

b. Female:					0	0	0	0	0	0
9. Disability:					2	9	3	2	3	5
B. Complaints filed during the FY broken down by issue:										
1. Appointment/Hire:					0	0	0	0	0	0
2. Assignment of Duties:					0	0	0	0	0	3
3. Awards:					2	1	0	0	0	2
4. Conversion to Full Time:					0	0	0	0	0	0
5. Disciplinary Action:					0	4	0	1	3	3
a. Demotion:					0	1	0	0	0	0
b. Reprimand:					0	1	0	1	2	1
c. Suspension:					0	2	0	0	0	1
d. Removal:					0	0	0	0	0	0
e. Other:					0	0	0	0	1	2
6. Duty Hours:					0	0	1	0	0	0
7. Evaluation/Appraisal:					2	5	1	2	3	4
8. Examination/Test:					0	0	0	0	0	0
9. Harassment:					1	2	1	2	2	2
a. Non-sexual:					1	1	0	2	2	2
b. Sexual:					0	1	1	0	0	0
10. Medical Examination:					0	0	0	0	0	0
11. Pay Including Overtime:					0	0	0	0	0	0
12. Promotion/Non-Selection:					2	2	0	3	0	2
13. Reassignment:					0	0	0	1	0	0
a. Denied:					0	0	0	1	0	0
b. Directed:					0	0	0	0	0	0
14. Reasonable Accommodation:					1	6	1	0	0	2
15. Reinstatement:					0	0	0	0	0	0
16. Retirement:					0	0	0	0	0	0
17. Termination:					1	1	1	0	0	0
18. Terms/Conditions of Employment:					0	0	1	2	3	3
19. Time and Attendance:					0	1	0	1	1	1
20. Training:					1	0	0	1	0	0
21. Other:					6	1	2	1	0	3

IV. Time measurements – All complaints pending at any time during the FY					FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
A. Average number of days for Investigation:					223 ²	166	214	208	215 ³	178
B. Average number of days for Final Agency Decision:					119	114	803	263	1983	280
1. Without an EEOC Hearing:					119	114	548	263	320	0
2. With an EEOC Hearing:					0	0	973	0	2238 ⁴	280
C. Total Number of Complaints Dismissed:					3	1	0	0	0	0
D. Average number of days from Receipt to Dismissal:					18	35	0	0	0	0
V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue.					FY 2011 #%	FY 2010 #%	FY 2009 #%	FY 2008 #%	FY 2007 #%	FY 2006 #%
A. Total number of final agency actions (decisions) finding discrimination during the FY:					0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:					0	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:										
1. Race:					0	0	0	0	0	0
a. American Indian/Alaskan Native:					0	0	0	0	0	0
b. American Asian/Pacific Islander:					0	0	0	0	0	0
c. Black:					0	0	0	0	0	0
d. White:					0	0	0	0	0	0
2. Color:					0	0	0	0	0	0
3. Sex:					0	0	0	0	0	0
a. Male:					0	0	0	0	0	0
b. Female:					0	0	0	0	0	0
4. Age:					0	0	0	0	0	0
5. Religion:					0	0	0	0	0	0

² Four investigations that exceeded 180 days were amended. Of the four, only one extended beyond the statutory time.

³ Investigations that went over 180 days were the result of multiple complaint amendments and complaints consolidated for investigation.

⁴ The Agency received twelve consolidated cases on remand from the EEOC for a FAD on September 11, 2006. The consolidated FAD issued on November 8, 2006, within the statutory time limit.

6. Reprisal:					0	0	0	0	0	0
7. National Origin:					0	0	0	0	0	0
a. Hispanic:					0	0	0	0	0	0
b. Other:					0	0	0	0	0	0
8. Equal Pay Act:					0	0	0	0	0	0
a. Male:					0	0	0	0	0	0
b. Female:					0	0	0	0	0	0
9. Disability:					0	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:										
1. Appointment/Hire:					0	0	0	0	0	0
2. Assignment of Duties:					0	0	0	0	0	0
3. Awards:					0	0	0	0	0	0
4. Conversion to Full Time:					0	0	0	0	0	0
5. Disciplinary Action:					0	0	0	0	0	0
a. Demotion:					0	0	0	0	0	0
b. Reprimand:					0	0	0	0	0	0
c. Suspension:					0	0	0	0	0	0
d. Removal:					0	0	0	0	0	0
e. Other:					0	0	0	0	0	0
6. Duty Hours:					0	0	0	0	0	0
7. Evaluation/Appraisal:					0	0	0	0	0	0
8. Examination/Test:					0	0	0	0	0	0
9. Harassment:					0	0	0	0	0	0
a. Non-sexual:					0	0	0	0	0	0
b. Sexual:					0	0	0	0	0	0
10. Medical Examination:					0	0	0	0	0	0
11. Pay Including Overtime:					0	0	0	0	0	0
12. Promotion/Non-Selection:					0	0	0	0	0	0
13. Reassignment:					0	0	0	0	0	0
a. Denied:					0	0	0	0	0	0
b. Directed:					0	0	0	0	0	0
14. Reasonable Accommodation:					0	0	0	0	0	0
15. Reinstatement:					0	0	0	0	0	0
16. Retirement:					0	0	0	0	0	0
17. Termination:					0	0	0	0	0	0

18. Terms/Conditions of Employment:					0	0	0	0	0	0
19. Time and Attendance:					0	0	0	0	0	0
20. Training:					0	0	0	0	0	0
21. Other:					0	0	0	0	0	0
E. Decisions finding discrimination after a hearing:					1	0	0	0	0	0
F. Decisions finding discrimination after a hearing, broken down by basis:										
1. Race:					0	0	0	0	0	0
a. American Indian/Alaskan Native:					0	0	0	0	0	0
b. American Asian/Pacific Islander:					0	0	0	0	0	0
c. Black:					0	0	0	0	0	0
d. White:					0	0	0	0	0	0
2. Color:					0	0	0	0	0	0
3. Sex:					0	0	0	0	0	0
a. Male:					0	0	0	0	0	0
b. Female:					0	0	0	0	0	0
4. Age:					0	0	0	0	0	0
5. Religion:					0	0	0	0	0	0
6. Reprisal:					0	0	0	0	0	0
7. National Origin:					0	0	0	0	0	0
a. Hispanic:					0	0	0	0	0	0
b. Other:					0	0	0	0	0	0
8. Equal Pay Act:					0	0	0	0	0	0
a. Male:					0	0	0	0	0	0
b. Female:					0	0	0	0	0	0
9. Disability:					0	0	0	0	0	0
G. Decisions finding discrimination without a hearing broken down by issue:										
1. Appointment/Hire:					0	0	0	0	0	0
2. Assignment of Duties:					0	0	0	0	0	0
3. Awards:					0	0	0	0	0	0
4. Conversion to Full Time:					0	0	0	0	0	0
5. Disciplinary Action:					0	0	0	0	0	0
a. Demotion:					0	0	0	0	0	0
b. Reprimand:					0	0	0	0	0	0
c. Suspension:					0	0	0	0	0	0

d. Removal:					0	0	0	0	0	0
e. Other:					0	0	0	0	0	0
6. Duty Hours:					0	0	0	0	0	0
7. Evaluation/Appraisal:					0	0	0	0	0	0
8. Examination/Test:					0	0	0	0	0	0
9. Harassment:					0	0	0	0	0	0
a. Non-sexual:					0	0	0	0	0	0
b. Sexual:					0	0	0	0	0	0
10. Medical Examination:					0	0	0	0	0	0
11. Pay Including Overtime:					0	0	0	0	0	0
12. Promotion/Non-Selection:					0	0	0	0	0	0
13. Reassignment:					0	0	0	0	0	0
a. Denied:					0	0	0	0	0	0
b. Directed:					0	0	0	0	0	0
14. Reasonable Accommodation:					0	0	0	0	0	0
15. Reinstatement:					0	0	0	0	0	0
16. Retirement:					0	0	0	0	0	0
17. Termination:					0	0	0	0	0	0
18. Terms/Conditions of Employment:					0	0	0	0	0	0
19. Time and Attendance:					0	0	0	0	0	0
20. Training:					0	0	0	0	0	0
21. Other:					0	0	0	0	0	0
VI. Status of all pending complaints					FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
A. Number of complaints pending investigation at the end of FY:					1	7	2	3	4	7
B. Number of complaints pending hearing at EEOC at the end of FY:					4	4	2	3	5	4
C. Number of complaints pending final agency action at the end of FY:					1	1	1	1	0	13

VII. Complaints not timely investigated⁵				FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):				0	1	0	0	1 ⁶	0

⁵ A complaint is timely investigated if completed within 180 days plus any valid extensions.

⁶ One consolidated complaint investigation exceeded the statutory time limit.