

## What is DSCA?



The Defense Security Cooperation Agency (DSCA), under the Department of Defense (DoD), leads, directs and manages security cooperation programs and resources that support national security objectives that: build relationships which promote U.S. interests, build allied and partner capacities for self-defense and coalition operations in the global war on terrorism and promote peace-time and contingency access for U.S. forces.

DSCA values:

**INTEGRITY** - Honesty, Responsibility and Accountability

**EXCELLENCE** - Knowledge, Commitment and Professionalism

**SERVICE** - Dedication, Innovation and Responsiveness



*Strength Through Cooperation*

**DEFENSE SECURITY COOPERATION AGENCY**  
2800 DEFENSE PENTAGON  
WASHINGTON, DC 20301-2800  
[WWW.DSCA.MIL](http://WWW.DSCA.MIL)  
703-601-3670

*Defense  
Security  
Cooperation  
Agency*

*Careers*

*Strength Through Cooperation*

*United States of America  
Department of Defense*

## What does DSCA do?

Our specialists provide financial and technical assistance for the transfer of defense materiel, training and services to friendly and allied nations, and build long-term military-to-military relationships. They interact with U.S. and foreign leaders helping to shape U.S. foreign policy.

We also manage and coordinate DoD's foreign disaster relief and humanitarian assistance missions. Our employees work with the Combatant Commands to distribute humanitarian daily rations (HDRs) and DoD's non-lethal property to people in need worldwide.



Our programs at a glance:

- Foreign Military Sales
- Foreign Military Financing
- International Military Education and Training
- Excess Defense Articles
- Humanitarian Assistance
- Foreign Disaster Assistance
- Humanitarian Civic Assistance
- Mine Action Training (Awareness, Removal and Management)
- Other security cooperation programs

## Who does DSCA hire?

We need talented people with a background in:

- **International Relations**—DSCA oversees foreign military sales and training, military foreign assistance programs, humanitarian assistance, disaster relief and mine removal training all over the world. A background in international relations, program management and logistics management is a plus.
- **Finance**—DSCA manages foreign customer grants, loans, and other security cooperation funds. Experience and or education in government accounting, financial management, and acquisition is highly desirable.
- **Information Technology**—DSCA's Information Technology Directorate develops information systems for the agency and security cooperation community worldwide. Individuals with experience in a wide array of programming languages, computer security, office applications, networking, and databases are of particular interest.
- **Other areas**—DSCA also hires from other fields such as legal, legislative affairs and administration.



## Why is DSCA a good employer?

Benefits of working at DSCA include:

- Pay for performance
- Flexible work schedule
- Health care (includes dental and vision)
- Long-term care insurance
- Retirement plan (including Thrift Savings Plan)
- Life insurance
- Employee development programs
- Potential for foreign travel
- Transportation subsidy program\*
- Easy access to public transportation\*
- Subsidized gym membership\*



For more information, visit our website at [www.dsca.mil/jobs](http://www.dsca.mil/jobs).

\*In some locations