

Table 623. Hires and Separations Affecting Establishment Payrolls: 2008

[31,004 represents 31,004,000. Covers all private nonfarm establishments. Separations are the total number of terminations of employment occurring at any time during the reference month, and are reported by type of separation—quits, layoffs and discharges, and other separations. Annual rate estimates are computed by dividing annual levels by the Current Employment Statistics (CES) annual average employment level, see Table 619, and multiplying that quotient by 100]

Industry	Number (1,000)			Rate		
	Annual quits level ¹	Annual layoffs and discharge levels ²	Annual other sep ³ erations	Annual quits level ¹	Annual layoffs and discharge levels ²	Annual other sep ³ erations
Total	31,004	24,370	3,969	22.6	17.8	2.9
Total private industry	29,344	23,146	3,319	25.6	20.2	2.9
Natural resources and mining	187	117	28	24.2	15.1	3.6
Construction	1,664	3,347	233	23.1	46.4	3.2
Manufacturing	1,929	2,217	332	14.4	16.5	2.5
Durable goods	1,072	1,413	209	12.6	16.7	2.5
Nondurable goods	855	801	124	17.3	16.2	2.5
Trade, transportation, and utilities	6,824	4,691	974	25.9	17.8	3.7
Wholesale trade	999	973	120	16.8	16.3	2.0
Retail trade	4,861	2,907	658	31.7	18.9	4.3
Transportation, warehousing, and utilities	965	811	196	19.1	16.0	3.9
Information	465	365	68	15.5	12.2	2.3
Financial activities	1,528	1,100	245	18.8	13.5	3.0
Finance and insurance	1,047	640	172	17.4	10.6	2.9
Real estate and rental and leasing	481	461	73	22.6	21.6	3.4
Professional and business services	5,145	5,110	568	28.9	28.7	3.2
Education and health services	3,531	2,069	454	18.7	11.0	2.4
Educational services	386	426	48	12.7	14.0	1.6
Health care and social assistance	3,148	1,644	406	19.9	10.4	2.6
Leisure and hospitality	6,685	3,152	322	49.7	23.4	2.4
Arts, entertainment, and recreation	570	898	42	28.9	45.6	2.1
Accommodation and food services	6,115	2,256	278	53.2	19.6	2.4
Other services	1,387	977	102	25.1	17.7	1.8
Government workers	1,661	1,227	647	7.4	5.5	2.9
Federal	105	109	110	3.8	3.9	4.0
State and local	1,555	1,114	538	7.9	5.6	2.7

¹ Quits are voluntary separations by employees (except for retirements, which are reported as other separations). ² Layoffs and discharges are involuntary separations initiated by the employer and include layoffs with no intent to rehire; formal layoffs lasting or expected to last more than seven days; discharges resulting from mergers, downsizing, or closings, firings or other discharges for cause; terminations of permanent or short term employees; and terminations of seasonal employees. ³ Other separations include retirements, transfers to other locations, deaths, and separations due to disability.

Source: U.S. Bureau of Labor Statistics, *Job Openings and Labor Turnover*, News, USDL 09-0245, March 10, 2009. See also <http://bls.gov/news.release/archives/jolts_03102009.htm>.