

Table of Contents

<i>Appropriated Fund</i>	<i>Page Number</i>
DoD Civilian Overview	i
DoD Senior Leader Overview	ii
General Schedule	2
National Security Personnel System	3
National Security Personnel System (Standard Career Group)	4
National Security Personnel System (Scientific and Engineering Career Group)	5
National Security Personnel System (Medical Career Group)	6
National Security Personnel System (Investigative and Protective Services)	7
Non NSPS vs NSPS	8
White Collar Employees	9
White Collar Employees Non Supervisor/Supervisor	10
Blue Collar Employees	11
Blue Collar Employees Non Supervisor/Supervisor	12
Blue Collar vs White Collar	13
Work Schedule	14
Conus vs Oconus	15
Employees by Component	16
General Workforce Demographics (Race Designation)	17
General Workforce Demographics (Ethnicity)	18
General Workforce Demographics (Gender)	19
General Workforce Demographics (Age Groups)	20

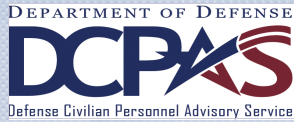


Table of Contents

Education Levels	21
Targeted Disability	22
Veterans' Preference	23
Prior Military Service	24
Non Supervisor/Supervisor by Component	25
Supervisor to Employee Ratio	26
Bargaining Unit Employees	27
Non Bargaining Unit Employees (6666,8888)	28
Non Bargaining Unit Employees (7777)	29
New Hires by Fiscal Year	30
DoD Retirement Plans	31
CSRS Optional Retirement Eligibility	32
FERS Optional Retirement Eligibility	33
CSRS & FERS Optional Retirement Eligibility	34
CSRS & FERS Optional Retirement Eligibility (Permanent Employees)	35
Average Retirement Age and Average Years of Service at Retirement	36
All Components Turnover Rate FY06	37
All Components Turnover Rate FY07	38
All Components Turnover Rate FY08	39
All Components Turnover Rate FY09	40
All Components Turnover Rate FY10	41
All Components Turnover Rate FY11	42
All Components Turnover Rate FY12	43
All DoD Reemployed Annuitants	44

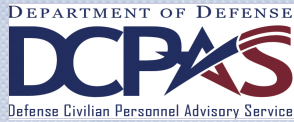


Table of Contents

DoD Senior Executive Service/Executive Pay/Intelligence Executive	45
DoD Senior Executive Service by Component	46
DoD Executive Pay by Component	47
DoD Intelligence Executives by Component	48
DoD Inspector General by Component	49
General Workforce Demographics of Executive (Race Designation)	50
General Workforce Demographics of Executive (Ethnicity)	51
General Workforce Demographics of Executive (Gender)	52
DoD Executives by Appointment Type	53
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional	54
DoD Intelligence Professional by Component	55
DoD Senior Level Positions by Component	56
DoD Scientific and Professional by Component	57
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Race Designation)	58
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Ethnicity)	59
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Gender)	60
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional by Appointment Type	61
Lab/Demonstration Projects	62
Lab/Demonstration Projects (High Grades)	63
Highly Qualified Experts - Current Employees	64
Highly Qualified Experts hired since Feb 27, 2004	65
Highly Qualified Experts General Workforce Demographics (Race Designation)	66
Highly Qualified Experts General Workforce Demographics (Ethnicity)	67
Highly Qualified Experts General Workforce Demographics (Gender)	68

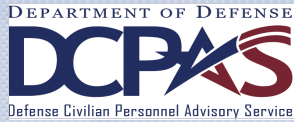
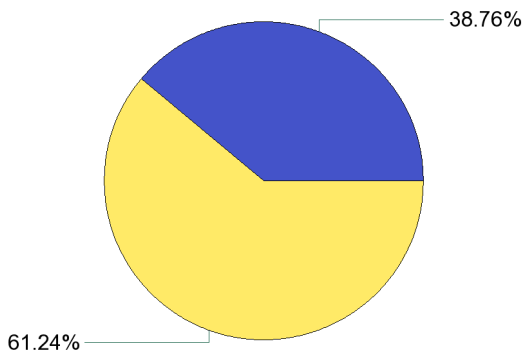


Table of Contents

Highly Qualified Experts General Workforce Demographics (Age Groups)	69
5 USC 3325 Appointments to Scientific and Professional Positions - Current Employees	70
Administratively Determined	71
<i>Non Appropriated Fund</i>	
Non Appropriated Fund Employees by Component	73
Non Appropriated Fund (Race Designation)	74
Non Appropriated Fund (Ethnicity)	75
Non Appropriated Fund (Gender)	76
Non Appropriated Fund (Age)	77
<i>Local Nationals</i>	
Local National Employees by Component	79
Local National Employees (Gender)	80
Local National Employees (Age)	81
<i>Active Guard Reserve</i>	
Active Guard Reserve by Component	83
Active Guard Reserve (Gender)	84
Active Guard Reserve (Age)	85

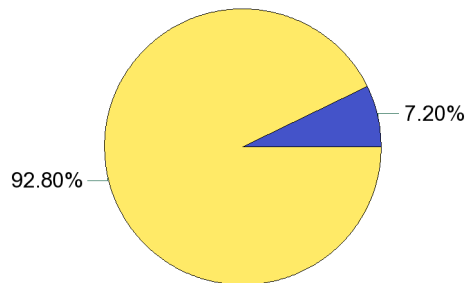
APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)



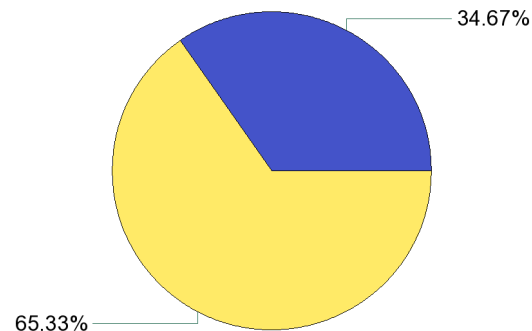
Education

■ College or Higher ■ No College Degree



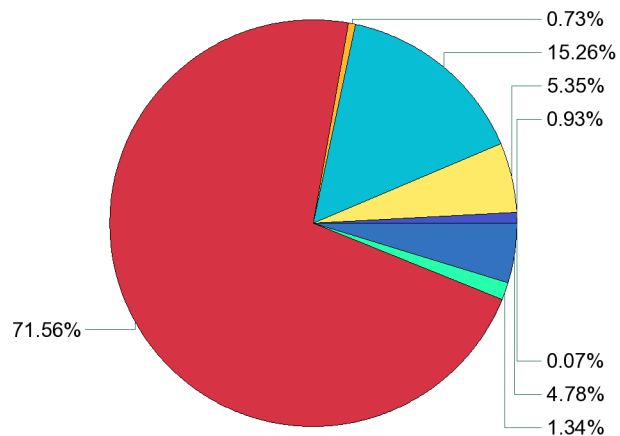
Disability

■ Disability Reported ■ No Disability Reported



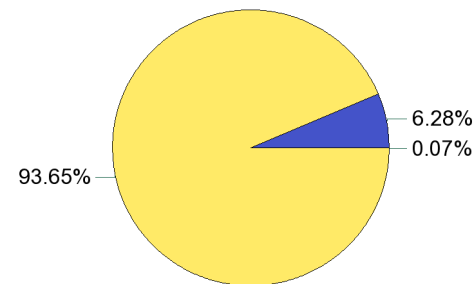
Gender

■ Female ■ Male



Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



Ethnicity

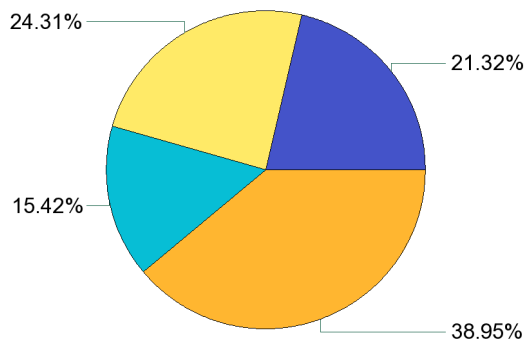
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (78921)

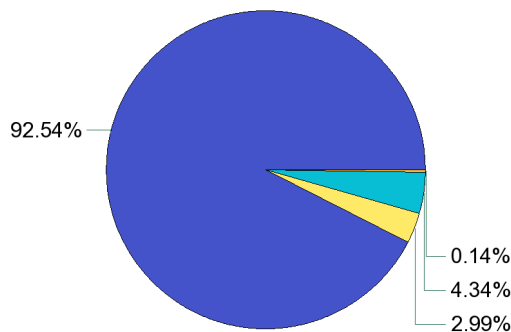
*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Nov 30, 2011

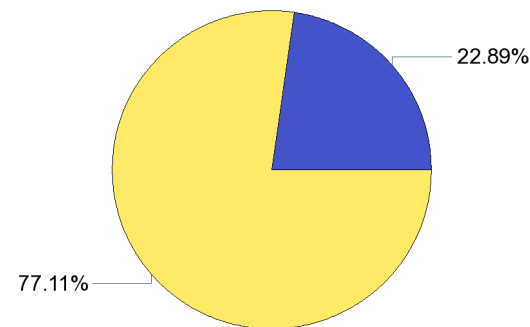
DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



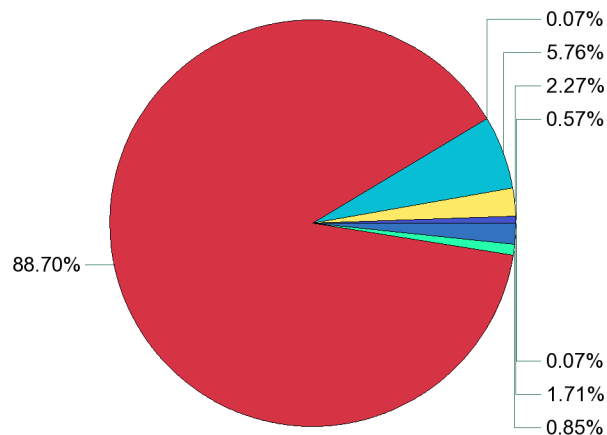
Component
 ■ AR ■ NV ■ AF ■ DD



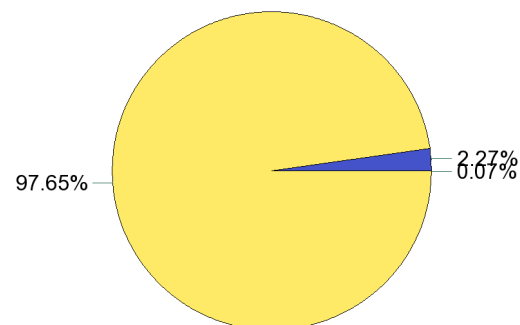
Pay Plan Current
 ■ ES ■ EX ■ IE ■ IG



Gender
 ■ Female ■ Male



Race Designation
 ■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



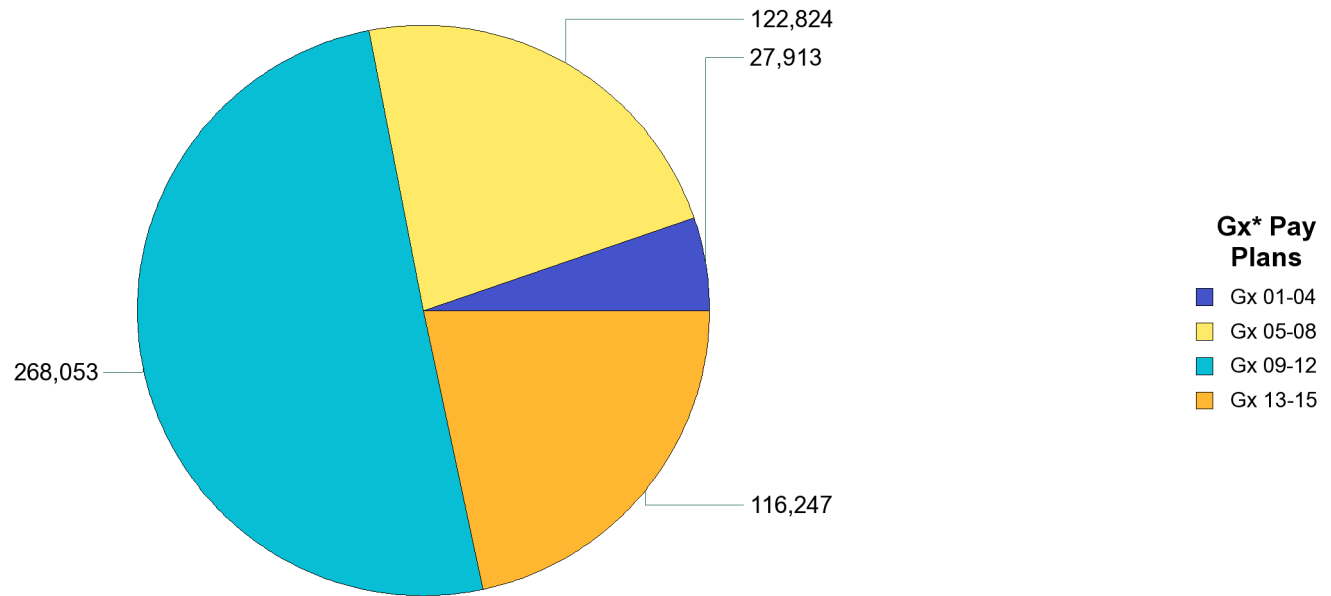
Ethnicity
 ■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Senior Leader population (1407)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Nov 30, 2011

General Schedule & Equivalent Gx* Pay Plans (Appropriated Fund)

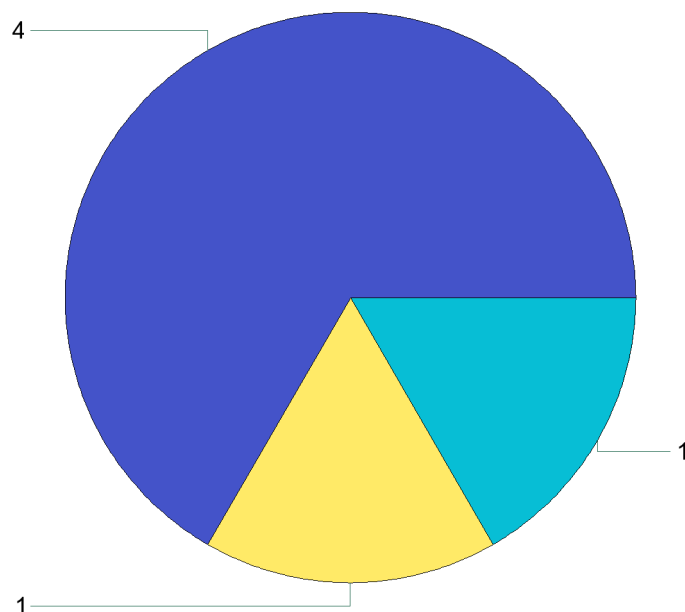


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	27,913	5.22%	3.54%
Gx 05-08	122,824	22.96%	15.56%
Gx 09-12	268,053	50.10%	33.96%
Gx 13-15	116,247	21.73%	14.73%
Total	535,037	100.00%	67.79%
Total Appropriated	789,250		

* Includes GG, GL, GM, GP, GR and GS Pay Plans

DCPDS data as of Nov 30, 2011

National Security Personnel System (Appropriated Fund)



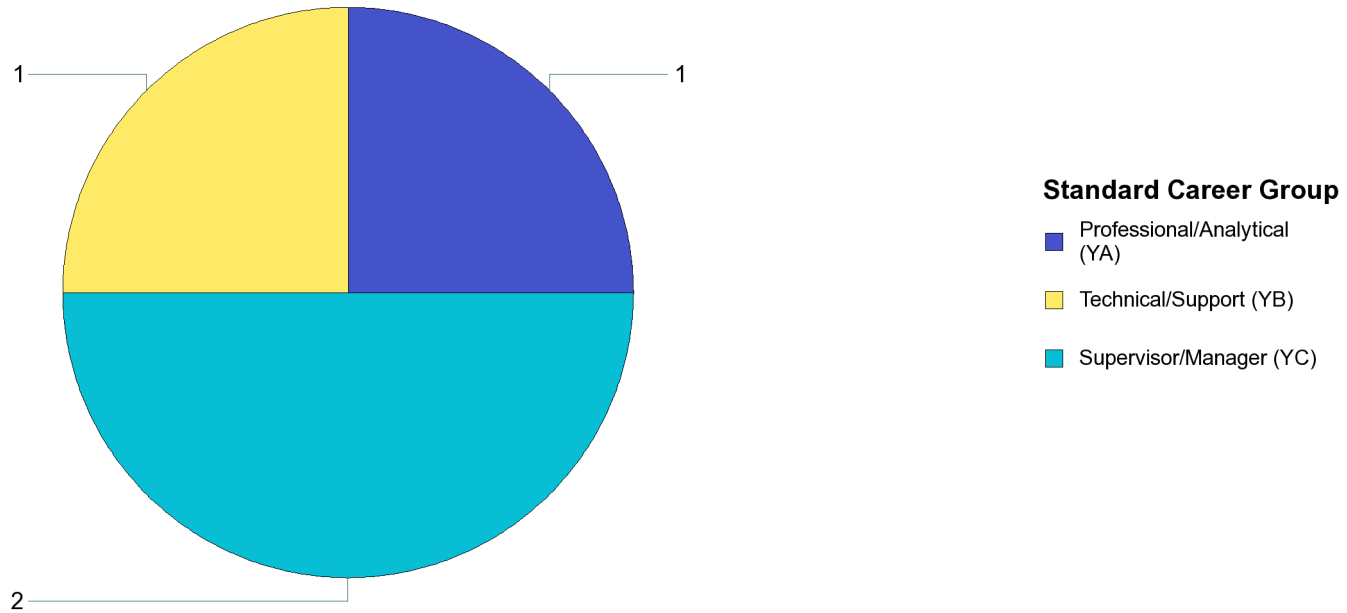
National Security Personnel System

- Standard Career Group (YA, YB, YC, YP Pay Plans)
- Scientific and Engineering Career Group (YD, YE, YF Pay Plans)
- Medical Career Group (YG, YH, YI, YJ Pay Plans)

National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	4	66.67%	0.00%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	1	16.67%	0.00%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	1	16.67%	0.00%
Total	6	100.00%	0.00%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

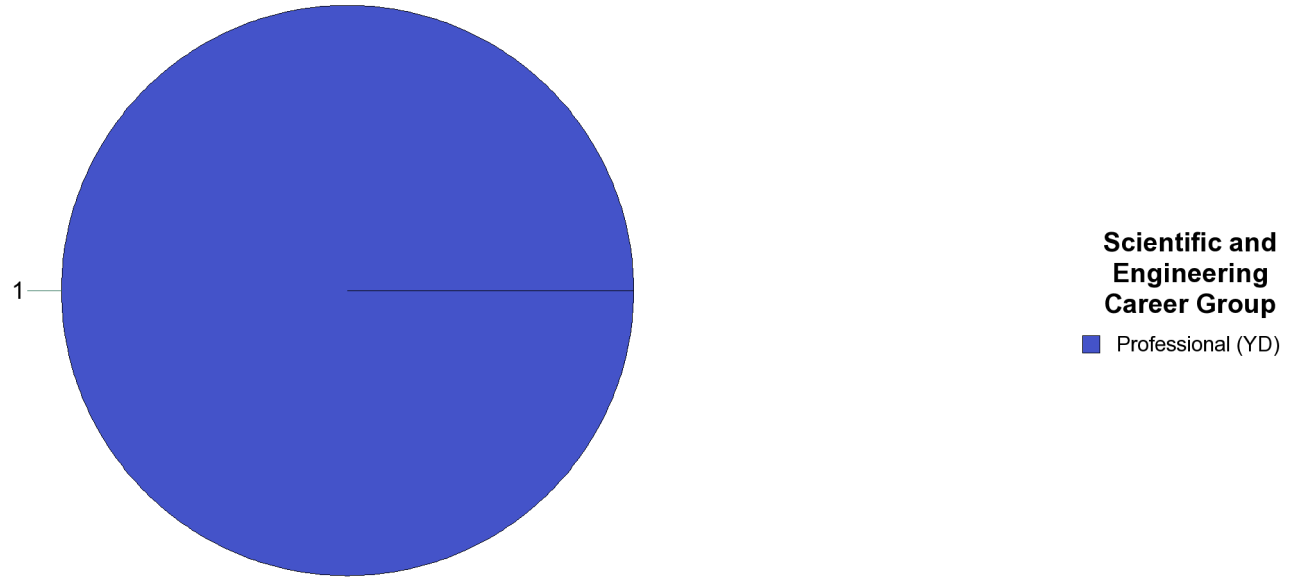
National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	1	25.00%	0.00%
Technical/Support (YB)	1	25.00%	0.00%
Supervisor/Manager (YC)	2	50.00%	0.00%
Total	4	100.00%	0.00%
Total Appropriated	789,250		

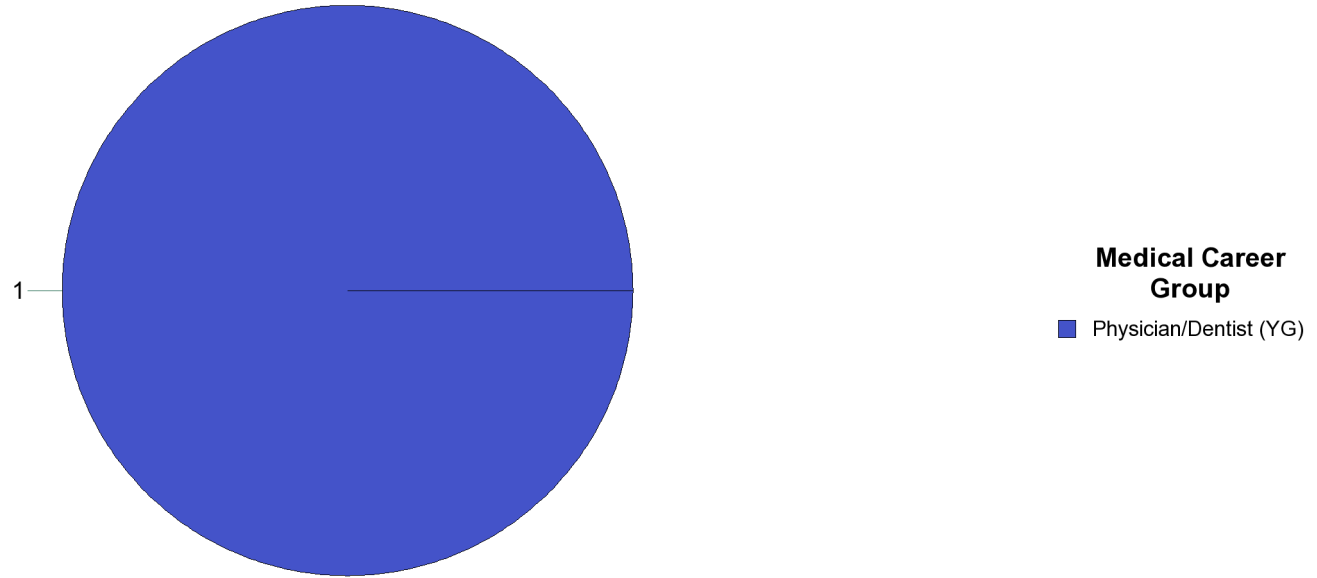
DCPDS data as of Nov 30, 2011

National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	1	100.00%	0.00%
Total	1	100.00%	0.00%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011



Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	1	100.00%	0.00%
Total	1	100.00%	0.00%
Total Appropriated	789,250		

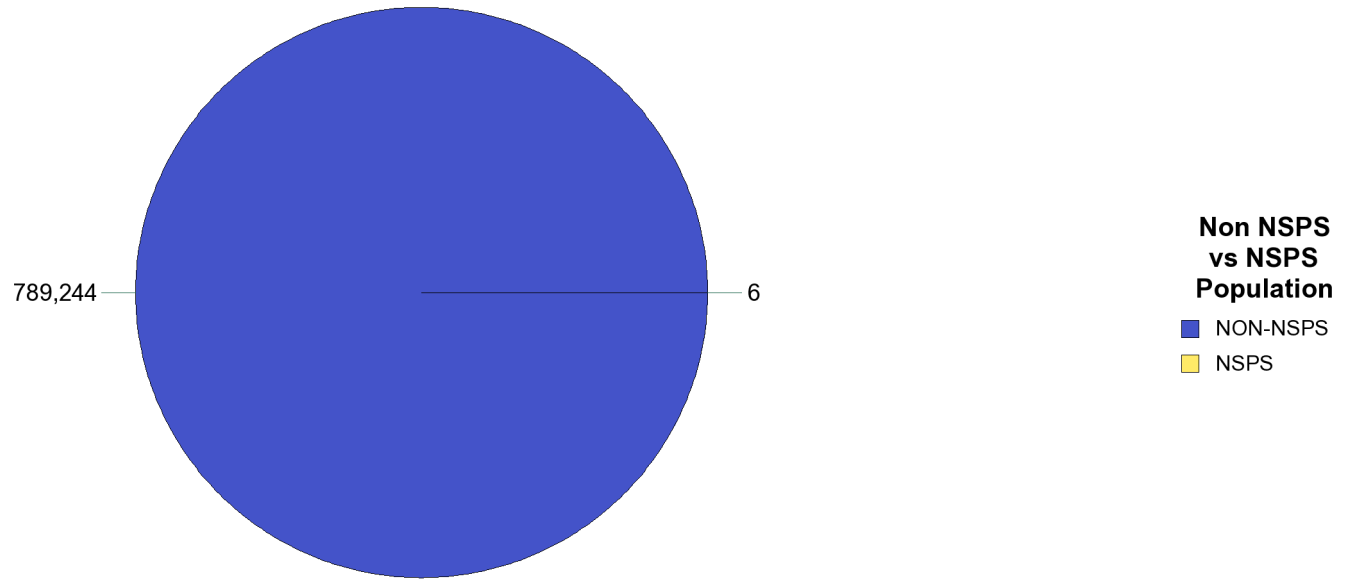
DCPDS data as of Nov 30, 2011

NO RECORDS MEETING THIS CRITERIA

Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Total			
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

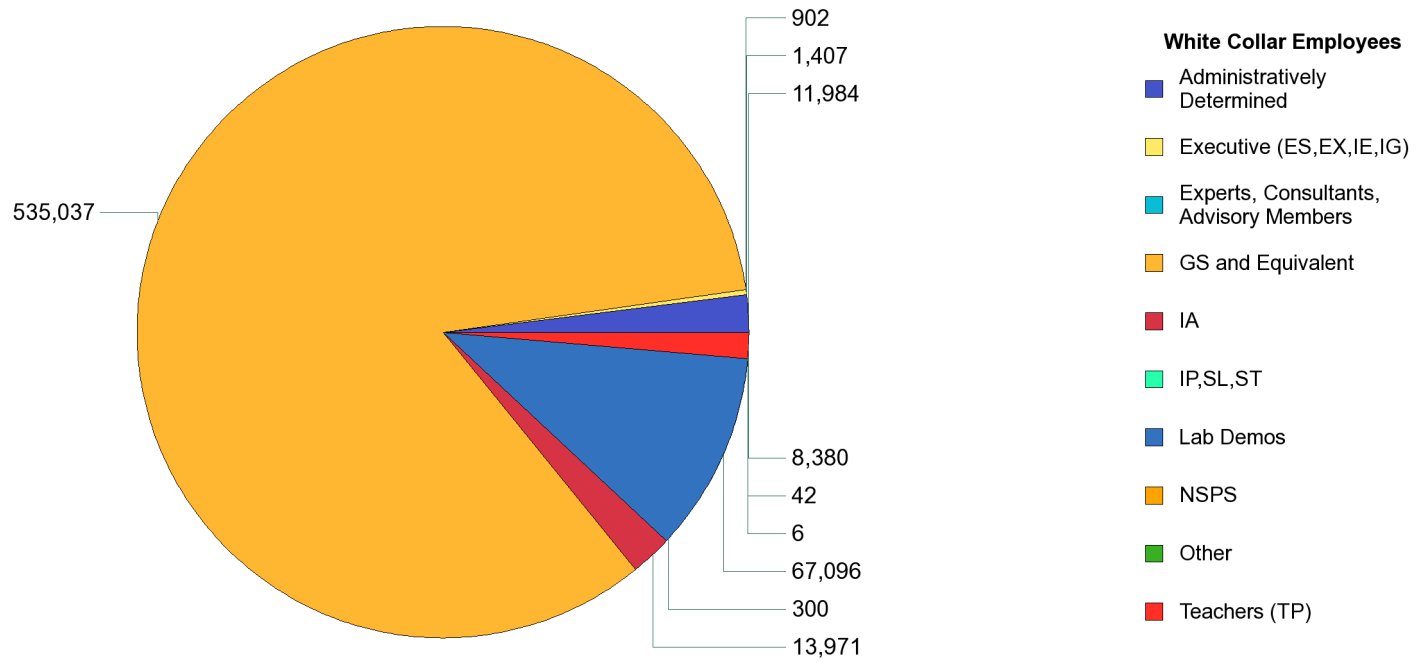
Non NSPS vs NSPS (Appropriated Fund)



Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	789,244	100.00%
NSPS	6	0.00%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

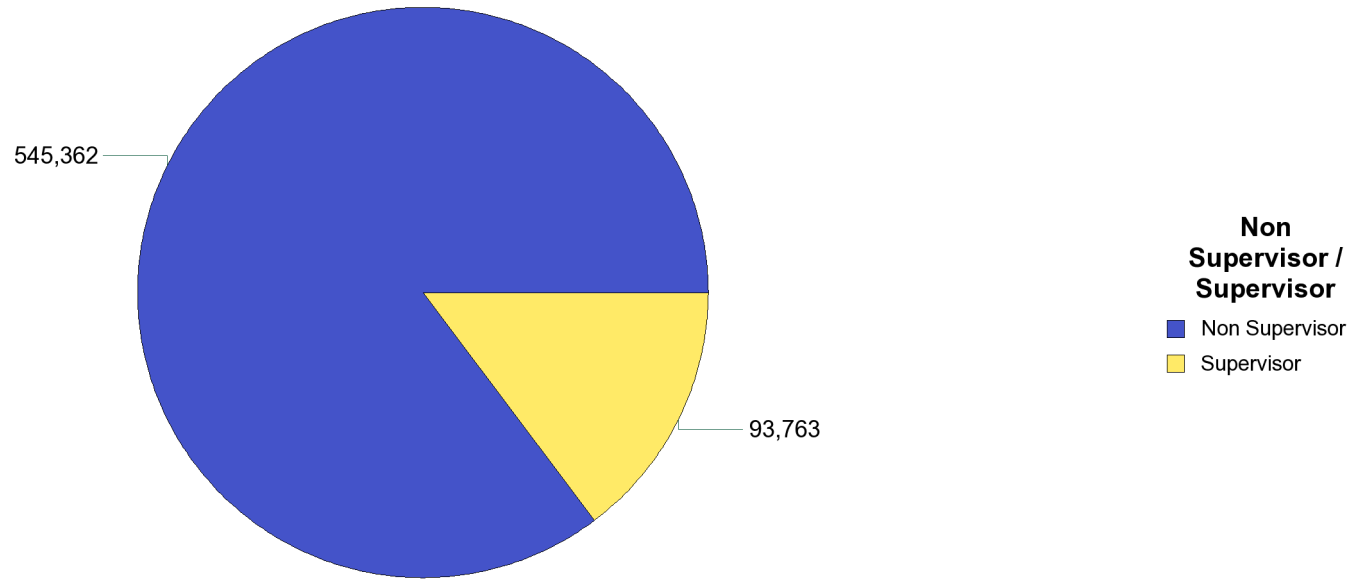
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,984	1.88%	1.52%
Executive (ES,EX,IE,IG)	1,407	0.22%	0.18%
Experts, Consultants, Advisory Members	902	0.14%	0.11%
GS and Equivalent	535,037	83.71%	67.79%
IA	13,971	2.19%	1.77%
IP,SL,ST	300	0.05%	0.04%
Lab Demos	67,096	10.50%	8.50%
NSPS	6	0.00%	0.00%
Other	42	0.01%	0.01%
Teachers (TP)	8,380	1.31%	1.06%
Total	639,125	100.00%	80.98%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

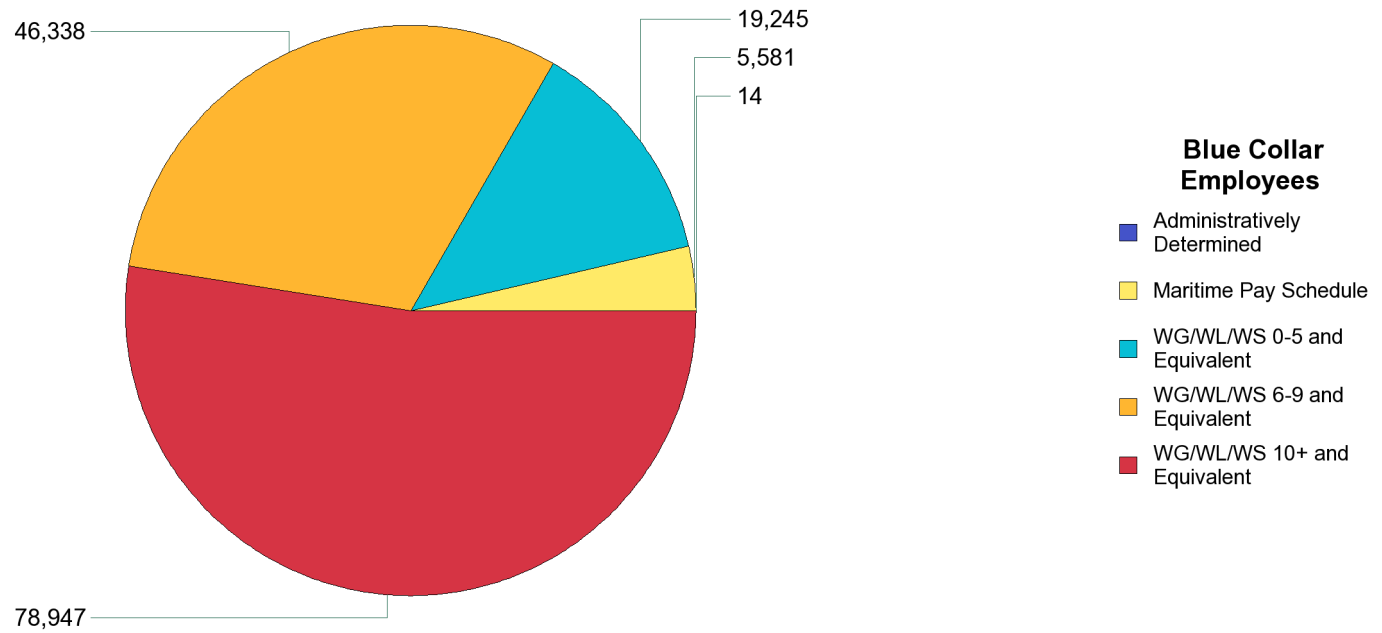
White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	545,362	85.33%	69.10%
Supervisor	93,763	14.67%	11.88%
Total	639,125	100.00%	80.98%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

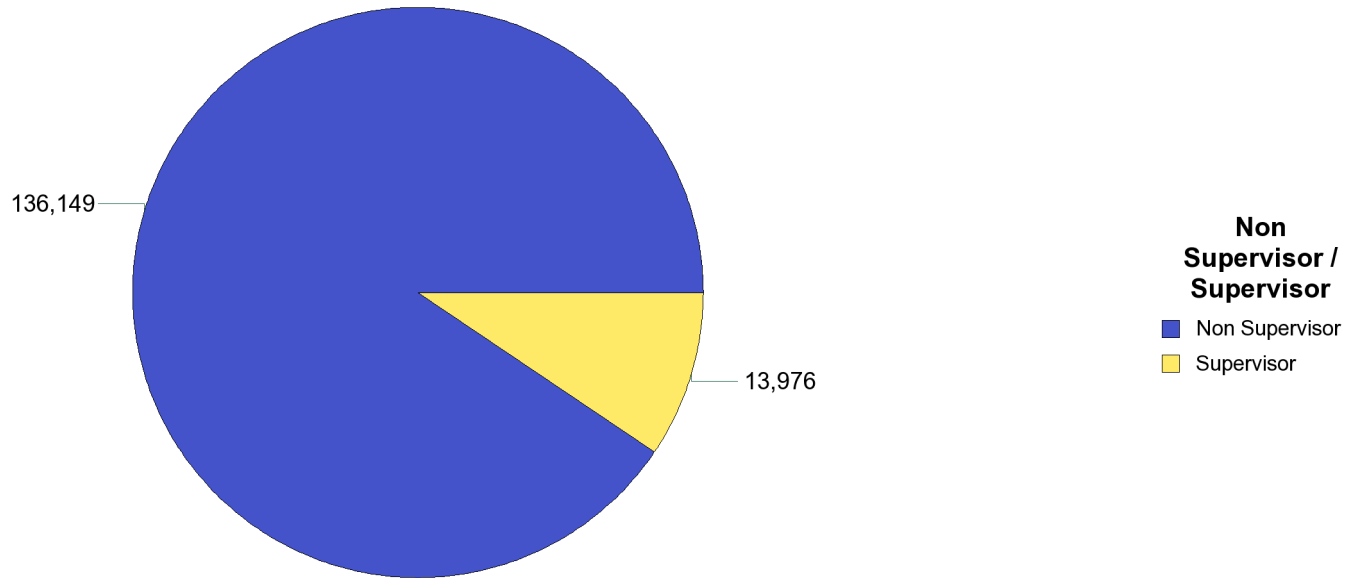
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	14	0.01%	0.00%
Maritime Pay Schedule	5,581	3.72%	0.71%
WG/WL/WS 0-5 and Equivalent	19,245	12.82%	2.44%
WG/WL/WS 6-9 and Equivalent	46,338	30.87%	5.87%
WG/WL/WS 10+ and Equivalent	78,947	52.59%	10.00%
Total	150,125	100.00%	19.02%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

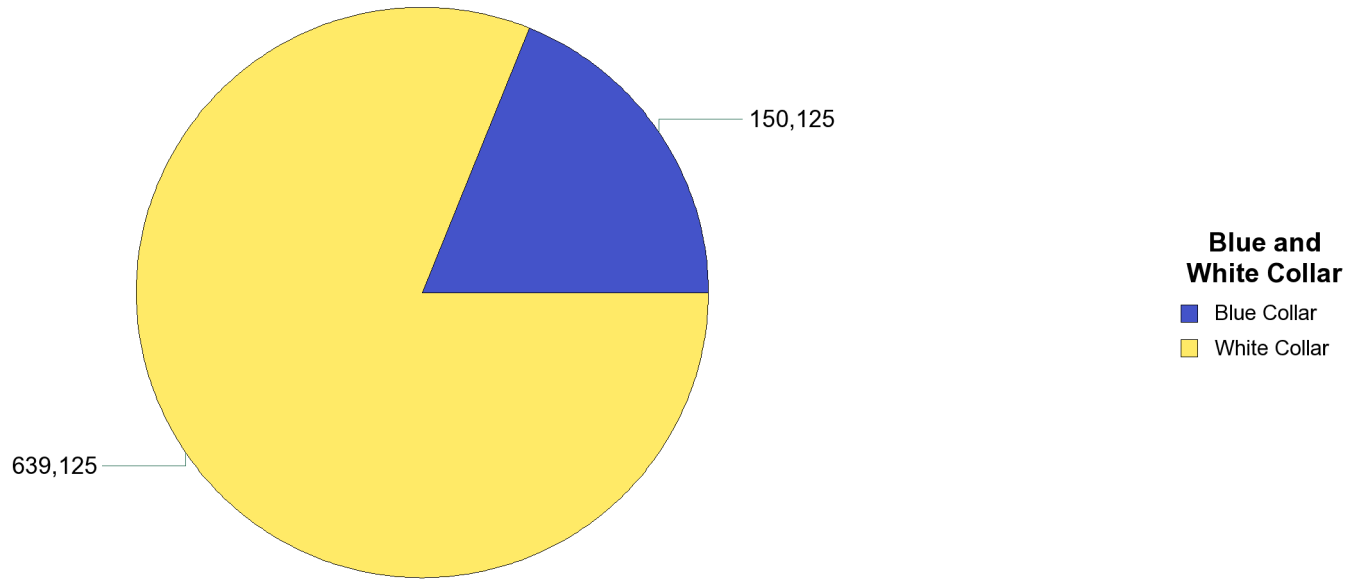
Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	136,149	90.69%	17.25%
Supervisor	13,976	9.31%	1.77%
Total	150,125	100.00%	19.02%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

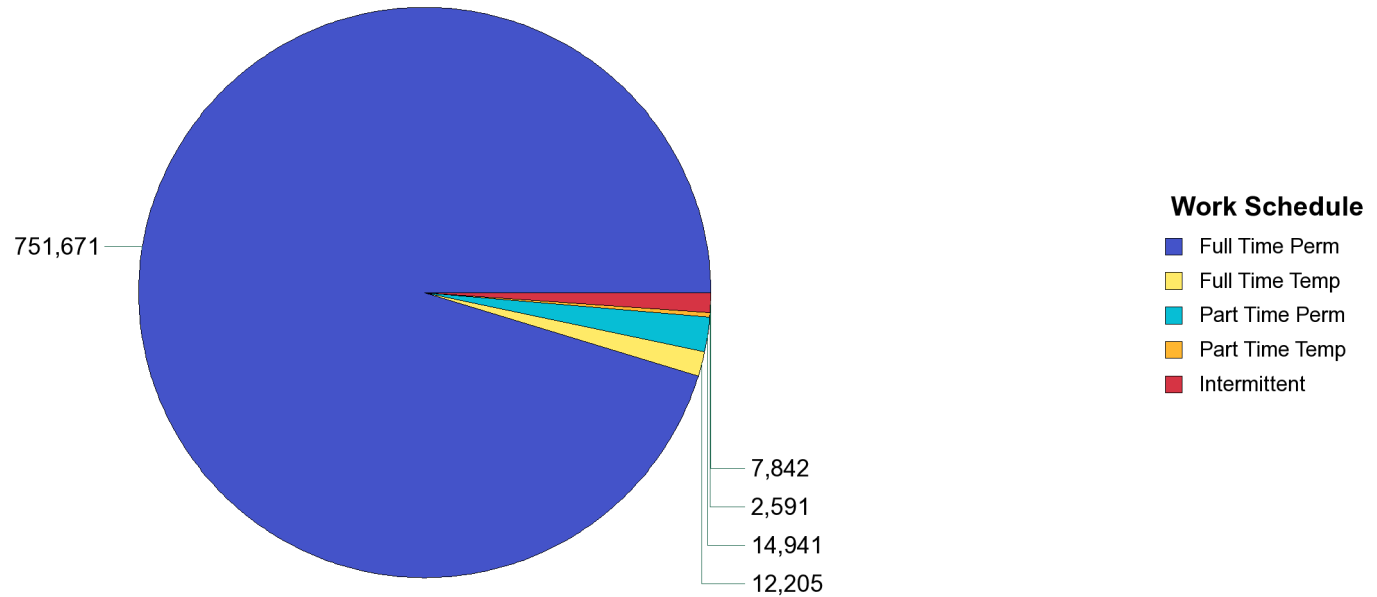
Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	150,125	19.02%
White Collar	639,125	80.98%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

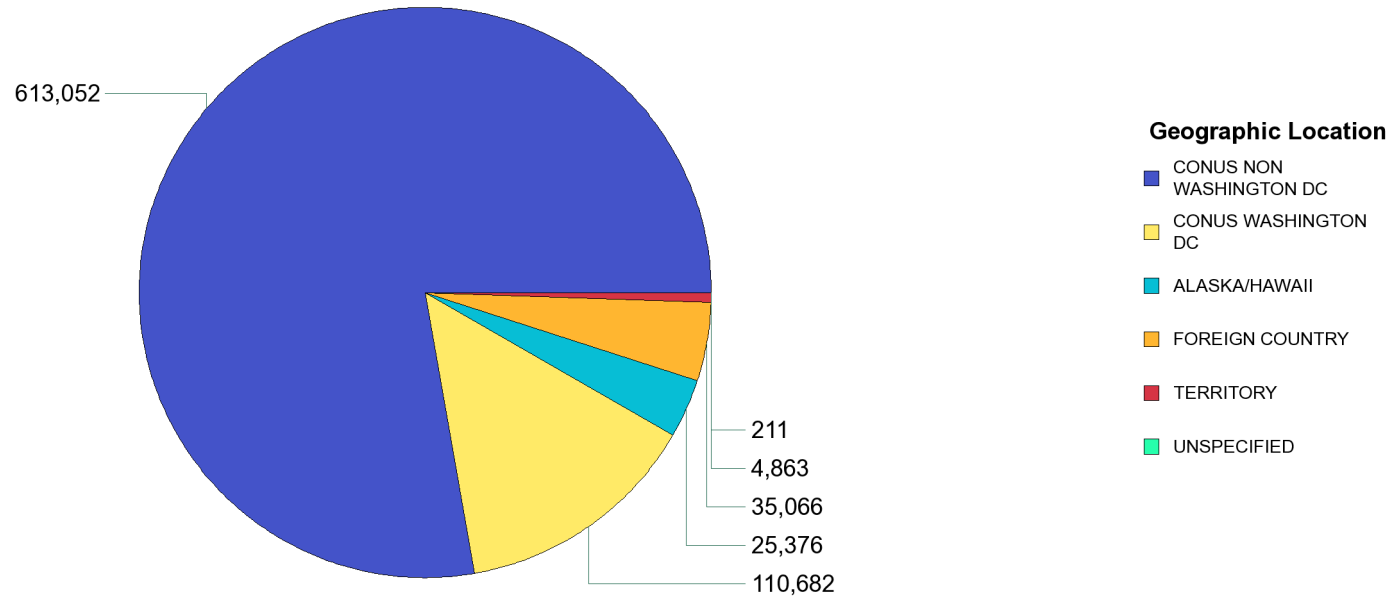
Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	751,671	95.24%
Full Time Temp	12,205	1.55%
Part Time Perm	14,941	1.89%
Part Time Temp	2,591	0.33%
Intermittent	7,842	0.99%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

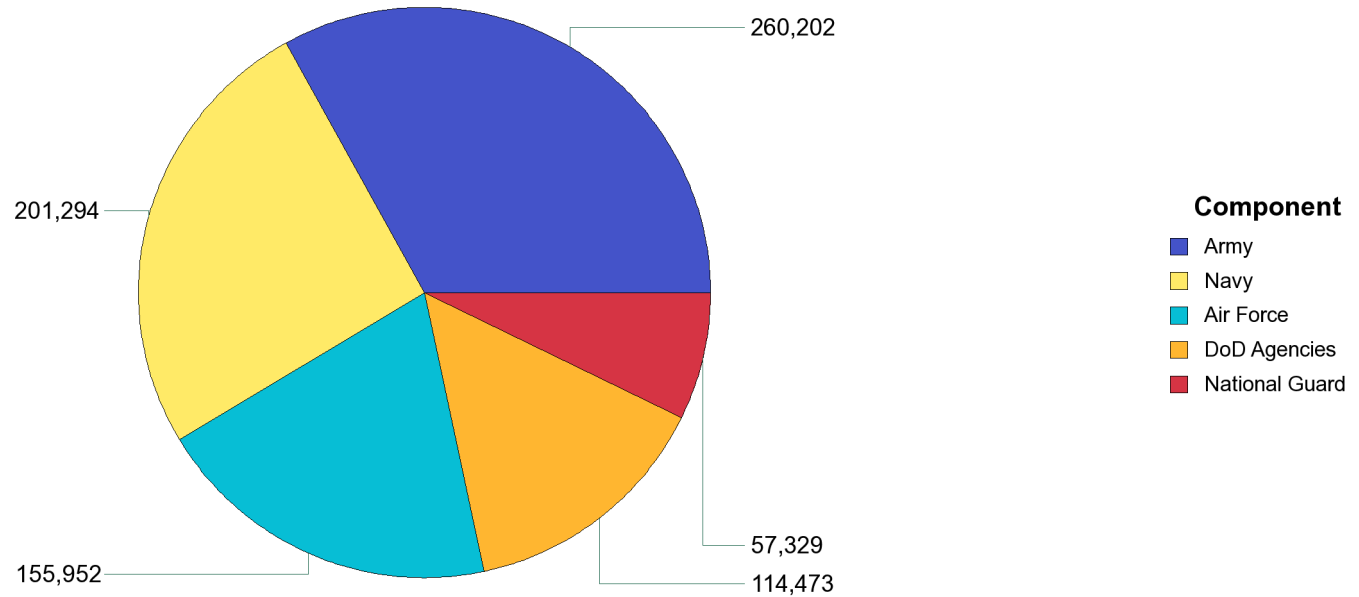
Geographic Location (Appropriated Fund)



Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	613,052	77.68%
CONUS WASHINGTON DC	110,682	14.02%
ALASKA/HAWAII	25,376	3.22%
FOREIGN COUNTRY	35,066	4.44%
TERRITORY	4,863	0.62%
UNSPECIFIED	211	0.03%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

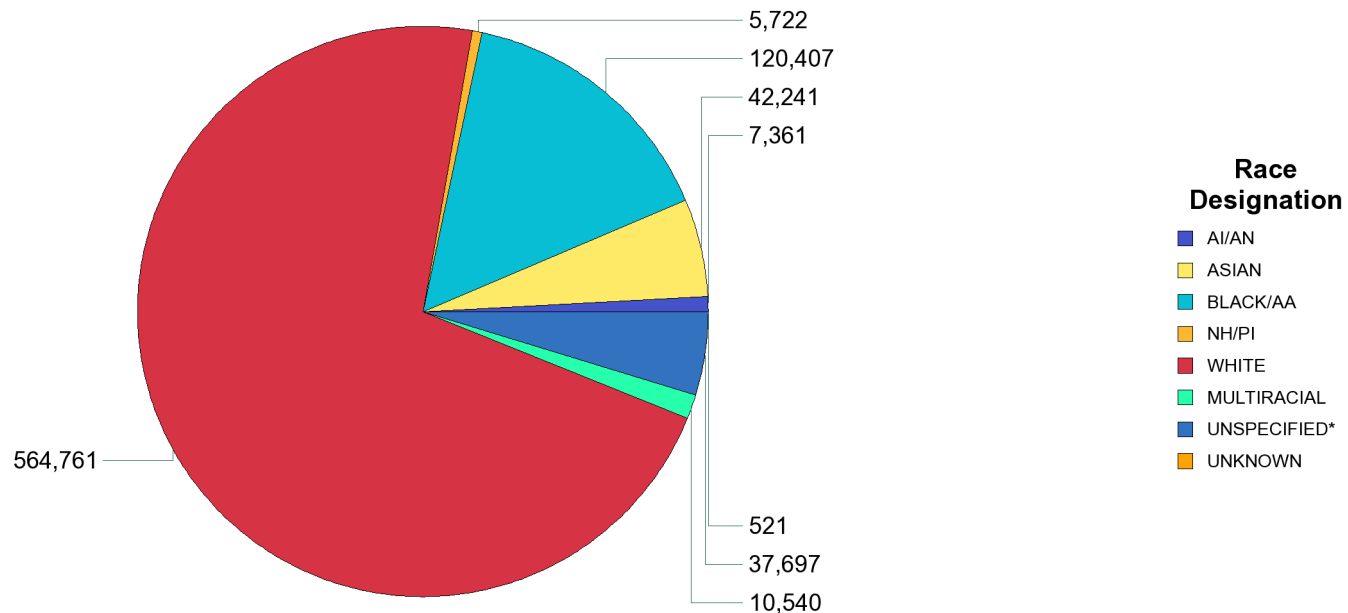
Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	260,202	32.97%
Navy	201,294	25.50%
Air Force	155,952	19.76%
DoD Agencies	114,473	14.50%
National Guard	57,329	7.26%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

General Workforce Demographics - Race (Appropriated Fund)

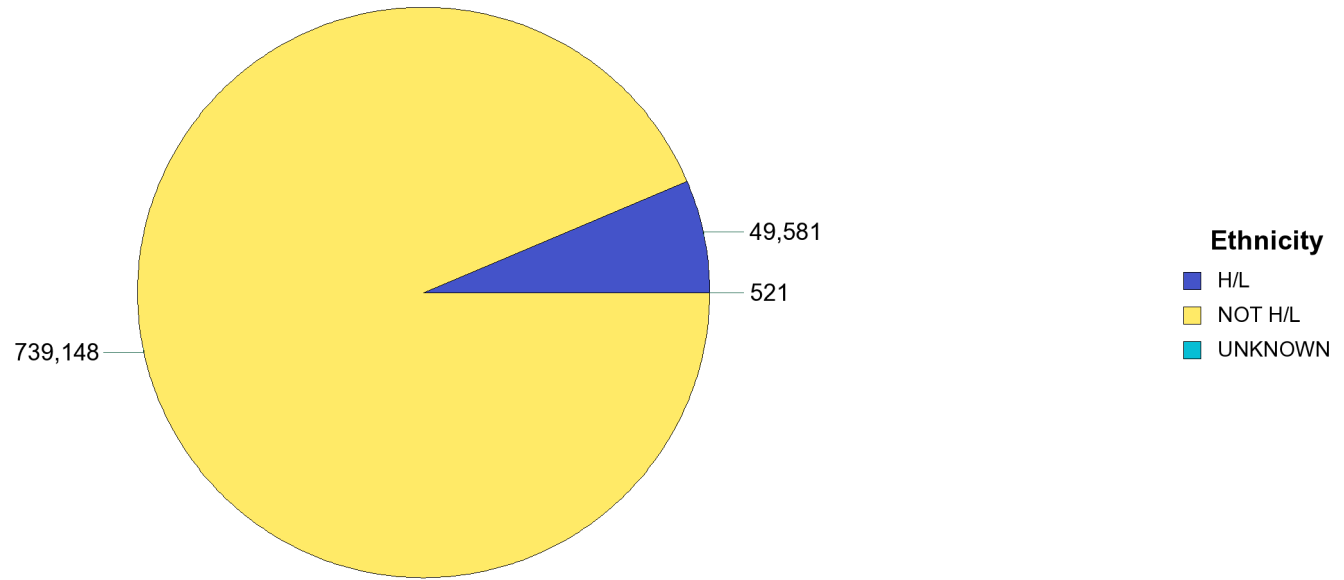


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,361	0.93%
ASIAN	42,241	5.35%
BLACK/AA	120,407	15.26%
NH/PI	5,722	0.72%
WHITE	564,761	71.56%
MULTIRACIAL	10,540	1.34%
UNSPECIFIED*	37,697	4.78%
UNKNOWN	521	0.07%
Total	789,250	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Nov 30, 2011

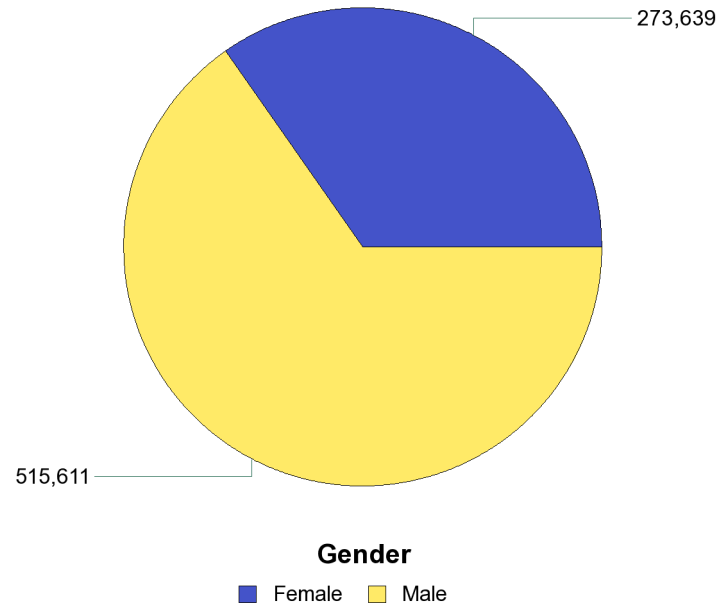
General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,581	6.28%
NOT H/L	739,148	93.65%
UNKNOWN	521	0.07%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

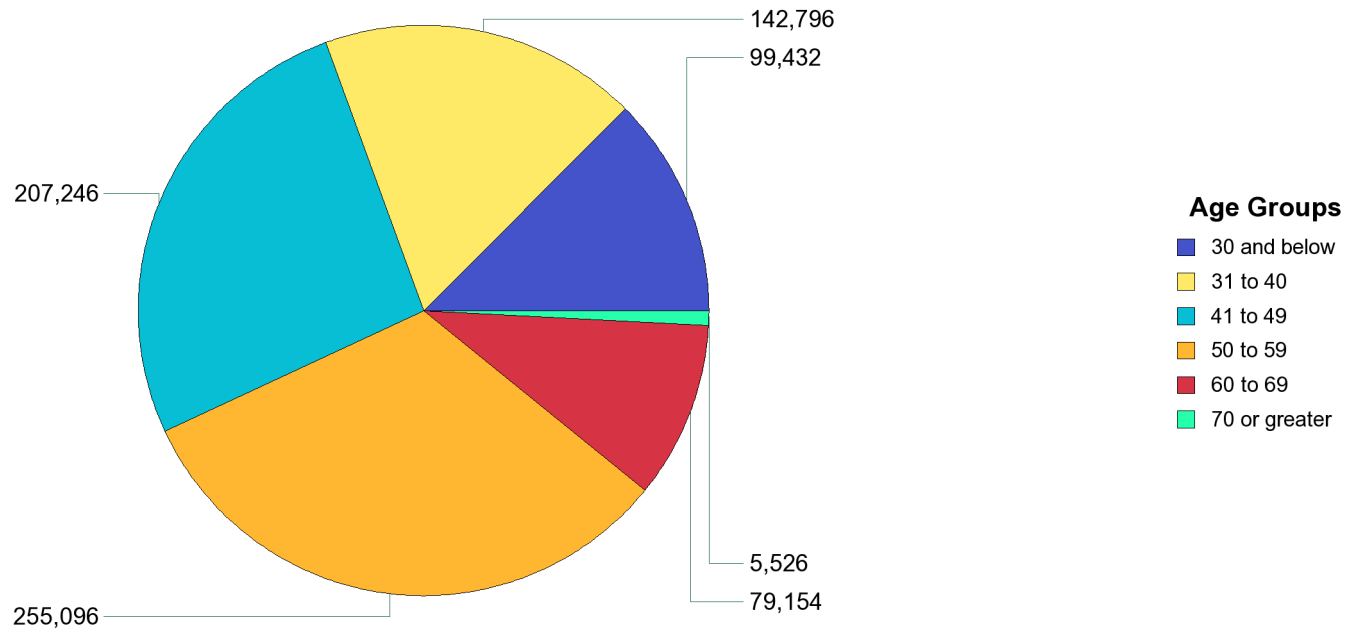
General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	273,639	34.67%
Male	515,611	65.33%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

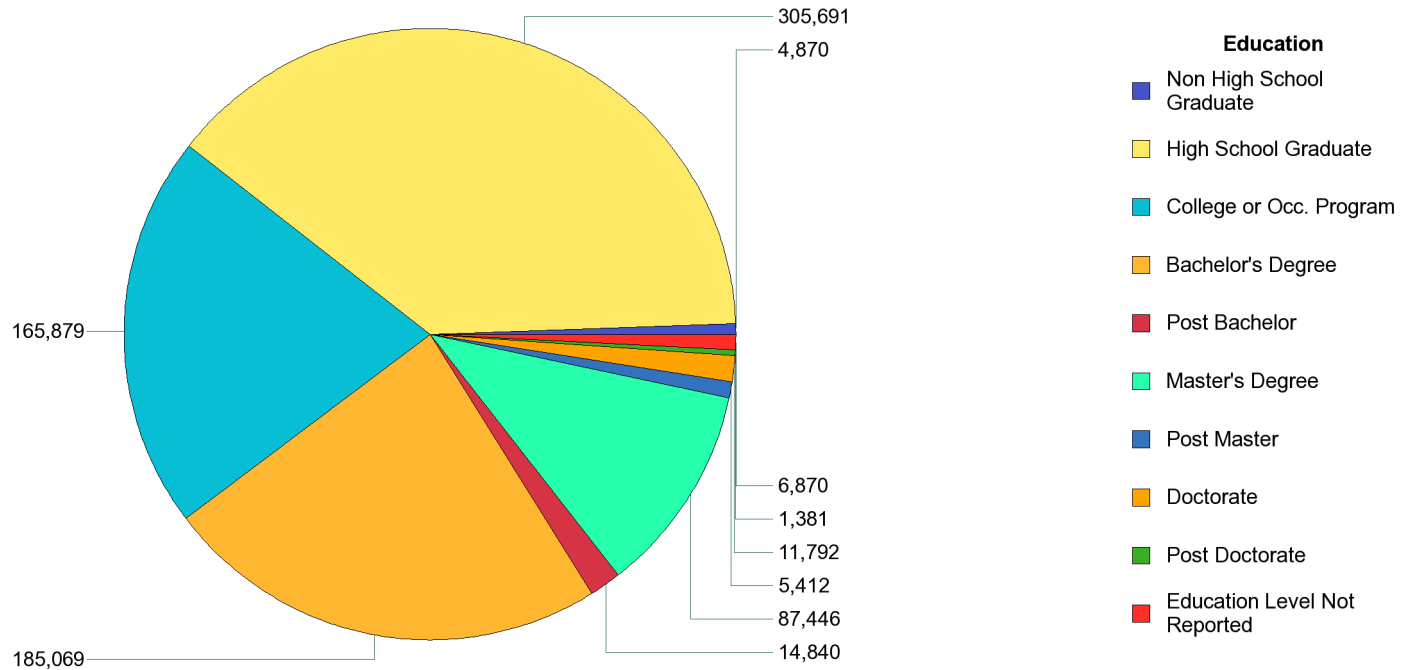
General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	99,432	12.60%
31 to 40	142,796	18.09%
41 to 49	207,246	26.26%
50 to 59	255,096	32.32%
60 to 69	79,154	10.03%
70 or greater	5,526	0.70%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

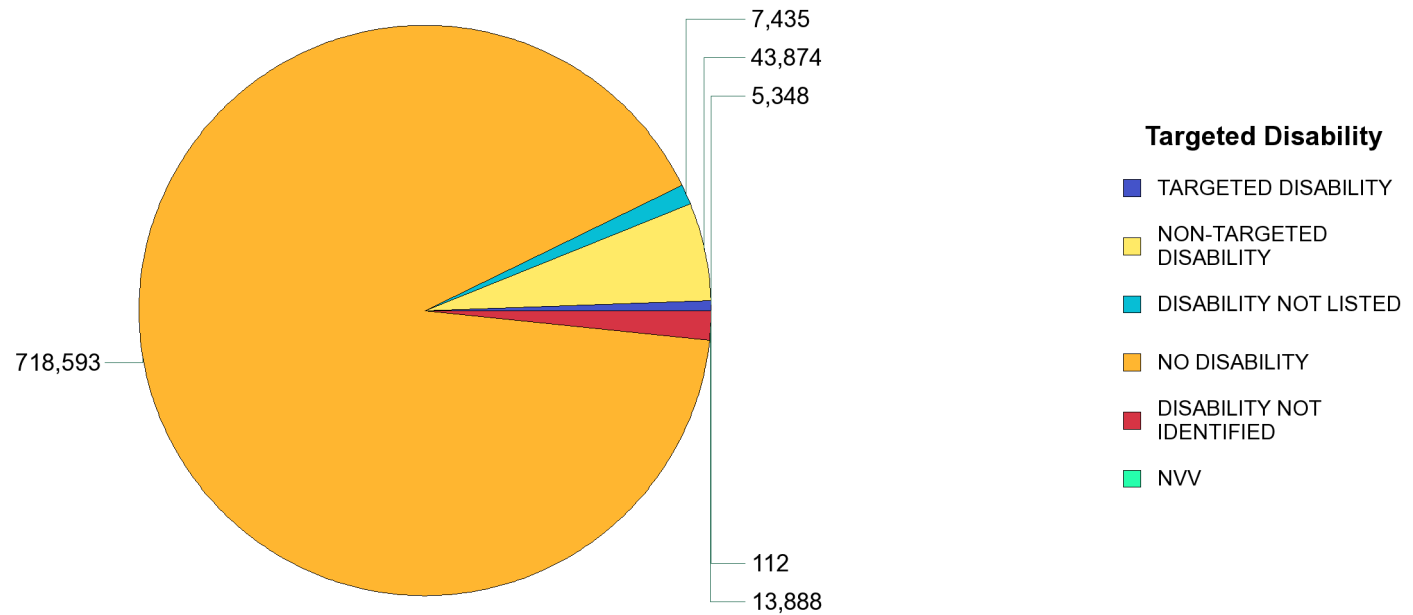
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	4,870	0.62%
High School Graduate	305,691	38.73%
College or Occ. Program	165,879	21.02%
Bachelor's Degree	185,069	23.45%
Post Bachelor	14,840	1.88%
Master's Degree	87,446	11.08%
Post Master	5,412	0.69%
Doctorate	11,792	1.49%
Post Doctorate	1,381	0.17%
Education Level Not Reported	6,870	0.87%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

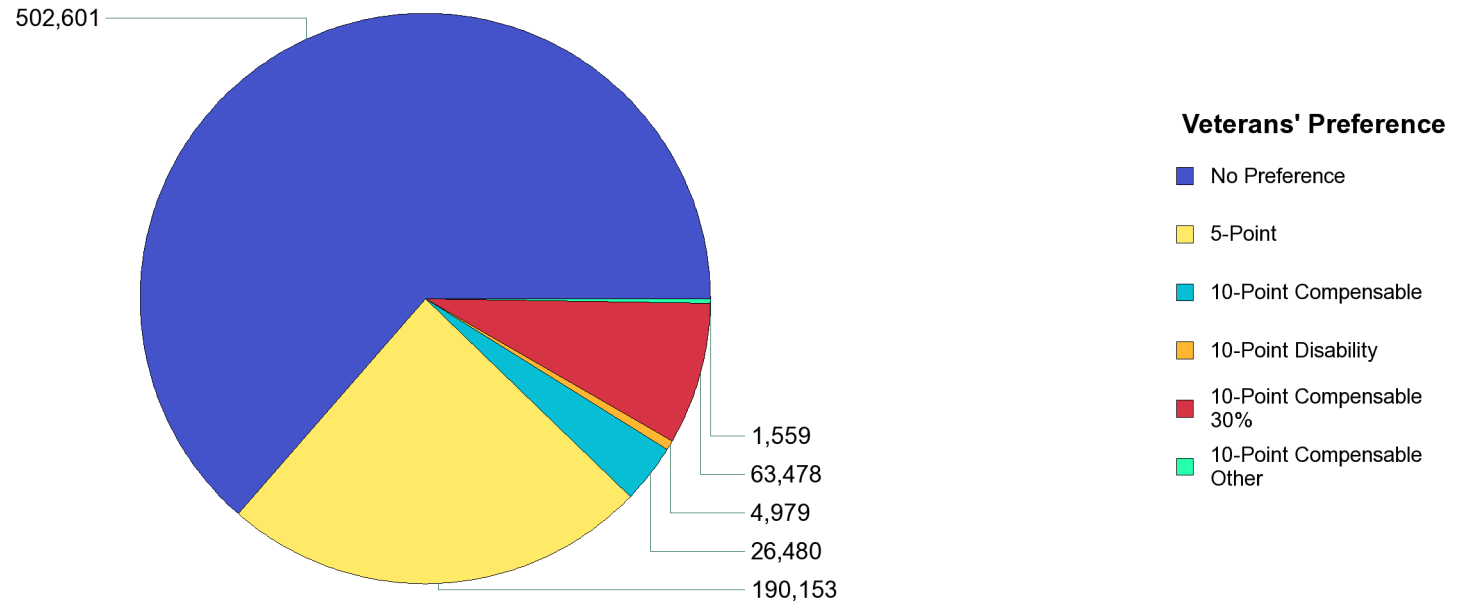
Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,348	0.68%
NON-TARGETED DISABILITY	43,874	5.56%
DISABILITY NOT LISTED	7,435	0.94%
NO DISABILITY	718,593	91.05%
DISABILITY NOT IDENTIFIED	13,888	1.76%
NVV	112	0.01%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

Veterans' Preference (Appropriated Fund)

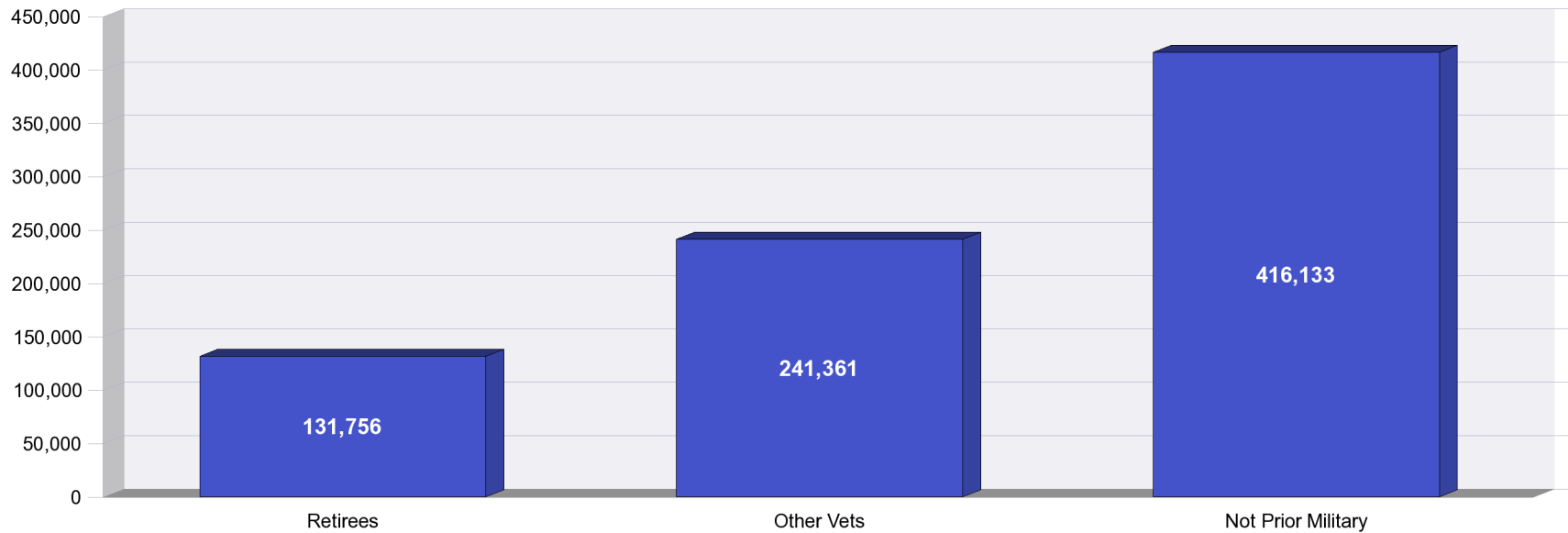


	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	152,328	58.54%	66,523	25.57%	10,705	4.11%	1,948	0.75%	28,064	10.79%	634	0.24%	260,202
Navy	128,551	63.86%	51,617	25.64%	5,829	2.90%	1,252	0.62%	13,753	6.83%	292	0.15%	201,294
Air Force	81,123	52.02%	51,627	33.10%	6,963	4.46%	1,158	0.74%	14,787	9.48%	294	0.19%	155,952
DoD Agencies	83,349	72.81%	20,313	17.74%	2,982	2.60%	621	0.54%	6,869	6.00%	339	0.30%	114,473
National Guard	57,250	99.86%	73	0.13%	1	0.00%	0	0.00%	5	0.01%	0	0.00%	57,329
Grand Total	502,601	63.68%	190,153	24.09%	26,480	3.36%	4,979	0.63%	63,478	8.04%	1,559	0.20%	789,250

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation *10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

Prior Military Service (Appropriated Fund)

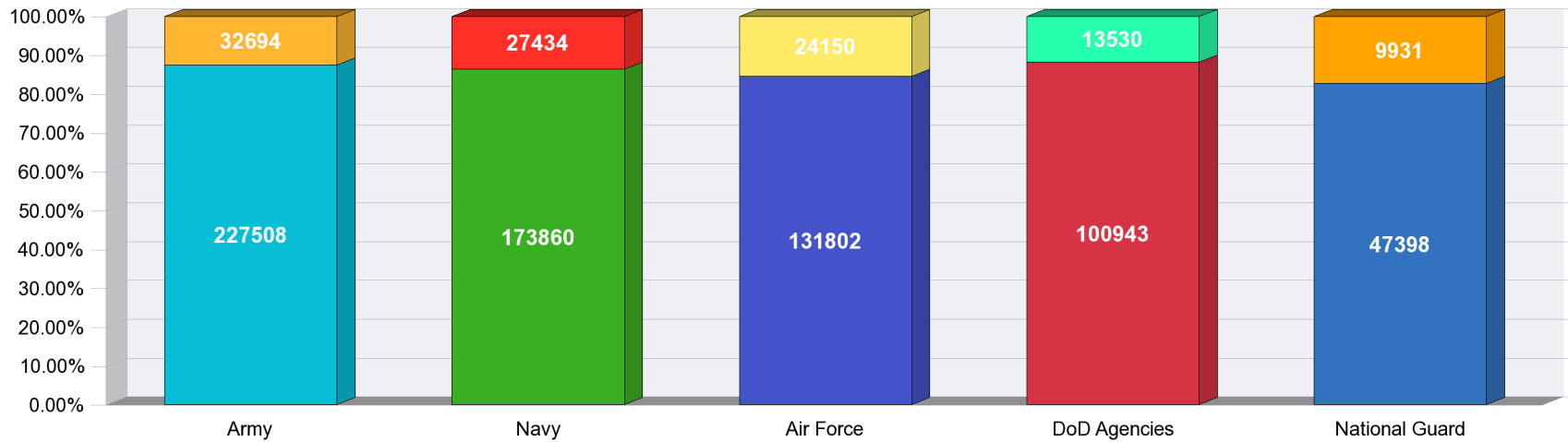


Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	131,756	16.69%
Other Vets	241,361	30.58%
Not Prior Military	416,133	52.73%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

Non Supervisor/Supervisor by Component (Appropriated Fund)



Component

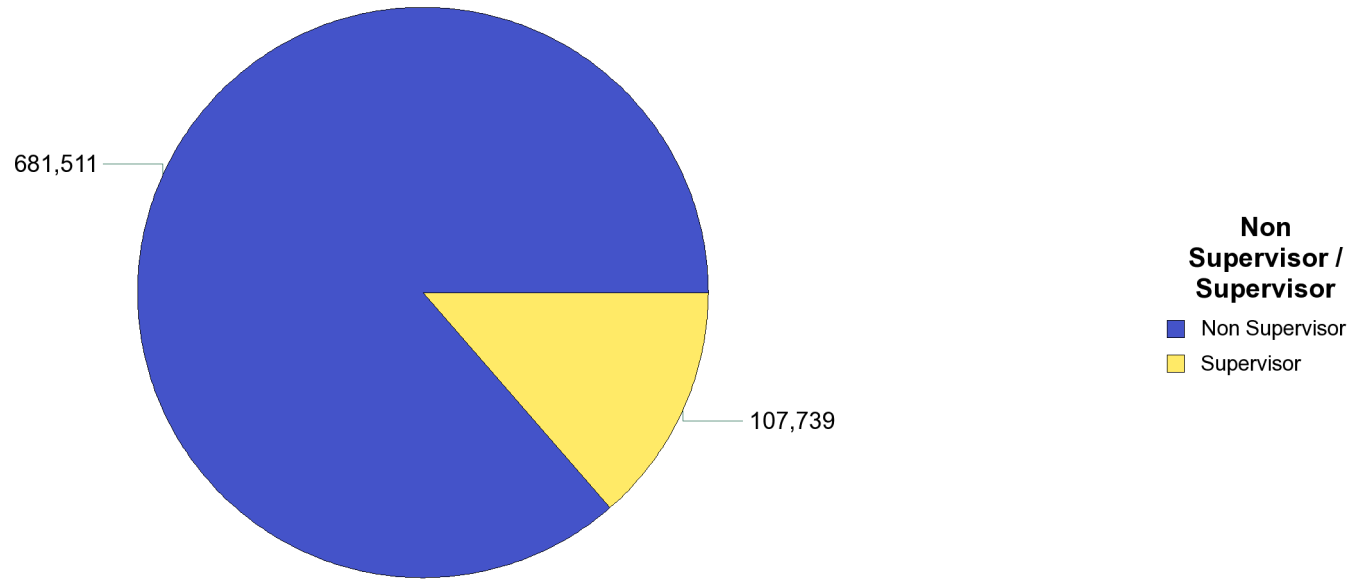
Component Non Supervisor/Supervisor

■ AF NS
 ■ AF S
 ■ AR NS
 ■ AR S
 ■ DD NS
 ■ DD S
 ■ NG NS
 ■ NG S
 ■ NV NS
 ■ NV S

	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	227,508	87.44%	AR S	32,694	12.56%	260,202
Navy	NV NS	173,860	86.37%	NV S	27,434	13.63%	201,294
Air Force	AF NS	131,802	84.51%	AF S	24,150	15.49%	155,952
DoD Agencies	DD NS	100,943	88.18%	DD S	13,530	11.82%	114,473
National Guard	NG NS	47,398	82.68%	NG S	9,931	17.32%	57,329
Total		681,511	86.35%		107,739	13.65%	789,250

DCPDS data as of Nov 30, 2011

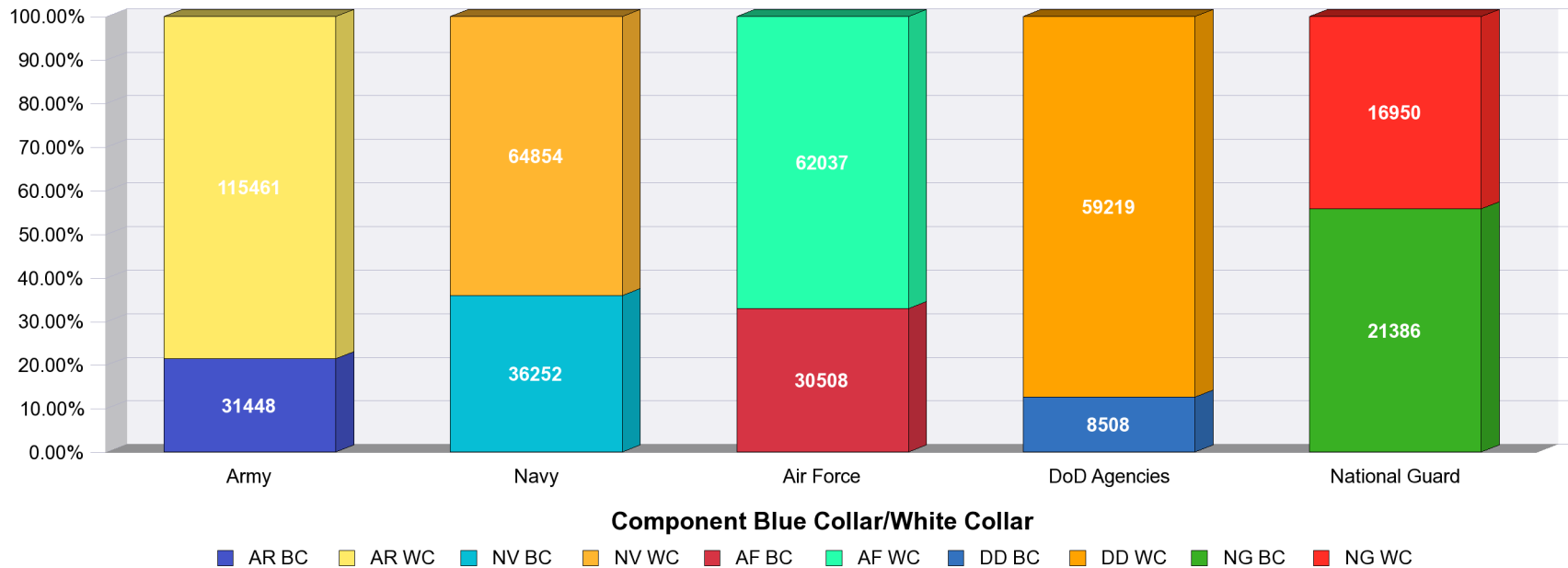
Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	681,511	86.35%
Supervisor	107,739	13.65%
Total	789,250	100.00%

DCPDS data as of Nov 30, 2011

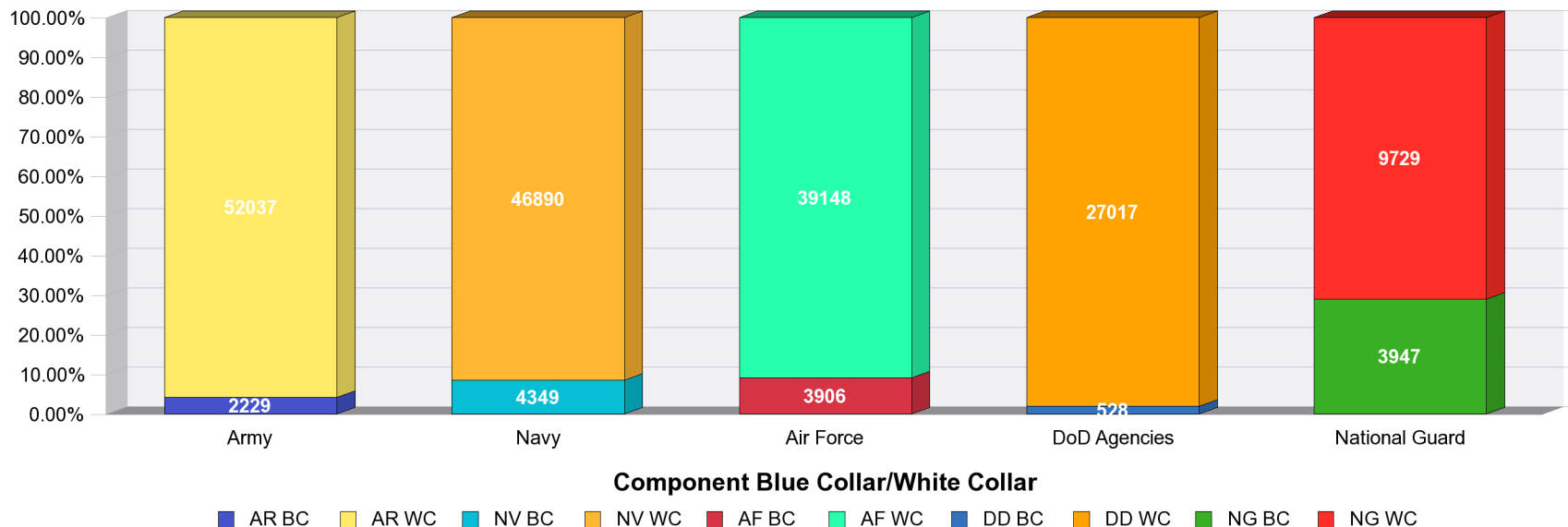
Bargaining Unit Employees (Appropriated Fund)



Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	31,448	7.04%	3.98%
Army	AR WC	115,461	25.85%	14.63%
Navy	NV BC	36,252	8.12%	4.59%
Navy	NV WC	64,854	14.52%	8.22%
Air Force	AF BC	30,508	6.83%	3.87%
Air Force	AF WC	62,037	13.89%	7.86%
DoD Agencies	DD BC	8,508	1.90%	1.08%
DoD Agencies	DD WC	59,219	13.26%	7.50%
National Guard	NG BC	21,386	4.79%	2.71%
National Guard	NG WC	16,950	3.80%	2.15%
	Total	446,623	100.00%	56.59%
Total Appropriated	789,250			

DCPDS data as of Nov 30, 2011

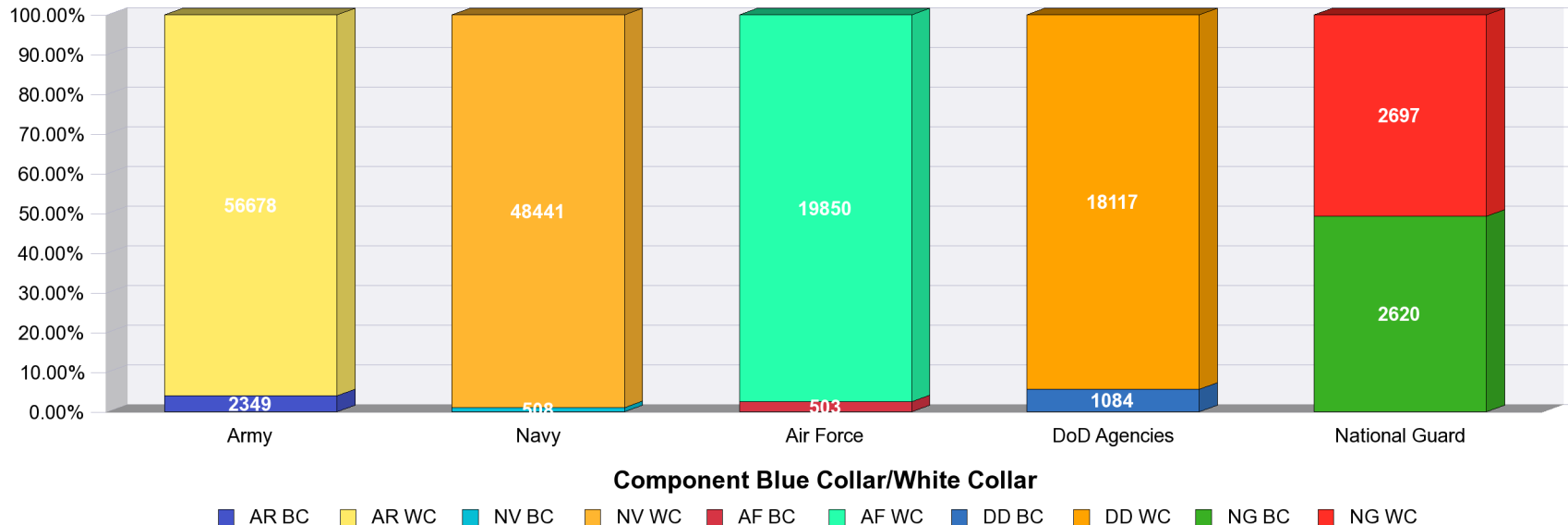
Non Bargaining Unit Employees (6666, 8888)* (Appropriated Fund)



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,229	1.17%	0.28%
Army	AR WC	52,037	27.42%	6.59%
Navy	NV BC	4,349	2.29%	0.55%
Navy	NV WC	46,890	24.71%	5.94%
Air Force	AF BC	3,906	2.06%	0.49%
Air Force	AF WC	39,148	20.63%	4.96%
DoD Agencies	DD BC	528	0.28%	0.07%
DoD Agencies	DD WC	27,017	14.24%	3.42%
National Guard	NG BC	3,947	2.08%	0.50%
National Guard	NG WC	9,729	5.13%	1.23%
	Total	189,780	100.00%	24.05%
Total Appropriated		789,250		

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

Non Bargaining Unit Employees (7777)* (Appropriated Fund)

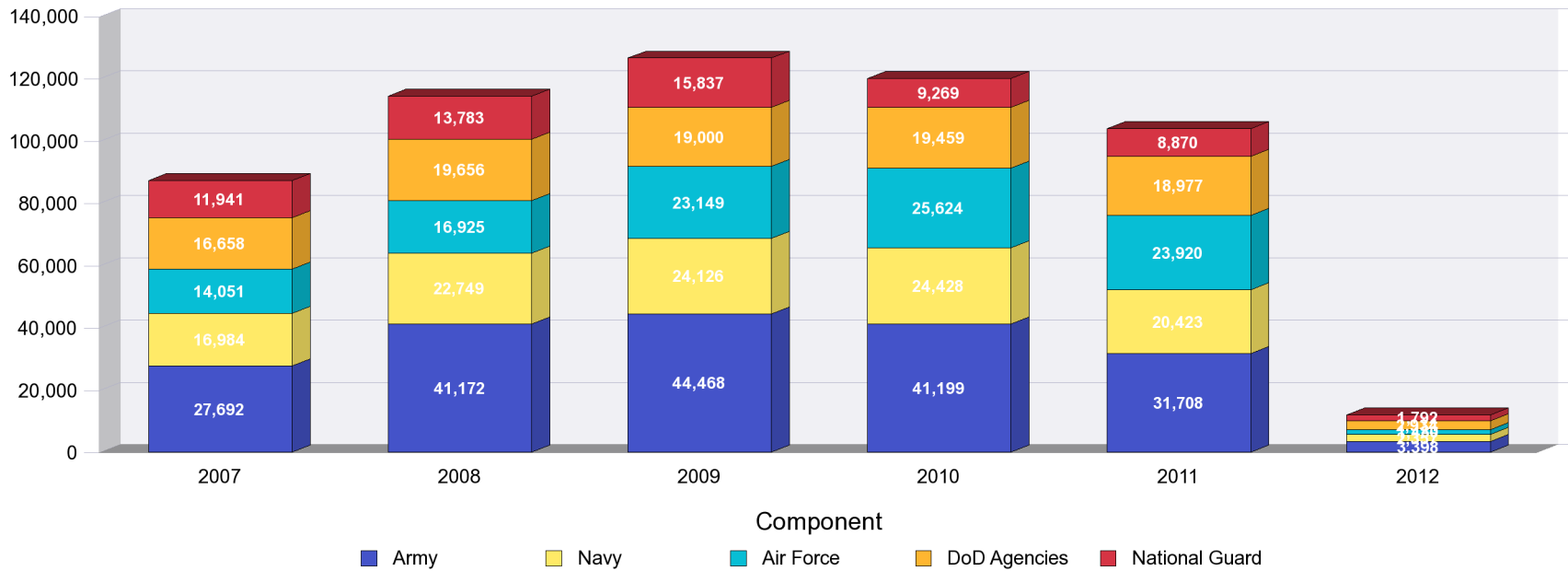


Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,349	1.54%	0.30%
Army	AR WC	56,678	37.08%	7.18%
Navy	NV BC	508	0.33%	0.06%
Navy	NV WC	48,441	31.69%	6.14%
Air Force	AF BC	503	0.33%	0.06%
Air Force	AF WC	19,850	12.99%	2.52%
DoD Agencies	DD BC	1,084	0.71%	0.14%
DoD Agencies	DD WC	18,117	11.85%	2.30%
National Guard	NG BC	2,620	1.71%	0.33%
National Guard	NG WC	2,697	1.76%	0.34%
	Total	152,847	100.00%	19.37%
Total Appropriated		789,250		

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Nov 30, 2011

New Hires by Fiscal Year (Appropriated Fund)

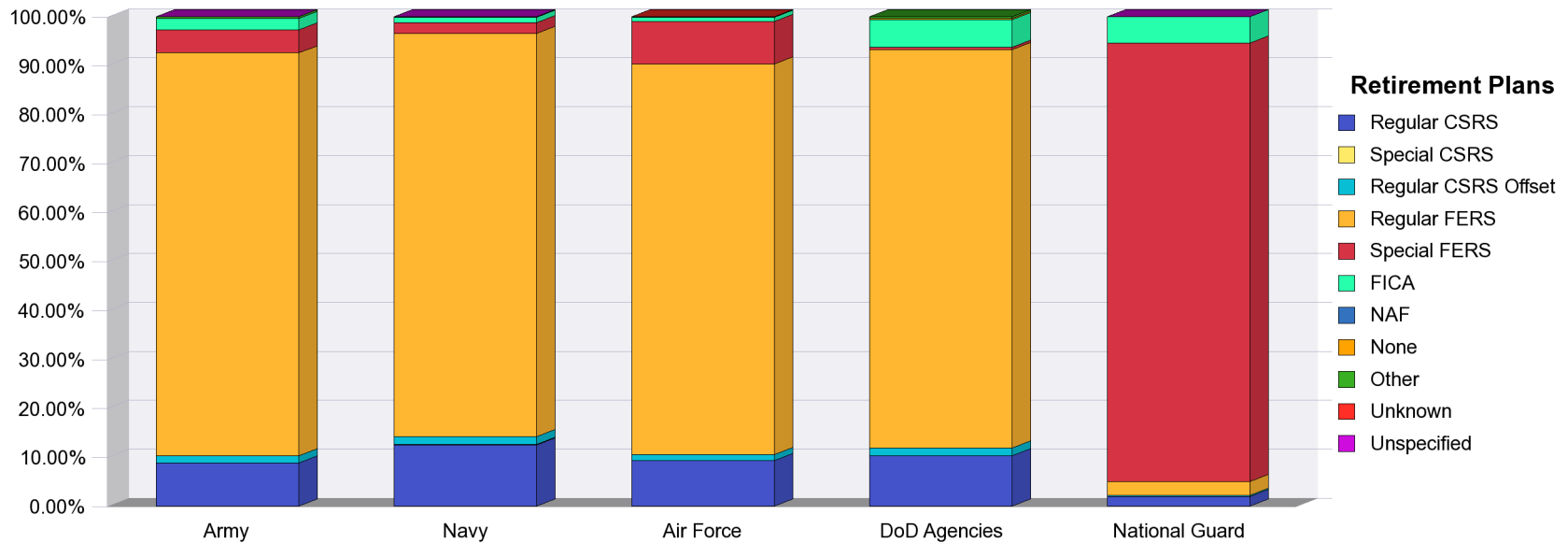


New Hires	2007	2008	2009	2010	2011	2012	Total	% Compared to Total DoD New Hires
Army	27,692	41,172	44,468	41,199	31,708	3,398	189,637	33.62%
Navy	16,984	22,749	24,126	24,428	20,423	2,357	111,067	19.69%
Air Force	14,051	16,925	23,149	25,624	23,920	1,480	105,149	18.64%
DoD Agencies	16,658	19,656	19,000	19,459	18,977	2,934	96,684	17.14%
National Guard	11,941	13,783	15,837	9,269	8,870	1,792	61,492	10.90%
*Total	87,326	114,285	126,580	119,979	103,898	11,961	564,029	100.00%

*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Nov 30, 2011

DoD Retirement Plans (Appropriated Fund)

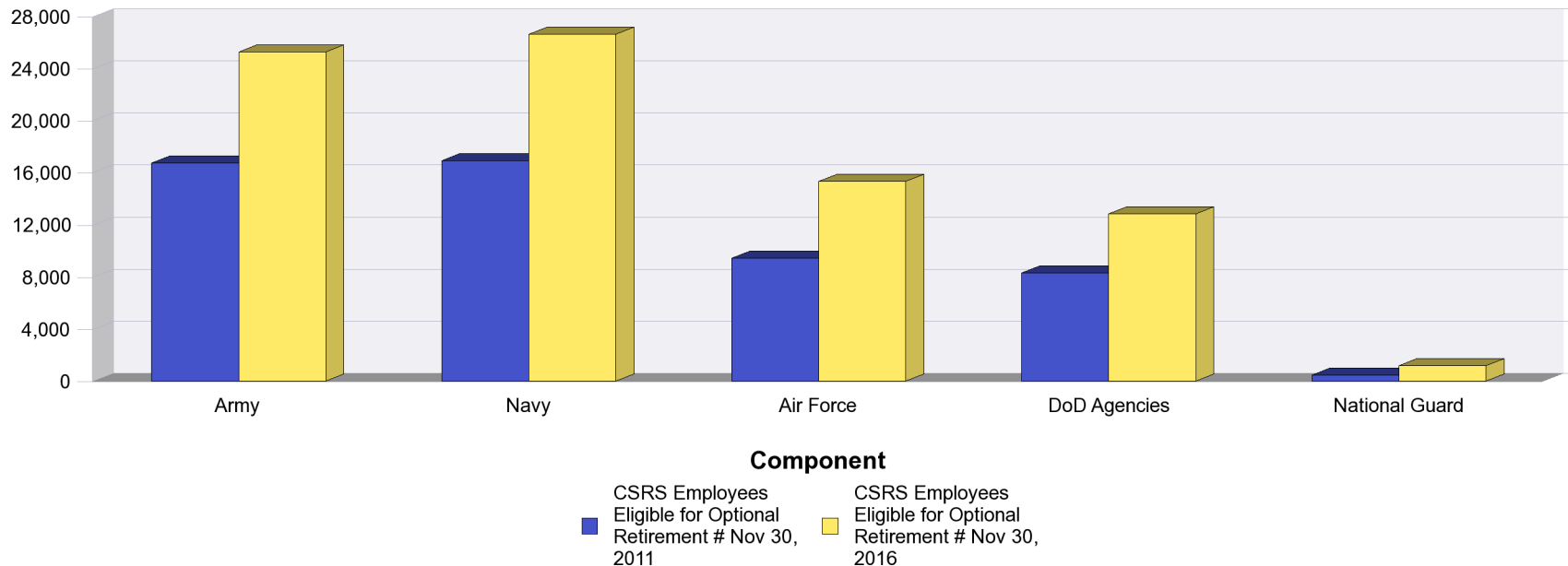


Component

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	22,876	25,185	14,475	11,710	1,132	75,378	9.55%
Special CSRS	95	144	77	14	1	331	0.04%
Regular CSRS Offset	3,579	3,108	1,778	1,894	127	10,486	1.33%
Regular FERS	214,288	165,884	124,519	93,164	1,610	599,465	75.95%
Special FERS	12,165	4,433	13,436	532	51,348	81,914	10.38%
FICA	6,141	2,293	1,443	6,483	3,107	19,467	2.47%
NAF	1	0	0	0	0	1	0.00%
None	109	72	46	247	1	475	0.06%
Other	943	171	177	429	2	1,722	0.22%
Unknown	0	0	1	0	0	1	0.00%
Unspecified	5	4	0	0	1	10	0.00%
Total	260,202	201,294	155,952	114,473	57,329	789,250	100.00%

DCPDS data as of Nov 30, 2011

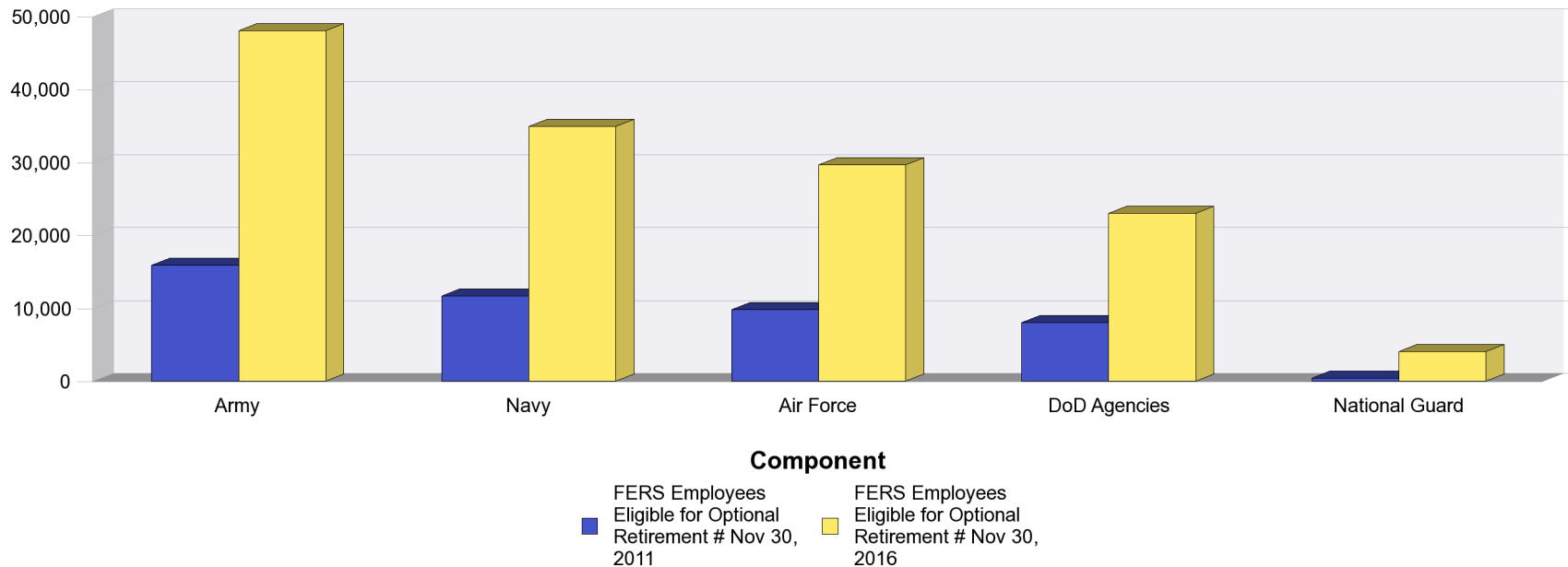
CSRS Optional Retirement Eligibility As of 11/30/2011 & 11/30/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Nov 30, 2011	CSRS Employees Eligible for Optional Retirement % Nov 30, 2011	CSRS Employees Eligible for Optional Retirement # Nov 30, 2016	CSRS Employees Eligible for Optional Retirement % Nov 30, 2016	%CSRS Compared to Total Appropriated Fund Population Nov 30, 2011	%CSRS Compared to Total Appropriated Fund Population Nov 30, 2016
Army	260,202	26,550	16,737	63.04%	25,261	95.15%	2.12%	3.20%
Navy	201,294	28,437	16,915	59.48%	26,608	93.57%	2.14%	3.37%
Air Force	155,952	16,330	9,437	57.79%	15,337	93.92%	1.20%	1.94%
DoD Agencies	114,473	13,618	8,313	61.04%	12,822	94.15%	1.05%	1.62%
National Guard	57,329	1,260	484	38.41%	1,193	94.68%	0.06%	0.15%
Total	789,250	86,195	51,886	60.20%	81,221	94.23%	6.57%	10.29%

DCPDS data as of Nov 30, 2011

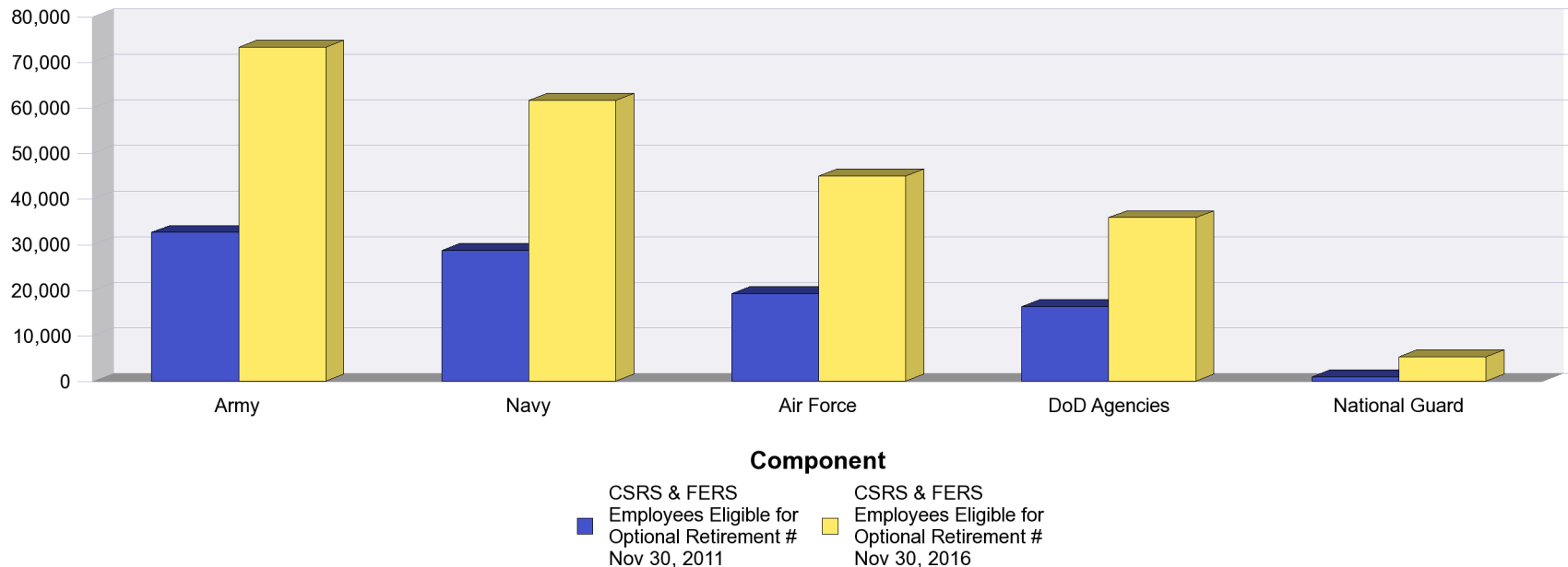
FERS Optional Retirement Eligibility As of 11/30/2011 & 11/30/2016 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Nov 30, 2011	FERS Employees Eligible for Optional Retirement % Nov 30, 2011	FERS Employees Eligible for Optional Retirement # Nov 30, 2016	FERS Employees Eligible for Optional Retirement % Nov 30, 2016	%FERS Compared to Total Appropriated Fund Population Nov 30, 2011	%FERS Compared to Total Appropriated Fund Population Nov 30, 2016
Army	260,202	226,453	15,873	7.01%	47,995	21.19%	2.01%	6.08%
Navy	201,294	170,317	11,715	6.88%	34,917	20.50%	1.48%	4.42%
Air Force	155,952	137,955	9,776	7.09%	29,681	21.51%	1.24%	3.76%
DoD Agencies	114,473	93,696	8,067	8.61%	23,027	24.58%	1.02%	2.92%
National Guard	57,329	52,958	432	0.82%	4,103	7.75%	0.05%	0.52%
Total	789,250	681,379	45,863	6.73%	139,723	20.51%	5.81%	17.70%

DCPDS data as of Nov 30, 2011

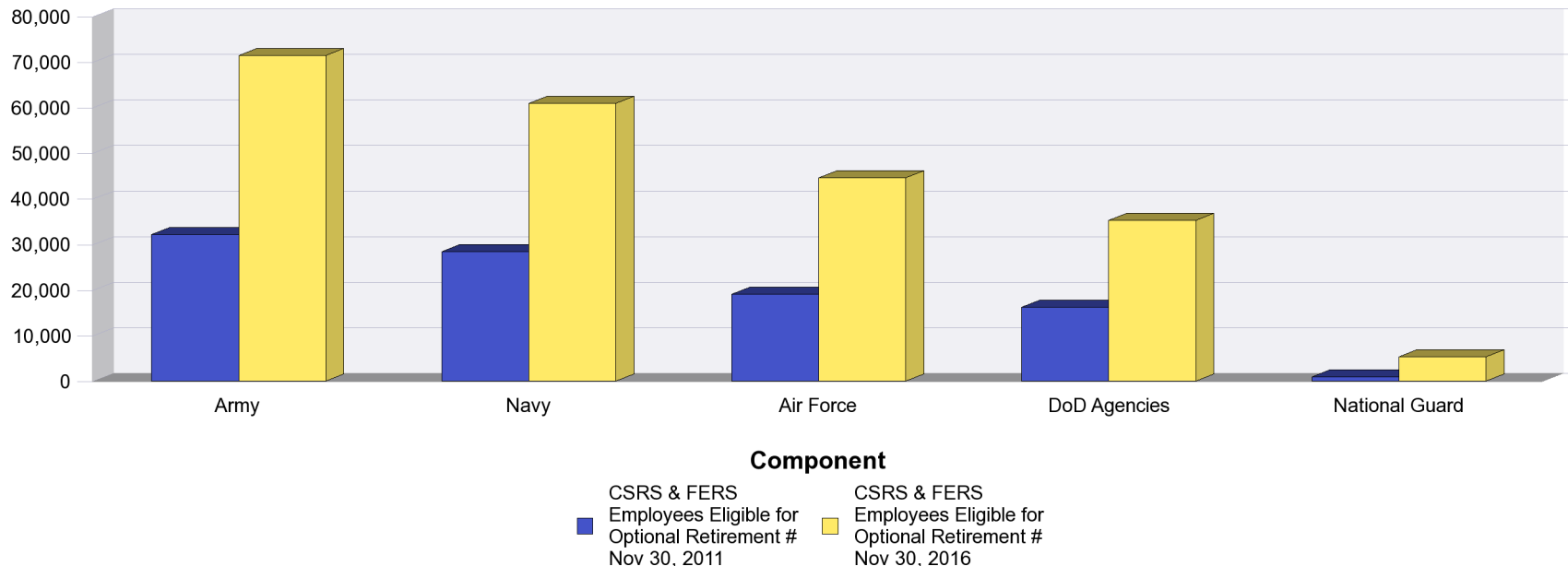
CSRS & FERS Optional Retirement Eligibility As of 11/30/2011 & 11/30/2016 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Nov 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Nov 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Nov 30, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Nov 30, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Nov 30, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Nov 30, 2016
Army	260,202	253,003	32,610	12.89%	73,256	28.95%	4.13%	9.28%
Navy	201,294	198,754	28,630	14.40%	61,525	30.96%	3.63%	7.80%
Air Force	155,952	154,285	19,213	12.45%	45,018	29.18%	2.43%	5.70%
DoD Agencies	114,473	107,314	16,380	15.26%	35,849	33.41%	2.08%	4.54%
National Guard	57,329	54,218	916	1.69%	5,296	9.77%	0.12%	0.67%
Total	789,250	767,574	97,749	12.73%	220,944	28.78%	12.39%	27.99%

DCPDS data as of Nov 30, 2011

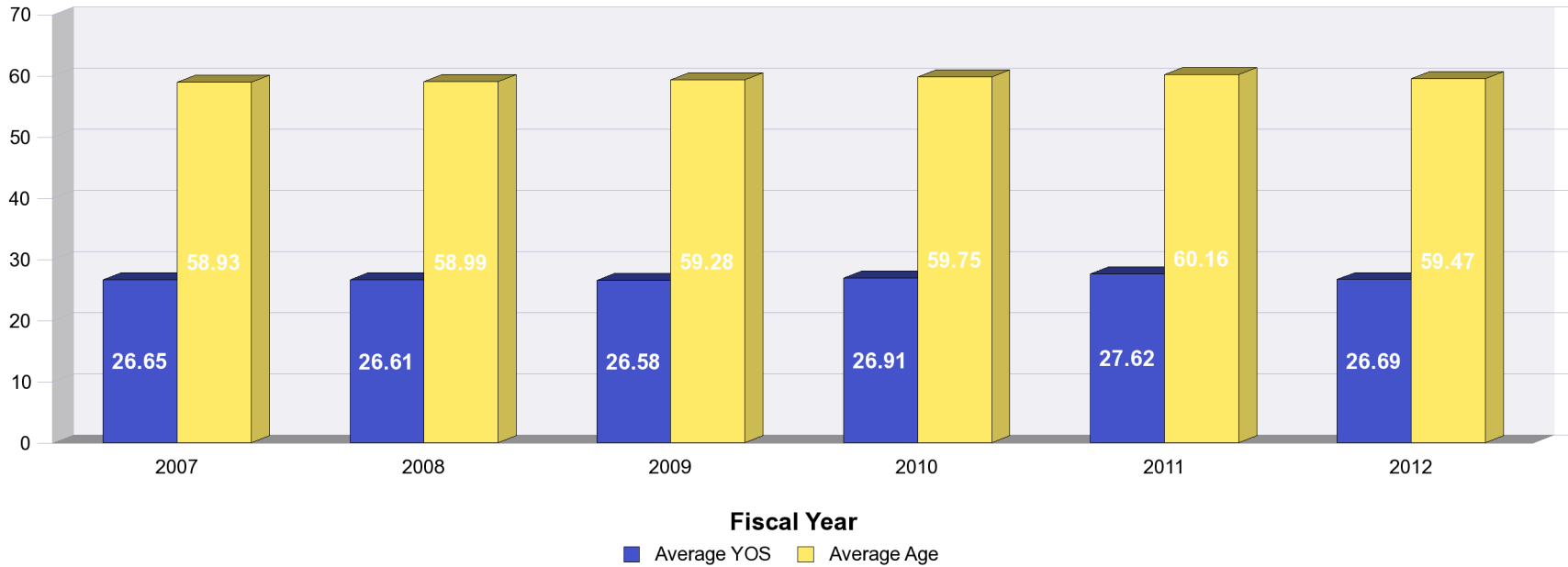
CSRS & FERS Optional Retirement Eligibility As of 11/30/2011 & 11/30/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Nov 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Nov 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Nov 30, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Nov 30, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Nov 30, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Nov 30, 2016
Army	241,460	240,036	32,162	13.40%	71,460	29.77%	4.08%	9.05%
Navy	195,942	195,660	28,443	14.54%	60,931	31.14%	3.60%	7.72%
Air Force	151,485	151,076	19,089	12.64%	44,579	29.51%	2.42%	5.65%
DoD Agencies	104,147	103,550	16,179	15.62%	35,289	34.08%	2.05%	4.47%
National Guard	54,124	54,110	911	1.68%	5,280	9.76%	0.12%	0.67%
Total	747,158	744,432	96,784	13.00%	217,539	29.22%	12.95%	29.12%

DCPDS data as of Nov 30, 2011

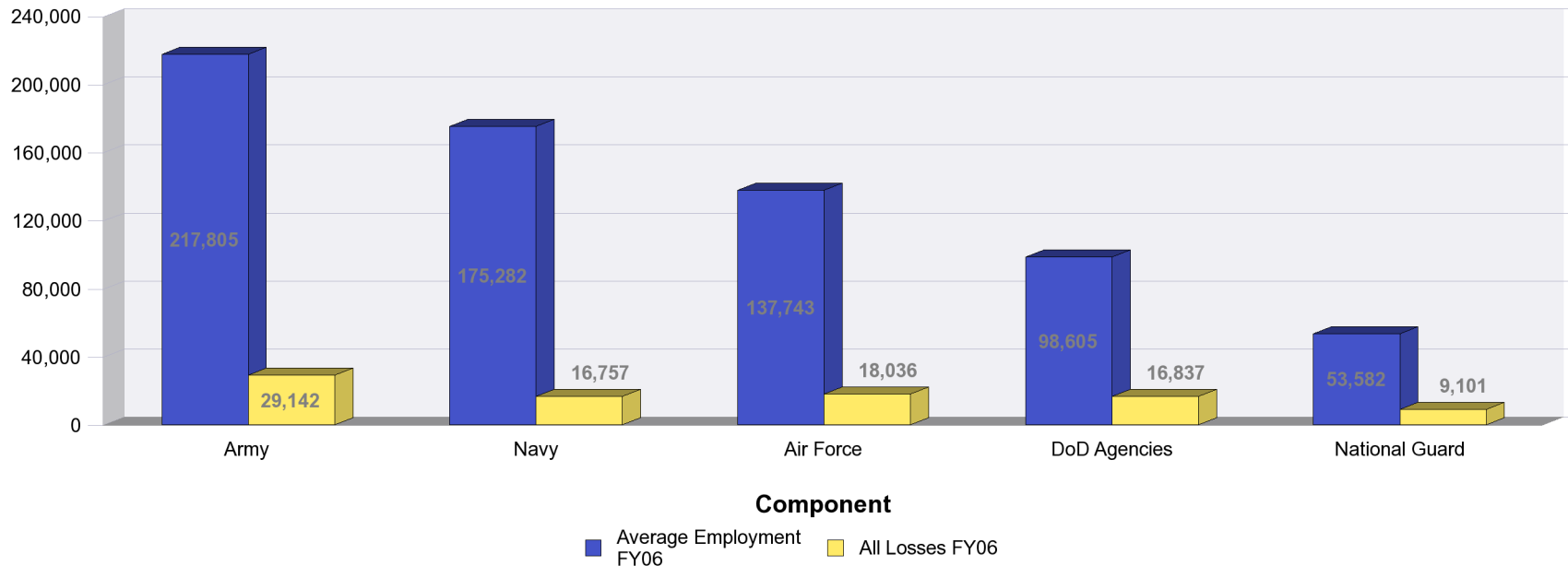
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.62	60.16
2012	26.69	59.47

DCPDS data as of Nov 30, 2011

All Components Turnover Rate*- FY06 (Appropriated Fund)

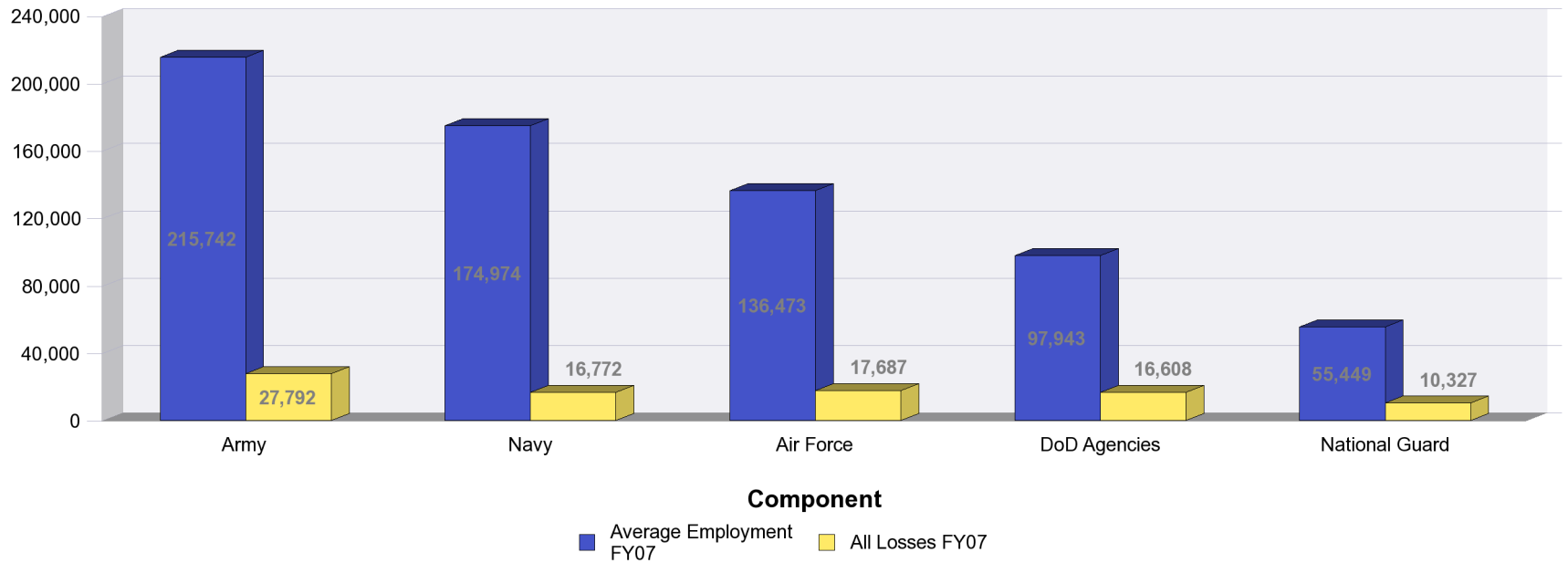


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	217,805	29,142	13.38%
Navy	175,282	16,757	9.56%
Air Force	137,743	18,036	13.09%
DoD Agencies	98,605	16,837	17.08%
National Guard	53,582	9,101	16.99%
Total DoD	683,018	89,873	13.16%

DCPDS data as of Nov 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY07 (Appropriated Fund)

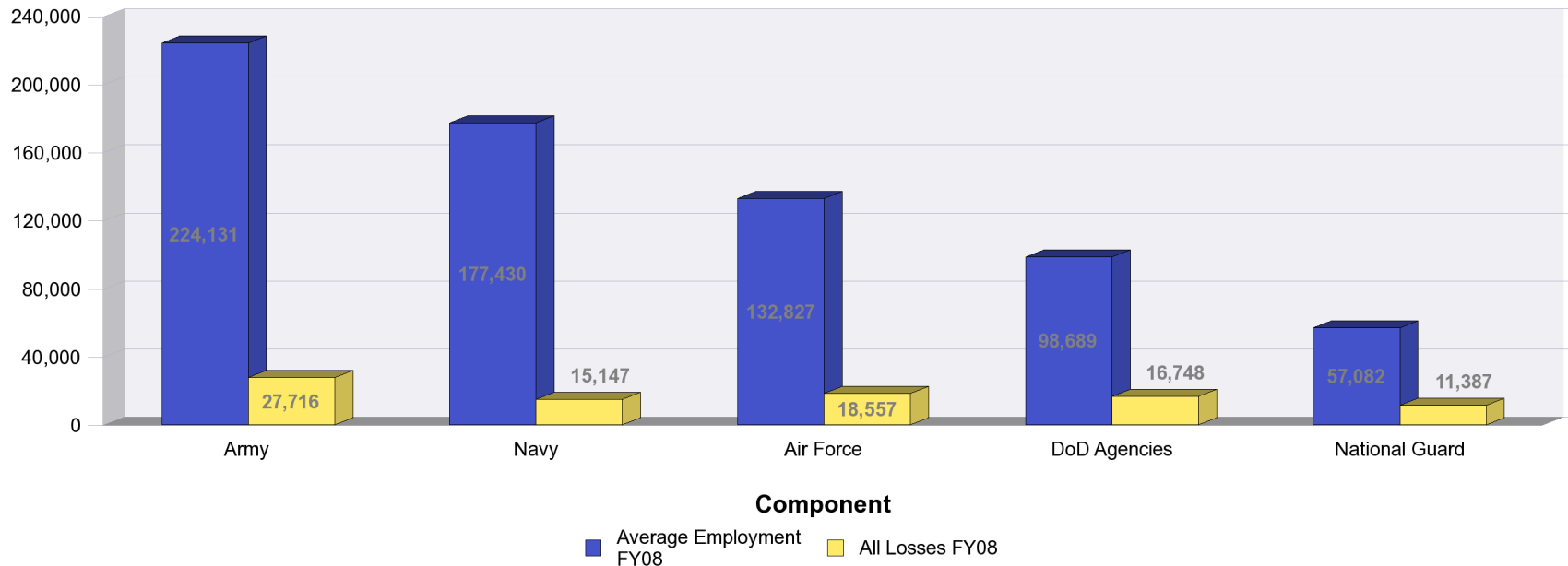


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,742	27,792	12.88%
Navy	174,974	16,772	9.59%
Air Force	136,473	17,687	12.96%
DoD Agencies	97,943	16,608	16.96%
National Guard	55,449	10,327	18.62%
Total DoD	680,580	89,186	13.10%

DCPDS data as of Nov 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY08 (Appropriated Fund)

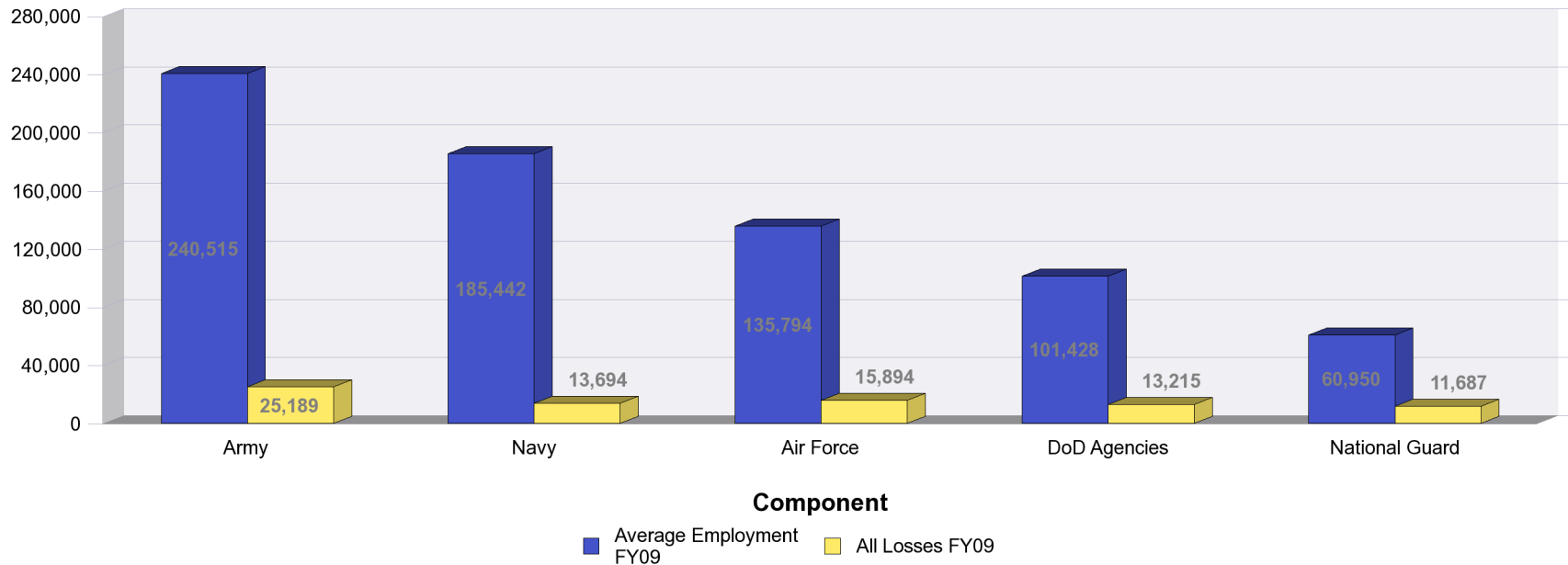


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,131	27,716	12.37%
Navy	177,430	15,147	8.54%
Air Force	132,827	18,557	13.97%
DoD Agencies	98,689	16,748	16.97%
National Guard	57,082	11,387	19.95%
Total DoD	690,159	89,555	12.98%

DCPDS data as of Nov 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY09 (Appropriated Fund)

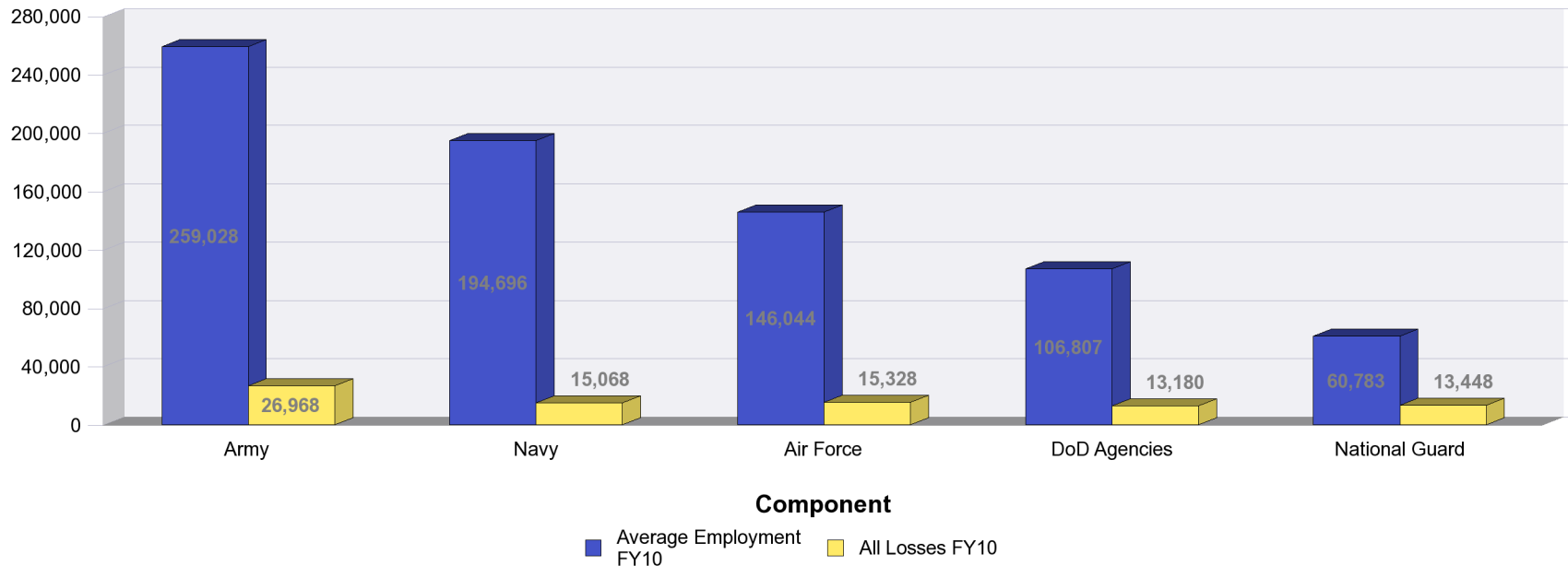


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,515	25,189	10.47%
Navy	185,442	13,694	7.38%
Air Force	135,794	15,894	11.70%
DoD Agencies	101,428	13,215	13.03%
National Guard	60,950	11,687	19.17%
Total DoD	724,128	79,679	11.00%

DCPDS data as of Nov 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY10 (Appropriated Fund)

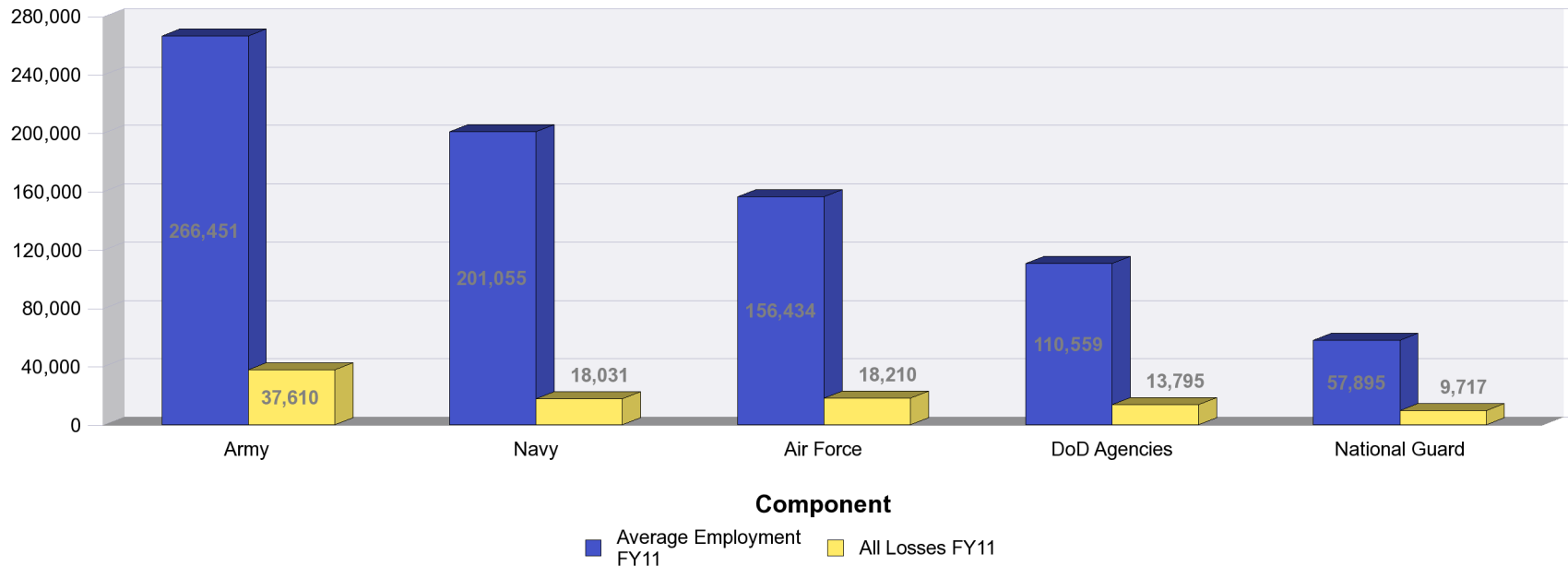


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,028	26,968	10.41%
Navy	194,696	15,068	7.74%
Air Force	146,044	15,328	10.50%
DoD Agencies	106,807	13,180	12.34%
National Guard	60,783	13,448	22.12%
Total DoD	767,357	83,992	10.95%

DCPDS data as of Nov 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY11 (Appropriated Fund)



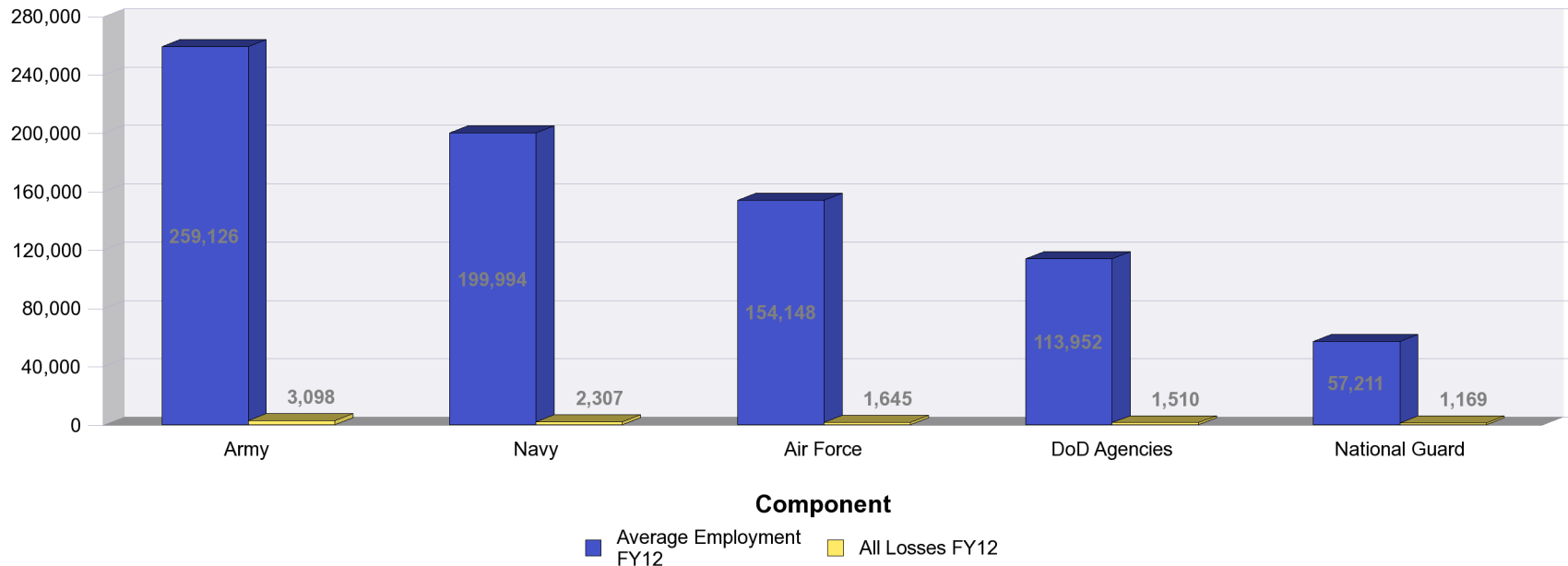
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	266,451	37,610	14.12%
Navy	201,055	18,031	8.97%
Air Force	156,434	18,210	11.64%
DoD Agencies	110,559	13,795	12.48%
National Guard	57,895	9,717	16.78%
**Total DoD	792,394	97,363	12.29%

DCPDS data as of Nov 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

**Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

All Components Turnover Rate*- FY12 (Appropriated Fund)



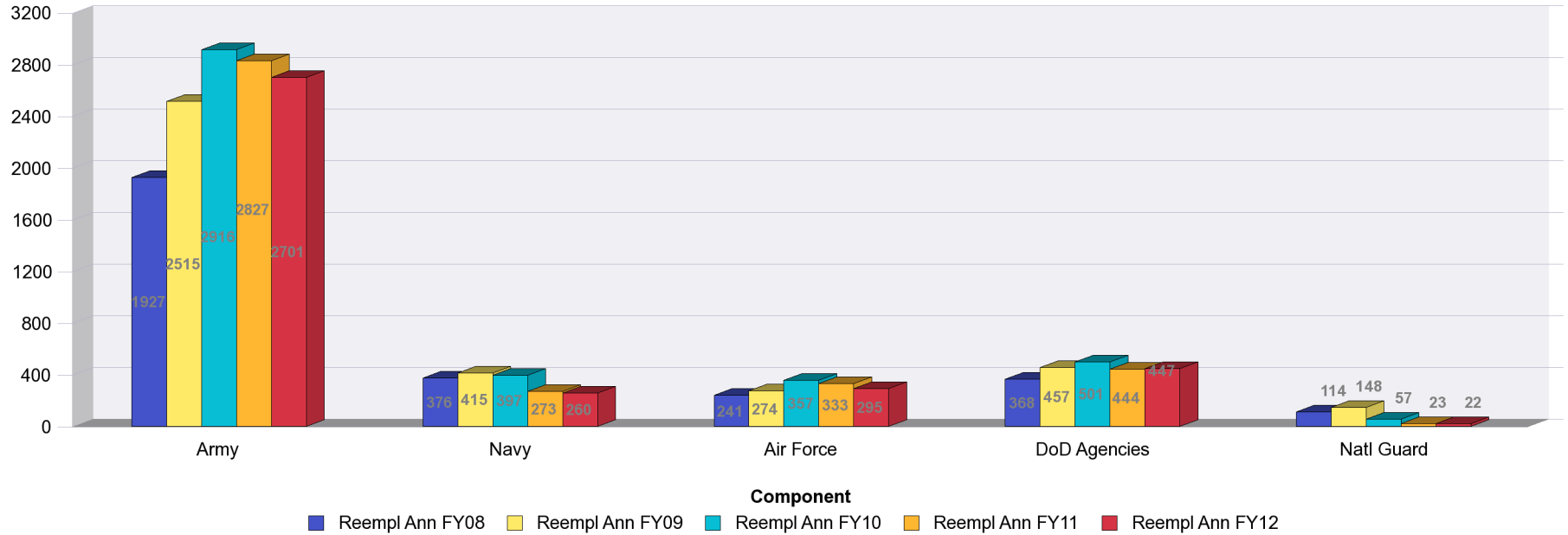
Component	Average Employment FY12	All Losses FY12	% of Losses Compared to Employment
Army	259,126	3,098	1.20%
Navy	199,994	2,307	1.15%
Air Force	154,148	1,645	1.07%
DoD Agencies	113,952	1,510	1.33%
National Guard	57,211	1,169	2.04%
**Total DoD	784,429	9,729	1.24%

DCPDS data as of Nov 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

**Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

All DoD Reemployed Annuitants* (Appropriated Fund)



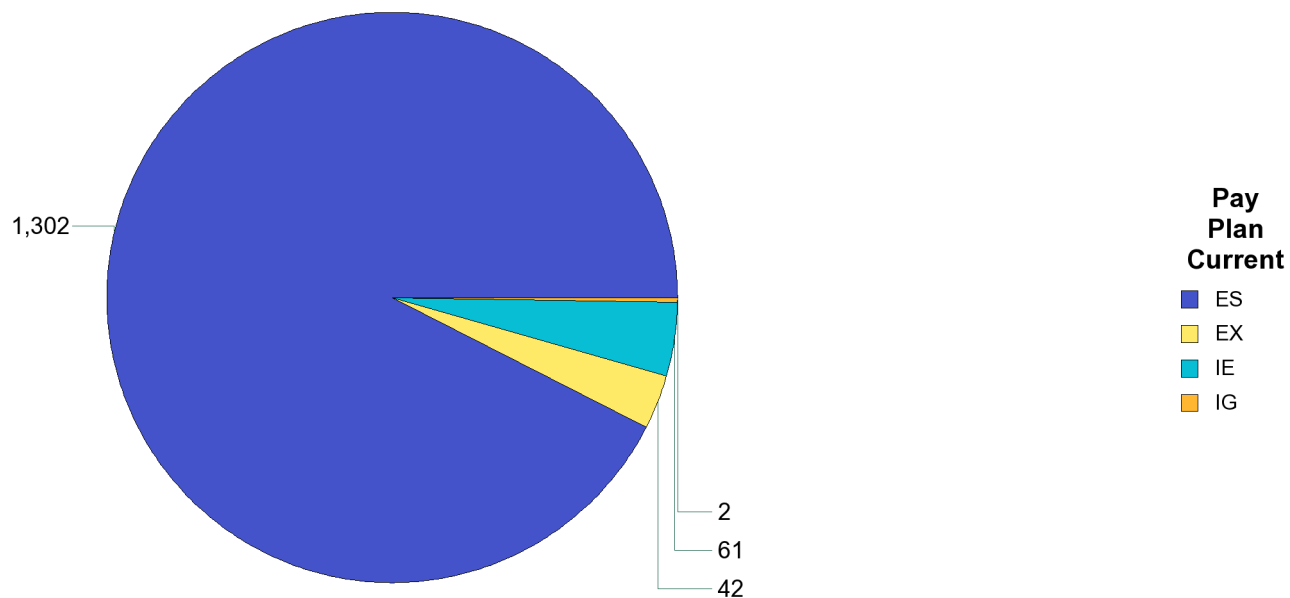
Component	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11	Reempl Ann FY12	Empl FY12	% Reempl Ann comp to Empl FY12
Army	1,927	231,929	0.83%	2,515	251,657	1.00%	2,916	266,450	1.09%	2,827	261,674	1.08%	2,701	260,202	1.04%
Navy	376	182,100	0.21%	415	191,221	0.22%	397	199,920	0.20%	273	201,926	0.14%	260	201,294	0.13%
Air Force	241	132,982	0.18%	274	140,390	0.20%	357	151,090	0.24%	333	158,172	0.21%	295	155,952	0.19%
DoD Agencies	368	98,931	0.37%	457	103,688	0.44%	501	109,316	0.46%	444	113,750	0.39%	447	114,473	0.39%
Natl Guard	114	58,496	0.19%	148	62,627	0.24%	57	58,494	0.10%	23	57,574	0.04%	22	57,329	0.04%
Total	3,026	704,438	1.79%	3,809	749,583	2.09%	4,228	793,096	2.09%	3,900	793,096	1.86%	3,725	789,250	1.79%

DCPDS data as of Nov 30, 2011

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

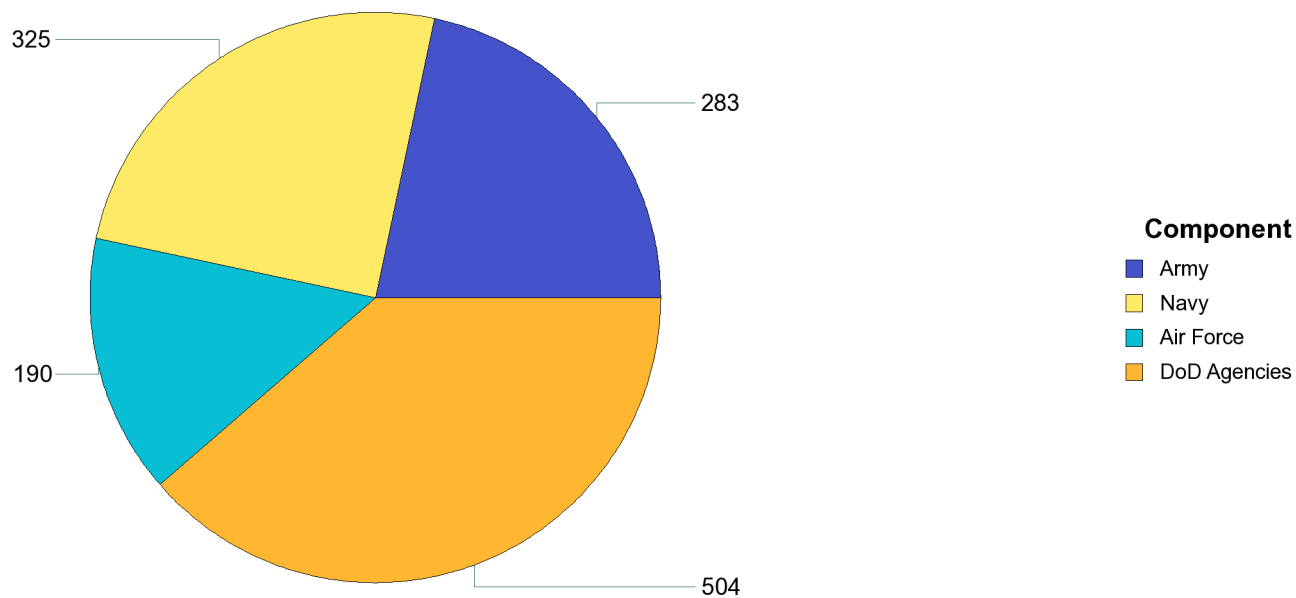
DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,302	92.54%	0.1650%
EX	42	2.99%	0.0053%
IE	61	4.34%	0.0077%
IG	2	0.14%	0.0003%
Total	1,407	100.00%	0.1783%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

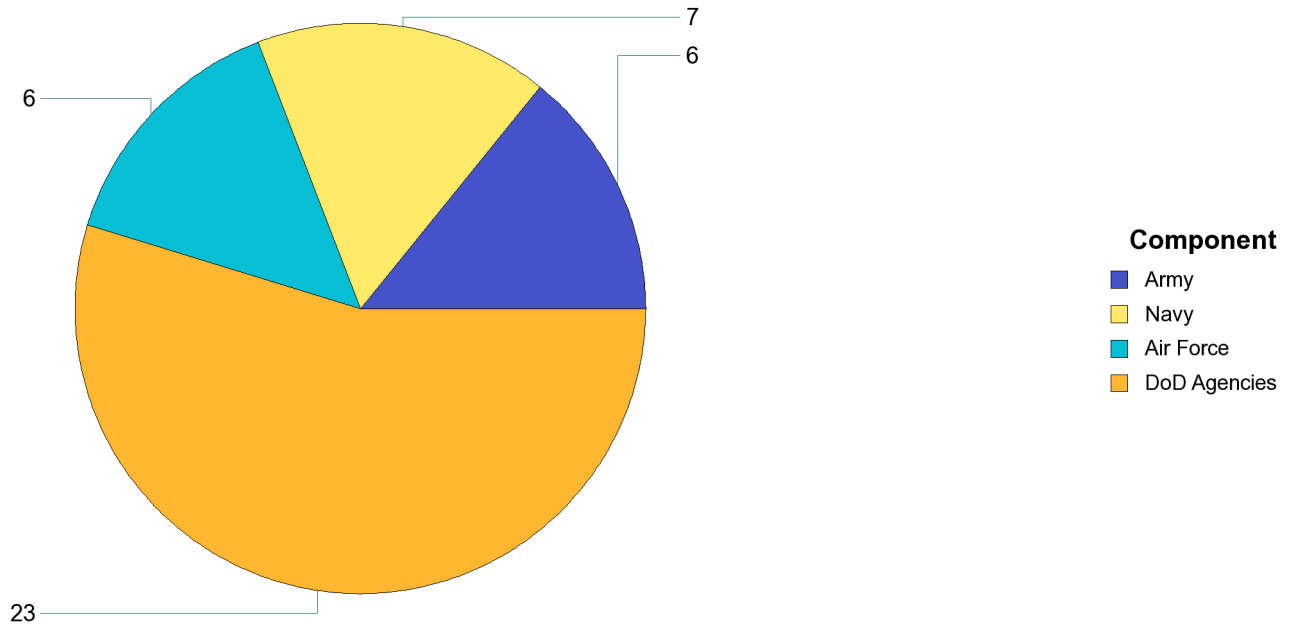
DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	283	21.74%	0.0359%
Navy	325	24.96%	0.0412%
Air Force	190	14.59%	0.0241%
DoD Agencies	504	38.71%	0.0639%
Total	1,302	100.00%	0.1650%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

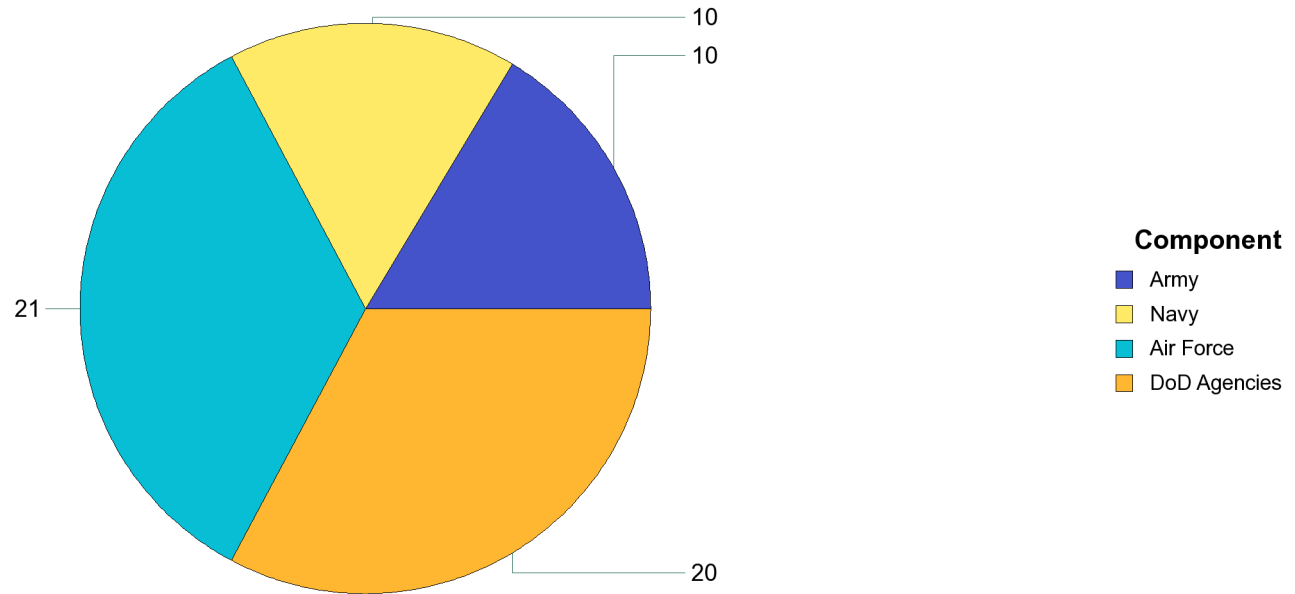
DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	6	14.29%	0.0008%
Navy	7	16.67%	0.0009%
Air Force	6	14.29%	0.0008%
DoD Agencies	23	54.76%	0.0029%
Total	42	100.00%	0.0053%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

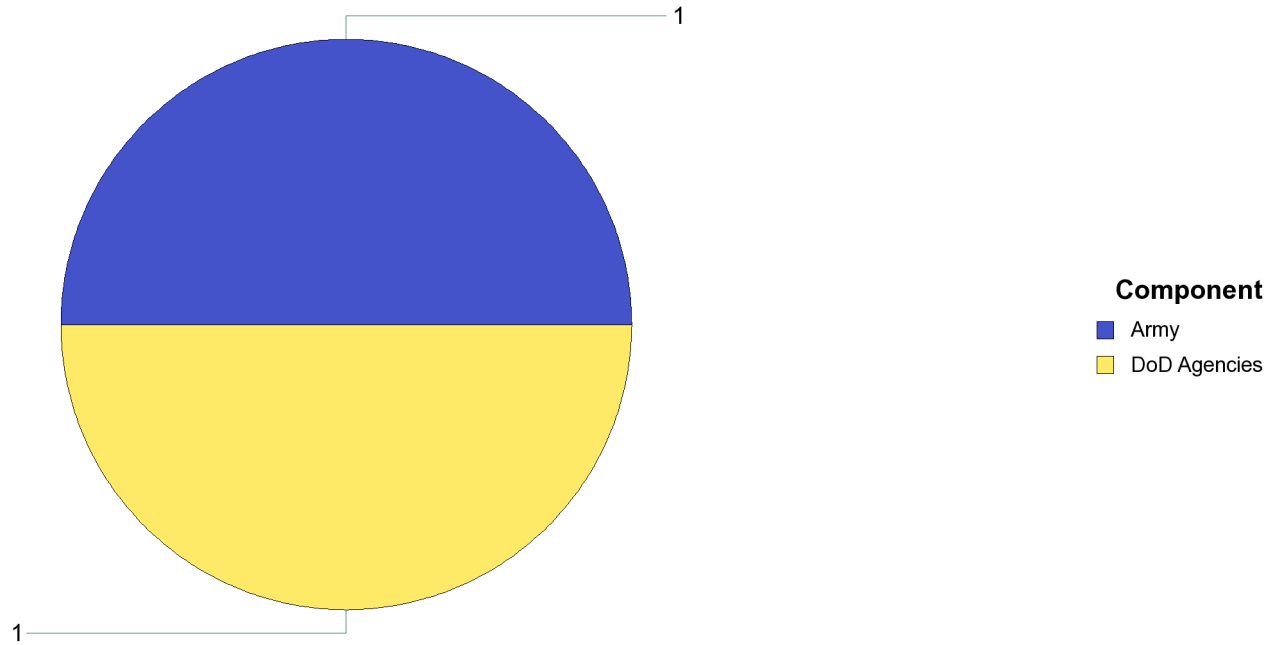
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	16.39%	0.0013%
Navy	10	16.39%	0.0013%
Air Force	21	34.43%	0.0027%
DoD Agencies	20	32.79%	0.0025%
Total	61	100.00%	0.0077%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

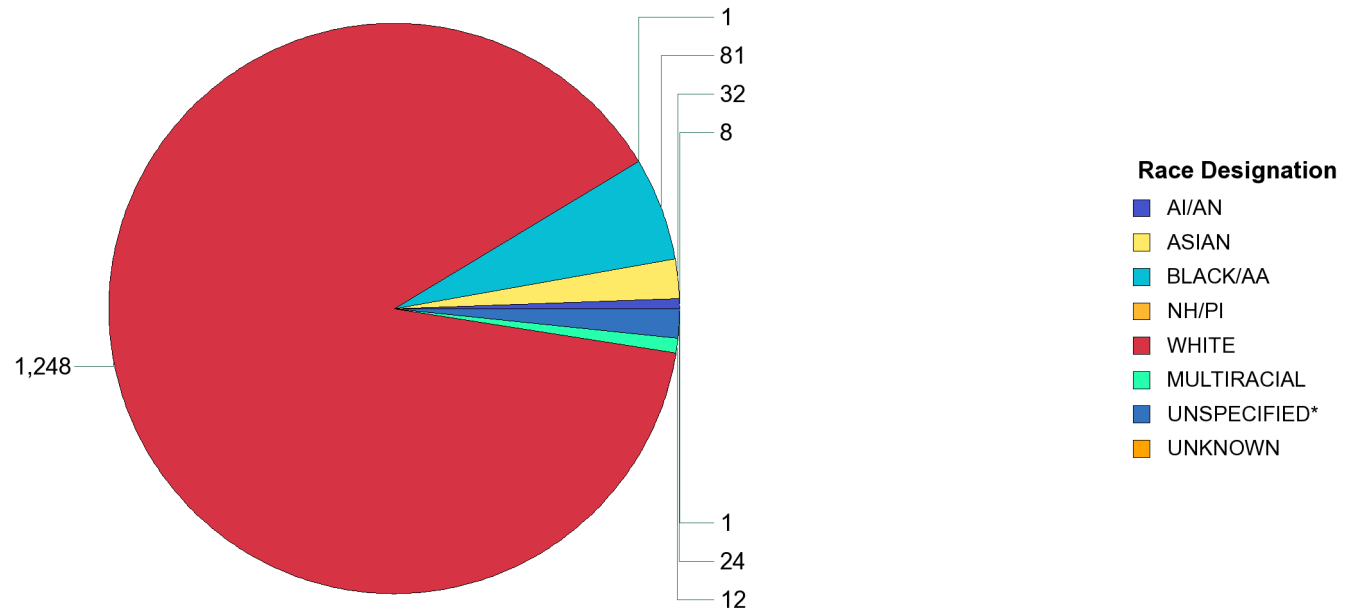
DoD Inspector General by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	50.00%	0.0001%
DoD Agencies	1	50.00%	0.0001%
Total	2	100.00%	0.0003%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

Executive Demographics - Race (Appropriated Fund)

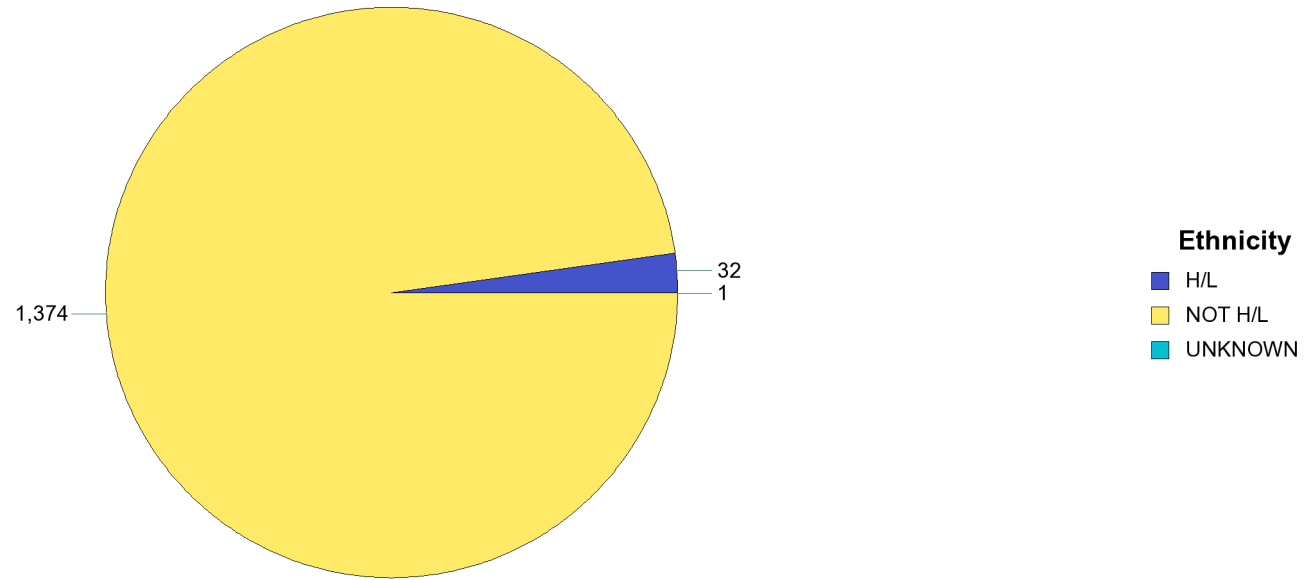


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.57%	0.0010%
ASIAN	32	2.27%	0.0041%
BLACK/AA	81	5.76%	0.0103%
NH/PI	1	0.07%	0.0001%
WHITE	1,248	88.70%	0.1581%
MULTIRACIAL	12	0.85%	0.0015%
UNSPECIFIED*	24	1.71%	0.0030%
UNKNOWN	1	0.07%	0.0001%
Total	1,407	100.00%	0.1783%
Total Appropriated	789,250		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Nov 30, 2011

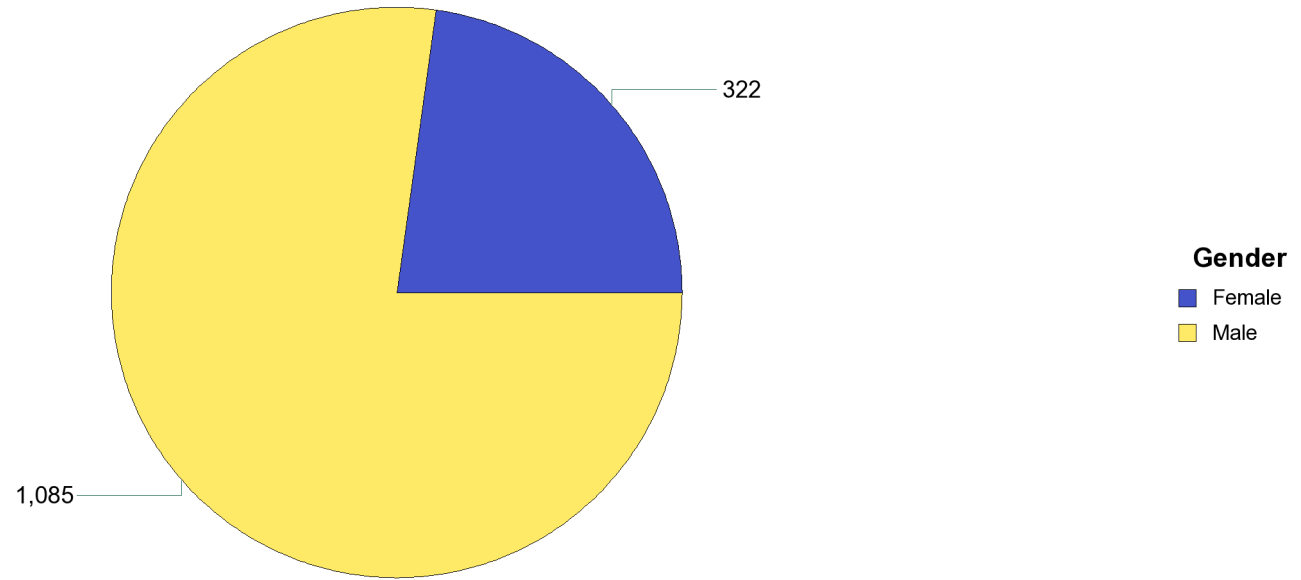
Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	32	2.27%	0.0041%
NOT H/L	1,374	97.65%	0.1741%
UNKNOWN	1	0.07%	0.0001%
Total	1,407	100.00%	0.1783%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

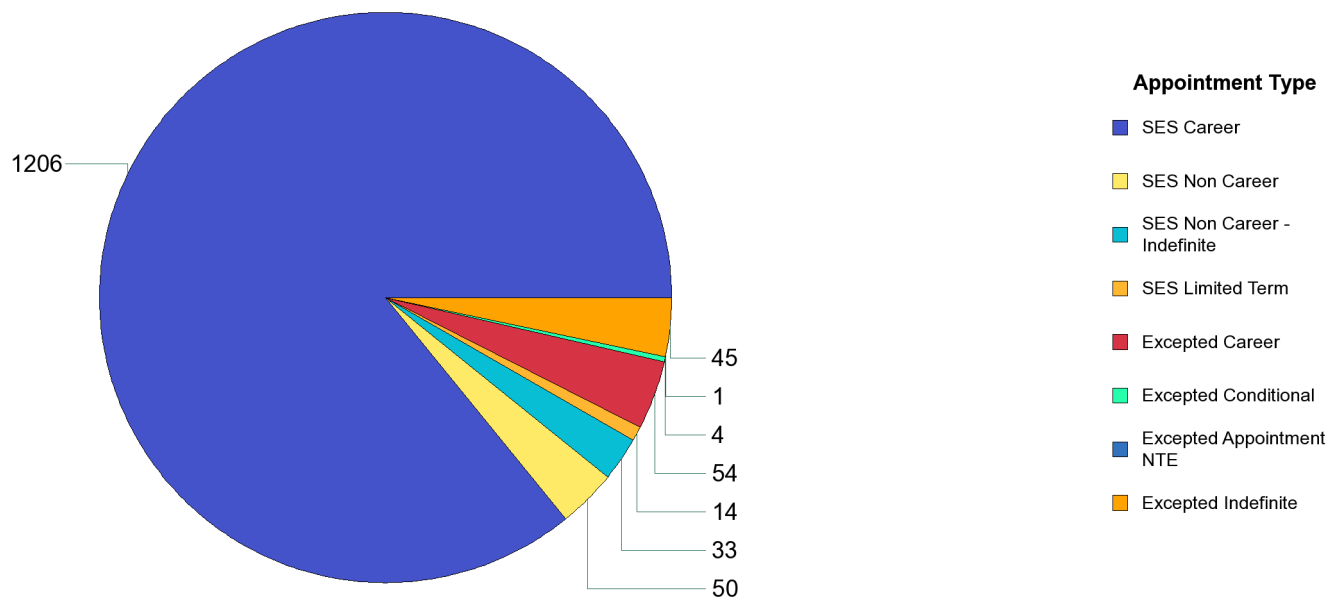
Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	322	22.89%	0.0408%
Male	1,085	77.11%	0.1375%
Total	1,407	100.00%	0.1783%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

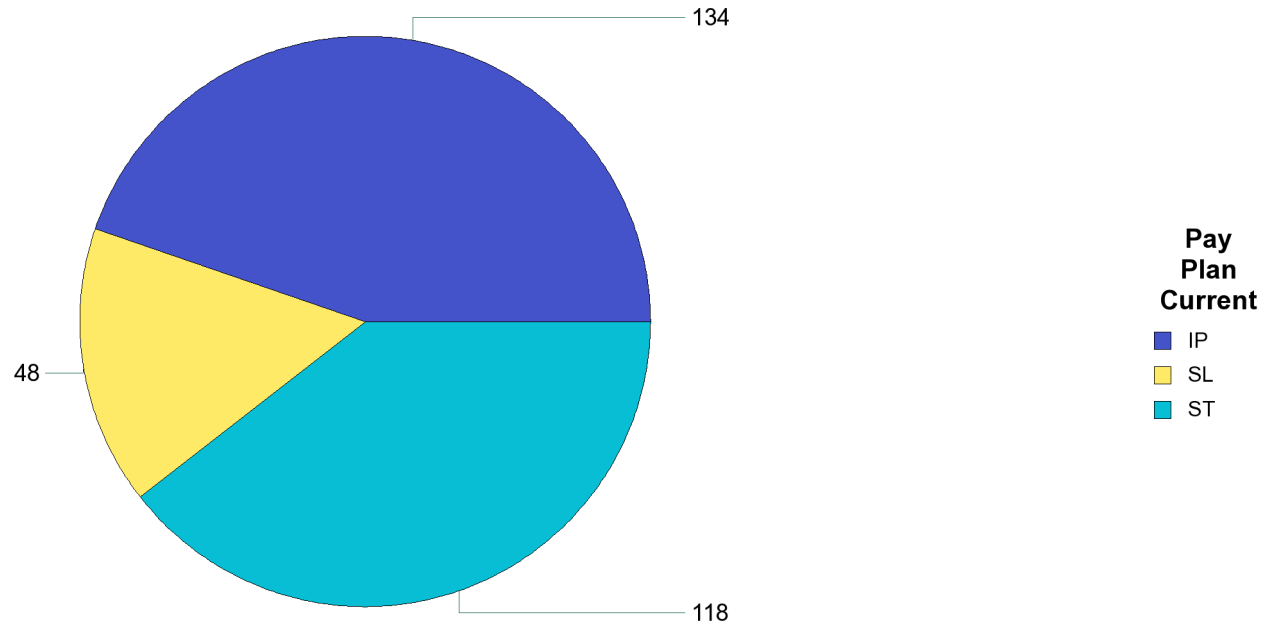
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,206	85.71%	0.1528%
SES Non Career	50	3.55%	0.0063%
SES Non Career - Indefinite	33	2.35%	0.0042%
SES Limited Term	14	1.00%	0.0018%
Excepted Career	54	3.84%	0.0068%
Excepted Conditional	4	0.28%	0.0005%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	45	3.20%	0.0057%
Total	1,407	100.00%	0.1783%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

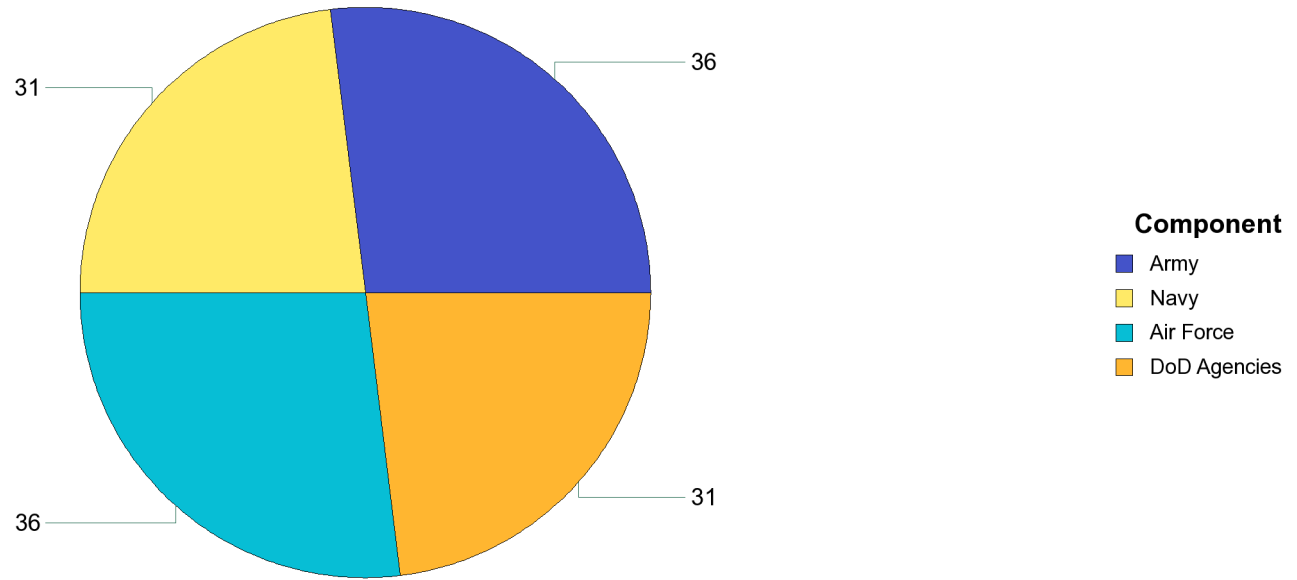
DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	134	44.67%	0.0170%
SL	48	16.00%	0.0061%
ST	118	39.33%	0.0150%
Total	300	100.00%	0.0380%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

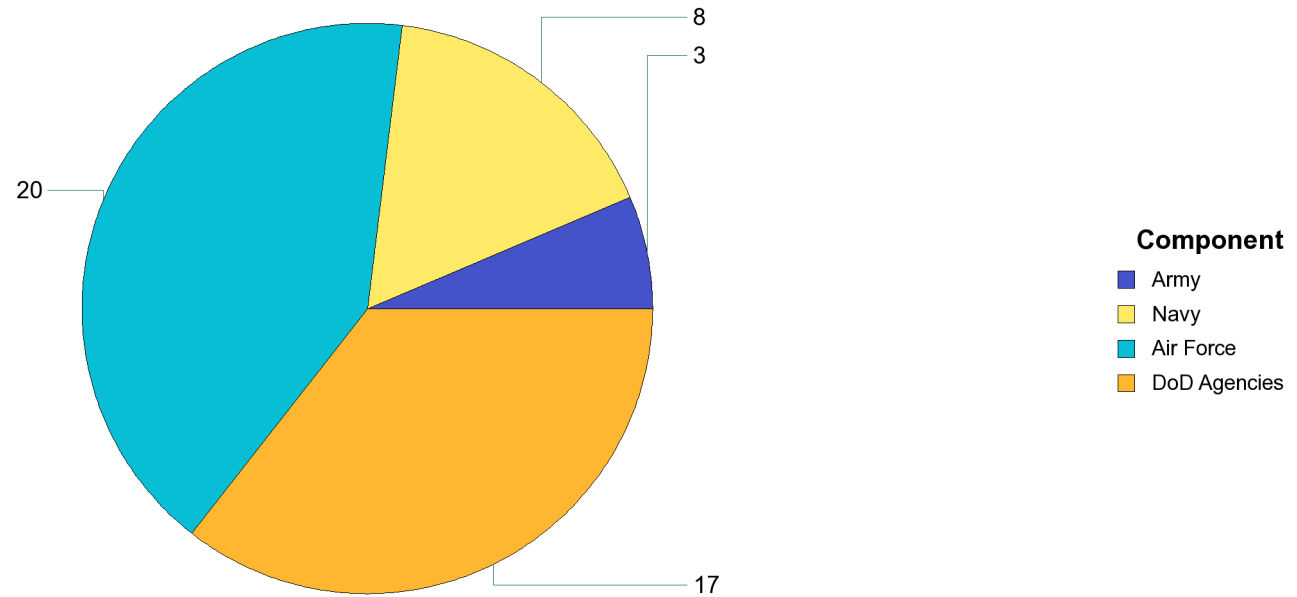
DoD Intelligence Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	36	26.87%	0.0046%
Navy	31	23.13%	0.0039%
Air Force	36	26.87%	0.0046%
DoD Agencies	31	23.13%	0.0039%
Total	134	100.00%	0.0170%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

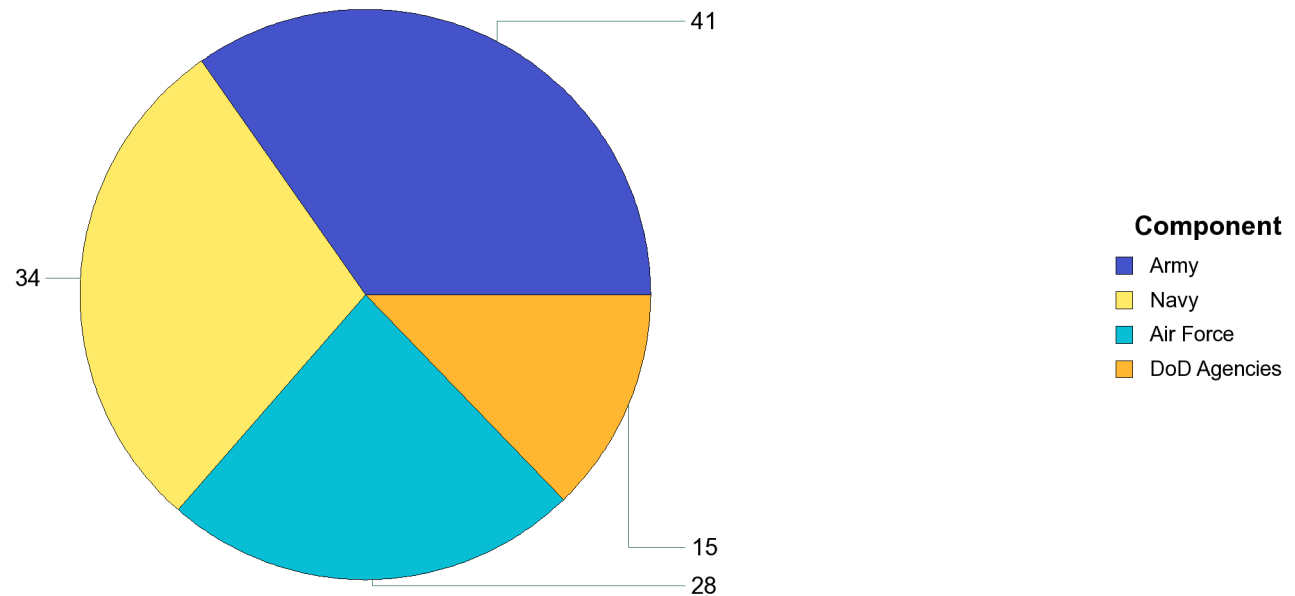
DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.25%	0.0004%
Navy	8	16.67%	0.0010%
Air Force	20	41.67%	0.0025%
DoD Agencies	17	35.42%	0.0022%
Total	48	100.00%	0.0061%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

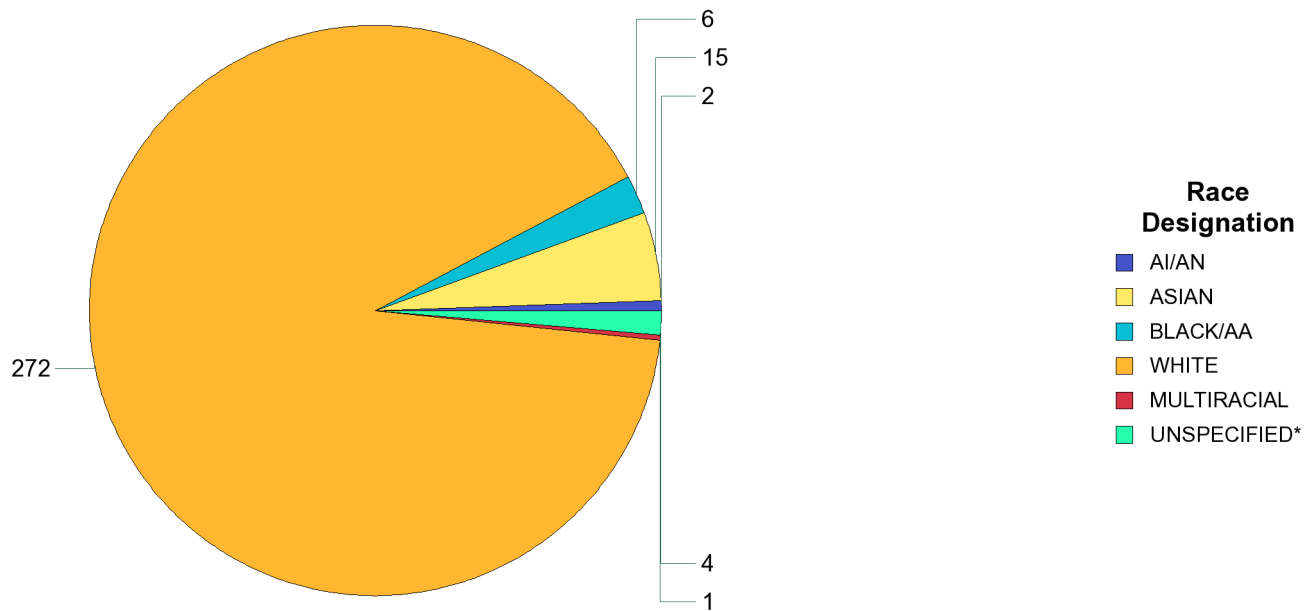
DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	41	34.75%	0.0052%
Navy	34	28.81%	0.0043%
Air Force	28	23.73%	0.0035%
DoD Agencies	15	12.71%	0.0019%
Total	118	100.00%	0.0150%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

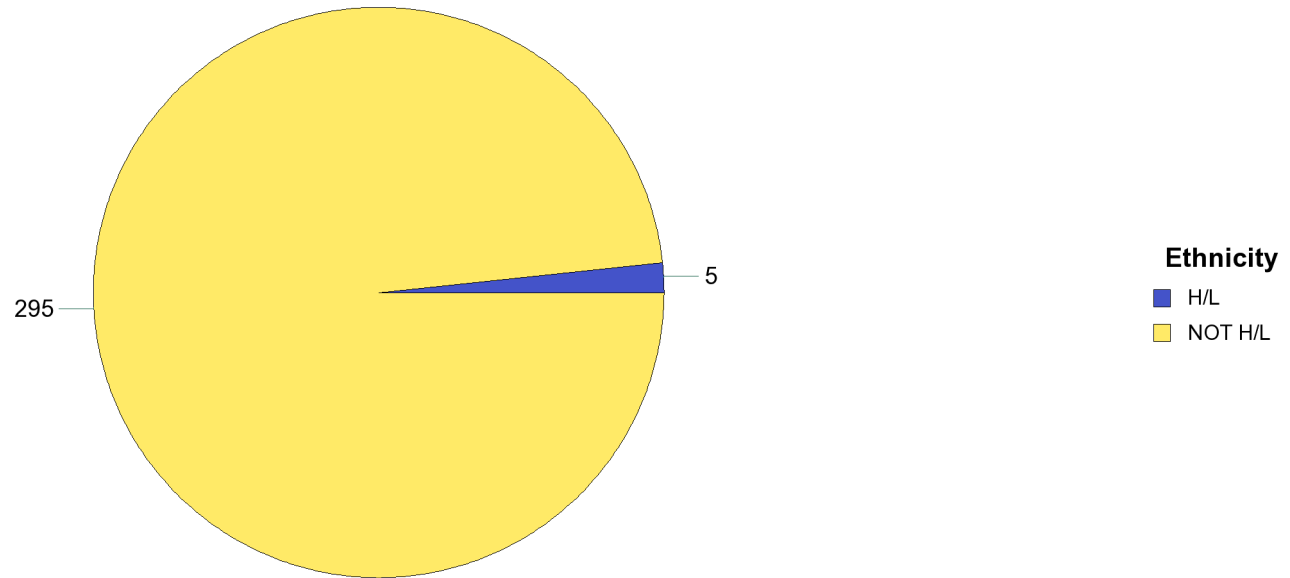


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.67%	0.0003%
ASIAN	15	5.00%	0.0019%
BLACK/AA	6	2.00%	0.0008%
WHITE	272	90.67%	0.0345%
MULTIRACIAL	1	0.33%	0.0001%
UNSPECIFIED*	4	1.33%	0.0005%
Total	300	100.00%	0.0380%
Total Appropriated	789,250		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Nov 30, 2011

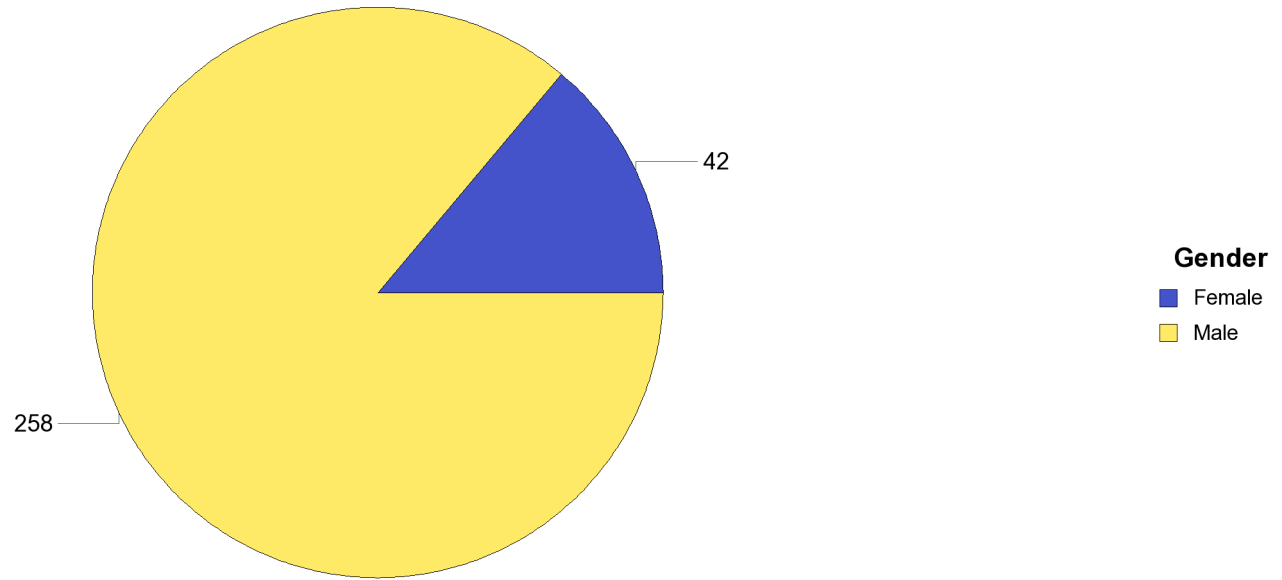
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.67%	0.0006%
NOT H/L	295	98.33%	0.0374%
Total	300	100.00%	0.0380%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

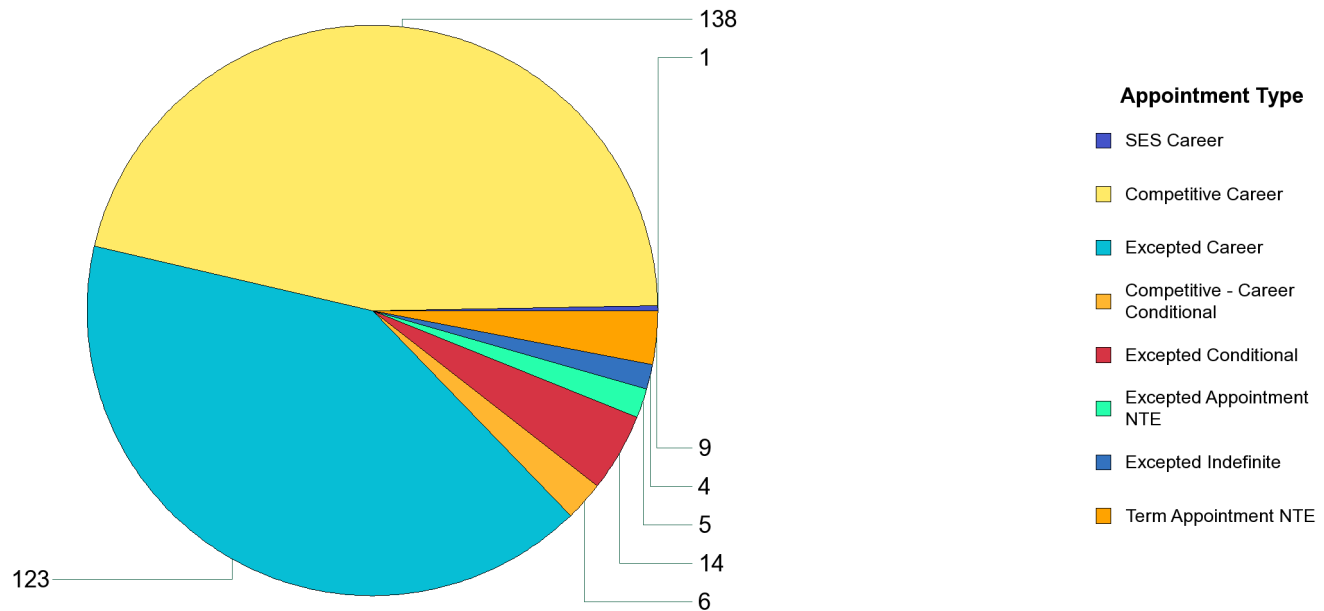
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	42	14.00%	0.0053%
Male	258	86.00%	0.0327%
Total	300	100.00%	0.0380%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

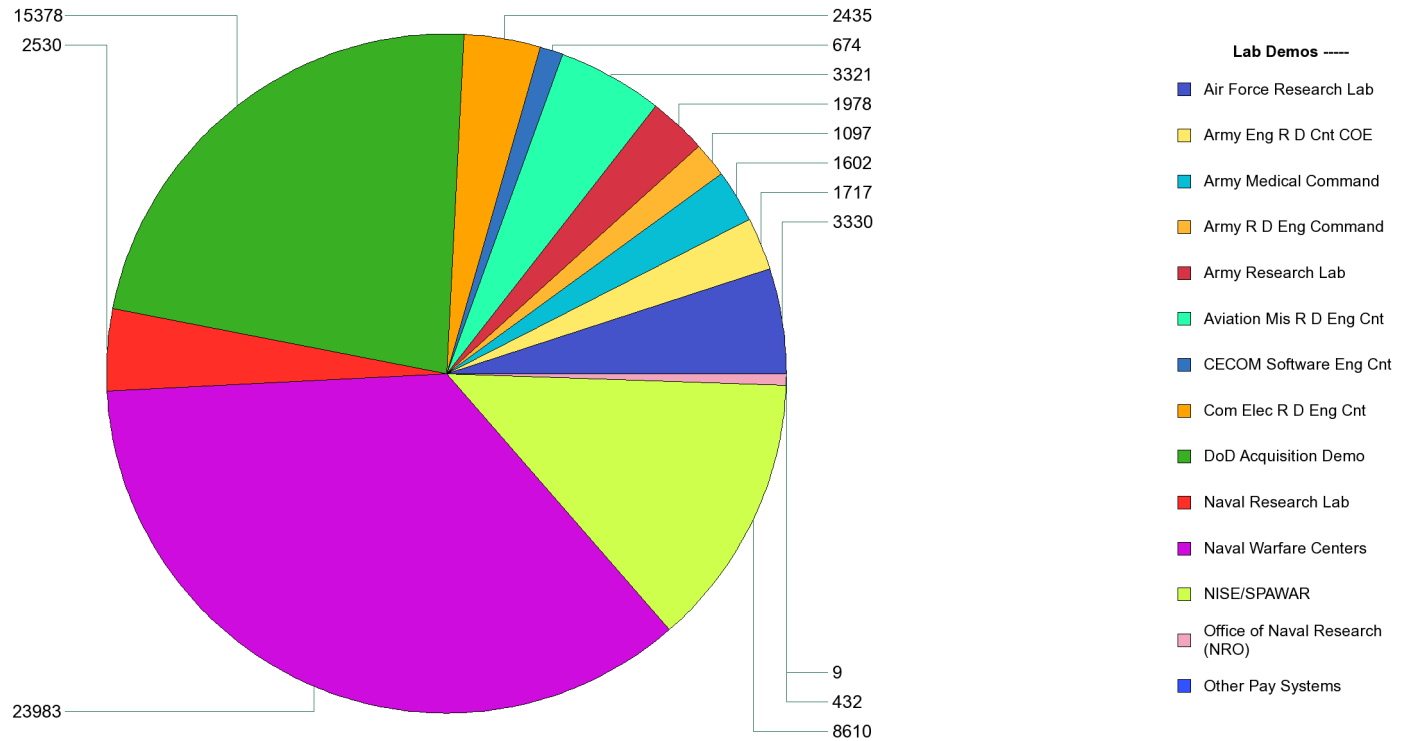
DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.33%	0.0001%
Competitive Career	138	46.00%	0.0175%
Excepted Career	123	41.00%	0.0156%
Competitive - Career Conditional	6	2.00%	0.0008%
Excepted Conditional	14	4.67%	0.0018%
Excepted Appointment NTE	5	1.67%	0.0006%
Excepted Indefinite	4	1.33%	0.0005%
Term Appointment NTE	9	3.00%	0.0011%
Total	300	100.00%	0.0380%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

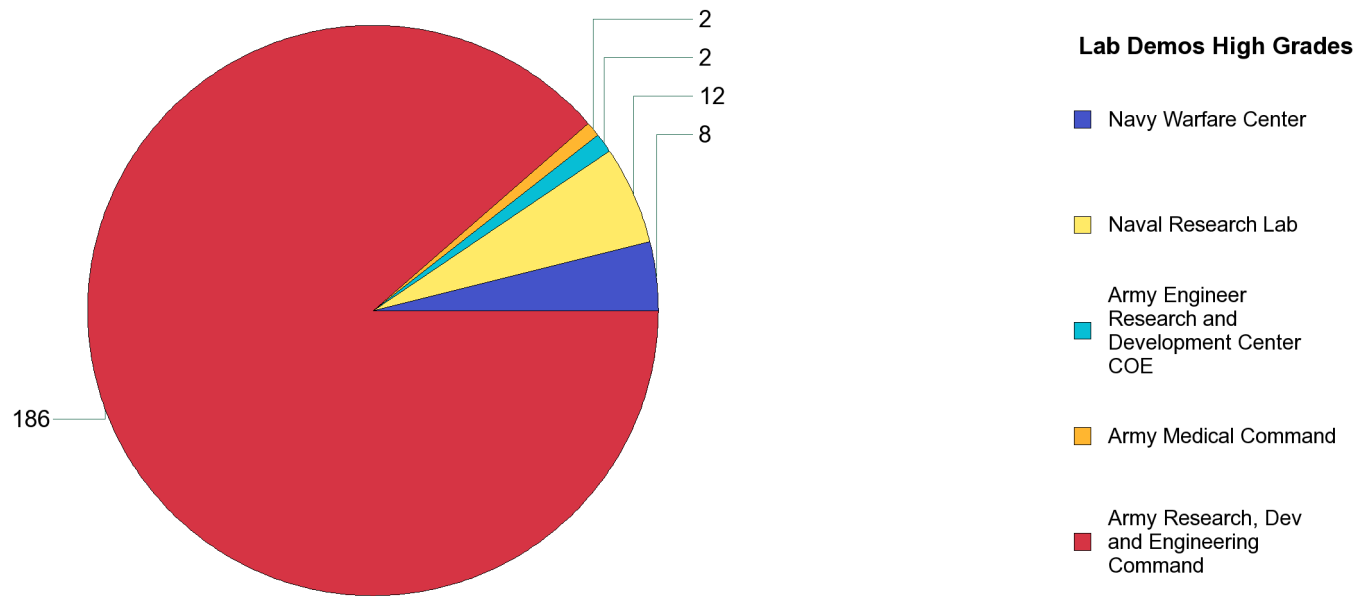
Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,330	4.96%	0.42%
Army Eng R D Cnt COE	1,717	2.56%	0.22%
Army Medical Command	1,602	2.39%	0.20%
Army R D Eng Command	1,097	1.63%	0.14%
Army Research Lab	1,978	2.95%	0.25%
Aviation Mis R D Eng Cnt	3,321	4.95%	0.42%
CECOM Software Eng Cnt	674	1.00%	0.09%
Com Elec R D Eng Cnt	2,435	3.63%	0.31%
DoD Acquisition Demo	15,378	22.92%	1.95%
Naval Research Lab	2,530	3.77%	0.32%
Naval Warfare Centers	23,983	35.74%	3.04%
NISE/SPAWAR	8,610	12.83%	1.09%
Office of Naval Research (NRO)	432	0.64%	0.05%
Other Pay Systems	9	0.01%	0.00%
Total	67,096	100.00%	8.50%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

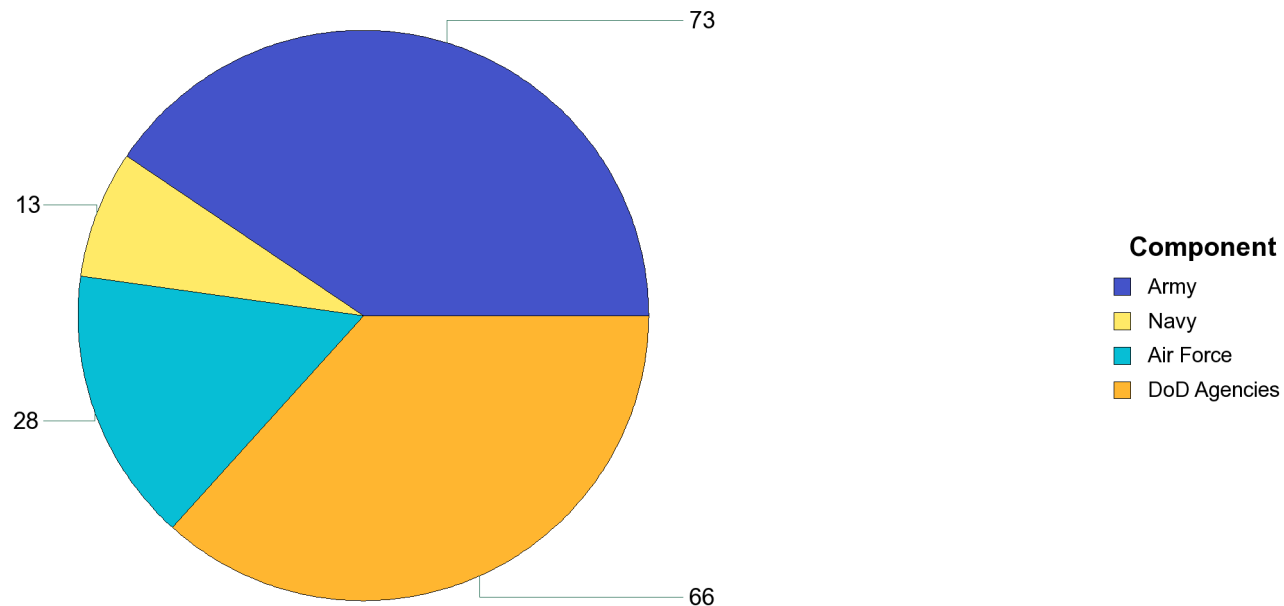
Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8		3.81%	0.0010%
Naval Research Lab	12		5.71%	0.0015%
Army Engineer Research and Development Center COE	2		0.95%	0.0003%
Army Medical Command	2		0.95%	0.0003%
Army Research, Dev and Engineering Command	186		88.57%	0.0236%
Total	210		100.00%	0.0266%
Total Appropriated	789,250			

DCPDS data as of Nov 30, 2011

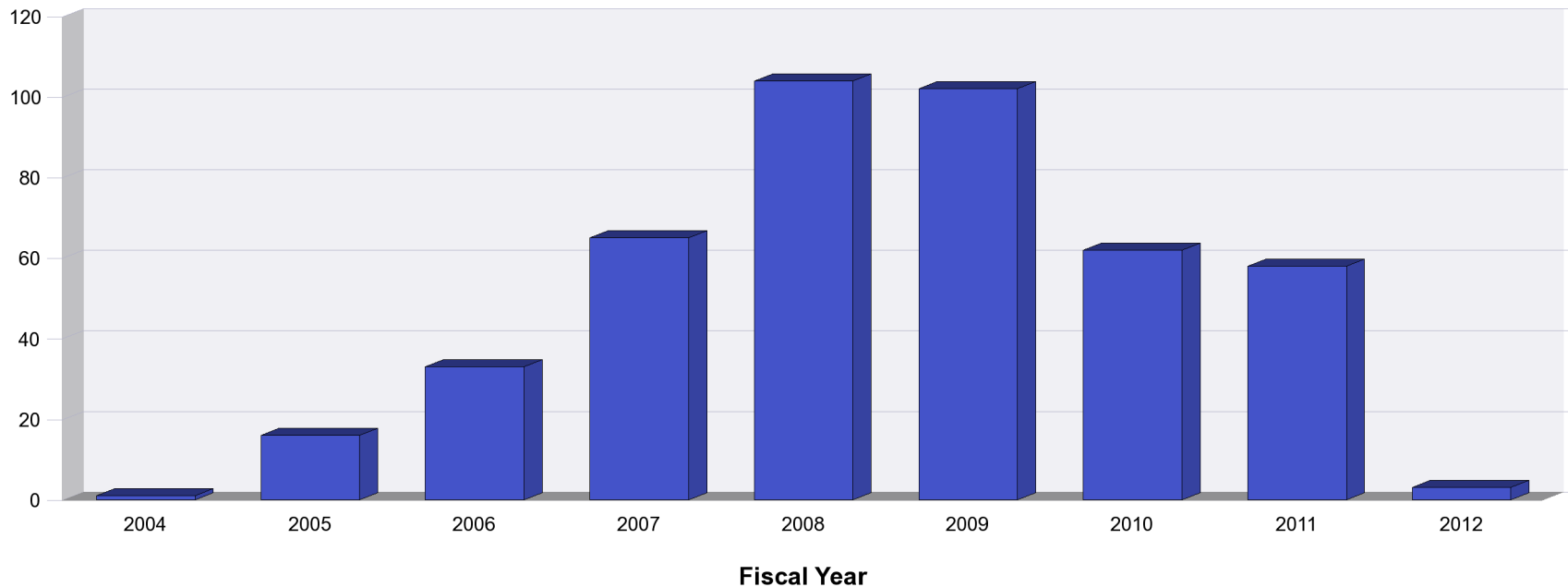
Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	73	40.56%	0.0093%
Navy	13	7.22%	0.0017%
Air Force	28	15.56%	0.0036%
DoD Agencies	66	36.67%	0.0084%
Total	180	100.00%	0.0229%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

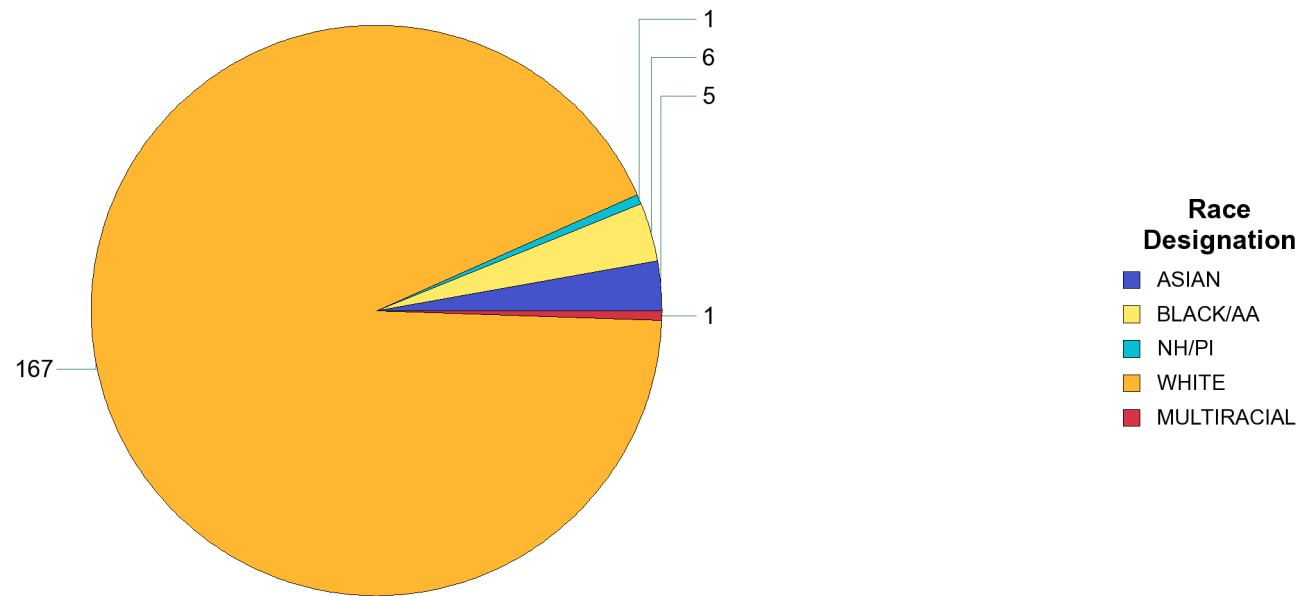
Highly Qualified Experts hired since 02/27/2004
Legal Authority 5 U.S.C. 9903 (Appropriated Fund)



Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.23%	0.000%
2005	16	3.60%	0.002%
2006	33	7.43%	0.005%
2007	65	14.64%	0.010%
2008	104	23.42%	0.015%
2009	102	22.97%	0.015%
2010	62	13.96%	0.009%
2011	58	13.06%	0.009%
2012	3	0.68%	0.000%
Total	444	100.00%	0.066%

DCPDS data as of Nov 30, 2011

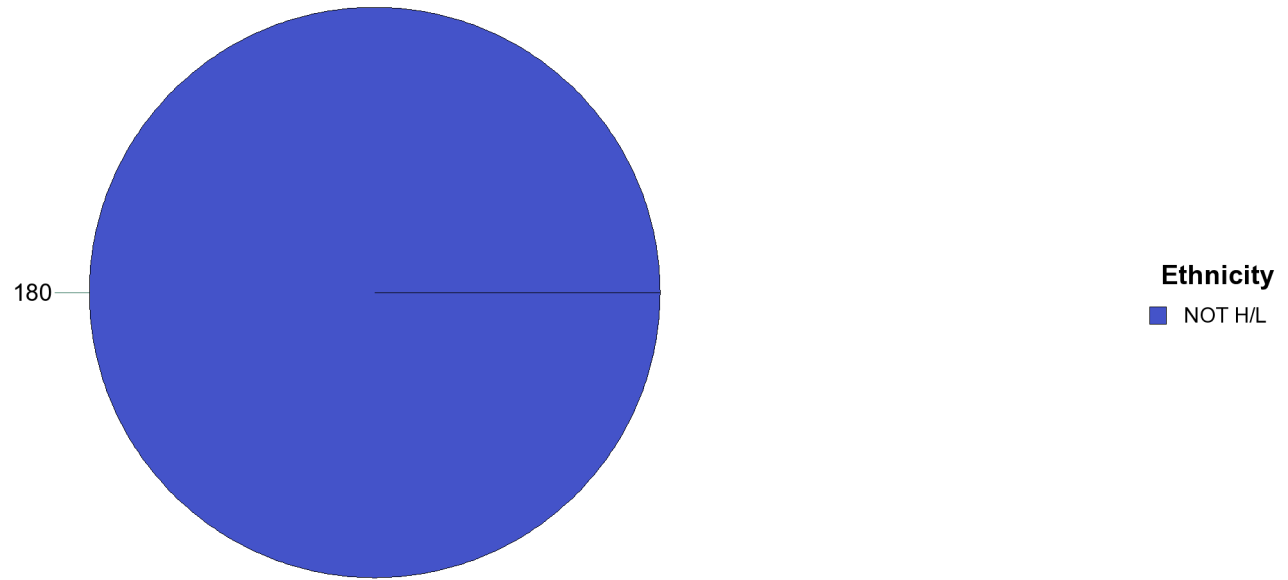
Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	5	2.78%	0.0006%
BLACK/AA	6	3.33%	0.0008%
NH/PI	1	0.56%	0.0001%
WHITE	167	92.78%	0.0213%
MULTIRACIAL	1	0.56%	0.0001%
Total	180	100.00%	0.0229%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

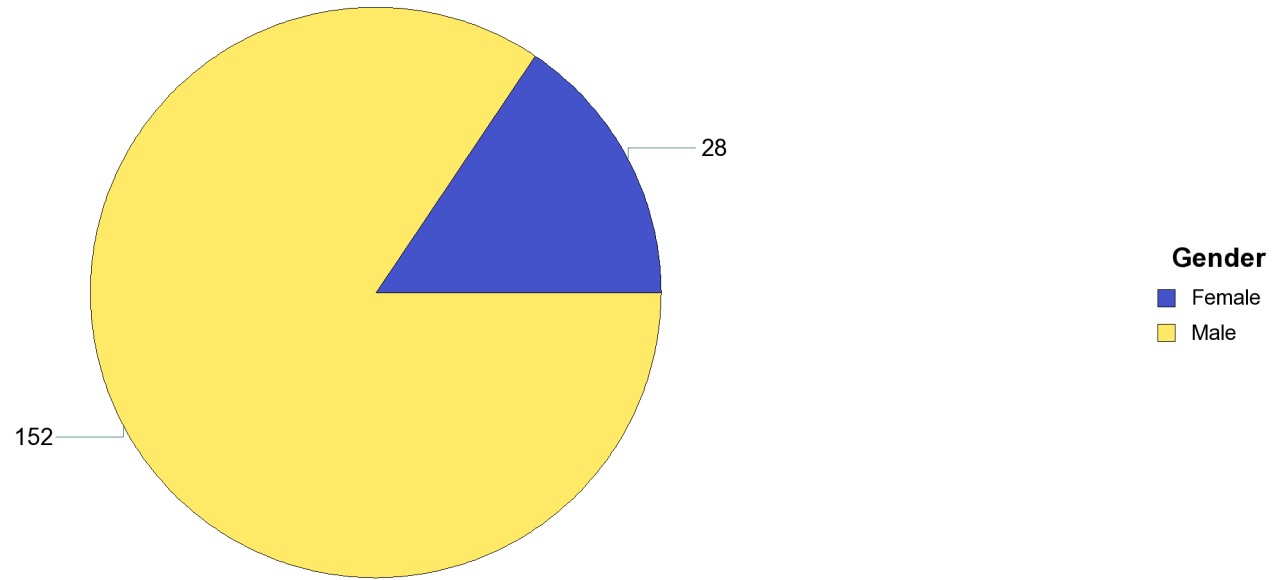
Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	180	100.00%	0.0229%
Total	180	100.00%	0.0229%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

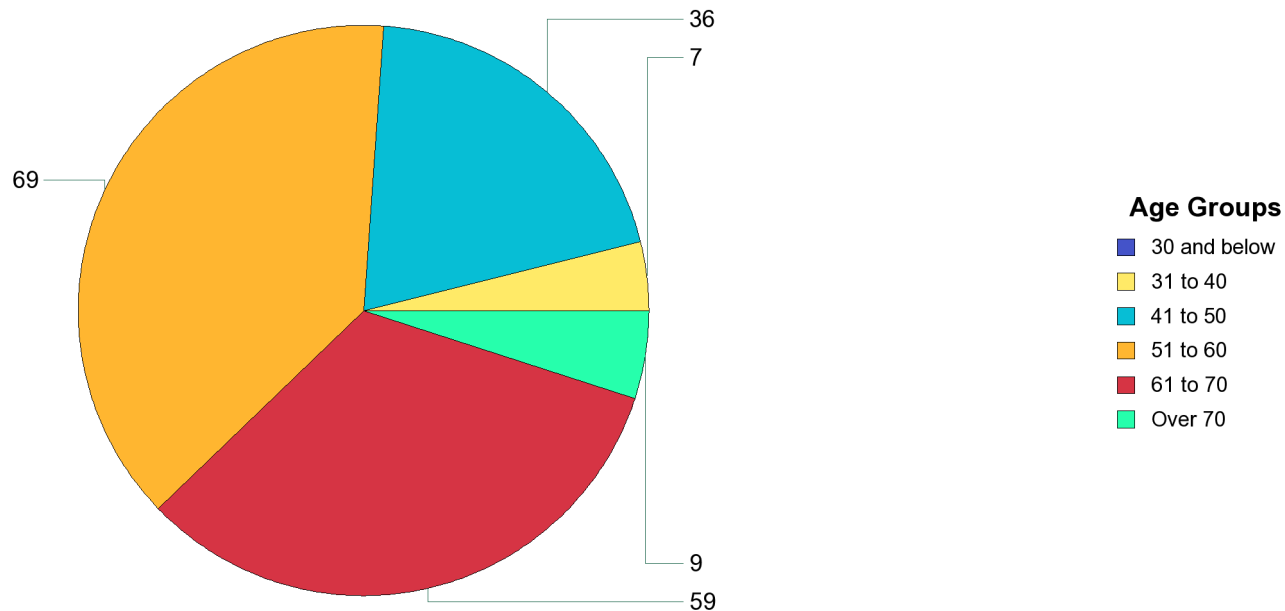
Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	28	15.56%	0.0036%
Male	152	84.44%	0.0194%
Total	180	100.00%	0.0229%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

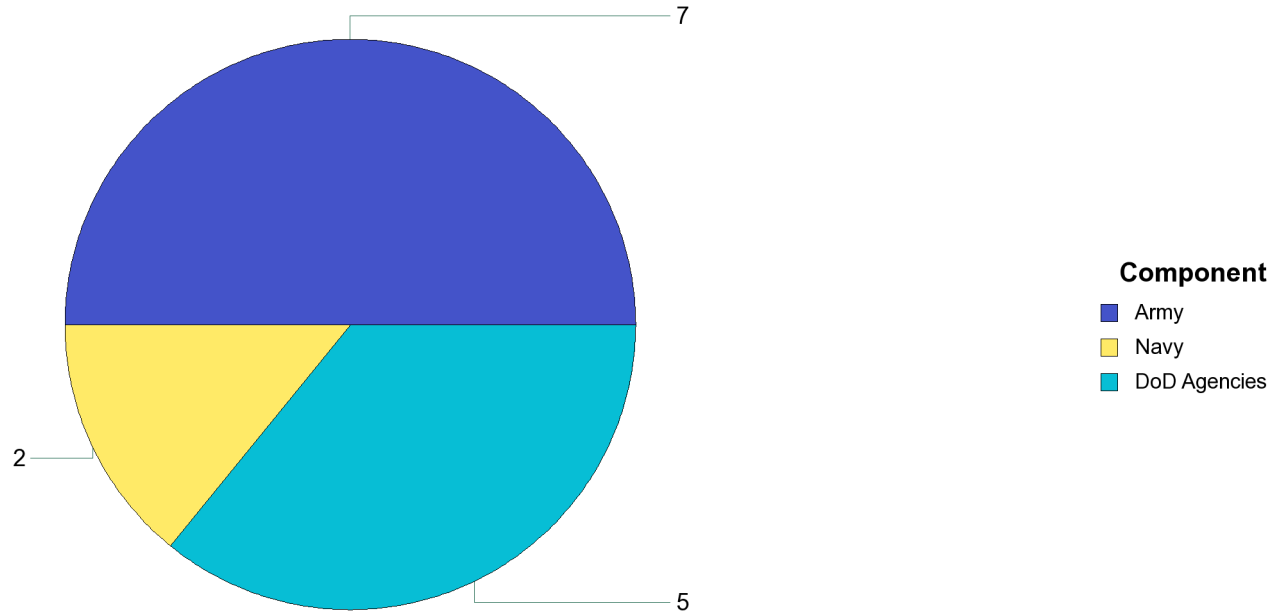
Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	7	3.89%	0.0009%
41 to 50	36	20.00%	0.0046%
51 to 60	69	38.33%	0.0088%
61 to 70	59	32.78%	0.0075%
Over 70	9	5.00%	0.0011%
Total	180	100.00%	0.0229%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

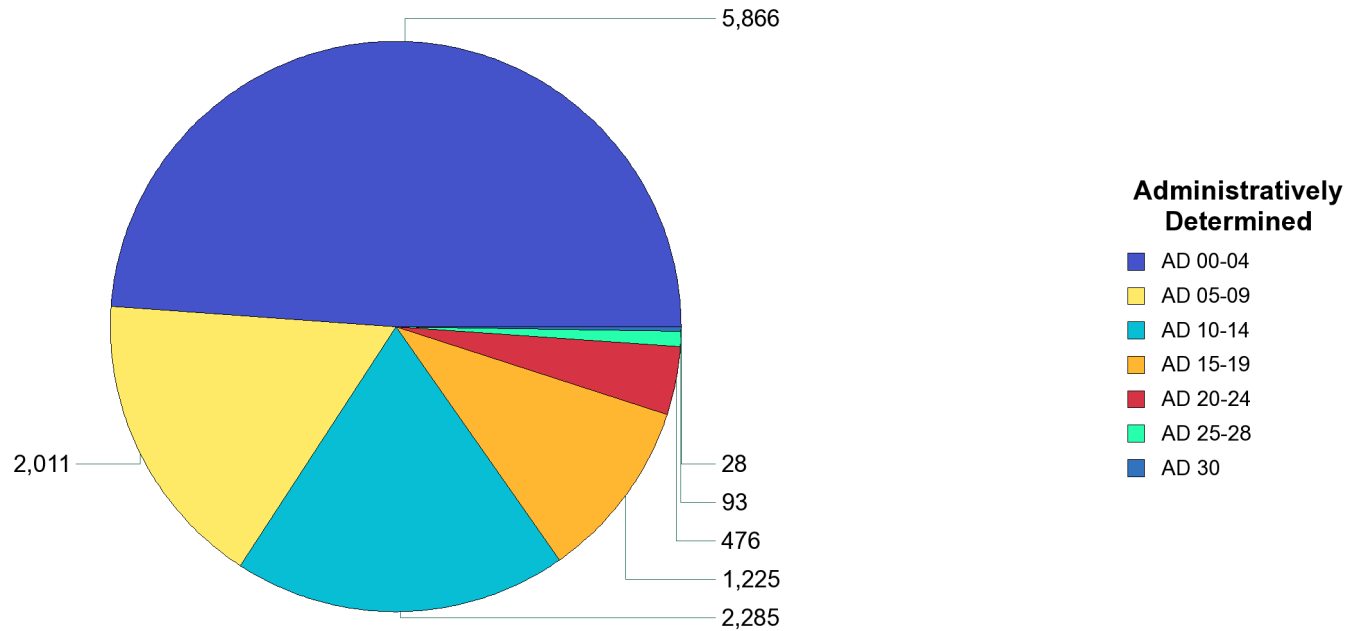
5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	7	50.00%	0.001%
Navy	2	14.29%	0.000%
DoD Agencies	5	35.71%	0.001%
Total	14	100.00%	0.002%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

Administratively Determined (Appropriated Fund)

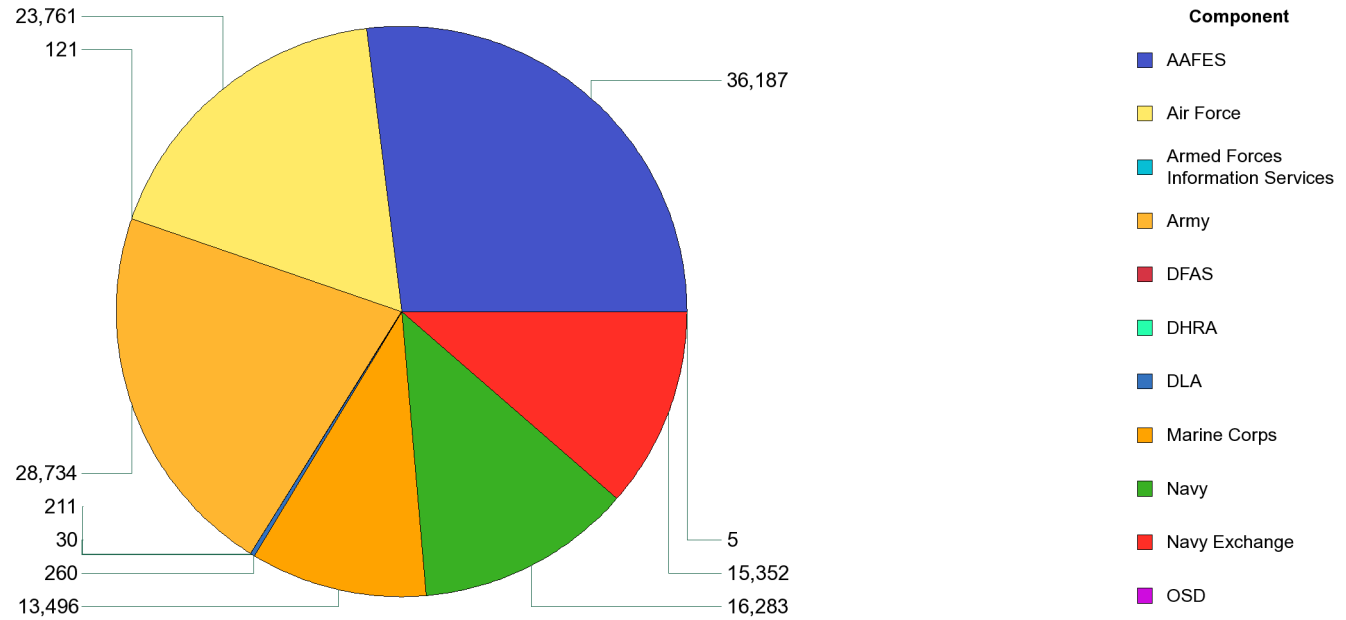


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,866	48.95%	0.74%
AD 05-09	2,011	16.78%	0.25%
AD 10-14	2,285	19.07%	0.29%
AD 15-19	1,225	10.22%	0.16%
AD 20-24	476	3.97%	0.06%
AD 25-28	93	0.78%	0.01%
AD 30	28	0.23%	0.00%
Total	11,984	100.00%	1.52%
Total Appropriated	789,250		

DCPDS data as of Nov 30, 2011

NON APPROPRIATED FUND

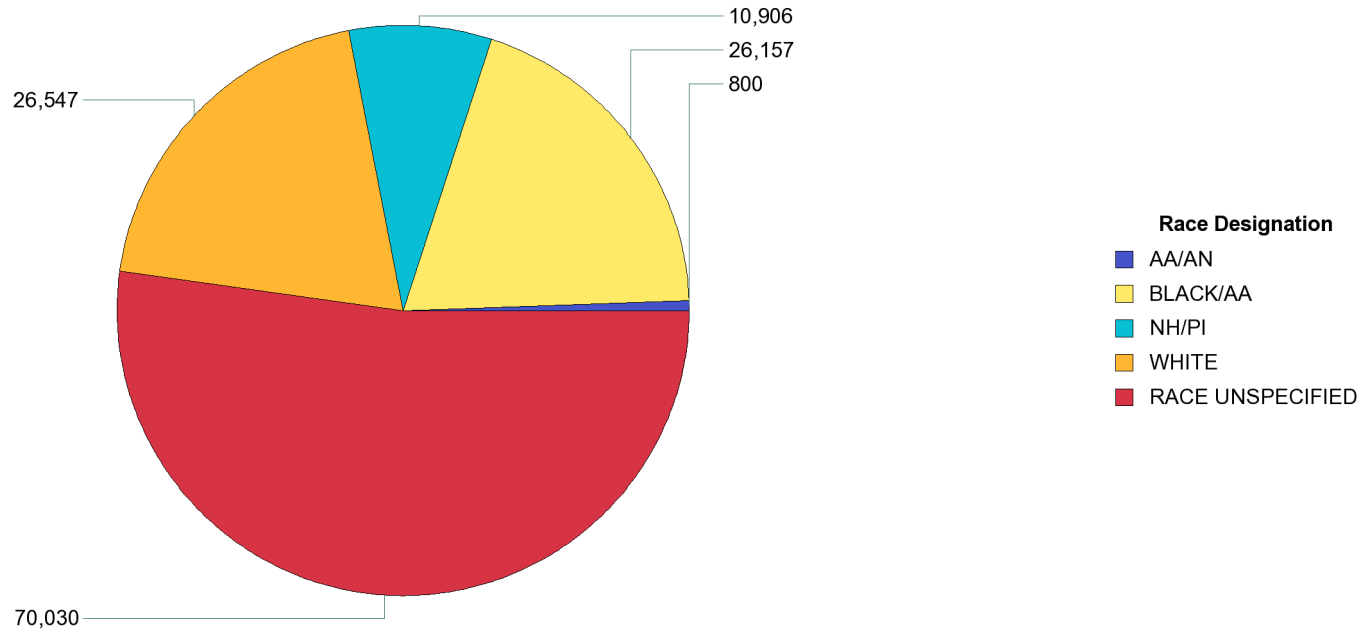
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	36,187	27%
Air Force	23,761	18%
Armed Forces Information Services	121	0%
Army	28,734	22%
DFAS	211	0%
DHRA	30	0%
DLA	260	0%
Marine Corps	13,496	10%
Navy	16,283	13%
Navy Exchange	15,352	10%
OSD	5	0%
Total	134,440	100%

DMDC data as of Nov 2011

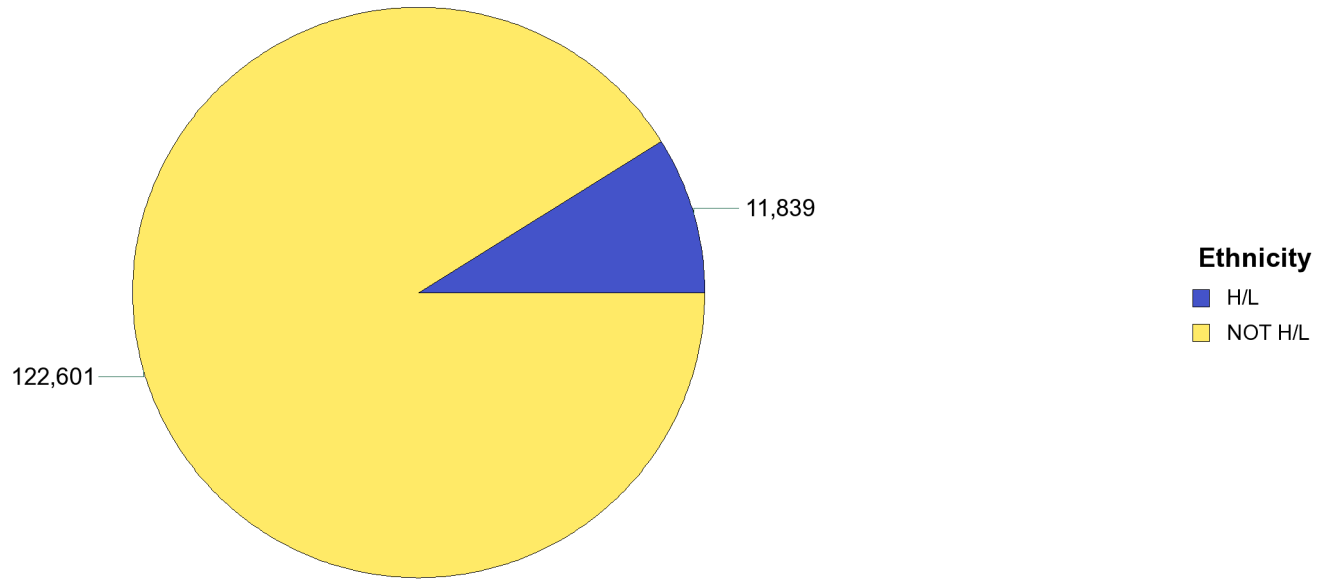
Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	800	1%
BLACK/AA	26,157	19%
NH/PI	10,906	8%
WHITE	26,547	20%
RACE UNSPECIFIED	70,030	52%
Total	134,440	100%

DMDC data as of Nov 2011

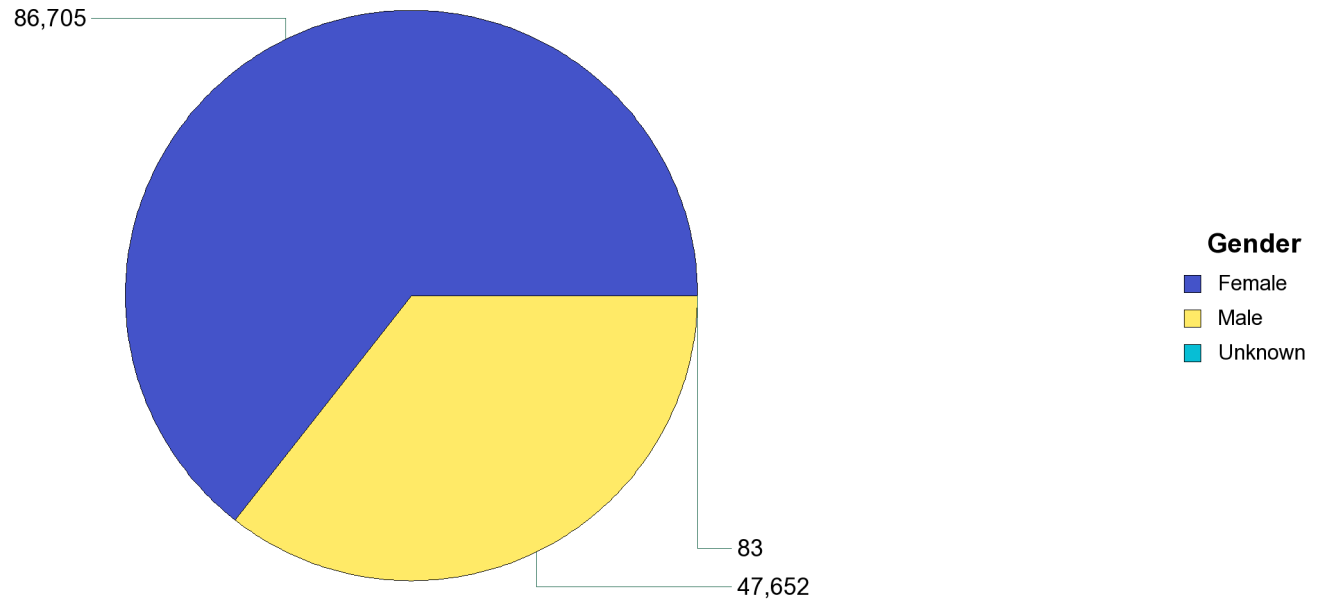
Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,839	9%
NOT H/L	122,601	91%
Total	134,440	100%

DMDC data as of Nov 2011

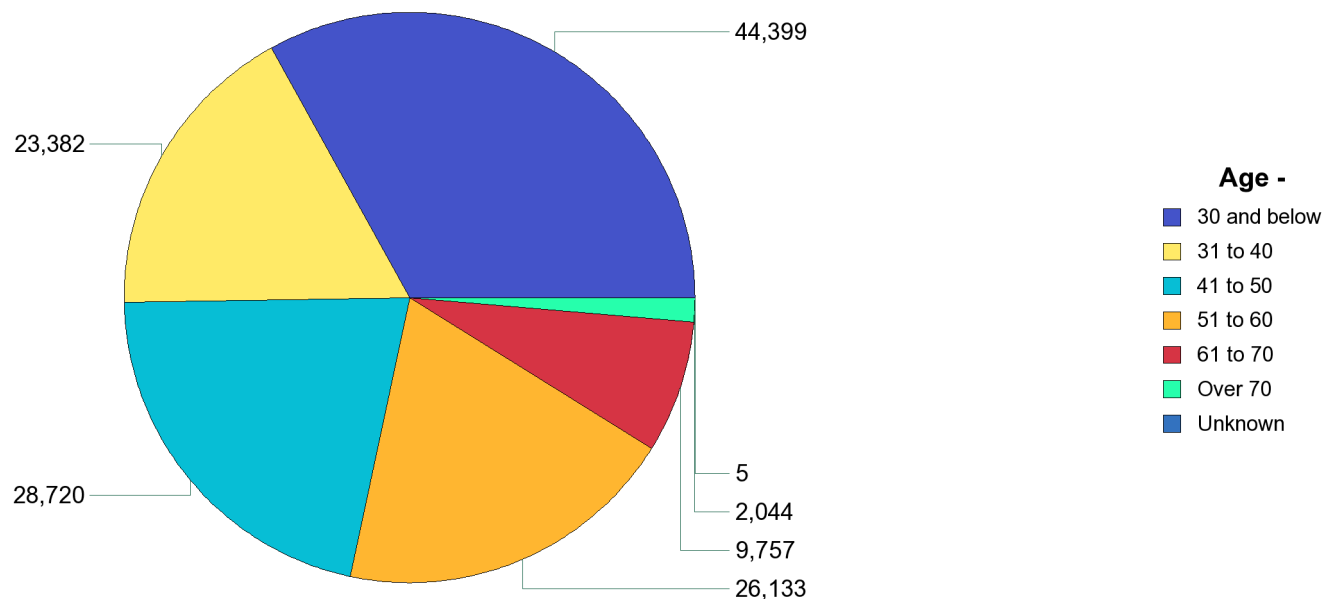
Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	86,705	64%
Male	47,652	36%
Unknown	83	0%
Total	134,440	100%

DMDC data as of Nov 2011

Non Appropriated Fund by Age

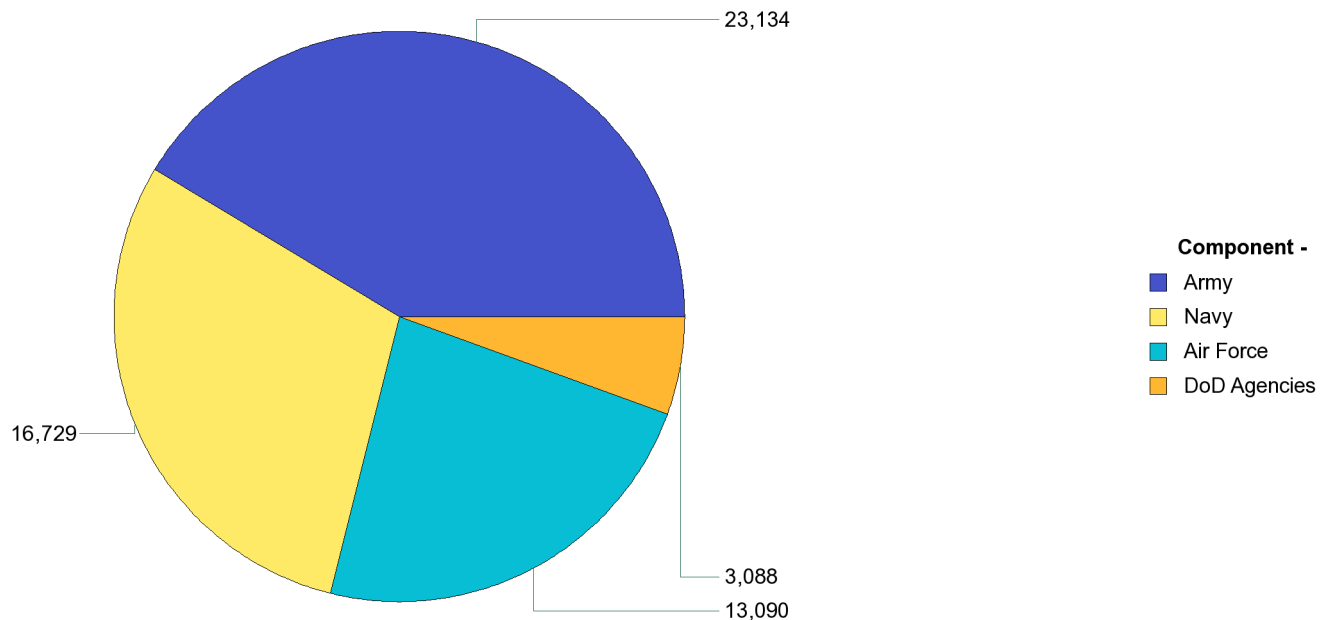


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	44,399	34%
31 to 40	23,382	17%
41 to 50	28,720	21%
51 to 60	26,133	19%
61 to 70	9,757	7%
Over 70	2,044	2%
Unknown	5	0%
Total	134,440	100%

DMDC data as of Nov 2011

LOCAL NATIONALS

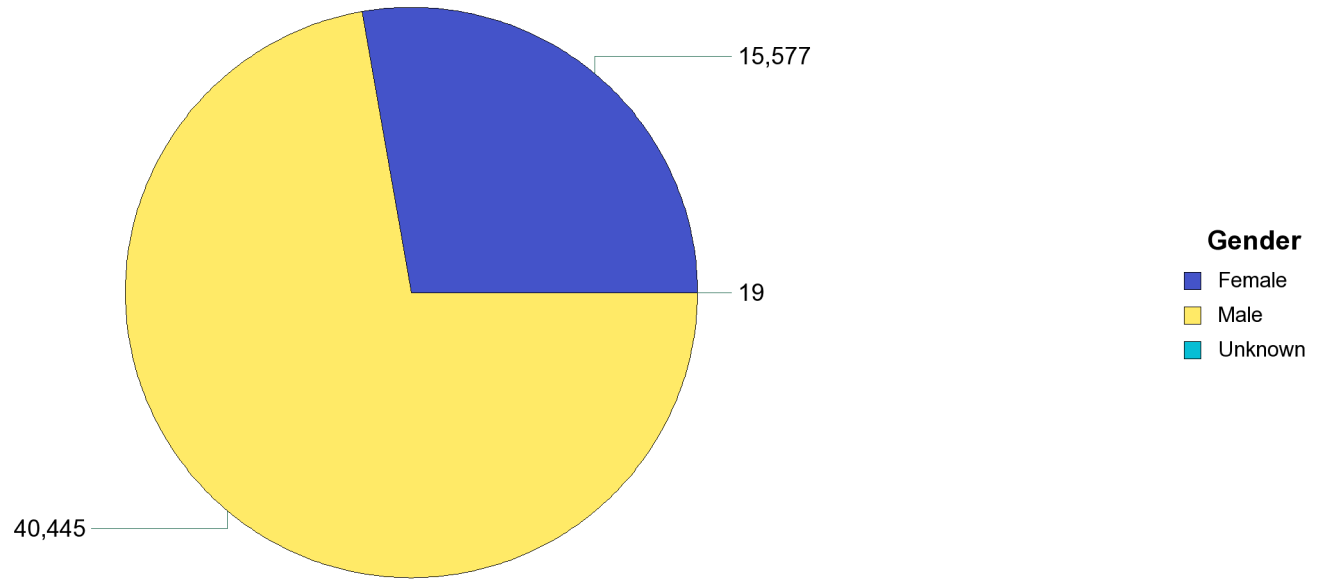
Local Nationals Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	23,134	42%
Navy	16,729	29%
Air Force	13,090	23%
DoD Agencies	3,088	6%
Total	56,041	100%

DMDC data as of Nov 2011

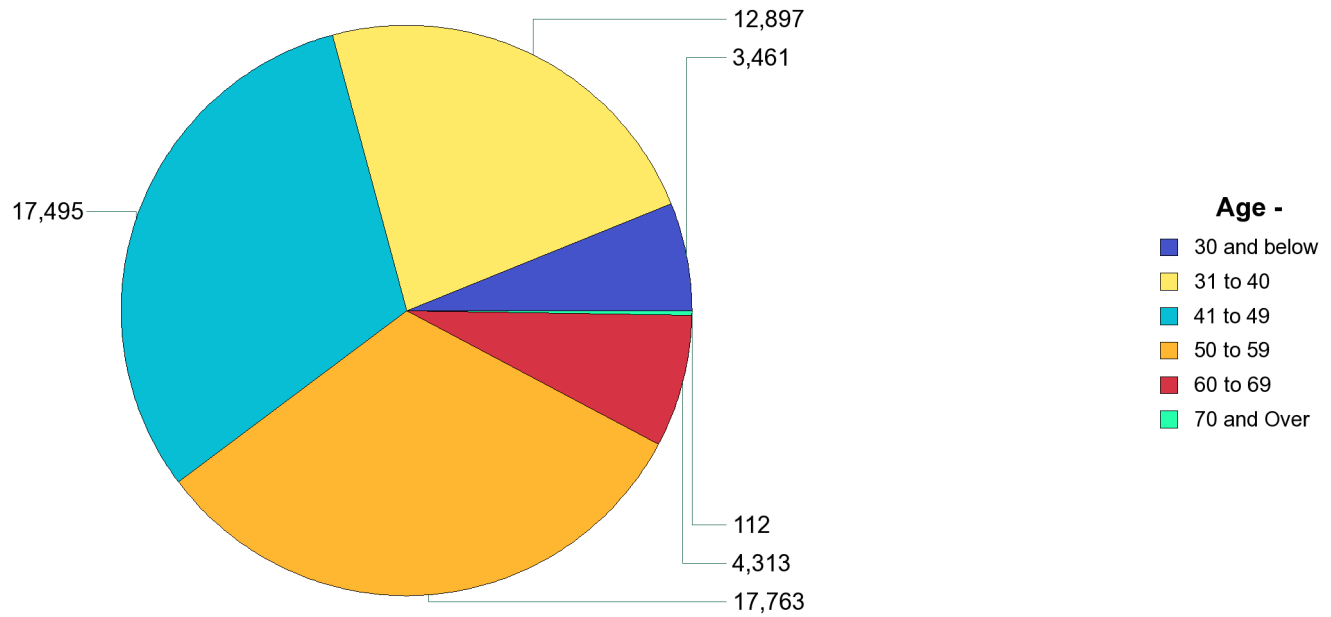
Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,577	28%
Male	40,445	72%
Unknown	19	0%
Total	56,041	100%

DMDC data as of Nov 2011

Local National Employees by Age

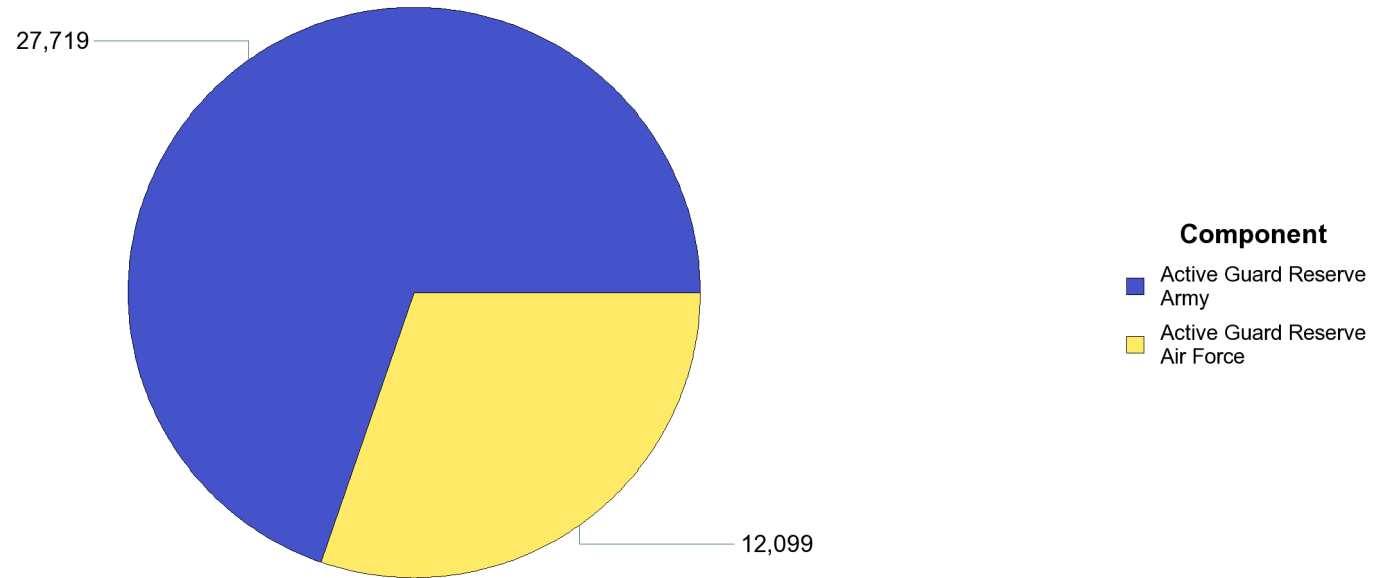


Age	Total	% Compared to Total Local Nationals
30 and below	3,461	7%
31 to 40	12,897	23%
41 to 49	17,495	31%
50 to 59	17,763	31%
60 to 69	4,313	8%
70 and Over	112	0%
Total	56,041	100%

DMDC data as of Nov 2011

ACTIVE GUARD RESERVE

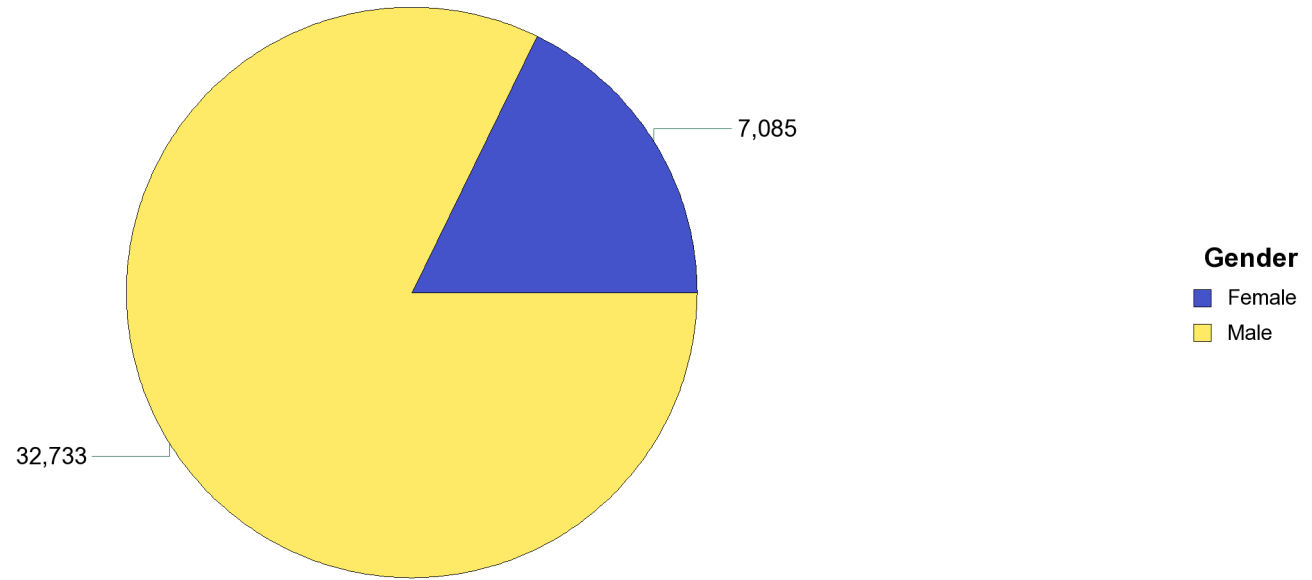
Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,719	69.61%
Active Guard Reserve Air Force	12,099	30.39%
Total	39,818	100.00%

DCPDS data as of Nov 30, 2011

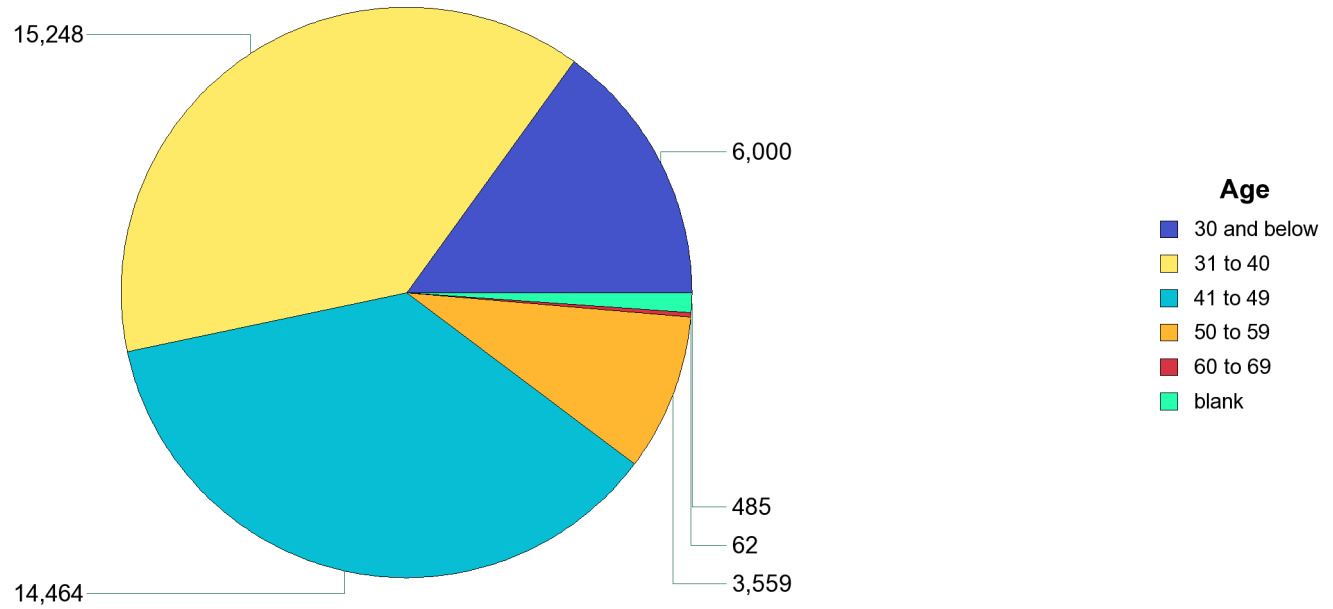
Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,085	17.79%
Male	32,733	82.21%
Total	39,818	100.00%

DCPDS data as of Nov 30, 2011

Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,000	15.07%
31 to 40	15,248	38.29%
41 to 49	14,464	36.33%
50 to 59	3,559	8.94%
60 to 69	62	0.16%
blank	485	1.22%
Total	39,818	100.00%

DCPDS data as of Nov 30, 2011

Work Schedule	Person Count
Full Time Perm	751671
Full Time Temp	12205
Sum:	763876

Work Schedule	Person Count
Part Time Perm	14941
Part Time Temp	2591
Sum:	17532