

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DCMA-Wide

For 4th Quarter 2009 for period ending September 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed	45	36	35	34	35	32
Number of Complainants	42	34	32	29	31	32
Repeat Filers	4	2	3	4	3	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009Thru09-30
Race	14	12	11	19	11	14
Color	7	5	7	9	4	7
Religion	20	4	0	1	0	3
Reprisal	17	16	18	14	20	11
Sex	20	14	17	17	14	16
National Origin	12	5	5	3	9	5

Equal Pay Act	1	0	1	0	0	1
Age	19	20	13	18	17	15
Disability	9	14	12	10	10	8
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Appointment/Hire	3	1	0	0	2	2
Assignment of Duties	3	3	1	2	2	3
Awards	6	1	1	0	2	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	0	0	3	1	0
Suspension	3	2	0	1	2	1
Removal	0	0	0	0	0	0
Other	0	2	0	0	1	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	9	4	3	13
Sexual	1	0	0	0	1	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	2	0	0	1
Promotion/Non-Selection	17	15	16	16	11	11
Reassignment						
Denied	1	0	1	0	0	0
Directed	4	1	3	1	4	0
Reasonable Accommodation	0	3	3	5	3	5
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	1	1
Termination	1	1	1	1	1	2
Terms/Conditions of Employment	14	4	10	8	16	9
Time and Attendance	4	1	1	3	2	6
Training	5	1	1	0	1	3
Other	4	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation	324.00	309.88	249.94	211.24	278.48	290.28
Average number of days in final action	985.31	539.00	101.23	102.10	94.71	265.90
Complaint pending during fiscal year where hearing was requested						
Average number	309.67	309.22	233.40	196.18	262.06	290.13

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	1	50	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	2	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	1	50	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	2	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years	123	76	70	49	46	51
Total Complainants	97	57	49	42	39	42
Number complaints pending						
Investigation	11	7	5	4	4	3
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	11	7	5	4	4	3
Final Agency Action	5	10	9	5	8	2
Appeal with EEOC Office of Federal Operations	3	4	11	19	15	11

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 09-30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames	35	35	20	13	10	9