

Job Description

Job Title: Chief of Marine Operations, Palmyra Atoll
Job ID: 39162
Location: Palmyra
Full/Part Time: Full-Time
Regular/Temporary: Regular

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The Nature Conservancy is the world's leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

Located 1,000 miles south of Hawai'i and an untold distance from civilization, Palmyra Atoll is one of the most spectacular marine wilderness areas on Earth. Palmyra is a 680-acre atoll with 480,000 acres of lagoons, coral reefs, and submerged lands. Palmyra is a US Fish and Wildlife Service (USFWS) Refuge out to 12 miles and a Marine National Monument out to 50 miles. The Nature Conservancy owns Cooper Island, and manages the atoll in partnership with the USFWS. Palmyra's research station supports scientific research by the world renowned research institutions making up the Palmyra Atoll Research Consortium (PARC) (see www.palmyra-research.org). Staff is hired on a seasonal basis for approximately 3 months at a time to run the research station and camp facilities. Board and lodging are provided while on-island. The Chief of Marine Operations is responsible for all marine operations on Palmyra Atoll. Primary responsibilities include: safe navigation and operation of a 25' Dive Boat and a 24' rescue boat; coordination and oversight of marine activity for and with all visitors, including but not limited to offshore and lagoon boating, SCUBA diving, and fishing trips; management and supervision of other Marine Department staff and equipment; other duties assigned by the Field Station Manager. This is a 3 month assignment with the opportunity to return for future assignment based on successful job performance. Assignments require residence on Palmyra Atoll with no option of leaving until season is complete. The CMO is supervised by the Field Station Manager. *Ability and willingness to apply science to decision-making and guide activities.

*Ability to communicate and work closely with scientists.

*Experience working with media and influential officials, especially governmental, to improve Conservancy programs' outcomes.

*Current Rescue Diver certification from a qualified organization (NAUI, PADI or equivalent) or must possess trainings, certificates and skills that match or supersede rescue diver training, as determined by the Dive Safety Officer.

*Extensive knowledge of SCUBA gear and compressors.

*Extensive experience working with SCUBA divers, including drop off and pick up of drift divers.

*Basic First Aid and CPR certification required, Wilderness First Aid Training preferred.

*STCW certification preferred.

*Knowledge of marine management principles and fish and marine mammal species of the Pacific.

- *Sport fishing skills, including rigging, filleting, and processing fish.
- *Knowledge of current trends and practices in conservation, land management and/or natural resource preservation.
- *Experience operating VHF radios, Sounders, Compass and GPS Chartplotter.
- *Experience maintaining diesel and gasoline engines, conducting preventative maintenance and performing minor mechanical and electrical repairs.
- *Knowledge of American Boat and Yacht Council standards.
- *Experience troubleshooting mechanical problems in the field.
- *Experience providing education or interpretation about marine resources to a lay audience.
- *Experience communicating with the public and/or media both in writing and verbally.
- *Experience performing physical work.
- *Ability to complete tasks independently and on time.
- *Ability to manage time and diverse activities under deadlines while delivering quality results.
- *Working knowledge of common software applications (e.g.; Word, Excel, Web browsers).
- *Excellent communication skills via written, spoken and graphical means.
When applying, please address how you meet all these basic qualifications in your cover letter.
- *Bachelor's degree in biology or other natural resources field and 3 years relevant work experience or equivalent combination of education and experience.
- *Minimum two years experience as a licensed USCG captain (25 ton or higher) with a towing endorsement.
- *Current Rescue Diver certification from a qualified organization (NAUI, PADI or equivalent) or must possess trainings, certificates and skills that match or supersede rescue diver training, as determined by the Dive Safety Officer.
- *Extensive knowledge of SCUBA gear and compressors.
- *Extensive experience working with SCUBA divers, including drop off and pick up of drift divers.
- *Basic First Aid and CPR certification.
- *Experience operating VHF radios, Sounders, Compass and GPS Chartplotter.
- *Experience maintaining diesel and gasoline engines, conducting preventative maintenance and performing minor mechanical and electrical repairs.
- *Minimum four years experience with repairing mechanical equipment and trouble-shooting mechanical repairs while out on the water.
- *Experience providing education or interpretation about marine resources to a lay audience.
- *Experience using common software applications such as Word, Excel, Web browsers, etc.

*Experience performing physical work and ability to lift 50lbs.

The CMO will work 6 days per week, in variable weather conditions (hot, humid, wet), at a remote location, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions:
• require considerable physical exertion and/or muscular strain
• present frequent possibility of injury
• require long hours in isolated settings
• require living on Palmyra Atoll for approximately 3 months at a time with no option to leave
• require living and working with a small community of people 24/7
• require employees to be on call on 48 hour shifts to allow for 24 hour a day emergency coverage
• require employees to assist with community chores even on days off

Please complete an online application at www.nature.org/careers and upload a resume and cover letter. Please explain how you meet the 12 basic qualifications listed. Review of applications will be on-going as needed, as assignments are seasonal and filled year round.

The successful candidate must possess, or be able to obtain, a valid Passport with an expiration date later than your term of employment, proof of a physical examination showing good physical health and a current tetanus vaccination. In addition, TNC requires staff to obtain a membership in an Emergency Evacuation Service. More information on these issues can be obtained and it is expected that the successful candidate cover the costs associated with these items.

Failure to complete all of the required fields may result in your application being disqualified from consideration. The information entered in the education and work experience sections are auto screened by the system based on the basic qualifications of the position.

You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once submitted, applications cannot be revised or edited. The Nature Conservancy is an Equal Opportunity Employer.

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