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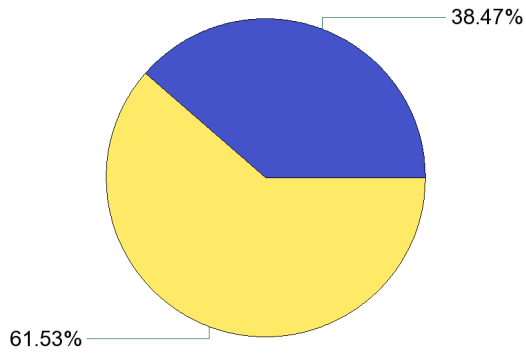
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# *APPROPRIATED FUND*

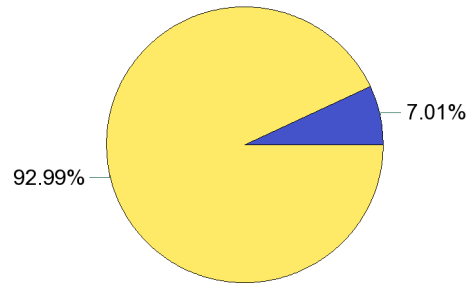


## DoD Civilian Overview (Appropriated Fund)



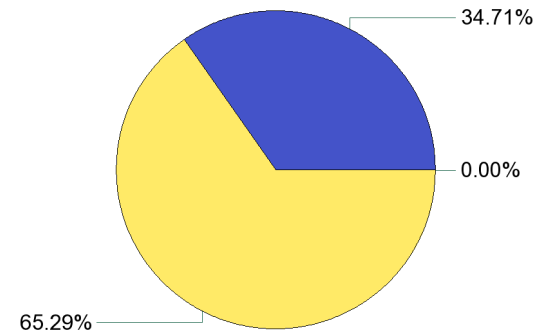
**Education**

■ College or Higher ■ No College Degree



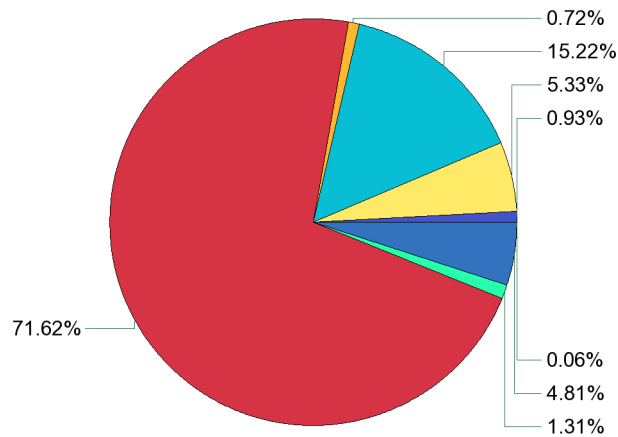
**Disability**

■ Disability Reported ■ No Disability Reported



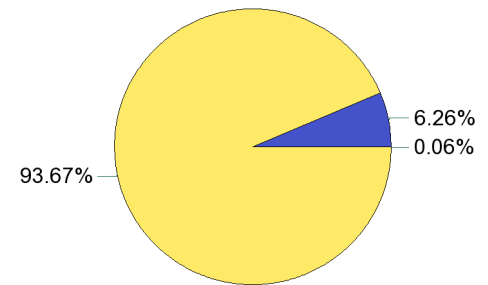
**Gender**

■ Female ■ Male ■ Unspecified



**Race Designation**

■ AI/AN  
 ■ ASIAN  
 ■ BLACK/AA  
 ■ NH/PI  
 ■ WHITE  
 ■ MULTIRACIAL  
 ■ UNSPECIFIED  
 ■ UNKNOWN



**Ethnicity**

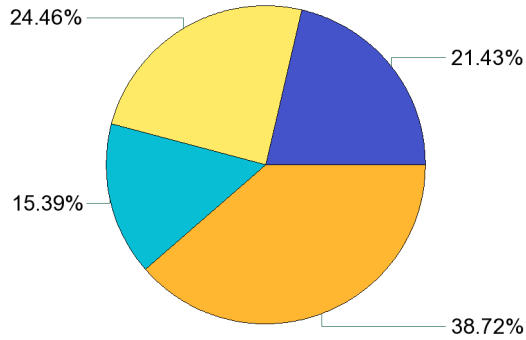
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (793990)

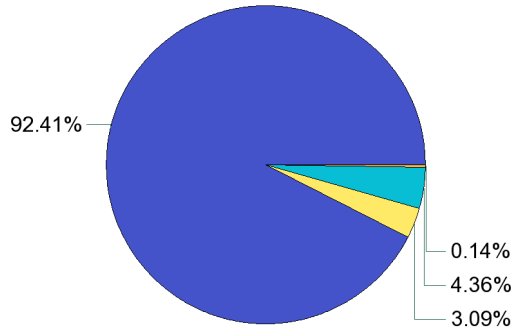
\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2011

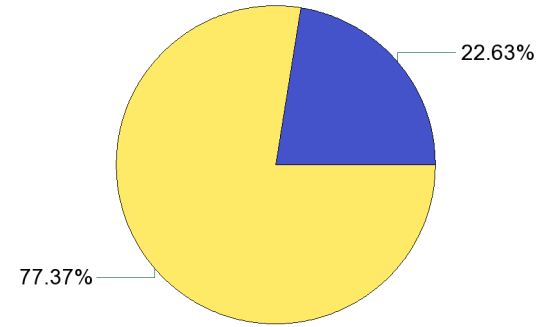
## DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



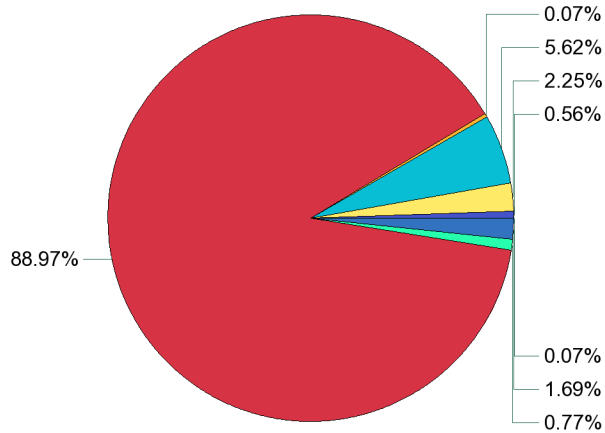
**Component**  
 ■ AR ■ NV ■ AF ■ DD



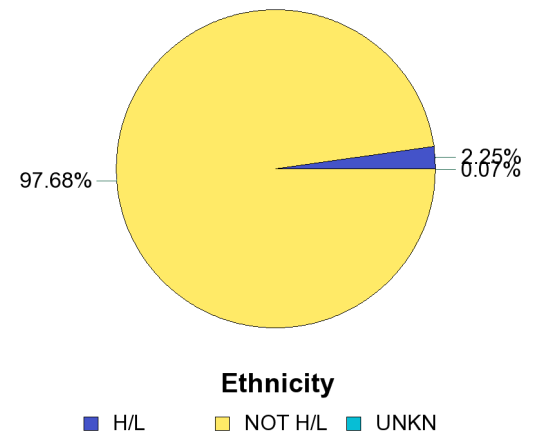
**Pay Plan Current**  
 ■ ES ■ EX ■ IE ■ IG



**Gender**  
 ■ Female ■ Male



**Race Designation**  
 ■ AI/AN  
 ■ ASIAN  
 ■ BLACK/AA  
 ■ NH/PI  
 ■ WHITE  
 ■ MULTIRACIAL  
 ■ UNSPECIFIED  
 ■ UNKNOWN



**Ethnicity**  
 ■ H/L ■ NOT H/L ■ UNKN

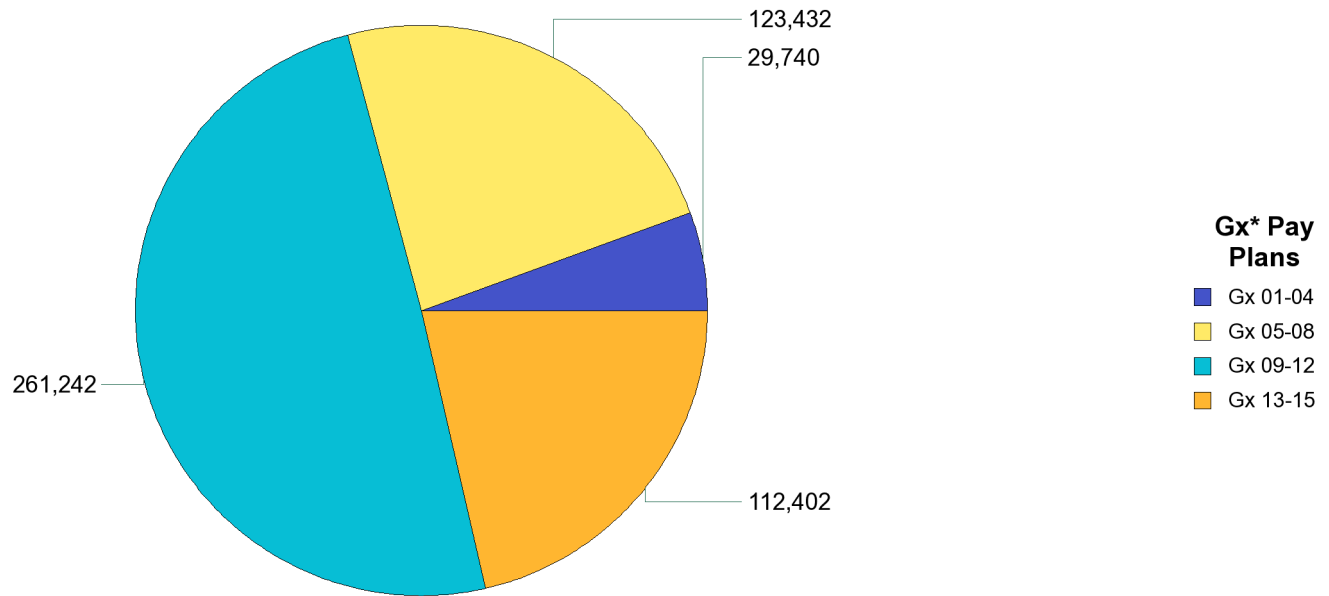
Percentages compared to Total Senior Leader population (1423)

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2011



## General Schedule & Equivalent Gx\* Pay Plans (Appropriated Fund)

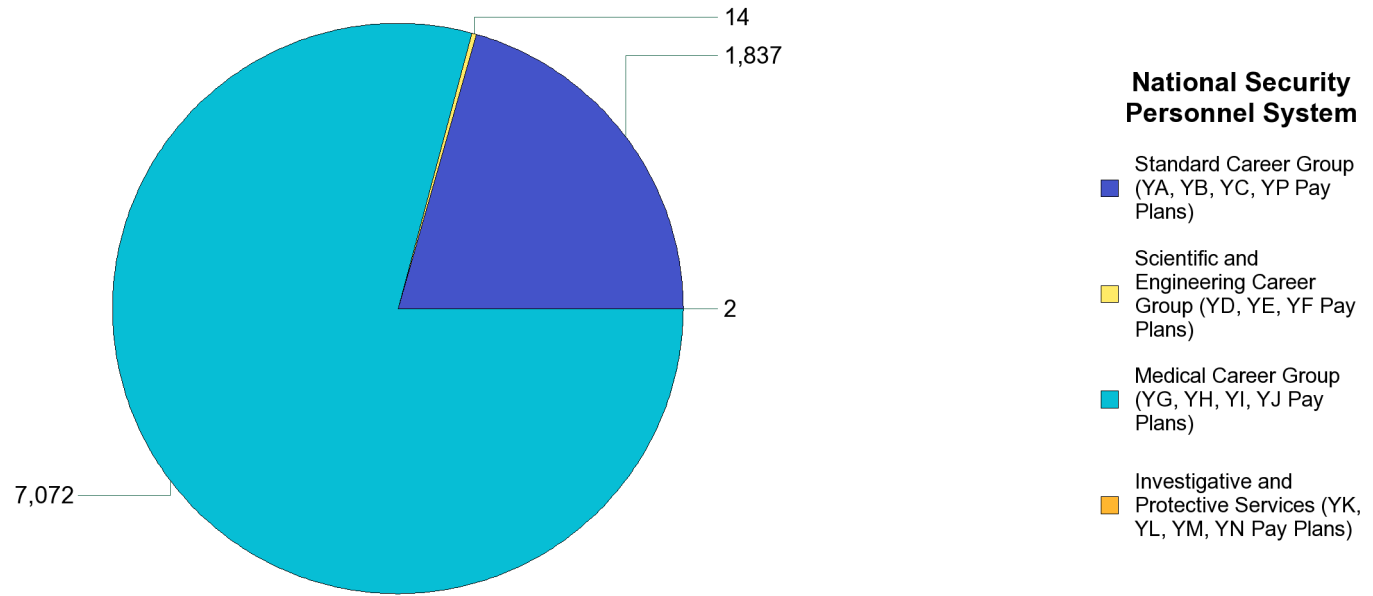


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	29,740	5.65%	3.75%
Gx 05-08	123,432	23.43%	15.55%
Gx 09-12	261,242	49.59%	32.90%
Gx 13-15	112,402	21.34%	14.16%
<b>Total</b>	<b>526,816</b>	<b>100.00%</b>	<b>66.35%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

\* Includes GG, GL, GM, GP, GR and GS Pay Plans

DCPDS data as of Sep 30, 2011

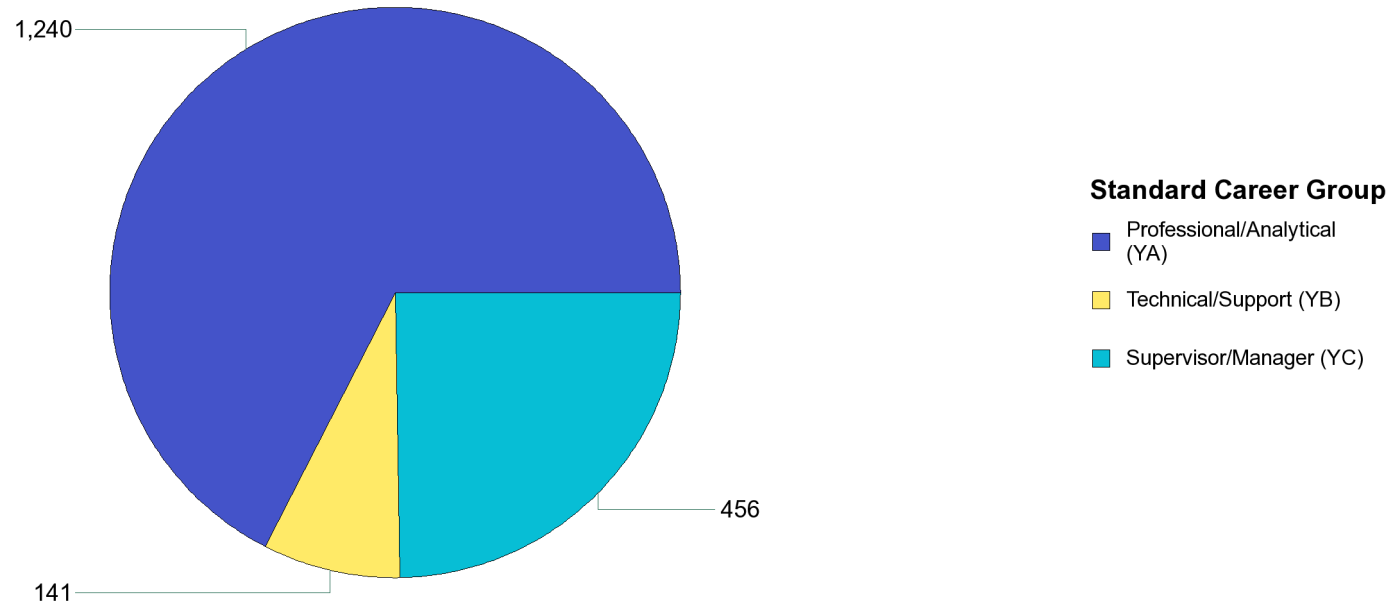
## National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	1,837	20.58%	0.23%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	14	0.16%	0.00%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	7,072	79.24%	0.89%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	2	0.02%	0.00%
<b>Total</b>	<b>8,925</b>	<b>100.00%</b>	<b>1.12%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

## National Security Personnel System (Appropriated Fund)

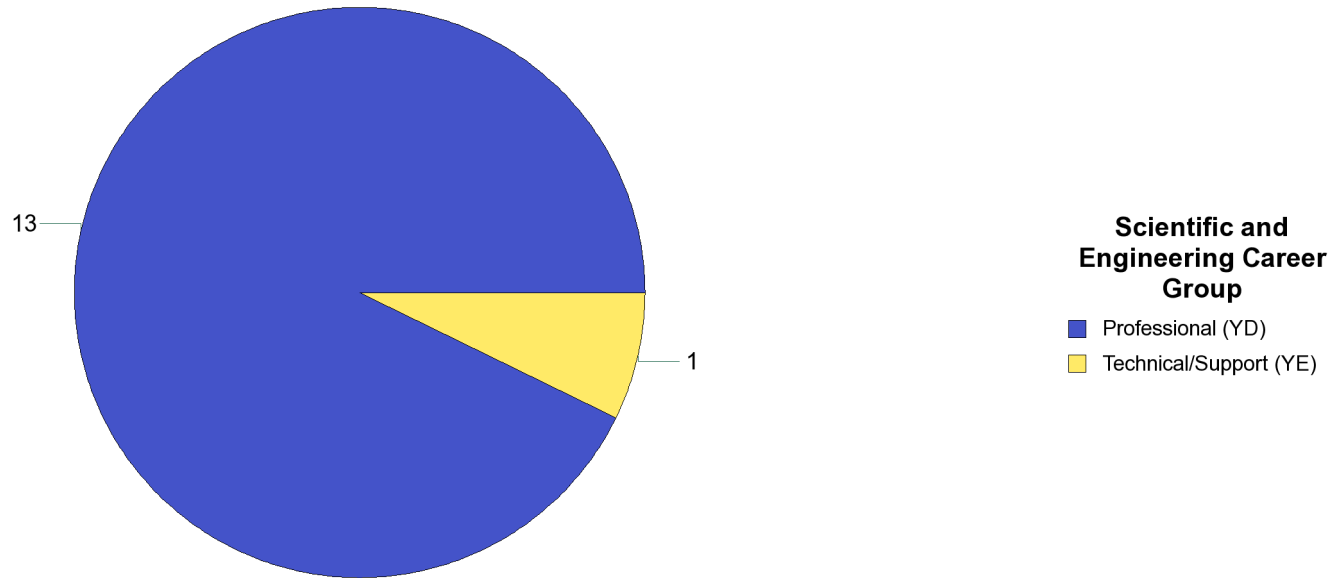


Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	1,240	67.50%	0.16%
Technical/Support (YB)	141	7.68%	0.02%
Supervisor/Manager (YC)	456	24.82%	0.06%
<b>Total</b>	<b>1,837</b>	<b>100.00%</b>	<b>0.23%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011



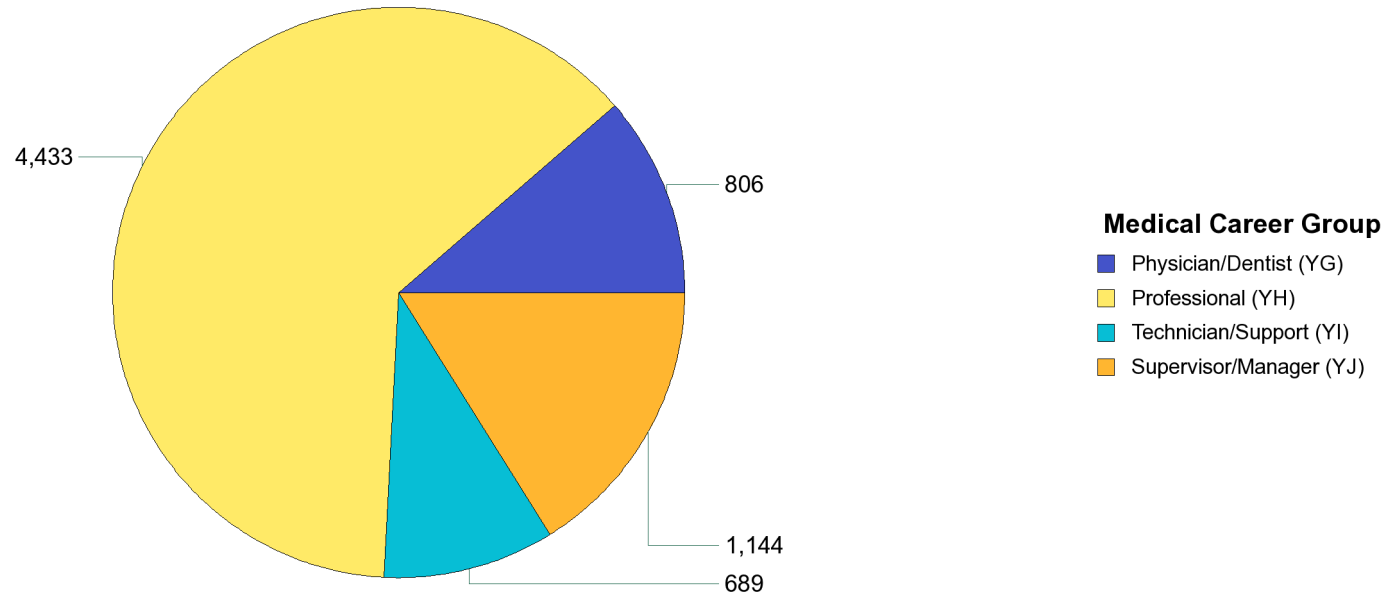
## National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	13	92.86%	0.00%
Technical/Support (YE)	1	7.14%	0.00%
<b>Total</b>	<b>14</b>	<b>100.00%</b>	<b>0.00%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

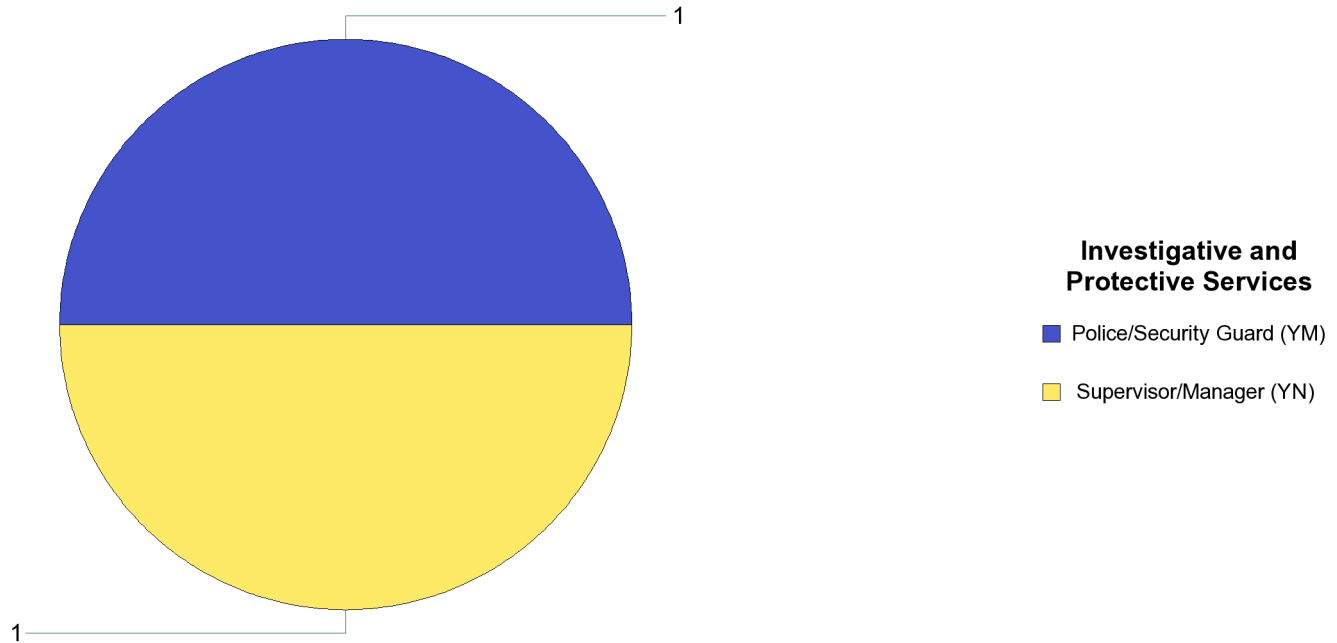
## National Security Personnel System (Appropriated Fund)



Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	806	11.40%	0.10%
Professional (YH)	4,433	62.68%	0.56%
Technician/Support (YI)	689	9.74%	0.09%
Supervisor/Manager (YJ)	1,144	16.18%	0.14%
<b>Total</b>	<b>7,072</b>	<b>100.00%</b>	<b>0.89%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

## National Security Personnel System (Appropriated Fund)

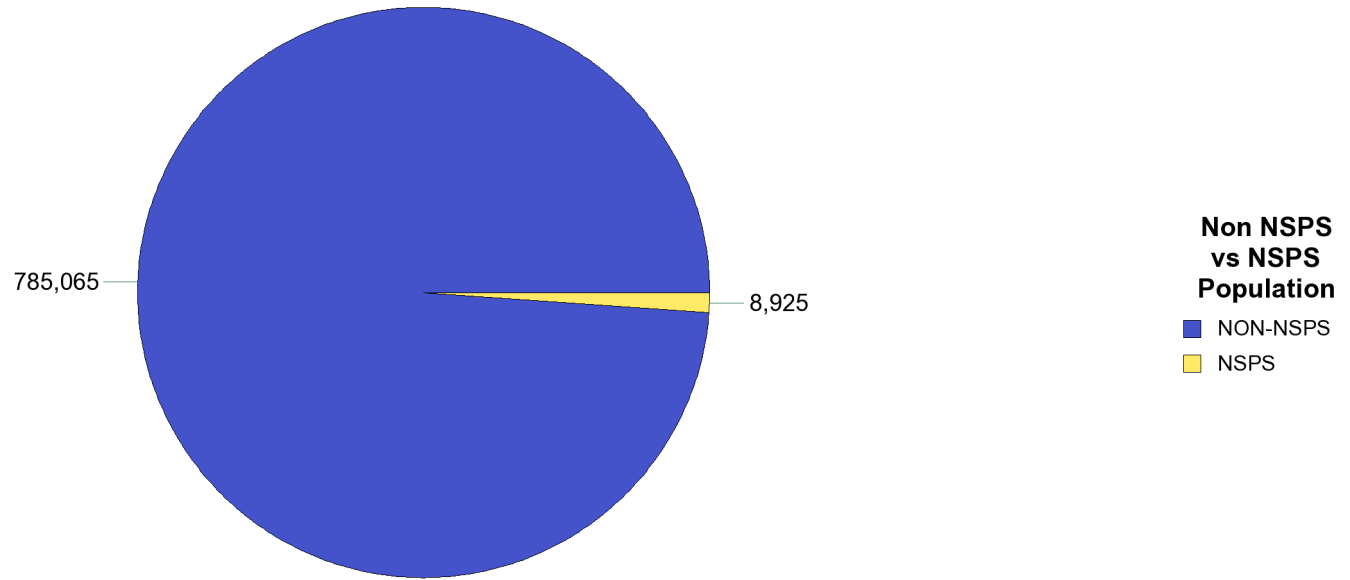


Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Police/Security Guard (YM)	1	50.00%	0.00%
Supervisor/Manager (YN)	1	50.00%	0.00%
<b>Total</b>	<b>2</b>	<b>100.00%</b>	<b>0.00%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011



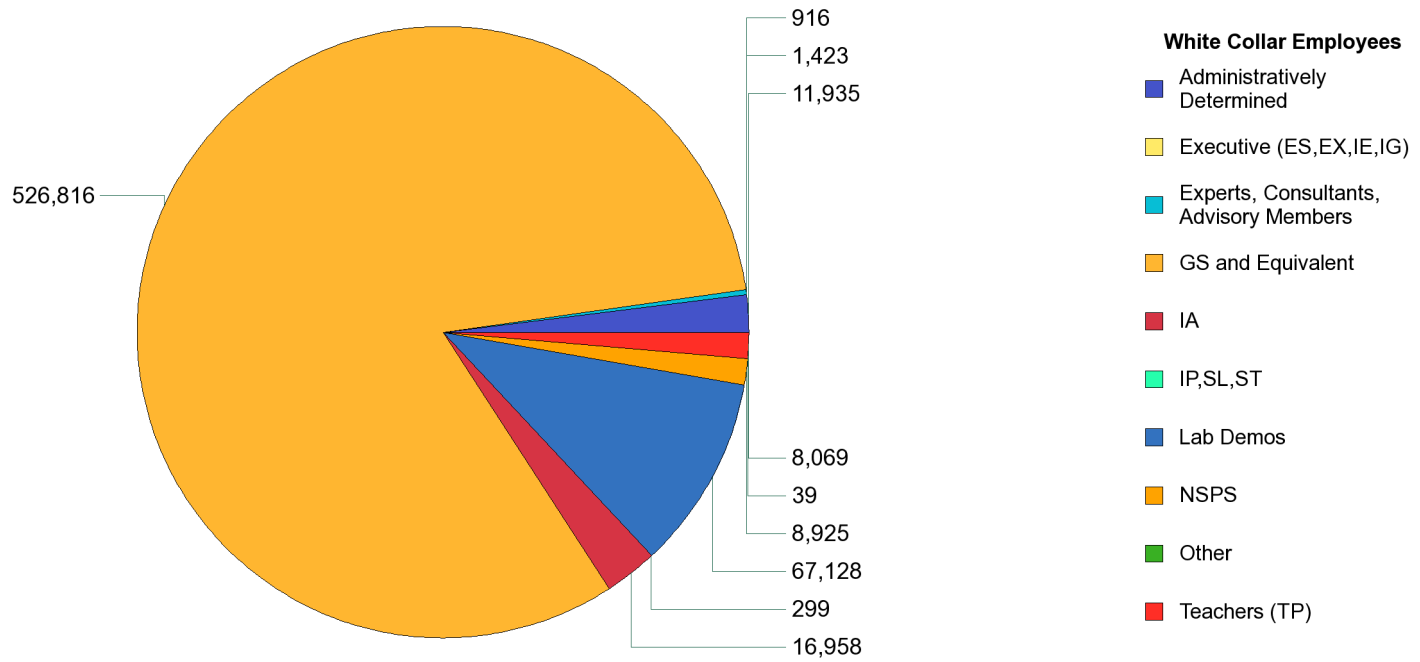
## Non NSPS vs NSPS (Appropriated Fund)



Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	785,065	98.88%
NSPS	8,925	1.12%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

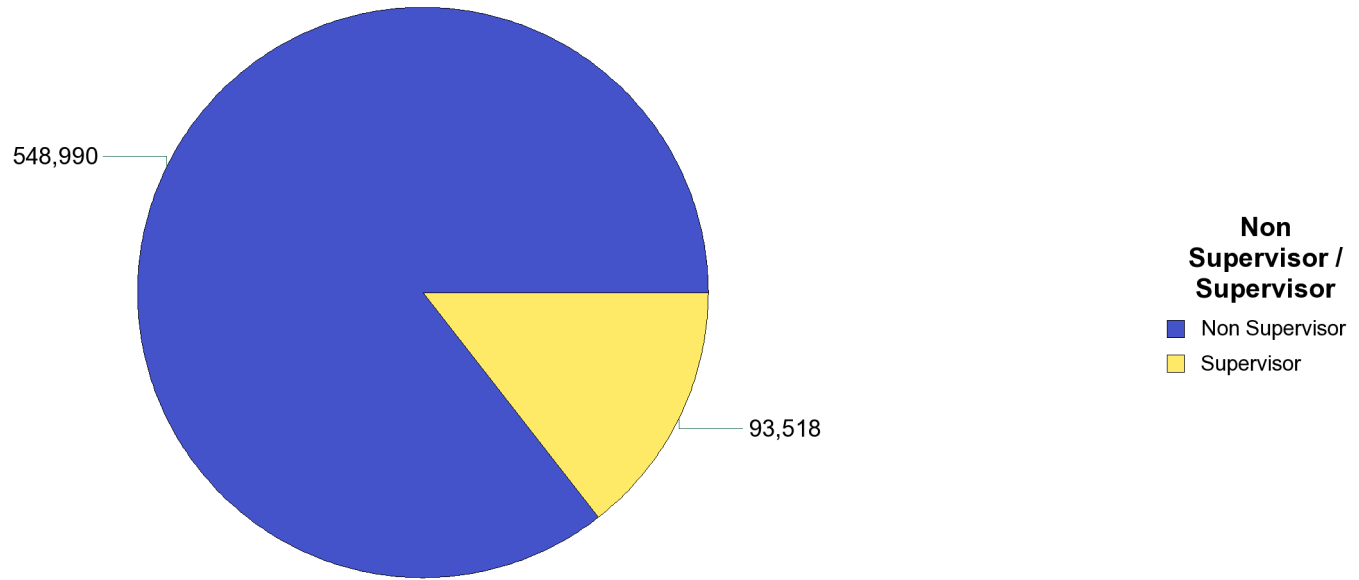
## White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,935	1.86%	1.50%
Executive (ES,EX,IE,IG)	1,423	0.22%	0.18%
Experts, Consultants, Advisory Members	916	0.14%	0.12%
GS and Equivalent	526,816	81.99%	66.35%
IA	16,958	2.64%	2.14%
IP,SL,ST	299	0.05%	0.04%
Lab Demos	67,128	10.45%	8.45%
NSPS	8,925	1.39%	1.12%
Other	39	0.01%	0.00%
Teachers (TP)	8,069	1.26%	1.02%
<b>Total</b>	<b>642,508</b>	<b>100.00%</b>	<b>80.92%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

## White Collar Employees Non Supervisor/Supervisor (Appr Fund)

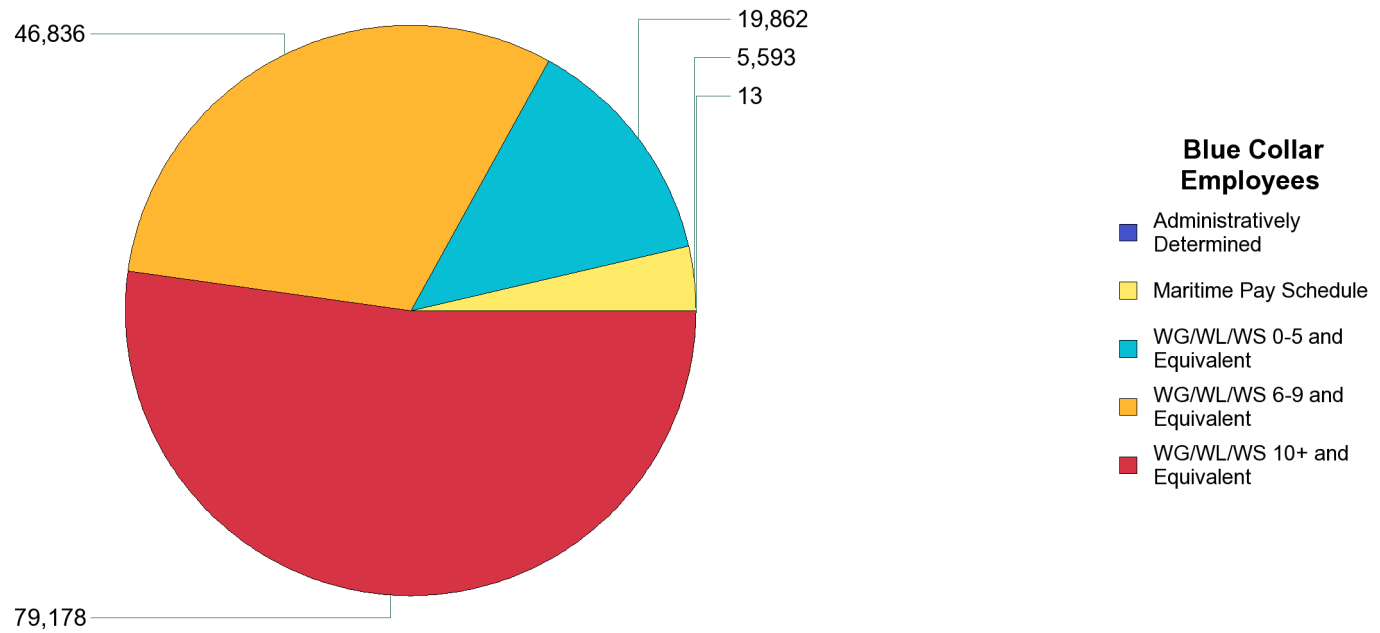


White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	548,990	85.44%	69.14%
Supervisor	93,518	14.56%	11.78%
<b>Total</b>	<b>642,508</b>	<b>100.00%</b>	<b>80.92%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011



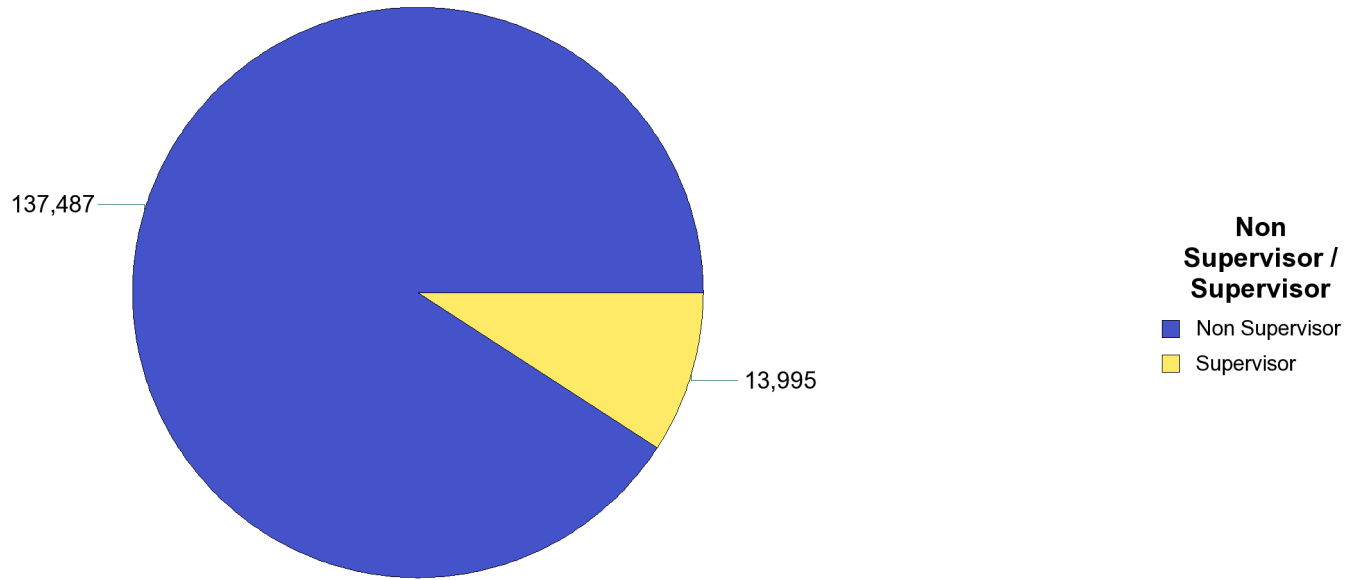
## Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	13	0.01%	0.00%
Maritime Pay Schedule	5,593	3.69%	0.70%
WG/WL/WS 0-5 and Equivalent	19,862	13.11%	2.50%
WG/WL/WS 6-9 and Equivalent	46,836	30.92%	5.90%
WG/WL/WS 10+ and Equivalent	79,178	52.27%	9.97%
<b>Total</b>	<b>151,482</b>	<b>100.00%</b>	<b>19.08%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

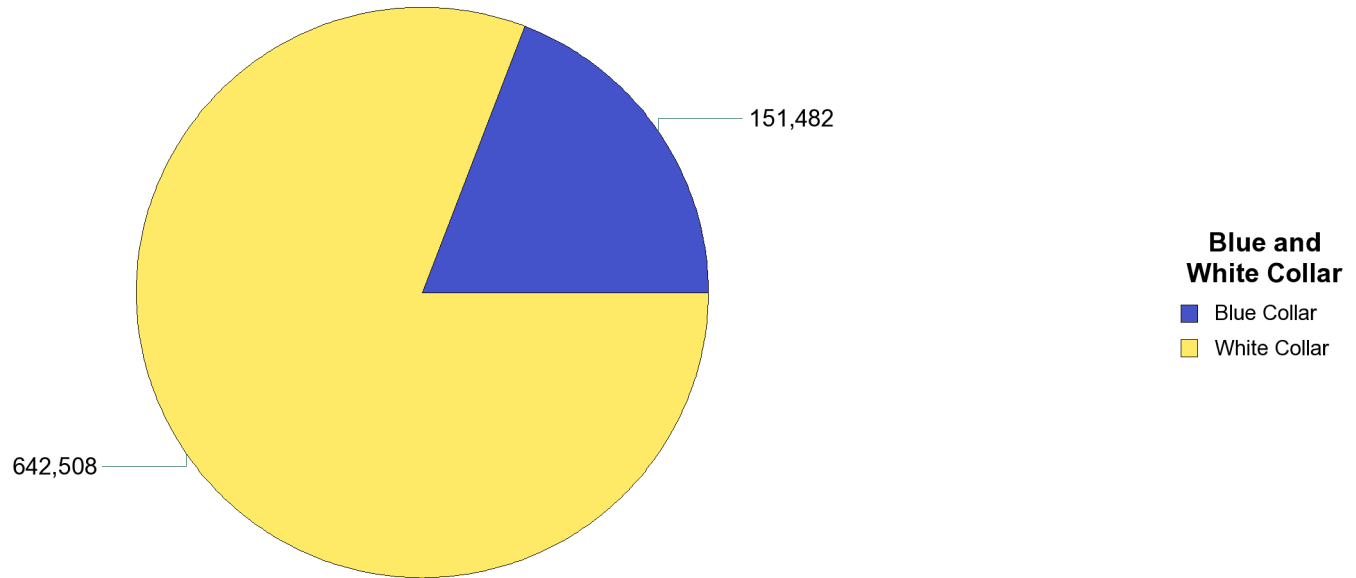
## Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	137,487	90.76%	17.32%
Supervisor	13,995	9.24%	1.76%
<b>Total</b>	<b>151,482</b>	<b>100.00%</b>	<b>19.08%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

## Blue Collar vs White Collar (Appropriated Fund)

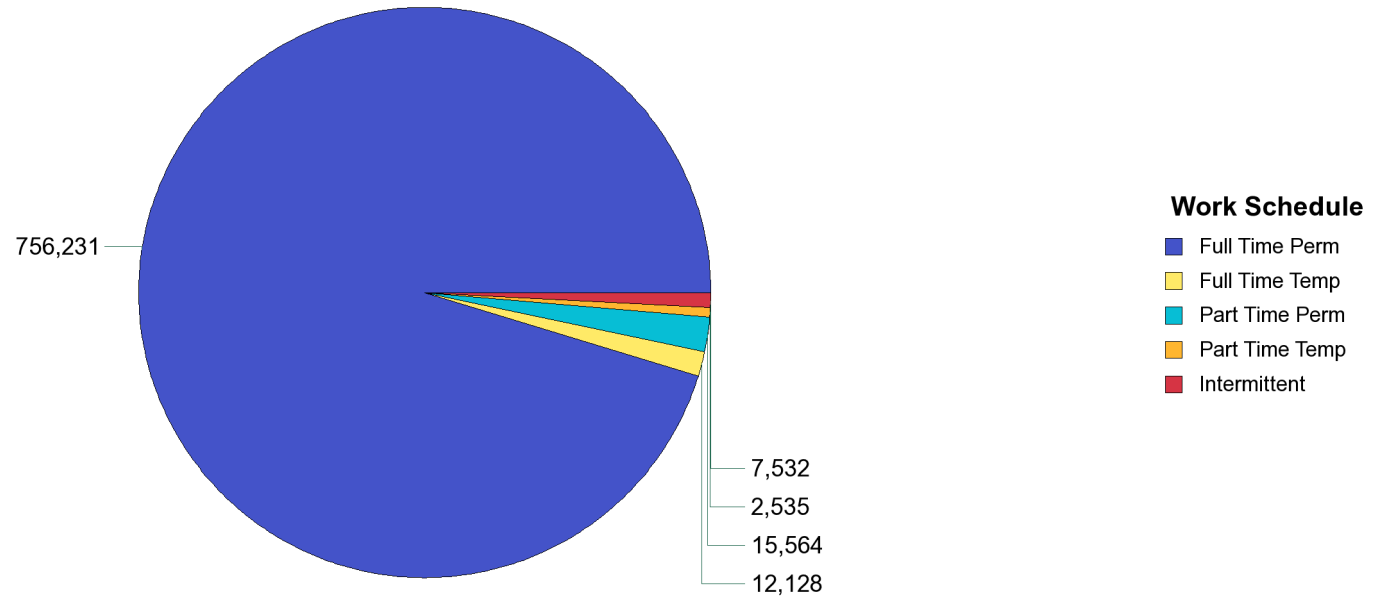


Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	151,482	19.08%
White Collar	642,508	80.92%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011



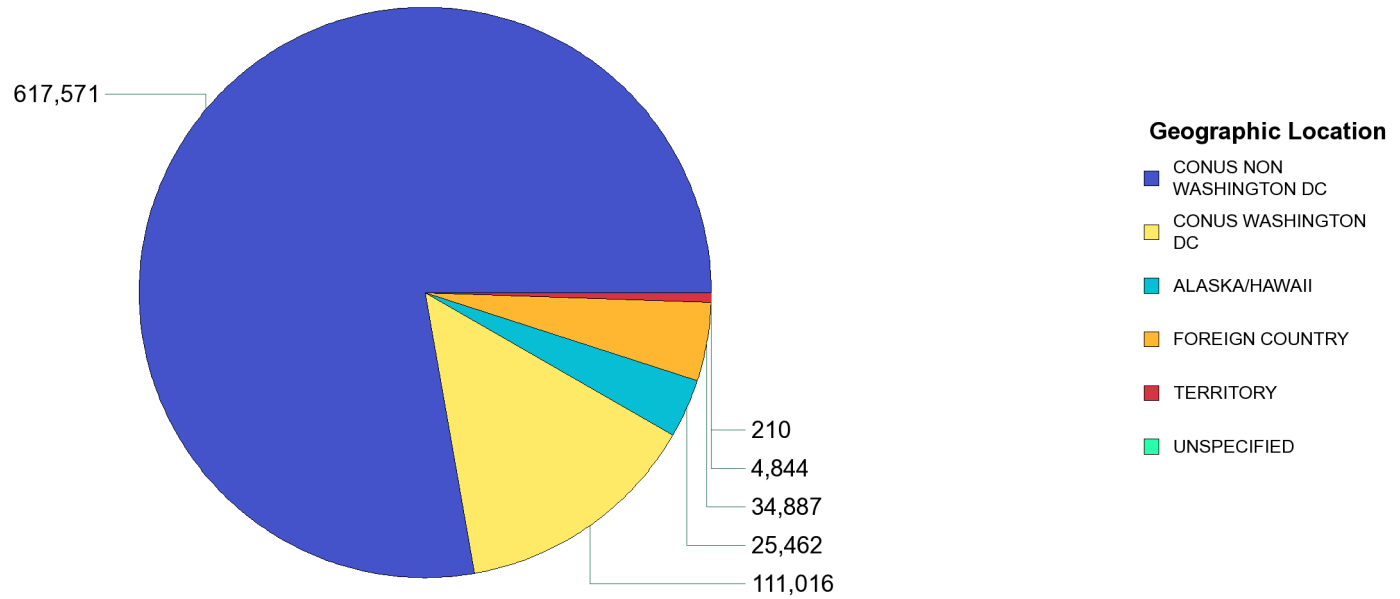
## Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	756,231	95.24%
Full Time Temp	12,128	1.53%
Part Time Perm	15,564	1.96%
Part Time Temp	2,535	0.32%
Intermittent	7,532	0.95%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

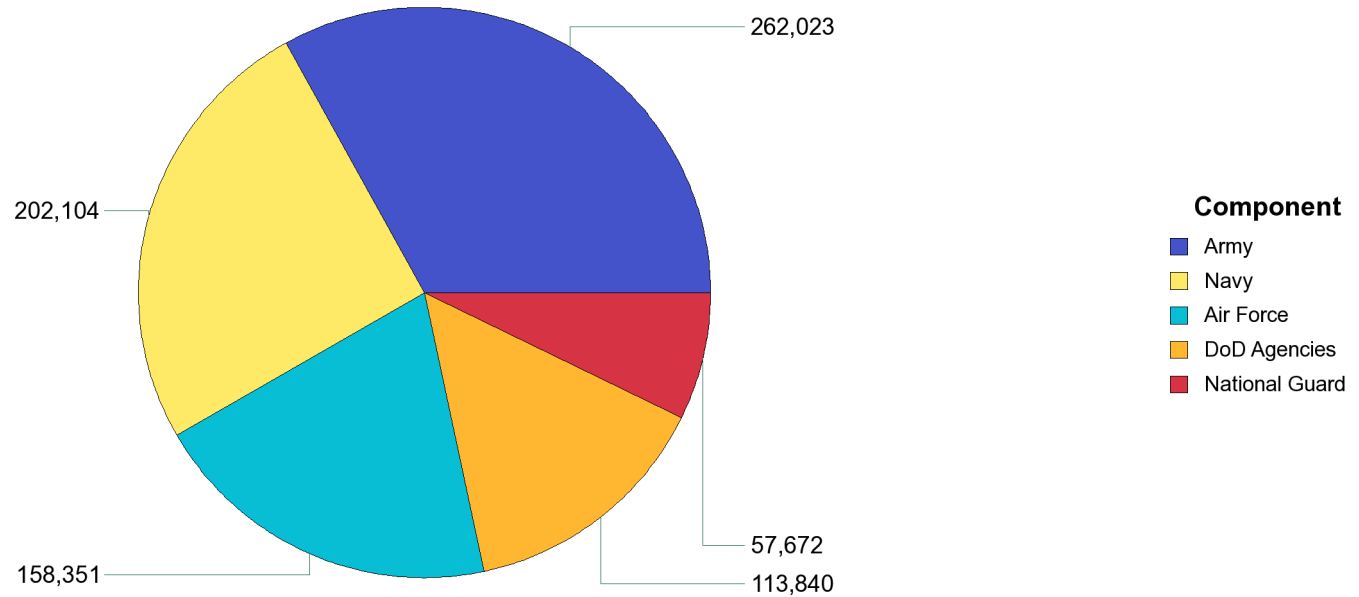
## Geographic Location (Appropriated Fund)



Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	617,571	77.78%
CONUS WASHINGTON DC	111,016	13.98%
ALASKA/HAWAII	25,462	3.21%
FOREIGN COUNTRY	34,887	4.39%
TERRITORY	4,844	0.61%
UNSPECIFIED	210	0.03%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

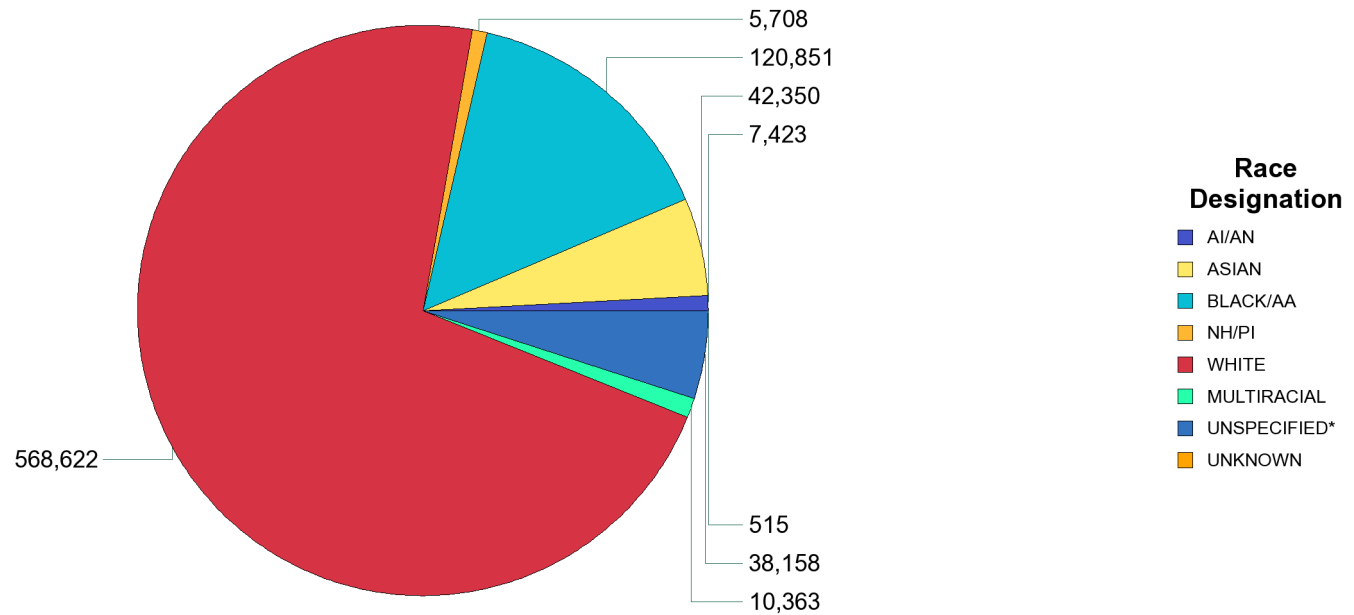
## Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	262,023	33.00%
Navy	202,104	25.45%
Air Force	158,351	19.94%
DoD Agencies	113,840	14.34%
National Guard	57,672	7.26%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

## General Workforce Demographics - Race (Appropriated Fund)



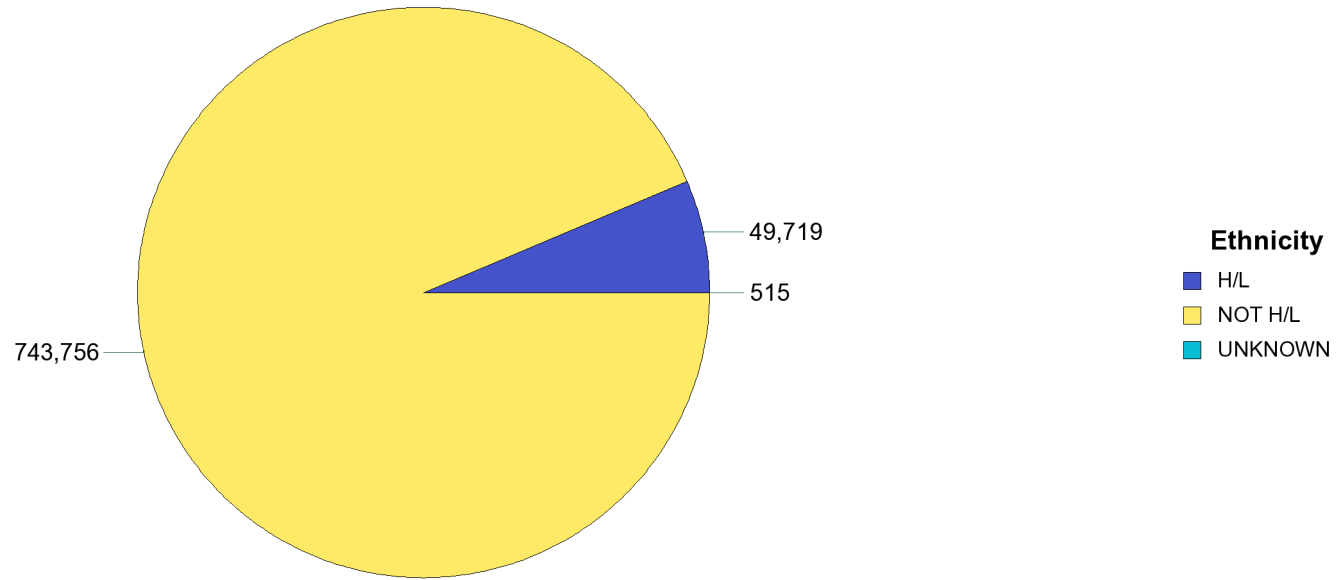
Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,423	0.93%
ASIAN	42,350	5.33%
BLACK/AA	120,851	15.22%
NH/PI	5,708	0.72%
WHITE	568,622	71.62%
MULTIRACIAL	10,363	1.31%
UNSPECIFIED*	38,158	4.81%
UNKNOWN	515	0.06%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2011



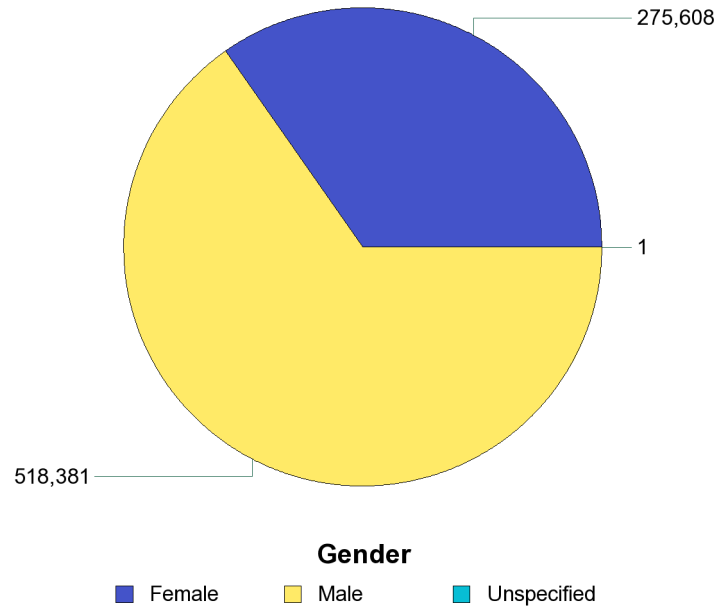
## General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,719	6.26%
NOT H/L	743,756	93.67%
UNKNOWN	515	0.06%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

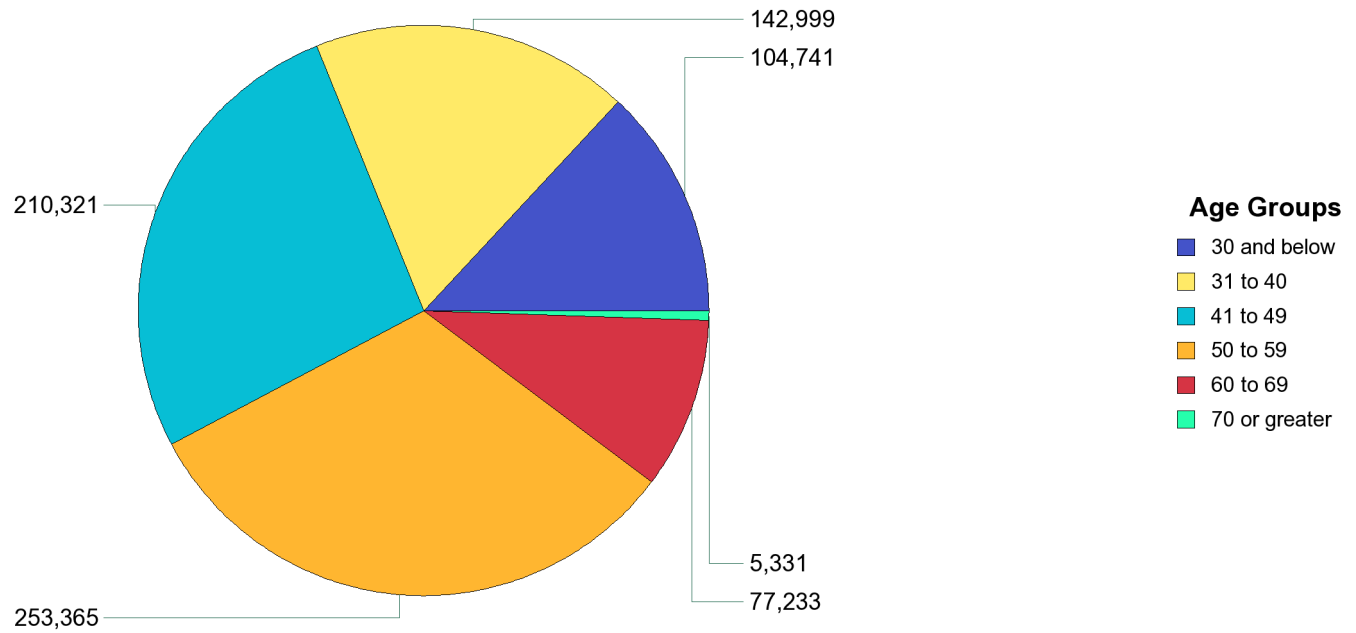
## General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	275,608	34.71%
Male	518,381	65.29%
Unspecified	1	0.00%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

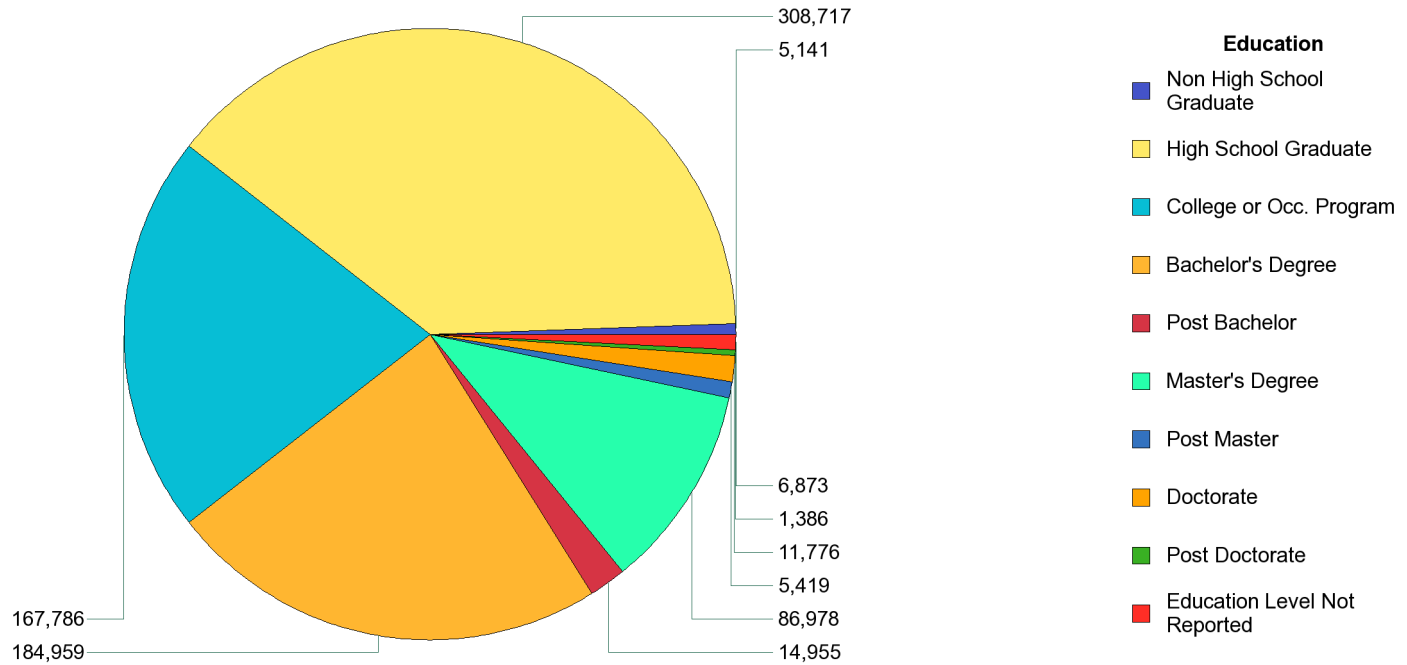
## General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	104,741	13.19%
31 to 40	142,999	18.01%
41 to 49	210,321	26.49%
50 to 59	253,365	31.91%
60 to 69	77,233	9.73%
70 or greater	5,331	0.67%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

## Education Levels (Appropriated Fund)

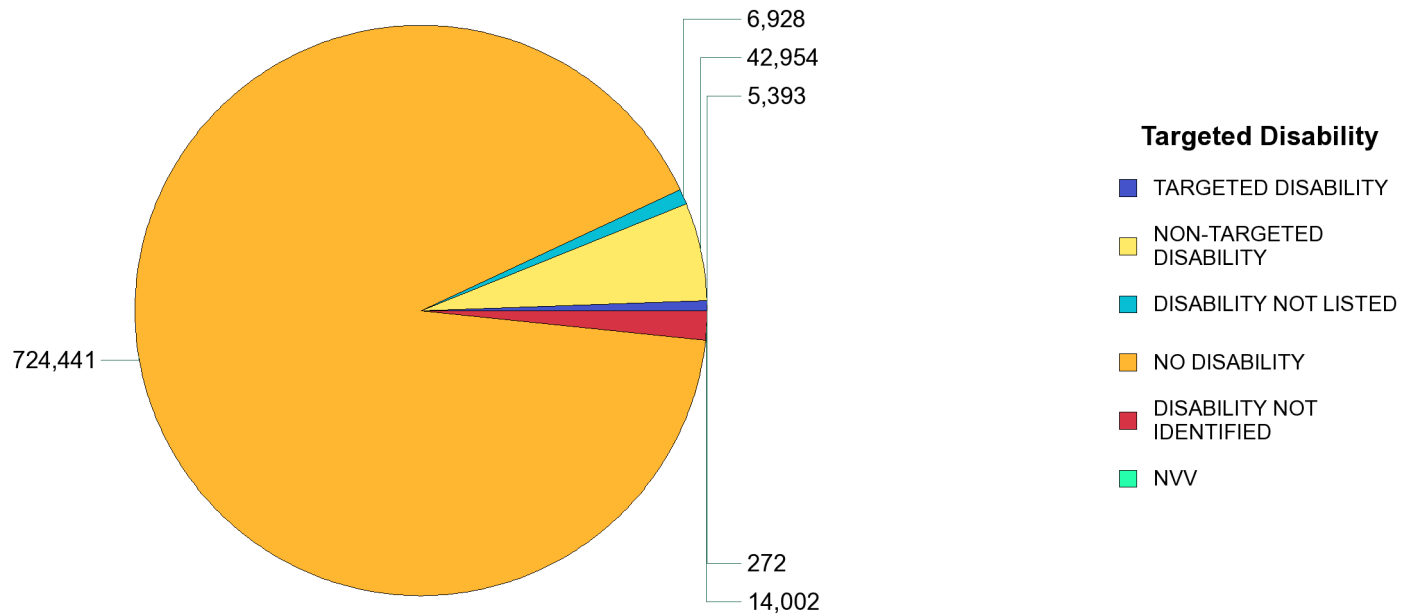


Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	5,141	0.65%
High School Graduate	308,717	38.88%
College or Occ. Program	167,786	21.13%
Bachelor's Degree	184,959	23.29%
Post Bachelor	14,955	1.88%
Master's Degree	86,978	10.95%
Post Master	5,419	0.68%
Doctorate	11,776	1.48%
Post Doctorate	1,386	0.17%
Education Level Not Reported	6,873	0.87%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011



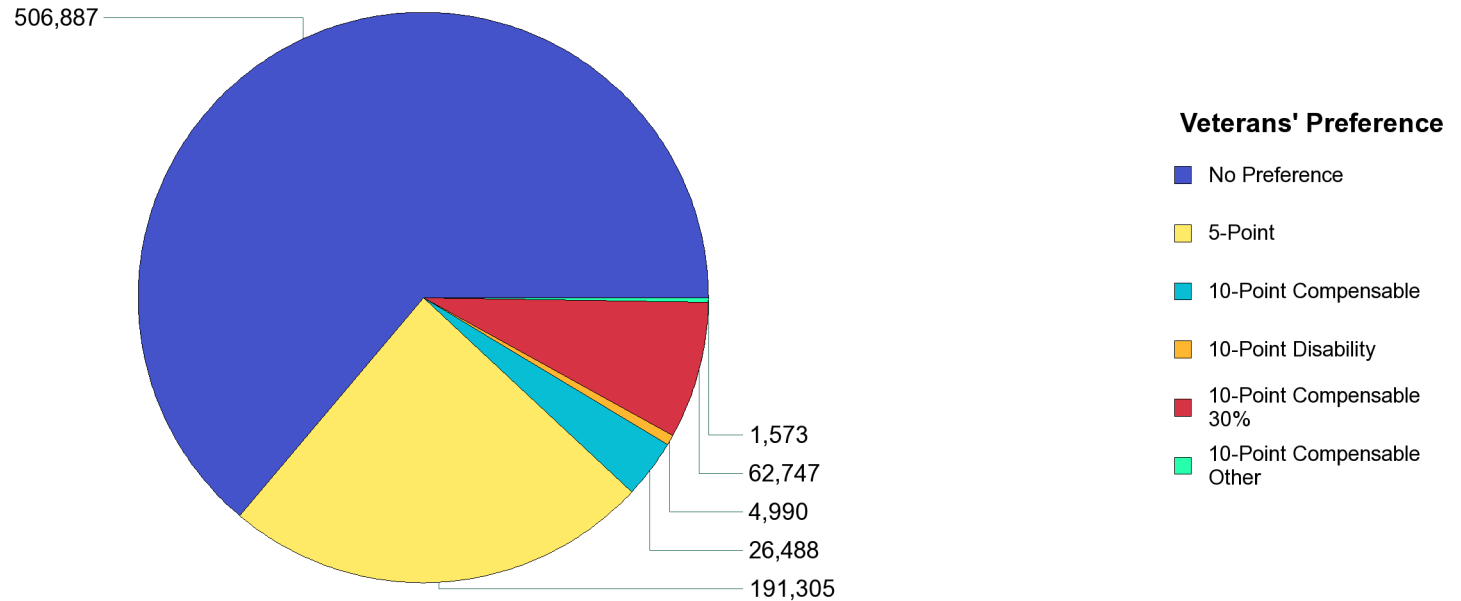
## Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,393	0.68%
NON-TARGETED DISABILITY	42,954	5.41%
DISABILITY NOT LISTED	6,928	0.87%
NO DISABILITY	724,441	91.24%
DISABILITY NOT IDENTIFIED	14,002	1.76%
NVV	272	0.03%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

## Veterans' Preference (Appropriated Fund)



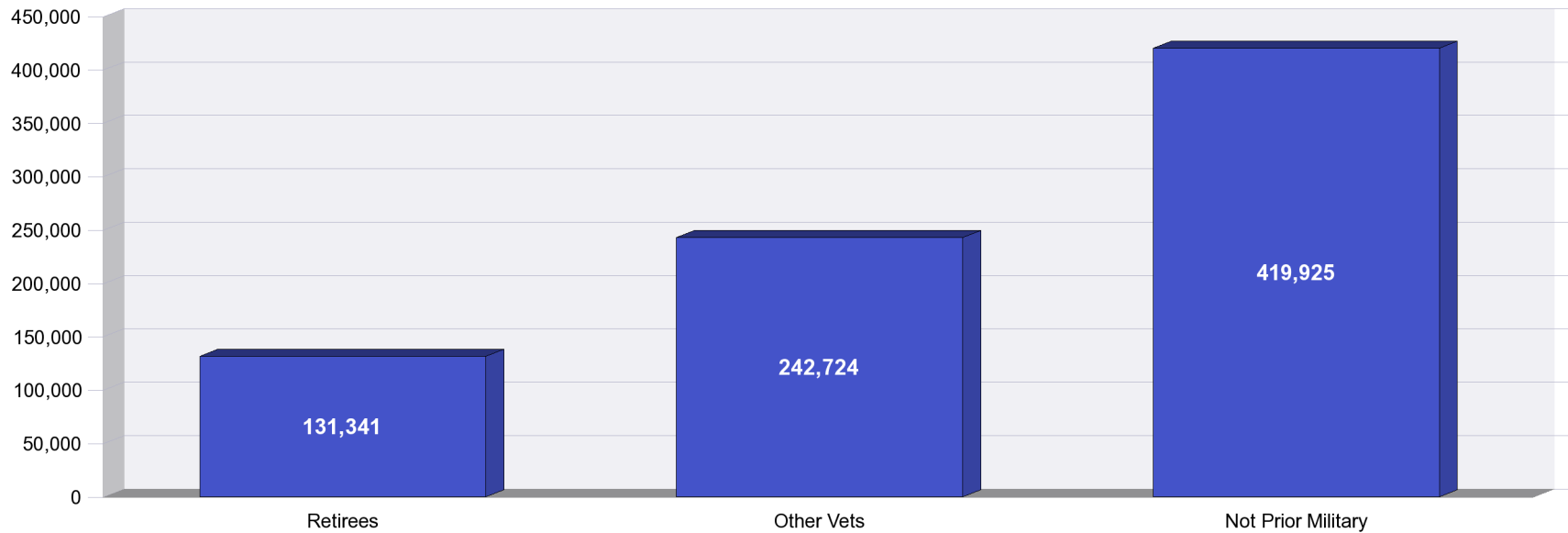
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	153,704	58.66%	67,221	25.65%	10,777	4.11%	1,960	0.75%	27,725	10.58%	636	0.24%	262,023
Navy	129,370	64.01%	51,745	25.60%	5,841	2.89%	1,243	0.62%	13,612	6.74%	293	0.14%	202,104
Air Force	83,113	52.49%	52,103	32.90%	6,951	4.39%	1,172	0.74%	14,709	9.29%	303	0.19%	158,351
DoD Agencies	83,105	73.00%	20,165	17.71%	2,918	2.56%	615	0.54%	6,696	5.88%	341	0.30%	113,840
National Guard	57,595	99.87%	71	0.12%	1	0.00%	0	0.00%	5	0.01%	0	0.00%	57,672
<b>Grand Total</b>	<b>506,887</b>	<b>63.84%</b>	<b>191,305</b>	<b>24.09%</b>	<b>26,488</b>	<b>3.34%</b>	<b>4,990</b>	<b>0.63%</b>	<b>62,747</b>	<b>7.90%</b>	<b>1,573</b>	<b>0.20%</b>	<b>793,990</b>

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: \*5-Point: Veteran is entitled to 5-point preference \*10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation \*10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation \*10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation \*10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Sep 30, 2011

## Prior Military Service (Appropriated Fund)

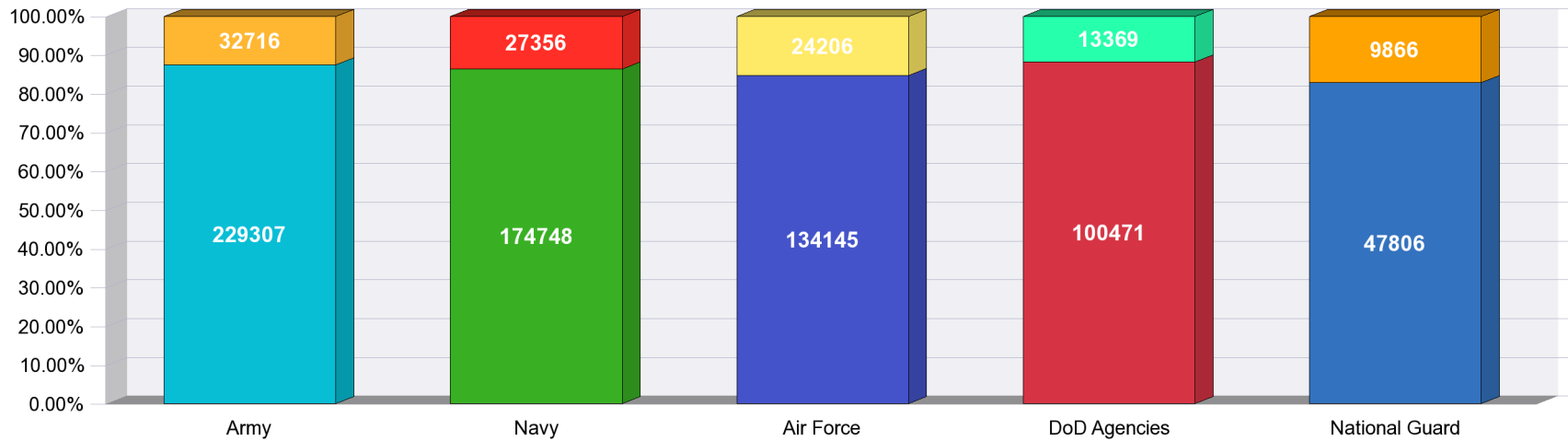


### Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	131,341	16.54%
Other Vets	242,724	30.57%
Not Prior Military	419,925	52.89%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

## Non Supervisor/Supervisor by Component (Appropriated Fund)



### Component

#### Component Non Supervisor/Supervisor

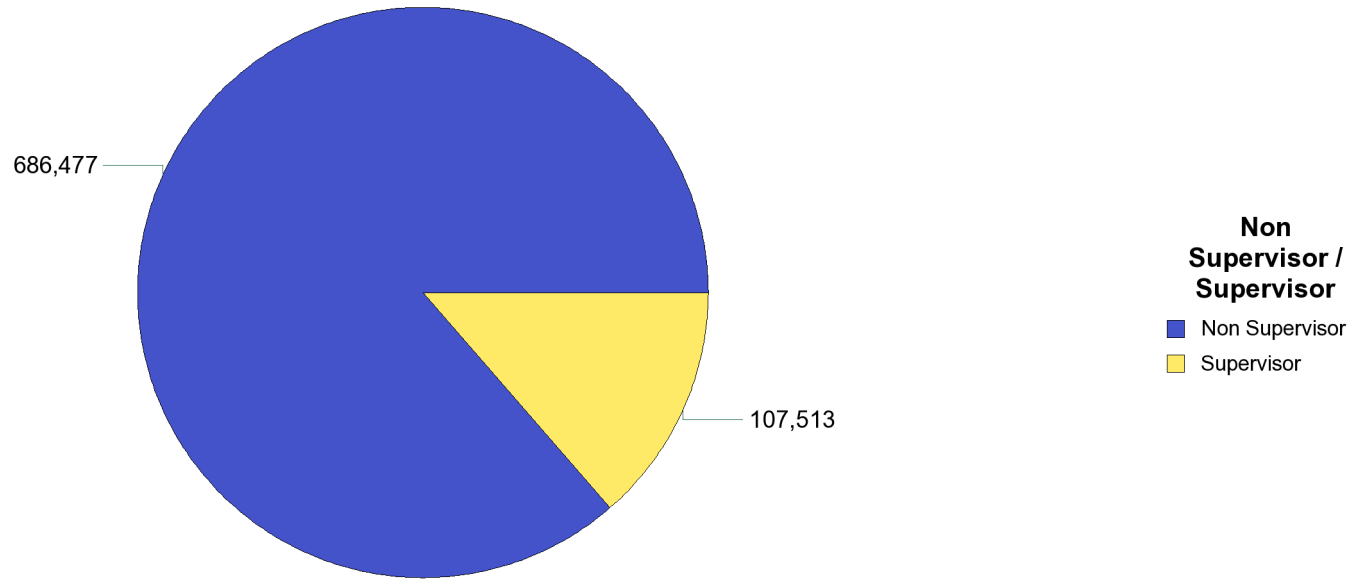
■ AF NS  
 ■ AF S  
 ■ AR NS  
 ■ AR S  
 ■ DD NS  
 ■ DD S  
 ■ NG NS  
 ■ NG S  
 ■ NV NS  
 ■ NV S

	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	229,307	87.51%	AR S	32,716	12.49%	262,023
Navy	NV NS	174,748	86.46%	NV S	27,356	13.54%	202,104
Air Force	AF NS	134,145	84.71%	AF S	24,206	15.29%	158,351
DoD Agencies	DD NS	100,471	88.26%	DD S	13,369	11.74%	113,840
National Guard	NG NS	47,806	82.89%	NG S	9,866	17.11%	57,672
<b>Total</b>		<b>686,477</b>	<b>86.46%</b>		<b>107,513</b>	<b>13.54%</b>	<b>793,990</b>

DCPDS data as of Sep 30, 2011



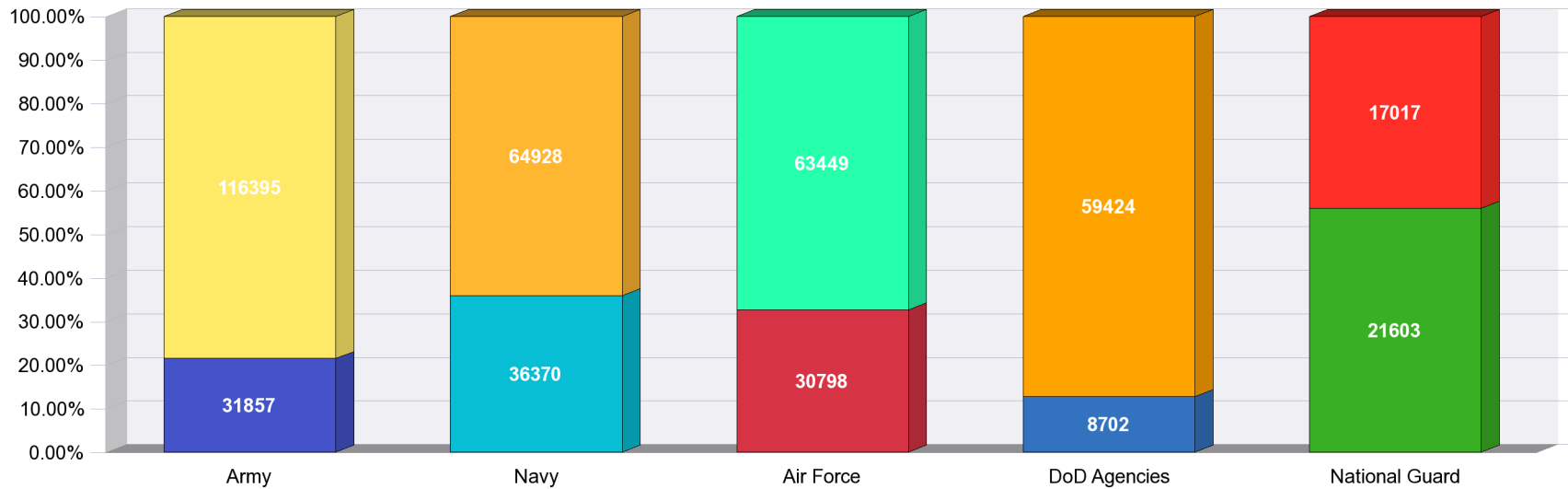
## Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	686,477	86.46%
Supervisor	107,513	13.54%
<b>Total</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

## Bargaining Unit Employees (Appropriated Fund)



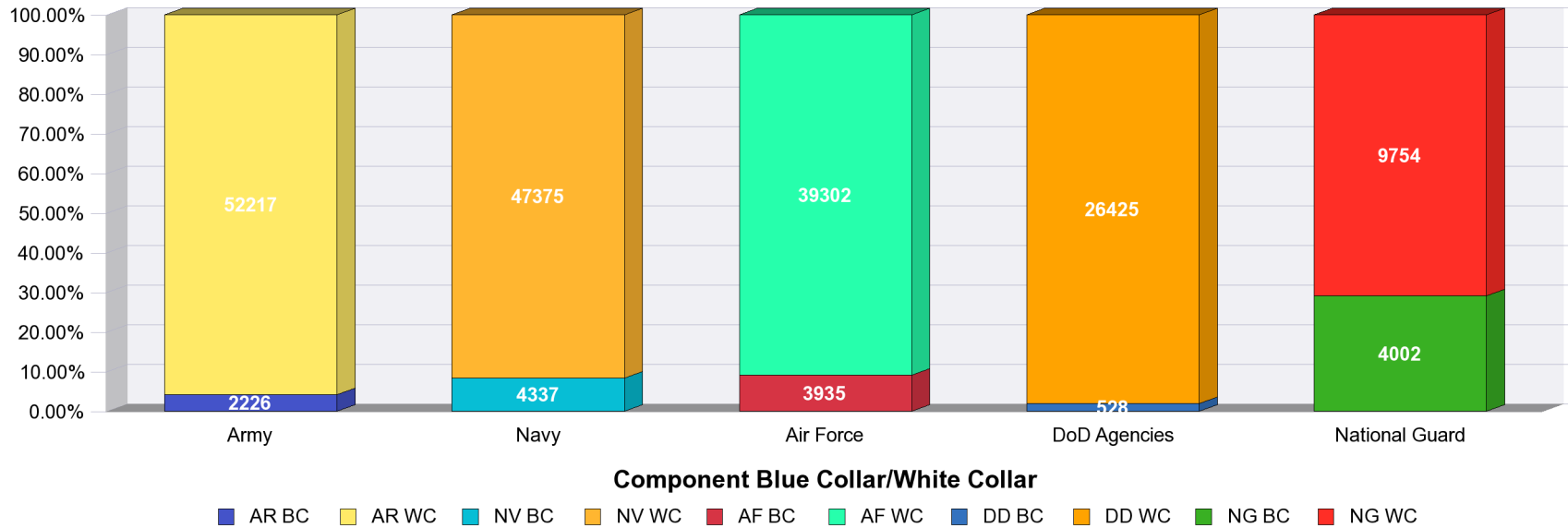
Component Blue Collar/White Collar

■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	31,857	7.07%	4.01%
Army	AR WC	116,395	25.83%	14.66%
Navy	NV BC	36,370	8.07%	4.58%
Navy	NV WC	64,928	14.41%	8.18%
Air Force	AF BC	30,798	6.84%	3.88%
Air Force	AF WC	63,449	14.08%	7.99%
DoD Agencies	DD BC	8,702	1.93%	1.10%
DoD Agencies	DD WC	59,424	13.19%	7.48%
National Guard	NG BC	21,603	4.79%	2.72%
National Guard	NG WC	17,017	3.78%	2.14%
	<b>Total</b>	<b>450,543</b>	<b>100.00%</b>	<b>56.74%</b>
<b>Total Appropriated</b>	<b>793,990</b>			

DCPDS data as of Sep 30, 2011

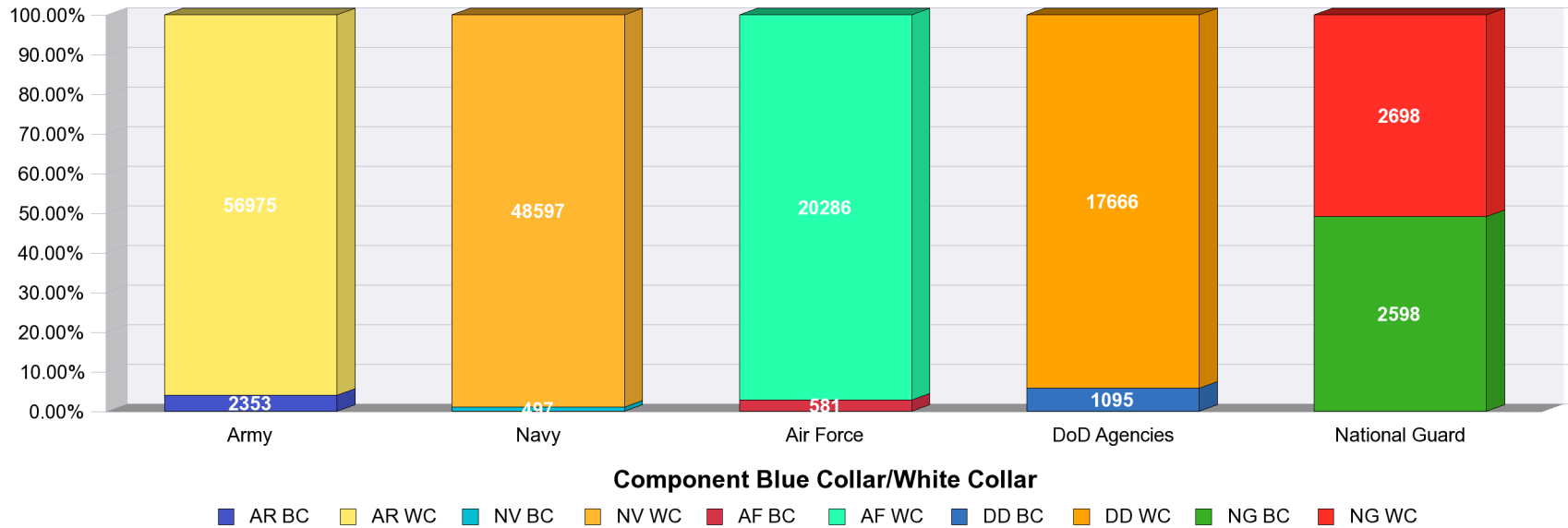
## Non Bargaining Unit Employees (6666, 8888)\* (Appropriated Fund)



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,226	1.17%	0.28%
Army	AR WC	52,217	27.47%	6.58%
Navy	NV BC	4,337	2.28%	0.55%
Navy	NV WC	47,375	24.92%	5.97%
Air Force	AF BC	3,935	2.07%	0.50%
Air Force	AF WC	39,302	20.67%	4.95%
DoD Agencies	DD BC	528	0.28%	0.07%
DoD Agencies	DD WC	26,425	13.90%	3.33%
National Guard	NG BC	4,002	2.11%	0.50%
National Guard	NG WC	9,754	5.13%	1.23%
	<b>Total</b>	<b>190,101</b>	<b>100.00%</b>	<b>23.94%</b>
<b>Total Appropriated</b>		<b>793,990</b>		

\* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

## Non Bargaining Unit Employees (7777)\* (Appropriated Fund)



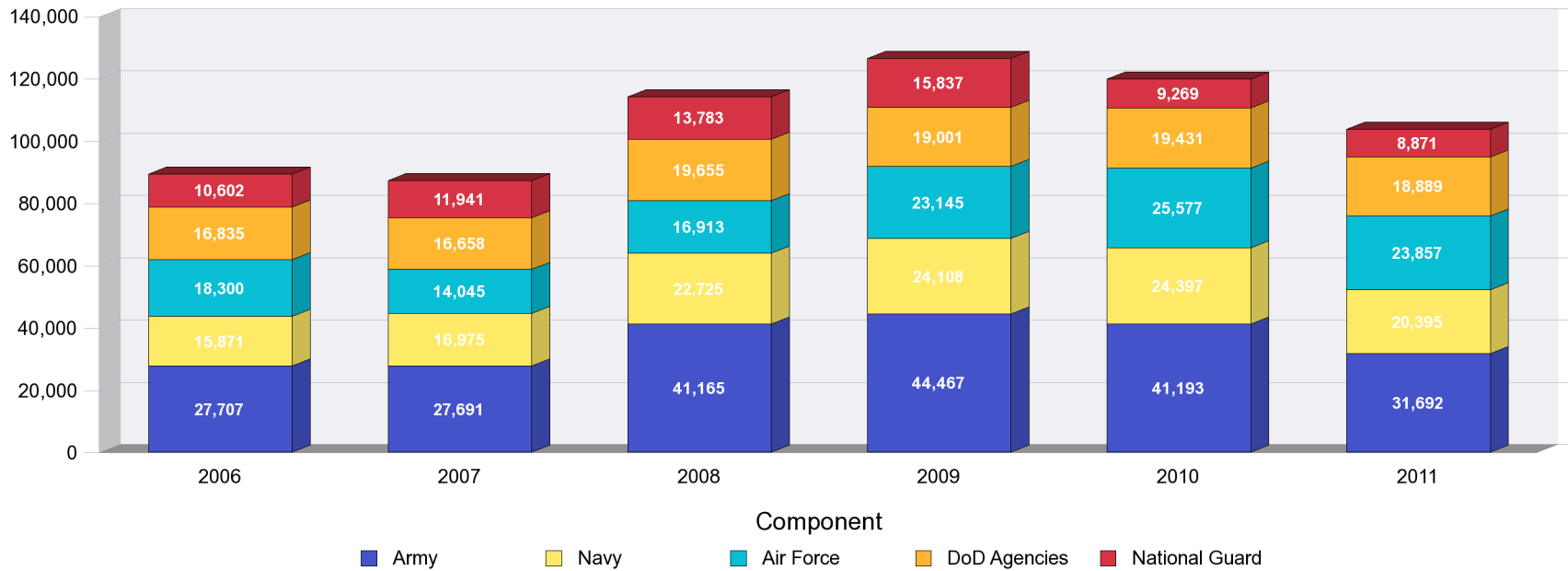
Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,353	1.53%	0.30%
Army	AR WC	56,975	37.15%	7.18%
Navy	NV BC	497	0.32%	0.06%
Navy	NV WC	48,597	31.69%	6.12%
Air Force	AF BC	581	0.38%	0.07%
Air Force	AF WC	20,286	13.23%	2.55%
DoD Agencies	DD BC	1,095	0.71%	0.14%
DoD Agencies	DD WC	17,666	11.52%	2.22%
National Guard	NG BC	2,598	1.69%	0.33%
National Guard	NG WC	2,698	1.76%	0.34%
	<b>Total</b>	<b>153,346</b>	<b>100.00%</b>	<b>19.31%</b>
<b>Total Appropriated</b>		<b>793,990</b>		

\* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Sep 30, 2011



## New Hires by Fiscal Year (Appropriated Fund)

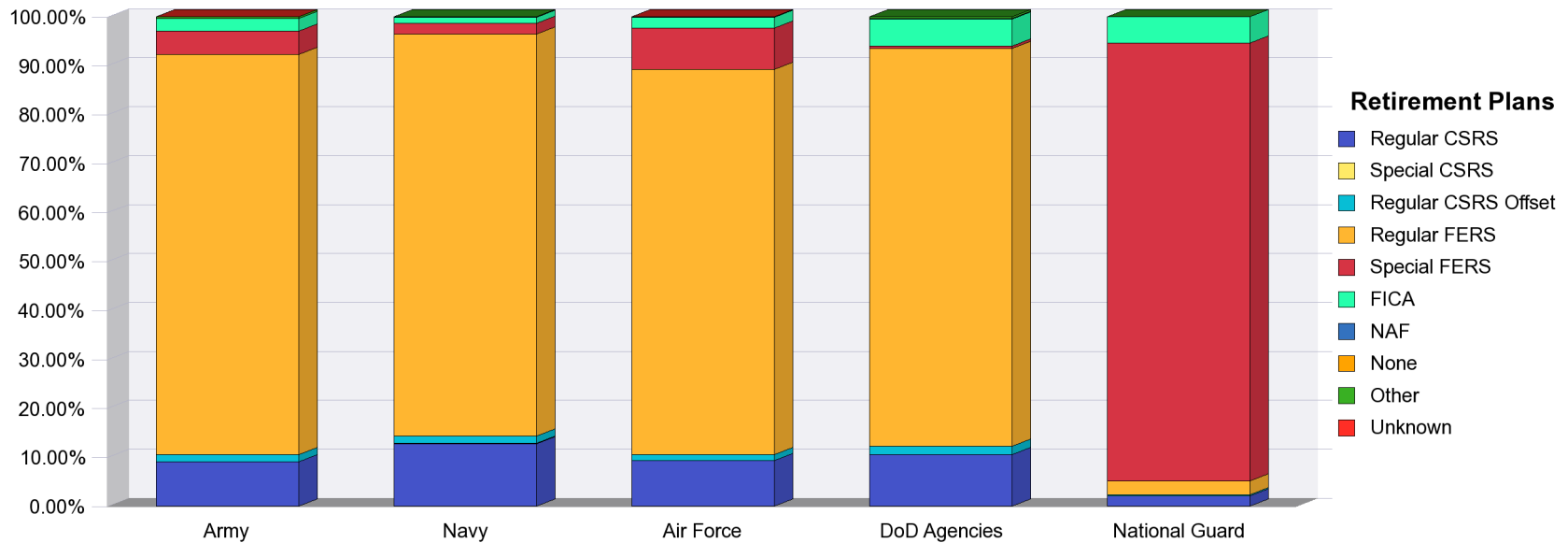


New Hires	2006	2007	2008	2009	2010	2011	Total	% Compared to Total DoD New Hires
Army	27,707	27,691	41,165	44,467	41,193	31,692	213,915	33.37%
Navy	15,871	16,975	22,725	24,108	24,397	20,395	124,471	19.42%
Air Force	18,300	14,045	16,913	23,145	25,577	23,857	121,837	19.01%
DoD Agencies	16,835	16,658	19,655	19,001	19,431	18,889	110,469	17.23%
National Guard	10,602	11,941	13,783	15,837	9,269	8,871	70,303	10.97%
<b>*Total</b>	<b>89,315</b>	<b>87,310</b>	<b>114,241</b>	<b>126,558</b>	<b>119,867</b>	<b>103,704</b>	<b>640,995</b>	<b>100.00%</b>

\*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Sep 30, 2011

## DoD Retirement Plans (Appropriated Fund)

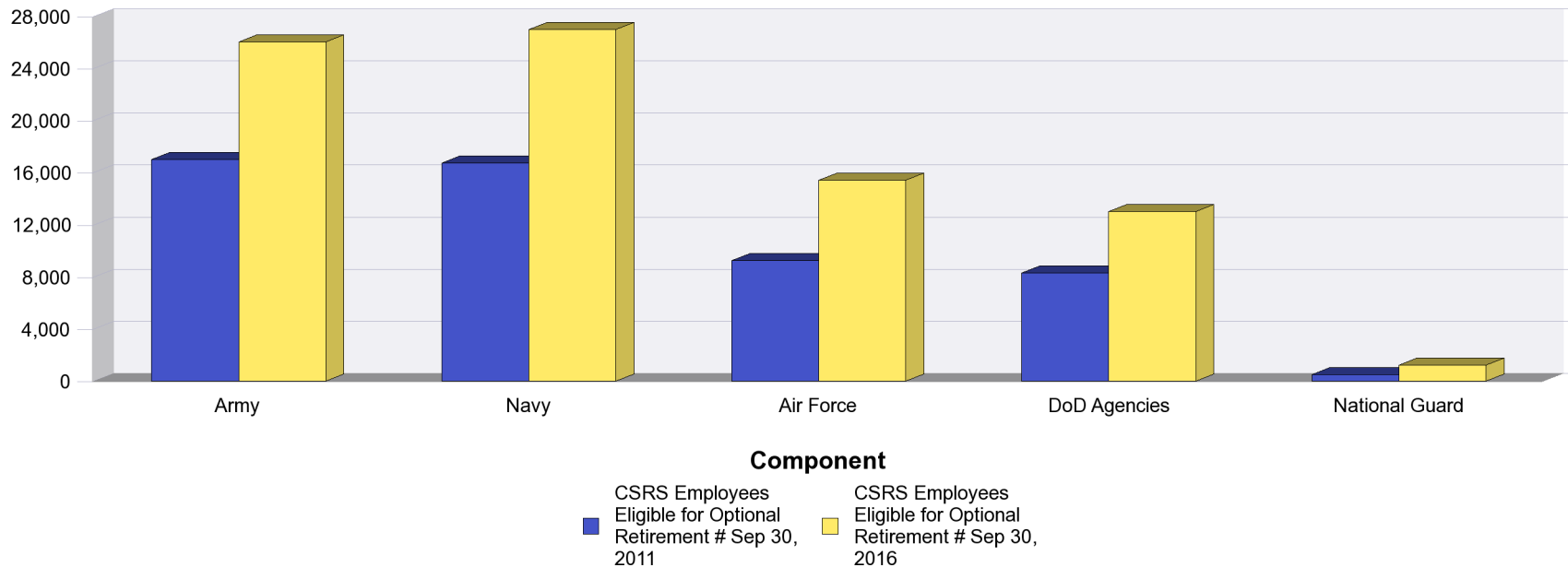


Component

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	23,708	25,686	14,665	11,966	1,187	77,212	9.72%
Special CSRS	102	152	78	15	1	348	0.04%
Regular CSRS Offset	3,664	3,153	1,789	1,923	135	10,664	1.34%
Regular FERS	214,353	165,859	124,688	92,525	1,626	599,051	75.45%
Special FERS	12,420	4,437	13,429	533	51,630	82,449	10.38%
FICA	6,715	2,572	3,435	6,225	3,089	22,036	2.78%
NAF	1	0	0	0	0	1	0.00%
None	108	75	84	228	2	497	0.06%
Other	951	170	181	425	2	1,729	0.22%
Unknown	1	0	2	0	0	3	0.00%
<b>Total</b>	<b>262,023</b>	<b>202,104</b>	<b>158,351</b>	<b>113,840</b>	<b>57,672</b>	<b>793,990</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

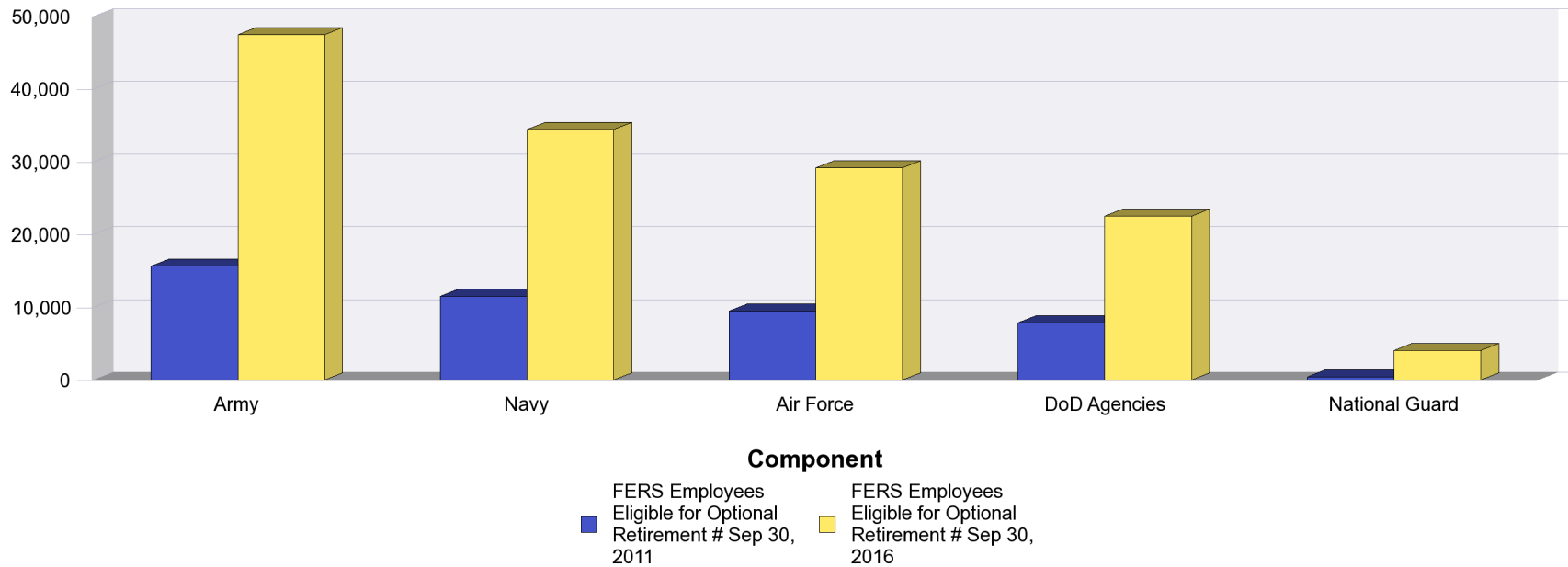
## CSRS Optional Retirement Eligibility As of 09/30/2011 & 09/30/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Sep 30, 2011	CSRS Employees Eligible for Optional Retirement % Sep 30, 2011	CSRS Employees Eligible for Optional Retirement # Sep 30, 2016	CSRS Employees Eligible for Optional Retirement % Sep 30, 2016	%CSRS Compared to Total Appropriated Fund Population Sep 30, 2011	%CSRS Compared to Total Appropriated Fund Population Sep 30, 2016
Army	262,023	27,474	17,031	61.99%	26,045	94.80%	2.14%	3.28%
Navy	202,104	28,991	16,749	57.77%	26,985	93.08%	2.11%	3.40%
Air Force	158,351	16,532	9,259	56.01%	15,433	93.35%	1.17%	1.94%
DoD Agencies	113,840	13,904	8,318	59.82%	13,023	93.66%	1.05%	1.64%
National Guard	57,672	1,323	497	37.57%	1,241	93.80%	0.06%	0.16%
<b>Total</b>	<b>793,990</b>	<b>88,224</b>	<b>51,854</b>	<b>58.78%</b>	<b>82,727</b>	<b>93.77%</b>	<b>6.53%</b>	<b>10.42%</b>

DCPDS data as of Sep 30, 2011

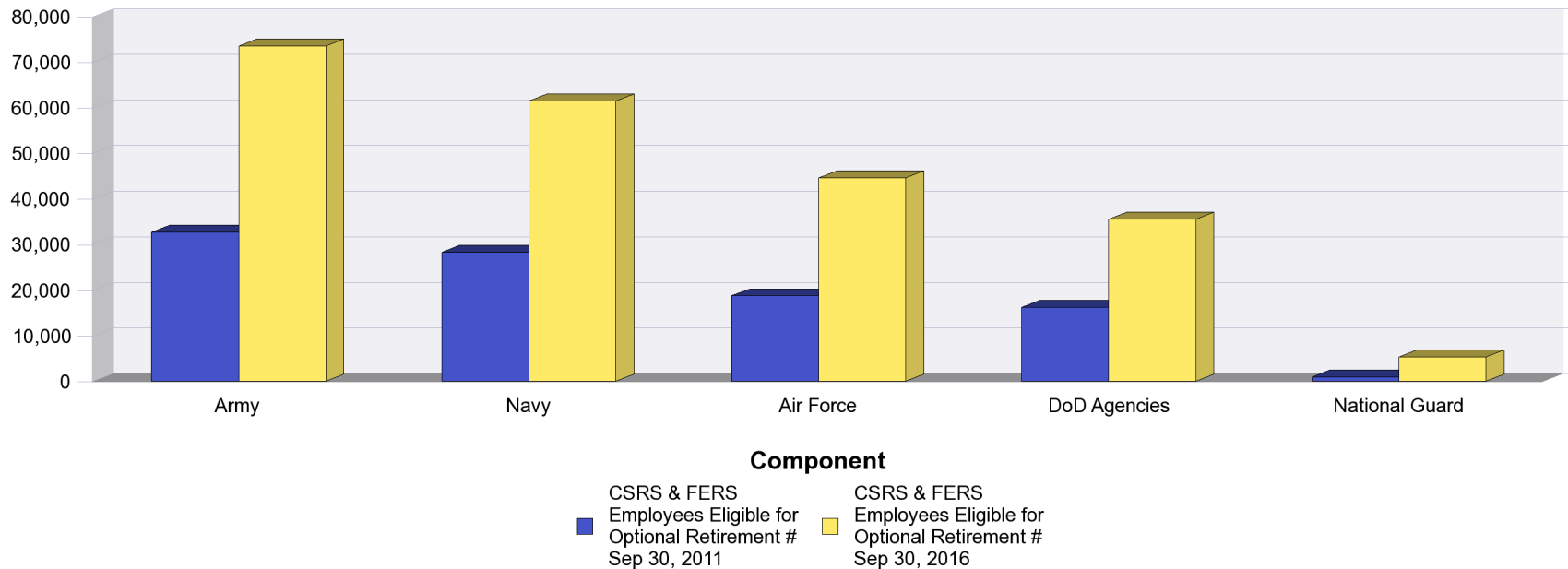
## FERS Optional Retirement Eligibility As of 09/30/2011 & 09/30/2016 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Sep 30, 2011	FERS Employees Eligible for Optional Retirement % Sep 30, 2011	FERS Employees Eligible for Optional Retirement # Sep 30, 2016	FERS Employees Eligible for Optional Retirement % Sep 30, 2016	%FERS Compared to Total Appropriated Fund Population Sep 30, 2011	%FERS Compared to Total Appropriated Fund Population Sep 30, 2016
Army	262,023	226,773	15,653	6.90%	47,501	20.95%	1.97%	5.98%
Navy	202,104	170,296	11,476	6.74%	34,435	20.22%	1.45%	4.34%
Air Force	158,351	138,117	9,489	6.87%	29,144	21.10%	1.20%	3.67%
DoD Agencies	113,840	93,058	7,859	8.45%	22,546	24.23%	0.99%	2.84%
National Guard	57,672	53,256	417	0.78%	4,063	7.63%	0.05%	0.51%
<b>Total</b>	<b>793,990</b>	<b>681,500</b>	<b>44,894</b>	<b>6.59%</b>	<b>137,689</b>	<b>20.20%</b>	<b>5.65%</b>	<b>17.34%</b>

DCPDS data as of Sep 30, 2011

## CSRS & FERS Optional Retirement Eligibility As of 09/30/2011 & 09/30/2016 (Appropriated Fund)

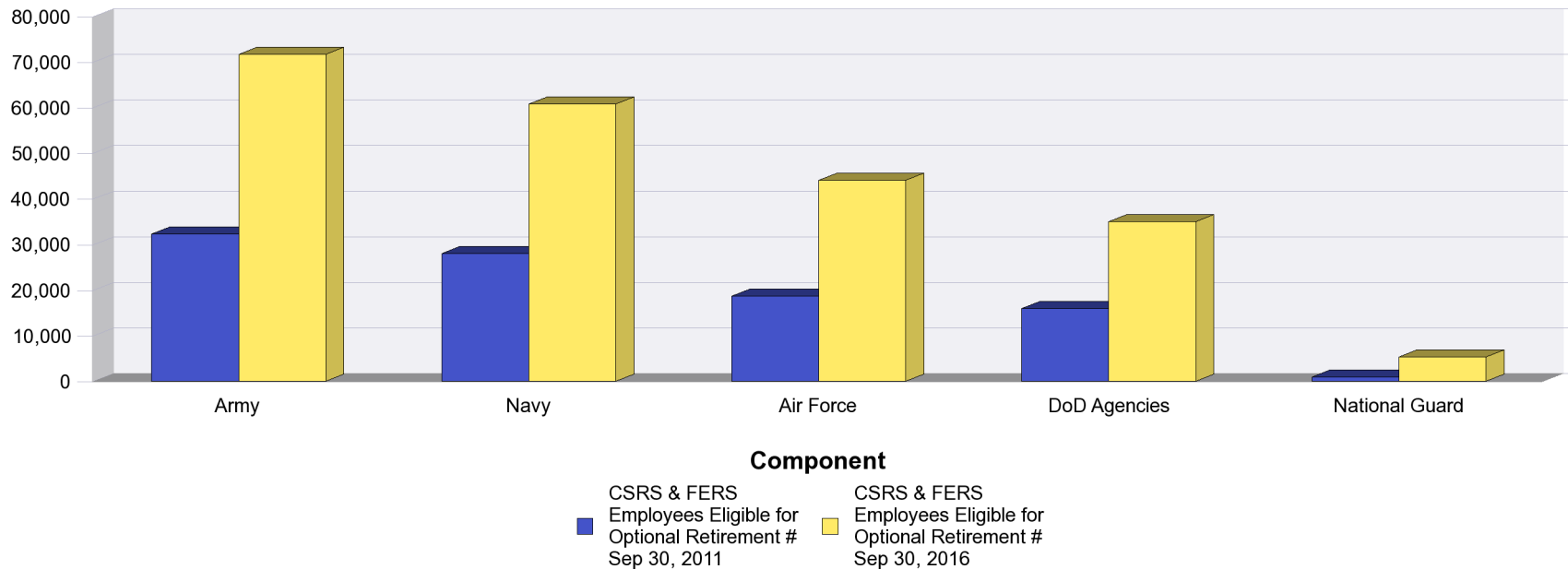


Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Sep 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Sep 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Sep 30, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Sep 30, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Sep 30, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Sep 30, 2016
Army	262,023	254,247	32,684	12.86%	73,546	28.93%	4.12%	9.26%
Navy	202,104	199,287	28,225	14.16%	61,420	30.82%	3.55%	7.74%
Air Force	158,351	154,649	18,748	12.12%	44,577	28.82%	2.36%	5.61%
DoD Agencies	113,840	106,962	16,177	15.12%	35,569	33.25%	2.04%	4.48%
National Guard	57,672	54,579	914	1.67%	5,304	9.72%	0.12%	0.67%
<b>Total</b>	<b>793,990</b>	<b>769,724</b>	<b>96,748</b>	<b>12.57%</b>	<b>220,416</b>	<b>28.64%</b>	<b>12.19%</b>	<b>27.76%</b>

DCPDS data as of Sep 30, 2011



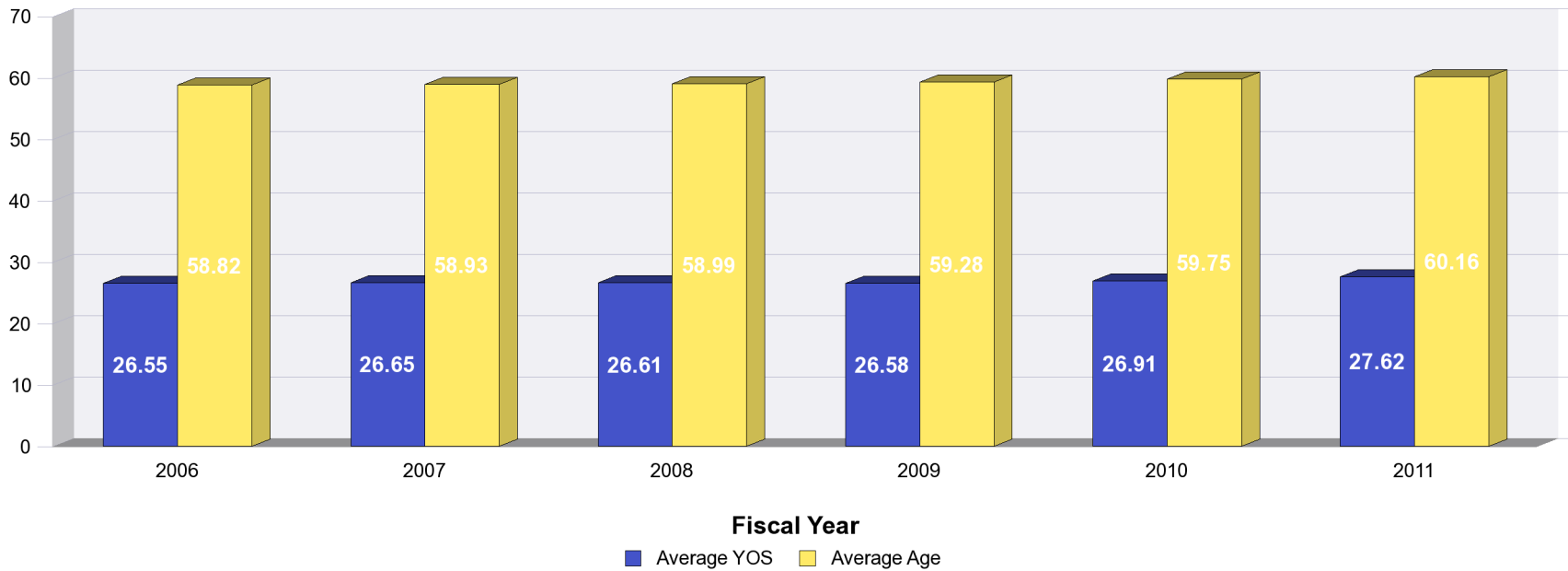
## CSRS & FERS Optional Retirement Eligibility As of 09/30/2011 & 09/30/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Sep 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Sep 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Sep 30, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Sep 30, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Sep 30, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Sep 30, 2016
Army	242,339	240,941	32,238	13.38%	71,710	29.76%	4.06%	9.03%
Navy	196,455	196,179	28,035	14.29%	60,836	31.01%	3.53%	7.66%
Air Force	151,731	151,299	18,619	12.31%	44,112	29.16%	2.34%	5.56%
DoD Agencies	103,751	103,184	15,977	15.48%	35,005	33.92%	2.01%	4.41%
National Guard	54,479	54,467	908	1.67%	5,283	9.70%	0.11%	0.67%
<b>Total</b>	<b>748,755</b>	<b>746,070</b>	<b>95,777</b>	<b>12.84%</b>	<b>216,946</b>	<b>29.08%</b>	<b>12.79%</b>	<b>28.97%</b>

DCPDS data as of Sep 30, 2011

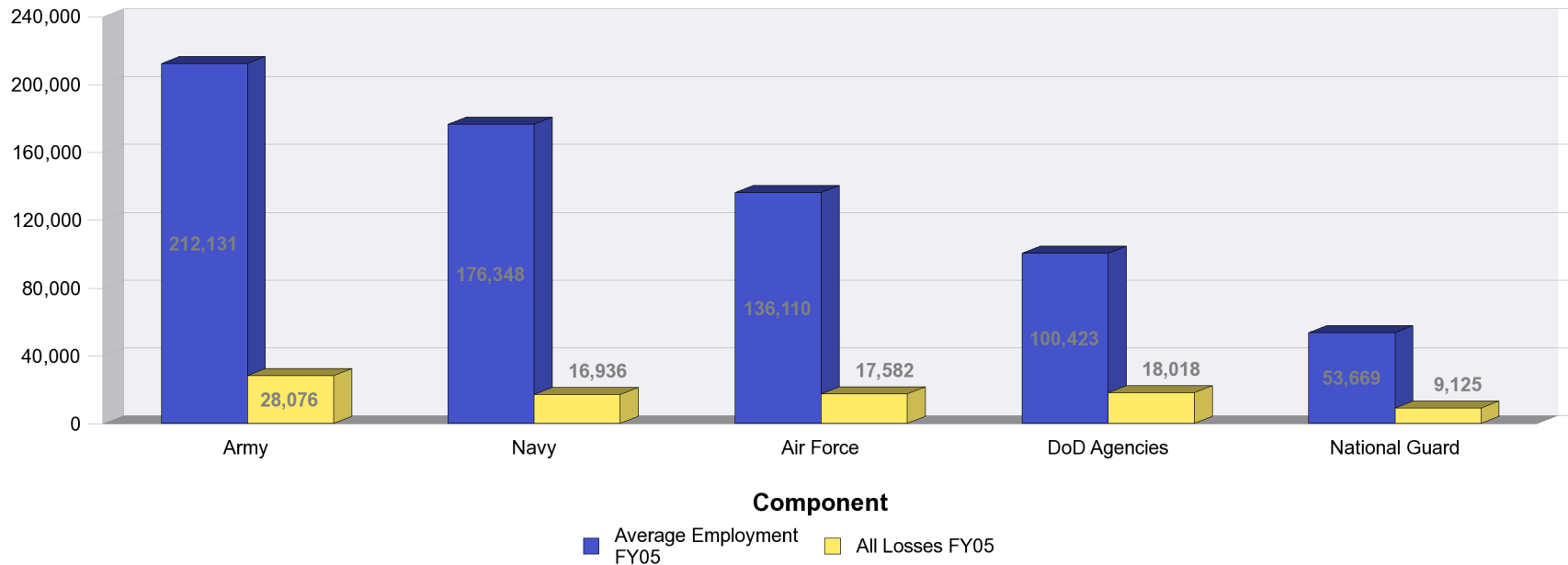
## Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.62	60.16

DCPDS data as of Sep 30, 2011

## All Components Turnover Rate\*- FY05 (Appropriated Fund)

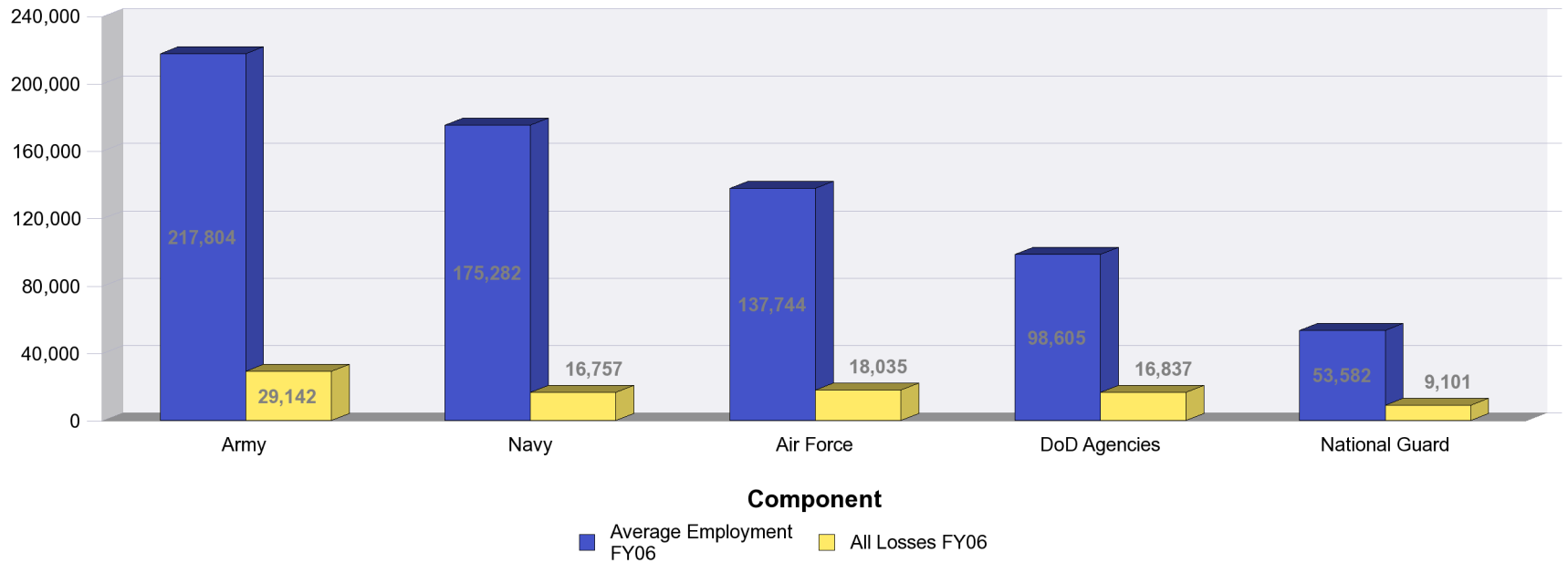


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,131	28,076	13.24%
Navy	176,348	16,936	9.60%
Air Force	136,110	17,582	12.92%
DoD Agencies	100,423	18,018	17.94%
National Guard	53,669	9,125	17.00%
<b>Total DoD</b>	<b>678,682</b>	<b>89,737</b>	<b>13.22%</b>

DCPDS data as of Sep 30, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY06 (Appropriated Fund)

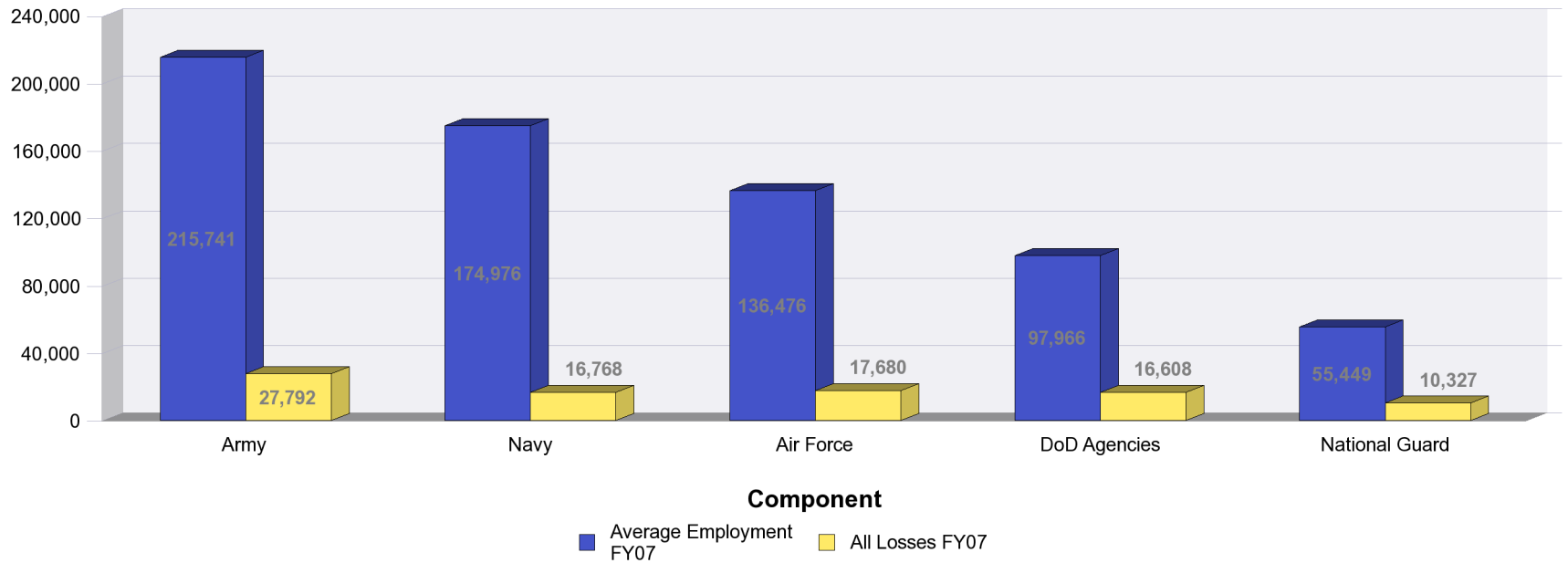


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	217,804	29,142	13.38%
Navy	175,282	16,757	9.56%
Air Force	137,744	18,035	13.09%
DoD Agencies	98,605	16,837	17.08%
National Guard	53,582	9,101	16.99%
<b>Total DoD</b>	<b>683,018</b>	<b>89,872</b>	<b>13.16%</b>

DCPDS data as of Sep 30, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY07 (Appropriated Fund)



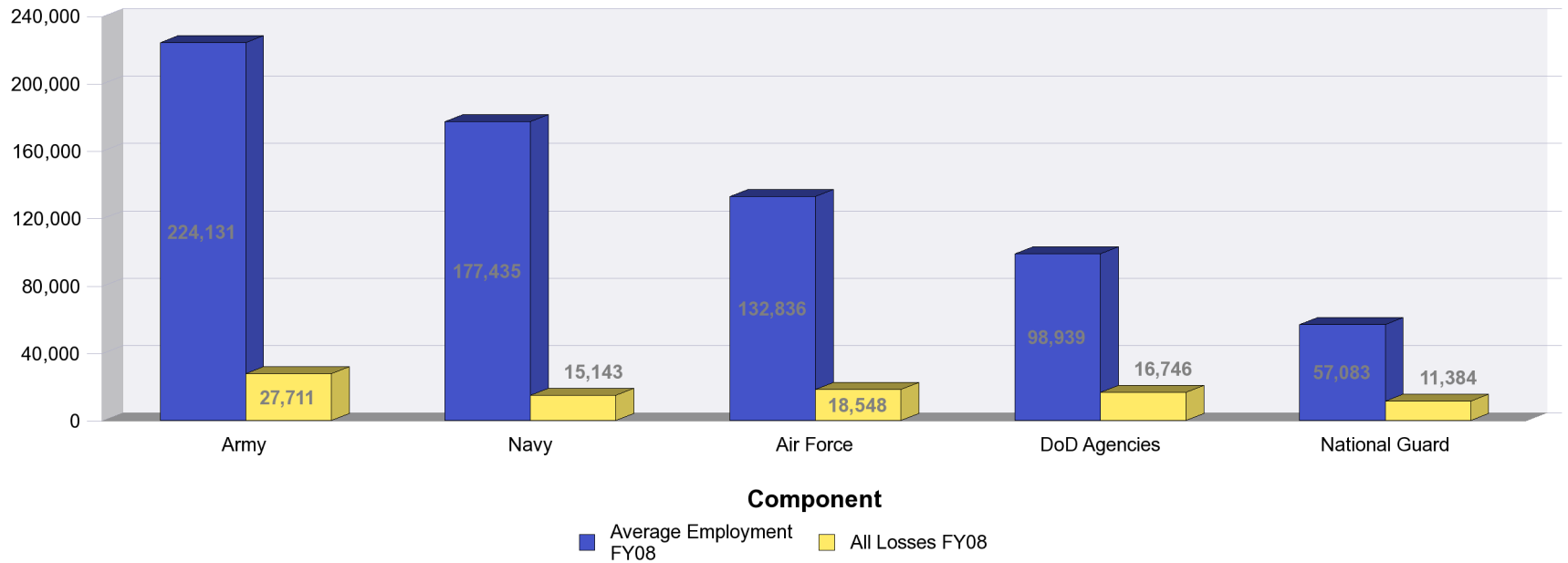
Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,741	27,792	12.88%
Navy	174,976	16,768	9.58%
Air Force	136,476	17,680	12.95%
DoD Agencies	97,966	16,608	16.95%
National Guard	55,449	10,327	18.62%
<b>Total DoD</b>	<b>680,607</b>	<b>89,175</b>	<b>13.10%</b>

DCPDS data as of Sep 30, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.



## All Components Turnover Rate\*- FY08 (Appropriated Fund)

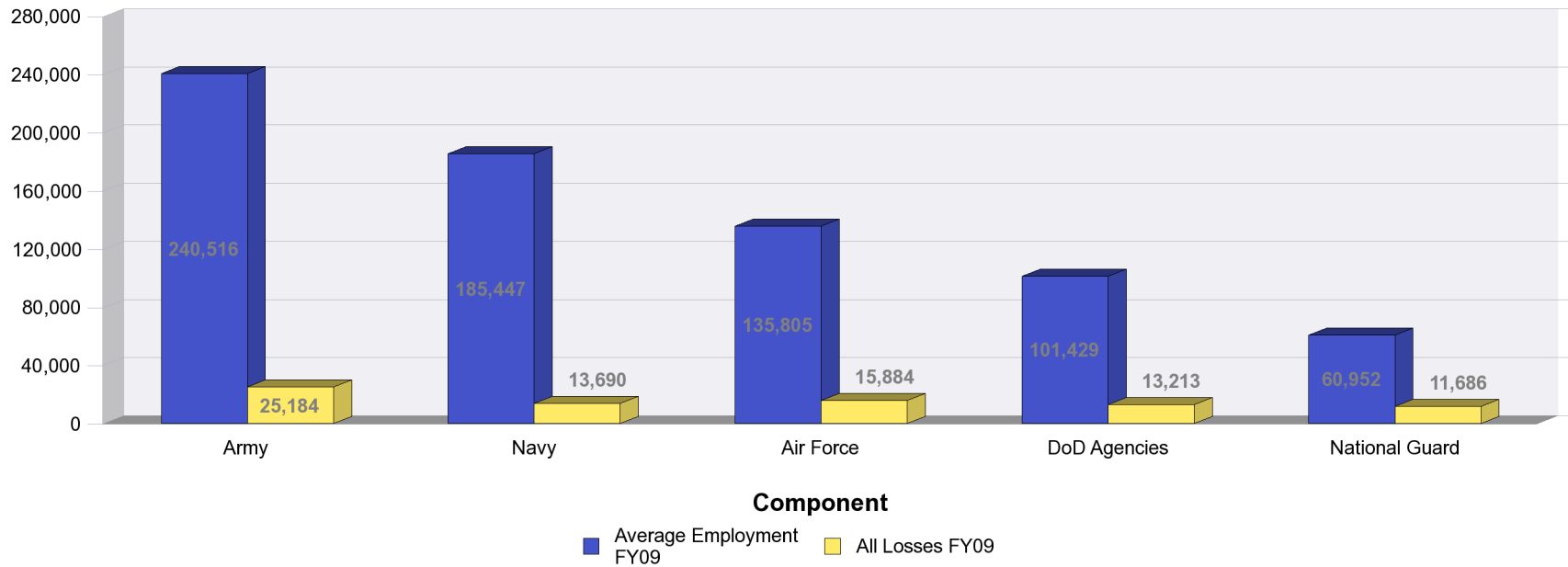


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,131	27,711	12.36%
Navy	177,435	15,143	8.53%
Air Force	132,836	18,548	13.96%
DoD Agencies	98,939	16,746	16.93%
National Guard	57,083	11,384	19.94%
<b>Total DoD</b>	<b>690,425</b>	<b>89,532</b>	<b>12.97%</b>

DCPDS data as of Sep 30, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY09 (Appropriated Fund)

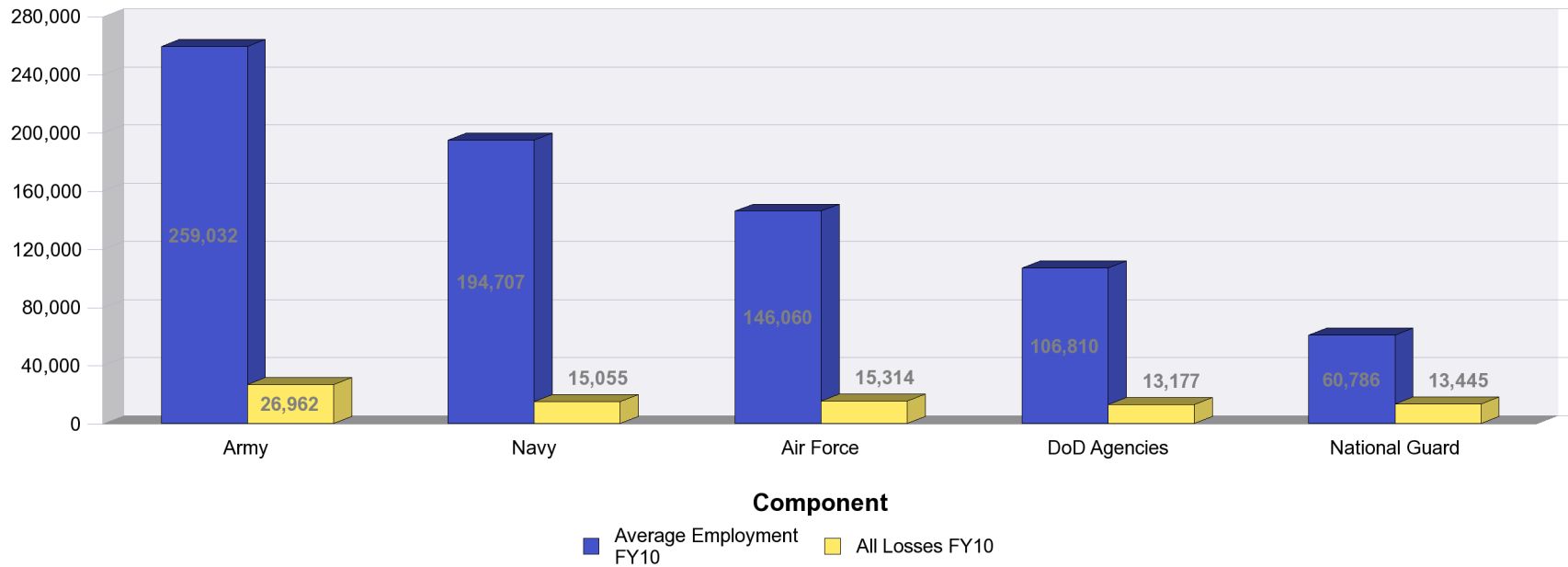


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,516	25,184	10.47%
Navy	185,447	13,690	7.38%
Air Force	135,805	15,884	11.70%
DoD Agencies	101,429	13,213	13.03%
National Guard	60,952	11,686	19.17%
<b>Total DoD</b>	<b>724,148</b>	<b>79,657</b>	<b>11.00%</b>

DCPDS data as of Sep 30, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY10 (Appropriated Fund)

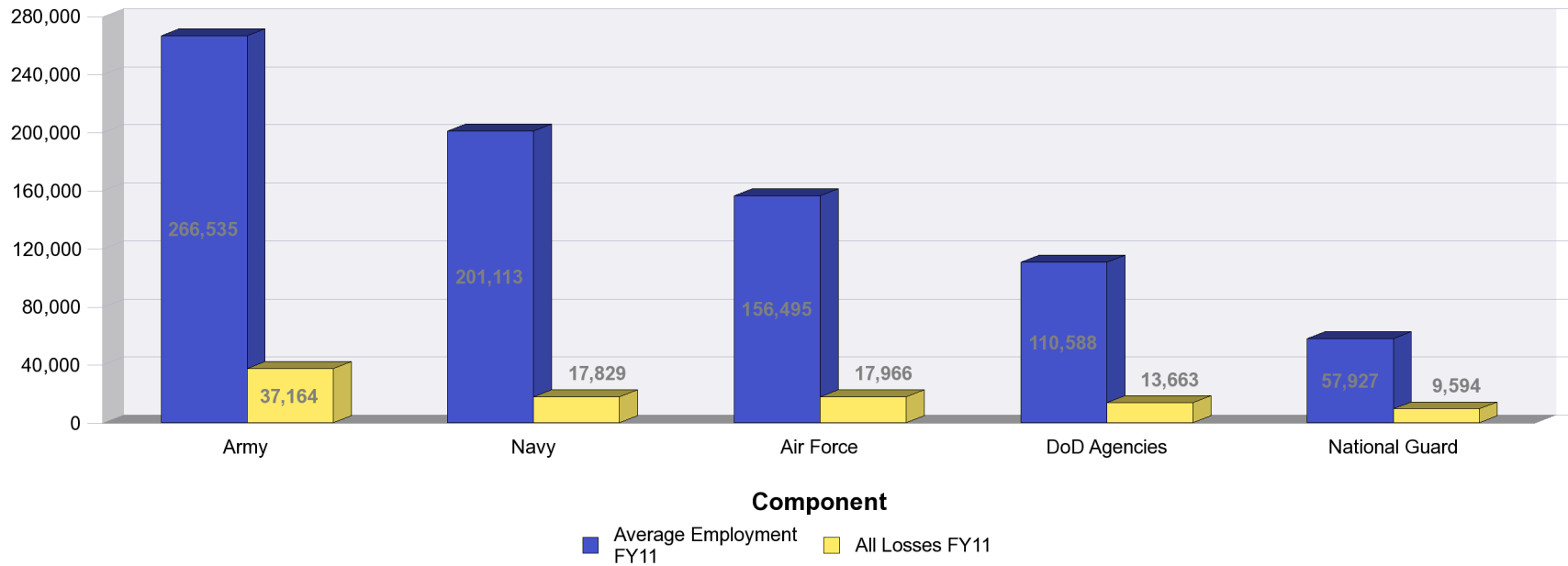


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,032	26,962	10.41%
Navy	194,707	15,055	7.73%
Air Force	146,060	15,314	10.48%
DoD Agencies	106,810	13,177	12.34%
National Guard	60,786	13,445	22.12%
<b>Total DoD</b>	<b>767,395</b>	<b>83,953</b>	<b>10.94%</b>

DCPDS data as of Sep 30, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY11 (Appropriated Fund)



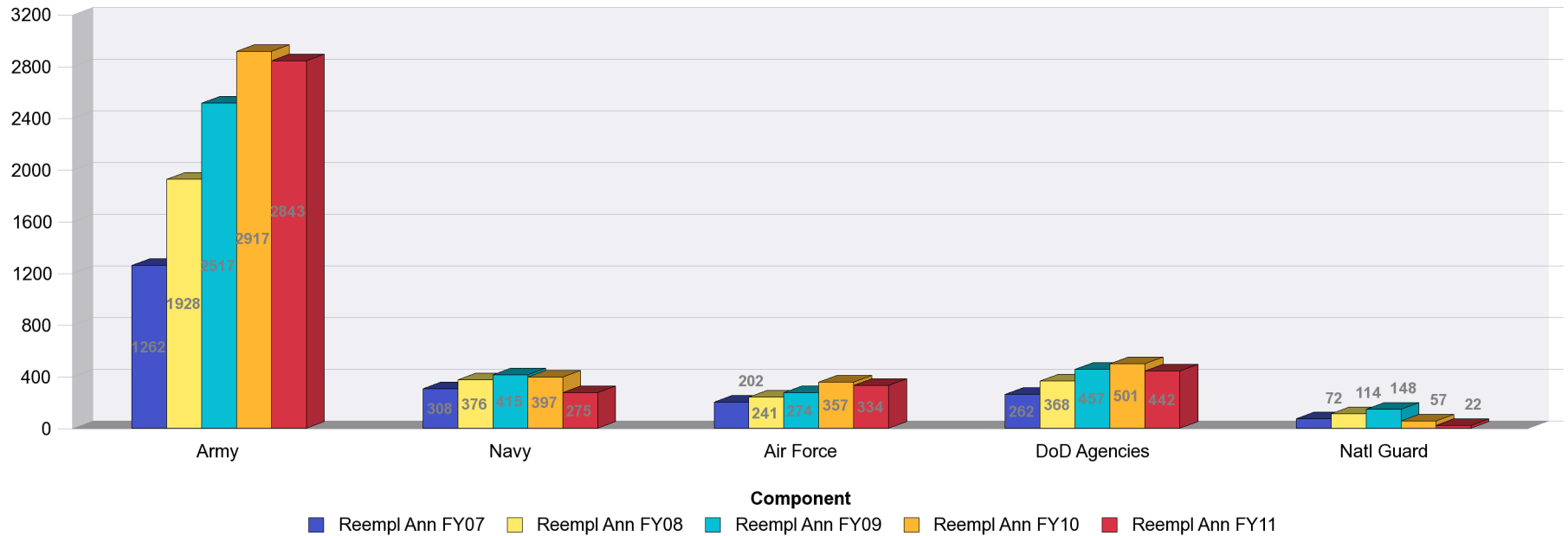
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	266,535	37,164	13.94%
Navy	201,113	17,829	8.87%
Air Force	156,495	17,966	11.48%
DoD Agencies	110,588	13,663	12.35%
National Guard	57,927	9,594	16.56%
<b>**Total DoD</b>	<b>792,657</b>	<b>96,216</b>	<b>12.14%</b>

DCPDS data as of Sep 30, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

\*\*Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

## All DoD Reemployed Annuitants\* (Appropriated Fund)



Component	Reempl Ann FY07	Empl FY07	% Reempl Ann comp to Empl FY07	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11
Army	1,262	217,091	0.58%	1,928	231,930	0.83%	2,517	251,660	1.00%	2,917	266,458	1.09%	2,843	262,023	1.09%
Navy	308	175,021	0.18%	376	182,103	0.21%	415	191,227	0.22%	397	199,938	0.20%	275	202,104	0.14%
Air Force	202	134,776	0.15%	241	132,991	0.18%	274	140,403	0.20%	357	151,112	0.24%	334	158,351	0.21%
DoD Agencies	262	97,258	0.27%	368	98,931	0.37%	457	103,690	0.44%	501	109,319	0.46%	442	113,840	0.39%
Natl Guard	72	56,179	0.13%	114	58,498	0.19%	148	62,630	0.24%	57	58,499	0.10%	22	57,672	0.04%
<b>Total</b>	<b>2,106</b>	<b>680,325</b>	<b>1.30%</b>	<b>3,027</b>	<b>704,453</b>	<b>1.79%</b>	<b>3,811</b>	<b>749,610</b>	<b>2.09%</b>	<b>4,229</b>	<b>793,990</b>	<b>2.09%</b>	<b>3,916</b>	<b>793,990</b>	<b>1.86%</b>

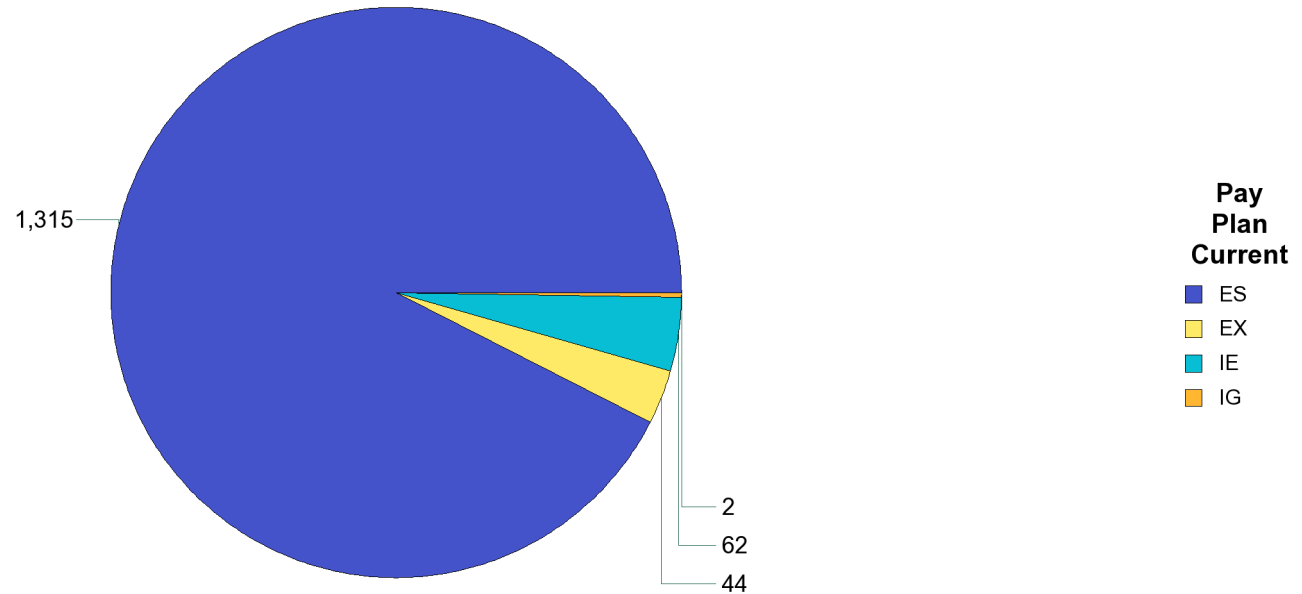
DCPDS data as of Sep 30, 2011

\*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.



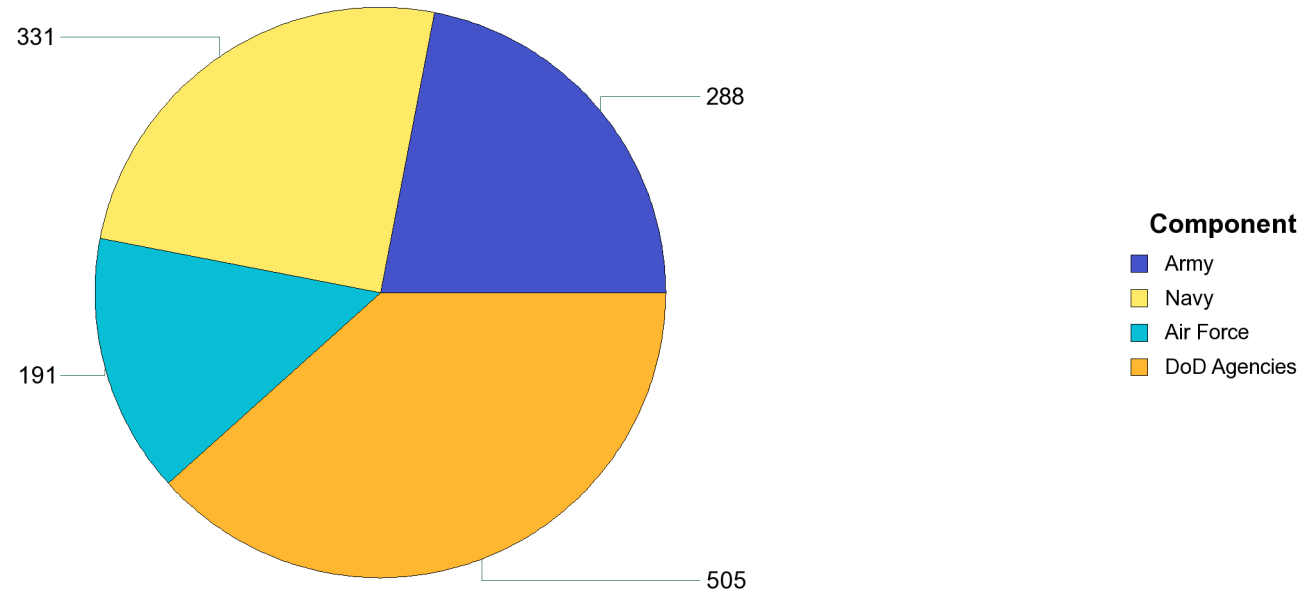
## DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/ Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,315	92.41%	0.1656%
EX	44	3.09%	0.0055%
IE	62	4.36%	0.0078%
IG	2	0.14%	0.0003%
<b>Total</b>	<b>1,423</b>	<b>100.00%</b>	<b>0.1792%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

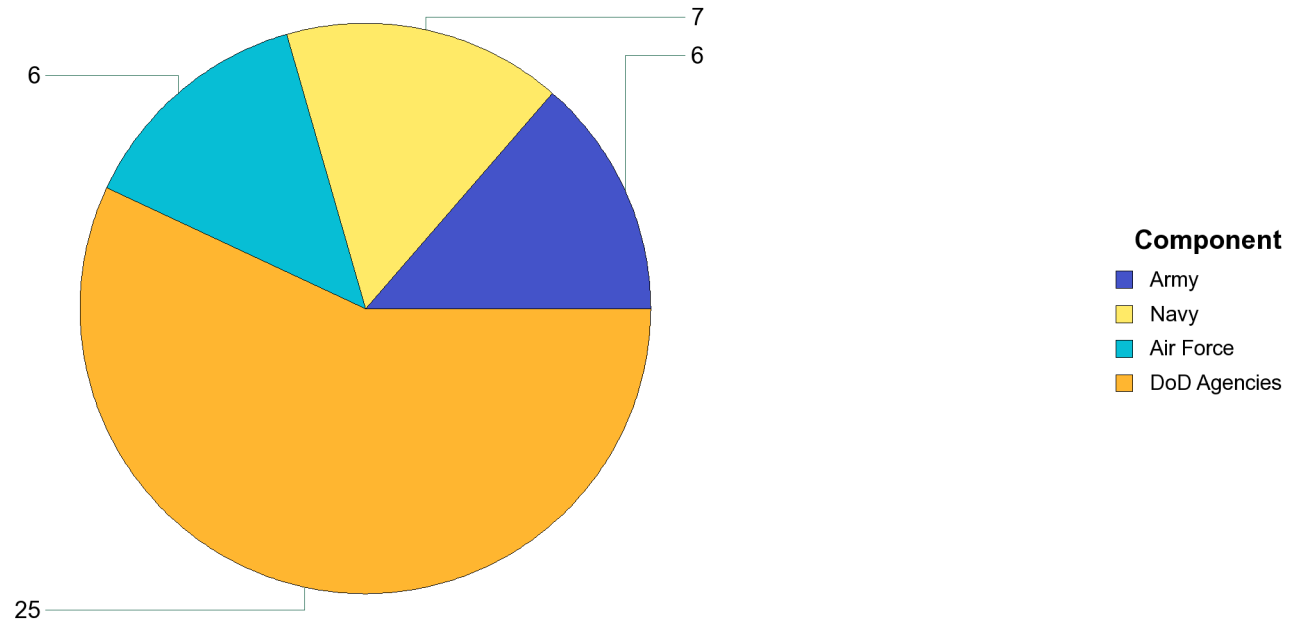
## DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	288	21.90%	0.0363%
Navy	331	25.17%	0.0417%
Air Force	191	14.52%	0.0241%
DoD Agencies	505	38.40%	0.0636%
<b>Total</b>	<b>1,315</b>	<b>100.00%</b>	<b>0.1656%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

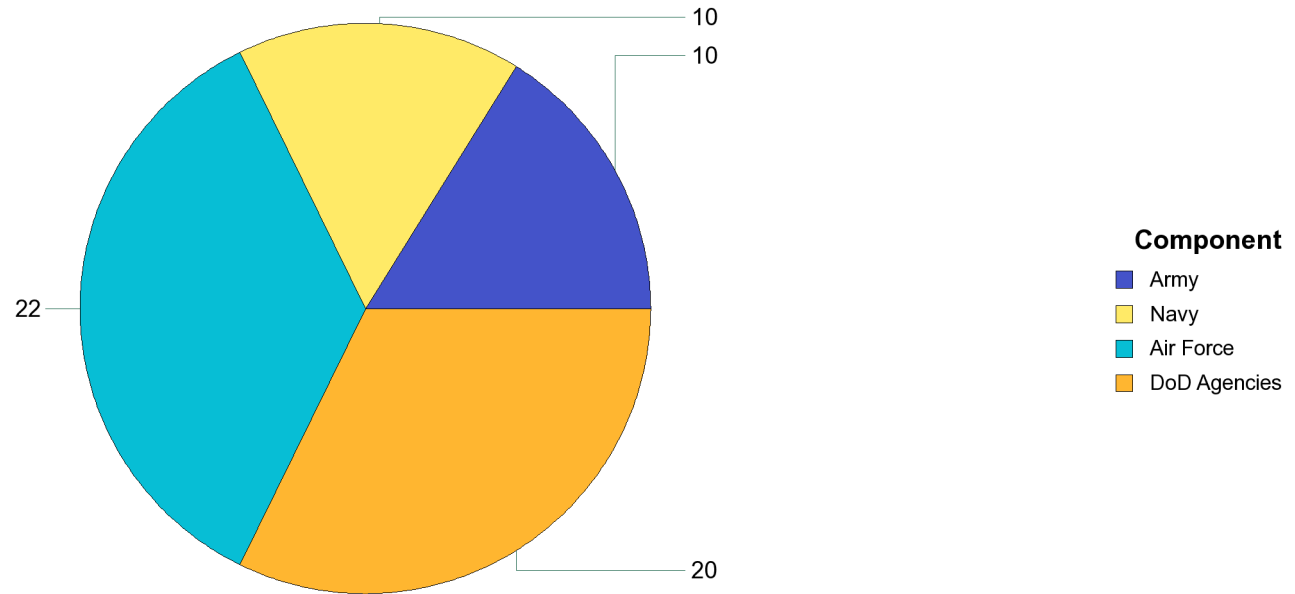
## DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	6	13.64%	0.0008%
Navy	7	15.91%	0.0009%
Air Force	6	13.64%	0.0008%
DoD Agencies	25	56.82%	0.0031%
<b>Total</b>	<b>44</b>	<b>100.00%</b>	<b>0.0055%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

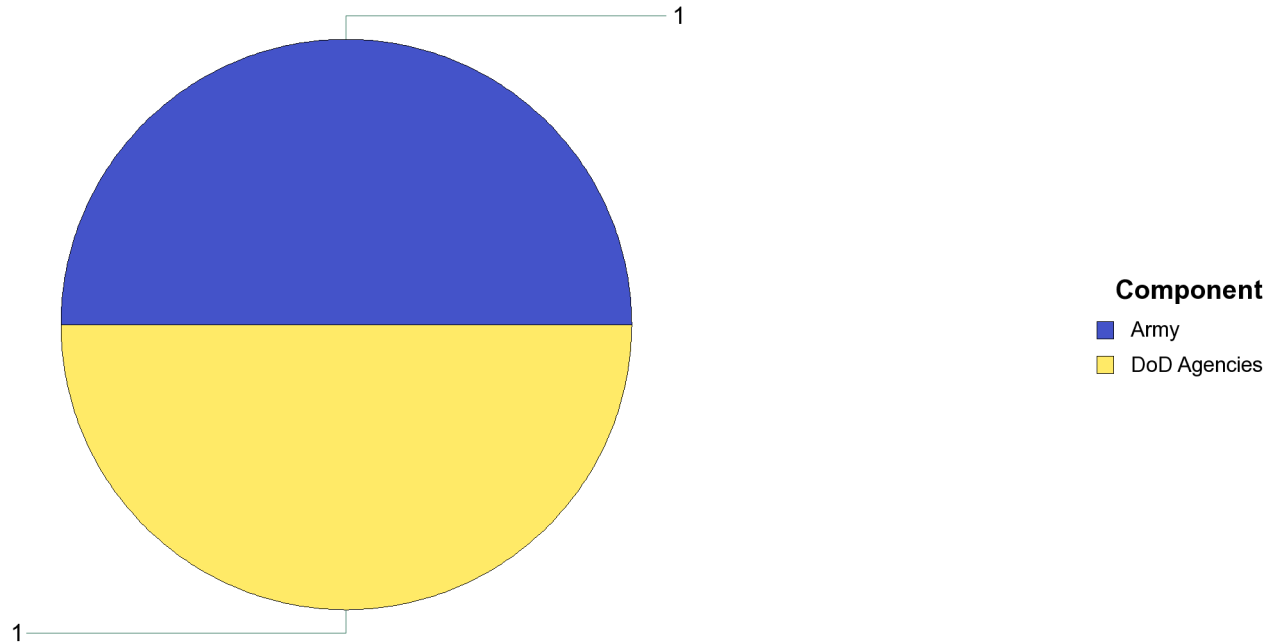
## DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	16.13%	0.0013%
Navy	10	16.13%	0.0013%
Air Force	22	35.48%	0.0028%
DoD Agencies	20	32.26%	0.0025%
<b>Total</b>	<b>62</b>	<b>100.00%</b>	<b>0.0078%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

## DoD Inspector General by Component (Appropriated Fund)

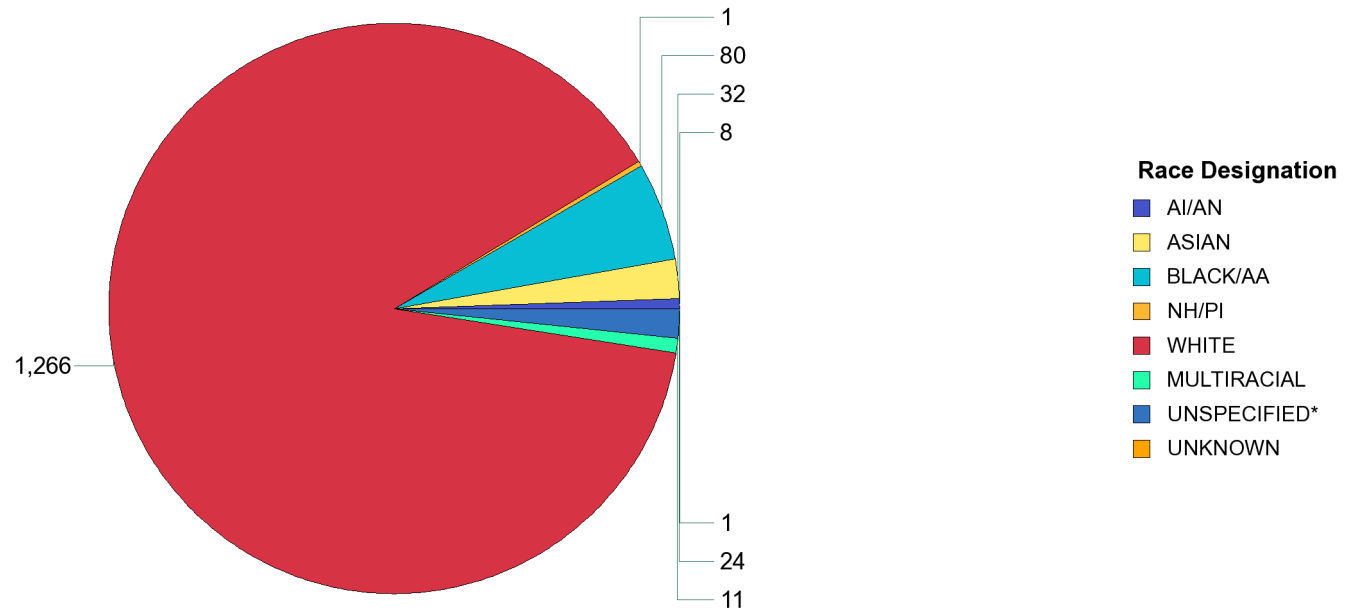


Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	50.00%	0.0001%
DoD Agencies	1	50.00%	0.0001%
<b>Total</b>	<b>2</b>	<b>100.00%</b>	<b>0.0003%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011



## Executive Demographics - Race (Appropriated Fund)

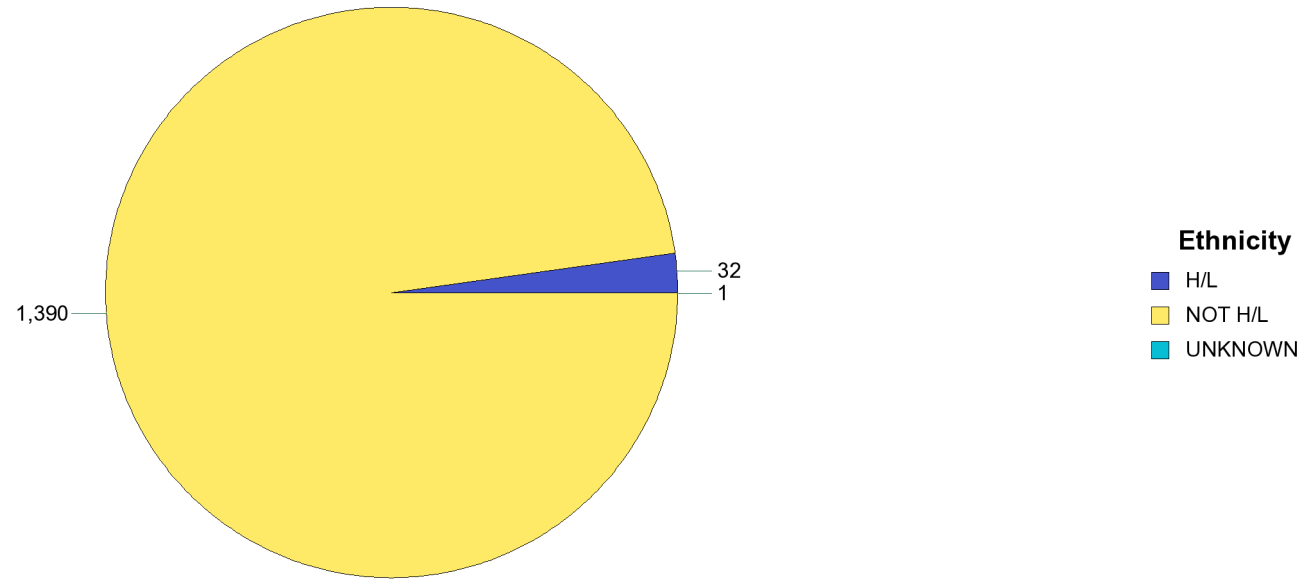


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.56%	0.0010%
ASIAN	32	2.25%	0.0040%
BLACK/AA	80	5.62%	0.0101%
NH/PI	1	0.07%	0.0001%
WHITE	1,266	88.97%	0.1594%
MULTIRACIAL	11	0.77%	0.0014%
UNSPECIFIED*	24	1.69%	0.0030%
UNKNOWN	1	0.07%	0.0001%
<b>Total</b>	<b>1,423</b>	<b>100.00%</b>	<b>0.1792%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2011

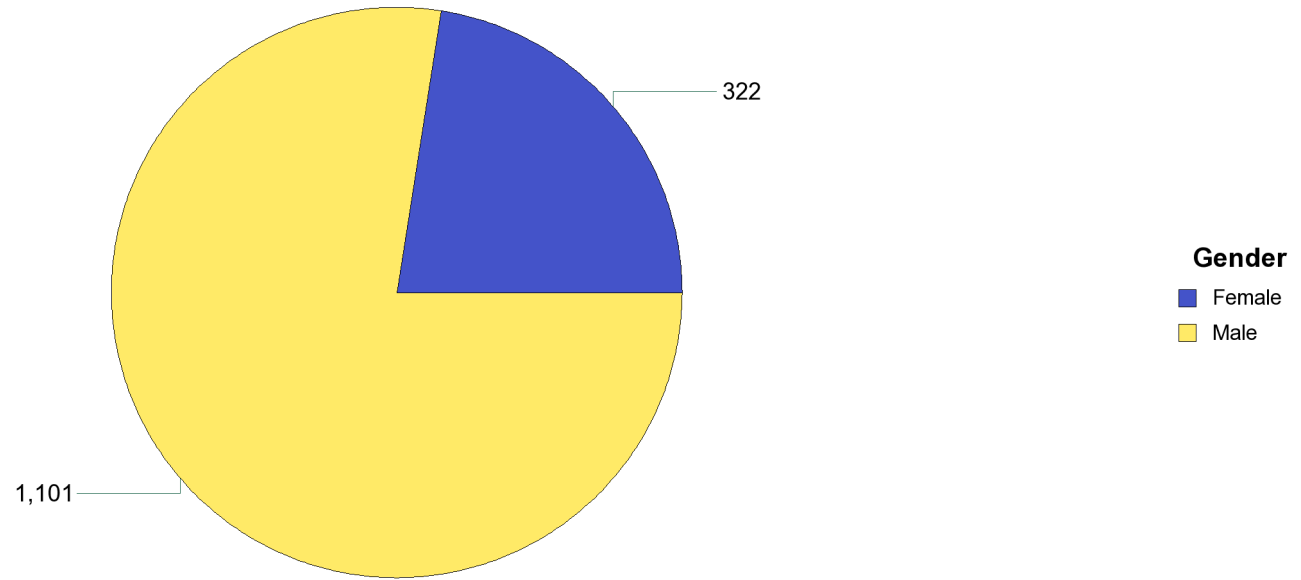
## Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	32	2.25%	0.0040%
NOT H/L	1,390	97.68%	0.1751%
UNKNOWN	1	0.07%	0.0001%
<b>Total</b>	<b>1,423</b>	<b>100.00%</b>	<b>0.1792%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

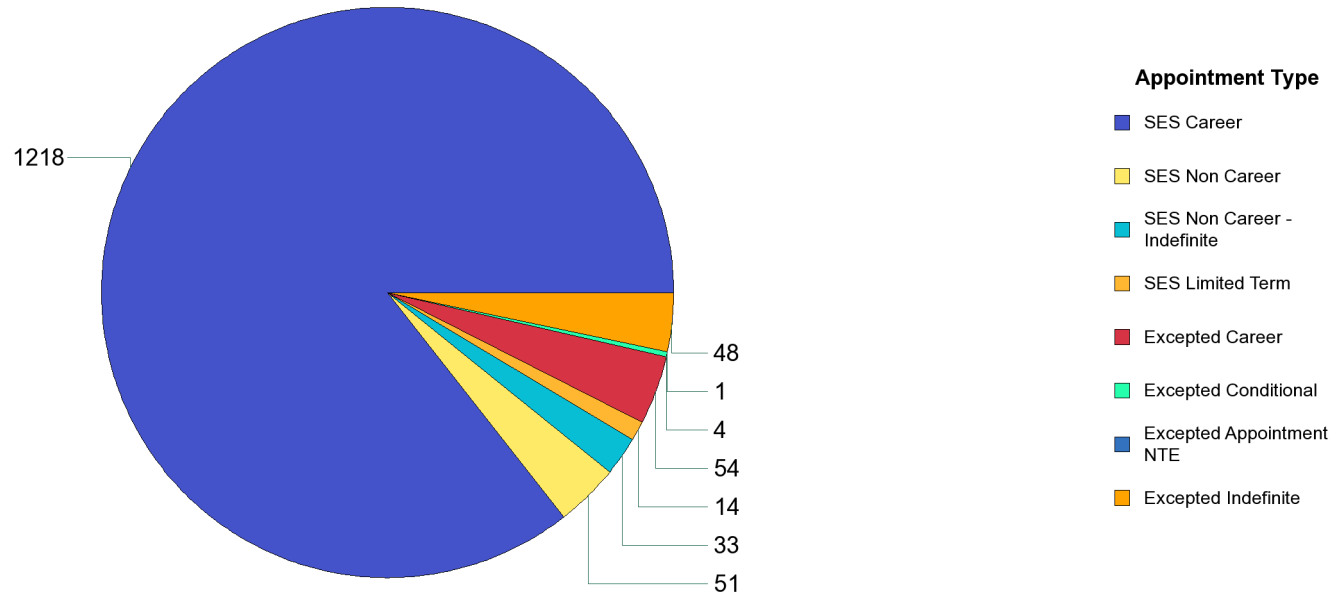
## Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	322	22.63%	0.0406%
Male	1,101	77.37%	0.1387%
<b>Total</b>	<b>1,423</b>	<b>100.00%</b>	<b>0.1792%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

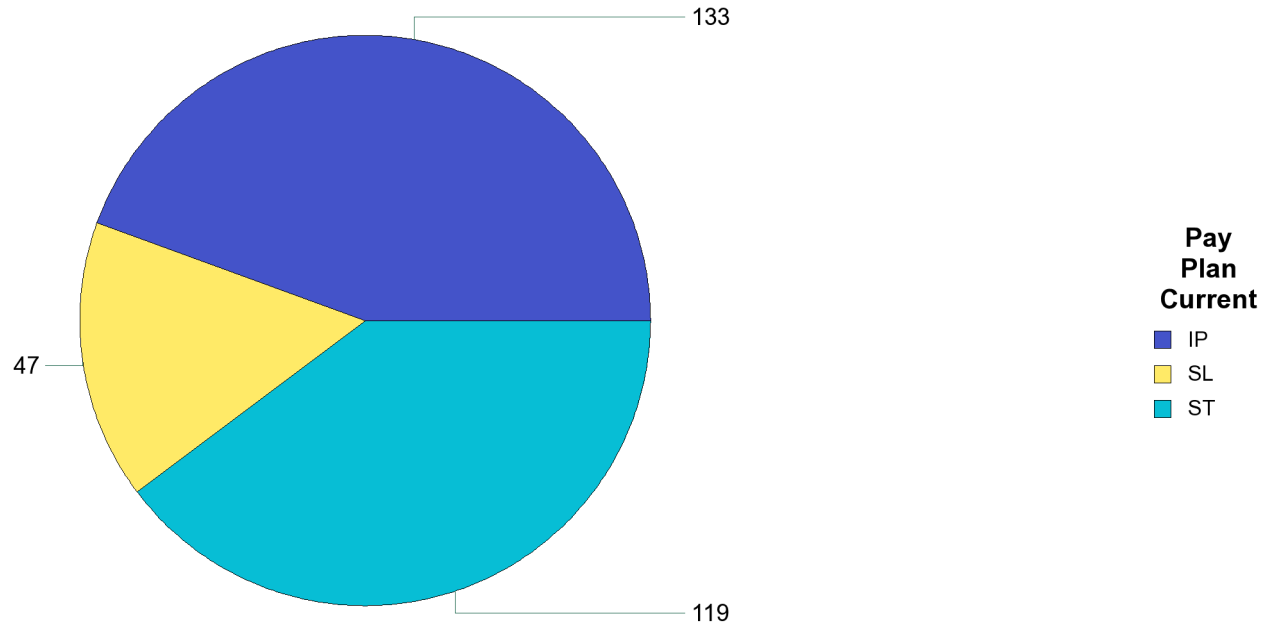
## DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,218	85.59%	0.1534%
SES Non Career	51	3.58%	0.0064%
SES Non Career - Indefinite	33	2.32%	0.0042%
SES Limited Term	14	0.98%	0.0018%
Excepted Career	54	3.79%	0.0068%
Excepted Conditional	4	0.28%	0.0005%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	48	3.37%	0.0060%
<b>Total</b>	<b>1,423</b>	<b>100.00%</b>	<b>0.1792%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

## DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)

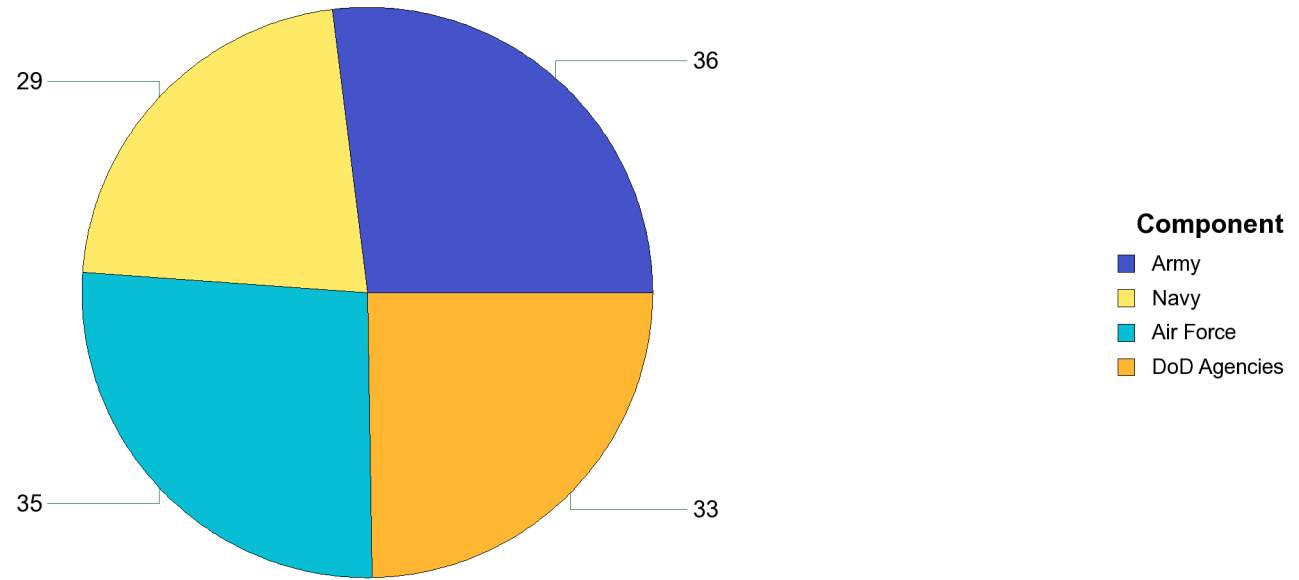


Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	133	44.48%	0.0168%
SL	47	15.72%	0.0059%
ST	119	39.80%	0.0150%
<b>Total</b>	<b>299</b>	<b>100.00%</b>	<b>0.0377%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011



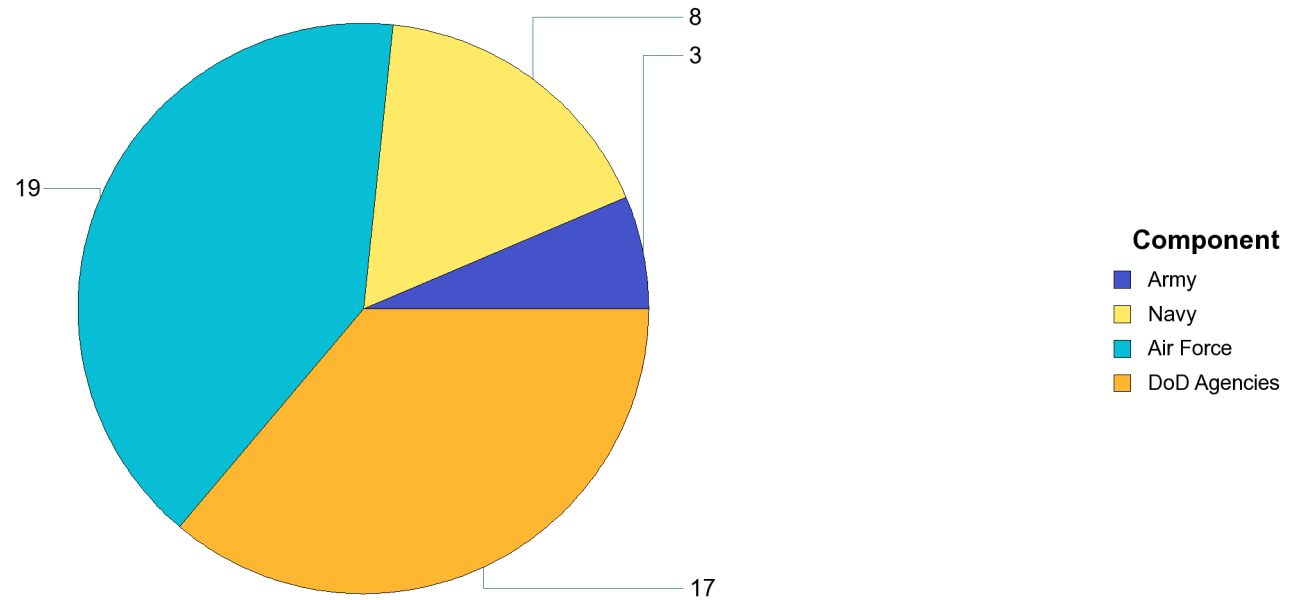
## DoD Intelligence Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	36	27.07%	0.0045%
Navy	29	21.80%	0.0037%
Air Force	35	26.32%	0.0044%
DoD Agencies	33	24.81%	0.0042%
<b>Total</b>	<b>133</b>	<b>100.00%</b>	<b>0.0168%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

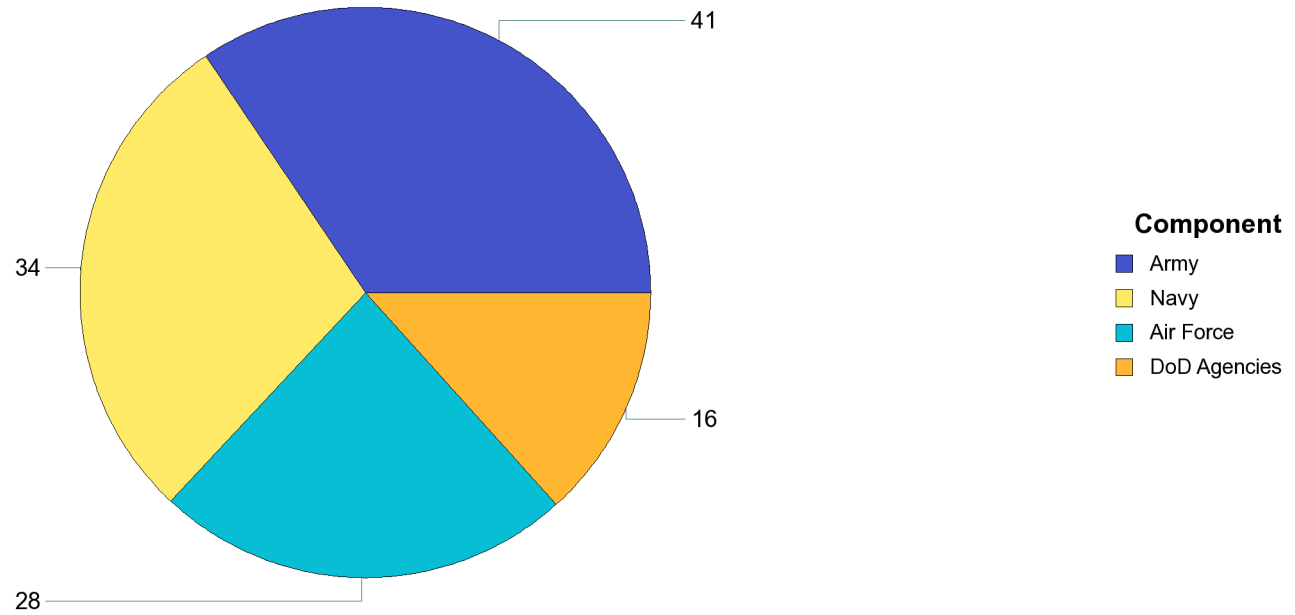
## DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.38%	0.0004%
Navy	8	17.02%	0.0010%
Air Force	19	40.43%	0.0024%
DoD Agencies	17	36.17%	0.0021%
<b>Total</b>	<b>47</b>	<b>100.00%</b>	<b>0.0059%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

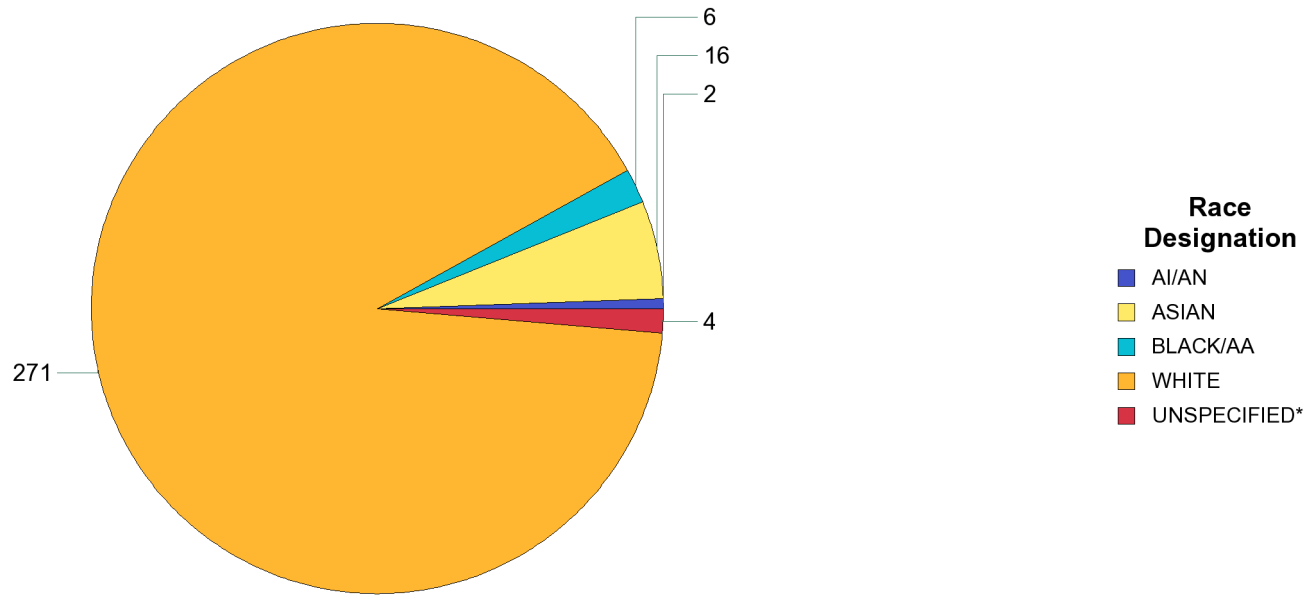
## DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	41	34.45%	0.0052%
Navy	34	28.57%	0.0043%
Air Force	28	23.53%	0.0035%
DoD Agencies	16	13.45%	0.0020%
<b>Total</b>	<b>119</b>	<b>100.00%</b>	<b>0.0150%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

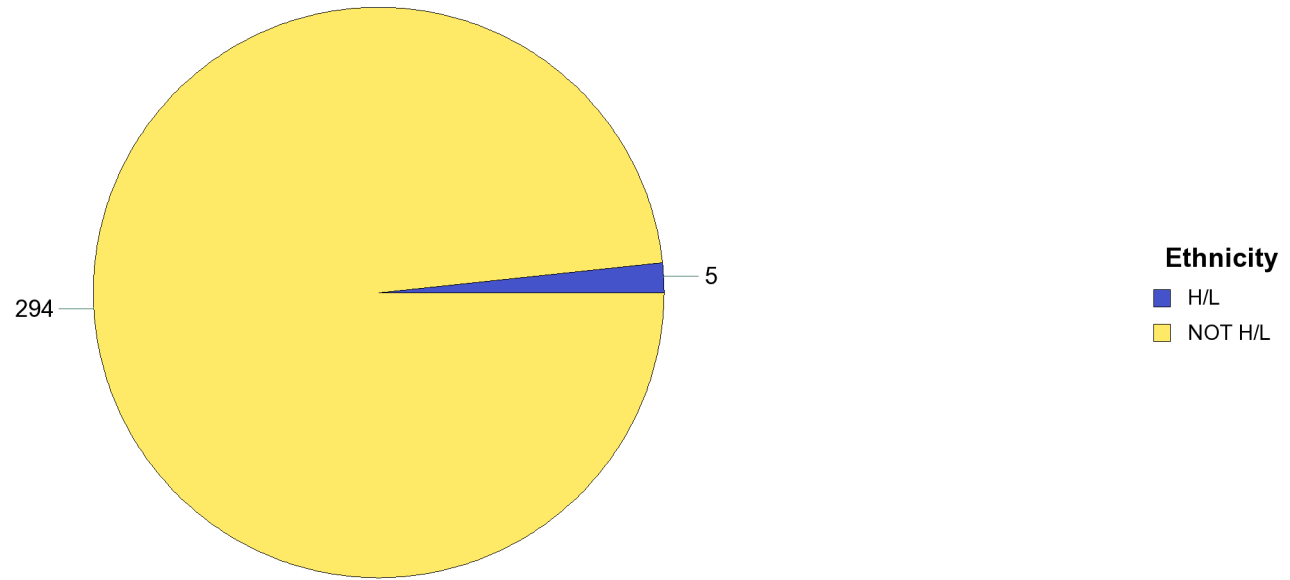


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.67%	0.0003%
ASIAN	16	5.35%	0.0020%
BLACK/AA	6	2.01%	0.0008%
WHITE	271	90.64%	0.0341%
UNSPECIFIED*	4	1.34%	0.0005%
<b>Total</b>	<b>299</b>	<b>100.00%</b>	<b>0.0377%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Sep 30, 2011

## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)

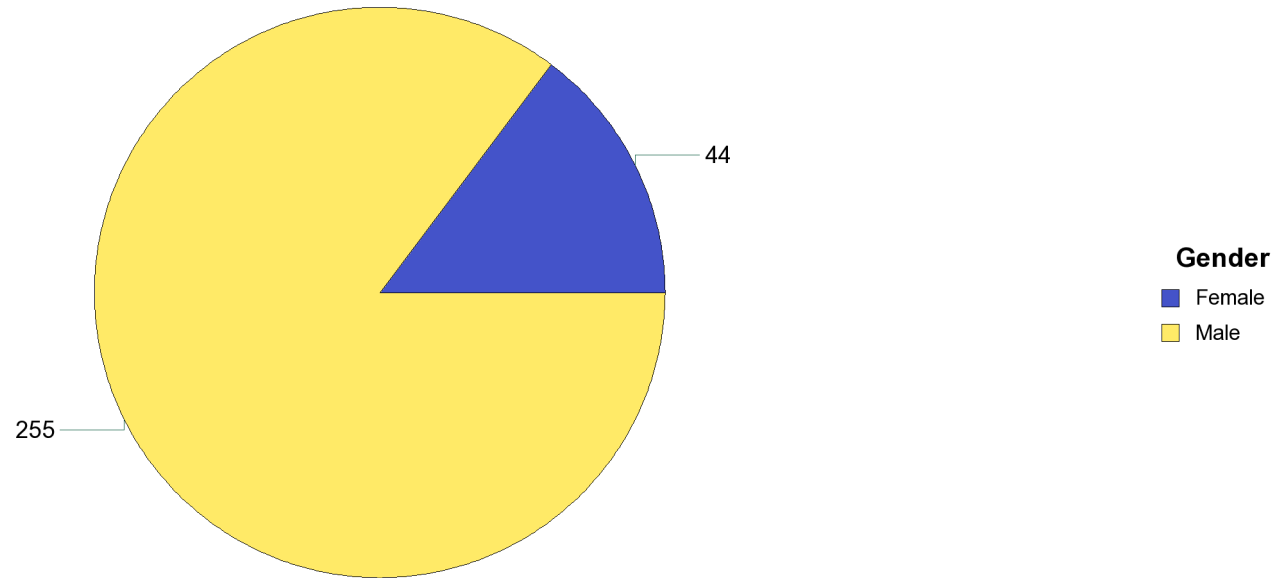


Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.67%	0.0006%
NOT H/L	294	98.33%	0.0370%
<b>Total</b>	<b>299</b>	<b>100.00%</b>	<b>0.0377%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011



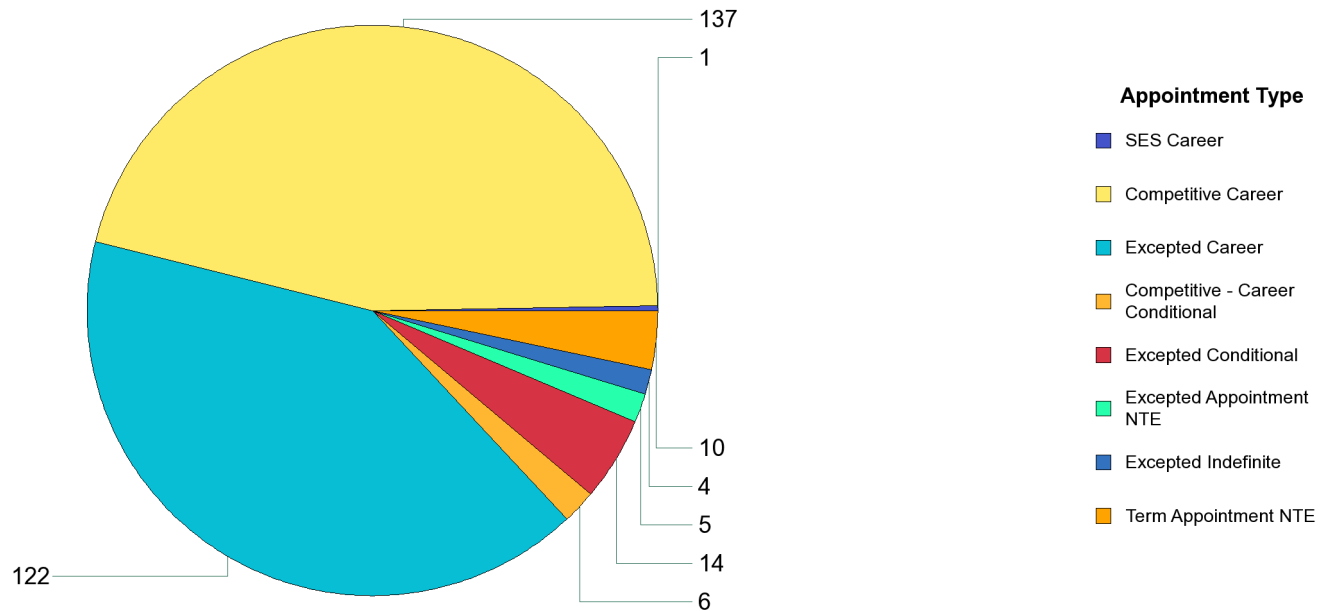
## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	44	14.72%	0.0055%
Male	255	85.28%	0.0321%
<b>Total</b>	<b>299</b>	<b>100.00%</b>	<b>0.0377%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

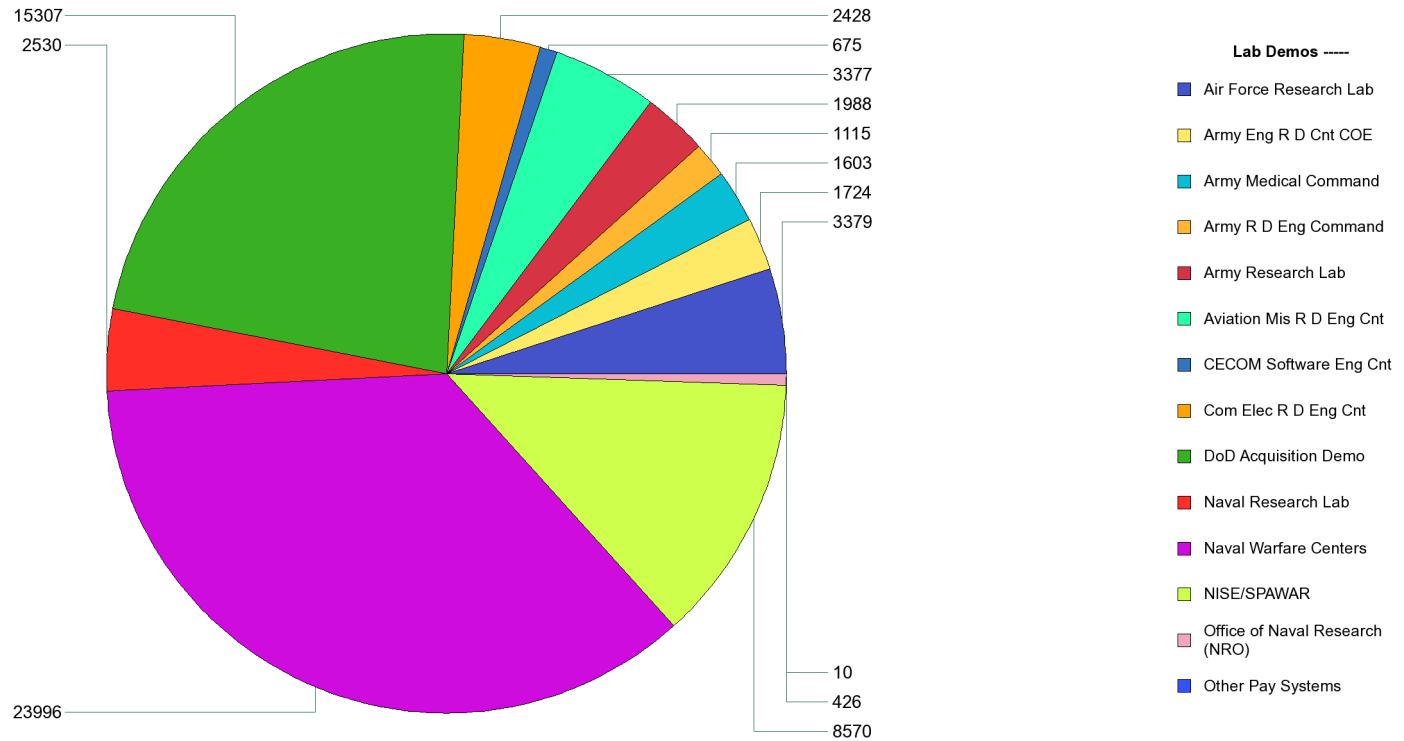
## DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.33%	0.0001%
Competitive Career	137	45.82%	0.0173%
Excepted Career	122	40.80%	0.0154%
Competitive - Career Conditional	6	2.01%	0.0008%
Excepted Conditional	14	4.68%	0.0018%
Excepted Appointment NTE	5	1.67%	0.0006%
Excepted Indefinite	4	1.34%	0.0005%
Term Appointment NTE	10	3.34%	0.0013%
<b>Total</b>	<b>299</b>	<b>100.00%</b>	<b>0.0377%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

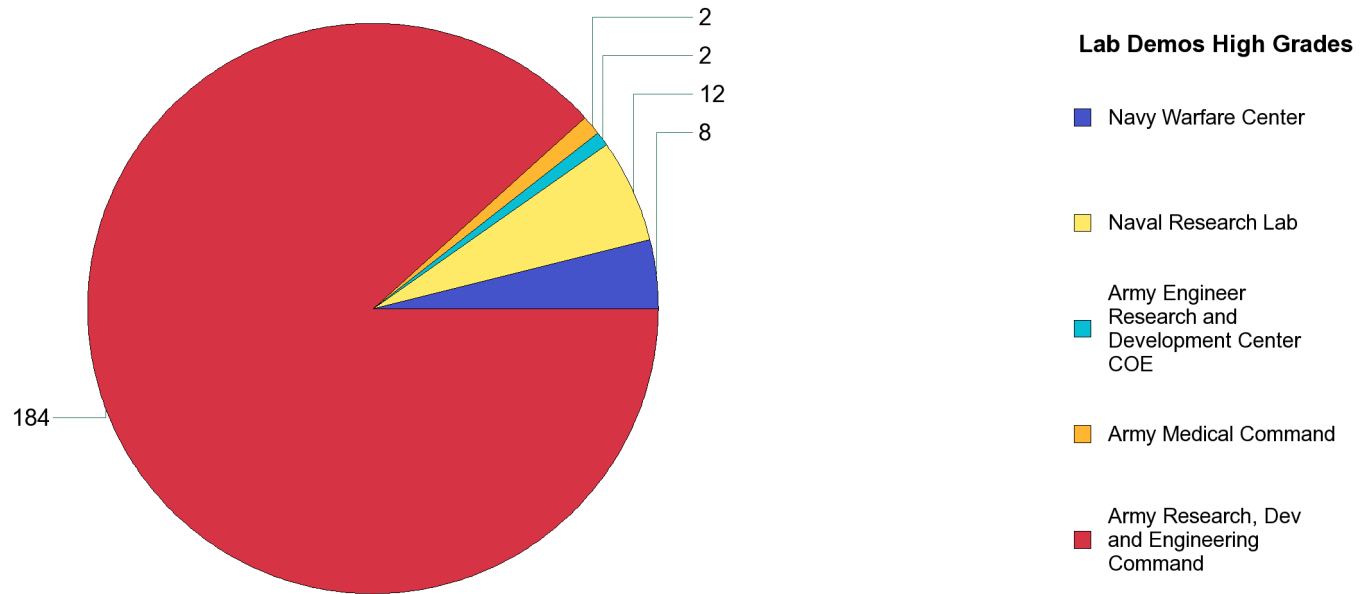
## Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,379	5.03%	0.43%
Army Eng R D Cnt COE	1,724	2.57%	0.22%
Army Medical Command	1,603	2.39%	0.20%
Army R D Eng Command	1,115	1.66%	0.14%
Army Research Lab	1,988	2.96%	0.25%
Aviation Mis R D Eng Cnt	3,377	5.03%	0.43%
CECOM Software Eng Cnt	675	1.01%	0.09%
Com Elec R D Eng Cnt	2,428	3.62%	0.31%
DoD Acquisition Demo	15,307	22.80%	1.93%
Naval Research Lab	2,530	3.77%	0.32%
Naval Warfare Centers	23,996	35.75%	3.02%
NISE/SPAWAR	8,570	12.77%	1.08%
Office of Naval Research (NRO)	426	0.63%	0.05%
Other Pay Systems	10	0.01%	0.00%
<b>Total</b>	<b>67,128</b>	<b>100.00%</b>	<b>8.45%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

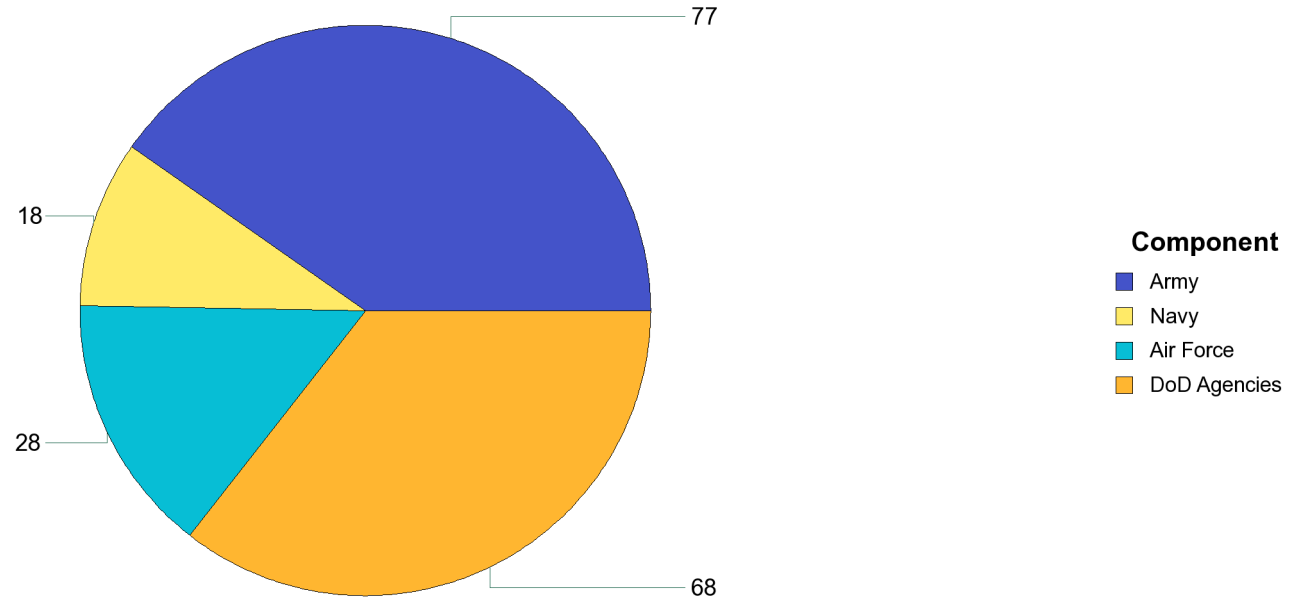
## Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8		3.85%	0.0010%
Naval Research Lab	12		5.77%	0.0015%
Army Engineer Research and Development Center COE	2		0.96%	0.0003%
Army Medical Command	2		0.96%	0.0003%
Army Research, Dev and Engineering Command	184		88.46%	0.0232%
<b>Total</b>	<b>208</b>		<b>100.00%</b>	<b>0.0262%</b>
<b>Total Appropriated</b>	<b>793,990</b>			

DCPDS data as of Sep 30, 2011

## Highly Qualified Experts - Current Employees (Appr Fund)

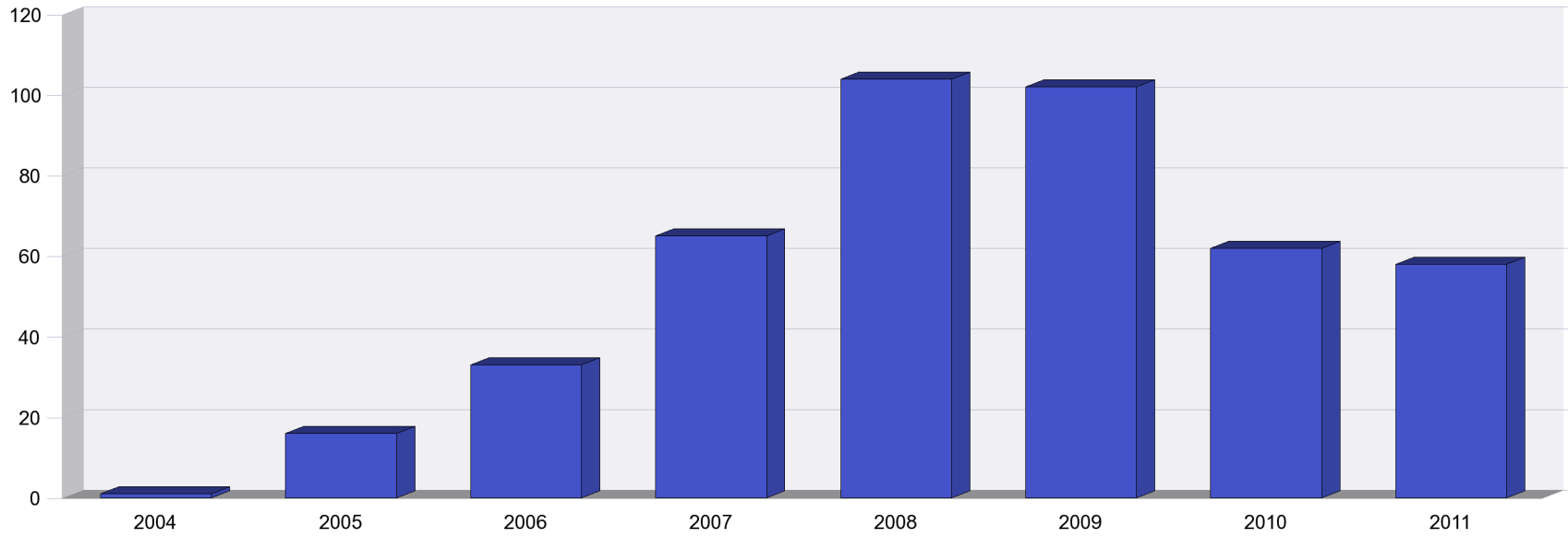


Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	77	40.31%	0.0098%
Navy	18	9.42%	0.0023%
Air Force	28	14.66%	0.0036%
DoD Agencies	68	35.60%	0.0087%
<b>Total</b>	<b>191</b>	<b>100.00%</b>	<b>0.0243%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011



**Highly Qualified Experts hired since 02/27/2004**  
**Legal Authority 5 U.S.C. 9903 (Appropriated Fund)**

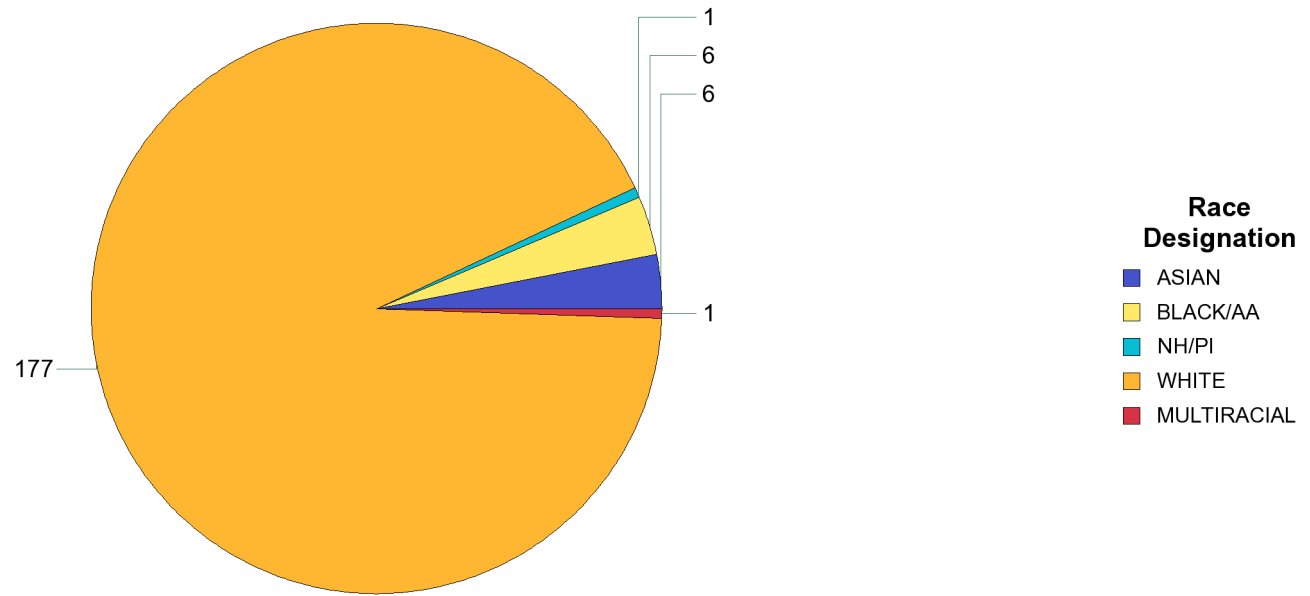


**Fiscal Year**

Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.23%	0.000%
2005	16	3.63%	0.002%
2006	33	7.48%	0.005%
2007	65	14.74%	0.010%
2008	104	23.58%	0.015%
2009	102	23.13%	0.015%
2010	62	14.06%	0.009%
2011	58	13.15%	0.009%
<b>Total</b>	<b>441</b>	<b>100.00%</b>	<b>0.065%</b>

DCPDS data as of Sep 30, 2011

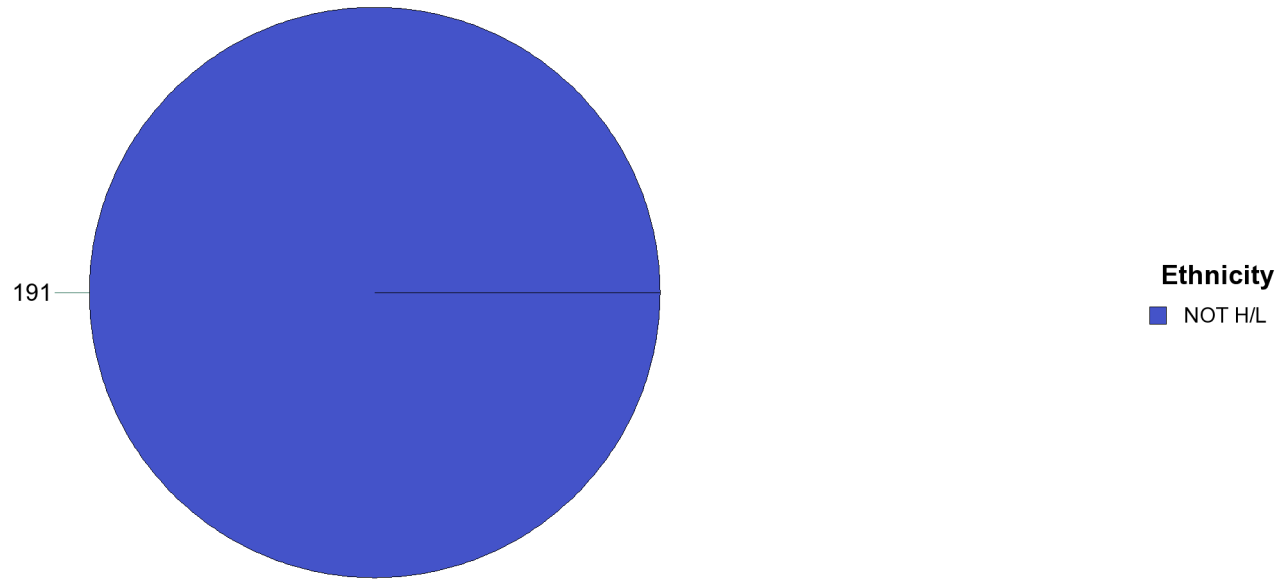
## Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	6	3.14%	0.0008%
BLACK/AA	6	3.14%	0.0008%
NH/PI	1	0.52%	0.0001%
WHITE	177	92.67%	0.0225%
MULTIRACIAL	1	0.52%	0.0001%
<b>Total</b>	<b>191</b>	<b>100.00%</b>	<b>0.0243%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

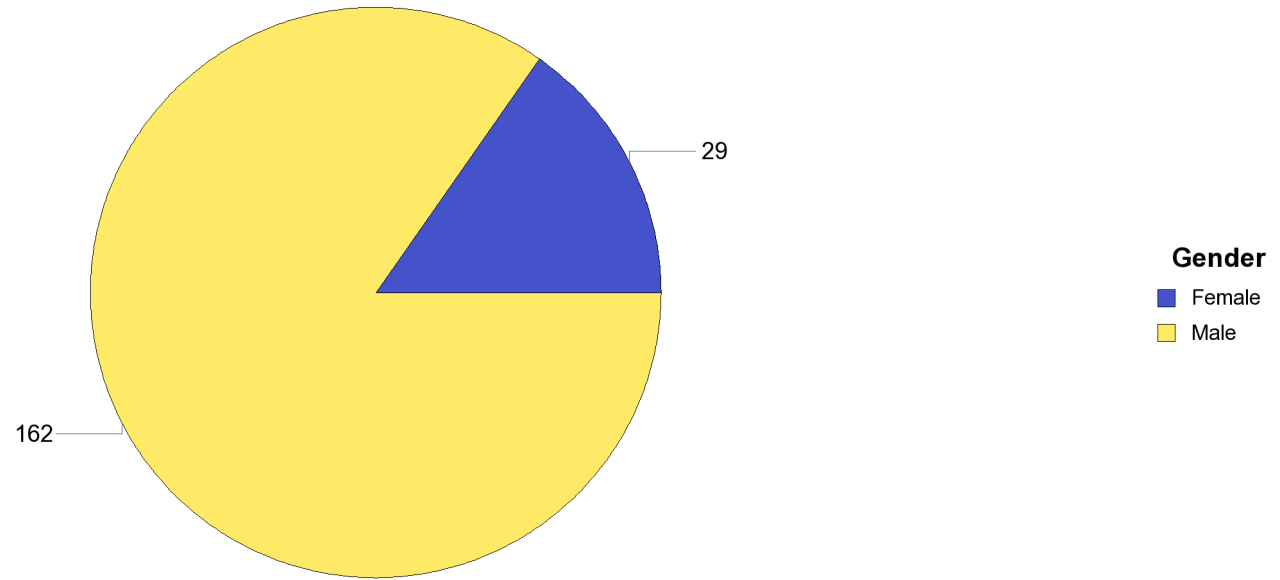
## Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	191	100.00%	0.0243%
<b>Total</b>	<b>191</b>	<b>100.00%</b>	<b>0.0243%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

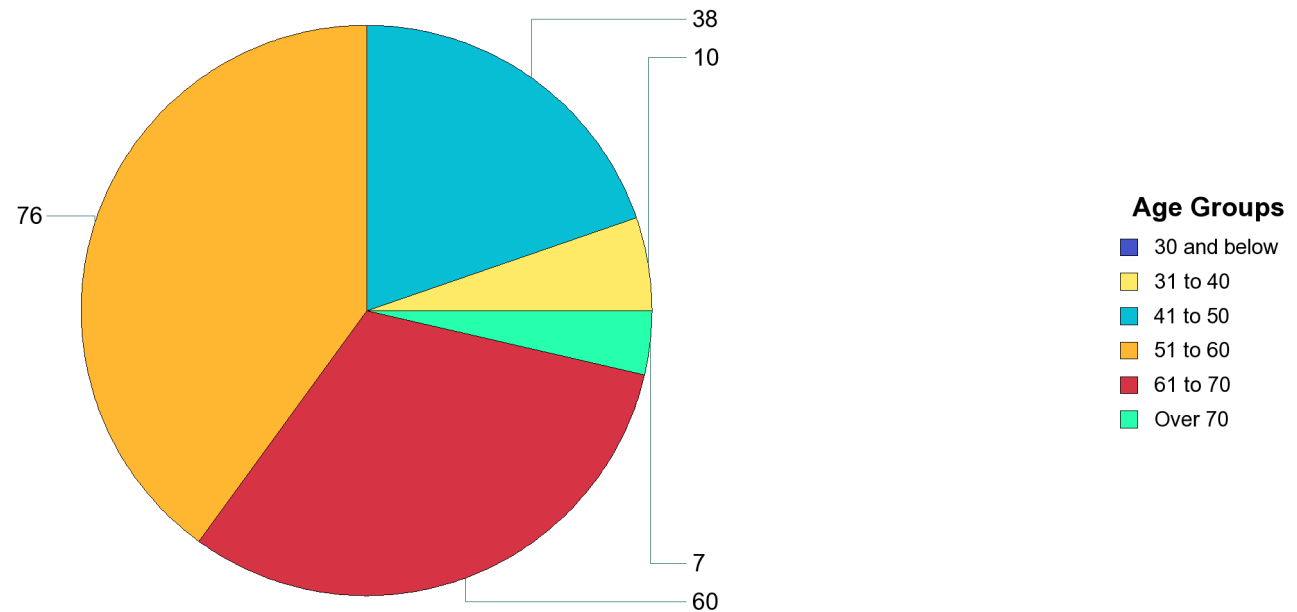
## Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	29	15.18%	0.0037%
Male	162	84.82%	0.0206%
<b>Total</b>	<b>191</b>	<b>100.00%</b>	<b>0.0243%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

## Highly Qualified Experts Demographics - Age Group (Appr Fund)

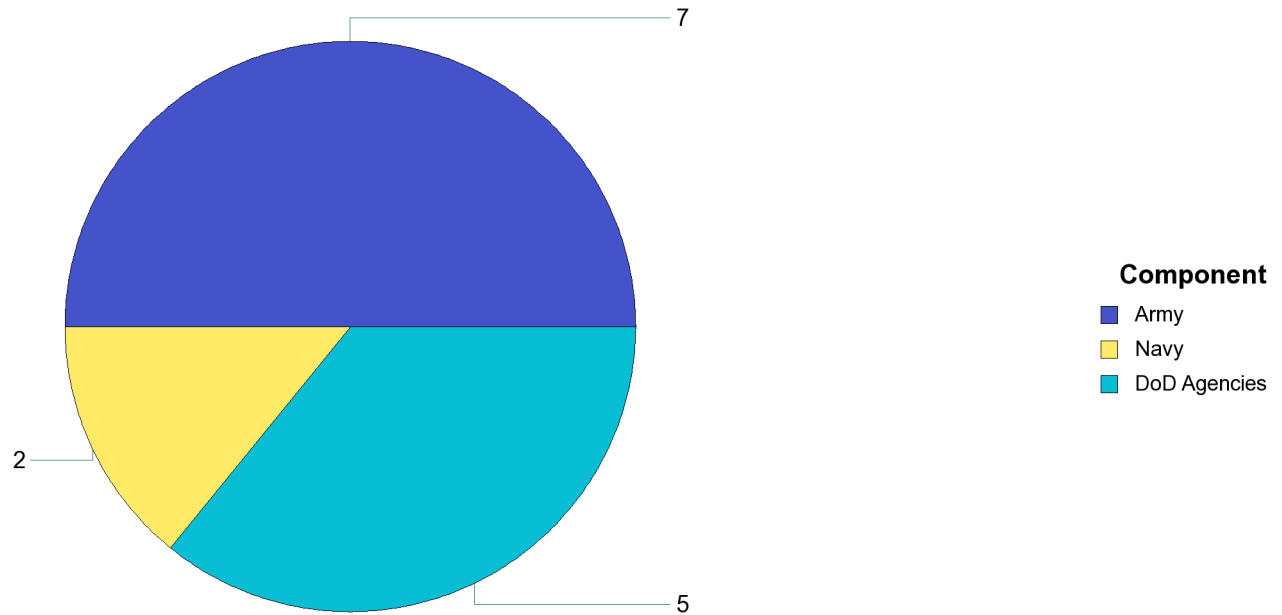


Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	10	5.24%	0.0013%
41 to 50	38	19.90%	0.0048%
51 to 60	76	39.79%	0.0097%
61 to 70	60	31.41%	0.0076%
Over 70	7	3.66%	0.0009%
<b>Total</b>	<b>191</b>	<b>100.00%</b>	<b>0.0243%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011



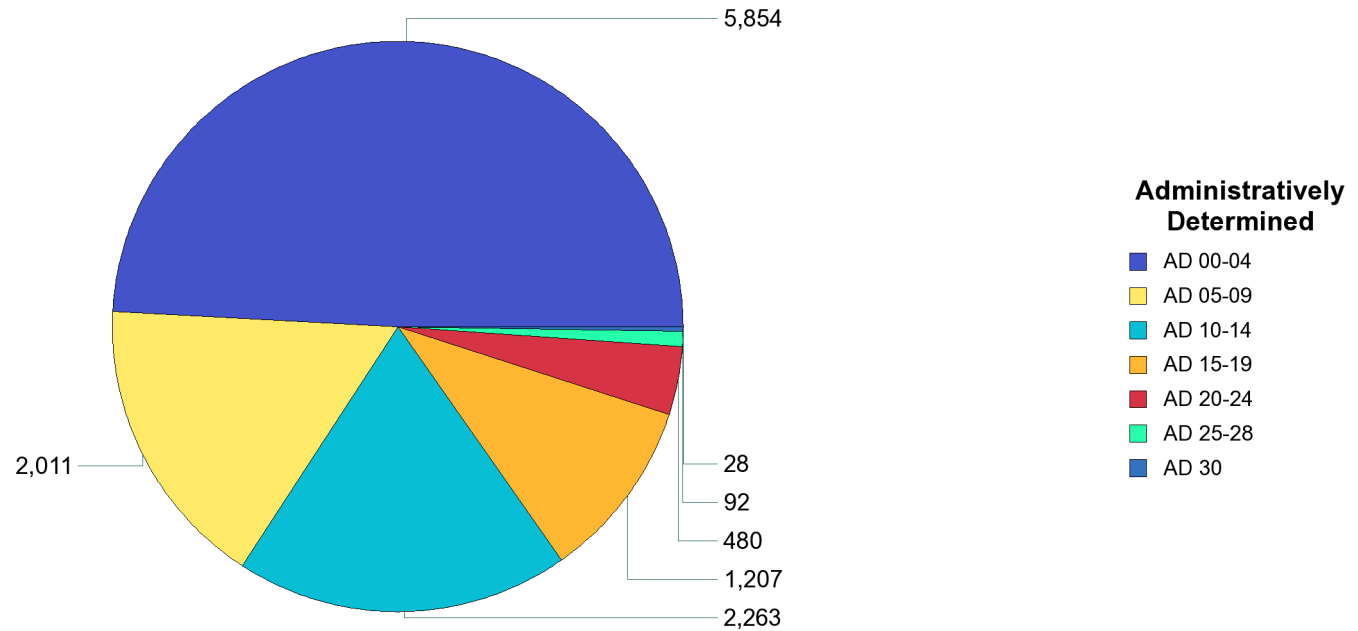
## 5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	7	50.00%	0.001%
Navy	2	14.29%	0.000%
DoD Agencies	5	35.71%	0.001%
<b>Total</b>	<b>14</b>	<b>100.00%</b>	<b>0.002%</b>
<b>Total Appropriated</b>	<b>794,582</b>		

DCPDS data as of Sep 30, 2011

## Administratively Determined (Appropriated Fund)

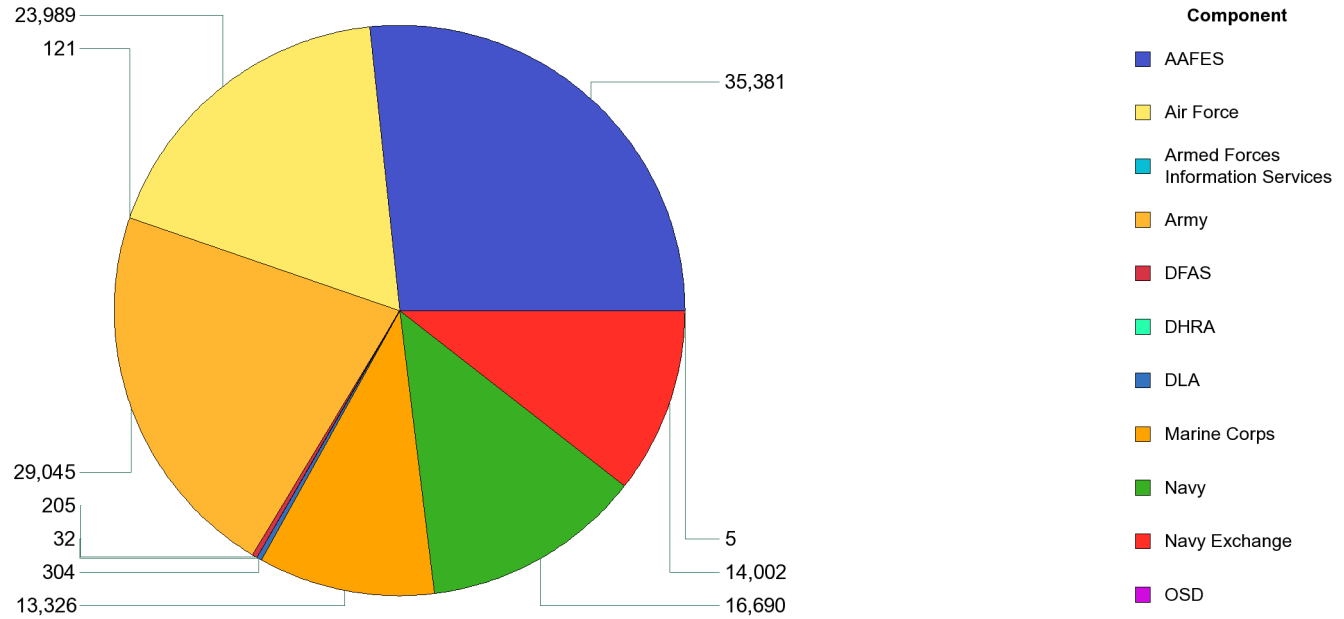


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,854	49.05%	0.74%
AD 05-09	2,011	16.85%	0.25%
AD 10-14	2,263	18.96%	0.29%
AD 15-19	1,207	10.11%	0.15%
AD 20-24	480	4.02%	0.06%
AD 25-28	92	0.77%	0.01%
AD 30	28	0.23%	0.00%
<b>Total</b>	<b>11,935</b>	<b>100.00%</b>	<b>1.50%</b>
<b>Total Appropriated</b>	<b>793,990</b>		

DCPDS data as of Sep 30, 2011

# ***NON APPROPRIATED FUND***

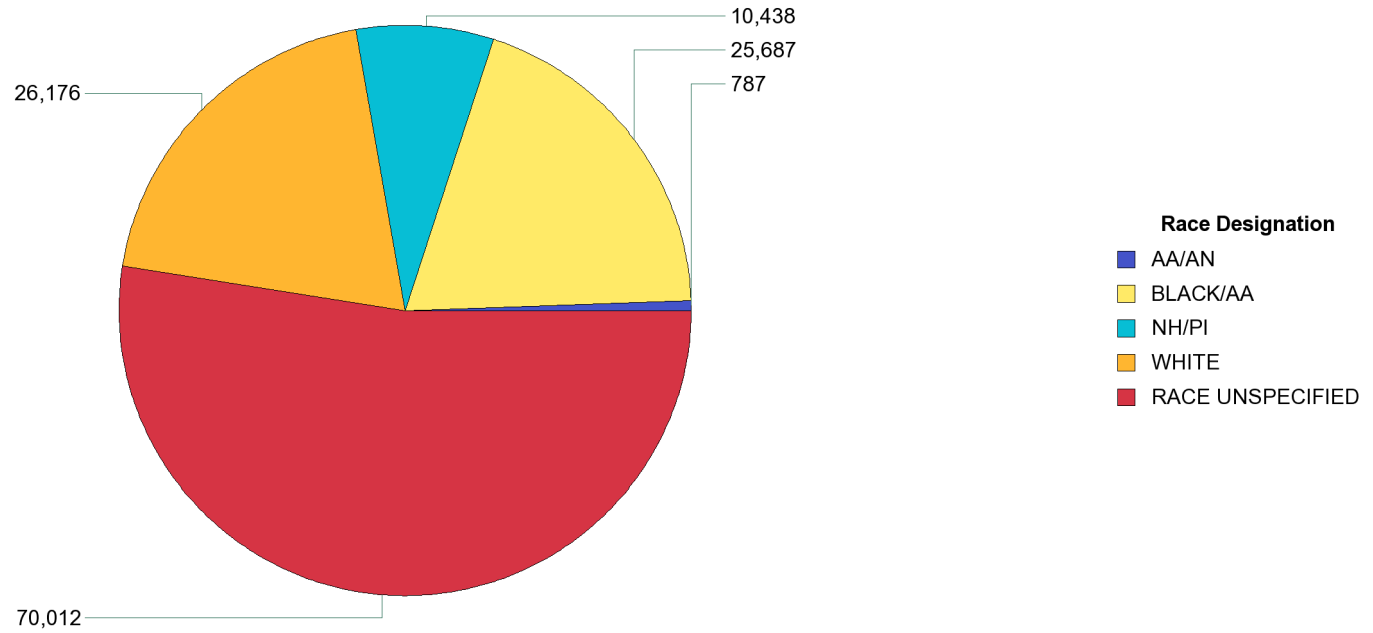
## Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,381	27%
Air Force	23,989	18%
Armed Forces Information Services	121	0%
Army	29,045	22%
DFAS	205	0%
DHRA	32	0%
DLA	304	0%
Marine Corps	13,326	10%
Navy	16,690	13%
Navy Exchange	14,002	10%
OSD	5	0%
<b>Total</b>	<b>133,100</b>	<b>100%</b>

DMDC data as of Sep 2011

## Non Appropriated Fund Race Designation

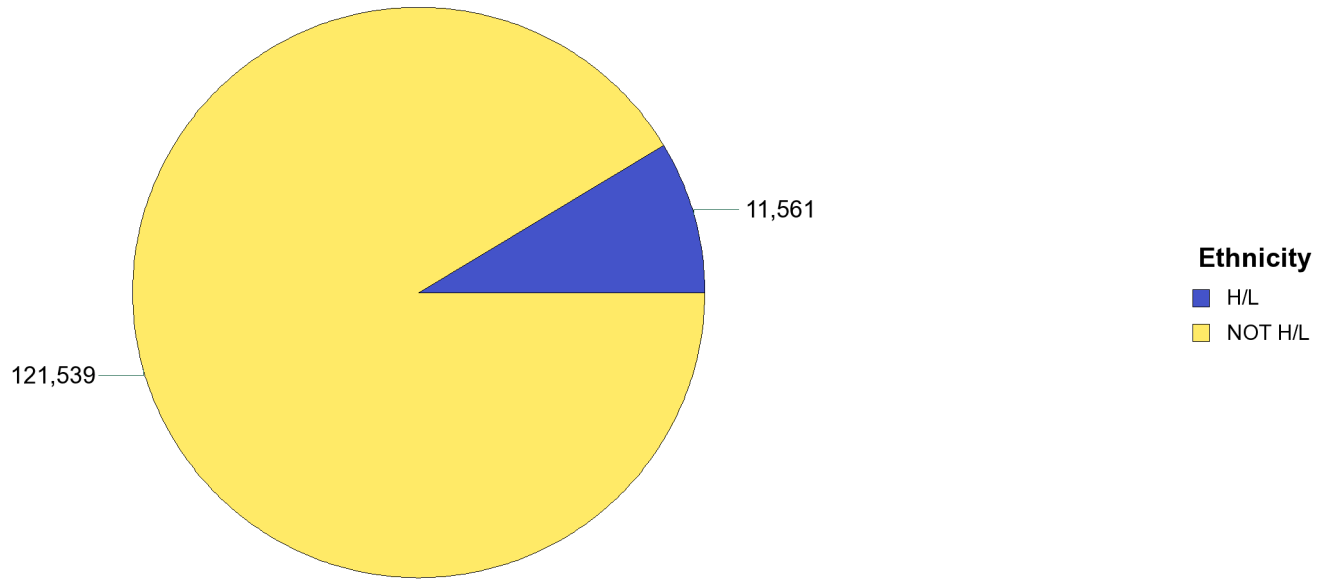


Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	787	1%
BLACK/AA	25,687	19%
NH/PI	10,438	8%
WHITE	26,176	20%
RACE UNSPECIFIED	70,012	52%
<b>Total</b>	<b>133,100</b>	<b>100%</b>

DMDC data as of Sep 2011



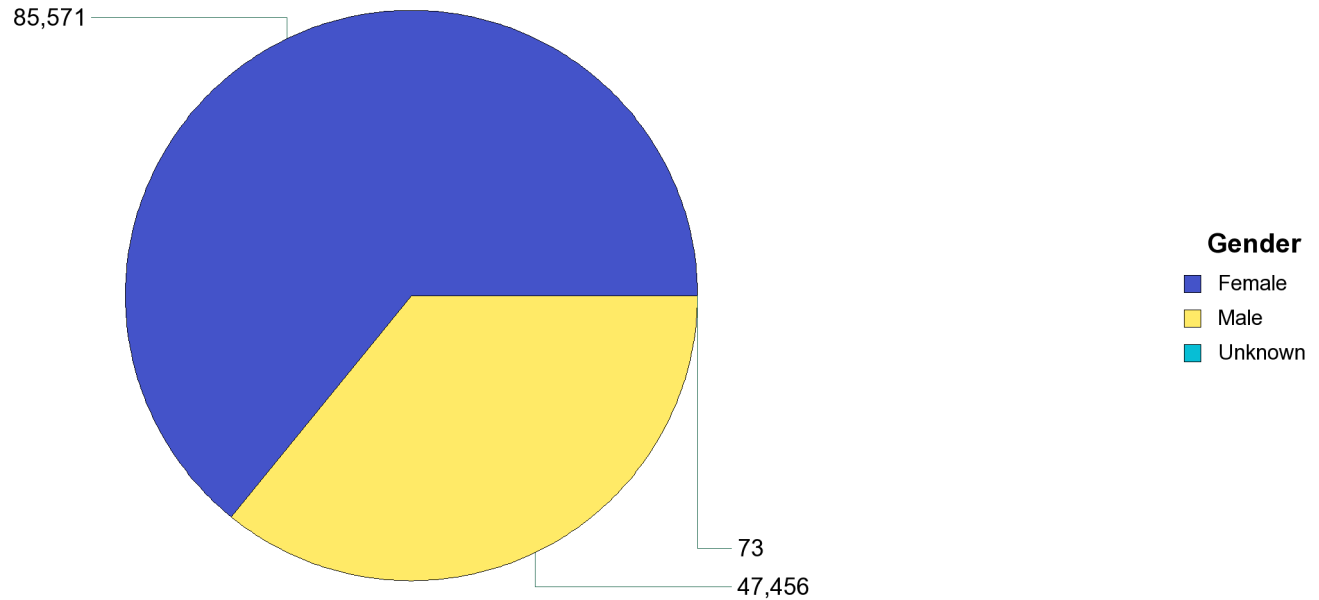
## Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,561	9%
NOT H/L	121,539	91%
<b>Total</b>	<b>133,100</b>	<b>100%</b>

DMDC data as of Sep 2011

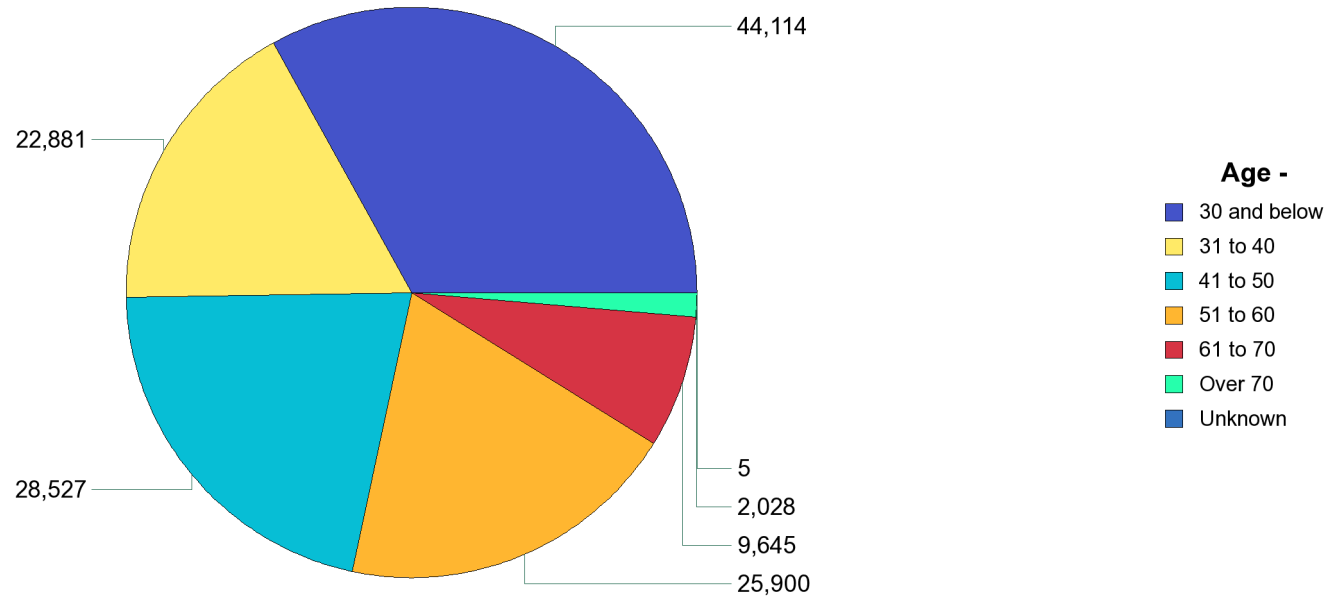
## Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	85,571	64%
Male	47,456	36%
Unknown	73	0%
<b>Total</b>	<b>133,100</b>	<b>100%</b>

DMDC data as of Sep 2011

## Non Appropriated Fund by Age

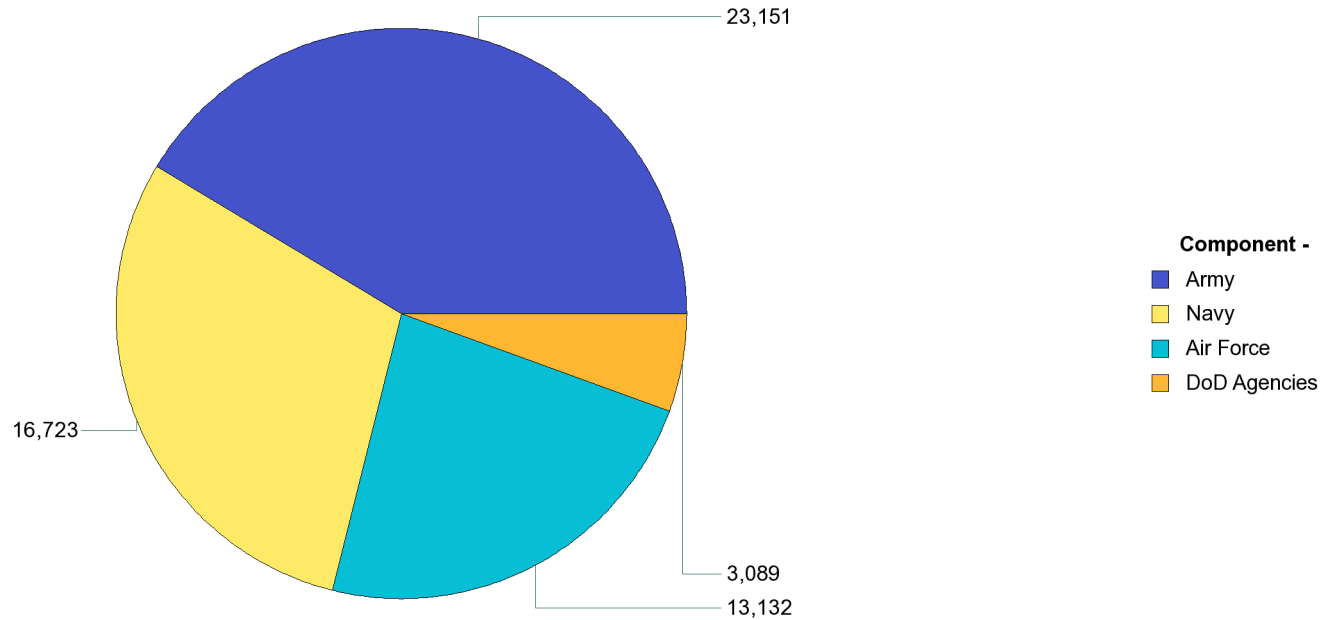


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	44,114	34%
31 to 40	22,881	17%
41 to 50	28,527	21%
51 to 60	25,900	19%
61 to 70	9,645	7%
Over 70	2,028	2%
Unknown	5	0%
<b>Total</b>	<b>133,100</b>	<b>100%</b>

DMDC data as of Sep 2011

# *LOCAL NATIONALS*

## Local Nationals Employees by Component

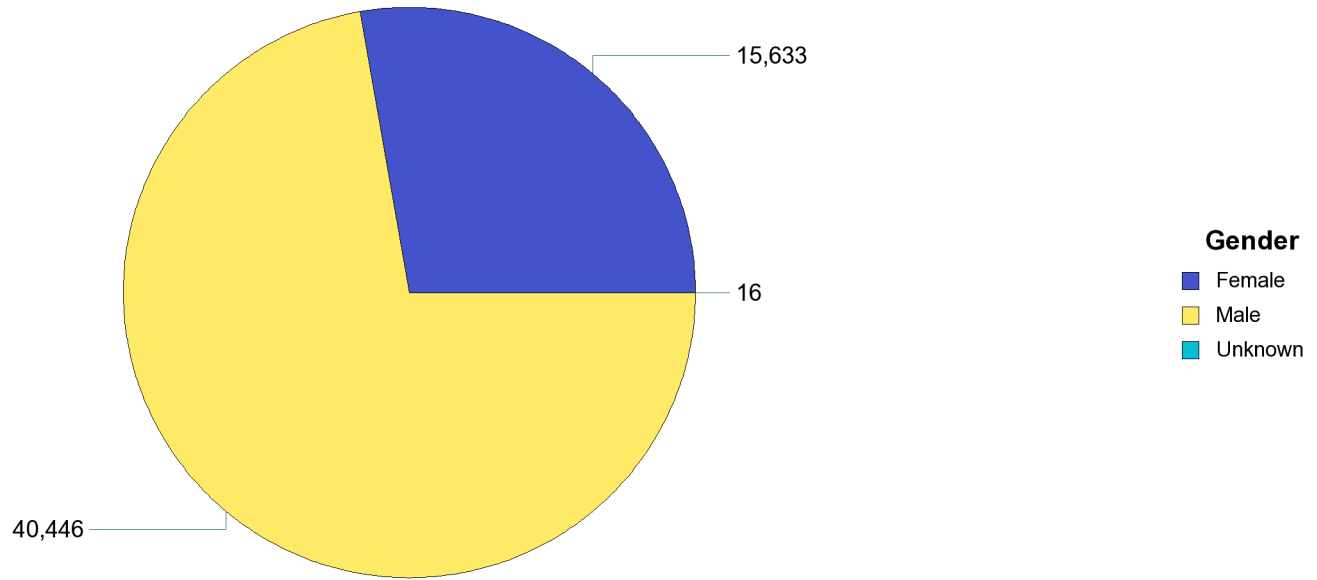


Component	Total	% Compared to Total Local Nationals
Army	23,151	42%
Navy	16,723	29%
Air Force	13,132	23%
DoD Agencies	3,089	6%
<b>Total</b>	<b>56,095</b>	<b>100%</b>

DMDC data as of Sep 2011



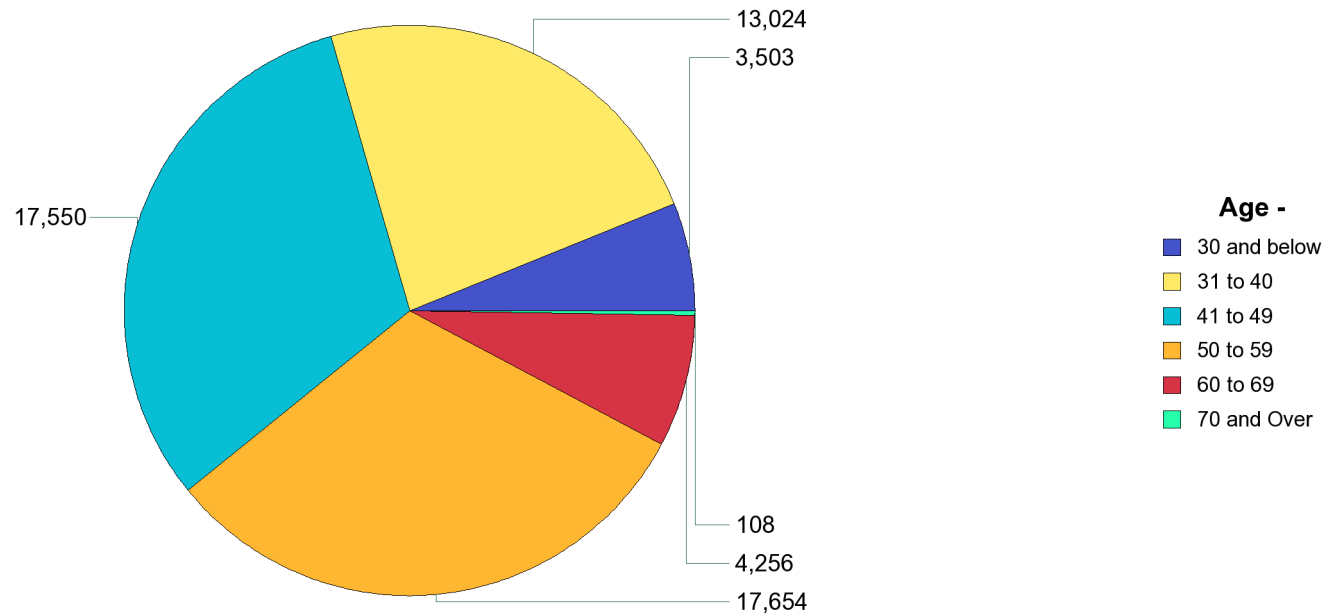
## Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,633	28%
Male	40,446	72%
Unknown	16	0%
<b>Total</b>	<b>56,095</b>	<b>100%</b>

DMDC data as of Sep 2011

## Local National Employees by Age

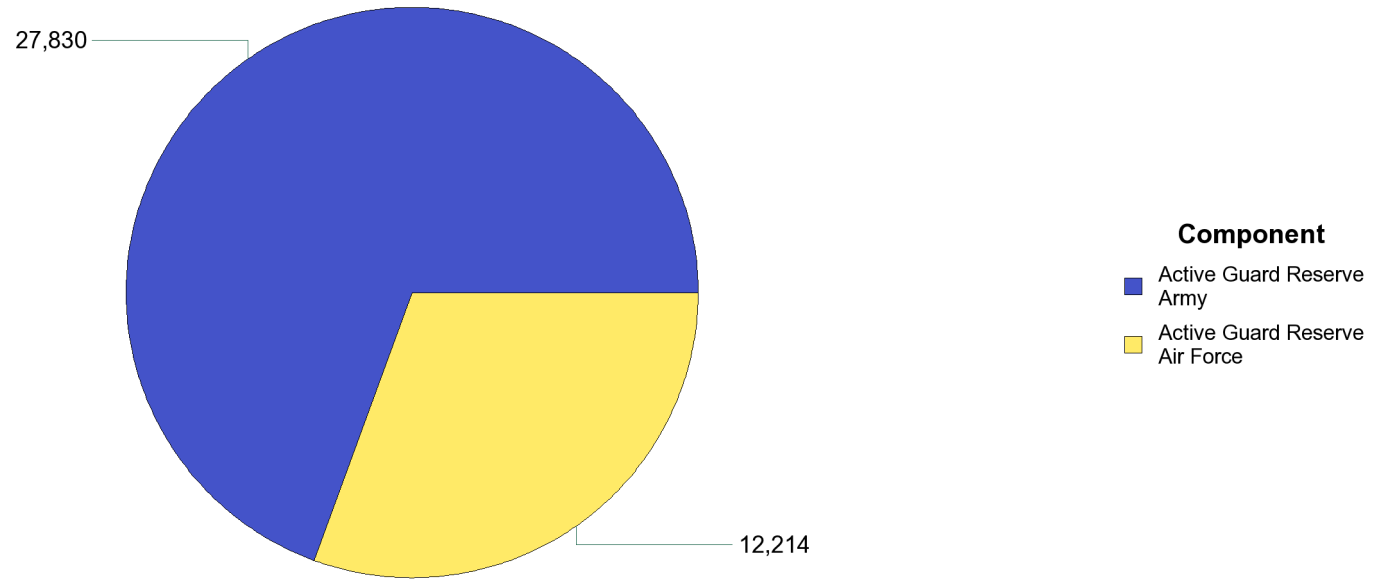


Age	Total	% Compared to Total Local Nationals
30 and below	3,503	7%
31 to 40	13,024	23%
41 to 49	17,550	31%
50 to 59	17,654	31%
60 to 69	4,256	8%
70 and Over	108	0%
<b>Total</b>	<b>56,095</b>	<b>100%</b>

DMDC data as of Sep 2011

# *ACTIVE GUARD RESERVE*

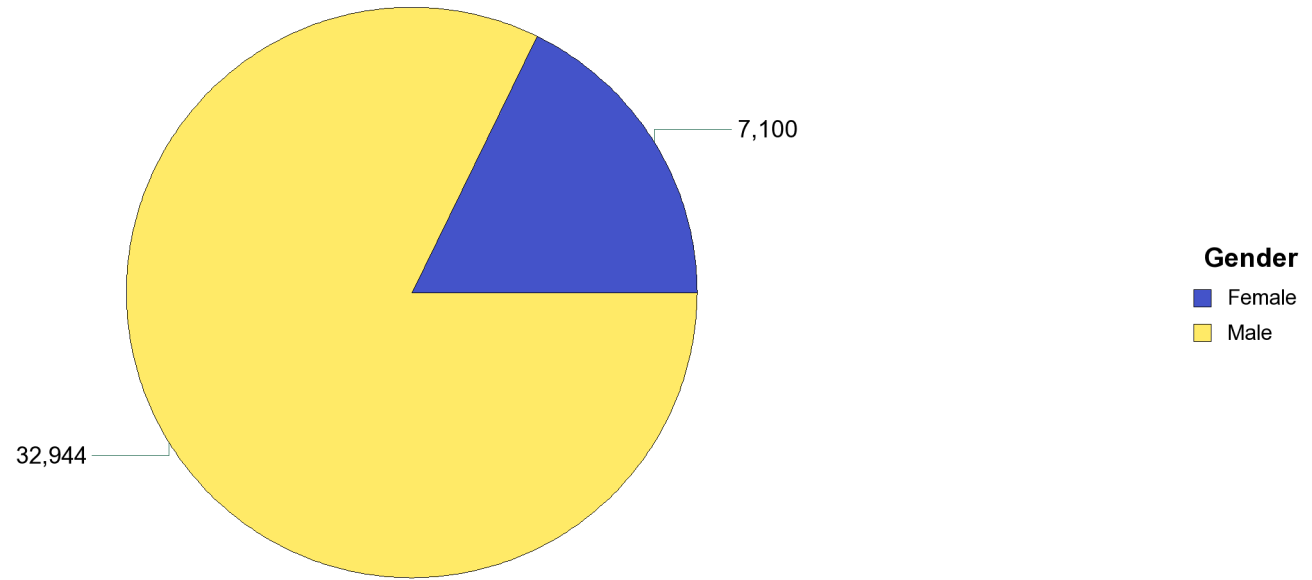
## Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,830	69.50%
Active Guard Reserve Air Force	12,214	30.50%
<b>Total</b>	<b>40,044</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011

## Active Guard Reserve by Gender

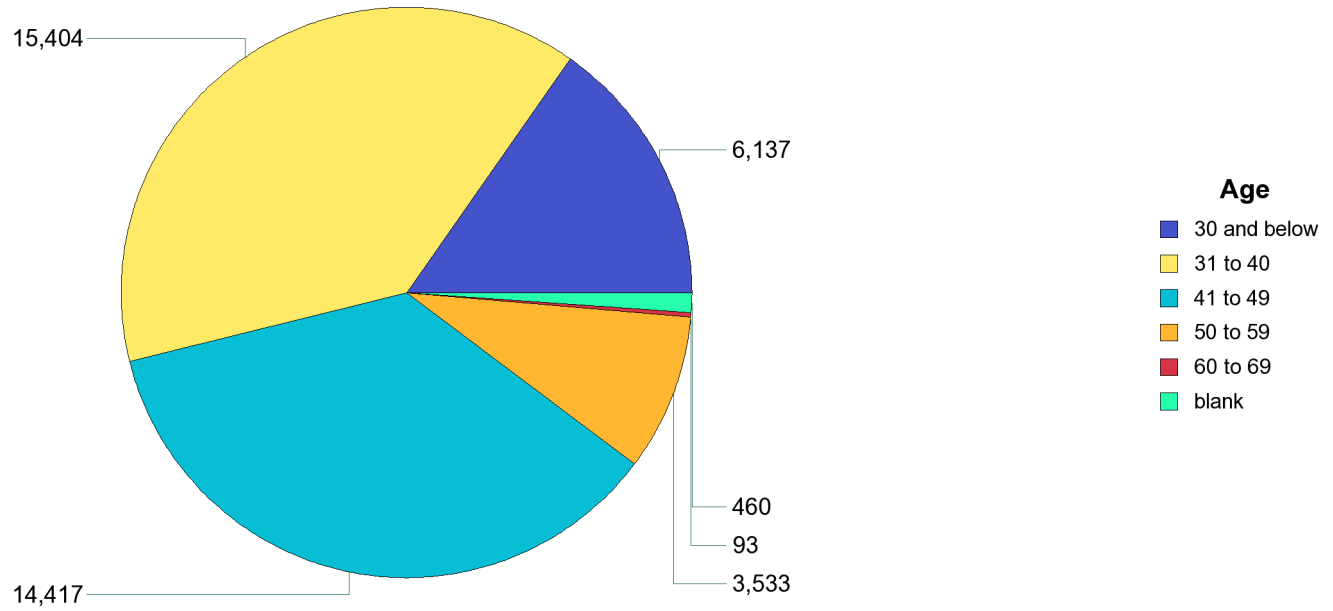


Gender	Total	% Compared to Total AGR
Female	7,100	17.73%
Male	32,944	82.27%
<b>Total</b>	<b>40,044</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011



## Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,137	15.33%
31 to 40	15,404	38.47%
41 to 49	14,417	36.00%
50 to 59	3,533	8.82%
60 to 69	93	0.23%
blank	460	1.15%
<b>Total</b>	<b>40,044</b>	<b>100.00%</b>

DCPDS data as of Sep 30, 2011