

**Excerpt from the ORNL Smoking Policy (issued 1/29/2010):** ORNL is committed to ensuring the health and safety of its employees and to providing a comfortable and productive work environment. Medical evidence has recognized that smoking and environmental tobacco smoke can be harmful to smokers' and nonsmokers' health. Consistent with these concerns and with regulations, the following policy has been established to restrict smoking in most areas at ORNL, and to accommodate the preferences of both smokers and nonsmokers.

In accordance with Tennessee Law, it is the policy of UT-Battelle, LLC, to prohibit smoking in all buildings, in government vehicles, and other enclosed structures or equipment managed by UT-Battelle. UT-Battelle Policy provides that smoking outdoors is further limited to designated smoking areas that have been established, equipped, and posted. Smoking areas are typically located at least 25 feet from building entrances and ventilation intake ducts to prevent smoke infiltration into the buildings. Smoking is not allowed between designated smoking areas. For aesthetics and fire safety reasons, smokers are to use 'butt can' receptacles and are not to dispose of butts on the ground or in regular trash cans. Although electronic cigarettes are not tobacco products, their use is also limited to designated areas to avoid confusion with the implementation of the ORNL Smoking Policy.