



DoD CIVILIAN WORKFORCE STATISTICS

DOD DEMOGRAPHICS

September 2006 Edition

**SEP 2006
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*Non Appropriated Fund data provided by DMDC. Per DMDC, RNO and Ethnicity are two different fields. The data in the race category includes people of any ethnic preference (Hispanic, non-Hispanic). The 'Hispanic' ethnicity category means, the number of people who are Hispanic/non-Hispanic based on the same population used to determine the number of personnel who are in each race category.

LOCAL NATIONALS

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DoD Demographics

Department of Defense (DOD) Civilian Workforce Demographics Introduction

The DOD Civilian Workforce Demographics are produced monthly by the Civilian Personnel Management Service (CPMS), Human Resources Automated Systems Division as a convenient reference for various audiences. It contains information, using tables and charts, about the DOD workforce that is supported by the Defense Civilian Personnel Data System (DCPDS). DCPDS processes personnel transactions for over 800,000 DOD civilians on a 'real-time basis' and is the largest Human Resources system in the world. The majority of the data contained in the charts and tables that make up the DOD Civilian Workforce Demographics are "as of" the end of the month, however data is included from a historical perspective in some instances. The tables and charts included are generated solely from DCPDS with the exception of Non Appropriated Fund data, which is provided by the Defense Manpower Data Center (DMDC) and subsequently incorporated.

DMDC maintains the largest historical archive of personnel, manpower, training, and financial data in DOD. DMDC personnel data is broad in scope and extends back to the early 1970s to cover all Military Services, all components of the Total Force (active duty, guard, reserve, and civilian), and all the phases of the personnel life cycle (accession/separation/retirement). For additional information on DMDC and their data services, visit <http://www.dmdc.osd.mil>.

Customers should be aware that when comparing DCPDS and DMDC data, discrepancies will surface, due to the fact that DCPDS uses transactional data while DMDC uses snapshots of data. The "as of date" of the data will also differ. Also, DMDC receives data not only from DCPDS, but from other systems. Finally, DCPDS covers personnel in pay and non pay status, while DMDC reports only personnel in pay status.

Another source for data comparison is the Office of Personnel Management's FACT BOOK, Which can be found at <http://www.opm.gov/feddata/factbook/>. This source provides information on the entire Federal community.

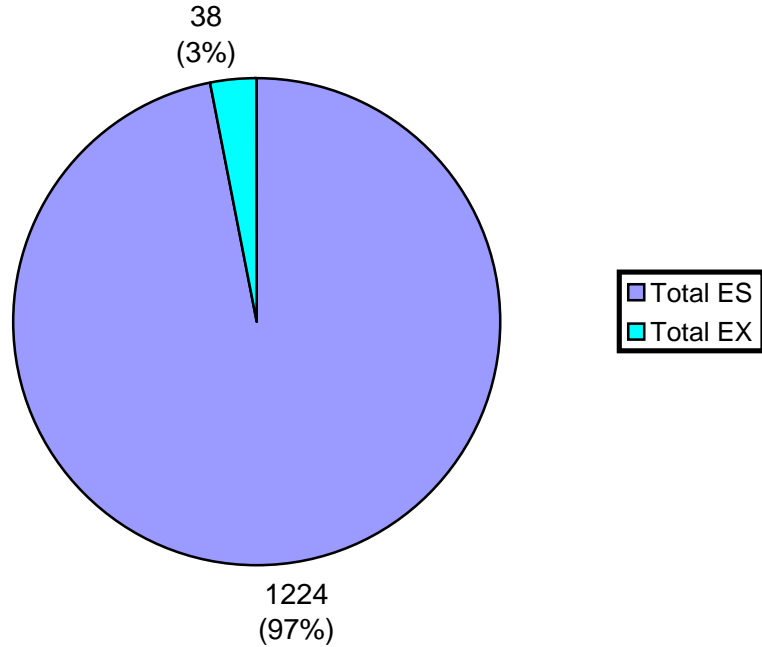
You may download a copy of any of the versions of the DOD Civilian Workforce Demographics publication that are available. Three (3) months will be available. The document is available in Adobe Acrobat's Portable Document Format (PDF), which requires Adobe Acrobat for viewing and printing. Acrobat uses hypertext and electronic bookmarks to help the reader navigate through the document.

The DOD Civilian Workforce Demographics are designed to be easy-to-use and to provide useful, high level information. Comments for improvement or suggestions are welcome. For feedback and suggestions, please send e-mail to [Feedback](#)

Appropriated Fund

DoD Executives and Senior Level Employees (Appropriated Fund)

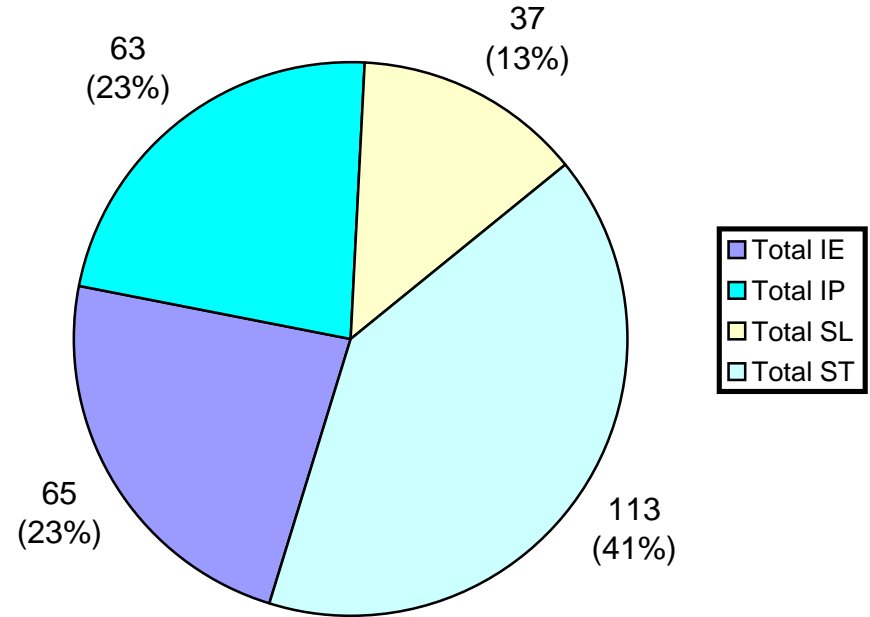
Senior Executive Service and Executive Pay



Executive Service & Executive Pay

ES	1224	97%
EX	38	3%
Total ES & EX	1262	100%

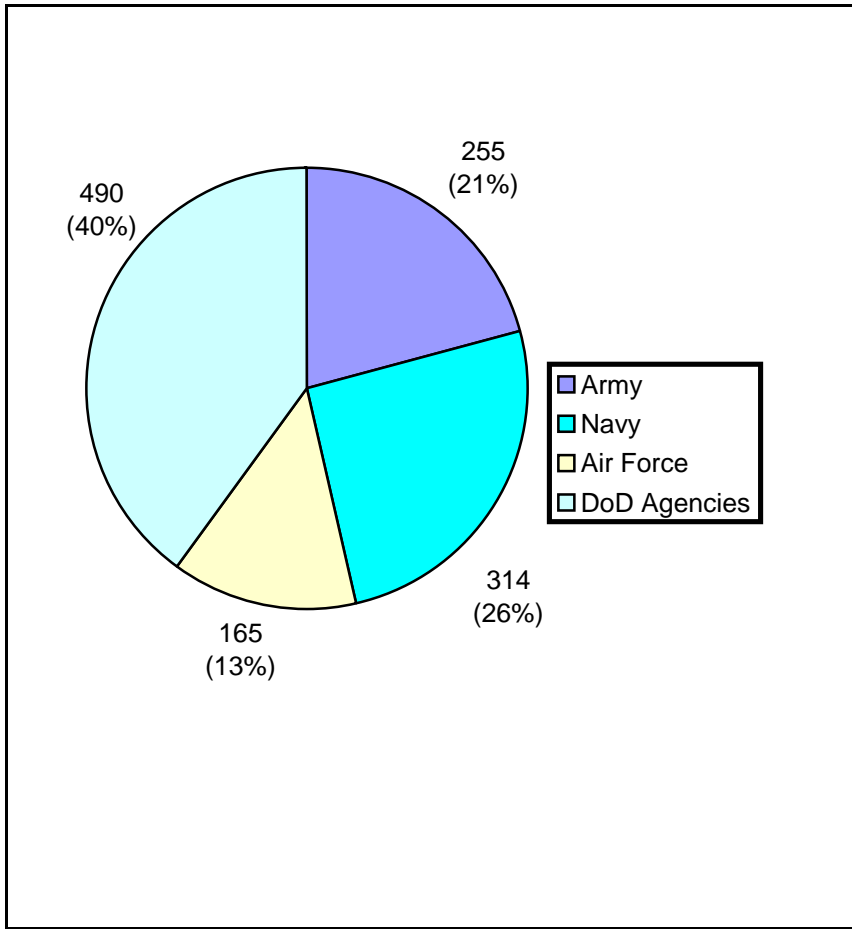
Intelligence Executive/Professional Senior Level Positions/Scientific and Professional



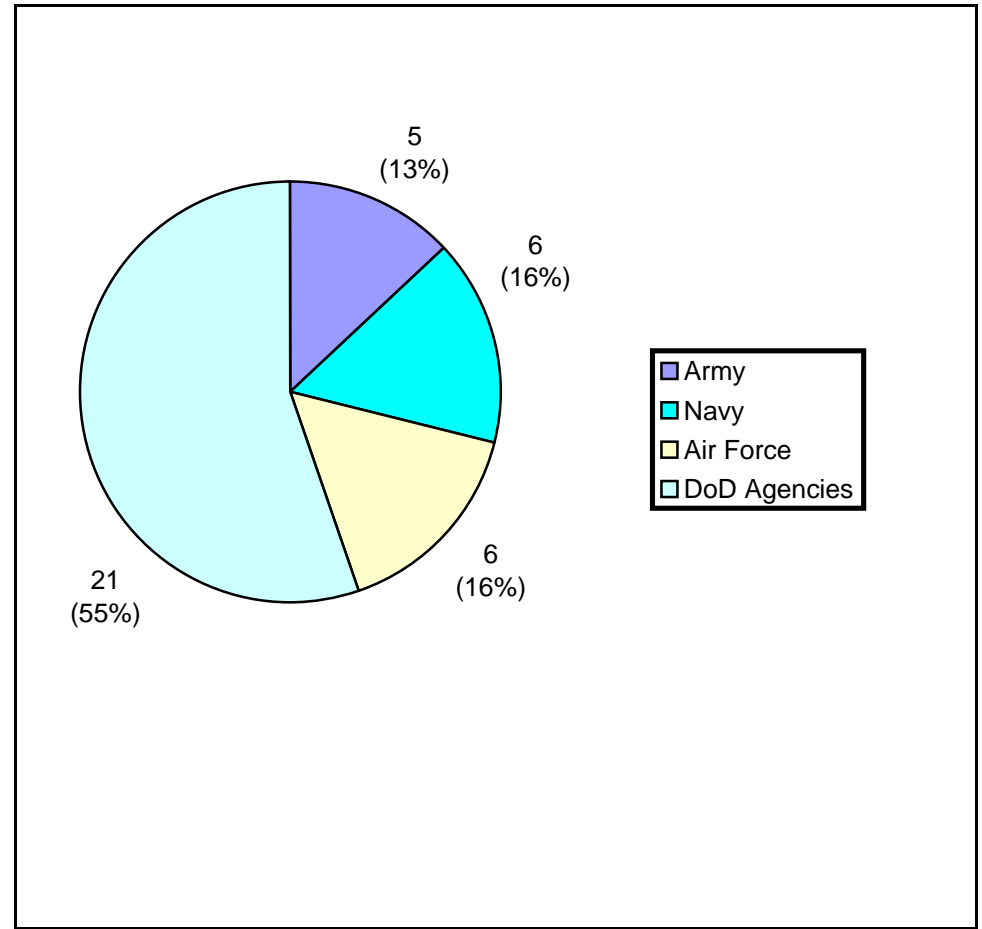
Intelligence Executive/Intelligence Professional Senior Level Positions/Scientific and Professional

IE	65	23%
IP	63	23%
SL	37	13%
ST	113	41%
Total	278	100%

DoD Executives by Component (Appropriated Fund)

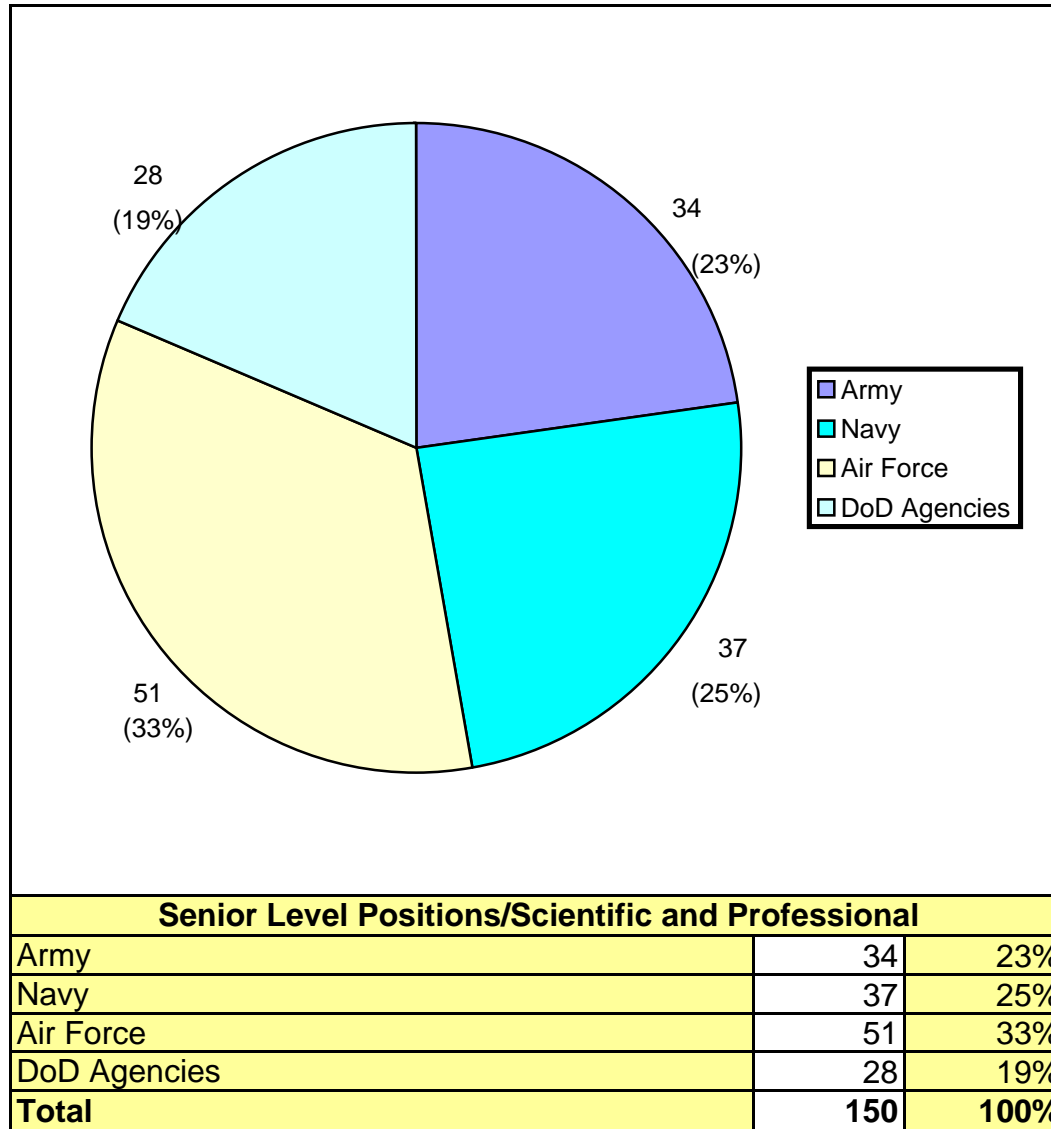


Senior Executive Service		
Army	255	21%
Navy	314	26%
Air Force	165	13%
DoD Agencies	490	40%
Total	1224	100%

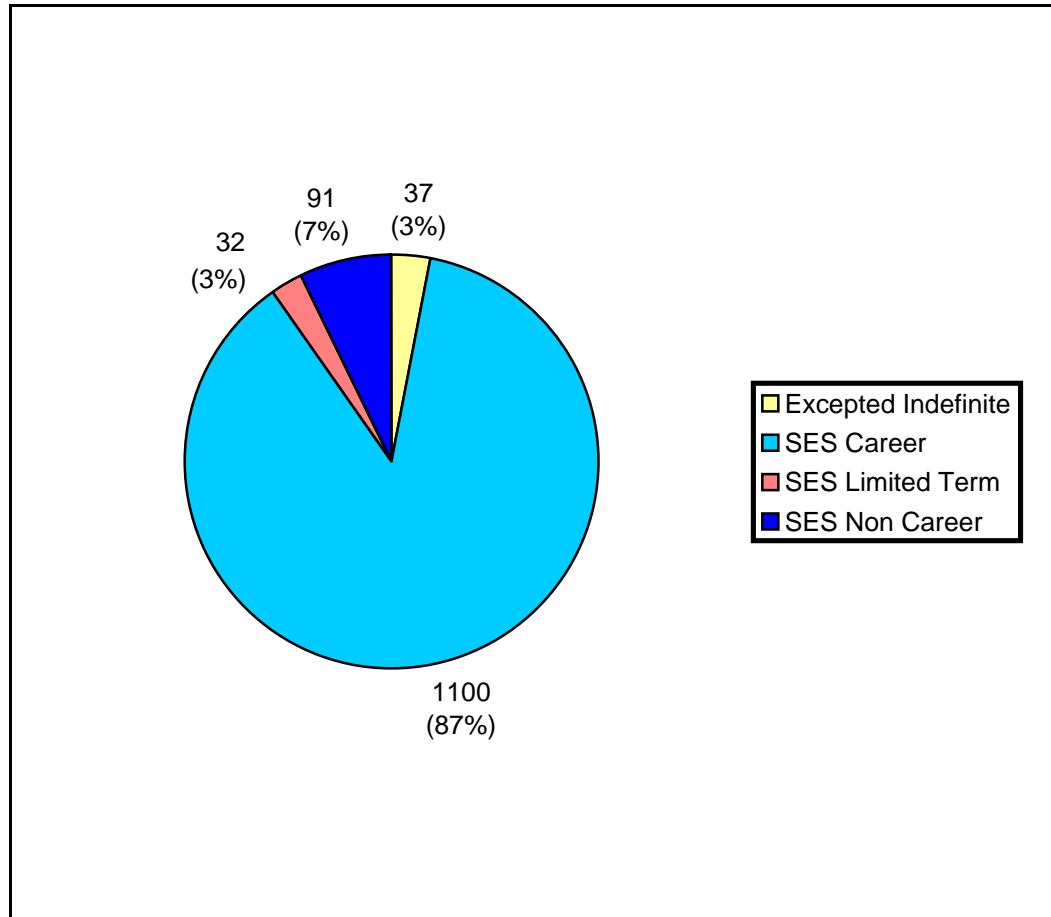


Executive Pay		
Army	5	13%
Navy	6	16%
Air Force	6	16%
DoD Agencies	21	55%
Total	38	100%

DoD Senior Level Positions/Scientific and Professional by Components (Appropriated Fund)



DoD Executives by Appointment Type (Appropriated Fund)

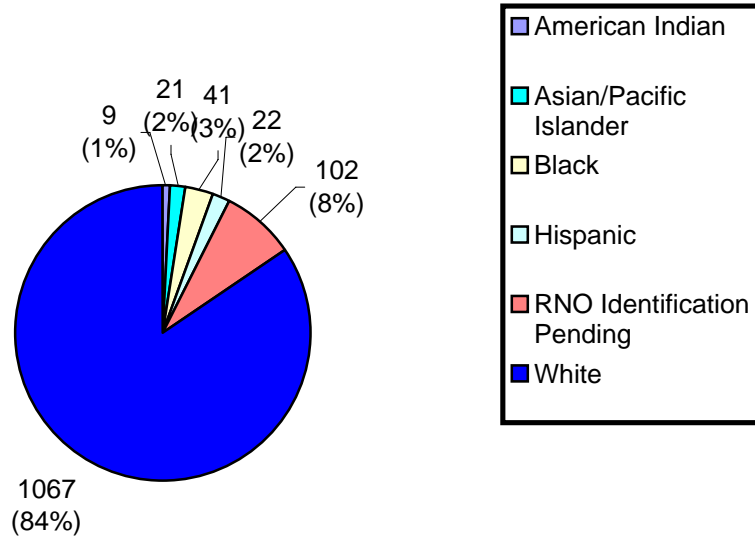


DoD Executives by Appointment Type		
Competitive Career	*1	0%
Excepted Indefinite	37	3%
Indefinite Appointment	*1	0%
SES Career	1100	87%
SES Limited Term	32	3%
SES Non Career	91	7%
Total	1262	100%

*Some data shown in table are not provided in the chart above

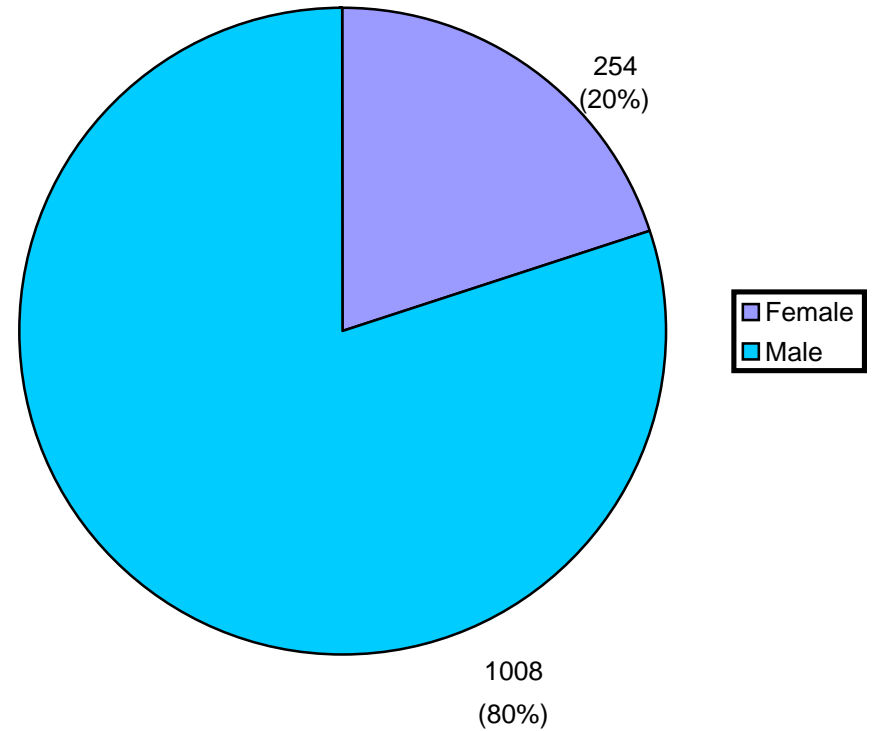
General Workforce Demographics of Executives (Appropriated Fund)

Race/National Origin Executive Service and Executive Pay



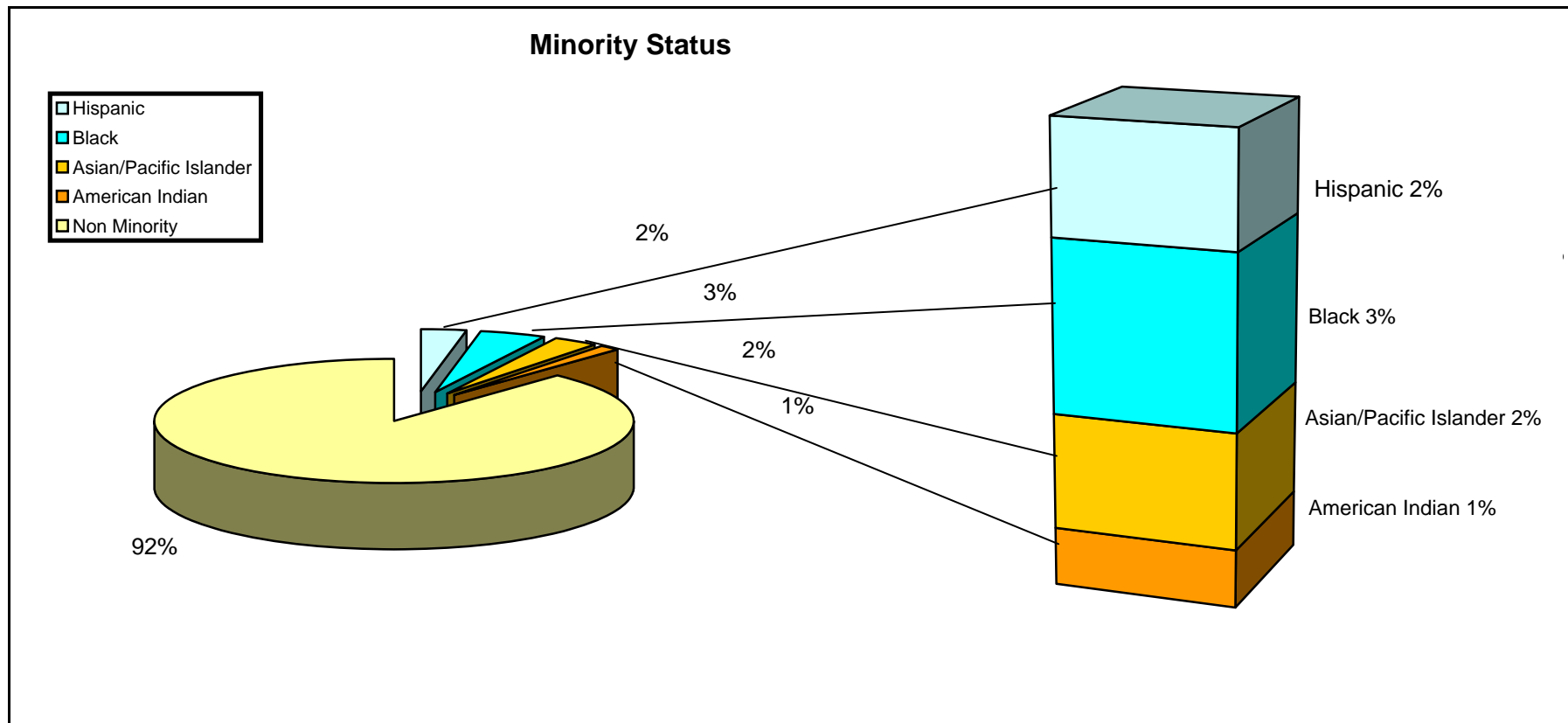
Race and National Origin Designation		
American Indian	9	1%
Asian/Pacific Islander	21	2%
Black	41	3%
Hispanic	22	2%
RNO Identification Pending	102	8%
White	1067	84%
Total	1262	100%

Gender Executive Service and Executive Pay



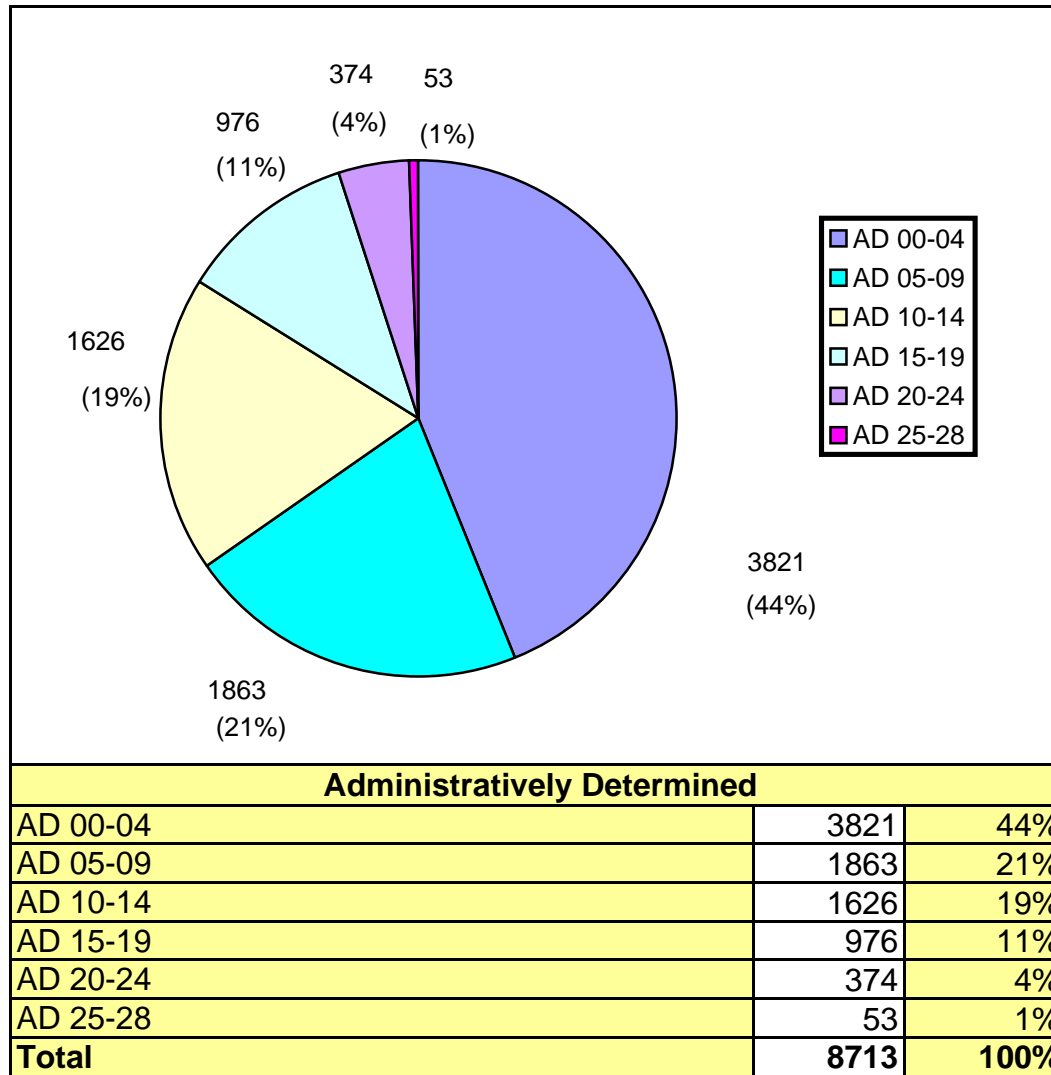
Gender		
Female	254	20%
Male	1008	80%
Total	1262	100%

General Workforce Demographics of Executives (Appropriated Fund)

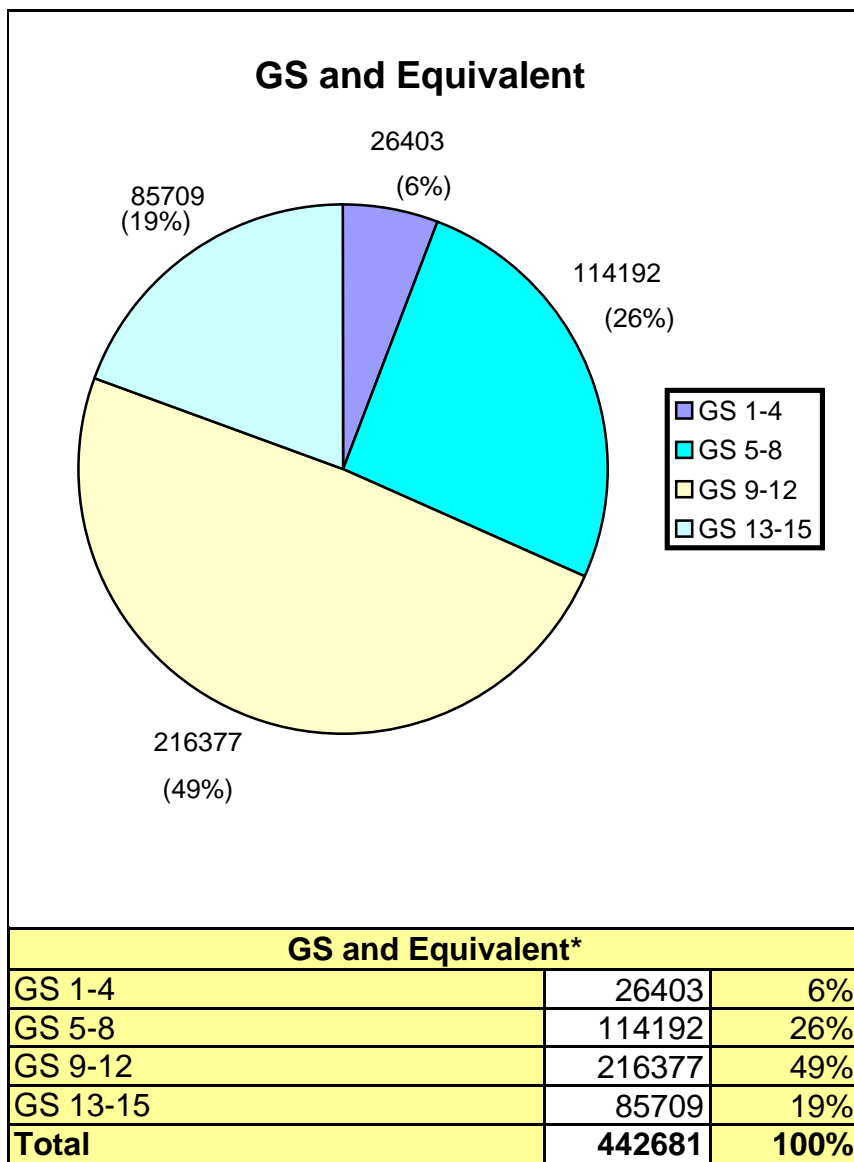


Race and National Origin Designation		
American Indian	9	1%
Asian/Pacific Islander	21	2%
Black	41	3%
Hispanic	22	2%
RNO Identification Pending	102	7%
White	1067	85%
Total	1262	100%

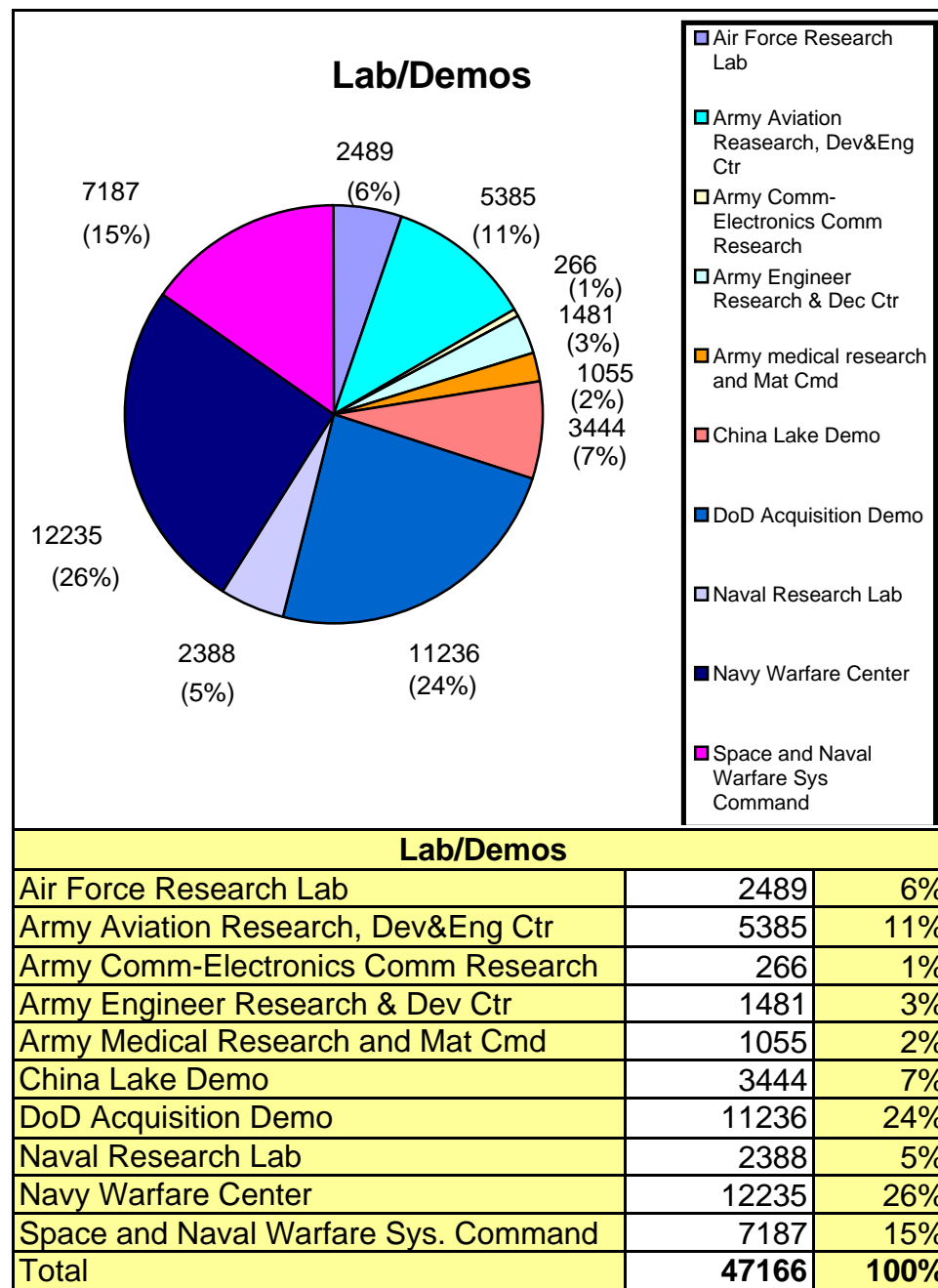
Administratively Determined (Appropriated Fund/White Collar)



General Schedule and Lab/Demonstration Projects (Appropriated Fund/White Collar)

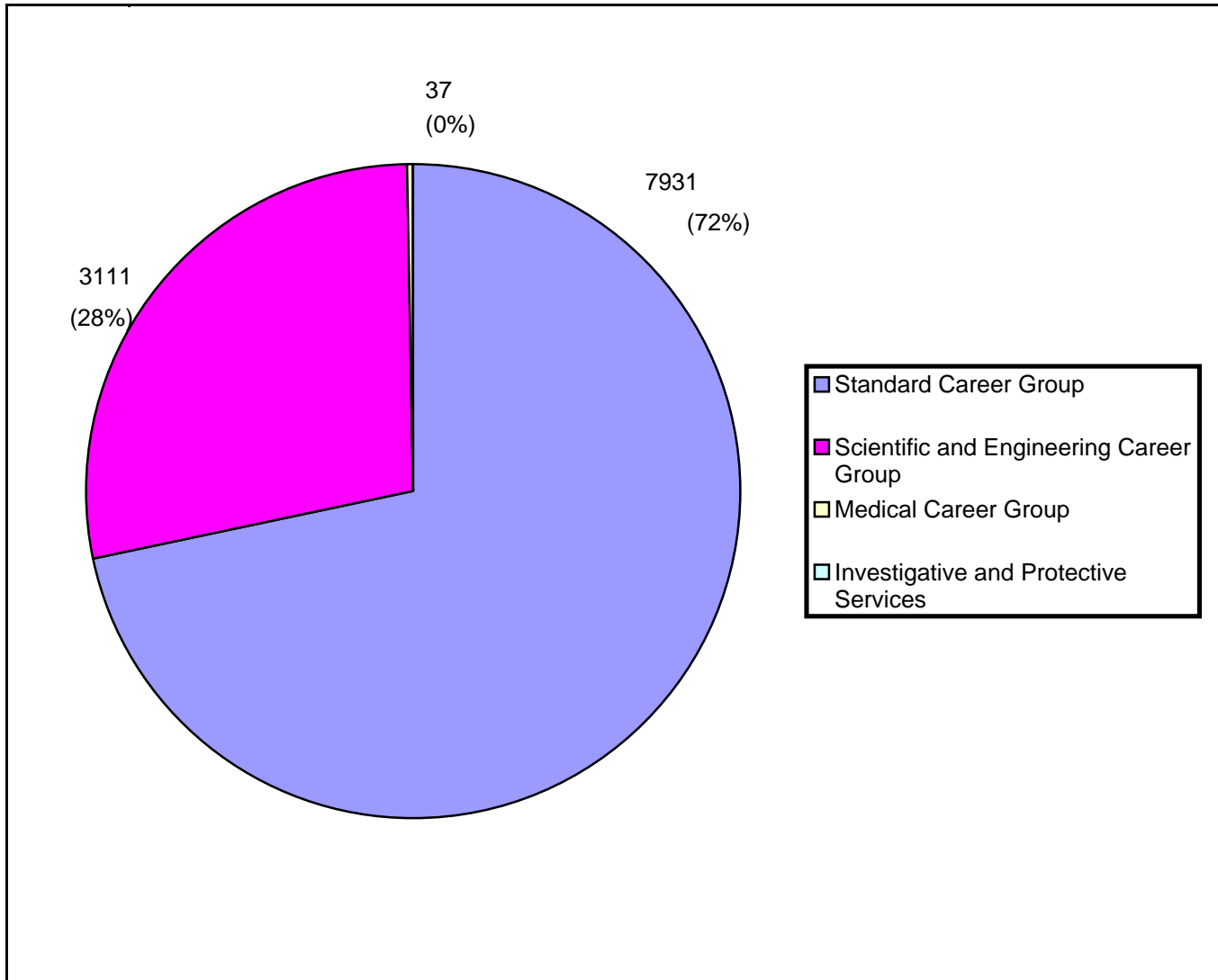


*Includes GS, GM and GG Pay Plans



*Some data shown in table are not provided in the chart above

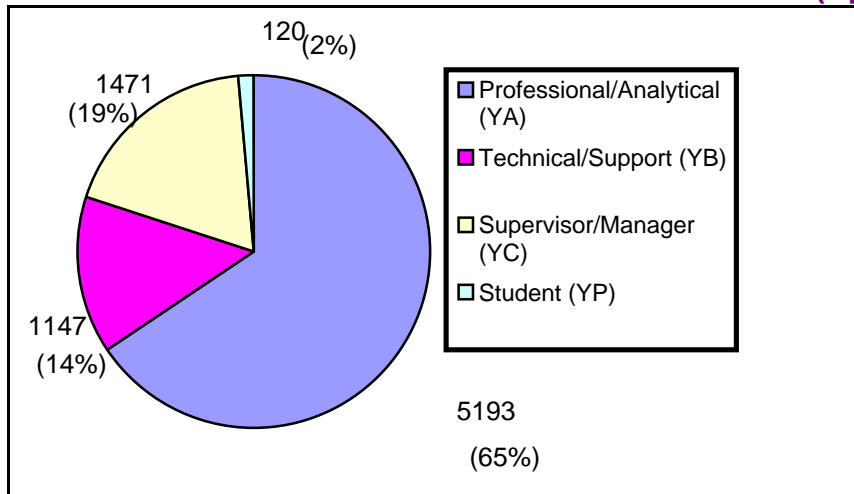
National Security Personnel System (Appropriated Fund)



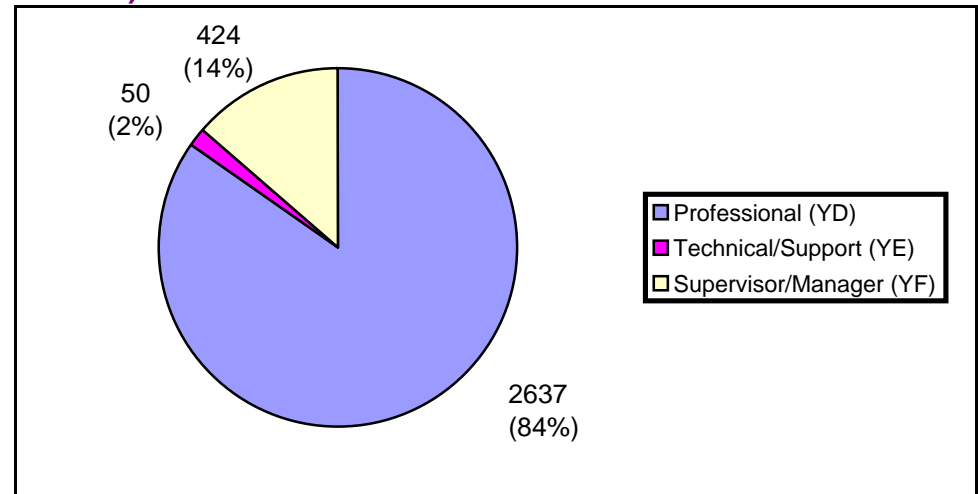
National Security Personnel System		
Standard Career Group (YA, YB, YC, YP Pay Plans)	7931	72%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	3111	28%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	37	0%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	*12	0%
Total	11091	100%

*Some data in table are not provided in chart above because too small to be represented

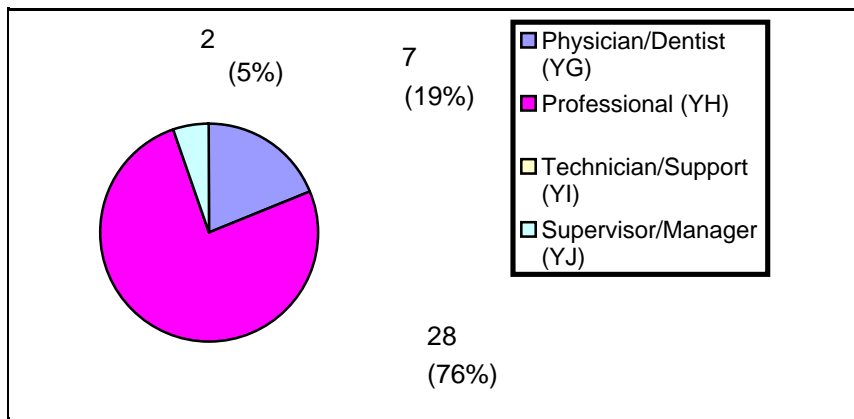
National Security Personnel System (Appropriated Fund)



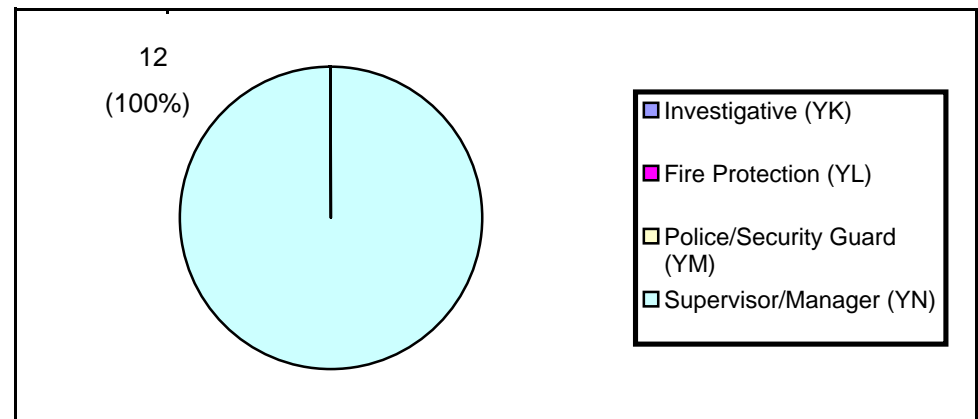
Standard Career Group		
Professional/Analytical (YA)	5193	65%
Technical/Support (YB)	1147	14%
Supervisor/Manager (YC)	1471	19%
Student (YP)	120	2%
Total	7931	100%



Scientific and Engineering Career Group		
Professional (YD)	2637	84%
Technical/Support (YE)	50	2%
Supervisor/Manager (YF)	424	14%
Total	3111	100%

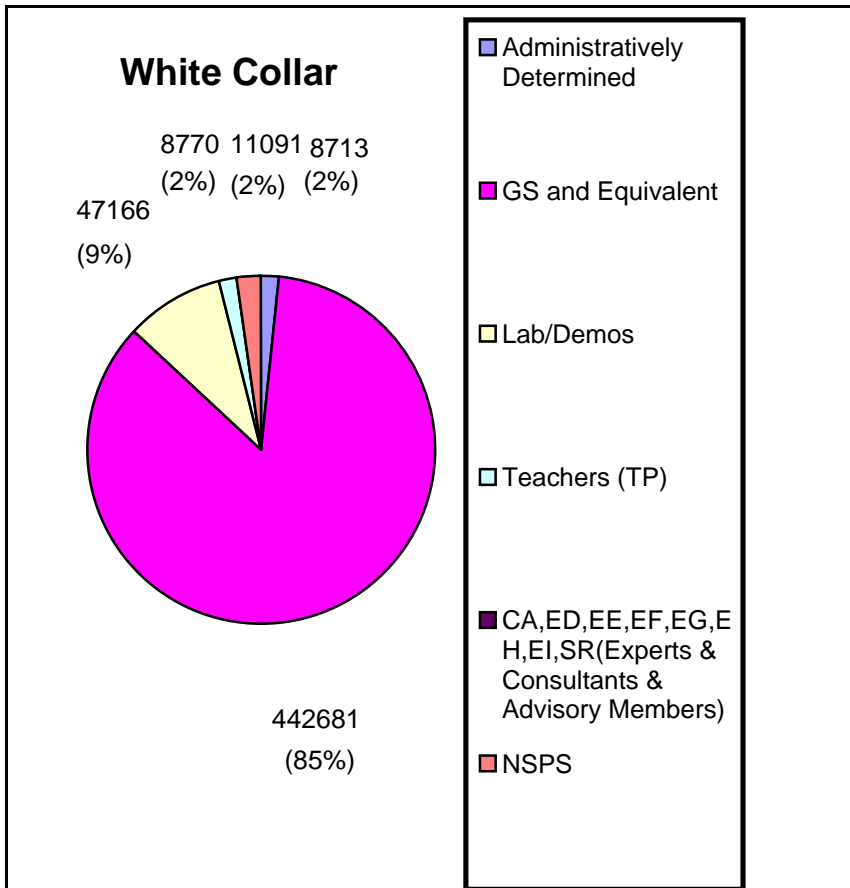


Medical Career Group		
Physician/Dentist (YG)	7	19%
Professional (YH)	28	76%
Technician/Support (YI)	0	0%
Supervisor/Manager (YJ)	2	5%
Total	37	100%



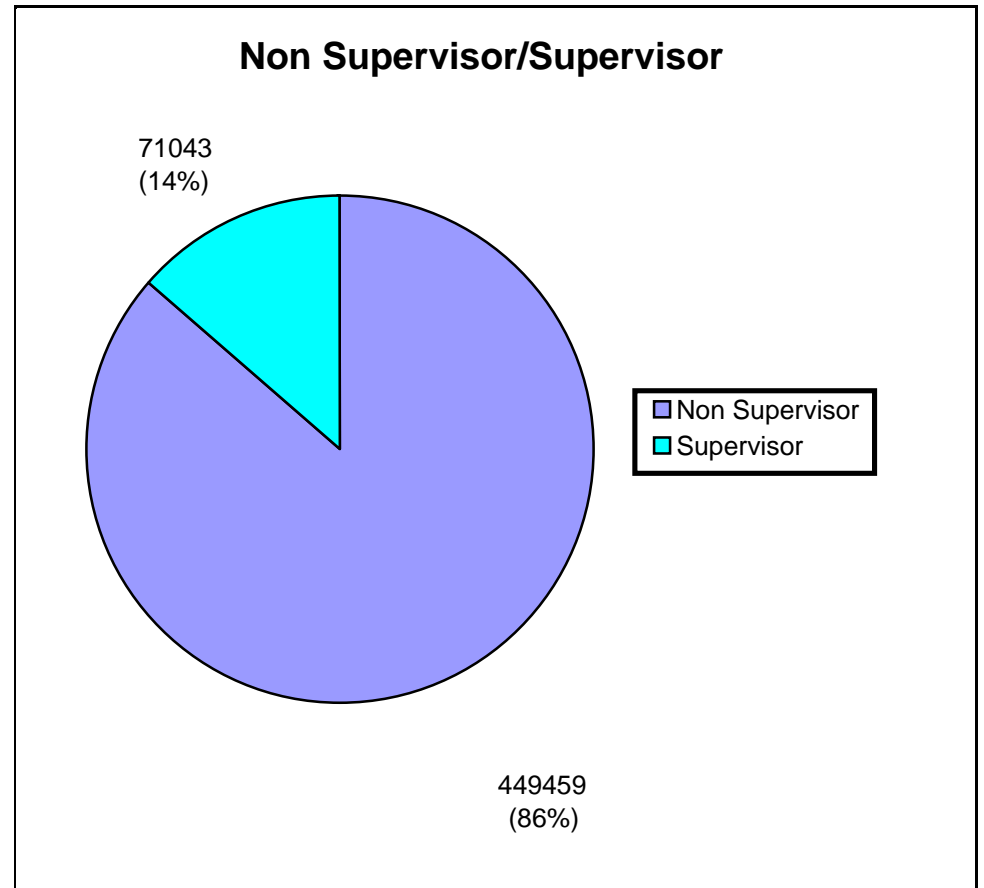
Investigative and Protective Services		
Investigative (YK)	0	0%
Fire Protection (YL)	0	0%
Police/Security Guard (YM)	0	0%
Supervisor/Manager (YN)	12	100%
Total	12	100%

White Collar Employees (Appropriated Fund)



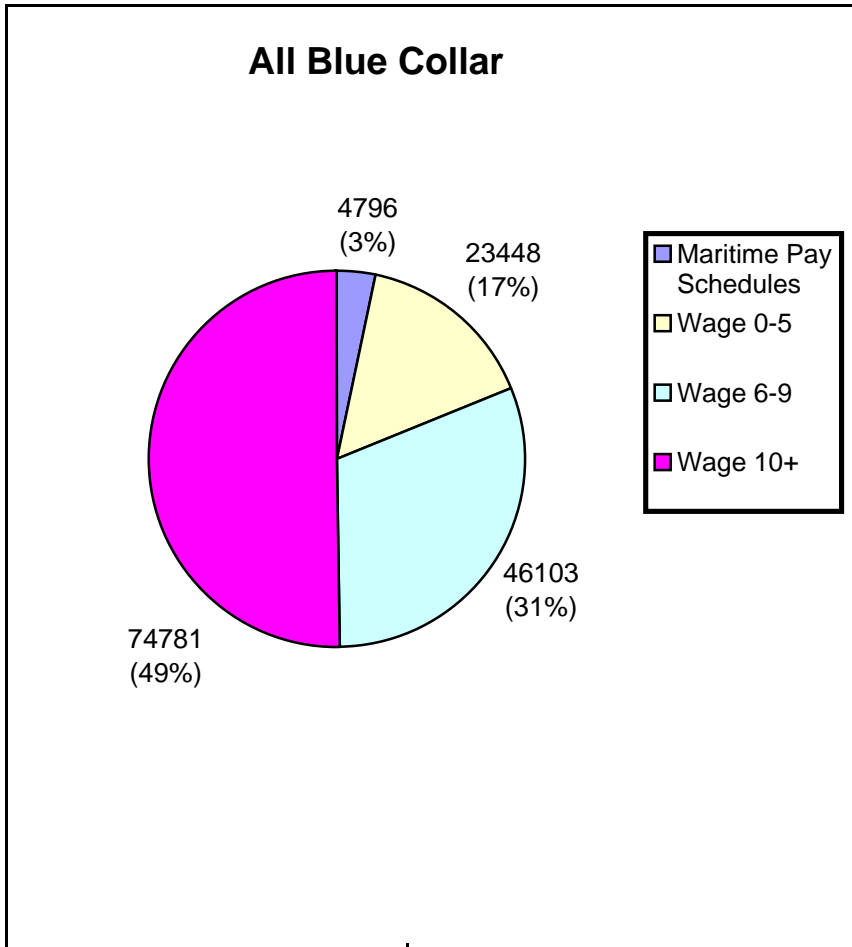
White Collar Employees		
Executive (ES,EX)	*1262	0%
IE,IP,SL,ST	*278	0%
Administratively Determined	8713	2%
GS and Equivalent	442681	85%
Lab/Demos	47166	9%
Teachers (TP)	8770	2%
CA,ED,EE,EF,EG,EH,EI,SR(Experts & Consultants & Advisory Members)	*541	0%
NSPS	11091	2%
Total	520502	100%

*Some data shown in table are not provided in chart above



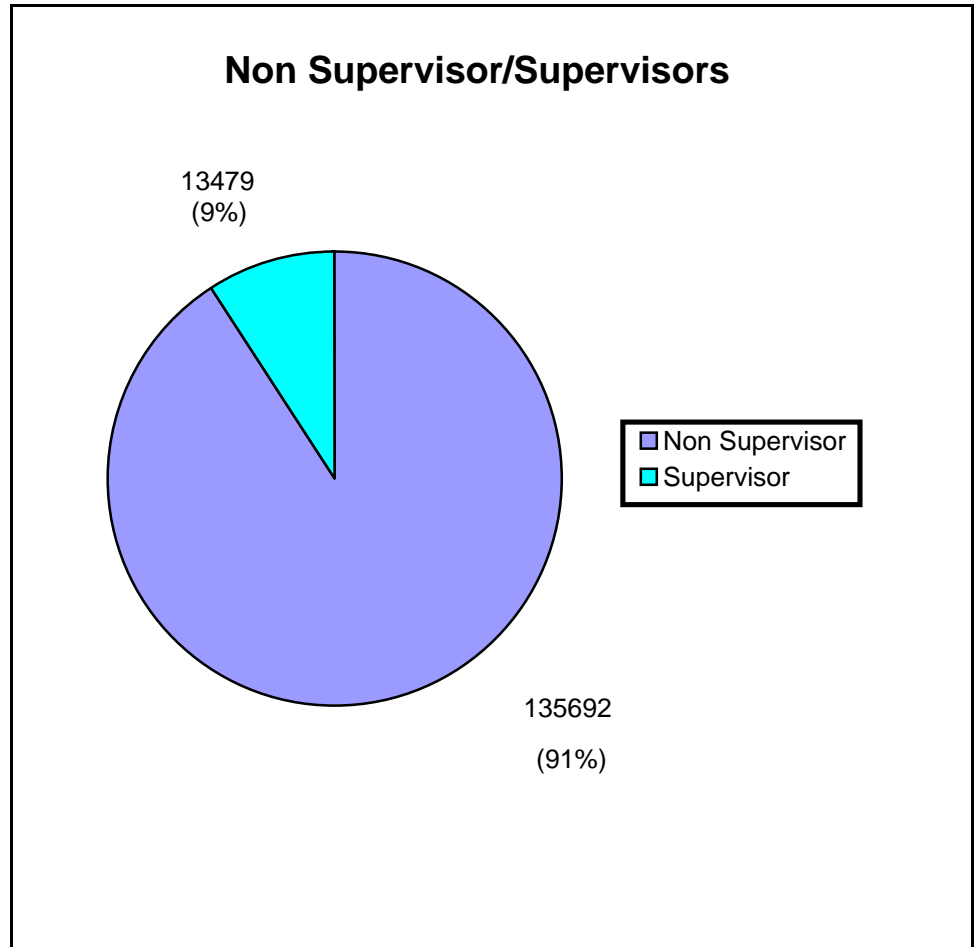
Non Supervisor/Supervisor		
Non Supervisor	449459	86%
Supervisor	71043	14%
Total	520502	100%

Blue Collar Workforce (Appropriated Fund)



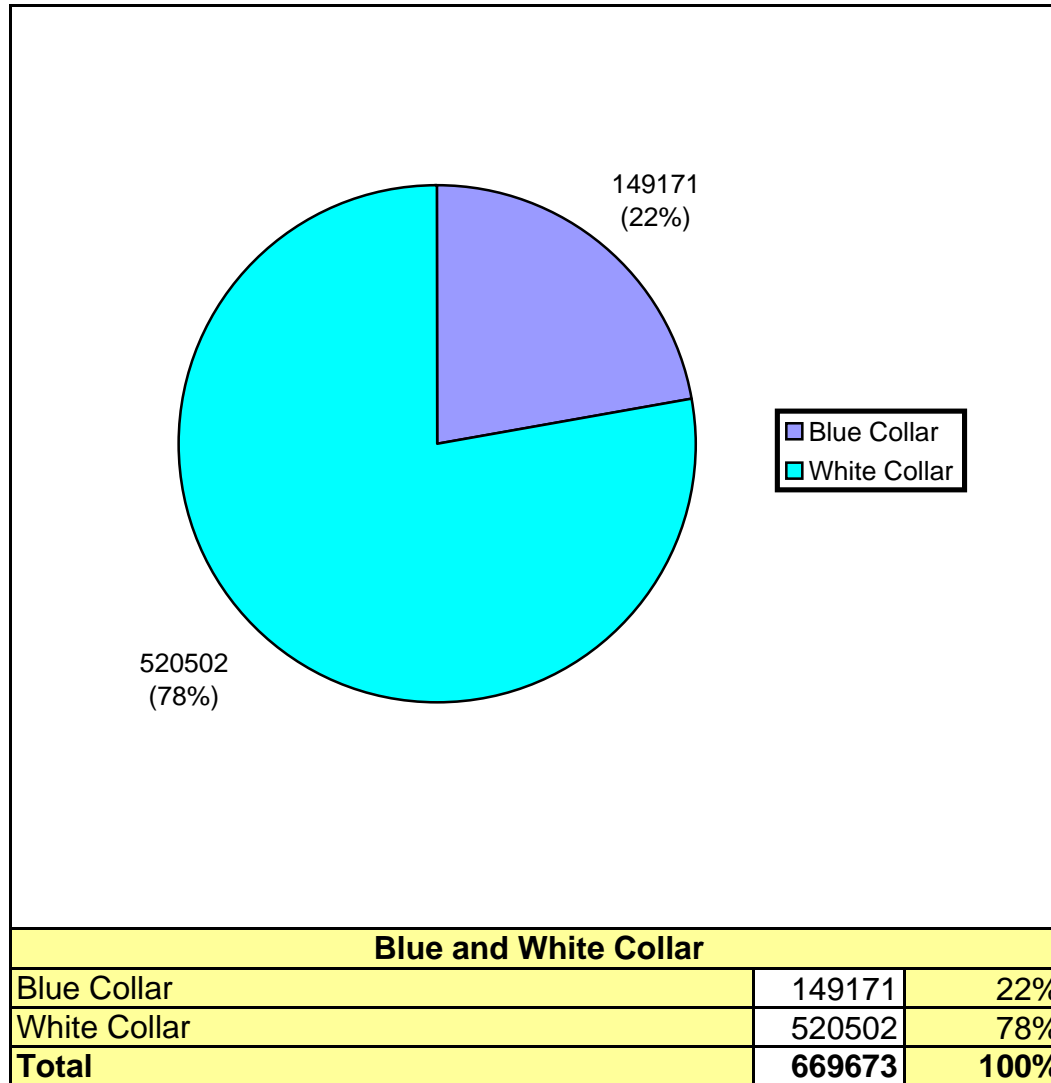
Blue Collar Employees		
Administratively Determined	*43	0%
Maritime Pay Schedules (WM)	4796	3%
WG/WL/WS 0-5 and Equivalent	23448	17%
WG/WL/WS 6-9 and Equivalent	46103	31%
WG/WL/WS 10+ and Equivalent	74781	49%
Total	149171	100%

*Some data shown in table are not provided in the chart above

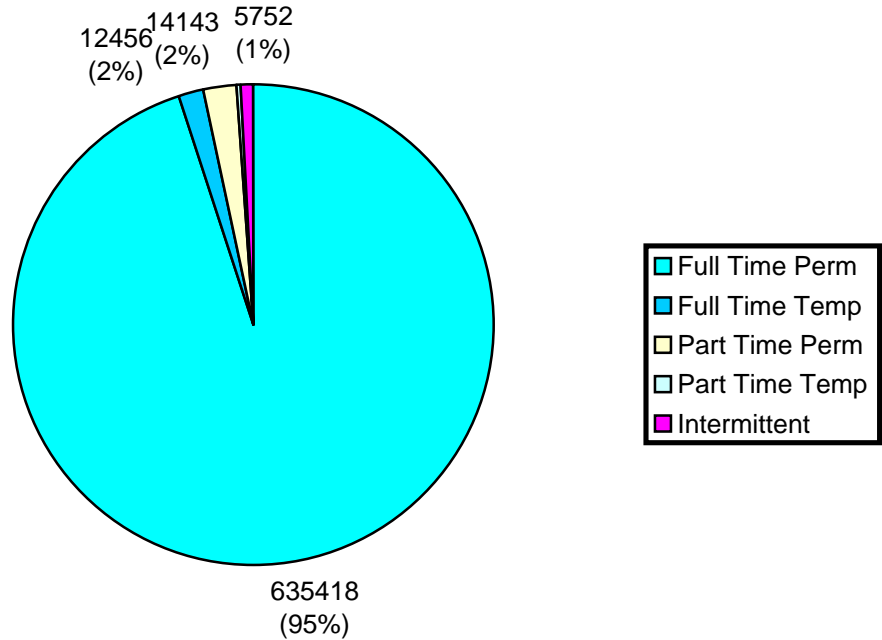


Non Supervisor/Supervisor		
Non Supervisor	135692	91%
Supervisor	13479	9%
Total	149171	100%

Blue Collar vs White Collar (Appropriated Fund)



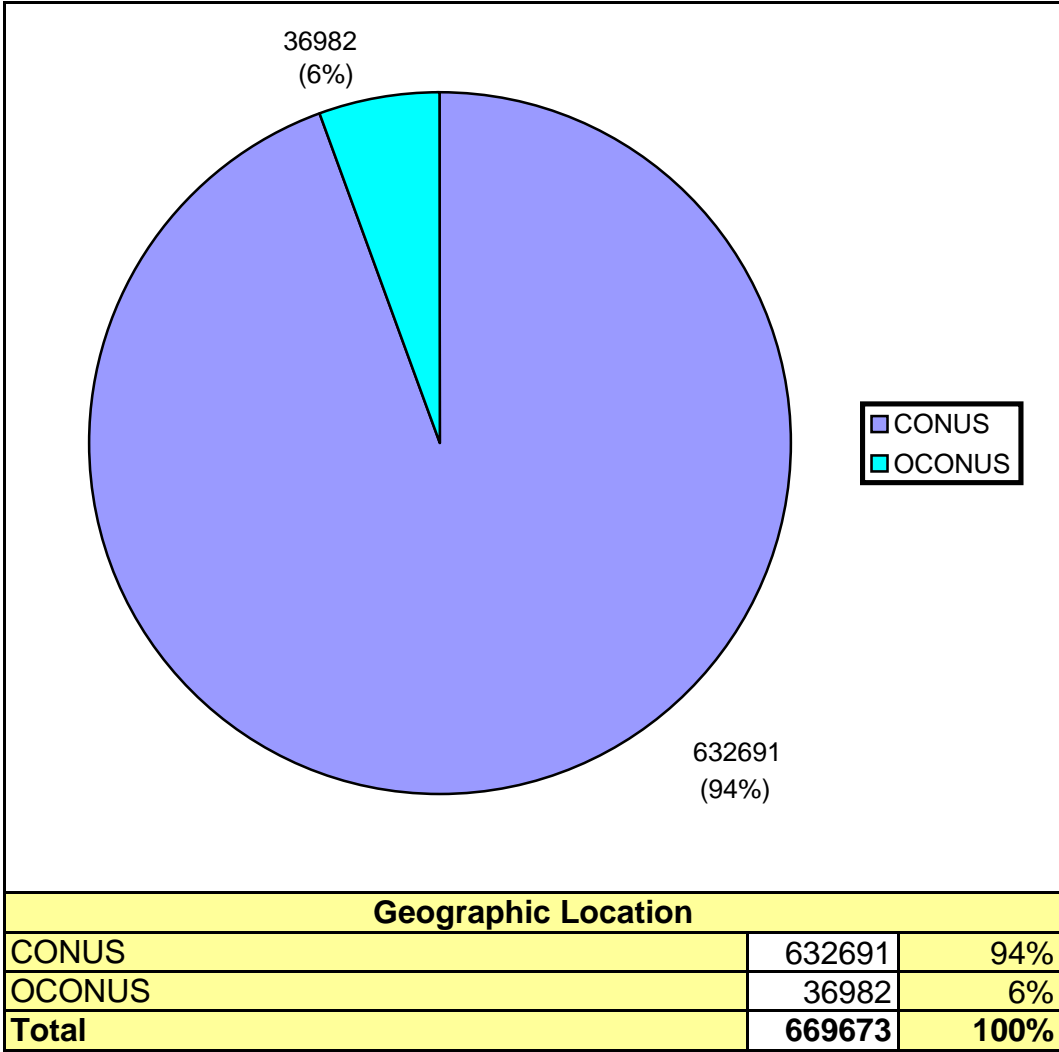
Work Schedule (Appropriated Fund)



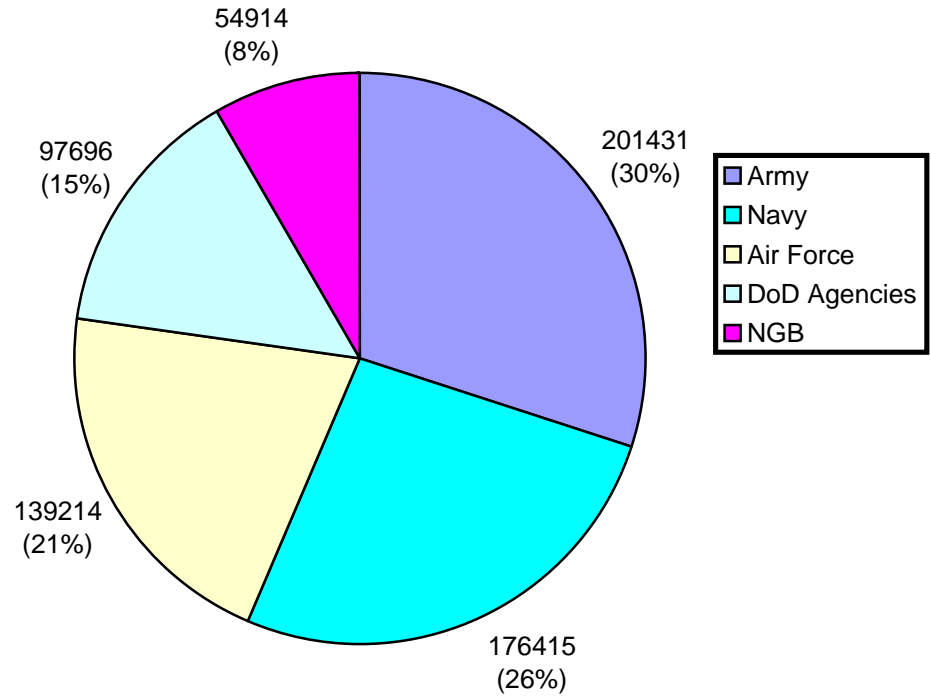
Work Schedule		
Full Time Perm	635418	95%
Full Time Temp	12456	2%
Part Time Perm	14143	2%
Part Time Temp * Less than 1 Percent	1904	0%
Intermittent	5752	1%
Total	669673	100%

*Some data shown in table are not provided in the chart above

**CONUS vs OCONUS
(Appropriated Fund)**

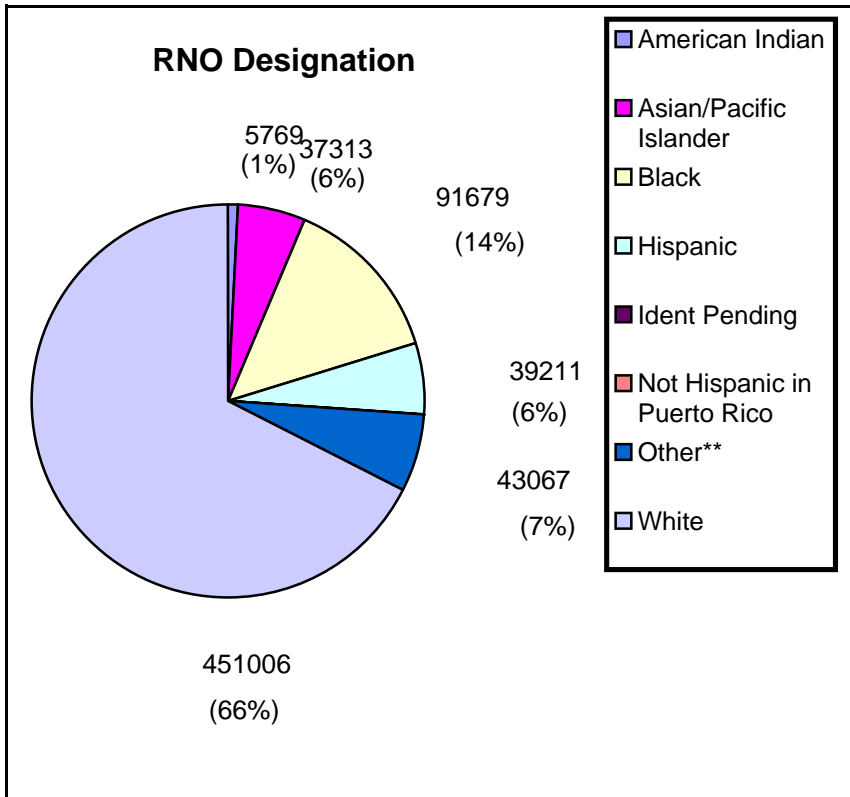


Employees by Component (Appropriated Fund)



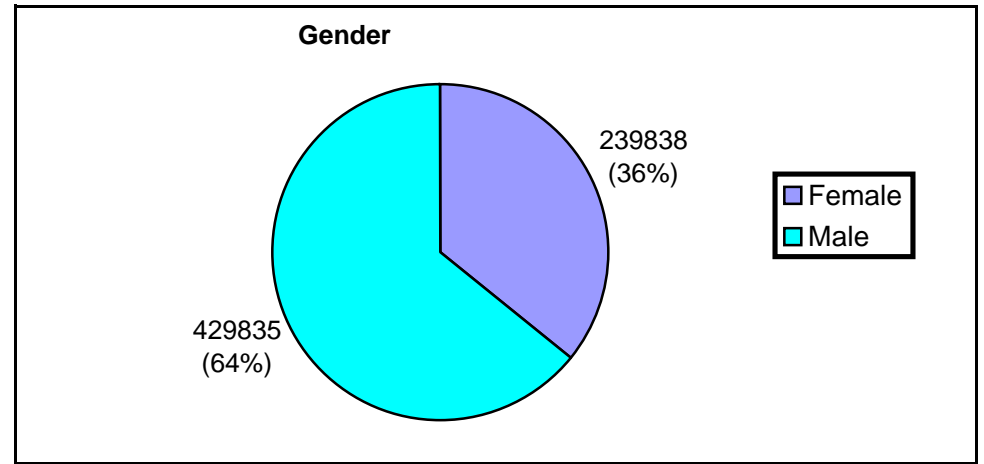
Employees by Component		
Army	201431	30%
Navy	176415	26%
Air Force	139214	21%
DoD Agencies	97696	15%
NGB	54917	8%
Total	669673	100%

General Workforce Demographics (Appropriated Fund)

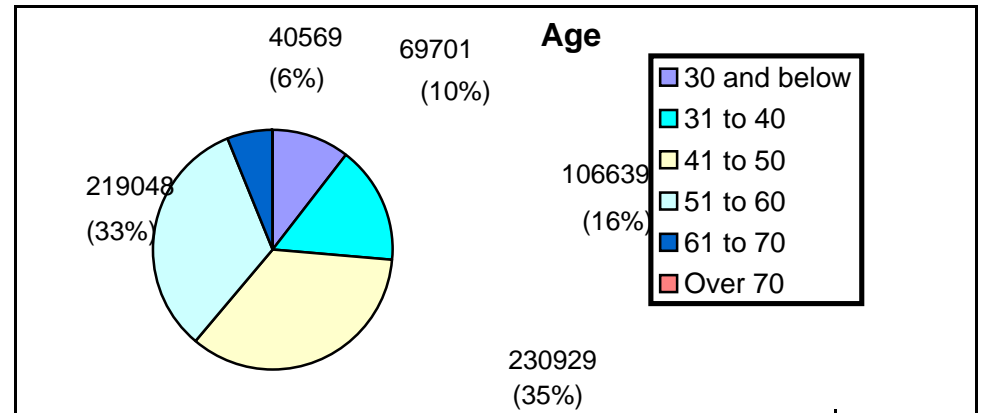


RNO Designation		
American Indian	5769	1%
Asian/Pacific Islander	37313	6%
Black	91679	14%
Hispanic	39211	6%
Ident Pending	*1467	0%
Not Hispanic in Puerto Rico	*161	0%
Other**	43067	7%
White	451006	66%
Total	669673	100%

Other** Data not reported by employee
 *Some data in table are not provided in chart above

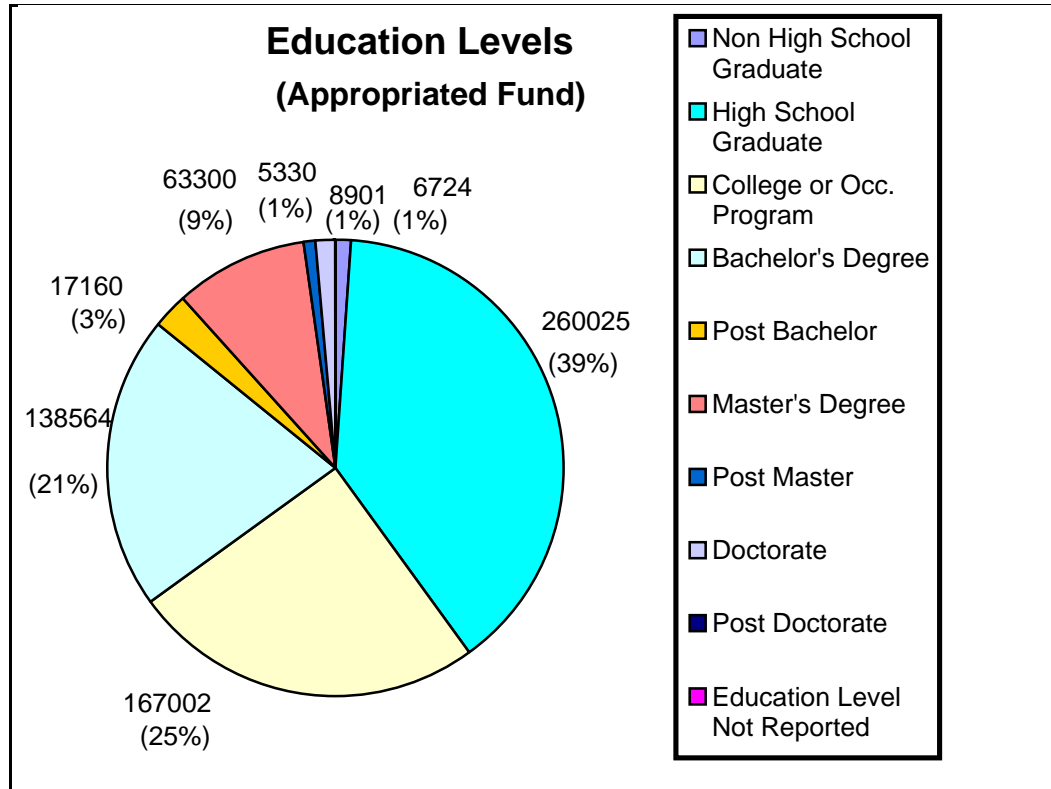


Gender		
Female	239838	36%
Male	429835	64%
Total	669673	100%



Age		
30 and below	69701	10%
31 to 40	106639	16%
41 to 50	230929	35%
51 to 60	219048	33%
61 to 70	40569	6%
Over 70	*2787	0%
Total	669673	100%

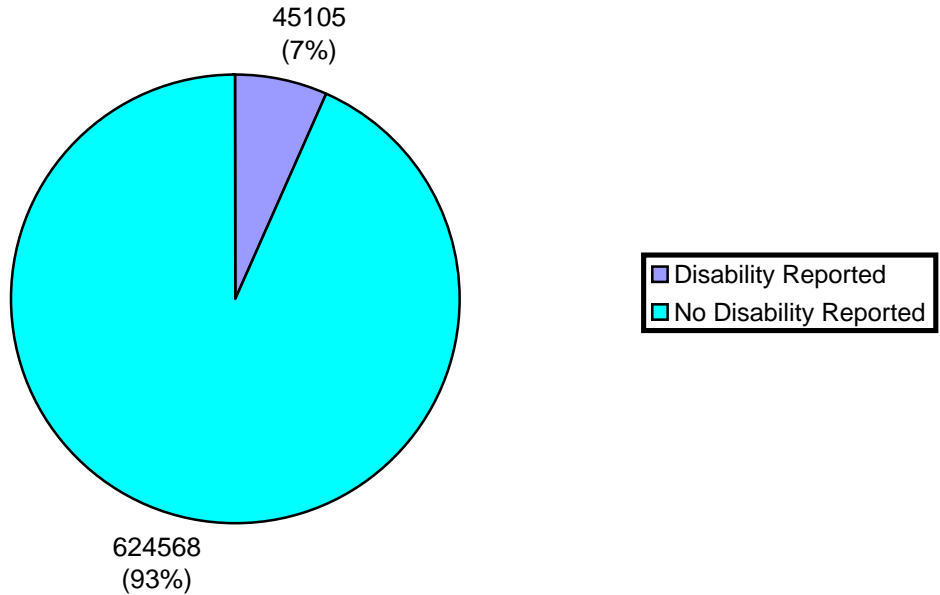
*Some data in table are not provided in chart above



Education		
Non High School Graduate	6724	1%
High School Graduate	260025	39%
College or Occupational Program	167002	25%
Bachelor's Degree	138564	21%
Post Bachelor	17160	3%
Master's Degree	63300	9%
Post Master	5330	1%
Doctorate	8901	1%
Post Doctorate	*1181	0%
Education Level Not Reported	*1486	0%
Total	669673	100%

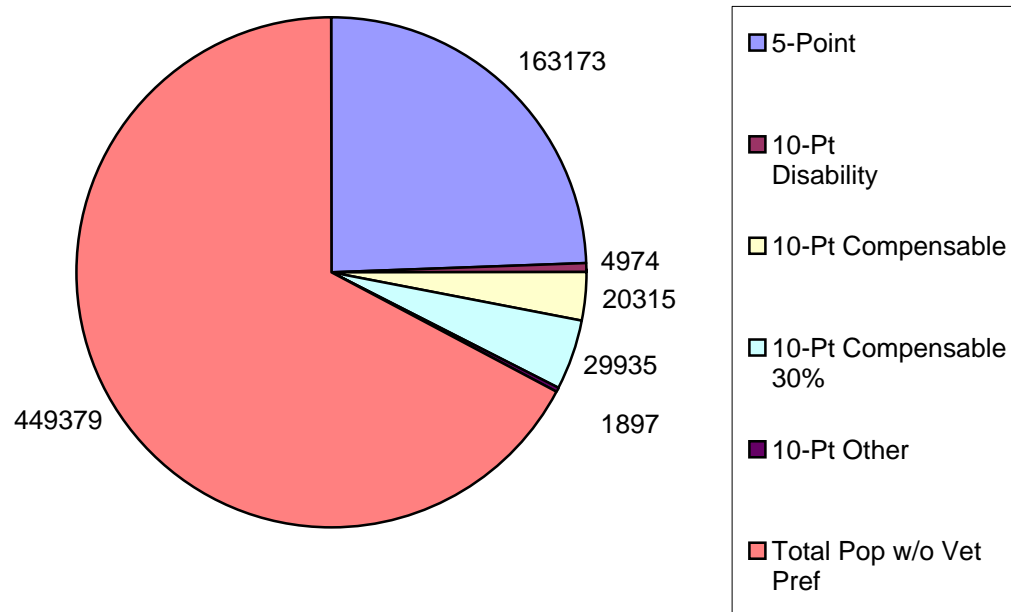
*Some data in table are not provided in chart above

Disabilities Reported (Appropriated Fund)



Disability/No Disability		
Disability Reported	45105	7%
No Disability Reported	624568	93%
Total	669673	100%

DoD Appropriated Fund



Note: (1) Data includes Appropriated Fund and Military Technicians records only. It excludes LNs, NAF, AGR.

(2) List of Values

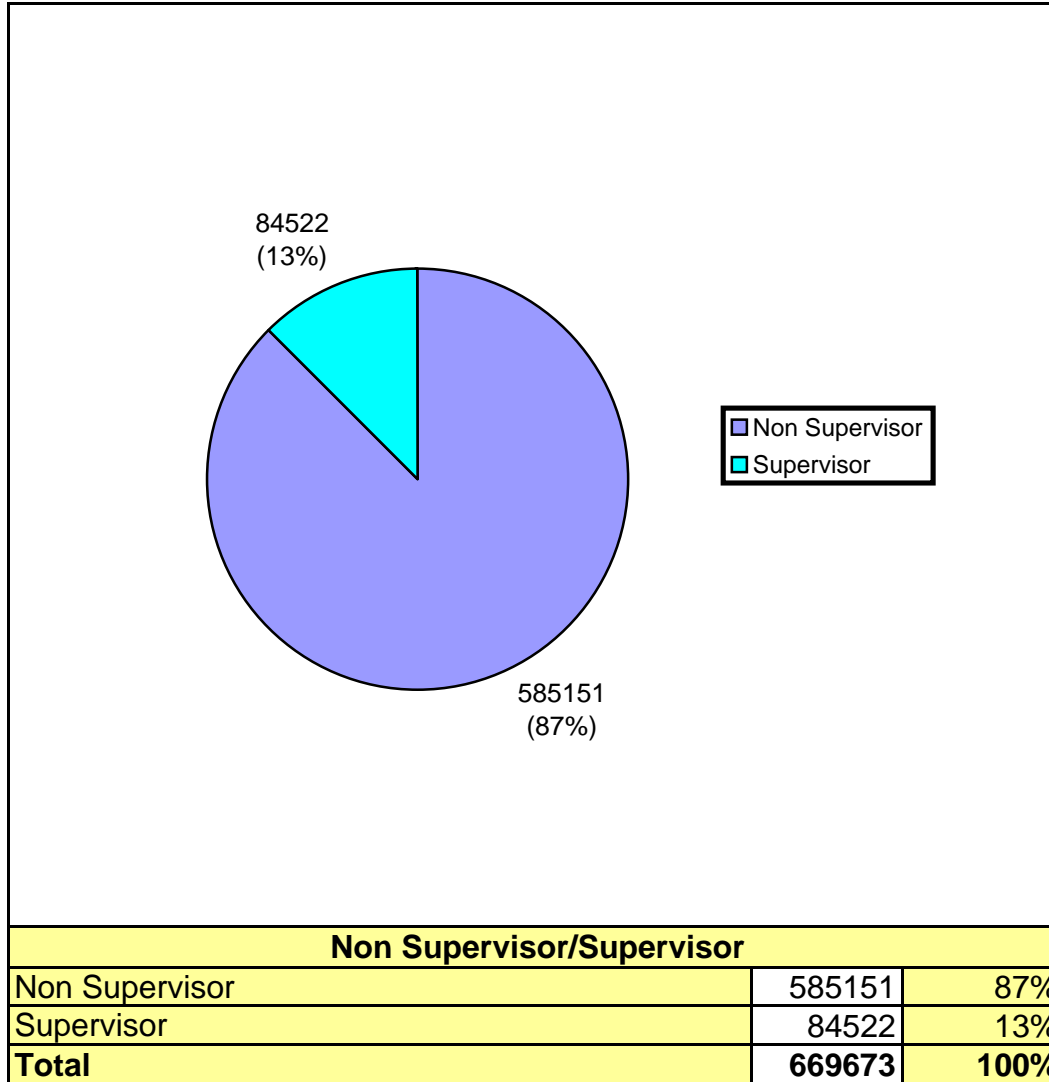
- 5-Point: Veteran is entitled to 5-point preference
- 10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation
- 10-Point/Compensable: Veteran is entitled to 10-point preference due to a service-connected disability of less than 30 percent but receives compensation
- 10-Point/Compensable/30 Percent: Veteran is entitled to 10-point preference due to a service-connected disability of 30 percent or more that entitles vet to compensation
- 10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service-connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

Veterans' Preference by Component as of Sep 30, 2006

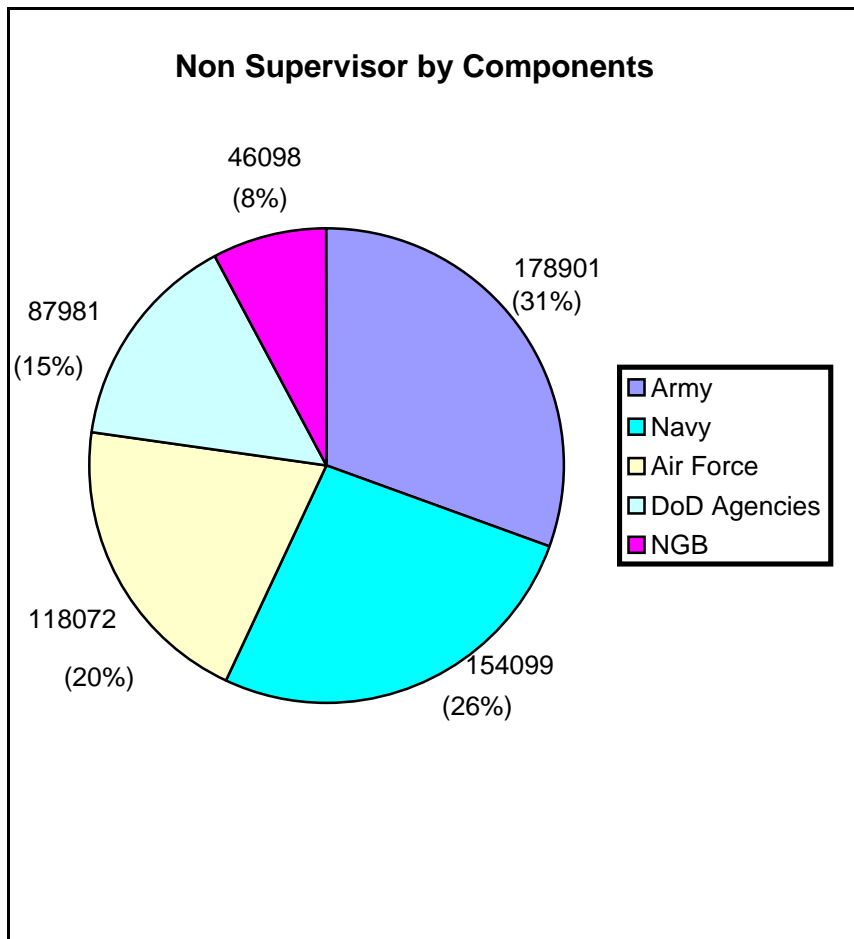
	5-Point	% of Total for Component	10-Pt Disability	% of Total for Component	10-Pt Compensable	% of Total for Component	10-Pt Compensable 30%	% of Total for Component	10-Pt Other	% of Total for Component	Total Vets with Pref	% of Total for Component	Total Pop w/o Vet Pref	% of Total for Component	Total DoD Civ	Total % DoD Civ
Air Force	44946	32.29%	1139	0.82%	6118	4.39%	8567	6.15%	389	0.28%	61159	43.93%	78055	56.07%	139214	20.79%
Army	52974	26.30%	1878	0.93%	7566	3.76%	11955	5.94%	694	0.34%	75067	37.27%	126364	62.73%	201431	30.08%
DoD Agencies	18109	18.54%	665	0.68%	2176	2.23%	3254	3.33%	401	0.41%	24605	25.19%	73091	74.81%	97696	14.59%
Natl Guard	21	0.04%	1	*	2	*	0	*	0	*	24	0.04%	54893	99.96%	54917	8.20%
Navy	47123	26.71%	1291	0.73%	4453	2.52%	6159	3.49%	413	0.23%	59439	33.69%	116976	66.31%	176415	26.34%
Grand Total	163173	24.37%	4974	0.74%	20315	3.03%	29935	4.47%	1897	0.28%	220294	32.90%	449379	67.10%	669673	100%

* Percentage is greater than two decimals, insignificant for comparing purposes

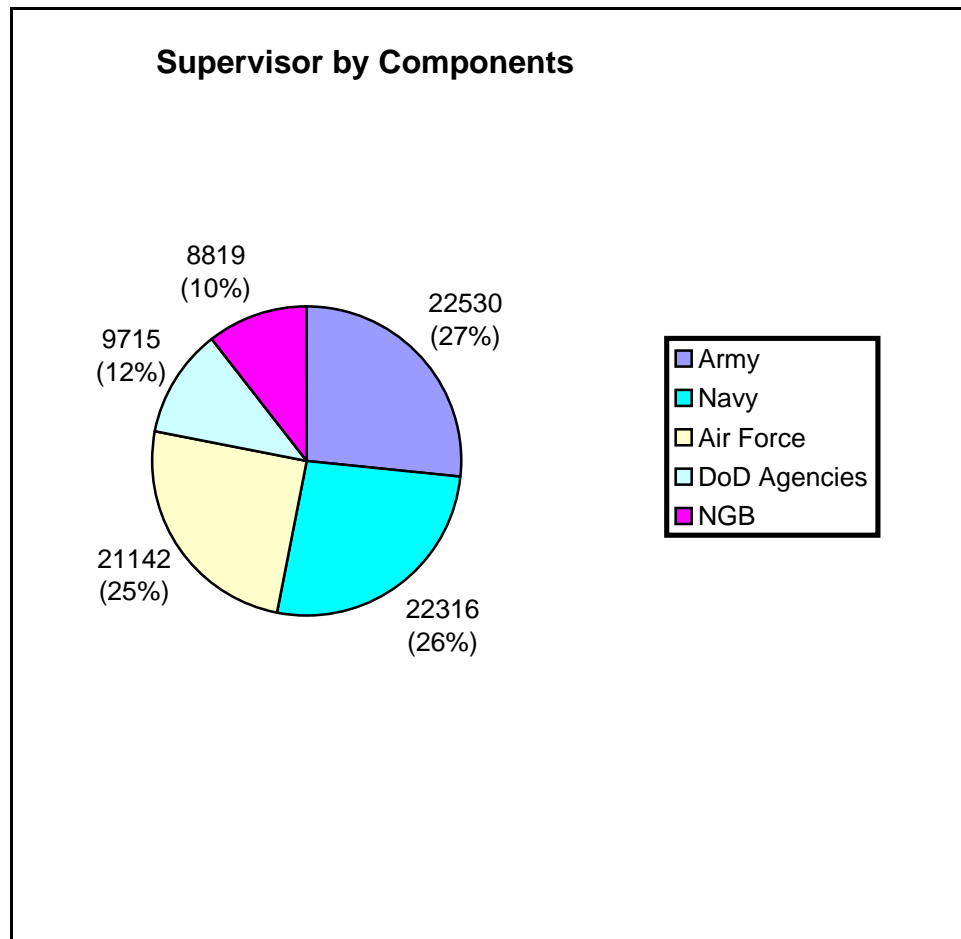
Supervisor to Employee Ratio - Total Workforce (Appropriated Fund)



Non Supervisor/ Supervisor by Components (Appropriated Fund)



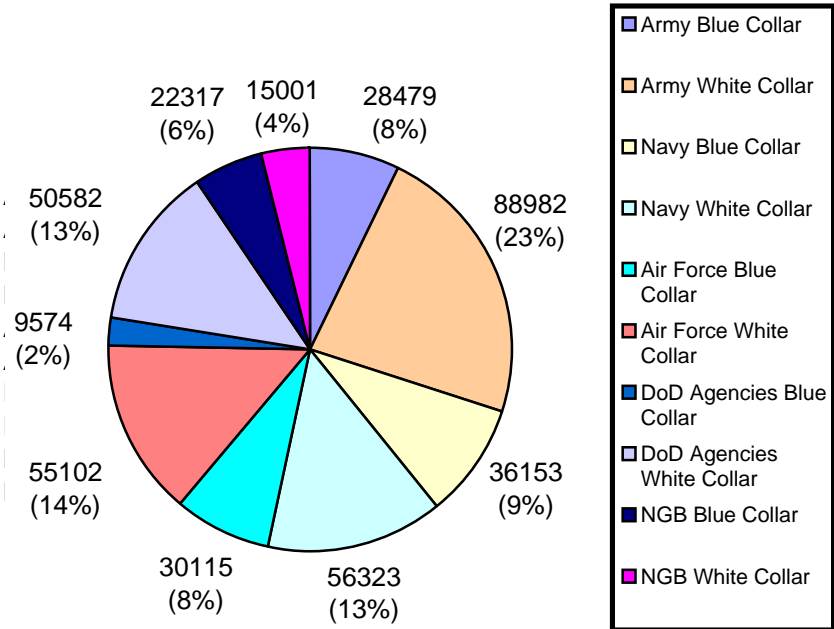
Non Supervisory Status		
Army	178901	31%
Navy	154099	26%
Air Force	118072	20%
DoD Agencies	87981	15%
NGB	46098	8%
Total	585151	100%



Supervisory Status		
Army	22530	27%
Navy	22316	26%
Air Force	21142	25%
DoD Agencies	9715	12%
NGB	8819	10%
Total	84522	100%

Bargaining vs Non Bargaining (Appropriated Fund)

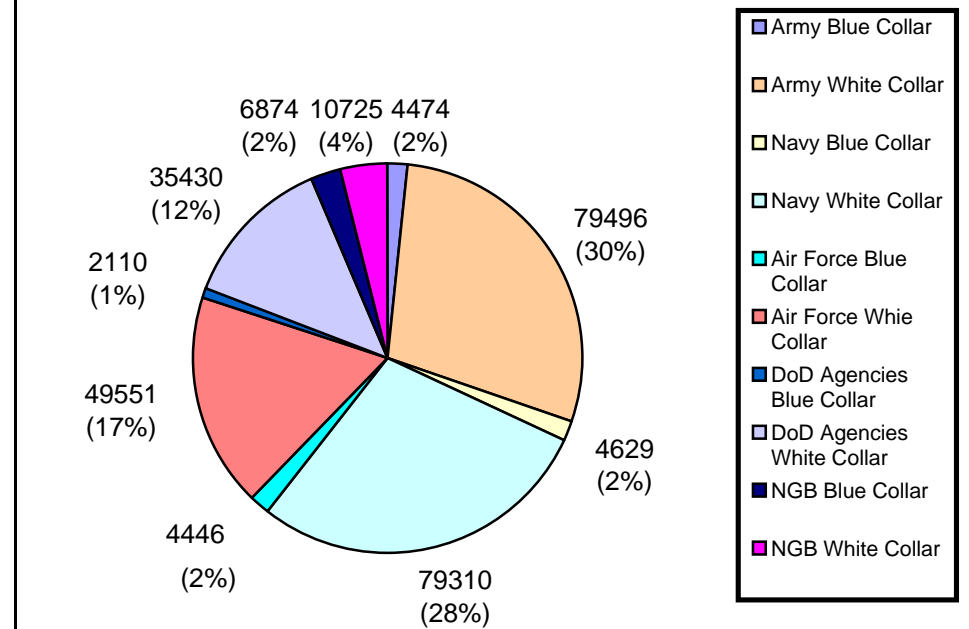
Bargaining Unit Employees



Bargaining Unit

Army Blue Collar	28479	8%
Army White Collar	88982	23%
Navy Blue Collar	36153	9%
Navy White Collar	56323	13%
Air Force Blue Collar	30115	8%
Air Force White Collar	55102	14%
DoD Agencies Blue Collar	9574	2%
DoD Agencies White Collar	50582	13%
NGB Blue Collar	22317	6%
NGB White Collar	15001	4%
Total	392628	100%

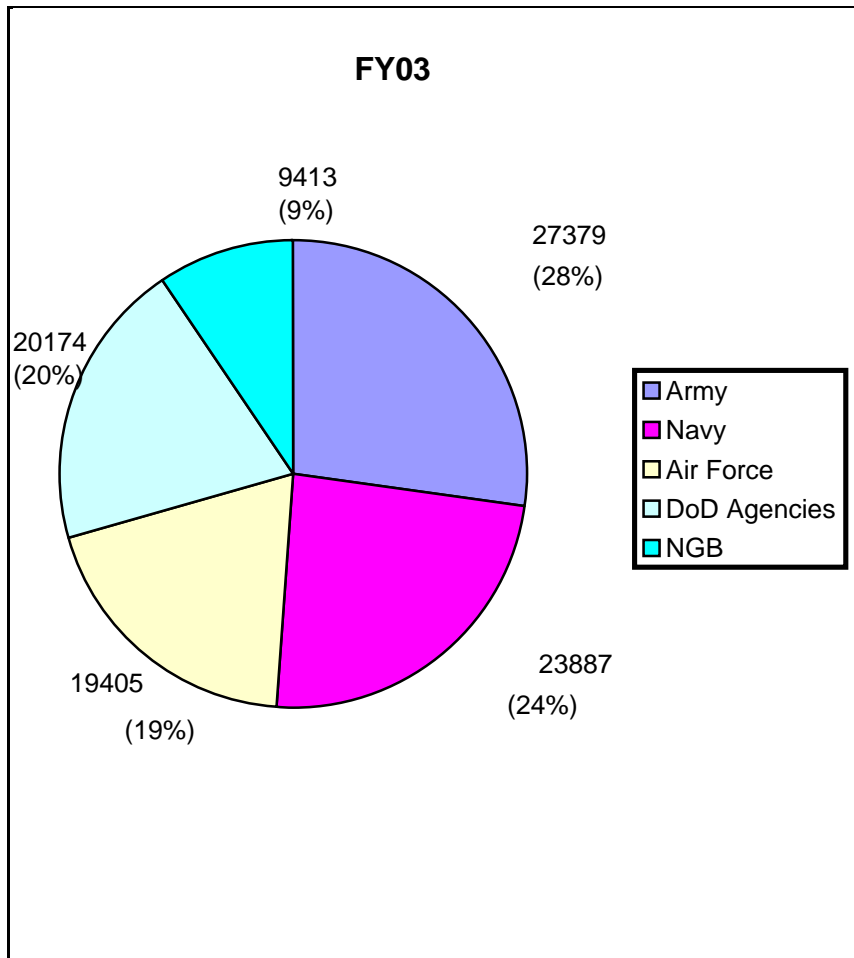
Non Bargaining Unit Employees



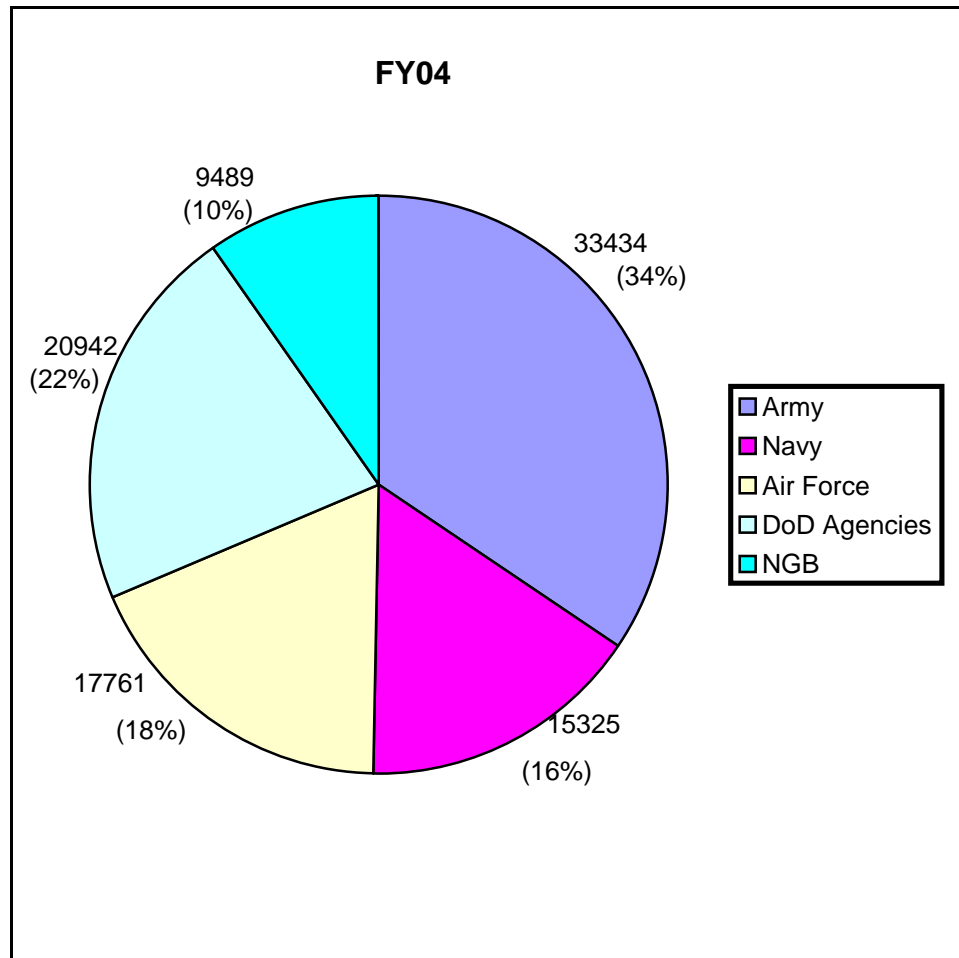
Non Bargaining Unit

Army Blue Collar	4474	2%
Army White Collar	79496	30%
Navy Blue Collar	4629	2%
Navy White Collar	79310	28%
Air Force Blue Collar	4446	2%
Air Force White Collar	49551	17%
DoD Agencies Blue Collar	2110	1%
DoD Agencies White Collar	35430	12%
NGB Blue Collar	6874	2%
NGB White Collar	10725	4%
Total	277045	100%

New Hires (Appropriated Fund)

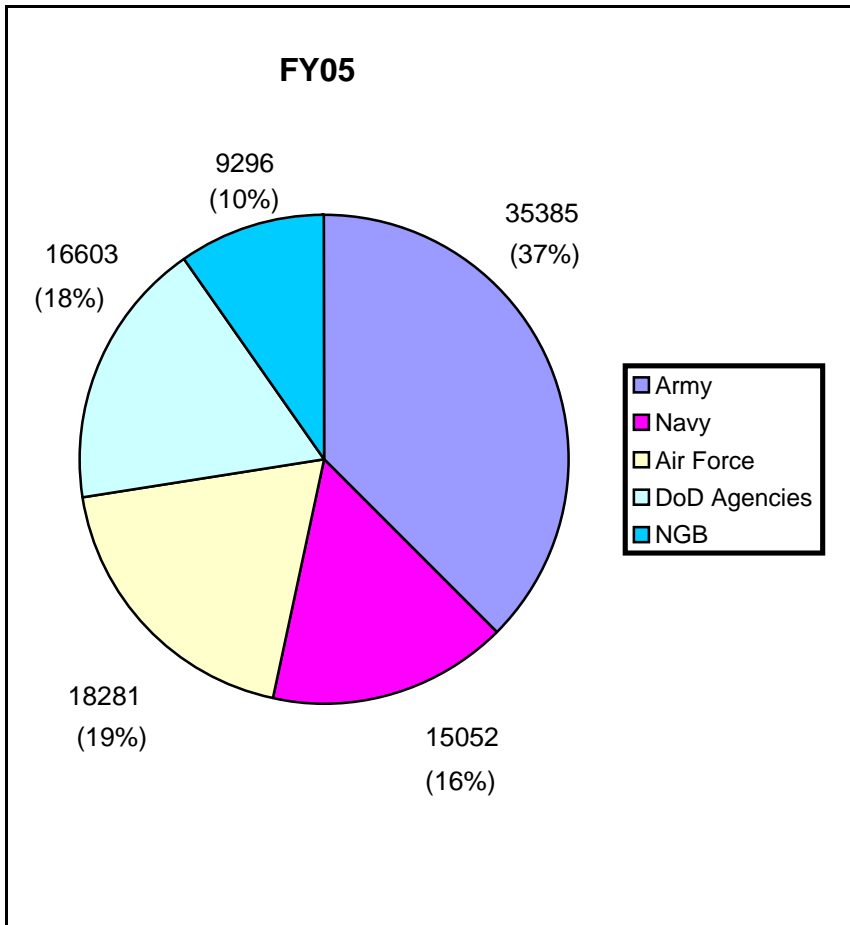


New DoD Hires FY03		
Army	27379	28%
Navy	23887	24%
Air Force	19405	19%
DoD Agencies	20174	20%
NGB	9413	9%
Total	100258	100%

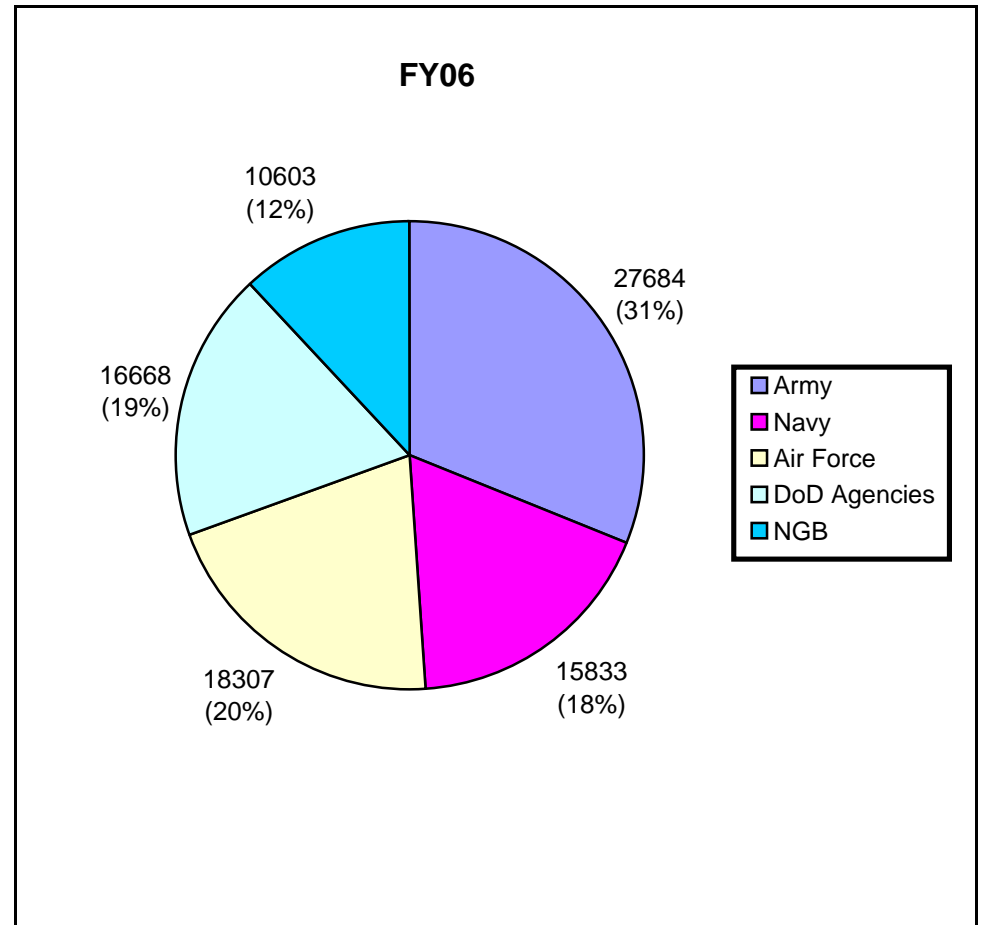


New DoD Hires FY04		
Army	33434	34%
Navy	15325	16%
Air Force	17761	18%
DoD Agencies	20942	22%
NGB	9489	10%
Total	96951	100%

New Hires (Appropriated Fund)

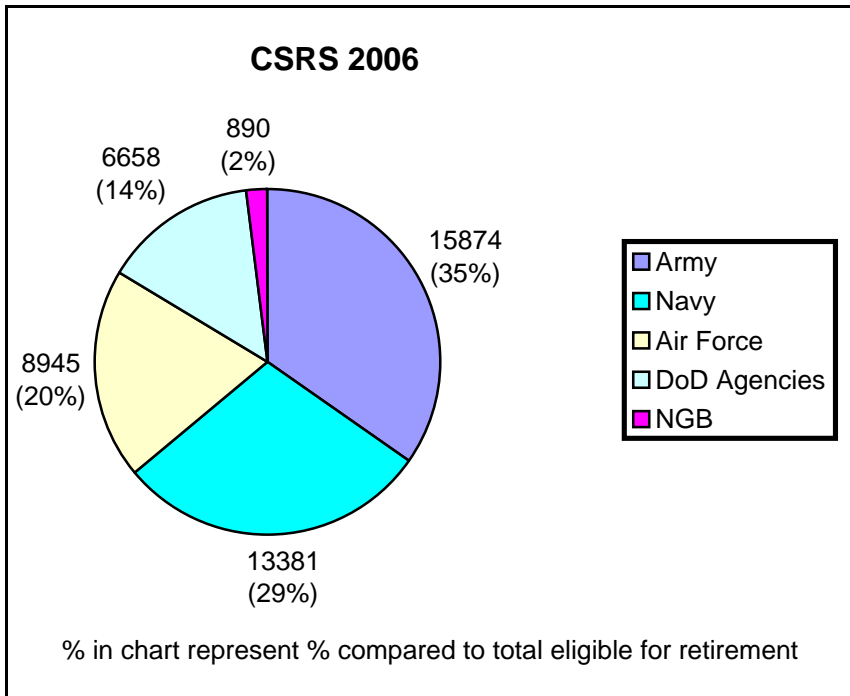


New DoD Hires FY05		
Army	35385	37%
Navy	15052	16%
Air Force	18281	19%
DoD Agencies	16603	18%
NGB	9296	10%
Total	94617	100%

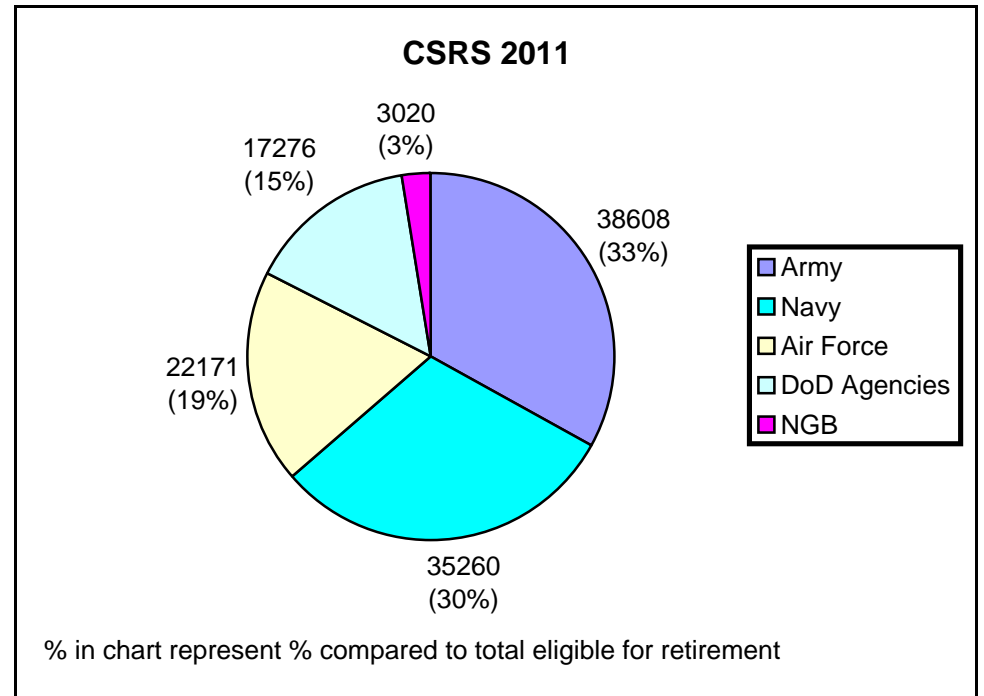


New DoD Hires FY06		
Army	27684	31%
Navy	15833	18%
Air Force	18307	20%
DoD Agencies	16668	19%
NGB	10603	12%
Total	89095	100%

CSRS Retirement Eligibility (Appropriated Fund)

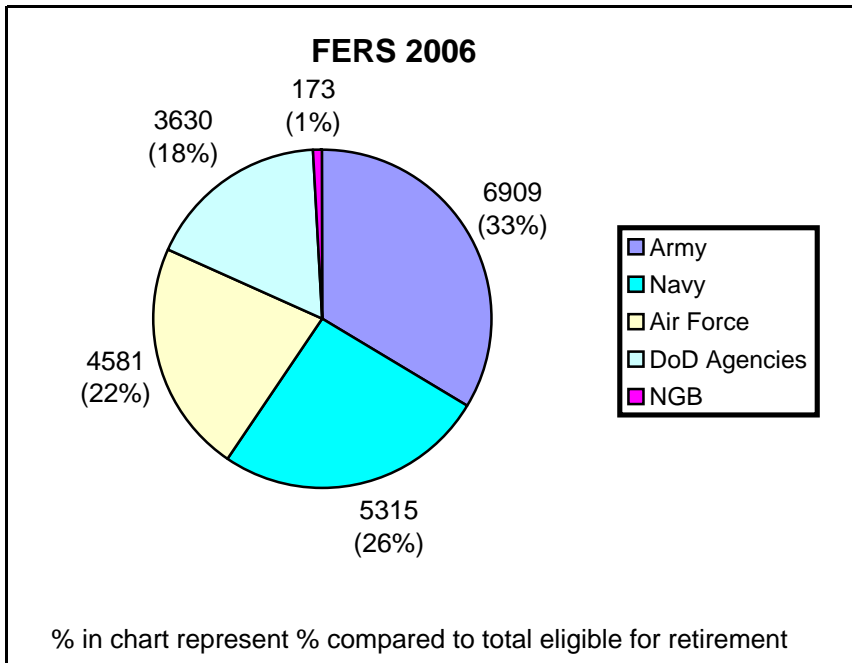


CSRS Retirement Eligibility as of Sep 2006				
Component	Total Employees	CSRS Employee Count	CSRS Employees Eligible for Optional Retirement	% of Total CSRS Eligible for Optional Retirement for Component
Army	201,431	51,206	15,874	31%
Navy	176,415	49,278	13,381	27%
Air Force	139,214	31,019	8,945	29%
DoD Agencies	97,696	23,313	6,658	29%
NGB	54,917	4,205	890	21%
Grand Total	669,673	159,021	45,748	29%

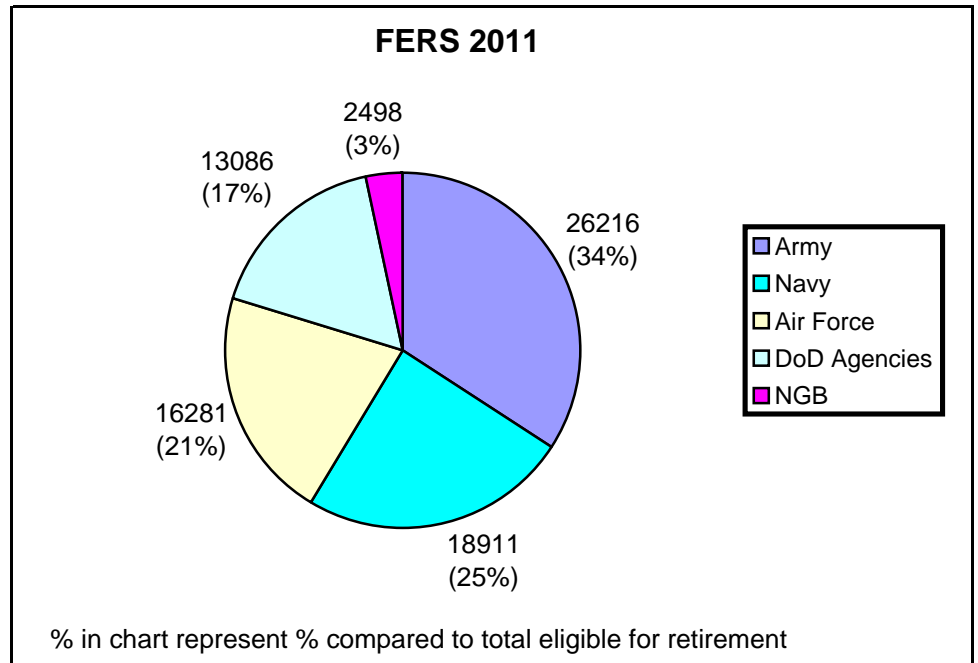


CSRS Retirement Eligibility as of Sep 2011				
Component	Total Employees	CSRS Employee Count	CSRS Employees Eligible for Optional Retirement	% of Total CSRS Eligible for Optional Retirement for Component
Army	201,431	51,206	38,608	75%
Navy	176,415	49,278	35,260	72%
Air Force	139,214	31,019	22,171	71%
DoD Agencies	97,696	23,313	17,276	74%
NGB	54,917	4,205	3,020	72%
Grand Total	669,673	159,021	116,335	73%

FERS Retirement Eligibility (Appropriated Fund)

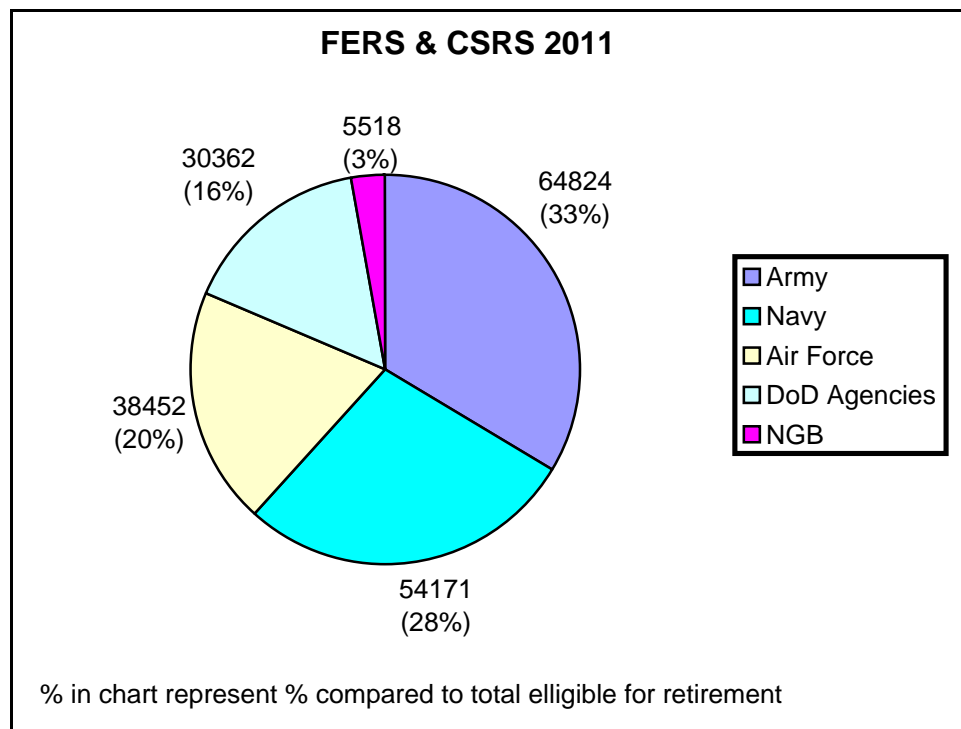
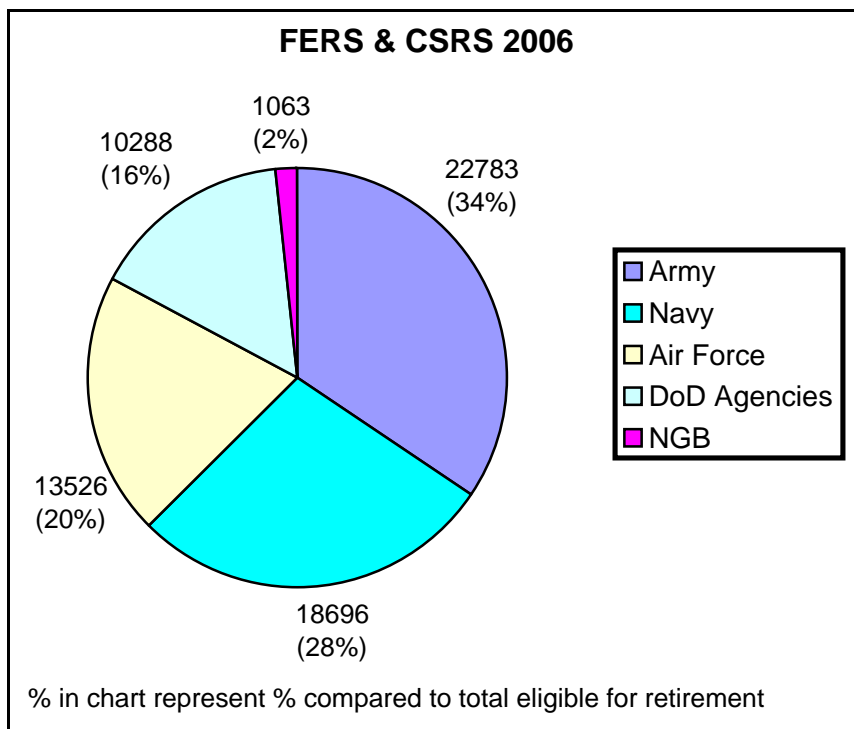


FERS Retirement Eligibility as of Sep 2006				
Component	Total Employees	FERS Employee Count	FERS Employees Eligible for Optional Retirement	% of Total FERS Eligible for Optional Retirement for Component
Army	201,431	146,962	6,909	5%
Navy	176,415	124,897	5,315	4%
Air Force	139,214	104,244	4,581	4%
DoD Agencies	97,696	67,021	3,630	5%
NGB	54,917	47,013	173	0%
Grand Total	669,673	490,137	20,608	4%



FERS Retirement Eligibility as of Sep 2011				
Component	Total Employees	FERS Employee Count	FERS Employees Eligible for Optional Retirement	% of Total FERS Eligible for Optional Retirement for Component
Army	201,431	146,962	26,216	18%
Navy	176,415	124,897	18,911	15%
Air Force	139,214	104,244	16,281	16%
DoD Agencies	97,696	67,021	13,086	20%
NGB	54,917	47,013	2,498	5%
Grand Total	669,673	490,137	76,992	16%

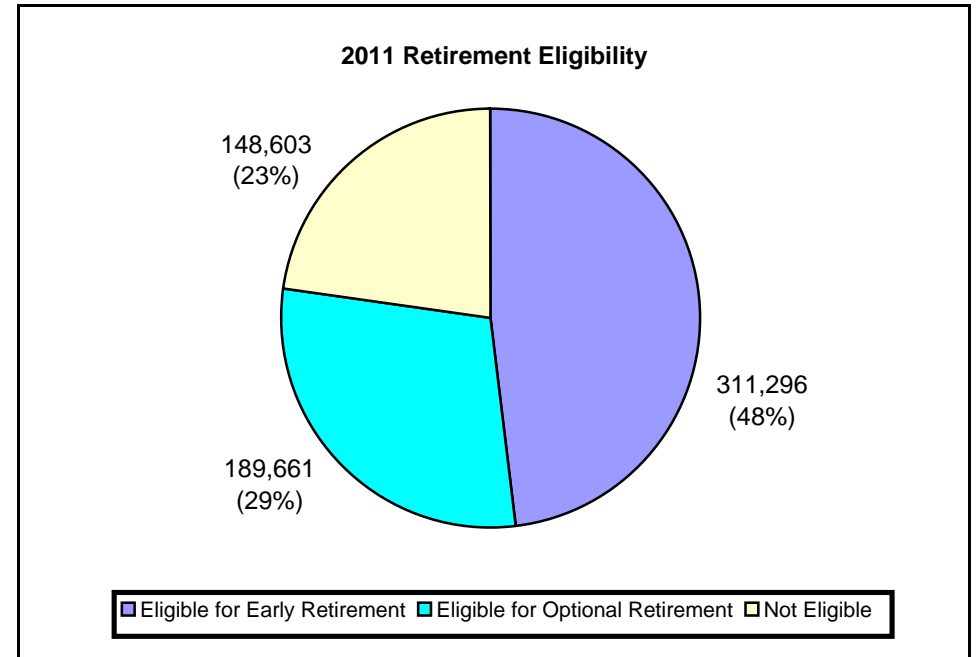
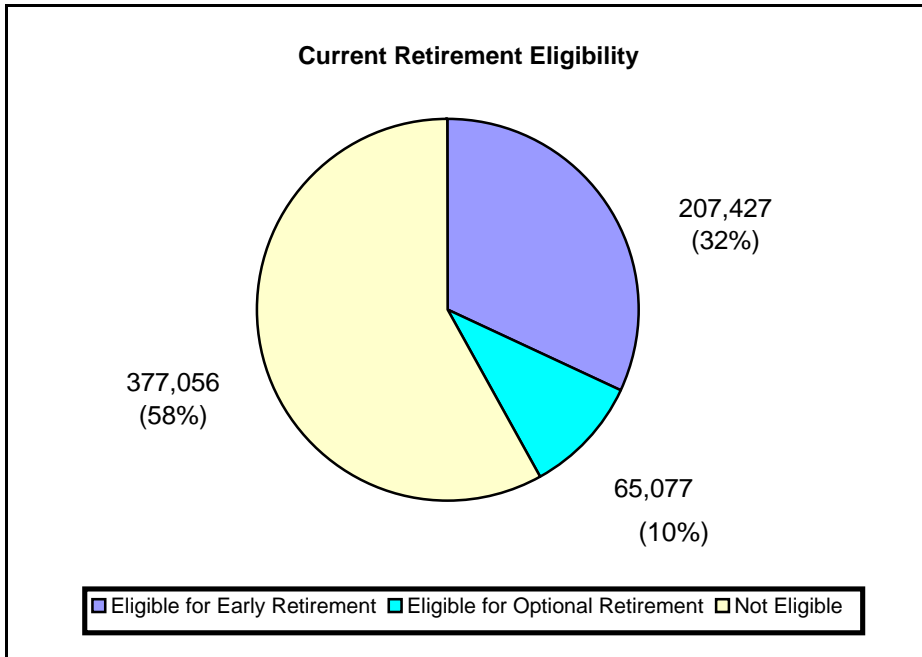
CSRS & FERS Retirement Eligibility (Appropriated Fund)



CSRS & FERS Retirement Eligibility as of Sep 2006				
Component	Total Employees	CSRS & FERS Employee Count	CSRS & FERS Employees Eligible for Optional Retirement	% of Total CSRS & FERS Eligible for Optional Retirement for Component
Army	201,431	198,168	22,783	11%
Navy	176,415	174,175	18,696	11%
Air Force	139,214	135,263	13,526	10%
DoD Agencies	97,696	90,334	10,288	11%
NGB	54,917	51,218	1,063	2%
Grand Total	669,673	649,158	66,356	10%

CSRS & FERS Retirement Eligibility as of Sep 2011				
Component	Total Employees	CSRS & FERS Employee Count	CSRS & FERS Employees Eligible for Optional Retirement	% of Total CSRS & FERS Eligible for Optional Retirement for Component
Army	201,431	198,168	64,824	33%
Navy	176,415	174,175	54,171	31%
Air Force	139,214	135,263	38,452	28%
DoD Agencies	97,696	90,334	30,362	34%
NGB	54,917	51,218	5,518	11%
Grand Total	669,673	649,158	193,327	30%

CSRS & FERS Retirement Eligibility (Appropriated Fund - Permanent Employees)



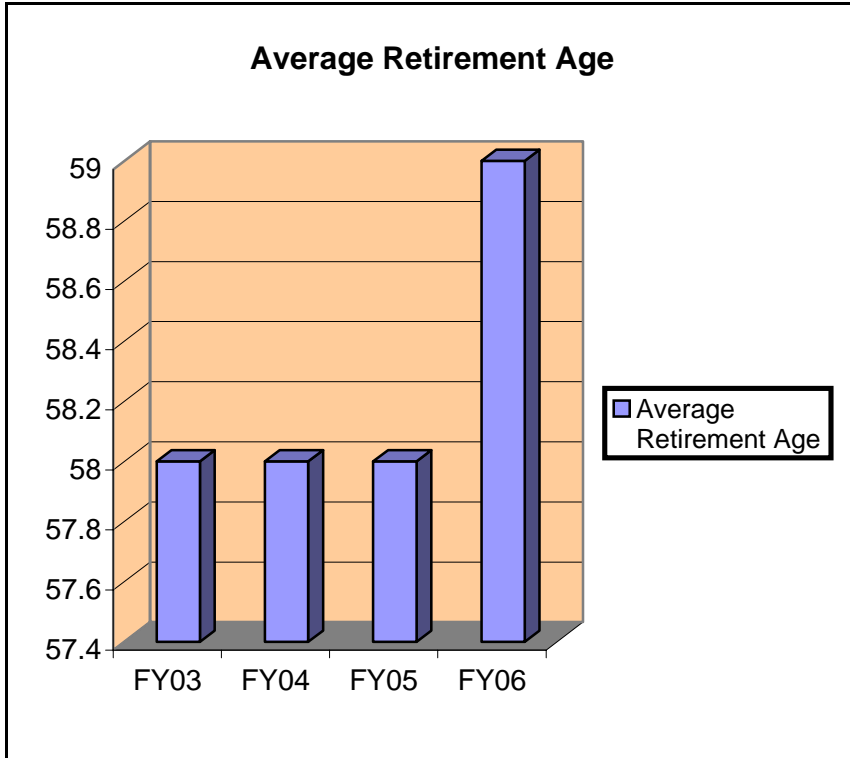
CSRS & FERS Retirement Eligibility as of Sep 2006						
Total Employees in CSRS & FERS	CSRS & FERS Permanent Employees Eligible for Early Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Early Retirement	CSRS & FERS Permanent Employees Eligible for Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional Retirement	Total CSRS & FERS Permanent Employees Eligible for Early and Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional Retirement
649,560	207,427	32%	65,077	10%	272,504	42%

CSRS & FERS Retirement Eligibility as of Sep 2011						
Total Employees in CSRS & FERS	CSRS & FERS Permanent Employees Eligible for Early Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Early Retirement	CSRS & FERS Permanent Employees Eligible for Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional Retirement	Total CSRS & FERS Permanent Employees Eligible for Early and Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional Retirement
649,560	311,296	48%	189,661	29%	500,957	77%

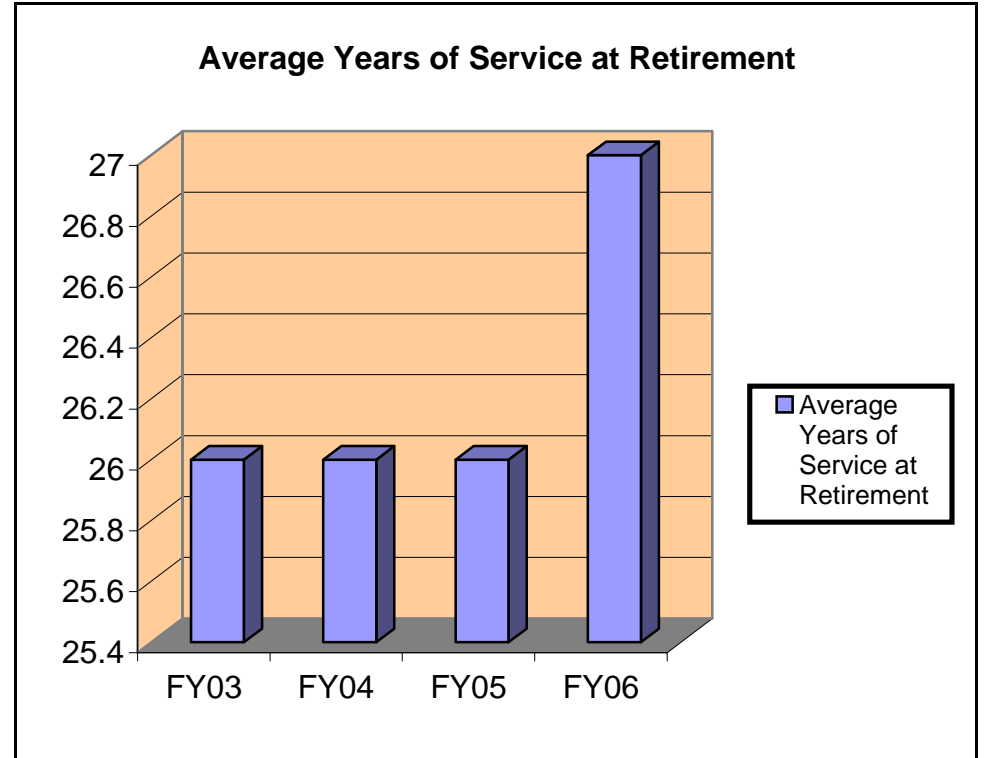
Data represents permanent employees in the FERS/CSRS retirement plans. Special retirement plans are not included.

This chart reflects actual eligibility of the current population assuming they remain the next 4 years. It is not a true projection.

Average Retirement Age and Average Years of Service at Retirement (Appropriated Fund)

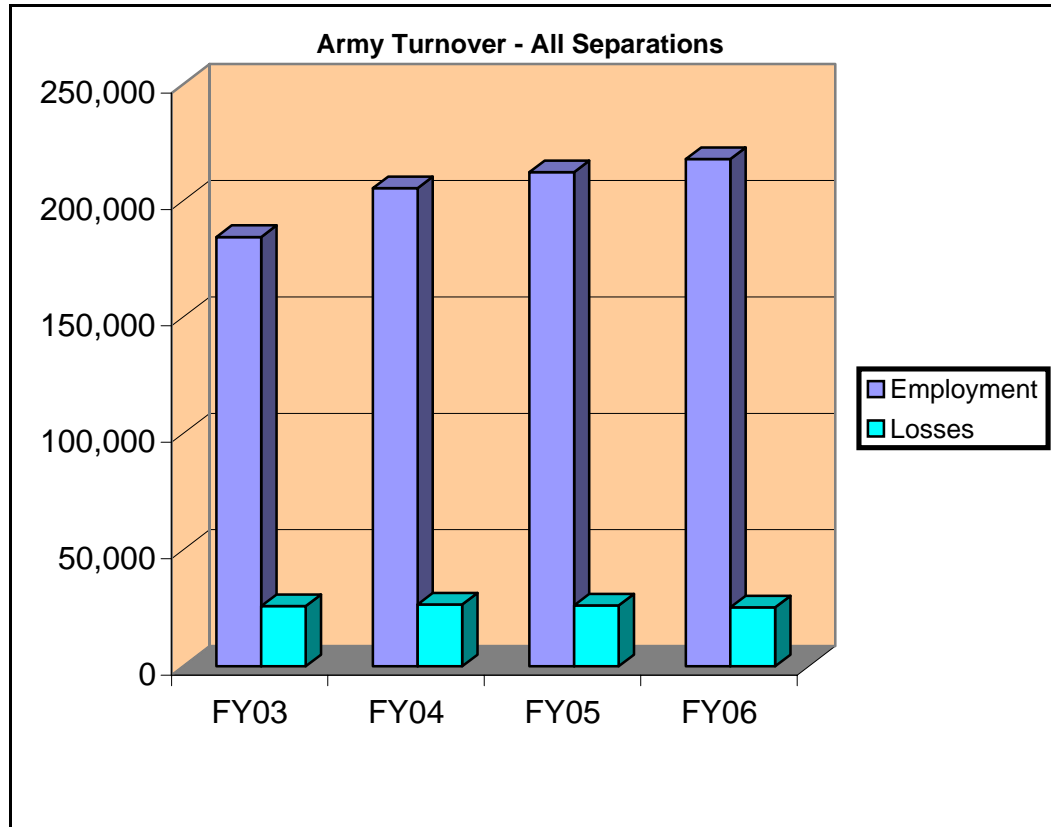


Average Retirement Age	
FY03	58
FY04	58
FY05	58
FY06	59



Average Years of Service at Retirement	
FY03	26
FY04	26
FY05	26
FY06	27

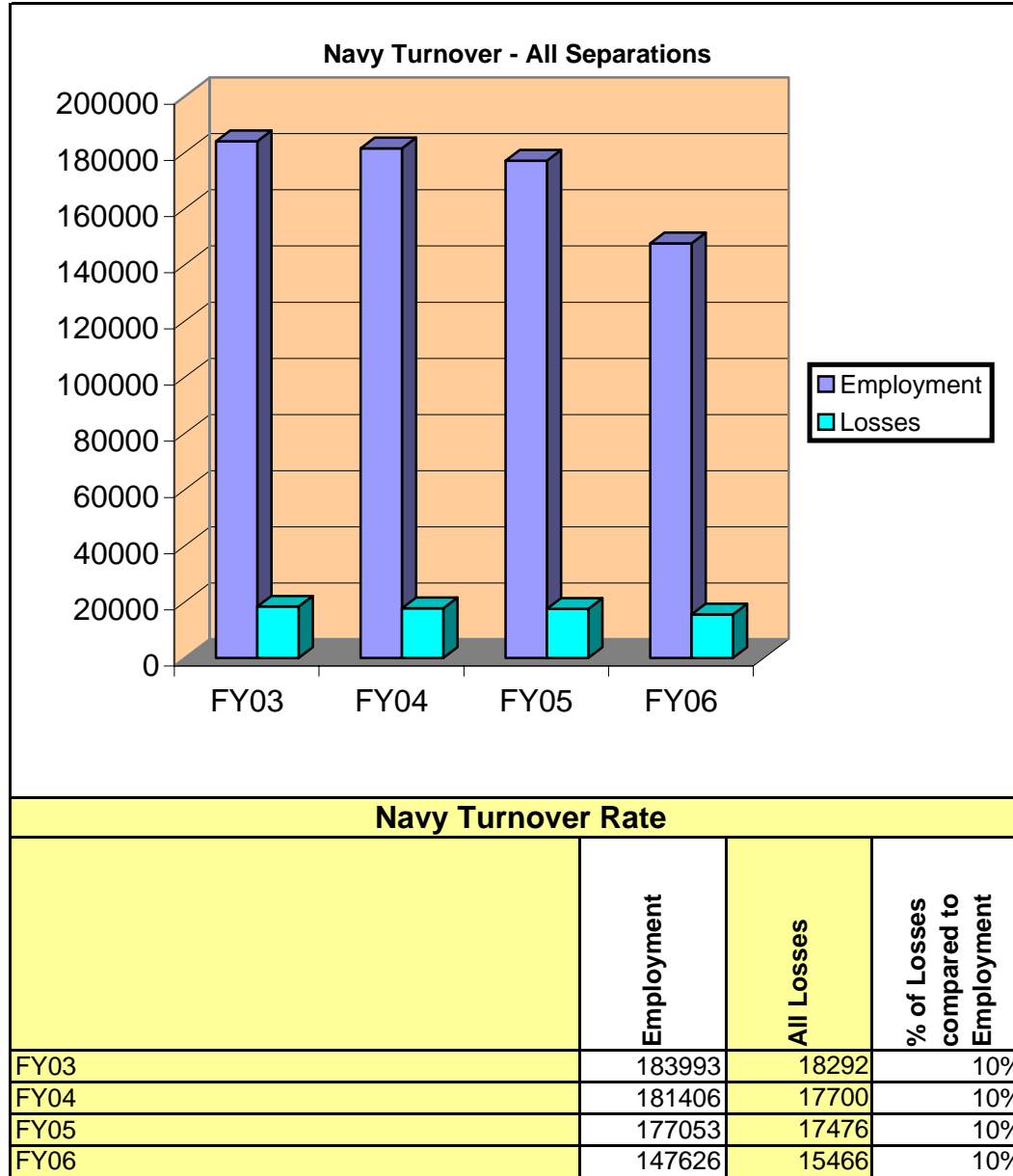
Army Turnover Rate*
(Appropriated Fund)



Army Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY03	184461	25930	14%
FY04	205370	26581	13%
FY05	212269	26183	12%
FY06	217938	25306	12%

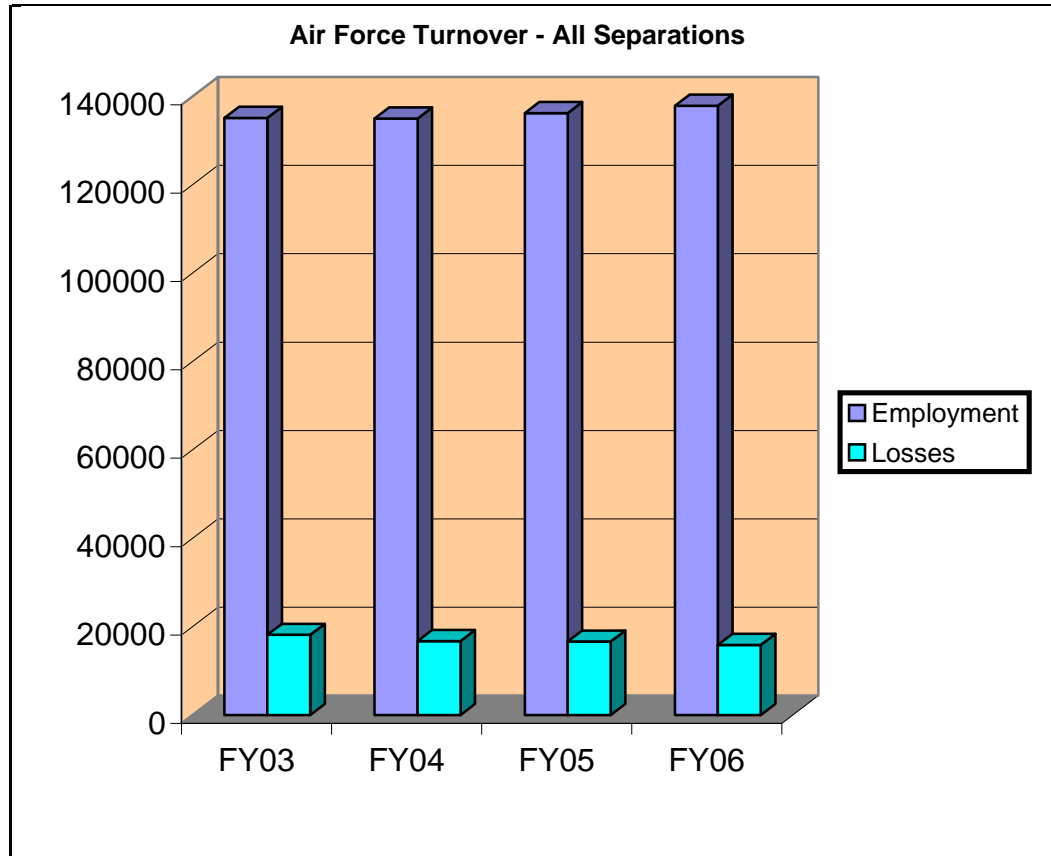
*Turnover rate definition: U.S. Department of Labor, Bureau of Labor Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

Navy Turnover Rate* (Appropriated Fund)



*Turnover rate definition: U.S. Department of Labor, Bureau of Labor Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

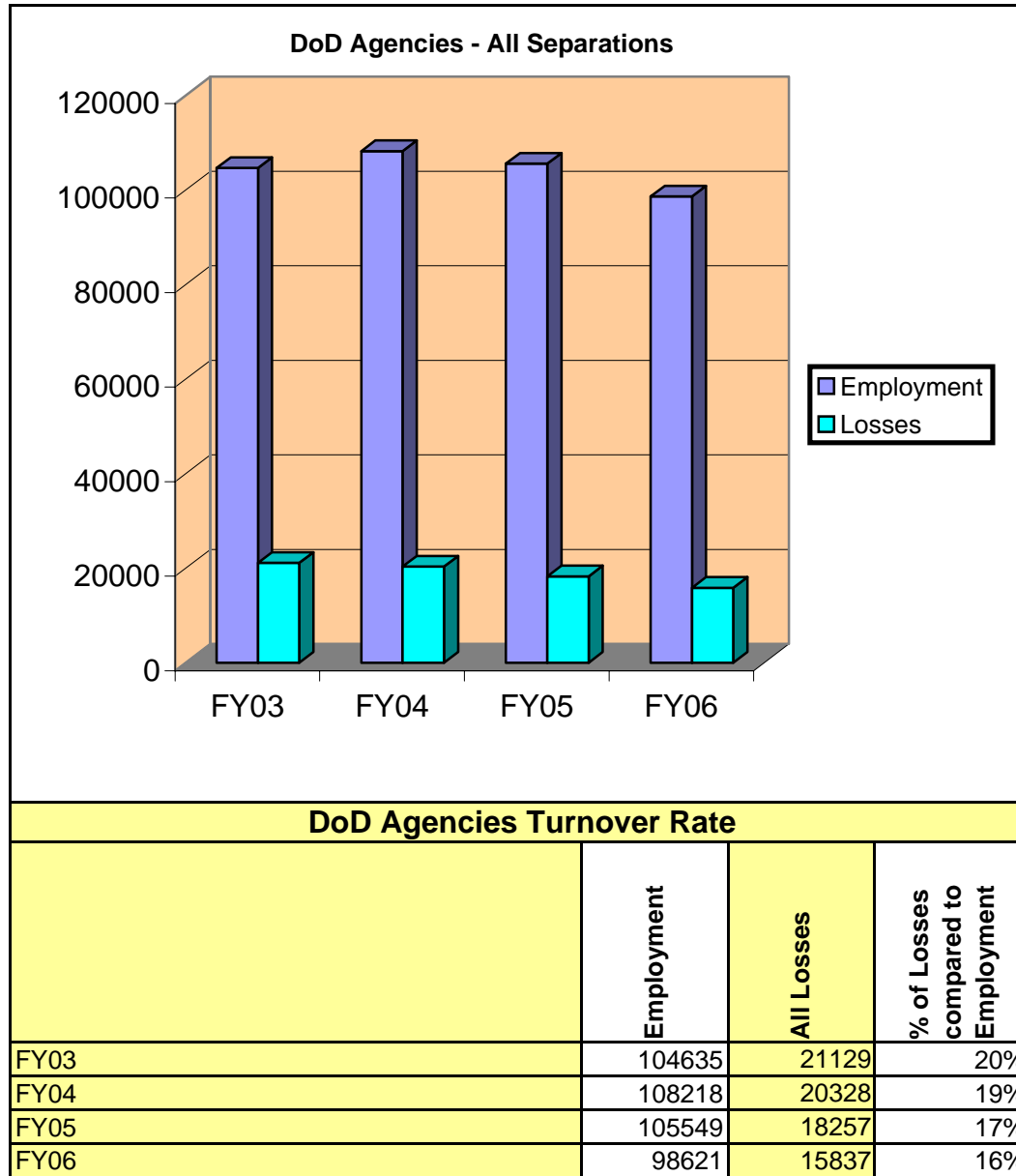
Air Force Turnover Rate* (Appropriated Fund)



Air Force Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY03	135165	18138	13%
FY04	135020	16729	12%
FY05	136242	16605	12%
FY06	137896	15878	12%

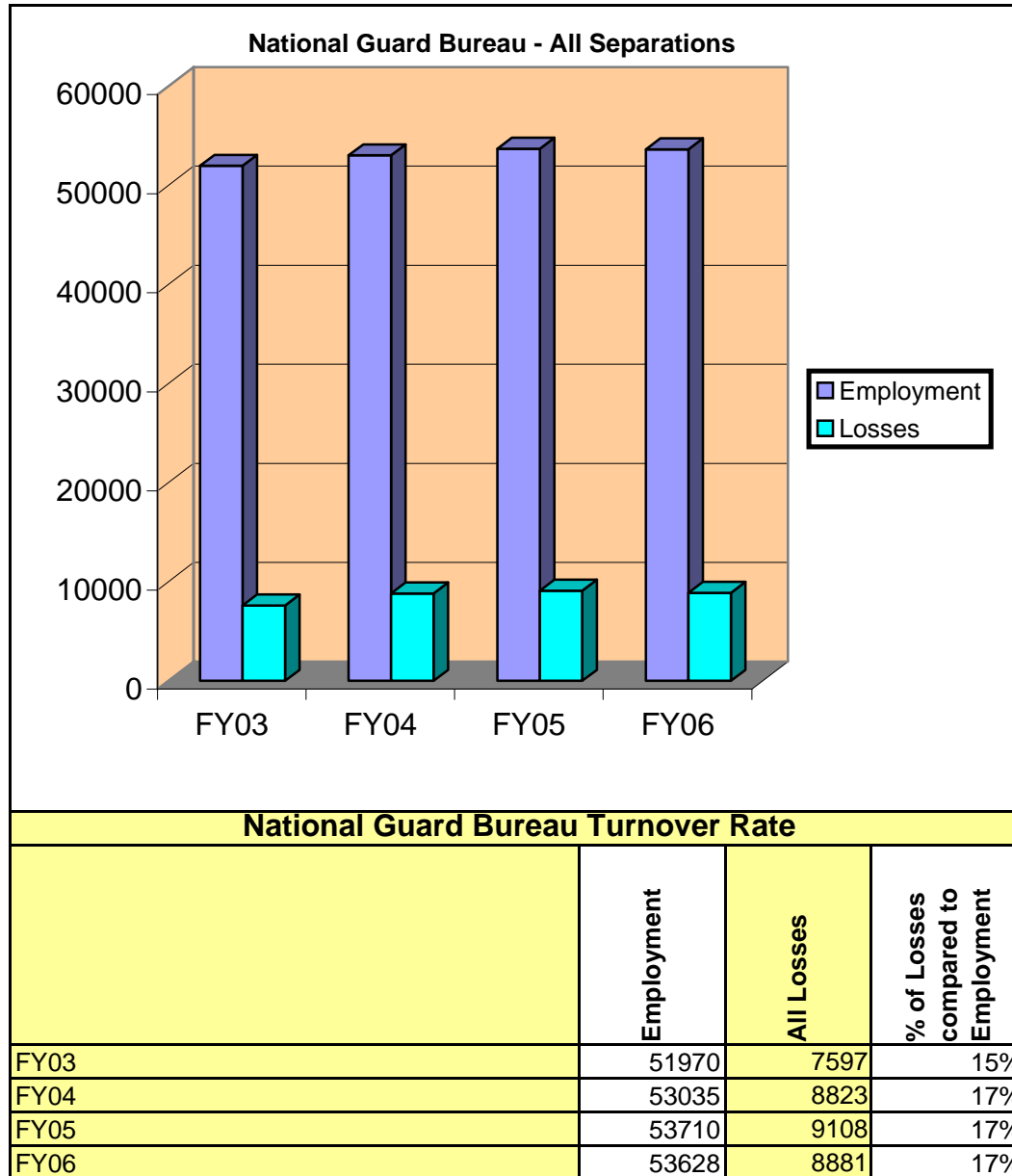
*Turnover rate definition: U.S. Department of Labor, Bureau of Labor Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DoD Agencies Turnover Rate* (Appropriated Fund)



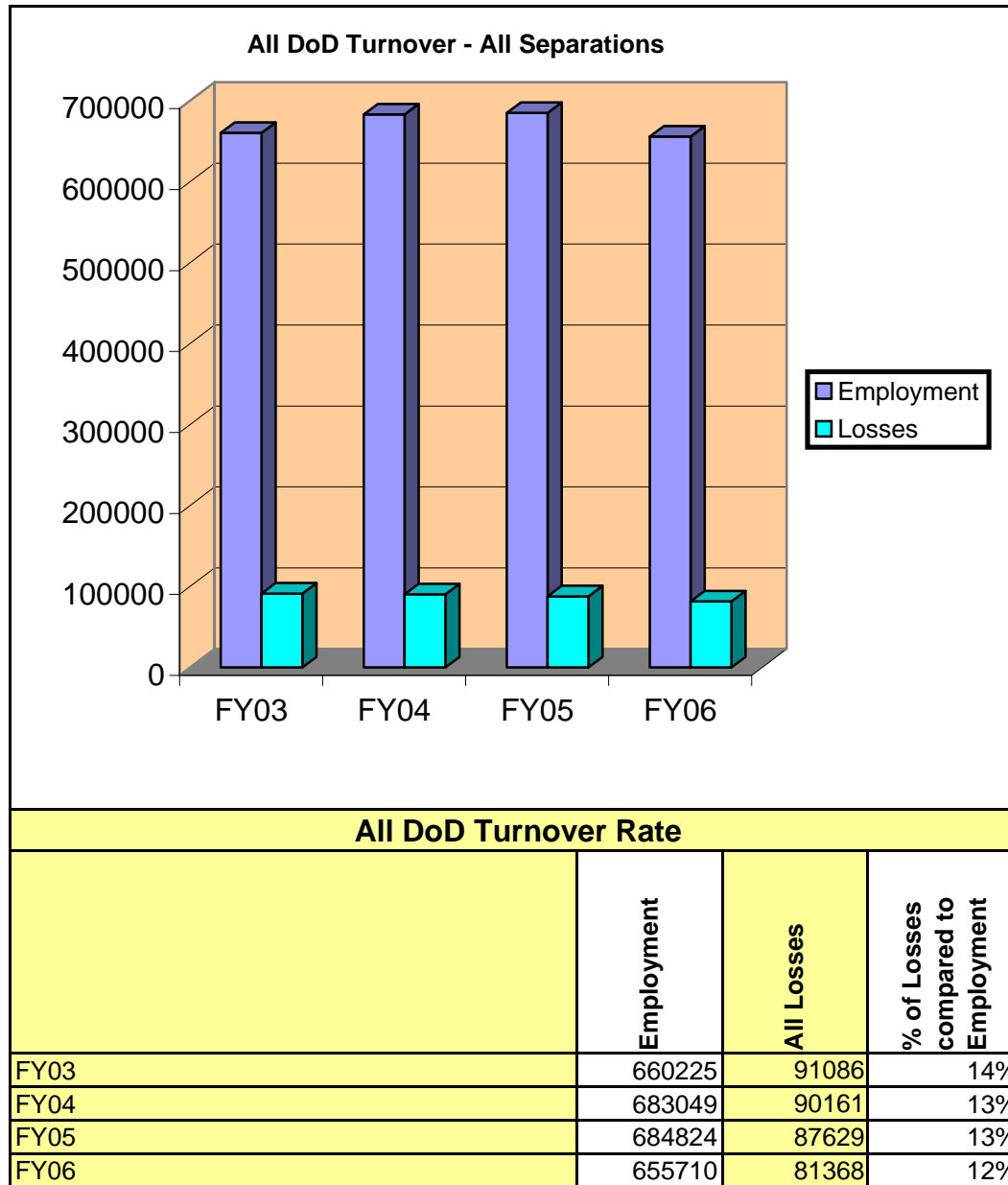
*Turnover rate definition: U.S. Department of Labor, Bureau of Labor Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

National Guard Bureau Turnover Rate* (Appropriated Fund)



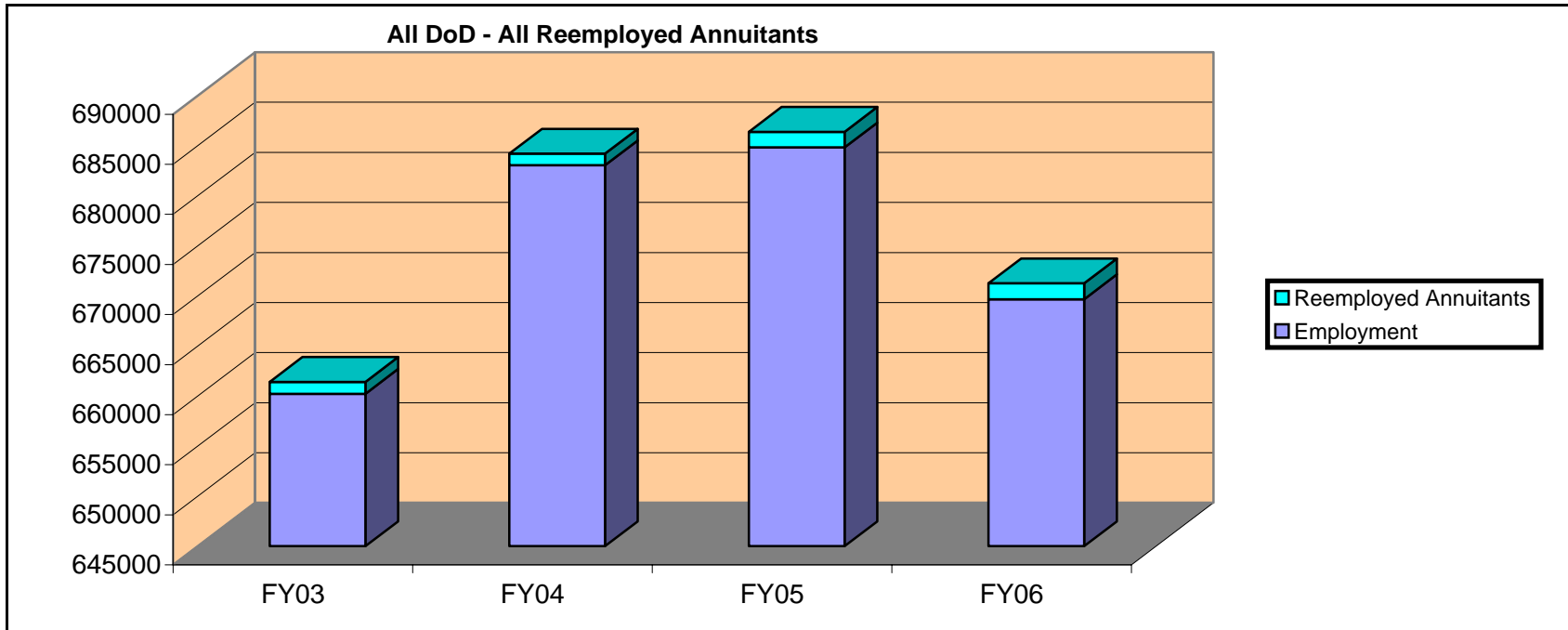
*Turnover rate definition: U.S. Department of Labor, Bureau of Labor Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All DoD Turnover Rate* (Appropriated Fund)



*Turnover rate definition: U.S. Department of Labor, Bureau of Labor Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

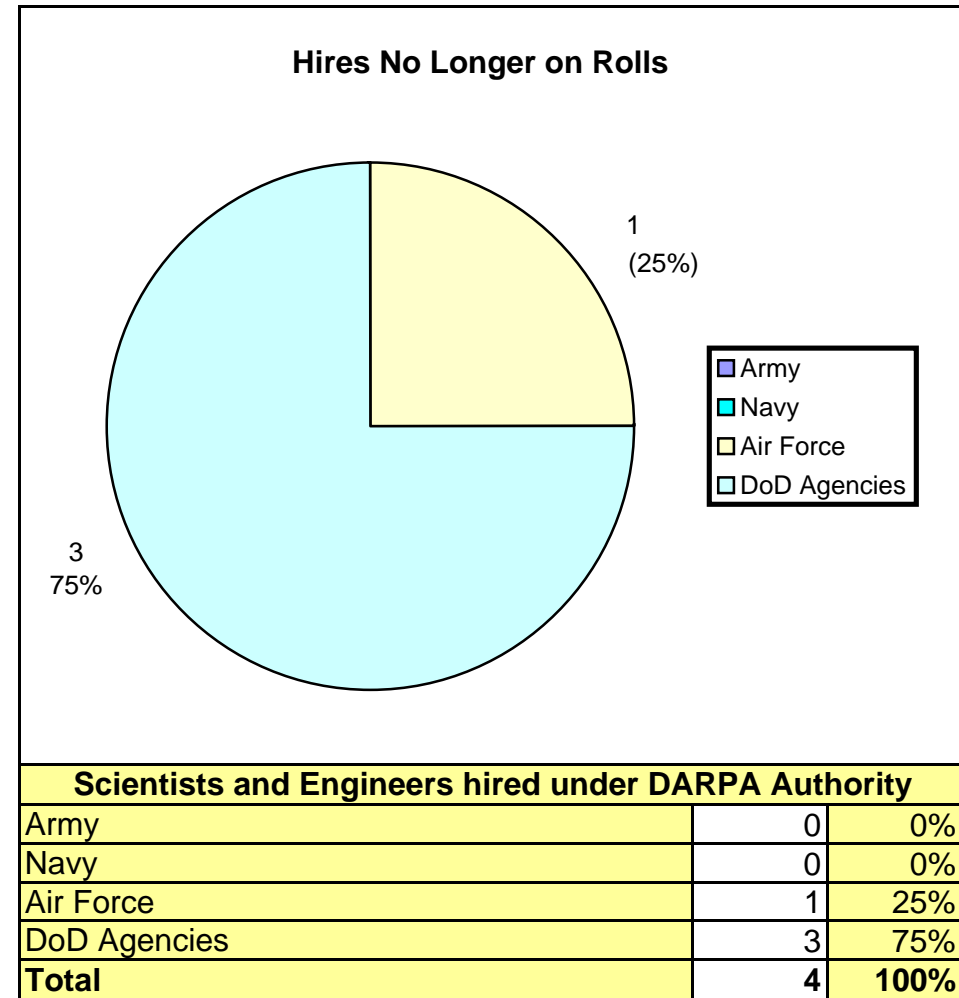
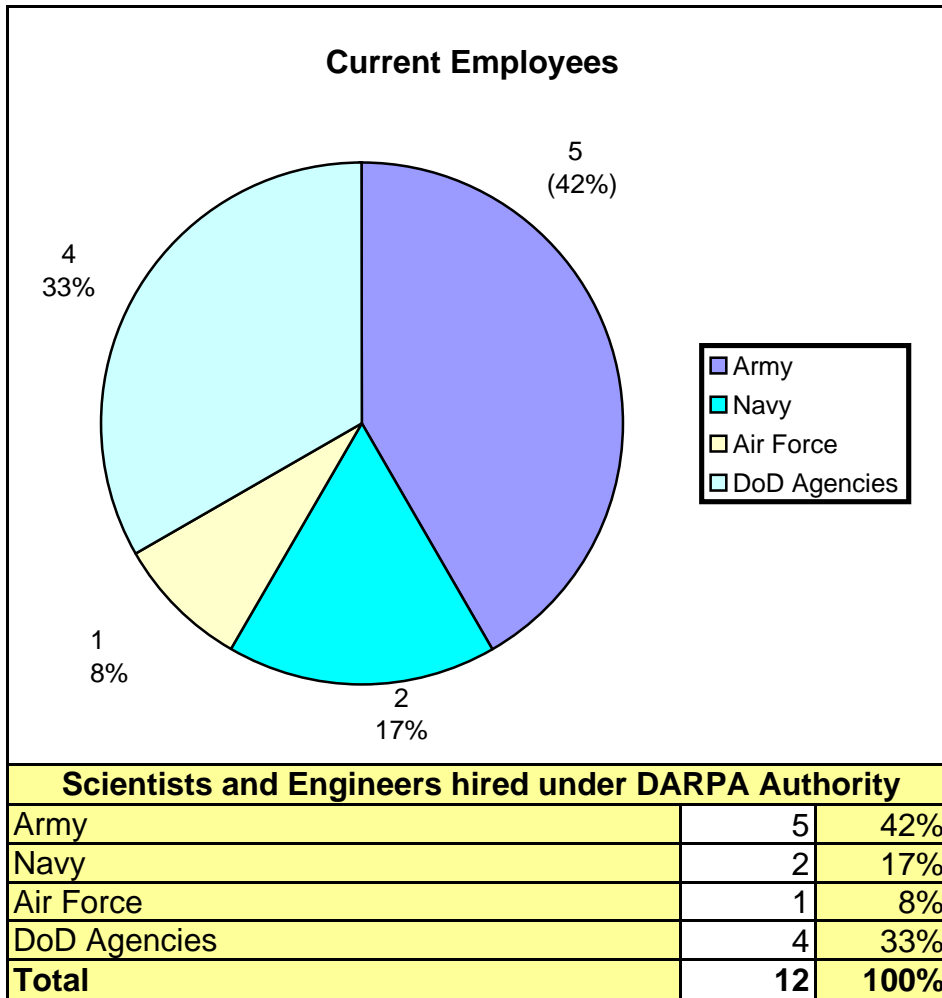
All DoD Reemployed Annuitants* (Appropriated Fund)



	FY03			FY04			FY05			FY06		
	Employment	Reemployed Annuitants	% of Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% of Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% of Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% of Reemployed Annuitants compared to Employment
Army	184461	445	0.24%	205370	393	0.19%	212269	625	0.29%	201431	862	0.43%
Navy	183993	314	0.17%	181406	286	0.16%	177053	289	0.16%	176415	266	0.15%
Air Force	135165	179	0.13%	135020	161	0.12%	136242	169	0.12%	139214	180	0.13%
Natl Guard	51970	25	0.05%	53035	62	0.12%	53710	168	0.31%	97696	88	0.09%
DoD Agencies	104635	230	0.22%	108218	257	0.24%	105549	310	0.29%	54917	192	0.35%
All DoD	660224	1193	0.18%	683049	1159	0.17%	684823	1561	0.23%	669673	1588	0.24%

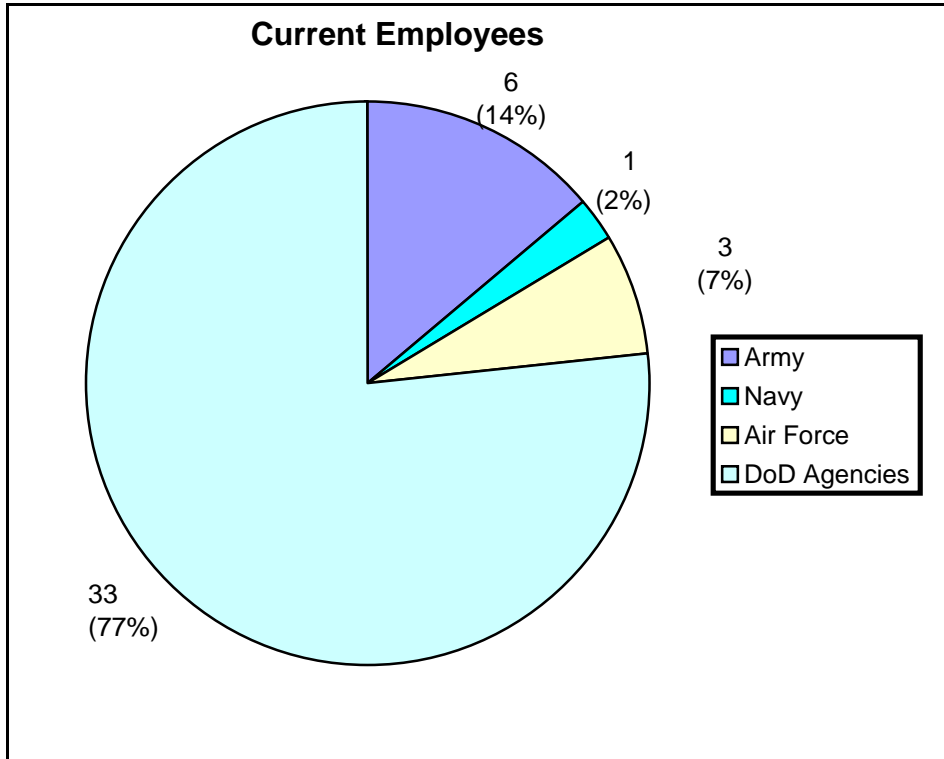
*Note: DCPDS codes of A, B, G, 1 and 6 (Reemployed FERS Annuitant, Former FERS Annuitant, Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Scientists and Engineers hired under DARPA Authority (Appropriated Fund)

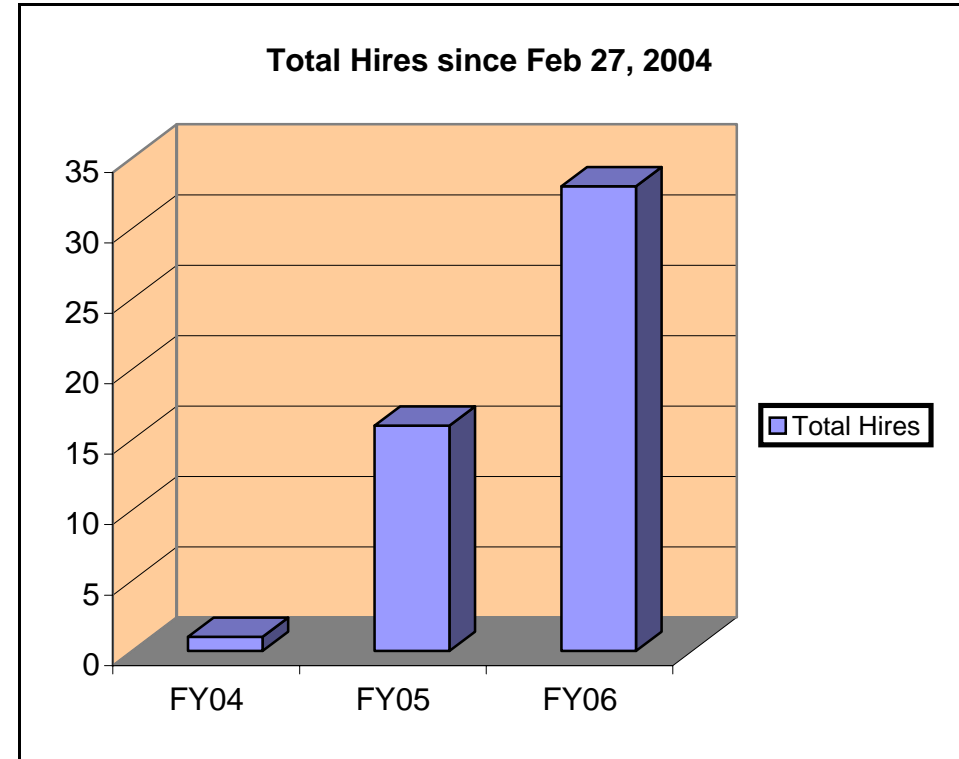


Note: One Air Force ex-employee was rehired and One DoD Agencies ex-employee was rehired.

**Highly Qualified Experts hired since February 27, 2004 under Legal Authority 5 U.S.C. 9903
(Appropriated Fund)**

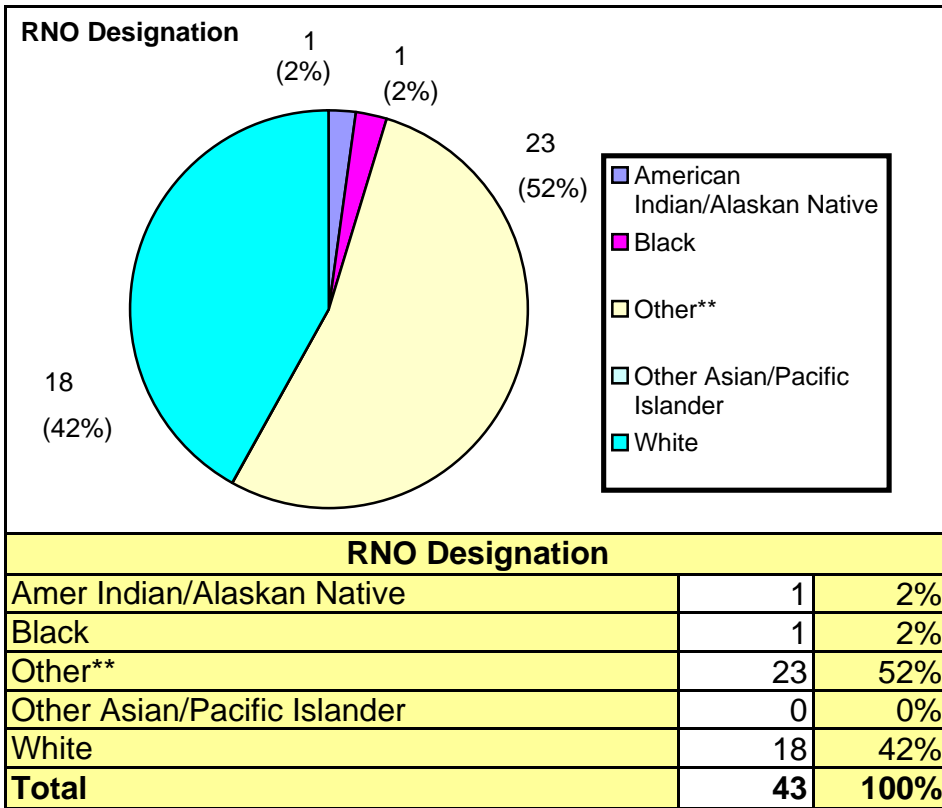


Highly Qualified Experts - Current Population		
Army	6	14%
Navy	1	2%
Air Force	3	7%
DoD Agencies	33	77%
Total	43	100%

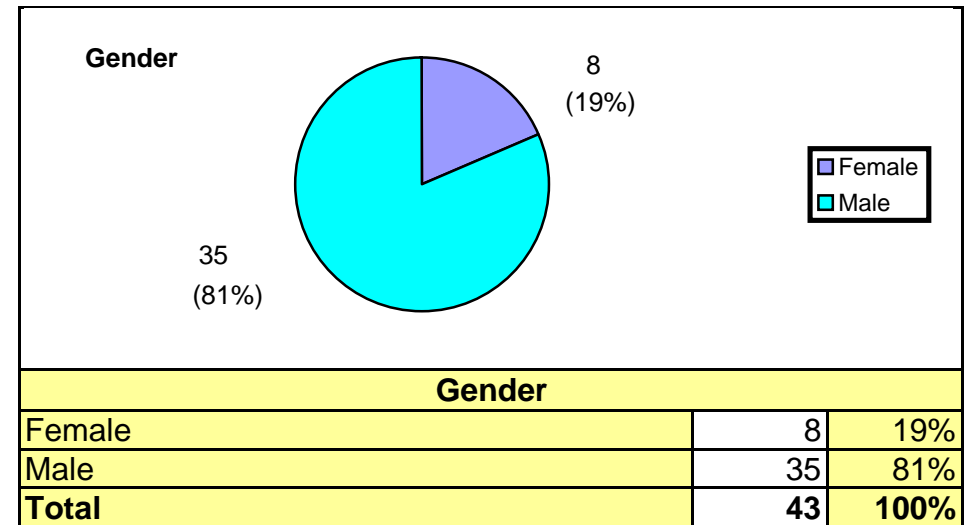
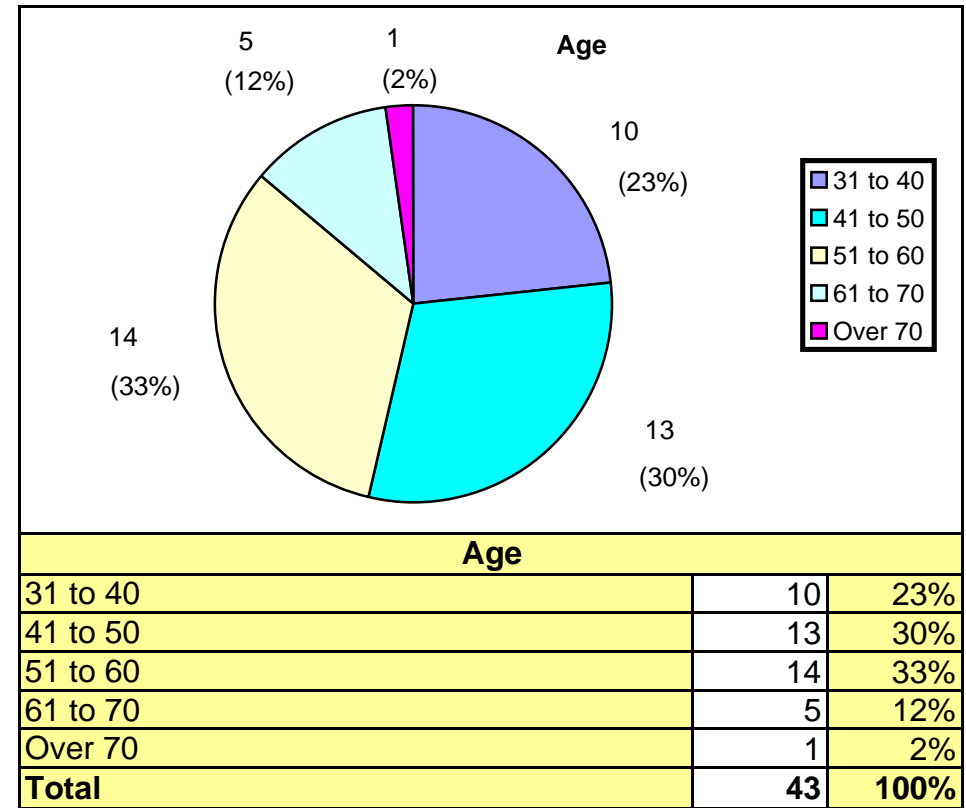


Total Hires of Highly Qualified Experts since Feb 27, 2004		
FY04 (From Feb 27, 2004 to Sep 30, 2005)	1	3%
FY05	16	41%
FY06	33	56%
Total	50	100%

Highly Qualified Experts General Workforce Demographics

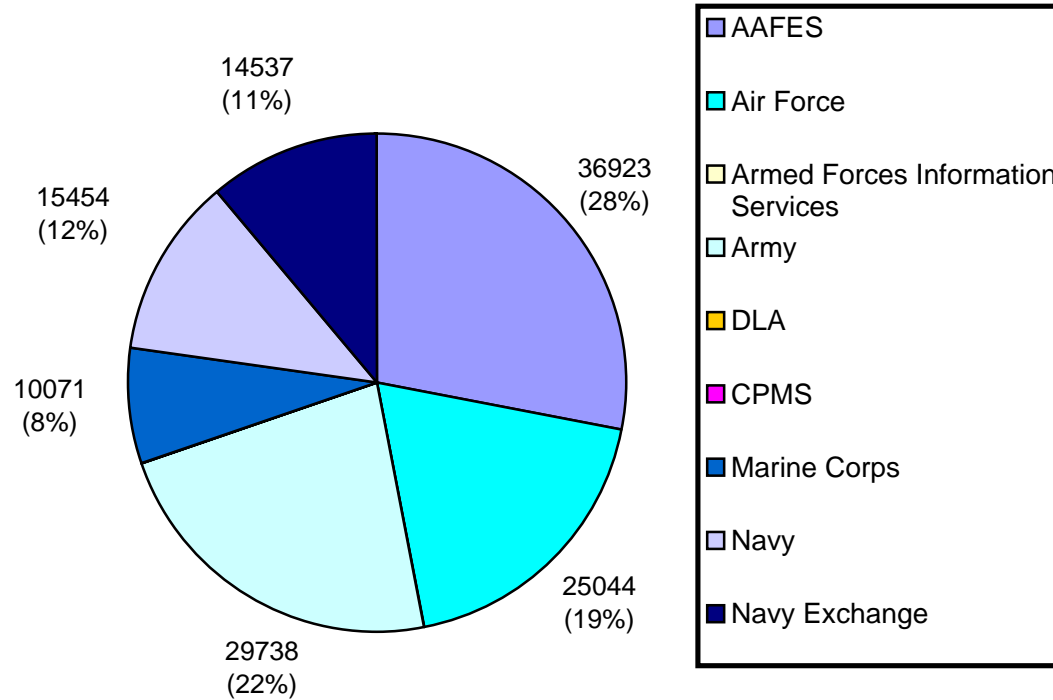


Other** Data not reported by employee



Non Appropriated Fund

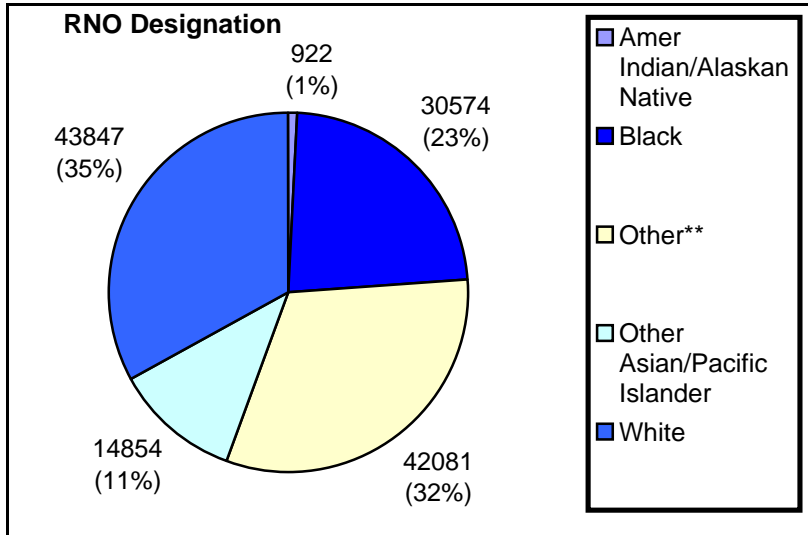
Non Appropriated Fund Employees by Component



Non Appropriated Fund Employees		
AAFES	36923	28%
Air Force	25044	19%
Armed Forces Information Services	*176	0%
Army	29738	22%
DFAS	*32	0%
DLA	*271	0%
DHRA	*32	0%
Marine Corps	10071	8%
Navy	15454	12%
Navy Exchange	14537	11%
Total	132278	100%

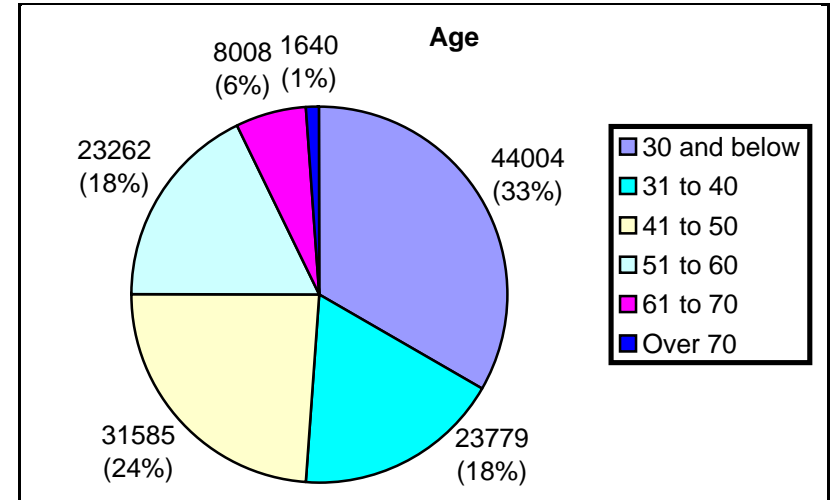
* Some data in table are not provided in chart above

Non Appropriated Fund General Workforce Demographics

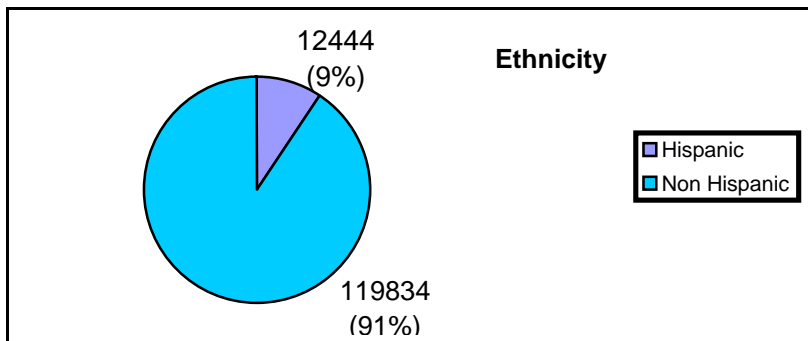


RNO Designation		
Amer Indian/Alaskan Native	922	1%
Black	30574	23%
Other**	42081	32%
Other Asian/Pacific Islander	14854	11%
White	43847	35%
Total	132278	100%

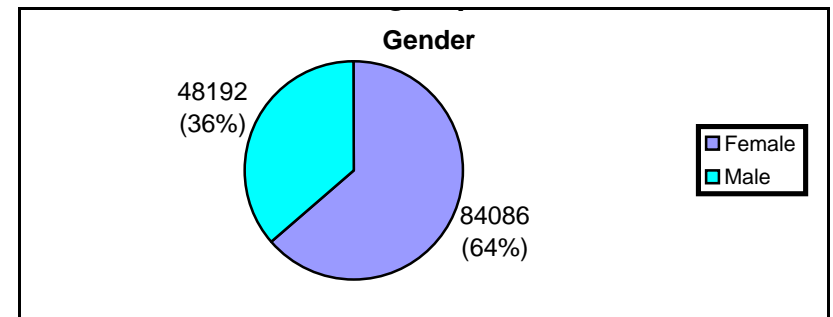
Other** Data not reported by employee



Age		
30 and below	44004	33%
31 to 40	23779	18%
41 to 50	31585	24%
51 to 60	23262	18%
61 to 70	8008	6%
Over 70	1640	1%
Total	132278	100%



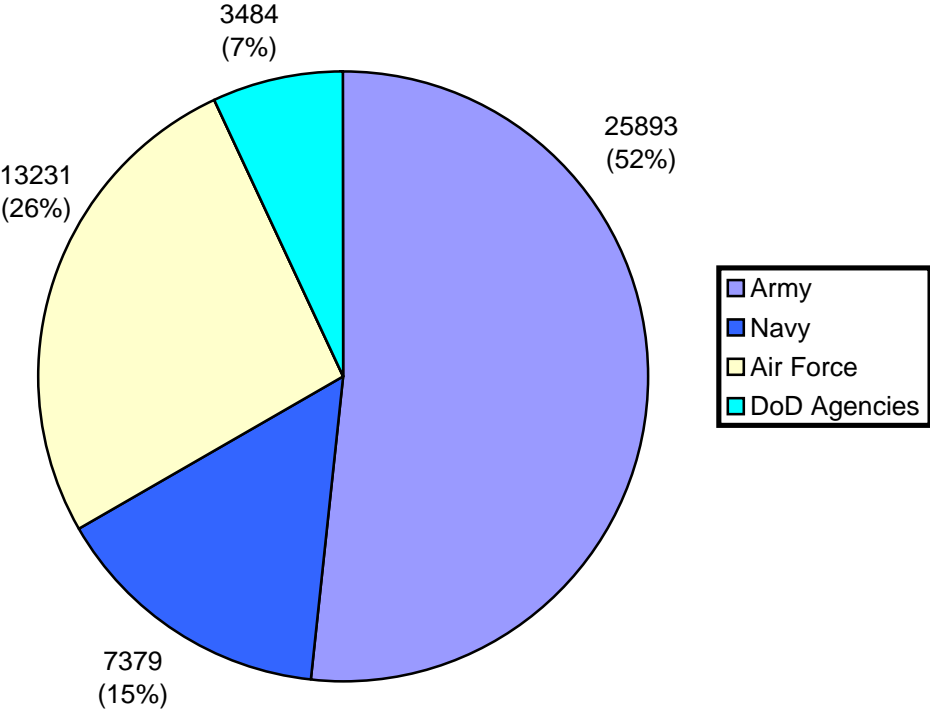
Hispanic/Not Hispanic		
Hispanic	12444	9%
Not Hispanic	119834	91%
Total	132278	100%



Gender		
Female	84086	64%
Male	48192	36%
Total	132278	100%

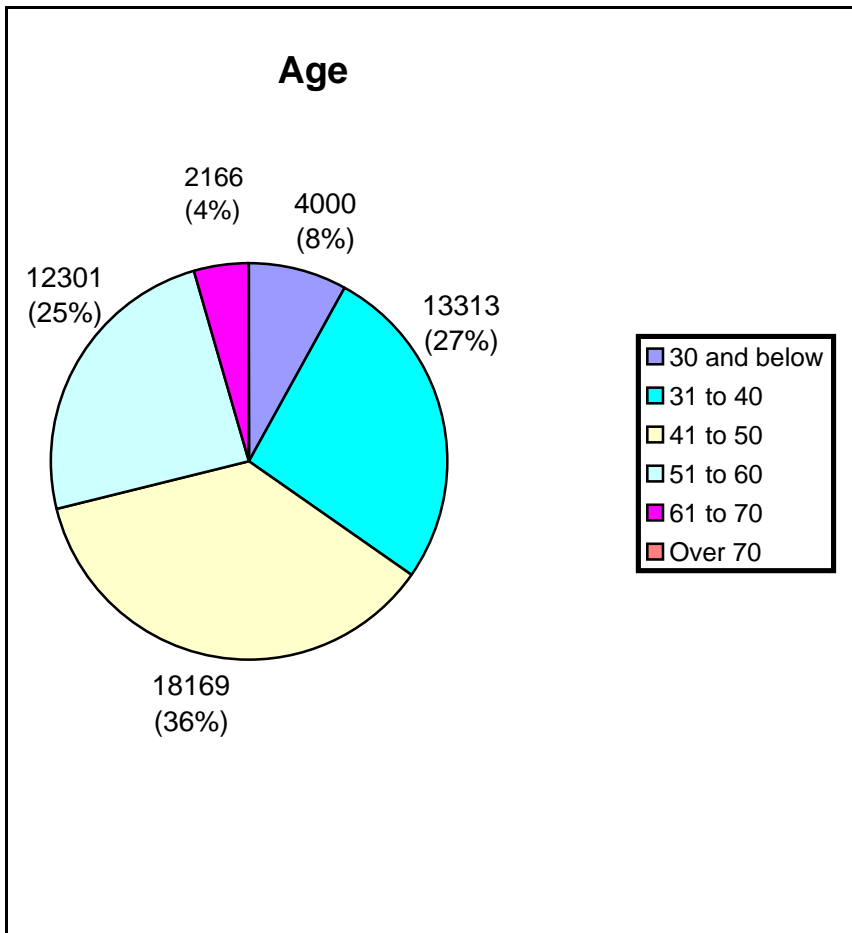
Local Nationals

Local Nationals by Component



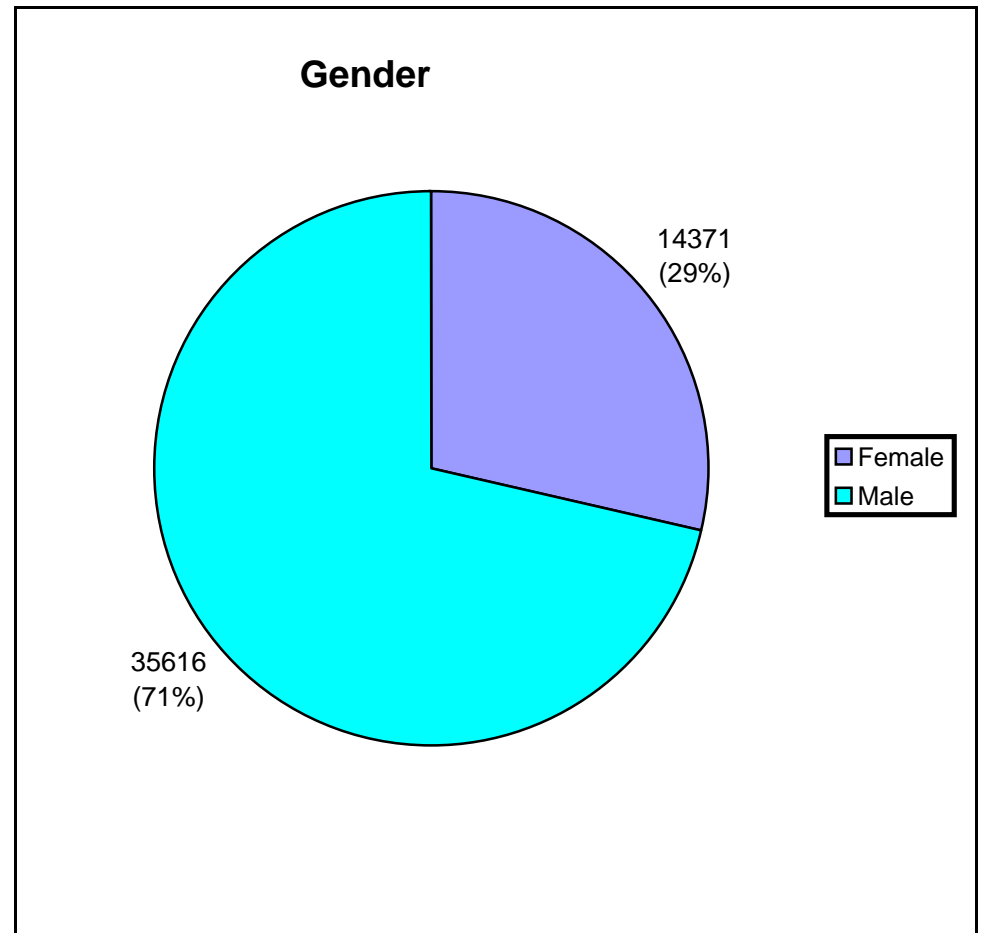
Local Nationals		
Army	25893	52%
Navy	7379	15%
Air Force	13231	26%
DoD Agencies	3484	7%
Total	49987	100%

Local Nationals General Workforce Demographics



Age		
30 and below	4000	8%
31 to 40	13313	27%
41 to 50	18169	36%
51 to 60	12301	25%
61 to 70	2166	4%
Over 70	*38	0%
Total	49987	100%

*Some data in table are not provided in chart



Gender		
Female	14371	29%
Male	35616	71%
Total	49987	100%