

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					
	FY07	FY08	FY09	FY10	FY11	FY12 thru 6-30
Number of Complaints Filed	68	57	59	60	55	24
Number of Complainants	66	52	52	54	50	24
Repeat Filers	1	4	7	4	4	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
	FY07	FY08	FY09	FY10	FY11	FY12 thru 6-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	25	26	19	22	27	13
Color	8	4	7	12	8	3
Religion	5	3	3	4	3	0
Reprisal	26	22	34	35	29	10
Sex	26	25	28	30	24	11
National Origin	9	4	4	3	6	2
Equal Pay Act	0	2	2	0	0	0
Age	30	20	30	34	24	8
Disability	30	23	25	26	22	9
Non-EEO	0	2	1	1	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					
	FY07	FY08	FY09	FY10	FY11	FY12 thru 6-30
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	1	1	0	2	2
Assignment of Duties	2	1	2	1	3	1
Awards	0	0	0	1	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	2	5	2	0	0
Removal	2	0	7	1	2	0
Suspension	1	4	4	6	2	2
Other	2	3	5	5	7	2
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	10	5	8	3	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	27	28	22	29	23	13
Sexual	3	2	2	2	1	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	2	1	0	0
Promotion/Non-Selection	16	13	9	12	12	4
Reassignment						
Denied	4	3	3	0	1	0
Directed	1	2	0	0	5	0
Reasonable Accommodation	7	7	13	3	5	4
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	11	11	7	4	7	1
Terms/Conditions of Employment	3	2				
Time and Attendance	2	3	8	5	2	2
Training	0	2	3	2	0	0
Other	5	9	7	8	12	2

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Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	1		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue

	FY07		FY08		FY09		FY10		FY11		FY12 thru 6-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		1		0		0		1	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		1	100
Sexual	0		0		1	100	0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	1	50	0		0		0		0		0	
Reassignment												
Denied	1	50	0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Findings After Hearing	1		0		1		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		1	100	0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	1	100	0		0		0		0		0	
Reassignment												
Denied	0		0		0		0		0		0	

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Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	1	0	0	0	0	0	0	0	0	1	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	1	100	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	1	100	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					
	FY07	FY08	FY09	FY10	FY11	FY12 thru 6-30
Total complaints from previous Fiscal Years	63	64	42	42	48	42
Total Complainants	47	62	39	37	45	39

Number complaints pending						
Investigation	0	0	0	0	1	4
ROI issued, pending Complainant's action			0	0	0	0
Hearing	14	0	0	12	12	18
Final Action	27	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	27	12	14	21	13	18

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					
	FY07	FY08	FY09	FY10	FY11	FY12 thru 6-30
Pending Complaints Where Investigations Exceeds Required Time Frames	1	1	1	1	0	2