Captain's Call

High Retention Prompts Officer Selective Early Retirement Board

To help offset high retention and low attrition among active duty captains and commanders in the unrestricted line communities, the Navy will conduct a selective early retirement (SER) board in July 2011.

The SER board will consider the records of all active duty URL captains with at least four years time-in-grade as of July 1, 2011, and commanders who have twice failed for promotion to O-6. Captains and commanders whose name is on a list of officers recommended for promotion will not be reviewed for early retirement. Furthermore, staff and restricted line officers will not be considered by the SER board.

Officers who wish to be exempted from consideration by the SER board may submit a voluntary retirement request no later than April 1, 2011, with a requested retirement date of Sept. 1, 2012, or earlier. Once the voluntary retirement request is approved, the officer will be removed for consideration by the board. For those officers selected for early retirement, they must, by law, retire no later than the first day of the seventh month following secretary of the Navy approval of the board recommendations. The target date for this approval is Sept. 1, 2011.

Current projections indicate the SER board will select approximately 100 captains and 100 commanders for early retirement. These numbers may be adjusted based on the volume of voluntary retirement requests received prior to the board.

A separate NAVADMIN identifying the senior and junior in zone officers eligible will be released 30 days prior to the convening of the July 2011 SER board.

To listen to a podcast regarding the officer SER boards, visit http://www.navy.mil/media/audio/cnp/CNP%20Selective%20Early%20Retirement%20Podcast.mp3.

To learn more about this board, visit http://www.npc.navy.mil/NR/rdonlyres/549098BE-C476-4C1B-90F5-C60AFB0205B3/0/NAV11006.txt.

For more information from the chief of naval personnel, visit www.cnp.navy.mil.<BR< a>>
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