7.41%	24,093	25.49%	21.27%
NATIONAL GUARD	57,667	52,850	91.65%	451	0.85%	0.78%	4,302	8.14%	7.46%
Total	781,960	681,817	87.19%	47,298	6.94%	6.05%	145,377	21.32%	18.59%

DCPDS data as of 07/31/2012

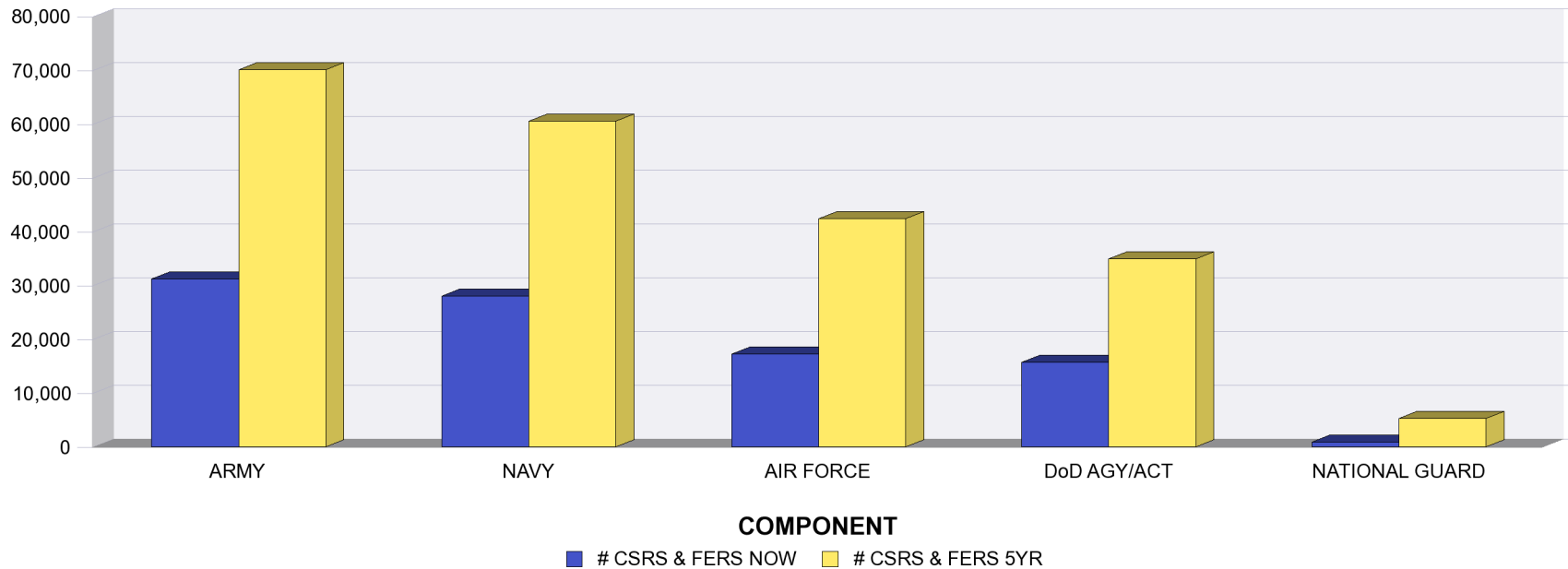
CSRS & FERS Optional Retirement Eligibility (Appr Fund Employees) As of 07/31/2012 & 07/31/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS NOW	% CSRS & FERS NOW	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS 5YR	% CSRS & FERS 5YR	% CSRS & FERS 5YR: Total Appr Fund
ARMY	256,518	247,724	96.57%	31,745	12.81%	12.38%	71,877	29.01%	28.02%
NAVY	202,432	199,085	98.35%	28,209	14.17%	13.94%	61,160	30.72%	30.21%
AIR FORCE	152,089	149,388	98.22%	17,402	11.65%	11.44%	42,786	28.64%	28.13%
DoD AGY/ACT	113,254	106,506	94.04%	15,951	14.98%	14.08%	35,508	33.34%	31.35%
NATIONAL GUARD	57,667	53,862	93.40%	865	1.61%	1.50%	5,274	9.79%	9.15%
Total	781,960	756,565	96.75%	94,172	12.45%	12.04%	216,605	28.63%	27.70%

DCPDS data as of 07/31/2012

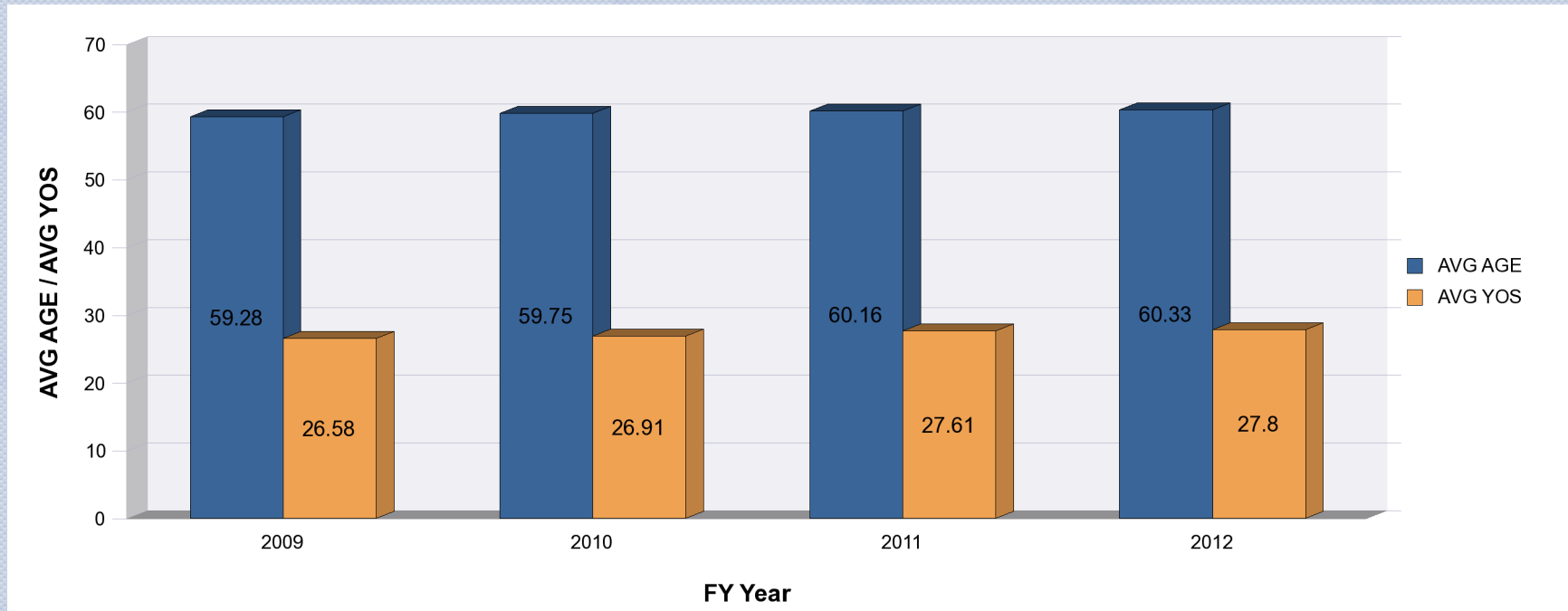
CSRS & FERS Optional Retirement Eligibility (Appr Fund - Perm Empl) As of 07/31/2012 & 07/31/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS NOW	% CSRS & FERS NOW	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS 5YR	% CSRS & FERS 5YR	% CSRS & FERS 5YR: Total Appr Fund
ARMY	236,897	235,483	99.40%	31,260	13.27%	13.20%	70,113	29.77%	29.60%
NAVY	196,459	196,185	99.86%	28,004	14.27%	14.25%	60,578	30.88%	30.83%
AIR FORCE	146,927	146,543	99.74%	17,289	11.80%	11.77%	42,400	28.93%	28.86%
DoD AGY/ACT	103,949	103,150	99.23%	15,730	15.25%	15.13%	34,948	33.88%	33.62%
NATIONAL GUARD	53,770	53,758	99.98%	862	1.60%	1.60%	5,263	9.79%	9.79%
Total	738,002	735,119	99.61%	93,145	12.67%	12.62%	213,302	29.02%	28.90%

DCPDS data as of 07/31/2012

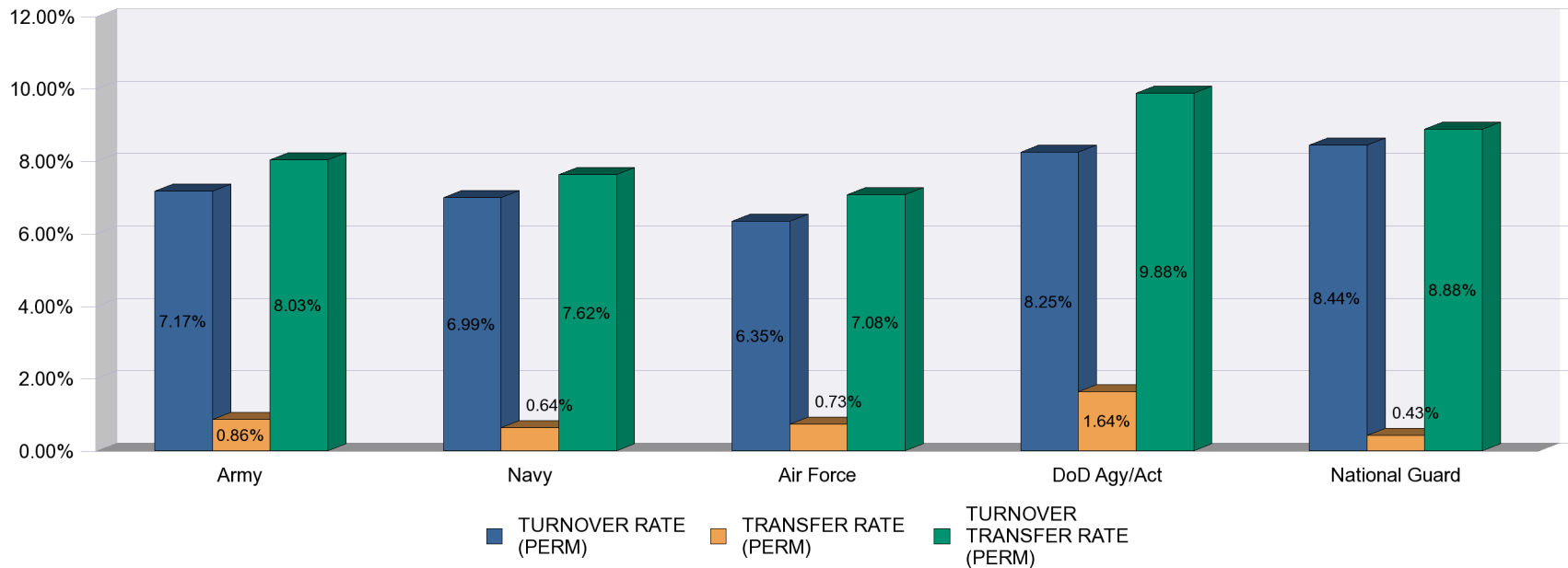
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



FISCAL YEAR	2009			2010			2011			2012		
	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT
ARMY	59.96	26.85	6,235	60.43	27.08	6,885	60.62	27.86	9,976	60.67	27.17	7,267
NAVY	59.50	27.94	4,971	60.10	28.13	5,475	60.21	28.42	6,488	60.45	28.70	5,329
AIR FORCE	59.54	25.99	3,770	60.04	26.39	3,812	60.60	27.03	4,083	60.22	28.08	6,054
DoD AGY/ACT	60.07	26.58	2,766	60.17	27.24	3,361	60.63	27.89	3,853	60.96	28.18	3,343
NATIONAL GUARD	52.54	21.65	1,268	52.56	21.45	1,260	53.17	22.42	1,221	54.51	23.50	769
	59.28	26.58	19,010	59.75	26.91	20,793	60.16	27.61	25,621	60.33	27.80	22,762

DCPDS Data as of 07/31/2012

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2006



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	198,836	14,261	7.17%	1,712	0.86%	15,973	8.03%
Navy	170,314	11,897	6.99%	1,088	0.64%	12,985	7.62%
Air Force	129,334	8,210	6.35%	949	0.73%	9,159	7.08%
DoD Agy/Act	85,358	7,039	8.25%	1,398	1.64%	8,437	9.88%
National Guard	47,152	3,981	8.44%	204	0.43%	4,185	8.88%
TOTAL	630,994	45,388	7.19%	5,351		50,739	

DCPDS Data: FY2006 As of: 09/30/2006 - Data Pulled: 06/20/2012

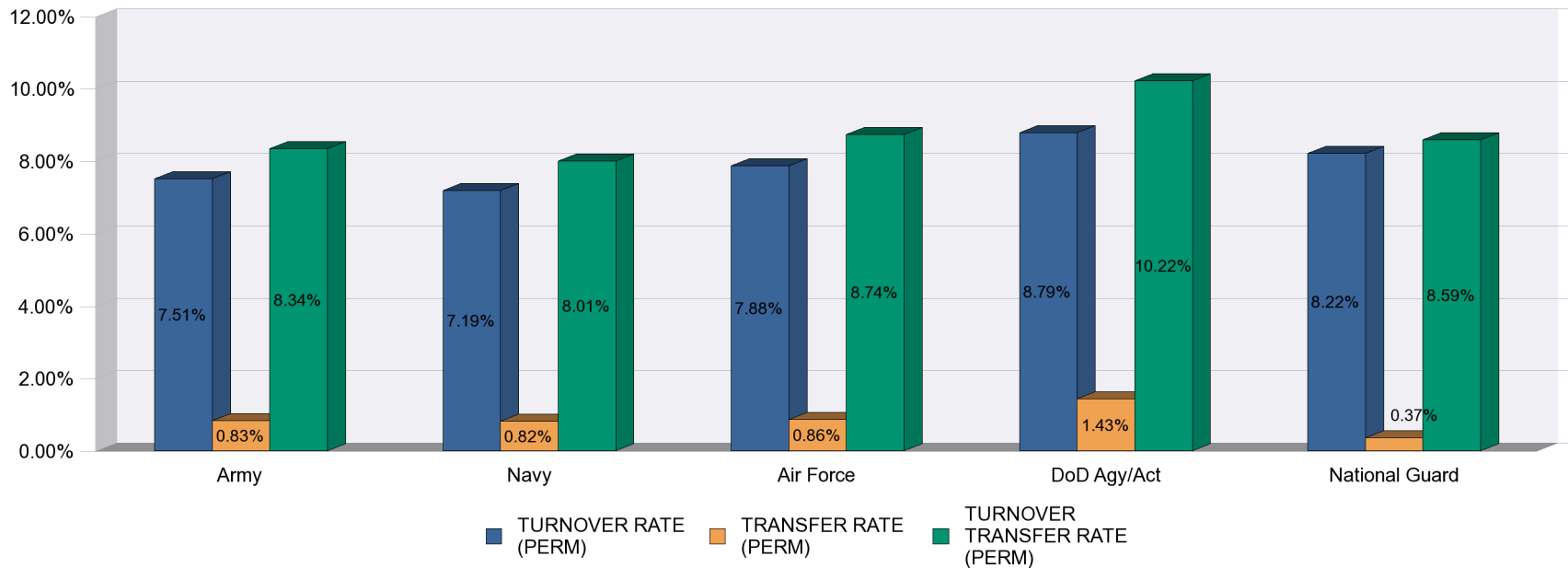
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2007



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,734	15,008	7.51%	1,657	0.83%	16,665	8.34%
Navy	169,907	12,215	7.19%	1,392	0.82%	13,607	8.01%
Air Force	131,469	10,359	7.88%	1,135	0.86%	11,494	8.74%
DoD Agy/Act	85,618	7,527	8.79%	1,224	1.43%	8,751	10.22%
National Guard	47,512	3,905	8.22%	175	0.37%	4,080	8.59%
TOTAL	634,240	49,014	7.73%	5,583		54,597	

DCPDS Data: FY2007 As of: 09/30/2007 - Data Pulled: 06/20/2012

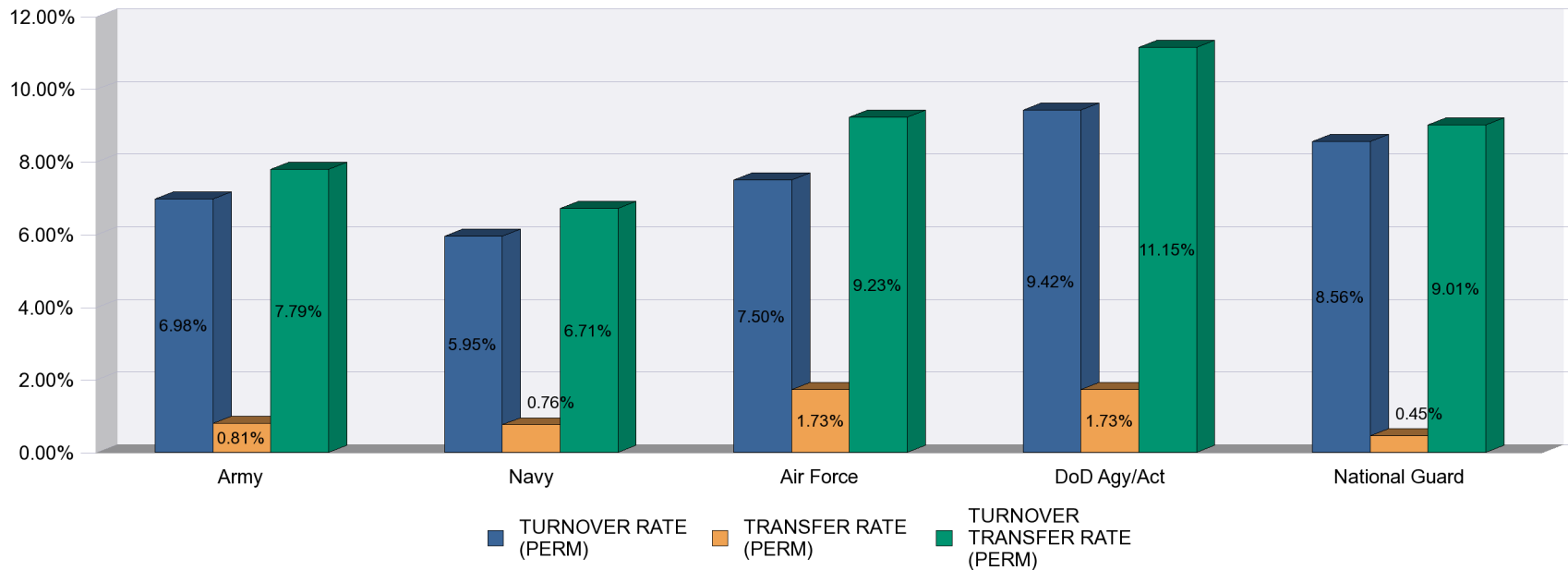
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2008



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,239	13,908	6.98%	1,612	0.81%	15,520	7.79%
Navy	169,427	10,079	5.95%	1,289	0.76%	11,368	6.71%
Air Force	128,493	9,631	7.50%	2,225	1.73%	11,856	9.23%
DoD Agy/Act	85,552	8,058	9.42%	1,483	1.73%	9,541	11.15%
National Guard	48,227	4,129	8.56%	218	0.45%	4,347	9.01%
TOTAL	630,938	45,805	7.26%	6,827		52,632	

DCPDS Data: FY2008 As of: 09/30/2008 - Data Pulled: 06/20/2012

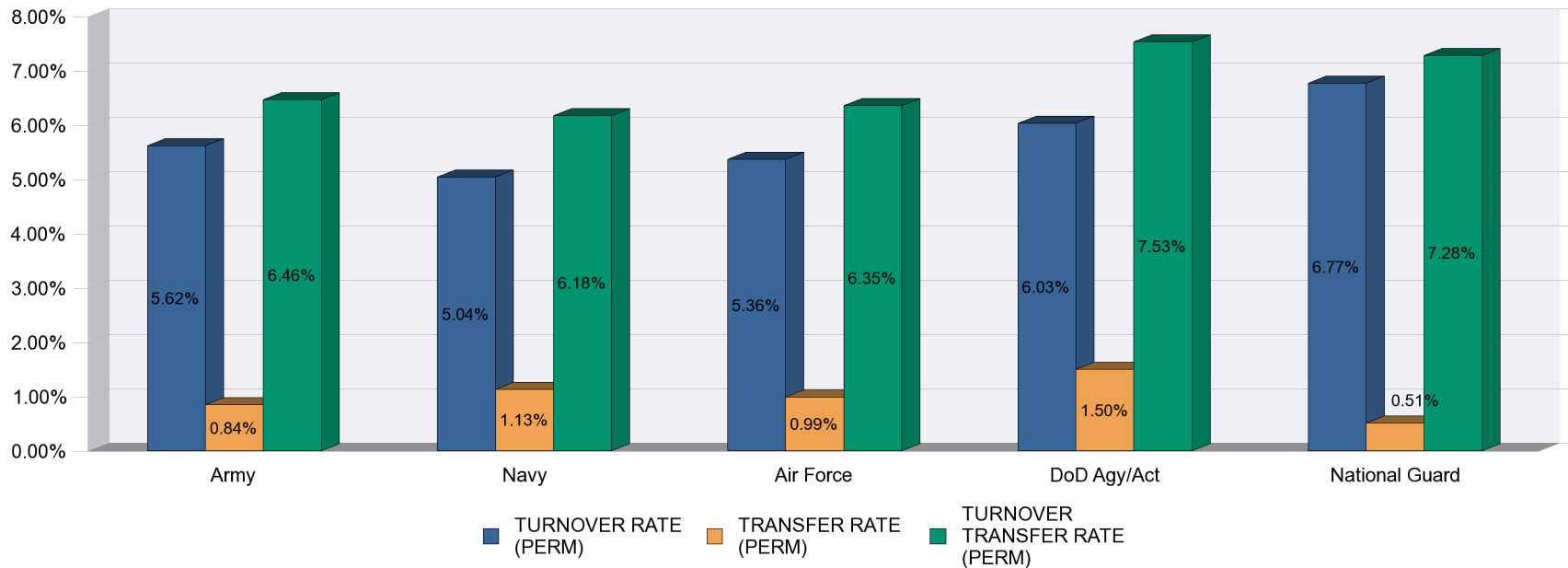
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2009



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	209,327	11,756	5.62%	1,768	0.84%	13,524	6.46%
Navy	176,040	8,873	5.04%	1,998	1.13%	10,871	6.18%
Air Force	125,769	6,745	5.36%	1,247	0.99%	7,992	6.35%
DoD Agy/Act	87,319	5,269	6.03%	1,307	1.50%	6,576	7.53%
National Guard	48,845	3,308	6.77%	249	0.51%	3,557	7.28%
TOTAL	647,300	35,951	5.55%	6,569		42,520	

DCPDS Data: FY2009 As of: 09/30/2009 - Data Pulled: 06/20/2012

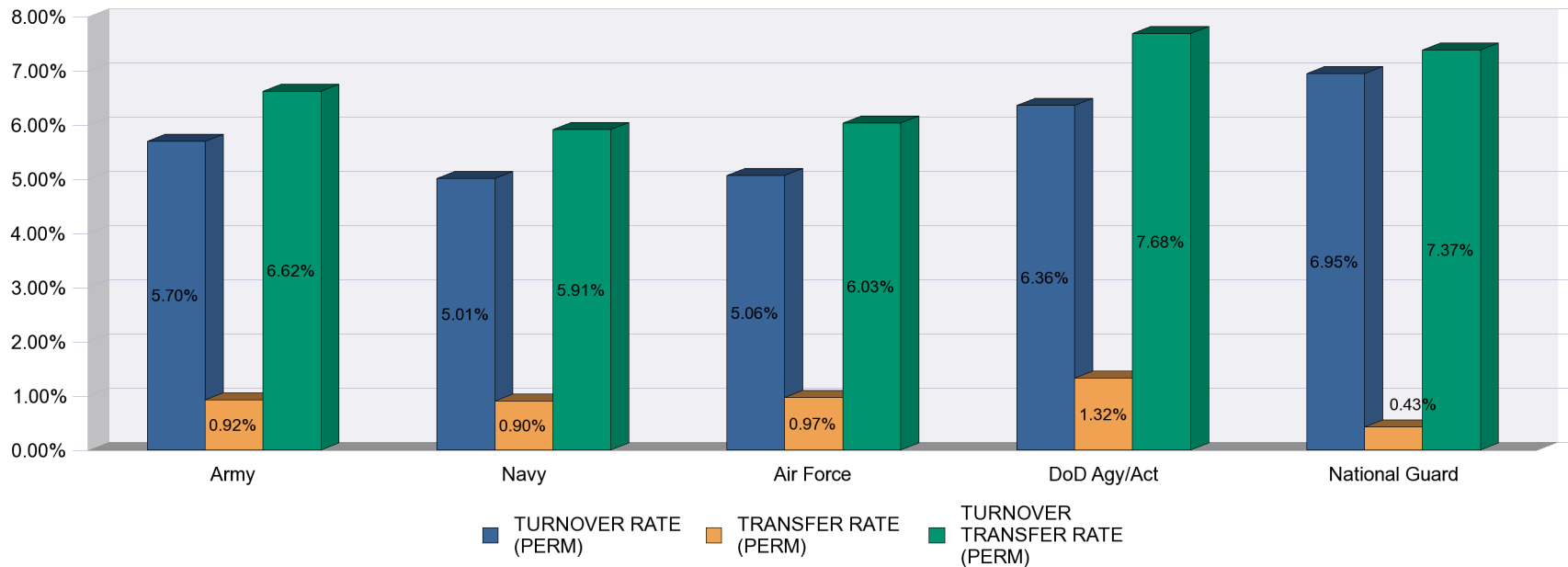
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2010



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	227,167	12,939	5.70%	2,093	0.92%	15,032	6.62%
Navy	184,310	9,231	5.01%	1,665	0.90%	10,896	5.91%
Air Force	131,823	6,671	5.06%	1,275	0.97%	7,946	6.03%
DoD Agy/Act	92,462	5,877	6.36%	1,224	1.32%	7,101	7.68%
National Guard	50,626	3,517	6.95%	216	0.43%	3,733	7.37%
TOTAL	686,388	38,235	5.57%	6,473		44,708	

DCPDS Data: FY2010 As of: 09/30/2010 - Data Pulled: 06/20/2012

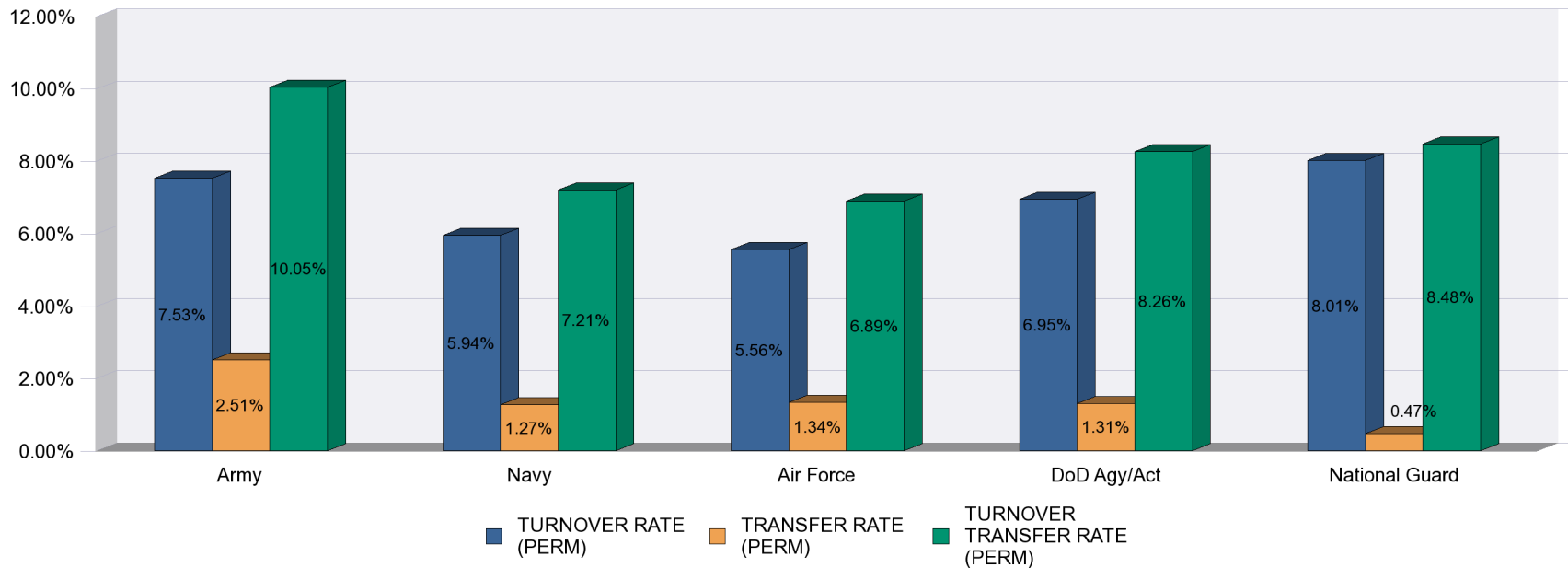
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2011



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	241,647	18,201	7.53%	6,075	2.51%	24,276	10.05%
Navy	192,712	11,453	5.94%	2,440	1.27%	13,893	7.21%
Air Force	142,246	7,906	5.56%	1,900	1.34%	9,806	6.89%
DoD Agy/Act	97,672	6,788	6.95%	1,281	1.31%	8,069	8.26%
National Guard	50,763	4,068	8.01%	238	0.47%	4,306	8.48%
TOTAL	725,040	48,416	6.68%	11,934		60,350	

DCPDS Data: FY2011 As of: 09/30/2011 - Data Pulled: 06/20/2012

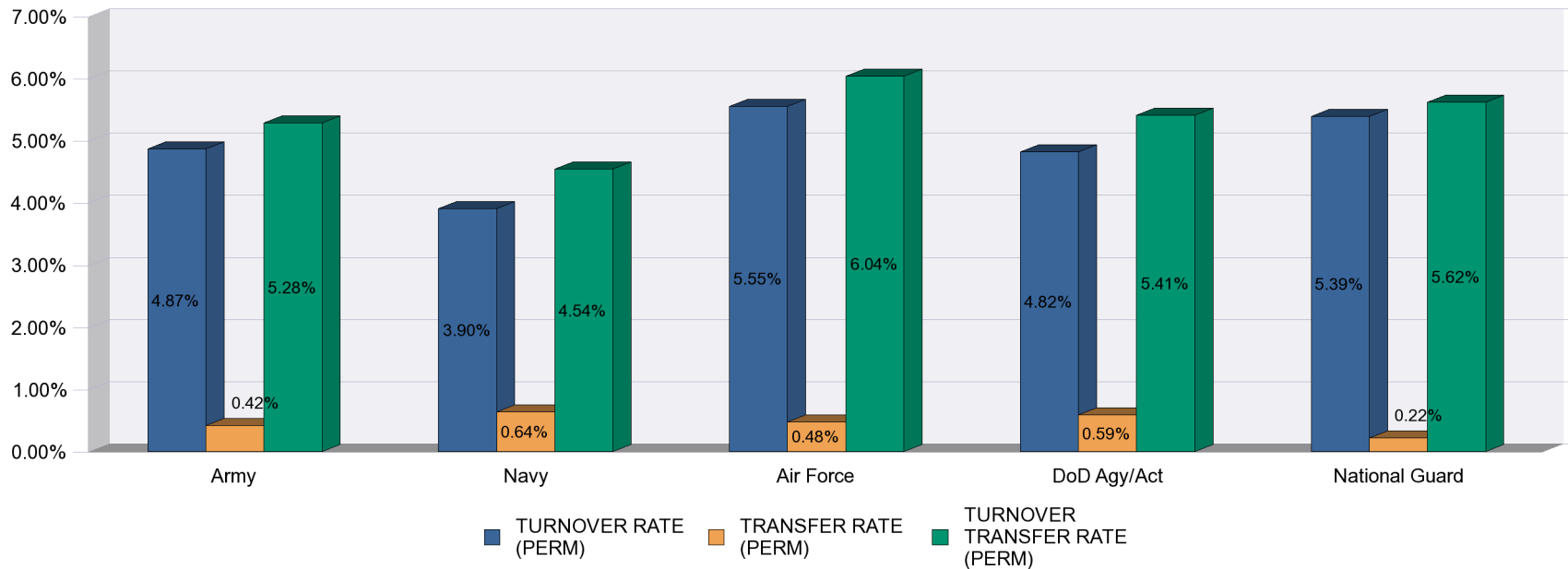
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2012



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	239,297	11,646	4.87%	998	0.42%	12,644	5.28%
Navy	195,313	7,626	3.90%	1,248	0.64%	8,874	4.54%
Air Force	150,338	8,350	5.55%	723	0.48%	9,073	6.04%
DoD Agy/Act	102,386	4,936	4.82%	601	0.59%	5,537	5.41%
National Guard	49,794	2,686	5.39%	112	0.22%	2,798	5.62%
TOTAL	737,128	35,244	4.78%	3,682		38,926	

DCPDS Data: FY2012 As of: 05/31/2012 - Data Pulled: 06/20/2012

Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

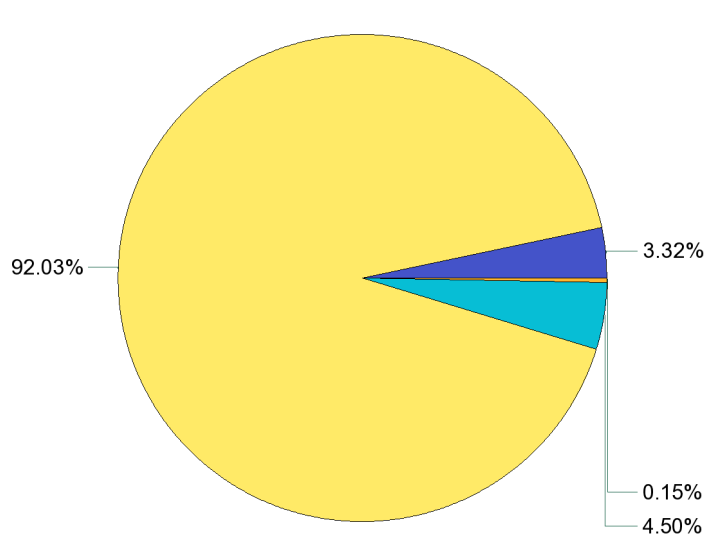
Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

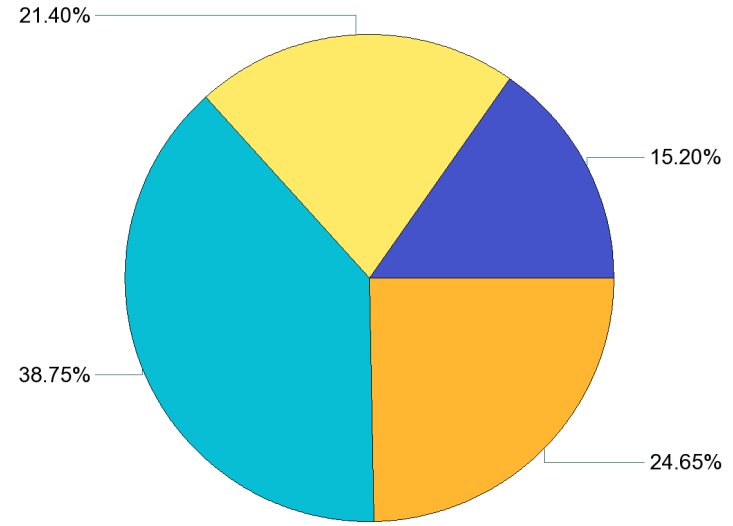
Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

***DoD EXECUTIVES
Pay Plans EX/ES/IE/IG***

DoD Executive Pay Plans EX/ES/IE/IG - (Appr Fund)
Executive Pay/Senior Executive Service/Intel Exec/Inspector General



PAY PLANS
 ■ EX ■ ES ■ IE ■ IG

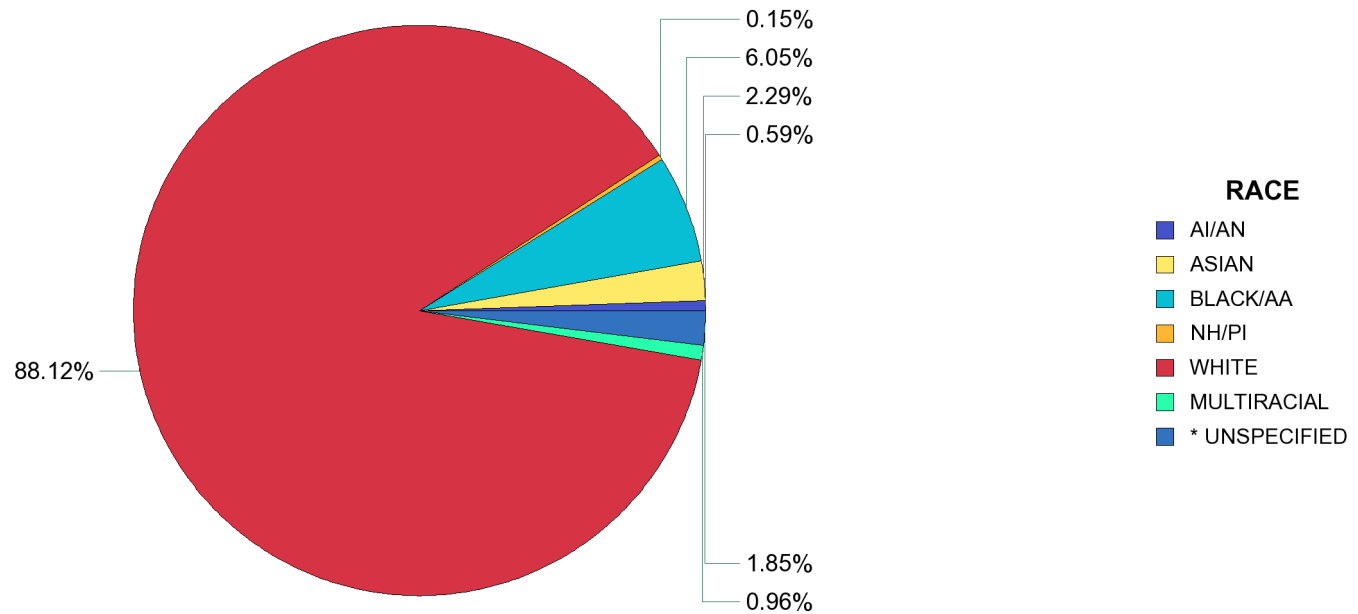


COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	EX	ES	IE	IG	# Executives	% Executives	% EX by Component	% ES by Component	% IE by Component	% IG by Component	# Total Component	% Component
Army	7	270	11	2	290	21.40%	15.56%	21.65%	18.03%	100.00%	256,518	0.11%
Navy	6	318	10		334	24.65%	13.33%	25.50%	16.39%		202,432	0.16%
Air Force	5	181	20		206	15.20%	11.11%	14.51%	32.79%		152,089	0.14%
DoD AGY/ACT	27	478	20		525	38.75%	60.00%	38.33%	32.79%		113,254	0.46%
Total:	45	1,247	61	2	1,355	100.00%					781,960	0.17%

DCPDS data as of 07/31/2012

DoD Executive Pay Plans EX/ES/IE/IG - Race (Appropriated Fund)

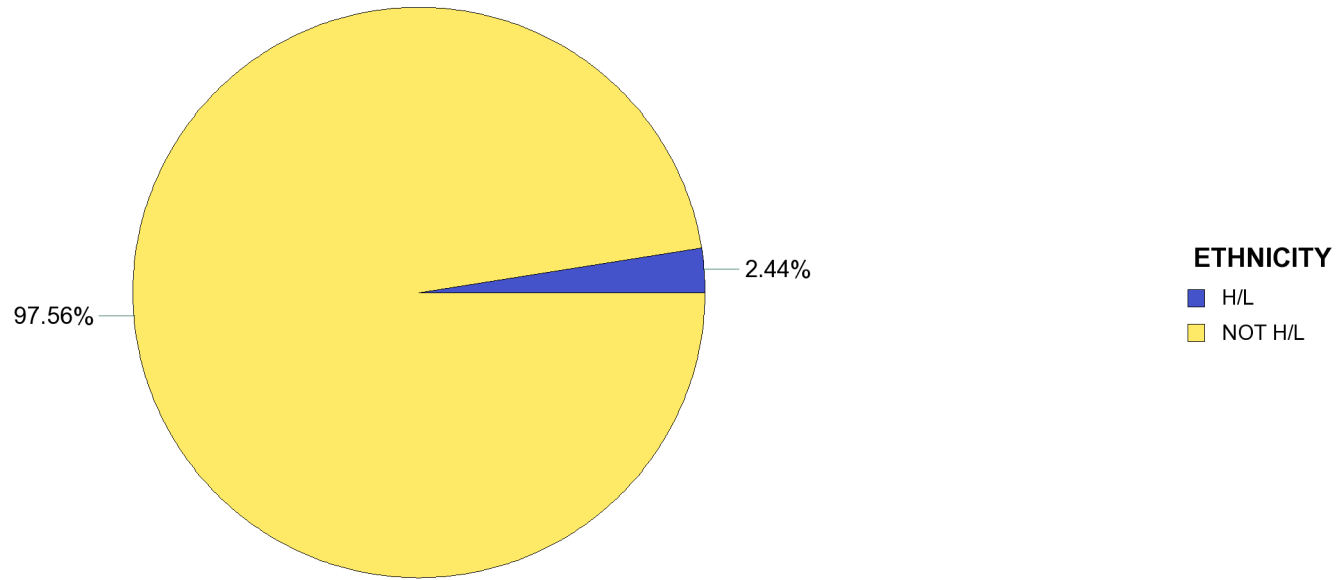


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	8	0.59%	0.00%
ASIAN	31	2.29%	0.00%
BLACK/AA	82	6.05%	0.01%
NH/PI	2	0.15%	0.00%
WHITE	1,194	88.12%	0.15%
MULTIRACIAL	13	0.96%	0.00%
* UNSPECIFIED	25	1.85%	0.00%
Total	1,355	100.00%	0.17%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

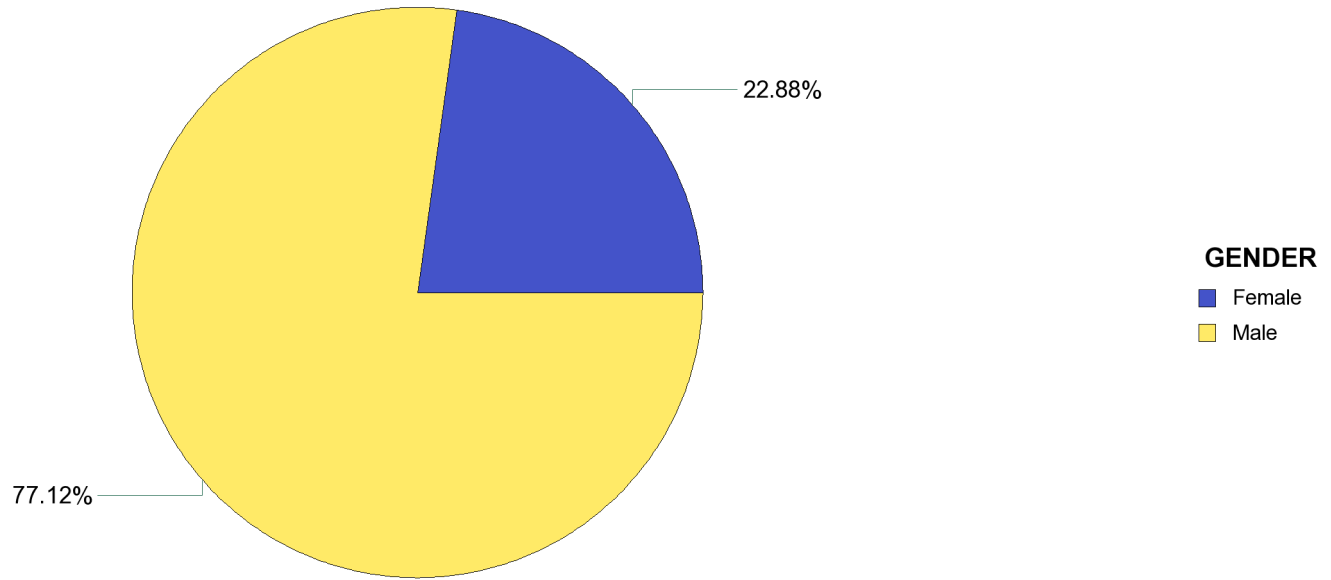
DoD Executive Pay Plans EX/ES/IE/IG - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	33	2.44%	0.00%
NOT H/L	1,322	97.56%	0.17%
Total	1,355	100.00%	0.17%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

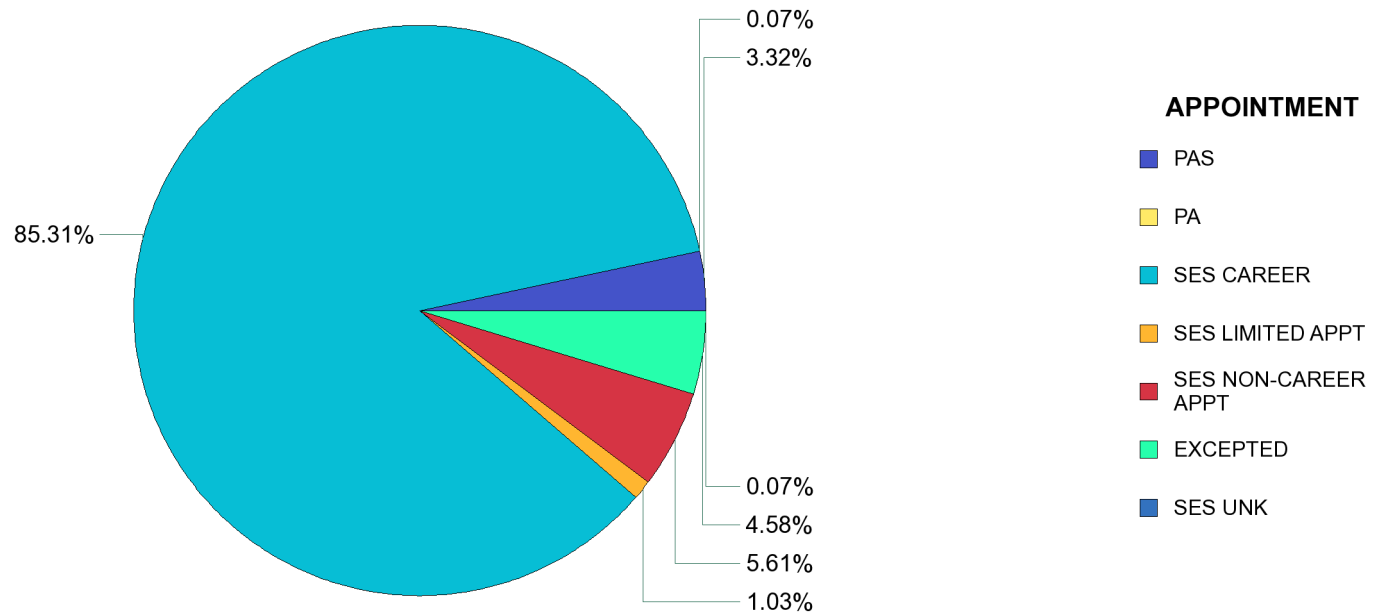
DoD Executive Pay Plans EX/ES/IE/IG - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	310	22.88%	0.04%
Male	1,045	77.12%	0.13%
Total	1,355	100.00%	0.17%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

DoD Executive Pay Plans EX/ES/IE/IG - Appointments (Appropriated Fund)

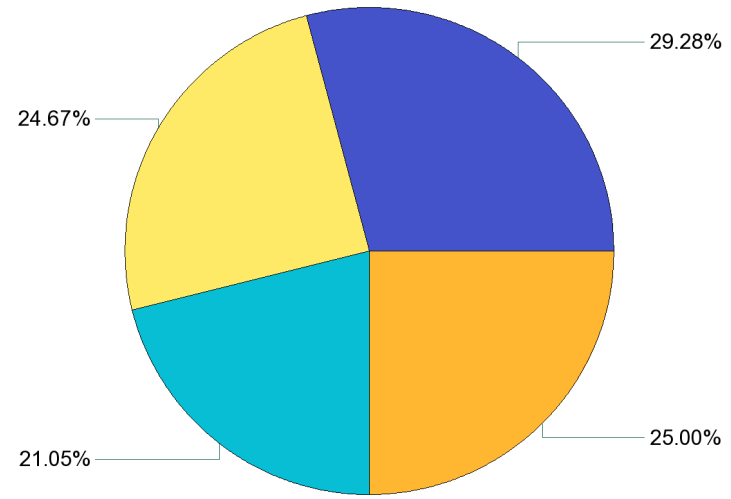
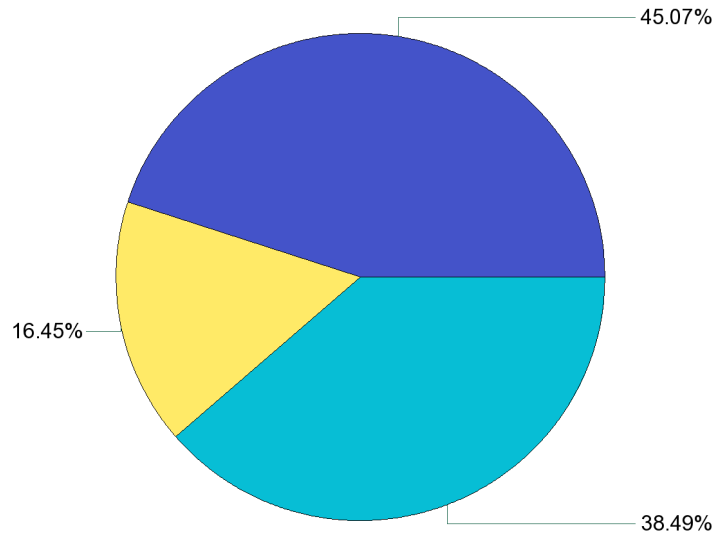


APPOINTMENT	Total	% of Population	% Total Appr Fund Population
PAS	45	3.32%	0.01%
PA	1	0.07%	0.00%
SES CAREER	1,156	85.31%	0.15%
SES LIMITED APPT	14	1.03%	0.00%
SES NON-CAREER APPT	76	5.61%	0.01%
EXCEPTED	62	4.58%	0.01%
SES UNK	1	0.07%	0.00%
Total	1,355	100.00%	0.17%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans

DoD Senior Professionals IP/SL/ST Pay Plans (Appr Fund)
Senior Intel Prof/Senior Level Psns/Scientific and Prof-5 U.S.C. 3104



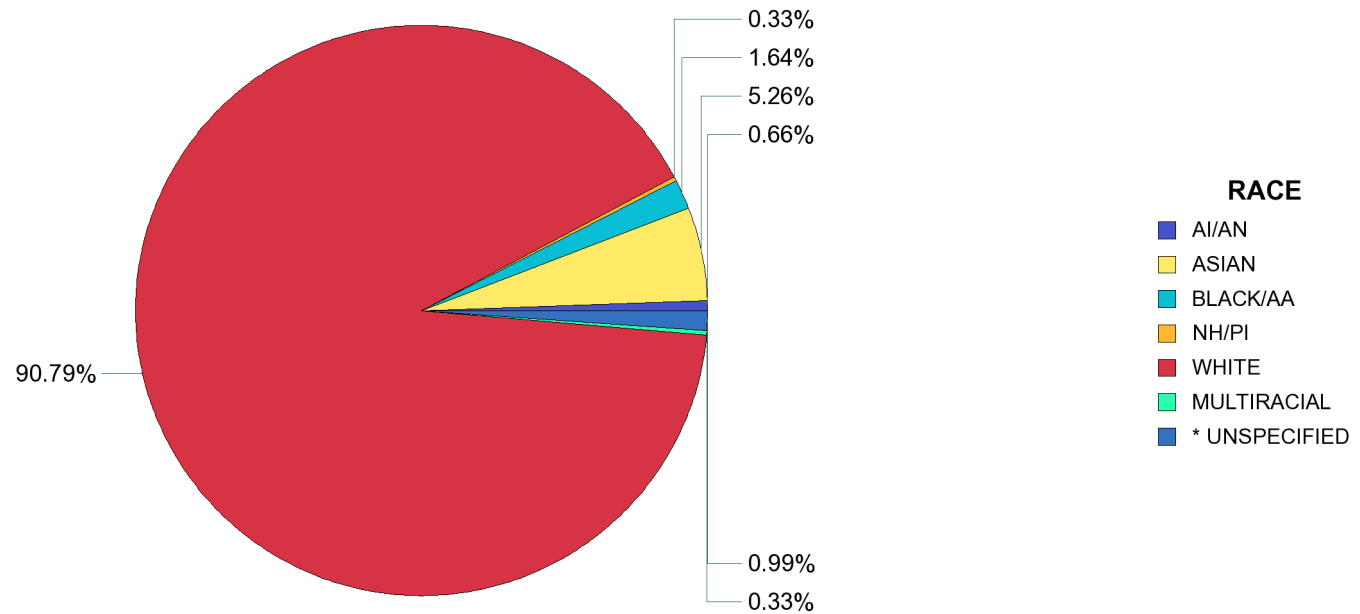
PAY PLANS
 ■ IP ■ SL ■ ST

COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	IP	SL	ST	# Senior Prof	% Senior Prof	% IP by Component	% SL by Component	% ST by Component	# Total Component	% Component
Army	33	3	39	75	24.67%	0.24	6.00%	33.33%	256,518	0.03%
Navy	32	9	35	76	25.00%	0.23	18.00%	29.91%	202,432	0.04%
Air Force	41	21	27	89	29.28%	0.3	42.00%	23.08%	152,089	0.06%
DoD AGY/ACT	31	17	16	64	21.05%	0.23	34.00%	13.68%	113,254	0.06%
Total:	137	50	117	304	100.00%				781,960	0.04%

DCPDS data as of 07/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Race (Appropriated Fund)

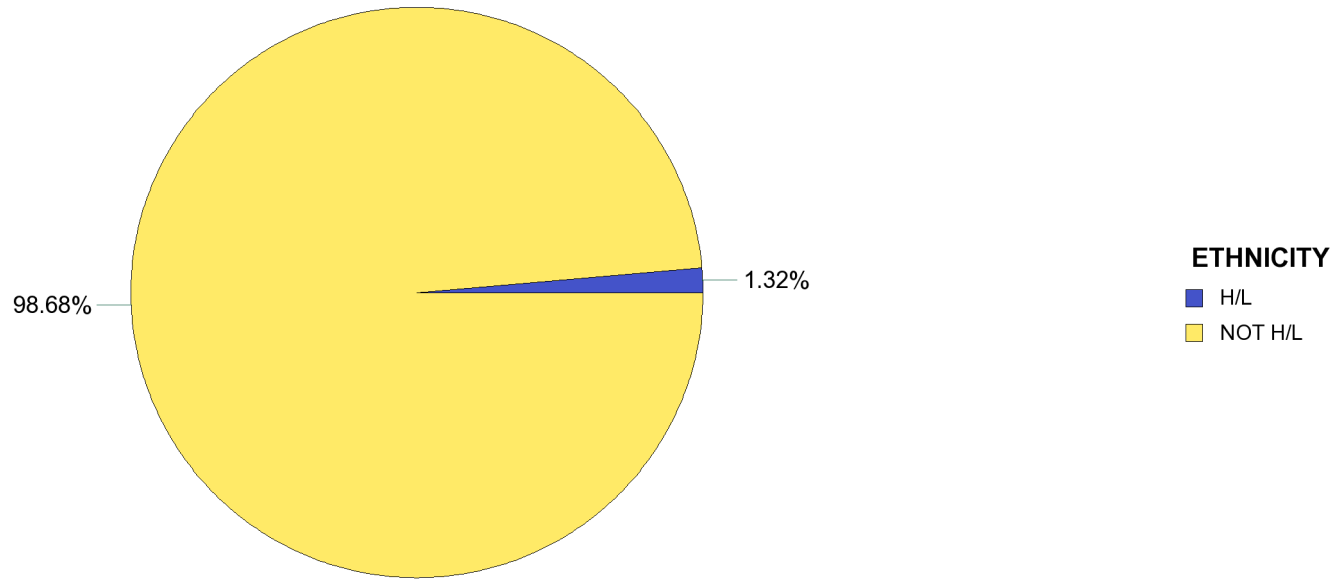


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	2	0.66%	0.00%
ASIAN	16	5.26%	0.00%
BLACK/AA	5	1.64%	0.00%
NH/PI	1	0.33%	0.00%
WHITE	276	90.79%	0.04%
MULTIRACIAL	1	0.33%	0.00%
* UNSPECIFIED	3	0.99%	0.00%
Total	304	100.00%	0.04%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

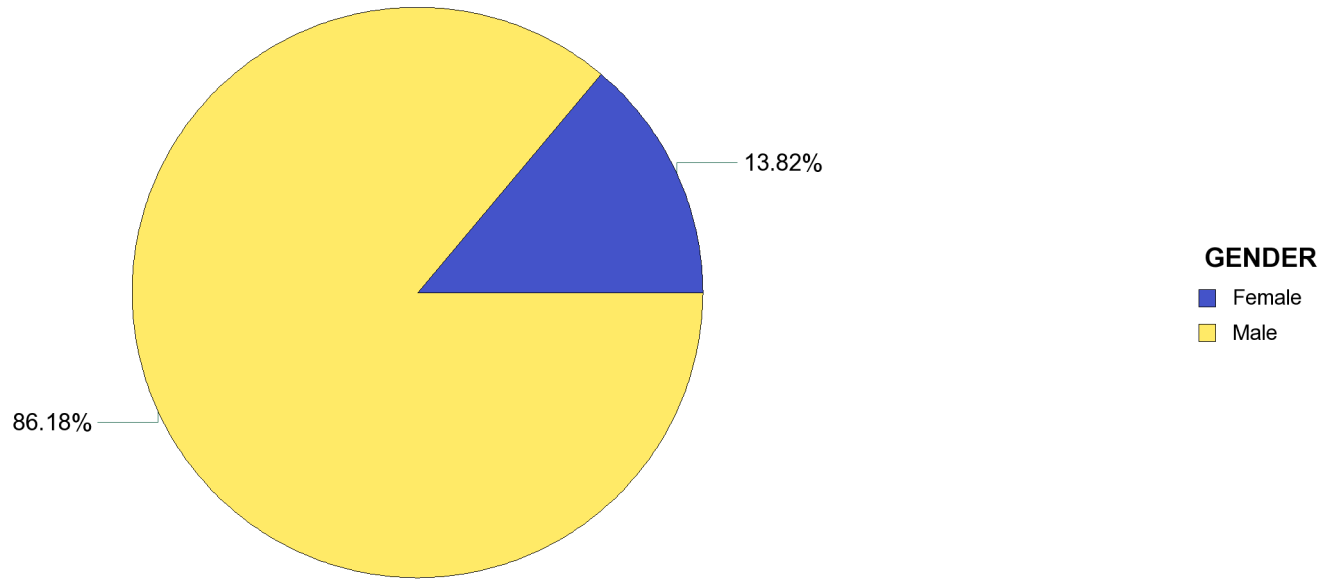
DoD Senior Professionals IP/SL/ST Pay Plans - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	4	1.32%	0.00%
NOT H/L	300	98.68%	0.04%
Total	304	100.00%	0.04%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

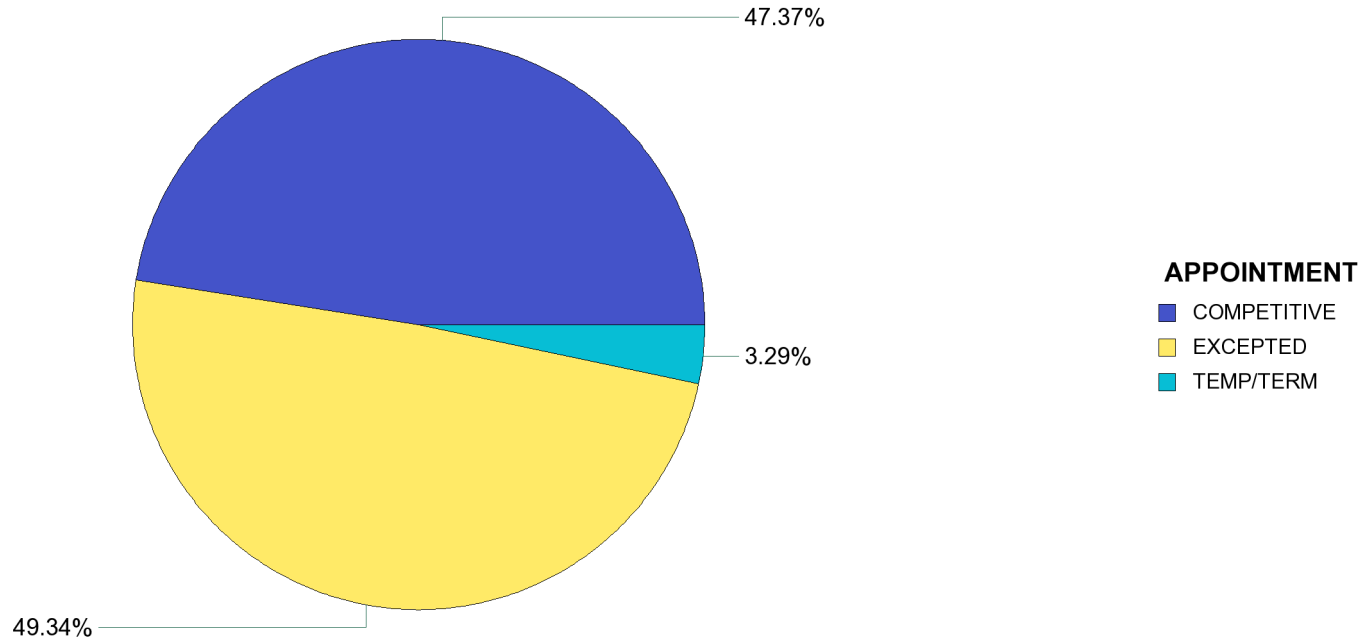
DoD Senior Professionals IP/SL/ST Pay Plans - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	42	13.82%	0.01%
Male	262	86.18%	0.03%
Total	304	100.00%	0.04%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Appointments (Appropriated Fund)



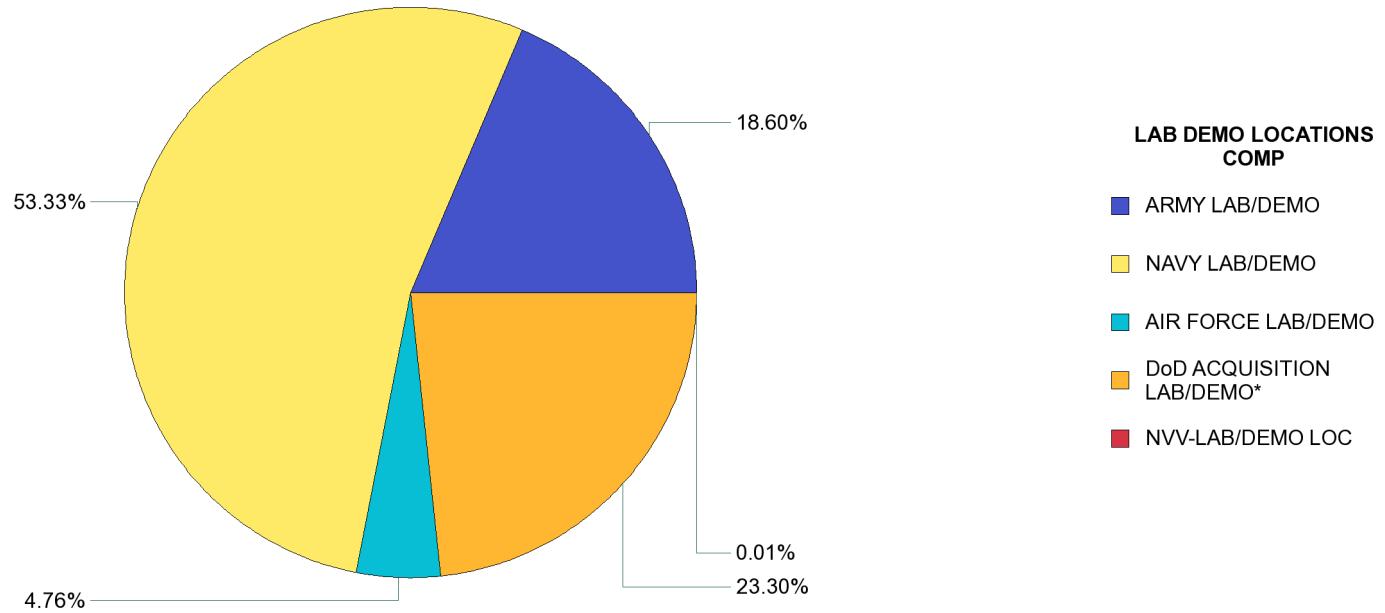
APPOINTMENT	Total	% of Population	% Total Appr Fund Population
COMPETITIVE	144	47.37%	0.02%
EXCEPTED	150	49.34%	0.02%
TEMP/TERM	10	3.29%	0.00%
Total	304	100.00%	0.04%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

DoD Demonstration Projects

D and N* Pay Plans*

Lab/Demonstration Projects Locations - Components Employees with Lab/Demo Pay Plans (Appropriated Fund)

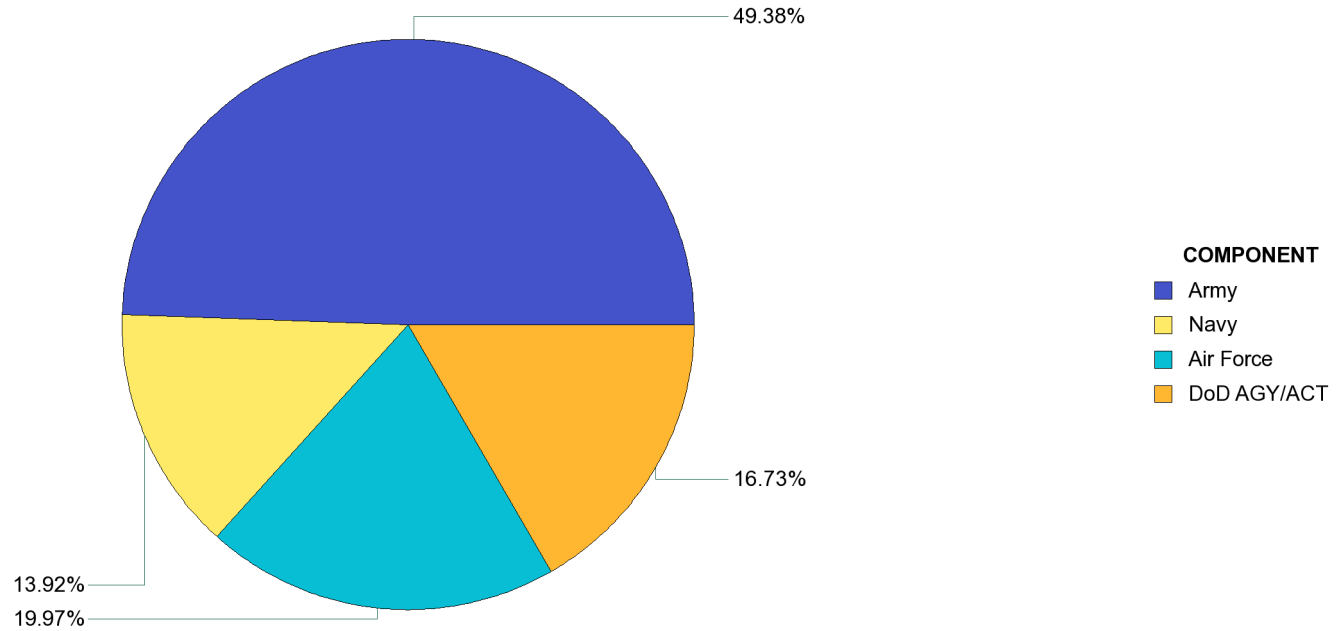


LAB DEMO LOCATIONS COMP	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
ARMY LAB/DEMO	12,570	18.60%	1.61%
NAVY LAB/DEMO	36,045	53.33%	4.61%
AIR FORCE LAB/DEMO	3,217	4.76%	0.41%
DoD ACQUISITION LAB/DEMO*	15,748	23.30%	2.01%
NVV-LAB/DEMO LOC	6	0.01%	0.00%
Total	67,586	100.00%	8.64%
Total Appropriated	781,960		

* DoD Acquisition LAB/DEMO has employees in Army, Navy, Airforce and DoD Agy/Act

DCPDS data as of 07/31/2012

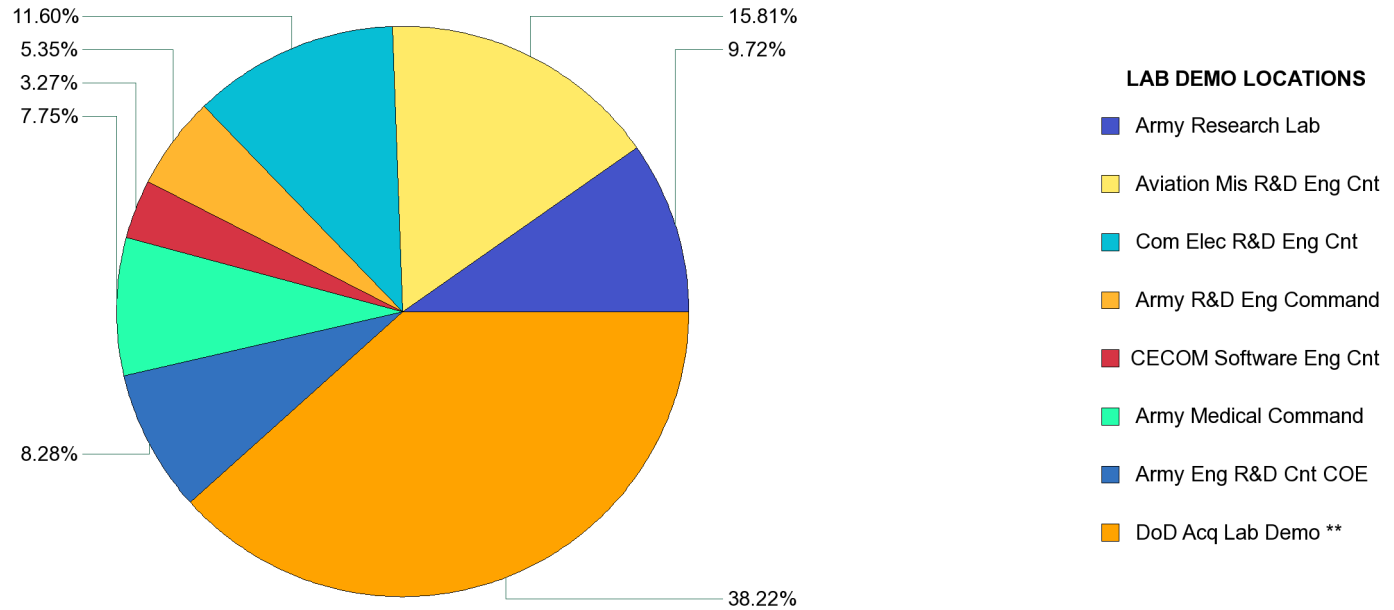
DoD Acquisition Lab/Demo by Components Employees with Lab/Demo Pay Plans (Appropriated Fund)



COMPONENT	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
Army	7,777	49.38%	0.99%
Navy	2,192	13.92%	0.28%
Air Force	3,145	19.97%	0.40%
DoD AGY/ACT	2,634	16.73%	0.34%
Total	15,748	100.00%	2.01%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

Lab/Demonstration Projects Locations - Army Employees with Lab/Demo Pay Plans (Appropriated Fund)

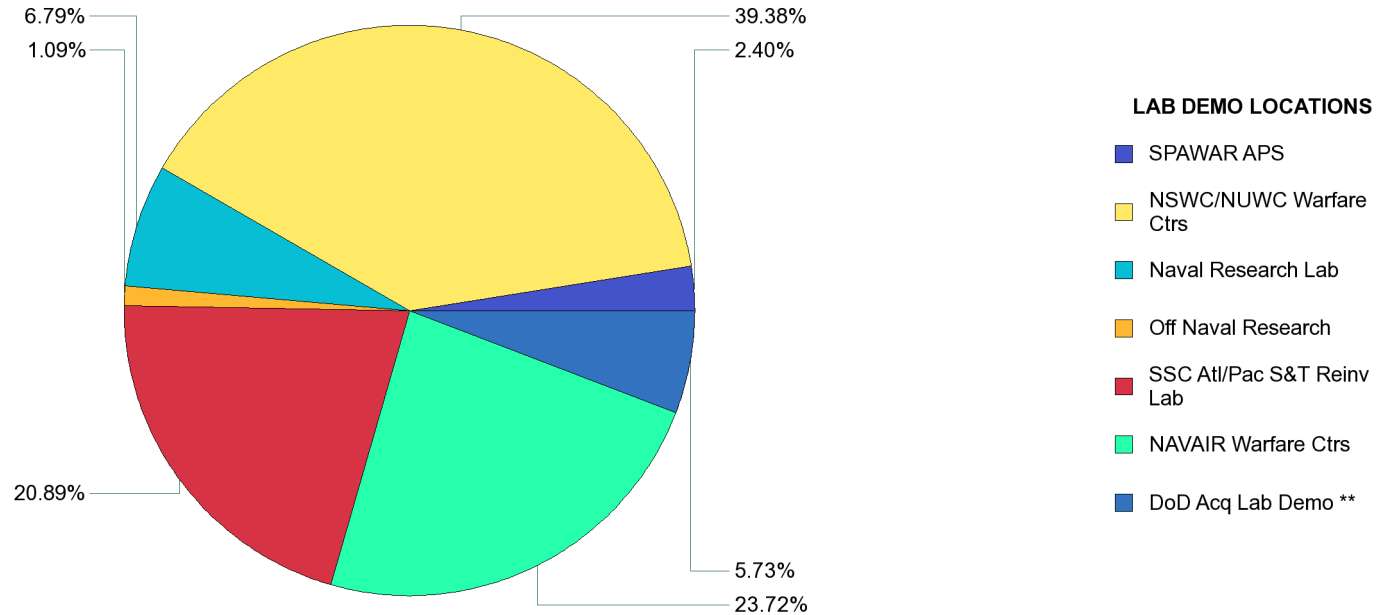


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
Army Research Lab	1,977	9.72%	0.77%	0.25%
Aviation Mis R&D Eng Cnt	3,218	15.81%	1.25%	0.41%
Com Elec R&D Eng Cnt	2,361	11.60%	0.92%	0.30%
Army R&D Eng Command	1,089	5.35%	0.42%	0.14%
CECOM Software Eng Cnt	666	3.27%	0.26%	0.09%
Army Medical Command	1,577	7.75%	0.61%	0.20%
Army Eng R&D Cnt COE	1,684	8.28%	0.66%	0.22%
DoD Acq Lab Demo **	7,777	38.22%	3.03%	0.99%
Total	20,349	100.00%	7.93%	2.60%
Total Component	256,518			
Total Appropriated	781,960			

** Portion of DoD Acquisition LAB/DEMO in Army

DCPDS data as of 07/31/2012

Lab/Demonstration Projects Locations - Navy Employees with Lab/Demo Pay Plans (Appropriated Fund)

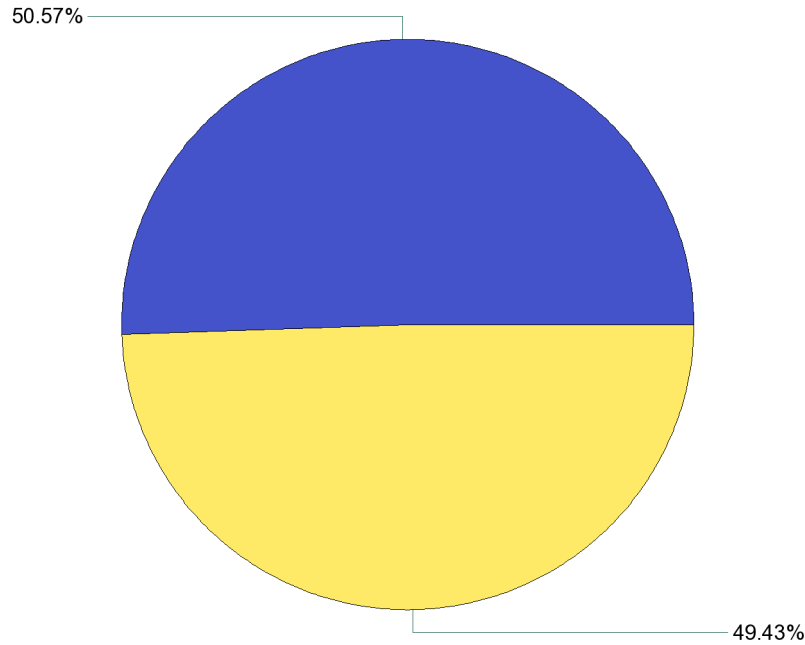


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
SPAWAR APS	917	2.40%	0.45%	0.12%
NSWC/NUWC Warfare Ctrs	15,067	39.38%	7.44%	1.93%
Naval Research Lab	2,597	6.79%	1.28%	0.33%
Off Naval Research	418	1.09%	0.21%	0.05%
SSC Atl/Pac S&T Reinv Lab	7,992	20.89%	3.95%	1.02%
NAVAIR Warfare Ctrs	9,073	23.72%	4.48%	1.16%
DoD Acq Lab Demo **	2,192	5.73%	1.08%	0.28%
Total	38,256	100.00%	18.90%	4.89%
Total Component	202,432			
Total Appropriated	781,960			

** Portion of DoD Acquisition LAB/DEMO in Navy

DCPDS data as of 07/31/2012

Lab/Demonstration Projects Locations - Air Force Employees with Lab/Demo Pay Plans (Appropriated Fund)



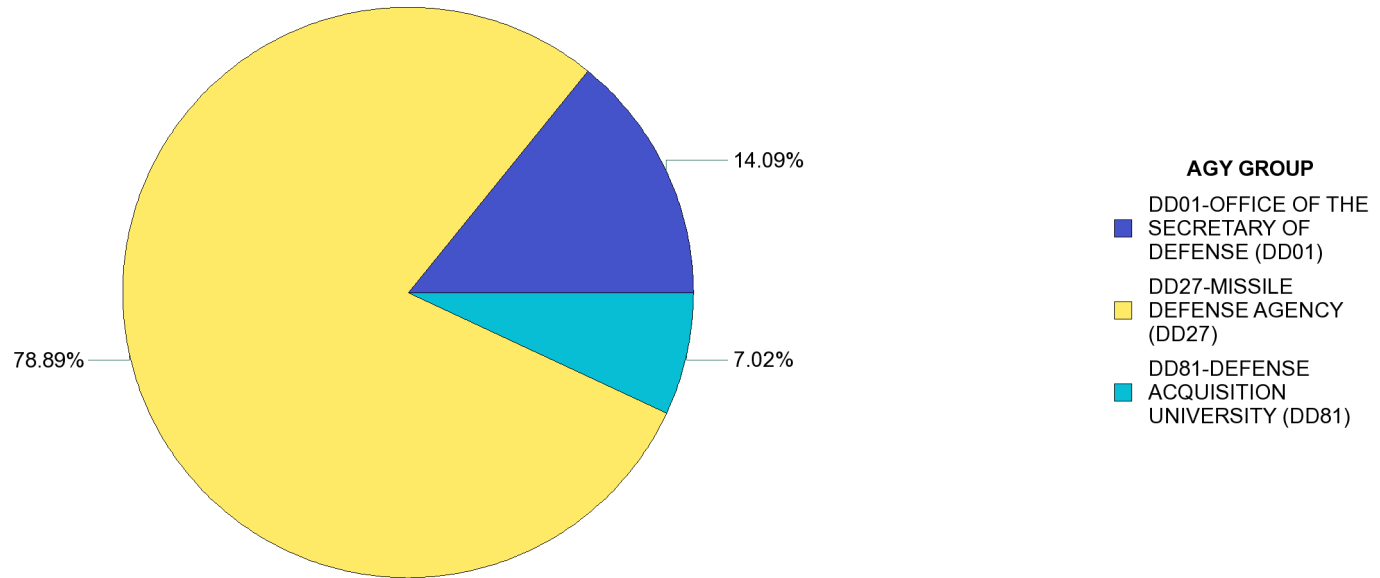
LAB DEMO LOCATIONS
 ■ AF Research Lab
 ■ DoD Acq Lab Demo **

LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
AF Research Lab	3,218	50.57%	2.12%	0.41%
DoD Acq Lab Demo **	3,145	49.43%	2.07%	0.40%
Total	6,363	100.00%	4.18%	0.81%
Total Component	152,089			
Total Appropriated	781,960			

** Portion of DoD Acquisition LAB/DEMO in Air Force

DCPDS data as of 07/31/2012

Lab/Demonstration Projects Locations - DoD AGY/ACT Employees with Lab/Demo Pay Plans (Appropriated Fund)



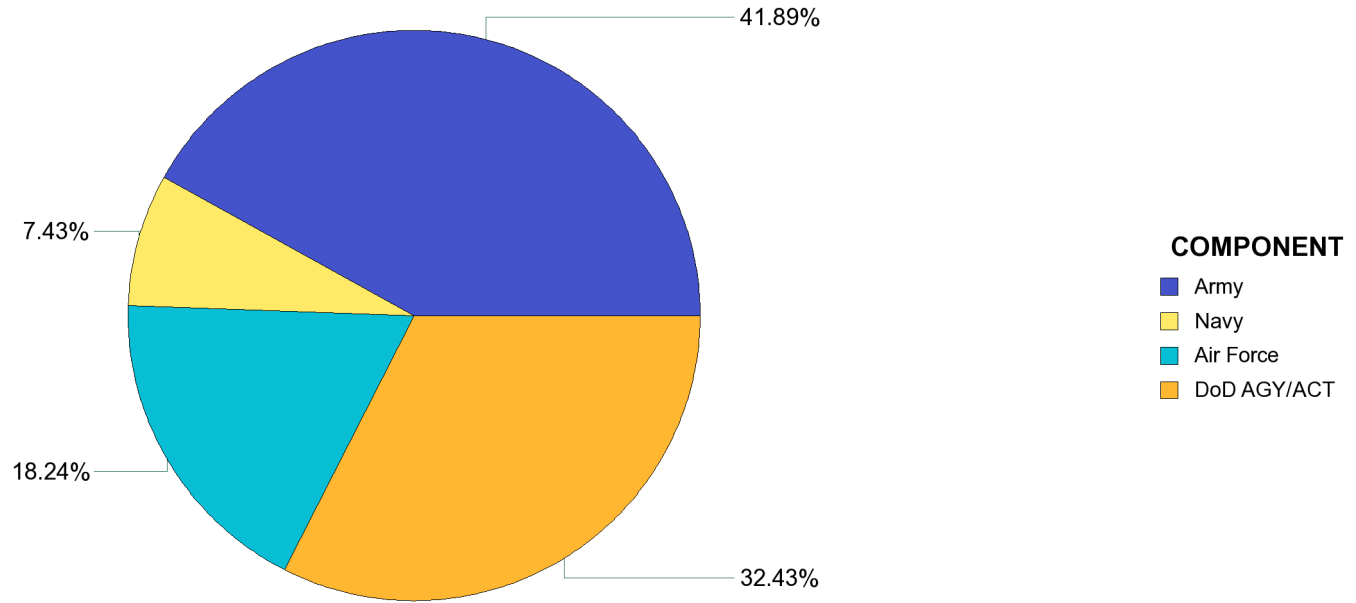
LAB DEMO LOCATIONS	AGY GROUP	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
DoD Acq Lab Demo **	DD01-OFFICE OF THE SECRETARY OF DEFENSE (DD01)	371	14.09%	0.33%	0.05%
DoD Acq Lab Demo **	DD27-MISSILE DEFENSE AGENCY (DD27)	2,078	78.89%	1.83%	0.27%
DoD Acq Lab Demo **	DD81-DEFENSE ACQUISITION UNIVERSITY (DD81)	185	7.02%	0.16%	0.02%
	Total	2,634	100.00%	2.33%	0.34%
	Total Component	113,254			
	Total Appropriated	781,960			

** Portion of DoD Acquisition LAB/DEMO in DoD AGY/ACT

DCPDS data as of 07/31/2012

Other DoD Appropriated Fund Employees of Interest

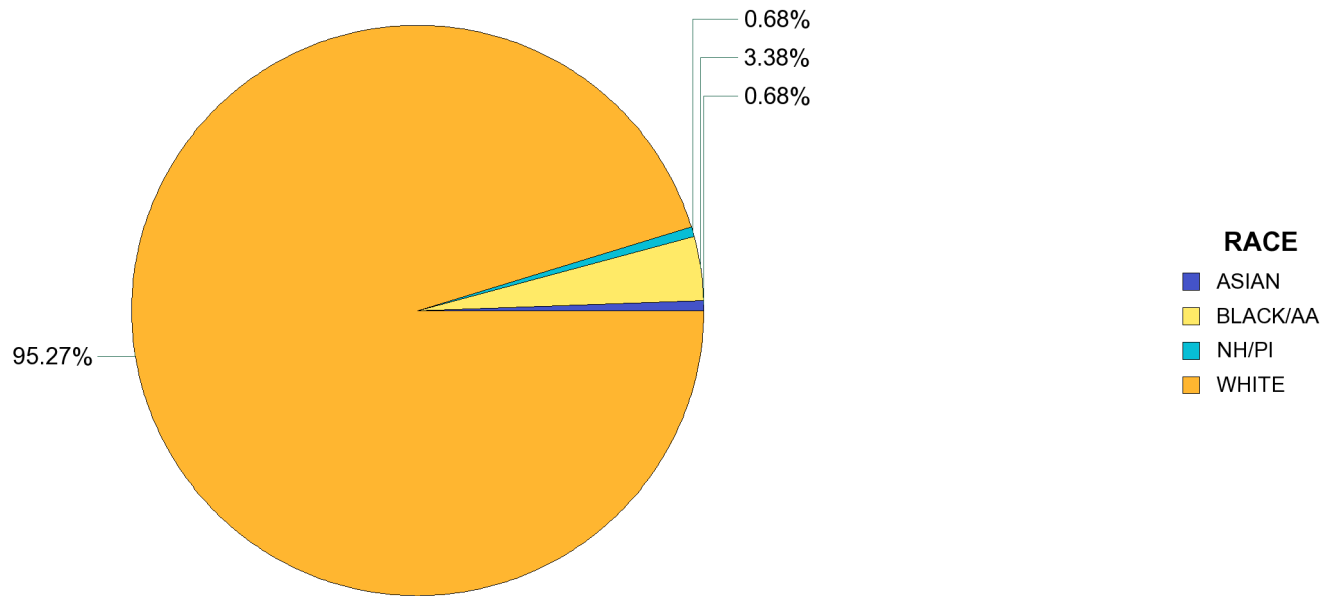
Highly Qualified Experts - Component (Appropriated Fund)



COMPONENT	Total	% of Population	% Total Appr Fund Population
Army	62	41.89%	0.01%
Navy	11	7.43%	0.00%
Air Force	27	18.24%	0.00%
DoD AGY/ACT	48	32.43%	0.01%
Total	148	100.00%	0.02%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

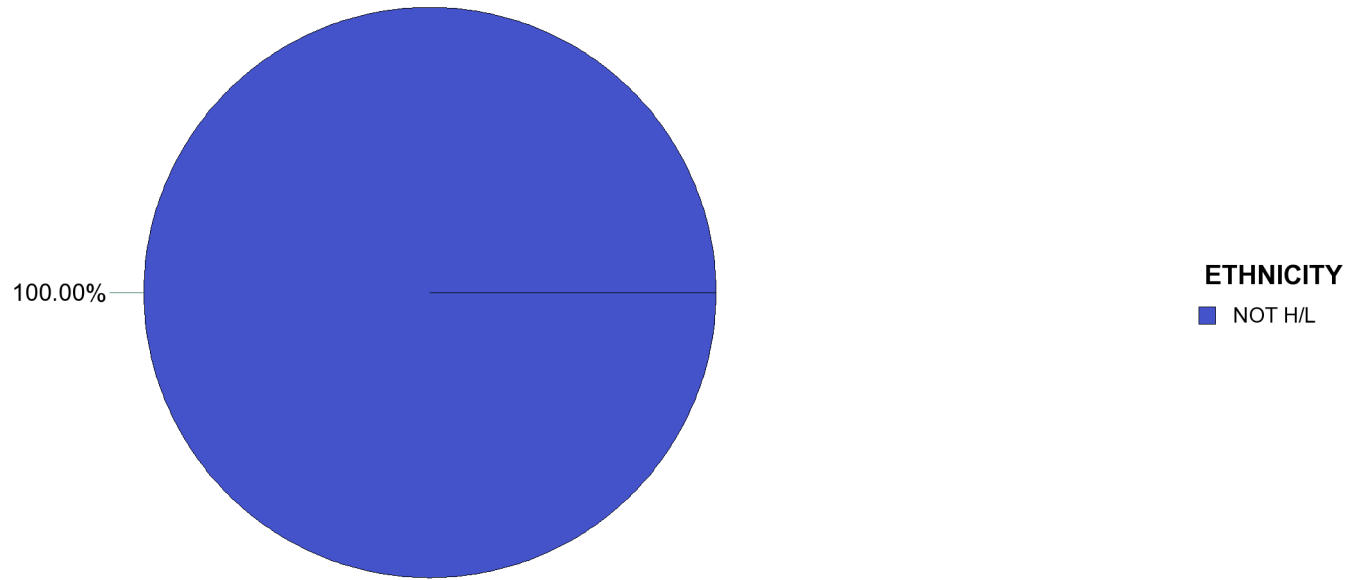
Highly Qualified Experts - Race (Appropriated Fund)



RACE	Total	% of Population	% Total Appr Fund Population
ASIAN	1	0.68%	0.00%
BLACK/AA	5	3.38%	0.00%
NH/PI	1	0.68%	0.00%
WHITE	141	95.27%	0.02%
Total	148	100.00%	0.02%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

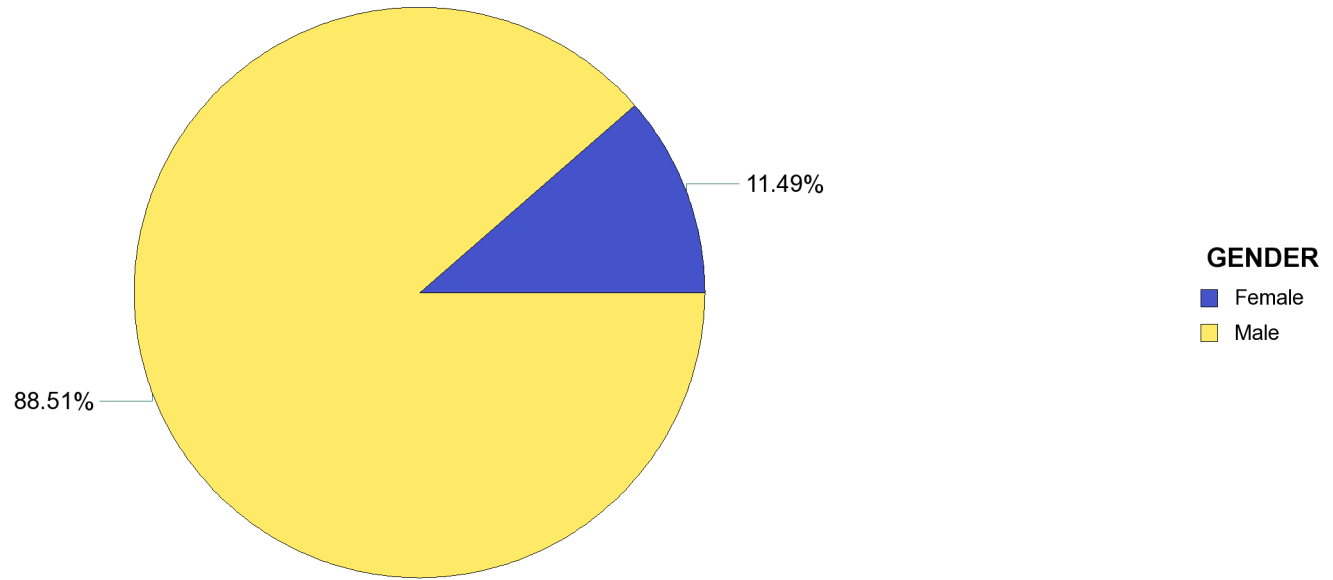
Highly Qualified Experts - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
NOT H/L	148	100.00%	0.02%
Total	148	100.00%	0.02%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

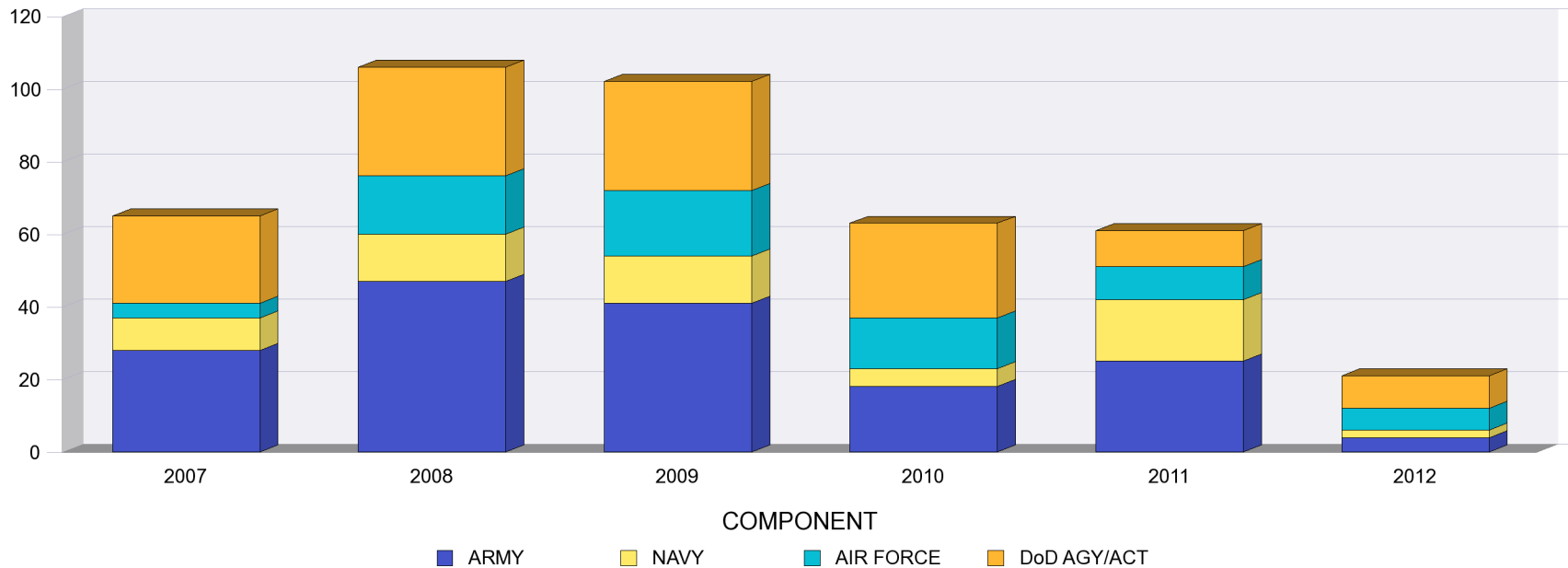
Highly Qualified Experts - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	17	11.49%	0.00%
Male	131	88.51%	0.02%
Total	148	100.00%	0.02%
Total Appropriated	781,960		

DCPDS data as of 07/31/2012

Highly Qualified Experts Appointed (1XX Actions) by Components

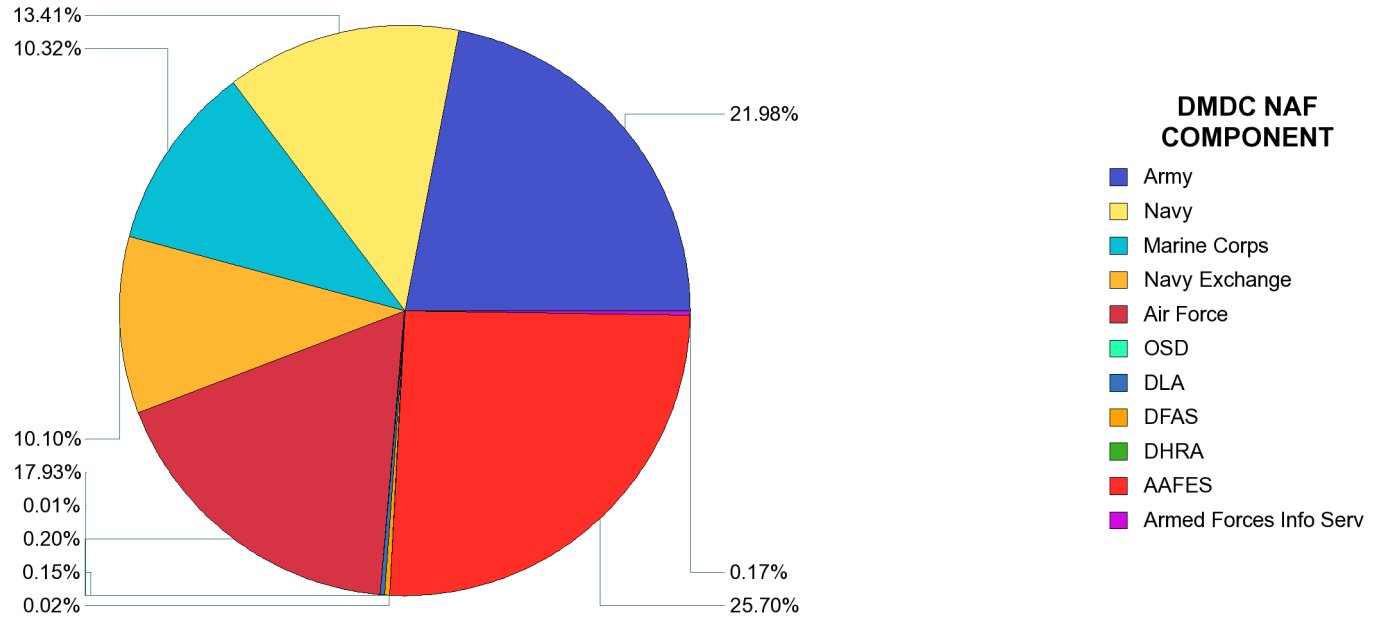


COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	28	43.08%	47	44.34%	41	40.20%	18	28.57%	25	40.98%	4	19.05%	163	39.00%
NAVY	9	13.85%	13	12.26%	13	12.75%	5	7.94%	17	27.87%	2	9.52%	59	14.11%
AIR FORCE	4	6.15%	16	15.09%	18	17.65%	14	22.22%	9	14.75%	6	28.57%	67	16.03%
DoD AGY/ACT	24	36.92%	30	28.30%	30	29.41%	26	41.27%	10	16.39%	9	42.86%	129	30.86%
*TOTAL	65	100.00%	106	100.00%	102	100.00%	63	100.00%	61	100.00%	21	100.00%	418	100.00%

DCPDS data as of 07/31/2012

NON APPROPRIATED FUND

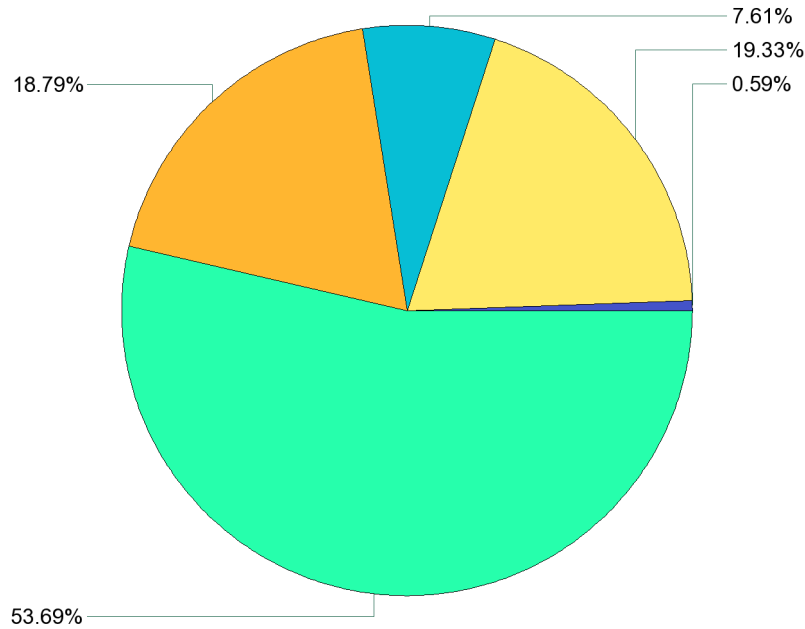
Non Appropriated Fund Employees - Component



DMDC NAF COMPONENT	Total	% Total NAF
Army	29,740	21.98%
Navy	18,136	13.41%
Marine Corps	13,967	10.32%
Navy Exchange	13,660	10.10%
Air Force	24,253	17.93%
OSD	12	0.01%
DLA	277	0.20%
DFAS	208	0.15%
DHRA	32	0.02%
AAFES	34,771	25.70%
Armed Forces Info Serv	235	0.17%
Total	135,291	100.00%

DMDC data as of 07/31/2012

Non Appropriated Fund - Race

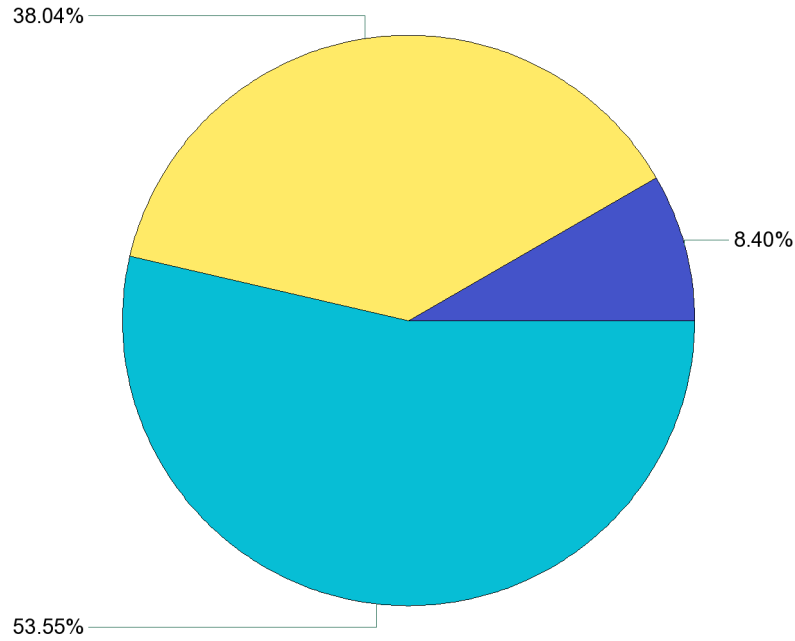


- DMDC RACE**
- AI/AN
 - BLACK/AA
 - ASIAN OR NH/PI
 - WHITE
 - MULTIRACIAL
 - UNKNOWN

DMDC RACE	Total	% Total NAF
AI/AN	795	0.59%
BLACK/AA	26,154	19.33%
ASIAN OR NH/PI	10,293	7.61%
WHITE	25,415	18.79%
MULTIRACIAL	0	0.00%
UNKNOWN	72,634	53.69%
Total	135,291	100.00%

DMDC data as of 07/31/2012

Non Appropriated Fund - Ethnicity



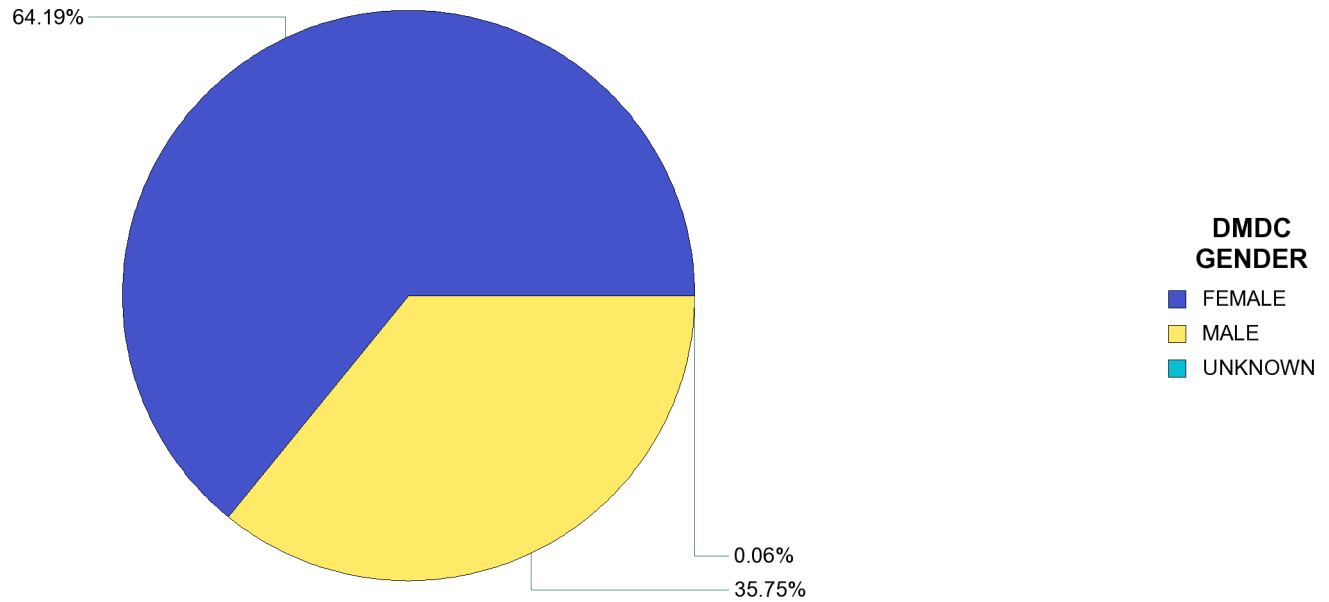
**DMDC
ETHNICITY**

- H/L
- NOT H/L
- UNKNOWN

DMDC ETHNICITY	Total	% Total NAF
H/L	11,371	8.40%
NOT H/L	51,468	38.04%
UNKNOWN	72,452	53.55%
Total	135,291	100.00%

DMDC data as of 07/31/2012

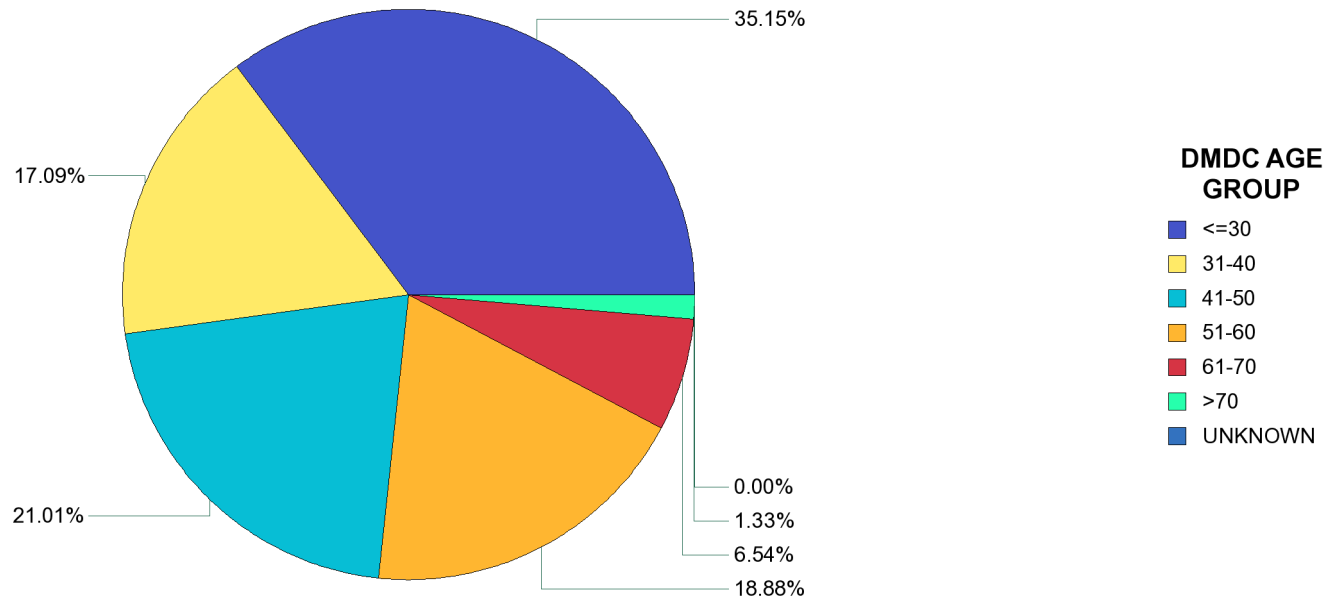
Non Appropriated Fund - Gender



DMDC GENDER	Total	% Total NAF
FEMALE	86,840	64.19%
MALE	48,372	35.75%
UNKNOWN	79	0.06%
Total	135,291	100.00%

DMDC data as of 07/31/2012

Non Appropriated Fund - Age Group

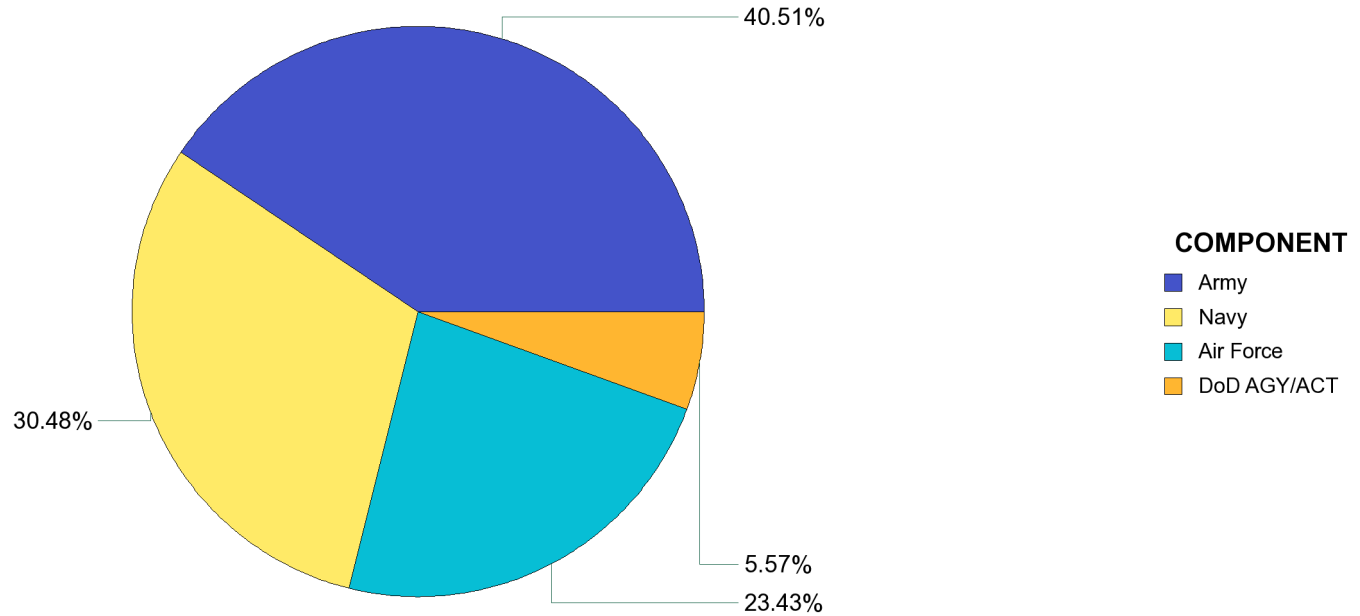


DMDC AGE GROUP	Total	% Total NAF
<=30	47,560	35.15%
31-40	23,121	17.09%
41-50	28,425	21.01%
51-60	25,543	18.88%
61-70	8,842	6.54%
>70	1,794	1.33%
UNKNOWN	6	0.00%
Total	135,291	100.00%

DMDC data as of 07/31/2012

LOCAL NATIONALS

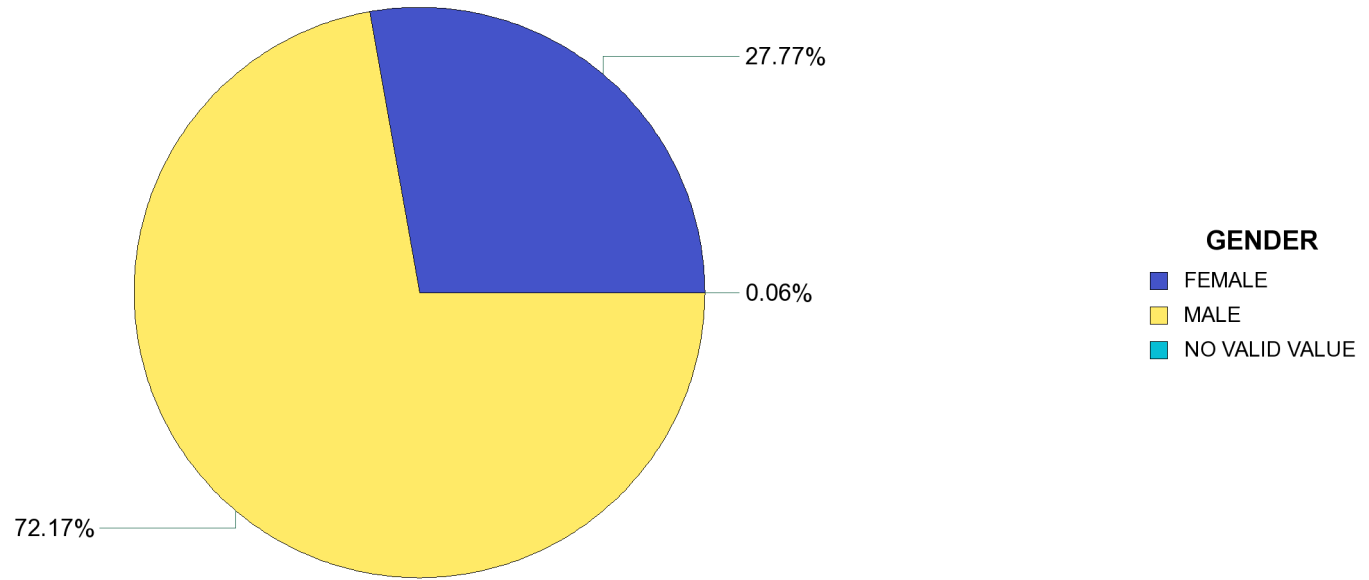
Local National Employees by Component



Component	Total	% Total Local Nationals
Army	22,253	40.51%
Navy	16,743	30.48%
Air Force	12,869	23.43%
DoD AGY/ACT	3,061	5.57%
Total	54,926	100.00%

DMDC data as of 07/31/2012

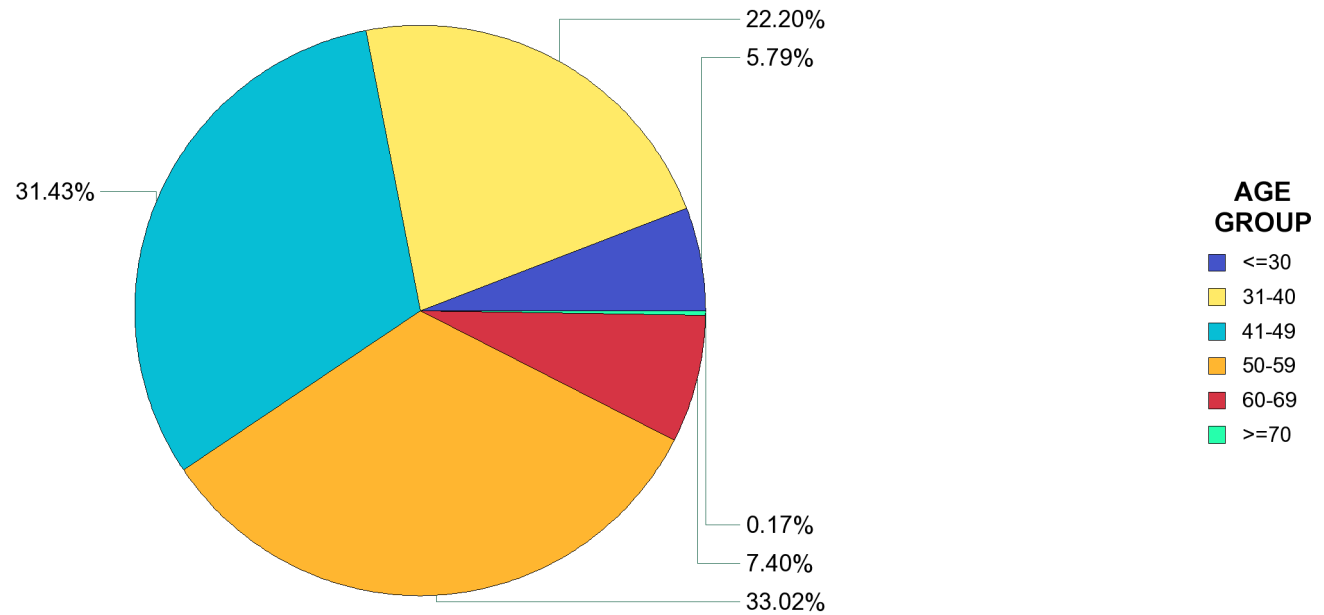
Local National Employees by Gender



GENDER	Total	% Total Local Nationals
FEMALE	15,254	27.77%
MALE	39,640	72.17%
NO VALID VALUE	32	0.06%
	54,926	100.00%

DMDC data as of 07/31/2012

Local National Employees by Age Group



AGE GROUP	Total	% Total Local Nationals
<=30	3,178	5.79%
31-40	12,195	22.20%
41-49	17,261	31.43%
50-59	18,136	33.02%
60-69	4,063	7.40%
>=70	93	0.17%
	54,926	100.00%

DMDC data as of 07/31/2012