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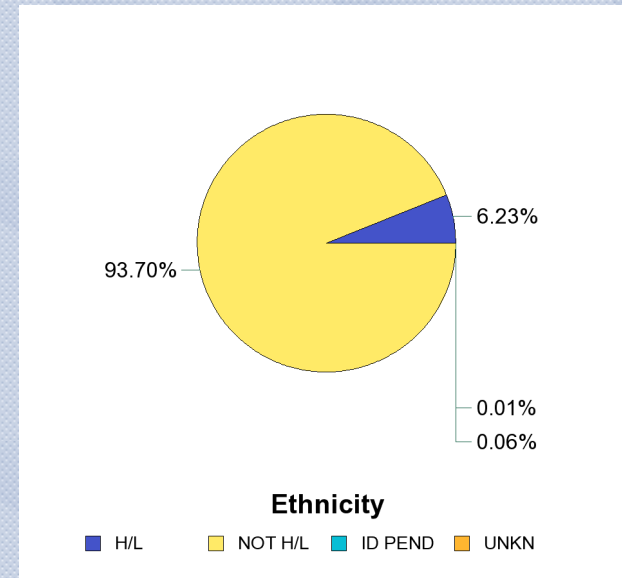
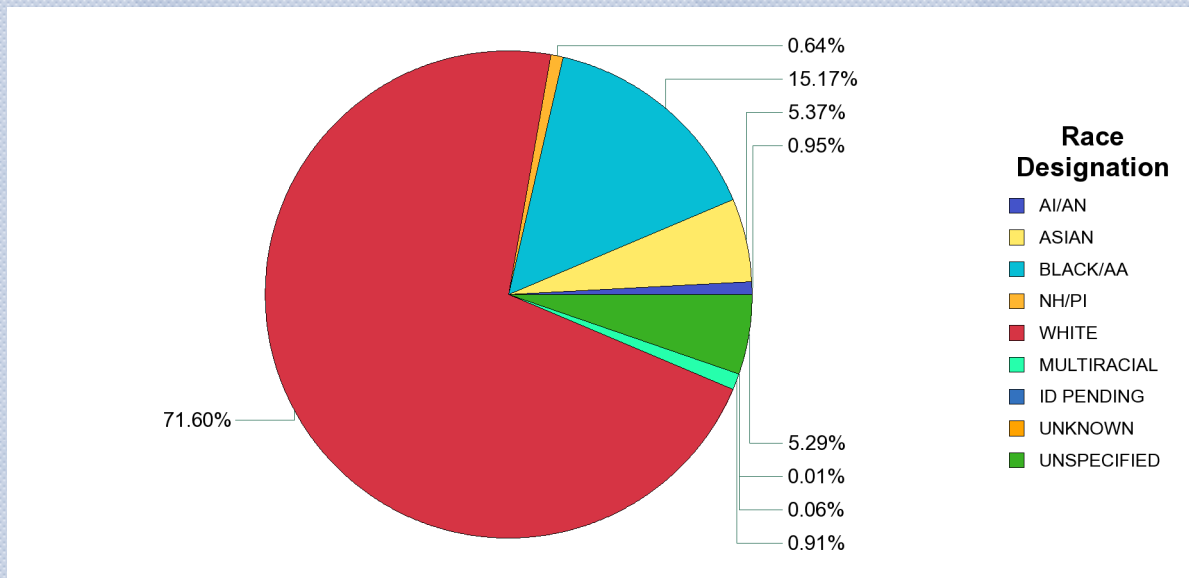
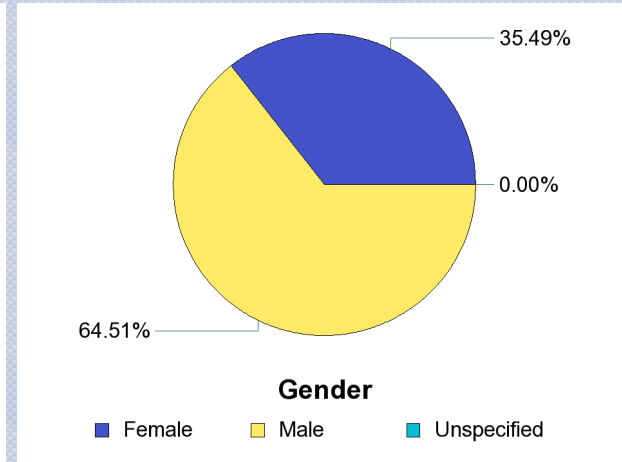
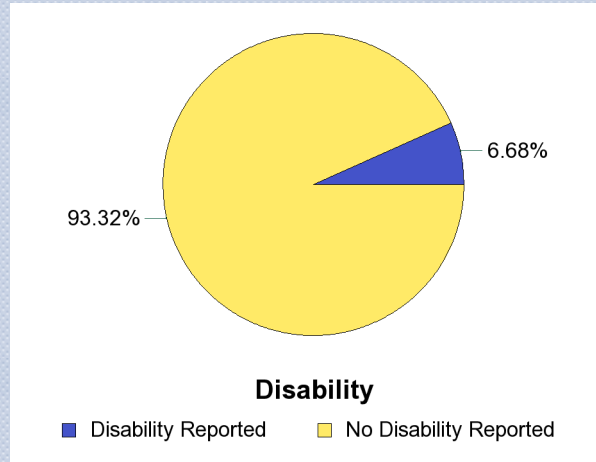
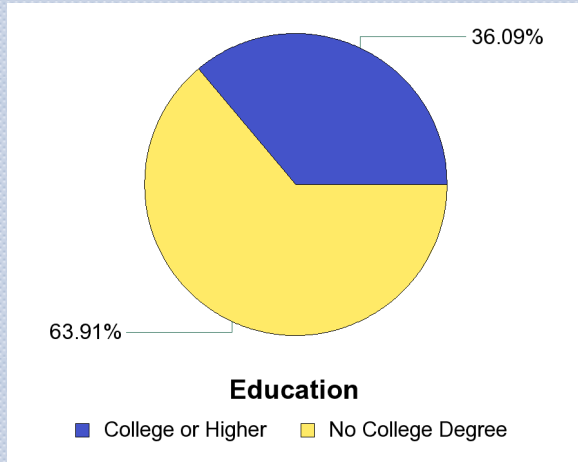


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APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)

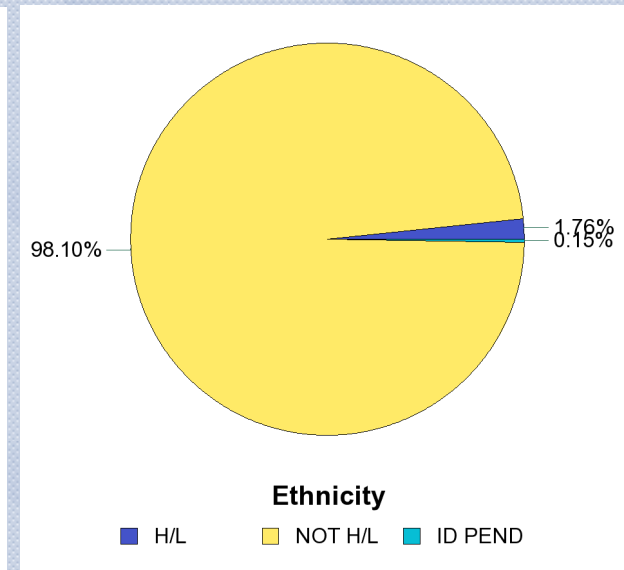
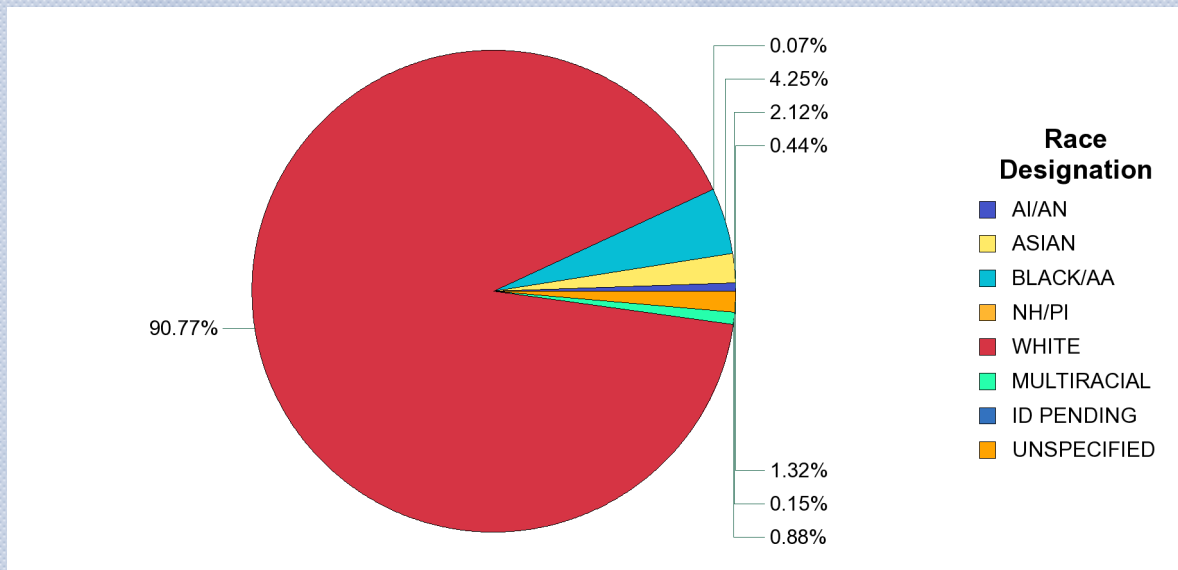
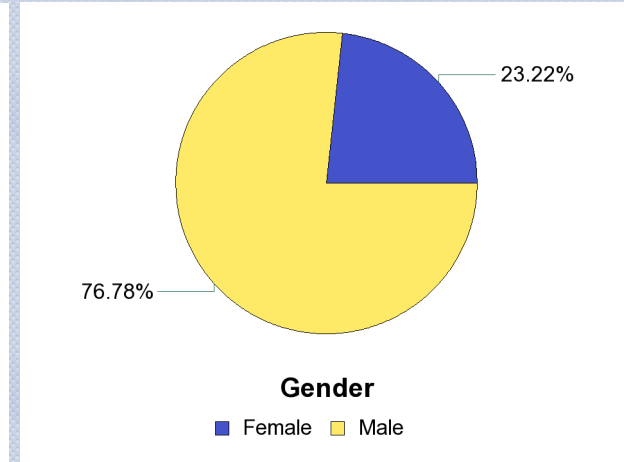
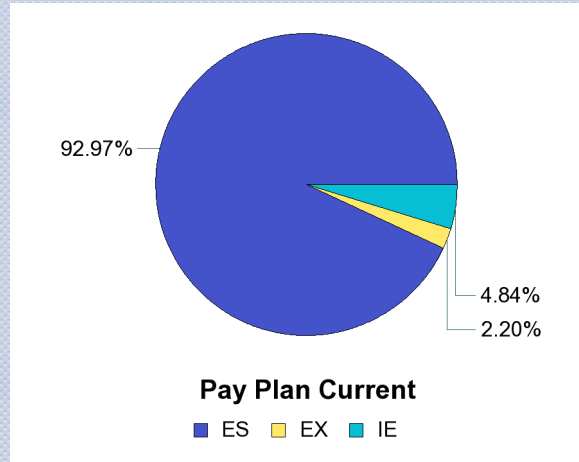
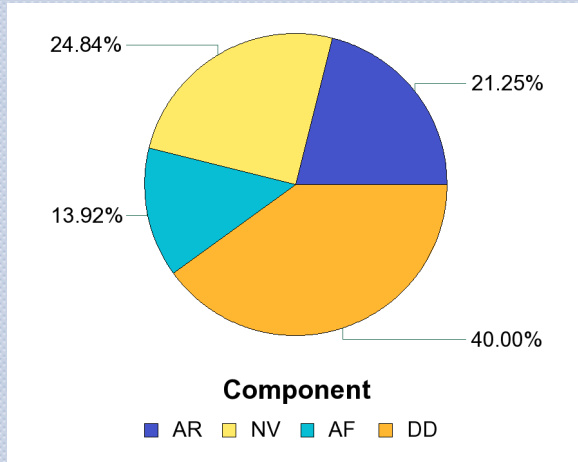


Percentages compared to Total Appropriated Fund population (751986)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2009

DoD Senior Leader (ES, EX, IE Pay Plans) Overview (Appropriated Fund)

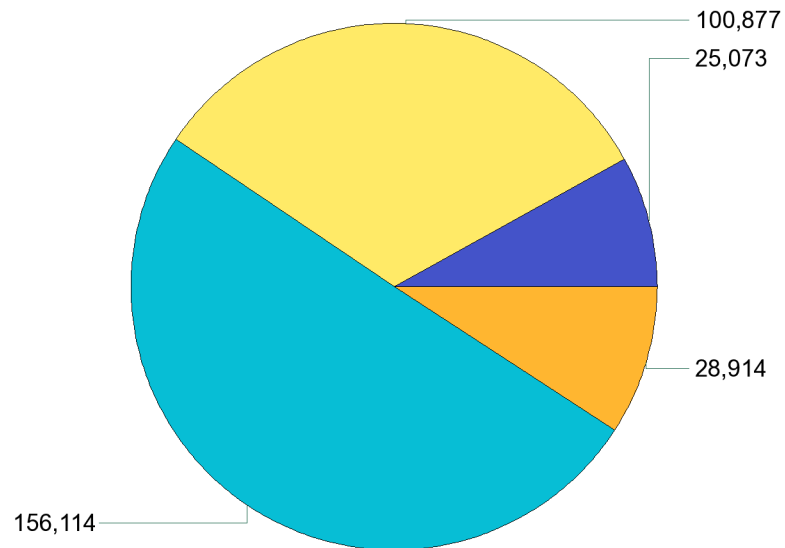


Percentages compared to Total Senior Leader population (1365)

DCPDS data as of Sep 30, 2009

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

General Schedule (Appropriated Fund)



GS and Equivalent*

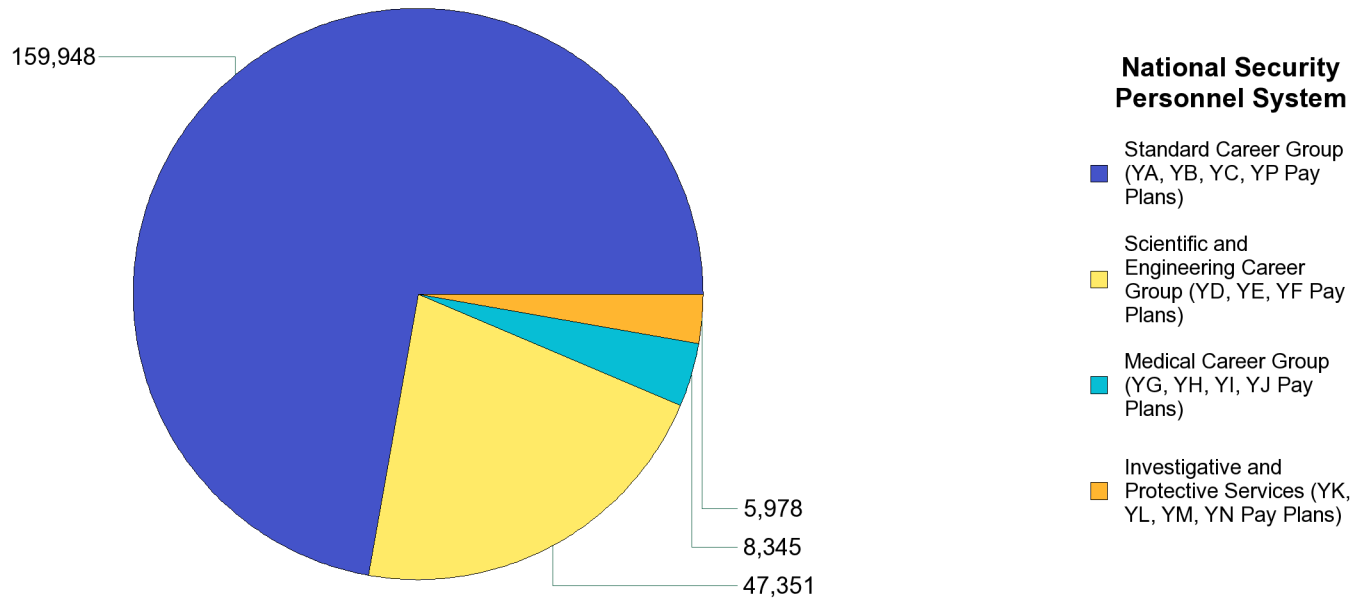
■ GS 1-4 ■ GS 5-8 ■ GS 9-12 ■ GS 13-15

GS and Equivalent*	Total	% Compared to Total GS and Equivalent	GS % Compared to Total Appropriated Fund Population
GS 1-4	25,073	8.06%	3.33%
GS 5-8	100,877	32.44%	13.41%
GS 9-12	156,114	50.20%	20.76%
GS 13-15	28,914	9.30%	3.85%
Total	310,978	100.00%	41.35%
Total Appropriated	751,986		

* Includes GG, GL, GM and GS Pay Plans

DCPDS data as of Sep 30, 2009

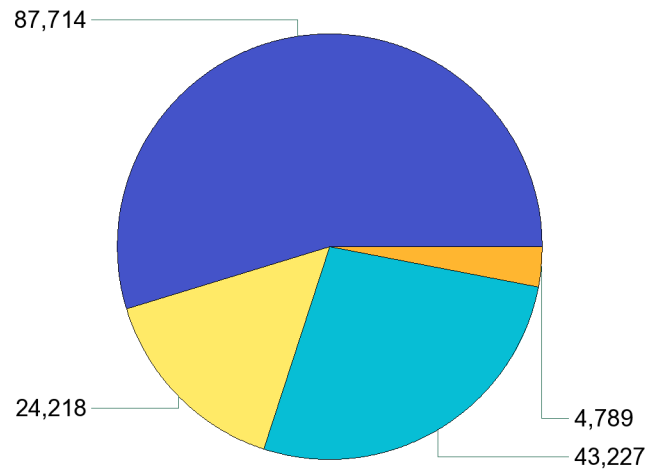
National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	159,948	72.17%	21.27%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	47,351	21.37%	6.30%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	8,345	3.77%	1.11%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	5,978	2.70%	0.79%
Total	221,622	100.00%	29.47%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

National Security Personnel System (Appropriated Fund)



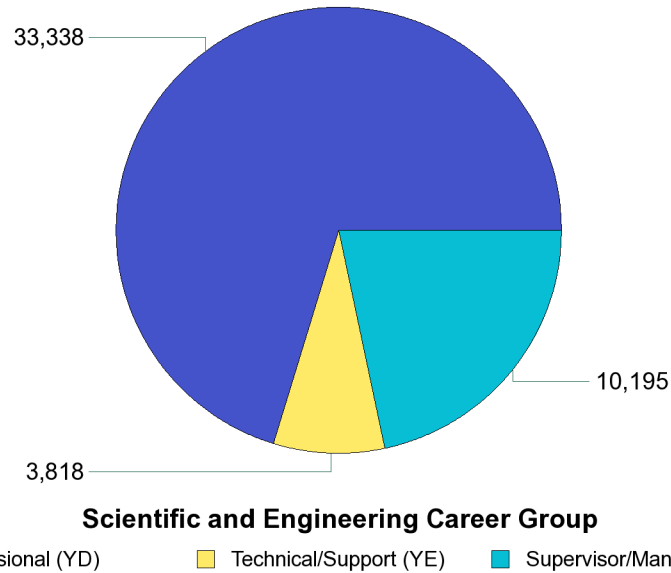
Standard Career Group

■ Professional/Analytical (YA)
 ■ Technical/Support (YB)
 ■ Supervisor/Manager (YC)
 ■ Student (YP)

Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	87,714	54.84%	11.66%
Technical/Support (YB)	24,218	15.14%	3.22%
Supervisor/Manager (YC)	43,227	27.03%	5.75%
Student (YP)	4,789	2.99%	0.64%
Total	159,948	100.00%	21.27%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

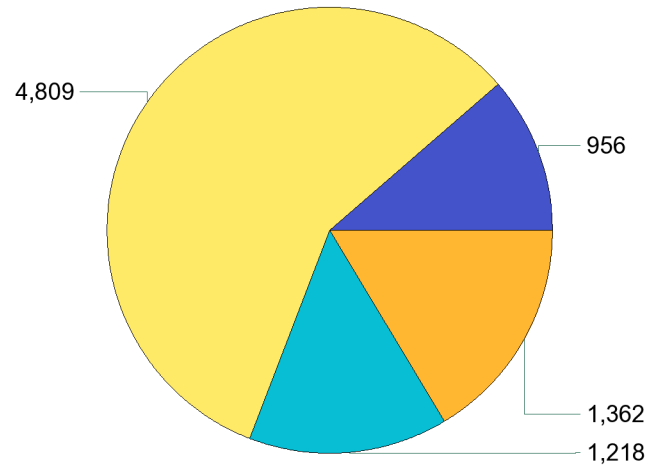
National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	33,338	70.41%	4.43%
Technical/Support (YE)	3,818	8.06%	0.51%
Supervisor/Manager (YF)	10,195	21.53%	1.36%
Total	47,351	100.00%	6.30%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

National Security Personnel System (Appropriated Fund)



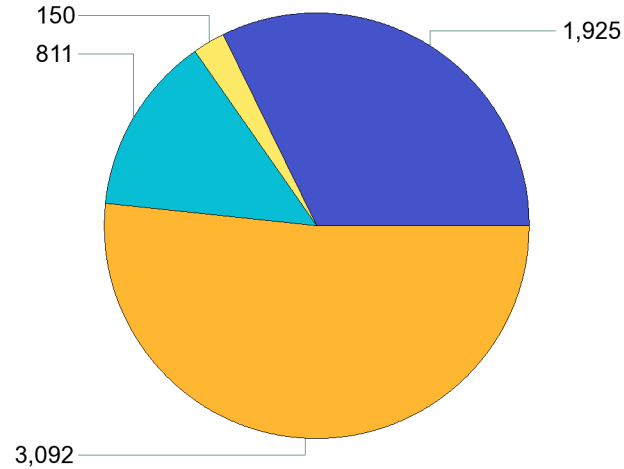
Medical Career Group

■ Physician/Dentist (YG) ■ Professional (YH) ■ Technician/Support (YI) ■ Supervisor/Manager (YJ)

Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	956	11.46%	0.13%
Professional (YH)	4,809	57.63%	0.64%
Technician/Support (YI)	1,218	14.60%	0.16%
Supervisor/Manager (YJ)	1,362	16.32%	0.18%
Total	8,345	100.00%	1.11%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

National Security Personnel System (Appropriated Fund)



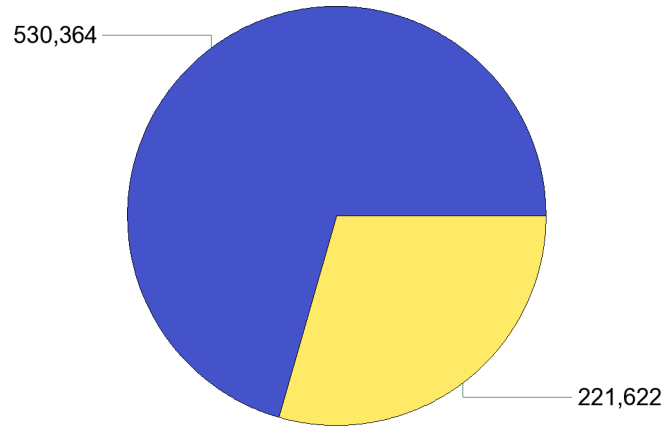
Investigative and Protective Services

■ Investigative (YK) ■ Fire Protection (YL) ■ Police/Security Guard (YM) ■ Supervisor/Manager (YN)

Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Investigative (YK)	1,925	32.20%	0.26%
Fire Protection (YL)	150	2.51%	0.02%
Police/Security Guard (YM)	811	13.57%	0.11%
Supervisor/Manager (YN)	3,092	51.72%	0.41%
Total	5,978	100.00%	0.79%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

Non NSPS vs NSPS (Appropriated Fund)



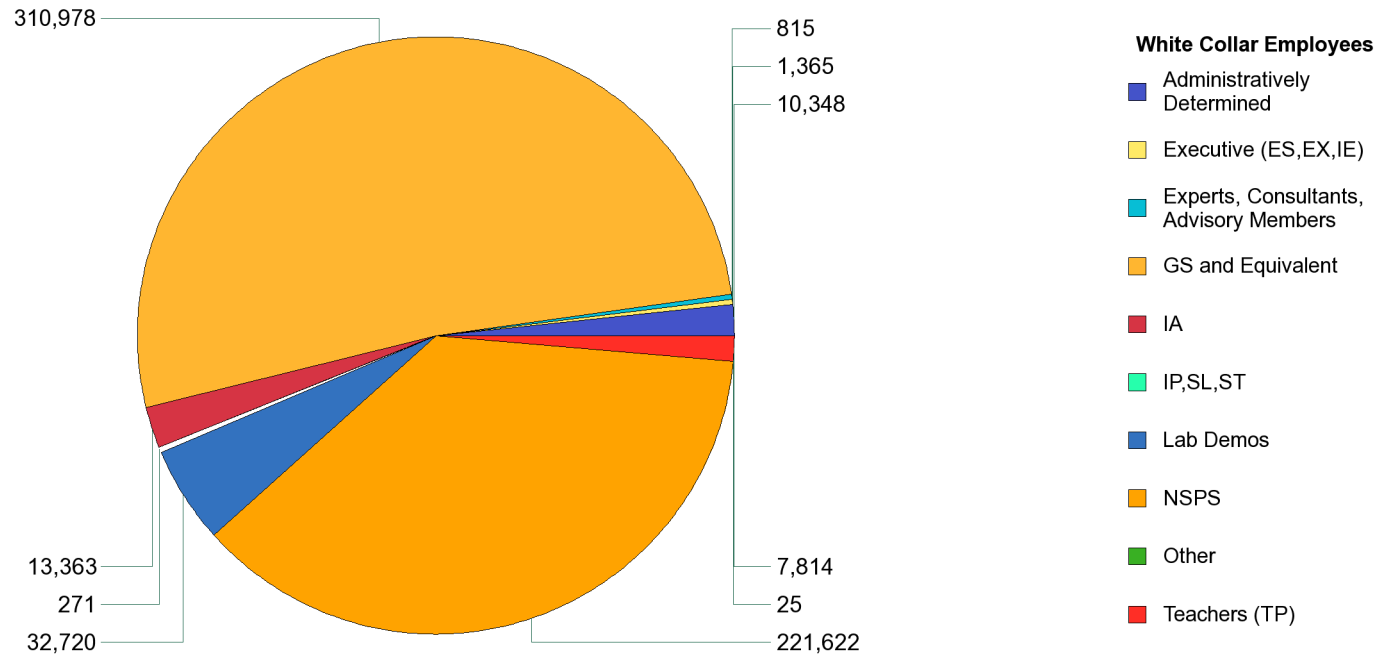
**Non NSPS vs NSPS
 Population**

■ NON-NSPS ■ NSPS

Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	530,364	70.53%
NSPS	221,622	29.47%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

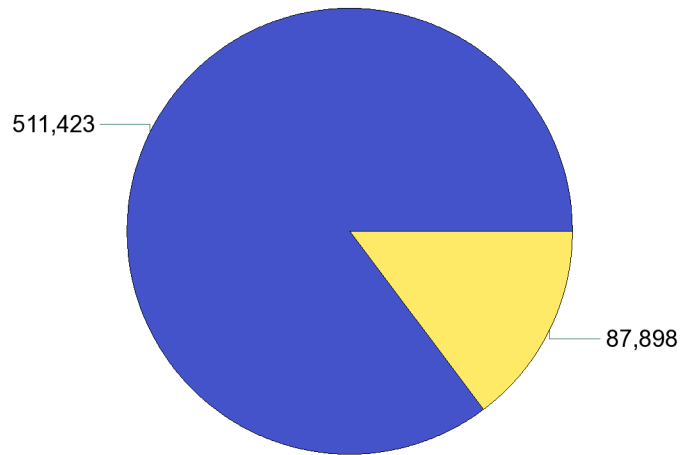
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	10,348	1.73%	1.38%
Executive (ES,EX,IE)	1,365	0.23%	0.18%
Experts, Consultants, Advisory Members	815	0.14%	0.11%
GS and Equivalent	310,978	51.89%	41.35%
IA	13,363	2.23%	1.78%
IP,SL,ST	271	0.05%	0.04%
Lab Demos	32,720	5.46%	4.35%
NSPS	221,622	36.98%	29.47%
Other	25	0.00%	0.00%
Teachers (TP)	7,814	1.30%	1.04%
Total	599,321	100.00%	79.70%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

White Collar Employees Non Supervisor/Supervisor (Appropriated Fund)



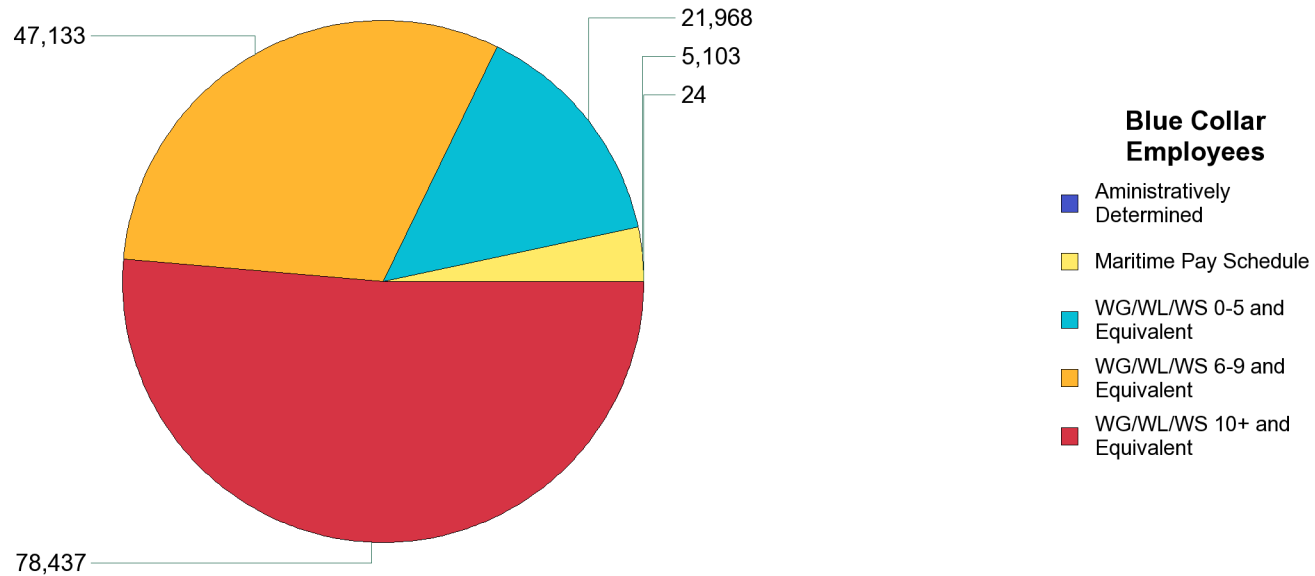
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/ Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	511,423	85.33%	68.01%
Supervisor	87,898	14.67%	11.69%
Total	599,321	100.00%	79.70%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

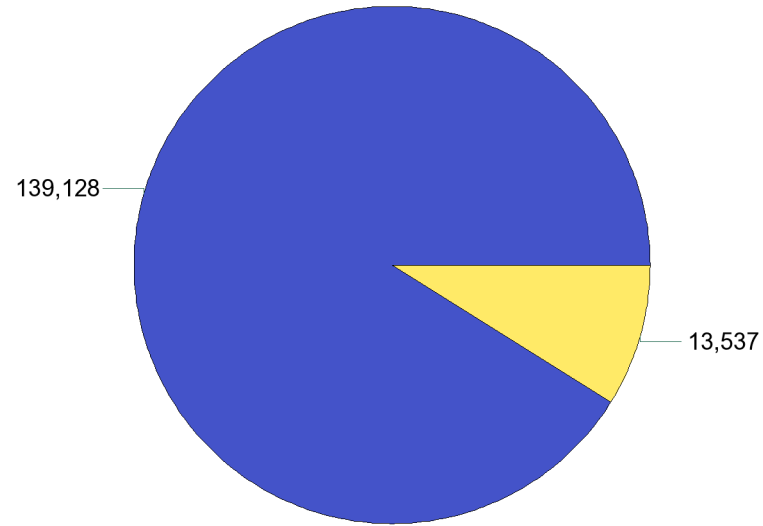
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	24	0.02%	0.00%
Maritime Pay Schedule	5,103	3.34%	0.68%
WG/WL/WS 0-5 and Equivalent	21,968	14.39%	2.92%
WG/WL/WS 6-9 and Equivalent	47,133	30.87%	6.27%
WG/WL/WS 10+ and Equivalent	78,437	51.38%	10.43%
Total	152,665	100.00%	20.30%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

Blue Collar Employees Non Supervisor/Supervisor (Appropriated Fund)



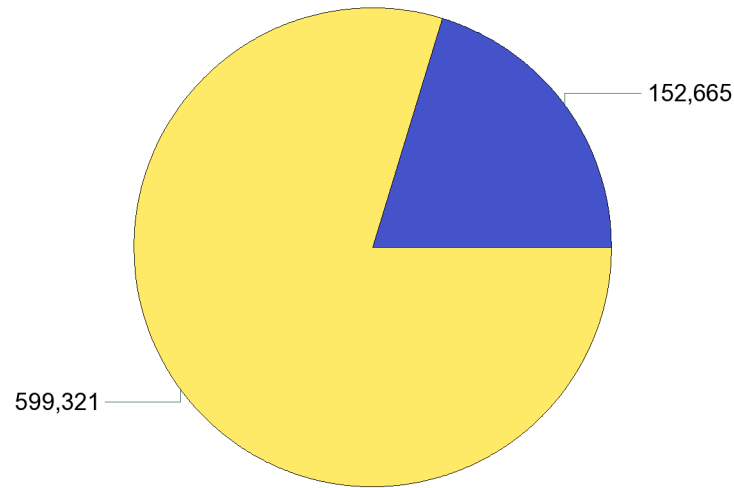
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	139,128	91.13%	18.50%
Supervisor	13,537	8.87%	1.80%
Total	152,665	100.00%	20.30%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

Blue Collar vs White Collar (Appropriated Fund)



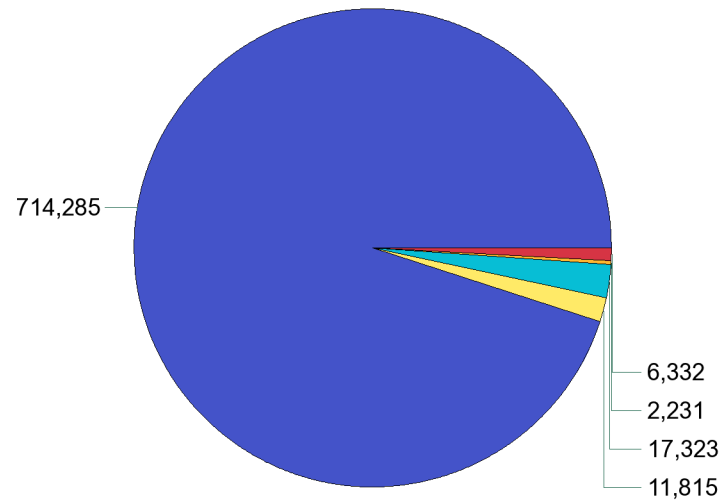
Blue and White Collar

■ Blue Collar ■ White Collar

Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	152,665	20.30%
White Collar	599,321	79.70%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

Work Schedule (Appropriated Fund)



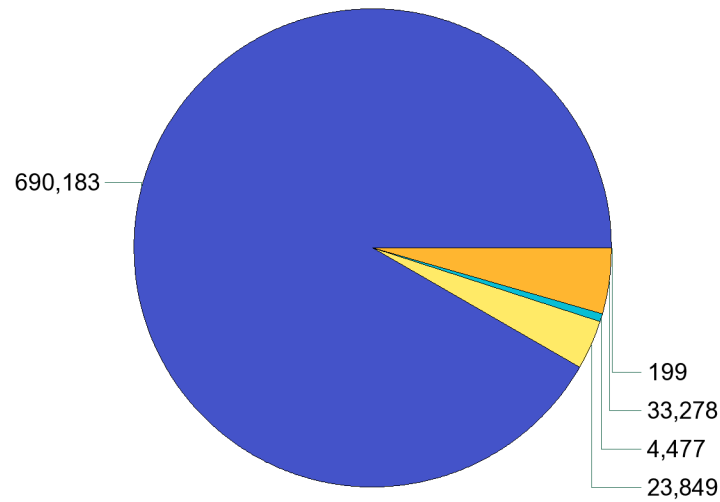
Work Schedule

■ Full Time Perm
 ■ Full Time Temp
 ■ Part Time Perm
 ■ Part Time Temp
 ■ Intermittent

Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	714,285	94.99%
Full Time Temp	11,815	1.57%
Part Time Perm	17,323	2.30%
Part Time Temp	2,231	0.30%
Intermittent	6,332	0.84%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

CONUS vs OCONUS (Appropriated Fund)



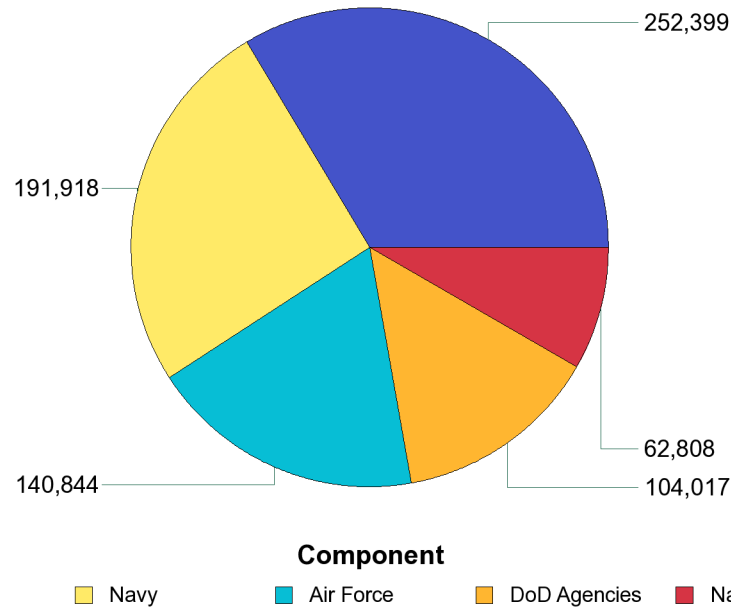
Geographic Location

■ CONUS
 ■ ALASKA/HAWAII
 ■ TERRITORY
 ■ FOREIGN COUNTRY
 ■ UNSPECIFIED

Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS	690,183	91.78%
ALASKA/HAWAII	23,849	3.17%
TERRITORY	4,477	0.60%
FOREIGN COUNTRY	33,278	4.43%
UNSPECIFIED	199	0.03%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

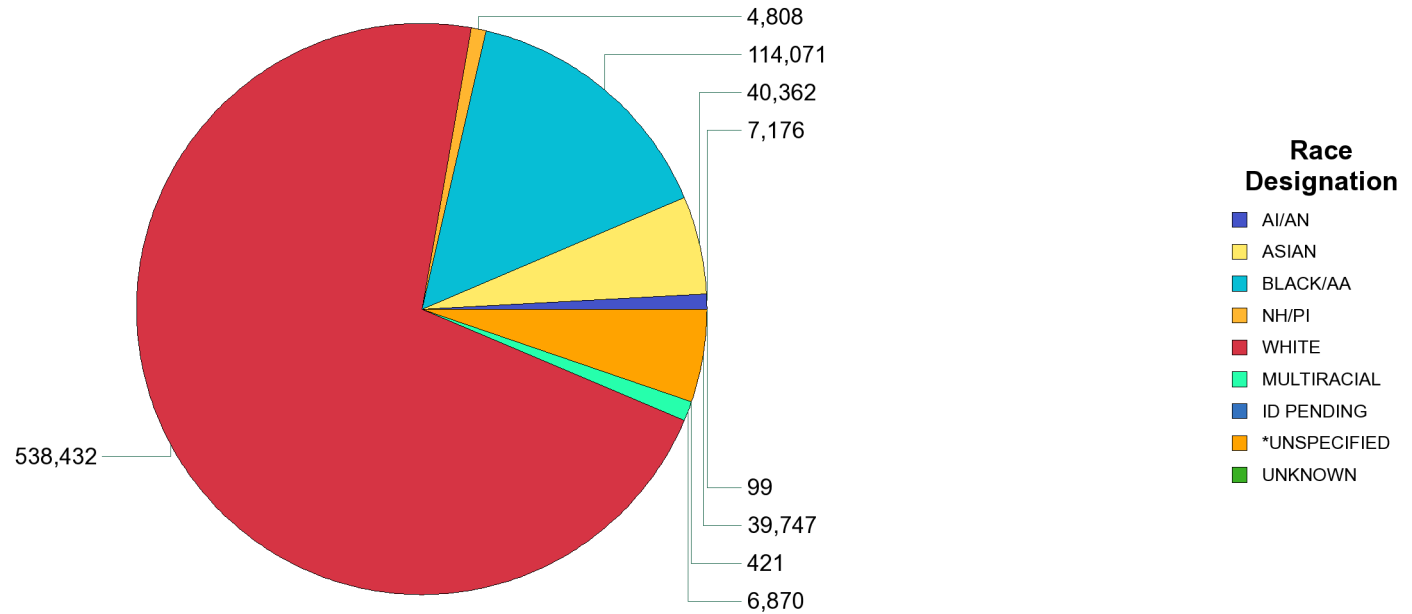
Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	252,399	33.56%
Navy	191,918	25.52%
Air Force	140,844	18.73%
DoD Agencies	104,017	13.83%
National Guard	62,808	8.35%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

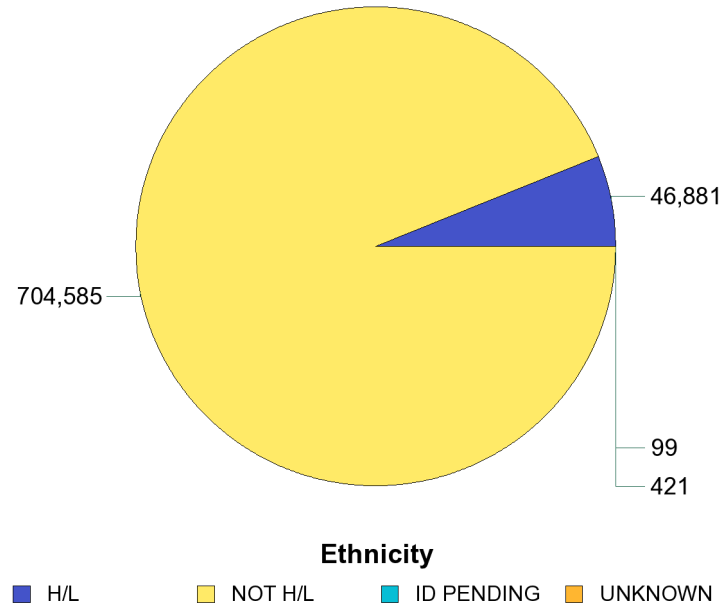
General Workforce Demographics (Appropriated Fund)



Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,176	0.95%
ASIAN	40,362	5.37%
BLACK/AA	114,071	15.17%
NH/PI	4,808	0.64%
WHITE	538,432	71.60%
MULTIRACIAL	6,870	0.91%
ID PENDING	421	0.06%
*UNSPECIFIED	39,747	5.29%
UNKNOWN	99	0.01%
Total	751,986	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

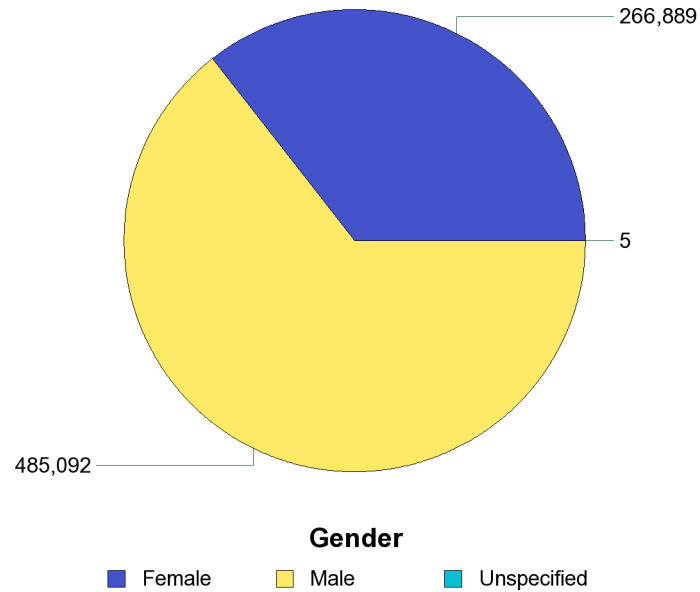
General Workforce Demographics (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	46,881	6.23%
NOT H/L	704,585	93.70%
ID PENDING	421	0.06%
UNKNOWN	99	0.01%
	751,986	100.00%

DCPDS data as of Sep 30, 2009

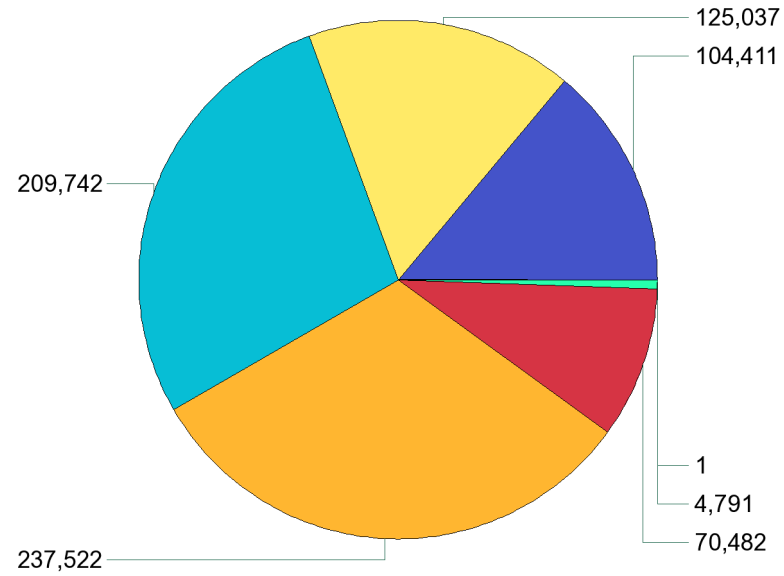
General Workforce Demographics (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	266,889	35.49%
Male	485,092	64.51%
Unspecified	5	0.00%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

General Workforce Demographics (Appropriated Fund)

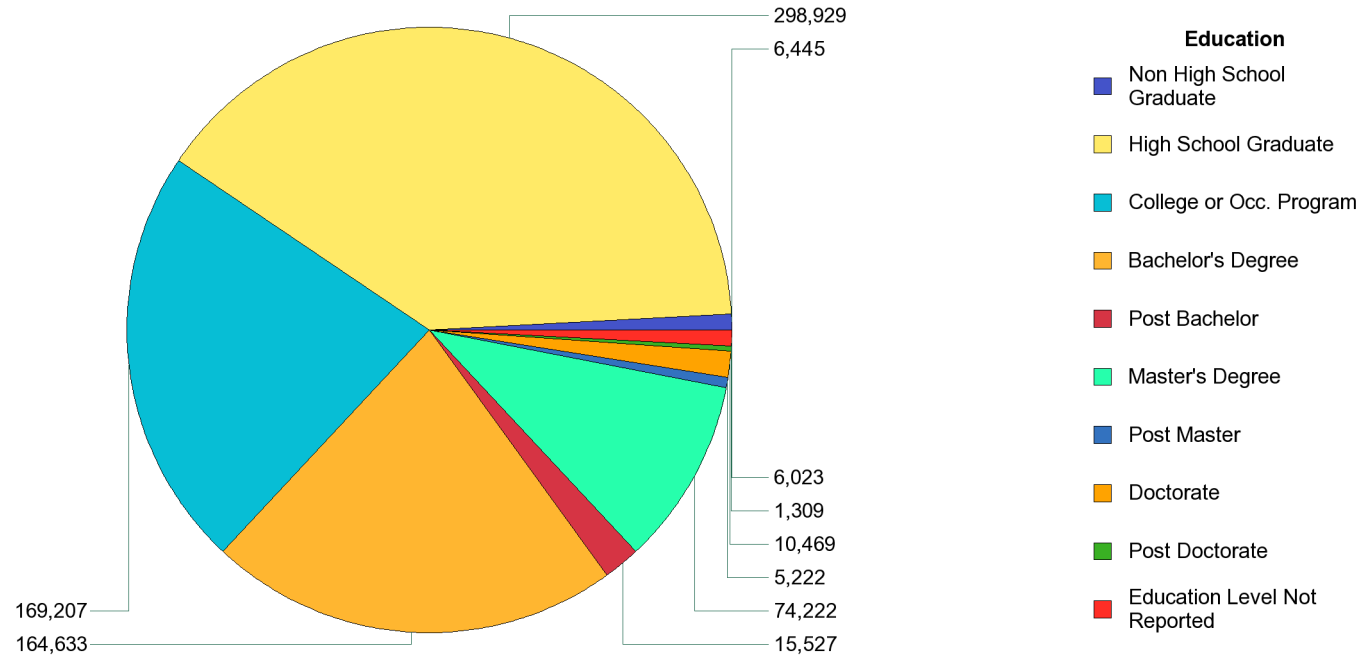


Age Groups
 ■ 30 and below ■ 31 to 40 ■ 41 to 49 ■ 50 to 59 ■ 60 to 69 ■ 70 or greater ■ no valid value

Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	104,411	13.88%
31 to 40	125,037	16.63%
41 to 49	209,742	27.89%
50 to 59	237,522	31.59%
60 to 69	70,482	9.37%
70 or greater	4,791	0.64%
no valid value	1	0.00%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

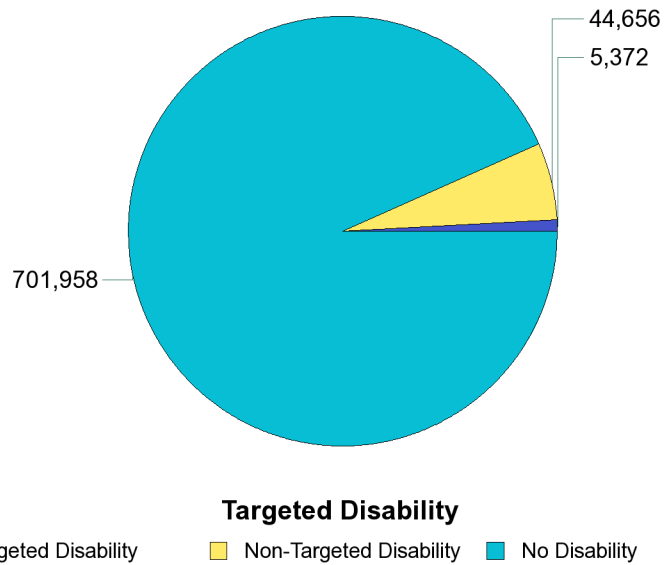
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	6,445	0.86%
High School Graduate	298,929	39.75%
College or Occ. Program	169,207	22.50%
Bachelor's Degree	164,633	21.89%
Post Bachelor	15,527	2.06%
Master's Degree	74,222	9.87%
Post Master	5,222	0.69%
Doctorate	10,469	1.39%
Post Doctorate	1,309	0.17%
Education Level Not Reported	6,023	0.80%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

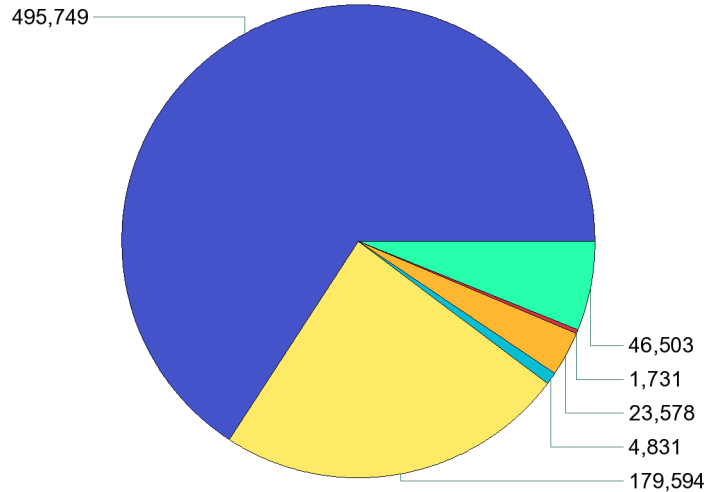
Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
Targeted Disability	5,372	0.71%
Non-Targeted Disability	44,656	5.94%
No Disability	701,958	93.35%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

Veterans' Preference (Appropriated Fund)



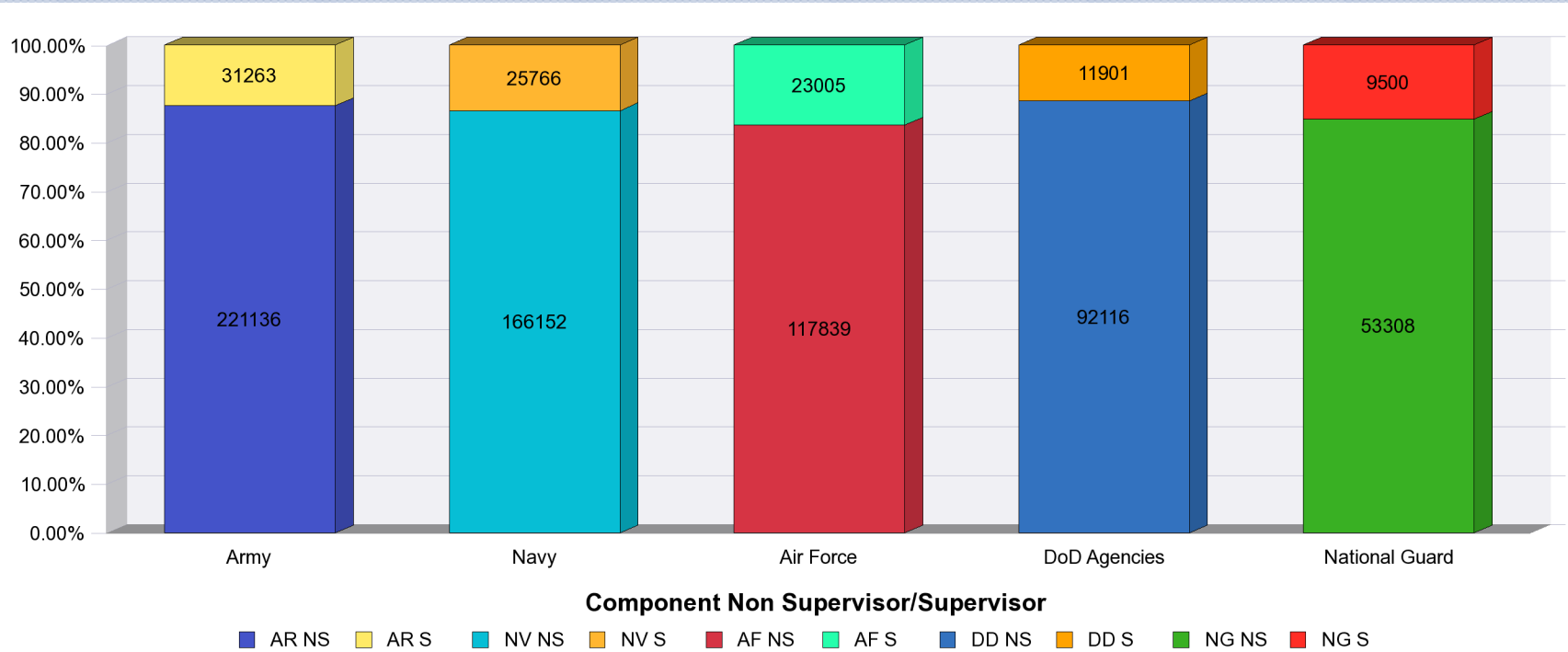
Veterans' Preference

■ No Preference
 ■ 5-Point
 ■ 10-Point Disability
 ■ 10-Point Compensable
 ■ 10-Point Compensable Other
 ■ 10-Point Compensable 30%

	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable	% of Total Component	10-Point Compensable Other	% of Total Component	10-Point Compensable 30%	% of Total Component	Total DoD Civ
Army	153,442	60.79%	65,294	25.87%	1,936	0.77%	9,848	3.90%	691	0.27%	21,188	8.39%	252,399
Navy	125,228	65.25%	49,991	26.05%	1,232	0.64%	5,205	2.71%	349	0.18%	9,913	5.17%	191,918
Air Force	77,203	54.81%	45,705	32.45%	1,034	0.73%	6,061	4.30%	333	0.24%	10,508	7.46%	140,844
DoD Agencies	77,101	74.12%	18,574	17.86%	628	0.60%	2,464	2.37%	358	0.34%	4,892	4.70%	104,017
National Guard	62,775	99.95%	30	0.05%	1	0.00%	0	0.00%	0	0.00%	2	0.00%	62,808
Grand Total	495,749	65.93%	179,594	23.88%	4,831	0.64%	23,578	3.14%	1,731	0.23%	46,503	6.18%	751,986

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.
 (2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation
 *10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

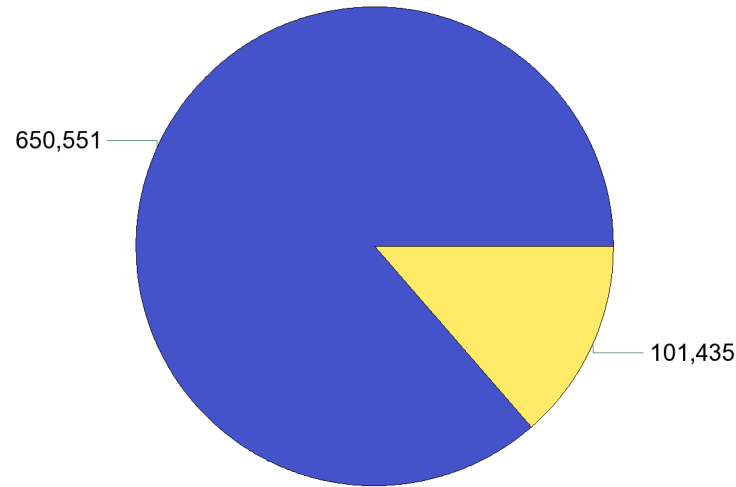
Non Supervisor/Supervisor by Component (Appropriated Fund)



	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	221,136	87.61%	AR S	31,263	12.39%	252,399
Navy	NV NS	166,152	86.57%	NV S	25,766	13.43%	191,918
Air Force	AF NS	117,839	83.67%	AF S	23,005	16.33%	140,844
DoD Agencies	DD NS	92,116	88.56%	DD S	11,901	11.44%	104,017
National Guard	NG NS	53,308	84.87%	NG S	9,500	15.13%	62,808
Total		650,551	86.51%		101,435	13.49%	751,986

DCPDS data as of Sep 30, 2009

Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



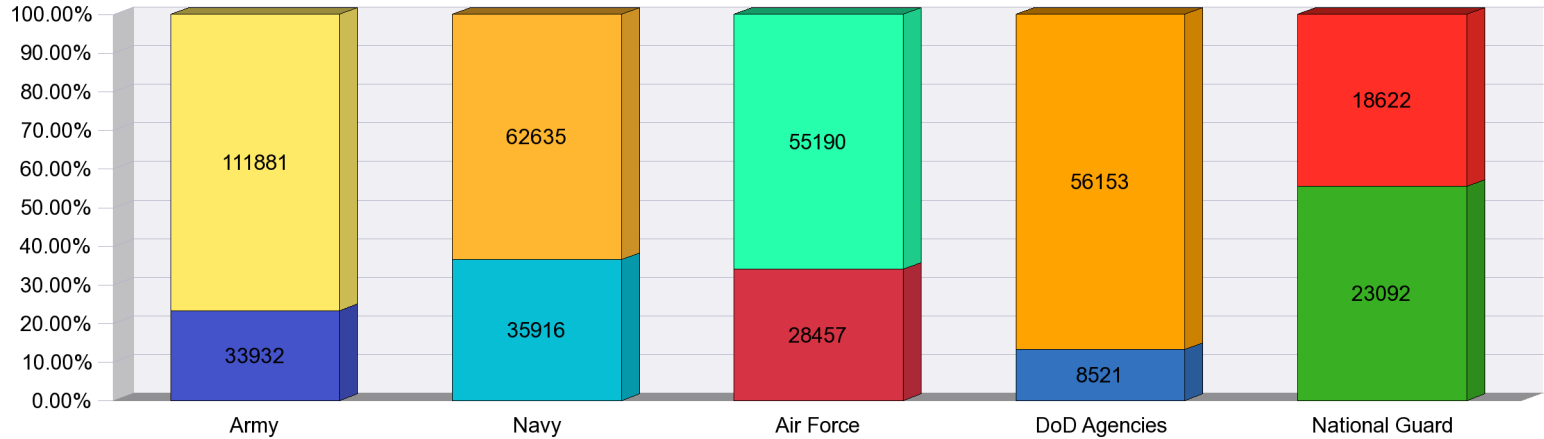
Non Supervisor / Supervisor

■ Non Supervisor ■ Supervisor

Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	650,551	86.51%
Supervisor	101,435	13.49%
Total	751,986	100.00%

DCPDS data as of Sep 30, 2009

Bargaining Unit Employees (Appropriated Fund)



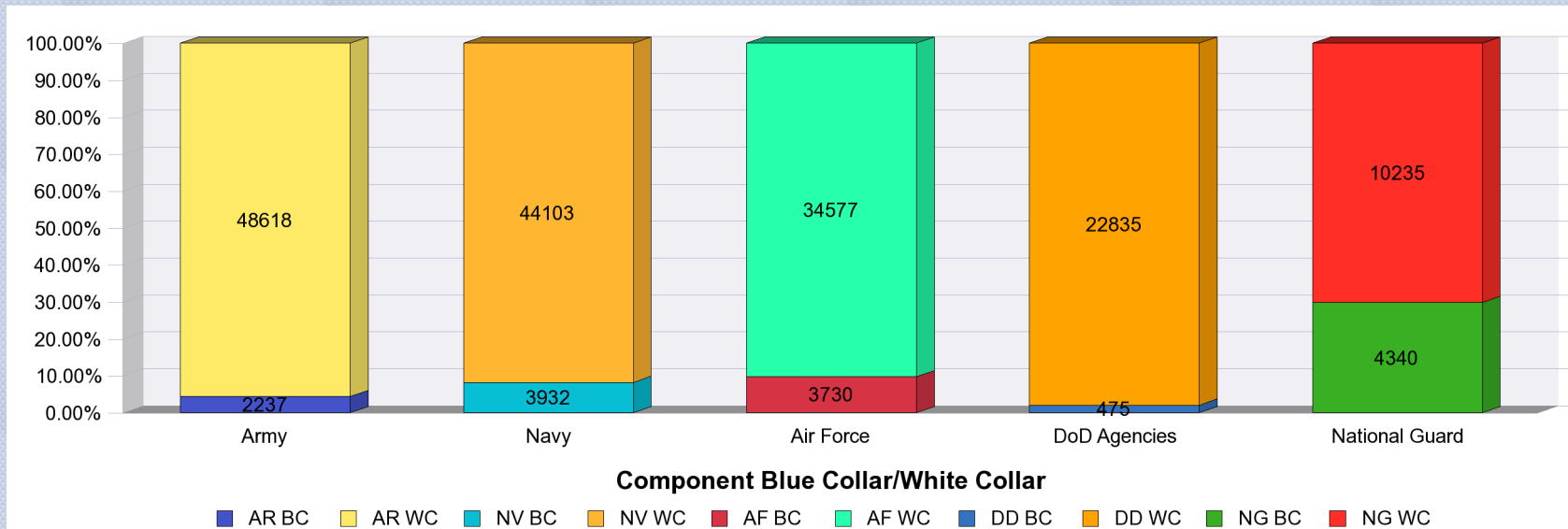
Component Blue Collar/White Collar

■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	33,932	7.81%	4.51%
Army	AR WC	111,881	25.76%	14.88%
Navy	NV BC	35,916	8.27%	4.78%
Navy	NV WC	62,635	14.42%	8.33%
Air Force	AF BC	28,457	6.55%	3.78%
Air Force	AF WC	55,190	12.70%	7.34%
DoD Agencies	DD BC	8,521	1.96%	1.13%
DoD Agencies	DD WC	56,153	12.93%	7.47%
National Guard	NG BC	23,092	5.32%	3.07%
National Guard	NG WC	18,622	4.29%	2.48%
	Total	434,399	100.00%	57.77%
Total Appropriated		751,986		

DCPDS data as of Sep 30, 2009

***Non Bargaining Unit Employees (6666, 8888)
 (Appropriated Fund)**

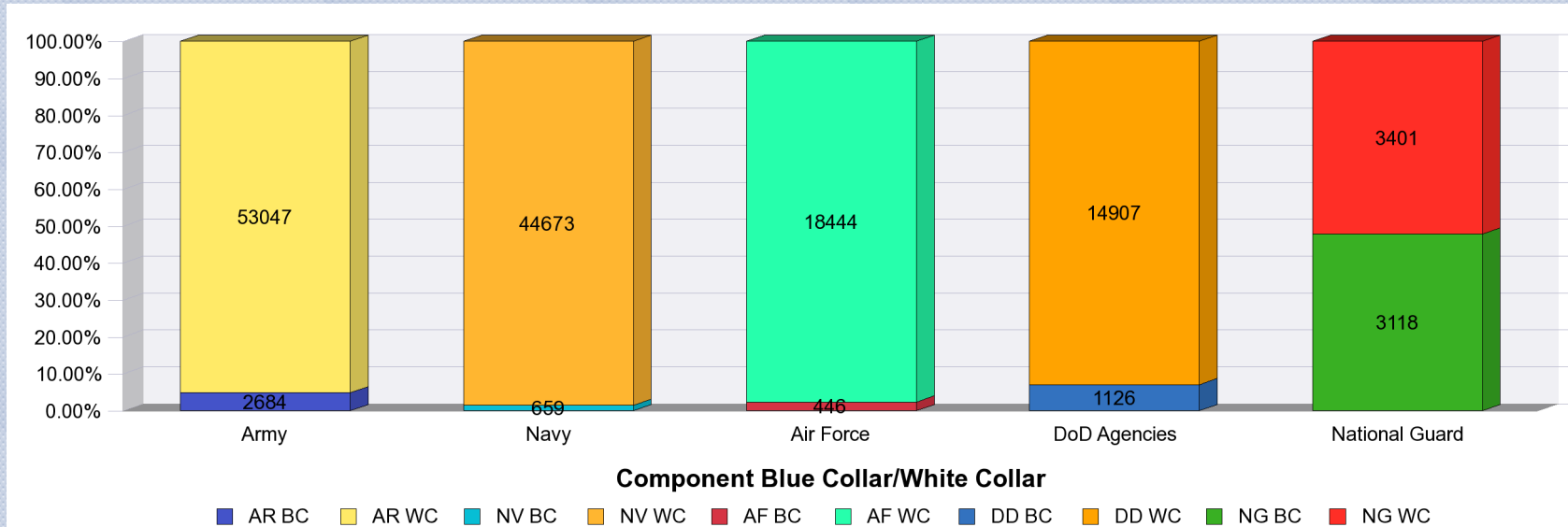


Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,237	1.28%	0.30%
Army	AR WC	48,618	27.77%	6.47%
Navy	NV BC	3,932	2.25%	0.52%
Navy	NV WC	44,103	25.19%	5.86%
Air Force	AF BC	3,730	2.13%	0.50%
Air Force	AF WC	34,577	19.75%	4.60%
DoD Agencies	DD BC	475	0.27%	0.06%
DoD Agencies	DD WC	22,835	13.04%	3.04%
National Guard	NG BC	4,340	2.48%	0.58%
National Guard	NG WC	10,235	5.85%	1.36%
	Total	175,082	100.00%	23.28%
Total Appropriated	751,986			

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

DCPDS data as of Sep 30, 2009

***Non Bargaining Unit Employees (7777)
 (Appropriated Fund)**

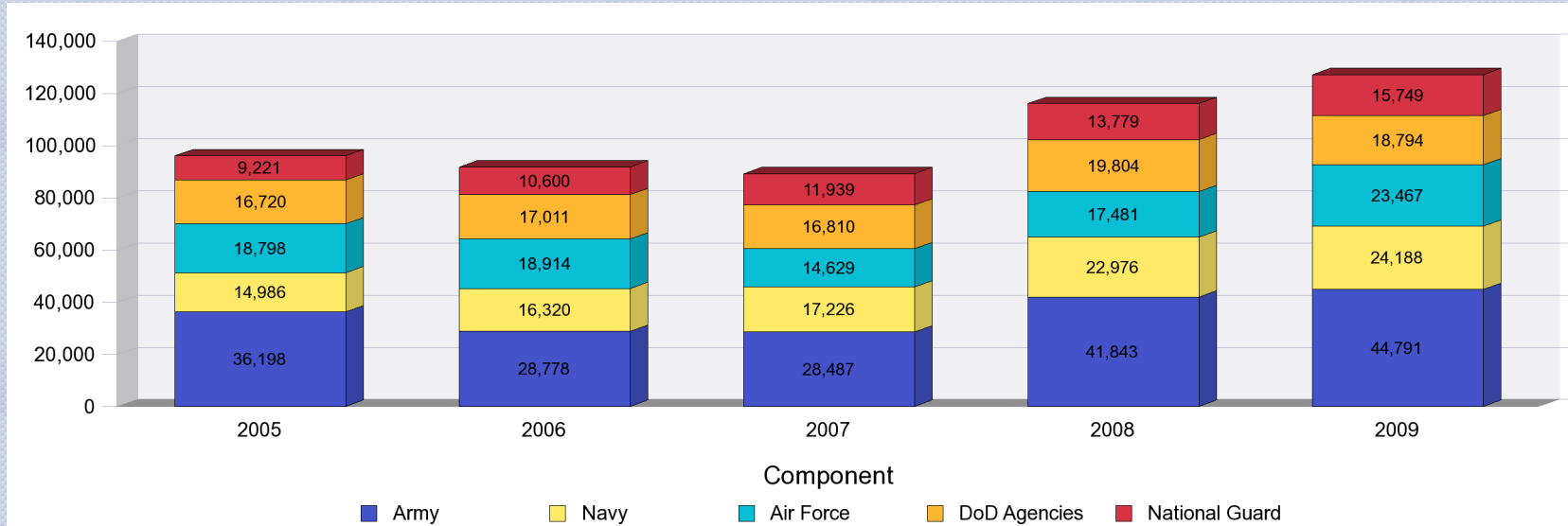


Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,684	1.88%	0.36%
Army	AR WC	53,047	37.22%	7.05%
Navy	NV BC	659	0.46%	0.09%
Navy	NV WC	44,673	31.35%	5.94%
Air Force	AF BC	446	0.31%	0.06%
Air Force	AF WC	18,444	12.94%	2.45%
DoD Agencies	DD BC	1,126	0.79%	0.15%
DoD Agencies	DD WC	14,907	10.46%	1.98%
National Guard	NG BC	3,118	2.19%	0.41%
National Guard	NG WC	3,401	2.39%	0.45%
	Total	142,505	100.00%	18.95%
Total Appropriated	751,986			

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Sep 30, 2009

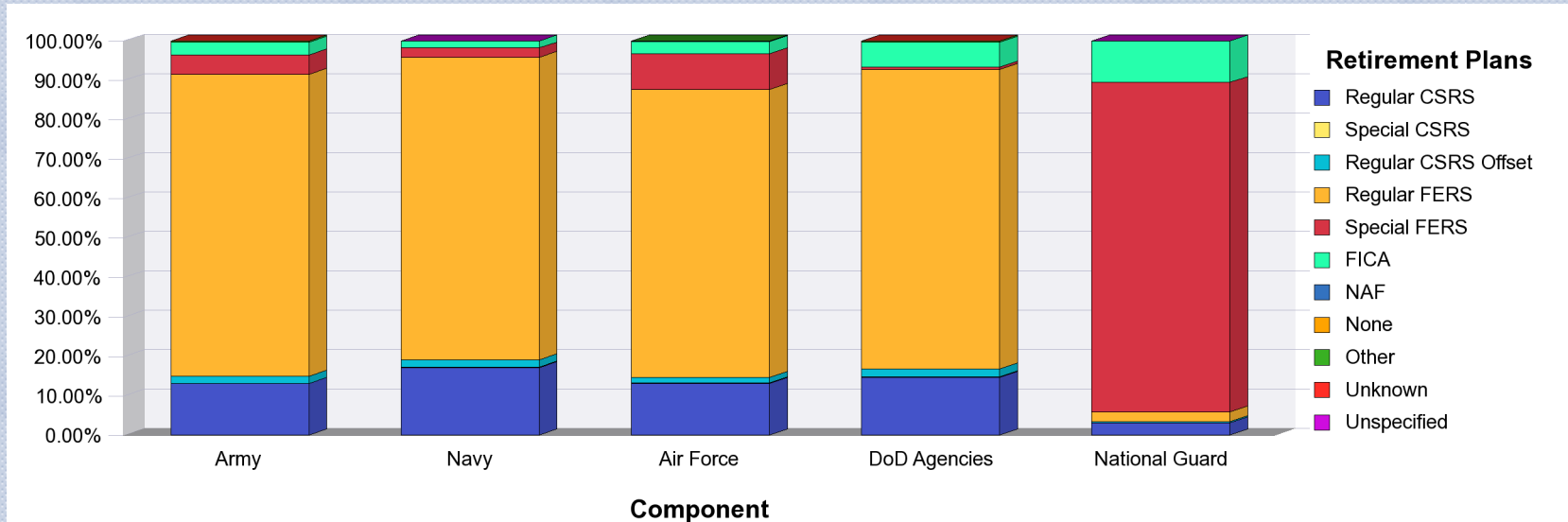
New Hires by Fiscal Year (Appropriated Fund)



New Hires	2005	2006	2007	2008	2009	Total	% Compared to Total DoD New Hires
Army	36,198	28,778	28,487	41,843	44,791	180,097	34.67%
Navy	14,986	16,320	17,226	22,976	24,188	95,696	18.42%
Air Force	18,798	18,914	14,629	17,481	23,467	93,289	17.96%
DoD Agencies	16,720	17,011	16,810	19,804	18,794	89,139	17.16%
National Guard	9,221	10,600	11,939	13,779	15,749	61,288	11.80%
Total	95,923	91,623	89,091	115,883	126,989	519,509	100.00%

DCPDS data as of Sep 30, 2009

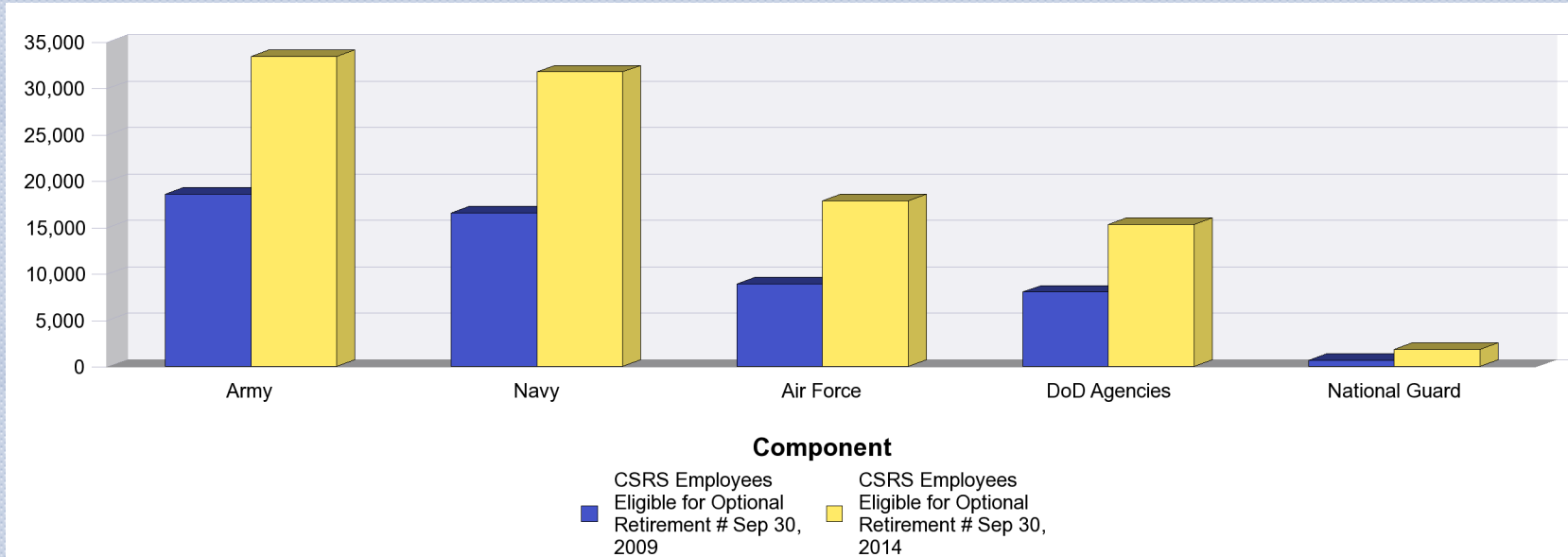
DoD Retirement Plans (Appropriated Fund)



	Component					Total	%Total
	Army	Navy	Air Force	DoD Agencies	National Guard		
Regular CSRS	32,860	32,791	18,420	15,227	1,937	101,235	13.46%
Special CSRS	177	288	122	31	0	618	0.08%
Regular CSRS Offset	4,392	3,480	1,999	2,117	195	12,183	1.62%
Regular FERS	193,646	147,355	102,856	79,124	1,557	524,538	69.75%
Special FERS	12,124	4,499	12,849	509	52,467	82,448	10.96%
FICA	8,257	3,281	4,382	6,563	6,646	29,129	3.87%
NAF	1	0	0	0	0	1	0.00%
None	163	71	106	101	2	443	0.06%
Other	774	150	110	343	2	1,379	0.18%
Unknown	5	1	0	2	1	9	0.00%
Unspecified	0	2	0	0	1	3	0.00%
Total	252,399	191,918	140,844	104,017	62,808	751,986	100.00%

DCPDS data as of Sep 30, 2009

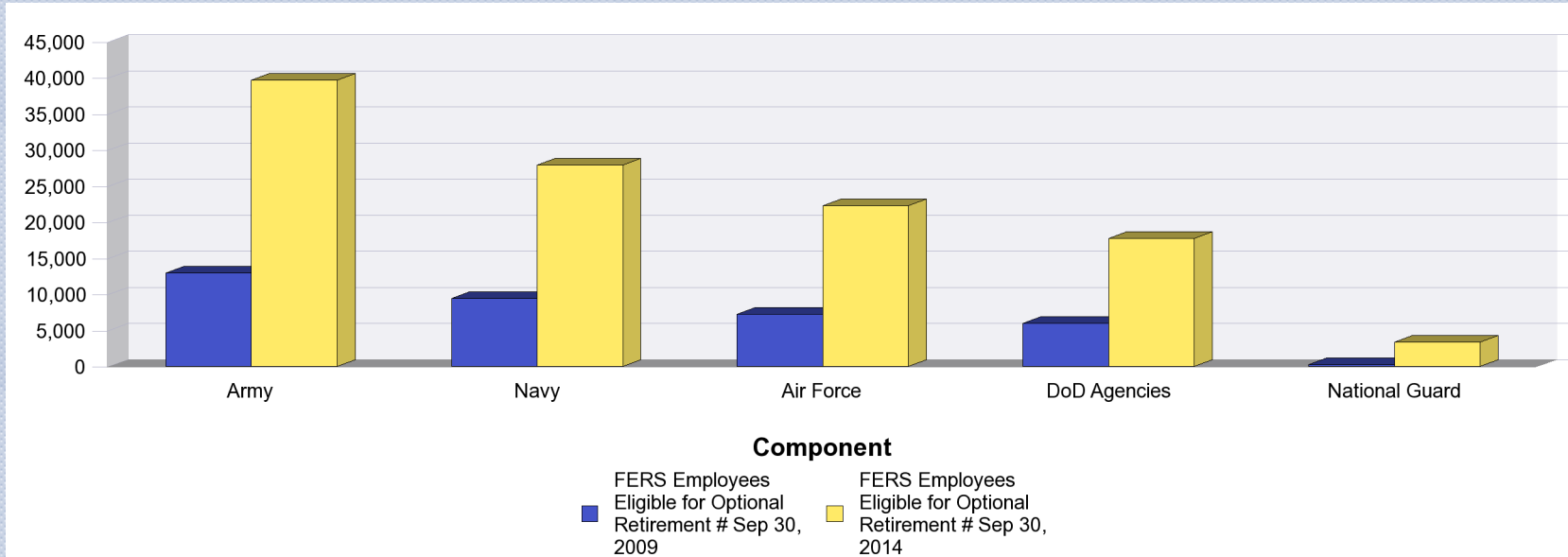
CSRS Optional Retirement Eligibility As of Sep 30, 2009 and as of Sep 30, 2014 (Appropriated Fund)



Component	Total	CSRS Employees	Employees Eligible for Optional Retirement # Sep 30, 2009	Employees Eligible for Optional Retirement % Sep 30, 2009	Employees Eligible for Optional Retirement # Sep 30, 2014	Employees Eligible for Optional Retirement % Sep 30, 2014	Compared to Total Appropriated Fund Population Sep 30, 2009	Compared to Total Appropriated Fund Population Sep 30, 2014
Army	252,399	37,429	18,569	49.61%	33,456	89.39%	2.47%	4.45%
Navy	191,918	36,559	16,555	45.28%	31,774	86.91%	2.20%	4.23%
Air Force	140,844	20,541	8,895	43.30%	17,875	87.02%	1.18%	2.38%
DoD Agencies	104,017	17,375	8,037	46.26%	15,340	88.29%	1.07%	2.04%
National Guard	62,808	2,132	682	31.99%	1,860	87.24%	0.09%	0.25%
Total	751,986	114,036	52,738	46.25%	100,305	87.96%	7.01%	13.34%

DCPDS data as of Sep 30, 2009

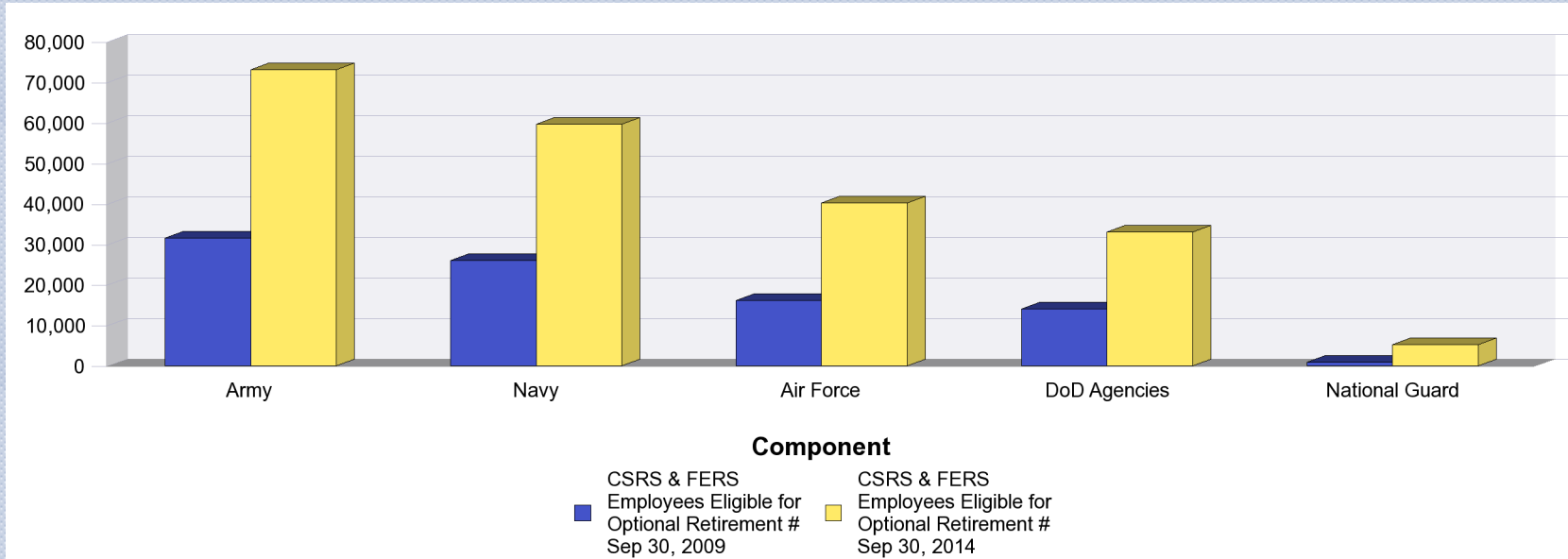
FERS Optional Retirement Eligibility As of Sep 30, 2009 and as of Sep 30, 2014 (Appropriated Fund)



Component	Total	FERS Employees	Employees Eligible for Optional Retirement # Sep 30, 2009	Employees Eligible for Optional Retirement % Sep 30, 2009	Employees Eligible for Optional Retirement # Sep 30, 2014	Employees Eligible for Optional Retirement % Sep 30, 2014	Compared to Total Appropriated Fund Population Sep 30, 2009	Compared to Total Appropriated Fund Population Sep 30, 2014
Army	252,399	205,770	13,009	6.32%	39,713	19.30%	1.73%	5.28%
Navy	191,918	151,854	9,453	6.23%	27,981	18.43%	1.26%	3.72%
Air Force	140,844	115,705	7,262	6.28%	22,333	19.30%	0.97%	2.97%
DoD Agencies	104,017	79,633	6,039	7.58%	17,774	22.32%	0.80%	2.36%
National Guard	62,808	54,024	308	0.57%	3,383	6.26%	0.04%	0.45%
Total	751,986	606,986	36,071	5.94%	111,184	18.32%	4.80%	14.79%

DCPDS data as of Sep 30, 2009

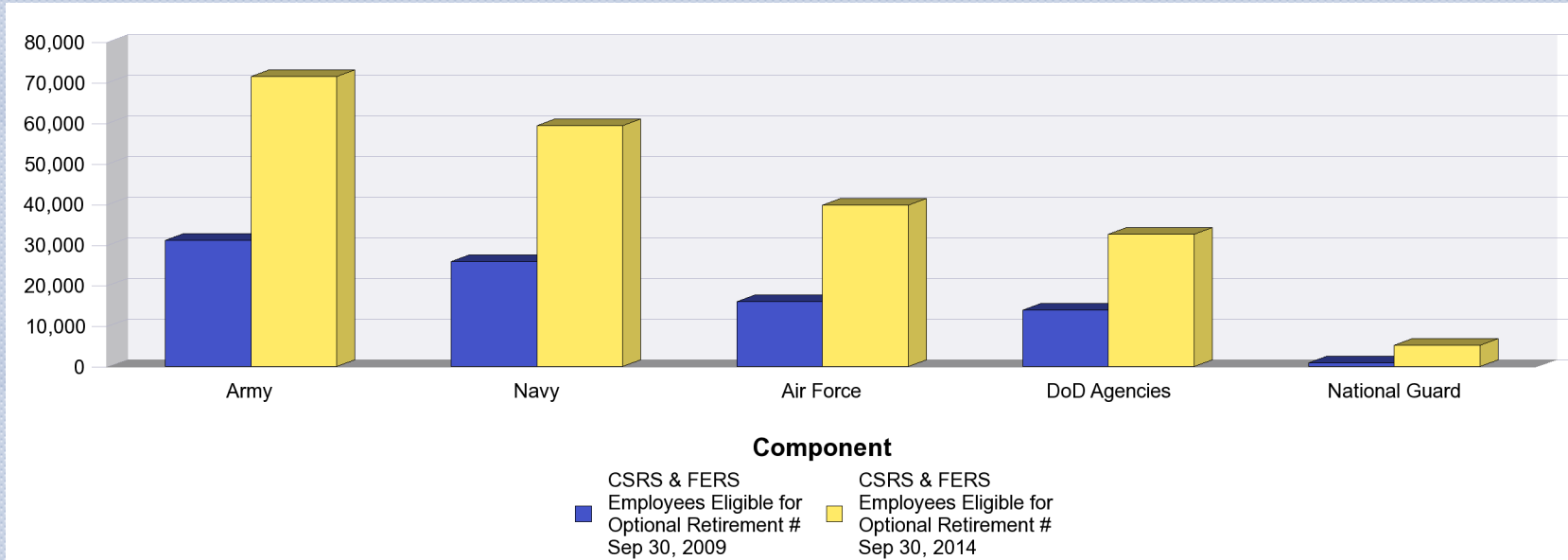
CSRS & FERS Optional Retirement Eligibility As of Sep 30, 2009 and as of Sep 30, 2014 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	Employees Eligible for Optional Retirement # Sep 30, 2009	Employees Eligible for Optional Retirement % Sep 30, 2009	Employees Eligible for Optional Retirement # Sep 30, 2014	Employees Eligible for Optional Retirement % Sep 30, 2014	Compared to Total Appropriated Fund Population Sep 30, 2009	Compared to Total Appropriated Fund Population Sep 30, 2014
Army	252,399	243,199	31,578	12.98%	73,169	30.09%	4.20%	9.73%
Navy	191,918	188,413	26,008	13.80%	59,755	31.71%	3.46%	7.95%
Air Force	140,844	136,246	16,157	11.86%	40,208	29.51%	2.15%	5.35%
DoD Agencies	104,017	97,008	14,076	14.51%	33,114	34.14%	1.87%	4.40%
National Guard	62,808	56,156	990	1.76%	5,243	9.34%	0.13%	0.70%
Total	751,986	721,022	88,809	12.32%	211,489	29.33%	11.81%	28.12%

DCPDS data as of Sep 30, 2009

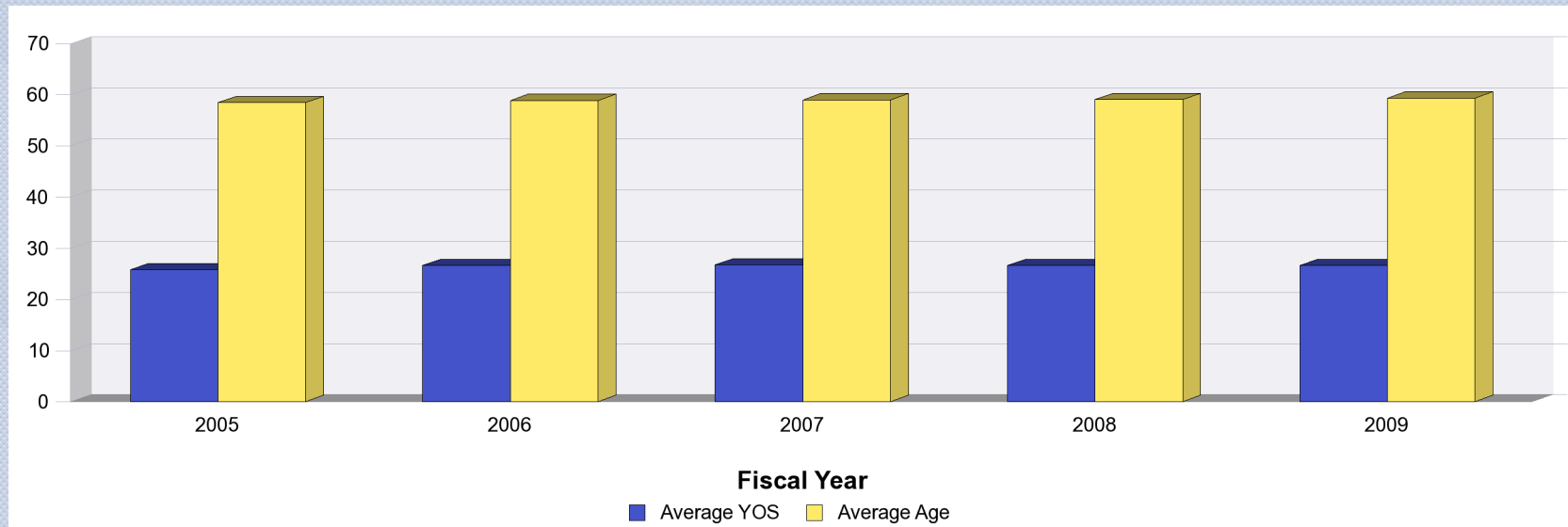
CSRS & FERS Optional Retirement Eligibility As of Sep 30, 2009 and as of Sep 30, 2014 (Appropriated Fund - Permanent Employees)



Component	Total	CSRS & FERS Employees	Employees Eligible for Optional Retirement # Sep 30, 2009	Employees Eligible for Optional Retirement % Sep 30, 2009	Employees Eligible for Optional Retirement # Sep 30, 2014	Employees Eligible for Optional Retirement % Sep 30, 2014	Compared to Total Appropriated Fund Population Sep 30, 2009	Compared to Total Appropriated Fund Population Sep 30, 2014
Army	229,874	228,676	31,203	13.65%	71,475	31.26%	4.15%	9.50%
Navy	185,951	185,654	25,879	13.94%	59,334	31.96%	3.44%	7.89%
Air Force	133,007	132,736	16,048	12.09%	39,795	29.98%	2.13%	5.29%
DoD Agencies	93,916	93,530	13,894	14.86%	32,618	34.87%	1.85%	4.34%
National Guard	56,021	56,007	987	1.76%	5,229	9.34%	0.13%	0.70%
Total	698,769	696,603	88,011	12.63%	208,451	29.92%	12.60%	29.83%

DCPDS data as of Sep 30, 2009

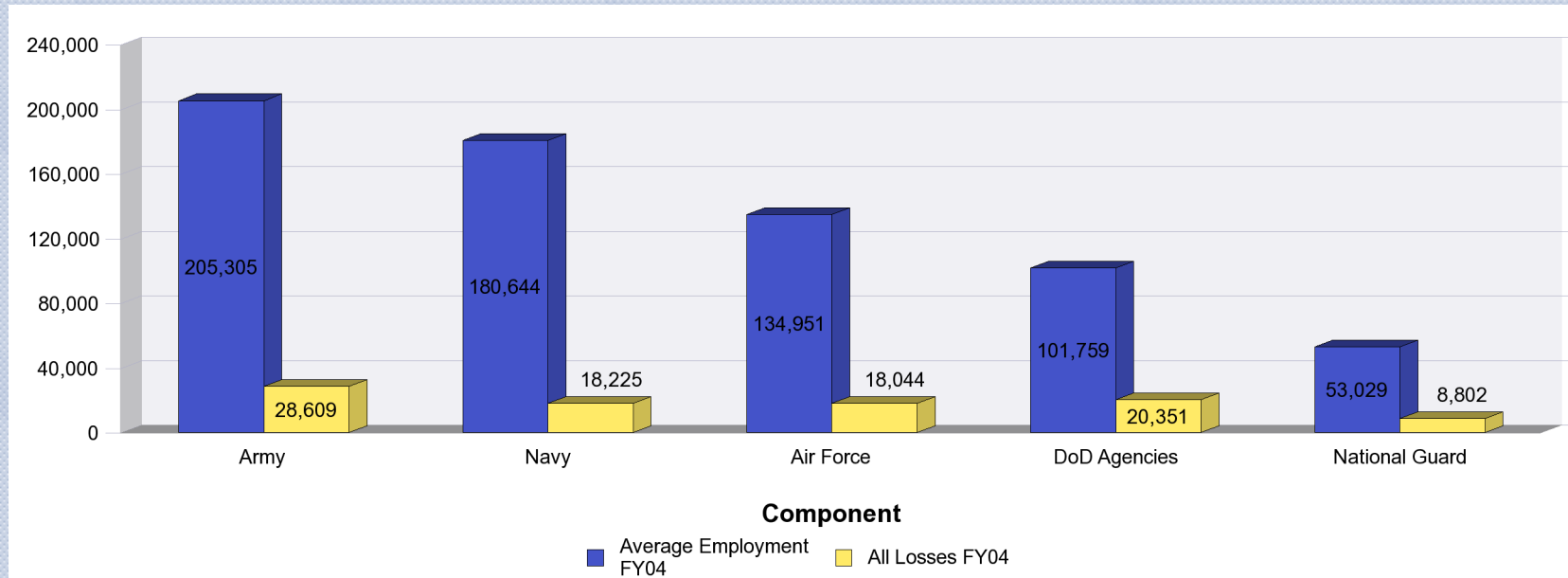
Average Retirement Age and Average Years of Service at Retirement (Appropriated Fund)



Fiscal Year	Average YOS	Average Age
2005	25.78	58.42
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.61	59.28

DCPDS data as of Sep 30, 2009

All Components Turnover Rate*- FY04 (Appropriated Fund)

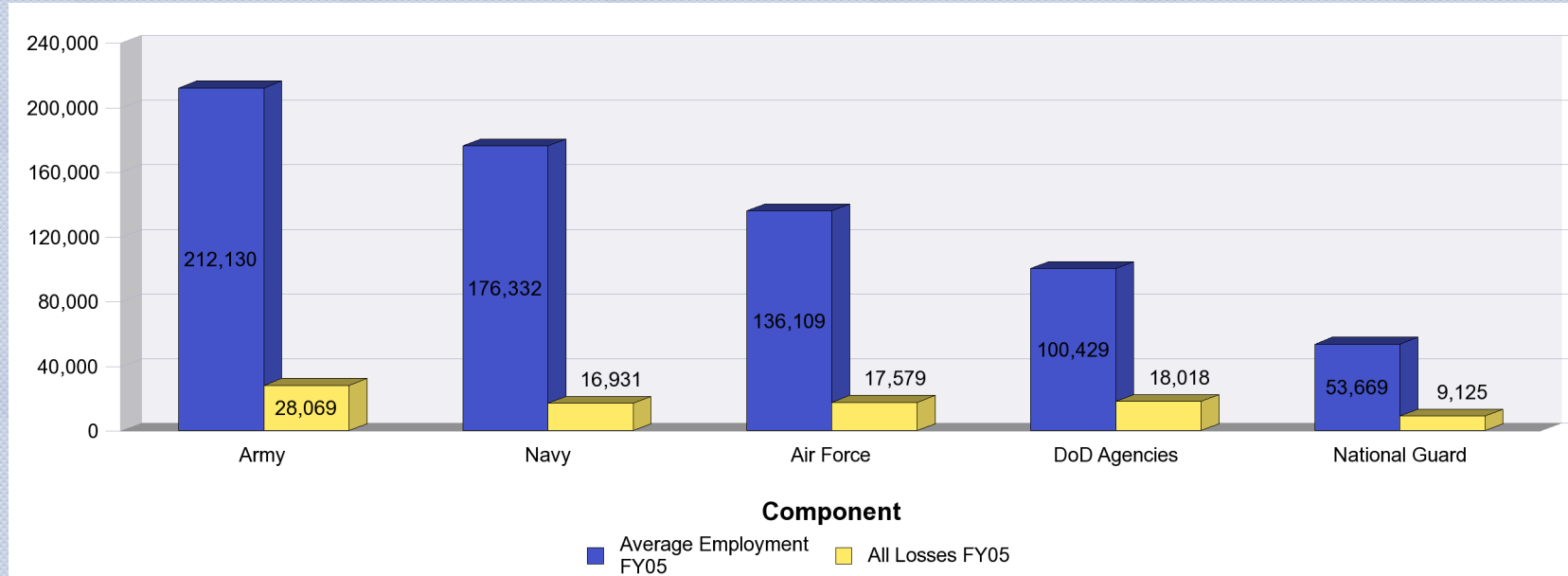


Component	Average Employment FY04	All Losses FY04	% of Losses Compared to Employment
Army	205,305	28,609	13.93%
Navy	180,644	18,225	10.09%
Air Force	134,951	18,044	13.37%
DoD Agencies	101,759	20,351	20.00%
National Guard	53,029	8,802	16.60%
Total DoD	675,689	94,031	13.92%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2009

All Components Turnover Rate*- FY05 (Appropriated Fund)

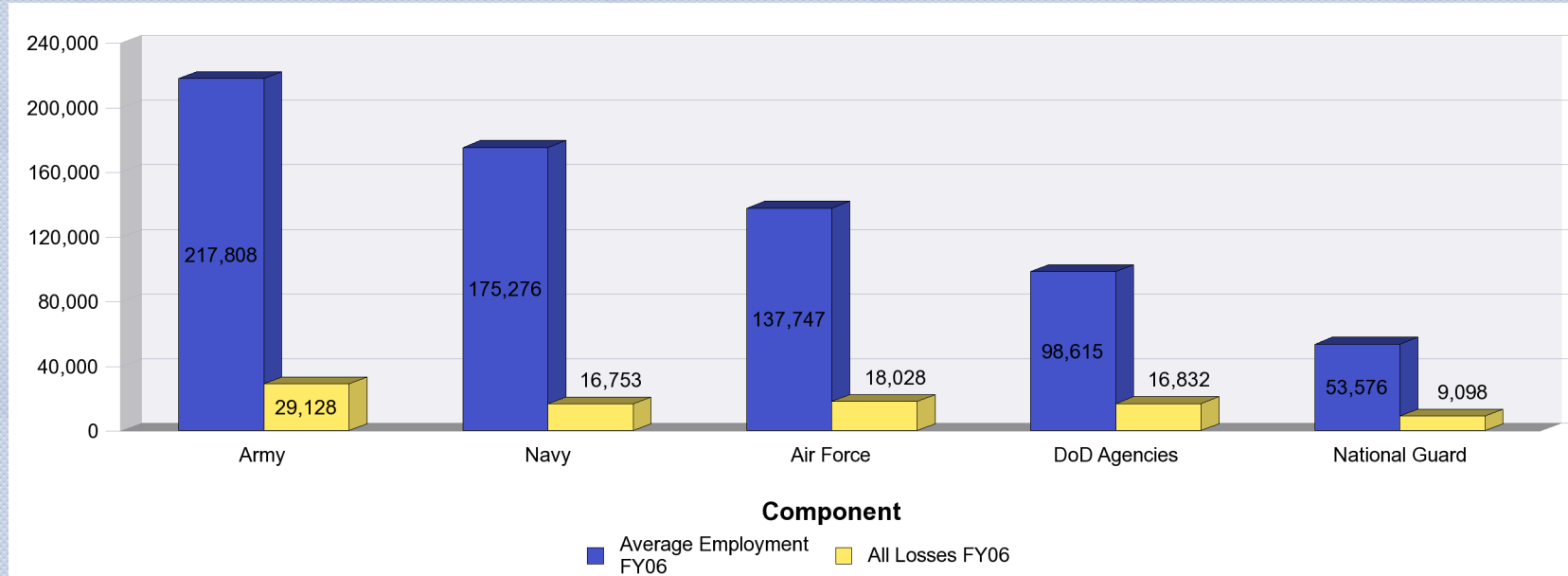


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,130	28,069	13.23%
Navy	176,332	16,931	9.60%
Air Force	136,109	17,579	12.92%
DoD Agencies	100,429	18,018	17.94%
National Guard	53,669	9,125	17.00%
Total DoD	678,669	89,722	13.22%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2009

All Components Turnover Rate*- FY06 (Appropriated Fund)

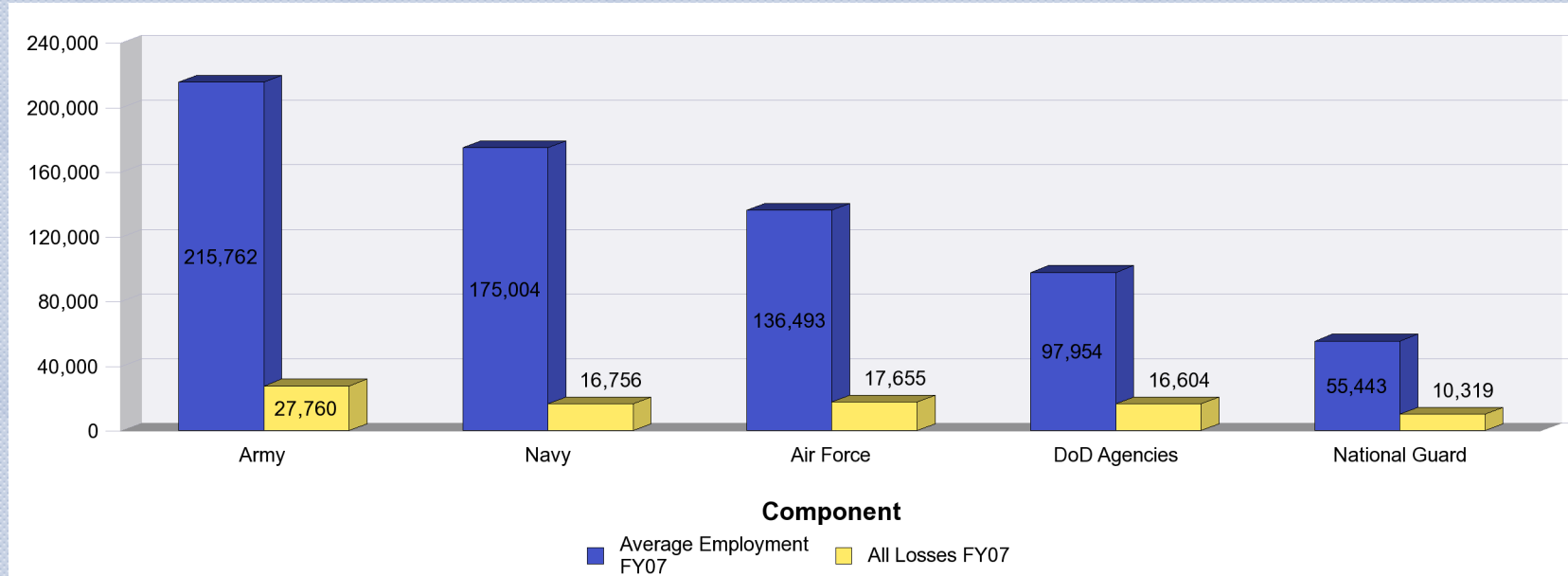


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	217,808	29,128	13.37%
Navy	175,276	16,753	9.56%
Air Force	137,747	18,028	13.09%
DoD Agencies	98,615	16,832	17.07%
National Guard	53,576	9,098	16.98%
Total DoD	683,021	89,839	13.15%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2009

All Components Turnover Rate*- FY07 (Appropriated Fund)

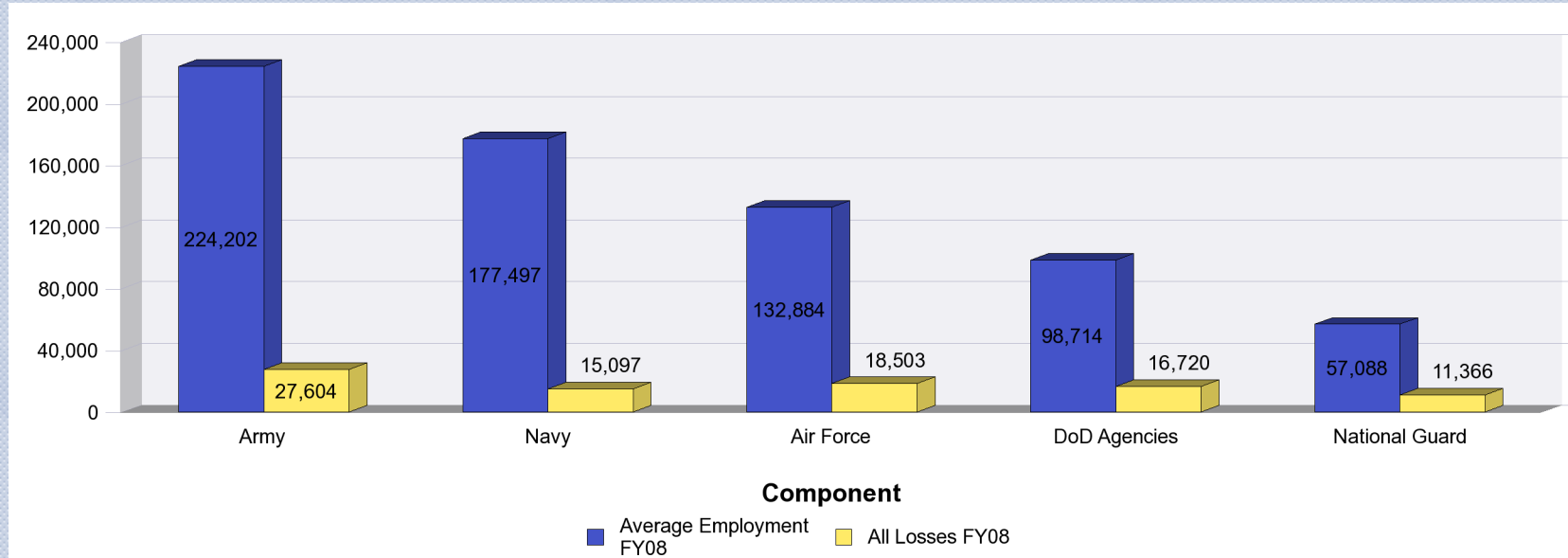


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,762	27,760	12.87%
Navy	175,004	16,756	9.57%
Air Force	136,493	17,655	12.93%
DoD Agencies	97,954	16,604	16.95%
National Guard	55,443	10,319	18.61%
Total DoD	680,656	89,094	13.09%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2009

All Components Turnover Rate*- FY08 (Appropriated Fund)

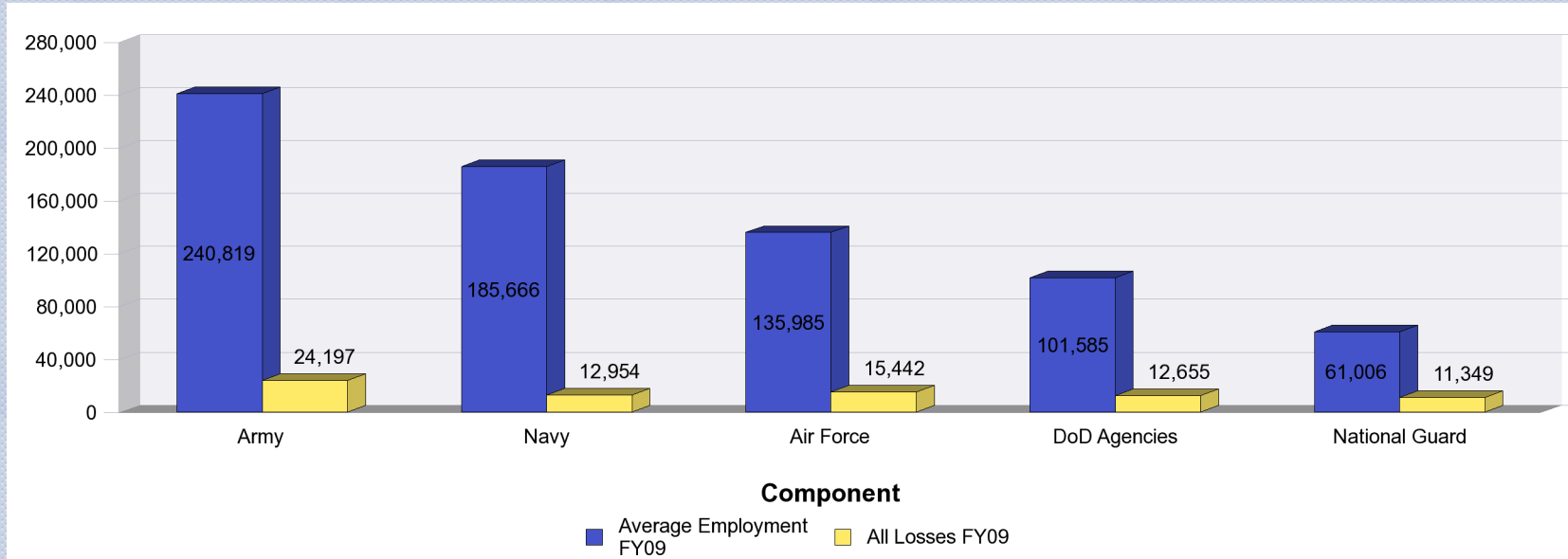


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,202	27,604	12.31%
Navy	177,497	15,097	8.51%
Air Force	132,884	18,503	13.92%
DoD Agencies	98,714	16,720	16.94%
National Guard	57,088	11,366	19.91%
Total DoD	690,385	89,290	12.93%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2009

All Components Turnover Rate*- FY09 (Appropriated Fund)

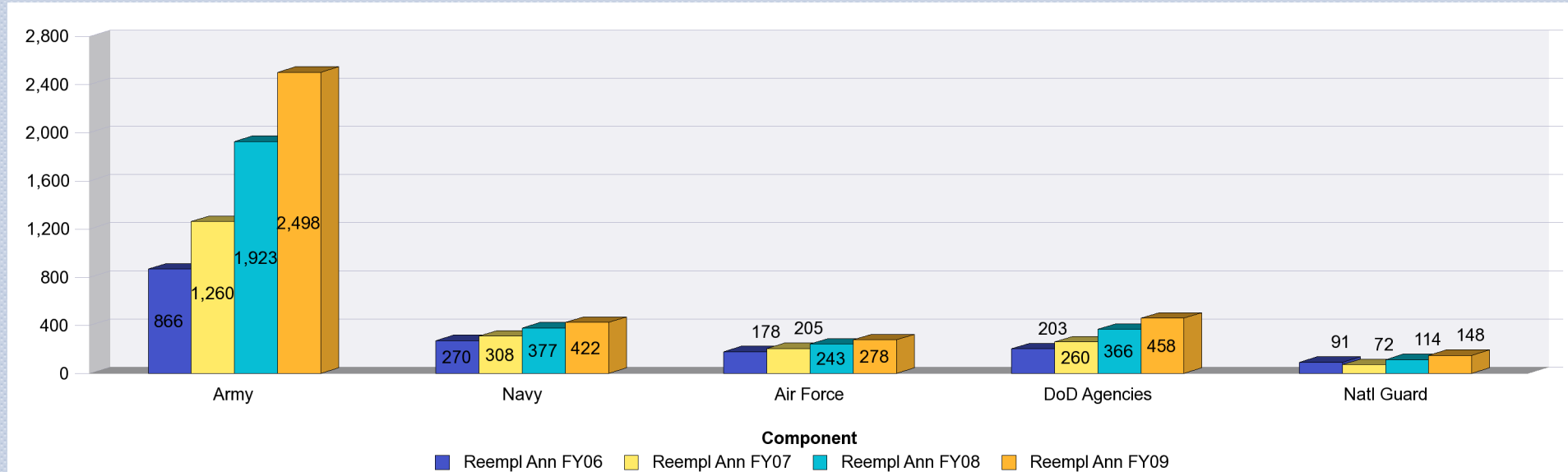


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,819	24,197	10.05%
Navy	185,666	12,954	6.98%
Air Force	135,985	15,442	11.36%
DoD Agencies	101,585	12,655	12.46%
National Guard	61,006	11,349	18.60%
Total DoD	725,061	76,597	10.56%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DCPDS data as of Sep 30, 2009

All DoD Reemployed Annuitants* (Appropriated Fund)



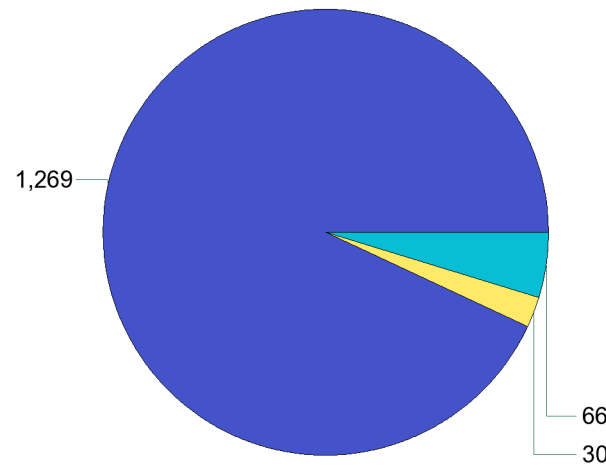
Component	Reempl Ann FY06	Employment FY06	% Reemployed Annuitants compared to Employment FY06	Reempl Ann FY07	Employment FY07	% Reemployed Annuitants compared to Employment FY07	Reempl Ann FY08	Employment FY08	% Reemployed Annuitants compared to Employment FY08	Reempl Ann FY09	Employment FY09	% Reemployed Annuitants compared to Employment FY09
Army	866	216,529	0.40%	1,260	217,127	0.58%	1,923	232,052	0.83%	2,498	252,399	0.99%
Navy	270	175,720	0.15%	308	175,056	0.18%	377	182,188	0.21%	422	191,918	0.22%
Air Force	178	138,511	0.13%	205	134,805	0.15%	243	133,067	0.18%	278	140,844	0.20%
DoD Agencies	203	98,023	0.21%	260	97,273	0.27%	366	98,982	0.37%	458	104,017	0.44%
Natl Guard	91	54,685	0.17%	72	56,178	0.13%	114	58,512	0.19%	148	62,808	0.24%
Total	1,608	683,468	1.06%	2,105	680,439	1.30%	3,023	704,801	1.78%	3,804	751,986	2.08%

DCPDS data as of Sep 30, 2009

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

DoD Senior Executive Service/Executive Pay/ Intelligence Executive (Appropriated Fund)



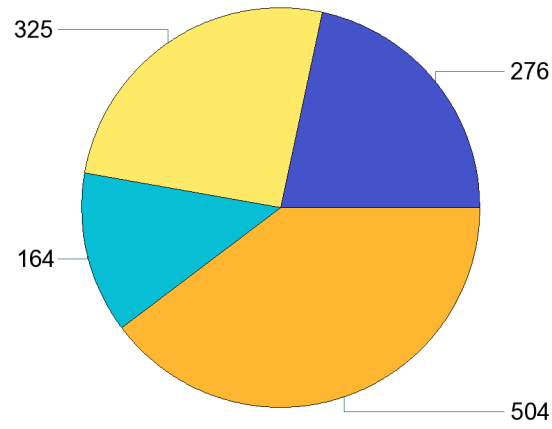
Pay Plan Current

■ ES ■ EX ■ IE

Executive Service/Executive Pay/Intelligence Executive	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,269	92.97%	0.1688%
EX	30	2.20%	0.0040%
IE	66	4.84%	0.0088%
Total	1,365	100.00%	0.1815%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

DoD Senior Executive Service by Component (Appropriated Fund)



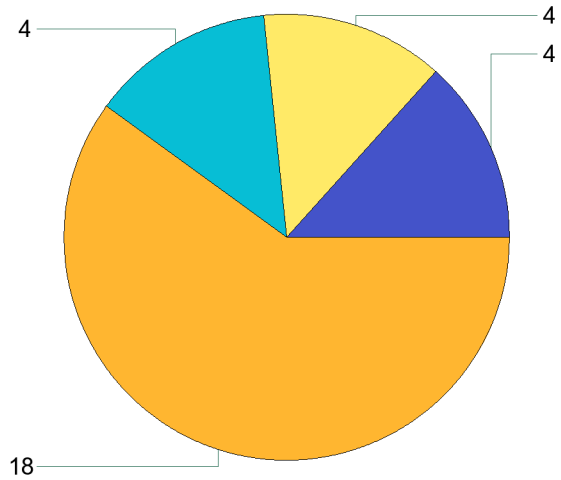
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	276	21.75%	0.0367%
Navy	325	25.61%	0.0432%
Air Force	164	12.92%	0.0218%
DoD Agencies	504	39.72%	0.0670%
Total	1,269	100.00%	0.1688%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

DoD Executive Pay by Component (Appropriated Fund)

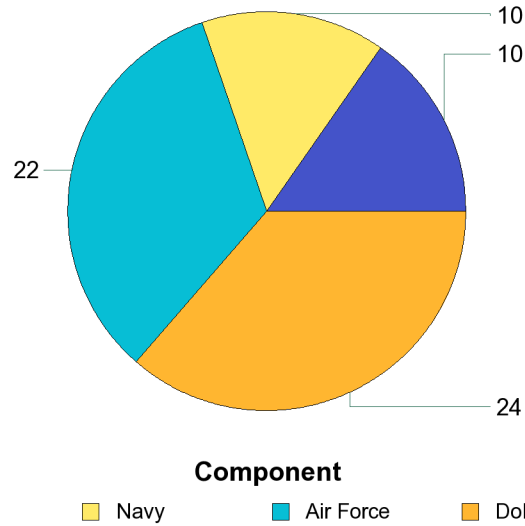


Component
 ■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	4	13.33%	0.0005%
Navy	4	13.33%	0.0005%
Air Force	4	13.33%	0.0005%
DoD Agencies	18	60.00%	0.0024%
Total	30	100.00%	0.0040%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

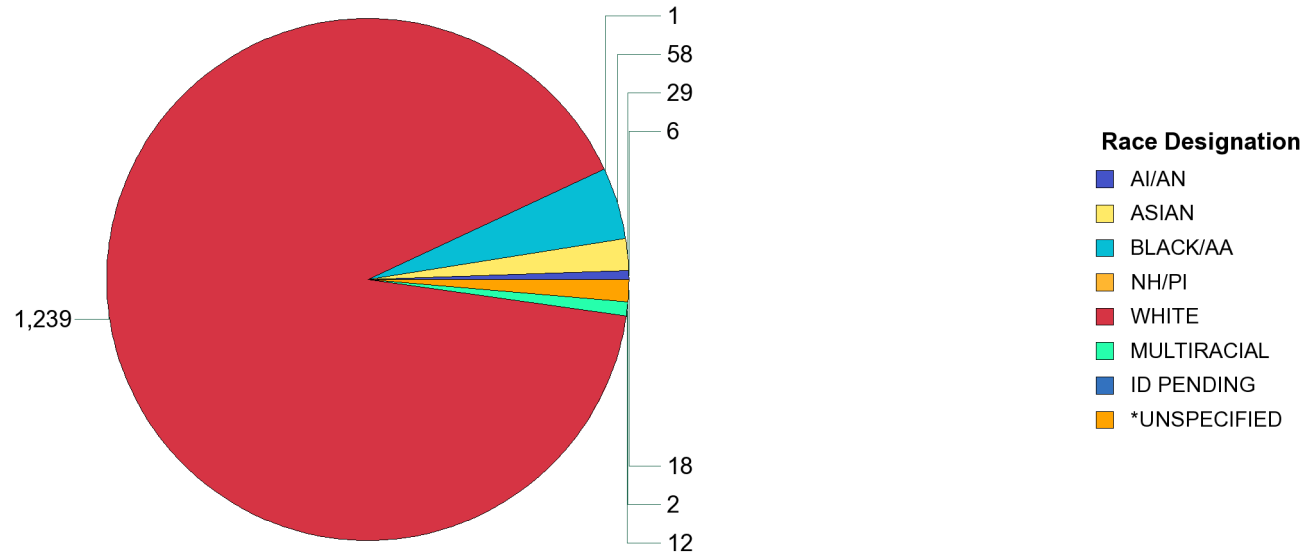
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	15.15%	0.0013%
Navy	10	15.15%	0.0013%
Air Force	22	33.33%	0.0029%
DoD Agencies	24	36.36%	0.0032%
Total	66	100.00%	0.0088%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

General Workforce Demographics of Executive (Appropriated Fund)

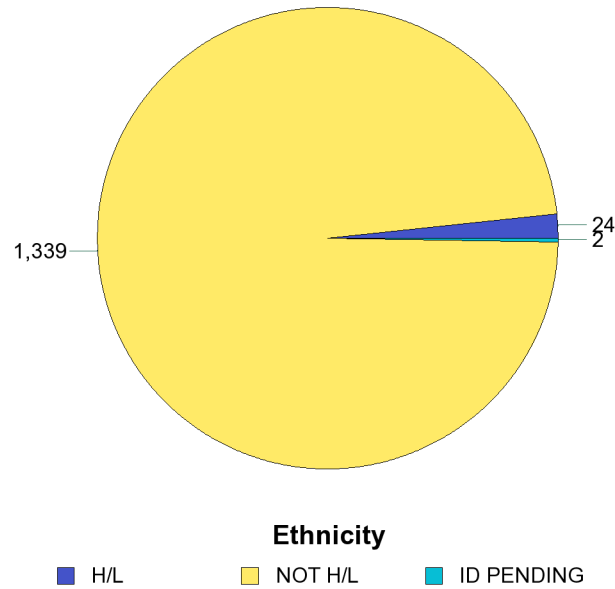


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	6	0.44%	0.0008%
ASIAN	29	2.12%	0.0039%
BLACK/AA	58	4.25%	0.0077%
NH/PI	1	0.07%	0.0001%
WHITE	1,239	90.77%	0.1648%
MULTIRACIAL	12	0.88%	0.0016%
ID PENDING	2	0.15%	0.0003%
*UNSPECIFIED	18	1.32%	0.0024%
Total	1,365	100.00%	0.1815%
Total Appropriated	751,986		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2009

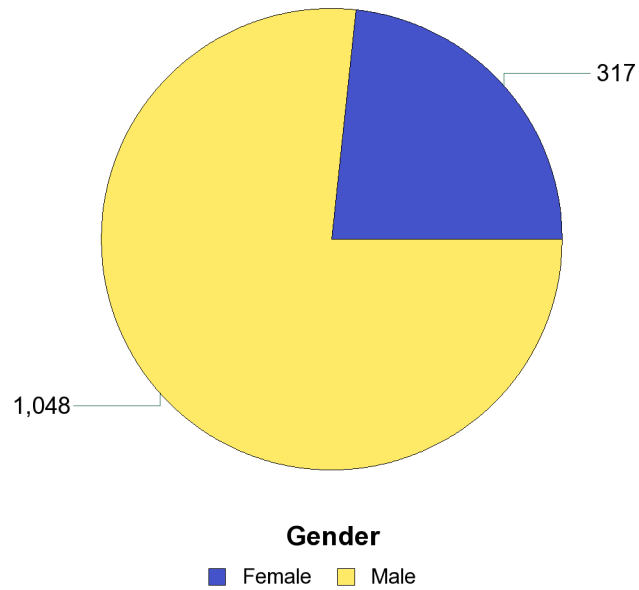
General Workforce Demographics of Executive (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	24	1.76%	0.0032%
NOT H/L	1,339	98.10%	0.1781%
ID PENDING	2	0.15%	0.0003%
Total	1,365	100.00%	0.1815%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

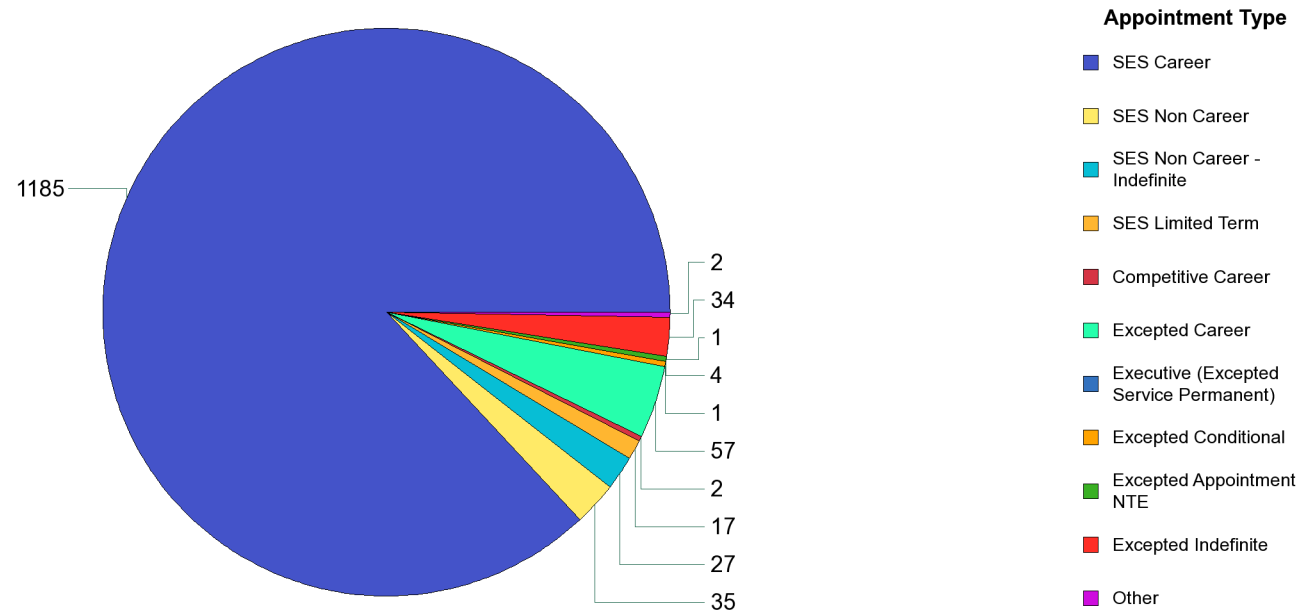
DoD Executives Demographics (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	317	23.22%	0.0422%
Male	1,048	76.78%	0.1394%
Total	1,365	100.00%	0.1815%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

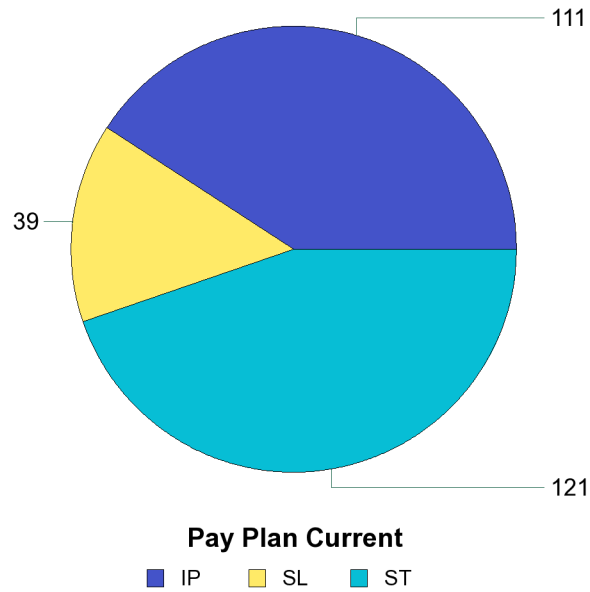
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,185	86.81%	0.1576%
SES Non Career	35	2.56%	0.0047%
SES Non Career - Indefinite	27	1.98%	0.0036%
SES Limited Term	17	1.25%	0.0023%
Competitive Career	2	0.15%	0.0003%
Excepted Career	57	4.18%	0.0076%
Executive (Excepted Service Permanent)	1	0.07%	0.0001%
Excepted Conditional	4	0.29%	0.0005%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	34	2.49%	0.0045%
Other	2	0.15%	0.0003%
Total	1,365	100.00%	0.1815%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

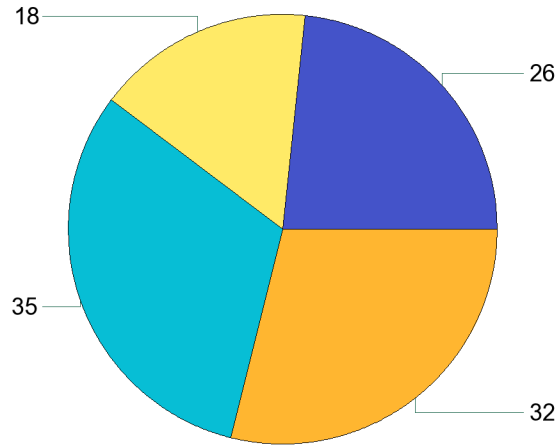
DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional (Appropriated Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	111	40.96%	0.0148%
SL	39	14.39%	0.0052%
ST	121	44.65%	0.0161%
Total	271	100.00%	0.0360%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

DoD Intelligence Professional by Component (Appropriated Fund)



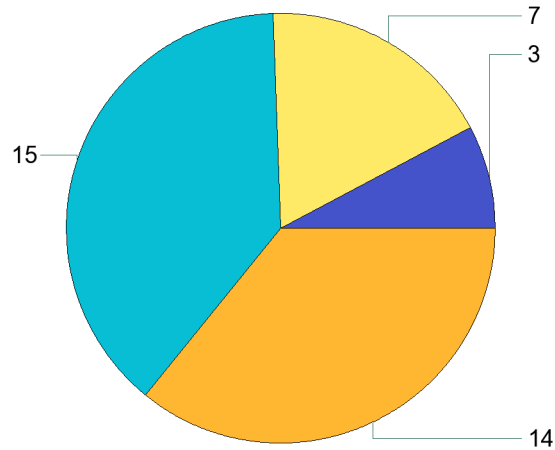
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	26	23.42%	0.0035%
Navy	18	16.22%	0.0024%
Air Force	35	31.53%	0.0047%
DoD Agencies	32	28.83%	0.0043%
Total	111	100.00%	0.0148%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

DoD Senior Level Positions by Component (Appropriated Fund)



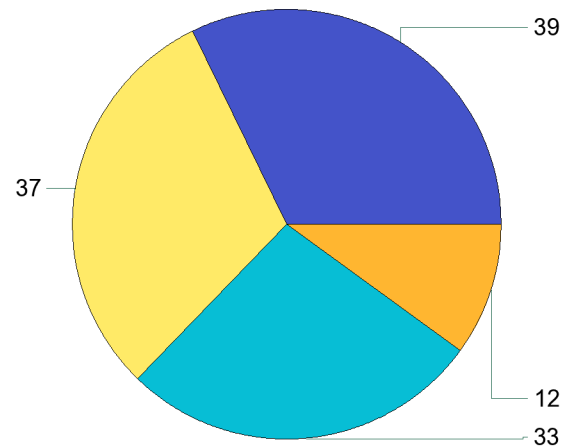
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	7.69%	0.0004%
Navy	7	17.95%	0.0009%
Air Force	15	38.46%	0.0020%
DoD Agencies	14	35.90%	0.0019%
Total	39	100.00%	0.0052%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

DoD Scientific and Professional by Component (Appropriated Fund)



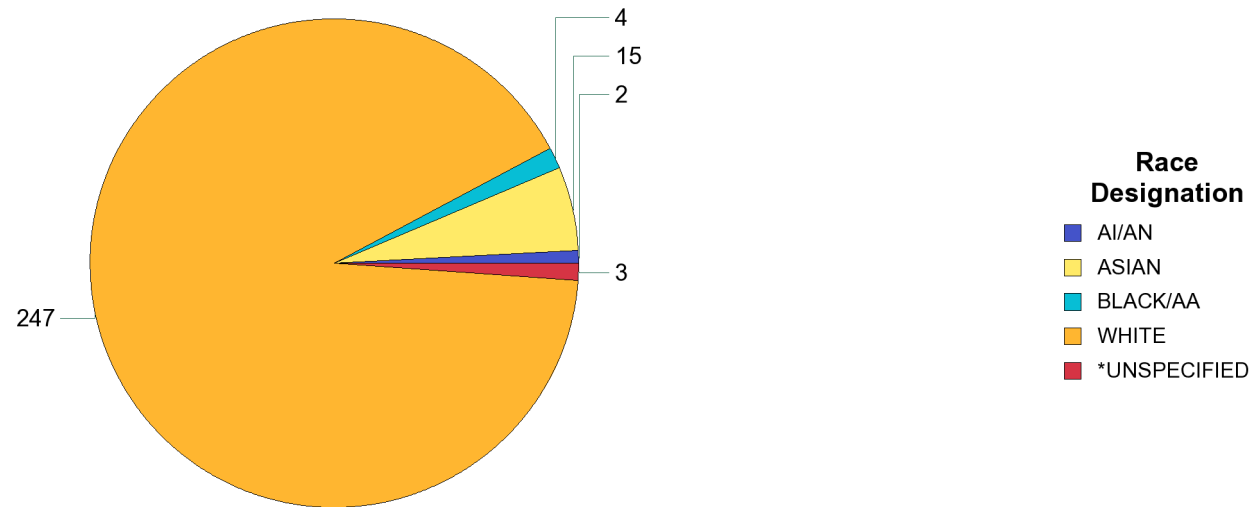
Component

■ Army ■ Navy ■ Air Force ■ DoD Agencies

Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	39	32.23%	0.0052%
Navy	37	30.58%	0.0049%
Air Force	33	27.27%	0.0044%
DoD Agencies	12	9.92%	0.0016%
Total	121	100.00%	0.0161%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)

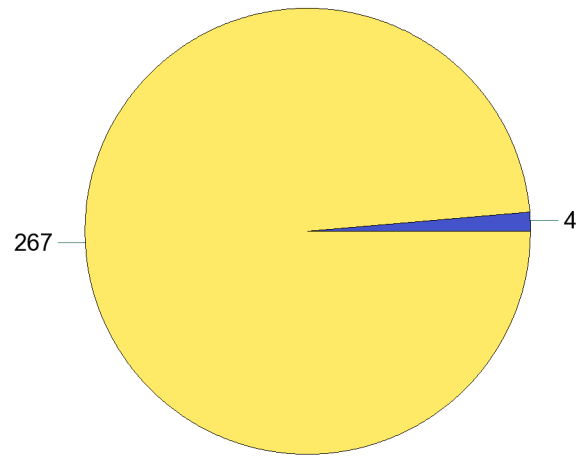


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.74%	0.0003%
ASIAN	15	5.54%	0.0020%
BLACK/AA	4	1.48%	0.0005%
WHITE	247	91.14%	0.0328%
*UNSPECIFIED	3	1.11%	0.0004%
Total	271	100.00%	0.0360%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)



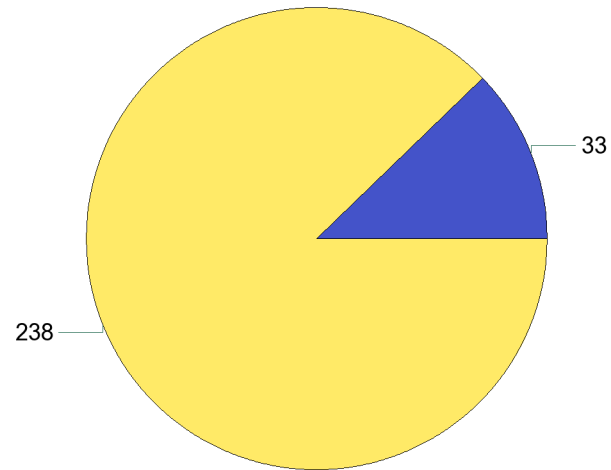
Ethnicity

■ H/L ■ NOT H/L

Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	4	1.48%	0.0005%
NOT H/L	267	98.52%	0.0355%
Total	271	100.00%	0.0360%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional Demographics (Appropriated Fund)



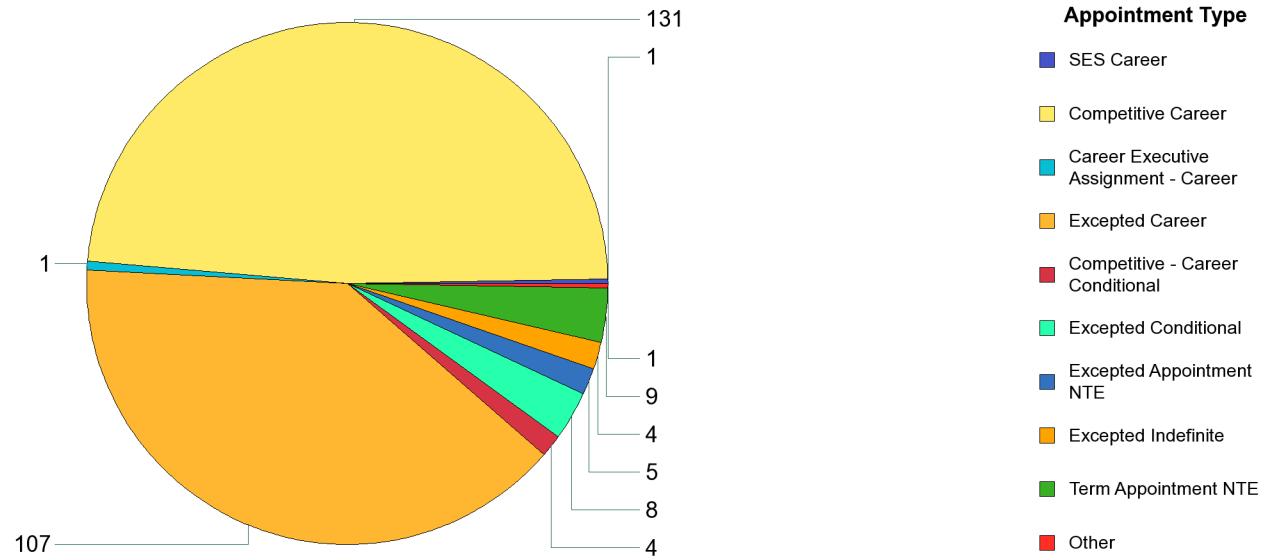
Gender

■ Female ■ Male

Gender	Total	%Compared to Total IP/ SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	33	12.18%	0.0044%
Male	238	87.82%	0.0316%
Total	271	100.00%	0.0360%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

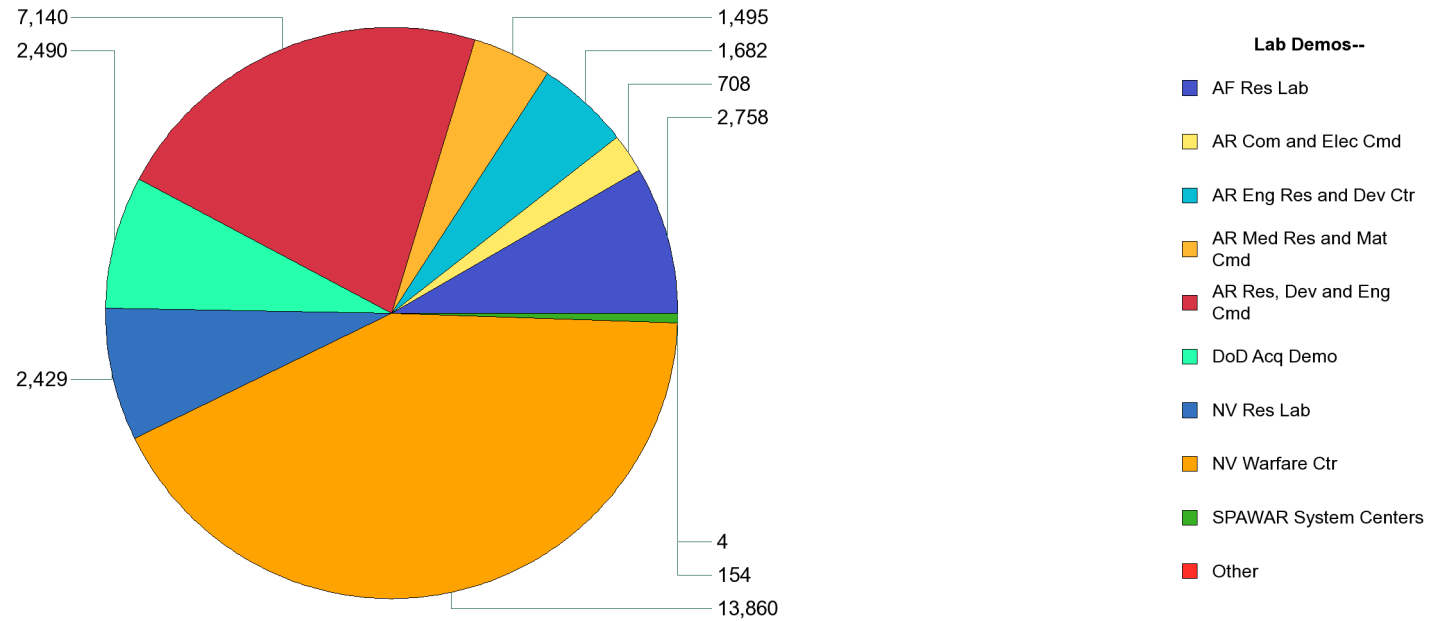
DoD Intelligence Professional/Senior Level Positions/ Scientific and Professional by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.37%	0.0001%
Competitive Career	131	48.34%	0.0174%
Career Executive Assignment - Career	1	0.37%	0.0001%
Excepted Career	107	39.48%	0.0142%
Competitive - Career Conditional	4	1.48%	0.0005%
Excepted Conditional	8	2.95%	0.0011%
Excepted Appointment NTE	5	1.85%	0.0007%
Excepted Indefinite	4	1.48%	0.0005%
Term Appointment NTE	9	3.32%	0.0012%
Other	1	0.37%	0.0001%
Total	271	100.00%	0.0360%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

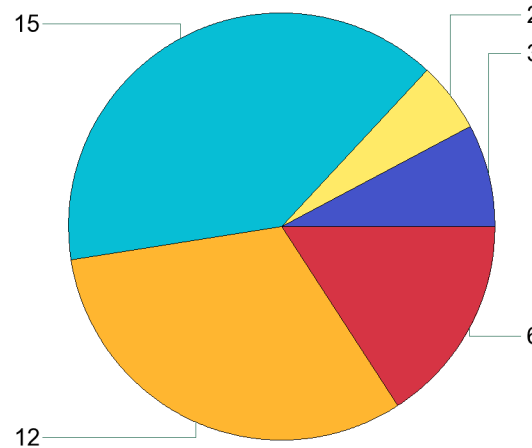
Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population		Lab Demos % Compared To Total Appropriated Fund Population
AF Res Lab	2,758	8.43%		0.37%
AR Com and Elec Cmd	708	2.16%		0.09%
AR Eng Res and Dev Ctr	1,682	5.14%		0.22%
AR Med Res and Mat Cmd	1,495	4.57%		0.20%
AR Res, Dev and Eng Cmd	7,140	21.82%		0.95%
DoD Acq Demo	2,490	7.61%		0.33%
NV Res Lab	2,429	7.42%		0.32%
NV Warfare Ctr	13,860	42.36%		1.84%
SPAWAR System Centers	154	0.47%		0.02%
Other	4	0.01%		0.00%
	32,720	100.00%		4.35%
	751,986			

DCPDS data as of Sep 30, 2009

Lab/Demonstration Projects High Grades (Appropriated Fund)



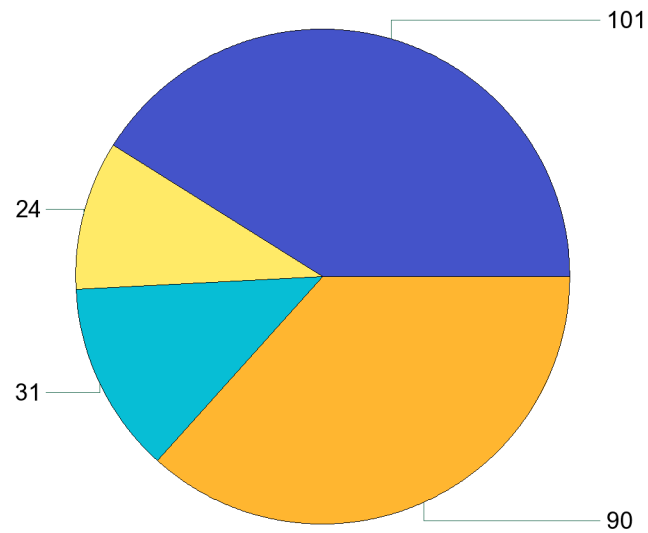
Lab Demos -

■ AR Eng Res and Dev Ctr
 ■ AR Med Res and Mat Cmd
 ■ AR Res, Dev and Eng Cmd
 ■ NV Res Lab
 ■ NV Warfare Ctr

Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population	Lab Demos High Grades% Compared To Total Appropriated Fund Population
Army Engineer Research and Development Center	3	7.89%	0.0004%
Army Medical Research and Material Command	2	5.26%	0.0003%
Army Research, Dev and Engineering Command	15	39.47%	0.0020%
Naval Research Lab	12	31.58%	0.0016%
Navy Warfare Center	6	15.79%	0.0008%
Total	38	100.00%	0.0051%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

Highly Qualified Experts - Current Employees (Appropriated Fund)



Component

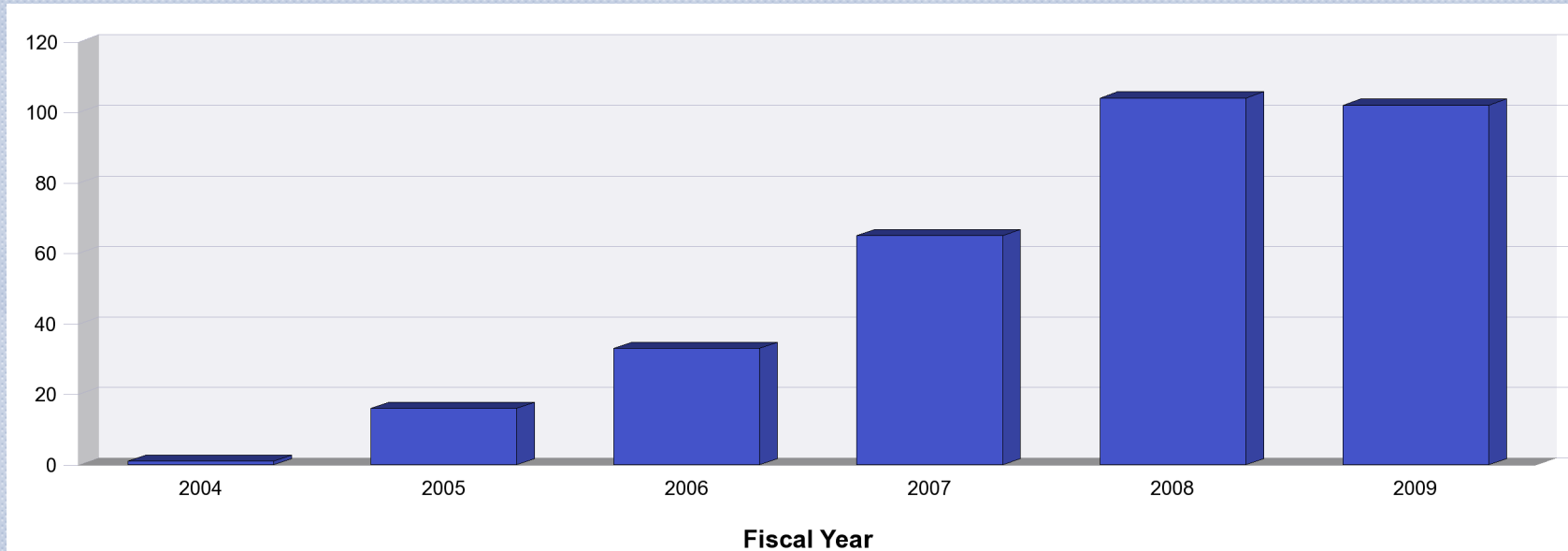
■ Army
 ■ Navy
 ■ Air Force
 ■ DoD Agencies

Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	101	41.06%	0.0134%
Navy	24	9.76%	0.0032%
Air Force	31	12.60%	0.0041%
DoD Agencies	90	36.59%	0.0120%
Total	246	100.00%	0.0327%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009



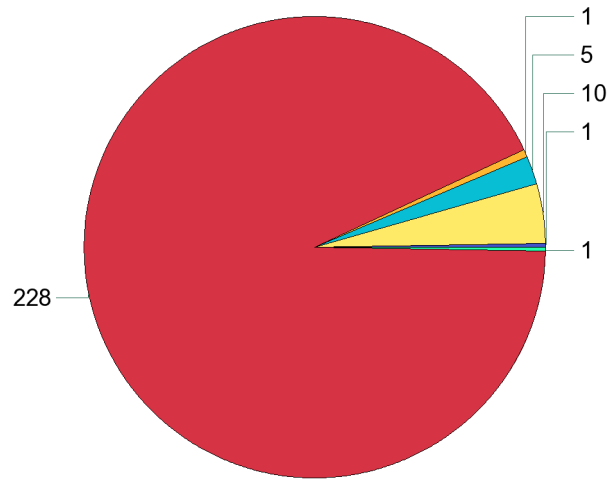
Highly Qualified Experts hired since February 27, 2004 under Legal Authority 5 U.S.C. 9903 (Appropriated Fund)



Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.31%	0.000%
2005	16	4.98%	0.002%
2006	33	10.28%	0.005%
2007	65	20.25%	0.010%
2008	104	32.40%	0.015%
2009	102	31.78%	0.015%
Total	321	100.00%	0.047%

DCPDS data as of Sep 30, 2009

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



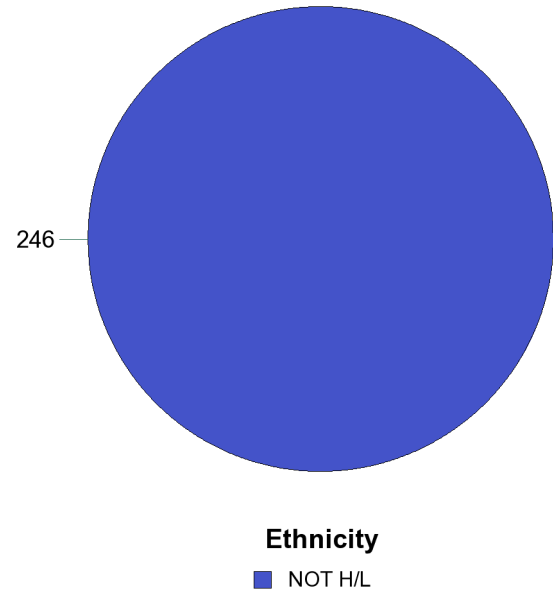
Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL

Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
AI/AN	1	0.41%	0.0001%
ASIAN	10	4.07%	0.0013%
BLACK/AA	5	2.03%	0.0007%
NH/PI	1	0.41%	0.0001%
WHITE	228	92.68%	0.0303%
MULTIRACIAL	1	0.41%	0.0001%
Total	246	100.00%	0.0327%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

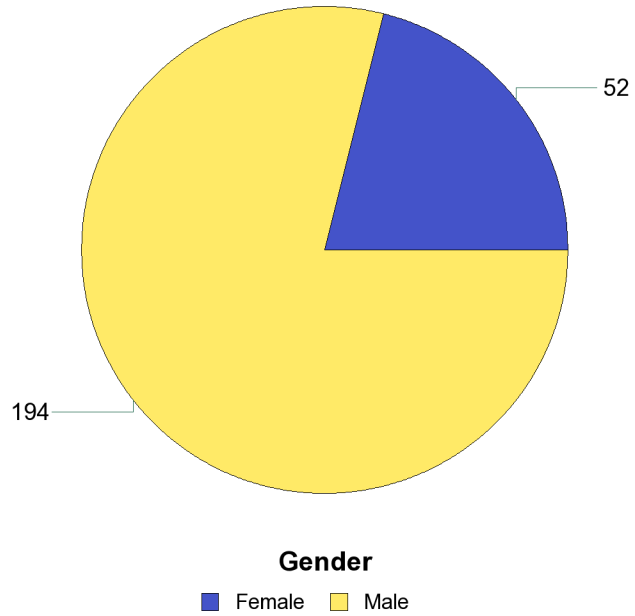
Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	246	100.00%	0.0327%
Total	246	100.00%	0.0327%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

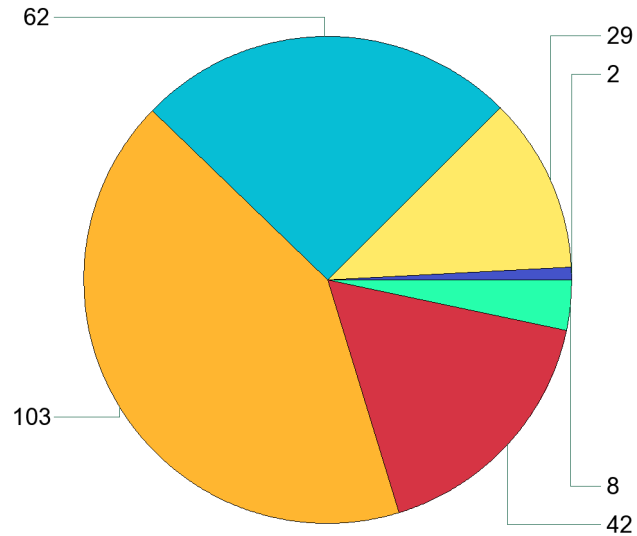
Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	52	21.14%	0.0069%
Male	194	78.86%	0.0258%
Total	246	100.00%	0.0327%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)

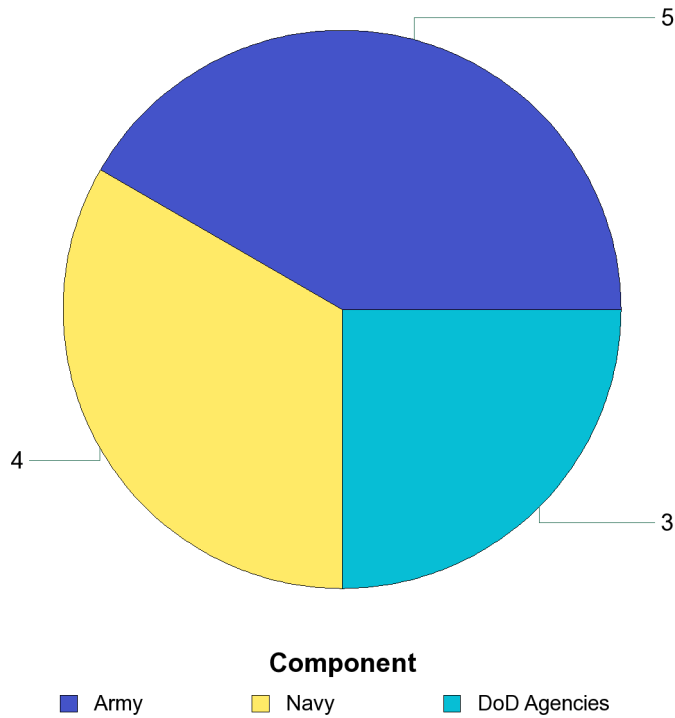


Age Groups
 ■ 30 and below ■ 31 to 40 ■ 41 to 50 ■ 51 to 60 ■ 61 to 70 ■ Over 70

Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below	2	0.81%	0.0003%
31 to 40	29	11.79%	0.0039%
41 to 50	62	25.20%	0.0082%
51 to 60	103	41.87%	0.0137%
61 to 70	42	17.07%	0.0056%
Over 70	8	3.25%	0.0011%
Total	246	100.00%	0.0327%
Total Appropriated	751,986		

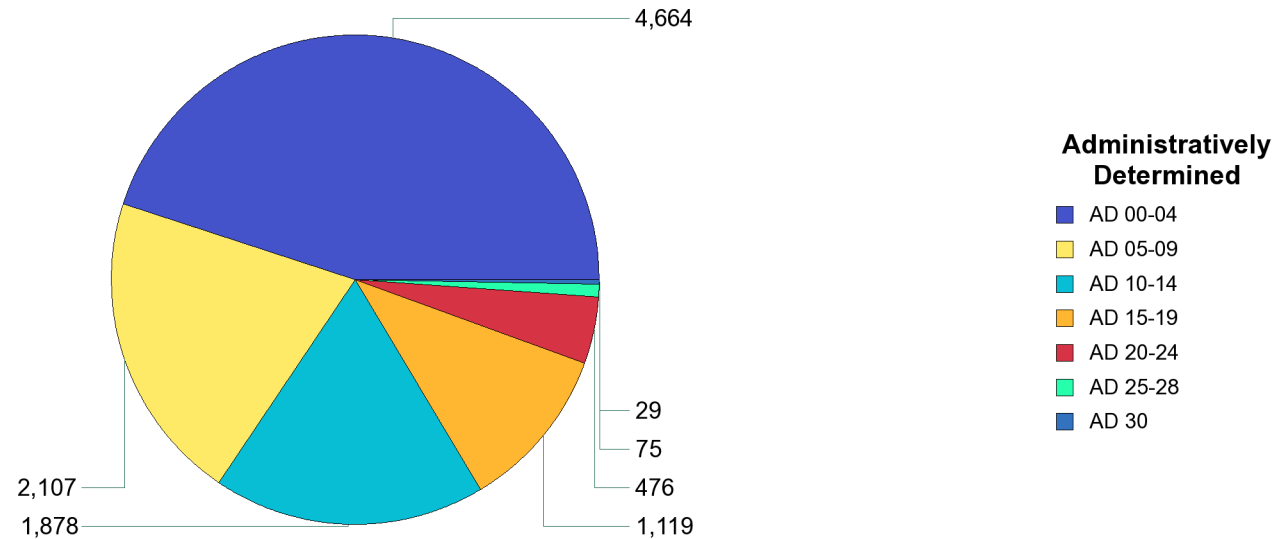
DCPDS data as of Sep 30, 2009

5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	5	41.67%	0.001%
Navy	4	33.33%	0.001%
DoD Agencies	3	25.00%	0.000%
Total	12	100.00%	0.002%
Total Appropriated	751,986		

Administratively Determined (Appropriated Fund)



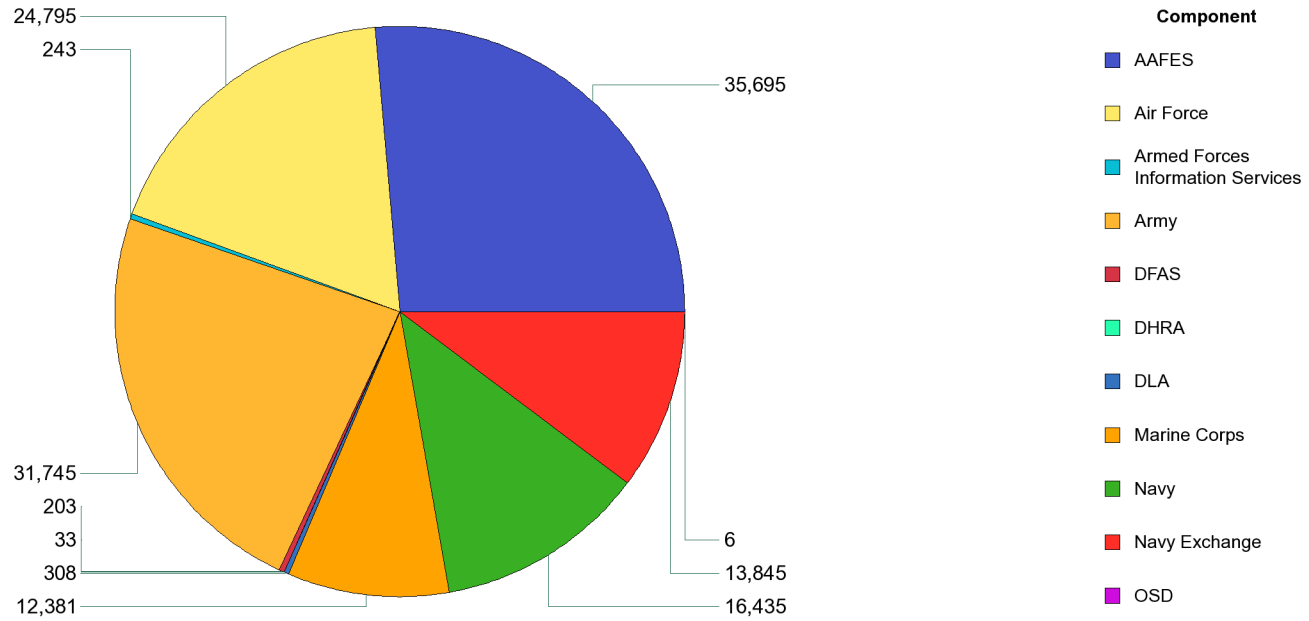
Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	4,664	45.07%	0.62%
AD 05-09	2,107	20.36%	0.28%
AD 10-14	1,878	18.15%	0.25%
AD 15-19	1,119	10.81%	0.15%
AD 20-24	476	4.60%	0.06%
AD 25-28	75	0.72%	0.01%
AD 30	29	0.28%	0.00%
Total	10,348	100.00%	1.38%
Total Appropriated	751,986		

DCPDS data as of Sep 30, 2009



NON APPROPRIATED FUND

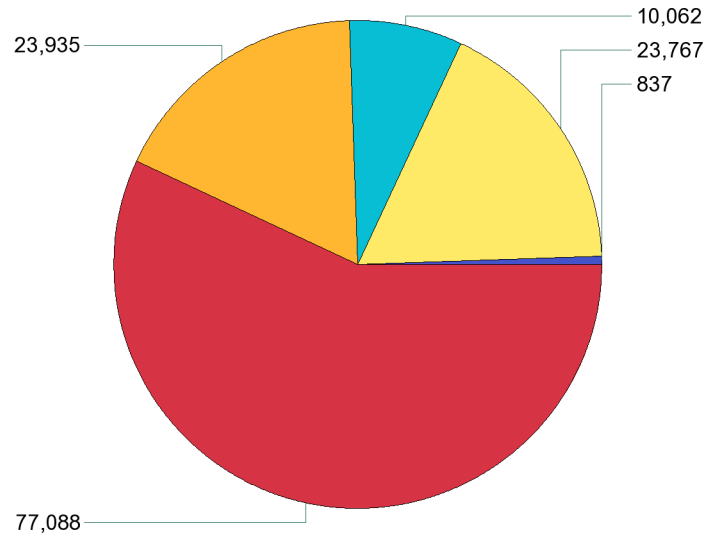
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,695	26%
Air Force	24,795	19%
Armed Forces Information Services	243	0%
Army	31,745	24%
DFAS	203	0%
DHRA	33	0%
DLA	308	0%
Marine Corps	12,381	9%
Navy	16,435	12%
Navy Exchange	13,845	10%
OSD	6	0%
Total	135,689	100%

DMDC data as of Sep 2009

Non Appropriated Fund Race Designation



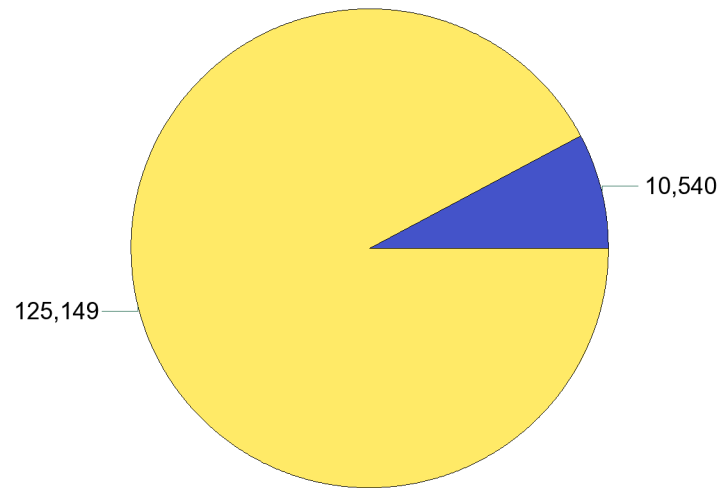
Race Designation

■ AA/AN ■ BLACK/AA ■ NH/PI ■ WHITE ■ RACE UNSPECIFIED

Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	837	1%
BLACK/AA	23,767	17%
NH/PI	10,062	7%
WHITE	23,935	18%
RACE UNSPECIFIED	77,088	57%
Total	135,689	100%

DMDC data as of Sep 2009

Non Appropriated Fund Ethnicity



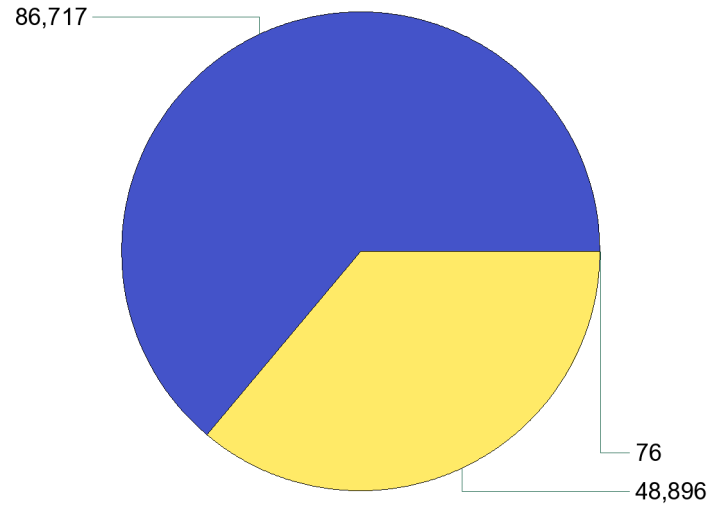
Ethnicity

■ H/L ■ NOT H/L

Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	10,540	8%
NOT H/L	125,149	92%
Total	135,689	100%

DMDC data as of Sep 2009

Non Appropriated Fund Gender



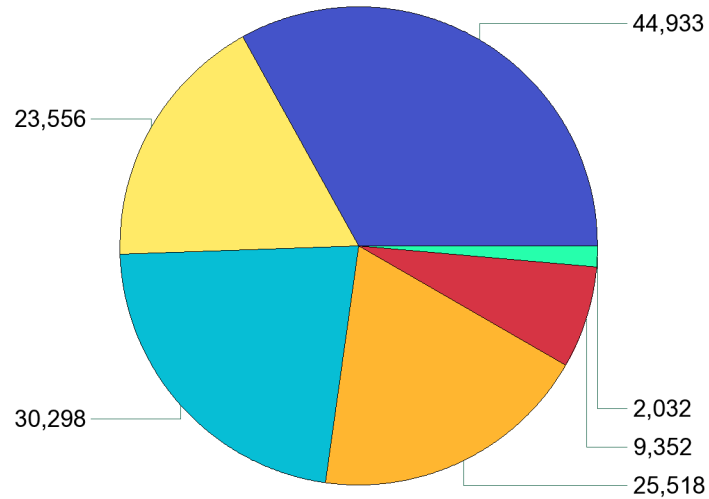
Gender

■ Female ■ Male ■ Unknown

Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	86,717	64%
Male	48,896	36%
Unknown	76	0%
Total	135,689	100%

DMDC data as of Sep 2009

Non Appropriated Fund by Age



Age -
 ■ 30 and below ■ 31 to 40 ■ 41 to 50 ■ 51 to 60 ■ 61 to 70 ■ Over 70

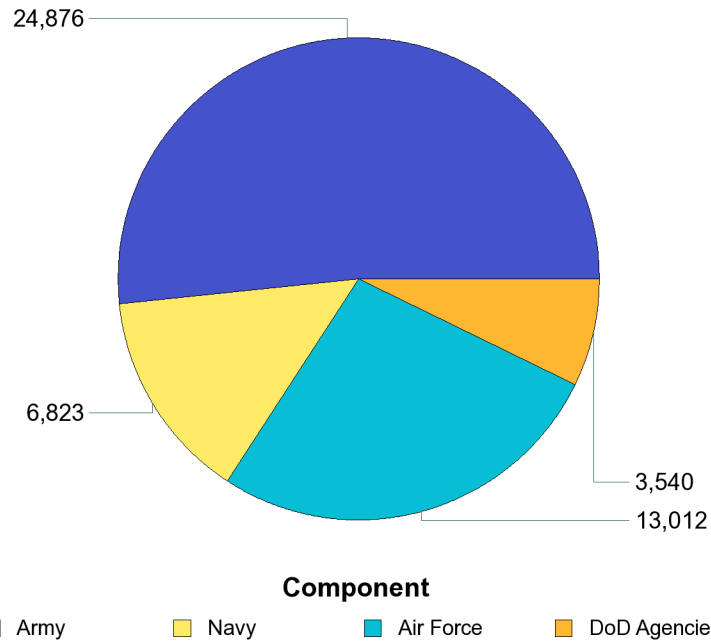
Age	Total	% Compared to Total Non Appropriated Fund
30 and below	44,933	34%
31 to 40	23,556	17%
41 to 50	30,298	22%
51 to 60	25,518	19%
61 to 70	9,352	7%
Over 70	2,032	1%
Total	135,689	100%

DMDC data as of Sep 2009



LOCAL NATIONALS

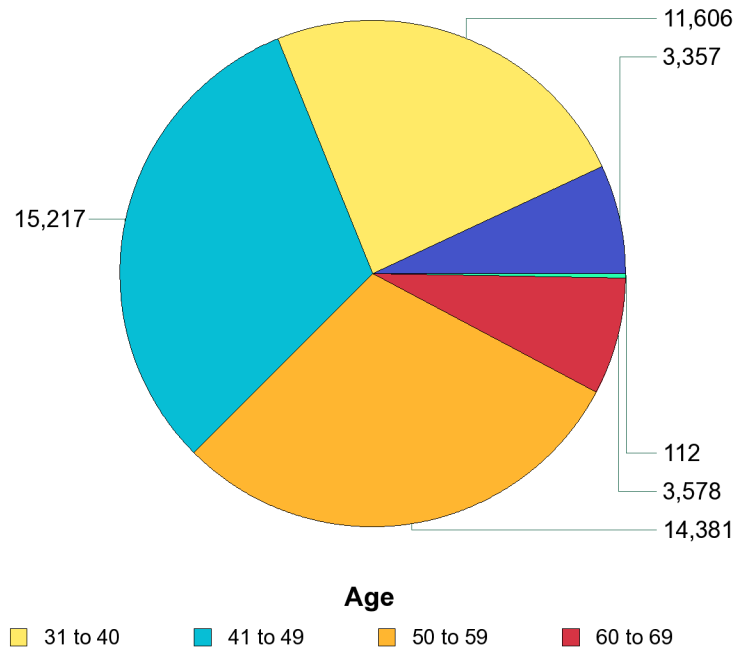
Local National Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	24,876	51.56%
Navy	6,823	14.14%
Air Force	13,012	26.97%
DoD Agencies	3,540	7.34%
Total	48,251	100.00%

DCPDS data as of Sep 30, 2009

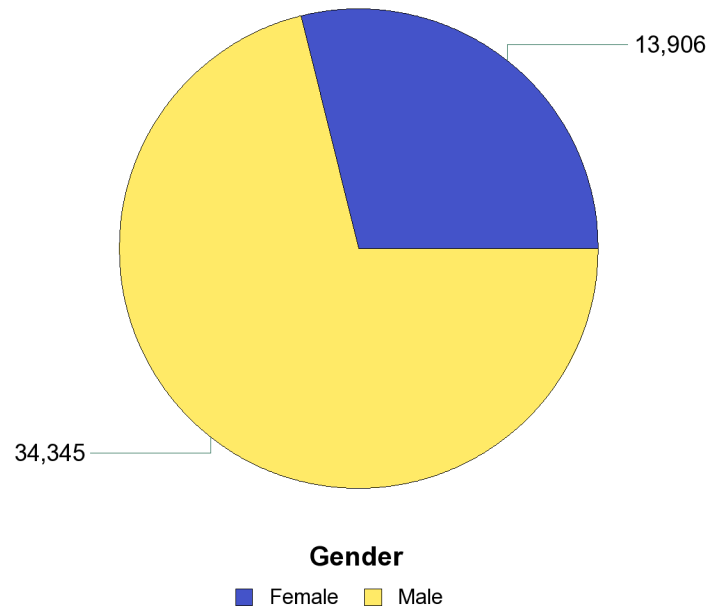
Local National Employees by Age



Age	Total	% Compared to Total Local Nationals
30 and below	3,357	6.96%
31 to 40	11,606	24.05%
41 to 49	15,217	31.54%
50 to 59	14,381	29.80%
60 to 69	3,578	7.42%
70 or greater	112	0.23%
Total	48,251	100.00%

DCPDS data as of Sep 30, 2009

Local National Employees by Gender



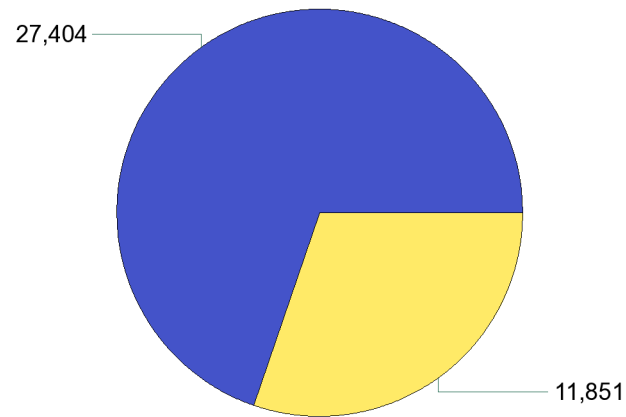
Gender	Total	% Compared to Total Local Nationals
Female	13,906	28.82%
Male	34,345	71.18%
Total	48,251	100.00%

DCPDS data as of Sep 30, 2009



ACTIVE GUARD RESERVE

Active Guard Reserve by Component



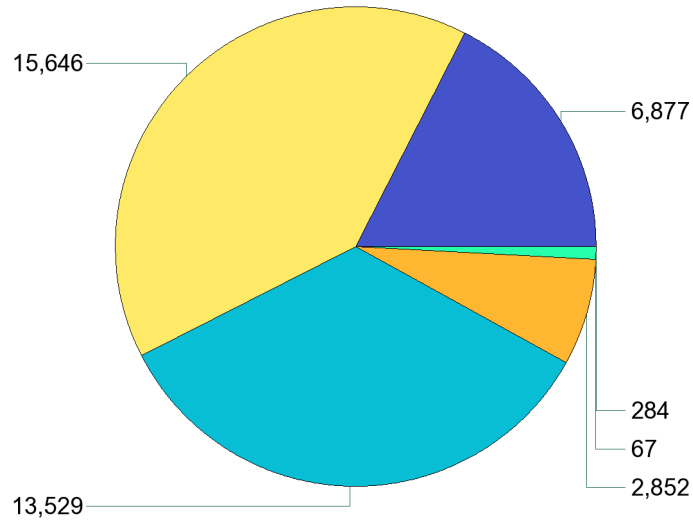
Component

- Active Guard Reserve Army
- Active Guard Reserve Air Force

Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,404	69.81%
Active Guard Reserve Air Force	11,851	30.19%
Total	39,255	100.00%

DCPDS data as of Sep 30, 2009

Active Guard Reserve by Age



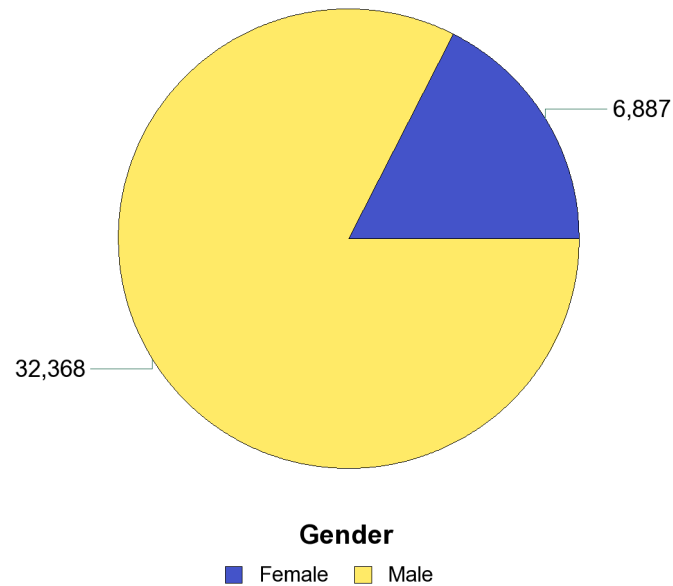
Age

■ 30 and below
 ■ 31 to 40
 ■ 41 to 49
 ■ 50 to 59
 ■ 60 to 69
 ■ blank

Age	Total	% Compared to Total AGR
30 and below	6,877	17.52%
31 to 40	15,646	39.86%
41 to 49	13,529	34.46%
50 to 59	2,852	7.27%
60 to 69	67	0.17%
blank	284	0.72%
Total	39,255	100.00%

DCPDS data as of Sep 30, 2009

Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	6,887	17.54%
Male	32,368	82.46%
Total	39,255	100.00%

DCPDS data as of Sep 30, 2009