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HIGHLIGHTS OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT NATIONAL COMPENSATION SURVEY – JULY 2010

Workers in the Hartford-West Hartford-Willimantic metropolitan area earned an average of \$24.86 per hour in July 2010, according to new survey results from the National Compensation Survey (NCS), the U.S. Bureau of Labor Statistics reported today. Denis M. McSweeney, the Bureau's regional commissioner, noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$36.29 for computer and mathematical science occupations and \$32.84 for business and financial operations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$18.65. The NCS data available for the Hartford area include earnings for 20 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Actuaries, part of the computer and mathematical science occupational group, earned \$39.93 per hour and computer systems analysts, \$37.09. Within the business and financial operations occupational group, purchasing agents, except wholesale, retail, and farm products averaged \$31.69 per hour. Medical secretaries, an occupation within the office and administrative support group, registered an average hourly rate of \$17.02 and receptionists and information clerks, \$12.58. (See table 1.)

Broad coverage of selected occupational characteristics is available from the NCS for the local area. Full-time workers averaged \$26.94 per hour while their part-time counterparts earned \$13.56. Union workers earned \$29.88 and non-union workers, \$23.76. Workers in establishments with 1-99 workers averaged \$19.66 per hour, those in establishments with 100-499 workers earned \$23.59, and those in establishments with 500 or more employees earned \$34.91.

The occupational wage data available from the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data provided here covered 290 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal government were excluded from the survey. This sample of establishments represented 599,400 workers in the Hartford-West Hartford-Willimantic, Ct. Combined Statistics Area (CSA) which consists of Hartford, Middlesex, Tolland, and Windham Counties in Connecticut.

Survey Availability

Complete survey results are contained in the Hartford-West Hartford-Willimantic, Ct. National Compensation Survey July 2010 which is available in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the New England Information Office by calling (617) 565-2327 from 8:30 a.m. to 12:00 p.m. and 1:30 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Hartford-West Hartford-Willimantic, CT CSA, July 2010**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$24.86	2.9	\$26.94	3.1	\$13.56	6.2
Management occupations	46.45	6.1	47.13	6.2	—	—
Marketing and sales managers	48.68	13.0	48.68	13.0	—	—
Marketing managers	55.78	9.1	55.78	9.1	—	—
Computer and information systems managers	60.62	7.7	60.62	7.7	—	—
Education administrators	35.02	28.5	35.02	28.5	—	—
Medical and health services managers	56.97	10.4	56.97	10.4	—	—
Business and financial operations occupations	32.84	5.7	32.84	5.7	—	—
Buyers and purchasing agents	26.85	11.8	26.85	11.8	—	—
Purchasing agents, except wholesale, retail, and farm products	31.69	3.1	31.69	3.1	—	—
Accountants and auditors	31.89	7.6	31.89	7.6	—	—
Financial analysts and advisors	28.63	8.2	28.63	8.2	—	—
Computer and mathematical science occupations	36.29	4.6	36.56	4.9	—	—
Computer software engineers	43.38	7.2	43.38	7.2	—	—
Computer software engineers, applications	41.73	7.2	41.73	7.2	—	—
Computer support specialists	31.58	15.4	31.58	15.4	—	—
Computer systems analysts	37.09	4.9	38.40	6.2	—	—
Actuaries	39.93	1.8	39.93	1.8	—	—
Architecture and engineering occupations	38.47	3.6	38.47	3.6	—	—
Engineering technicians, except drafters	29.71	1.4	29.71	1.4	—	—
Life, physical, and social science occupations	22.04	14.8	—	—	—	—
Community and social services occupations	35.58	14.4	35.89	14.8	—	—
Education, training, and library occupations	36.72	8.0	38.57	7.9	17.89	8.2
Postsecondary teachers	57.40	29.3	57.76	29.2	—	—
Miscellaneous postsecondary teachers	52.82	17.0	53.26	16.2	—	—
Primary, secondary, and special education school teachers	41.32	3.0	43.00	2.2	—	—
Preschool and kindergarten teachers	21.61	11.2	23.89	11.7	—	—
Preschool teachers, except special education	14.36	1.6	—	—	—	—
Elementary and middle school teachers	49.45	1.4	49.51	1.2	—	—
Elementary school teachers, except special education	48.89	1.6	48.97	1.4	—	—
Middle school teachers, except special and vocational education	50.73	1.7	50.73	1.7	—	—
Secondary school teachers	47.76	6.4	47.76	6.4	—	—
Secondary school teachers, except special and vocational education	47.76	6.4	47.76	6.4	—	—
Other teachers and instructors	17.25	9.1	—	—	—	—
Teacher assistants	14.90	6.4	15.07	6.0	—	—
Arts, design, entertainment, sports, and media occupations	20.80	11.9	22.90	12.3	—	—
Healthcare practitioner and technical occupations	31.37	5.7	31.19	6.6	31.80	7.6
Registered nurses	33.82	5.6	34.69	3.1	32.65	11.5
Therapists	36.73	10.2	36.36	14.5	—	—
Licensed practical and licensed vocational nurses	25.62	1.2	—	—	25.80	3.5
Healthcare support occupations	15.23	3.9	15.43	3.4	14.55	6.3
Nursing, psychiatric, and home health aides	14.47	4.3	14.56	3.5	14.21	8.0
Home health aides	14.32	7.6	—	—	—	—
Nursing aides, orderlies, and attendants	14.50	4.5	14.40	3.5	14.83	11.4
Miscellaneous healthcare support occupations	17.93	4.7	17.81	5.0	—	—
Protective service occupations	26.42	6.2	26.92	5.5	—	—
Food preparation and serving related occupations	9.37	2.4	11.36	17.1	7.89	9.4
Cooks	13.89	15.7	—	—	—	—
Food service, tipped	6.76	4.8	—	—	6.17	6.4

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Hartford-West Hartford-Willimantic, CT CSA, July 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations						
—Continued						
Bartenders	\$9.25	7.5	—	—	—	—
Waiters and waitresses	5.94	3.7	—	—	\$5.87	3.6
Fast food and counter workers	9.10	1.6	—	—	8.99	2.1
Combined food preparation and serving workers, including fast food	9.06	1.3	—	—	—	—
Building and grounds cleaning and maintenance occupations						
Building cleaning workers	13.67	6.2	\$15.17	9.3	10.32	3.3
Janitors and cleaners, except maids and housekeeping cleaners	12.74	4.7	14.00	7.8	10.28	3.5
Janitors and cleaners, except maids and housekeeping cleaners	12.71	5.1	14.20	9.6	10.01	2.0
Personal care and service occupations						
Fitness trainers and aerobics instructors	11.32	5.1	—	—	10.53	2.0
Fitness trainers and aerobics instructors	15.30	7.7	—	—	15.30	7.7
Sales and related occupations						
First-line supervisors/managers, sales workers	19.39	10.9	23.70	11.4	10.05	3.3
First-line supervisors/managers, sales workers	16.78	12.4	17.37	15.0	—	—
First-line supervisors/managers of retail sales workers	16.78	12.4	17.37	15.0	—	—
Retail sales workers	12.47	4.3	15.20	5.3	9.87	3.9
Cashiers, all workers	10.20	4.1	13.66	5.9	8.82	2.2
Cashiers	10.20	4.1	13.66	5.9	8.82	2.2
Retail salespersons	14.36	6.8	16.12	5.2	11.85	14.6
Office and administrative support occupations						
Financial clerks	18.65	4.3	19.60	4.3	11.62	3.2
Financial clerks	16.56	8.5	17.22	6.9	—	—
Billing and posting clerks and machine operators	18.89	7.5	19.34	6.2	—	—
Bookkeeping, accounting, and auditing clerks	17.65	7.8	17.68	8.0	—	—
Customer service representatives	18.95	10.7	19.28	11.1	—	—
Receptionists and information clerks	12.58	4.5	—	—	12.24	5.8
Shipping, receiving, and traffic clerks	19.10	14.9	20.18	15.7	—	—
Stock clerks and order fillers	12.87	14.1	—	—	—	—
Secretaries and administrative assistants	22.79	5.2	22.91	5.2	—	—
Executive secretaries and administrative assistants	29.46	6.1	29.46	6.1	—	—
Medical secretaries	17.02	2.9	17.02	2.9	—	—
Secretaries, except legal, medical, and executive	20.31	4.9	20.66	4.2	—	—
Office clerks, general	19.23	11.8	19.39	12.2	—	—
Construction and extraction occupations						
Construction and extraction occupations	22.39	7.2	22.39	7.2	—	—
Installation, maintenance, and repair occupations						
Installation, maintenance, and repair occupations	21.40	3.7	21.52	3.7	—	—
Automotive technicians and repairers	20.30	4.5	20.30	4.5	—	—
Industrial machinery installation, repair, and maintenance workers	19.76	12.4	20.35	12.9	—	—
Maintenance and repair workers, general	19.76	12.4	20.35	12.9	—	—
Production occupations						
Production occupations	18.57	5.7	18.56	5.0	—	—
Machinists	16.97	10.5	17.35	9.3	—	—
Inspectors, testers, sorters, samplers, and weighers	24.81	7.0	24.81	7.0	—	—
Transportation and material moving occupations						
Transportation and material moving occupations	16.91	9.2	17.87	9.1	11.18	7.6
Driver/sales workers and truck drivers	20.07	9.3	20.79	8.6	—	—
Truck drivers, heavy and tractor-trailer	21.27	7.2	21.27	7.2	—	—
Industrial truck and tractor operators	16.07	4.4	16.07	4.4	—	—
Laborers and material movers, hand	11.48	3.9	12.14	8.2	—	—
Laborers and freight, stock, and material movers, hand	12.28	9.6	12.21	10.8	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.