

Equal Employment Opportunity (EEO) and Military Equal Opportunity (MEO) Complaint Process

Who May File a Complaint?

- Any military member or civilian employee, former employee, or applicant of the Defense Media Activity who feels that he/she has been discriminated against may file a complaint. The alleged discrimination must be on the basis of race, color, sex (to include sexual harassment), disability, age (40 or older), sexual orientation, national origin, religion, or in reprisal for an EO activity. The governing regulations prohibit discrimination on any of these bases, as well as retaliation of any kind for engaging in activities protected by the civil rights statutes or prior EO activities.

What are the time limits for filing?

- An informal complaint must be filed within:
45 calendar days of the alleged discriminatory act,
45 calendar days of the effective date of a personnel action, or
45 calendar days of the date the complainant became aware of the alleged discriminatory action
An informal complaint must be filed before a formal complaint can be made.

Where should I file my complaint?

- File the complaint with the Defense Media Activity, ODMEEO located at 6700 Taylor Avenue, Fort Meade, MD 20755 (Room E282), or by calling (301) 222-6843, DSN 733-4843, or sending an email to EEO@dma.mil, or Rosemary.Salak@dma.mil

If you have any questions regarding the complaint process or anything related to EEO, MEO, reasonable accommodation for a disability, Schedule A hiring authority for applicants with targeted disabilities, prevention of sexual harassment, or Alternative Dispute Resolution, please contact the Defense Media Activity (DMA) Office of Diversity Management and Equal Opportunity (ODMEEO) at 301-222-6843, DSN 733-4843 or via email at EEO@dma.mil or Rosemary.Salak@dma.mil.