



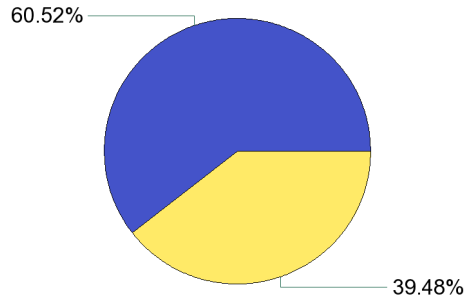
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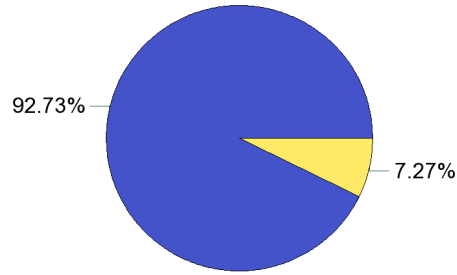
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APPROPRIATED FUND



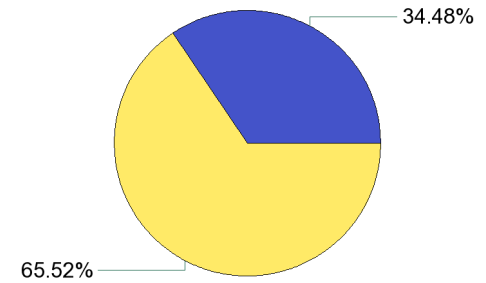
EDUCATION

■ No College Degree ■ College or Higher



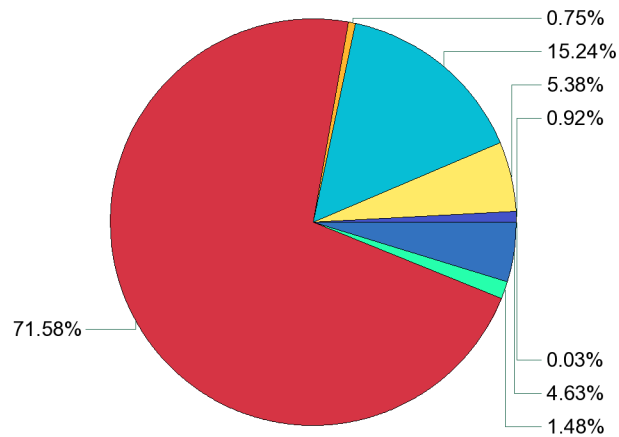
DISABILITY

■ Disability Not Reported ■ Disability Reported



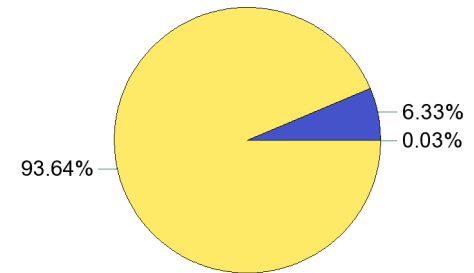
GENDER

■ Female ■ Male



RACE

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ * UNSPECIFIED
 ■ UNKNOWN



ETHNICITY

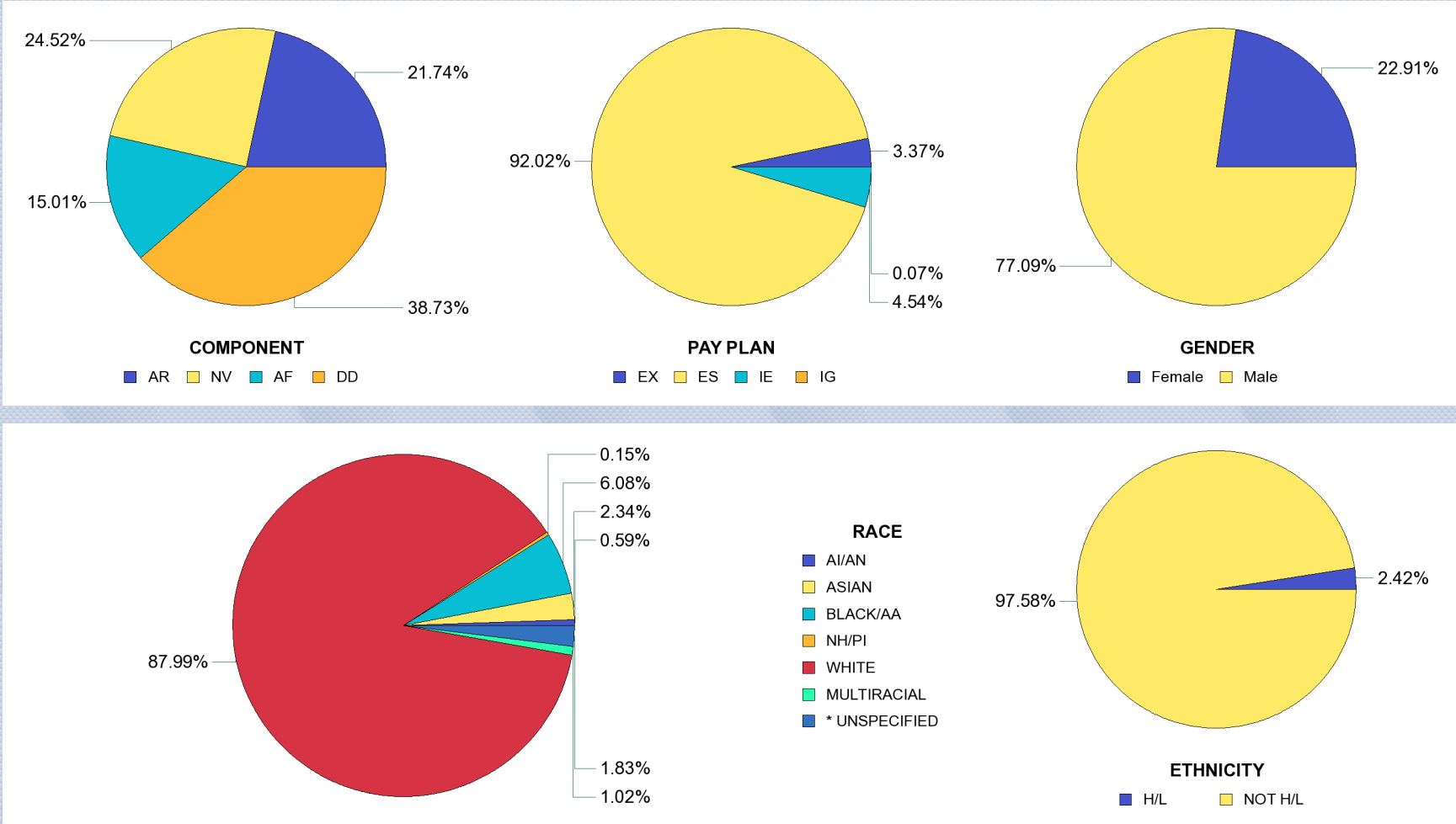
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (782,029)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

DCPDS data as of 06/30/2012

DoD Senior Leader (EX, ES, IE, IG Pay Plans) Overview (Appropriated Fund)

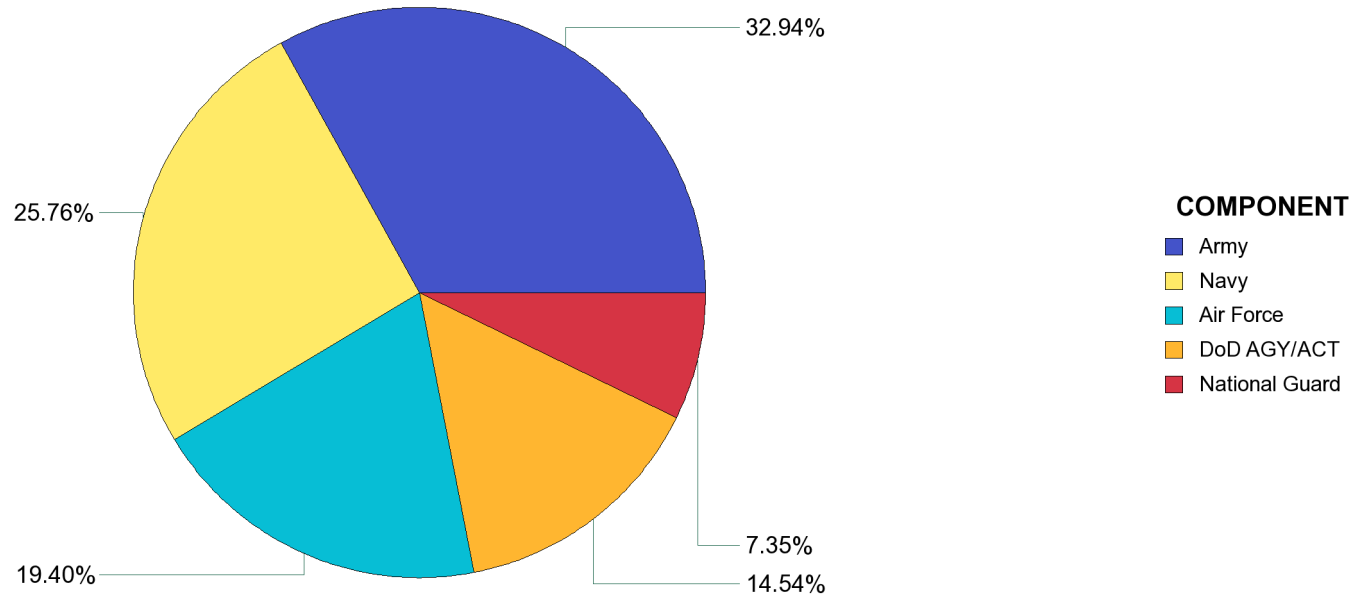


DCPDS data as of 06/30/2012

Percentages compared to Total Senior Leader population (1,366)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

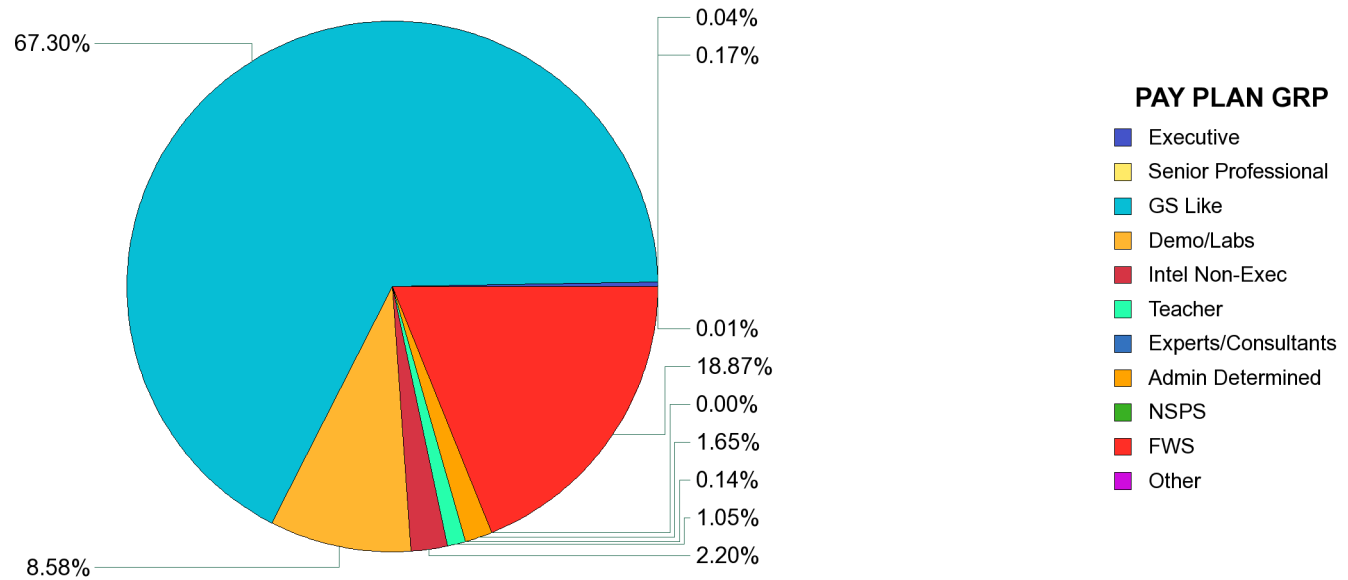
Employees by Component (Appropriated Fund)



COMPONENT	Total	% Total Appr Fund Population
Army	257,586	32.94%
Navy	201,483	25.76%
Air Force	151,751	19.40%
DoD AGY/ACT	113,720	14.54%
National Guard	57,489	7.35%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

Employees by Pay Plan Groups (Appropriated Fund)

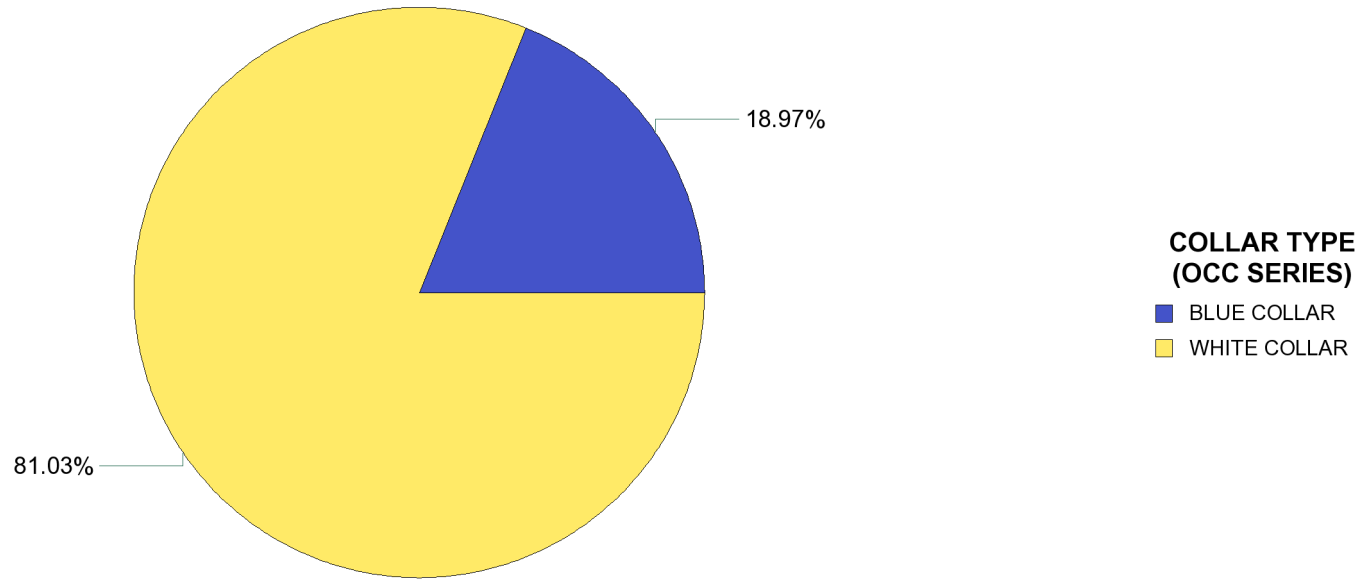


PAY PLAN GRPS	Total	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,366	0.17%
Senior Professional (IP,SL,ST)	305	0.04%
GS Like	526,321	67.30%
Demo/Labs	67,062	8.58%
Intel Non-Exec	17,197	2.20%
Teacher	8,183	1.05%
Experts/Consultants	1,085	0.14%
Admin Determined	12,895	1.65%
NSPS	1	0.00%
FWS	147,548	18.87%
Other	66	0.01%
Total	782,029	100.00%

GS Like Pay Plan Group does not include GG Pay Plan. GG is represented in the Intel Non-Exec Group.

DCPDS data as of 06/30/2012

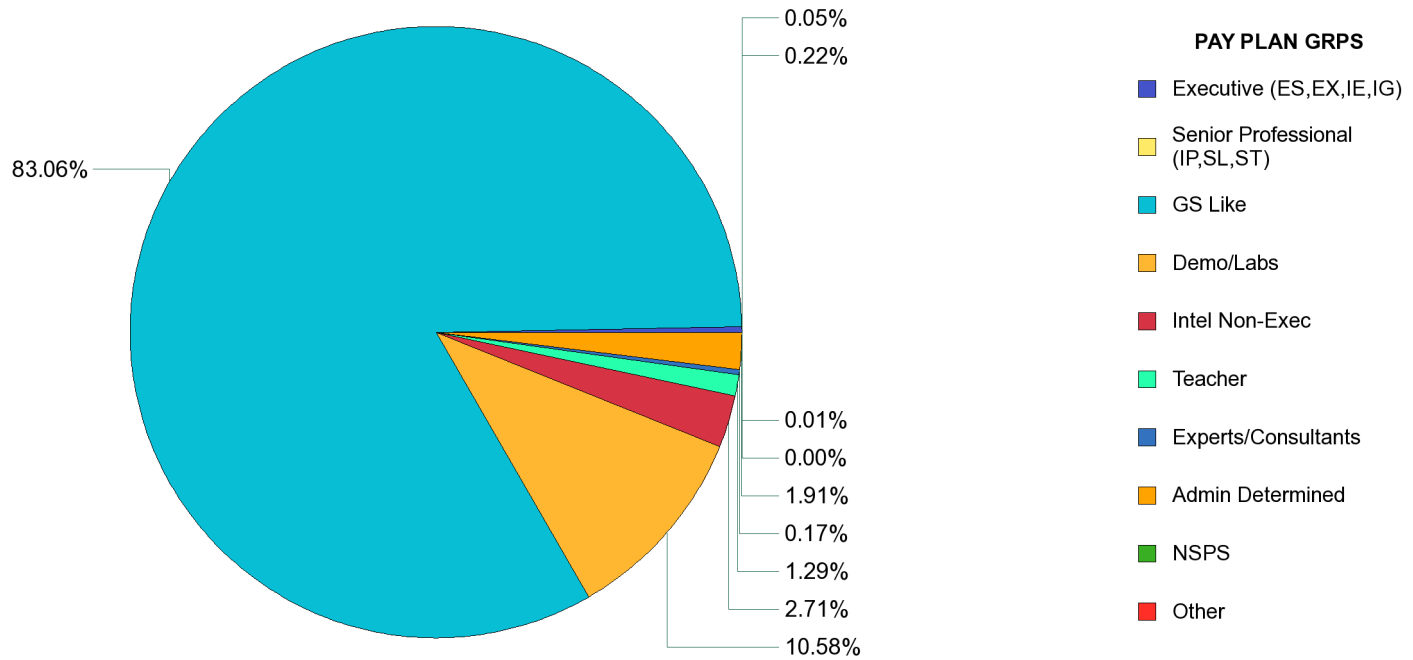
Blue Collar vs White Collar (Appropriated Fund)



COLLAR TYPE (OCC SERIES)	Total	% Total Appr Fund Population
BLUE COLLAR	148,360	18.97%
WHITE COLLAR	633,669	81.03%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

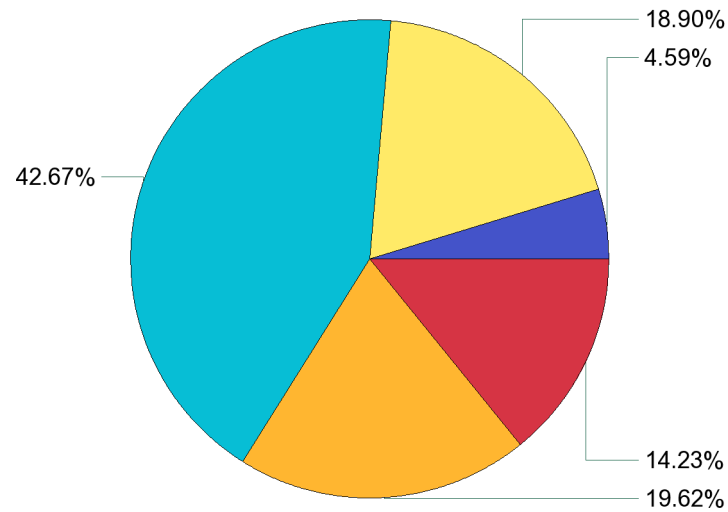
White Collar Employees (Appropriated Fund)



PAY PLAN GRPS	Total	% White Collar Population	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,366	0.22%	0.17%
Senior Professional (IP,SL,ST)	305	0.05%	0.04%
GS Like	526,321	83.06%	67.30%
Demo/Labs	67,062	10.58%	8.58%
Intel Non-Exec	17,197	2.71%	2.20%
Teacher	8,183	1.29%	1.05%
Experts/Consultants	1,085	0.17%	0.14%
Admin Determined	12,083	1.91%	1.55%
NSPS	1	0.00%	0.00%
Other	66	0.01%	0.01%
Total	633,669	100.00%	81.03%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

White Collar General Schedule Equivalent Gx* Pay Plans (Appropriated Fund)



PAY PLAN GRPS (WHITE COLLAR)

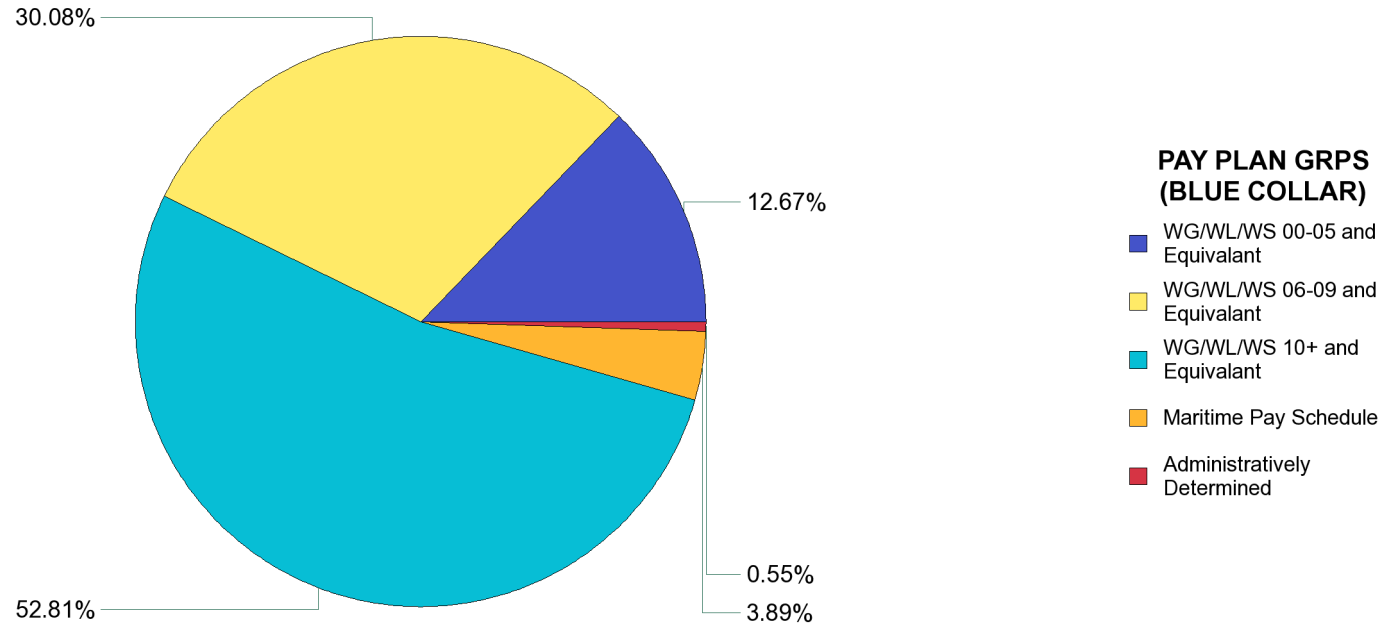
■ Gx 01-04
 ■ Gx 05-08
 ■ Gx 09-12
 ■ Gx 13-15
 ■ Other White Collar PP

PAY PLAN GRPS (WHITE COLLAR)	Total	% White Collar Population	% Total Appr Fund Population
Gx 01-04	29,086	4.59%	3.72%
Gx 05-08	119,741	18.90%	15.31%
Gx 09-12	270,356	42.67%	34.57%
Gx 13-15	124,313	19.62%	15.90%
Other White Collar PP	90,173	14.23%	11.53%
Total	633,669	100.00%	81.03%
Total Appropriated	782,029		

* Includes GS, GM GG, GL, GP, and GR Pay Plans

DCPDS data as of 06/30/2012

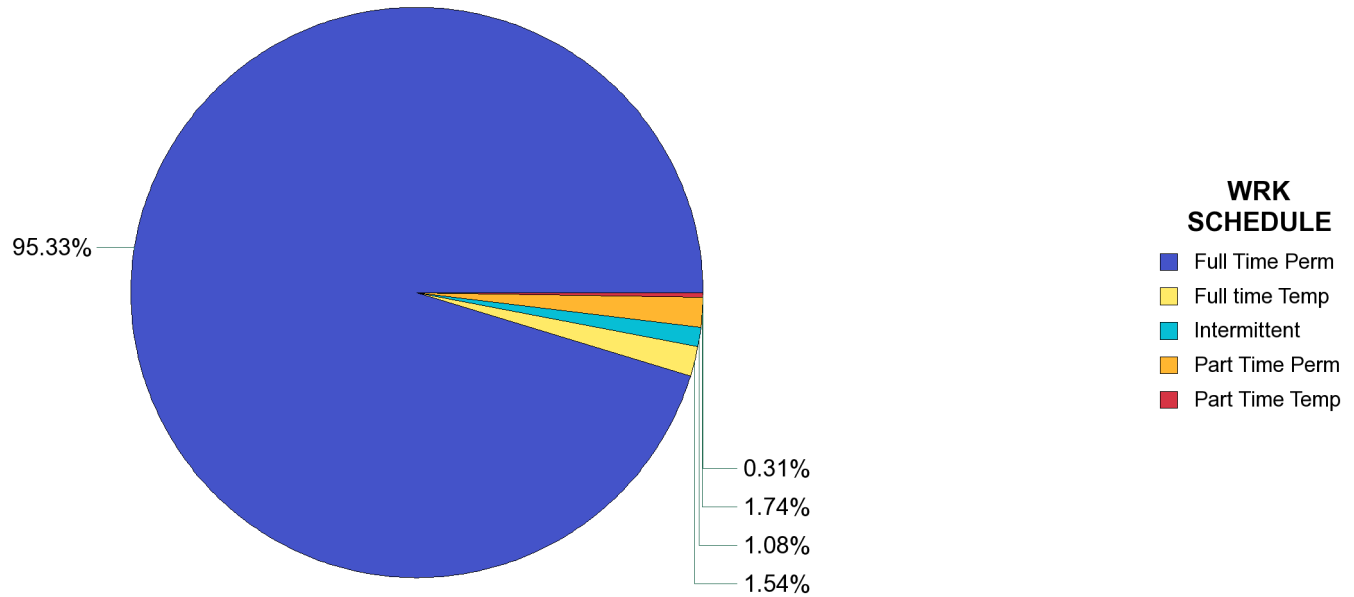
Blue Collar Employees (Appropriated Fund)



PAY PLAN GRPS (BLUE COLLAR)	Total	% Blue Collar Population	% Total Appr Fund Population
WG/WL/WS 00-05 and Equivalent	18,796	12.67%	2.40%
WG/WL/WS 06-09 and Equivalent	44,629	30.08%	5.71%
WG/WL/WS 10+ and Equivalent	78,353	52.81%	10.02%
Maritime Pay Schedule	5,770	3.89%	0.74%
Administratively Determined	812	0.55%	0.10%
Total	148,360	100.00%	18.97%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

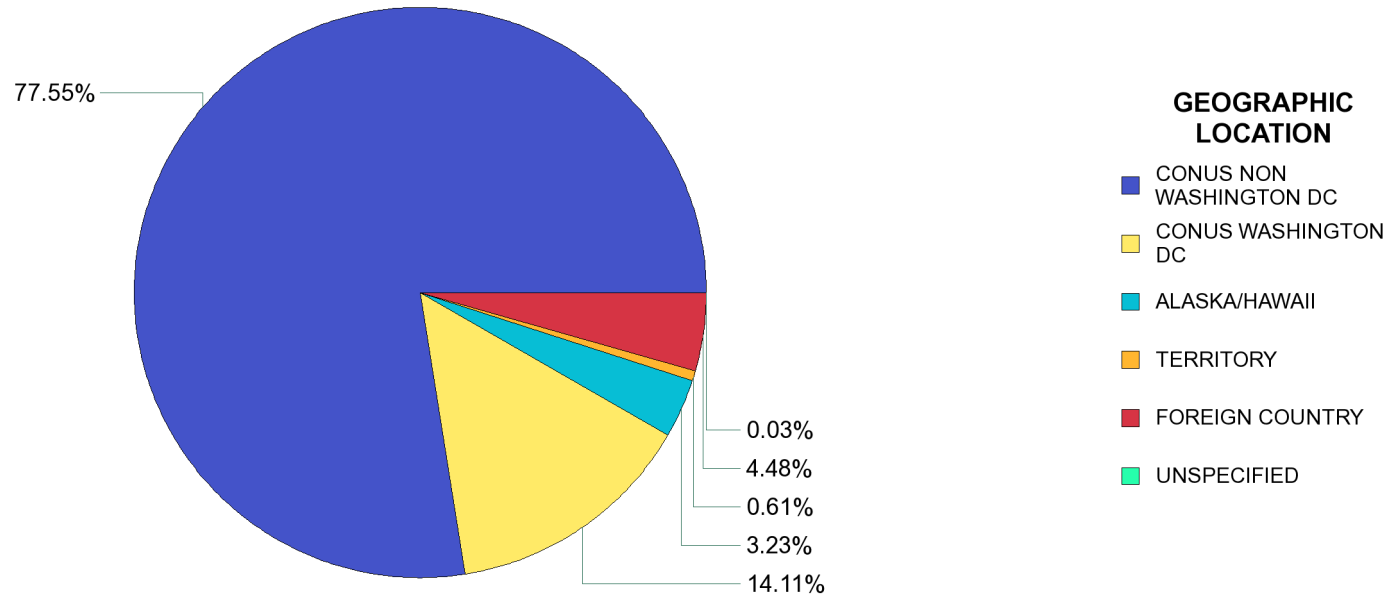
Work Schedule (Appropriated Fund)



WRK SCHEDULE	Total	% Total Appr Fund Population
Full Time Perm	745,506	95.33%
Full time Temp	12,058	1.54%
Intermittent	8,450	1.08%
Part Time Perm	13,583	1.74%
Part Time Temp	2,432	0.31%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

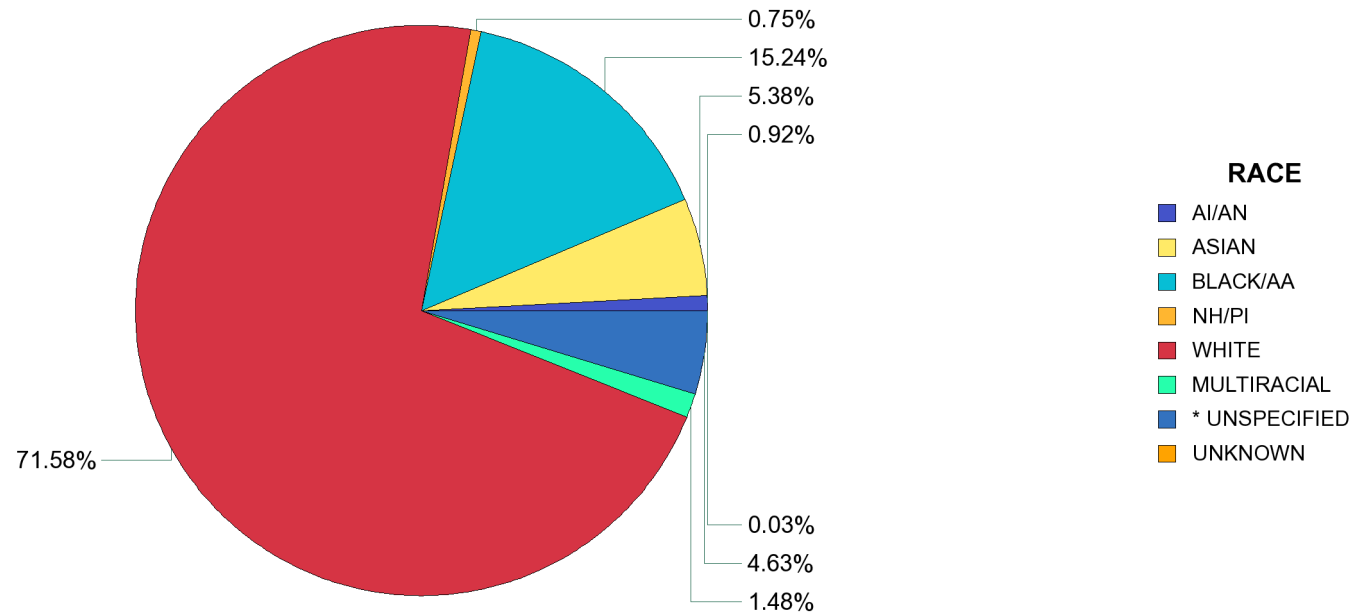
Geographic Location (Appropriated Fund)



GEOGRAPHIC LOCATION	Total	% Total Appr Fund Population
CONUS NON WASHINGTON DC	606,429	77.55%
CONUS WASHINGTON DC	110,309	14.11%
ALASKA/HAWAII	25,285	3.23%
TERRITORY	4,769	0.61%
FOREIGN COUNTRY	35,013	4.48%
UNSPECIFIED	224	0.03%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

General Workforce Demographics - Race (Appropriated Fund)

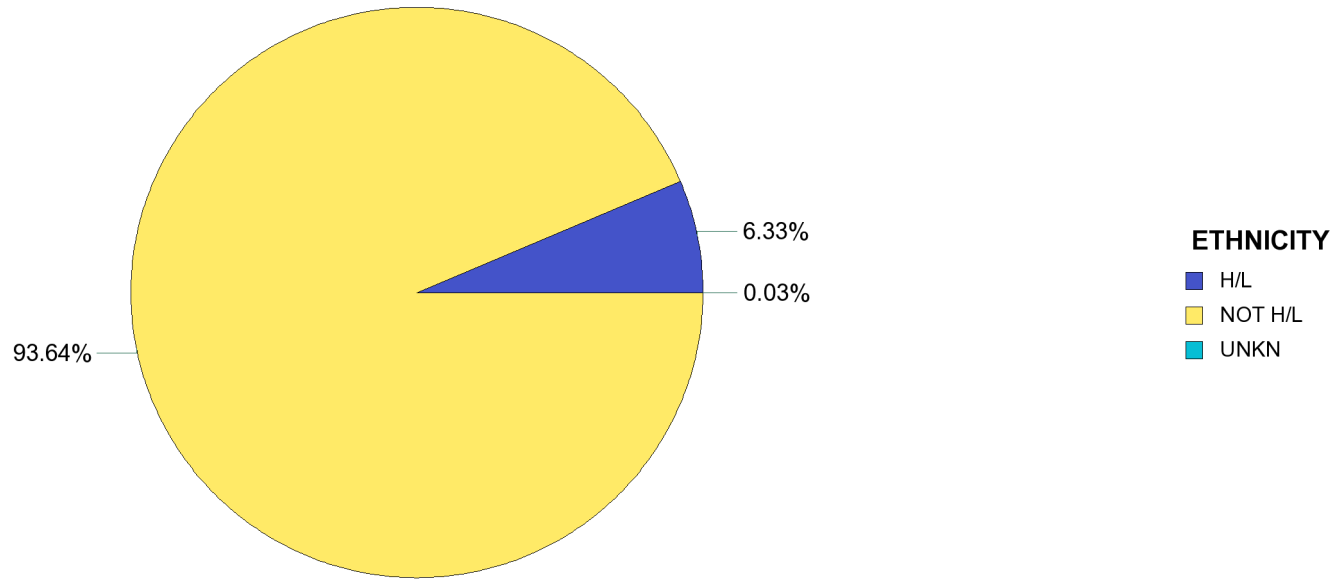


RACE	Total	% Total Appr Fund Population
AI/AN	7,162	0.92%
ASIAN	42,096	5.38%
BLACK/AA	119,163	15.24%
NH/PI	5,844	0.75%
WHITE	559,796	71.58%
MULTIRACIAL	11,554	1.48%
* UNSPECIFIED	36,193	4.63%
UNKNOWN	221	0.03%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

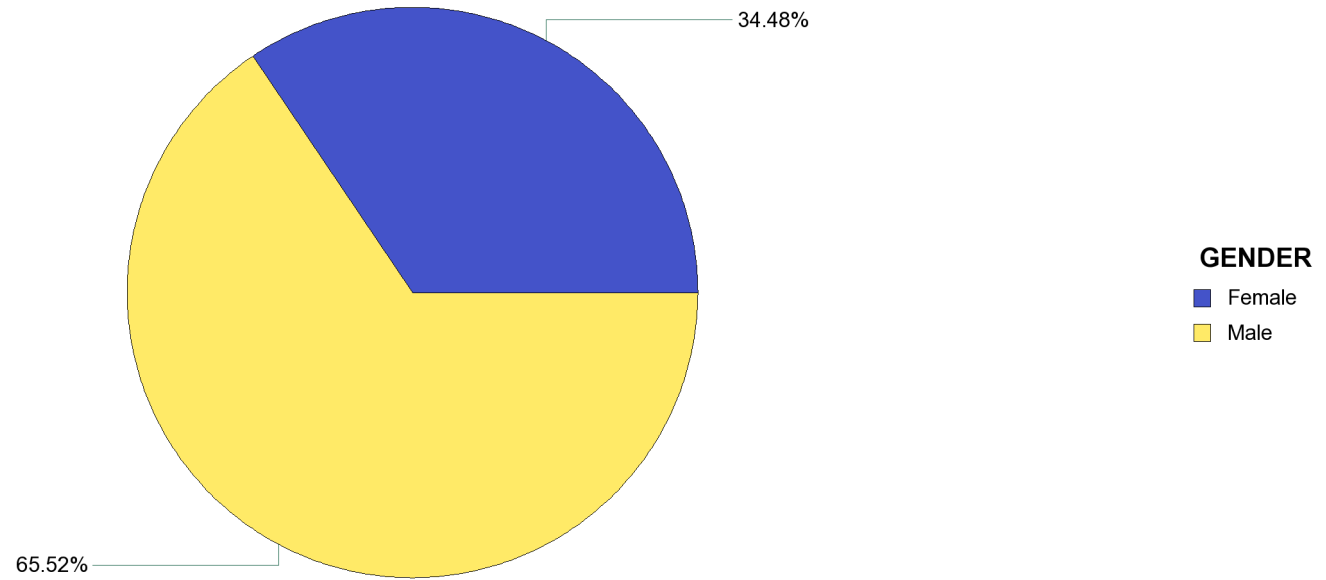
General Workforce Demographics - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% Total Appr Fund Population
H/L	49,508	6.33%
NOT H/L	732,300	93.64%
UNKN	221	0.03%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

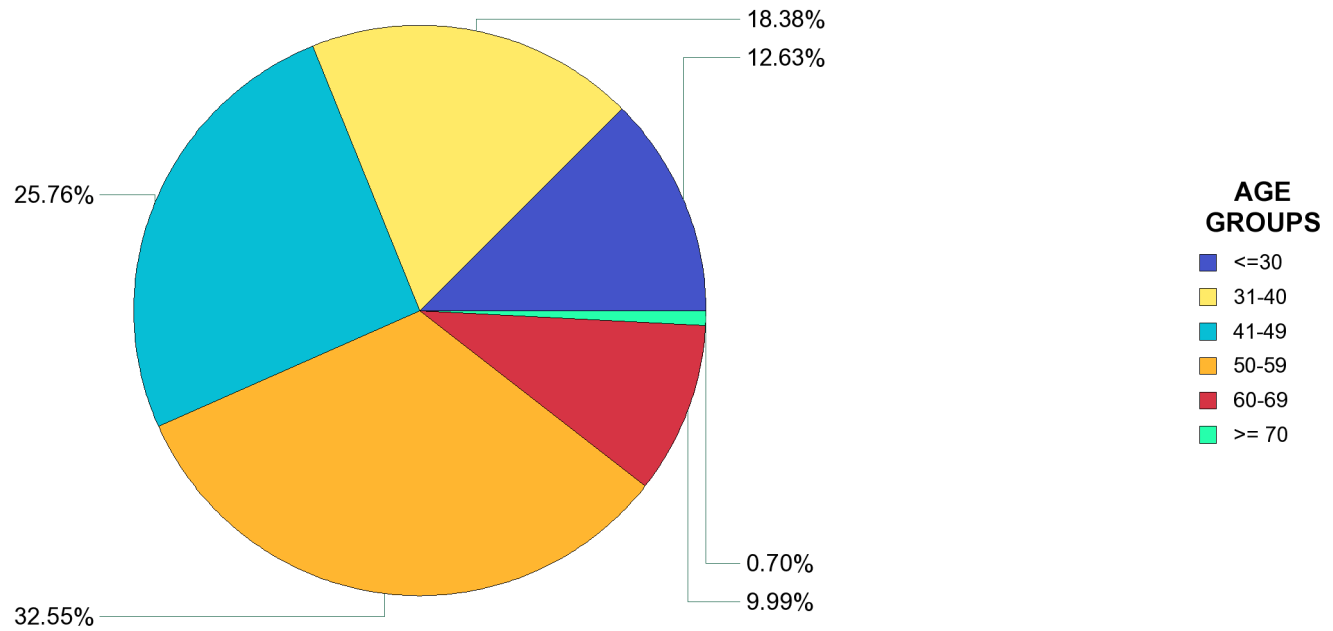
General Workforce Demographics - Gender (Appropriated Fund)



GENDER	Total	% Total Appr Fund Population
Female	269,664	34.48%
Male	512,365	65.52%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

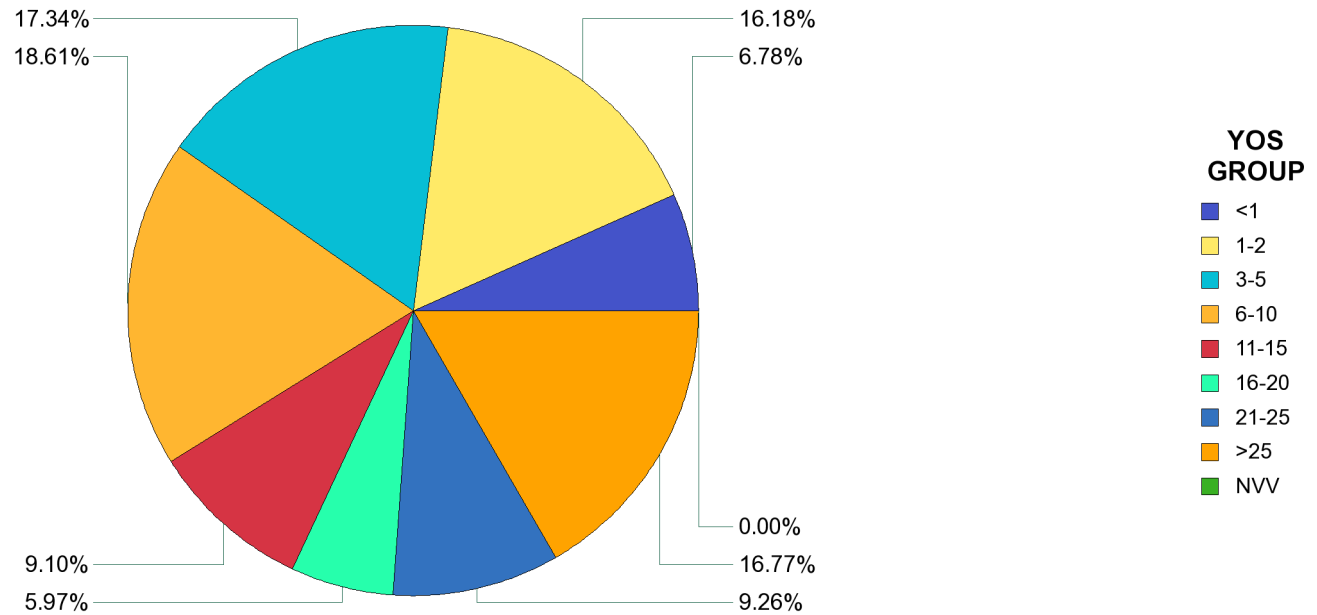
General Workforce Demographics - Age (Appropriated Fund)



AGE GROUPS	Total	% Total Appr Fund Population
<=30	98,769	12.63%
31-40	143,701	18.38%
41-49	201,458	25.76%
50-59	254,542	32.55%
60-69	78,092	9.99%
>= 70	5,467	0.70%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

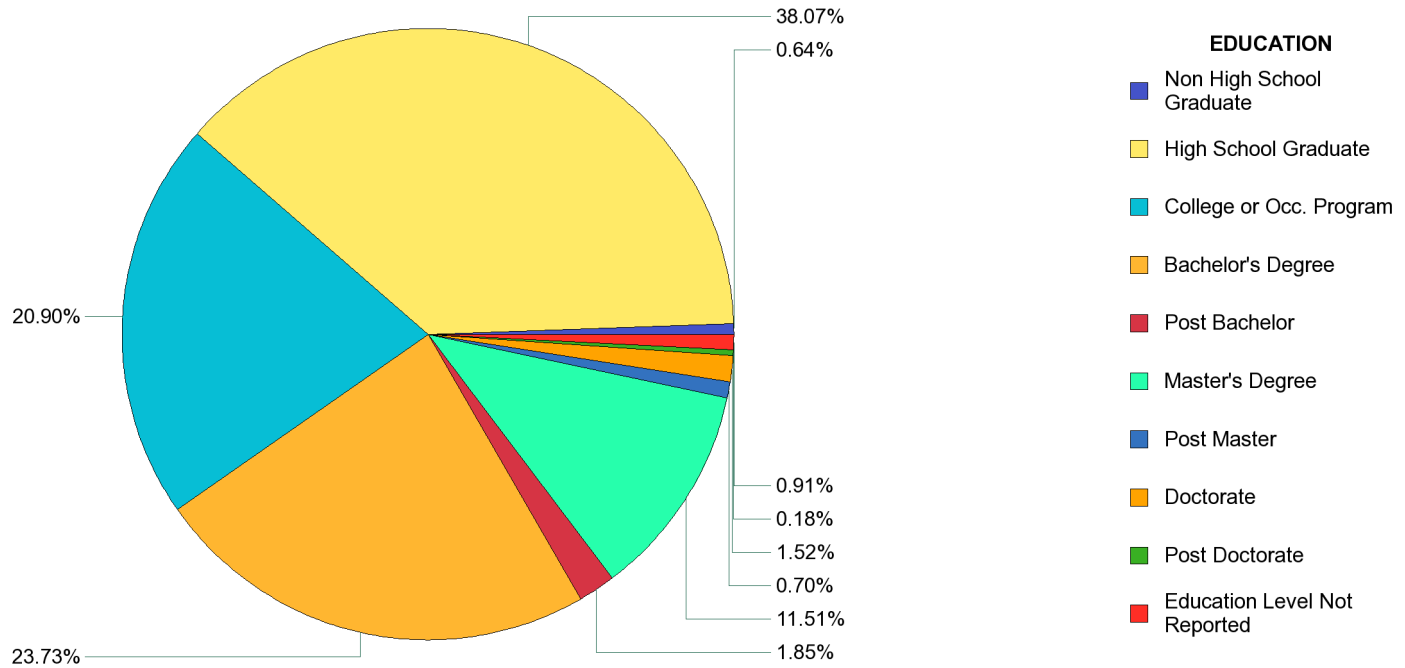
General Workforce Demographics - Years of Service (YOS) (Appropriated Fund)



YOS GROUP	Total	% Total Appr Fund Population
<1	53,042	6.78%
1-2	126,527	16.18%
3-5	135,575	17.34%
6-10	145,538	18.61%
11-15	71,136	9.10%
16-20	46,710	5.97%
21-25	72,377	9.26%
>25	131,109	16.77%
NVV	15	0.00%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

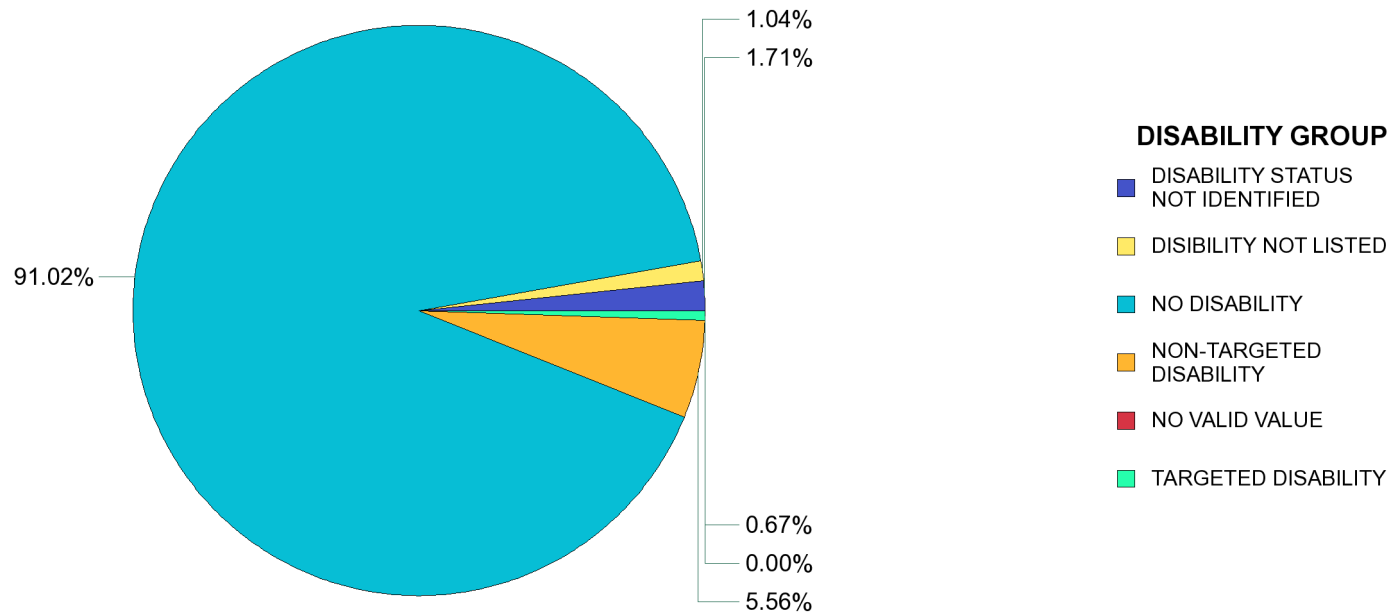
Education Levels (Appropriated Fund)



EDUCATION	Total	% Total Appr Fund Population
Non High School Graduate	5,006	0.64%
High School Graduate	297,717	38.07%
College or Occ. Program	163,421	20.90%
Bachelor's Degree	185,554	23.73%
Post Bachelor	14,474	1.85%
Master's Degree	90,000	11.51%
Post Master	5,473	0.70%
Doctorate	11,895	1.52%
Post Doctorate	1,377	0.18%
Education Level Not Reported	7,112	0.91%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

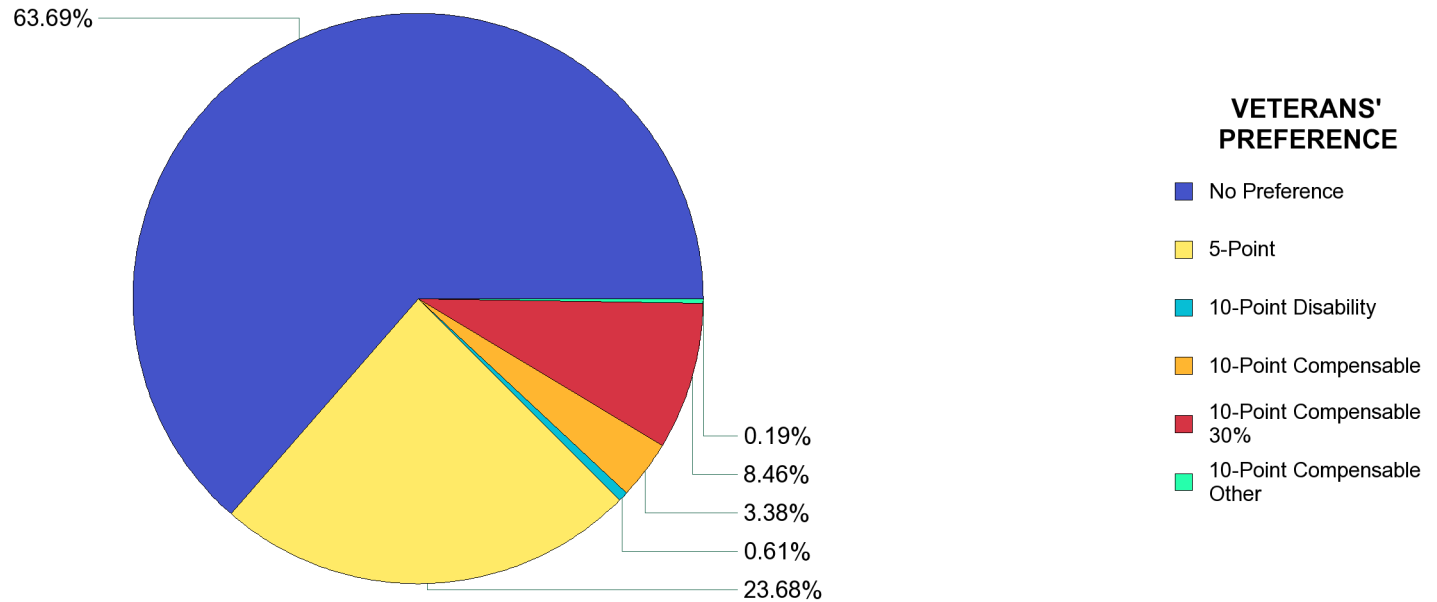
Disability Designation (Appropriated Fund)



DISABILITY GROUP	Total	% Total Appr Fund Population
DISABILITY STATUS NOT IDENTIFIED	13,358	1.71%
DISABILITY NOT LISTED	8,117	1.04%
NO DISABILITY	711,827	91.02%
NON-TARGETED DISABILITY	43,471	5.56%
NO VALID VALUE	3	0.00%
TARGETED DISABILITY	5,253	0.67%
Total	782,029	100.00%

DCPDS data as of 06/30/2012

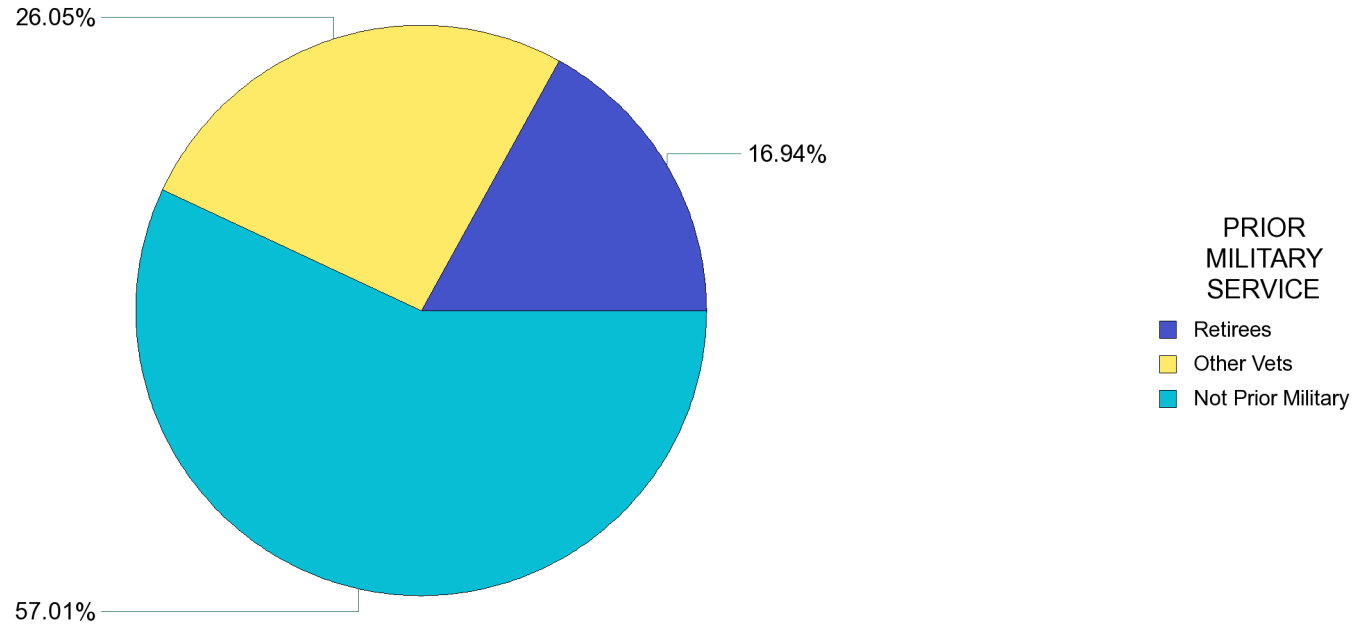
Veterans' Preference by Component (Appropriated Fund)



	No Preference	% Of Total Component	5-Point	% Of Total Component	10-Point Disability	% Of Total Component	10-Point Compensable	% Of Total Component	10-Point Compensable 30%	% Of Total Component	10-Point Compensable Other	% Of Total Component	Total DoD Civ
Army	151,000	58.62%	64,147	24.90%	1,857	0.72%	10,678	4.15%	29,310	11.38%	594	0.23%	257,586
Navy	128,234	63.65%	51,115	25.37%	1,236	0.61%	5,873	2.91%	14,746	7.32%	279	0.14%	201,483
Air Force	79,057	52.10%	49,762	32.79%	1,052	0.69%	6,820	4.49%	14,803	9.75%	257	0.17%	151,751
DoD AGY/ACT	82,382	72.44%	20,068	17.65%	612	0.54%	3,034	2.67%	7,303	6.42%	321	0.28%	113,720
National Guard	57,410	99.86%	74	0.13%	0	0.00%	1	0.00%	4	0.01%	0	0.00%	57,489
Grand Total	498,083	63.69%	185,166	23.68%	4,757	0.61%	26,406	3.38%	66,166	8.46%	1,451	0.19%	782,029

DCPDS data as of 06/30/2012

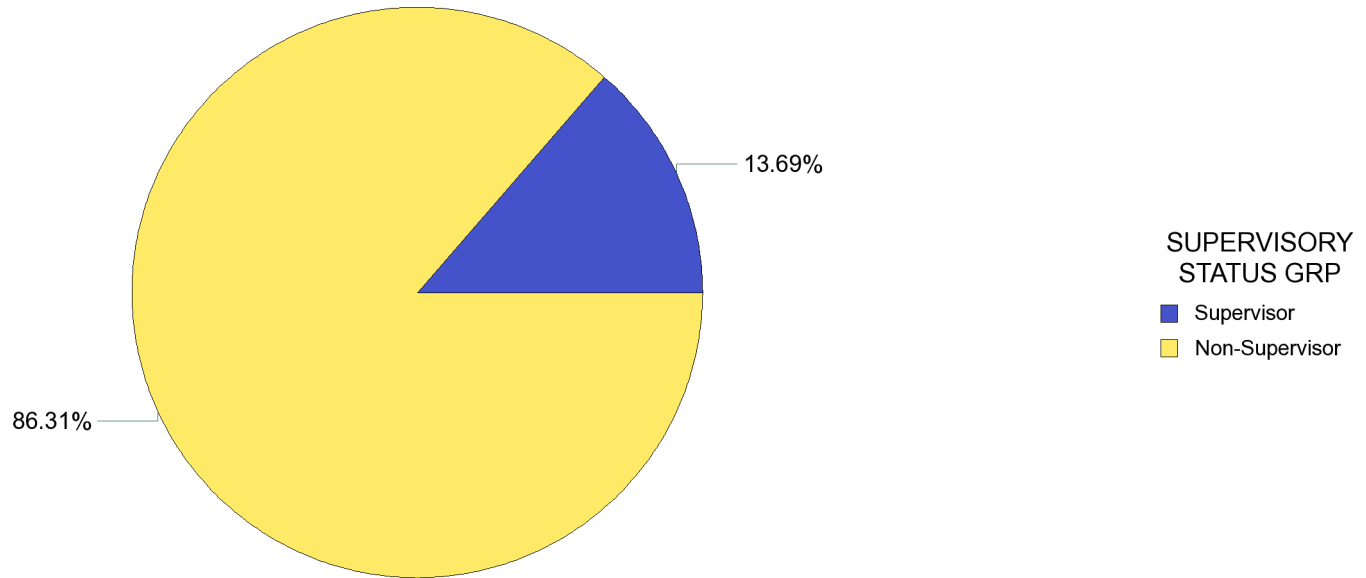
Prior Military Service by Component (Appropriated Fund)



COMPONENT	Retirees	% Of Total Component	Other Vets	% Of Total Component	Not Prior Military	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	46,177	17.93%	79,095	30.71%	132,314	51.37%	257,586	32.94%
Navy	35,333	17.54%	50,463	25.05%	115,687	57.42%	201,483	25.76%
Air Force	37,936	25.00%	49,095	32.35%	64,720	42.65%	151,751	19.40%
DoD AGY/ACT	13,041	11.47%	25,089	22.06%	75,590	66.47%	113,720	14.54%
National Guard					57,489	100.00%	57,489	7.35%
Sum:	132,487	16.94%	203,742	26.05%	445,800	57.01%	782,029	100.00%

DCPDS data as of 06/30/2012

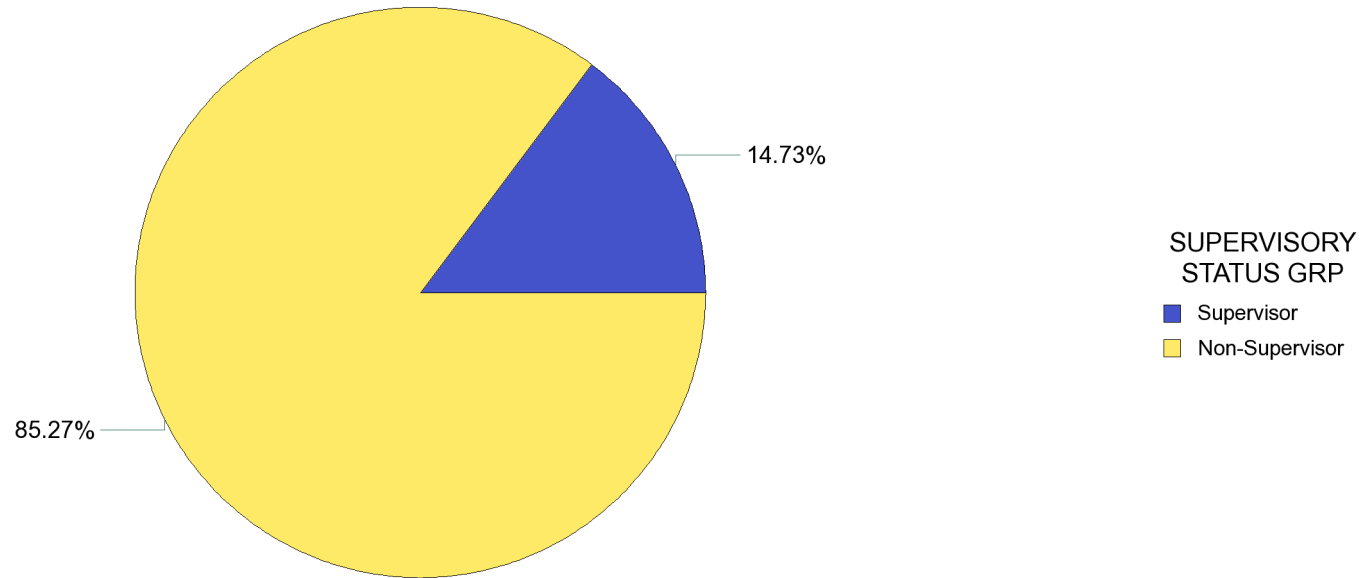
Supervisor Status by Component (Appropriated Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	32,523	12.63%	225,063	87.37%	257,586	32.94%
Navy	27,455	13.63%	174,028	86.37%	201,483	25.76%
Air Force	23,517	15.50%	128,234	84.50%	151,751	19.40%
DoD AGY/ACT	13,631	11.99%	100,089	88.01%	113,720	14.54%
National Guard	9,963	17.33%	47,526	82.67%	57,489	7.35%
Total	107,089	13.69%	674,940	86.31%	782,029	100.00%

DCPDS data as of 06/30/2012

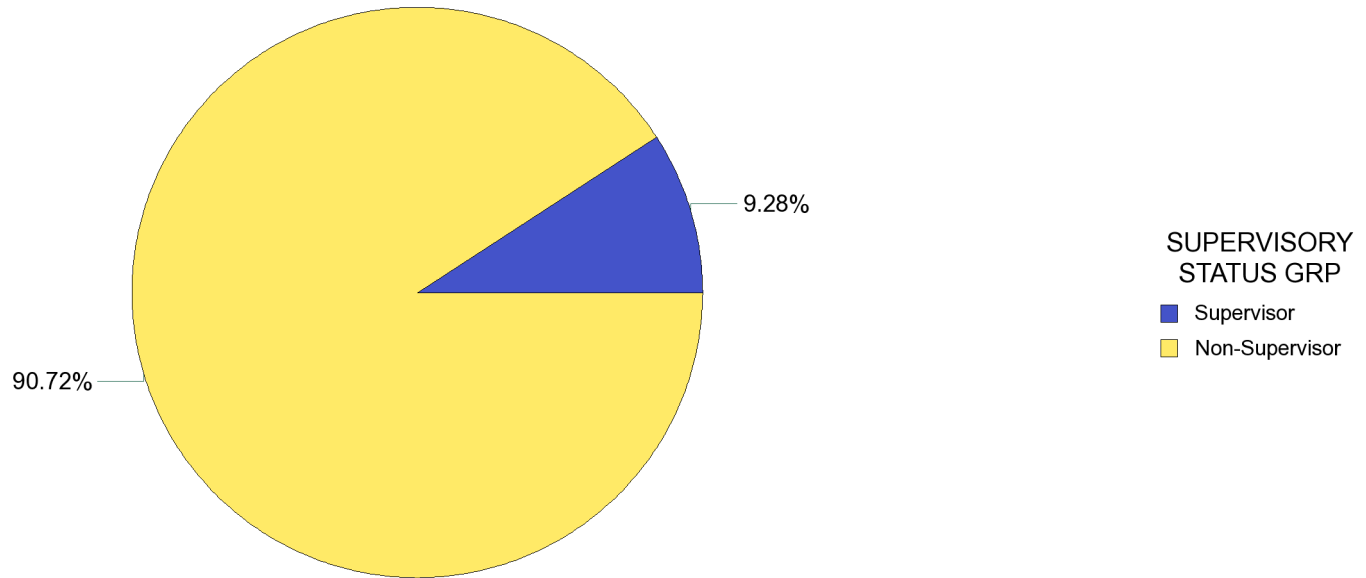
White Collar Supervisor Status by Component (Appr Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	30,352	13.67%	191,721	86.33%	222,073	28.40%
Navy	23,591	14.71%	136,796	85.29%	160,387	20.51%
Air Force	19,756	16.77%	98,022	83.23%	117,778	15.06%
DoD AGY/ACT	13,163	12.68%	90,641	87.32%	103,804	13.27%
National Guard	6,458	21.80%	23,169	78.20%	29,627	3.79%
Total	93,320	14.73%	540,349	85.27%	633,669	81.03%

DCPDS data as of 06/30/2012

Blue Collar Supervisor Status by Component (Appr Fund)

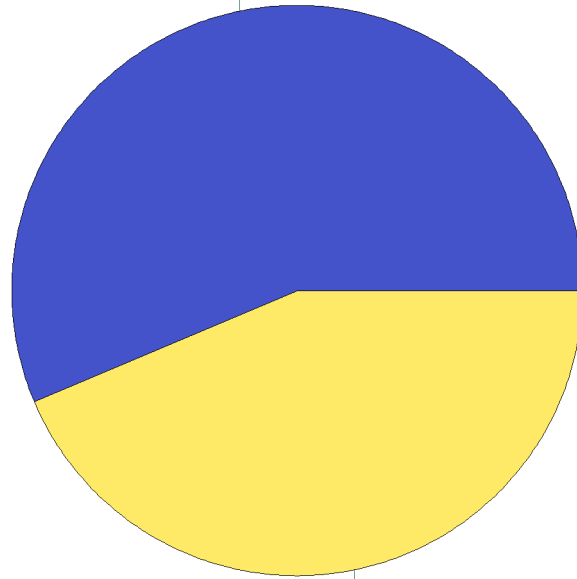


COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	2,171	6.11%	33,342	93.89%	35,513	4.54%
Navy	3,864	9.40%	37,232	90.60%	41,096	5.26%
Air Force	3,761	11.07%	30,212	88.93%	33,973	4.34%
DoD AGY/ACT	468	4.72%	9,448	95.28%	9,916	1.27%
National Guard	3,505	12.58%	24,357	87.42%	27,862	3.56%
Total	13,769	9.28%	134,591	90.72%	148,360	18.97%

DCPDS data as of 06/30/2012

Bargaining Unit Status by Component (Appropriated Fund)

56.44%



43.56%

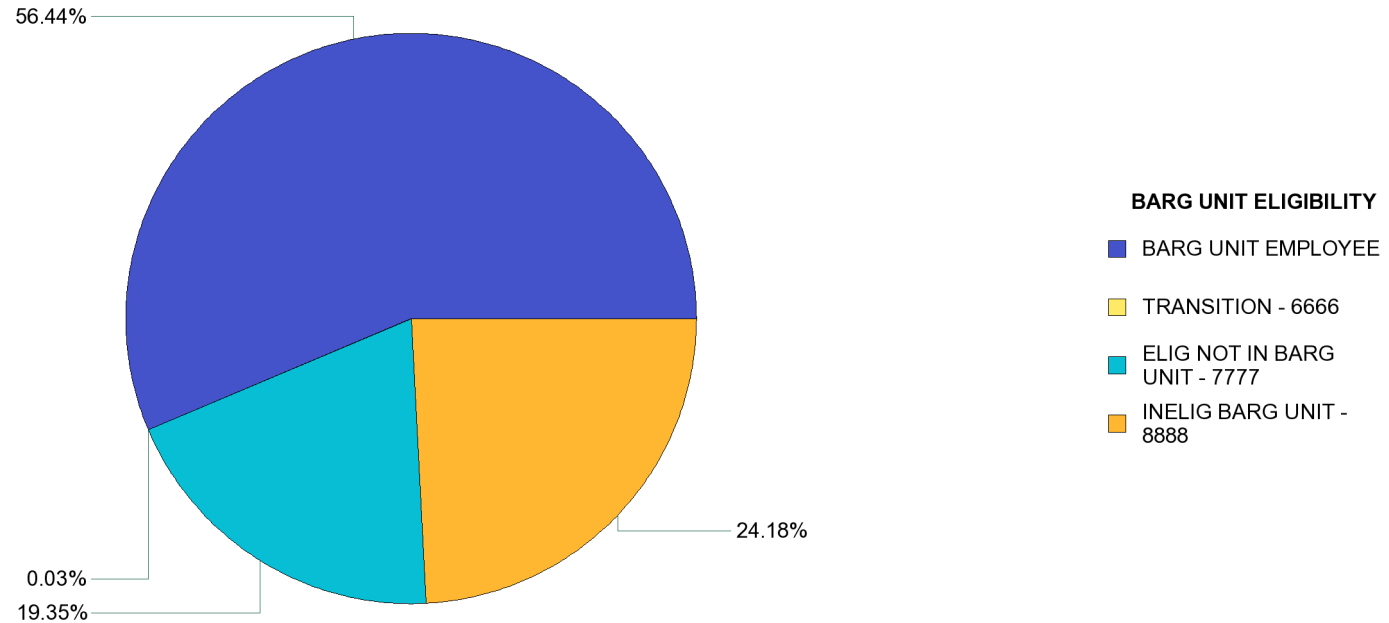
BARGAINING UNIT INDICATOR

- BARG UNIT EMPLOYEE
- NON-BARG UNIT EMPLOYEE

COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,909	56.64%	111,677	43.36%	257,586	32.94%
Navy	101,116	50.19%	100,367	49.81%	201,483	25.76%
Air Force	89,438	58.94%	62,313	41.06%	151,751	19.40%
DoD AGY/ACT	66,600	58.56%	47,120	41.44%	113,720	14.54%
National Guard	38,312	66.64%	19,177	33.36%	57,489	7.35%
Total:	441,375	56.44%	340,654	43.56%	782,029	100.00%

DCPDS data as of 06/30/2012

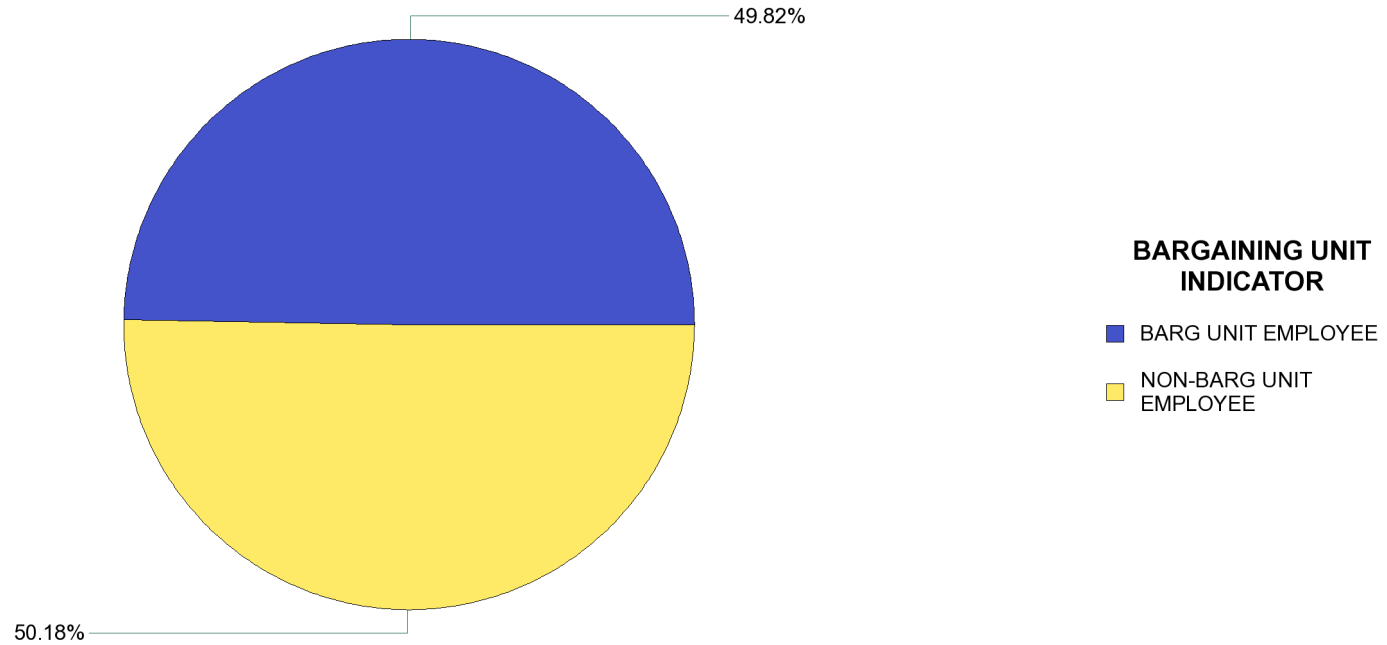
Bargaining Unit Eligibility Status by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	TRANSITION - 6666	% Of Total Component	ELIG NOT IN BARG UNIT - 7777	% Of Total Component	INELIG BARG UNIT - 8888	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,909	56.64%	92	0.04%	57,638	22.38%	53,947	20.94%	257,586	32.94%
Navy	101,116	50.19%	123	0.06%	49,019	24.33%	51,225	25.42%	201,483	25.76%
Air Force	89,438	58.94%			20,229	13.33%	42,084	27.73%	151,751	19.40%
DoD AGY/ACT	66,600	58.56%			19,091	16.79%	28,029	24.65%	113,720	14.54%
National Guard	38,312	66.64%			5,352	9.31%	13,825	24.05%	57,489	7.35%
Total:	441,375	56.44%	215	0.03%	151,329	19.35%	189,110	24.18%	782,029	100.00%

DCPDS data as of 06/30/2012

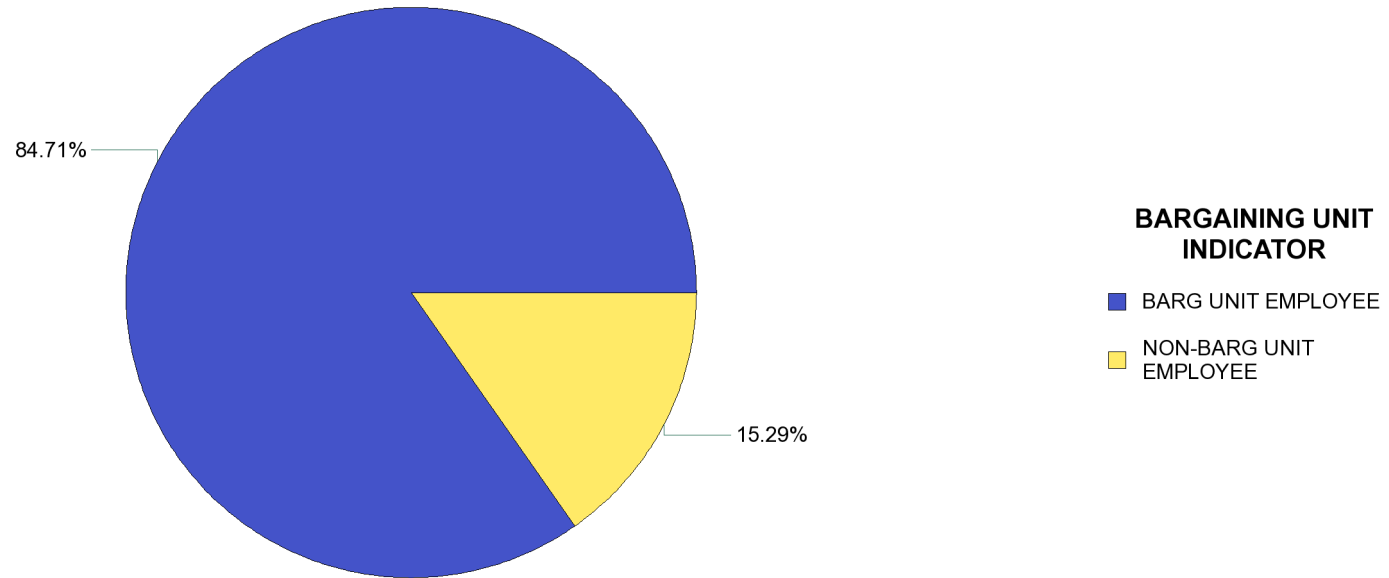
Bargaining Unit Status White Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# White Collar	# Component	% White Collar: Component	% White Collar: Total Appr Fund
Army	115,534	52.03%	106,539	47.97%	222,073	257,586	86.21%	28.40%
Navy	64,994	40.52%	95,393	59.48%	160,387	201,483	79.60%	20.51%
Air Force	59,865	50.83%	57,913	49.17%	117,778	151,751	77.61%	15.06%
DoD AGY/ACT	58,362	56.22%	45,442	43.78%	103,804	113,720	91.28%	13.27%
National Guard	16,938	57.17%	12,689	42.83%	29,627	57,489	51.54%	3.79%
Total White Collar:	315,693	49.82%	317,976	50.18%	633,669			81.03%
Total Appr Emp	441,375	56.44%	340,654	43.56%		782,029		

DCPDS data as of 06/30/2012

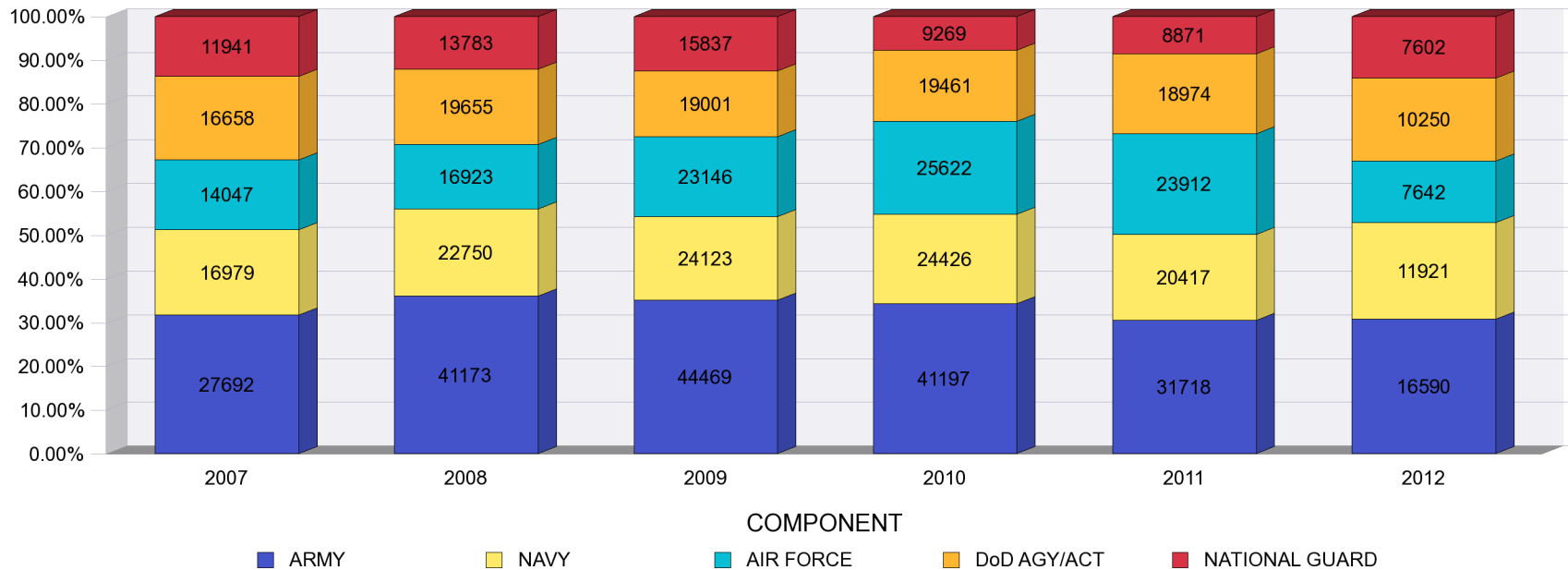
Bargaining Unit Status Blue Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# Blue Collar	# Component	% Blue Collar: Component	% Blue Collar: Total Appr Fund
Army	30,375	85.53%	5,138	14.47%	35,513	257,586	13.79%	4.54%
Navy	36,122	87.90%	4,974	12.10%	41,096	201,483	20.40%	5.26%
Air Force	29,573	87.05%	4,400	12.95%	33,973	151,751	22.39%	4.34%
DoD AGY/ACT	8,238	83.08%	1,678	16.92%	9,916	113,720	8.72%	1.27%
National Guard	21,374	76.71%	6,488	23.29%	27,862	57,489	48.46%	3.56%
Total Blue Collar:	125,682	84.71%	22,678	15.29%	148,360			18.97%
Total Appr Emp	441,375	56.44%	340,654	43.56%		782,029		

DCPDS data as of 06/30/2012

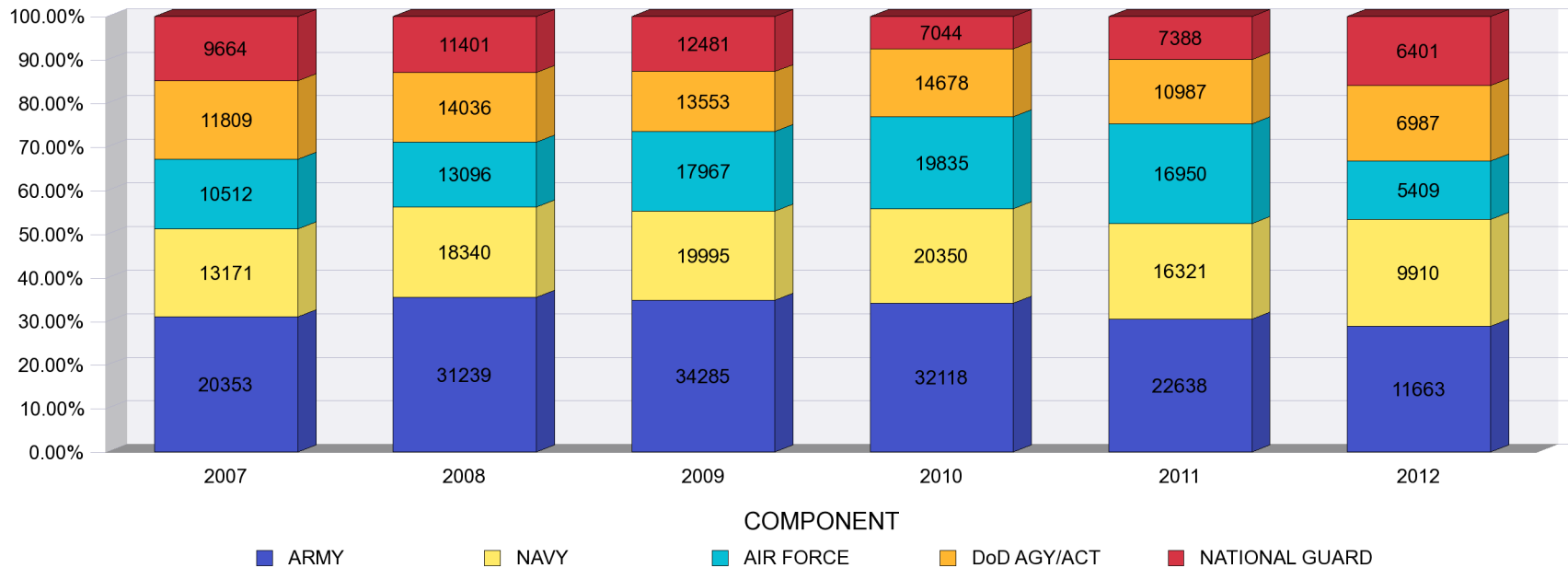
Appointment Actions (1XX) by Fiscal Year (Appropriated Fund)



COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	27,692	31.71%	41,173	36.03%	44,469	35.13%	41,197	34.34%	31,718	30.53%	16,590	30.72%	202,839	33.47%
NAVY	16,979	19.45%	22,750	19.91%	24,123	19.06%	24,426	20.36%	20,417	19.65%	11,921	22.07%	120,616	19.90%
AIR FORCE	14,047	16.09%	16,923	14.81%	23,146	18.29%	25,622	21.36%	23,912	23.02%	7,642	14.15%	111,292	18.36%
DoD AGY/ACT	16,658	19.08%	19,655	17.20%	19,001	15.01%	19,461	16.22%	18,974	18.26%	10,250	18.98%	103,999	17.16%
NATIONAL GUARD	11,941	13.68%	13,783	12.06%	15,837	12.51%	9,269	7.73%	8,871	8.54%	7,602	14.08%	67,303	11.11%
*TOTAL	87,317	100.00%	114,284	100.00%	126,576	100.00%	119,975	100.00%	103,892	100.00%	54,005	100.00%	606,049	100.00%

DCPDS data as of 06/30/2012

New Hires to the Federal Government by Fiscal Year (Appr Fund)

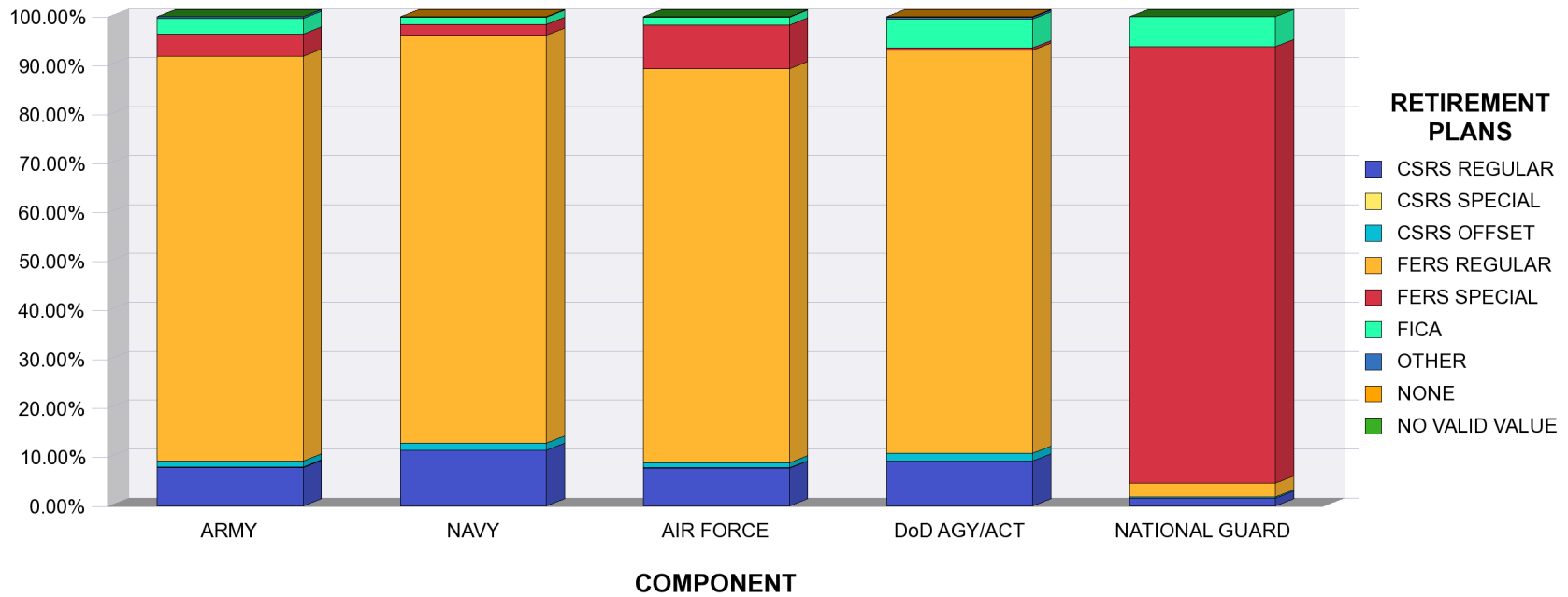


NEW HIRES	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	20,353	31.07%	31,239	35.45%	34,285	34.88%	32,118	34.16%	22,638	30.47%	11,663	28.89%	152,296	33.07%
NAVY	13,171	20.11%	18,340	20.81%	19,995	20.34%	20,350	21.64%	16,321	21.97%	9,910	24.55%	98,087	21.30%
AIR FORCE	10,512	16.05%	13,096	14.86%	17,967	18.28%	19,835	21.10%	16,950	22.82%	5,409	13.40%	83,769	18.19%
DoD AGY/ACT	11,809	18.03%	14,036	15.93%	13,553	13.79%	14,678	15.61%	10,987	14.79%	6,987	17.31%	72,050	15.64%
NATIONAL GUARD	9,664	14.75%	11,401	12.94%	12,481	12.70%	7,044	7.49%	7,388	9.95%	6,401	15.86%	54,379	11.81%
*TOTAL	65,509	100.00%	88,112	100.00%	98,281	100.00%	94,025	100.00%	74,284	100.00%	40,370	100.00%	460,581	100.00%

DCPDS data as of 06/30/2012

*Total: Service Computation Date (Civilian) = Nature of Action Effective Date - New Hires to the Federal Government

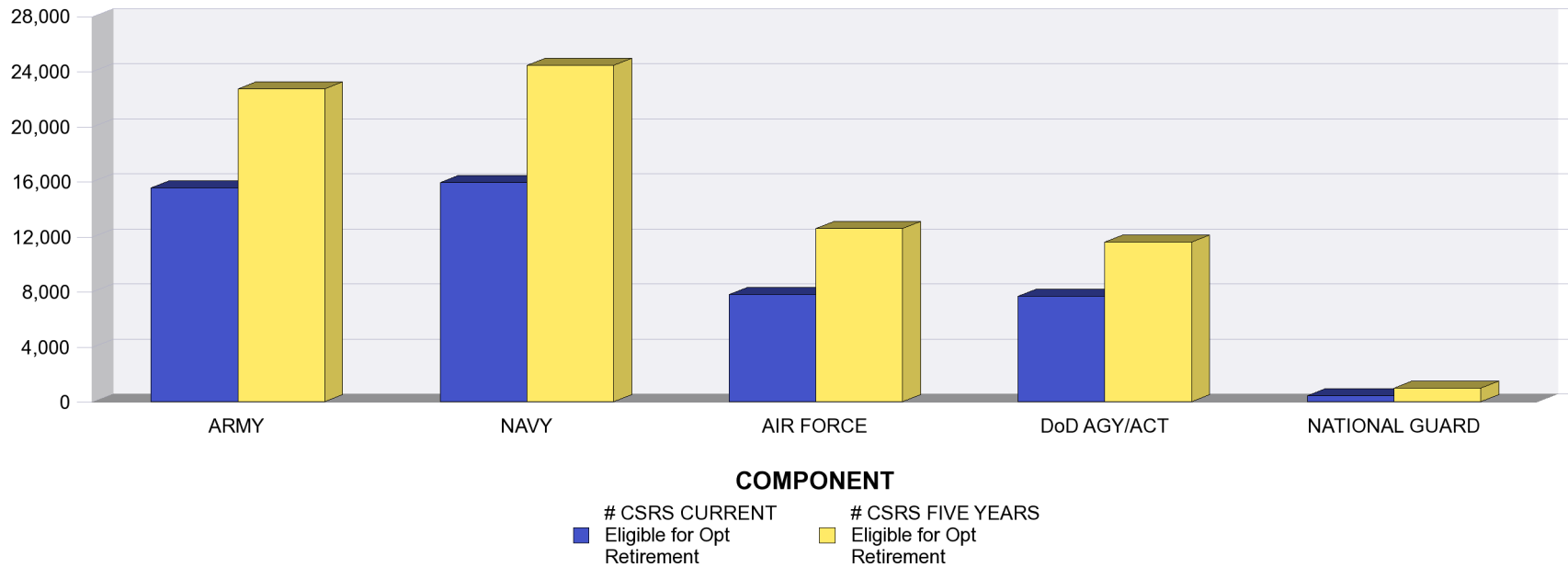
DoD Retirement Plans (Appropriated Fund)



RETIREMENT PLANS	ARMY	% COMP	NAVY	% COMP	AIR FORCE	% COMP	DoD AGY/ACT	% COMP	NATIONAL GUARD	% COMP	TOTAL	% TOTAL
CSRS REGULAR	20,247	7.86%	22,792	11.31%	11,689	7.70%	10,385	9.13%	925	1.61%	66,038	8.44%
CSRS SPECIAL	68	0.03%	100	0.05%	61	0.04%	14	0.01%	1	0.00%	244	0.03%
CSRS OFFSET	3,315	1.29%	2,944	1.46%	1,550	1.02%	1,783	1.57%	112	0.19%	9,704	1.24%
FERS REGULAR	213,131	82.74%	168,013	83.39%	122,259	80.57%	93,726	82.42%	1,642	2.86%	598,771	76.57%
FERS SPECIAL	11,617	4.51%	4,376	2.17%	13,520	8.91%	542	0.48%	51,267	89.18%	81,322	10.40%
FICA	8,045	3.12%	3,017	1.50%	2,480	1.63%	6,612	5.81%	3,537	6.15%	23,691	3.03%
OTHER	949	0.37%	173	0.09%	176	0.12%	444	0.39%	2	0.00%	1,744	0.22%
NONE	210	0.08%	67	0.03%	12	0.01%	214	0.19%	2	0.00%	505	0.06%
NO VALID VALUE	4	0.00%	1	0.00%	4	0.00%	0		1	0.00%	10	0.00%
Total	257,586	100.00%	201,483	100.00%	151,751	100.00%	113,720	100.00%	57,489	100.00%	782,029	100.00%

DCPDS data as of 06/30/2012

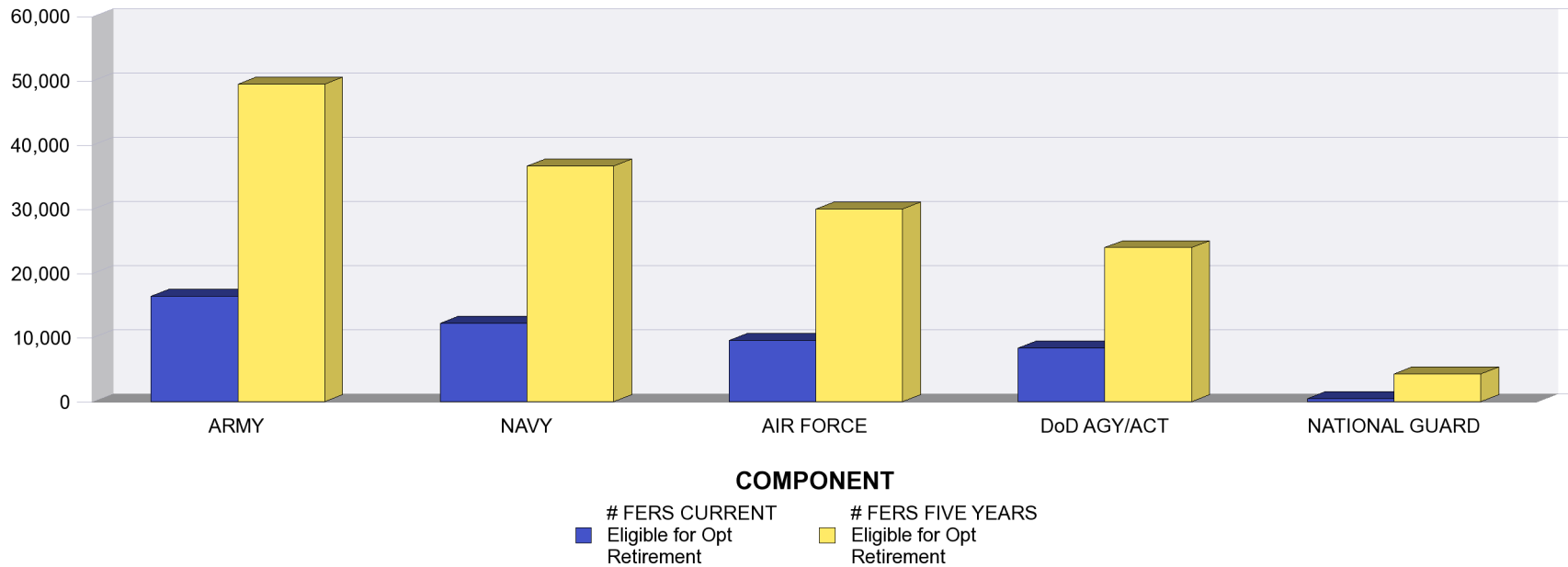
CSRS Optional Retirement Eligibility (Appropriated Fund Employees) As of 06/30/2012 & 06/30/2017



COMPONENT	TOTAL	# CSRS Emp	% CSRS Emp	# CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible: Total Appr Fund	# CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible: Total Appr Fund
ARMY	257,586	23,630	9.17%	15,539	65.76%	6.03%	22,708	96.10%	8.82%
NAVY	201,483	25,836	12.82%	15,920	61.62%	7.90%	24,425	94.54%	12.12%
AIR FORCE	151,751	13,300	8.76%	7,775	58.46%	5.12%	12,580	94.59%	8.29%
DoD AGY/ACT	113,720	12,182	10.71%	7,669	62.95%	6.74%	11,591	95.15%	10.19%
NATIONAL GUARD	57,489	1,038	1.81%	423	40.75%	0.74%	995	95.86%	1.73%
Total	782,029	75,986	9.72%	47,326	62.28%	6.05%	72,299	95.15%	9.25%

DCPDS data as of 06/30/2012

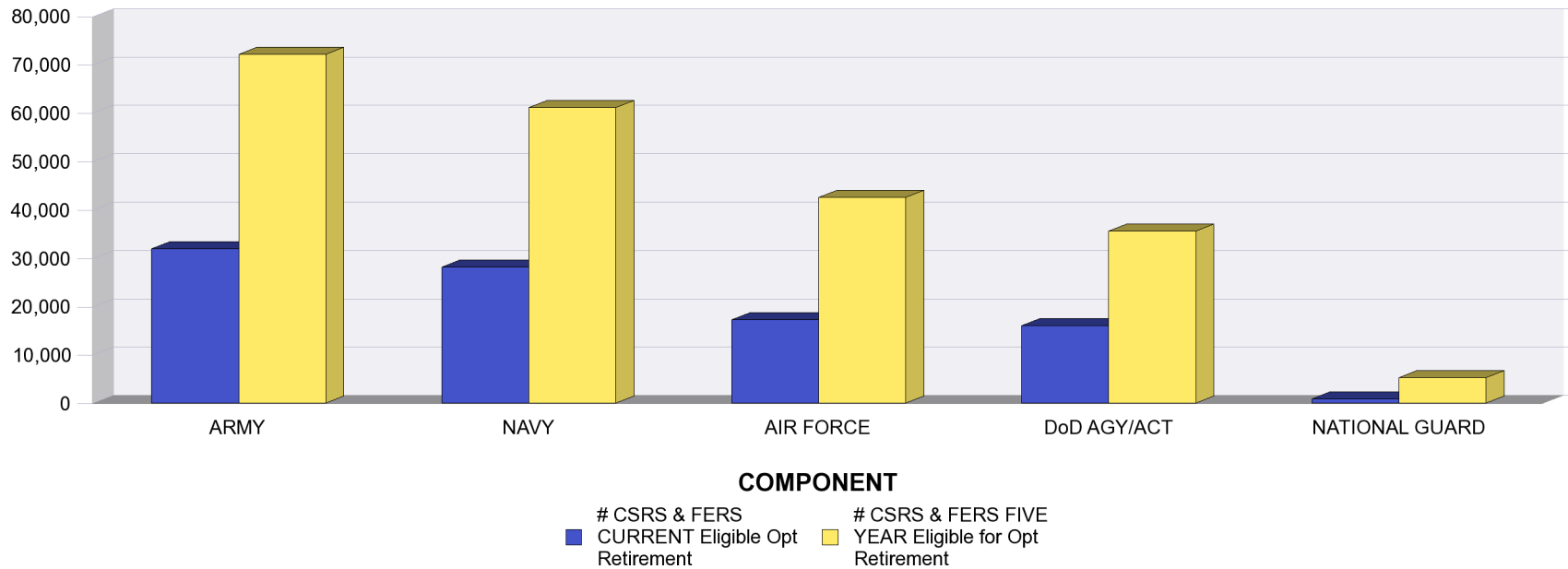
FERS Optional Retirement Eligibility (Appropriated Fund Employees) As of 06/30/2012 & 06/30/2017



COMPONENT	TOTAL	# FERS Emp	% FERS Emp	# FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible: Total Appr Fund	# FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEAR Eligible: Total Appr Fund
ARMY	257,586	224,748	87.25%	16,388	7.29%	6.36%	49,455	22.00%	19.20%
NAVY	201,483	172,389	85.56%	12,255	7.11%	6.08%	36,689	21.28%	18.21%
AIR FORCE	151,751	135,779	89.47%	9,526	7.02%	6.28%	30,016	22.11%	19.78%
DoD AGY/ACT	113,720	94,268	82.89%	8,398	8.91%	7.38%	23,993	25.45%	21.10%
NATIONAL GUARD	57,489	52,909	92.03%	456	0.86%	0.79%	4,302	8.13%	7.48%
Total	782,029	680,093	86.97%	47,023	6.91%	6.01%	144,455	21.24%	18.47%

DCPDS data as of 06/30/2012

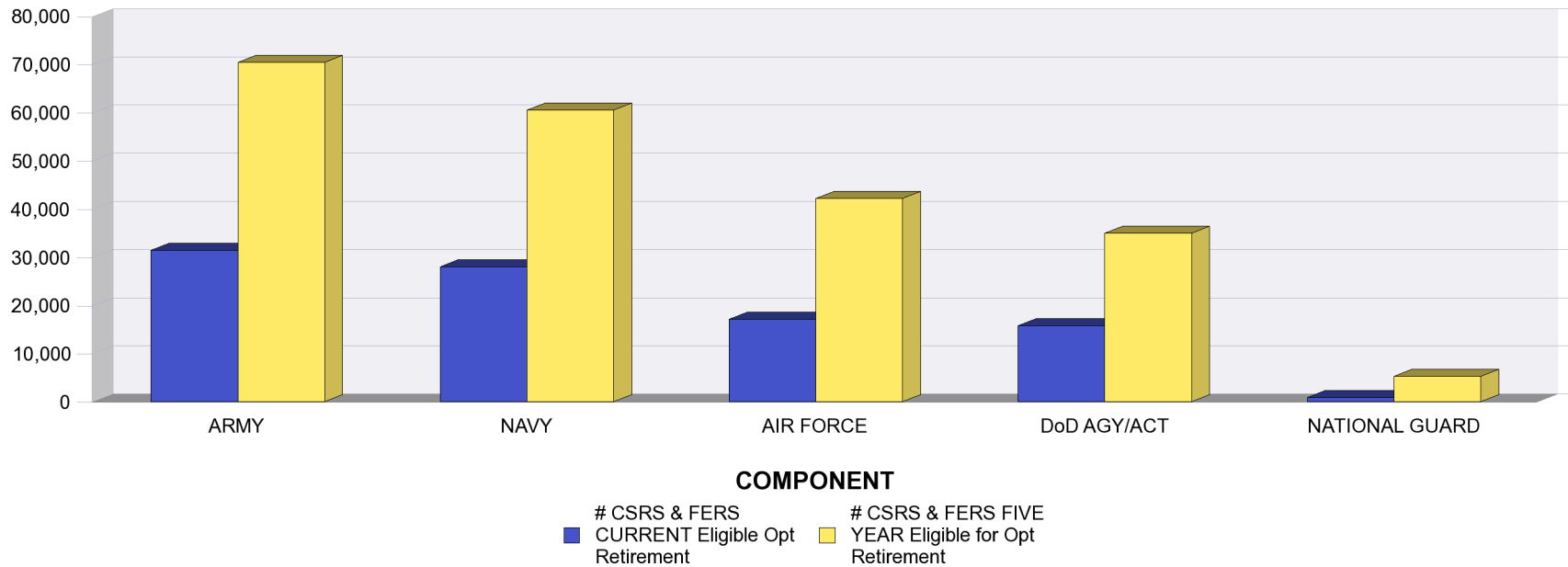
CSRS & FERS Optional Retirement Eligibility (Appr Fund Employees) As of 06/30/2012 & 06/30/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS CURRENT Eligible Opt Retirement	% CSRS & FERS CURRENT Eligible for Opt Retirement	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEARS: Total Appr Fund
ARMY	257,586	248,378	96.43%	31,927	12.85%	12.39%	72,163	29.05%	28.02%
NAVY	201,483	198,225	98.38%	28,175	14.21%	13.98%	61,114	30.83%	30.33%
AIR FORCE	151,751	149,079	98.24%	17,301	11.61%	11.40%	42,596	28.57%	28.07%
DoD AGY/ACT	113,720	106,450	93.61%	16,067	15.09%	14.13%	35,584	33.43%	31.29%
NATIONAL GUARD	57,489	53,947	93.84%	879	1.63%	1.53%	5,297	9.82%	9.21%
Total	782,029	756,079	96.68%	94,349	12.48%	12.06%	216,754	28.67%	27.72%

DCPDS data as of 06/30/2012

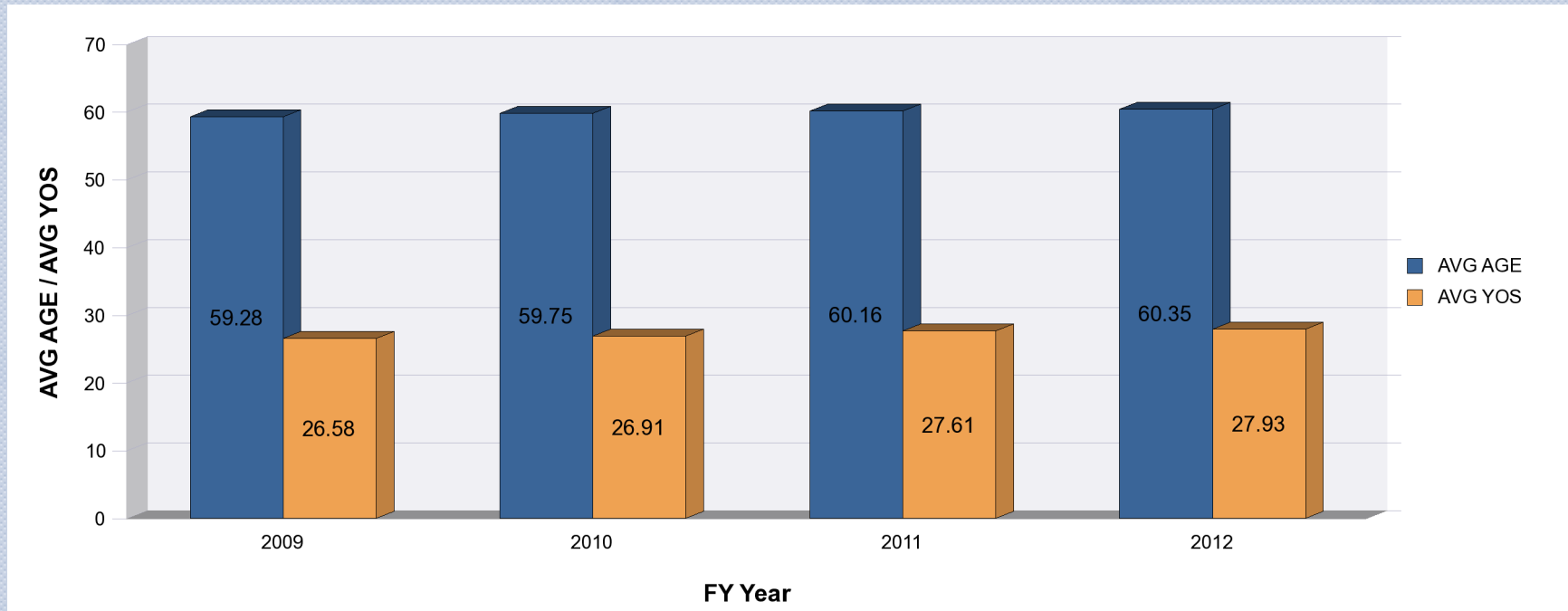
CSRS & FERS Optional Retirement Eligibility (Appr Fund - Perm Empl) As of 06/30/2012 & 06/30/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS CURRENT Eligible Opt Retirement	% CSRS & FERS CURRENT Eligible for Opt Retirement	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEARS: Total Appr Fund
ARMY	237,463	236,039	99.40%	31,447	13.32%	13.24%	70,381	29.82%	29.64%
NAVY	195,613	195,338	99.86%	27,969	14.32%	14.30%	60,528	30.99%	30.94%
AIR FORCE	146,591	146,206	99.74%	17,187	11.76%	11.72%	42,202	28.86%	28.79%
DoD AGY/ACT	103,612	102,878	99.29%	15,843	15.40%	15.29%	35,014	34.03%	33.79%
NATIONAL GUARD	53,855	53,841	99.97%	875	1.63%	1.62%	5,285	9.82%	9.81%
Total	737,134	734,302	99.62%	93,321	12.71%	12.66%	213,410	29.06%	28.95%

DCPDS data as of 06/30/2012

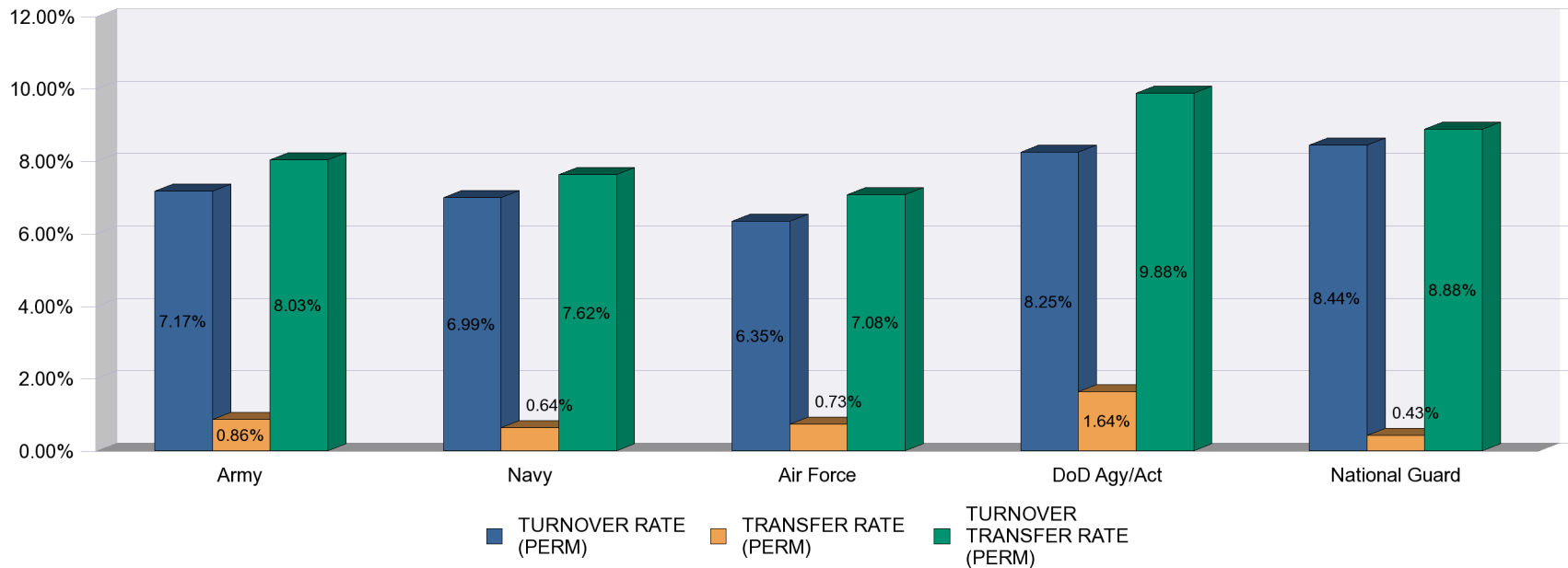
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



FISCAL YEAR	2009			2010			2011			2012		
COMPONENT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT
ARMY	59.96	26.85	6,235	60.43	27.08	6,885	60.62	27.86	9,976	60.70	27.27	6,729
NAVY	59.50	27.94	4,971	60.10	28.13	5,475	60.21	28.42	6,488	60.46	28.89	4,963
AIR FORCE	59.54	25.99	3,770	60.04	26.39	3,812	60.60	27.03	4,083	60.22	28.18	5,808
DoD AGY/ACT	60.07	26.58	2,766	60.17	27.24	3,361	60.63	27.89	3,853	60.97	28.40	3,062
NATIONAL GUARD	52.54	21.65	1,268	52.56	21.45	1,260	53.17	22.42	1,221	54.40	23.39	685
	59.28	26.58	19,010	59.75	26.91	20,793	60.16	27.61	25,621	60.35	27.93	21,247

DCPDS Data as of 06/30/2012

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2006



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	198,836	14,261	7.17%	1,712	0.86%	15,973	8.03%
Navy	170,314	11,897	6.99%	1,088	0.64%	12,985	7.62%
Air Force	129,334	8,210	6.35%	949	0.73%	9,159	7.08%
DoD Agy/Act	85,358	7,039	8.25%	1,398	1.64%	8,437	9.88%
National Guard	47,152	3,981	8.44%	204	0.43%	4,185	8.88%
TOTAL	630,994	45,388	7.19%	5,351		50,739	

DCPDS Data: FY2006 As of: 09/30/2006 - Data Pulled: 06/20/2012

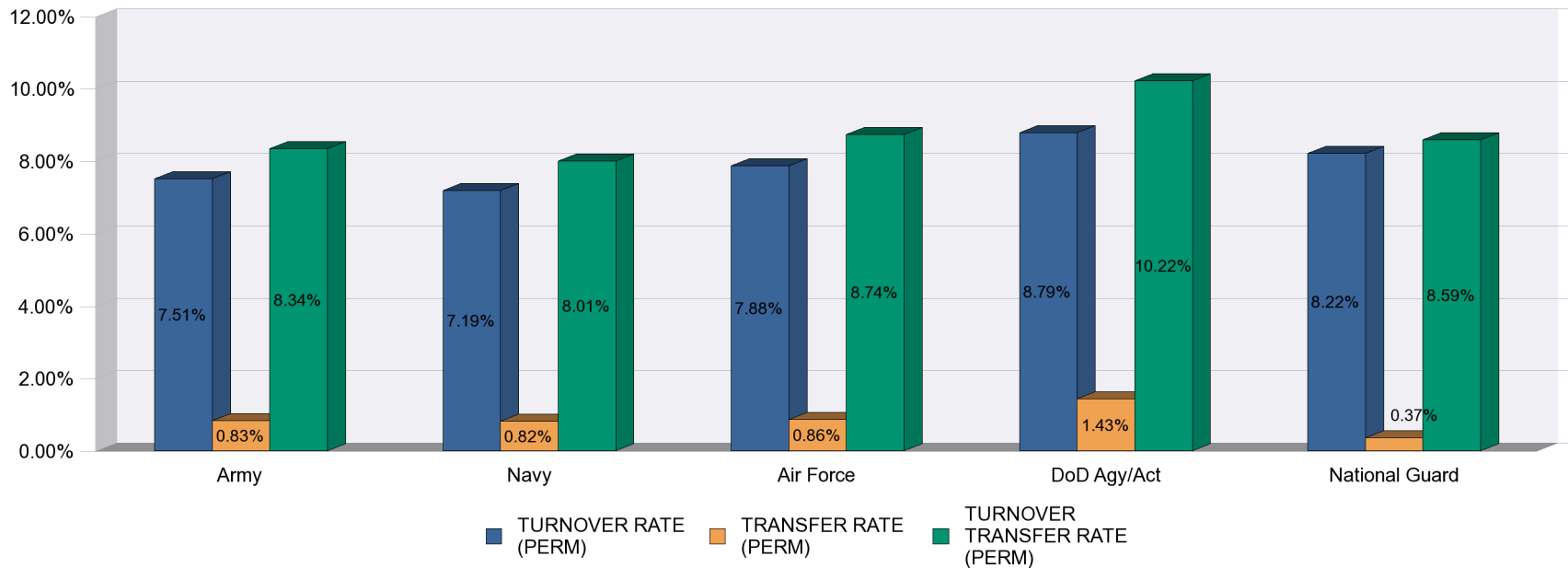
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2007



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,734	15,008	7.51%	1,657	0.83%	16,665	8.34%
Navy	169,907	12,215	7.19%	1,392	0.82%	13,607	8.01%
Air Force	131,469	10,359	7.88%	1,135	0.86%	11,494	8.74%
DoD Agy/Act	85,618	7,527	8.79%	1,224	1.43%	8,751	10.22%
National Guard	47,512	3,905	8.22%	175	0.37%	4,080	8.59%
TOTAL	634,240	49,014	7.73%	5,583		54,597	

DCPDS Data: FY2007 As of: 09/30/2007 - Data Pulled: 06/20/2012

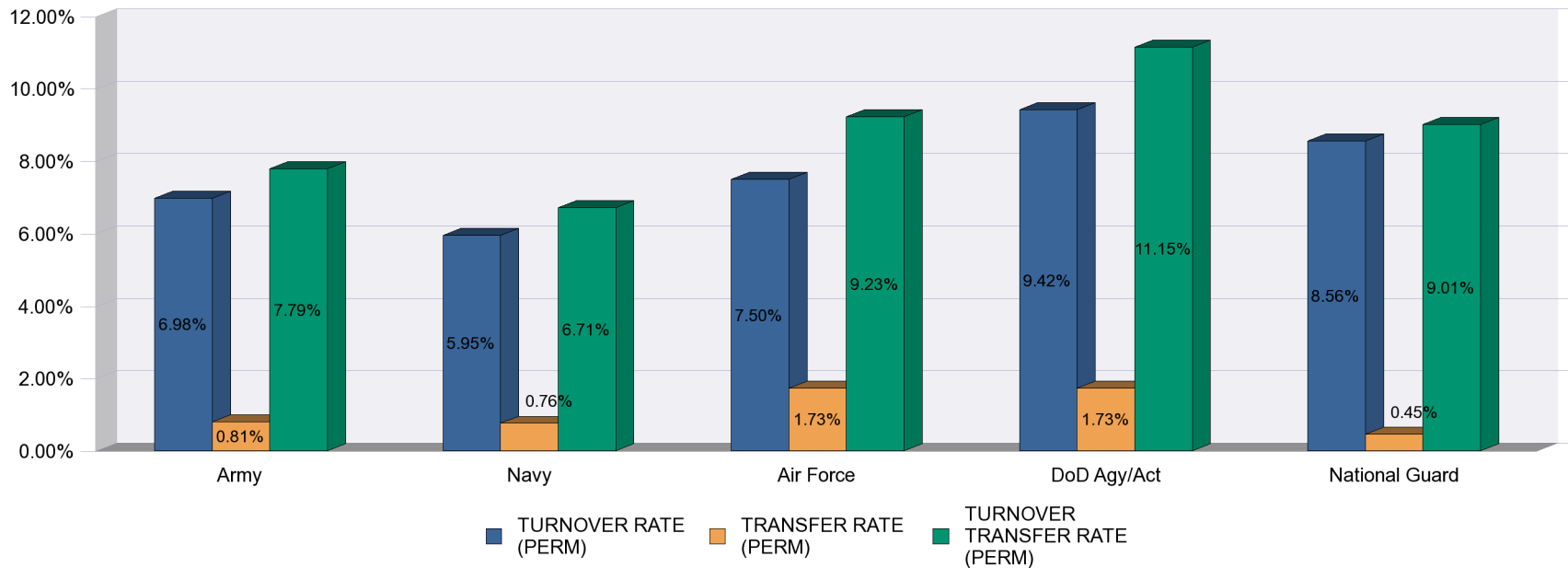
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2008



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,239	13,908	6.98%	1,612	0.81%	15,520	7.79%
Navy	169,427	10,079	5.95%	1,289	0.76%	11,368	6.71%
Air Force	128,493	9,631	7.50%	2,225	1.73%	11,856	9.23%
DoD Agy/Act	85,552	8,058	9.42%	1,483	1.73%	9,541	11.15%
National Guard	48,227	4,129	8.56%	218	0.45%	4,347	9.01%
TOTAL	630,938	45,805	7.26%	6,827		52,632	

DCPDS Data: FY2008 As of: 09/30/2008 - Data Pulled: 06/20/2012

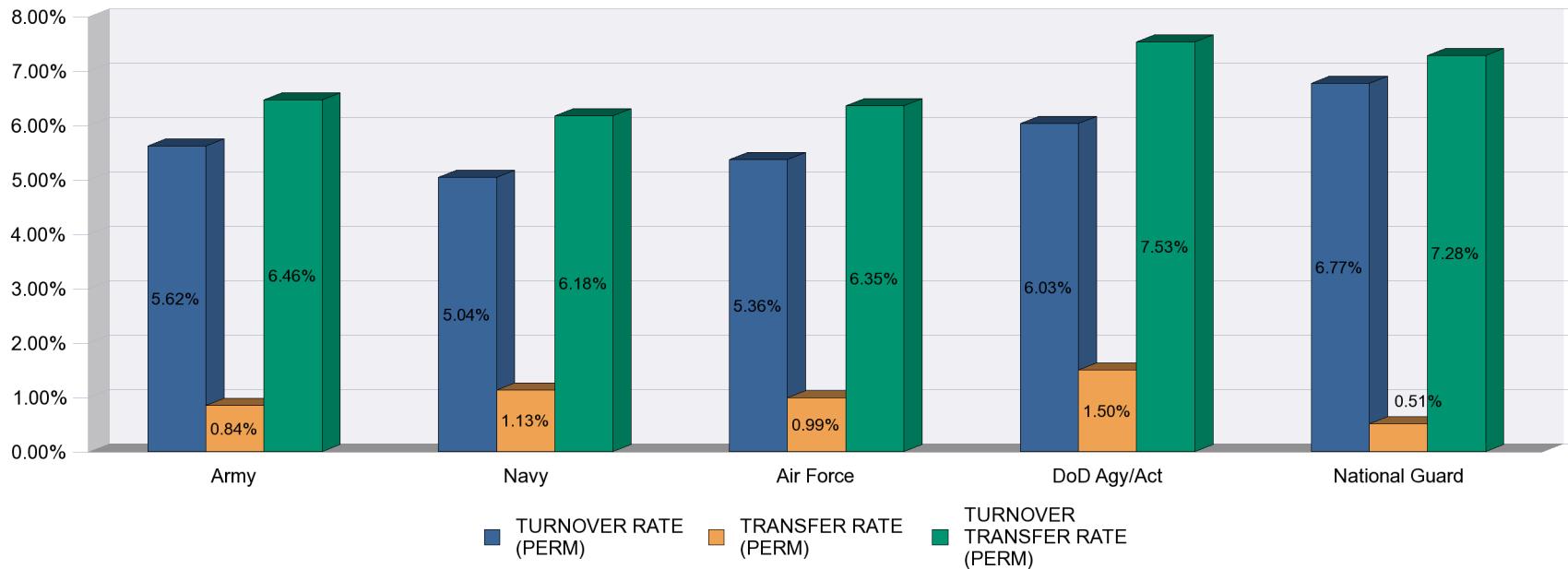
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2009



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	209,327	11,756	5.62%	1,768	0.84%	13,524	6.46%
Navy	176,040	8,873	5.04%	1,998	1.13%	10,871	6.18%
Air Force	125,769	6,745	5.36%	1,247	0.99%	7,992	6.35%
DoD Agy/Act	87,319	5,269	6.03%	1,307	1.50%	6,576	7.53%
National Guard	48,845	3,308	6.77%	249	0.51%	3,557	7.28%
TOTAL	647,300	35,951	5.55%	6,569		42,520	

DCPDS Data: FY2009 As of: 09/30/2009 - Data Pulled: 06/20/2012

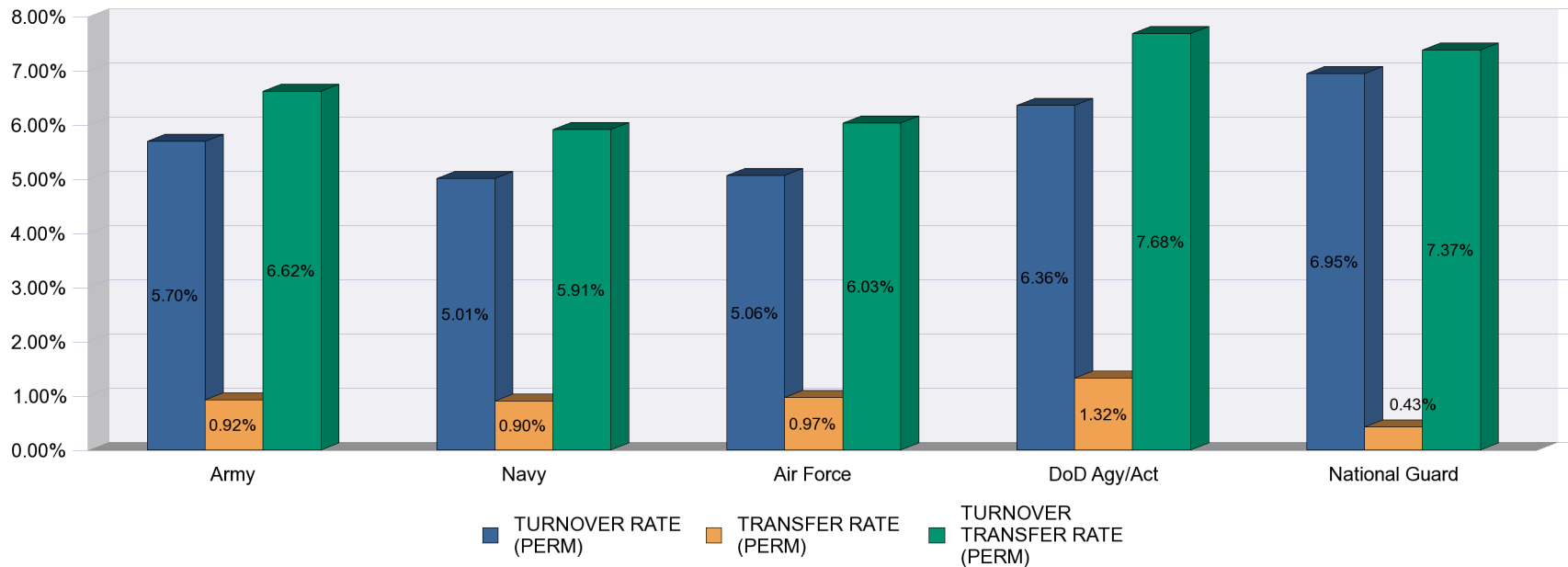
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2010



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	227,167	12,939	5.70%	2,093	0.92%	15,032	6.62%
Navy	184,310	9,231	5.01%	1,665	0.90%	10,896	5.91%
Air Force	131,823	6,671	5.06%	1,275	0.97%	7,946	6.03%
DoD Agy/Act	92,462	5,877	6.36%	1,224	1.32%	7,101	7.68%
National Guard	50,626	3,517	6.95%	216	0.43%	3,733	7.37%
TOTAL	686,388	38,235	5.57%	6,473		44,708	

DCPDS Data: FY2010 As of: 09/30/2010 - Data Pulled: 06/20/2012

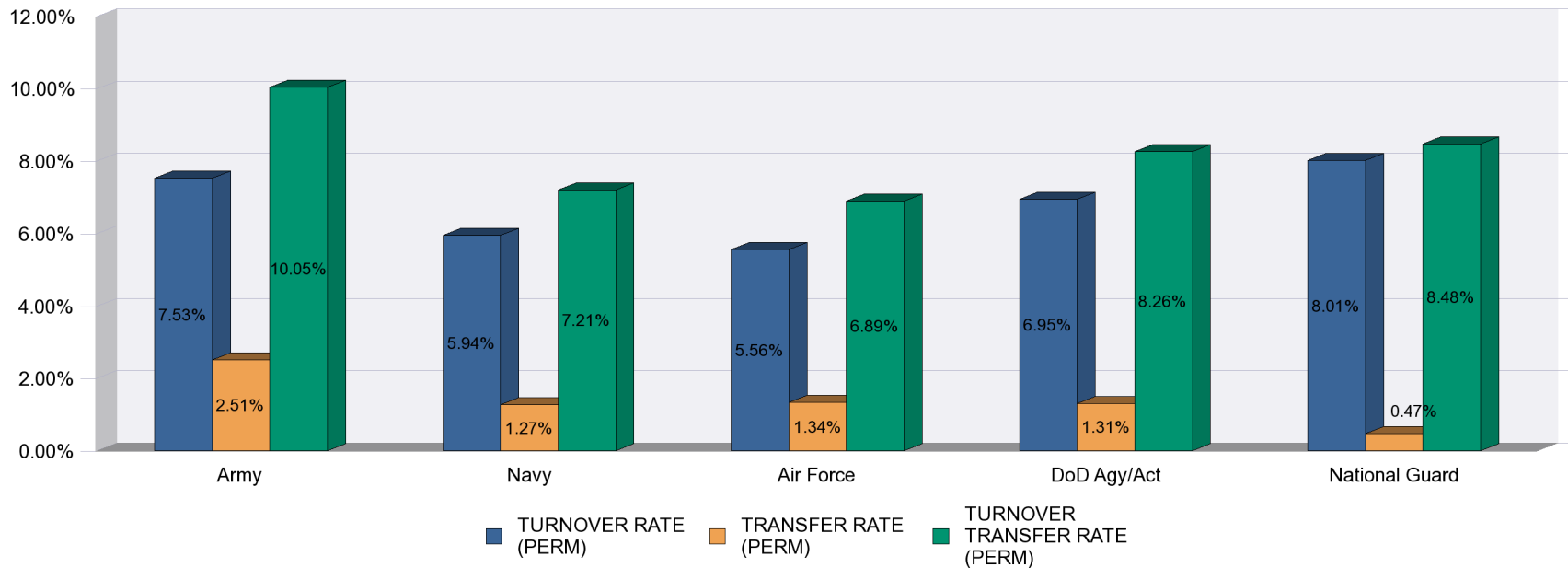
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2011



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	241,647	18,201	7.53%	6,075	2.51%	24,276	10.05%
Navy	192,712	11,453	5.94%	2,440	1.27%	13,893	7.21%
Air Force	142,246	7,906	5.56%	1,900	1.34%	9,806	6.89%
DoD Agy/Act	97,672	6,788	6.95%	1,281	1.31%	8,069	8.26%
National Guard	50,763	4,068	8.01%	238	0.47%	4,306	8.48%
TOTAL	725,040	48,416	6.68%	11,934		60,350	

DCPDS Data: FY2011 As of: 09/30/2011 - Data Pulled: 06/20/2012

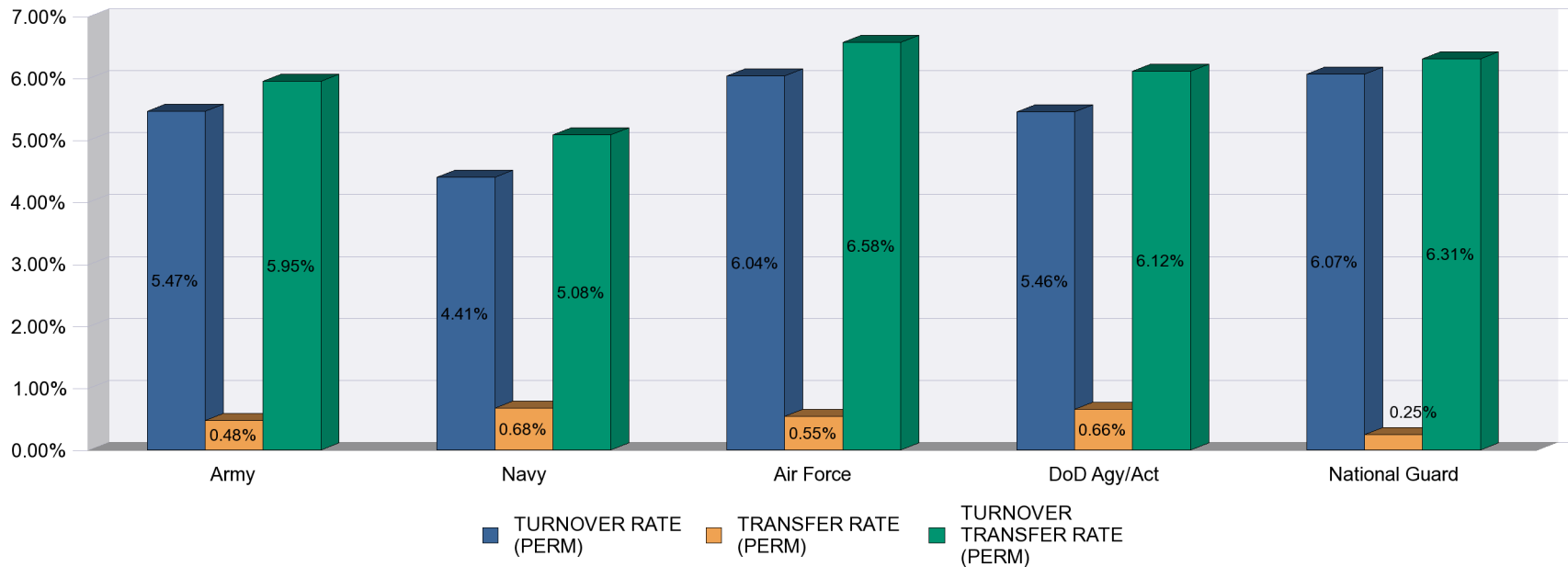
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2012



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	239,285	13,082	5.47%	1,151	0.48%	14,233	5.95%
Navy	195,306	8,604	4.41%	1,327	0.68%	9,931	5.08%
Air Force	150,330	9,074	6.04%	821	0.55%	9,895	6.58%
DoD Agy/Act	102,382	5,585	5.46%	678	0.66%	6,263	6.12%
National Guard	49,791	3,021	6.07%	123	0.25%	3,144	6.31%
TOTAL	737,094	39,366	5.34%	4,100		43,466	

DCPDS Data: FY2012 As of: 06/30/2012 - Data Pulled: 07/17/2012

Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

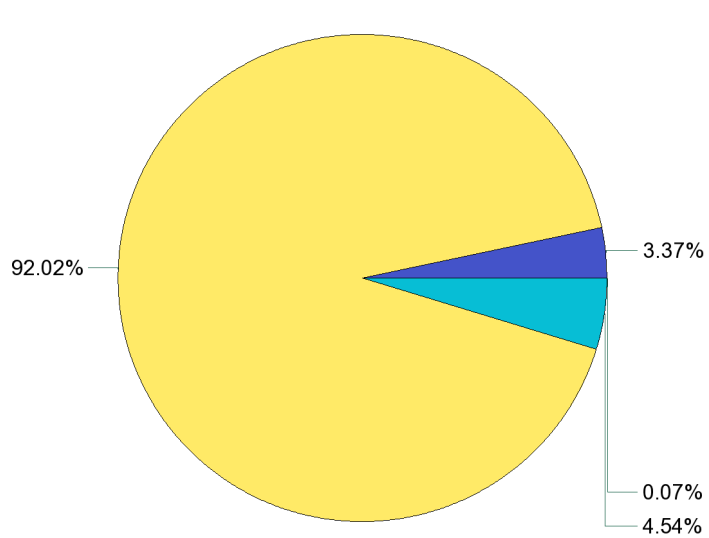
Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

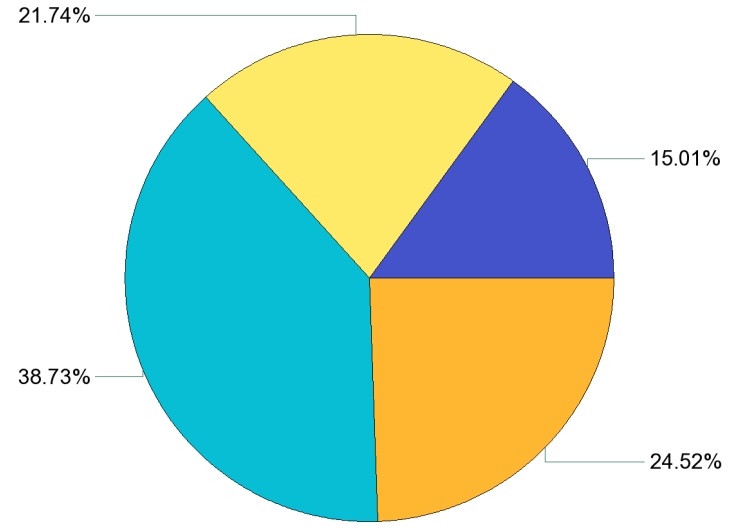
Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

***DoD EXECUTIVES
Pay Plans EX/ES/IE/IG***

DoD Executive Pay Plans EX/ES/IE/IG - (Appr Fund)
Executive Pay/Senior Executive Service/Intel Exec/Inspector General



PAY PLANS
 ■ EX ■ ES ■ IE ■ IG

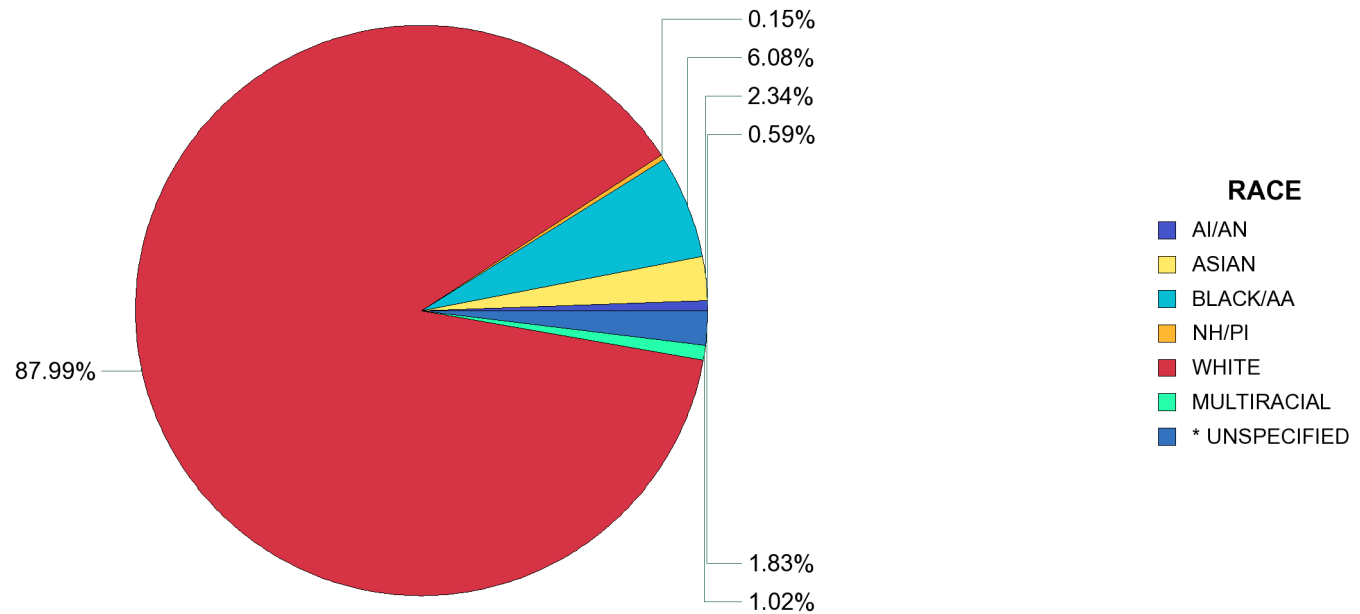


COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	EX	ES	IE	IG	# Executives	% Executives	% EX by Component	% ES by Component	% IE by Component	% IG by Component	# Total Component	% Component
Army	7	278	11	1	297	21.74%	15.22%	22.12%	17.74%	100.00%	257,586	0.12%
Navy	7	319	9		335	24.52%	15.22%	25.38%	14.52%		201,483	0.17%
Air Force	5	180	20		205	15.01%	10.87%	14.32%	32.26%		151,751	0.14%
DoD AGY/ACT	27	480	22		529	38.73%	58.70%	38.19%	35.48%		113,720	0.47%
Total:	46	1,257	62	1	1,366	100.00%					782,029	0.17%

DCPDS data as of 06/30/2012

DoD Executive Pay Plans EX/ES/IE/IG - Race (Appropriated Fund)

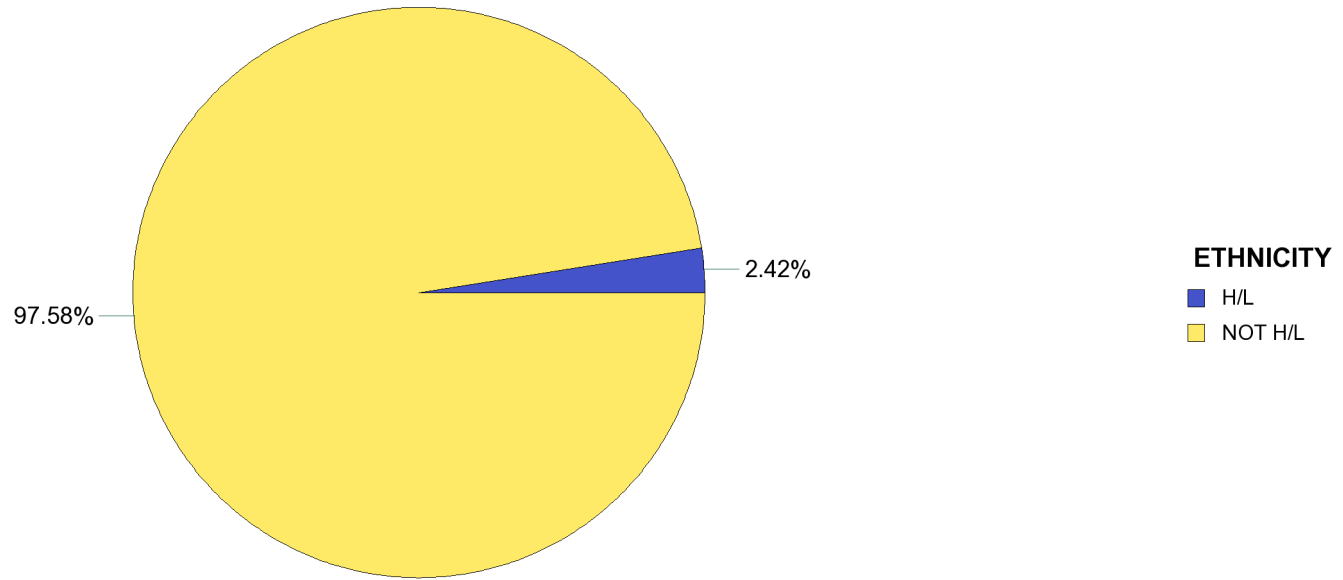


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	8	0.59%	0.00%
ASIAN	32	2.34%	0.00%
BLACK/AA	83	6.08%	0.01%
NH/PI	2	0.15%	0.00%
WHITE	1,202	87.99%	0.15%
MULTIRACIAL	14	1.02%	0.00%
* UNSPECIFIED	25	1.83%	0.00%
Total	1,366	100.00%	0.17%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

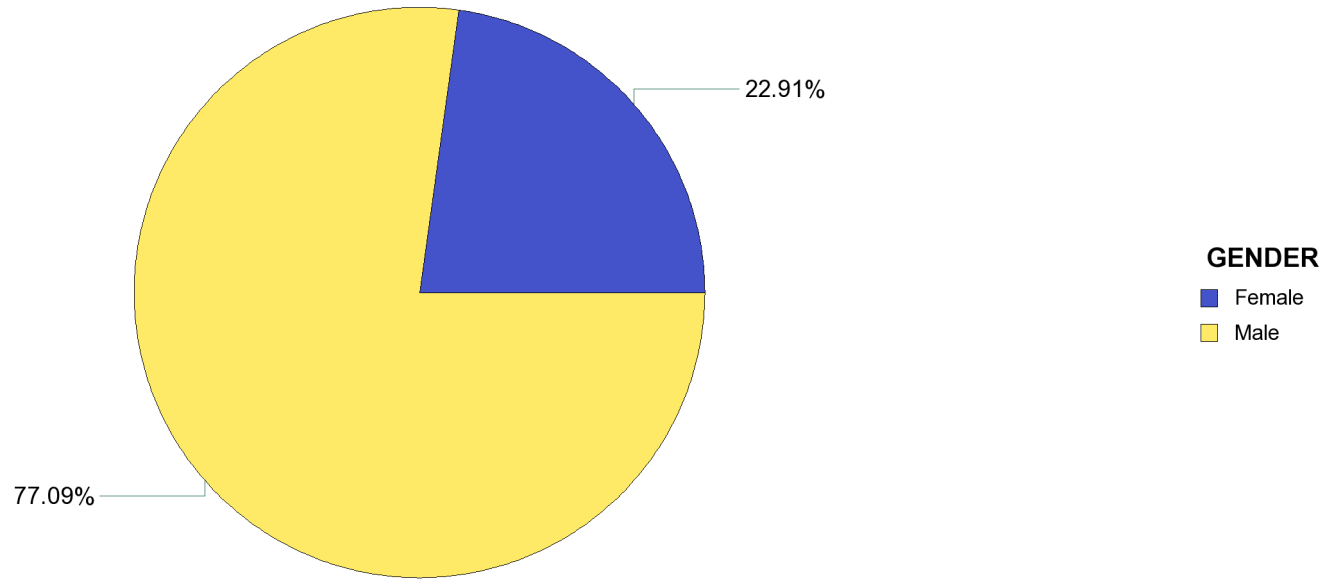
DoD Executive Pay Plans EX/ES/IE/IG - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	33	2.42%	0.00%
NOT H/L	1,333	97.58%	0.17%
Total	1,366	100.00%	0.17%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

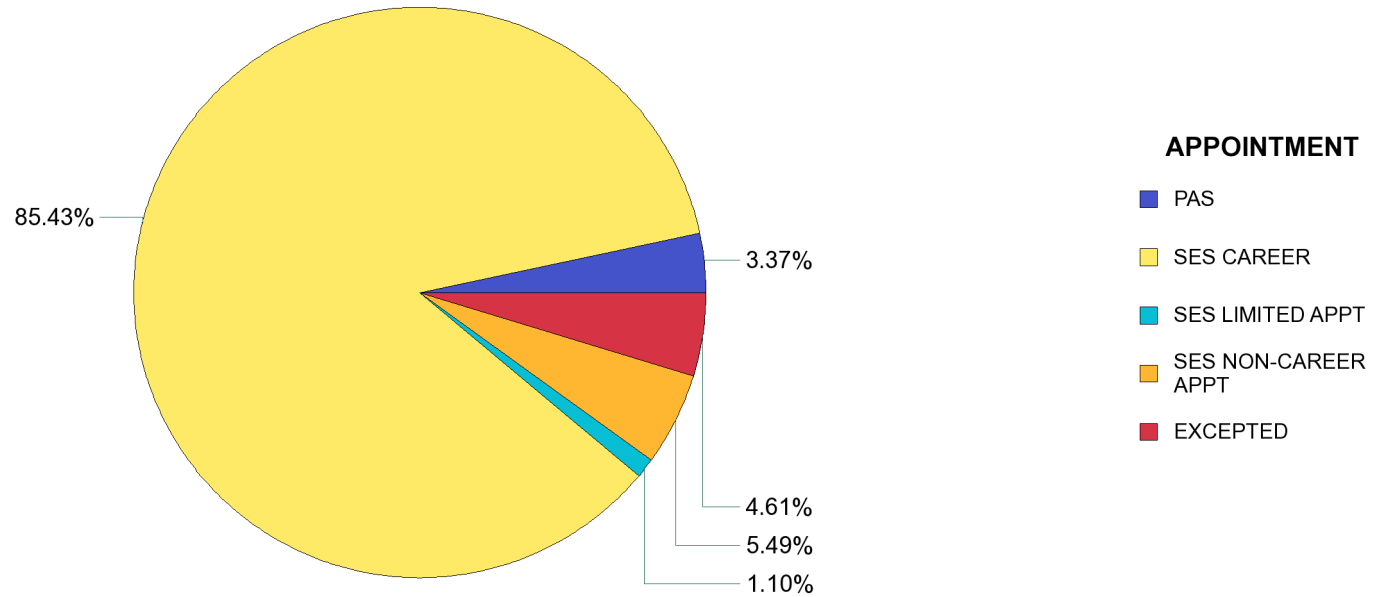
DoD Executive Pay Plans EX/ES/IE/IG - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	313	22.91%	0.04%
Male	1,053	77.09%	0.13%
Total	1,366	100.00%	0.17%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

DoD Executive Pay Plans EX/ES/IE/IG - Appointments (Appropriated Fund)

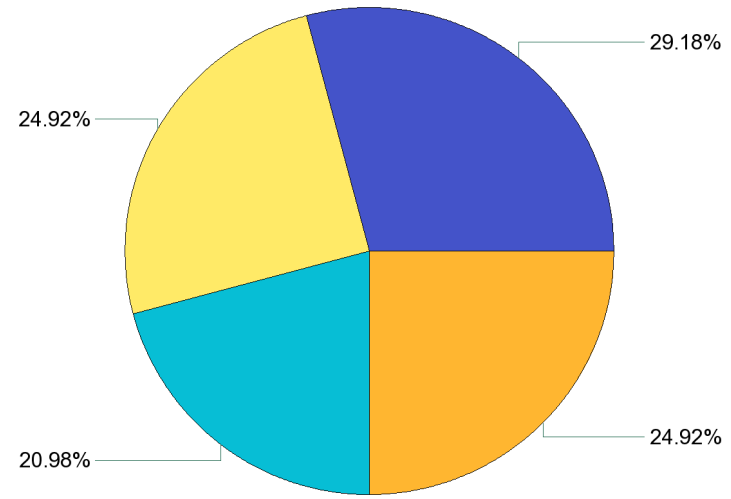
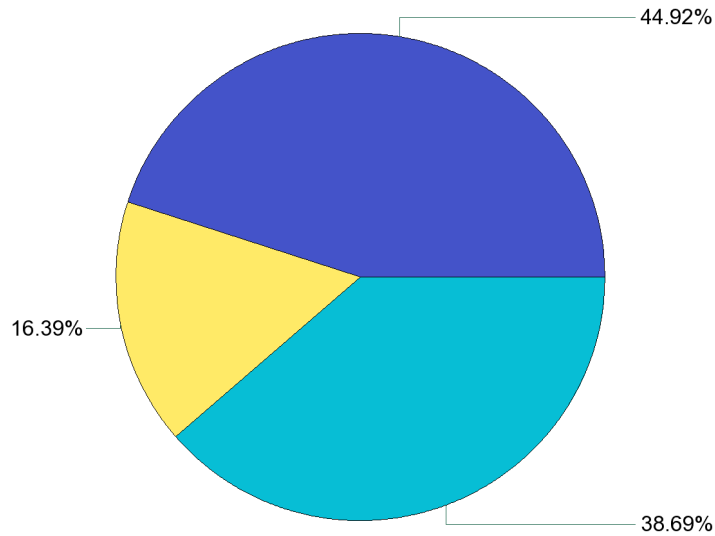


APPOINTMENT	Total	% of Population	% Total Appr Fund Population
PAS	46	3.37%	0.01%
SES CAREER	1,167	85.43%	0.15%
SES LIMITED APPT	15	1.10%	0.00%
SES NON-CAREER APPT	75	5.49%	0.01%
EXCEPTED	63	4.61%	0.01%
Total	1,366	100.00%	0.17%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

DoD Senior Professionals IP/SL/ST Pay Plans

DoD Senior Professionals IP/SL/ST Pay Plans (Appr Fund)
Senior Intel Prof/Senior Level Psns/Scientific and Prof-5 U.S.C. 3104



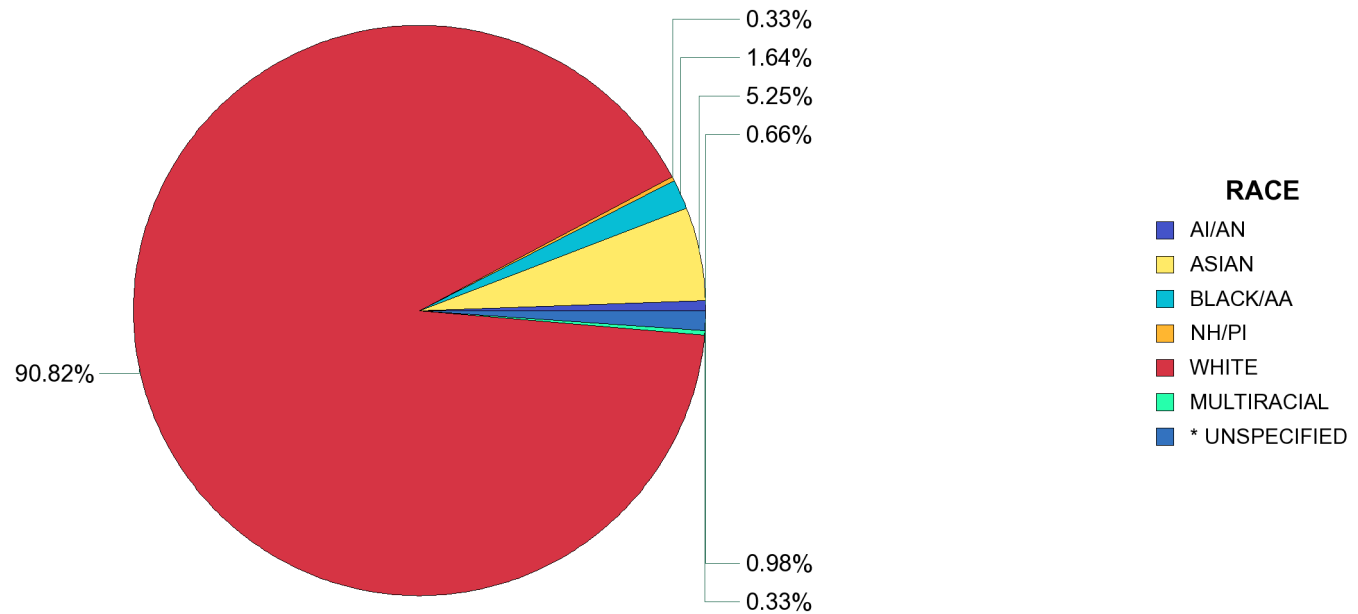
PAY PLANS
 ■ IP ■ SL ■ ST

COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	IP	SL	ST	# Senior Prof	% Senior Prof	% IP by Component	% SL by Component	% ST by Component	# Total Component	% Component
Army	33	3	40	76	24.92%	0.24	6.00%	33.90%	257,586	0.03%
Navy	32	9	35	76	24.92%	0.23	18.00%	29.66%	201,483	0.04%
Air Force	41	21	27	89	29.18%	0.3	42.00%	22.88%	151,751	0.06%
DoD AGY/ACT	31	17	16	64	20.98%	0.23	34.00%	13.56%	113,720	0.06%
Total:	137	50	118	305	100.00%				782,029	0.04%

DCPDS data as of 06/30/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Race (Appropriated Fund)

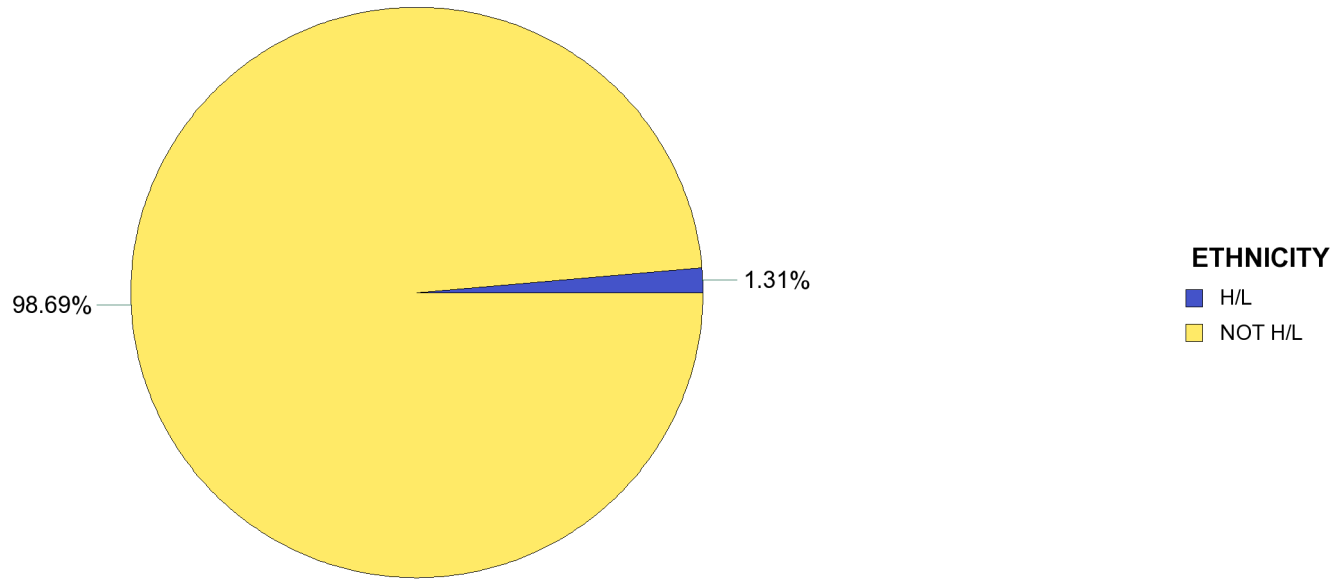


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	2	0.66%	0.00%
ASIAN	16	5.25%	0.00%
BLACK/AA	5	1.64%	0.00%
NH/PI	1	0.33%	0.00%
WHITE	277	90.82%	0.04%
MULTIRACIAL	1	0.33%	0.00%
* UNSPECIFIED	3	0.98%	0.00%
Total	305	100.00%	0.04%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

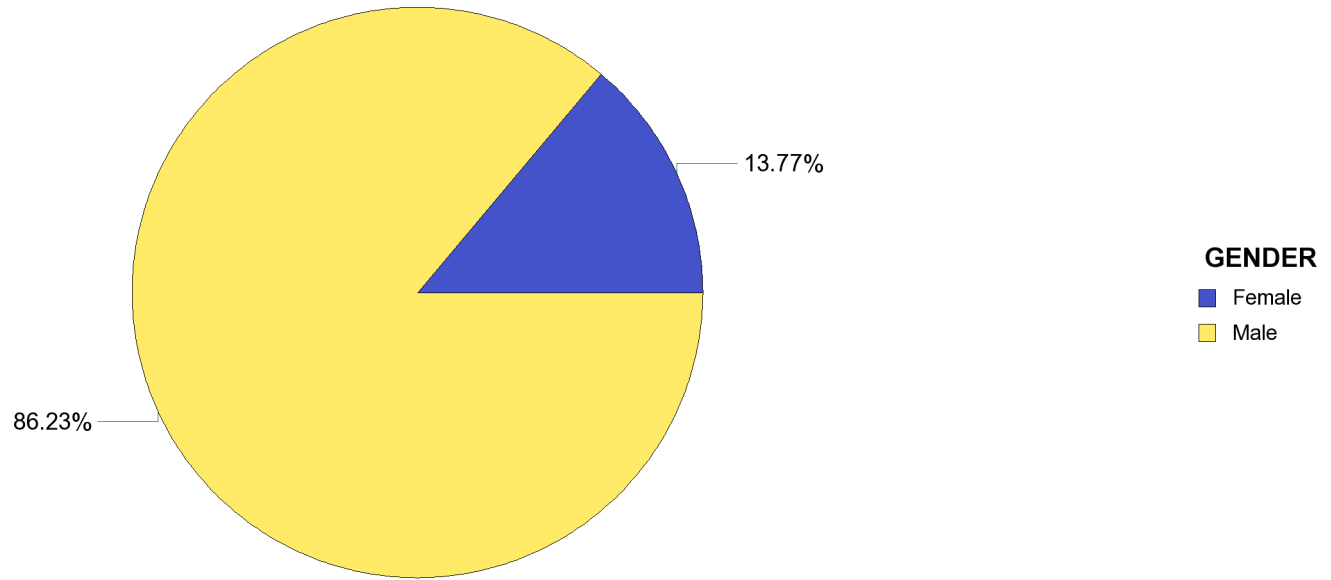
DoD Senior Professionals IP/SL/ST Pay Plans - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	4	1.31%	0.00%
NOT H/L	301	98.69%	0.04%
Total	305	100.00%	0.04%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

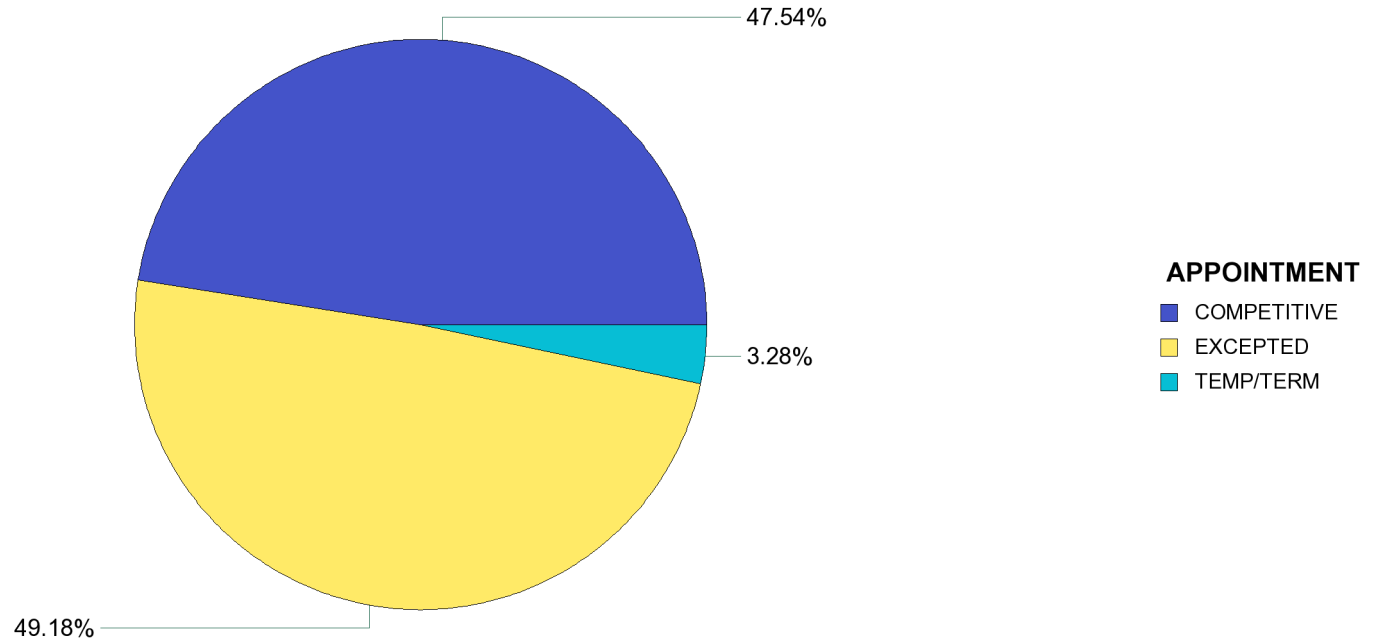
DoD Senior Professionals IP/SL/ST Pay Plans - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	42	13.77%	0.01%
Male	263	86.23%	0.03%
Total	305	100.00%	0.04%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Appointments (Appropriated Fund)



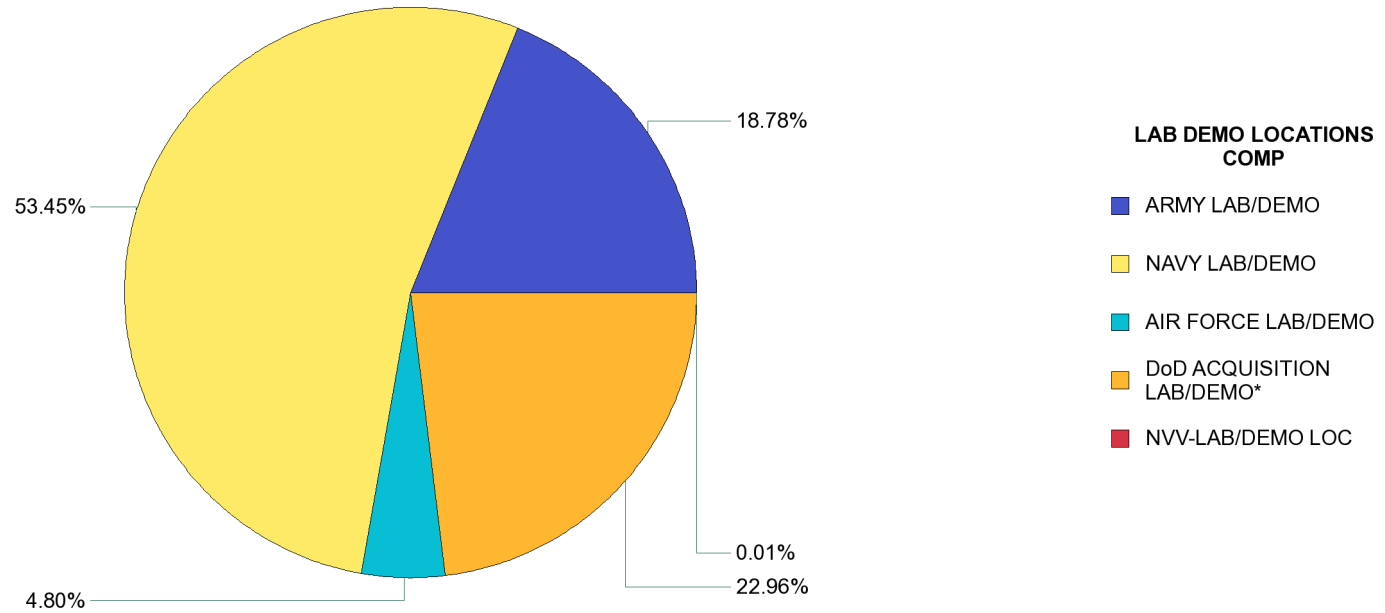
APPOINTMENT	Total	% of Population	% Total Appr Fund Population
COMPETITIVE	145	47.54%	0.02%
EXCEPTED	150	49.18%	0.02%
TEMP/TERM	10	3.28%	0.00%
Total	305	100.00%	0.04%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

DoD Demonstration Projects

D and N* Pay Plans*

Lab/Demonstration Projects Locations - Components Employees with Lab/Demo Pay Plans (Appropriated Fund)

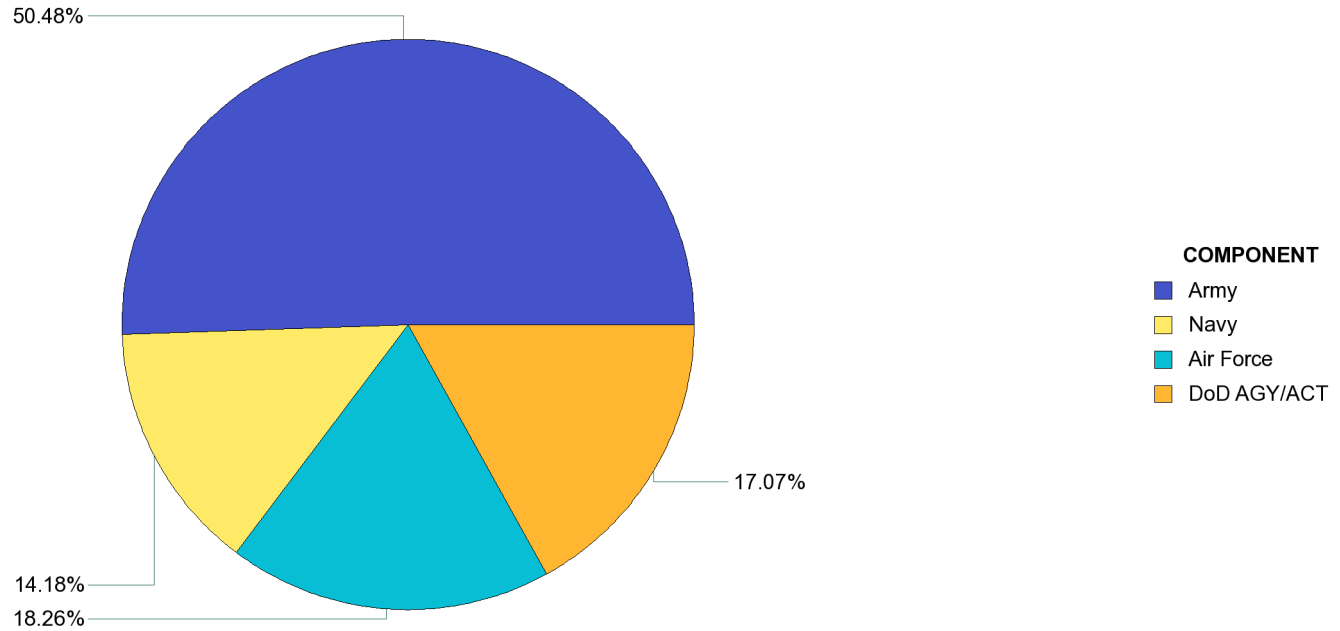


LAB DEMO LOCATIONS COMP	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
ARMY LAB/DEMO	12,597	18.78%	1.61%
NAVY LAB/DEMO	35,845	53.45%	4.58%
AIR FORCE LAB/DEMO	3,218	4.80%	0.41%
DoD ACQUISITION LAB/DEMO*	15,398	22.96%	1.97%
NVV-LAB/DEMO LOC	4	0.01%	0.00%
Total	67,062	100.00%	8.58%
Total Appropriated	782,029		

* DoD Acquisition LAB/DEMO has employees in Army, Navy, Airforce and DoD Agy/Act

DCPDS data as of 06/30/2012

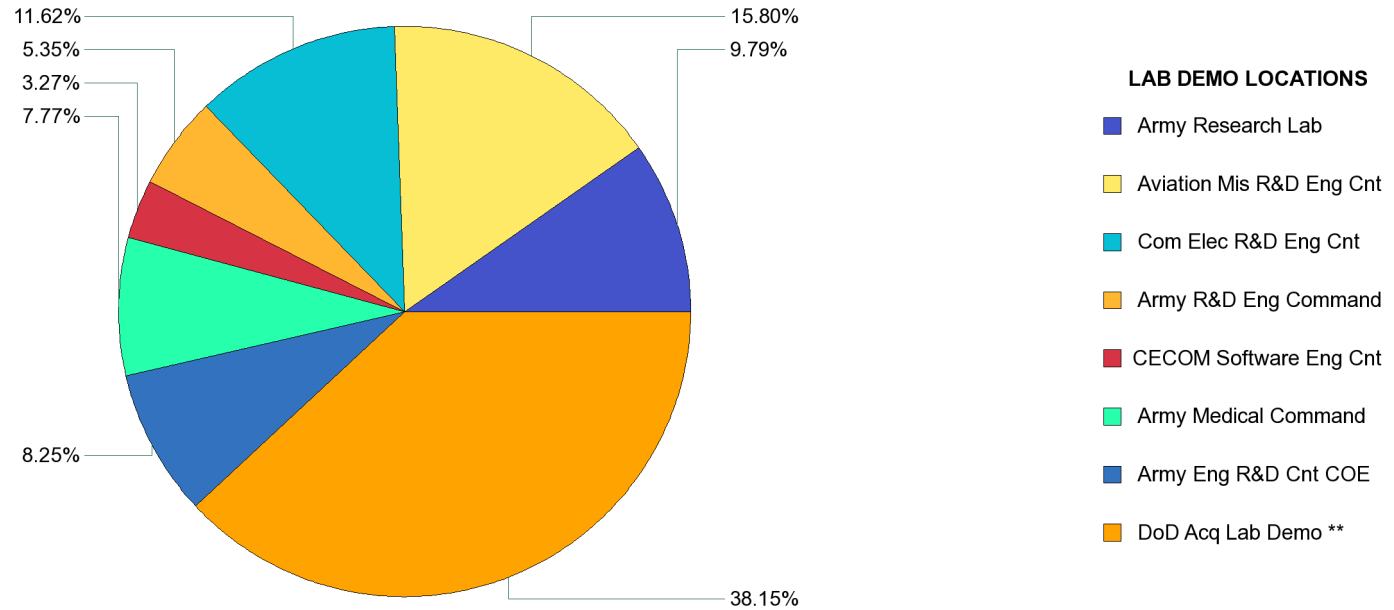
DoD Acquisition Lab/Demo by Components Employees with Lab/Demo Pay Plans (Appropriated Fund)



COMPONENT	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
Army	7,773	50.48%	0.99%
Navy	2,184	14.18%	0.28%
Air Force	2,812	18.26%	0.36%
DoD AGY/ACT	2,629	17.07%	0.34%
Total	15,398	100.00%	1.97%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

Lab/Demonstration Projects Locations - Army Employees with Lab/Demo Pay Plans (Appropriated Fund)

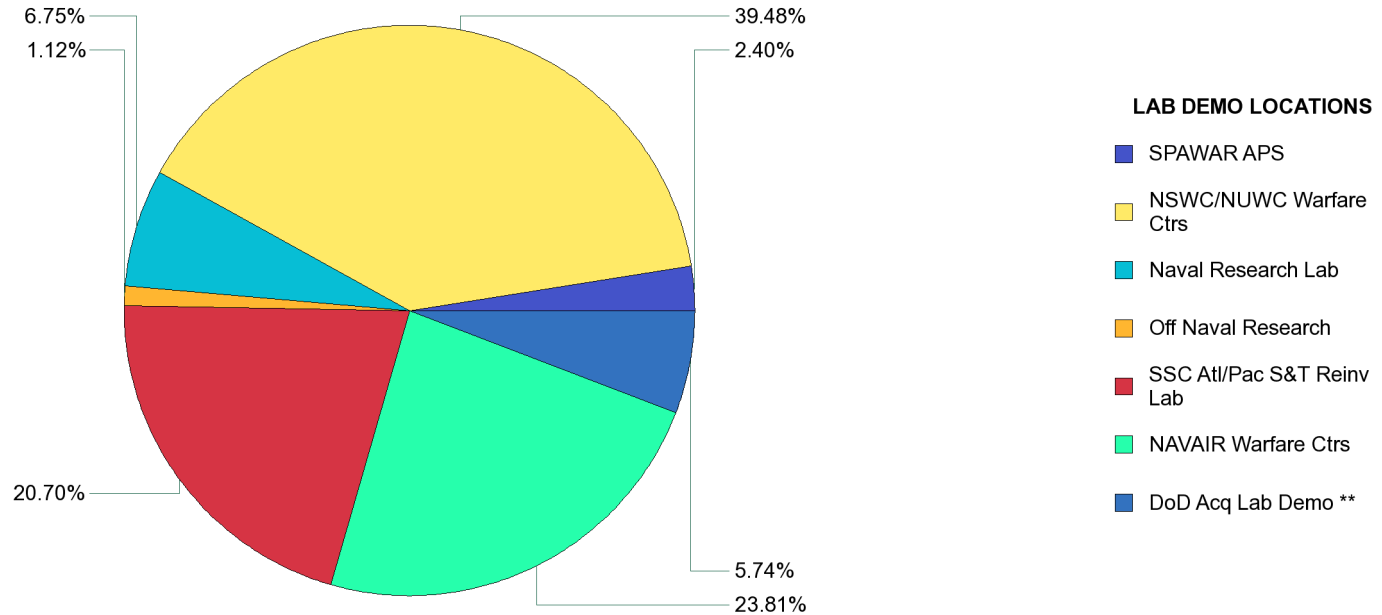


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
Army Research Lab	1,995	9.79%	0.77%	0.26%
Aviation Mis R&D Eng Cnt	3,218	15.80%	1.25%	0.41%
Com Elec R&D Eng Cnt	2,368	11.62%	0.92%	0.30%
Army R&D Eng Command	1,090	5.35%	0.42%	0.14%
CECOM Software Eng Cnt	666	3.27%	0.26%	0.09%
Army Medical Command	1,583	7.77%	0.61%	0.20%
Army Eng R&D Cnt COE	1,680	8.25%	0.65%	0.21%
DoD Acq Lab Demo **	7,773	38.15%	3.02%	0.99%
Total	20,373	100.00%	7.91%	2.61%
Total Component	257,586			
Total Appropriated	782,029			

** Portion of DoD Acquisition LAB/DEMO in Army

DCPDS data as of 06/30/2012

Lab/Demonstration Projects Locations - Navy Employees with Lab/Demo Pay Plans (Appropriated Fund)

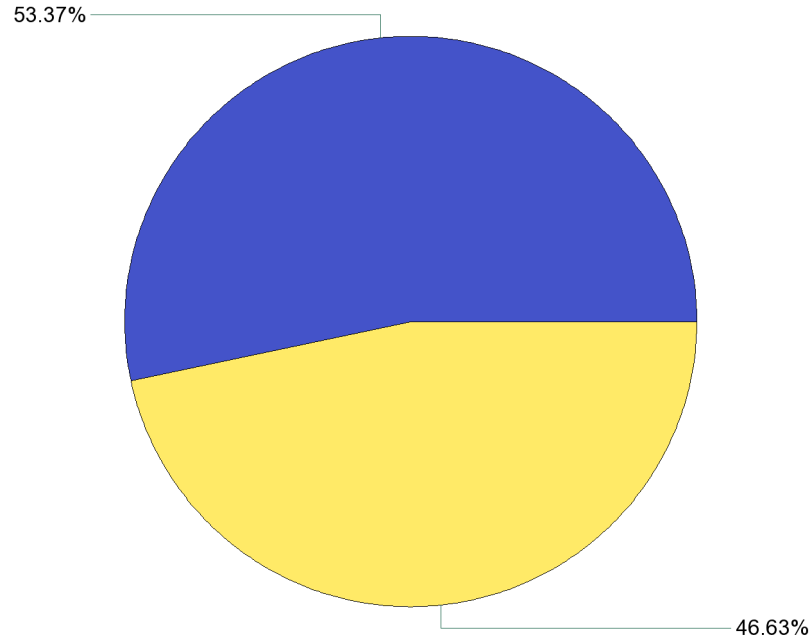


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
SPAWAR APS	913	2.40%	0.45%	0.12%
NSWC/NUWC Warfare Ctrs	15,023	39.48%	7.46%	1.92%
Naval Research Lab	2,569	6.75%	1.28%	0.33%
Off Naval Research	426	1.12%	0.21%	0.05%
SSC Atl/Pac S&T Reinv Lab	7,878	20.70%	3.91%	1.01%
NAVAIR Warfare Ctrs	9,061	23.81%	4.50%	1.16%
DoD Acq Lab Demo **	2,184	5.74%	1.08%	0.28%
Total	38,054	100.00%	18.89%	4.87%
Total Component	201,483			
Total Appropriated	782,029			

** Portion of DoD Acquisition LAB/DEMO in Navy

DCPDS data as of 06/30/2012

Lab/Demonstration Projects Locations - Air Force Employees with Lab/Demo Pay Plans (Appropriated Fund)

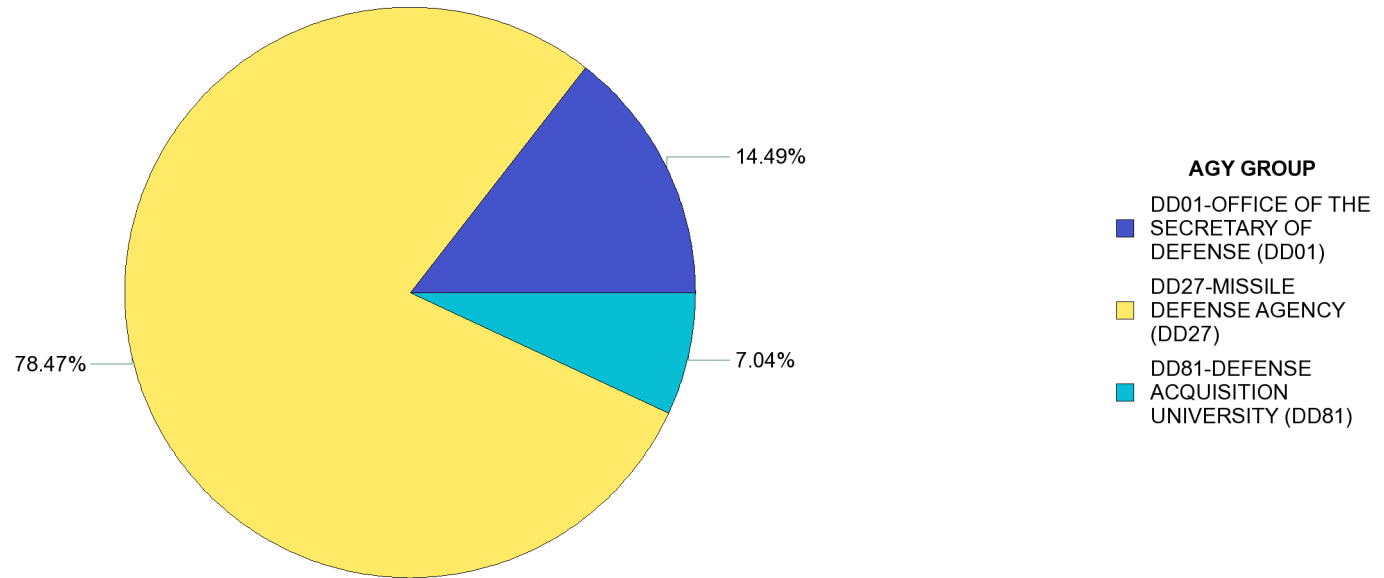


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
AF Research Lab	3,219	53.37%	2.12%	0.41%
DoD Acq Lab Demo **	2,812	46.63%	1.85%	0.36%
Total	6,031	100.00%	3.97%	0.77%
Total Component	151,751			
Total Appropriated	782,029			

** Portion of DoD Acquisition LAB/DEMO in Air Force

DCPDS data as of 06/30/2012

Lab/Demonstration Projects Locations - DoD AGY/ACT Employees with Lab/Demo Pay Plans (Appropriated Fund)



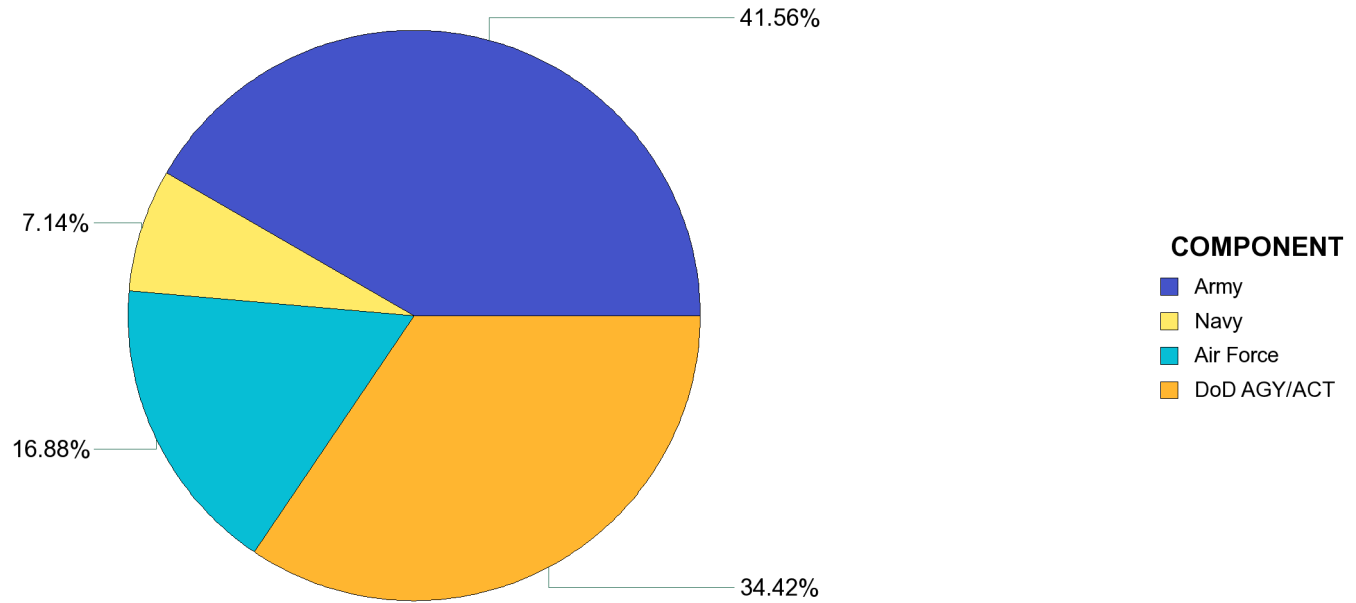
LAB DEMO LOCATIONS	AGY GROUP	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
DoD Acq Lab Demo **	DD01-OFFICE OF THE SECRETARY OF DEFENSE (DD01)	381	14.49%	0.34%	0.05%
DoD Acq Lab Demo **	DD27-MISSILE DEFENSE AGENCY (DD27)	2,063	78.47%	1.81%	0.26%
DoD Acq Lab Demo **	DD81-DEFENSE ACQUISITION UNIVERSITY (DD81)	185	7.04%	0.16%	0.02%
	Total	2,629	100.00%	2.31%	0.34%
	Total Component	113,720			
	Total Appropriated	782,029			

** Portion of DoD Acquisition LAB/DEMO in DoD AGY/ACT

DCPDS data as of 06/30/2012

Other DoD Appropriated Fund Employees of Interest

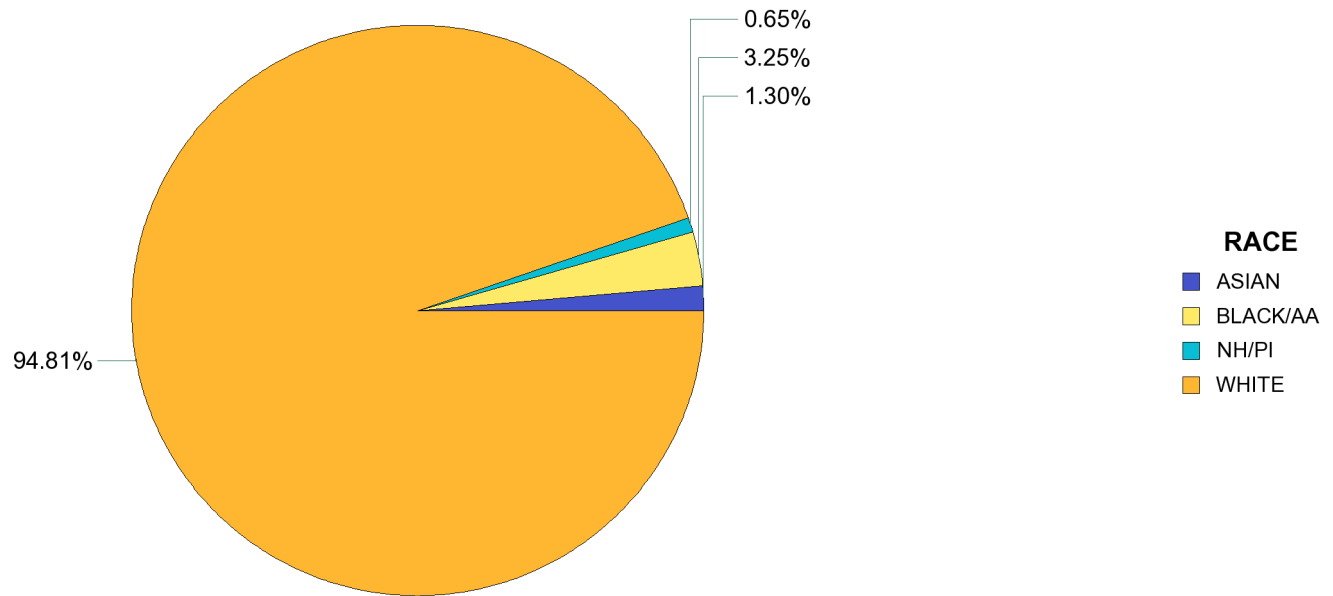
Highly Qualified Experts - Component (Appropriated Fund)



COMPONENT	Total	% of Population	% Total Appr Fund Population
Army	64	41.56%	0.01%
Navy	11	7.14%	0.00%
Air Force	26	16.88%	0.00%
DoD AGY/ACT	53	34.42%	0.01%
Total	154	100.00%	0.02%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

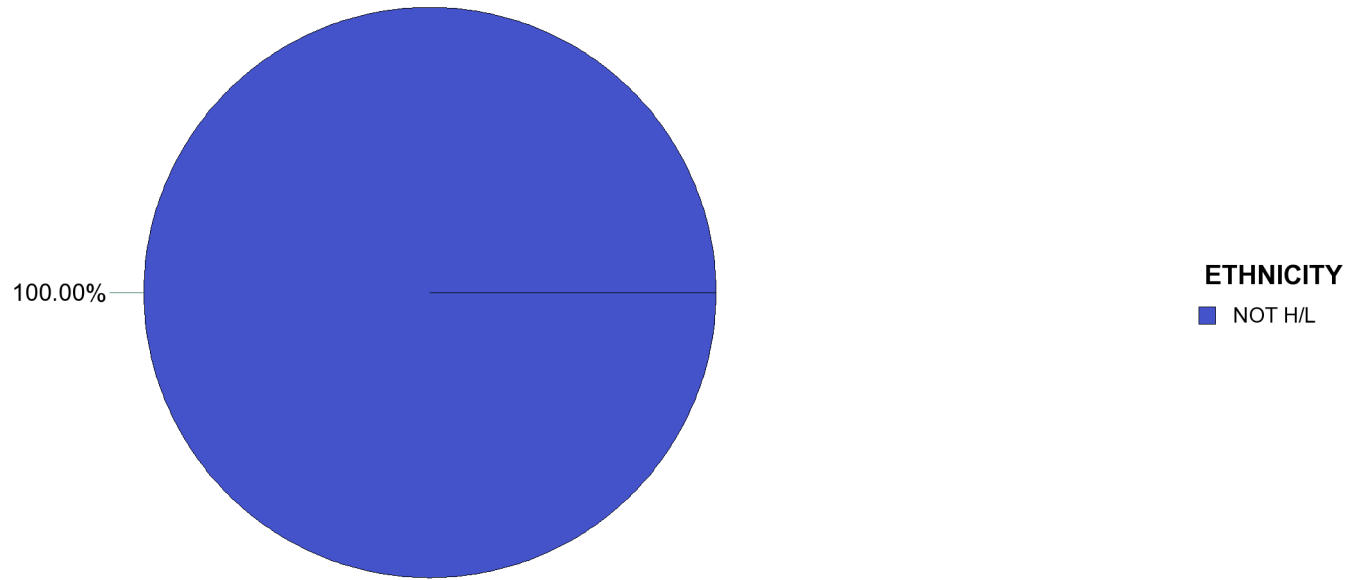
Highly Qualified Experts - Race (Appropriated Fund)



RACE	Total	% of Population	% Total Appr Fund Population
ASIAN	2	1.30%	0.00%
BLACK/AA	5	3.25%	0.00%
NH/PI	1	0.65%	0.00%
WHITE	146	94.81%	0.02%
Total	154	100.00%	0.02%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

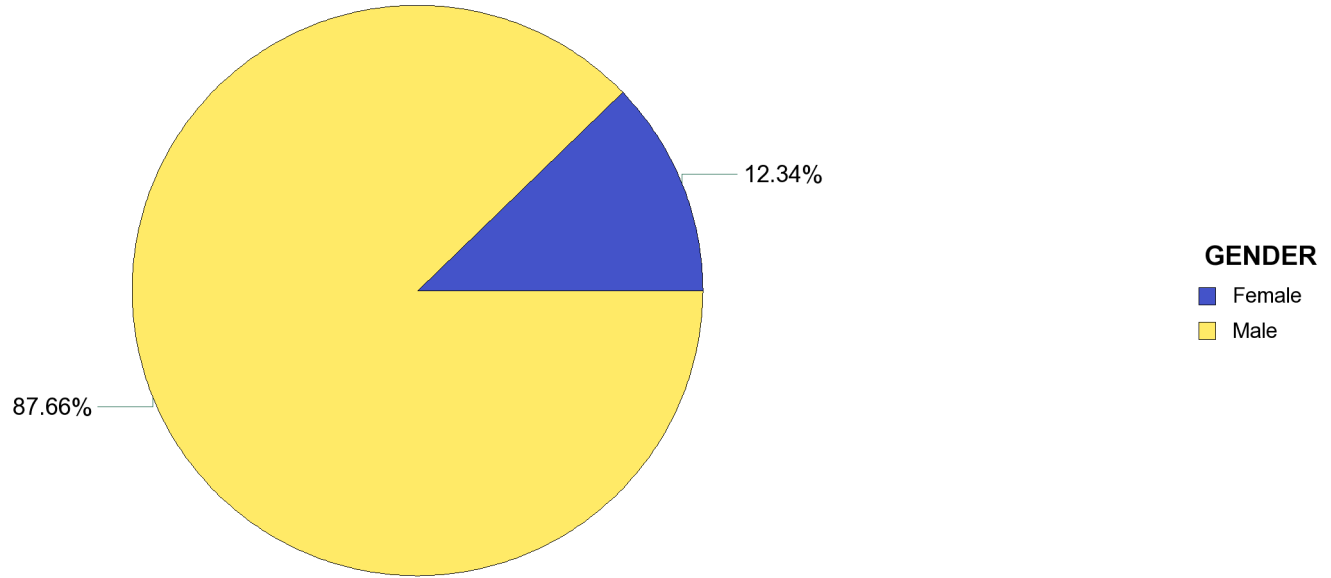
Highly Qualified Experts - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
NOT H/L	154	100.00%	0.02%
Total	154	100.00%	0.02%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

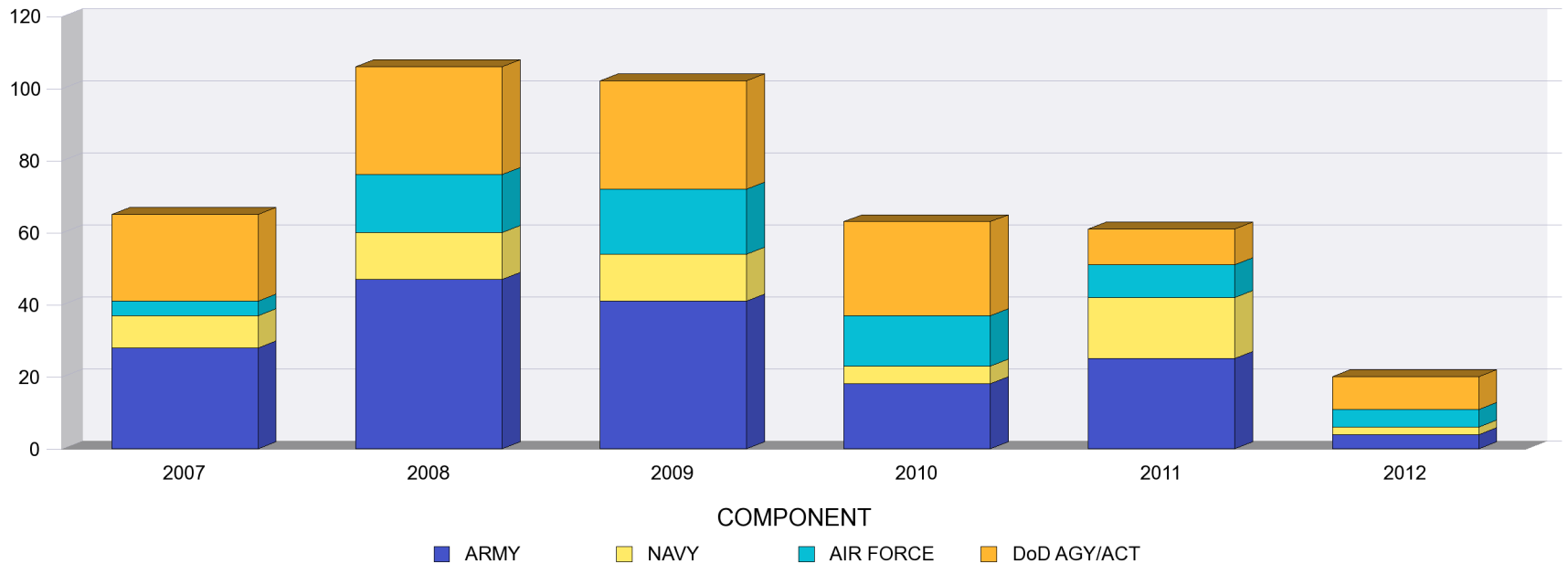
Highly Qualified Experts - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	19	12.34%	0.00%
Male	135	87.66%	0.02%
Total	154	100.00%	0.02%
Total Appropriated	782,029		

DCPDS data as of 06/30/2012

Highly Qualified Experts Appointed (1XX Actions) by Components

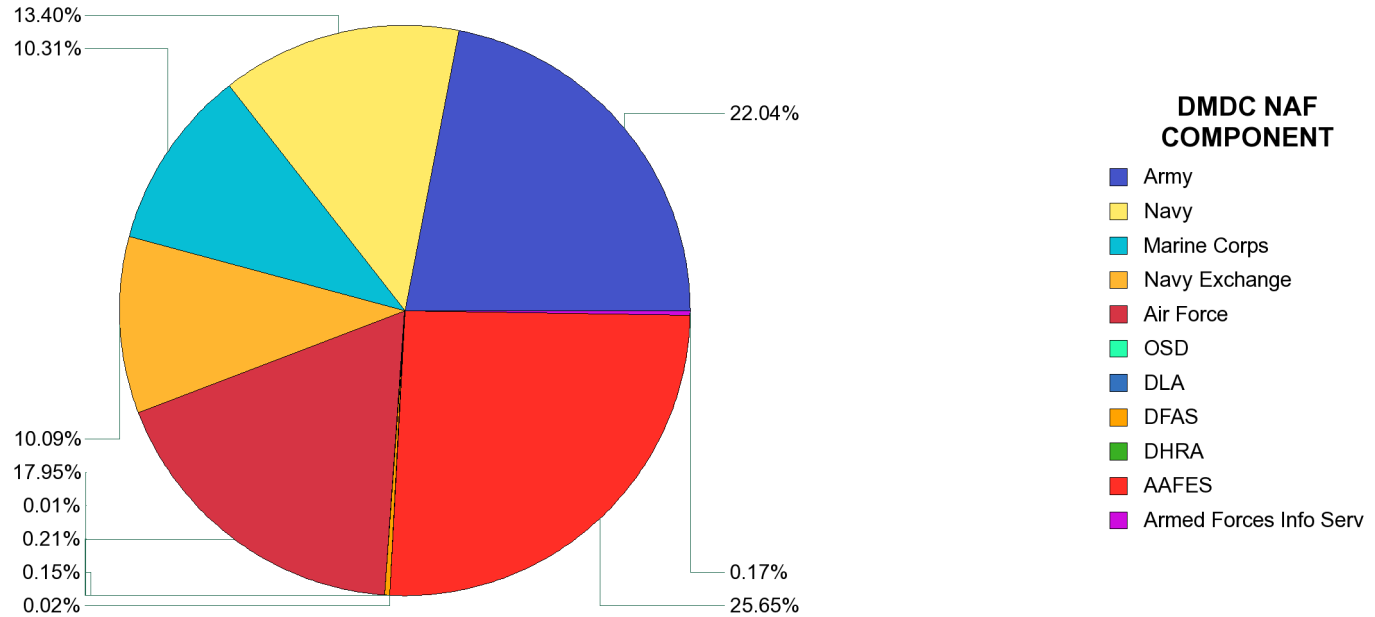


COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	28	43.08%	47	44.34%	41	40.20%	18	28.57%	25	40.98%	4	20.00%	163	39.09%
NAVY	9	13.85%	13	12.26%	13	12.75%	5	7.94%	17	27.87%	2	10.00%	59	14.15%
AIR FORCE	4	6.15%	16	15.09%	18	17.65%	14	22.22%	9	14.75%	5	25.00%	66	15.83%
DoD AGY/ACT	24	36.92%	30	28.30%	30	29.41%	26	41.27%	10	16.39%	9	45.00%	129	30.94%
*TOTAL	65	100.00%	106	100.00%	102	100.00%	63	100.00%	61	100.00%	20	100.00%	417	100.00%

DCPDS data as of 06/30/2012

NON APPROPRIATED FUND

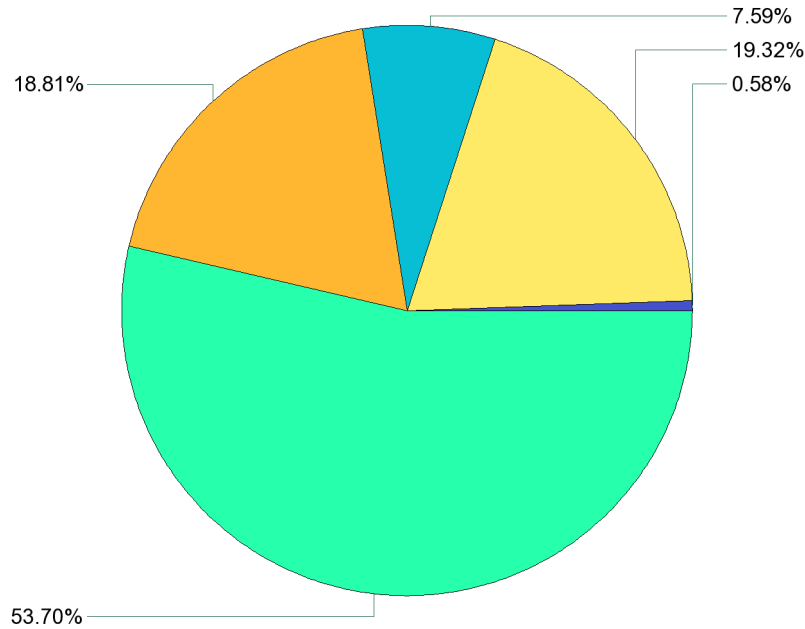
Non Appropriated Fund Employees - Component



DMDC NAF COMPONENT	Total	% Total NAF
Army	29,831	22.04%
Navy	18,133	13.40%
Marine Corps	13,945	10.31%
Navy Exchange	13,655	10.09%
Air Force	24,285	17.95%
OSD	11	0.01%
DLA	281	0.21%
DFAS	208	0.15%
DHRA	30	0.02%
AAFES	34,705	25.65%
Armed Forces Info Serv	236	0.17%
Total	135,320	100.00%

DMDC data as of 06/30/2012

Non Appropriated Fund - Race



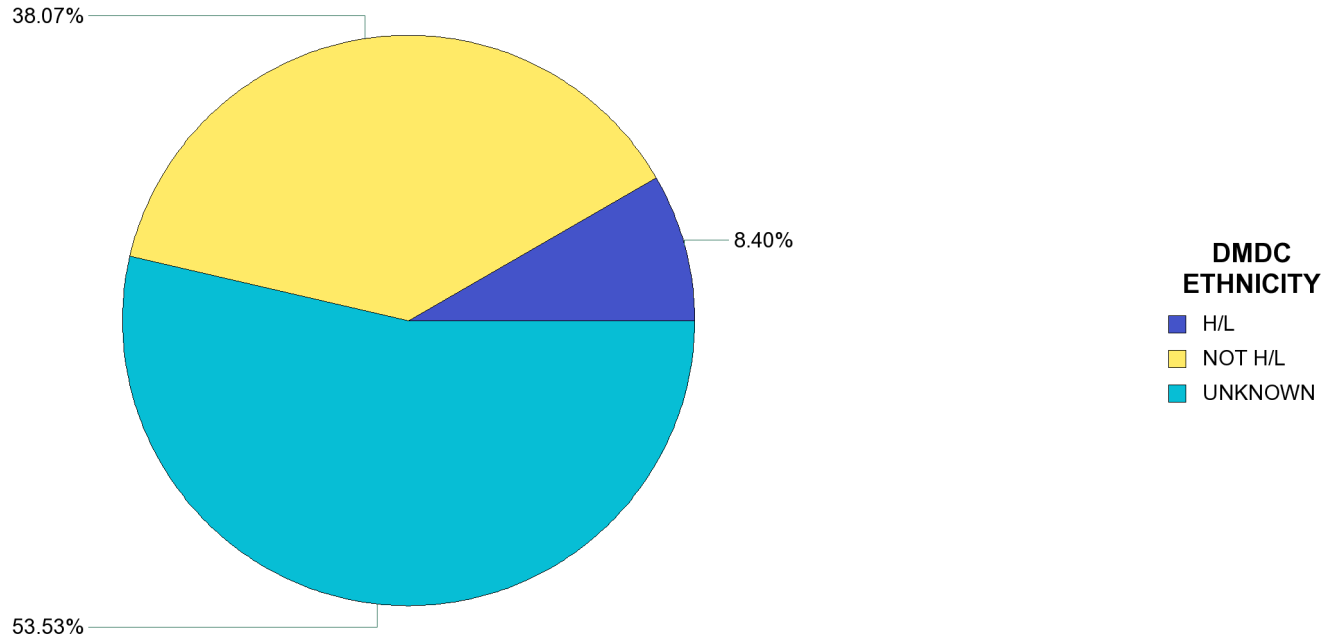
DMDC RACE

- AI/AN
- BLACK/AA
- ASIAN OR NH/PI
- WHITE
- MULTIRACIAL
- UNKNOWN

DMDC RACE	Total	% Total NAF
AI/AN	786	0.58%
BLACK/AA	26,147	19.32%
ASIAN OR NH/PI	10,265	7.59%
WHITE	25,458	18.81%
MULTIRACIAL	0	0.00%
UNKNOWN	72,664	53.70%
Total	135,320	100.00%

DMDC data as of 06/30/2012

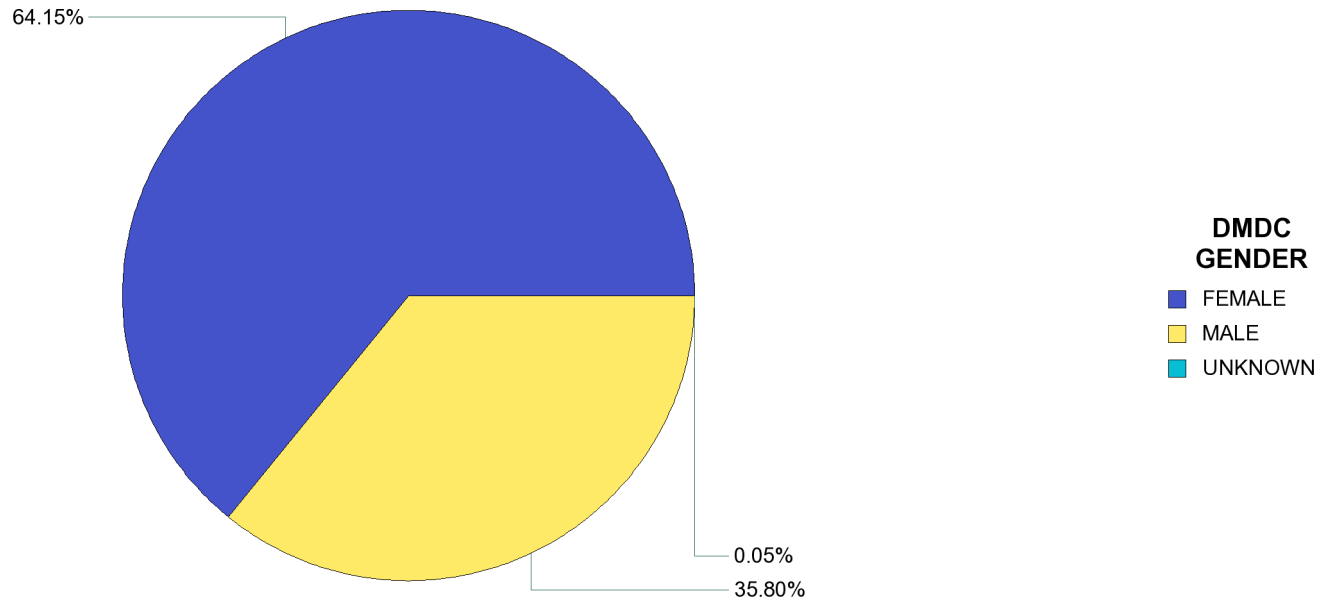
Non Appropriated Fund - Ethnicity



DMDC ETHNICITY	Total	% Total NAF
H/L	11,362	8.40%
NOT H/L	51,515	38.07%
UNKNOWN	72,443	53.53%
Total	135,320	100.00%

DMDC data as of 06/30/2012

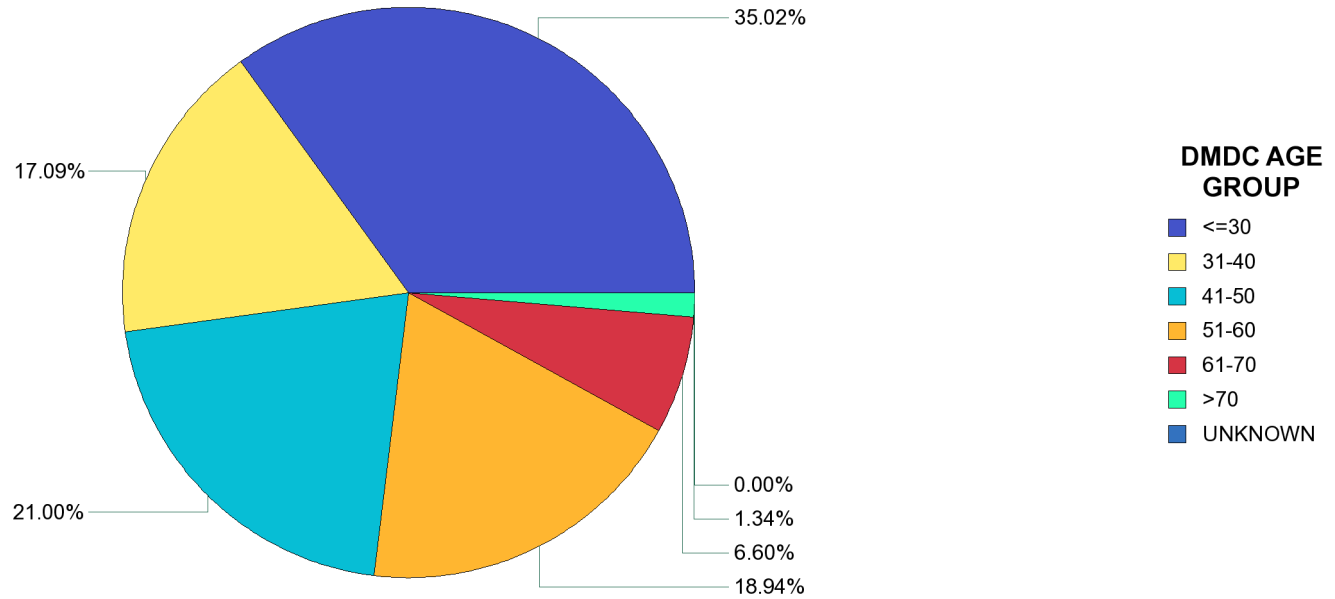
Non Appropriated Fund - Gender



DMDC GENDER	Total	% Total NAF
FEMALE	86,802	64.15%
MALE	48,449	35.80%
UNKNOWN	69	0.05%
Total	135,320	100.00%

DMDC data as of 06/30/2012

Non Appropriated Fund - Age Group

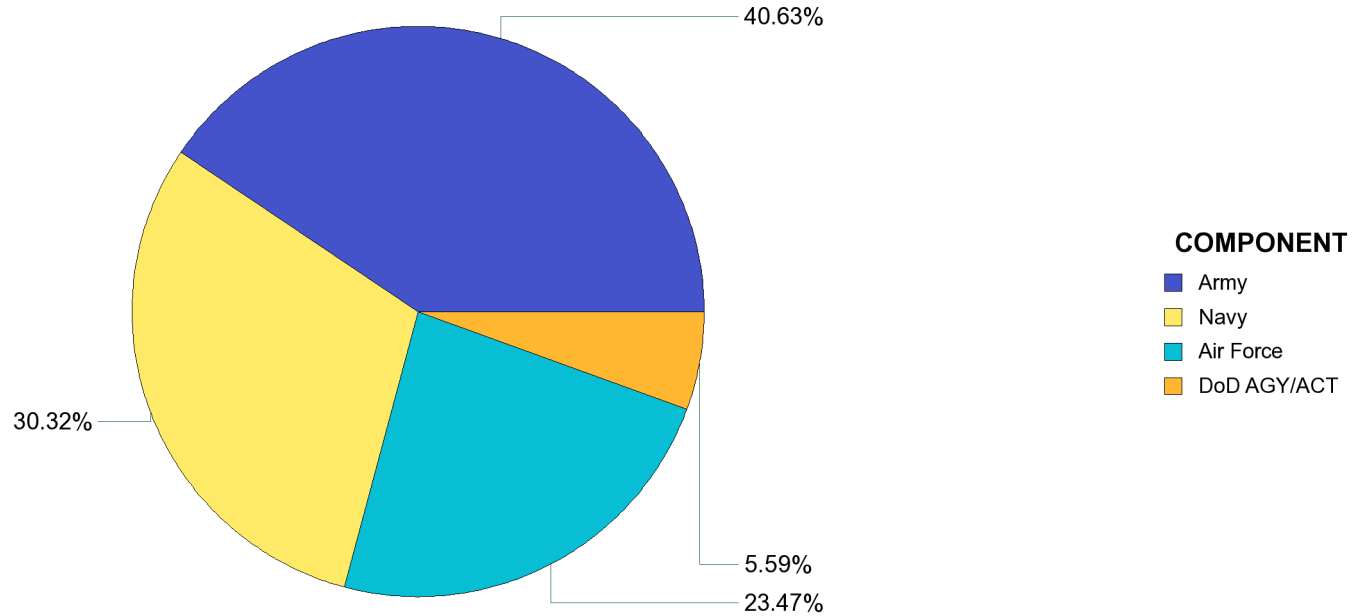


DMDC AGE GROUP	Total	% Total NAF
<=30	47,387	35.02%
31-40	23,129	17.09%
41-50	28,416	21.00%
51-60	25,631	18.94%
61-70	8,933	6.60%
>70	1,819	1.34%
UNKNOWN	5	0.00%
Total	135,320	100.00%

DMDC data as of 06/30/2012

LOCAL NATIONALS

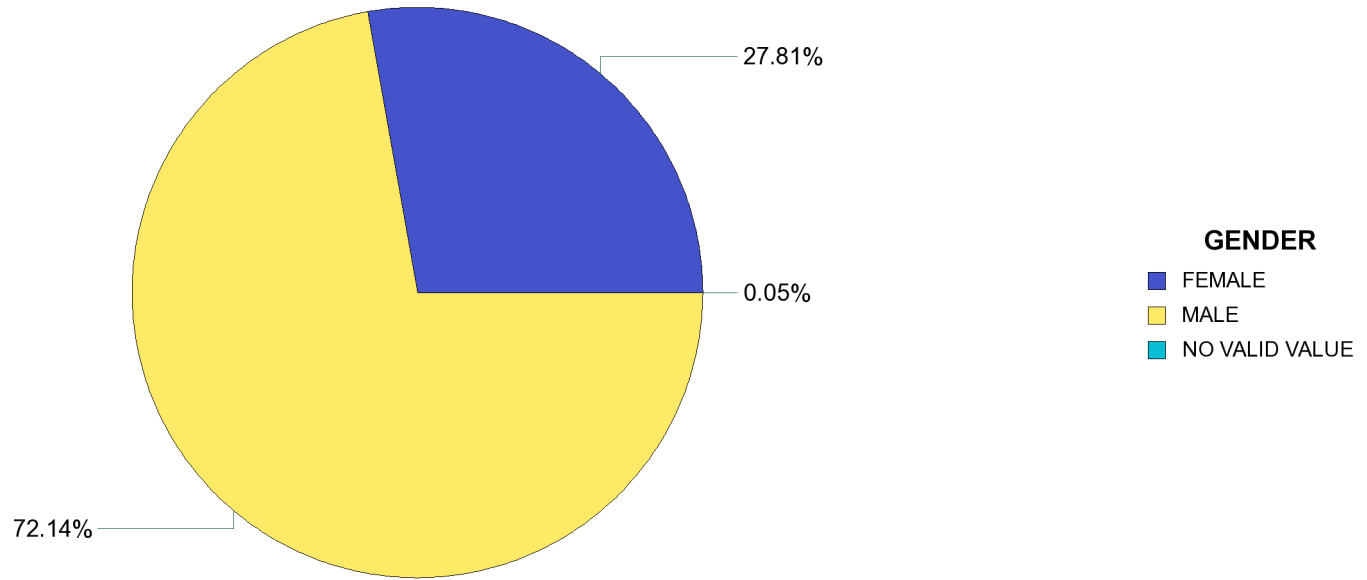
Local National Employees by Component



Component	Total	% Total Local Nationals
Army	22,341	40.63%
Navy	16,671	30.32%
Air Force	12,906	23.47%
DoD AGY/ACT	3,073	5.59%
Total	54,991	100.00%

DMDC data as of 06/30/2012

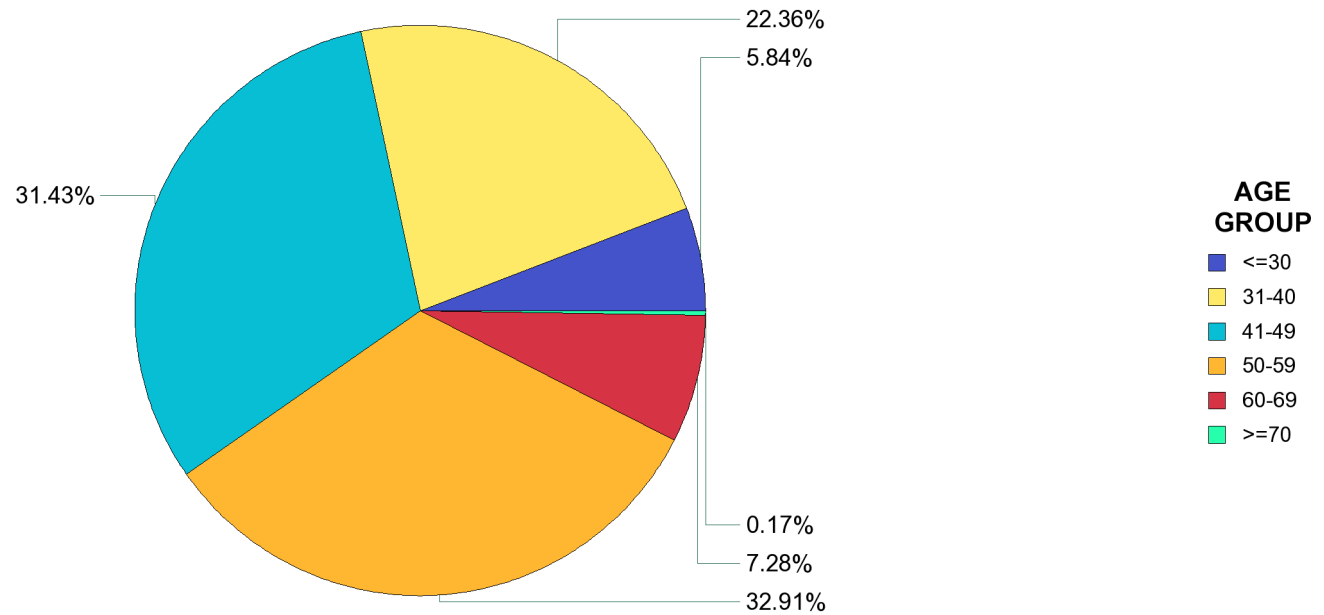
Local National Employees by Gender



GENDER	Total	% Total Local Nationals
FEMALE	15,294	27.81%
MALE	39,669	72.14%
NO VALID VALUE	28	0.05%
	54,991	100.00%

DMDC data as of 06/30/2012

Local National Employees by Age Group



AGE GROUP	Total	% Total Local Nationals
<=30	3,211	5.84%
31-40	12,297	22.36%
41-49	17,286	31.43%
50-59	18,100	32.91%
60-69	4,003	7.28%
>=70	94	0.17%
Total	54,991	100.00%

DMDC data as of 06/30/2012