

**Table 451. State and Local Government—Employer Costs per Hour Worked: 2009**

[In dollars. As of March. Based on a sample; see source for details. Collection of severance pay and supplemental unemployment plans, which comprised “other benefits” and was published in all tables, was discontinued beginning with the March 2006 estimates. For additional data, see Table 638]

Occupation and industry	Total compensation	Wages and salaries	Benefit cost					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
<b>Total workers . . . . .</b>	<b>39.51</b>	<b>25.97</b>	<b>13.53</b>	<b>3.24</b>	<b>0.34</b>	<b>4.48</b>	<b>3.14</b>	<b>2.33</b>
Occupational group:								
Management, professional, and related . . .	48.32	32.83	15.49	3.81	0.26	4.96	3.77	2.70
Professional and related . . . . .	47.62	32.45	15.17	3.59	0.24	4.96	3.76	2.62
Teachers . . . . .	54.37	37.89	16.48	3.69	0.14	5.47	4.32	2.86
Primary, secondary, and special education school teachers . . . . .	52.41	37.13	15.29	2.47	0.15	5.77	4.21	2.68
Sales and office . . . . .	26.94	16.63	10.32	2.43	0.20	4.06	1.94	1.69
Office and administrative support . . . . .	27.13	16.70	10.44	2.46	0.20	4.12	1.97	1.69
Service . . . . .	28.86	17.49	11.37	2.58	0.56	3.63	2.73	1.87
Industry group:								
Education and health services . . . . .	41.88	28.33	13.55	3.14	0.21	4.68	3.19	2.32
Educational services . . . . .	42.28	28.77	13.50	3.05	0.15	4.76	3.24	2.30
Elementary and secondary schools . . .	41.60	28.66	12.94	2.26	0.15	4.95	3.34	2.24
Junior colleges, colleges, and universities . . . . .	44.83	29.34	15.48	5.69	0.14	4.16	2.97	2.53
Health care and social assistance . . . . .	39.16	25.31	13.85	3.81	0.60	4.13	2.84	2.47
Hospitals . . . . .	35.64	22.88	12.77	3.40	0.73	4.30	2.02	2.31
Public administration . . . . .	36.71	22.69	14.01	3.52	0.57	4.25	3.31	2.37

<sup>1</sup> Includes postsecondary teachers; primary, secondary, and special education teachers; and other teachers and instructors.

Source: U.S. Bureau of Labor Statistics, *National Compensation Survey, Benefits, Archives, 2009 National Survey Compensation Publications List, Employer Costs for Employee Compensation News Release*, March 2009; <<http://www.bls.gov/ncs/ncspubs.htm>> (published March 2009).